

CITY OF BETHEL

City Council Meeting Agenda, October 28, 2025 – 6:30 PM

Website: <https://www.cityofbethel.org/council>

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Rose Henderson, Vice-Mayor Teresa Keller, Mark Springer, Alicia Miner, Pamela Conrad, Kelsi Kime, Greg Schiedler

Zoom Meeting Link: <https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09>

Zoom Meeting ID: 488 845 6188

Zoom Meeting Passcode: 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free

833 548 0282 US Toll-free

877 853 5257 US Toll-free

888 475 4499 US Toll-free



1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- 4.1. *Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to www.cityofbethel.org. Written public comment must be submitted 24 hours before the meeting.*



5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

6. APPROVAL OF MEETING MINUTES

- 6.1. *10-14-2025 Regular City Council Meeting Minutes
6.2. *10-20-2025 Special City Council Meeting Minutes

7. REPORTS OF STANDING COMMITTEES

- 7.1. Committee/Commission Agendas And Draft Meeting Minutes

8. SPECIAL ORDER OF BUSINESS

- 8.1. Appreciation For Outgoing City Council Members (Mayor Henderson)

9. UNFINISHED BUSINESS

- 9.1. Public Hearing Of Ordinance 25-17: Adopting Code Provisions Related To Encroachments Into Municipal Streets And Rights-Of-Way (City Manager Strickler)
9.2. Public Hearing Of Ordinance 25-08(c): An Ordinance By The Bethel City Council Amending The Adopted Annual Operating Budget For Fiscal Year 2026, July 1, 2025-June 30, 2026 (City Manager Strickler)

10. NEW BUSINESS

Posted October 22, 2025 at AC Co., Swanson's, City Hall, and the Post Office.

Julie Olick, Admin Assist. City Clerk's Office

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

- 10.1. *Introduction Of Ordinance 25-08(d): An Ordinance By The Bethel City Council Amending The Adoption Annual Operating Budget For Fiscal Year 2026, July 1, 2025-June 30, 2026 (City Manager Strickler)
- 10.2. *Resolution 25-13: City Of Bethel Support For City Sub-YK Trail Project And Associated Grant Funding (City Manager Strickler)
- 10.3. AM 25-35: Approving Administrative Leave To Allow The City Clerk To Attend The Alaska Association Of Municipal Clerks Conference (Mayor Henderson)
- 10.4. *IM 25-10: Documentation That The Bethel City Council Received And Reviewed The Full Financial Budget Report And Water & Wastewater Activity Report For The Month Of September 2025 (City Manager Strickler)

11. REPORTS

- 11.1. Mayor's Report
- 11.2. City Manager's Report
- 11.3. Clerk's Report

12. COUNCIL MEMBER COMMENTS

13. EXECUTIVE SESSION

14. ADJOURNMENT

Posted October 22, 2025 at AC Co., Swanson's, City Hall, and the Post Office.

Julie Olick, Admin Assist. City Clerk's Office

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

1. CALL TO ORDER

A Regular Meeting of the Bethel City Council was held on October 14, 2025 at 6:30 p.m., in the Council Chambers, Bethel, Alaska.
Mayor Henderson called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Mark Springer (telephonically) Mayor Rose Henderson Vice-Mayor Teresa Keller City Council Member Mikayla Miller City Council Member Alicia Miner City Council Member Pamela Conrad (telephonically)
Members Absent:
City Council Member John Lloyd
Also in attendance were the following:
City Manager Lori Strickler, City Clerk Kevin Morgan, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

Lorin Bradbury- Bethel, Alaska- In support of Ordinance 25-16. Asks the Council to consider making it permanent.

Juan Delgado- Bethel, Alaska- Representing the Lion's Club. Asks Andy Helgesin to speak on his issues.

Andrew Helgesin- Bethel, Alaska- Representing the Lion's Club. Spoke about supporting the disaster relief effort. They need assistance with funding and would like support from the City.

Item 4.1. - Written Public Comments

No Written Comments Submitted.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

Main Motion: Approval of the Consent and Regular Agenda.

Moved by: | Mikayla Miller

Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

6. APPROVAL OF MEETING MINUTES

Item 6.1. - *9-23-2025 Regular City Council Meeting Minutes

Passed on the consent agenda.

7. REPORTS OF STANDING COMMITTEES

Item 7.1. - Committee/Commission Agendas And Draft Meeting Minutes

Port Commission, Council Member Miner- Will meet on the 20th.

Planning Commission, Mayor Henderson- Reviewed a Conditional Use Permit (CUP), which did not pass. Will reevaluate the CUP once corrected. Also discussed Nuisance Properties.

Community Action Grant Committee, Council Member Conrad- No meeting for a couple of weeks.

Community Parks and Recreation Committee, Council Member Miller- Nothing to report.

Finance Committee- No one to report.

Public Works Committee, Council Member Springer- Will meet on the 15th.

Public Safety and Transportation Commission, Vice-Mayor Keller- No quorum at last meeting.

8. SPECIAL ORDER OF BUSINESS

Item 8.1. - Review Canvass Board Certificate Of Election, October 7, 2025- Not Available Until After The Canvass Board October 9, 2025

Council reviewed the Certificate.

Item 8.2. - Resolution 25-12: Certifying The Results Of The October 7, 2025 Regular City Election- Not Available Until After The Canvass Board October 9, 2025 (Mayor Henderson)

Main Motion: Adopt Resolution 25-12.

Moved by:	Mikayla Miller
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Item 8.3. - Oath Administered To Newly Elected Council Members

*Council Member Miller stepped down from the dais.
The City Clerk swore in the new Council Members and they took a seat on the Dais:
Teresa Keller
Mark Springer
Kelsi Kime
Greg Schiedler*

9. UNFINISHED BUSINESS

Item 9.1. - Public Hearing Of Ordinance 25-16: Authorizing The Disposition Of Property Pursuant To BMC 4.08.030(D)-A Non-Exclusive Temporary Access Easement Across Lot 5, Block 2, Plat P90-7 Grid 1510 (Collectively A1-E) In Bethel For Construction Access To Kuqo Construction (City Manager Strickler)

*Mayor Henderson opened the Public Hearing.
No one present to be heard.
Mayor Henderson closed the Public Hearing.*

Main Motion: Adopt Ordinance 25-16.

Moved by:	Mark Springer
Seconded by:	Greg Schiedler
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Alicia Miner, Greg Schiedler, Kelsi Kime
Opposed:	Pamela Conrad
Results:	Motion Carries

10. NEW BUSINESS

Item 10.1. - *Introduction of Ordinance 25-17: Adopting Code Provisions Related To Encroachments Into Municipal Streets And Rights-Of-Way (City Manager Strickler)

Passed on the consent agenda.

Item 10.2. - AM 25-33: Amending The Regular City Council Meeting Dates For 2025 (Mayor Henderson)

Main Motion: Approve AM 25-33.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Alicia Miner, Pamela Conrad, Kelsi Kime, Greg Schiedler
Opposed:	None
Results:	Motion Carries

Item 10.3. - AM 25-34: Authorize And Direct City Administration To Issue A Check Totaling \$3,500 To The Year 2025, Quarter 3 Community Action Grant (CAG) Awardee Based On The Recommendation Of The Community Action Grant Committee (Community Action Grant Committee)

Main Motion: Approve AM 25-34.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Alicia Miner, Pamela Conrad, Kelsi Kime, Greg Schiedler
Opposed:	None
Results:	Motion Carries

11. REPORTS

Item 11.1. - Mayor's Report

Item 11.2. - City Manager's Report

Item 11.3. - Clerk's Report

12. COUNCIL MEMBER COMMENTS

Mayor Henderson- Thanked the organizations helping with recovery from the storm. Thanked AVEC and GCI for quickly repairing downed lines and the Police Department and Fire Department for their quick response to downed lines. Thanked everyone in our community who did extra work on Sunday to help our community.

Vice-Mayor Keller- Thanked all the voters who came out to vote. Thanked the community members and non-profits who are helping our coastal communities.

Thanked the City Manager and Bethel Search and Rescue for working on the evacuee's needs. Stay safe.

Council Member Miner- Congratulated everyone elected onto city council. Thanked all the agencies that are coming together to process the damage from the storm.

Council Member Conrad- Her heart goes out to the coastal villages. Bethel and the YK Delta take care of each other. To those who need help; hang in there and help will get to you. Condolences to those who have lost.

Council Member Springer- Congratulations to everyone who got elected. Spoke about damage from the typhoon to the communities of Kipnuk and Kwigillingok. Many people will be coming through Bethel. If all you can donate our totes, please donate them. Bring stuff for kids also; the majority of the population is under 18. Recognized the rescue efforts of the Coast Guard, rescue swimmers, Air force, National Guard, and Para-rescue. God Bless us one and all.

Council Member Kime- Thanked all of those who turned out to vote. It is an honor to serve the community and to see the agencies, citizens of Bethel, and the surrounding communities come together to help each other after the typhoon.

Council Member Schiedler- Spoke about how LKSD is helping the coastal communities by providing internet connectivity to help with recover efforts. Looking forward to serving the community we call home.

13. EXECUTIVE SESSION

Item 13.1. - In Accordance With AS 44.62.310.(C)(3) Matters Which By Law, Municipal Charter, Or Ordinance Are Required To Be Confidential- AVCP v. NMFS (9th Cir. No. 25-3105) - Proposed Amicus (Council Member Springer)

Main Motion: Move into Executive Session- In Accordance With AS 44.62.310.(C)(3) Matters Which By Law, Municipal Charter, Or Ordinance Are Required To Be Confidential- AVCP v. NMFS (9th Cir. No. 25-3105) - Proposed Amicus. Those attending this Item of business will be the City Council, City Manager ,City Clerk, and City Attorney.

Moved by:	Mark Springer
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Alicia Miner, Pamela Conrad, Kelsi Kime, Greg Schiedler
Opposed:	None
Results:	Motion Carries

Entered Executive Session at 7:44 pm
Exited Executive Session at 8:01 pm

Main Motion: Move that the Bethel City Council lend its name to the Amicus Brief AVCP v. NMFS (9th Cir. No. 25-3105)

Moved by:	Mark Springer
Seconded by:	Teresa Keller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Alicia Miner, Pamela Conrad, Kelsi Kime, Greg Schiedler
Opposed:	None
Results:	Motion Carries

Item 13.2. - In Accordance With AS 44.62.310.(C)(1) Matters, The Immediate Knowledge Of Which Would Clearly Have An Adverse Effect Upon The Finances Of The Public Entity; And (3) Matters Which By Law, Municipal Charter, Or Ordinance Are Required To Be Confidential- Litigation: MAEL and KERR V. CITY OF BETHEL 4BE-24-00458 CI (City Manager Strickler)

Main Motion: Move into Executive Session: In Accordance With AS 44.62.310.(C)(1) Matters, The Immediate Knowledge Of Which Would Clearly Have An Adverse Effect Upon The Finances Of The Public Entity; And (3) Matters Which By Law, Municipal Charter, Or Ordinance Are Required To Be Confidential- Litigation: MAEL and KERR V. CITY OF BETHEL 4BE-24-00458 CI.

Those attending this Item of business will be the City Council, City Manager, City Clerk, and City Attorney.

Council Member Kime declares a conflict of interest due to her employment by the Alaska Court System and asks to recuse herself.

Mayor Henderson recognizes that there is an ethical conflict due to her employment and agrees with the recusal.

Council Member Kime steps down from the dais and recuses herself from this item.

Moved by:	Mark Springer
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Alicia Miner, Pamela Conrad, Greg Schiedler
Opposed:	None
Results:	Motion Carries

Entered Executive Session at 8:06 p.m.
Exited Executive Session at 9:03 p.m.

14. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Mark Springer
-----------	---------------

Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Alicia Miner, Pamela Conrad, Greg Schiedler
Opposed:	None
Results:	Motion Carries

Meeting ended at 9:03 p.m.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan,
City Clerk

1. CALL TO ORDER

A Special Meeting of the Bethel City Council was held on October 20, 2025 at 6:00 p.m., in the Council Chambers, Bethel, Alaska.
Mayor Henderson called the meeting to order at 6:00 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Kelsi Kime City Council Member Greg Schiedler Mayor Rose Henderson City Council Member Pamela Conrad (telephonically) City Council Member Alicia Miner Vice-Mayor Teresa Keller
Members Absent:
City Council Member Mark Springer
Also in attendance were the following:
City Clerk Kevin Morgan, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

No one present to be heard.

Item 4.1. - Written Public Comments

No Written Public Comments submitted.

5. APPROVAL OF AGENDA

Main Motion: Approve the Agenda and Consent Agenda.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Kelsi Kime, Greg Schiedler, Rose Henderson, Pamela Conrad , Alicia Miner, Teresa Keller
Opposed:	None
Results:	Motion Carries

6. UNFINISHED BUSINESS

7. NEW BUSINESS

Item 7.1. - a) Election Of The Mayor

b) Election Of The Vice-Mayor

c) Appointment Of Committee/Commission Council Representatives

1. Council Committees And Commissions

a. Planning Commission

b. Finance Committee

c. Public Safety And Transportation Commission

d. Port Commission

e. Public Works Committee

f. Community Parks And Recreation Committee

g. Community Action Grant Committee

2. Yuut Elitnaurviat

Main Motion: Open Nominations for Mayor

Moved by: Kelsi Kime

Seconded by: Alicia Miner

In favor: Kelsi Kime, Greg Schiedler, Rose Henderson, Pamela Conrad, Alicia Miner,
Teresa Keller

Opposed: None

Results: Motion Carries

Teresa Keller Nominates Rose Henderson for Mayor.

Main Motion: Close Nominations for Mayor

Moved by: Alicia Miner

Seconded by: Teresa Keller

In favor: Kelsi Kime, Greg Schiedler, Rose Henderson, Pamela Conrad, Alicia Miner,
Teresa Keller

Opposed: None

Results: Motion Carries

With no other candidates, Rose Henderson is selected as Mayor.

Main Motion: Open Nominations for Vice- Mayor

Moved by: Teresa Keller

Seconded by: Kelsi Kime

In favor: Kelsi Kime, Greg Schiedler, Rose Henderson, Pamela Conrad, Alicia Miner,
Teresa Keller

Opposed: None

Results: Motion Carries

Pamela Conrad nominates Teresa Keller for Vice-Mayor.

Main Motion: Close Nominations for Vice-Mayor

Moved by:	Kelsi Kime
Seconded by:	Alicia Miner
In favor:	Kelsi Kime, Greg Schiedler, Rose Henderson, Pamela Conrad, Alicia Miner, Teresa Keller
Opposed:	None
Results:	Motion Carries

With no other candidates, Teresa Keller is selected as Vice-Mayor.

Mayor Henderson made the following appointments:

Planning Commission- Rose Henderson

Finance Committee- Greg Schiedler

Public Safety and Transportation Commission- Mark Springer

Public Works Committee- Kelsi Kime

Port Commission- Pamela Conrad

Community Parks and Recreation Committee- Teresa Keller

Community Action Grant Committee- Alicia Miner

Yuut Elitnaurviat Representative- Rose Henderson

Item 7.2. - Public Hearing Of Emergency Ordinance #25-18: An Emergency Ordinance By The Bethel City Council Finding The Existence Of A Local Disaster Emergency Related To Damage From Hurricane Force-Winds And Flooding Caused By The Remnants Of Typhoon Halong (City Manager)

Mayor Henderson opened the Public Hearing.

No one present to be heard.

Mayor Henderson closed the Public Hearing.

Main Motion: Adopt Emergency Ordinance 25-18.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Kelsi Kime, Greg Schiedler, Rose Henderson, Pamela Conrad, Alicia Miner, Teresa Keller
Opposed:	None
Results:	Motion Carries

Item 7.3. - *Introduction Of Ordinance #25-08(c) An Ordinance By The Bethel City Council Amending The Adopted Annual Operating Budget For Fiscal Year 2026, July 1, 2025-June 30, 2026 (City Manager Strickler)

Passed on the consent agenda.

8. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Kelsi Kime, Greg Schiedler, Rose Henderson, Pamela Conrad, Alicia Miner, Teresa Keller
Opposed:	None
Results:	Motion Carries

Meeting ended at 6:18 p.m.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan,
City Clerk

City of Bethel, Alaska

Planning Commission

October 9, 2025

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER:

A regular meeting of the Planning Commission was held virtually via Zoom and in person at the City Hall Council Chambers in Bethel, Alaska on October 9, 2025. The Chair of the Commission, Kathy Hanson called the meeting to order at 6:32 PM.

II. ROLL CALL:

Compromising a quorum of the Commission, the following members were present for roll call Kathy Hanson, Lorin Bradbury, Alex Wasierski, Shadi Rabi, Haley Hanson, and Sundi Scott.

Tardy: Council Rep. Rose Henderson joined the meeting at 6:40pm.

Excused absence: Jody Brand

Also Present: Pauline Boratko, Recorder, and Lee Foley, City Planner, and Libby Bakalar, City Attorney

III. PEOPLE TO BE HEARD: no one wished to be heard

IV. APPROVAL OF THE AGENDA:

MOVED:	Lorin Bradbury	Motion to approve the agenda by putting new business before unfinished business
SECONDED:	Shadi Rabi	
VOTE ON MOTION	Unanimous	

V. APPROVAL OF THE MINUTES:

MOVED:	Lorin Bradbury	Motion to approve regular meeting minutes from September 11, 2025
SECONDED:	Shadi Rabi	
VOTE ON MOTION	Unanimous	

Haley Hanson left the meeting at 6:45pm, quorum still maintained, and meeting continued.

VI. NEW BUSINESS:

- A. PUBLIC HEARING: Purpose: To obtain a Conditional Use Permit to construct two (2) detached duplexes in the residential zone. Location: 227 Ptarmigan Street. Legal Description: Plat 87-6 Tract A. Property Owner: Mario Kuqo, DBA Kuqo Construction.

The Chair of the Commission, Kathy Hanson opened the public hearing.

The Chair asked members of the Commission to disclose any conflicts of interest or Ex Parte Communications they may have had on the action before them.

Testimony by Interested Parties:

Lee Foley, City Planner gave his report.

Commissioners asked the Planner questions

Mario Kuqo explained his project to the commissioners

Commissioners questioned Mario Kuqo about his project

People to be heard: Matthew Horgan- spoke in support of the CUP

Planner Lee Foley gave his comments.

Mario Kuqo gave his comments.

Planning commission deliberated.

<i>MOVED:</i>	<i>Shadi Rabi</i>	<i>Motion to postpone CUP decision until more information is provided about the access easement and the applicant provides a clean, accurate scaled drawing.</i>
<i>SECONDED:</i>	<i>Alex Wasierski</i>	
<i>VOTE ON MOTION</i>	<i>Unanimous</i>	

The Chair of the Commission Kathy Hanson closed the public hearing

VII. UNFINISHED BUSINESS:

- A. Update discussion on nuisance properties: Planning staff updated commissioners on nuisance properties.

VIII: EX OFFICIO REPORT: Lee gave his report

IX. COMMISSIONER'S COMMENTS:

- A. Wasierski- no comment
L. Bradbury- no comment
S. Rabi- Thank you City Planning Department and Libby.
S. Scott- Hope we can get more clarity.
K Hanson-no comment
R. Henderson- no comment

X. ADJOURNMENT:

MOVED:	Shadi Rabi	Motion to adjourn the meeting.
SECONDED:	Alex Wasierski	
VOTE ON MOTION	Unanimous	

With no further business the meeting adjourned at 8:39 pm

APPROVED THIS ____ DAY OF _____, 2025

Kathy Hanson, Chair

ATTEST: Pauline Boratko, Recorder



CITY OF BETHEL
PUBLIC WORKS COMMITTEE
WEDNESDAY, OCTOBER 15, 2025, 5:30 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:

[HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060](https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060)

MEETING ID: 335 015 4000

PASSCODE: 140569

US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS

Ryan Butte, Council Rep. Mark Springer, Beth Hessler, Juan Delgado, Kelsi Kime

STAFF

Ex-Officio Members: Bill Arnold, Public Works Director
Colin Atti, Administrative Asst.
pwadmin@cityofbethel.net
907-543-3110

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to pwadmin@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

- A. 8/20/2025 Public Works Committee Meeting Minutes

VI. UNFINISHED BUSINESS

VII. NEW BUSINESS

- A. Chip Seal Information
- B. Natural Pave Road Stabilization
- C. Potential to Pave Ptarmigan Road (Hessler)
- D. Extending Piped Services (Hessler)

VIII. EX OFFICIO REPORT

- A. Review of Ordinance Amending Bethel Municipal Code 13.08, Sewer Services, Delinquent Accounts
- B. Manager's Reports October 2025
- C. IM 25-09 Supporting Documents RUBA Montly Report Financials

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted 10/09/2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

Posted 10/09/2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

CITY OF BETHEL, ALASKA

Ordinance #25-17

AN ORDINANCE BY THE BETHEL CITY COUNCIL ADOPTING CODE PROVISIONS RELATED TO ENCROACHMENTS INTO MUNICIPAL STREETS AND RIGHTS-OF-WAY

WHEREAS, Bethel city streets and city-owned rights-of-way are public property that belongs to the public and the taxpayers of the City of Bethel;

WHEREAS, encroachments by private property owners onto municipal property interferes with public use and public infrastructure projects, prevents these projects from being completed in a timely and efficient way, and prevents the use of municipal property to which the public is entitled;

WHEREAS, the Bethel Municipal Code does not currently contain provisions or a process for dealing with encroachments by private property owners onto public streets and rights-of-way; and

WHEREAS, the City is entitled to demand that private property owners vacate city-owned streets and rights-of-way and needs a process for doing so.

NOW, THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

Section 1. Classification. This ordinance is permanent in nature and shall be placed in the Bethel Municipal Code.

Section 2. Establishment of Encroachment Code. Chapter 12.15, Encroachments, is hereby established as follows.

12.15.010 Definitions.

The following words and phrases, whenever used in this chapter, shall have the meanings defined in this section unless the context clearly requires otherwise:

"Encroachment" means any object above or below ground belonging to a private owner other than the municipality which has been or caused to be constructed or

located within streets, public rights-of-way, or other property dedicated to a public use.

12.15.020. Permitted encroachments.

- A. Any person desiring to construct, place, change, or maintain an encroachment across or along a city street or right-of-way or any other property dedicated to public use shall apply for and may be issued an encroachment permit from the city planner. In determining whether to issue or deny an encroachment permit the city shall consider, at a minimum, the following facts:
 - a. The collateral impact of the requested encroachment upon other individuals, city maintenance efforts, the public in general, and public safety;
 - b. The overall beneficial or negative impacts on the use of the street or right-of-way by individuals or the public-at-large;
 - c. The city may require the applicant to obtain reviews and/or approvals of construction designs or materials from other state or local governmental agencies; and
 - d. Any conditions, including time limitations, the city believes necessary to protect the public interest.
- B. All encroachment permits issued shall expire at the date and time indicated on the permit, or at such time when the use of the property or encroachment has changed in type or ownership.
- C. All encroachment permits shall include an applicant-provided as-built survey completed by an Alaska registered surveyor which clearly delineates all encroaching structures.

12.15.030. Permits for existing encroachments.

Notwithstanding any other provision of this chapter, any unpermitted, private encroachment may be granted a permit allowing such encroachment to remain if such encroachment meets the approval of the city planner. The individual, upon signing the permit, agrees to indemnify the city against any and all claims to persons or property which may grow out of or arise in connection with such encroachment within, on,

over, or under any property owned by the city, a public right-of-way, or other property dedicated to a public use.

12.15.040 Revocation of Encroachment Permits

A. The City may revoke any encroachment permit issued under this chapter at any time if the City determines that:

1. The encroachment interferes with the public health, safety, or welfare;
2. The permittee has failed to comply with the terms and conditions of the permit or this chapter;
3. The encroachment obstructs, endangers, or interferes with the use, maintenance, or operation of a public right-of-way, utility, or other public improvement;
4. The permit was issued based on false, misleading, or incomplete information; or
5. The City Council or City Manager determines that revocation is in the best interest of the City.

B. Notice of Revocation.

Except in cases of immediate threat to public health or safety, the City shall provide written notice to the permittee at least ten (10) days prior to the effective date of revocation. The notice shall state the reasons for revocation and the date the permit shall be deemed void.

C. Removal of Encroachment.

Upon revocation of a permit, the permittee shall, at the permittee's sole expense, remove the encroachment and restore the affected property or right-of-way to a condition satisfactory to the City within the time specified in the notice of revocation.

D. City Removal.

If the permittee fails to remove the encroachment within the time specified, the City may remove the encroachment and restore the area. All costs of removal and restoration accrue to the owner of the encroachment, and the owner shall pay the city:

1. The expenses of the removal of the encroachment;
2. All costs and expenses paid by the city as a result of a claim or claims filed against the city by third parties for damages due to delays because

- the encroachment was not changed, removed, or relocated according to the order of the city; and
3. Costs and expenses of suit.

12.15.030 Unauthorized encroachments.

- A. If an encroachment exists across or along a city street or right-of-way, or any other property dedicated to public use that is not permitted, it is considered unauthorized.
- B. Except as provided in subsection C of this section, notice shall consist of a written letter, sent by certified mail, return receipt requested, explaining the violation and allowing reasonable time to remove the encroachment. If the owner does not remove the encroachment after being given proper notice, the municipality shall remove the encroachment and the person encroaching shall reimburse the municipality for all costs incurred.
- C. Upon an express determination that such encroachment constitutes an immediate danger to public safety, the city may at any time remove an encroachment which obstructs or prevents the use of the city street or right-of-way or any other property dedicated to public use.
- D. If the owner of an encroachment fails to comply with a notice or demand of the city under the provisions of this chapter, the city may remove, or cause to be removed, the encroachment, and the owner of the encroachment shall pay to the city:
 1. The expenses of the removal and restoration of the encroachment;
 2. All costs and expenses paid by the city as a result of a claim or claims filed against the city by third parties for damages due to delays because the encroachment was not changed, removed, or relocated according to the order of the city; and
 3. Costs and expenses of suit.

12.15.040 Actions by the city.

The planning director, or their designee, shall have the authority to carry out acts necessary to enforce this chapter, including, but not limited to, the power to bring an action to enforce this chapter in the superior court for the State of Alaska.

12.15.050 Appeals.

Introduced by: City Manager Strickler
Introduction Date: October 14, 2025
Public Hearing: October 28, 2025
Action:
Vote:

A permittee may appeal an action or enforcement within this chapter to the city manager within ten (10) days of receipt of notice of said action. The filing of an appeal shall not stay the removal of an encroachment or revocation of an encroachment permit where the City has determined an immediate threat to public health or safety exists.

SECTION 4. Effective Date. This ordinance shall become effective upon adoption by the Bethel City Council.

ENACTED THIS _____ DAY OF _____ 2025, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

ATTEST:

Rose Henderson, Mayor

Kevin Morgan, City Clerk

Introduced by: City Manager Strickler
Introduction Date: October 20, 2025
Public Hearing: October 28, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

ORDINANCE #25-08 (c)

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING THE ADOPTED ANNUAL OPERATING BUDGET FOR FISCAL YEAR 2026, JULY 1, 2025-JUNE 30, 2026 TO ALLOCATE FUNDING TO SUPPORT THE EMERGENCY RESPONSE NEEDS IN THE COMMUNITY

WHEREAS, pursuant to AS 26.23.140, the City Manager issued a Declaration of Local Disaster Emergency on October 14, 2025 related to damage from hurricane-force winds and flooding caused by the remnants of Typhoon Halong that impacted Bethel and the surrounding villages of the Yukon-Kuskokwim Delta on or about October 12, 2025, consistent with all powers and duties conferred to them under the Bethel Municipal Code, Title 29 of the Alaska Statutes, and other State and Federal Law;

WHEREAS, on October 13, 2025, Governor Dunleavy amended and updated his emergency declaration of October 9, 2025, to include all areas impacted by Typhoon Halong;

WHEREAS, the impact of the high winds and flooding on the City and surrounding communities meets the definition of "disaster" set forth in AS 26.23.900(2)(A);

WHEREAS, the Bethel City Council concurs with all statements and findings in the above-referenced Declaration of Local Disaster Emergency and seeks to fully incorporate it by reference into this Ordinance as Appendix A;

WHEREAS, the Bethel City Council seeks to exercise the maximum degree of local authority available to the City in order to contain and mitigate the impact of winds and flooding in the City of Bethel and its surrounding communities.

Whereas, the City is incurring expenses responding to the needs of its' citizens and those of surrounding communities as a result of the October storm;

Whereas, the City is in contact with the State of Alaska's Office of Emergency Management concerning local responsibility and reimbursement of expenses incurred related to the October storm;

Whereas, \$250,000 will be coming out of the city's expected revenue over expenditures from the FY26 General Fund operating balance but eligible expenses will be reimburse by recovery funding;

BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a noncodified ordinance amending the City of Bethel Annual Operating Budget for Fiscal Year 2026 (FY26).

SECTION 2. Amendment. The adopted FY26 Annual Operating Budget is amended as follows:

Administration Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-51-6315	Emergency Response	\$0.00	\$250,000	\$250,000
FY26 General Fund Operating	Revenues over Expenditures	\$1,499,737	(\$250,000)	\$1,249,737

SECTION 4. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the Fiscal Year 2026 operating budget modifications are adopted for a period of one year, from July 1, 2025, through June 30, 2026.

ENACTED THIS 20 DAY OF OCTOBER 2025, BY A VOTE OF X IN FAVOR AND X OPPOSED.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan, City Clerk

Introduced by: City Manager Strickler
Introduction Date: October 28, 2025
Public Hearing: November 12, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

ORDINANCE #25-08 (d)

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING THE ADOPTION ANNUAL OPERATING BUDGET FOR FISCAL YEAR 2026, JULY 1, 2025-JUNE 30, 2026

BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a noncodified ordinance amending the City of Bethel Annual Operating Budget for Fiscal Year 2026.

SECTION 2. Amendment. The adopted Fiscal Year 2026 Annual Operating Budget is amended as follows:

Whereas, the City of Bethel recognizes the importance of maintaining an effective and responsive Public Safety Department to ensure the protection and well-being of the community;

Whereas, the City of Bethel seeks to improve efficiency and coordination within the Public Safety Department by realigning management and support roles to better serve the operational needs of both the Police and Fire Divisions;

Public Safety Personnel – Fire

Whereas, the current Public Safety Department structure includes a single Deputy Director of Public Safety and Deputy Director of Public Safety overseeing both police and fire operations, which limits management capacity and operational focus in each division;

Whereas, the City desires to improve leadership alignment by replacing the Deputy Director of Public Safety position with a Deputy Director of Police and creating a new Deputy Director of Fire position to provide direct oversight, accountability, and support to their respective divisions, both would report to the Director;

Whereas, the City of Bethel Fire Department requires an updated management structure to ensure efficient oversight and coordination of departmental functions;

Whereas, the creation of the Deputy Director of Fire position will ensure greater oversight of departmental budgeting, personnel management, and long-term planning, while maintaining direct involvement in emergency response operations;

Whereas, the transition will result in the elimination of the Fire Captain position, as many of those functions will be folded into the Deputy Director of Fire job duties, additionally, the administrative assistant position will be eliminated as the additional Fire Lieutenant, would act as administrative support for the Deputy, will provide support coverage for shifts;

Public Safety Personnel – Police

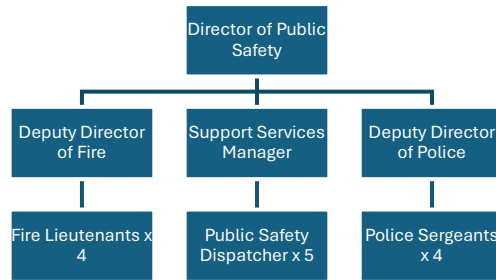
Whereas, the City recognizes the need for centralized oversight of dispatch operations, communications technology, evidence management, and facility coordination to ensure consistent standards, resource optimization, and improved service delivery;

Whereas, the creation of a Support Services Manager, responsible for supervising the Dispatch, Communications, facility needs, and evidence divisions to strengthen administrative coordination and operational readiness across these critical support areas, enhancing communication and coordination between the Police and Fire Departments;

Whereas, the establishment of the Support Services Manager role will consolidate supervisory responsibilities currently divided among multiple positions, improving accountability and workflow management;

Whereas, with the implementation of this reorganization, the Public Safety Dispatch Supervisor and Evidence Custodian positions will be eliminated, as their respective functions will be incorporated under the duties of the Support Services Manager;

Whereas, the proposed personnel structure for public safety will be:



C-1 Personnel Changes Fire				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-60 Personnel	Deputy Fire Chief MII	\$0	\$107,328	\$107,328
	Fire Captain	\$86,106	(\$86,106)	\$0
	Fire Lieutenant	\$0	\$75,668	\$75,668
	Administrative Assistant	\$52,896	(\$52,896)	\$0
Total Departmental Funding Change		\$139,002	\$43,994	\$183,016
FY26 Operating Budget	FY26 Revenue over Expenditures	\$1,499,737	(\$43,994)	\$1,455,743
General Fund Change Summary:	The general fund revenue over expenditures will decrease after this amendment from \$1,499,737 to \$1,455,743.			

C-2 Personnel Changes Police				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-61 Personnel	Deputy Director of Police Public Safety	\$107,325	\$0.00	\$107,325
	Evidence Custodian	\$64,632	(\$64,632)	0
	Dispatch Supervisor	\$71,543	(\$71,543)	0
	Support Services Manager MI	\$0	\$84,186	\$84,186
	Public Safety Dispatcher I R3	\$0	\$55,723	\$55,723
Total Departmental Funding Change		\$243,500	\$3,734	\$247,234
FY26 Operating Budget	FY26 Revenue over Expenditures	\$1,455,743	(\$3,734)	\$1,452,009
General Fund Change Summary:	The general fund revenue over expenditures will decrease after this amendment from \$1,455,743 to \$1,452,009.			

Administration-Personnel

Whereas, the City of Bethel strives to strengthen transparency, accessibility, and engagement between City government and the community it serves;

Whereas, effective communication and outreach are essential to ensuring residents are informed about City services, programs, public safety initiatives, and opportunities for civic participation;

- Whereas, the City recognizes the growing need for coordinated management of its public information platforms, including social media, website content, and printed materials, to provide accurate, timely, and consistent messaging;
- Whereas, the creation of an Outreach and Communications Specialist position under the supervision of the City Manager will support these goals by managing the City's social media platforms, producing engaging and informative content, and responding to public inquiries to enhance community connection;
- Whereas, this position will develop public outreach materials—including reports, newsletters, informational brochures, flyers, social media posts, and web pages—to communicate City initiatives, programs, and events;
- Whereas, the Outreach and Communications Specialist will coordinate with the Human Resources Department to plan and implement recruiting outreach initiatives that promote career development, internships, and training or cadet programs;
- Whereas, the position will also plan and execute public awareness campaigns on employment opportunities, public safety, emergency preparedness, and City-sponsored community events to foster informed and resilient residents;
- Whereas, by building relationships with schools, civic organizations, and community stakeholders, the Specialist will help strengthen public trust, gather feedback, and address community concerns;
- Whereas, the position will assist with media relations by drafting press releases, preparing talking points, coordinating interviews, and developing protocols for timely and accurate responses to public and media inquiries;
- Whereas, establishing this position will enhance the City's overall efficiency, public visibility, and communication strategy, supporting the mission of creating an open, responsive, and effective local government.

C-3 Administration				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-51 Personnel	Outreach Coordinator	\$0	\$64,812	\$64,812
General Fund Change Summary:	The general fund revenue over expenditures will decrease after this amendment to \$1,387,197.			

SECTION 4. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the Fiscal Year 2025 operating budget is adopted for a period of one year, from July 1, 2024, through June 30, 2025.

ENACTED THIS 12th DAY OF NOVEMBER 2025, BY A VOTE OF ___ IN FAVOR AND ___ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan, City Clerk



JOB DESCRIPTION

JOB TITLE:	Deputy Director - Police	FLSA:	Exempt
DEPARTMENT:	Public Safety	GRADE:	M2
REPORTS TO:	Director Public Safety	DATE:	10/21/2025

SUMMARY:

Plans, organizes, and manages day-to-day law enforcement operations, including emergency response, patrol, investigations, and case management. Provides leadership and supervision to officers and community service patrol, ensuring consistent application of department policies, procedures and professional standards. Oversees staffing, evaluates performance, and supports ongoing training and development. Acts as a liaison with community members, partner agencies, and the court system.

ESSENTIAL FUNCTIONS:

This class specification lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.

- Direct daily law enforcement activities; coordinate assignments and priorities with sergeants to ensure effective operations.
- Respond to major incidents; assume command for law enforcement-led incidents and support unified command during fire, EMS, or hazmat events.
- Supervise or conduct criminal investigations and internal affairs inquiries; interview victims, witnesses and suspects.
- Review reports and case files; provide oversight on complex cases and legal preparation.
- Represent the department in court; prepare reports and provide testimony as needed.
- Identify training needs; coordinate and track required certifications; ensure staff meet mandated training standards; promote continuous professional development.
- Contribute to department planning by preparing reports, grant documents, and other operational materials.
- Conduct regular performance evaluations; provide coaching and discipline; mentor staff for advancement and succession.
- Support field operations by responding to emergency and non-emergency calls when needed.
- Enforce departmental and City policies; model ethical behavior and professional standards.
- Represent the department in community outreach and education efforts, including schools and civic events.
- Assist the Director in developing policies, procedures, and long-term goals;; participate in

strategic planning and interdepartmental initiatives.

- Assist with recruitment and onboarding of new personnel.
- Monitor legislation and best practices; recommend updates to policy and operations as appropriate.
- Assist with budget preparation and resource planning; identify capital and operational needs.
- Foster a respectful, service-oriented work environment; model positive and cooperative behavior with staff and the public.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience:

Bachelor's degree in criminal justice, business or public administration or a related field; AND five (5) years' of law enforcement experience, two (2) of which were in a supervisory role; OR an equivalent combination of education, training and experience.

Required Certificates, Licenses, and Registrations:

Continued employment is contingent upon all required licenses and certificates being maintained in active status without suspension or revocation.

- Driver's License.
- Certified as a Police Officer by the State of Alaska Police Standards Council.

Required Knowledge and Skills

Required Knowledge:

- - Police Department policies and procedures, rules of evidence, current law enforcement management principles, techniques and procedures, and criminal and traffic codes.
- - Criminal justice and court systems, procedures and protocols in the State of Alaska.
 - • Investigative and interrogative procedures, and techniques for observation of critical details.
 - • Current trends in strategy and tactics for management and deployment of personnel and equipment in law enforcement and emergency situations.
- Administrative principles and practices, including goal setting, program development, implementation and evaluation.
- Principles and practices related to the development and administration of budgets and grants.
- Principles and procedures related to contract and grant management procedures.
- Principles and practices of developing teams, motivating employees and managing in a team environment.
- Applicable laws, codes and regulations.
- Records management principles and practices, to include financial information.
- Computer applications and systems related to the work.
- Correct business English, including spelling, grammar and punctuation.

Required Skills:

- Planning, organizing and managing comprehensive and varied public safety functions.
- Effective and efficient management of programs and staff.
- Training others in policies and procedures related to the work.

- Developing and implementing goals, objectives, policies, procedures and work standards.
- Assessing and prioritizing multiple tasks and projects, delegating, and assessing appropriate levels of oversight.
- Interpreting, analyzing, and developing solutions related to complex public safety and emergency management issues.
- Effectively communicating with and responding to inquiries from management, citizens, law enforcement, emergency response and related agencies.
- Maintaining accurate records and files.
- Preparing clear and concise reports, correspondence and other written materials.
- Using initiative and independent judgment within established procedural guidelines.
- Performing effective oral presentations to large and small groups.
- Contributing effectively to the accomplishment of team or work unit goals, objectives and activities.
- Establishing and maintaining effective working relationships with a variety of individuals contacted in the course of the work.

PHYSICAL/MENTAL REQUIREMENTS:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Mobility to work in an office setting, use standard office equipment and stamina to sit, stand, walk for extended periods of time; vision to read printed materials and computer screens; and hearing and speech to communicate in person or over the telephone.

WORKING ENVIRONMENT:

Work is performed in an office setting; travel required to locations throughout the City.



JOB DESCRIPTION

JOB TITLE:	Deputy Director - Fire	FLSA:	Exempt
DEPARTMENT:	Public Safety	GRADE:	M2
REPORTS TO:	Director of Public Safety	DATE:	10/21/2025

SUMMARY:

Plans, organizes and directs daily fire and rescue operations, including fire suppression, prevention, emergency medical response, rescue activities, training, and volunteer management. Provides leadership and supervision to both paid and volunteer personnel, ensuring compliance with policies, procedures and operational standards. Coordinates staffing, incident response, and ensures continuous training, development, and readiness. Acts as Incident Commander or participates in Unified Command when needed, liaising with other agencies and the community.

ESSENTIAL FUNCTIONS:

This class specification lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.

- Direct and supervise daily operations of both paid and volunteer staff, coordinating assignments and priorities with lieutenants to ensure operational efficiency; facilitate seamless collaboration between teams.
- Assume command during fire/EMS-led events and participate in unified command during law enforcement or multi-agency events.
- Ensure personnel and equipment readiness by conducting regular safety and preparedness checks, including vehicle and equipment inspections.
- Review and ensure the accuracy of incident reports and operational documentation for fire, medical, and hazmat events.
- Conduct regular performance evaluations; provide coaching and mentor staff for advancement and succession; enforce disciplinary actions when needed.
- Lead or coordinate training programs to meet certification standards and foster ongoing professional development.
- Administer response programs like the Incident Command System and the Emergency Medical Response, ensuring compliance with OSHA and other regulatory agency requirements.
- Oversee fire cause investigations and collaborate with the State Fire Marshal's Office as needed.
- Conduct commercial property fire and health safety inspections.

- Lead post-incident evaluations and training drills to identify improvements in response and safety.
- Recruit and onboard volunteer personnel to ensure adequate staffing to meet community needs.
- Participate in the recruitment, onboarding, and mentoring of new personnel.
- Represent the department in fire prevention and education programs, advocating for fire safety and building codes.
- Enforce departmental and City policies; model ethical behavior and professional standards.
- Participate in operational and strategic planning and interdepartmental initiatives; monitor legislation and best practices and recommend updates to policy and operations as appropriate.
- Assist with budget preparation and resource planning; identify capital and operational needs.
- Contribute to department planning by preparing reports, grant applications, equipment justification and operational documentation.
- Foster a respectful, service-oriented work environment; model positive and cooperative behavior with staff and the public.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience:

Bachelor's degree in fire science, business or public administration, or a related field.

Minimum 5 years of fire administrative or command experience

Significant experience may be substituted for education.

Required Certificates, Licenses, and Registrations:

Continued employment is contingent upon all required licenses and certificates being maintained in active status without suspension or revocation.

- State of Alaska Firefighter 2 certification
- State of Alaska EMT-3 certification
- State of Alaska EMS Instructor certification
- Valid Alaska drivers license

Required Knowledge and Skills

Required Knowledge:

- Principles of fire management, suppression, prevention and education.
- Strategy and tactics for management and deployment of personnel and equipment in fire and emergency situations.
- Methods and techniques to develop and present training and education programs.
- Principles and practices of emergency medical response.
- Administrative principles and practices, including goal setting, program development, implementation and evaluation and employee management.
- Principles and practices of developing teams, motivating employees and managing in a team environment.
- Principles and practices of budget development and administration.
- Principles and practices of emergency response and planning.
- Correct English usage, including spelling, grammar, punctuation, and vocabulary.
- Records management principles and practices.

Required Skills:

- Contributing effectively to the accomplishment of team or work unit goals, objectives and activities.
- Establishing and maintaining effective working relationships with a variety of individuals contacted in the course of the work.

PHYSICAL/MENTAL REQUIREMENTS:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Mobility to work in an office setting, use standard office equipment and stamina to sit for extended periods of time; strength to lift and carry up to 50 pounds as needed; vision to read printed materials and computer screens; and hearing and speech to communicate in person or over the telephone.

WORKING ENVIRONMENT:

Work is performed in an office setting with occasional travel within the City.



JOB DESCRIPTION

JOB TITLE:	Support Services Manager	FLSA:	Exempt
DEPARTMENT:	Public Safety	GRADE:	M1
REPORTS TO:	Director of Public Safety	DATE:	10/20/2025

SUMMARY:

Oversees the coordination and management of support functions for police and fire division operations, including fleet management, communications, IT infrastructure and records management.

ESSENTIAL FUNCTIONS:

This class specification lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.

- Ensure equipment, telecommunications, and IT systems are in proper working order; procure new systems as needed following City procedures; track and maintain related licenses and contracts.
- Supervise, train and evaluate the work of staff assigned to emergency and non-emergency dispatch duties; ensure appropriate staffing to meet community needs.
- Ensure effective communication between dispatchers and emergency responders.
- Serve as the City's Terminal Agency Coordinator for the Alaska Public Information Network (APSIN).
- Manage fleet vehicles; track assignments, coordinate repair and direct preventive maintenance.
- Coordinate with Public Works for emergent and routine facility maintenance needs; oversee in-house general cleaning and upkeep of work areas.
- Review and process public request for information; prepare discovery for the District Attorney's Office.
- Oversee the custody of evidence process from receipt to transmittal/release and disposal.
- Coordinate with the Grant Manager to seek new funding opportunities and meet requirements of current grant funding.
- Assist with budget tracking and reporting.
- Contribute to the efficiency and effectiveness of the City's public safety response by offering suggestions and directing or participating as a member of work team.
- Promote and support the overall mission of the City by demonstrating courteous and cooperative behavior when interacting with public and staff; acts in a manner that promotes a harmonious and effective workplace environment.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience:

Bachelor's degree in public administration, business management, criminal justice or a related field is preferred.

Minimum 5 years of experience supporting or serving in public safety response.

Significant experience may be substituted for education.

Required Certificates, Licenses, and Registrations:

Continued employment is contingent upon all required licenses and certificates being maintained in active status without suspension or revocation.

APSIN clearance

Valid Alaska drivers license

Required Knowledge and Skills**Required Knowledge:**

- Operation of common office equipment and software in a Windows environment.
- Public safety operations, including fire and police services, equipment and technology.
- Correct English usage, including spelling, grammar, punctuation, and vocabulary.
- Records management principles and practices.
- Principles and practices of customer service.

Required Skills:

- Proficiency writing and speaking in a variety of styles and communicating with diverse staff.
- Organizing work, setting priorities, meeting critical deadlines, and following up assignments with a minimum of direction.
- Using tact, discretion, initiative and independent judgment with established guidelines.
- Composing correspondence independently or from brief instructions.
- Organizing and maintaining accurate records and files.
- Using initiative and independent judgment within established procedural guidelines.
- Contributing effectively to the accomplishment of team or work unit goals, objectives and activities.
- Establishing and maintaining effective working relationships with a variety of individuals contacted in the course of the work.

PHYSICAL/MENTAL REQUIREMENTS:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Mobility to work in an office setting, use standard office equipment and stamina to sit for extended periods of time; strength to lift and carry up to 50 pounds as needed; vision to read printed materials and computer screens; and hearing and speech to communicate in person or over the telephone.

WORKING ENVIRONMENT:

Work is performed in an office setting with occasional travel within the City.



JOB DESCRIPTION

JOB TITLE:	Outreach and Communications Specialist	FLSA:	Non-Exempt
DEPARTMENT:	Administration	GRADE:	R4
REPORTS TO:	City Manager	DATE:	10/20/2025

SUMMARY:

Develops and implements a comprehensive community engagement and communications strategy incorporating social media, internet, in-person and media resources to increase awareness of City services and programs.

ESSENTIAL FUNCTIONS:

This class specification lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.

- Manage the City's social media platforms; create engaging and infomative content to promote initiatives, respond to inquiries and enhance the City's connection to the community.
- Create public outreach materials including, but not limited to, reports, promotional materials, newsletters, informational brochures, flyers, social media posts and web pages.
- Coordinate with Human Resources to plan and implement recruiting outreach initiatives to include career development, internships and training/cadet programs.
- Plan and execute awareness campaigns on job opportunities, public safety, emergency preparation, and City-sponsored community events.
- Foster strong relationships with schools, civic organizations and community stakeholders to promote engagement, gather feedback and address community concerns.
- Develop protocols to ensure prompt response to media, public inquiries, information requests, concerns and complaints.
- Draft press releases, prepare bullet points and coordinate interviews to ensure accurate and timely media coverage.
- Assist managers by providing guidance and support related to public messaging.
- Contribute to the efficiency and effectiveness of the City's public presence by offering suggestions and directing or participating as a member of work team.
- Promote and support the overall mission of the City by demonstrating courteous and cooperative behavior when interacting with public and staff; acts in a manner that promotes a harmonious and effective workplace environment.

QUALIFICATIONS:

JOB DESCRIPTION

Outreach and Communications Specialist

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience:

Bachelor's degree desired.

Minimum 5 years of experience in public relations or related outreach activity.

Significant experience may be substituted for education.

Required Certificates, Licenses, and Registrations:

Continued employment is contingent upon all required licenses and certificates being maintained in active status without suspension or revocation.

None are required.

Completion of FEMA's Public Information Officer training is preferred.

Required Knowledge and Skills

Required Knowledge:

- Operation of common office equipment and software in a Windows environment.
- Social media platforms, standards and limitations.
- Correct English usage, including spelling, grammar, punctuation, and vocabulary.
- Records management principles and practices.
- Principles and practices of customer service.

Required Skills:

- Proficiency writing and speaking in a variety of styles and communicating with audiences of different ages, cultures, and backgrounds.
- Providing varied assistance to management, supervisory and professional staff.
- Organizing work, setting priorities, meeting critical deadlines, and following up assignments with a minimum of direction.
- Using tact, discretion, initiative and independent judgment with established guidelines.
- Composing correspondence independently or from brief instructions.
- Organizing and maintaining accurate records and files.
- Using initiative and independent judgment within established procedural guidelines.
- Contributing effectively to the accomplishment of team or work unit goals, objectives and activities.
- Establishing and maintaining effective working relationships with a variety of individuals contacted in the course of the work.

PHYSICAL/MENTAL REQUIREMENTS:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Mobility to work in an office setting, use standard office equipment and stamina to sit for extended periods of time; strength to lift and carry up to 10 pounds; vision to read printed materials and computer screens; and hearing and speech to communicate in person or over the telephone.

WORKING ENVIRONMENT:

Work is performed in an office setting.

May require travel to locations throughout the City; exposure to adverse environmental conditions.

Introduced by: Lori Strickler, City Manager
Date: October 28, 2025
Action:
Vote:

CITY OF BETHEL

Resolution 25-13

CITY OF BETHEL SUPPORT FOR CITY SUB-YK TRAIL PROJECT AND ASSOCIATED GRANT FUNDING

WHEREAS, with a population of 6,022, Bethel is the largest rural community in Alaska off the central Statewide road network and located 400 miles west of Anchorage in the Yukon-Kuskokwim Delta region;

WHEREAS, the community of Bethel has numerous winter trails crisscrossing neighborhoods and commercial locations that are heavily used by snowmachines, four-wheelers, and less by cross-country skiers;

WHEREAS, there are very few summer trails conducive to walking, jogging, bicycling, or using a baby stroller in which community members enjoy for recreation, as a healthy, safe, family, fun activity, or as transportation from one place to another;

WHEREAS, use of a boardwalk trail between the Kuskokwim Campus of the University of Alaska-Fairbanks and YKHC was closed by the City during the summer of 2016 because it was rendered unsafe due to rotten, broken planks and swaying and tippy boardwalk conditions 30 feet above the ground;

WHEREAS, various community spokespeople have been advocating for the City to secure funds to construct a trail between City Subdivision and the YKHC campus to replace the old boardwalk trail;

WHEREAS, the City of Bethel has the capacity to apply for grants to fund the design, if needed, and construction of the City-Sub-YK Trail, a half-mile gravel trail from Akiak Drive in City Subdivision to the Yukon Kuskokwim Health Corporation campus parking lot;

WHEREAS, the City Sub-YK trail would be located almost entirely on City land, minimizing the need for easements and rights-of-way, thus speeding up trail development;

Introduced by: Lori Strickler, City Manager
Date: October 28, 2025
Action:
Vote:

- WHEREAS,** the proposed trail would be 2,800 feet long and 8 feet wide with a 3:1 slope on the sides and contain boardwalk sections to go up and over water and sewer pipes;
- WHEREAS,** the general design for nearly the whole length of trail requires the placement of geotextile fabric over the ground/tundra, placement of fill (sand) on top of it, another layer of fabric, and then placement of crushed gravel and fines on top of the fill;
- WHEREAS,** the contractor that builds the trail might have to install pilings and boardwalk to cover a 150-foot section of trail that skirts the edge of a pond and goes over wetlands, but the elevation off the ground will be minimal so that a gradual slope can be accomplished;
- WHEREAS,** use of the trail will reduce the number of people walking or rolling in wheelchairs on Chief Eddie Hoffman Highway between the hospital and City Subdivision area, thereby making it safer for pedestrians and motor vehicle operators along that stretch of highway;
- WHEREAS,** this resolution is made public by issuance of the council meeting agenda and packet on the City's website, posting on the City's facebook page, paper notices on bulletin boards in Bethel, and the Civic Clerk subscription service for packet dissemination;
- WHEREAS,** Bethel community member involvement is encouraged during the council meeting via emails in advance of the meeting that will be read out loud by the City Clerk or speaking on zoom during the meeting or speaking in-person at City Hall;
- WHEREAS,** the new trail will be designated as a pedestrian/bicycle trail only with signs posted to keep four-wheelers off the trail during summer time and the installation of one or more wooden bollards before the one pipe crossing;
- WHEREAS,** the City Sub-YK Trail is described in the City's Comprehensive Plan by DOWL and is listed as a high priority project;
- WHEREAS,** intrinsic qualities that pedestrians on the trail can enjoy include viewing a scenic tundra landscape and tundra pond often containing visiting wild fowl, berry-picking in late summer/fall, and bird-watching;

Introduced by: Lori Strickler, City Manager
Date: October 28, 2025
Action:
Vote:

WHEREAS, the City of Bethel started with a trail cost estimate of \$400,000 calculated by Davis Constructors and Engineers, Inc. in June 2016, added 5% construction inflation a year, to arrive at a 2026 expected cost of \$651,558;

WHEREAS, the City of Bethel understands that cash match might be required as a grant parameter, and therefore commits \$65,200 in grant match for this project;

WHEREAS, the City commits to operate and maintain the City Sub-YK Trail for the next twenty years, barring any unforeseen events that would preclude such maintenance and operation;

NOW, THEREFORE, BE IT RESOLVED the City of Bethel supports the development and submittal of grant applications to request funding for design, if needed, and construction of a gravel trail that starts on Akiak Street in City Subdivision and proceeds on City property to the YKHC parking lot;

NOW, BE IT FURTHER RESOLVED that if the project is funded by a grant, approved by City Council, the City commits to provide \$65,200 in cash match for the project and to operate and maintain the City Sub-YK Trail with all of the personnel, equipment, and materials it deems necessary so that the public may enjoy the use of the trail for the foreseeable future;

ENACTED THIS 28th DAY OF OCTOBER 2025 BY A VOTE OF ___ IN FAVOR AND ___ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan, City Clerk

June 27, 2016

Yukon-Kuskokwim Health Corp.
c/o Kent Crandall, ARCADIS U.S., Inc.
880 H Street, Suite 101
Anchorage, AK 99501

Subject: City of Bethel Trail Estimate

Kent:

Per your request, we recently completed an estimate for the cost of the gravel trail, including the utility ramp crossing, culverts and other information you provided from the City of Bethel. Our estimate breaks down as follows.

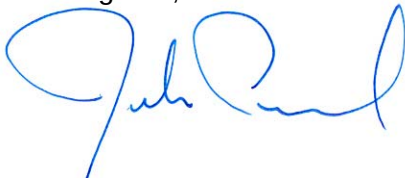
- Total length estimate from Google Earth and the drawing for the trail is 2,800lnft
- We estimated an 8' top with side slopes at 3:1.
- We included a geofabric liner over the tundra, followed by sand and 6-8" of imported gravel.
- We estimated one utility crossing ramp per the detail given
- We included an allowance for 10 culverts

Our quantity takeoff is as follows:

- Misc Site work for cuts, fills and transitions
- Geotextile separation fabric: 61,600sf
- Sand Import/Place/Grade: 3,300cyds
- Gravel Purchase/Import/Place/Finish Grade: 2,400tons
- Boardwalk Utility Crossing (all inclusive)
- Allowance for 10 Culverts
- 2% Contingency
 - o Total Estimate = \$400,000

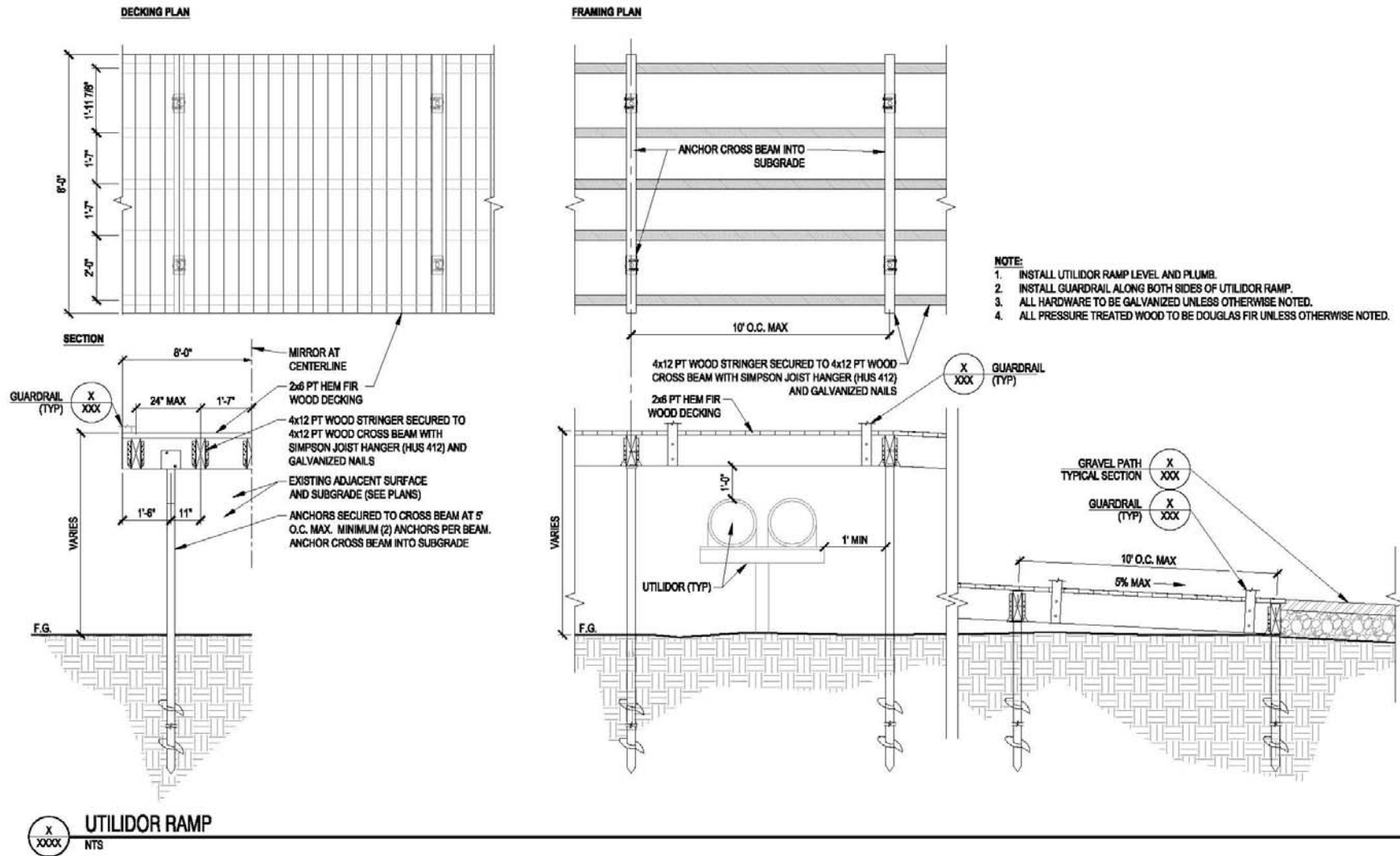
Please let me know if you have any questions.

Best Regards,

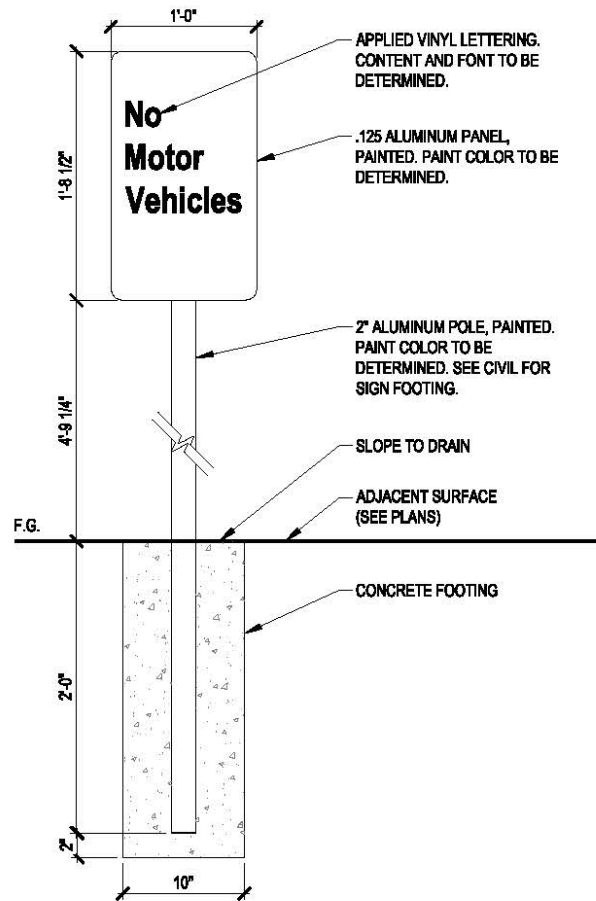


Josh Pepperd
President/CEO

City of Bethel YK - City Sub Trail Utilidor Ramp Over Recovered Heat Pipe



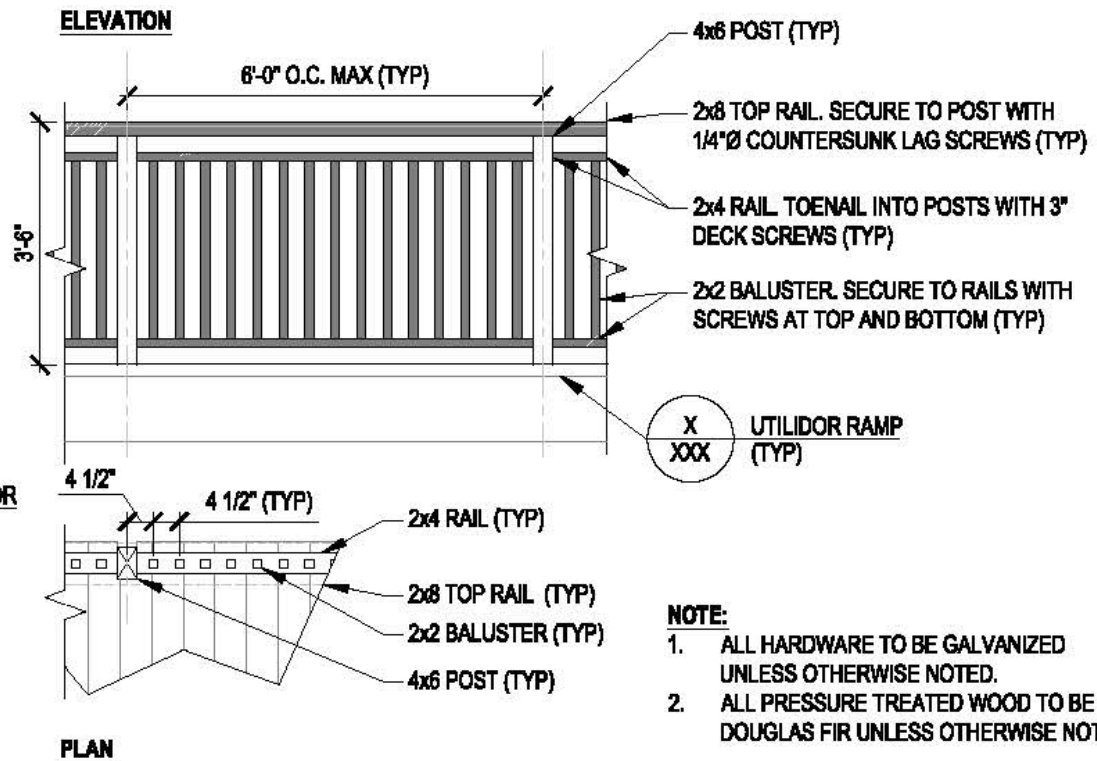
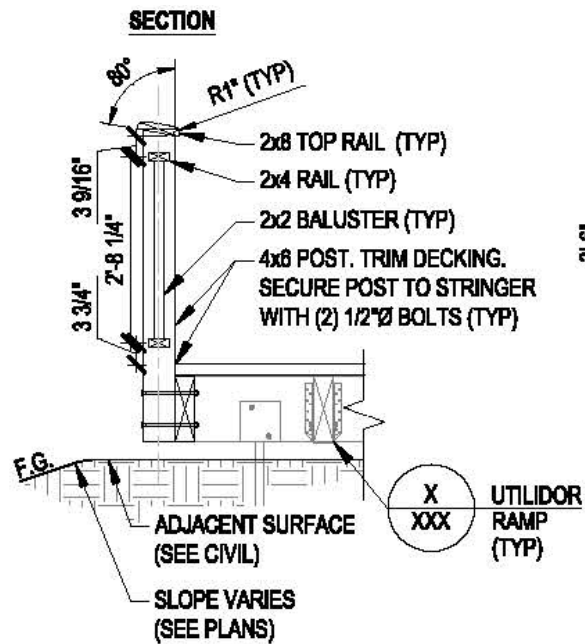
City of Bethel
YK - City Sub Trail
Regulatory Sign Design



REGULATORY SIGN

NTS

City of Bethel YK - City Sub Trail Guardrail



NOTE:

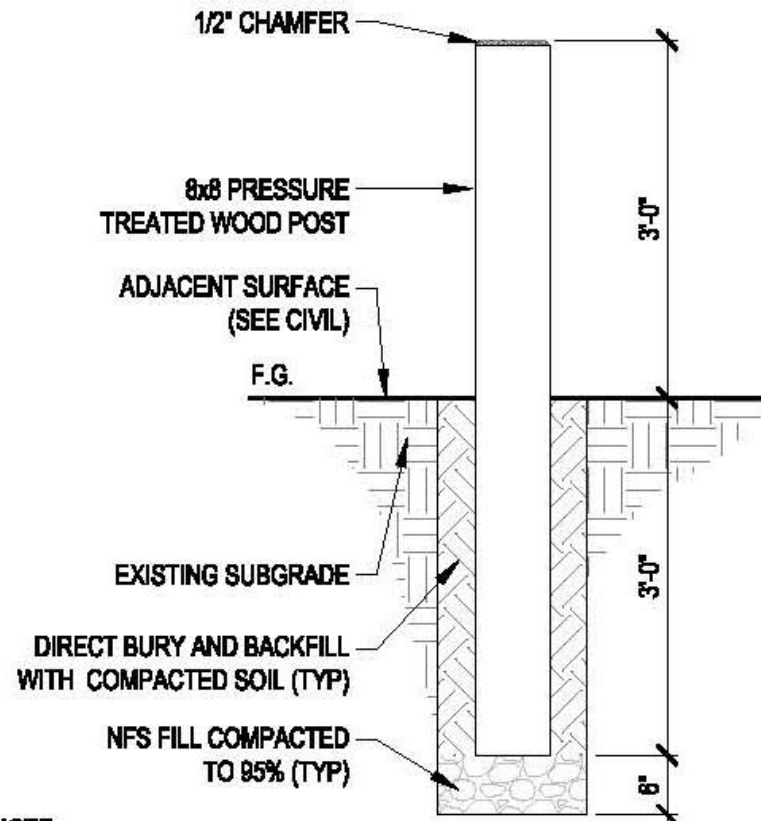
1. ALL HARDWARE TO BE GALVANIZED UNLESS OTHERWISE NOTED.
2. ALL PRESSURE TREATED WOOD TO BE DOUGLAS FIR UNLESS OTHERWISE NOTED.



GUARDRAIL

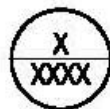
NTS

**City of Bethel
YK - City Sub Trail
Wood Bollard to Prevent Motor Vehicle Access**



NOTE:

- 1) ALL BOLLARDS TO BE INSTALLED SECURELY TO PREVENT MOVEMENT.
- 2) ALL BOLLARDS TO BE PLUMB AND LEVEL.



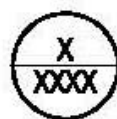
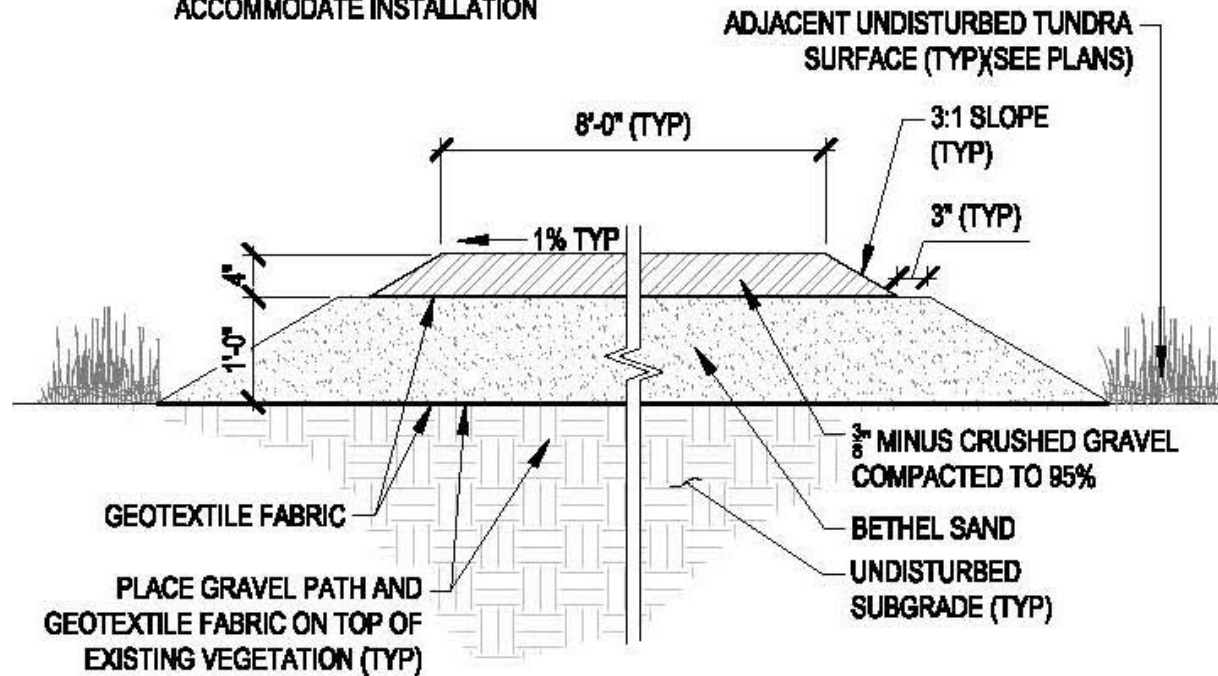
WOOD BOLLARD

NTS

**City of Bethel
YK - City Sub Trail
Gravel Path: Typical Section**

NOTE:

1. RUNNING SLOPE NOT TO EXCEED 5%
2. CROSS SLOPE NOT TO EXCEED 1%
3. WOODY VEGETATION MAY BE CLIPPED TO THE GROUND ON ORDER TO ACCOMMODATE INSTALLATION



GRAVEL PATH: TYPICAL SECTION

NTS

City of Bethel Action Memorandum

Action memorandum No.	25-35		
Date action introduced:	October 28, 2025	Introduced by:	Mayor Henderson
Date action taken:		Approved	Denied
Confirmed by:			

Title: Approving Administrative Leave To Allow The City Clerk To Attend The Alaska Association Of Municipal Clerks Conference

Amount of fiscal impact:		Account information:
Approx. \$1800	Funds are budgeted for	100-52-6061

The City and Union agree that education and training may enhance an employee's job performance and prepare the employee for career advancement within the City. To that end, the City and Union encourage employees to take advantage of City-sponsored training and /or professional development programs and the tuition reimbursement program.

Since the City Clerk is an employee of Council, the City Clerk's Contract requires Council approval for administrative leave to attend Clerk's Conferences.

The funds to pay for training and travel to the conference have already been allocated and approved.

This AM would authorize administrative leave for the City Clerk to attend the 2025 Alaska Association of Municipal Clerk's Conference and Academy, December 7-9, 2025 in Anchorage, Alaska.

City of Bethel Information Memorandum

Information Memo No.	IM 25-10		
Date introduced:	October 28, 2025	Introduced by:	City Manager Strickler
Amended actions:			
Confirmed by:			

Title: Documentation that the Bethel City Council Received and Reviewed the Full Financial Budget Report and Water & Wastewater Activity Report for the Month of September 2025.

Attachment(s): (1) City of Bethel Full Financial Budget Report July 2024- September 2025 (2) Water & Wastewater Activity Report September 2025.

Summary Statement

The attached financial report contains data for the month of September 2025. The information contained therein, and the contents of the Water & Wastewater Activity Report are distributed to Bethel City Council members for their review. This information Memorandum documents the dissemination of this report to Bethel City Council members, as required by the Alaska Department of Commerce, Community and Economic Development, Division of Community and Regional Affairs, in their administration of the Best Practices protocol.

The process of preparing and submitting a monthly financial report and a water and wastewater activity report to City Council helps the City earn points on the Water and Sewer Utility Best Practices Operation and Maintenance Reports. The city must have a score of 60 or greater out of 100 points in order to be approved for funding from the Environmental Protection Agency (EPA) and the Alaska Department of Environmental Conservation (DEC). In other capital grants administered by DEC's Village Safe Water Program, the city's Best Practices score is an application scoring criterion.



City of Bethel - Public Works Department
Utilities Activity Report
FY26 - July 2025 thru June 2026
Public Works Director - William Arnold

	City Sub Water Treatment Plant										Bethel Heights Water Treatment Plant									
	Water				Chemical Usage					Fuel	Water					Chemical Usage				Fuel
	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Disodium Phosphate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	School Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)
July	6,663,774	1,799,000	2,132,200	315,000	400	7,200	200	57	50	1,900	4,118,653	407,568	3,597,939	3,800	151,000	300	4,590	160	0	0
August	7,167,385	2,153,000	2,102,590	341,000	500	9,000	280	64	50	1,100	3,377,961	222,374	3,503,488	200	136,000	400	3,987	150	0	0
September	7,205,979	2,022,000	2,309,360	339,000	400	8,280	280	57	50	1,600	3,250,479	185,206	2,361,539	400	112,000	400	3,600	80	0	0
October	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Date Totals	21,037,138	5,974,000	6,544,150	995,000	1,300	24,480	760	179	150	4,600	10,747,093	815,148	9,462,966	4,400	399,000	1,100	12,177	390	0	0

Bethel Heights WTP	
City Sub WTP	
Sewer Lagoon	
Piped Sewer	
Piped Water	
Other	

Prepared by - WTC Coordinator

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>TAXES</u>					
100-40-4300 TAX - SALES	12,541.87	1,408,161.98	8,400,000.00	6,991,838.02	16.8
100-40-4301 PENALTIES & INT - SALES TAX	342.05	2,819.10	58,204.00	55,384.90	4.8
100-40-4310 TAX - TRANSIENT LODGING	.00	93,484.54	517,772.00	424,287.46	18.1
100-40-4320 CIGARETTE AND TOBACCO TAX	.00	96,737.13	612,958.00	516,220.87	15.8
100-40-4322 MARIJUANA TAX	.00	124,106.35	930,298.00	806,191.65	13.3
100-40-4330 TAX - ALCOHOL USE	.00	58,307.09	394,766.00	336,458.91	14.8
100-40-4340 TAX - MOTOR VEH REGISTRATION	.00	.00	58,548.00	58,548.00	.0
100-40-4342 AK REMOTE SELLER SALES TAX	.00	.00	1,122,638.00	1,122,638.00	.0
TOTAL TAXES	12,883.92	1,783,616.19	12,095,184.00	10,311,567.81	14.8
<u>STATE & FEDERAL REVENUES</u>					
100-42-4102 PILT PROGRAM - STATE	.00	.00	1,106,744.00	1,106,744.00	.0
100-42-4203 COMMUNITY DIVIDEND	.00	.00	121,737.00	121,737.00	.0
100-42-4345 SOA ELECTRIC CO-OP TAX SHARE	.00	.00	21,697.00	21,697.00	.0
TOTAL STATE & FEDERAL REVENUES	.00	.00	1,250,178.00	1,250,178.00	.0
<u>CHARGES FOR SERVICES</u>					
100-43-4360 COMMUNITY PARKS & RECREATION	.00	.00	632,000.00	632,000.00	.0
100-43-4374 AMBULANCE REVENUE	.00	.00	160,000.00	160,000.00	.0
TOTAL CHARGES FOR SERVICES	.00	.00	792,000.00	792,000.00	.0
<u>LICENSES, PERMITS & FEES</u>					
100-45-4341 GAMING TAX	.00	82,648.74	574,062.00	491,413.26	14.4
100-45-4377 PARKS & REC JULY 4TH FEES	.00	250.00	.00	(250.00)	.0
100-45-4500 TAXI PERMITS	4,250.00	20,400.00	137,810.00	117,410.00	14.8
100-45-4502 BUSINESS LICENSES	.00	500.00	32,000.00	31,500.00	1.6
100-45-4504 ANIMAL CONTROL LICENSES	.00	150.00	2,200.00	2,050.00	6.8
100-45-4510 PLANNING FEES	200.00	4,333.00	10,450.00	6,117.00	41.5
100-45-4511 PLAT/RECORDING FEES	.00	.00	2,920.00	2,920.00	.0
100-45-4512 SITE REVIEWS	1,350.00	5,100.00	1,440.00	(3,660.00)	354.2
100-45-4559 MISC PERMITS/LICENSES/FEE	6,353.00	7,312.00	6,642.00	(670.00)	110.1
TOTAL LICENSES, PERMITS & FEES	12,153.00	120,693.74	767,524.00	646,830.26	15.7

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>MISCELLANEOUS</u>					
100-49-4202 SOA COURT FINES/FEES	100.00	990.00	13,236.00	12,246.00	7.5
100-49-4362 PC TICKETS	.00	325.00	2,986.00	2,661.00	10.9
100-49-4379 POLICE DEPT MISC	2,105.00	2,545.00	6,820.00	4,275.00	37.3
100-49-4439 MISCELLANEOUS REVENUE	140.00	770.00	6,754.00	5,984.00	11.4
100-49-4590 INVESTMENT INCOME	.00	.00	1,075,220.00	1,075,220.00	.0
100-49-9482 SNOW REMOVAL	.00	.00	32,000.00	32,000.00	.0
TOTAL MISCELLANEOUS	2,345.00	4,630.00	1,137,016.00	1,132,386.00	.4
TOTAL FUND REVENUE	27,381.92	1,908,939.93	16,041,902.00	14,132,962.07	11.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>ADMINISTRATION</u>					
100-51-6000 SALARIES	28,935.56	104,893.05	411,991.00	307,097.95	25.5
100-51-6023 LEAVE CASHOUT	.00	.00	20,600.00	20,600.00	.0
100-51-6030 SOCIAL SECURITY EXPENSE	238.86	1,070.49	3,030.00	1,959.51	35.3
100-51-6031 PAYABLE MEDICARE FICA	428.08	1,545.19	5,974.00	4,428.81	25.9
100-51-6032 UNEMPLOYMENT	.00	.00	2,841.00	2,841.00	.0
100-51-6033 WORKERS' COMPENSATION	.00	.00	1,064.00	1,064.00	.0
100-51-6034 PERS	5,518.30	19,278.07	79,888.00	60,609.93	24.1
100-51-6040 EMPLOYEE GROUP BENEFITS	2,594.07	6,443.63	62,424.00	55,980.37	10.3
100-51-6041 UTILITY BENEFIT	586.80	1,760.40	4,560.00	2,799.60	38.6
100-51-6044 YK FITNESS CENTER MEMBERSHIP	.00	.00	40,000.00	40,000.00	.0
100-51-6060 TRAVEL/TRAINING	.00	.00	20,000.00	20,000.00	.0
100-51-6100 SUPPLIES	13.90	23.89	7,000.00	6,976.11	.3
100-51-6150 GASOLINE/DIESEL/OIL	.00	303.63	2,000.00	1,696.37	15.2
100-51-6153 HEATING FUEL	1,808.12	3,988.90	32,000.00	28,011.10	12.5
100-51-6155 WATER/SEWER/GARBAGE	.00	.00	13,100.00	13,100.00	.0
100-51-6160 ELECTRICITY	(4,005.24)	3,989.71	24,150.00	20,160.29	16.5
100-51-6170 TELEPHONE	146.07	1,005.65	11,254.00	10,248.35	8.9
100-51-6171 STAFF CELLULAR PHONES	49.86	149.58	1,197.00	1,047.42	12.5
100-51-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-51-6230 VEHICLE MAINT/REPAIR	.00	1,098.20	2,271.00	1,172.80	48.4
100-51-6325 CONSULTING FEES	.00	.00	20,000.00	20,000.00	.0
100-51-6333 JANITORIAL	1,300.00	2,625.00	15,000.00	12,375.00	17.5
100-51-6335 OTHER PURCHASED SERVICES	4,965.13	9,959.33	142,500.00	132,540.67	7.0
100-51-6400 INSURANCE	.00	.00	32,666.00	32,666.00	.0
100-51-6401 INSURANCE-DED EXP & OTHER	.00	.00	10,000.00	10,000.00	.0
100-51-6430 ALLOWANCE FOR SPECIAL EVENTS	.00	398.46	20,000.00	19,601.54	2.0
100-51-6500 DRUG TESTING/BCKGRND CKS	1,477.09	4,308.02	.00	(4,308.02)	.0
100-51-6503 DUES & SUBSCRIPTIONS	.00	200.00	2,000.00	1,800.00	10.0
100-51-6506 POSTAGE	32.60	32.60	1,000.00	967.40	3.3
100-51-6539 MISCELLANEOUS EXPENSES	.00	.00	1,500.00	1,500.00	.0
100-51-6890 CAPITAL EXPENDITURES	(680.26)	1,276.64	.00	(1,276.64)	.0
 TOTAL ADMINISTRATION	 43,408.94	 164,350.44	 1,027,598.00	 863,247.56	 16.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY CLERKS OFFICE</u>					
100-52-6000 SALARIES	9,355.09	32,081.97	107,328.00	75,246.03	29.9
100-52-6023 LEAVE CASHOUT / PAYOUT	.00	.00	5,366.00	5,366.00	.0
100-52-6030 SOCIAL SECURITY EXPENSE	83.07	252.69	1,116.00	863.31	22.6
100-52-6031 PAYABLE MEDICARE FICA	138.09	472.51	1,556.00	1,083.49	30.4
100-52-6032 UNEMPLOYMENT	.00	.00	1,031.00	1,031.00	.0
100-52-6033 WORKERS' COMPENSATION	.00	.00	232.00	232.00	.0
100-52-6034 P.E.R.S.	1,763.38	6,161.45	23,612.00	17,450.55	26.1
100-52-6040 EMPLOYEE GROUP BENEFITS	1,101.04	3,139.84	20,808.00	17,668.16	15.1
100-52-6041 UTILITY BENEFIT	198.95	596.85	4,560.00	3,963.15	13.1
100-52-6060 TRAVEL/TRAINING-COUNCIL	.00	228.00	21,200.00	20,972.00	1.1
100-52-6061 TRAVEL/TRAINING	.00	.00	4,800.00	4,800.00	.0
100-52-6100 SUPPLIES-CLERK	.00	.00	500.00	500.00	.0
100-52-6101 SUPPLIES-COUNCIL	.00	.00	600.00	600.00	.0
100-52-6171 STAFF CELLULAR PHONES	99.72	299.16	598.00	298.84	50.0
100-52-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-52-6321 LEGAL FEES	.00	.00	7,000.00	7,000.00	.0
100-52-6335 OTHER PURCHASED SERVICES	.00	318.50	34,270.00	33,951.50	.9
100-52-6400 INSURANCE	.00	.00	3,889.00	3,889.00	.0
100-52-6430 ALLOWANCE FOR SPECIAL EVENTS	.00	.00	600.00	600.00	.0
100-52-6502 ADVERTISING	.00	.00	40,000.00	40,000.00	.0
100-52-6503 DUES & SUBSCRIPTIONS	.00	6,507.52	7,195.00	687.48	90.5
100-52-6505 ELECTION EXPENSES	3,483.00	4,353.30	20,450.00	16,096.70	21.3
100-52-6507 DONATIONS & AWARDS	.00	.00	800.00	800.00	.0
 TOTAL CITY CLERKS OFFICE	 16,222.34	 54,411.79	 345,099.00	 290,687.21	 15.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>FINANCE</u>					
100-53-6000 SALARIES	39,597.52	121,993.71	572,674.00	450,680.29	21.3
100-53-6010 OVERTIME	446.01	943.04	10,000.00	9,056.96	9.4
100-53-6023 LEAVE CASHOUT	.00	.00	11,174.00	11,174.00	.0
100-53-6030 SOCIAL SECURITY EXPENSE	190.65	465.00	.00	(465.00)	.0
100-53-6031 PAYABLE MEDICARE FICA	602.69	1,849.02	8,449.00	6,599.98	21.9
100-53-6032 UNEMPLOYMENT	.00	.00	5,149.00	5,149.00	.0
100-53-6033 WORKERS' COMPENSATION	.00	.00	1,261.00	1,261.00	.0
100-53-6034 PERS	8,133.06	25,396.04	128,188.00	102,791.96	19.8
100-53-6040 EMPLOYEE GROUP BENEFITS	3,223.28	9,221.00	150,858.00	141,637.00	6.1
100-53-6041 UTILITY BENEFIT	1,652.17	4,972.87	33,060.00	28,087.13	15.0
100-53-6060 TRAVEL/TRAINING	250.00	250.00	20,000.00	19,750.00	1.3
100-53-6100 SUPPLIES	77.50	1,323.07	10,000.00	8,676.93	13.2
100-53-6150 GASOLINE/DIESEL/OIL	.00	.00	1,200.00	1,200.00	.0
100-53-6170 TELEPHONE	8.35	25.05	100.00	74.95	25.1
100-53-6179 CONNECTIVITY SERVICES	.00	.00	37,588.00	37,588.00	.0
100-53-6200 MINOR EQUIPMENT	.00	.00	8,000.00	8,000.00	.0
100-53-6230 VEHICLE MAINT/REPAIR	.00	.00	2,271.00	2,271.00	.0
100-53-6310 ADMIN-OUTSOURCED SERVICES	.00	.00	110,000.00	110,000.00	.0
100-53-6311 AUDITING EXPENSE	.00	41,561.31	205,500.00	163,938.69	20.2
100-53-6331 HARDWARE/SOFTWARE SUPPORT	3,538.00	7,076.00	32,904.00	25,828.00	21.5
100-53-6335 OTHER PROFESSIONAL FEES	.00	4,819.50	125,000.00	120,180.50	3.9
100-53-6400 INSURANCE	.00	.00	21,116.00	21,116.00	.0
100-53-6502 ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-53-6503 DUES & SUBSCRIPTIONS	.00	.00	5,000.00	5,000.00	.0
100-53-6506 POSTAGE	78.00	78.00	1,000.00	922.00	7.8
100-53-6530 FINANCE CHARGES/PENALTIES	.00	.00	300.00	300.00	.0
100-53-6531 BANK CHARGES	.00	.00	52,500.00	52,500.00	.0
100-53-6533 IRS PENALTIES AND INTEREST	.00	(123.14)	2,000.00	2,123.14	(6.2)
100-53-6539 MISCELLANEOUS EXPENSES	.00	.00	4,000.00	4,000.00	.0
TOTAL FINANCE	57,797.23	219,850.47	1,561,792.00	1,341,941.53	14.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PLANNING</u>					
100-54-6000 SALARIES	12,599.95	44,021.69	166,160.00	122,138.31	26.5
100-54-6010 OVERTIME	.00	108.25	.00	(108.25)	.0
100-54-6023 LEAVE CASHOUT	.00	.00	3,323.00	3,323.00	.0
100-54-6031 PAYABLE MEDICARE FICA	192.26	668.59	2,409.00	1,740.41	27.8
100-54-6032 UNEMPLOYMENT	.00	.00	1,420.00	1,420.00	.0
100-54-6033 WORKERS' COMPENSATION	.00	.00	360.00	360.00	.0
100-54-6034 PERS	2,771.99	9,708.60	36,555.00	26,846.40	26.6
100-54-6040 EMPLOYEE GROUP BENEFITS	3,585.22	10,235.66	41,616.00	31,380.34	24.6
100-54-6041 UTILITY BENEFIT	789.65	2,368.95	9,120.00	6,751.05	26.0
100-54-6061 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
100-54-6100 SUPPLIES	.00	.00	4,200.00	4,200.00	.0
100-54-6150 GASOLINE/DIESEL/OIL	75.39	291.39	2,000.00	1,708.61	14.6
100-54-6153 HEATING FUEL	.00	.00	3,402.00	3,402.00	.0
100-54-6155 WATER/SEWER/GARBAGE	.00	.00	760.00	760.00	.0
100-54-6160 ELECTRICITY	.00	.00	3,930.00	3,930.00	.0
100-54-6170 TELEPHONE	3.34	10.02	.00	(10.02)	.0
100-54-6171 STAFF CELLULAR PHONES	49.86	149.58	598.00	448.42	25.0
100-54-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-54-6230 VEHICLE MAINT/REPAIR	.00	.00	1,703.00	1,703.00	.0
100-54-6231 VEHICLE PARTS & TOOLS	.00	.00	1,000.00	1,000.00	.0
100-54-6320 OTHER PROFESSIONAL FEES	.00	.00	40,000.00	40,000.00	.0
100-54-6400 INSURANCE	.00	.00	7,666.00	7,666.00	.0
100-54-6502 ADVERTISING	.00	1,160.40	3,000.00	1,839.60	38.7
100-54-6503 DUES & SUBSCRIPTIONS	.00	.00	1,000.00	1,000.00	.0
100-54-6539 MISCELLANEOUS EXPENSES	.00	.00	3,500.00	3,500.00	.0
TOTAL PLANNING	20,067.66	68,723.13	381,310.00	312,586.87	18.0
<u>TECHNOLOGY DEPARTMENTS</u>					
100-55-6150 GASOLINE/DIESEL/OIL	.00	165.92	.00	(165.92)	.0
100-55-6171 STAFF CELLULAR PHONES	126.32	378.96	.00	(378.96)	.0
100-55-6179 CONNECTIVITY SERVICES	23,979.95	72,283.45	339,526.00	267,242.55	21.3
100-55-6200 MINOR EQUIPMENT	.00	.00	25,643.00	25,643.00	.0
100-55-6210 EQUIPMENT RENTAL	9,158.54	16,365.70	256,487.00	240,121.30	6.4
100-55-6320 OTHER PROFESSIONAL FEES	10,155.85	75,279.90	268,500.00	193,220.10	28.0
100-55-6331 HARDWARE/SOFTWARE SUPPORT	17,836.00	52,998.00	.00	(52,998.00)	.0
100-55-6700 INDIRECT COST RECOVERY	.00	.00	864,513.00	864,513.00	.0
100-55-6890 CAPITAL EXPENDITURES	.00	42,150.04	.00	(42,150.04)	.0
TOTAL TECHNOLOGY DEPARTMENTS	61,256.66	259,621.97	1,754,669.00	1,495,047.03	14.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY ATTORNEY'S OFFICE</u>					
100-56-6000 SALARIES	12,400.68	43,329.44	161,999.00	118,669.56	26.8
100-56-6023 LEAVE CASHOUT	.00	.00	3,161.00	3,161.00	.0
100-56-6031 PAYABLE MEDICARE FICA	178.50	624.35	2,292.00	1,667.65	27.2
100-56-6032 UNEMPLOYMENT	.00	.00	710.00	710.00	.0
100-56-6033 WORKERS' COMPENSATION	.00	.00	342.00	342.00	.0
100-56-6034 PERS	2,728.14	9,532.45	35,640.00	26,107.55	26.8
100-56-6040 EMPLOYEE GROUP BENEFITS	2,050.32	5,839.88	20,808.00	14,968.12	28.1
100-56-6060 TRAVEL/TRAINING	.00	.00	12,000.00	12,000.00	.0
100-56-6171 STAFF CELLULAR PHONES	49.86	149.58	598.00	448.42	25.0
100-56-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-56-6321 LEGAL FEES	.00	3,248.90	15,000.00	11,751.10	21.7
100-56-6335 OTHER PURCHASED SERVICES	581.70	1,745.10	30,000.00	28,254.90	5.8
100-56-6400 INSURANCE	.00	.00	5,871.00	5,871.00	.0
100-56-6503 DUES & SUBSCRIPTIONS	50.00	50.00	1,000.00	950.00	5.0
100-56-6539 MISCELLANEOUS EXPENSES	.00	.00	1,200.00	1,200.00	.0
TOTAL CITY ATTORNEY'S OFFICE	18,039.20	64,519.70	328,209.00	263,689.30	19.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>FIRE DEPARTMENT</u>					
100-60-6000 SALARIES	49,895.59	174,340.76	719,804.00	545,463.24	24.2
100-60-6010 FLSA OVERTIME	7,567.49	33,160.71	150,000.00	116,839.29	22.1
100-60-6011 CALL BACK OVERTIME	5,008.94	19,390.40	75,000.00	55,609.60	25.9
100-60-6023 LEAVE CASHOUT	.00	6,073.70	42,341.00	36,267.30	14.3
100-60-6030 SOCIAL SECURITY EXPENSE	.00	340.17	1,550.00	1,209.83	22.0
100-60-6031 PAYABLE MEDICARE FICA	957.81	3,555.04	14,062.00	10,506.96	25.3
100-60-6032 UNEMPLOYMENT	.00	.00	7,812.00	7,812.00	.0
100-60-6033 WORKERS' COMPENSATION	.00	.00	36,596.00	36,596.00	.0
100-60-6034 PERS	13,743.85	48,945.15	207,857.00	158,911.85	23.6
100-60-6040 EMPLOYEE GROUP BENEFITS	7,242.15	21,023.15	228,888.00	207,864.85	9.2
100-60-6041 UTILITY BENEFIT	4,066.59	12,580.20	50,160.00	37,579.80	25.1
100-60-6060 TRAVEL/TRAINING	806.00	1,531.99	59,800.00	58,268.01	2.6
100-60-6100 SUPPLIES	1,306.25	3,451.28	27,400.00	23,948.72	12.6
100-60-6103 WEARING APPAREL	1,929.00	2,207.77	20,800.00	18,592.23	10.6
100-60-6150 GASOLINE/DIESEL/OIL	425.84	4,362.16	26,000.00	21,637.84	16.8
100-60-6153 HEATING FUEL	354.96	354.96	40,000.00	39,645.04	.9
100-60-6155 WATER/SEWER/GARBAGE	.00	.00	22,000.00	22,000.00	.0
100-60-6160 ELECTRICITY (	2,923.96)	3,247.35	20,000.00	16,752.65	16.2
100-60-6170 TELEPHONE	243.59	731.38	2,932.00	2,200.62	24.9
100-60-6171 STAFF CELLULAR PHONES	228.57	685.71	2,992.00	2,306.29	22.9
100-60-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-60-6200 MINOR EQUIPMENT	.00	.00	15,000.00	15,000.00	.0
100-60-6230 VEHICLE MAINT/REPAIR	.00	2,329.65	20,375.00	18,045.35	11.4
100-60-6231 VEHICLE PARTS & TOOLS	392.58	5,825.21	35,000.00	29,174.79	16.6
100-60-6240 PROPERTY MAINT	.00	945.23	20,000.00	19,054.77	4.7
100-60-6335 OTHER PURCHASED SERVICES	3,379.42	5,255.37	31,000.00	25,744.63	17.0
100-60-6400 INSURANCE	.00	.00	94,386.00	94,386.00	.0
100-60-6502 ADVERTISING	.00	.00	500.00	500.00	.0
100-60-6503 DUES & SUBSCRIPTIONS	.00	3,647.46	15,200.00	11,552.54	24.0
100-60-6534 COLLECTION/SMALL CLAIMS	.00	.00	31,200.00	31,200.00	.0
100-60-6537 FIRE PREVENTION PROGRAM	.00	.00	7,500.00	7,500.00	.0
100-60-6539 MISCELLANEOUS EXPENSES	.00	.00	1,500.00	1,500.00	.0
100-60-6890 CAPITAL EXPENDITURES	.00	106,200.36	.00	(106,200.36)	.0
100-60-6891 CAPITAL EXP-LADDER TRUCK LEASE	.00	.00	71,218.00	71,218.00	.0
100-60-9649 VOLUNTEER STIPEND	.00	1,073.00	25,000.00	23,927.00	4.3
 TOTAL FIRE DEPARTMENT	 94,624.67	 461,258.16	 2,161,461.00	 1,700,202.84	 21.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>POLICE</u>					
100-61-6000 SALARIES	158,502.85	575,042.96	2,339,186.00	1,764,143.04	24.6
100-61-6002 RELOCATION EXPENSES	.00	.00	10,000.00	10,000.00	.0
100-61-6010 OVERTIME	31,805.64	106,555.83	266,208.00	159,652.17	40.0
100-61-6023 LEAVE CASHOUT	17,351.58	37,386.85	136,858.00	99,471.15	27.3
100-61-6031 PAYABLE MEDICARE FICA	3,062.73	10,608.08	37,778.00	27,169.92	28.1
100-61-6032 UNEMPLOYMENT	.00	.00	19,815.00	19,815.00	.0
100-61-6033 WORKERS' COMPENSATION	.00	.00	65,223.00	65,223.00	.0
100-61-6034 PERS	41,008.18	149,092.00	573,186.00	424,094.00	26.0
100-61-6040 EMPLOYEE GROUP BENEFITS	31,406.64	93,800.59	601,351.00	507,550.41	15.6
100-61-6041 UTILITY BENEFIT	5,425.92	18,273.88	131,784.00	113,510.12	13.9
100-61-6060 TRAVEL/TRAINING	692.00	1,236.95	80,000.00	78,763.05	1.6
100-61-6100 SUPPLIES	909.98	19,822.47	32,000.00	12,177.53	62.0
100-61-6102 SART EXAMS	.00	.00	20,000.00	20,000.00	.0
100-61-6103 EMPLOYEE WEARING APPAREL	2,334.81	2,836.90	32,400.00	29,563.10	8.8
100-61-6150 GASOLINE/DIESEL/OIL	4,757.08	14,442.02	60,000.00	45,557.98	24.1
100-61-6153 HEATING FUEL	3,065.02	9,528.28	52,000.00	42,471.72	18.3
100-61-6155 WATER/SEWER/GARBAGE	.00	.00	16,000.00	16,000.00	.0
100-61-6160 ELECTRICITY	(9,220.94)	9,594.03	56,000.00	46,405.97	17.1
100-61-6170 TELEPHONE	2,839.24	8,013.96	17,129.00	9,115.04	46.8
100-61-6171 STAFF CELLULAR PHONES	921.13	2,680.35	11,366.00	8,685.65	23.6
100-61-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-61-6200 MINOR EQUIPMENT	.00	3,485.07	25,000.00	21,514.93	13.9
100-61-6230 VEHICLE MAINT/REPAIR	.00	.00	23,388.00	23,388.00	.0
100-61-6231 VEHICLE PARTS & TOOLS	12,560.00	16,501.46	35,000.00	18,498.54	47.2
100-61-6333 JANITORIAL SERVICES	2,625.00	2,625.00	31,500.00	28,875.00	8.3
100-61-6335 OTHER PURCHASED SERVICES	238.42	24.56	48,500.00	48,475.44	.1
100-61-6400 INSURANCE	.00	.00	136,381.00	136,381.00	.0
100-61-6503 DUES & SUBSCRIPTIONS	.00	90.00	6,000.00	5,910.00	1.5
100-61-6890 CAP EXP	2,438.31	7,419.56	.00	(7,419.56)	.0
TOTAL POLICE	312,723.59	1,089,060.80	4,901,641.00	3,812,580.20	22.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PUBLIC WORKS-ADMIN</u>					
100-65-6000 SALARIES	1,884.68	7,498.65	49,989.00	42,490.35	15.0
100-65-6010 OVERTIME	.00	24.20	.00	(24.20)	.0
100-65-6023 LEAVE CASHOUT	.00	.00	975.00	975.00	.0
100-65-6031 PAYABLE MEDICARE FICA	27.40	109.33	725.00	615.67	15.1
100-65-6032 UNEMPLOYMENT	.00	.00	890.00	890.00	.0
100-65-6033 WORKERS' COMPENSATION	.00	.00	108.00	108.00	.0
100-65-6034 PERS	414.62	1,655.01	10,998.00	9,342.99	15.1
100-65-6040 EMPLOYEE GROUP BENEFITS	684.67	1,550.01	10,404.00	8,853.99	14.9
100-65-6041 UTILITY BENEFIT	29.84	89.52	2,280.00	2,190.48	3.9
100-65-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
100-65-6100 SUPPLIES	.00	261.21	4,000.00	3,738.79	6.5
100-65-6150 GASOLINE/DIESEL/OIL	204.73	796.46	2,000.00	1,203.54	39.8
100-65-6153 HEATING FUEL	.00	3,473.55	9,000.00	5,526.45	38.6
100-65-6155 WATER/SEWER/GARBAGE	.00	.00	500.00	500.00	.0
100-65-6160 ELECTRICITY	(11,199.56)	11,617.51	1,725.00	(9,892.51)	673.5
100-65-6170 TELEPHONE	3.34	10.02	1,617.00	1,606.98	.6
100-65-6171 STAFF CELLULAR PHONES	49.86	149.58	598.00	448.42	25.0
100-65-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-65-6230 VEHICLE MAINT/REPAIR	.00	.00	4,882.00	4,882.00	.0
100-65-6231 VEHICLE PARTS & TOOLS	.00	175.87	3,000.00	2,824.13	5.9
100-65-6335 OTHER PURCHASED SERVICES	.00	7.66	15,000.00	14,992.34	.1
100-65-6400 INSURANCE	.00	.00	2,551.00	2,551.00	.0
100-65-6503 DUES & SUBSCRIPTIONS	.00	.00	500.00	500.00	.0
100-65-6539 MISCELLANEOUS EXPENSES	.00	.00	3,000.00	3,000.00	.0
TOTAL PUBLIC WORKS-ADMIN	(7,900.42)	27,418.58	172,330.00	144,911.42	15.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PW-STREETS & ROADS</u>					
100-66-6000 SALARIES	34,923.25	120,959.65	520,950.00	399,990.35	23.2
100-66-6010 OVERTIME	.00	685.05	35,000.00	34,314.95	2.0
100-66-6023 LEAVE CASHOUT	.00	.00	13,403.00	13,403.00	.0
100-66-6030 SOCIAL SECURITY EXPENSE	329.84	1,114.30	3,906.00	2,791.70	28.5
100-66-6031 PAYABLE MEDICARE FICA	520.07	1,802.68	8,061.00	6,258.32	22.4
100-66-6032 UNEMPLOYMENT	.00	.00	4,850.00	4,850.00	.0
100-66-6033 WORKERS' COMPENSATION	.00	.00	17,368.00	17,368.00	.0
100-66-6034 PERS	6,512.72	22,533.19	108,449.00	85,915.81	20.8
100-66-6040 EMPLOYEE GROUP BENEFITS	7,457.07	27,221.43	109,242.00	82,020.57	24.9
100-66-6041 UTILITY BENEFIT	1,445.82	4,337.46	23,940.00	19,602.54	18.1
100-66-6100 SUPPLIES	.00	500.99	4,500.00	3,999.01	11.1
100-66-6103 WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
100-66-6111 SIGNS	.00	1,187.50	6,000.00	4,812.50	19.8
100-66-6131 STREET MAINT GRAVEL	.00	434,350.64	200,000.00	(234,350.64)	217.2
100-66-6132 SALT	.00	.00	30,000.00	30,000.00	.0
100-66-6150 GASOLINE/DIESEL/OIL	650.78	4,566.65	100,000.00	95,433.35	4.6
100-66-6153 HEATING FUEL	1,157.98	1,369.62	62,500.00	61,130.38	2.2
100-66-6155 WATER/SEWER/GARBAGE	.00	.00	6,750.00	6,750.00	.0
100-66-6160 ELECTRICITY	.00	.00	18,000.00	18,000.00	.0
100-66-6161 ELECTRICITY (STREET LTS)	(8,953.78)	7,731.14	68,816.00	61,084.86	11.2
100-66-6170 TELEPHONE	1.67	5.01	.00	(5.01)	.0
100-66-6171 STAFF CELLULAR PHONES	49.86	149.58	598.00	448.42	25.0
100-66-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-66-6200 MINOR EQUIPMENT	.00	9,109.73	10,000.00	890.27	91.1
100-66-6230 VEHICLE MAINT/REPAIR	.00	.00	173,745.00	173,745.00	.0
100-66-6231 VEHICLE PARTS & TOOLS	290.41	13,447.15	95,000.00	81,552.85	14.2
100-66-6250 STREET LIGHT MT & POLE RENTAL	.00	.00	20,000.00	20,000.00	.0
100-66-6335 OTHER PURCHASED SERVICES	.00	.00	10,000.00	10,000.00	.0
100-66-6400 INSURANCE	.00	.00	68,574.00	68,574.00	.0
100-66-6892 CAPTIAL EQUIPMENT	.00	335,665.25	185,357.00	(150,308.25)	181.1
100-66-9771 PTARMIGAN ST. CULVERT CROSSING	1,157,434.09	1,175,654.05	.00	(1,175,654.05)	.0
 TOTAL PW-STREETS & ROADS	 1,201,819.78	 2,162,391.07	 1,947,597.00	 (214,794.07)	 111.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PROPERTY MAINTENANCE</u>					
100-70-6000 SALARIES	19,096.54	75,927.55	366,415.00	290,487.45	20.7
100-70-6010 OVERTIME	2,486.26	9,508.69	50,000.00	40,491.31	19.0
100-70-6023 LEAVE CASHOUT	.00	5,253.60	7,164.00	1,910.40	73.3
100-70-6030 SOCIAL SECURITY EXPENSE	123.06	697.64	1,786.00	1,088.36	39.1
100-70-6031 PAYABLE MEDICARE FICA	327.26	1,370.49	6,038.00	4,667.51	22.7
100-70-6032 UNEMPLOYMENT	.00	.00	4,064.00	4,064.00	.0
100-70-6033 WORKERS' COMPENSATION	.00	.00	10,883.00	10,883.00	.0
100-70-6034 PERS	4,311.54	16,320.50	85,275.00	68,954.50	19.1
100-70-6040 EMPLOYEE GROUP BENEFITS	4,358.78	12,908.39	104,040.00	91,131.61	12.4
100-70-6041 UTILITY BENEFIT	1,287.05	4,727.19	22,800.00	18,072.81	20.7
100-70-6060 TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
100-70-6100 SUPPLIES	777.62	7,880.58	29,000.00	21,119.42	27.2
100-70-6103 WEARING APPAREL	.00	1,411.85	5,000.00	3,588.15	28.2
100-70-6107 ELECTRICAL SUPPLIES	20.98	195.82	.00	(195.82)	.0
100-70-6108 PLUMBING SUPPLIES	99.21	99.21	.00	(99.21)	.0
100-70-6110 MATERIALS	.00	5.19	.00	(5.19)	.0
100-70-6142 GLYCOL SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6150 GASOLINE/DIESEL/OIL	493.18	3,121.87	30,000.00	26,878.13	10.4
100-70-6153 HEATING FUEL	949.02	2,271.77	25,000.00	22,728.23	9.1
100-70-6155 WATER/SEWER/GARBAGE	.00	.00	8,000.00	8,000.00	.0
100-70-6160 ELECTRICITY	(1,706.58)	1,669.33	13,340.00	11,670.67	12.5
100-70-6170 TELEPHONE	1.67	5.01	.00	(5.01)	.0
100-70-6171 STAFF CELLULAR PHONES	95.17	285.51	1,197.00	911.49	23.9
100-70-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-70-6200 MINOR EQUIPMENT	.00	571.10	8,000.00	7,428.90	7.1
100-70-6201 BOILER EXPENSE	1,490.23	23,040.42	25,000.00	1,959.58	92.2
100-70-6230 VEHICLE MAINT/REPAIR	.00	.00	7,039.00	7,039.00	.0
100-70-6231 VEHICLE PARTS & TOOLS	175.89	175.89	5,000.00	4,824.11	3.5
100-70-6240 WIND TURBINE CONTRACT	.00	261.54	14,400.00	14,138.46	1.8
100-70-6241 PARKS MAINTENANCE	.00	1,395.72	55,000.00	53,604.28	2.5
100-70-6335 OTHER PURCHASED SERVICES	190,000.00	205,913.06	356,000.00	150,086.94	57.8
100-70-6400 INSURANCE	.00	.00	18,795.00	18,795.00	.0
100-70-6510 4TH OF JULY	.00	203.06	1,000.00	796.94	20.3
100-70-6539 MISCELLANEOUS EXPENSES	.00	130.48	5,000.00	4,869.52	2.6
100-70-6700 INDIRECT COST RECOVERY	.00	.00	(438,167.00)	(438,167.00)	.0
100-70-6890 CAPITAL EXPENDITURES	.00	.00	177,450.00	177,450.00	.0
TOTAL PROPERTY MAINTENANCE	224,386.88	375,351.46	1,060,107.00	684,755.54	35.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DEPARTMENT 71</u>					
100-71-6000 SALARIES	27,388.91	77,824.62	470,387.00	392,562.38	16.5
100-71-6010 OVERTIME	253.38	253.38	2,000.00	1,746.62	12.7
100-71-6023 LEAVE CASHOUT	.00	.00	11,808.00	11,808.00	.0
100-71-6030 SOCIAL SECURITY EXPENSE	631.22	1,756.29	7,316.00	5,559.71	24.0
100-71-6031 PAYABLE MEDICARE FICA	401.67	1,138.73	6,850.00	5,711.27	16.6
100-71-6032 UNEMPLOYMENT	.00	.00	5,082.00	5,082.00	.0
100-71-6033 WORKERS' COMPENSATION	.00	.00	12,203.00	12,203.00	.0
100-71-6034 PERS	3,841.35	10,945.05	86,660.00	75,714.95	12.6
100-71-6040 EMPLOYEE GROUP BENEFITS	2,122.24	2,122.24	62,424.00	60,301.76	3.4
100-71-6041 UTILITY BENEFIT	198.95	596.85	18,240.00	17,643.15	3.3
100-71-6060 TRAVEL/TRAINING	.00	.00	14,000.00	14,000.00	.0
100-71-6100 SUPPLIES	56.85	2,799.64	121,000.00	118,200.36	2.3
100-71-6110 COMMUNITY FAIR SUPPORT EXP	207.80	914.78	16,100.00	15,185.22	5.7
100-71-6150 GASOLINE/DIESEL/OIL	.00	.00	2,000.00	2,000.00	.0
100-71-6153 HEATING FUEL	22,178.13	22,178.13	210,000.00	187,821.87	10.6
100-71-6155 WATER/SEWER/GARBAGE	.00	.00	80,000.00	80,000.00	.0
100-71-6160 ELECTRICITY	.00	.00	115,000.00	115,000.00	.0
100-71-6171 CELL PHONE	49.86	149.58	1,197.00	1,047.42	12.5
100-71-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
100-71-6200 MINOR EQUIPMENT	.00	.00	6,000.00	6,000.00	.0
100-71-6230 VEHICLE MAINT/REPAIR	.00	.00	1,132.00	1,132.00	.0
100-71-6335 OTHER PURCHASED SERVICES	.00	26,290.76	62,000.00	35,709.24	42.4
100-71-6400 INSURANCE	.00	.00	85,694.00	85,694.00	.0
100-71-6430 ALLOWANCE FOR SPECIAL EVENTS	.00	.00	2,000.00	2,000.00	.0
100-71-6502 ADVERTISING	.00	.00	2,000.00	2,000.00	.0
100-71-6503 DUES & SUBSCRIPTIONS	.00	.00	1,000.00	1,000.00	.0
TOTAL DEPARTMENT 71	57,330.36	146,970.05	1,439,681.00	1,292,710.95	10.2
<u>COMMUNITY SERVICE</u>					
100-72-6155 SENIOR CTR - W/S/G ONC	.00	.00	118,300.00	118,300.00	.0
100-72-6171 BETHEL FRIENDS OF CANINES	115,000.00	115,000.00	115,000.00	.00	100.0
100-72-6430 COMMUNITY ACTION GRANT	.00	.00	76,091.00	76,091.00	.0
100-72-6508 KUSKO 300 RACE DONATION	.00	.00	5,000.00	5,000.00	.0
100-72-6509 LIBRARY CONTRIBUTION	83,100.00	83,100.00	129,400.00	46,300.00	64.2
TOTAL COMMUNITY SERVICE	198,100.00	198,100.00	443,791.00	245,691.00	44.6
<u>IN KIND MATCH & TRANFERS</u>					
100-73-6643 CASH XFER- FUND	.00	.00	257,459.00	257,459.00	.0
100-73-6647 CASH XFER-FLEET REPLACE FUND	.00	.00	48,148.00	48,148.00	.0
TOTAL IN KIND MATCH & TRANFERS	.00	.00	305,607.00	305,607.00	.0
TOTAL FUND EXPENDITURES	2,297,876.89	5,292,027.62	17,830,892.00	12,538,864.38	29.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

GENERAL FUND

	<u>PERIOD ACTUAL</u>	<u>YTD ACTUAL</u>	<u>BUDGET</u>	<u>UNEXPENDED</u>	<u>PCNT</u>
NET REVENUE OVER EXPENDITURES	(2,270,494.97)	(3,383,087.69)	(1,788,990.00)	1,594,097.69	(189.1)

CITY OF BETHEL
 REVENUES WITH COMPARISON TO BUDGET
 FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

COMMUNITY SERVICE PATROL GRANT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
270-42-4200 GRANT REVENUE	.00	(20,065.74)	.00	20,065.74	.0
TOTAL SOURCE 42	.00	(20,065.74)	.00	20,065.74	.0
TOTAL FUND REVENUE	.00	(20,065.74)	.00	20,065.74	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

COMMUNITY SERVICE PATROL GRANT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CSP PROGRAM</u>					
270-50-6000 SALARIES	9,757.98	32,211.88	123,121.00	90,909.12	26.2
270-50-6010 OVERTIME	.00	1,641.81	5,000.00	3,358.19	32.8
270-50-6023 LEAVE CASHOUT	.00	2,826.71	5,713.00	2,886.29	49.5
270-50-6031 PAYABLE MEDICARE FICA	143.11	536.73	1,858.00	1,321.27	28.9
270-50-6032 UNEMPLOYMENT	.00	.00	1,421.00	1,421.00	.0
270-50-6033 WORKERS' COMPENSATION	.00	.00	3,060.00	3,060.00	.0
270-50-6034 PERS	2,146.75	7,447.80	28,187.00	20,739.20	26.4
270-50-6040 EMPLOYEE GROUP BENEFITS	1,994.73	5,952.57	41,616.00	35,663.43	14.3
270-50-6041 UTILITY BENEFIT	251.73	755.19	9,120.00	8,364.81	8.3
270-50-6100 SUPPLIES	.00	.00	4,000.00	4,000.00	.0
270-50-6103 WEARING APPAREL	.00	.00	1,800.00	1,800.00	.0
270-50-6150 GASOLINE/DIESEL/OIL	434.28	2,540.59	16,000.00	13,459.41	15.9
270-50-6153 HEATING FUEL	.00	.00	100.00	100.00	.0
270-50-6171 STAFF CELLULAR PHONES	149.58	448.74	800.00	351.26	56.1
270-50-6400 INSURANCE	.00	.00	8,070.00	8,070.00	.0
TOTAL CSP PROGRAM	14,878.16	54,362.02	249,866.00	195,503.98	21.8
TOTAL FUND EXPENDITURES	14,878.16	54,362.02	249,866.00	195,503.98	21.8
NET REVENUE OVER EXPENDITURES	(14,878.16)	(74,427.76)	(249,866.00)	(175,438.24)	(29.8)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

YK REG AQUA HLTH & SAFETY CTR

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LOCAL FUNDED EXPENDITURES</u>					
400-50-6150 GASOLINE/DIESEL/OIL	.00	212.10	.00	(212.10)	.0
400-50-6153 HEATING FUEL	.00	23,767.71	.00	(23,767.71)	.0
400-50-6160 ELECTRICITY	(15,909.88)	17,773.22	.00	(17,773.22)	.0
400-50-6170 TELEPHONE	126.02	378.38	.00	(378.38)	.0
400-50-6320 OTHER PROFESSIONAL FEES	.00	30,061.75	.00	(30,061.75)	.0
400-50-6326 CONTRACTOR FEES	.00	29,300.49	.00	(29,300.49)	.0
400-50-6335 OTHER PURCHASED SERVICES	.00	24,500.00	.00	(24,500.00)	.0
TOTAL LOCAL FUNDED EXPENDITURES	(15,783.86)	125,993.65	.00	(125,993.65)	.0
 TOTAL FUND EXPENDITURES	 (15,783.86)	 125,993.65	 .00	 (125,993.65)	 .0
 NET REVENUE OVER EXPENDITURES	 15,783.86	 (125,993.65)	 .00	 125,993.65	 .0

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>E-911 SURCHARGE</u>					
410-42-4428	SURCHARGE FROM UNITED UTL	12,140.75	36,711.31	148,000.00	111,288.69	24.8
	TOTAL E-911 SURCHARGE	12,140.75	36,711.31	148,000.00	111,288.69	24.8
	TOTAL FUND REVENUE	12,140.75	36,711.31	148,000.00	111,288.69	24.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

E-911 SYSTEM/SURCHARGE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>E-911 SERVICES</u>					
410-50-6000 SALARIES	274.62	13,229.07	69,445.00	56,215.93	19.1
410-50-6010 OVERTIME	.00	591.20	.00	(591.20)	.0
410-50-6023 LEAVE CASHOUT	810.12	810.12	3,388.00	2,577.88	23.9
410-50-6030 SOCIAL SECURITY EXPENSE	.00	669.95	.00	(669.95)	.0
410-50-6031 PAYABLE MEDICARE FICA	15.73	214.48	1,007.00	792.52	21.3
410-50-6032 UNEMPLOYMENT	.00	.00	971.00	971.00	.0
410-50-6033 WORKERS' COMPENSATION	.00	.00	1,708.00	1,708.00	.0
410-50-6034 PERS	60.42	663.15	15,278.00	14,614.85	4.3
410-50-6040 EMPLOYEE GROUP BENEFITS	252.41	719.57	22,889.00	22,169.43	3.1
410-50-6041 UTILITY BENEFIT	.00	173.20	5,016.00	4,842.80	3.5
410-50-6400 INSURANCE	.00	.00	2,516.00	2,516.00	.0
410-50-6410 RENTS & LEASES	.00	.00	13,000.00	13,000.00	.0
TOTAL E-911 SERVICES	1,413.30	17,070.74	135,218.00	118,147.26	12.6
TOTAL FUND EXPENDITURES	1,413.30	17,070.74	135,218.00	118,147.26	12.6
NET REVENUE OVER EXPENDITURES	10,727.45	19,640.57	12,782.00	(6,858.57)	153.7

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>SOLID WASTE & RECYLING</u>					
500-44-4396	COMMERCIAL GARBAGE PICKUP	88,195.50	267,762.02	862,756.00	594,993.98	31.0
500-44-4397	LANDFILL DUMP FEE	23,788.00	89,032.00	315,888.00	226,856.00	28.2
500-44-4398	RESIDENTIAL GARBAGE PICKUP	24,122.00	72,102.59	292,594.00	220,491.41	24.6
	TOTAL SOLID WASTE & RECYLING	136,105.50	428,896.61	1,471,238.00	1,042,341.39	29.2
	<u>MISCELLANEOUS</u>					
500-45-4391	SERVICE FEE	900.00	900.00	.00	(900.00)	.0
	TOTAL MISCELLANEOUS	900.00	900.00	.00	(900.00)	.0
	TOTAL FUND REVENUE	137,005.50	429,796.61	1,471,238.00	1,041,441.39	29.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED REFUSE</u>					
500-70-6000 SALARIES	10,998.86	38,628.24	149,518.00	110,889.76	25.8
500-70-6010 OVERTIME	311.41	319.48	10,250.00	9,930.52	3.1
500-70-6023 LEAVE CASHOUT	.00	.00	5,886.00	5,886.00	.0
500-70-6030 SOCIAL SECURITY EXPENSE	128.11	441.46	1,790.00	1,348.54	24.7
500-70-6031 PAYABLE MEDICARE FICA	165.90	570.46	2,317.00	1,746.54	24.6
500-70-6032 UNEMPLOYMENT	.00	.00	1,632.00	1,632.00	.0
500-70-6033 WORKERS' COMPENSATION	.00	.00	7,709.00	7,709.00	.0
500-70-6034 PERS	2,033.67	7,002.02	28,799.00	21,796.98	24.3
500-70-6040 EMPLOYEE GROUP BENEFITS	1,289.34	3,556.75	22,889.00	19,332.25	15.5
500-70-6041 UTILITY BENEFIT	208.90	626.70	5,016.00	4,389.30	12.5
500-70-6100 SUPPLIES	.00	.00	1,000.00	1,000.00	.0
500-70-6103 WEARING APPAREL	.00	.00	1,000.00	1,000.00	.0
500-70-6121 4 YD DUMPSTERS	26,157.04	26,157.04	60,000.00	33,842.96	43.6
500-70-6150 GASOLINE/DIESEL/OIL	1,131.16	1,131.16	40,000.00	38,868.84	2.8
500-70-6230 VEHICLE MAINT/REPAIR	.00	.00	80,578.00	80,578.00	.0
500-70-6231 VEHICLE PARTS & TOOLS	6,102.66	12,595.64	20,000.00	7,404.36	63.0
500-70-6232 TIRES & WHEELS	.00	.00	8,000.00	8,000.00	.0
500-70-6335 OTHER PURCHASED SERVICES	.00	145.86	1,000.00	854.14	14.6
500-70-6400 INSURANCE	.00	.00	13,464.00	13,464.00	.0
500-70-6710 ADMIN OVERHEAD-GF	.00	.00	91,937.00	91,937.00	.0
500-70-9694 SINGLE AXLE REAR LOADER	.00	.00	185,424.00	185,424.00	.0
TOTAL HAULED REFUSE	48,527.05	91,174.81	738,209.00	647,034.19	12.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LANDFILL OPERATIONS</u>					
500-71-6000 SALARIES	9,822.69	34,616.76	159,202.00	124,585.24	21.7
500-71-6010 OVERTIME	1,589.17	3,983.54	35,000.00	31,016.46	11.4
500-71-6023 LEAVE CASHOUT	.00	.00	7,766.00	7,766.00	.0
500-71-6031 PAYABLE MEDICARE FICA	178.28	598.15	2,816.00	2,217.85	21.2
500-71-6032 UNEMPLOYMENT	.00	.00	2,782.00	2,782.00	.0
500-71-6033 WORKERS' COMPENSATION	.00	.00	5,316.00	5,316.00	.0
500-71-6034 PERS	2,510.60	8,492.06	42,724.00	34,231.94	19.9
500-71-6040 EMPLOYEE GROUP BENEFITS	1,289.34	3,556.75	54,101.00	50,544.25	6.6
500-71-6041 UTILITY BENEFIT	961.93	2,885.79	11,856.00	8,970.21	24.3
500-71-6060 TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
500-71-6100 SUPPLIES	452.41	2,201.04	33,000.00	30,798.96	6.7
500-71-6103 WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
500-71-6150 GASOLINE/DIESEL/OIL	191.44	2,402.16	15,000.00	12,597.84	16.0
500-71-6153 HEATING FUEL	1,660.36	3,401.87	18,000.00	14,598.13	18.9
500-71-6160 ELECTRICITY	(381.50)	410.78	5,700.00	5,289.22	7.2
500-71-6171 STAFF CELLULAR PHONES	49.86	149.58	598.00	448.42	25.0
500-71-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
500-71-6200 MINOR EQUIPMENT	.00	.00	7,500.00	7,500.00	.0
500-71-6230 VEHICLE MAINT/REPAIR	.00	.00	90,828.00	90,828.00	.0
500-71-6231 VEHICLE PARTS & TOOLS	1,467.95	9,919.62	20,000.00	10,080.38	49.6
500-71-6240 PROPERTY MAINT	.00	.00	30,625.00	30,625.00	.0
500-71-6335 OTHER PURCHASED SERVICES	.00	.00	54,000.00	54,000.00	.0
500-71-6400 INSURANCE	.00	.00	16,513.00	16,513.00	.0
500-71-6503 DUES & SUBSCRIPTIONS	.00	.00	10,000.00	10,000.00	.0
500-71-6539 MISCELLANEOUS EXPENSES	.00	.00	4,000.00	4,000.00	.0
500-71-6599 LANDFILL CLOSURE COSTS	.00	.00	82,302.00	82,302.00	.0
500-71-6710 ADMIN OVERHEAD-GF	.00	.00	91,937.00	91,937.00	.0
TOTAL LANDFILL OPERATIONS	19,792.53	72,618.10	847,154.00	774,535.90	8.6
TOTAL FUND EXPENDITURES	68,319.58	163,792.91	1,585,363.00	1,421,570.09	10.3
NET REVENUE OVER EXPENDITURES	68,685.92	266,003.70	(114,125.00)	(380,128.70)	233.1

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>WATER</u>					
510-42-4384 CONTRACT WATER	.00	2,632.00	20,320.00	17,688.00	13.0
510-42-4386 METERED PIPED WATER COMM.	156,148.44	359,696.15	1,076,224.00	716,527.85	33.4
510-42-4387 UNMETERED PIPED WTR RESID	88,955.49	268,154.25	1,030,876.00	762,721.75	26.0
510-42-4389 PUMPHOUSE WATER	1,804.50	7,926.75	36,124.00	28,197.25	21.9
510-42-4390 TRUCKED WATER	263,906.82	792,940.93	3,106,054.00	2,313,113.07	25.5
TOTAL WATER	510,815.25	1,431,350.08	5,269,598.00	3,838,247.92	27.2
<u>SEWER</u>					
510-43-4384 CONTRACT SEWER	2,311.06	7,233.18	62,560.00	55,326.82	11.6
510-43-4386 METERED PIPED SEWER COMM.	84,589.08	196,835.11	631,062.00	434,226.89	31.2
510-43-4387 UNMETERED PIPED SEWER RES	27,492.07	82,793.88	312,918.00	230,124.12	26.5
510-43-4390 TRUCKED SEWER (EVAC/HB)	206,348.39	611,836.78	2,448,916.00	1,837,079.22	25.0
TOTAL SEWER	320,740.60	898,698.95	3,455,456.00	2,556,757.05	26.0
<u>MISCELLANEOUS</u>					
510-45-4392 WATER SUBSCRIPTION FEES	18,879.42	56,265.11	223,825.00	167,559.89	25.1
510-45-4393 SEWER SUBSCRIPTION FEES	20,372.52	60,667.94	239,450.00	178,782.06	25.3
510-45-4394 RECONNECT FEES	.00	.00	3,090.00	3,090.00	.0
510-45-4429 SENIOR DISCOUNT	(5,536.67)	(16,528.60)	53,560.00	70,088.60	(30.9)
510-45-4430 NSF CHECKS AND FEES	.00	120.00	60.00	(60.00)	200.0
510-45-4523 UTILITY PENALTY/INTEREST	3,606.58	12,520.77	72,145.00	59,624.23	17.4
510-45-4590 INVESTMENT INCOME	.00	.00	125,166.00	125,166.00	.0
TOTAL MISCELLANEOUS	37,321.85	113,045.22	717,296.00	604,250.78	15.8
<u>MISCELLANEOUS</u>					
510-49-4439 MISCELLANEOUS INCOME	5,004.87	17,073.95	97,664.00	80,590.05	17.5
510-49-6532 CASH OVER/SHORT	.00	5.00	515.00	510.00	1.0
TOTAL MISCELLANEOUS	5,004.87	17,078.95	98,179.00	81,100.05	17.4
TOTAL FUND REVENUE	873,882.57	2,460,173.20	9,540,529.00	7,080,355.80	25.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>UTILITY BILLING</u>					
510-80-6000 SALARIES	2,509.77	4,283.26	98,210.00	93,926.74	4.4
510-80-6010 OVERTIME	.00	27.37	3,000.00	2,972.63	.9
510-80-6023 LEAVE CASHOUT	.00	.00	4,791.00	4,791.00	.0
510-80-6031 PAYABLE MEDICARE FICA	36.39	63.21	1,468.00	1,404.79	4.3
510-80-6032 UNEMPLOYMENT	.00	.00	1,807.00	1,807.00	.0
510-80-6033 WORKERS' COMPENSATION	.00	.00	219.00	219.00	.0
510-80-6034 PERS	552.14	948.34	22,266.00	21,317.66	4.3
510-80-6040 EMPLOYEE GROUP BENEFITS	989.46	2,968.38	36,414.00	33,445.62	8.2
510-80-6041 UTILITY BENEFIT	.00	49.10	7,980.00	7,930.90	.6
510-80-6060 TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100 SUPPLIES	.00	699.96	3,500.00	2,800.04	20.0
510-80-6170 TELEPHONE	.00	.00	80.00	80.00	.0
510-80-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
510-80-6200 MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335 OUTSOURCED SERVICES	5,824.72	18,401.21	60,000.00	41,598.79	30.7
510-80-6400 INSURANCE	.00	.00	3,667.00	3,667.00	.0
510-80-6506 POSTAGE	.00	.00	18,000.00	18,000.00	.0
510-80-6531 BANK CHARGES	.00	.00	40,000.00	40,000.00	.0
510-80-6539 MISCELLANEOUS EXPENSES	.00	.00	500.00	500.00	.0
510-80-6710 ADMIN OVERHEAD-GF	.00	.00	102,767.00	102,767.00	.0
TOTAL UTILITY BILLING	9,912.48	27,440.83	450,757.00	423,316.17	6.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED WATER</u>					
510-81-6000 SALARIES	37,897.09	145,496.70	568,388.00	422,891.30	25.6
510-81-6010 OVERTIME	12,944.63	57,892.49	225,000.00	167,107.51	25.7
510-81-6023 LEAVE CASHOUT	.00	.00	27,726.00	27,726.00	.0
510-81-6030 SOCIAL SECURITY EXPENSE	1,919.51	8,058.03	.00	(8,058.03)	.0
510-81-6031 PAYABLE MEDICARE FICA	739.46	2,955.99	11,504.00	8,548.01	25.7
510-81-6032 UNEMPLOYMENT	.00	.00	11,453.00	11,453.00	.0
510-81-6034 PERS	4,374.12	16,153.19	174,545.00	158,391.81	9.3
510-81-6040 EMPLOYEE GROUP BENEFITS	3,759.78	10,759.74	190,913.00	180,153.26	5.6
510-81-6041 UTILITY BENEFIT	399.12	1,197.36	41,838.00	40,640.64	2.9
510-81-6100 SUPPLIES	413.14	5,865.88	15,000.00	9,134.12	39.1
510-81-6103 WEARING APPAREL	3,113.71	3,113.71	15,000.00	11,886.29	20.8
510-81-6150 GASOLINE/DIESEL/OIL	2,624.47	6,015.85	150,000.00	143,984.15	4.0
510-81-6153 HEATING FUEL	.00	.00	22,500.00	22,500.00	.0
510-81-6155 WATER/SEWER/GARBAGE	.00	.00	6,750.00	6,750.00	.0
510-81-6160 ELECTRICITY	.00	.00	18,000.00	18,000.00	.0
510-81-6170 TELEPHONE	3.34	10.02	.00	(10.02)	.0
510-81-6171 STAFF CELLULAR PHONES	99.72	299.16	598.00	298.84	50.0
510-81-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
510-81-6200 MINOR EQUIPMENT	.00	.00	5,000.00	5,000.00	.0
510-81-6230 VEHICLE MAINT/REPAIR	.00	8,483.54	340,266.00	331,782.46	2.5
510-81-6231 VEHICLE PARTS & TOOLS	3,437.57	32,951.74	125,000.00	92,048.26	26.4
510-81-6240 PROPERTY MAINT	.00	.00	51,041.00	51,041.00	.0
510-81-6332 LAB TESTS	.00	.00	3,000.00	3,000.00	.0
510-81-6335 OTHER PURCHASED SERVICES	208.01	1,958.36	3,000.00	1,041.64	65.3
510-81-6400 INSURANCE	.00	.00	72,820.00	72,820.00	.0
510-81-6539 MISCELLANEOUS EXPENSES	.00	.00	2,000.00	2,000.00	.0
510-81-6710 ADMIN OVERHEAD-GF	.00	.00	102,767.00	102,767.00	.0
510-81-6890 CAP EXP	.00	22,213.06	620,000.00	597,786.94	3.6
 TOTAL HAULED WATER	 71,933.67	 323,424.82	 2,841,697.00	 2,518,272.18	 11.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PIPED WATER</u>					
510-82-6000 SALARIES	8,023.74	27,462.65	177,831.00	150,368.35	15.4
510-82-6010 OVERTIME	2,186.53	5,553.43	35,000.00	29,446.57	15.9
510-82-6023 LEAVE CASHOUT	.00	.00	8,693.00	8,693.00	.0
510-82-6030 SOCIAL SECURITY EXPENSE	163.24	299.04	942.00	642.96	31.8
510-82-6031 PAYABLE MEDICARE FICA	147.63	494.25	3,086.00	2,591.75	16.0
510-82-6032 UNEMPLOYMENT	.00	.00	3,788.00	3,788.00	.0
510-82-6033 WORKERS' COMPENSATION	.00	.00	4,180.00	4,180.00	.0
510-82-6034 PERS	1,667.07	6,202.46	43,479.00	37,276.54	14.3
510-82-6040 EMPLOYEE GROUP BENEFITS	987.00	8,118.96	52,020.00	43,901.04	15.6
510-82-6041 UTILITY BENEFIT	19.89	1,797.32	11,400.00	9,602.68	15.8
510-82-6060 TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
510-82-6100 SUPPLIES	744.20	3,654.70	5,000.00	1,345.30	73.1
510-82-6103 WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
510-82-6108 PLUMBING SUPPLIES	.00	132.44	15,000.00	14,867.56	.9
510-82-6150 GASOLINE/DIESEL/OIL	194.41	1,817.81	15,000.00	13,182.19	12.1
510-82-6153 HEATING FUEL	461.82	2,607.85	48,400.00	45,792.15	5.4
510-82-6155 WATER/SEWER/GARBAGE	.00	.00	2,200.00	2,200.00	.0
510-82-6160 ELECTRICITY-UTIL MT SHOP	(552.98)	689.58	8,200.00	7,510.42	8.4
510-82-6170 TELEPHONE	1.67	5.01	.00	(5.01)	.0
510-82-6171 STAFF CELLULAR PHONES	252.64	757.92	1,197.00	439.08	63.3
510-82-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
510-82-6200 MINOR EQUIPMENT	.00	1,415.64	.00	(1,415.64)	.0
510-82-6230 VEHICLE MAINT/REPAIR	.00	.00	3,293.00	3,293.00	.0
510-82-6231 VEHICLE PARTS & TOOLS	14.58	422.28	1,500.00	1,077.72	28.2
510-82-6232 TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-82-6332 LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335 OTHER PURCHASED SERVICES	.00	145.86	1,500.00	1,354.14	9.7
510-82-6400 INSURANCE	.00	.00	9,093.00	9,093.00	.0
510-82-6401 INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6710 ADMIN OVERHEAD-GF	.00	.00	102,767.00	102,767.00	.0
TOTAL PIPED WATER	14,311.44	61,577.20	605,687.00	544,109.80	10.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>BETHEL HTS WTR TREATMENT</u>					
510-83-6000 SALARIES	11,499.65	40,830.93	154,800.00	113,969.07	26.4
510-83-6010 OVERTIME	861.69	1,671.96	37,000.00	35,328.04	4.5
510-83-6023 LEAVE CASHOUT	563.06	2,153.72	7,551.00	5,397.28	28.5
510-83-6030 SOCIAL SECURITY EXPENSE	.00	33.48	.00	(33.48)	.0
510-83-6031 PAYABLE MEDICARE FICA	64.61	222.72	2,781.00	2,558.28	8.0
510-83-6032 UNEMPLOYMENT	.00	.00	2,292.00	2,292.00	.0
510-83-6033 WORKERS' COMPENSATION	.00	.00	3,767.00	3,767.00	.0
510-83-6034 PERS	2,719.48	9,231.85	42,196.00	32,964.15	21.9
510-83-6040 EMPLOYEE GROUP BENEFITS	1,748.24	5,005.11	36,414.00	31,408.89	13.8
510-83-6041 UTILITY BENEFIT	923.26	2,769.78	7,980.00	5,210.22	34.7
510-83-6060 TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-83-6100 SUPPLIES	2,495.90	2,774.25	4,000.00	1,225.75	69.4
510-83-6103 WEARING APPAREL	.00	.00	1,500.00	1,500.00	.0
510-83-6108 PLUMBING SUPPLIES	73.84	73.84	.00	(73.84)	.0
510-83-6140 CHEMICALS	19,754.00	40,728.00	125,000.00	84,272.00	32.6
510-83-6150 GASOLINE/DIESEL/OIL	1,081.28	1,081.28	.00	(1,081.28)	.0
510-83-6153 HEATING FUEL (PUMPHOUSE)	3,064.50	12,268.20	190,000.00	177,731.80	6.5
510-83-6160 ELECTRICITY (PUMPHOUSE)	(11,235.25)	11,665.63	130,525.00	118,859.37	8.9
510-83-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
510-83-6200 MINOR EQUIPMENT	.00	7,188.00	50,000.00	42,812.00	14.4
510-83-6230 VEHICLE MAINT/REPAIR	.00	.00	3,349.00	3,349.00	.0
510-83-6240 PROPERTY MAINT	.00	219.99	30,625.00	30,405.01	.7
510-83-6332 LAB TESTS	345.00	885.00	4,000.00	3,115.00	22.1
510-83-6335 OTHER PURCHASED SERVICES	.00	145.86	10,000.00	9,854.14	1.5
510-83-6400 INSURANCE	.00	.00	53,351.00	53,351.00	.0
510-83-6710 ADMIN OVERHEAD-GF	.00	.00	102,767.00	102,767.00	.0
TOTAL BETHEL HTS WTR TREATMENT	33,959.26	138,949.60	1,042,486.00	903,536.40	13.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
CITY SUB WTR TREATMENT					
510-84-6000 SALARIES	15,338.07	53,593.27	211,690.00	158,096.73	25.3
510-84-6010 OVERTIME	5,050.28	17,040.99	45,000.00	27,959.01	37.9
510-84-6023 LEAVE CASHOUT	563.07	2,153.72	10,326.00	8,172.28	20.9
510-84-6030 SOCIAL SECURITY EXPENSE	.00	33.48	.00	(33.48)	.0
510-84-6031 PAYABLE MEDICARE FICA	317.36	1,096.12	3,722.00	2,625.88	29.5
510-84-6032 UNEMPLOYMENT	.00	.00	3,343.00	3,343.00	.0
510-84-6033 WORKERS' COMPENSATION	.00	.00	5,042.00	5,042.00	.0
510-84-6034 PERS	4,485.43	15,420.72	56,472.00	41,051.28	27.3
510-84-6040 EMPLOYEE GROUP BENEFITS	3,828.11	10,828.06	59,303.00	48,474.94	18.3
510-84-6041 UTILITY BENEFIT	1,181.21	3,543.63	12,996.00	9,452.37	27.3
510-84-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100 SUPPLIES	374.58	1,589.61	5,000.00	3,410.39	31.8
510-84-6103 WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-84-6108 PLUMBING SUPPLIES	.00	135.81	.00	(135.81)	.0
510-84-6140 CHEMICALS	19,754.00	40,728.00	125,000.00	84,272.00	32.6
510-84-6150 GASOLINE/DIESEL/OIL	.00	.00	5,500.00	5,500.00	.0
510-84-6153 HEATING FUEL(CS WTF)	8,464.00	24,337.53	120,000.00	95,662.47	20.3
510-84-6160 ELECTRICITY (CS WTF)	(12,431.87)	14,360.05	98,900.00	84,539.95	14.5
510-84-6170 TELEPHONE	127.69	383.39	.00	(383.39)	.0
510-84-6171 CELL PHONE	.00	.00	1,197.00	1,197.00	.0
510-84-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
510-84-6200 MINOR EQUIPMENT	.00	(992.53)	43,000.00	43,992.53	(2.3)
510-84-6230 VEHICLE MAINT (ISF)	.00	.00	4,541.00	4,541.00	.0
510-84-6240 PROPERTY MAINT	.00	158.58	51,041.00	50,882.42	.3
510-84-6332 LAB TESTS	100.00	1,966.52	20,000.00	18,033.48	9.8
510-84-6335 OTHER PURCHASED SERVICES	.00	.00	15,000.00	15,000.00	.0
510-84-6400 INSURANCE	124.23	124.23	67,976.00	67,851.77	.2
510-84-6502 ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710 ADMIN OVERHEAD-GF	.00	.00	102,767.00	102,767.00	.0
TOTAL CITY SUB WTR TREATMENT	47,276.16	186,501.18	1,118,904.00	932,402.82	16.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED SEWER</u>					
510-85-6000 SALARIES	65,295.98	185,857.56	616,695.00	430,837.44	30.1
510-85-6010 OVERTIME	19,172.79	59,935.40	200,000.00	140,064.60	30.0
510-85-6023 LEAVE CASHOUT	.00	.00	30,083.00	30,083.00	.0
510-85-6030 SOCIAL SECURITY EXPENSE	3,822.87	10,144.49	.00	(10,144.49)	.0
510-85-6031 PAYABLE MEDICARE FICA	1,225.47	3,565.93	11,842.00	8,276.07	30.1
510-85-6032 UNEMPLOYMENT	.00	.00	7,753.00	7,753.00	.0
510-85-6033 WORKERS' COMPENSATION	.00	.00	18,061.00	18,061.00	.0
510-85-6034 PERS	5,018.04	18,077.62	179,673.00	161,595.38	10.1
510-85-6040 EMPLOYEE GROUP BENEFITS	5,631.31	16,374.33	211,721.00	195,346.67	7.7
510-85-6041 UTILITY BENEFIT	424.61	1,273.83	46,398.00	45,124.17	2.8
510-85-6100 SUPPLIES	77.50	2,892.00	15,000.00	12,108.00	19.3
510-85-6103 WEARING APPAREL	85.49	690.96	15,000.00	14,309.04	4.6
510-85-6150 GASOLINE/DIESEL/OIL	2,929.25	6,892.62	110,000.00	103,107.38	6.3
510-85-6153 HEATING FUEL	.00	.00	22,500.00	22,500.00	.0
510-85-6155 WATER/SEWER/GARBAGE	.00	.00	6,750.00	6,750.00	.0
510-85-6160 ELECTRICITY	.00	.00	18,000.00	18,000.00	.0
510-85-6171 STAFF CELLULAR PHONES	.00	.00	598.00	598.00	.0
510-85-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
510-85-6200 MINOR EQUIPMENT	324.99	324.99	5,000.00	4,675.01	6.5
510-85-6230 VEHICLE MAINT/REPAIR	.00	8,483.54	334,930.00	326,446.46	2.5
510-85-6231 VEHICLE PARTS & TOOLS	3,240.89	32,486.60	125,000.00	92,513.40	26.0
510-85-6240 PROPERTY MAINT	.00	.00	30,625.00	30,625.00	.0
510-85-6335 OTHER PURCHASED SERVICES	.00	.00	3,000.00	3,000.00	.0
510-85-6400 INSURANCE	.00	.00	76,442.00	76,442.00	.0
510-85-6539 MISCELLANEOUS EXPENSES	.00	.00	2,000.00	2,000.00	.0
510-85-6710 ADMIN OVERHEAD-GF	.00	.00	102,767.00	102,767.00	.0
TOTAL HAULED SEWER	107,249.19	346,999.87	2,227,426.00	1,880,426.13	15.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PIPED SEWER</u>						
510-86-6000	SALARIES	8,023.73	27,462.63	180,633.00	153,170.37	15.2
510-86-6010	OVERTIME	2,186.50	5,553.40	35,000.00	29,446.60	15.9
510-86-6023	LEAVE CASHOUT	.00	.00	7,445.00	7,445.00	.0
510-86-6030	SOCIAL SECURITY EXPENSE	163.22	299.02	1,736.00	1,436.98	17.2
510-86-6031	PAYABLE MEDICARE FICA	147.57	494.17	3,127.00	2,632.83	15.8
510-86-6032	UNEMPLOYMENT	.00	.00	3,838.00	3,838.00	.0
510-86-6033	WORKERS' COMPENSATION	.00	.00	4,769.00	4,769.00	.0
510-86-6034	PERS	1,667.07	6,202.47	41,279.00	35,076.53	15.0
510-86-6040	EMPLOYEE GROUP BENEFITS	987.00	8,118.96	49,939.00	41,820.04	16.3
510-86-6041	UTILITY BENEFITS	19.89	1,797.30	10,944.00	9,146.70	16.4
510-86-6100	SUPPLIES	.00	740.85	3,000.00	2,259.15	24.7
510-86-6103	WEARING APPAREL	.00	1,562.63	4,000.00	2,437.37	39.1
510-86-6108	PLUMBING SUPPLIES	349.13	349.13	7,500.00	7,150.87	4.7
510-86-6150	GASOLINE/DIESEL/OIL	1,232.12	1,992.47	15,000.00	13,007.53	13.3
510-86-6153	HEATING FUEL	140.19	2,309.50	60,000.00	57,690.50	3.9
510-86-6155	WATER/SEWER/GARBAGE	.00	.00	2,200.00	2,200.00	.0
510-86-6160	ELECTRICITY-LIFTST & BLDG	(11,993.63)	12,736.29	108,000.00	95,263.71	11.8
510-86-6171	CELL PHONE	.00	.00	1,197.00	1,197.00	.0
510-86-6179	IT (ICR)	.00	.00	37,588.00	37,588.00	.0
510-86-6200	MINOR EQUIPMENT	55.01	6,637.20	150,000.00	143,362.80	4.4
510-86-6230	VEHICLE MAINT/REPAIR	.00	.00	4,087.00	4,087.00	.0
510-86-6231	VEHICLE PARTS & TOOLS	467.65	2,116.38	1,500.00	(616.38)	141.1
510-86-6232	TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-86-6240	PROPERTY MAINT	.00	.00	51,041.00	51,041.00	.0
510-86-6335	OTHER PURCHASED SERVICES	.00	1,154.41	10,000.00	8,845.59	11.5
510-86-6400	INSURANCE	10,000.00	10,000.00	10,255.00	255.00	97.5
510-86-6410	LEASED PROPERTY-LIFT STATIONS	17,381.25	17,381.25	17,000.00	(381.25)	102.2
510-86-6710	ADMIN OVERHEAD-GF	.00	.00	102,767.00	102,767.00	.0
TOTAL PIPED SEWER		30,826.70	106,908.06	924,345.00	817,436.94	11.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>SEWER LAGOON</u>					
510-87-6000 SALARIES	3,092.38	11,655.34	39,296.00	27,640.66	29.7
510-87-6010 OVERTIME	118.11	363.99	6,250.00	5,886.01	5.8
510-87-6023 LEAVE CASHOUT	.00	.00	2,300.00	2,300.00	.0
510-87-6030 SOCIAL SECURITY EXPENSE	.00	22.32	.00	(22.32)	.0
510-87-6031 PAYABLE MEDICARE FICA	46.66	174.98	660.00	485.02	26.5
510-87-6032 UNEMPLOYMENT	.00	.00	811.00	811.00	.0
510-87-6033 WORKERS' COMPENSATION	.00	.00	1,007.00	1,007.00	.0
510-87-6034 PERS	706.30	2,565.04	10,020.00	7,454.96	25.6
510-87-6040 EMPLOYEE GROUP BENEFITS	912.96	2,066.05	12,485.00	10,418.95	16.6
510-87-6041 UTILITY BENEFIT	39.79	143.28	2,736.00	2,592.72	5.2
510-87-6060 TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100 SUPPLIES	72.66	267.63	1,000.00	732.37	26.8
510-87-6103 WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108 PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150 GASOLINE/DIESEL/OIL	12.29	12.29	38,000.00	37,987.71	.0
510-87-6200 MINOR EQUIPMENT	233.92	233.92	1,100.00	866.08	21.3
510-87-6231 VEHICLE PARTS & TOOLS	188.20	1,255.59	160.00	(1,095.59)	784.7
510-87-6324 PLANNING/ENGINEERING FEES	.00	.00	15,000.00	15,000.00	.0
510-87-6332 LAB TESTS (SAMPLES)	1,337.68	5,473.38	500.00	(4,973.38)	1094.7
510-87-6400 INSURANCE	.00	.00	1,650.00	1,650.00	.0
510-87-6503 DUES & SUBSCRIPTIONS	.00	.00	8,000.00	8,000.00	.0
510-87-6710 ADMIN OVERHEAD-GF	.00	.00	102,767.00	102,767.00	.0
 TOTAL SEWER LAGOON	 6,760.95	 24,233.81	 252,742.00	 228,508.19	 9.6
 TOTAL FUND EXPENDITURES	 322,229.85	 1,216,035.37	 9,464,044.00	 8,248,008.63	 12.9
 NET REVENUE OVER EXPENDITURES	 551,652.72	 1,244,137.83	 76,485.00	 (1,167,652.83)	 1626.6

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>CHARGES FOR SERVICES</u>					
520-43-4402 CITY DOCK-STORAGE	.00	90.00	75,000.00	74,910.00	.1
520-43-4403 CITY DOCK-PERMITS	.00	.00	3,000.00	3,000.00	.0
520-43-4404 CITY DOCK-WHARFAGE	.00	11,357.16	140,000.00	128,642.84	8.1
520-43-4405 CITY DOCK-DOCKAGE	.00	2,924.19	30,000.00	27,075.81	9.8
520-43-4409 SBH PETRO PORT-FUEL THRU-PUT	.00	27,324.44	250,000.00	222,675.56	10.9
520-43-4410 PETRO YARD - STORAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4412 PETRO PORT-FUEL THRU-PUT	.00	54,648.88	500,000.00	445,351.12	10.9
520-43-4413 PETRO PORT-DOCKAGE	.00	5,283.56	25,000.00	19,716.44	21.1
520-43-4415 SEAWALL MOORAGE	.00	.00	30,000.00	30,000.00	.0
520-43-4416 SEAWALL DOCKAGE	.00	1,664.78	30,000.00	28,335.22	5.6
520-43-4418 BEACH-STORAGE	.00	375.84	35,000.00	34,624.16	1.1
520-43-4419 BEACH-WHARFAGE	.00	7,714.15	110,000.00	102,285.85	7.0
520-43-4420 BEACH-DOCKAGE	.00	5,537.77	35,000.00	29,462.23	15.8
520-43-4422 BOAT HARBOR-MOORAGE	.00	1,128.00	15,000.00	13,872.00	7.5
TOTAL CHARGES FOR SERVICES	.00	118,048.77	1,280,000.00	1,161,951.23	9.2
<u>LEASE REVENUE</u>					
520-44-4440 LEASE REVENUE	.00	.00	32,412.00	32,412.00	.0
TOTAL LEASE REVENUE	.00	.00	32,412.00	32,412.00	.0
<u>MISCELLANEOUS</u>					
520-45-4388 EXTRA WATER CALLS	.00	4,702.80	30,000.00	25,297.20	15.7
520-45-4424 SMALL BOAT HARBOR STORAGE	.00	.00	5,000.00	5,000.00	.0
520-45-4535 SMALL BOAT HARBOR PERMITS	.00	30.00	12,000.00	11,970.00	.3
TOTAL MISCELLANEOUS	.00	4,732.80	47,000.00	42,267.20	10.1
<u>MISCELLANEOUS</u>					
520-49-4439 MISCELLANEOUS REVENUE	.00	225.00	2,000.00	1,775.00	11.3
520-49-4590 INVESTMENT INCOME	.00	.00	33,876.00	33,876.00	.0
520-49-4591 INVESTMENT INCOME-SEAWALL ACCT	.00	.00	33,876.00	33,876.00	.0
TOTAL MISCELLANEOUS	.00	225.00	69,752.00	69,527.00	.3
TOTAL FUND REVENUE	.00	123,006.57	1,429,164.00	1,306,157.43	8.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DOCK EXPENDITURES</u>					
520-50-6000 SALARIES	13,186.44	49,746.47	205,121.00	155,374.53	24.3
520-50-6010 OVERTIME	79.16	479.42	5,000.00	4,520.58	9.6
520-50-6023 LEAVE CASHOUT	4,350.34	6,695.92	9,001.00	2,305.08	74.4
520-50-6030 SOCIAL SECURITY EXPENSE	18.11	363.07	1,277.00	913.93	28.4
520-50-6031 PAYABLE MEDICARE FICA	264.90	854.26	3,047.00	2,192.74	28.0
520-50-6032 UNEMPLOYMENT	.00	.00	2,402.00	2,402.00	.0
520-50-6033 WORKERS' COMPENSATION	.00	.00	5,817.00	5,817.00	.0
520-50-6034 PERS	2,854.17	9,761.39	41,696.00	31,934.61	23.4
520-50-6040 EMPLOYEE GROUP BENEFITS	4,813.77	13,283.48	52,436.00	39,152.52	25.3
520-50-6041 UTILITY BENEFIT	836.53	2,509.60	11,491.00	8,981.40	21.8
520-50-6060 TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
520-50-6100 SUPPLIES	149.98	149.98	8,000.00	7,850.02	1.9
520-50-6103 WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
520-50-6121 MUNICIPAL DOCK GRAVEL	.00	.00	130,000.00	130,000.00	.0
520-50-6150 GASOLINE/DIESEL/OIL	709.47	5,612.85	15,000.00	9,387.15	37.4
520-50-6153 HEATING FUEL	.00	948.15	5,000.00	4,051.85	19.0
520-50-6155 WATER/SEWER/GARBAGE	.00	.00	13,500.00	13,500.00	.0
520-50-6156 WATER FOR BARGES	.00	.00	12,000.00	12,000.00	.0
520-50-6160 ELECTRICITY	(2,066.88)	2,069.82	18,900.00	16,830.18	11.0
520-50-6170 TELEPHONE	192.37	577.59	2,316.00	1,738.41	24.9
520-50-6171 STAFF CELLULAR PHONES	133.40	400.20	1,197.00	796.80	33.4
520-50-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
520-50-6200 MINOR EQUIPMENT	.00	.00	10,000.00	10,000.00	.0
520-50-6230 VEHICLE MAINT/REPAIR	.00	.00	3,633.00	3,633.00	.0
520-50-6231 VEHICLE PARTS & TOOLS	.00	435.91	5,000.00	4,564.09	8.7
520-50-6241 MUNICIPAL DOCK MAINT.	79.80	79.80	20,000.00	19,920.20	.4
520-50-6242 MAINT-SEAWALL	.00	.00	7,000.00	7,000.00	.0
520-50-6244 ICR-PROPERTY MAINTENANCE 5%	.00	.00	30,625.00	30,625.00	.0
520-50-6339 OTHER PURCHASED SERVICES	.00	278.04	.00	(278.04)	.0
520-50-6400 INSURANCE	.00	.00	72,739.00	72,739.00	.0
520-50-6502 ADVERTISING	.00	.00	1,000.00	1,000.00	.0
520-50-6503 DUES & SUBSCRIPTIONS	.00	.00	2,000.00	2,000.00	.0
520-50-6531 BANK CHARGES	.00	.00	3,000.00	3,000.00	.0
520-50-6539 MISCELLANEOUS EXPENSES	.00	.00	900.00	900.00	.0
520-50-6710 ADMIN OVERHEAD-GF	.00	.00	172,402.00	172,402.00	.0
520-50-6890 CAPITAL EXPENDITURES	.00	150,308.36	.00	(150,308.36)	.0
TOTAL DOCK EXPENDITURES	25,601.56	244,554.31	919,088.00	674,533.69	26.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DEPARTMENT 55</u>					
520-55-6000 SALARIES	4,329.48	29,810.10	113,114.00	83,303.90	26.4
520-55-6010 OVERTIME	8.80	81.78	1,500.00	1,418.22	5.5
520-55-6023 LEAVE CASHOUT	228.97	489.59	1,388.00	898.41	35.3
520-55-6030 SOCIAL SECURITY EXPENSE	105.08	1,306.68	5,248.00	3,941.32	24.9
520-55-6031 PAYABLE MEDICARE FICA	66.32	441.33	1,662.00	1,220.67	26.6
520-55-6032 UNEMPLOYMENT	.00	.00	2,040.00	2,040.00	.0
520-55-6033 WORKERS' COMPENSATION	.00	.00	3,173.00	3,173.00	.0
520-55-6034 PERS	581.54	1,939.58	6,591.00	4,651.42	29.4
520-55-6040 EMPLOYEE GROUP BENEFITS	811.84	1,864.41	9,988.00	8,123.59	18.7
520-55-6041 UTILITY BENEFIT	53.35	160.04	2,189.00	2,028.96	7.3
520-55-6100 SUPPLIES	.00	1,882.64	3,000.00	1,117.36	62.8
520-55-6103 WEARING APPAREL	83.99	83.99	3,000.00	2,916.01	2.8
520-55-6132 SMALL BOAT HARBOR GRAVEL	.00	.00	30,000.00	30,000.00	.0
520-55-6150 GASOLINE/DIESEL/OIL	.00	.00	12,000.00	12,000.00	.0
520-55-6200 MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
520-55-6241 SMALL BOAT HARBOR MAINTENANCE	.00	171.96	6,000.00	5,828.04	2.9
520-55-6400 INSURANCE	.00	.00	4,153.00	4,153.00	.0
520-55-6539 MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
520-55-6710 ADMIN OVERHEAD-GF	.00	.00	28,016.00	28,016.00	.0
520-55-6890 CAP EXP SBH	987,000.00	987,000.00	.00	(987,000.00)	.0
TOTAL DEPARTMENT 55	993,269.37	1,025,232.10	238,062.00	(787,170.10)	430.7
TOTAL FUND EXPENDITURES	1,018,870.93	1,269,786.41	1,157,150.00	(112,636.41)	109.7
NET REVENUE OVER EXPENDITURES	(1,018,870.93)	(1,146,779.84)	272,014.00	1,418,793.84	(421.6)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

LEASED PROPERTIES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>LEASE INCOME</u>					
530-44-4443 LEASE-SOA DEPT OF ADMIN-OCS	.00	.00	108,000.00	108,000.00	.0
530-44-4444 LEASE-COURT SYSTEM	.00	.00	486,528.00	486,528.00	.0
530-44-4447 LEASE:DEPT OF LAW	.00	.00	169,056.00	169,056.00	.0
530-44-4451 LEASE-BETHEL SPORTSMANS CLUB	.00	.00	1.00	1.00	.0
530-44-4452 LEASE-FW TOWER RD LND ASPHALT	.00	.00	12,600.00	12,600.00	.0
530-44-4453 YKHC - WAREHOUSE	.00	.00	5,808.00	5,808.00	.0
530-44-4455 DMV LEASE 300 CEHHWY	.00	.00	12,360.00	12,360.00	.0
530-44-4456 LEASE-LIONS CLUB	.00	.00	1,800.00	1,800.00	.0
530-44-4459 LAND LEASE-BETHEL GROUP HOME	.00	.00	3,600.00	3,600.00	.0
530-44-4461 LEASE LAND AVCP HEARSTART	.00	.00	3,300.00	3,300.00	.0
530-44-4463 LEASE LAND SWANSONS/BTP	.00	.00	24,084.00	24,084.00	.0
530-44-4467 LEASE LAND EUNKANG CHURCH	.00	.00	1,800.00	1,800.00	.0
530-44-4470 LEASE LAND GCI	.00	.00	12,612.00	12,612.00	.0
530-44-4474 LEASE:SOA DOT&PUBFAL(560 4TH)	.00	.00	9,600.00	9,600.00	.0
530-44-9455 YKHC RENTED BLDING 378 FIFTH	.00	.00	20,364.00	20,364.00	.0
TOTAL LEASE INCOME	.00	.00	871,513.00	871,513.00	.0
<u>MISCELLANEOUS</u>					
530-49-4590 INVESTMENT INCOME	.00	.00	7,500.00	7,500.00	.0
TOTAL MISCELLANEOUS	.00	.00	7,500.00	7,500.00	.0
TOTAL FUND REVENUE	.00	.00	879,013.00	879,013.00	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

LEASED PROPERTIES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LEASED PROPERTIES-MISC</u>					
530-50-6153 HEATING FUEL	.00	.00	21,600.00	21,600.00	.0
530-50-6155 WATER	.00	.00	21,600.00	21,600.00	.0
530-50-6160 ELECTRICITY	.00	.00	21,600.00	21,600.00	.0
530-50-6339 OTHER PURCHASED SERVICES	.00	.00	12,960.00	12,960.00	.0
530-50-6400 INSURANCE	.00	.00	10,726.00	10,726.00	.0
TOTAL LEASED PROPERTIES-MISC	.00	.00	88,486.00	88,486.00	.0
<u>LEASED PROP-COURT COMPLEX</u>					
530-55-6153 HEATING FUEL-COURTCOMPLEX	3,935.21	9,132.03	61,598.00	52,465.97	14.8
530-55-6155 WATER/SEWER/GARB-COURTCOM	.00	.00	23,240.00	23,240.00	.0
530-55-6160 ELECTRICITY-COURT COMPLEX	(14,373.98)	15,252.02	97,570.00	82,317.98	15.6
530-55-6170 TELEPHONE	63.01	189.19	800.00	610.81	23.7
530-55-6240 PROPERTY MT-COURT COMPLEX	.00	62.98	122,499.00	122,436.02	.1
530-55-6241 ICR-PROPERTY MAINTENANCE-15%	302.67	940.28	25,000.00	24,059.72	3.8
530-55-6333 JANITORIAL-COURT COMPLEX	1,630.00	9,080.00	89,500.00	80,420.00	10.2
530-55-6339 OTHER PURCHASED SERVICES	.00	.00	2,500.00	2,500.00	.0
530-55-6400 INSURANCE	.00	.00	51,121.00	51,121.00	.0
530-55-6421 BOND INTEREST EXPENSE	.00	.00	29,500.00	29,500.00	.0
530-55-6710 ADMIN OVERHEAD	.00	.00	121,105.00	121,105.00	.0
TOTAL LEASED PROP-COURT COMPLEX	(8,443.09)	34,656.50	624,433.00	589,776.50	5.6
TOTAL FUND EXPENDITURES	(8,443.09)	34,656.50	712,919.00	678,262.50	4.9
NET REVENUE OVER EXPENDITURES	8,443.09	(34,656.50)	166,094.00	200,750.50	(20.9)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>LOCAL SOURCES</u>					
560-40-4600	CASH TRANSFER GF	.00	.00	257,459.00	257,459.00	.0
	TOTAL LOCAL SOURCES	.00	.00	257,459.00	257,459.00	.0
	<u>FEDERAL SOURCES</u>					
560-41-4101	REV-FEDERAL TRANSIT 5311	.00	.00	278,271.00	278,271.00	.0
	TOTAL FEDERAL SOURCES	.00	.00	278,271.00	278,271.00	.0
	<u>CHARGES FOR SERVICES</u>					
560-43-4370	BUS FARES	927.00	5,088.00	40,000.00	34,912.00	12.7
	TOTAL CHARGES FOR SERVICES	927.00	5,088.00	40,000.00	34,912.00	12.7
	TOTAL FUND REVENUE	927.00	5,088.00	575,730.00	570,642.00	.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

BETHEL PUBLIC TRANSIT SYSTEM

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>TRANSIT SYSTEM SECTION 5311</u>					
560-50-6000 SALARIES	12,340.91	40,713.56	151,057.00	110,343.44	27.0
560-50-6010 OVERTIME	1,665.35	7,023.66	15,000.00	7,976.34	46.8
560-50-6023 LEAVE CASHOUT	.00	.00	6,010.00	6,010.00	.0
560-50-6030 SOCIAL SECURITY EXPENSE	.00	.00	1,727.00	1,727.00	.0
560-50-6031 PAYABLE MEDICARE FICA	209.54	711.52	2,408.00	1,696.48	29.6
560-50-6032 UNEMPLOYMENT	.00	.00	1,916.00	1,916.00	.0
560-50-6033 WORKERS' COMPENSATION	.00	.00	4,290.00	4,290.00	.0
560-50-6034 PERS	3,081.37	10,502.19	30,403.00	19,900.81	34.5
560-50-6040 EMPLOYEE GROUP BENEFITS	4,361.14	12,622.26	41,616.00	28,993.74	30.3
560-50-6041 UTILITY BENEFIT	736.35	2,209.05	9,120.00	6,910.95	24.2
560-50-6060 TRAVEL/TRAINING	234.00	234.00	.00	(234.00)	.0
560-50-6100 SUPPLIES	46.50	(2,401.90)	2,000.00	4,401.90	(120.1)
560-50-6150 GASOLINE/DIESEL/OIL	1,439.54	5,051.98	24,000.00	18,948.02	21.1
560-50-6153 HEATING FUEL	722.61	1,392.45	15,000.00	13,607.55	9.3
560-50-6155 WTR/SWR/GRB	.00	.00	4,200.00	4,200.00	.0
560-50-6160 ELECTRICITY	(885.64)	884.75	6,000.00	5,115.25	14.8
560-50-6170 TELEPHONE	1.67	5.01	.00	(5.01)	.0
560-50-6171 STAFF CELLULAR PHONES	49.86	149.58	598.00	448.42	25.0
560-50-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
560-50-6230 VEHICLE MAINT/REPAIR	.00	.00	29,519.00	29,519.00	.0
560-50-6231 VEHICLE PARTS & TOOLS	90.36	1,931.92	5,000.00	3,068.08	38.6
560-50-6240 PROPERTY MAINTENANCE (ISF)	.00	.00	40,833.00	40,833.00	.0
560-50-6400 INSURANCE	.00	.00	13,242.00	13,242.00	.0
560-50-6503 DUES & SUBSCRIPTIONS	.00	.00	300.00	300.00	.0
560-50-6539 MISCELLANEOUS EXPENSES	.00	.00	1,500.00	1,500.00	.0
560-50-6710 ADMIN OVERHEAD-GF	.00	.00	92,404.00	92,404.00	.0
TOTAL TRANSIT SYSTEM SECTION 5311	24,093.56	81,030.03	535,731.00	454,700.97	15.1
TOTAL FUND EXPENDITURES	24,093.56	81,030.03	535,731.00	454,700.97	15.1
NET REVENUE OVER EXPENDITURES	(23,166.56)	(75,942.03)	39,999.00	115,941.03	(189.9)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

VEHICLES & EQUIP MAINTENANCE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>CHARGES FOR SERVICES</u>					
570-43-4651 FROM GF-ADMIN	.00	.00	2,271.00	2,271.00	.0
570-43-4653 FROM GF-FINANCE	.00	.00	2,271.00	2,271.00	.0
570-43-4654 FROM GF-PLANNING	.00	.00	1,703.00	1,703.00	.0
570-43-4655 FROM GF-FIRE	.00	.00	20,436.00	20,436.00	.0
570-43-4656 FROM GF-POLICE	.00	.00	23,388.00	23,388.00	.0
570-43-4657 FROM GF-PW ADMIN	.00	.00	4,882.00	4,882.00	.0
570-43-4658 FROM GF-STREETS/ROADS	.00	.00	173,745.00	173,745.00	.0
570-43-4661 FROM GF-PROPERTY MAINT.	.00	.00	7,039.00	7,039.00	.0
570-43-4664 FROM GF-PIPED SEWER	.00	.00	4,087.00	4,087.00	.0
570-43-4671 FROM EF-PORT	.00	.00	3,633.00	3,633.00	.0
570-43-4672 FROM EF-HAULED WATER	.00	.00	340,266.00	340,266.00	.0
570-43-4673 FROM EF-HAULED SEWER	.00	.00	334,930.00	334,930.00	.0
570-43-4674 FROM EF-PIPED WATER	.00	.00	3,293.00	3,293.00	.0
570-43-4676 FROM EF-HAULED REFUSE	.00	.00	80,578.00	80,578.00	.0
570-43-4677 FROM EF-LANDFILL OPERATIONS	.00	.00	90,828.00	90,828.00	.0
570-43-4678 FROM EF-BETHEL HGT WATER TRMT	.00	.00	3,349.00	3,349.00	.0
570-43-4680 FROM EF-CITY SUB WATER TRMT	.00	.00	4,541.00	4,541.00	.0
570-43-4684 FROM EF-BETHEL TRANSIT SYSTEM	.00	.00	29,519.00	29,519.00	.0
570-43-4686 FROM EF- YKAHTC	.00	.00	1,132.00	1,132.00	.0
TOTAL CHARGES FOR SERVICES	.00	.00	1,131,891.00	1,131,891.00	.0
TOTAL FUND REVENUE	.00	.00	1,131,891.00	1,131,891.00	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2025

VEHICLES & EQUIP MAINTENANCE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>VEHICLE & EQUIP MAINT</u>					
570-50-6000 SALARIES	20,727.14	78,021.72	446,392.00	368,370.28	17.5
570-50-6010 OVERTIME	658.17	2,402.69	15,000.00	12,597.31	16.0
570-50-6023 LEAVE CASHOUT	.00	.00	21,775.00	21,775.00	.0
570-50-6030 SOCIAL SECURITY EXPENSE	.00	245.02	.00	(245.02)	.0
570-50-6031 PAYABLE MEDICARE FICA	326.74	1,217.04	6,690.00	5,472.96	18.2
570-50-6032 UNEMPLOYMENT	.00	.00	5,145.00	5,145.00	.0
570-50-6033 WORKERS' COMPENSATION	.00	.00	10,775.00	10,775.00	.0
570-50-6034 PERS	4,704.81	16,823.91	101,506.00	84,682.09	16.6
570-50-6040 EMPLOYEE GROUP BENEFITS	4,472.70	11,830.65	147,737.00	135,906.35	8.0
570-50-6041 UTILITY BENEFIT	1,433.24	4,299.70	32,376.00	28,076.30	13.3
570-50-6060 TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
570-50-6100 SUPPLIES	250.52	689.77	10,000.00	9,310.23	6.9
570-50-6103 WEARING APPAREL	.00	113.97	4,000.00	3,886.03	2.9
570-50-6150 GASOLINE/DIESEL/OIL	304.91	691.91	8,000.00	7,308.09	8.7
570-50-6153 HEATING FUEL	.00	.00	22,500.00	22,500.00	.0
570-50-6155 WATER/SEWER/GARBAGE	.00	.00	6,750.00	6,750.00	.0
570-50-6160 ELECTRICITY	.00	.00	18,000.00	18,000.00	.0
570-50-6179 IT (ICR)	.00	.00	37,588.00	37,588.00	.0
570-50-6200 MINOR EQUIPMENT	47.48	1,491.21	5,000.00	3,508.79	29.8
570-50-6231 VEHICLE PARTS & TOOLS	95.77	1,433.90	10,000.00	8,566.10	14.3
570-50-6339 OTHER PURCHASED SERVICES	.00	583.44	5,000.00	4,416.56	11.7
570-50-6400 INSURANCE	.00	.00	38,390.00	38,390.00	.0
570-50-6503 DUES & SUBSCRIPTIONS	.00	2,500.00	20,000.00	17,500.00	12.5
570-50-6710 ADMIN OVERHEAD-GF	.00	.00	154,269.00	154,269.00	.0
TOTAL VEHICLE & EQUIP MAINT	33,021.48	122,344.93	1,131,893.00	1,009,548.07	10.8
TOTAL FUND EXPENDITURES	33,021.48	122,344.93	1,131,893.00	1,009,548.07	10.8
NET REVENUE OVER EXPENDITURES	(33,021.48)	(122,344.93)	(2.00)	122,342.93	(61172

City of Bethel, Alaska

City Manager's Office October 7-October 22, 2025

Emergency Response Update

The City of Bethel is actively coordinating with state, tribal, and nonprofit partners to support individuals displaced by Typhoon Halong and currently sheltering in Bethel. Below is an overview of our response and ongoing efforts:

Family Outreach and Tracking

- City staff compiled a list of individuals believed to be sheltering with friends and family in Bethel.
- Beginning Monday, October 20, staff members Julie Olik and Kayla Saddler called each person on the list to identify current needs, available services, and supply requests.
- The initial round of calls was completed by Wednesday. As of that date, 221 individuals were confirmed displaced and are currently sheltering across 46 locations in Bethel.
- The City will maintain weekly contact with the primary family or host household contact to ensure ongoing communication and access to new information or resources. For example, when the State set up the Individual Assistance Program application support site at the YK Fitness Center, the City immediately notified families who had not yet applied so they could participate.

Information Sharing

- The City has created a centralized information page for disaster recovery updates: This page provides links and contact details for housing, food, financial aid, and other available services.

Food Distribution

- In partnership with World Central Kitchen, the City is helping coordinate weekly food box distribution for families who have indicated a need. Distribution takes place every Friday.

Agency Coordination and Resource Support

The City continues to collaborate with multiple agencies and organizations to manage supplies, transportation, and logistics:

- Bethel Friends of Canines – Assigned a 40-foot storage container at the Port to help manage donated supplies.
- Construction Teams – The Port is coordinating temporary outdoor storage for materials staged for delivery to impacted communities.

- Bethel Search and Rescue (BSAR) – The Streets and Roads Building, located next to BSAR, is serving as overflow storage for incoming supplies.
- National Guard – Provided a City transit bus for personnel transport.
- State Response Teams – Utilizing a City truck to support their operations.
- Department of Forestry – Temporarily housed at the old Teen Center facility.
- Delta Western – Working with the City to identify host households for fuel support.

○

City of Bethel Departmental Report

Grants

- Finalizing State Revolving Loan Fund (SRF) questionnaires for three projects due October 31:
 - Replacement of the backwash tank at the Bethel Heights Water Treatment Plant (BH WTP)
 - Preliminary Engineering Report (PER) and structural assessment for repairs at BH WTP
 - Design and construction of the Hauled Utilities Operations Center
- Reviewing guidance and preparing documents for the Recreation Trails Grant application for the City Sub–YK Trail (½ mile gravel trail).
- Preparing a budget for the Alaska Transit Operating Grant application.
- Completing quarterly grant reports and reimbursement requests.

Public Safety

- Hosted multiple Fire Prevention Month tours and education sessions for local children.
- The Director of Public Safety met with the District Attorney and Alaska State Troopers to discuss interagency coordination.
- Contacted Alaska State HIDTA regarding ongoing drug enforcement efforts.
- Conducted interviews for Dispatcher, Community Service Officer (CSO), and Police Officer positions.
- Addressing facility maintenance issues within the Police Department, including the water system and garage doors.
- Collaborated with Administration and Human Resources to reorganize staff structure.
- Met with the VFW and VFW Auxiliary to discuss cooperative community projects.
- Organized and attended coalition meetings with ONC, YKHC, and local schools focused on bullying prevention, alcohol abuse, and suicide prevention.
- Coordinating with community partners to support holiday toy drives and Thanksgiving food assistance programs.

Public Works

Piped Services

- Moved helicoils to the Triplex for sewer line work.
- Leveling sewer lines in ASHA.
- Replacing lift station pumps in City Subdivision.
- Flushing sewer lines in SHA to prepare for winter.

- Completed sewer lagoon discharge operations.

Streets & Roads

- Graded roads and replaced a culvert in Larson Subdivision.
- Assisted the Port with removing floats from the small boat harbor.
- Installed wing blades on graders for winter snow removal.
- Conducted storm debris cleanup.

Property Maintenance

- Completed boiler maintenance at the Teen Center.
- Collaborated with Piped Services to repair glycol leaks in City Subdivision.
- Preparing facilities for incoming contractors.
- Performed post-storm building assessments, identifying and completing minor repairs.

Hauled Services

- Managing increased workload due to the arrival of evacuees displaced by the disaster.

(All other departments are operating *under normal conditions*.)

Planning

- Reviewed and researched a Conditional Use Permit (CUP) application; provided findings to the Planning Commission (decision postponed pending applicant revisions).
- Resolved a municipal land claim issue through research and coordination with the City Attorney.
- Contacted ONC to discuss park land requirements in their subdivision.
- Reviewed the Blue Sky Replat and returned it to the surveyor for additional corrections.

Port

- Preparing the Port and Harbor for winter:
 - Removed floats, river buoys, dumpsters, and port-a-potties.
 - Identifying remaining boats for potential surplus sale next year.
 - Meeting with companies regarding large vessel winter storage.
 - Conducting end-of-season billing.
 - Compiling lists of boats being removed from the water.
- Port Commission activities:
 - Training the Administrative Assistant on Ex Officio Member responsibilities.
 - Updating charge and fee tables for current and future years.
- Finalized signage for the City Dock and Petro Port gates.
- Obtaining quotes for an automated gate opener at the City Dock.
- Drafting a USACE Section 107 letter to request a feasibility study for dredging the river channel in front of Bethel.
- Coordinating with TBI Construction on storage for 70,000 lbs of lumber.

Community Parks & Recreation

- Four staff, including the Recreation Coordinator, earned Red Cross Water Safety Instructor certifications, allowing the City to offer Parent & Child, Preschool, and Learn to Swim classes.
- Completed transition training with Health Fitness (Stacey's last day was Saturday).
- Assisted with disaster relief services hosted at the pool, coordinating staff support for evacuees.

Finance

- Continuing audit preparation, compiling documentation for 40 sample items across:
 - Payroll
 - Utility Billing
 - Sales Tax
 - Cash Receipting
 - P-Cards
 - Cash Disbursements
 - Harbor Billing
 - Material Checks

Human Resources

- Ongoing projects include:
 - Employee Handbook revision
 - Classification and Compensation RFP
 - Police Department restructuring and job descriptions
 - Cell phone policy updates
- Supporting the Police Department with the Sergeant promotion process and records rebuilding.
- Providing legal and FMLA support for multiple employees.
- Launching training in the new APRA system and distributing NeoGov instructions in coordination with Administration.
- Processing applications and onboarding new hires.

City of Bethel, Alaska

City Clerk's Office

Upcoming Meetings

October 28, 2025 Regular City Council Meeting 6:30 pm
November 12, 2025 (Wednesday) Regular City Council Meeting 6:30 pm
December 16, (3rd Tuesday) Regular City Council Meeting 6:30 pm

City Clerk's Office

- The City Clerk is a member of the scholarship Committee for the Alaska Associations of Municipal Clerks. Evaluated Scholarship applicants on behalf of the committee.
- Spent majority of the time doing post-election tasks such as:
 - Cleaned up and packed up the polling locations
 - Canvass Board met, processed, and certified the election
 - Organized and Returned the States election materials
 - Prepared check requests for the election workers.
 - Send the state Question Ballot information to update voter information.
 - Reporting Election results to various State of Alaska departments.
 - Updating/removing the Website and CivicClerk for the new council members.
- On boarded the new council members, into the City's Software systems.
- Starting to arrange Council travel for AML.

Task	Period Total	Year to Date Total
Passport Appointments	7	115
Burial Permits/Reservations	1	43
Notary Services	-	33
Meeting Minutes Drafted	2	26
Resolutions Drafted	-	8
Ordinances Drafted	-	3
AM/IM/Proclamation Drafted	1	21

Committee/Commission Vacancies	Regular	Alternate
Community Parks and Recreation Committee	full	2
Planning Commission	full	1
Port Commission	1	2
Public Safety and Transportation Commission	1	2
Community Action Grant Technical Review Board	1	2
Public Works Committee	3	2
Finance Committee	1	2
Ethics Board	4	1