

CITY OF BETHEL

City Council Meeting Agenda, August 12, 2025 – 6:30 PM

Website: <https://www.cityofbethel.org/council>

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Rose Henderson, Vice-Mayor Teresa Keller, Mark Springer, Mikayla Miller, Alicia Miner, Pamela Conrad, John Lloyd

Zoom Meeting Link: <https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09>

Zoom Meeting ID: 488 845 6188

Zoom Meeting Passcode: 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free

833 548 0282 US Toll-free

877 853 5257 US Toll-free

888 475 4499 US Toll-free



1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- 4.1. *Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to www.cityofbethel.org. Written public comment must be submitted 24 hours before the meeting.*



5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

6. APPROVAL OF MEETING MINUTES

- 6.1. *7-8-2025 Regular City Council Meeting

7. REPORTS OF STANDING COMMITTEES

- 7.1. Committee/Commission Agendas And Draft Meeting Minutes

8. SPECIAL ORDER OF BUSINESS

9. UNFINISHED BUSINESS

10. NEW BUSINESS

- 10.1. *Introduction Of Ordinance 25-11: Amending Bethel Municipal Code 4.20.040, Competitive Sealed Proposals (City Manager Strickler)
- 10.2. *Introduction Of Ordinance 25-12: Amending Bethel Municipal Code 10.15.010, Motor Vehicle Impoundment, Definitions (City Manager Strickler)
- 10.3. *Introduction Of Ordinance 25-13: Banning The Use Of Single-Use Plastic Bags And Expanded Polystyrene Products By Amending The Bethel Municipal Code Chapter 8.12, Plastic Bags And

Posted August 6, 2025 at AC Co., Swanson's, City Hall, and the Post Office.

Kevin Morgan, City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

Polystyrene Containers (Community Parks And Recreation Committee)

- 10.4. *Introduction Of Ordinance 25-14: Amending The Pay Grade, Job Titles, And Compensation Plan For Non-Union-Represented City Employees To Add Accountant (City Manager Strickler)
- 10.5. *Introduction Of Ordinance 25-15: Amending Bethel Municipal Code 3.64.050, Employment Of Immediate Family Members (Mayor Henderson)
- 10.6. *Introduction Of Budget Ordinance 25-08(a): Amending The Adopted Annual Operating Budget For Fiscal Year 2026, July 1, 2025-June 30, 2026 (City Manager Strickler)
- 10.7. *Resolution 25-08: Acknowledging The City's Obligations Under The Alaska Housing Finance Corporation's Last Frontier Housing Initiative Grant Program For Rural Professional Housing (City Manager Strickler)
- 10.8. *Resolution 25-09: Authorization And Execution Of State Revolving Fund Loan Applications (City Manager Strickler)
- 10.9. AM 25-25: Providing The Council With An Opportunity To Declare Council Member Lloyd's Seat Vacant Per BMC 2.04.130(A)(8) And Confirming The Process For The Council's Consideration Of Qualified Candidates To Fill The Vacancy If The Seat Is Declared Vacant (Council Member Lloyd)
- 10.10. *AM 25-26: Authorize The City Manager To Proceed With Negotiating And Executing An Agreement With On Patrol Live (City Manager Strickler)
- 10.11. AM 25-27: Approve A Waiver Of The City Of Bethel's Nepotism Policy To Allow The Less-Than-Part-Time Employment Of The Community Parks And Recreation Director's Son As A Lifeguard At The City-Operated Swimming Pool, Under The Community Parks And Recreation Department (City Manager Strickler)
- 10.12. AM 25-28: Approve A Waiver Of The City Of Bethel's Nepotism Policy To Allow The Less-Than-Part-Time Employment Of The City Manager's Son As A Lifeguard At The City-Operated Swimming Pool, Under The Community Parks And Recreation Department (City Manager Strickler)
- 10.13. *IM 25-07: Documentation That The Bethel City Council Received And Reviewed The Full Financial Budget Report And Water & Wastewater Activity Report For The Month Of June 2025 (City Manager Strickler)

11. REPORTS

- 11.1. Mayor's Report
- 11.2. City Manager's Report
- 11.3. Clerk's Report

12. COUNCIL MEMBER COMMENTS

13. EXECUTIVE SESSION

14. ADJOURNMENT

Posted August 6, 2025 at AC Co., Swanson's, City Hall, and the Post Office.

Kevin Morgan, City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

1. CALL TO ORDER

A Regular Meeting of the Bethel City Council was held on July 8, 2025 at 6:30 p.m., in the Council Chambers, Bethel, Alaska.

Mayor Henderson called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Mark Springer Mayor Rose Henderson City Council Member Mikayla Miller City Council Member Pamela Conrad City Council Member John Lloyd
Members Absent:
Vice-Mayor Teresa Keller City Council Member Alicia Miner
Also in attendance were the following:
City Manager Lori Strickler, City Clerk Kevin Morgan, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

Ross Boring- Bethel, Alaska- President of Bethel Lion's club. Spoke about the lease agreement process with the city, the Lion's Club non-profit status, and services provided to the public. Asked the council to look at the lease, and to return to the prior lease amount of \$1 per year.

Hazel Keezer- Bethel, Alaska- Spoke to the council about nuisance abatement.

Item 4.1. - Written Public Comments

No written comments submitted.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

Main Motion: Approval of the Consent and Regular Agenda.

Moved by:	Mikayla Miller
Seconded by:	Mark Springer
In favor:	Mark Springer, Rose Henderson, Mikayla Miller, Pamela Conrad, John Lloyd

Opposed: | None
Results: | Motion Carries

6. APPROVAL OF MEETING MINUTES

Item 6.1. - *6-24-2025 Regular City Council Meeting Minutes
Passed on the consent agenda.

7. REPORTS OF STANDING COMMITTEES

Item 7.1. - Committee/Commission Agendas And Draft Meeting Minutes
Port Commission, No one to report.

Planning Commission, Mayor Henderson- Meeting next Thursday; will discuss nuisance properties.

Community Action Grant Committee, Council Member Conrad- With the new budget; will be planning a meeting soon.

Community Parks and Recreation Committee, Council Member Miller- Next meeting, July 14th.

Finance Committee, Council Member Lloyd- With the new members being appointed tonight, will have a meeting soon.

Public Works Committee, Council Member Springer- Will meet on July 16th.

Public Safety and Transportation Commission, No one to report.

8. SPECIAL ORDER OF BUSINESS

9. UNFINISHED BUSINESS

10. NEW BUSINESS

Item 10.1. - *AM 25-21: Appointment Of Committee And Commission Members For A Term Of Three Years (Mayor Henderson)

Passed on the consent agenda.

Item 10.2. - *AM 25-22: Authorize The City Manager To Negotiate And Execute A Contract For Janitorial Services (City Manager Strickler)

Passed on the consent agenda.

Item 10.3. - AM 25-23: Amending The Regular City Council Meeting Dates For 2025 (Mayor Henderson)

Main Motion: Approve AM 25-23.

Moved by:	Mikayla Miller
Seconded by:	John Lloyd
In favor:	Mark Springer, Rose Henderson, Mikayla Miller, Pamela Conrad, John Lloyd
Opposed:	None
Results:	Motion Carries

Item 10.4. - *AM 25-24: Authorize The Acting City Manager To Negotiate And Execute A Contract For Fire Protection With Johnson Controls (City Manager Strickler)

Passed on the consent agenda.

11. REPORTS

Item 11.1. - Mayor's Report

Item 11.2. - City Manager's Report

Item 11.3. - Clerk's Report

12. COUNCIL MEMBER COMMENTS

Mayor Henderson- Thanked the new Finance Committee members Grace Haas and Richard Curtis-Smith for applying. Thanked the Chief for inviting her to be in the 4th of July parade.

Council Member Conrad- No comment.

Council Member Miller- No comment.

Council Member Springer- The City had a good 4th of July. Great turn out; hopefully more booths next year. Thanked the police dept. for their quick response to the tragedy this weekend. Asked the public to be careful on the water.

Council Member Lloyd- Be safe on river; especially when starting fires. Be smart, safe, and responsible.

13. EXECUTIVE SESSION

14. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Mark Springer
Seconded by:	Mikayla Miller
In favor:	Mark Springer, Rose Henderson, Mikayla Miller, Pamela Conrad, John Lloyd
Opposed:	None
Results:	Motion Carries

Meeting ended at 6:57 p.m.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan,
City Clerk

City of Bethel, Alaska

Planning Commission

July 10, 2025

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER:

A regular meeting of the Planning Commission was held virtually via Zoom and in person at the City Hall Council Chambers in Bethel, Alaska on July 10, 2025. The Chair of the Commission, Kathy Hanson called the meeting to order at 6:30 pm.

II. ROLL CALL:

Compromising a quorum of the Commission, the following members were present for roll call: Kathy Hanson, Lorin Bradbury Sundi Scott, Jody Brand, and Council Rep. Rose Henderson
Excused Absence: Haley Hanson Unexcused Absence: Alex Wasierski and Shadi Rabi
Also Present: Pauline Boratko, recorder

III. PEOPLE TO BE HEARD: no one wished to be heard

IV. APPROVAL OF THE AGENDA:

MOVED:	Lorin Bradbury	Motion to approve the agenda
SECONDED:	Sundi Scott	
VOTE ON MOTION	Unanimous	

V. APPROVAL OF THE MINUTES:

MOVED:	Lorin Bradbury	Motion to approve regular meeting minutes from June 12, 2025
SECONDED:	Sundi Scott	
VOTE ON MOTION	Unanimous	

VI. UNFINISHED BUSINESS:

- A. Update discussion on nuisance properties: Commissioners discussed the updates on nuisance properties.
- B. Update discussion on Blue Sky Land Swap: no further discussion was given and the Chair of the Commission asked for this item to be removed from the agenda.

VII. NEW BUSINESS:

- A. Discussion on adding the Pledge of Allegiance to the agenda: tabled until next regular commission meeting.
- B. Discussion on Alaska Department of Environmental Conservation and the City of Bethel landfill requirements for demolition waste: tabled until next regular commission meeting.

VIII: EX OFFICIO REPORT:

IX. COMMISSIONER'S COMMENTS:

R. Henderson- no comment

L. Bradbury- no comment.
K. Hanson- no comment.
J. Brand- no comment.
S. Scott-no comment.

X. ADJOURNMENT:

MOVED:	Rose Henderson	Motion to adjourn the meeting.
SECONDED:	Lorin Bradbury	
VOTE ON MOTION	Unanimous	

With no further business the meeting adjourned at 7:01 pm

APPROVED THIS ____ DAY OF _____, 2025

Kathy Hanson, Chair

ATTEST: Pauline Boratko, Recorder



CITY OF BETHEL
PLANNING COMMISSION
THURSDAY, JULY 10, 2025, 6:30 PM
LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL ALASKA

JOIN MEETING AT ZOOM.US:
<https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060>
MEETING ID: 335 015 4000
PASSCODE: 140569
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
Kathy Hanson, Chair Lorin Bradbury, Vice Chair Rose Henderson, Council Rep. Alex Wasierski Shadi Rabi Haley Hanson Sundi Scott Jody Brand, Alternate 1 Vacant Seat, Alternate 2	Pauline Boratko, Ex Officio Member Lee Foley, City Planner planning@cityofbethel.net 907-543-5301

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
 - A. Please submit written public comments to planning@cityofbethel.net by 4:00 p.m. the day of the meeting.
- IV. APPROVAL OF AGENDA**
- V. APPROVAL OF MEETING MINUTES**
 - A. MEETING MINUTES JUNE 2025
- VI. UNFINISHED BUSINESS**
 - A. UPDATE DISCUSSION ON PUBLIC NUISANCE PROPERTIES
 - B. UPDATE DISCUSSION ON BLUE SKY LAND SWAP
- VII. NEW BUSINESS**
 - A. DISCUSSION ON ADDING THE PLEDGE OF ALLEGIANCE TO THE AGENDA
 - B. DISCUSSION ON ALASKA DEPARTMENT OF ENVIRONMENTAL CONSERVATION AND CITY OF BETHEL LANDFILL REQUIREMENTS FOR DEMOLITION WASTE
- VIII. EX OFFICIO REPORT**
- IX. MEMBER COMMENTS**
- X. ADJOURNMENT**

Posted <<7/3/2025>> at City Hall, AC Co., Swanson’s, and the Post Office.

Ex-Officio Staff

Posted <<7/3/2025>> at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff



CITY OF BETHEL
PUBLIC SAFETY AND TRANSPORTATION COMMISSION
WEDNESDAY, JULY 9, 2025, 6:00 PM

LOCATION:

JOIN MEETING AT ZOOM.US:
HTTPS://US06WEB.ZOOM.US/J/86726846636?PWD=FU94O5EBVHRXRQOI4TOUS0TTKKP3IA.1
MEETING ID: 867 2684 6636
PASSCODE: 063413
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
Joy Anderson, Chair Musa Sailu John Hastie Jesslyn Elliot Jody Brand Teresa Keller, Council Rep.	James Harris, Ex Officio Member Rose Kalistook, Ex Officio Member rkalistook@cityofbethel.net 907-543-3781

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
 - A. Please submit written public comments to police@cityofbethel.net by 4:00 p.m. the day of the meeting.
- IV. APPROVAL OF AGENDA**
- V. APPROVAL OF MEETING MINUTES**
- VI. UNFINISHED BUSINESS**
 - A. Discussion about *On Patrol: Live* (Chief Harris)
- VII. NEW BUSINESS**
- VIII. EX OFFICIO REPORT**
- IX. MEMBER COMMENTS**
- X. ADJOURNMENT**

Posted <> at City Hall, AC Co., Swanson’s, and the Post Office.

Ex-Officio Staff



CITY OF BETHEL

COMMUNITY PARKS AND RECREATION COMMITTEE

MONDAY, JULY 14, 2025, 6:00 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:

[HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060](https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060)

MEETING ID: 335 015 4000

PASSCODE: 140569

US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS

Brian Lefferts, Chair
Mikayla Miller Council Rep.
Michelle DeWitt
Zeff Prina
Alternate 2-Lisa Yancy

Beverly Hoffman, Vice-Chair
Jessica Pew
Sean Glasheen,
Alternate 1- Jody Brand

STAFF

Ex-Officos: Shane Iverson, Kayla Saddler
Email: ksaddler@cityofbethel.net Phone: 907-543-1386

I. CALL TO ORDER

II. ROLL CALL

- A. Ex Officio Member's Attendance Log

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to pwadmin@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

- A. June 9, 2025 Meeting Minutes

VI. UNFINISHED BUSINESS

- A. Community Center Construction Project *Updates!* (Lefferts)
B. Update on Larson Sub Park Progress (DeWitt)
C. Status on Woodchipper Acquisition (Hoffman)
D. Placement of New Playground Equipment (DeWitt)

VII. NEW BUSINESS

- A. Determination of Quorum for the August 11th Meeting
B. YFKC Transition of Management (Iverson)
C. Committee Review and Potential Recommendation to Council To Amend 8.12. Plastic Bags and Polystyrene Container (Hoffman)

VIII. EX OFFICIO REPORT

- A. Manager's Reports July 2025

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff



CITY OF BETHEL
FINANCE COMMITTEE
TUESDAY, JULY 15, 2025, 5:30 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:
[HTTPS://US06WEB.ZOOM.US/J/86726846636?PWD=FU94O5EBVHRXRQOI4TOUS0TTKKP3IA.1](https://us06web.zoom.us/j/86726846636?pwd=FU94O5EBVHRXRQOI4TOUS0TTKKP3IA.1)
MEETING ID: 867 2684 6636
PASSCODE: 063413
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS

John Hamilton, Chair
John Lloyd, Council Rep.
Victoria Sosa
Carolann Willard
Grace Haas
Richard Curtis-Smith
Vacancies: 1 Alt:2

STAFF

Ex Officio Members
Jim Chevigny
Cindy Sharp
Nathaniel Ayuluk
finance@cityofbethel.net
907-543-1382

I. CALL TO ORDER

II. ROLL CALL

- A. Ex Officio Member's Attendance Log

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to finance@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

- A. 12/17/2024 Meeting Minutes
B. 1-27-2025 Meeting Minutes
C. 2-24-2025 Meeting Minutes
D. 3-24-2025 Meeting Minutes
E. 4-28-2025 Meeting Minutes
F. 5-26-2025 Meeting Minutes
G. 6-23-2025 Meeting Minutes

VI. UNFINISHED BUSINESS

- A. Ordinance Senior Citizen Exemption Card

VII. NEW BUSINESS

- A. Election of Chair and Vice Chair

Posted 07/11/2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

- B. Determination Of Quorum For July 28th Meeting

VIII. EX OFFICIO REPORT

- A. Manager's Report May 2025
- B. Budget for FY26
- C. Managers Reports 6-2025

IX. MEMBER COMMENTS

X. ADJOURNMENT

City of Bethel, Alaska

Community Parks and Recreation Committee Minutes

July 14, 2025

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER: 6:01

A regular Community Parks and Recreation Committee Meeting was held on July 14, 2025. Brian Lefferts called the meeting to order at 6:01 pm.

II. ROLL CALL:

Comprising a quorum of the committee, the following were present for Roll Call:, Brian Lefferts, Mikayla Miller, Zeff Prina, Sean Glasheen, Jessica Pew, Michelle Dewitt, Beverly Hoffman, Lisa Yancey

Absent: Jody Brand,

III. PEOPLE TO BE HEARD:

Jesslyn Elliot: Spoke in favor of amendments to 8.12

Susan Sookram:, Spoke in favor of amendments to 8.12

Cormac Sookram: Spoke in favor of amendments to 8.12

Nancy Elliot: Spoke in favor of amendments to 8.12

Teresa Quiner:(Submitted written statements) in favor of amendments to 8.12

IV. APPROVAL OF AGENDA:

Motion to approve the agenda.

MOVED BY:	Beverly Hoffman	Motion to approve Agenda.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Main Motion carried by unanimous vote.	

Amend main motion to move Item C in New Business, Amending 8.12, to follow Meeting Minutes

MOVED BY:	Beverly Hoffman	Motion to approve Agenda.
SECONDED BY:	Jessica Pew	
VOTE ON AMMENDED MOTION	Motion carried by unanimous vote.	

V. APPROVAL OF MINUTES:

A. Meeting Minutes June 9, 2025

MOVED BY:	Jessica Pew	Motion to approve Meeting Minutes.
SECONDED BY:	Mikayla Miller	
VOTE ON MOTION	Motion carried by unanimous vote.	

New Business, Item C: Committee Review and Potential Recommendation to Council To Amend 8.12 Plastic Bags and Polystyrene Container (Hoffman)

MOVED BY:	Jessica Pew	Motion to place the introduction of proposed amendments to ordinance 8.12 Plastic Bags and Polystyrene Container on City Council Agenda.
SECONDED BY:	Mikayla Miller	
VOTE ON MOTION	Motion carried by unanimous vote.	

MOVED BY:	Jessica Pew	Motion to add below language in 8.12.040 exemptions.
SECONDED BY:	Mikayla Miller	
VOTE ON AMMEDED MOTION	Motion carried by unanimous vote.	

Exemptions

8.12.040 The following uses are exempt from the provisions of this chapter:

1. Used by customers inside stores to contain a product that does not have other packaging, including bulk foods, fruits, nuts, vegetables, bakery goods, etc.;
2. Used to contain dampness or leaks from items such as frozen foods, meat or fish;
3. Used only to contain ice;
4. Used only to contain or wrap flowers or potted plants;
5. Sold in packages containing multiple bags intended for consumer use off the retail seller's premises, such as for the collection and disposal of garbage, pet waste, or dog waste.

MOVED BY:	Bev Hoffman	Motion to remove the “durable plastic” from the definition of reusable bag
SECONDED BY:	Jessica Pew	
VOTE ON AMMEDED MOTION	Motion carried by unanimous vote.	

VI. UNFINISHED BUSINESS:

- A. Community Center Construction Project *Updates!* (Lefferts)
- B. Update on Larson Sub Park Progress (DeWitt)
- C. Status on Woodchipper Acquisition (Hoffman)
- D. Placement of new playground equipment (Iverson)

VII. NEW BUSINESS:

- A. Determination of Quorum for the August 11th Meeting
- B. YFK Transition of Management (Iverson)
- C. Committee Review and Potential Recommendation to Council to Amend 8.12 Plastic Bags and Polystyrene Container (Hoffman)

VIII. EX OFFICIO MEMBER REPORT:

A. Manager's Reports July 2025

IX. COMMITTEE MEMBER COMMENTS:

X.

Jessica Pew: Planning on working on Larson Subdivision at the planning commission. Still interested in the city dog park.

Michelle DeWitt: No comments

Beverly Hoffman: Dillon Park sign needs to be replaced. Happy to see public works helping. Check out the Kayaks at Kuc to see if we can use them.

Mikayla Miller: Great 4th of July. Great to see busy weekends

Lisa Yancey: Excited to see the plastic bag ordinance moving to the Council.

Jody Brand: N/A

Zeff Prina: Hearing a lot of great things coming out of the community about P&R.

Sean Glasheen: Has been on council for a year and a half. We've been doing great things. Thanks the committee for the support.

Brian Lefferts: Great job on the 4th of July

XI. ADJOURNMENT:

MOVED BY:	Brian Lefferts	Motion to adjourn.
SECONDED BY:	Jessica	
VOTE ON MOTION	Motion carried by unanimous vote.	

With no further business, the meeting adjourned at 7:27PM.

APPROVED THIS July 14, 2025.

Brian Lefferts
Committee Chair

Shane Iverson
Ex Oficio



CITY OF BETHEL
PUBLIC WORKS COMMITTEE
WEDNESDAY, JULY 16, 2025, 5:30 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:

[HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060](https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060)

MEETING ID: 335 015 4000

PASSCODE: 140569

US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS

Ryan Butte, Council Rep. Mark Springer, Beth Hessler, Juan Delgado, Kelsi Kime

STAFF

Ex-Officio Members: Bill Arnold, Public Works Director
Colin Atti, Administrative Asst.
pwadmin@cityofbethel.net
907-543-3110

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to pwadmin@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

VI. UNFINISHED BUSINESS

- A. Review of Committee Duties and Responsibilities and Determination of Committee Topics of Interest for 2024
- B. Commission Consideration Of Draft Ordinance to Reduce The Frequency Of Meetings For Committees and Commissions (Administration) ADOPTED BY CITY COUNCIL
- C. Commission Consideration of Draft Ordinance Modifying Membership Requirements From Seven To Five Temporarily When Less Than Five Members Are Appointed (Administration) NOT ADOPTED BY THE CITY COUNCIL
- D. Mass Notification for Utility Customers (Butte)
- E. Capital Project Update

VII. NEW BUSINESS

- A. Draft Ordinance Junk Vehicles

VIII. EX OFFICIO REPORT

- A. Manager's Report 7-2025
- B. IM 25-06 Supporting Documents Financial Statements

Posted 07/10/2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

- C. Bethel 2045 Comprehensive Plan-Appendices
- D. Bethel 2045 Comprehensive Plan Chapters 1-3

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted 07/10/2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff



CITY OF BETHEL
FINANCE COMMITTEE
TUESDAY, AUGUST 5, 2025, 5:30 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:
<https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060>
MEETING ID: 335 015 4000
PASSCODE: 140569
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
John Hamilton, Chair	Ex Officio Members
John Lloyd, Council Rep.	Jim Chevigny
Victoria Sosa	Cindy Sharp
Carolann Willard	Nathaniel Ayuluk
Grace Haas	finance@cityofbethel.net
Richard Curtis-Smith	907-543-1381
Vacancies: 1 Alt:2	

- I. CALL TO ORDER
- II. ROLL CALL
- III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON
 - A. Please submit written public comments to finance@cityofbethel.net by 4:00 p.m. the day of the meeting.
- IV. APPROVAL OF AGENDA
- V. APPROVAL OF MEETING MINUTES
 - A. 7/15/2025 Special Meeting Minutes
- VI. UNFINISHED BUSINESS
 - A. City of Bethel - FY26 Administrations Proposed Operation Budget
- VII. NEW BUSINESS
 - A. Declaring a Seat Vacant
- VIII. EX OFFICIO REPORT
 - A. Financial Statements - Ending 05/30/2025
 - B. Managers Reports 07-2025
- IX. MEMBER COMMENTS
- X. ADJOURNMENT

Posted 07/30/2025 at City Hall, AC Co., Swanson’s, and the Post Office.

Ex-Officio Staff

Posted 07/30/2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff



CITY OF BETHEL
PUBLIC SAFETY AND TRANSPORTATION COMMISSION
WEDNESDAY, AUGUST 6, 2025, 6:30 PM
LOCATION: COUNCIL CHAMBERS, CITY HALL, 300 CHIEF EDDIE HOFFMAN
HIGHWAY, BETHEL

JOIN MEETING AT ZOOM.US:
<https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060>
MEETING ID: 335 015 4000
PASSCODE: 140569
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
Joy Anderson, Chair Musa Sailu John Hastie Jesslyn Elliot Teresa Keller, Council Rep. Jody Brand	James Harris, Ex Officio Member Rosalie Kalistook, Ex Officio Member rkalistookcityofbethel.net 907-543-3781

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
 - A. Please submit written public comments to police@cityofbethel.net by 4:00 p.m. the day of the meeting.
- IV. APPROVAL OF AGENDA**
- V. APPROVAL OF MEETING MINUTES**
 - A. 7-9-2025 Special Public Safety and Transportation Meeting Minutes
- VI. UNFINISHED BUSINESS**
- VII. NEW BUSINESS**
 - A. Taxi Inspections
 - B. taxi cab inspection stickers
 - C. Enforcement Actions for Fines and Citations
 - D. Identify New Taxi Schedule
 - E. Review of City Code concerning Taxi and Chaffeur Licensing
 - F. Vehicle Nuisance Abatement
- VIII. EX OFFICIO REPORT**
 - A. Manager's Report

Posted July 31, 2025 at City Hall, AC Co., Swanson’s, and the Post Office.

Ex-Officio Staff

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted July 31, 2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff



CITY OF BETHEL
FINANCE COMMITTEE

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:

[HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060](https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060)

MEETING ID: 335 015 4000

PASSCODE: 140569

US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
John Hamilton, Chair	Ex Officio Members
Victoria Sosa Vice Chair	Jim Chevigny
John Lloyd Council Rep	Nathaniel Ayuluk (Ex Officio)
Grace Haas	finance@cityofbethel.net
Richard Curtis-Smith	907-543-1381
Carolann Willard	
Vacancies: 1 Alt:2	

- I. THE REGULARLY SCHEDULED FINANCE COMMITTEE MEETING HELD ON JULY 28TH, 2025 HAS BEEN RESCHEDULED TO AUGUST 5TH, 2025 @5:30 PM

City of Bethel, Alaska

Special Finance Committee Minutes

July 15th, 2025

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER

A Special Meeting of the Finance Committee was held on July 15th, 2025 at 5:35 PM in Council Chambers at 300 Chief Eddie Hoffman Highway.

II. ROLL CALL

The following Finance Committee members were present: John Hamilton, John Lloyd, Victoria Sosa, Grace Haas, Richard Curtis-Smith

Also in attendance are Nathaniel Ayuluk, Recorder (Ex Officio), Jim Chevigny

Unexcused Absences: Carolann Willard

Excused Absences:

III. PEOPLE TO BE HEARD: N/A

IV. APPROVAL OF AGENDA

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

V. APPROVAL OF MINUTES

A. 12/17/2024

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

B. 1/27/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

C. 2/24/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

D. 3/24/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

E. 4/28/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

F. 05/26/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

G. 06/23/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

VI. SPECIAL ITEMS

VII. UNFINISHED BUSINESS

A. Ordinance Senior Citizen Exemption Card

B. Determination of Quorum for July 28th Meeting - Rescheduled to August 5th, 2025

MOVED BY	John Hamilton	Motion to approve
SECOND BY		
VOTE ON MOTION	All in favor	5-0

VIII. NEW BUSINESS

A. Election of Chair & Vice Chair

Main Motion: John Hamilton as Chair & Victoria Sosa as Vice Chair

MOVED BY	John Hamilton	Motion to approve
SECOND BY		
VOTE ON MOTION	All in favor	5-0

IX. EX OFFICIO REPORT

A. Manager's Report May 2025

B. Budget for FY26

C. Managers Reports 6-2025

X. COMMITTEE MEMBER COMMENTS

John Lloyd: No Comment

John Hamilton: No Comment

Victoria Sosa: No Comment

Grace Haas: No Comment

Richard Curti-Smith: No Comment

XI. Adjourned

MOVED BY	John Hamilton	Motion to approve
SECOND BY	Richard Curtis-Smith	John Lloyd
VOTE ON MOTION	All in Favor	5-0

The chair called the meeting to an end at 6:40 PM.

John Hamilton, Chair

ATTEST:

Nathaniel Ayuluk, Recorder



CITY OF BETHEL

COMMUNITY PARKS AND RECREATION COMMITTEE

MONDAY, AUGUST 11, 2025, 6:00 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:

[HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060](https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060)

MEETING ID: 335 015 4000

PASSCODE: 140569

US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS

Brian Lefferts, Chair
Mikayla Miller Council Rep.
Michelle DeWitt
Zeff Prina
Alternate 2-Lisa Yancy

Beverly Hoffman, Vice-Chair
Jessica Pew
Sean Glasheen,
Alternate 1- Jody Brand

STAFF

Ex-Officio: Shane Iverson, Kayla Saddler
Email: ksaddler@cityofbethel.net Phone: 907-543-1386

I. CALL TO ORDER

II. ROLL CALL

- A. Ex Officio Member's Attendance Log

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to pwadmin@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

- A. July 14, 2025 Meeting Minutes

VI. UNFINISHED BUSINESS

- A. Community Center Construction Project *Updates* (Lefferts)
B. Update on Larson Sub Park Progress (Pew)
C. Status on Woodchipper Acquisition (Hoffman)
D. Placement of New Playground Equipment (Iverson)
E. Dog Park (Pew)
F. YFK Transition of Management (Iverson)
G. Update on Proposed Amendments to Ordinance 8.12 Bags and Polystyrene Container (Hoffman)

VII. NEW BUSINESS

- A. Determination of Quorum for the September 8th Meeting
B. Declared Vacant Seat (BMC 2.60.030)

VIII. EX OFFICIO REPORT

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

A. Manager's Reports July 2025

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

Public Safety & Transportation Commission

Meeting Minutes

July 9, 2025	Special Meeting	Bethel, Alaska
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I. CALL TO ORDER:

A Public Safety & Transportation Commission Meeting was held on July 9, 2025 at City Hall. Chair Joy Anderson called the meeting to order at 6:00 pm.

II. ROLL CALL:

Present: Chair Joy Anderson
Teresa Keller
Jesslyn Elliott
Kelsi Kime
John Hastie (late)

Also Present:
Sophie Poe (dispatcher stepping in)
Chief James Harris
Deputy Chief Kirkham

III. PEOPLE TO BE HEARD:

None.

IV. APPROVAL OF AGENDA:

MOVED BY:	Jesslyn Elliot	Motion to approve Agenda.
SECONDED BY:	Kelsi Kime	
VOTE ON MOTION	Motion was carried by unanimous vote.	

V. APPROVAL OF MINUTES:

No minutes to go over.

VI. Unfinished Business

A. Discussion about *On Patrol: Live*

MOVED BY:		Motion to recommend <i>On Patrol: Live</i> to City Council.
SECONDED BY:		
VOTE ON MOTION	Motion carried by a 4 to 1 vote.	

VII. NEW BUSSINESS:

None at this time.

VIII. EX OFFICIO MEMBER REPORT:

None at this time.

IX. COMMISSION MEMBER COMMENTS:

Jesslyn – No comment.

Kelsi – None.

John – Busy month with FD, I’d like to commend the volunteers and the staff for stepping up and filling the need that we’ve needed within the FD. I’d like to thank Chief Harris for the reorganization for the active shooter training, breaking down the barrier between the fire department and the police department.

Teresa – No comment.

Joy – Thank you to all the first responders, I hope everyone stays safe and I appreciate what you all are doing. Reminder, next meeting will be Aught 6th.

X. ADJOURNMENT:

MOVED BY:	Teresa Keller	Motion to adjourn.
SECONDED BY:	Kelsi Kime	
VOTE ON MOTION	Motion carried by a unanimous vote.	

With no further business, the meeting was adjourned at 6:50 pm.

APPROVED THIS 9 DAY OF July 2025.

Joy Anderson,
Commission Chair

Rose Kalistook, Ex Officio
(Sophie Poe was present)
Recorder of Minutes



CITY OF BETHEL
PUBLIC SAFETY AND TRANSPORTATION COMMISSION
WEDNESDAY, AUGUST 6, 2025, 6:30 PM
LOCATION: COUNCIL CHAMBERS, CITY HALL, 300 CHIEF EDDIE HOFFMAN
HIGHWAY, BETHEL

JOIN MEETING AT ZOOM.US:
<https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060>
MEETING ID: 335 015 4000
PASSCODE: 140569
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
Joy Anderson, Chair Musa Sailu John Hastie Jesslyn Elliot Teresa Keller, Council Rep. Jody Brand	James Harris, Ex Officio Member Rosalie Kalistook, Ex Officio Member rkalistookcityofbethel.net 907-543-3781

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
 - A. Please submit written public comments to police@cityofbethel.net by 4:00 p.m. the day of the meeting.
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- V. APPROVAL OF MEETING MINUTES**
 - A. 7-9-2025 Special Public Safety and Transportation Meeting Minutes
- VI. UNFINISHED BUSINESS**
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 - A. Taxi Inspections
 - B. taxi cab inspection stickers
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- VIII. EX OFFICIO REPORT**
 - A. Manager's Report

Posted July 31, 2025 at City Hall, AC Co., Swanson’s, and the Post Office.

Ex-Officio Staff

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted July 31, 2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 25-11

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 4.20.040, COMPETITIVE SEALED PROPOSALS

WHEREAS, Ordinance #24-15 amended the Bethel Municipal Code to repeal an outdated procedure requiring notice of intent to award be provided to contractors submitting bids and proposals for public solicitations, seven (7) days prior to a contract being approved by the City Council;

WHEREAS, another section of the code, BMC 4.20.040, requires the City to notice its intent to award at least seven (7) days before the Council's approval of the contract, this section should have been amended in Ordinance #24-15;

WHEREAS, the contract award process ensures reasonable time for an impacted party to protest the award in accordance with BMC 4.20.280, which is five (5) business days following the notice of intent to award, leaving two (2) business days for the stay on award to be considered;

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

SECTION 1. Classification. This ordinance is permanent in nature and shall be placed in the Bethel Municipal Code.

SECTION 2. Amendment. Bethel Municipal Code 4.20.040, Competitive Sealed Proposals is amended. Old language is stricken, and new language is underlined.

4.20.040 Competitive Sealed Proposals.

A. Conditions for Use. When the purchasing agent determines, in writing, that the use of competitive sealed bidding is either not practicable or not advantageous to the city, the city may procure supplies, professional services, general services or construction by competitive sealed proposals as outlined in this section.

B. The request for proposals shall be prepared by the using department. The purchasing agent shall solicit competitive sealed proposals by issuing a request for
City of Bethel, Alaska Ordinance #

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

proposals. The request for proposals shall state, or incorporate by reference, all specifications and contractual terms and conditions to which a proposer must respond, and shall state the factors to be considered in evaluating proposals and the relative importance of those factors.

C. Proposals shall be received at the time and place designated in the request for proposals, and shall be opened so as to avoid disclosing their contents to competing proponents during the evaluation, discussion, and negotiation process. Notwithstanding Chapter 2.40 BMC, the names of the responding firms, contents of the proposals, tabulations and evaluations thereof shall be open to public inspection only upon city council approval of a contract award. However, the purchasing agent shall issue a notice of intent to award to all responding proposers at least seven (7) business days prior to the city council approval execution of the contract to accommodate the five (5) business day post-award protest timeline in BMC 4.20.280.

1. Competing proponents may make written request to view their proposal or competing proposals prior to city council consideration of a contract. All such reviews must be in person and under the supervision of the purchasing agent. The review by a competing proponent is to assure reasonable access and opportunity to request a debriefing from the purchasing agent prior to council action on the proposed award.

D. In the manner provided in the request for proposals, the purchasing agent may enter into discussions with those responsible proponents whose proposals are determined by the purchasing agent to be most reasonably responsive to the request for proposals (short-listed firms). The purchasing agent may issue an interim notice to the remaining firms that a qualified list has been established for discussion purposes. No disclosure of the short-listed firms, contents of proposals, tabulations or evaluations thereof shall be made in accordance with subsection C of this section. Discussions shall be used to clarify and ensure full understanding of the requirements of the request for proposals. The purchasing agent may permit those short-listed firms to revise their proposals after submission and prior to award to obtain best and final offers. Proponents deemed eligible for discussions shall be treated equally regarding any opportunity to discuss and revise proposals. However, if during the discussions it is evident that the proposals, as submitted, will exceed the available funding, and/or other changes in the terms, conditions, or requirements are needed to clarify or fulfill the requirements of the city, the purchasing agent shall issue a written modification to those short-listed firms with an established date and time for the firms to respond. The failure of a short-listed firm to respond or to notify the purchasing officer of a needed time extension may be just cause to remove the proposer from further consideration. In conducting discussions or requesting revisions, neither the purchasing agent nor any

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

other city officer or employee shall disclose any information derived from other competing proposals.

E. If fair and reasonable compensation, contract requirements and contract documents can be agreed upon with the most qualified proposer, the contract shall be awarded to that firm.

F. If fair and reasonable compensation, contract requirements and contract documents cannot be agreed upon with the most qualified proposer, the purchasing agent shall advise the proposer of the termination of negotiations within five (5) business days of the determination. If the proposals were submitted by one (1) or more other proponents determined to be qualified, negotiations may be conducted with such other proposers in the order of their respective rankings. The contract may be awarded to the proposer then determined to be most advantageous to the city.

G. When the service is routine and repetitious, costs of the anticipated service shall be considered during evaluation of proposals. This subsection shall not apply to a qualifications-based selection process.

1. When the source selection is for architectural and/or engineering services, a qualifications-based selection process shall be used. Price will not be a sole factor in the selection of the architect or engineer during the evaluation process.

2. Notwithstanding subsection (G)(1) of this section, the purchasing agent may include price as an added factor in selecting architectural and engineering services when, in the judgment of the purchasing agent, the services required are repetitious in nature, and the scope, nature, and amount of services required are thoroughly defined by measurable and objective standards to reasonably enable firms or persons making proposals to compete with a clear understanding and interpretation of the services required.

3. Except as otherwise required by state law in particular situations, this section shall apply to all procurements of architectural and engineering services by the city.

SECTION 3. Effective Date. This ordinance shall become effective upon adoption by the Bethel City Council.

**BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA
THIS _____ OF AUGUST 2025, BY A VOTE OF ____ IN FAVOR AND ____
OPPOSED.**

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

Rose Henderson, Mayor

ATTEST:

Kevin Morgan, City Clerk

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 25-12

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 10.15.010, MOTOR VEHICLE IMPOUNDMENT, DEFINITIONS.

WHEREAS, Alaska Statute 28.11.020(c) provides a definition of "junk vehicle"; and

WHEREAS, Changing the definition of "Junk Vehicle" in the Bethel Municipal code to match state law will clarify what a junk vehicle is, and reduce confusion;

NOW, THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA,

SECTION 1. Classification. This is a codified Ordinance and shall become part of the Bethel Municipal Code.

SECTION 2. Amendment. Bethel Municipal Code Chapter 10.15.010 is amended as follows; new language is underlined and old language is stricken.

10.15 Motor Vehicle Impoundment

10.15.010 Definitions.

A. "Abandoned vehicle" means a motor vehicle left unattended in violation of BMC 10.15.020.

B. "Highway" means the entire width between the boundary lines of every way that is publicly maintained when a part of it is opened to the public for purposes of travel by motor vehicle, including but not limited to every street.

C. "Impounded vehicle" means any motor vehicle which has been taken into the possession of an authorized person or company because the vehicle was left unattended in violation of BMC 10.15.020.

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

~~D. "Junk vehicle" means any motor vehicle that has been wholly or partially dismantled, wrecked or otherwise inoperable and does not have a current motor vehicle registration in this or any other state.~~

"Junk Vehicle" means a vehicle that

1. is not currently registered under AS 28.10, except for a vehicle not currently registered under AS 28.10 and used exclusively for competitive racing;

2. is stripped, wrecked, or otherwise inoperable due to mechanical failure;

3. has not been repaired because of mechanical difficulties or because the cost of repairs required to make it operable exceeds the fair market value of the vehicle; or

4. is in a condition that exhibits more than one of the following elements:

(i) broken glass;

(ii) missing wheels or tires;

(iii) missing body panels or parts; or

(iv) missing drive train parts.

E. "Motor vehicle" means a vehicle which is self-propelled except a vehicle moved by a human or animal power.

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

F. "Vehicle" means a junk vehicle or motor vehicle removed under this chapter.

G. "Wrecked vehicle" means a vehicle that is disabled and cannot be used as a vehicle without substantial repair or reconstruction.

10.15.020 Presumption of abandonment.

A. It shall be unlawful for a person to leave unattended a motor vehicle on the traveled portion or within ten (10) feet of the traveled portion of a highway in excess of forty-eight (48) hours.

B. It is unlawful for a person to leave unattended a motor vehicle on private property in excess of twenty-four (24) hours or on other public property in excess of thirty (30) days.

C. It shall be unlawful to leave unattended any motor vehicle on a highway such that it disrupts the normal flow of traffic on the highway or impedes or interferes with emergency vehicle operation.

10.15.030 Removal of abandoned vehicles.

A. A police officer of the Bethel police department or representative of the Bethel police department may remove or have removed to a place of storage a vehicle presumed to be abandoned under BMC 10.15.020.

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

B. Removal of a motor vehicle left unattended on private property in violation of BMC 10.15.020 shall be upon the written request of the property owner or person in lawful possession or control of the property on a form prescribed by the Bethel police department.

C. An officer of the Bethel police department or representative of the Bethel police department may remove a motor vehicle, not otherwise presumed to be abandoned under this chapter, when that motor vehicle has been involved in criminal activity and it is necessary to remove the motor vehicle in order to prevent a violation of BMC 10.15.020 or to ensure the safety of the motor vehicle.

10.15.040 Removal of junk vehicles.

A. It is unlawful to store, keep or maintain any junk vehicle upon public or private property such that it creates a public nuisance or public health or safety hazard.

B. Any junk vehicle stored, left or maintained in violation of subsection A of this section may be subject to removal by the Bethel police department.

10.15.050 Notice to be given to owner.

A. When a motor vehicle is removed pursuant to BMC 10.15.030, notice shall be provided to the registered owner of record, lien holders of record and any party known to have an ownership interest in the motor vehicle within ten (10) days from the date the motor vehicle was removed.

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

B. When a junk vehicle is to be removed pursuant to BMC 10.15.040, notice shall be given to the registered owner of record, lien holders of record and any other party known to have an ownership interest in the motor vehicle within thirty (30) days prior to the date the junk vehicle is to be removed.

C. The notice required by this section shall contain the following:

1. A description of the motor vehicle or junk vehicle and any property therein;
2. The date, time and place of removal;
3. The location the motor vehicle or junk vehicle has been or will be removed to for storage;
4. A statement that unless the right to possession of the motor vehicle is established to the satisfaction of the chief of police of the Bethel police department or their designee and the vehicle reclaimed within thirty (30) days from the date of mailing or publication of the notice, or unless arrangements are made for the storage of the motor vehicle within the thirty- (30-) day period, the vehicle and its contents may be sold at public auction, or if the vehicle is inoperable or is worth less than two hundred dollars (\$200) as determined by the National Automobile Dealer's Association Blue Book, the motor vehicle or junk vehicle may, at the discretion of the Bethel police department, be destroyed; and
5. A statement that the registered owner or other persons with a legal interest in the motor vehicle may at any time during the thirty- (30-) day period request a hearing before the chief of police of the Bethel police department concerning whether the vehicle was or is subject to removal under this chapter or concerning any amounts due.

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
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Vote:

D. Adequate notice for purposes of this chapter shall be given by a qualified person, either by personal delivery to the person to be notified or by registered or certified mail return receipt requested, addressed to the person at the address of the person as shown in the records of the Motor Vehicle Division of the Department of Public Safety in the state. If the motor vehicle is not registered in the state or the name and address of the registered or legal owner or lien holder cannot be ascertained, notice shall be given by the publication in the manner prescribed in Alaska Rule of Civil Procedure 4(3)(2).

10.15.060 Disposition of junk vehicles and motor vehicles removed under this chapter.

A. If a motor vehicle or junk vehicle removed pursuant to the provisions of this chapter is not redeemed within the thirty- (30-) day period set forth in BMC 10.15.050, the chief of police of the Bethel police department may publish in a newspaper of general circulation notice of public auction for disposal of the removed motor vehicle or junk vehicle.

B. The notice of public auction shall contain a description of the vehicle, the name of the registered owner, if known, and a provision stating that the vehicle described shall be sold to the highest responsible bidder by closed, sealed bid, and a certificate of sale issued for the vehicle sold.

C. Such auction may be held not less than twenty (20) days following the date of publication of the notice of public auction.

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
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Vote:

D. A person who presents satisfactory proof of ownership or right to possession may redeem a vehicle removed under this chapter at any time before an auction under this section by paying the accrued charges for towing, storage, notice, other costs of removal and any applicable penalty imposed by law.

E. Vehicles not redeemed by the owner or those with legal interest in the vehicle and not sold at public auction and those which are deemed inoperable or worth less than two hundred dollars (\$200) according to the National Automobile Dealer's Association Blue Book may, without further notice, be destroyed. When such a vehicle is destroyed, the chief of police shall notify the Alaska Department of Public Safety Division of Motor Vehicles of the vehicle's destruction.

F. The Bethel police department shall keep a record of all vehicles and junk vehicles, including the date, time and place of removal, a description of the vehicle and its contents, its estimated retail value, the vehicle's operating condition, the cause for which the vehicle was removed, the location where the vehicle is stored, the date of redemption if redeemed, the amount paid upon redemption, the date of and means of notice to the owner or other party required to receive notice under this chapter, the date of notice of sale, record of sale, price paid and name of purchaser, or record of other means of disposal. Such record shall be kept for a period of four (4) years and thereafter will be destroyed by the department.

G. Nothing in this section shall impair any lien rights created under AS 28.11.090.

10.15.070 Recovery of costs and forfeiture.

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

A. All proceeds from the sale of removed vehicles shall be forwarded to the city. All costs of removing, storing, selling and destroying removed vehicles, including court costs, may be charged or assessed by the city against the vehicle, the registered owner of the vehicle, and any person who has acquired an ownership interest in the vehicle from or through the registered owner. The actual amount of the charges shall be established and may be periodically adjusted by noncode ordinance. Any funds that are remaining after all of the above-mentioned costs have been accounted for will remain in a separate account and any owner or lienholder that has a legal right to funds remaining from the sale of a particular vehicle will have sixty (60) days after the date of the sale to file a claim for those funds and if no claim is filed, the funds will become the property of the city.

B. Any removed vehicle that is not sold at the time of auction shall become the property of the city.

C. Any vehicle, which has been removed by the city and has been in storage, has not been claimed and whose owner has not made acceptable arrangements to reimburse the city for removal fees for a period exceeding one hundred eighty (180) days shall have its title vested with the city and the vehicle shall be forfeited and subsequently become the property of the city. If any vehicle is forfeited to the city, notice shall be given to the owner of the vehicle, if known, or if the owner is not known, notice shall be given by publication.

10.15.080 Waiver of claims for damages.

Should a vehicle purchased at auction pursuant to BMC 10.15.060(B) be damaged or destroyed prior to release, the purchaser's remedy is limited to a return of the purchase price.

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

SECTION 3. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA THIS ____ DAY OF AUGUST 2025, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

ATTEST:

Rose Henderson, Mayor

Kevin Morgan, City Clerk

Introduced by: Community Parks and
Recreation Committee
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 25-13

AN ORDINANCE BY THE BETHEL CITY COUNCIL BANNING THE USE OF SINGLE-USE PLASTIC BAGS AND EXPANDED POLYSTYRENE PRODUCTS BY AMENDING THE BETHEL MUNICIPAL CODE CHAPTER 8.12, PLASTIC BAGS AND POLYSTYRENE CONTAINERS

- WHEREAS,** in colder regions like Bethel, biodegradable plastics fail to break down effectively, persisting in the environment much like traditional plastics, and mislead consumers about their environmental impact;
- WHEREAS,** plastic pollution and expanded polystyrene (Styrofoam) waste pose significant environmental, health, and economic threats and concerns;
- WHEREAS,** single-use plastic bags and Styrofoam food containers are among the most commonly littered items, contributing to clogged storm drains, polluted waterways, and harm to wildlife and subsistence food;
- WHEREAS,** expanded polystyrene is not biodegradable, difficult to recycle, and breaks into small particles that persist in the environment for decades;
- WHEREAS,** alternatives to plastic bags and Styrofoam products are widely available, reusable, and environmentally preferable;
- WHEREAS,** reducing the use of single-use plastics and polystyrene will promote sustainability and protect the natural beauty and ecological health of Bethel, Alaska.

NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

SECTION 1. Classification. This is a codified ordinance and shall become part of the Bethel Municipal Code.

Introduced by: Community Parks and
Recreation Committee
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

SECTION 2. Amendment. The Bethel Municipal code chapter 8.12, Plastic Bags and Polystyrene Containers, is amended as follows. New language is underlined and old language is ~~stricken out~~:

8.12.010 Definitions.

"Affected retail establishment" means any commercial business facility that sells goods directly to the ultimate consumer including but not limited to grocery stores, pharmacies, and retail stores.

"ASTM standard" means meeting the standards of the American Society for Testing and Materials (ASTM) International Standards D6400 or D6868 for biodegradable and compostable plastics.

~~"Biodegradable" means the entire product or package will completely break down and return to nature, i.e., decompose into elements found in nature within a reasonably short period of time after customary disposal.~~

"Biodegradable" means the entire product or package will completely break down and return to nature, i.e., decompose into elements found in nature within an unspecified period after customary disposal which may leave unorganic residue.

"Compostable" means that the entire product of package will completely break down into organic material within a relatively short period of time, leaving no residue behind.

"Customer" means any person obtaining prepared food from a restaurant or retail vendor.

"Disposable food service ware" means all containers, bowls, plates, trays, cartons, cups, lids, and other items that are designated for one-time use and on, or in, which restaurant or retail food vendors directly places or packages prepared food or which are used to consume foods. This includes, but is not limited to, service ware for takeout foods and/or leftovers from partially consumed meals prepared at restaurants or retail food vendors.

Introduced by: Community Parks and
Recreation Committee
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

"Expanded polystyrene (EPS)": means a lightweight, rigid plastic foam material commonly used in food service containers, cups, plates, trays, and packing materials.

"Food vendor" means any restaurant or retail food vendor located or operating within the city of Bethel.

"Reusable bag": means a bag designed and manufactured to withstand repeated use, made of cloth, or other washable and recyclable materials.

"Polystyrene foam" means and includes blown polystyrene and expanded and extruded foams which are thermoplastic petrochemical materials utilizing a styrene monomer and processed by any number of techniques including but not limited to fusion of polymer spheres, injection molding, foam molding, and extrusion-blow molding. Polystyrene foam is generally used to make cups, bowls, plates, trays otherwise known as Styrofoam.

Single-use plastic carryout bag": means a plastic bag provided to a customer at the point of sale for transporting goods, not intended or designed for repeated use.

8.12.020 Nonbiodegradable plastic carry-out bags.

A. Affected retail establishments, food vendors and nonprofit vendors are prohibited from providing plastic carry-out bags to their customers at the point of sale to transport purchased items. Reusable bags, recyclable paper bags, and compostable bags, ~~including biodegradable plastic bags,~~ are permissible alternatives. Due to environmental factors, biodegradable plastic bags are not a permissible alternative.

B. Nothing in this section shall be read to preclude affected retail establishments, food vendors and nonprofit vendors from making recyclable paper bags available to customers.

C. Affected retail establishments, food vendors and nonprofit vendors are encouraged to provide incentives for the use of reusable bags through education and through credits or rebates for customers that use reusable bags at the point of sale for the purpose of carrying away goods.

Introduced by: Community Parks and
Recreation Committee
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

D. No person shall distribute plastic carry-out bags at any city facility or any event held on city property.

8.12.030 Polystyrene foam disposable food service ware.

A. Except as provided in BMC [8.12.040](#), food vendors are prohibited from providing prepared food to customers in disposable food service ware that uses polystyrene foam.

B. All city facilities are prohibited from using polystyrene foam disposable food service ware and all city departments and agencies will not purchase or acquire polystyrene foam disposable food service ware for use at city facilities.

C. All food vendors using any disposable food service ware will use both biodegradable and compostable or compostable disposable food service ware ~~unless they can show an affordable compostable product is not available for a specific application. Biodegradable plastic disposable food service ware may not be used as an alternative.~~ Food vendors are strongly encouraged to reuse food service ware in place of using disposable food service ware.

8.12.040 Exemptions.

A. Prepared food prepared or packaged outside the city of Bethel is exempt from the provisions of this chapter. Purveyors of food prepared or packaged outside the city of Bethel are encouraged to follow the provision of this chapter.

~~B. Food vendors will be exempted from the provisions of this chapter for specific items or types of disposable food service ware if the city administrator or their designee finds that a suitable affordable biodegradable or compostable alternative does not exist and/or that imposing the requirements of this chapter on that item or type of disposable food service ware would cause undue hardship.~~

~~CB.~~ Polystyrene foam coolers and ice chests that are intended for reuse are exempt from the provisions of this chapter.

Introduced by: Community Parks and
Recreation Committee
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

DC. Disposable food service ware composed entirely of aluminum is exempt from the provisions of this chapter.

ED. *Emergency Supply and Service Procurement.* In a situation deemed by the city administrator to be an emergency, for the immediate preservation of the public peace, health or safety, city facilities, food vendors, contractors and vendors doing business with the city shall be exempt from the provisions of this chapter.

E. Expanded polystyrene products used for medical or public health purposes are exempt from the provisions of this chapter.

F. Packaging used by customers inside stores to contain a product that does not have other packaging including bulk foods, fruits, nuts, vegetable, bakery goods, etc.; are exempt from the provisions of this chapter.

G. Packaging used to contain dampness or leaks from items such as frozen foods, meat or fish are exempt from the provisions of this chapter.

H. Packaging used to only contain ice is exempt from the provisions of this chapter.

I. Packaging used only to contain or wrap flowers or potted plants are exempt from the provisions of this chapter.

J. Items sold in packages containing multiple bags intended for consumer use off the retail seller's premises, such as for the collection and disposal of garbage, pet waste, or dog waste are exempt from the provisions of this chapter.

SECTION 3. Effective Date. This ordinance shall become effective January 1, 2026.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA THIS ____ DAY OF AUGUST 2025, BY A VOTE OF __ IN FAVOR AND __ OPPOSED.

ATTEST:

City of Bethel, Alaska

Rose Henderson, Mayor

Ordinance 25-12

Introduced by: Community Parks and
Recreation Committee
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

Kevin Morgan, City Clerk

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 25-14

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING THE PAY GRADE, JOB TITLES, AND COMPENSATION PLAN FOR NON-UNION-REPRESENTED CITY EMPLOYEES TO ADD ACCOUNTANT

WHEREAS, the City recognizes the importance of having an equitable and competitive compensation package that will attract and retain highly qualified leaders, and which reflects the complexity, responsibility, and impact of executive roles;

WHEREAS, after evaluating the responsibilities of key leadership positions, Administration is requesting an amendment to the Pay Grade Classification Plan;

WHEREAS, a market analysis indicates that compensation and classification adjustments are necessary to align the salary of the accountant with regional and industry standards;

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the following schedule of Pay Grades, Job Titles, and Compensation Plan be used to classify and compensate non-union-represented City employees.

SECTION 1. Classification. This is a codified Ordinance and shall become part of the Bethel Municipal Code.

Section 2. Adoption. The Bethel City Council amends Bethel Municipal Code 3.12.070, Administration and Maintenance of the Classification Plans. New language is underlined and old language is stricken.

3.12.070 Classification Plan

Pay Grade/Job Title
M1
<u>Accountant</u> Deputy City Clerk Grant Manager

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

M2
City Clerk City Planner Deputy Director of Public Safety Deputy Finance Director Director Human Resources Director Information Technology Services Director of Parks and Recreation Port Director
M3
City Attorney Director of Finance Director of Public Safety Director of Public Works
M4
City Manager

Section 3 Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

ENACTED THIS 26th DAY OF AUGUST 2025, BY A VOTE OF ___ IN FAVOR AND ___ OPPOSED.

ATTEST:

Rose Henderson, Mayor

Kevin Morgan, City Clerk



JOB DESCRIPTION

JOB TITLE:	Accountant	FLSA:	Exempt/Salaried
DEPARTMENT:	Finance	GRADE:	M1
REPORTS TO:	Deputy Finance Director	DATE:	7/15/2025

SUMMARY:

Performs complex accounting, financial analysis, and reporting tasks requiring advanced knowledge of governmental accounting principles and practices. This position exercises independent judgment in the interpretation and application of accounting standards and financial policies and plays a critical role in ensuring the accuracy, integrity, and transparency of the City's financial operations.

ESSENTIAL FUNCTIONS:

This class specification lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.

- Reviews complex accounting and financial documents to ensure accuracy of information and calculations and makes correcting entries; examines supporting documentation to establish proper authorization and conformance with contracts and other agreements, policies and appropriate regulations.
- Prepares and maintains control and subsidiary accounting records; prepares trial balances and financial reports.
- Prepares, analyzes, and reconciles the City's general ledger and subsidiary accounts in accordance with Generally Accepted Accounting Principles (GAAP) and Governmental Accounting Standards Board (GASB) regulations.
- Coordinate and assist with the preparation of the City's Comprehensive Annual Financial Report (CAFR) or Annual Financial Report (AFR).
- Assists in the management of audits, including coordinating with external auditors and preparing audit schedules and documentation.
- Maintains expenditure and budgetary control accounts; may compile, analyze and interpret financial data for internal and external reporting, including reports to City Council, grant agencies, and regulatory bodies.
- Monitors and analyzes grant and fund activity to ensure appropriate accounting and reporting.
- Provides technical accounting guidance to City departments and offer training and support as needed.
- Contributes to the efficiency and effectiveness of the unit's service to its customers by

- offering suggestions and directing or participating as an active member of a work team.
- Maintains accurate records and files.
- May perform cost and/or rate studies and analyze cost factors.
- Maintains currency of regulations, industry trends, current practices, new developments, applicable laws, and applicable legislation.
- Researches and implements new accounting standards or procedures and advises on the financial implications of proposed policy changes or projects.
- Promotes and supports the overall mission of the City by demonstrating courteous and cooperative behavior when interacting with public and staff; acts in a manner that promotes a harmonious and effective workplace environment.
- Follows up on projects, transmits information, and keeps informed of department activities; ensures submittal of required reports to other City departments.
- Contributes to the efficiency and effectiveness of the unit's service to its customers by offering suggestions and directing or participating as a member of work team.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience:

Bachelor's degree in accounting, finance, or a closely-related field; AND five (5) years of professional accounting experience in a municipal or other public setting; OR an equivalent combination of education, training and experience.

Required Certificates, Licenses, and Registrations:

Continued employment is contingent upon all required licenses and certificates being maintained in active status without suspension or revocation.

- Certified Public Accountant preferred.

Required Knowledge and Skills

Required Knowledge:

- Advanced understanding of municipal and fund accounting practices.
- Ability to interpret and apply complex regulations and accounting standards.
- Financial record-keeping and bookkeeping practices and techniques.
- Principles and practices of budget development and administration.
- Applicable laws, codes and regulations.
- IT systems and applications related to duties.
- Correct English usage, including spelling, grammar, punctuation, and vocabulary.
- Business arithmetic, including percentages and decimals.
- Operational principles and procedures of standard word processing, database, spreadsheet and related business applications software.
- Standard office practices and procedures, including filing and the operation of standard office equipment.
- Records management principles and practices.

Required Skills:

- Reviewing financial documents for completeness and accuracy.
- Strong analytical, problem-solving, and critical thinking skills.
- Interpreting, applying and explaining applicable laws, codes and regulations.

- Maintaining accurate financial records and preparing accurate and timely reports.
- Performing accurate financial and accounting calculations.
- Ability to work independently, manage multiple priorities, and meet deadlines with minimal supervision.
- Interpreting, explaining and applying requirements, rules and regulations related to various funding sources.
- Excellent communication and interpersonal skills to explain technical financial data to non-financial audiences.
- Using initiative and independent judgment within established procedural guidelines.
- Providing consulting services to supervisors and managers.
- Preparing clear and concise reports, correspondence and other written materials.
- Contributing effectively to the accomplishment of team or work unit goals, objectives and activities.
- Establishing and maintaining effective working relationships with a variety of individuals contacted in the course of the work. Providing varied assistance to management, supervisory and professional staff.

PHYSICAL/MENTAL REQUIREMENTS:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Mobility to work in an office setting, use standard office equipment and stamina to sit for extended periods of time; strength to lift and carry up to 10 pounds; vision to read printed materials and computer screens; and hearing and speech to communicate in person or over the telephone. May require extended hours during budget season or year-end close.

WORKING ENVIRONMENT:

Work is performed in an office setting.

Introduced by: Mayor Henderson
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 25-15

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 3.64.050, EMPLOYMENT OF IMMEDIATE FAMILY MEMBERS

WHEREAS, the Bethel City Council recognizes the importance of work opportunities within the City, particularly for the City's youth;

WHEREAS, given the small size of the community and the relatively large size of the City work force, it is sometimes in the city's and the community's best interests for immediate family members of existing employees to work for the City;

WHEREAS, current municipal code has various safeguards in place to ensure that the employment of family members within the city organization does not result in unfair treatment or nepotism;

WHEREAS, unfair treatment and nepotism can be avoided with thoughtful, carefully crafted waivers tailored to individual situations.

NOW, THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA,

SECTION 1. Classification. This is a codified Ordinance and shall become part of the Bethel Municipal Code.

SECTION 2. Amendment. Bethel Municipal Code Chapter 3.64.050 is amended as follows; new language is underlined and old language is stricken.

A. No person may be employed in any position who is an immediate family member of the city manager or human resources director.

B. No person may serve in a supervisory capacity over a member of the employee's immediate family.

C. No person may be hired as a management employee as defined by

Introduced by: Mayor Henderson
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

BMC 3.12.070 who is an immediate family member of a member of the city council.

D. No person may be hired, transferred, or otherwise put into a position to be a direct supervisor or direct report of an immediate family member.

E. If two (2) employees marry or otherwise become related, as defined by immediate family member, neither of the employees will be allowed to hold supervisory authority over the other one.

F. The city may, at any time, correct appointments and continued employment prohibited in this section by transfer, layoff, demotion or termination of employment. ~~1.~~—In doing so, the city manager shall take such corrective action which has the least adverse impact on the employees necessary to cure the prohibited appointment or continued employment, provided such corrective action shall always be in the best interests of the city.

G. Notwithstanding any other provision of this section, the city may obtain a written waiver of this section from the City Council if the employment of an immediate family member of an employee is:

1. necessary to meet the best interests of the city and;
2. the candidate is the most qualified for the position and;
3. the candidate does not receive preferential treatment over the hiring of another equally qualified candidate based on the familial relationship.

The waiver may be requested only if there is a formal or informal reporting structure that results in neither the employee nor the immediate family member directly supervising or reporting to the other. The waiver required under this section shall explain in detail the respective relationships and positions or proposed positions of the persons involved, how the appointment of the immediate family member serves the best interests of the city, and the supervisory chain of command under which the immediate family member will operate to ensure insulation from any unfair treatment or nepotism.

SECTION 3. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA THIS ____ DAY OF AUGUST 2025, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

Introduced by: Mayor Henderson
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

ATTEST:

Rose Henderson, Mayor

Kevin Morgan, City Clerk

Introduced by: City Manager Strickler
Introduction Date: August 12, 2025
Public Hearing: August 26, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

ORDINANCE 25-08 (a)

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING THE ADOPTED ANNUAL OPERATING BUDGET FOR FISCAL YEAR 2026, JULY 1, 2025-JUNE 30, 2026

BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a noncodified ordinance amending the City of Bethel Annual Operating Budget for Fiscal Year 2026 (FY26).

SECTION 2. Amendment. The adopted FY26 Annual Operating Budget is amended as follows:

POLICE DEPARTMENT AMENDMENT (A-1)

Whereas, after the final FY26 Budget approval, the City entered into a new janitorial contract;

Whereas, janitorial services were requested by the Police Department and were negotiated to be included in the new contract;

Whereas, the annual amount of the janitorial service for the Police Department of \$31,500 has been negotiated and added to the overall janitorial contract;

Whereas, the \$31,500 will be an account modification, reducing the budgeted \$80,000 in Other Purchased Services to \$48,500 and establishing the Janitorial account;

Whereas, part of the Police Department restructuring includes removing the lieutenant positions, and transiting them to sergeant positions;

Whereas, the department originally had two lieutenant positions, one was modified from lieutenant to the deputy director position, the other, requesting through this budget modification, would change the lieutenant position to a sergeant position;

Whereas, the intent is to have a supervisor, the sergeant, during each shift;

Whereas, the sergeant position is a lower classification than the lieutenant position;

A-1a Police Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-61-6335	Other Purchased Services	\$80,000	(\$31,500)	\$48,500
100-61-6333	Janitorial Services	\$0	\$31,500	\$31,500

A-1b Police Department				
Personnel	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
PS 6 17101	Police Lieutenant	\$127,251	(\$127,251)	0
PS 5 17101	Police Officer IV Sgt	0	\$79,726	\$79,726
FY26 General Fund Operating	Revenues over Expenditures	\$1,560,141	\$47,525	\$1,607,666

FINANCE DEPARTMENT POSITION RECLASSIFICATION (A-2)

Whereas, the General Ledger Accountant position is an hourly position classified as Range 6 on the negotiated scale;

Whereas, this is the most skilled hourly position in the department;

Whereas, the City been unable to attract qualified applicants to the current position;

Whereas, the City has found the essential job duties of the General Ledger Accountant to be insufficient to meet the City's accounting needs;

Whereas, the replacement of the hourly classification with a salaried Accountant at Range 1 on the Management scale allows the City more flexibility in finding and securing the skilled talent required for the Department's financial activities and reporting;

Whereas, As a courtesy, the City Manager and HR have informed the union of this proposed change;

A-2 Finance Department

Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
R6-13101	General Ledger Accountant	\$85,544	(\$85,544)	\$0.00
M1 13101	Accountant	\$0	\$85,544	\$85,544

COMMUNITY ACTION GRANT DEDICATION (A-3)

Whereas, the City of Bethel has established a Community Action Grant (CAG) Program to allow community organizations and individuals to request financial support from the City for civic programs or events that contribute to the health, welfare and overall lives of the residents of Bethel, especially its most vulnerable populations;

Whereas, the Council has committed to budget an amount equal to 20% of the revenue generated from the alcohol tax to health, public safety, and social services that offset the effects of alcohol in the community;

Whereas, the Council 24-07:

- Confirm future appropriations for the fiscal year operating budget will include prior year revenue designated for the Community Action Grant Program (2025 revenue will be presented in the 2026 budget, and so on);

Whereas, at the end of FY25 the revenue from the alcohol tax that is to be allocated to the Community Action Grant program totaled \$76,091;

Community Services (A-3)				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-72-6430	Community Action Grant	\$78,953	(\$2,862)	\$76,091
FY26 General Fund Operating	Revenues over Expenditures	\$1,607,666	\$2,862	\$1,610,528

TRANSFER TO FIRE DEPARTMENT FLEET REPLACEMENT FUND A-4

Whereas, the [Bethel Municipal Code 4.04.075](#) requires the City to transfer an amount equal to 50 percent of the prior year ambulance fees collected to the fire department fleet replacement fund;

Whereas, the \$80,000 allocation for the fleet replacement fund was budgeted twice, first, in the departmental operating budget, and again in the in kinds and transfer detail, the budget amendment corrects this duplicative expense;

Whereas, the Fiscal Year 2025 ambulance fees collected totaled \$96,295 fifty percent of which (\$48,148) shall be allocated to the Fire Department's fleet replacement fund as presented;

A-4 Fire Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-73-6647	Transfers In to Fleet Replacement Fund	\$80,000	(\$31,852)	\$48,148
100-60-6660	Transfer Out to Fleet Replacement	\$80,000	(\$80,000)	0
FY26 General Fund Operating	Revenues over Expenditures	\$1,610,528	\$111,852	\$1,722,380

Building Leveling – City Hall & Courthouse A-5

Whereas, over many years the unstable ground beneath City Hall and Courthouse has caused the wood pilings to raise and lower unevenly;

Whereas, leveling the buildings has not been accomplished in many years;

Whereas, both buildings are significantly out of level, causing cracked walls, stuck windows, uneven floors, etc;

Whereas, the City has issued an RFP for leveling and has received 6 bids that are in the process of being reviewed by committee;

Whereas, at this time the City estimates the final negotiated contract for leveling is estimated to be \$300,000

A-5 Property Maintenance Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-70-6335	Other Purchased Services	\$56,000	\$300,000	\$356,000
FY26 General Fund Operating	Revenues over Expenditures	\$1,722,380	(\$100,000)	\$1,622,380
Leased Properties	Revenues over Expenditures	\$215,929	(\$200,000)	\$15,929

Whereas, in May the City and our IT contractor began observing issues and service interruptions with the City's Satellite service through OneWeb, a satellite based internet provider;

Whereas, after a number of failed attempts to replace parts of the satellite units over the course of a few weeks, it was determined, a complete replacement of the satellite would be the best solution to restore the necessary internet service for the municipal buildings;

Whereas, an emergency procurement was initiated, and reported to city council on July 3, 2025, the cost of the replacement of the satellite and the dispatching of the technician for installation was \$25,643.44;

Whereas, we had hoped to transition to fiber for the municipality, but we have seven months remaining on our OneWeb satellite contract;

A-6 IT				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-55-6200	Minor Equipment	\$0	\$25,643	\$25,643
FY26 General Fund Operating	Revenues over Expenditures	\$1,622,380	(\$25,643)	\$1,596,737

LANDFILL CLOSURE STUDY UPDATE A-7

Whereas, in July, Department of Environmental Conservation (DEC) performed a landfill inspection at the City Landfill;

Whereas, it was brought to the City's attention during the inspection, the City should have updated the landfill closure study in 2024, as they are to be updated every five years and the last one was performed in 2019;

Whereas, it is standard for licensed engineering company to provide these updates to ensure consistency with DEC requirements;

Whereas, the FY26 Solid Waste Enterprise Fund has a positive operating budget that totals \$206,781;

A-7 Solid Waste Enterprise Fund				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
500-71-6335	Other Purchased Services	\$4,000	\$50,000	\$54,000
FY26 Solid Waste Fund Operating	Revenues over Expenditures	\$206,781	(\$50,000)	\$156,781

Community Service Patrol Department Grant Funding Reduction A-8

Whereas, the FY26 budget as approved included three (3) CSP positions;

Whereas, at the time of budget approval the final grant funding amount was not yet determined by the state;

Whereas, the funding reduction caused a loss of one (1) position, reducing the CSP personnel to two (2) full time employees;

Whereas, the result is a reduction in salaries and benefits of \$102,524;

A-8 CSP Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
Salaries & Benefits	Other Purchased Services	\$321,833	(\$102,524)	\$219,309
FY26 Operating Grant	Revenues over Expenditures	\$1,326,707	\$102,524	\$1,429,231

SECTION 4. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the Fiscal Year 2026 operating budget modifications are adopted for a period of one year, from July 1, 2025, through June 30, 2026.

ENACTED THIS 26th DAY OF AUGUST 2025, BY A VOTE OF X IN FAVOR AND X OPPOSED.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan, City Clerk

CITY OF BETHEL, ALASKA

Resolution 25-08

A RESOLUTION BY THE BETHEL CITY COUNCIL ACKNOWLEDGING THE CITY'S OBLIGATIONS UNDER THE ALASKA HOUSING FINANCE CORPORATION'S LAST FRONTIER HOUSING INITIATIVE GRANT PROGRAM FOR RURAL PROFESSIONAL HOUSING

WHEREAS, through Resolution #24-02, the City accepted \$5 million in grant funding from the Alaska Housing Finance Corporation (AHFC) to construct at least nine new housing units;

WHEREAS, the \$5 million comes from two funding sources with separate objectives:

- \$3 million is for rural professional housing, requiring six new housing units;
- \$2 million is for affordable housing, requiring three new housing units;

WHEREAS, the City released a Request for Proposals for a qualified firm to accept, by passthrough, the \$2 million to construct and manage the three affordable housing units, UrbanKNKT won the bid and will be responsible for complying with the grant terms associated with that funding;

WHEREAS, the City of Bethel accepted directly the \$3 million in funding for rural professional housing, which resulted in the construction of two new triplex units;

WHEREAS, in accepting the grant funds, the City must comply with certain terms throughout the ten-year deed restriction period required by the grant:

DECLARATION OF COVENANTS, CONDITIONS, AND RESTRICTIONS:

Lots 4, 5, and 6, Block 7, USS 3230 A&B in the records of the Bethel Recording District, Fourth Judicial District, State of Alaska, shall be used solely as rental housing for the following populations:

1. Employees of the State of Alaska;
2. Employees of the local government; and/or
3. Other critical professionals with prior approval from AHFC.

DEED OF TRUST AND HOUSING NOTE:

The City owes Alaska Housing Finance Corporation the principal sum of Three Million and 0/100 Dollars (U.S. \$3,000,000.00) for the Last Frontier

Introduced by: City Manager Strickler
Date: August 12, 2025
Action:
Vote:

Housing Initiative, Rural Professional Housing grant funds. This debt is evidenced by Borrower's Note, which provides for repayment of the principal in accordance with terms and conditions outlined in the Note. This Security Instrument secures to Lender: (a) the repayment of the debt evidenced by the Note, and all renewals, extensions and modifications of the Note; (b) the payment of all other sums advanced under paragraph 1 of the Deed of Trust to protect the security of the Deed of Trust; and (c) the performance of Borrower's covenants and agreements under the Deed of Trust and the Note. For this purpose, Borrower irrevocably grants and conveys to Trustee, in trust, with power of sale, for the benefit of the Lender, the following described property or any part of the residential building, including the physical structure and all improvements therein located on the real property described as:

Lot 4, 5, and 6, Block 7, USS 3230 A&B Bethel Recording District,
Fourth Judicial District, State of Alaska.

Rural Professional Housing Grant Program requires the funds be used to develop teacher, health professional, and public safety housing;

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETHEL that the Bethel City Council confirms the City's obligations and authorizes the City Manager to execute in cooperation with AHFC for the Rural Professional Housing grant:

1. Declaration of Covenants, Conditions, and Restrictions.
2. Deed of Trust.
3. Housing Note.

ENACTED THIS 12th DAY OF AUGUST 2025 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

ATTEST:

Rose Henderson, Mayor

Kevin Morgan, City Clerk

After Recording Return To:
Alaska Housing Finance Corporation
P.O. Box 101020
Anchorage, Alaska 99510
Attn: Planning Department



DEED OF TRUST
Last Frontier Housing Initiative
Rural Professional Rental Housing Development

AHFC LOAN #: LFH-24-BTH-1

THIS DEED OF TRUST ("Security Instrument") is made August __, 2025, by The City of Bethel (the "Borrower"), whose address is 300 State Highway, Bethel, AK 99550, STEWART TITLE INSURANCE COMPANY (the "Trustee"), whose address is 480 E. 36th Ave, Anchorage, AK 99503 and the ALASKA HOUSING FINANCE CORPORATION (the "Lender") whose address is P.O. Box 101020, Anchorage, Alaska 99510.

The Borrower owes Lender the principal sum of Three Million and 0/100 Dollars (U.S. \$3,000,000.00) in Last Frontier Housing Initiative, Rural Professional Housing funds. This debt is evidenced by Borrower's Note ("Note") dated the same date as this Security Instrument, which provides for repayment of the principal in accordance with terms and conditions outlined in the Note. This Security Instrument secures to Lender: (a) the repayment of the debt evidenced by the Note, and all renewals, extensions and modifications of the Note; (b) the payment of all other sums advanced under paragraph 1 below to protect the security of this Security Instrument; and (c) the performance of Borrower's covenants and agreements under this Security Instrument and the Note. For this purpose, Borrower irrevocably grants and conveys to Trustee, in trust, with power of sale, for the benefit of the Lender, the following described property or any part of the residential building, including the physical structure and all improvements therein located on the real property described as:

Lot 4, 5, and 6, Block 7, USS 3230 A&B in the records of the Bethel Recording District,
Fourth Judicial District, State of Alaska

TOGETHER WITH all the improvements now or hereafter erected on such property, and all easements, appurtenances, and fixtures now or hereafter a part of such property. All replacements and additions shall also be covered by this Security Instrument. All of the foregoing is referred to in this Security Instrument as the "Property." The housing units located on the Property, and further described in the herein defined Grant Agreement, are referred to herein as the "Project."

PROVIDED, HOWEVER, that if the Borrower (i) shall pay to the Lender when due the sum of Three Million and 0/100 Dollars (U.S. \$3,000,000.00) less any principal payment credits applied by the Lender in accordance with the terms and conditions of the Note, and (ii) shall also pay all other sums, as may be payable by the Borrower to the Lender in accordance with this Security Instrument (herein referred to as "Indebtedness"), then this Security Instrument shall be satisfied.

BORROWER COVENANTS that Borrower is lawfully seized of the estate hereby conveyed and has the right to grant and convey the Property and that the Property is unencumbered, except for encumbrances of record. Borrower warrants and will defend generally the title to the Property against all claims and demands, subject to any encumbrances of record.

THE BORROWER FURTHER COVENANTS AND AGREES AS FOLLOWS:

1. PAYMENT OF INDEBTEDNESS AND COMPLIANCE WITH OTHER AGREEMENTS. The Borrower will promptly pay when due the Note and all other Indebtedness, at the stated maturity date or dates, or earlier in the event of acceleration. The Borrower will promptly and faithfully observe all Borrower's obligations and will permit or suffer no default or event of default to occur, under this Security Instrument, the Note secured hereby of even date herewith, between Borrower and Lender, and any other agreement now in effect or hereafter made between Borrower and Lender with respect to the transaction evidenced by the Note, Grant Agreement (Grant Number LFH-24-BTH-1) ("Grant Agreement") as sub-granted to Borrower and this Security Instrument. The provisions of the Note and the Agreements itemized in this paragraph are hereby incorporated by reference into this Security Instrument, as fully as if set forth at length and in detail herein.

2. COMPLIANCE WITH LAWS. The improvements made and to be made upon the Property, and further described in the Grant Agreement, and together with all plans and specifications comply with all municipal ordinances and with all rules of the applicable fire rating or inspection organization, bureau, association or office which are now or may hereafter become applicable.

3. USE OF MORTGAGED PROPERTY. Borrower certifies that, Borrower will maintain the Project, subject to the terms of the Grant Agreement, as rental housing and will rent or hold available for rental each unit on a continuous basis during the period that this Security Instrument encumbers the Property.

Borrower will not permit or suffer the use of any of the Property for any purpose other than the use for which the same is intended at the time of execution of this Security Instrument which purpose is set forth above. The Borrower will keep the buildings and other improvements now or hereafter erected on the Property in good repair and condition, ordinary depreciation excepted. The Borrower will not commit or permit waste, will not permit the Property to become or be operated as a nuisance, and will not alter the design or structural character of the Project erected on the Property without the prior written consent of the Lender, will not do any act or thing which would unduly impair or depreciate the value of the Property, and will not abandon the Property. In the event of the failure of the Borrower to keep the Project in good repair, the Lender may, but is not obligated to, make such repairs at Borrower's expense as in Lender's sole discretion it may deem necessary for such repairs, and such expenses shall be due and payable on demand, and shall be fully secured by this Security Instrument. The Borrower will not remove from the Project any fixtures or personal property included in the Project unless the same is immediately replaced with like property, also subject to the lien and security interest of this Security Instrument, of at least equal value and utility. The Borrower will comply with all present and future laws,

ordinances, regulations and requirements of any governmental body applicable to the Property and to the occupancy and operation of the Project.

4. **BORROWER'S DUTY TO PAY TAXES.** The Borrower agrees to promptly pay all ground rents, taxes, assessments, and other governmental or municipal charges, fines or impositions, levied upon the Property.

5. **INSURANCE.** The Borrower agrees to continuously maintain hazard insurance, or such type or types and in such amounts that will adequately provide insurance coverage necessary to protect the Borrower and the Lender against any loss which may occur as a result of damage or destruction of the Project. Damage or destruction of the Project not covered by hazard insurance shall not be an event which negates, moots, or otherwise defers the obligations of the Borrower under this Security Instrument and Note.

6. **NO SALE.** It is expressly agreed by the Borrower that Borrower shall not sell the Property, or permit the assumption of this Security Instrument without the express written consent of Lender by its authorized officer, which consent will only be given in cases where the principal amount due under the terms and conditions of the Security Instrument and Note has been paid or will be paid upon sale.

If the Property is sold without the express prior written consent of the Lender, the outstanding principal balance may at the option of the Lender be declared immediately due and payable upon (30) days notice to the Borrower, and this mortgage foreclosed as provided in accordance with the laws of the State of Alaska.

7. **INSPECTION.** The Lender, or its agents, may at all reasonable times enter upon the Property for the purposes of inspection. The Lender shall have no duty to make such inspection and shall not be liable to the Borrower or any person in possession if it makes such inspection.

8. **EVENTS OF DEFAULT.** Each of the following occurrences shall constitute an event of default hereunder (herein "Event of Default").

- (a) The Borrower shall fail to pay the Note in accordance with its terms or shall fail to perform or observe any of the covenants or commitments contained in paragraph 1 of this Security Instrument, the Note, the Grant Agreement, the Declaration of Land Use Restrictions for the Rural Professional Housing funding, or in any other agreement incorporated herein, and such failure shall continue for thirty (30) calendar days (or with respect to other agreements incorporated herein, such failure shall not be cured within the number of days specified therein, if specified therein);
- (b) Any warranty of title made by the Borrower in this Security Instrument shall be breached or broken;
- (c) Any representation or warranty by the Borrower in any of the agreements identified or referred to in this Security Instrument or in any financial statements or reports submitted to the Lender by, or on behalf of, the Borrower shall prove false or materially misleading.
- (d) The Borrower fails to pay any obligation which is secured by a lien on the Property which is superior to this Security Instrument.

9. ACCELERATION OF MORTGAGE. Upon the occurrence of any Event of Default, or at any time thereafter, until such Event of Default is cured to the written satisfaction of the Lender, the Lender may, at its option, upon thirty (30) days notice to the Borrower, or other time period as required by the laws of the State of Alaska, exercise one or more of the following rights and remedies available to it:

- (a) The Lender may declare immediately due and payable all Indebtedness secured by this Security Instrument, and the same shall be immediately due and payable, without notice or demand; and
- (b) The Lender may (and is hereby authorized and empowered to) foreclose this Security Instrument pursuant to the laws of the State of Alaska, power being expressly granted to sell the Property at public auction and convey the same to the purchaser in fee simple or other acceptable title and, out of the proceeds arising from such sale, to pay all Indebtedness secured hereby and all legal costs and charges of such foreclosure and attorney's fees as permitted by statute, which costs, charges and fees the Lender agrees to pay.

10. NOTICES. Any notice from the Lender to the Borrower under this Security Instrument shall be deemed to have been given by the Lender and received by the Borrower, when mailed to the last known address of the Borrower.

11. GOVERNING LAW: SEVERABILITY. This Security Instrument shall be governed by the laws of the State of Alaska. In the event that any provision or clause of this Security Instrument conflicts with applicable law, such conflict shall not affect any other provision of this Security Instrument which can be given effect without the conflicting provisions, and to this end, the provisions of the Security Instrument are declared to be severable.

12. MISCELLANEOUS RIGHTS OF BORROWER. Any personal property remaining upon the Property has been possessed or occupied by the Lender or its agent following foreclosure of this Security Instrument, or under any deed in lieu of foreclosure, shall be conclusively presumed to have been abandoned by the Borrower, and disposed of in accordance with the laws of the State of Alaska.

13. Borrower and Lender agree to execute and deliver any instruments in writing necessary to carry out any agreement, term, condition or assurance in this Security Instrument whenever occasion shall arise and reasonable request for such instruments shall be made.

14. No superior deed of trust or the note secured by it will be modified without the consent of the Lender.

IN WITNESS WHEREOF, the Borrower has duly executed this Deed of Trust the day and year first above written.

ACKNOWLEDGMENT

Borrower: City of Bethel
An Alaska Municipality

By _____
Lori Strickler, City Manager

STATE OF ALASKA)
) ss.
FOURTH JUDICIAL DISTRICT)

THIS CERTIFIES that on August ___, 2025 before me, a Notary Public in and for the State of Alaska, personally appeared Lori Strickler, to me known to be the City Manager of The City of Bethel, an Alaska Municipality, and acknowledged to me that he/she knew the contents of the foregoing instrument and has executed such instrument on its behalf as an authorized agent of such entity for the purposes stated therein.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for Alaska
Residing at _____
My commission expires: _____

CITY OF BETHEL, ALASKA

Resolution #24-02

A RESOLUTION BY THE BETHEL CITY COUNCIL AUTHORIZING ADMINISTRATION TO EVALUATE THE CITY'S CAPACITY FOR THE ALASKA HOUSING FINANCE CORPORATION'S LAST FRONTIER HOUSING INITIATIVE GRANT PROGRAM FOR RURAL PROFESSIONAL HOUSING, AND TO SOLICIT INTEREST FROM OTHER AGENCIES FOR THEIR PASSTHROUGH ACCEPTANCE OF THE AFFORDABLE HOUSING UNIT FUNDING

WHEREAS, the City qualifies for \$5 million in grant funding from the Alaska Housing Finance Corporation (AHFC) to construct at least nine new housing units;

WHEREAS, the \$5 million comes from two funding sources with separate objectives:

- \$3 million of the funding is for rural professional housing, requiring six new housing units;
- \$2 million is for affordable housing needs, requiring three new housing units;

WHEREAS, a 15 percent community match (\$750,000 if fully funded) is required, but the match may be in the form of land development or transfer/lease, direct financial contribution, and/or in-kind contributions;

WHEREAS, the City may pass the funding to another appropriate agency for construction and/or maintenance of the buildings and lease programs;

WHEREAS, the Rural Professional Housing Grant Program requires the funds be used to develop teacher, health professional, and public safety housing;

WHEREAS, the operational criteria for the affordable housing units could mirror any federal grant program, however the most common is the Low Income Tax Credit Program, the criteria for which is:

- At least 20 percent of the project's units are occupied by tenants with an income of 50 percent or less of area median income adjusted for family size (AMI).
- At least 40 percent of the units are occupied by tenants with an income of 60 percent or less of AMI.
- At least 40 percent of the units are occupied by tenants with income averaging no more than 60 percent of AMI, and no units are occupied by tenants with income greater than 80 percent of AMI;

Introduced by: Mayor Springer
Date: February 13, 2024
Action: Passed
Vote: 6-0

WHEREAS, September 1, 2025, is the deadline to use the expenditures; and

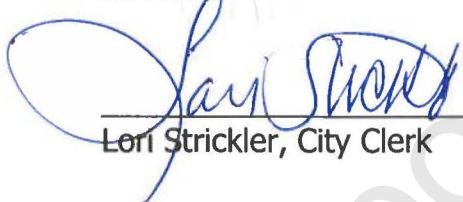
WHEREAS, following Council's authorization to pursue this funding, the city will:

- Identify available city land for professional housing;
- Release requests for bids to identify interest in operating/maintaining the affordable housing grant;
- Release a request for proposal to design and build the five s star energy rated units for the Rural Professional Housing Grant Program;
- Review bid submissions for the affordable housing grant operators.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BETHEL that the Bethel City Council authorizes administration to evaluate the City's capacity to accept from AHFC \$3 million dollars to develop six professional housing units; and solicit interest from outside agencies to use the \$2 million available for the affordable housing development.

ENACTED THIS 13th DAY OF FEBRUARY 2024 BY A VOTE OF 6 IN FAVOR AND 0 OPPOSED.

ATTEST:


Lori Strickler, City Clerk


Mark Springer, Mayor

Last Frontier Housing Initiative
Rural Professional Housing Note

1. BORROWER'S PROMISE TO PAY

For Value Received by The City of Bethel ("Borrower"), promises to pay to the Alaska Housing Finance Corporation (AHFC) the principal sum of Three Million and 0/100 Dollars (U.S. \$3,000,000.00).

2. INTEREST

Interest shall accrue at an annual rate of zero percent (0%).

3. NOTE SECURED BY DEED OF TRUST

In addition to any protections given to AHFC under this Note, a Deed of Trust of even date herewith ("Deed of Trust") and a Declaration of Covenants, Conditions, and Restrictions for the Last Frontier Housing Initiative, Rural Professional Housing ("DCCR") protect AHFC from possible losses which might result if Borrower does not keep the promises made in this Note, the DCCR and in AHFC Grant Number LFH-24-BTH-1 ("Grant Agreement"). The Note, Deed of Trust, and DCCR encumbers the following real property, (the "Property").

Lot 4, 5, and 6, Block 7, USS 3230 A&B in the records of the Bethel Recording District, Fourth Judicial District, State of Alaska

4. PAYMENTS

Borrower shall make no payments so long as Borrower complies with the terms of the Grant Agreement and the Deed of Trust. In the event Borrower fails to comply with the terms of the Deed of Trust or the Grant Agreement, the full amount this Note becomes immediately due and payable; however, AHFC may not sue Borrower for the indebtedness, its sole remedy for collection of the debt under this Note being a deed of trust foreclosure pursuant to applicable law. This limitation on the manner of collection of indebtedness shall not be construed to limit any other remedy AHFC may have to enforce compliance with the provisions of the Deed of Trust and the LURA.

5. FORGIVENESS OF DEBT

If Borrower uses the project (herein defined) for the purposes set forth in the Grant Agreement for a ten-year period commencing on the date of this Note, Borrower's indebtedness shall be forgiven by AHFC and Borrower's indebtedness under this Note shall be zero. In the event Borrower discontinues using the project (as described in the Deed of Trust and referred to herein as the "Project") for the purposes set forth in the Grant Agreement for any period exceeding ten consecutive days or thirty total days, AHFC may extend the date of forgiveness of Borrower's indebtedness beyond the ten-year period. The length of time by which AHFC may extend the date of forgiveness shall be the length of time of Borrower's discontinued use. AHFC shall accomplish the extension by recording a notice of extension of the date of forgiveness that sets forth the dates that the use required by the Grant Agreement was discontinued and the new date on which the forgiveness of indebtedness occurs. AHFC may extend the date of forgiveness for each such period of discontinued use. If Borrower contests AHFC's determination of the dates of discontinued use, Borrower shall have the burden of proving that the Property, subject to the Grant Agreement, was used for grant purposes on any disputed date.

6. NO WAIVER BY AHFC

Any failure by AHFC to enforce any of the provisions of this Note, or to exercise any option which is provided, or to require at any time Borrower's performance of any of the provisions of this Note or the Deed of Trust shall in no way be construed as a waiver of such provisions or of AHFC's right to thereafter enforce each and every provision.

7. BORROWER'S WAIVERS

AFTER RECORDING RETURN TO:

ALASKA HOUSING FINANCE CORPORATION
PO BOX 101020
ANCHORAGE, AK 99510-1020
ATTN: Planning Department

**DECLARATION OF COVENANTS, CONDITIONS, AND RESTRICTIONS
LAST FRONTIER HOUSING INITIATIVE, PROFESSIONAL HOUSING PROGRAM**

This Declaration of Covenants, Conditions, and Restrictions dated this ____ day of August 2025, is made by **THE CITY OF BETHEL** (“Owner”), whose address is **300 STATE HIGHWAY, BETHEL, AK 99559** for the benefit of the ALASKA HOUSING FINANCE CORPORATION (“AHFC”), whose address is P.O. Box 101020, Anchorage, Alaska, 99510-1020.

RECITALS

WHEREAS, Owner desires to make use of certain funds available from the Last Frontier Housing Initiative (LFHI) to develop certain housing improvements on the real property described below and to use such improvements on the hereinafter defined property for the purposes set forth in AHFC Grant Agreement **LFH-24-BTH-1** (“Grant Agreement”); and

WHEREAS, AHFC is willing to provide Owner with said funds, in accordance with the terms of the LFHI as set forth in applicable statutes and regulations and in accordance with the terms of the Grant Agreement; and

WHEREAS, Owner and AHFC intend to restrict the use of housing located on property which was financed, in part, with grant funds for the purposes set forth in the Grant Agreement for a period of at least ten years; and

NOW THEREFORE, in consideration of the receipt of grant funds and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Owner declares as follows:

PART I: COVENANTS, CONDITIONS, AND RESTRICTIONS

To carry out the purposes of the LFHI and Grant Agreement, Owner declares the following covenants, conditions and restrictions which constitute covenants running with the land and shall be binding on all parties having any right, title and interest in the housing improvements financed, in part, with amounts made available pursuant to the terms of the Grant Agreement (the “Project Development”), and situated on the following real property legally described as follows:

Lot 4, 5, and 6, Block 7, USS 3230 A&B in the records of the Bethel Recording District, Fourth Judicial District, State of Alaska (the "Property").

Use of the Housing Project: Owner and its heirs, successors, representatives, assigns and lessees expressly agree that for a period of ten years from the date of this Declaration, that the Housing Project located on the six (6) units of the Property will be used solely as rental housing for the following populations: 1) Employees of the State of Alaska; 2) Employees of the local government 3) Other critical professionals with prior approval from AHFC.

PART II: REMEDIES OF AHFC

1. **Remedies of AHFC:** If Owner, or any successor in interest to the Property, breaches any covenant, condition, or restriction set forth herein, and if such breach remains uncured for a period of thirty (30) days after notice of breach has been given by AHFC, AHFC shall be entitled to apply to any court having jurisdiction of the subject matter for specific performance of this Declaration, for an injunction against any violation of this Declaration, for the appointment of a receiver to take over and operate the Housing Project in accordance with the terms of this Declaration, or such other relief as may be appropriate; it being acknowledged by Owner, or any successor in interest to the Property, that failure to comply with the obligations set forth in the Grant Agreement and or this Declaration cannot be adequately compensated by monetary damages in the event of a breach of the covenants, conditions and restrictions set for in this Declaration. If AHFC prevails in such judicial action, it shall be entitled to reimbursement of its actual costs and attorneys' fees.

2. **Remedies are Cumulative:** Each right, power and remedy of AHFC provided for in this Declaration and in the Grant Agreement, now or hereafter existing at law or in equity or by statute or otherwise shall be cumulative and concurrent and shall be in addition to every other right, power or remedy provided for in this Declaration and in the Grant Agreement, or now or hereafter existing at law, in equity, by statute or otherwise, and the exercise or beginning of the exercise by AHFC of any one or more of the rights, powers or remedies provided for in this Declaration and in the Grant Agreement, now or hereafter existing at law, in equity, by statute or otherwise shall not preclude the simultaneous or later exercise by AHFC of any or all such other rights, powers or remedies.

3. **Remedies of Other Parties:** The land use requirements set forth in this Declaration also shall inure to the benefit of, and may be judicially enforced against Owner, or any successor in interest to the Property, or portion thereof, by any person or persons designated as having such right in the Grant Agreement. Any such party that prevails in such judicial action shall be entitled to reimbursement of its actual costs and attorneys' fees.

PART III. REPRESENTATIONS AND WARRANTIES OF OWNER

1. **Authority or Owner:** Owner represents and warrants that Owner has validly executed this Declaration and the same constitutes the binding obligation of Owner. Owner has full power, authority and capacity: (a) to enter into this Declaration, (b) to carry out Owner's obligations as described in this Declaration, and (c) to assume responsibility for compliance with all applicable federal and State rules and regulations.

2. **No Conflict or Contractual Violation:** To the best of Owner's knowledge, the making of this Declaration and Owner's obligations hereunder: (a) will not violate any contractual covenants or restrictions between Owner and any third party or any covenants or restrictions affecting the Property; (b) will not conflict with any of the instruments that create or establish Owner's authority; (c) will not conflict with any

applicable public or private restrictions; (d) do not require any consent or approval of any public or private authority which has not already been obtained and (e) are not threatened with invalidity or unenforceability by any action, proceeding or investigation pending or threatened, by or against (i) Owner, without regard to capacity, (ii) any person with whom Owner may be jointly or severally liable, or (iii) the Property or any part thereof.

3. **No Litigation:** No litigation or proceedings are pending or, to the best of Owner's knowledge, threatened against Owner which if adversely determined could individually or in the aggregate have an adverse effect on title to or the use and enjoyment or value of the Property, or any portion thereof, or which could in any way interfere with the consummation of this Declaration.

4. **No Bankruptcy:** There is no pending case or proceeding or other action in bankruptcy, whether voluntary or otherwise, currently pending against Owner or, to Owner's best knowledge, threatened against Owner, nor any assignment for the benefit of creditors, nor any petition seeking reorganization, arrangement, composition, readjustment liquidation, dissolution or similar relief for Owner under any federal, state or other statute, law, or regulation relating to bankruptcy, insolvency or relief for debtors.

PART IV: MISCELLANEOUS

1. **Binding Effect: Covenants Running with the Land:** During the term specified herein, this Declaration and the covenants, conditions and restrictions contained herein shall be deemed to be covenants running with the land for the benefit of AHFC and its successors and for the benefit of any persons designated as a beneficiary in the Grant Agreement, and shall pass to and be binding upon Owner's heirs, assigns and successors in title to the Property, or if the Property shall not include title to the land, but shall include a leasehold interest in land, this Declaration and the covenants, conditions and restrictions shall bind the leasehold interest as well as the Property and shall pass to and be binding upon all heirs, assigns and successors to such interests; provided, however, that upon expiration of the term specified herein in accordance with the terms hereof said covenants, conditions and restrictions shall expire. Each and every contract, deed or other instrument hereafter executed covering or conveying the Property or any portion thereof shall conclusively be held to have been executed, delivered and accepted subject to such covenants, conditions, and restrictions, regardless of whether such covenants, conditions and restrictions are set forth in such contract, deed or other instruments. If a portion or portions of the Property are conveyed, all of such covenants, conditions and restrictions shall run to each portion of the Property. Owner, at its cost and expense, shall cause this Declaration to be duly recorded or filed and re-recorded or refiled in such places, and shall pay or cause to be paid all recording, filing, or other taxes, fees and charges, and shall comply with all such statutes and regulations as may be required by law, in the opinion of qualified counsel, in order to establish, preserve and protect the ability of AHFC or any other beneficiary to enforce this Declaration.

2. **Sell, Transfer or Exchange of the Property:** Subject to the terms of the Grant Agreement, the Owner may sell, transfer or exchange the Property, or any portion thereof, provided the Owner shall (i) notify AHFC, in writing, within a reasonable time prior to such sale, transfer or exchange, and (ii) obtain the written agreement of any buyer or successor or other person acquiring the Property or any interest therein that such acquisition is subject to the requirements of this Declaration. The Owner agrees that AHFC may void any sale, transfer or exchange of the Property, or portion thereof, if the buyer or successor or other person fails to assume in writing the requirements set forth in this Declaration.

The Owner further agrees that if its interest in the Property is sold, transferred or exchanged, that as a condition of such disposition of the Property, the buyer or successor in interest to the Property shall agree (i) to notify AHFC, in writing, within a reasonable time prior to such sale, transfer or exchange of its interest in the Property (or portion thereof), and obtain the written agreement of any such buyer or successor that

such acquisition is subject to the requirements of this Declaration, and (ii) impose the requirements set forth in (i) upon any buyer or successor in interest to the Property (or portion thereof).

3. Notices: All notices required or permitted to be given pursuant to this Declaration must be in writing and will be deemed to have been duly given if delivered personally or mailed, postage prepaid, by registered or certified United States mail, return receipt requested, addressed to the parties at the following addresses:

To Agency:

Chief Executive Officer/Director
Alaska Housing Finance Corporation
P.O. Box 101020
Anchorage, Alaska 99510-1020

To Owner:

City Manager
City of Bethel
300 State Highway
Bethel, AK 99559

with copies to:

Last Frontier Housing Initiative Manager
Planning and Program Development
Alaska Housing Finance Corporation
P.O. Box 101020
Anchorage, Alaska 99510-1020

Both Owner and AHFC may change its address for notice purposes by giving notice to the other party in accordance with this section.

4. Governing Law: This Declaration, as it may affect the rights, remedies and obligations of AHFC, shall be governed by and construed in accordance with the laws of the State of Alaska.

5. Severability: This Declaration is intended to be performed in accordance with, and only to the extent permitted by, all applicable laws, ordinances, rules and regulations. If any provision of this Declaration or the application thereof to any person or circumstance shall be held invalid or unenforceable, the remainder of this Declaration and the application of such provision to other persons or circumstances shall not be affected thereby, but rather shall be enforced to the greatest extent permitted by law.

6. Indemnification: Owner will protect, defend, indemnify, and hold harmless AHFC, and their respective officers, officials, employees and agents, from and against any and all liabilities, damages, demands, claims, suits, liens, and judgments of whatever nature including but not limited to claims for contribution or indemnification for injuries to or death of any person or persons caused by, in connection with, or arising out of any activities undertaken pursuant to the Declaration. Owner's obligation to protect, defend, indemnify, and hold harmless as set forth in this section shall include any and all attorneys' fees incurred by AHFC in the defense or handling of said suits, demands, judgments, liens and claims and all attorneys' fees and investigation expenses incurred by AHFC in enforcing or obtaining compliance with the provisions of this Declaration.

7. Section Titles: Section titles are for descriptive purposes only and shall not control or limit the meaning of this Declaration as set forth in the text.

8. Compliance With Laws: Permits and Certifications: Owner shall comply with all federal, state and local laws, codes, ordinances, rules, and regulations, conditions, and assurances and shall keep and maintain in effect at all times any and all licenses, permits, notices and certifications which may be required in regard to the Property.

Introduced by: City Manager Strickler
Date: August 12, 2025
Action:
Vote:

CITY OF BETHEL

Resolution 25-09

AUTHORIZATION AND EXECUTION OF STATE REVOLVING FUND LOAN APPLICATIONS

- WHEREAS,** the City of Bethel completed Questionnaires with the State of Alaska, Department of Environmental Conservation's State Revolving Fund Loan Program (SRF) as a first step to pursuing loan funding for various water and sewer improvement projects in Bethel;
- WHEREAS,** six of Bethel's projects submitted as Questionnaires in the last two rounds were reviewed, scored, and placed on the FY 2026 Project Priority List, four of which have been identified for 100% loan forgiveness;
- WHEREAS,** the City hereby directs the City Manager to apply for SRF loan funding for the following two Alaska Drinking Water Fund projects targeted for 100% loan forgiveness: 1) Bethel Heights Water Treatment Plan Automation Project at \$1,418,000, and 2) City Subdivision Water Treatment Plant Automation Project at \$1,369,000;
- WHEREAS,** both water treatment plant automation projects entail the design, engineering, replacement of the process and motor control systems with new automation equipment to assist operators with scheduling, maintenance, and supervision of plant operations from a central Supervisory and Data Acquisition Control and Data Acquisition system;
- WHEREAS,** the City hereby directs the City Manager to apply for SRF loan funding for the following two Alaska Clean Water Fund projects targeted for 100% loan forgiveness: 1) QFC#2 Lift Station Improvements at \$975,000, and 2) Purchase of One Sewer Haul Truck at \$315,009;
- WHEREAS,** the QFC#2 Lift Station Improvements Project will update the lift station with new pumps, control panel, heat enhancements, wet well modifications, plumbing services to install mechanical valves, and include engineer oversight and inspection;

Introduced by: City Manager Strickler
Date: August 12, 2025
Action:
Vote:

WHEREAS, the purchase of one sewer haul truck capable of hauling 3,400 gallons at once will allow the City to add a new vehicle to the fleet and remove from service one older, outdated vehicle;

WHEREAS, the City of Bethel seeks to obtain the necessary financial assistance for the projects; and the State of Alaska, Department of Environmental Conservation (ADEC) is able to offer funding through the Alaska Drinking Water Fund and Alaska Clean Water Fund;

WHEREAS, the two water-related projects are listed on the FY 26 Alaska Drinking Water Fund Priority List the two sewer related projects are listed on the FY 26 Alaska Clean Water Fund Project Priority List;

WHEREAS, each of the project loan amounts will be for the project cost estimates identified herein for a five-year term, with a finance rate calculated pursuant to state regulations (18 AAC 76.080 for a Clean Water loan and 18 AAC 76.255 for a Drinking Water loan);

WHEREAS, once the SRF loan application is approved, the City Manager will sign a loan agreement, the City will make project purchases, and then submit loan disbursement requests;

WHEREAS, ADEC will subtract 0.5% of disbursed funds as administrative fees, which total \$20,385.05 for four loans, but after all disbursement requests have been made, there is no repayment required by the City for the 100% forgiven loans;

NOW, THEREFORE, BE IT RESOLVED that the City of Bethel authorizes the City Manager to apply to the State of Alaska, Department of Environmental Conservation, for two loans from the Alaska Drinking Water Fund and two loans from the Alaska Clean Water Fund to cover the cost of all four projects;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the City of Bethel authorizes the City Manager to execute the loan agreements which will become binding obligations in accordance with its terms when signed by both parties;

NOW, THEREFORE, BE IT FURTHER RESOLVED that the City Manager is authorized to represent the City of Bethel when carrying out the City's responsibilities under the loan agreements and authorized to delegate responsibility to

Introduced by: City Manager Strickler
Date: August 12, 2025
Action:
Vote:

appropriate City staff members to carry out technical, financial, and administrative activities associated with the loan agreements;

ENACTED THIS 12th DAY OF AUGUST 2025 BY A VOTE OF ___ IN FAVOR AND ___ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan, City Clerk

City of Bethel Action Memorandum

Action memorandum No.	25-25		
Date action introduced:	August 12, 2025	Introduced by:	Council Member Lloyd
Date action taken:		Approved	Denied
Confirmed by:			

Title: Providing The Council With An Opportunity To Declare Council Member Lloyd's Seat Vacant Per BMC 2.04.130(A)(8) And Confirming The Process For The Council's Consideration Of Qualified Candidates To Fill The Vacancy If The Seat Is Declared Vacant.

Amount of fiscal impact:		Account information:
X	No fiscal impact at this time.	

Council Member Lloyd will be leaving Bethel on August 15, 2025. Currently, his council term will expire with the election of a new council member from the October 7, 2025, Regular Election. Council Member Lloyd is willing to serve out the remainder of his term until the election in October.

According to Bethel Municipal Code BMC 2.04.130(A)(8), The city council shall declare a council seat vacant when the person elected:

No longer physically resides in the city and the council by a two-thirds (2/3) vote declares the seat vacant; this subsection does not apply to a member of the council who forfeits office under AS 29.20.140(a)

Alaska Statute 29.20.140(a) requires the member of the governing body to forfeit the office if they cease to be voter in the municipality.

According to BMC cited above, as a registered voter in Bethel, Council Member Lloyd can serve out his remaining term; however, since he will no longer be physically residing in Bethel on August 15th, the council can choose to declare his seat vacant with a two-thirds (2/3) vote.

If the Council is agreeable to Council Member Lloyd serving the rest of his term while not physically residing in Bethel, no action with this AM needs to be taken.

If instead the council would like to declare Council Member Lloyd's seat vacant and appoint a new member to serve the remainder of the term, this AM would need to pass with a two-thirds (2/3) vote of council.

If the seat is declared vacant, this AM would also direct the City Clerk to post a Notice of Vacancy of the City Council on August 13, 2025.

In the Notice of Vacancy, to require any interested parties to submit their statement of interest to the City Clerk's Office by 5:00 p.m. August 19th, 2025. Following this deadline, the City Clerk's Office will email the Council the statements of interest received and will begin the process of

determining eligibility of office for the candidates. Barring no significant legal question, the City Clerk's Office should confirm the candidates' qualifications by the close of business on August 20, 2025.

At the Regular City Council Meeting on August 26, 2025, the qualified candidates will be asked to participate in a brief interview by the full Council in an open session. Each council member will be invited to ask two questions to each qualified candidate. Following the interview, the Council shall utilize the process of appointment set out in BMC 2.04.140. The term of the selected candidate shall expire with the election of a new council member from the October 7th Regular Election.

Per Bethel Municipal Code 2.04.130, Council Vacancies, because of the proximity of the election, the Council shall have until September 7, 2025, to fill the vacancy, otherwise it will remain vacant until the Regular Election.

If this AM passes, the effective date for Council Member Lloyd's seat being declared vacant will be August 15, 2025.

City of Bethel Action Memorandum

Action memorandum No.	25-26		
Date action introduced:	August 12, 2025	Introduced by:	City Manager Strickler
Date action taken:		Approved	Denied
Confirmed by:			

Authorize the City Manager to Proceed with negotiating and executing an agreement with On Patrol Live.

Attachment(s): None

Amount of fiscal impact:	Account information:
No impact	

General Information

On Patrol Live contacted the Bethel Police Department to express interest in profiling the department on their reality television show. Some members of the department expressed interest in the opportunity, prompting internal discussions to weigh the potential impacts and benefits.

Because participation in a reality television show could affect the broader community, the matter was brought to the Public Safety and Transportation Commission—an advisory body to the City Council focused on public safety issues—for discussion and input.

At its July 2, 2025 meeting, the Commission voted to recommend that the Police Department participate in the show. In response to that recommendation, this Action Memorandum was prepared by Administration for City Council consideration.

Summary

On Patrol Live, hosted by Dan Abrams, and a few current and retired law enforcement personnel, is a television show that covers active patrols live on camera. The live broadcast is supplemented with pre-recorded clips, along with studio segments that highlight: Missing Persons, in partnership with National Centers for Missing and Exploited Children; Crime of the Night; and Wanted.

The active patrols would consist of a selected officer or two voluntarily opting to participate in the filming. The film crew would be in the community for a few days before the Friday and Saturday night live broadcast to capture departmental interactions, public events, and other items of interest. The film crew would then ride along with the officer during their shift to capture the officer's engagement with the public.

During the live Friday and Saturday broadcasts, city representatives would have true-live access to the feed and would be able to prevent broadcast of sensitive calls. This approximate 20-minute view time, before the coverage goes live, allows the City team and the On Patrol Live production and legal team, to review the nature of the call and content before distribution to the viewers. The officer could also signal to the film crew when to stop filming if they determine the call to be sensitive.

During the Friday and Saturday night filming, which airs between 9 p.m. and midnight Eastern Standard Time on Reels, the show would follow up to nine communities. The current featured communities are:

- Richland County Sheriff's Department – Columbia, SC
- Clayton County Sheriff's Office – Jonesboro, GA
- McDonald County Sheriff's Office – Pineville, MO
- Daytona Beach Police Department – Daytona Beach, FL
- Christian County Sheriff's Office – Ozark, MO
- Knox County Sheriff's Office – Knoxville, TN
- Moore Police Department – Moore, OK
- Lee County Sheriff's Office – Naples, FL
- Las Vegas Metropolitan Police Department – Las Vegas, NV

Financial Impacts

The City would not financially gain from participating in the show. The show will cover actual personnel costs for those participating in the show and those observing the real time coverage prior to airing.

Liability/financial risks in the form of suits related to participation should be considered. The City's liability insurance would cover claims against the city and the City Attorney would review and work with the production team to address major concerns in the standard agreement if approved by the city council.

Employee Feedback

The City Manager requested voluntary and confidential feedback from the employees of the police department through an online form. The response from the police department employees is included as an attachment.

Community Feedback

The City Manager requested feedback from residents. The response from residents is included as an attachment.

Potential Positive Results

Improved Community Engagement and Transparency

- Could provide clearer understanding of the unique challenges of policing in Bethel.
- Could amplify community, state, and national conversations about public safety, crime laws, mental health resources, and prosecution measures.
- Could offer a humanizing effect for our officers.
- Allowing public scrutiny of our department, indicates a strong team of professionals proud of the work that they do.

Improved Recruitment of Officers-Highlighting Career Paths and Benefits

- Could improve local recruitment through new exposure to the work being done in law enforcement.
- Could improve overall recruitment resulting from being on a national platform.

Community Promotion

- Participation could offer a window into life in rural Alaska showing the strengths of our community and our residents.
- An opportunity to highlight community partnerships.
- Could strengthen local agencies position in future grant applications.
- Could highlight our cultural events and activities.

Improved Morale of Law Enforcement

- Could provide our officers with an opportunity to share their work with the community they serve.
- Could grow public trust by having the officers on camera handling themselves in situations professionally.

Crime Deterrence

- Individuals who frequently engage in disruptive behavior may reconsider their actions if they know they could be documented on the show.

Potential Negative Results

Privacy Infringement

- In a small community, it will not be hard for residents to recognize or learn who the interactions are with or where they are, even with blurred images/faces. This could cause embarrassment, stigma, and other unintended consequences for the families impacted.
- Many of the calls the officers respond to deal with domestic disturbances, mental health crises, and substance abuse issues, all of which are personal and vulnerable moments for those individuals involved; creating a searchable and re-playable clip of those situations could amplify the trauma felt by the individuals and family members.
- Individuals detained or arrested may be found innocent, but with the broadcast, the individual may have lasting reputational harm.

Operational Disruption

- Unintentional delays in response may be experienced as officers wait for the camera team.
- The presence of cameras may also distract the officers resulting in slower decision making as officers feel pressure to “do the right thing” while on camera, losing the natural instincts often supporting officers in stressful situations.
- If officers or the observation team determines the call to be sensitive in nature, thus preventing the fill crew’s response, other officers may be forced to take additional calls, causing coverage gaps.
- Organizing the schedule to support the onsite advanced recording and live recordings may detract from the normal daily tasks and routine.

Negative Publicity or Misrepresentation

- Short, edited footage could lack context, making lawful or appropriate actions look unprofessional or unjustified.
- Viewers who don’t understand Bethel’s cultural dynamics or geographic isolation may judge the community and situations unfairly.
- Reality television generally concentrates on conflict-heavy situations which tends to drive viewers; this could adversely impact public perception of Bethel.

- Once the footage is collected, the production company controls the footage with exception of only a few things, and can use that footage at their discretion.
- Officer conduct, including the tone, language, or procedures used could be scrutinized unfairly.

Legal and Contractual Risks

- Coverage may lead to lawsuits, internal affairs complaints, civil rights concerns damaging the department's reputation, and exposing the city to liability.

July 25, 2025

Bethel Police Department
157 Salmonberry St
Bethel, AK 99559
Attn: Chief James Harris

Re: "On Patrol: Live" – Access Agreement

Ladies/Gentlemen:

This letter will confirm the agreement ("Agreement"), dated and with effect from July 25, 2025 (the "Effective Date"), between the Bethel Police Department ("BPD") and Half Moon Pictures, LLC ("Producer") with respect to Producer's documentary television series currently entitled "On Patrol: Live" (the "Series"). Producer and BPD are also individually referred to herein as a "Party" and collectively as the "Parties."

1. Term. The term of this Agreement is the period commencing on the Effective Date and continuing through and including, July 24, 2026 (the "Initial Term"). Upon the expiration of the Initial Term, the Agreement shall automatically renew for successive one (1) year periods (each an "Extended Term" and collectively with the Initial Term as it may be extended, "Term"), unless either Party gives written notice of such Party's intent to terminate the Agreement no less than forty-five (45) days prior to the start of any Extended Term. Notwithstanding the foregoing or anything to the contrary herein, either Party may terminate this Agreement at any time during the Term upon forty-five (45) days written notice to the other Party.
2. Access. During the Term, BPD grants to Producer and its production personnel permission to access BPD's offices, buildings, property, facilities and vehicles utilized by and/or in connection with BPD (including, but not limited to, stations or precincts [or the equivalent], jail facilities (if applicable), offices, patrol cars or other vehicles) (collectively, "BPD Property") in addition to permission to accompany BPD officers, deputies, employees or other personnel (collectively "BPD Personnel") during the course of their duties or otherwise, and the right to film, videotape, photograph and record (via audio, video or audio/video) (collectively "Recordings"), the BPD Personnel, and their actions, names, likenesses, appearances, and voices and the situations they encounter and/or become involved in, as well as all or any part of the exterior and interior and contents of BPD Property, including names, signs and identifying insignia of BPD in connection with production, exploitation and exhibition of the Series, related series, or derivative works and the marketing, advertising, promotion and publicity thereof, inclusive of the right to use the Recordings throughout the Universe in perpetuity, in any and all media now known or hereafter devised. BPD reserves the right to limit access to BPD Property or BPD Personnel as it deems necessary. BPD further agrees that Producer shall be entitled to return to BPD Property post-Term at a mutually acceptable date and time, if and as required in connection with the Series. The Parties acknowledge and agree that BPD Personnel cannot grant, and shall not be responsible for assisting Producer in obtaining, consent for Producer to enter any third-party private dwellings, and as between Producer and BPD, Producer shall be solely responsible for obtaining all legally necessary releases from the appropriate private party with respect to access to third-party private dwellings.
3. Conduct: BPD Personnel shall conduct themselves pursuant to BPD policies governing on and off duty conduct. BPD Personnel shall not make any law enforcement decisions, or take or not take, any law enforcement action due to the presence of Producer personnel in relation to the Series, and Producer shall be expressly prohibited from requesting BPD Personnel make any law enforcement decisions, or take or not take, any law enforcement action

due to Producer's presence or in relation to the Series. BPD Personnel and Producer personnel shall not become engaged in any personal relationships. BPD shall not use their participation in the Series in a commercial manner.

4. License. BPD licenses to Producer and its successors, subsidiaries, licensees and assigns, the right to photograph, record, reproduce and otherwise use BPD Property names, images, trademarks, service marks, tradenames, logos, copyrighted material and/or other BPD-owned materials to which Producer is afforded access hereunder in and in connection with the development, production, exhibition, exploitation, and promotion of the Series, related series or derivative works, and the marketing, advertising, promotion, and publicity thereof and/or otherwise, throughout the Universe in perpetuity, in any and all media now known or hereafter devised.
5. Exclusivity. Until the expiration of the Term, BPD shall be exclusive to Producer in all unscripted or documentary television, digital and new media programming, in any and all media, worldwide, which documents, features or depicts the activities of BPD or BPD Personnel, including, without limitation, that which is "live", "almost live" or taped. Notwithstanding anything to the contrary in the foregoing, during the Term, BPD shall be permitted to participate in news programming or short form programming (i.e., recruitment or training videos) produced by, or on behalf of BPD, for exhibition on BPD's website or BPD social media (collectively, "Permitted Programming").
6. Safety / Security Review. Producer will provide BPD with twenty-four (24) hours to review and comment on any pre-recorded segments of the Series featuring BPD Property or BPD Personnel for the sole purpose of identifying any safety or security risks to BPD (e.g., recognition of or disclosure of the identity of confidential informants or undercover officers, disclosure of confidential information and how specific tactics are deployed). If no comments are received by Producer following such twenty-four (24) hour period, the segments will be deemed reviewed by BPD. For live segments, Producer shall provide a BPD representative digital access to a live feed from the BPD cameras in the field solely for the purpose of identifying such safety or security risks to BPD. In both instances, BPD shall have the limited and specific right to review the content solely for factual accuracy and security and/or safety risks to BPD and BPD Personnel, provided that it is understood that Producer and any television network for which Producer is producing the Series (the "Network") shall, in their sole discretion, make the final decision regarding the content and editorial decisions for the Series and each episode thereof.
7. Ownership. All film, videotape, still photographs and other visual and/or audio recordings or representations (e.g., studios sets or designs) of BPD Property or BPD Personnel created by or with the authorization of Producer are collectively referred to herein as the "Material". Producer shall be the sole and exclusive owner of the Material with the right for the full period of copyright, including all extensions and renewals thereof, and thereafter in perpetuity, throughout the universe, to use and re-use, an unlimited number of times, all or any part of the Material for the purpose of making and producing television programs and other works, and advertising, publicizing and exploiting the same, by all means and in all media, whether now known or hereafter devised, and to authorize others so to do. Neither BPD, nor any employee of BPD, nor any other party now or hereafter having an interest in BPD Property or BPD Personnel, shall have any right of action against Producer or any other party arising out of any use of said Material. Neither the expiration of this Agreement in its normal course nor its sooner termination for any reason shall affect the ownership by Producer of the Material.
8. Material Retention: BPD and Producer acknowledge that raw (e.g. unaired) footage of the Material ("Raw Footage") is generally not retained by Producer in the course of production of the Series for a period exceeding thirty (30) days ("Retention Period"). It is acknowledged Producer is a member of the news media and Material are being recorded for purposes of newsgathering in relation to the Series.

9. Release of Material: Any party (e.g. prosecutors, law enforcement agencies, defense counsel, plaintiff's counsel, etc.) may attempt to subpoena Material from the Series, and in the event the requested Material exists, all such requests shall be treated equally without regard to the status of the requesting party (e.g. a request by the defense counsel shall receive the same consideration as a request from a prosecutor's office). No representations or warranties are made hereunder that Material will be provided except if required by a final and binding court order from a court of competent jurisdiction. Under no circumstances should BPD or its representatives construe this agreement as Producer serving as an extension of BPD for the purpose of obtaining additional audio/visual evidence in any matter in which Producer is present. BPD and Producer acknowledge that it is Producer's policy that in the event a timely preservation notice is received by Producer via email (at the email address notices@halfmoonusa.com) prior to the end of the Retention Period, Producer will preserve Materials identified in such notice that may be in Producer's possession as set forth hereunder. Such Materials shall be preserved pending receipt of a validly served and enforceable subpoena in the jurisdiction and under the laws of the state where the Materials are maintained, which the parties acknowledge and agree shall be in the State of New York and pursuant to New York state law, and thereafter shall be preserved in accordance with the requirements of the subpoena (as applicable). In the event Producer is not validly served or an enforceable subpoena is not received within six (6) months of such preservation notice, Producer shall no longer be required to preserve such Materials. Nothing herein shall constitute a waiver of Producer's right to object to the subpoena, whether on the basis of privilege or any other grounds.
10. Credit. BPD acknowledges that any credits or other identification of BPD that Producer may furnish in connection with the Series or otherwise shall be at Producer's sole discretion. Notwithstanding the foregoing, Producer agrees to accord BPD an on-screen credit in substantially the form "Special Thanks to the Bethel Police Department" in accordance with the Network's then-current credit policies, for all Series episodes in which BPD personnel and activities are depicted. Producer shall determine the size, position, manner of presentation and all other matters with respect to such credit in its sole discretion. No casual or inadvertent failure by Producer, nor any failure by any third party, to accord such credit shall be deemed a breach of this Agreement by Producer.
11. No Obligation to Proceed. BPD acknowledges and agrees that Producer is not obligated to actually access BPD Property or produce the Series or include the Material in the episode of the Series for which it was prepared or otherwise exercise any or all of Producer's rights hereunder.
12. No partnership. It is expressly understood and agreed that Producer's role in the Series is that of a neutral third-party documenting law enforcement activity. The parties do not by this Agreement intend to form an employment relationship or a partnership or joint venture between them and in no event shall this Agreement be construed to constitute such an employment relationship, partnership or joint venture. BPD and BPD Personnel shall at all times continue to independently conduct their operations and activities as they customarily operate, without regard to, or as a result of, the filming, recording and production of the Series. BPD shall not make any requests to any third party it encounters on behalf of Producer.

Producer and BPD further acknowledge and agree that the parties are fully independent of one another and not collaborating in any capacity hereunder in connection with the Series or any law enforcement activities that occur while Producer is documenting the activities of BPD or otherwise. In connection with the Series or as otherwise set forth hereunder, Producer shall not willfully participate as a joint actor in connection with any activity of BPD and Producer has not and will not render any services hereunder under the color of any statute, ordinance, regulation, custom or usage of any State or Territory, or under the authority of BPD in any capacity, as governed by 42 U.S.C. § 1983 or otherwise, and BPD will not request Producer's participation in any joint activity or services, with or on behalf of, BPD. It is expressly acknowledged and agreed between the parties that at all times during the

Term hereof, Producer has no legal, contractual or practical ability or authority to influence, direct, control, or interfere with the law enforcement activities, actions, or operations of BPD.

13. Insurance. Producer will obtain and keep in force during production of the Series with BPD a policy of commercial general liability insurance naming BPD as an additional insured entity in a minimum amount of \$1,000,000 and provide proof thereof to BPD prior to the commencement of production.
14. Indemnification. Except as arising out of or in connection with BPD's negligence or willful misconduct, Producer agrees to defend, indemnify and hold harmless BPD from and against any and all third party liabilities, third party claims, costs, damages, losses, or judgments arising out of or in connection with the development, production, distribution, or other exploitation of the Series. BPD agrees that Producer shall have the sole right to control the legal defense against any claims, demands or litigation, including the right to select counsel of its choice and to compromise or settle any such claims, demands or litigation.
15. Governing Law and Venue. This Agreement and any claim or dispute relating in any way to the activities under this Agreement, shall be governed by and construed in accordance with the substantive laws of the State of New York, without regard to the conflict of law provisions thereof. Venue for any action or suit arising under or relative to this Agreement or brought to interpret or enforce this Agreement shall lie exclusively in the appropriate state or federal court situated in New York County, New York and the parties submit to the in personam jurisdiction thereof and waive any objections they may have as to jurisdiction or venue in any such courts.
16. Notice. Any notices or communications required or permitted to be given pursuant to this Agreement shall be in writing and shall be deemed delivered by one party to another party when personally delivered to them or placed in a depository under the control of the United States Postal Service and mailed by certified or registered mail, return receipt requested, postage prepaid, addressed to:

If to BPD:

Bethel Police Department
157 Salmonberry St
Bethel, AK 99559
Attn: Chief James Harris

If to Producer:

Half Moon Pictures, LLC
c/o 101 Hudson St, 40th Floor
Jersey City, NJ 07302
Attention: Rocky Bronzino

With a courtesy copy to:

Del Shaw Moonves Tanaka Finkelstein Lezcano Bobb & Dang
2029 Century Park East, Suite 1750
Los Angeles, CA 90067
Attn: Half Moon Pictures

17. Miscellaneous. Each of the individuals signing this Agreement below represents and warrants that such individual is empowered to execute this Agreement and grant the rights hereunder on behalf of the party for which such individual is acting and that no other authorization from any third party or governing body (e.g., city council, city

officials, etc.) is necessary. Producer may assign its rights under this Agreement in whole or in part to any person, firm, or corporation related to the production, distribution or exploitation of the Series. BPD shall not be permitted to assign or delegate any of rights or obligations under this Agreement. Except if required by law, which may include public records laws or statutes, BPD shall at all times keep the terms of this Agreement confidential. Notwithstanding the foregoing, although Producer believes this Agreement to be a Producer trade secret and confidential commercial information, compliance with any applicable public records statute shall not be deemed a violation of this Agreement. This Agreement may be executed in counterparts, each of which shall be deemed an original, and all such counterparts together shall constitute one and the same instrument. Any executed counterpart sent by facsimile or transmitted electronically in Portable Document Format ("PDF") shall be treated as originals, fully binding and with full legal force and effect, and the parties waive any rights they may have to object to such treatment. In the event that any provision hereof shall be deemed invalid or unenforceable due to any law, said provision shall be modified to the minimum extent necessary to effect compliance with such law, and in any event such invalidity or unenforceability shall have no effect upon the remaining terms and condition hereof. This Agreement contains the entire understanding of the parties hereto relating to the subject matter herein, supersedes and replaces all prior understandings and agreements concerning such subject matter, whether written or oral, and cannot be modified except in writing signed by the parties.

If the foregoing complies with your understanding of our agreement, please so signify by countersigning this letter where indicated below.

Very truly yours,

HALF MOON PICTURES, LLC

By: _____

Its: _____

ACKNOWLEDGED AND AGREED:

BETHEL POLICE DEPARTMENT

By: _____

Its: _____

Public Feedback on the Bethel Police Department Participating in On Patrol Live							
Bethel Residency							
Regularly Watch the Show							
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has a strong opinion about the show, positive or negative, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?
Yes	I think it would benefit our people and just to make sure our police officers are doing their job to protect and serve us better and not show discrimination towards us.	Everything	None	Yes	Just to show police officers the right way of serving and protecting our people	No	None
Yes				Yes			
Yes	I live in Bethel, Alaska since August of 2021	None	None	Yes	None	None	None
Yes	I live in the city of Bethel	Put us on the map and show those who live in the Lower 48 just how hard the lifestyle is here and maybe it will open up new perspectives others have	None	Yes		No	
Watched the show a few times.							
No	our community does not need to show the world our crimes. Our reputation is not the best and a show like this will hurt our city. Our Police will need extra time to do their duty because of this program. Dont do it.	none	Our city does not need to air our dirty laundry to the world	No		no	
No	I strongly oppose the Bethel Police Department participating in On Patrol: Live. This type of television show may claim to promote transparency, but in reality, it profits from sensationalizing people's worst moments. Bethel is a small, tightly connected community, and even blurred faces or unnamed individuals can be easily identified—leading to public shaming, long-term emotional damage, and the erosion of trust within our town. On Patrol: Live does not serve Bethel. It serves ratings. It turns real people and real trauma into entertainment. This is not how we build public safety or community relationships. There are far more respectful, ethical ways to increase transparency—methods that don’t exploit our residents or damage Bethel’s reputation nationwide. Please do not sacrifice the dignity of our community for the sake of national exposure.	I do not believe there are any meaningful benefits for our community. If anything, the show benefits the network—not Bethel. It risks exploiting our residents for entertainment, while offering little to no real value in return.	I have serious concerns about privacy violations, community safety, and long-term social consequences. Bethel is a small town where even a blurred face or unnamed person can be easily identified. Publicly airing local arrests and incidents may lead to long-lasting shame, trauma, or even retaliation. I’m also deeply concerned about how the show may distort the image of our community—focusing on the most dramatic moments while ignoring the daily reality of life in Bethel. This could break down community trust, stigmatize vulnerable individuals, and damage Bethel’s reputation far beyond what we can control. Our residents deserve safety, not national exposure.	No	Participating in a reality TV show is not a genuine method for building transparency or trust. These programs are edited for dramatic effect and prioritize entertainment over accuracy or accountability. They reduce complex community-police dynamics into bite-sized clips for national consumption, often portraying people at their lowest moments. Trust is built locally, through dialogue, respect, and consistent, ethical policing—not cameras and ratings.	No, it would not change my opinion. While I respect the perspective of the Police Department, decisions like this must prioritize the broader well-being and values of the entire community—not just one institution. My concerns are rooted in protecting residents' privacy, dignity, and the reputation of Bethel.	Please listen closely to the voices of the people who live here. This decision should not be made based on outside interest, financial incentives, or media attention. I encourage the City to invest in programs that truly build trust, safety, and unity—through education, outreach, mental health services, and community-based solutions. Our people deserve better than being turned into a TV spectacle. Thank you for asking for community feedback—it matters.
No	I do not believe that this type of show will properly represent the true quality of life that living in Bethel provides. These types of shows focus on the controversial and sensational aspects events that occur during their filming.	None	That the show will not portray the true way of life that Bethel has to offer. It will focus on crime and sensationalize any events that occur during their filming.	No	The show will only focus on the negative aspects that were encountered during their filming.	It would not.	Please be thoughtful in making this decision.
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has a strong opinion about the show, positive or negative, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?

No	I live in bethel? Lol I live in the owl neighborhood near the boardwalk?	Im sure the department would benefit from funds they would say they can better the service they give the community with but I do not agree thats worth it in the least	I think its potentially exploitative and would at minimum further damage the relationship between the community and the police department.	No	Im not sure how to further explain it	Nope. But it would certainly effect my opinion of the police department.	Please dont allow this show into our community our people are not entertainment our community deserves privacy and respect especially in moments involving such personal experiences. I think if the city and pd are looking for more ways to be transparent they should engage with members of the community in a public forum for ideas and feedback.
No	Bethel is too small of a community and many people struggle with mental health or substance abuse issues. This would negatively impact our sensitive minority populations.		I'm concerned that the community as a whole is not being priority. Or that participating in the show is going to highlight the negative aspects or vulnerable people of our community.	No		No. The majority of the police department staff are not full time community members of Bethel.	
No	The vast majority of crime is DV or public intoxication. With the size of Bethel, and closeness of the community; seeing our neighbors on their worst night will have a significantly negative impact. Additionally there is no chance it showcases our community, and native population in a positive light, and will only further to disparage our population. This is a truly awful idea, with no upside to the community or its citizens; I'm disappointedly shocked this is even being considered.	None	See above	No			
No	This is a small town. People's families would be humiliated if their family member was arrested on tv. Also, it would make Bethel look bad to outsiders.	None	Don't do it. We already have a bad reputation with outsiders.Lets not make it worse,	No	How could it possibly help us? The arrested people look bad and, if the police get out of line or ugly, they can just erase that part.	Not a bit. This idea probably didn't even come from local people.	No, but I feel very strongly about this and every friend I talk to about it agrees with me. This is our home. Leave cameras out if it.
No	Bethel is a small community and as you know it will be mostly the natives that will be recorded and recognized. It will not be confidential. It will and can be so disturbing to our younger people. How would you feel if you watch that show and saw you being on television? Not confidential for victims who are sexually assaulted, people get killed or domestic violence. People will know and talk about them, what will the effect be to the children ? They can be made fun of or kicked or even bullied!	Nothing!	Don't participate in that for the sake of our community and the youth, they are learning and it won't be good for them to see that n tv.	No	How would that improve anything?? I've seen for myself how the police treats intoxicated people here. They're so rough, grabbed them , throw them to the ground .	No!	I hope more people do this survey to stop that show! So disrespectful the city is to even think about starting that!!
No	The police officers serving this community are not from the community. They only see one side of the community and then leave. They do not spend enough time interacting in a positive manner with community members and are not Anna curate representation of the people of bethel	Additional outside money coming to bethel in the form of money spent at local businesses.	No explanation from the police department as to why this is being pursued. What good is expected to come from participating in this show?	Unsure	I guess if the police are sharing what the protocols are for the situations being addressed and if the police share why they work in bethel. Why they decided to work in bethel and why they choose not to live where they work.	It would be helpful to know why the police department is interested in this opportunity.	
No	Privacy of native land	None	Native land being used as a stage	No		No	No
No	Born and raised in Bethel	None	I myself was a child who was made fun of for police show that happened in bethel years ago when the police showed up at my mothers house. I was bullied and don't think it would be ok for our kids now to go through what I did.	No	There wouldn't be benefits for it to go world wide if our tiny town goes on air. Would cause more chaos	No	I wouldn't want any other child to feel the way I felt when it happened to me in the past years. Kids shouldn't have to see or hear what is going on with the police force.
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has a strong opinion about the show, positive or negative, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?

No	I live in Bethel.	None. It'll just put Alaskan natives in a negative light which is already a problem.	As stated above. Since Bethel is mostly natives, it will bring them into a poor light unless handled well.	No	Alaskan natives are a high concentration of the population. Due to this, most Alaskan natives are who commit crimes and have altercations with police. Native Americans already have issues of perception in this country, this will make things worse.	Nope. ACAB.	None.
No	I'm not sure what explanation I need to give as far as being a Bethel resident, and I've lived here for almost 30 years. I went ahead and started typing my comments below not realizing there was another box to enter it and so I can't cut and paste this so I'll have to leave it here. There's a few things that I would like more transparent. I would like to know more about the communication between the police chief and the producers of the show. I would like to see the contract that would be signed with the city of Bethel and the police department. I looked up the contract used in a town in the lower 48, and I sincerely hope all city council members, the city manager, and the city clerk will read carefully every sentence of the contract. Because the contract that I've read pertaining to other communities in the lower 48 allows extensive movement within our agencies.. the show promises "the appearance of" no editing and the "feeling as if content is coming straight from the street to living rooms across America." But that is not actually the case because there's a 10 to 20 minute delay. I do not agree with the chief of police or his sergeant using work time to monitor the live feed... It concerns me that police can ask that unflattering depictions of them can be edited out...such that we have an inaccurate view of policing. Additionally, are community members allowed to watch the feed and ask that the producers not show their family member being	I cannot think of any particular benefits that outweigh the extensive concerns that I feel about this program. I did watch the police chief on a video when he presented to the public safety committee. I didn't hear anything that compelled me to agree that the show would be a good one. As a matter, fact, I was a little bit offended that someone who hasn't even lived here a year would have engaged in conversations with the production team for eight months.	See above... I accidentally put it in an above box	No	I believe I explained my answer for question 6 above.	I'm not sure I understand the relevance of this question. My opinion of the show isn't based on whether or not the Bethel Police Department wants to participate, instead I've taken a more expansive view.	When listening to the police chief give his presentation and answer questions to the public safety committee, I was struck by his lack of understanding of our community and its relationship to the police department. I understand that he would like a show like this to depict what policing is like in a lack of understanding of our community and its relationship to the police department. I understand that he would like a show like this to depict what policing is like in a rural remote community like Bethel. Maybe he thinks it will garner sympathy for the "tough job" they have out here... Or, maybe he thinks it will show Police in a positive light and therefore establish a more positive relationship with the community. However, there are so many ways for the police department to improve its relationships with the community of Bethel without publicizing its actions on national TV. Police officers can become more members of our community... Attending events out of uniform unarmed and simply participating as a community member. We can work very hard to get away from a two week on two week off contract. The chief of police could initiate ongoing dialogue with key community members who would be able to provide excellent input. There could be more ongoing and extensive cross cultural training of police officers. Unfortunately, the idea to do some of the above via live police show is terribly misguided.
No	It's a small town. We do not need to know everyone's business.	None whatsoever.	In a small town, word travels fast enough. Exploiting the Native American community has gone on long enough.	No	Trust is earned one person at a time. Not broadcast on TV/internet.	No	Do you job well and forget being famous.
Unsure	Bethel is a small community. Everyone is family or will know who is who when being filmed	None	I think they just want some popularity if any,	No		Sure	
Yes				Yes		No	
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has a strong opinion about the show, positive or negative, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?

Yes	Totally for it. - - - I understand that some community members don't like the idea of a town getting stigmatized by showing that "these crimes happen here and now the whole world knows about it." There's crime everywhere where humans are. This town isn't perfect, people aren't perfect, families aren't perfect; I accept that. No need to pretend that crimes aren't happening. - - - Whether it's COPS, OP Live, America's Most Wanted, everyone also understands (or should) that these are TV shows and the most entertaining stuff will be aired. Therefore, only "the worst of the worst" will make the cut. The "worst" aspects of the community do not reflect the rest of the community. - - - Essentially, accept two things: 1. The show will air events that really do happen out here. 2. They are only going to air "the worst of the worst" and that the worst of the worst does not reflect on the rest of us.	Visibility and exposure are good things for a town that needs every chance it can get	Included in the answer to Question 5	Yes	Seeing Police Officers work "humanizes" them. Allows viewers to see that they are real people, with real feelings, thoughts and rationale. Prevents generalizaitons.	Yes.	Do it!
Yes	I'm born and raised here in Bethel	A little more publicity and show people we don't live in igloos	No concerns really	Yes		Nothing really	
Yes	I think it's a good way to show what our law enforcement officers do on a regular basis and how they interact with the public. As well as a potential way for funding for the things that are issues in Bethel.	It could bring to light the things that happen in Bethel that people don't see. The positives for the PD how they actually are with the public, and not the bad that always gets blown out of proportion		Yes		Yes, if the officers themselves were against it and didn't think it was a good idea. I wouldn't be for it.	
Yes	I believe that this will show the difference of a rural area differing from the rest of the country and that the public will see how police and civilians deal with one another on each call.	It would bring enlightenment to the locals of bethel to see how PD interacts with civilians, I hope. The public safety chief loves the law and that gives me hope for the future of bethel. Hopefully the crime will go down with the new police show.	That it would bring backlash among some people.	Yes	It will bring transparency between PD and civilians	No	I think it would be great to feature my city and show how vastly different it is compared to the rest of Alaska.
Heard of the show but not watched it.							
No	Bethel and the YK Delta is too small and tight knit of a region to have everyone see potential family and friends on it. We, as a region, don't need to be exposed like that.	None. Nothing good will come of this. People will drink and be irresponsible whether there is a show to expose them or not.	The town doesn't need the judgment. We have enough of that already.	No	The officers can positively engage in other ways with the community instead of having a show like this. They can volunteer at the school or visit businesses. Build trust by being seen in the community doing positive things. instead of just the annual bbq with the fire station.	I can't even think of anything that would change my mind. Maybe blurring out peoples faces.	Not really.
No	Televising Police Actions in a small community like Bethel will only have negative effects.	Very little. Maybe some increased awareness of Bethel.	Generally, televising people's worst days is negative, in my view. Televising them in a small community where people have limited options for where to live/work/shop would only make this worse.	No	I already did.	No	do not do this.
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has a strong opinion about the show, positive or negative, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?

No	This show would only act to highlight the negative aspects of our community. There is so much to be celebrated here - bring in a show to highlight Yupik values and culture, not a show that solely shows predominantly native individuals in trouble with the law.	None that outweigh the cons.	Negative stereotypes being perpetuated. Already struggling police force “showing off” on camera rather than treating people like individuals.	No	Being kind and compassionate doesn’t generate ratings. Officers will be encouraged to create good tv. Officers will focus more on how they look on tv than their actual jobs. We already struggled to get officers who know what they’re doing, understand Alaska law, and care about our community. This would further the gap between BPD and our community.	No, I do not trust the police department to make a decision that is in the best interest of the community as opposed to them as individuals.	Please do not allow this. Let’s focus on actually building our police force properly before we start spending a ton of time and attention on a reality tv show.
No	Absolutely no.	None	Sensationalizing the problems of this community will do nothing to solve them, and only create more distrust between the community and the police.	No	Absolutely not.	No	No
No	Our community does not have positive experiences with law enforcement as it stands. We should focus on cleaning up the relationship between the community and our police officers before we go on national television. It will not look good.	No benefit. Our community has many other more important priorities.	Many concerns. Our communities are already suffering from a lack of public safety in the entire region. Bethel, while the hub, is a small part of our region. Most of our villages do not even have law enforcement presence. This will make it appear as if our region has stable law enforcement presence. Additionally, our communities do not trust our police force. There needs to be a rehabilitation of that relationship before anything like this is even considered. This will make police look good and the community look bad. It's just not a good idea.	No	See my explanation in #7.	No. The police always have their own opinions which is oftentimes different from and not in the best interest of the community at large.	
No	In the1980’s, PBS did a documentary which featured a community member, intoxicated, going from one empty cab to another in the AC parking lot. All I could think of was that her Mother was not alive to see or hear about this. I wouldn’t wish that on anyone. We do not need this type of publicity or further stigmatization of my People. If this is what the current Chief of police needs to boost his career, maybe he needs to re-evaluate why he is here.	None	What benefit is this to the City? No good can come of this. Our People are already marginalized by the transient law enforcement agencies, court, public defenders, adult and child jails, etc. These systems that are in place to keep us stuck in the revolving door they call “justice”.	No	Too many questions and not enough answers.	These are mostly people who are not from around here. They have little to no vested interest in our City.	We don’t even know the current chief of police. What has he done to engage with the community he makes his money from? Has he met with our Tribal Nation to discuss this idea? I haven’t even heard of him being interviewed by our local radio station or newspaper. Who is he getting his ideas from? How would this serve us? Unbelievable how outsiders put themselves above the human condition and try to gain from the suffering of others.
No		more aware of surroundings and what is going on in this crazy environment.	no concerns.	Yes		no because that’s only bethel police opinions.	be on the show.
No	Bethel is a tight-knit community where everyone knows someone or knows of someone. Most of the calls BPD gets are alcohol-related, according to BPD FB’s blotter. And most of the time, BPD dismisses whatever report anyone tries to make, I attempted to make a report on someone sexually assaulting me and was told “if he stopped when you said to stop, there’s nothing we can do.” You hear stories of BPD mishandling Bethel’s people, I fear they would only pretend to look good for the camera. And the BPD blotter already makes the community aware of people vulnerable times.	There is no benefit in participating in this show	It would just “prove” the world’s stereotype on the native community. “Natives are just drunks.” As most of the calls are alcohol related...according to BPD’s FB blotter page	No	The law enforcement would just act nice for the camera and act like they care for our community.	No, BPD only cares about loose dogs and mistreating the native community	
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has a strong opinion about the show, positive or negative, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?
No		I feel like it’s not on option to do a live patrol, after all the mistreating to the natives. I don’t think so!	Mistreating natives and polices acting innocent..	No		No	I’d rather say, don’t start the patrol live for the sake of our natives. It’s not going to help at all. Exposing us the way of how we live and being treated horribly by the cops. So I don’t agree on this topic. Don’t play with us natives and act all innocent when things go wrong. We’re all humans just like you.

No		Potentially economic activity.	It's going to make Bethel look bad. Show bad sides with no interpretations or filter.	No		I'd want to hear rationale. I'm also worry it'll get used improperly.	
No	I was born and raised in Bethel and still reside here.	none. I see no benefits	I think this is a horrible idea for the community and will further perpetuate negative stereotypes about our community. It turns it into entertainment instead of people who should be focusing on their jobs. No everything needs to be reality tv.	No	I see no benefits.	no. I do not think we should participate.	
No	To me, this is throwing the ball too far--a Hail Mary pass, if you will. I'd like to see BPD focus closer to home on a higher percentage pass. Like, before I see our community featured on national TV in this light, I'd like for BPD to have engaged more in the partnerships that exist to respond and prevent violence. BPD has been absent from these meetings for some months now. And I'd like to see more active efforts in local recruitment, training and retention. I know there's been a bit of that recently. I think that's where the energy and time should go.	I think I've heard around that BPD wants to use this as a recruiting tool and/or as a prevention tool. If people know they might get featured on TV, they won't be naughty. I don't know if those are the actual reasons, but that's what I've heard. To counter this-- I'd rather see more locals in these positions, and I don't think shaming is an effective tool for violence prevention.	Bethel in a negative light broadly. Even within the State of AK Bethel has a reputation--and that reputation comes mostly from people who come to work here and get more money here than they'd get anywhere else. They're not invested in the community the same way, and are only exposed to the rough stuff. And it is rough--but people like that often can't conceive of how to turn things around.	No	Because two people can experience the same event and have completely different stories about it. "That's their truth," is a sentence we use at TWC when people say we treat them badly or unfairly. The reality is--most of the times we do the best we can, some of the time we fail, but it's not worth our time to try to make people see things our way. It's not going to happen with some people. I think this will grow resentment between law enforcement and the average citizen.	No. Intuitively, this seems like a bad idea that will just encourage community gossip. Bethel is a town that already engages in too much gossip, which is not a healthy way to solve problems. This would amplify it a lot. And negatively impact people with even a peripheral relationship to the people caught on the show	Doing the work I do, I've heard from a lot of people who ended up in shelter that because of what their husband or boyfriend or whatever did to someone else that the entire community rejected them as well, which led to their needing to come to shelter. And during community needs assessments, I've heard people say, when one person in your family is in trouble, everyone gets blamed. Bethel's poor state-wide reputation aside, this is going to negatively impact a lot of innocent bystanders. Just like with the liquor store, this seems like so obviously a bad idea to me. And the people who would say it's a good idea maybe have not been here for a long time (like it won't be their family or friends captured on this show), or maybe don't engage in the complexities of this work every day. It feels like people would hope it to be a quick solution, and I sympathize with that, but it's going to be more harmful than good, just like with that liquor store.
No	Our community should not become fodder for entertainment for others. There is an extremely high likelihood that our community will be misunderstood and rascist stereotypes portrayed in the name of good television. Showing people at their lowest moments without context is entirely inappropriate, not trauma informed, ignoring of history and completely and totally unfair to the unconsenting children and family members of any pictured in the show and honestly immoral. BPD need to put their focus elsewhere.	Absolutely zip zero none.	Explained earlier. I'm honestly shocked it's being considered and it horrifies me.	No	Re Q. 8 - you do not build trust by public shaming. Keep our community off TV!!!	No, I couldn't care less - let them focus on their jobs and forget this nonsense. I am also aware of the PD's ability to edit/exclude footage so this whole thing is so bogus and maddening.	Please use common sense and stop this immediately! It is a very misguided and really very sad idea. Hard pass.
No	I live in Bethel	None	I fear it will make Bethel look bad. Also may make Alaska Natives seen in a negative way on a national platform.	Unsure		No	
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has a strong opinion about the show, positive or negative, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?
No	I think it is exploitative	None	This is a small town.	No	They can have body cams. I don't need them selectively releasing dramatized clips	No	No
No	I live in Bethel	Absolutely no benefits. Horrible Idea.	No concerns. Totally against.	No		No. The police department is to serve and protect t our community. The decision to invite a tv show to bethel is not their decision.	Very clear cut. This is a horrible idea and should never be considered
No	Literally, the show exists to watch bad things happen. If everyone was well-behaved, the show would be boring. Someone is going to end up looking bad— and it's probably the residents of Bethel.			No	What would improve transparency is seeing our police officers in the community and getting to know them as people and knowing they are good people.	No	

No	Nothing good will Come if this! I do not at all support this!!	None...zero!!!!	So many concerns. We should not be considering it at all	No	When you display such negativity it brings distrust. No one will welcome an officer if participating occurs	No... I believe it is a bad idea	Please don't do it
No	I do not feel that it will be in the best interest of our community. Too often these type of reality cop shows shed a negative light. Those of use who live here full time work hard to make Bethel a better place . This show will not do that	Absolutely none. It's hard enough that the state troopers are going to be going live with another reality show.	I expressed my views above.	No	I believe I already did in question 5.	no	Please don't expose our community this way.
No	resident my entire life.	none.	“unfiltered look at law enforcement” is not needed here. the population is already treated differently as a whole. i understand the officers try their best in these difficult situations and appreciate the help they do offer however i feel as though these things will change if it were being recorded to post online. it will negatively impact the community through publicizing somebody's worst day in such a small community.	Unsure	just no. too small of a community, understand possible trust it may create but also will manage to make more issues then solve.	not really.	
Yes	Bethel	To enlighten other Americans about the necessity of funding critical programs for Alaska, especially the villages	None	Yes	It might help with some of the systemic issues if people can see that there are needed resources	No	No
Yes	I think it will give bethel residence a better understanding of police work in Bethel			Yes			
Yes	I think this could help put the Bethel Police department in a positive light for the community and show people exactly how much the police handle.	I think participating in the show would bring to light just how much the police department does for the community.	I worry that people would see an over abundance of intoxicated individuals given how many publicly intoxicated people we always have. I also worry that it may show Alaska native people in a poor way given that the population of Bethel is mostly Alaska native.	Yes	I think participating in the show would help shed light on just how much the Bethel Police department does	Yes. The Police department knows what they deal with. If they think being on the show would portray the community in a bad way then we should take the police departments opinion into account.	no.
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has an opinion about the show, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?
Not heard of the show.							
No	What is the point? To shame and humiliate people? They get punished anyway by going to jail and having their employment options shrink.	None.	What exactly were you all thinking you would get from it? Money? Not worth it.	No	None.	No.	Dont do it.
Yes	I live in Bethel	Awareness to what is going on as well as maybe decreasing crime to make public what is going on in our community.	None, if you want to be a dirt bad behind closed doors stop hiding.	Yes	I don't think you made these questions correctly. Question six was a free response box already.	No	Do it!

No	This will harm the most vulnerable population groups in Bethel. Not only a platform for child bullying topics, but also prevent victims of abuse from calling for help due to the embarrassment of being abused. This town is too small. The affects of embarrassment may lead to other risky behaviors, to include more consumption of alcohol/drugs, and may even lead to death by suicide. Our town and region have champions aside from first responders who work hard for prevention, which the work has come a long way to potentially be set by back a live show. Instead, the time, energy, and resources should be put towards prevention. Use time that was going to be spent watching live stream to visit community establishments, such as schools, elder home, etc.	I do not see any benefits.	Aforementioned in 5	No	If they truly want to improve trust, it is not by being on a live show.	No. They shouldn't need a live show to prove how they behave and treat anyone.	No show.
Yes	I would like to watch it.	Better insite on what our officers deal with day to day	Over use of the badge	Yes	Most don't know exactly what our officers deal with and how hard their job is. It's not just speeding tickets and jwalkers.	No	
No		Absolutely none. This feels like the BPD is just doing this for money	Negative view on our native population	No		Nope	ACAB
No	I feel a strong moral opposition to the exploitation of vulnerable communities for an outside audience. Will this show take into consideration the nuances of our community? I feel that by participating in this show, BPD is ignoring their responsibility to be compassionate to the people they serve. I don't believe that a reality show meant for entertainment is in line with what a police force's goals should be - to serve their community with compassion. What is the point of being on this show, other than for the police officers being featured to have their 15 minutes of fame? How does it serve our community or contribute to promoting justice and safety in our communities? Police officers are not and should not be police officers for the sake of gaining some sort of recognition on television. Additionally, considering that the majority of our community's police officers are not from the region and many operate on a two-week on, two-week off schedule, it feels wrong to me that they should benefit in some way from this show. If the people being filmed in some of the lowest moments of their lives are not able to give full informed consent, they should not be subjected to this.	The only benefits I could see would be that maybe some sort of outside accountability for the police force would be beneficial - but I have also heard that the chief will have the power to request certain things not be shown. How will the police be able to doctor their image for broader audiences? How will this shed light on our community for those outside of it?	I think the City has a responsibility to protect its citizens and all community members - even those who may be in trouble with the law. To participate in this show is a denial of the right to dignity for these people, and City participation would be a deeply disappointing disregard of that.	No	No, I do not believe it would improve transparency and trust. Who is controlling the narrative there? How will things be conveyed? Additionally, this show does not seem to me to be intended for Bethel audiences. If the law enforcement wants to improve transparency and trust between themselves and the community, there are so many more ways for them to do so here in Bethel, in person. I would much rather see more local community engagement from law enforcement officers based upon building relationships with our community rather than going on TV for audiences outside of Bethel.	No.	
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has an opinion about the show, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?
No	all cops are bastards, the last thing we need is more pro cop propaganda	None	The cops don't do anything in this town, their response time is atrocious and all people would see is the wanton public drunkenness problem Bethel has.	No	No benefits	No	ACAB
No	Lack of demonstrated benefit to community. Potentially exploitative.	N/a	Lack of demonstrated benefit to community. Potentially exploitative.	No	Lack of demonstrated benefit to community. Potentially exploitative.	No.	Please listen to community voices and do not move forward with this program.
No	Most of my life	It's not goin to fix any thing	Just lies	No	No trust in the law in this place because most of the cops are out siders	Prove it	Oh well

No	I believe the entertainment, recruitment, and police education benefits and all other benefits of having a reality police tv show in Bethel will be significantly outweighed by the negatives associated with a tv show of this nature. I suspect it would highlight very negative aspects or community members and not benefit the community overall.	Entertainment value. Police education value-people understanding what law enforcement does. Recruitment benefits for the police department in Bethel and other employers in Bethel.	Highlighting negative aspects of Bethel and surrounding communities. Seeing people in their worst moments. Negative attention to the community.	Unsure		Potentially.	
Unsure	I was raised here.	None. Unless the show is willing to provide fees to what the show will collect by viewers, to the native corporations. I state this, because this is our people and thier real lives, private lives I may add and should be addressed accordingly to the native corporations leaders.	Demeaning our people's lives, when we are struggling to continue to survive all the trauma, that's not even close to be healed with continuing abuse of hate towards natives, even if they are alcoholics. They are still people! There are so many I have encountered, still today, of how cold hearted people who are not from this region & abuse the system just to fill thier anger issues and take it out on us vulnerable people. We are human beings not punching bags. This will be another way of punching bagging towards us by exposing only thier side of the story and not give a chance for our side of the stories of abuse of many many many years since and I'm in my fifties and there is still no change of those who are in positions of authority. I vote NO.	Unsure	Is the show willing to share their benefits or the money that they reep from this show back to all our Native corporations in return? If not.. I vote NO.	For what the BPD in history of demeanor manorism every sense that I could remember towards many families. Even proven in social media of how the BPD treat our people here & continue to be very forceful. I've even had a person known to have worked there as a dispatcher for many years, & the BPD staff treated them like trash. It's sickening. I VOTE NO!	I have a feeling that my words don't matter, because they haven't mattered for over 50 years. I voiced my opinion, because the Bethel police department still treat our people like we're trash, unworthy, and continue to beat the shit out of our people. I'm being Blunt, because that's the way that those BPD STAFF treat our people without conscience, dignity or respect. I vote no.
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has an opinion about the show, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?
No	Do you mean question 4? No need to make a spectacle of alcohol fueled problems with idiots in an impoverished community. Answer to question 2, I live here.	No benefit to community.	Bethel police have a large amount of “traveling” officer who do not reside in the community. Their representation of Bethel on the show would be an outsiders perspective, not that of a local cop.	Unsure	I only see negatives.	No	Think about who benefits from this show. I’m doubtful it is our community.

No	First of all, a typo “Plase”? Second of all, why is question 5 asking about question 2? And lastly, what is there to explain about question 2? I am a resident of Bethel. I was born and raised here and I’m now raising my children here.	None. I honestly can’t think of any. Maybe it would help with their Instagram follower counts? Who would be getting paid, the COB or individual officers? Is this show to promote support for our BPD officers? I have always supported BPD. My family and I try to do something special for them every October around PFD season. Coffee cards, homemade chili, treats, something to show our appreciation for their service. If the COB feels like we need to improve BPD, let’s start with hiring staff that live here and are invested in our community, not just collecting a paycheck and then spending it somewhere else.	I have many concerns. I think cop shows like this are intended to be for entertainment purposes. But when someone calls 911 for help, it’s not entertaining when someone is in crisis. I think that our community population is way too small for a live national show. Everyone knows everyone here. I would guess that we are all, at most, “two degrees of separation” from anyone else who lives here. We are too closely connected to having people’s lives being broadcasted, especially since at these moments, it’s probably not a situation that they would want to share with the world. I can imagine that someone who supports this idea would say that if it is happening in public, then there is no privacy. Well, as a public school employee, I can’t imagine how my students would feel in school after one of their family members were shown on tv getting arrested. It could negatively alter their life permanently. Please don’t allow this show to exploit our community’s issue with alcohol for their personal gain.	No	I’m guessing that you meant question 8? Overall, I think our community supports BPD. I also think that having a live camera on the office would definitely influence them to present themselves differently than they would without it. And if anyone thinks that they should be interacting with people differently, then that should be addressed directly, not by putting a live camera on them.	No. They don’t live here, they just work here. Their kids don’t go to school here, their parents, aunts, uncles, cousins don’t live here. But really, even if they did, the point of the show isn’t to help people so it shouldn’t be allowed.	Thank you for the feedback form and allowing more people to become aware of this topic.
No	Do not film in bethel. The villages and bethel people all are related. It would demoralize our people-who are battling losing our culture , our languages	None-	Not right-	No		No	No filming here!
In favor?	Plase explain your answer to question 2.	What benefits, if any, do you think participating in the show could bring to the community?	What concerns, if any, do you have about the City participating in the show?	Believe On Patrol: Live would improve transparency.	Please explain your answer to question 6.	If the Police Department has an opinion about the show, would that change your opinion about the city participating in the show	Do you have any additional comments or suggestions related to this topic?
No	The answer to community building is not sensationalizing and broadcasting problems therein. Instead, I would recommend BPD focus on participating in community-centered events and contribute their time and resources to people and causes here, rather than seeking the attention of a national audience.	None. Community building and trust in law enforcement happens on the ground and through intentional work, not through tv shows and outside viewership.	Exploitation of community members.	No	With the historically skewed law enforcement bias against Alaska Native people, this attempt at increased transparency further fuels chances of exploitation and biased representation of the people in this region. Funding and time should be focused on increased training and community engagement, not glorified tv engagement bait.	No.	This is not the way to address this problem. I appreciate the attempt at community feedback solicitation. I very much hope decision makers take the responses very seriously.
Not a Resident of Bethel							
Watch the show regularly.							

Yes	I formerly resided in Bethel but now reside in Eagle River.	As a former resident of Bethel and an avid viewer of OPL I believe that this would be a great opportunity to highlight the challenges that police face in rural Alaskan communities.	N/A	Yes	Policing in Bethel isn't the same as in urban areas — officers often deal with limited resources, staffing shortages, and the added difficulty of responding to calls across a large geographic area with no road system connecting to other towns. Alcohol-related incidents, domestic violence, and mental health crises are common and often compounded by the lack of nearby support services. Officers are called not just to enforce laws, but to act as mediators, social workers, and emergency responders in a region where options are few. Public exposure through a program like OPL could not only raise awareness about these realities but potentially help garner support and funding for improved resources in rural law enforcement. This is an opportunity to show the rest of the country the resilience of both the community and the officers who serve it.	No.	N/A
Yes	It would bring awareness to others of crimes the community is facing and could also vring.more accountability to criminals that their actions can be more publicized than just being posted on bpd's Facebook page. We already know what calls are generated and who committed the crimes, there's just no visuals of it. It also brings attention to how the officers handle situations and can also focus and downsize the complaints of brutality when force is necessary.	Awareness and accountability. Some folks may even act better or choose not to violate any laws in thr future.	Children and victims should be protected and privacy given to them.	Yes	Noted in 5.	No, I think BPD should participate for both public knowledge and show the community and others who no longer reside there how situations are handled especially among our native population with the high rates of brutality being focused on, it's a good time to show otherwise.	No
Watch the show a few times.							
No				No			

City of Bethel Action Memorandum

Action memorandum No.	25-27		
Date action introduced:	August 12, 2025	Introduced by:	City Manager Strickler
Date action taken:		Approved	Denied
Confirmed by:			

Action Title: Approve a waiver of the City of Bethel's nepotism policy to allow the less-than-part-time employment of the Community Parks and Recreation Director's son as a lifeguard at the City-operated swimming pool, under the Community Parks and Recreation Department.

Attachment(s)

Account information:		Amount of fiscal impact:
No Budget Impact		

The YK Fitness Center was operated by HealthFitness through a third-party agreement when the Parks and Recreation Director's son was hired and worked as a lifeguard for the facility.

Effective August 1 2025, the City of Bethel assumed direct operations and staffing responsibility for the swimming pool. As part of the transition, the Community Parks and Recreation Department sought to retain experienced lifeguards to ensure continuity of services and maintain pool safety standards.

The Parks and Recreation Director's son did not transition to city employment because of Bethel Municipal Code 3.64.050, Employment of immediate family members, which states:

No person may serve in a supervisory capacity over a member of the employee's immediate family.

The goal was to wait until a code amendment could be considered by the City Council to formalize a waiver process however the facility does not have enough lifeguards to maintain recreational swim hours. This lack of coverage is expected to become even more impactful as team sports pick up over the next few weeks.

Terms of Employment

The unbenefited position is a less-than-part-time lifeguard, compensated at the same rate as all other lifeguards in the same classification.

To eliminate supervisory conflict and ensure accountability:

- The employee will not be directly supervised by the Community Parks and Recreation Director.
- A designated Program Specialist within the department will serve as the employee's direct supervisor, providing one full level of separation.

- All employment-related decisions—including scheduling, evaluation, discipline, and termination, will be handled by the Program Specialist, in coordination with Human Resources and the City Attorney as necessary, with final oversight by the City Manager as necessary.
- The Community Parks and Recreation Director shall:
 - recuse themselves from all employment matters related to their son.
 - Not alter (except for signature) or advocate for alterations to any employment documents related to their relative provided by the supervisor in coordination with the Human Resources Director, and when appropriate the City Attorney.
 - Still be authorized to sign employee timesheets consistent with other employees.
- Not participate in any other action that could be considered preferential treatment.

Considering the prior employment of the individual, and the impacts to the schedule, Human Resources will onboard the employee following council approval. The background check will be initiated following council approval which can take up to two weeks to complete. If an issue arises with the background check the necessary steps will be taken to address the issue.

City of Bethel Action Memorandum

Action memorandum No.	25-28		
Date action introduced:	August 12, 2025	Introduced by:	City Manager Strickler
Date action taken:		Approved	Denied
Confirmed by:			

Action Title: Approve a waiver of the City of Bethel's nepotism policy to allow the less-than-part-time employment of the City Manager's son as a lifeguard at the City-operated swimming pool, under the Community Parks and Recreation Department.

Attachment(s)

Account information:		Amount of fiscal impact:
No Budget Impact		

In September 2024, the YK Fitness Center was operated by HealthFitness through a third-party agreement. During that time, the City Manager's son was hired and worked as a lifeguard for the facility.

Effective August 1, 2025, the City of Bethel assumed direct operations and staffing responsibility for the swimming pool. As part of the transition, the Community Parks and Recreation Department sought to retain experienced lifeguards to ensure continuity of services and maintain pool safety standards.

The City Manager's son did not transition to city employment because of Bethel Municipal Code 3.64.050, Employment of immediate family members, which provides:

No person may be employed in any position who is an immediate family member of the city manager or human resources director.

A code amendment is currently in the works for the City Council to consider in order to formalize a waiver process, however the facility does not have enough lifeguards to maintain recreational swim hours. This lack of coverage is expected to become even more impactful as team sports pick up over the next few weeks.

Terms of Employment

The City Manager is the personnel director for the City and approves and signs terminations, annual evaluations, personnel action requests which document pay changes for employees and other routine employee documents. These documents and associated actions are initiated and processed by the Department Head in coordination with Human Resources, and when necessary the City Attorney.

There is no direct conflict with the City Manager signing these routine documents in response to the employee's supervisor's request.

In this case of the employment of a relative to the City Manager, since the employment decisions are managed at the departmental level the City Manager shall not:

- Alter (except for signature) or advocate for alterations to any employment documents related to their relative provided by the Department Head in coordination with the Human Resources Director, and when appropriate the City Attorney.
- Act as the appeal body for any employee related appeals. If an appeal is presented, the appeal will be managed by the HR Director and provided to the Office of Administrative Appeals as with other agency appeals.
- Participate in any other action that could be considered preferential treatment.

Considering the prior employment of the individual, and the impacts to the schedule, Human Resources will onboard the employee following council approval. The background check will be initiated following council approval which can take up to two weeks to complete. If an issue arises with the background check the necessary steps will be taken to address the issue. The unbenefited position is a less-than-part-time lifeguard, compensated at the same rate as all other lifeguards in the same classification.

City of Bethel Information Memorandum

Information Memo No.	IM 25-07		
Date introduced:	August 12, 2025	Introduced by:	City Manager Strickler
Amened actions:			
Confirmed by:			

Title: Documentation that the Bethel City Council Received and Reviewed the Full Financial Budget Report and Water & Wastewater Activity Report for the Month of June 2025.

Attachment(s): (1) City of Bethel Full Financial Budget Report June 2025 (2) Water & Wastewater Activity Report June 2025.

Summary Statement

The attached financial report contains data for the month of June 2025. The information contained therein, and the contents of the Water & Wastewater Activity Report are distributed to Bethel City Council members for their review. This information Memorandum documents the dissemination of this report to Bethel City Council members, as required by the Alaska Department of Commerce, Community and Economic Development, Division of Community and Regional Affairs, in their administration of the Best Practices protocol.

The process of preparing and submitting a monthly financial report and a water and wastewater activity report to City Council helps the City earn points on the Water and Sewer Utility Best Practices Operation and Maintenance Reports. The city must have a score of 60 or greater out of 100 points in order to be approved for funding from the Environmental Protection Agency (EPA) and the Alaska Department of Environmental Conservation (DEC). In other capital grants administered by DEC's Village Safe Water Program, the city's Best Practices score is an application scoring criterion.

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>TAXES</u>					
100-40-4300 TAX - SALES	633,317.26	7,525,527.03	8,400,000.00	874,472.97	89.6
100-40-4301 PENALTIES & INT - SALES TAX	4,592.53	54,857.90	160,000.00	105,142.10	34.3
100-40-4310 TAX - TRANSIENT LODGING	244.32	471,152.49	512,000.00	40,847.51	92.0
100-40-4320 CIGARETTE AND TOBACCO TAX	59,629.73	575,442.45	620,000.00	44,557.55	92.8
100-40-4322 MARIJUANA TAX	65,507.21	828,553.25	850,000.00	21,446.75	97.5
100-40-4330 TAX - ALCOHOL USE	31,440.96	380,457.51	430,000.00	49,542.49	88.5
100-40-4340 TAX - MOTOR VEH REGISTRATION	.00	39,218.44	47,000.00	7,781.56	83.4
100-40-4342 AK REMOTE SELLER SALES TAX	.00	1,020,682.01	650,000.00	(370,682.01)	157.0
TOTAL TAXES	794,732.01	10,895,891.08	11,669,000.00	773,108.92	93.4
<u>STATE & FEDERAL REVENUES</u>					
100-42-4102 PILT PROGRAM - STATE	.00	1,106,744.41	950,000.00	(156,744.41)	116.5
100-42-4201 SOA - JURY DUTY REIMBURSEMENT	.00	300.00	.00	(300.00)	.0
100-42-4203 COMMUNITY DIVIDEND	.00	149,258.13	150,000.00	741.87	99.5
100-42-4204 PERS ON BEHALF	.00	.00	400,000.00	400,000.00	.0
100-42-4345 SOA ELECTRIC CO-OP TAX SHARE	.00	20,896.88	20,000.00	(896.88)	104.5
TOTAL STATE & FEDERAL REVENUES	.00	1,277,199.42	1,520,000.00	242,800.58	84.0
<u>CHARGES FOR SERVICES</u>					
100-43-4374 AMBULANCE REVENUE	.00	88,271.08	160,000.00	71,728.92	55.2
100-43-4379 POLICE DEPT MISC FEES	.00	85.00	2,000.00	1,915.00	4.3
TOTAL CHARGES FOR SERVICES	.00	88,356.08	162,000.00	73,643.92	54.5
<u>LICENSES, PERMITS & FEES</u>					
100-45-4341 GAMING TAX	28,642.26	555,637.19	420,000.00	(135,637.19)	132.3
100-45-4377 PARKS & REC JULY 4TH FEES	200.00	750.00	800.00	50.00	93.8
100-45-4500 TAXI PERMITS	2,650.00	124,005.00	145,000.00	20,995.00	85.5
100-45-4502 BUSINESS LICENSES	700.00	26,300.00	32,000.00	5,700.00	82.2
100-45-4504 ANIMAL CONTROL LICENSES	363.00	3,600.00	2,200.00	(1,400.00)	163.6
100-45-4510 PLANNING FEES	2,600.00	9,800.00	5,000.00	(4,800.00)	196.0
100-45-4511 PLAT/RECORDING FEES	.00	1,460.00	100.00	(1,360.00)	1460.0
100-45-4512 SITE REVIEWS	1,550.00	5,520.00	17,000.00	11,480.00	32.5
100-45-4559 MISC PERMITS/LICENSES/FEE	9,903.00	15,784.00	11,000.00	(4,784.00)	143.5
TOTAL LICENSES, PERMITS & FEES	46,608.26	742,856.19	633,100.00	(109,756.19)	117.3

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

		<u>PERIOD ACTUAL</u>	<u>YTD ACTUAL</u>	<u>BUDGET</u>	<u>UNEARNED</u>	<u>PCNT</u>
	<u>MISCELLANEOUS</u>					
100-49-4202	SOA COURT FINES/FEES	150.00	10,854.00	12,000.00	1,146.00	90.5
100-49-4361	100 YRS PUBLICATION	.00	.00	30.00	30.00	.0
100-49-4362	PC TICKETS	.00	1,743.81	8,000.00	6,256.19	21.8
100-49-4379	POLICE DEPT MISC	540.00	6,505.45	6,000.00	(505.45)	108.4
100-49-4439	MISCELLANEOUS REVENUE	490.00	20,307.90	30,000.00	9,692.10	67.7
100-49-4561	PARKS & REC PUBLIC DONATIONS	6,000.00	6,000.00	.00	(6,000.00)	.0
100-49-4566	CLEANUP GREENUP DONATIONS	.00	.00	150.00	150.00	.0
100-49-4590	INVESTMENT INCOME	.00	813,799.47	650,000.00	(163,799.47)	125.2
100-49-9481	ONC GRAVEL CONTRACT	.00	(130,000.00)	.00	130,000.00	.0
100-49-9482	SNOW REMOVAL	.00	.00	32,000.00	32,000.00	.0
	TOTAL MISCELLANEOUS	7,180.00	729,210.63	738,180.00	8,969.37	98.8
	TOTAL FUND REVENUE	848,520.27	13,733,513.40	14,722,280.00	988,766.60	93.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>ADMINISTRATION</u>					
100-51-6000 SALARIES	30,861.41	288,979.35	382,261.00	93,281.65	75.6
100-51-6002 RELOCATION EXPENSES	.00	1,540.02	15,000.00	13,459.98	10.3
100-51-6003 RECRUITMENT COSTS	.00	6,449.00	20,000.00	13,551.00	32.3
100-51-6010 OVERTIME	.00	80.94	2,000.00	1,919.06	4.1
100-51-6023 LEAVE CASHOUT	.00	.00	17,252.00	17,252.00	.0
100-51-6030 SOCIAL SECURITY EXPENSE	398.79	3,200.70	2,432.00	(768.70)	131.6
100-51-6031 PAYABLE MEDICARE FICA	454.83	4,423.43	5,572.00	1,148.57	79.4
100-51-6032 UNEMPLOYMENT	.00	5,348.76	2,841.00	(2,507.76)	188.3
100-51-6033 WORKERS' COMPENSATION	.00	328.74	993.00	664.26	33.1
100-51-6034 PERS	5,374.45	42,769.13	75,907.00	33,137.87	56.3
100-51-6040 EMPLOYEE GROUP BENEFITS	2,438.53	19,200.40	54,288.00	35,087.60	35.4
100-51-6041 UTILITY BENEFIT	566.28	6,092.67	9,120.00	3,027.33	66.8
100-51-6044 YK FITNESS CENTER MEMBERSHIP	.00	40,000.00	40,000.00	.00	100.0
100-51-6060 TRAVEL/TRAINING	1,011.21	12,982.64	10,000.00	(2,982.64)	129.8
100-51-6061 TRAVEL/TRAINING-STAFF ATTORNEY	.00	1,458.66	.00	(1,458.66)	.0
100-51-6100 SUPPLIES	567.95	6,710.73	7,000.00	289.27	95.9
100-51-6150 GASOLINE/DIESEL/OIL	94.26	384.82	500.00	115.18	77.0
100-51-6153 HEATING FUEL	2,085.72	37,215.62	25,000.00	(12,215.62)	148.9
100-51-6155 WATER/SEWER/GARBAGE	.00	24,956.68	13,100.00	(11,856.68)	190.5
100-51-6160 ELECTRICITY	1,187.48	18,857.74	24,150.00	5,292.26	78.1
100-51-6170 TELEPHONE	374.38	5,571.55	7,500.00	1,928.45	74.3
100-51-6171 STAFF CELLULAR PHONES	49.87	1,624.01	2,500.00	875.99	65.0
100-51-6200 MINOR EQUIPMENT	.00	761.98	1,000.00	238.02	76.2
100-51-6230 VEHICLE MAINT/REPAIR	.00	696.58	1,111.00	414.42	62.7
100-51-6320 OTHER PROFESSIONAL FEES	.00	980.19	38,000.00	37,019.81	2.6
100-51-6325 CONSULTING FEES	.00	19,897.50	20,000.00	102.50	99.5
100-51-6333 JANITORIAL	2,000.75	17,041.25	15,000.00	(2,041.25)	113.6
100-51-6335 OTHER PURCHASED SERVICES	2,396.60	64,154.02	34,000.00	(30,154.02)	188.7
100-51-6400 INSURANCE	.00	17,172.24	21,000.00	3,827.76	81.8
100-51-6401 INSURANCE-DED EXP & OTHER	.00	32,631.78	10,000.00	(22,631.78)	326.3
100-51-6430 ALLOWANCE FOR SPECIAL EVENTS	2,381.39	12,414.31	20,000.00	7,585.69	62.1
100-51-6500 DRUG TESTING/BCKGRND CKS	773.00	7,692.18	10,000.00	2,307.82	76.9
100-51-6502 ADVERTISING	.00	2,943.75	2,500.00	(443.75)	117.8
100-51-6503 DUES & SUBSCRIPTIONS	.00	299.00	2,000.00	1,701.00	15.0
100-51-6506 POSTAGE	.00	327.15	1,000.00	672.85	32.7
100-51-6539 MISCELLANEOUS EXPENSES	.00	1,255.97	1,500.00	244.03	83.7
100-51-6700 INDIRECT COST RECOVERY	.00	(283,383.90)	(373,986.00)	(90,602.10)	(75.8)
100-51-6711 ADMIN OVERHEAD-IT SVCS	.00	33,228.77	40,438.00	7,209.23	82.2
100-51-6890 CAPITAL EXPENDITURES	264.84	25,200.71	.00	(25,200.71)	.0
TOTAL ADMINISTRATION	53,281.74	481,489.07	560,979.00	79,489.93	85.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY CLERKS OFFICE</u>					
100-52-6000 SALARIES	8,648.63	162,799.90	221,339.00	58,539.10	73.6
100-52-6023 LEAVE CASHOUT / PAYOUT	.00	6,317.60	11,067.00	4,749.40	57.1
100-52-6030 SOCIAL SECURITY EXPENSE	49.01	49.01	.00	(49.01)	.0
100-52-6031 PAYABLE MEDICARE FICA	127.72	2,597.22	3,209.00	611.78	80.9
100-52-6032 UNEMPLOYMENT	.00	193.39	1,420.00	1,226.61	13.6
100-52-6033 WORKERS' COMPENSATION	.00	189.01	572.00	382.99	33.0
100-52-6034 P.E.R.S.	1,728.80	33,252.91	48,695.00	15,442.09	68.3
100-52-6040 EMPLOYEE GROUP BENEFITS	1,019.40	27,753.44	36,192.00	8,438.56	76.7
100-52-6041 UTILITY BENEFIT	189.73	5,835.29	9,120.00	3,284.71	64.0
100-52-6060 TRAVEL/TRAINING-COUNCIL	(118.00)	21,894.99	19,000.00	(2,894.99)	115.2
100-52-6061 TRAVEL/TRAINING	.00	2,363.80	5,300.00	2,936.20	44.6
100-52-6100 SUPPLIES-CLERK	.00	497.71	500.00	2.29	99.5
100-52-6101 SUPPLIES-COUNCIL	.00	242.96	500.00	257.04	48.6
100-52-6171 STAFF CELLULAR PHONES	99.74	1,200.85	1,750.00	549.15	68.6
100-52-6321 LEGAL FEES	.00	4,777.50	5,000.00	222.50	95.6
100-52-6335 OTHER PURCHASED SERVICES	.00	32,670.48	37,520.00	4,849.52	87.1
100-52-6430 ALLOWANCE FOR SPECIAL EVENTS	.00	258.88	600.00	341.12	43.2
100-52-6503 DUES & SUBSCRIPTIONS	.00	7,503.20	7,700.00	196.80	97.4
100-52-6505 ELECTION EXPENSES	.00	11,961.38	14,900.00	2,938.62	80.3
100-52-6507 DONATIONS & AWARDS	.00	757.07	800.00	42.93	94.6
100-52-6700 INDRIECT COST RECOVERY	.00	(168,033.46)	(229,151.00)	(61,117.54)	(73.3)
100-52-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
TOTAL CITY CLERKS OFFICE	11,745.03	182,296.84	229,151.00	46,854.16	79.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>FINANCE</u>					
100-53-6000 SALARIES	30,159.86	430,797.78	605,274.00	174,476.22	71.2
100-53-6010 OVERTIME	59.97	6,668.58	21,000.00	14,331.42	31.8
100-53-6023 LEAVE CASHOUT	.00	13,389.31	11,846.00	(1,543.31)	113.0
100-53-6031 PAYABLE MEDICARE FICA	452.68	6,793.28	9,081.00	2,287.72	74.8
100-53-6032 UNEMPLOYMENT	.00	624.10	5,149.00	4,524.90	12.1
100-53-6033 WORKERS' COMPENSATION	.00	535.08	1,618.00	1,082.92	33.1
100-53-6034 PERS	6,648.35	96,242.58	137,780.00	41,537.42	69.9
100-53-6040 EMPLOYEE GROUP BENEFITS	3,111.42	44,854.31	131,196.00	86,341.69	34.2
100-53-6041 UTILITY BENEFIT	1,141.44	21,567.93	33,060.00	11,492.07	65.2
100-53-6060 TRAVEL/TRAINING	.00	2,390.53	20,000.00	17,609.47	12.0
100-53-6100 SUPPLIES	124.00	11,124.11	16,000.00	4,875.89	69.5
100-53-6150 GASOLINE/DIESEL/OIL	.00	309.18	1,200.00	890.82	25.8
100-53-6170 TELEPHONE	8.35	83.50	100.00	16.50	83.5
100-53-6171 STAFF CELLULAR PHONES	.00	933.95	1,750.00	816.05	53.4
100-53-6200 MINOR EQUIPMENT	.00	1,735.83	8,000.00	6,264.17	21.7
100-53-6230 VEHICLE MAINT/REPAIR	.00	1,388.80	2,215.00	826.20	62.7
100-53-6231 VEHICLE PARTS & TOOLS	.00	19.78	.00	(19.78)	.0
100-53-6310 ADMIN-OUTSOURCED SERVICES	.00	.00	90,000.00	90,000.00	.0
100-53-6311 AUDITING EXPENSE	.00	60,006.19	205,500.00	145,493.81	29.2
100-53-6331 HARDWARE/SOFTWARE SUPPORT	3,238.00	39,272.00	32,904.00	(6,368.00)	119.4
100-53-6335 OTHER PROFESSIONAL FEES	28,302.40	352,181.77	250,000.00	(102,181.77)	140.9
100-53-6400 INSURANCE	.00	5,807.13	7,100.00	1,292.87	81.8
100-53-6502 ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-53-6503 DUES & SUBSCRIPTIONS	.00	414.00	5,000.00	4,586.00	8.3
100-53-6506 POSTAGE	.00	58.70	.00	(58.70)	.0
100-53-6530 FINANCE CHARGES/PENALTIES	.00	1,954.99	300.00	(1,654.99)	651.7
100-53-6531 BANK CHARGES	.00	57,243.81	52,000.00	(5,243.81)	110.1
100-53-6532 CASH OVER/SHORT	.00	.00	500.00	500.00	.0
100-53-6533 IRS PENALTIES AND INTEREST	.00	.00	2,000.00	2,000.00	.0
100-53-6539 MISCELLANEOUS EXPENSES	.00	3,024.54	4,000.00	975.46	75.6
100-53-6700 INDIRECT COST RECOVERY	.00	(545,399.53)	(608,829.00)	(63,429.47)	(89.6)
100-53-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
 TOTAL FINANCE	 73,246.47	 641,235.94	 1,081,362.00	 440,126.06	 59.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PLANNING</u>					
100-54-6000 SALARIES	12,233.22	157,870.50	160,880.00	3,009.50	98.1
100-54-6010 OVERTIME	11.97	241.99	.00	(241.99)	.0
100-54-6023 LEAVE CASHOUT	.00	.00	2,589.00	2,589.00	.0
100-54-6031 PAYABLE MEDICARE FICA	186.82	2,393.75	2,333.00	(60.75)	102.6
100-54-6032 UNEMPLOYMENT	.00	141.48	2,864.00	2,722.52	4.9
100-54-6033 WORKERS' COMPENSATION	.00	137.07	206.00	68.93	66.5
100-54-6034 PERS	2,693.94	34,784.78	35,394.00	609.22	98.3
100-54-6040 EMPLOYEE GROUP BENEFITS	3,325.22	43,518.04	36,192.00	(7,326.04)	120.2
100-54-6041 UTILITY BENEFIT	759.78	9,848.15	9,120.00	(728.15)	108.0
100-54-6061 TRAVEL/TRAINING	.00	.00	11,000.00	11,000.00	.0
100-54-6100 SUPPLIES	.00	1,583.11	4,500.00	2,916.89	35.2
100-54-6103 WEARING APPAREL	.00	.00	400.00	400.00	.0
100-54-6150 GASOLINE/DIESEL/OIL	70.60	1,664.84	1,500.00	(164.84)	111.0
100-54-6153 HEATING FUEL	.00	.00	3,402.00	3,402.00	.0
100-54-6155 WATER/SEWER/GARBAGE	.00	.00	760.00	760.00	.0
100-54-6160 ELECTRICITY	.00	.00	3,930.00	3,930.00	.0
100-54-6170 TELEPHONE	3.34	33.40	50.00	16.60	66.8
100-54-6171 STAFF CELLULAR PHONES	49.87	598.26	750.00	151.74	79.8
100-54-6200 MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-54-6230 VEHICLE MAINT/REPAIR	.00	1,051.43	1,661.00	609.57	63.3
100-54-6231 VEHICLE PARTS & TOOLS	.00	160.70	1,000.00	839.30	16.1
100-54-6320 OTHER PROFESSIONAL FEES	916.25	16,049.48	50,000.00	33,950.52	32.1
100-54-6330 OTHER PROFESSIONAL FEES	.00	1.25	.00	(1.25)	.0
100-54-6502 ADVERTISING	.00	71.50	3,000.00	2,928.50	2.4
100-54-6503 DUES & SUBSCRIPTIONS	.00	3,003.00	5,000.00	1,997.00	60.1
100-54-6539 MISCELLANEOUS EXPENSES	.00	300.00	5,000.00	4,700.00	6.0
100-54-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
100-54-9694 COMPREHENSIVE PLAN	.00	2,869.39	26,770.60	23,901.21	10.7
TOTAL PLANNING	20,251.01	303,535.83	402,419.60	98,883.77	75.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>TECHNOLOGY DEPARTMENTS</u>					
100-55-6031 PAYABLE MEDICARE FICA	.00	23.18	.00 (	23.18)	.0
100-55-6032 UNEMPLOYMENT	.00	171.55	.00 (	171.55)	.0
100-55-6033 WORKERS' COMPENSATION	.00	94.18	.00 (	94.18)	.0
100-55-6040 EMPLOYEE GROUP BENEFITS	.00 (	288.19)	.00	288.19	.0
100-55-6060 TRAVEL/TRAINING	.00	1,512.00	10,000.00	8,488.00	15.1
100-55-6100 SUPPLIES	.00	186.87	7,000.00	6,813.13	2.7
100-55-6150 GASOLINE/DIESEL/OIL	.00	379.07	4,000.00	3,620.93	9.5
100-55-6171 STAFF CELLULAR PHONES	126.33	2,000.87	45,000.00	42,999.13	4.5
100-55-6179 CONNECTIVITY SERVICES	24,493.87	302,752.72	350,000.00	47,247.28	86.5
100-55-6200 MINOR EQUIPMENT	10,068.45	10,068.45	30,000.00	19,931.55	33.6
100-55-6210 EQUIPMENT RENTAL	8,882.59	116,044.22	220,000.00	103,955.78	52.8
100-55-6230 VEHICLE MAINT/REPAIR	.00	2,082.90	3,322.00	1,239.10	62.7
100-55-6231 VEHICLE PARTS & TOOLS	.00	5,843.96	3,000.00 (	2,843.96)	194.8
100-55-6320 OTHER PROFESSIONAL FEES	8,551.97	84,007.67	204,712.00	120,704.33	41.0
100-55-6331 HARDWARE/SOFTWARE SUPPORT	18,448.00	207,992.03	115,000.00 (	92,992.03)	180.9
100-55-6335 OTHER PURCHASED SERVICES	.00	2,841.68	10,000.00	7,158.32	28.4
100-55-6400 INSURANCE	.00	7,335.80	8,969.00	1,633.20	81.8
100-55-6539 MISCELLANEOUS EXPENSES	.00	1,941.79	2,000.00	58.21	97.1
100-55-6700 INDIRECT COST RECOVERY	.00 (	586,189.42)	(746,489.00)	(160,299.58)	(78.5)
100-55-6711 ADMIN OVERHEAD-IT SVCS	.00	.00	33,118.00	33,118.00	.0
100-55-6890 CAPITAL EXPENDITURES	.00	.00	100,000.00	100,000.00	.0
TOTAL TECHNOLOGY DEPARTMENTS	70,571.21	158,801.33	399,632.00	240,830.67	39.7
<u>CITY ATTORNEY'S OFFICE</u>					
100-56-6000 SALARIES	12,157.54	154,684.26	157,813.00	3,128.74	98.0
100-56-6023 LEAVE CASHOUT	.00	.00	3,156.00	3,156.00	.0
100-56-6031 PAYABLE MEDICARE FICA	174.98	2,227.31	2,288.00	60.69	97.4
100-56-6032 UNEMPLOYMENT	.00	138.19	2,809.00	2,670.81	4.9
100-56-6033 WORKERS' COMPENSATION	.00	134.99	103.00 (	31.99)	131.1
100-56-6034 PERS	2,674.66	34,030.53	34,719.00	688.47	98.0
100-56-6040 EMPLOYEE GROUP BENEFITS	1,894.78	26,510.43	18,096.00 (	8,414.43)	146.5
100-56-6060 TRAVEL/TRAINING	.00	8,109.71	12,000.00	3,890.29	67.6
100-56-6100 SUPPLIES	.00	.00	300.00	300.00	.0
100-56-6171 STAFF CELLULAR PHONES	49.87	598.26	800.00	201.74	74.8
100-56-6320 OTHER PROFESSIONAL FEES	.00	12,457.00	20,000.00	7,543.00	62.3
100-56-6321 LEGAL FEES	385.00	7,461.00	15,000.00	7,539.00	49.7
100-56-6335 OTHER PURCHASED SERVICES	581.70	6,869.60	7,000.00	130.40	98.1
100-56-6400 INSURANCE	.00	1,962.94	2,400.00	437.06	81.8
100-56-6503 DUES & SUBSCRIPTIONS	.00	710.00	1,000.00	290.00	71.0
100-56-6539 MISCELLANEOUS EXPENSES	.00	294.24	1,200.00	905.76	24.5
100-56-6700 INDIRECT COST RECOVERY	.00 (	50,907.44)	(59,185.00)	(8,277.56)	(86.0)
100-56-6711 ADMIN OVERHEAD-IT SVCS	.00	14,165.65	17,239.00	3,073.35	82.2
TOTAL CITY ATTORNEY'S OFFICE	17,918.53	219,446.67	236,738.00	17,291.33	92.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>FIRE DEPARTMENT</u>					
100-60-6000 SALARIES	59,238.97	656,269.57	856,863.00	200,593.43	76.6
100-60-6010 FLSA OVERTIME	8,927.20	106,938.62	150,000.00	43,061.38	71.3
100-60-6011 CALL BACK OVERTIME	2,971.62	56,877.24	75,000.00	18,122.76	75.8
100-60-6022 HOLIDAY PAY	.00	.00	20,800.00	20,800.00	.0
100-60-6023 LEAVE CASHOUT	.00	20,629.90	60,484.00	39,854.10	34.1
100-60-6030 SOCIAL SECURITY EXPENSE	23.56	1,384.30	1,290.00	(94.30)	107.3
100-60-6031 PAYABLE MEDICARE FICA	1,083.67	12,944.61	16,134.00	3,189.39	80.2
100-60-6032 UNEMPLOYMENT	.00	833.67	8,523.00	7,689.33	9.8
100-60-6033 WORKERS' COMPENSATION	.00	16,431.96	28,735.00	12,303.04	57.2
100-60-6034 PERS	15,566.71	181,613.39	227,514.00	45,900.61	79.8
100-60-6040 EMPLOYEE GROUP BENEFITS	6,768.32	101,409.18	217,152.00	115,742.82	46.7
100-60-6041 UTILITY BENEFIT	4,011.53	47,207.58	54,720.00	7,512.42	86.3
100-60-6060 TRAVEL/TRAINING	7,304.99	21,531.93	59,800.00	38,268.07	36.0
100-60-6100 SUPPLIES	2,748.21	29,069.07	27,400.00	(1,669.07)	106.1
100-60-6103 WEARING APPAREL	2,954.23	17,525.49	20,800.00	3,274.51	84.3
100-60-6150 GASOLINE/DIESEL/OIL	1,437.53	25,706.04	16,400.00	(9,306.04)	156.7
100-60-6153 HEATING FUEL	2,433.86	39,011.07	40,000.00	988.93	97.5
100-60-6155 WATER/SEWER/GARBAGE	.00	16,705.95	11,600.00	(5,105.95)	144.0
100-60-6160 ELECTRICITY	1,021.42	17,130.19	25,300.00	8,169.81	67.7
100-60-6170 TELEPHONE	244.52	2,441.76	2,400.00	(41.76)	101.7
100-60-6171 STAFF CELLULAR PHONES	228.59	2,742.48	4,000.00	1,257.52	68.6
100-60-6200 MINOR EQUIPMENT	850.74	10,989.68	23,700.00	12,710.32	46.4
100-60-6230 VEHICLE MAINT/REPAIR	.00	12,497.96	19,933.00	7,435.04	62.7
100-60-6231 VEHICLE PARTS & TOOLS	749.18	26,804.48	32,000.00	5,195.52	83.8
100-60-6240 PROPERTY MAINT	1.58	4,013.24	30,000.00	25,986.76	13.4
100-60-6335 OTHER PURCHASED SERVICES	4,115.60	9,180.58	31,000.00	21,819.42	29.6
100-60-6400 INSURANCE	.00	88,333.35	108,000.00	19,666.65	81.8
100-60-6502 ADVERTISING	.00	375.00	5,000.00	4,625.00	7.5
100-60-6503 DUES & SUBSCRIPTIONS	.00	10,835.07	15,200.00	4,364.93	71.3
100-60-6530 FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534 COLLECTION/SMALL CLAIMS	.00	38,967.95	31,200.00	(7,767.95)	124.9
100-60-6537 FIRE PREVENTION PROGRAM	.00	7,426.44	7,500.00	73.56	99.0
100-60-6539 MISCELLANEOUS EXPENSES	.00	2,292.00	1,500.00	(792.00)	152.8
100-60-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
100-60-6890 CAPITAL EXPENDITURES	.00	.00	35,900.00	35,900.00	.0
100-60-6891 CAPITAL EXP-LADDER TRUCK LEASE	.00	.00	71,218.00	71,218.00	.0
100-60-9649 VOLUNTEER STIPEND	.00	19,924.38	10,000.00	(9,924.38)	199.2
 TOTAL FIRE DEPARTMENT	 122,682.03	 1,633,257.84	 2,380,684.00	 747,426.16	 68.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>POLICE</u>					
100-61-6000 SALARIES	174,632.75	1,922,459.21	2,216,714.00	294,254.79	86.7
100-61-6002 RELOCATION EXPENSES	.00	7,000.00	10,000.00	3,000.00	70.0
100-61-6010 OVERTIME	32,097.54	460,829.52	346,208.00	(114,621.52)	133.1
100-61-6023 LEAVE CASHOUT	.00	95,024.09	134,442.00	39,417.91	70.7
100-61-6030 SOCIAL SECURITY EXPENSE	.00	969.33	.00	(969.33)	.0
100-61-6031 PAYABLE MEDICARE FICA	3,059.75	36,372.90	37,162.00	789.10	97.9
100-61-6032 UNEMPLOYMENT	.00	5,034.14	45,620.00	40,585.86	11.0
100-61-6033 WORKERS' COMPENSATION	.00	27,830.25	66,208.00	38,377.75	42.0
100-61-6034 PERS	45,480.66	517,332.18	563,843.00	46,510.82	91.8
100-61-6040 EMPLOYEE GROUP BENEFITS	27,418.46	321,697.05	504,878.00	183,180.95	63.7
100-61-6041 UTILITY BENEFIT	5,866.92	65,874.49	127,224.00	61,349.51	51.8
100-61-6060 TRAVEL/TRAINING	2,475.21	81,800.42	80,000.00	(1,800.42)	102.3
100-61-6100 SUPPLIES	3,056.61	40,556.68	32,000.00	(8,556.68)	126.7
100-61-6102 SART EXAMS	.00	(1,917.95)	10,000.00	11,917.95	(19.2)
100-61-6103 EMPLOYEE WEARING APPAREL	906.32	5,653.07	25,000.00	19,346.93	22.6
100-61-6150 GASOLINE/DIESEL/OIL	3,936.72	64,517.49	45,000.00	(19,517.49)	143.4
100-61-6153 HEATING FUEL	1,296.30	49,668.82	59,500.00	9,831.18	83.5
100-61-6155 WATER/SEWER/GARBAGE	.00	16,306.02	19,000.00	2,693.98	85.8
100-61-6160 ELECTRICITY	2,858.39	44,324.30	45,000.00	675.70	98.5
100-61-6170 TELEPHONE	2,592.42	28,584.73	28,000.00	(584.73)	102.1
100-61-6171 STAFF CELLULAR PHONES	885.73	13,995.20	20,000.00	6,004.80	70.0
100-61-6200 MINOR EQUIPMENT	59.00	18,809.85	30,000.00	11,190.15	62.7
100-61-6230 VEHICLE MAINT/REPAIR	.00	15,364.85	22,812.00	7,447.15	67.4
100-61-6231 VEHICLE PARTS & TOOLS	3,194.91	39,005.49	35,000.00	(4,005.49)	111.4
100-61-6240 PROPERTY MAINT	.00	1,020.45	.00	(1,020.45)	.0
100-61-6335 OTHER PURCHASED SERVICES	3,024.64	60,352.69	99,000.00	38,647.31	61.0
100-61-6400 INSURANCE	.00	203,657.37	249,000.00	45,342.63	81.8
100-61-6401 INSURANCE-DED EXP & OTHER	.00	12,432.00	10,000.00	(2,432.00)	124.3
100-61-6503 DUES & SUBSCRIPTIONS	.00	2,593.36	6,000.00	3,406.64	43.2
100-61-6711 ADMIN OVERHEAD-IT SVCS	.00	28,416.73	34,582.00	6,165.27	82.2
100-61-6890 CAP EXP	.00	779,076.91	3,010,504.00	2,231,427.09	25.9
100-61-6892 FY25 AK VIDEO COMMUNICATIONS	.00	109,901.50	.00	(109,901.50)	.0
 TOTAL POLICE	 312,842.33	 5,074,543.14	 7,912,697.00	 2,838,153.86	 64.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PUBLIC WORKS-ADMIN</u>					
100-65-6000 SALARIES	2,146.88	28,457.40	29,698.00	1,240.60	95.8
100-65-6010 OVERTIME	5.61	15.19	.00	(15.19)	.0
100-65-6023 LEAVE CASHOUT	.00	.00	172.00	172.00	.0
100-65-6031 PAYABLE MEDICARE FICA	31.30	491.85	431.00	(60.85)	114.1
100-65-6032 UNEMPLOYMENT	.00	26.94	529.00	502.06	5.1
100-65-6033 WORKERS' COMPENSATION	.00	25.35	77.00	51.65	32.9
100-65-6034 PERS	473.56	6,255.92	6,533.00	277.08	95.8
100-65-6040 EMPLOYEE GROUP BENEFITS	432.64	7,434.74	5,429.00	(2,005.74)	136.9
100-65-6041 UTILITY BENEFIT	28.46	580.67	1,368.00	787.33	42.5
100-65-6060 TRAVEL/TRAINING	.00	8,731.70	10,000.00	1,268.30	87.3
100-65-6100 SUPPLIES	300.52	2,704.31	4,000.00	1,295.69	67.6
100-65-6103 WEARING APPAREL	.00	1,117.64	.00	(1,117.64)	.0
100-65-6150 GASOLINE/DIESEL/OIL	160.72	1,604.58	2,000.00	395.42	80.2
100-65-6153 HEATING FUEL	.00	.00	9,000.00	9,000.00	.0
100-65-6155 WATER/SEWER/GARBAGE	.00	.00	500.00	500.00	.0
100-65-6160 ELECTRICITY	3,807.37	3,807.37	1,725.00	(2,082.37)	220.7
100-65-6170 TELEPHONE	3.34	33.40	50.00	16.60	66.8
100-65-6171 STAFF CELLULAR PHONES	49.87	1,233.55	1,500.00	266.45	82.2
100-65-6230 VEHICLE MAINT/REPAIR	.00	2,985.76	4,762.00	1,776.24	62.7
100-65-6231 VEHICLE PARTS & TOOLS	407.65	7,626.83	3,000.00	(4,626.83)	254.2
100-65-6335 OTHER PURCHASED SERVICES	.00	2,845.56	15,000.00	12,154.44	19.0
100-65-6400 INSURANCE	.00	3,860.84	3,500.00	(360.84)	110.3
100-65-6503 DUES & SUBSCRIPTIONS	.00	585.40	500.00	(85.40)	117.1
100-65-6539 MISCELLANEOUS EXPENSES	.00	(98.14)	3,000.00	3,098.14	(3.3)
100-65-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
TOTAL PUBLIC WORKS-ADMIN	7,847.92	107,540.57	135,892.00	28,351.43	79.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PW-STREETS & ROADS</u>					
100-66-6000 SALARIES	40,948.73	415,795.47	488,436.00	72,640.53	85.1
100-66-6010 OVERTIME	1.87	20,216.47	35,000.00	14,783.53	57.8
100-66-6023 LEAVE CASHOUT	.00	5,740.62	13,026.00	7,285.38	44.1
100-66-6030 SOCIAL SECURITY EXPENSE	416.10	1,458.79	.00	(1,458.79)	.0
100-66-6031 PAYABLE MEDICARE FICA	606.03	6,592.64	7,590.00	997.36	86.9
100-66-6032 UNEMPLOYMENT	.00	425.42	4,623.00	4,197.58	9.2
100-66-6033 WORKERS' COMPENSATION	.00	7,847.66	1,352.00	(6,495.66)	580.5
100-66-6034 PERS	6,739.96	78,300.15	115,156.00	36,855.85	68.0
100-66-6040 EMPLOYEE GROUP BENEFITS	12,978.93	108,704.12	94,642.00	(14,062.12)	114.9
100-66-6041 UTILITY BENEFIT	1,389.81	21,644.17	23,849.00	2,204.83	90.8
100-66-6060 TRAVEL/TRAINING	.00	(500.40)	.00	500.40	.0
100-66-6100 SUPPLIES	.00	5,753.33	4,500.00	(1,253.33)	127.9
100-66-6103 WEARING APPAREL	.00	3,509.68	5,000.00	1,490.32	70.2
100-66-6111 SIGNS	.00	19,376.78	4,500.00	(14,876.78)	430.6
100-66-6131 STREET MAINT GRAVEL	280,533.48	280,533.48	200,000.00	(80,533.48)	140.3
100-66-6150 GASOLINE/DIESEL/OIL	3,831.59	113,206.15	100,000.00	(13,206.15)	113.2
100-66-6153 HEATING FUEL	828.57	53,443.55	16,250.00	(37,193.55)	328.9
100-66-6155 WATER/SEWER/GARBAGE	.00	6,458.52	6,492.00	33.48	99.5
100-66-6160 ELECTRICITY	.00	8,629.19	15,875.00	7,245.81	54.4
100-66-6161 ELECTRICITY (STREET LTS)	1,721.32	56,751.78	80,500.00	23,748.22	70.5
100-66-6170 TELEPHONE	1.67	16.70	50.00	33.30	33.4
100-66-6171 STAFF CELLULAR PHONES	49.87	1,083.56	2,500.00	1,416.44	43.3
100-66-6200 MINOR EQUIPMENT	.00	12,367.23	10,000.00	(2,367.23)	123.7
100-66-6230 VEHICLE MAINT/REPAIR	.00	104,150.19	166,109.00	61,958.81	62.7
100-66-6231 VEHICLE PARTS & TOOLS	26,891.80	84,248.03	70,000.00	(14,248.03)	120.4
100-66-6232 TIRES & WHEELS	865.74	10,007.40	25,000.00	14,992.60	40.0
100-66-6250 STREET LIGHT MT & POLE RENTAL	.00	.00	20,000.00	20,000.00	.0
100-66-6335 OTHER PURCHASED SERVICES	.00	9,918.06	10,000.00	81.94	99.2
100-66-6400 INSURANCE	.00	28,299.74	26,300.00	(1,999.74)	107.6
100-66-6539 MISCELLANEOUS EXPENSES	.00	25.00	.00	(25.00)	.0
100-66-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
100-66-6892 CAPTIAL EQUIPMENT	.00	472,615.83	1,123,056.00	650,440.17	42.1
100-66-6894 VEHICLE-2024 F250'S FY25	.00	131,790.00	.00	(131,790.00)	.0
100-66-6897 FY25 DUST CONTROL	.00	488,661.36	.00	(488,661.36)	.0
100-66-9693 STREET LIGHTS-ASHA COURTS	.00	63,525.75	110,000.00	46,474.25	57.8
100-66-9703 STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
100-66-9708 BUS BARN IMPROVEMENTS	.00	18,755.69	42,812.44	24,056.75	43.8
100-66-9771 PTARMIGAN ST. CULVERT CROSSING	10,132.33	453,974.22	2,000,000.00	1,546,025.78	22.7
TOTAL PW-STREETS & ROADS	387,937.80	3,120,540.04	5,950,740.44	2,830,200.40	52.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PROPERTY MAINTENANCE</u>					
100-70-6000 SALARIES	22,019.59	296,501.33	368,943.00	72,441.67	80.4
100-70-6010 OVERTIME	3,260.01	54,758.10	50,000.00	(4,758.10)	109.5
100-70-6023 LEAVE CASHOUT	.00	3,608.26	42,022.00	38,413.74	8.6
100-70-6030 SOCIAL SECURITY EXPENSE	84.82	496.76	1,786.00	1,289.24	27.8
100-70-6031 PAYABLE MEDICARE FICA	378.82	6,024.98	6,075.00	50.02	99.2
100-70-6032 UNEMPLOYMENT	.00	352.12	4,239.00	3,886.88	8.3
100-70-6033 WORKERS' COMPENSATION	.00	4,366.83	10,823.00	6,456.17	40.4
100-70-6034 PERS	5,260.55	75,511.76	92,167.00	16,655.24	81.9
100-70-6040 EMPLOYEE GROUP BENEFITS	6,416.22	81,316.19	92,290.00	10,973.81	88.1
100-70-6041 UTILITY BENEFIT	1,239.53	33,130.46	23,256.00	(9,874.46)	142.5
100-70-6060 TRAVEL/TRAINING	.00	875.00	8,000.00	7,125.00	10.9
100-70-6100 SUPPLIES	89.88	5,666.21	5,000.00	(666.21)	113.3
100-70-6103 WEARING APPAREL	268.28	489.91	5,000.00	4,510.09	9.8
100-70-6105 CLEANUP GREENUP SUPPLIES	.00	.00	1,000.00	1,000.00	.0
100-70-6106 PAINT SUPPLIES	39.48	141.63	2,000.00	1,858.37	7.1
100-70-6107 ELECTRICAL SUPPLIES	.00	3,715.54	5,000.00	1,284.46	74.3
100-70-6108 PLUMBING SUPPLIES	.00	2,411.59	7,000.00	4,588.41	34.5
100-70-6110 MATERIALS	.00	1,207.47	5,000.00	3,792.53	24.2
100-70-6111 BOARDWALK REPAIR SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6142 GLYCOL SUPPLIES	.00	9,702.00	10,000.00	298.00	97.0
100-70-6150 GASOLINE/DIESEL/OIL	1,279.01	30,371.35	15,000.00	(15,371.35)	202.5
100-70-6153 HEATING FUEL	.00	15,060.24	25,000.00	9,939.76	60.2
100-70-6155 WATER/SEWER/GARBAGE	.00	.00	8,000.00	8,000.00	.0
100-70-6160 ELECTRICITY	515.38	8,871.27	13,340.00	4,468.73	66.5
100-70-6170 TELEPHONE	1.67	16.70	50.00	33.30	33.4
100-70-6171 STAFF CELLULAR PHONES	95.18	1,191.73	1,700.00	508.27	70.1
100-70-6200 MINOR EQUIPMENT	.00	6,853.59	8,000.00	1,146.41	85.7
100-70-6201 BOILER EXPENSE	250.48	21,076.77	25,000.00	3,923.23	84.3
100-70-6230 VEHICLE MAINT/REPAIR	.00	4,304.99	6,866.00	2,561.01	62.7
100-70-6231 VEHICLE PARTS & TOOLS	.00	5,864.70	5,000.00	(864.70)	117.3
100-70-6240 WIND TURBINE CONTRACT	.00	14,400.00	11,000.00	(3,400.00)	130.9
100-70-6241 PARKS MAINTENANCE	276.29	2,964.58	45,000.00	42,035.42	6.6
100-70-6242 BOARDWALK LIGHTING PROJECT	72,393.36	262,271.04	343,339.21	81,068.17	76.4
100-70-6250 CARPENTRY EXPENSE	.00	2,788.53	10,000.00	7,211.47	27.9
100-70-6335 OTHER PURCHASED SERVICES	.00	16,452.56	37,300.00	20,847.44	44.1
100-70-6400 INSURANCE	.00	11,695.96	14,300.00	2,604.04	81.8
100-70-6510 4TH OF JULY	.00	52.98	1,000.00	947.02	5.3
100-70-6539 MISCELLANEOUS EXPENSES	.00	2,053.42	15,000.00	12,946.58	13.7
100-70-6700 INDIRECT COST RECOVERY	.00	(287,851.10)	358,910.00	646,761.10	(80.2)
100-70-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
100-70-6890 CAPITAL EXPENDITURES	.00	132,968.46	177,450.00	44,481.54	74.9
100-70-9596 FIRE SUPPRESSION & INSPECTION	.00	55,989.14	65,872.00	9,882.86	85.0
TOTAL PROPERTY MAINTENANCE	113,868.55	914,886.76	1,969,846.21	1,054,959.45	46.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DEPARTMENT 71</u>					
100-71-6000 SALARIES	8,890.76	42,231.13	104,710.00	62,478.87	40.3
100-71-6031 PAYABLE MEDICARE FICA	131.67	623.37	1,518.00	894.63	41.1
100-71-6032 UNEMPLOYMENT	.00	.00	1,863.00	1,863.00	.0
100-71-6033 WORKERS' COMPENSATION	.00	.00	206.00	206.00	.0
100-71-6034 PERS	1,955.96	9,290.83	23,063.00	13,772.17	40.3
100-71-6040 EMPLOYEE GROUP BENEFITS	.00	.00	18,096.00	18,096.00	.0
100-71-6041 UTILITY BENEFIT	189.73	699.24	4,560.00	3,860.76	15.3
100-71-6100 SUPPLIES	270.37	270.37	.00	(270.37)	.0
100-71-6153 HEATING FUEL	.00	376.15	.00	(376.15)	.0
100-71-6171 CELL PHONE	49.87	49.87	.00	(49.87)	.0
TOTAL DEPARTMENT 71	11,488.36	53,540.96	154,016.00	100,475.04	34.8
<u>COMMUNITY SERVICE</u>					
100-72-6155 SENIOR CTR - W/S/G ONC	.00	2,190.17	118,300.00	116,109.83	1.9
100-72-6171 BETHEL FRIENDS OF CANINES	.00	115,000.00	115,000.00	.00	100.0
100-72-6430 COMMUNITY ACTION GRANT	.00	31,883.00	31,883.00	.00	100.0
100-72-6431 UAF 4-H CONTRIBUTION	.00	56,000.00	112,000.00	56,000.00	50.0
100-72-6509 LIBRARY CONTRIBUTION	.00	92,600.00	92,600.00	.00	100.0
100-72-6512 DONATION-ICE ROAD MAINTENANCE	.00	10,000.00	10,000.00	.00	100.0
TOTAL COMMUNITY SERVICE	.00	307,673.17	479,783.00	172,109.83	64.1
<u>IN KIND MATCH & TRANSFERS</u>					
100-73-6640 CASH XFER POOL F40- SALES TAX	.00	417,000.44	699,720.00	282,719.56	59.6
100-73-6641 CASH XFER POOL F40- ALCO TAX	.00	8,367.47	14,319.00	5,951.53	58.4
100-73-6643 CASH XFER- FUND	.00	63,273.81	166,766.00	103,492.19	37.9
100-73-6647 CASH XFER-FLEET REPLACE FUND	.00	.00	68,128.00	68,128.00	.0
100-73-6667 XFER FROM POOL F40-AK REMOTEST	.00	.00	54,145.00	54,145.00	.0
100-73-9552 XFER FROM GF: MARIJUANA TAX	.00	17,587.17	28,305.00	10,717.83	62.1
TOTAL IN KIND MATCH & TRANSFERS	.00	506,228.89	1,031,383.00	525,154.11	49.1
TOTAL FUND EXPENDITURES	1,203,680.98	13,705,017.05	22,925,323.25	9,220,306.20	59.8
NET REVENUE OVER EXPENDITURES	(355,160.71)	28,496.35	(8,203,043.25)	(8,231,539.60)	.4

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

COMMUNITY SERVICE PATROL GRANT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
270-42-4200 GRANT REVENUE	.00	146,590.38	.00	(146,590.38)	.0
TOTAL SOURCE 42	.00	146,590.38	.00	(146,590.38)	.0
TOTAL FUND REVENUE	.00	146,590.38	.00	(146,590.38)	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

COMMUNITY SERVICE PATROL GRANT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CSP PROGRAM</u>					
270-50-6000 SALARIES	8,556.76	172,995.63	172,592.00	(403.63)	100.2
270-50-6010 OVERTIME	990.86	26,544.04	10,000.00	(16,544.04)	265.4
270-50-6023 LEAVE CASHOUT	.00	.00	8,141.00	8,141.00	.0
270-50-6031 PAYABLE MEDICARE FICA	140.19	2,896.14	2,648.00	(248.14)	109.4
270-50-6032 UNEMPLOYMENT	.00	121.70	3,250.00	3,128.30	3.7
270-50-6033 WORKERS' COMPENSATION	.00	2,019.10	4,717.00	2,697.90	42.8
270-50-6034 PERS	2,100.47	43,898.64	40,170.00	(3,728.64)	109.3
270-50-6040 EMPLOYEE GROUP BENEFITS	1,978.92	20,931.57	54,288.00	33,356.43	38.6
270-50-6041 UTILITY BENEFIT	240.96	5,083.81	13,680.00	8,596.19	37.2
270-50-6100 SUPPLIES	.00	745.85	4,000.00	3,254.15	18.7
270-50-6103 WEARING APPAREL	.00	727.25	1,800.00	1,072.75	40.4
270-50-6150 GASOLINE/DIESEL/OIL	935.50	15,822.79	16,000.00	177.21	98.9
270-50-6153 HEATING FUEL	.00	66.53	100.00	33.47	66.5
270-50-6171 STAFF CELLULAR PHONES	149.61	1,794.78	800.00	(994.78)	224.4
270-50-6400 INSURANCE	.00	2,944.47	3,600.00	655.53	81.8
270-50-6440 IN-KIND EXPENSES	.00	.00	32,308.00	32,308.00	.0
TOTAL CSP PROGRAM	15,093.27	296,592.30	368,094.00	71,501.70	80.6
TOTAL FUND EXPENDITURES	15,093.27	296,592.30	368,094.00	71,501.70	80.6
NET REVENUE OVER EXPENDITURES	(15,093.27)	(150,001.92)	(368,094.00)	(218,092.08)	(40.8)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

YK REG AQUA HLTH & SAFETY CTR

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>SOURCE 43</u>					
400-43-4360 PRO-SHOP REVENUE	.00	20,324.00	42,000.00	21,676.00	48.4
400-43-4361 CONCESSION REVENUE	.00	36,157.00	60,000.00	23,843.00	60.3
400-43-4362 ENTRY FEE	.00	94,058.00	140,000.00	45,942.00	67.2
400-43-4369 PROGRAM FEES	.00	27,587.00	50,000.00	22,413.00	55.2
400-43-4440 FACILITY RENTAL	.00	20,789.00	40,000.00	19,211.00	52.0
400-43-9420 MEMBERSHIPS	.00	140,976.00	250,000.00	109,024.00	56.4
TOTAL SOURCE 43	.00	339,891.00	582,000.00	242,109.00	58.4
<u>TRANSFERS IN</u>					
400-46-4300 LOCAL SOURCES-SALES TAX REV	.00	417,000.44	699,720.00	282,719.56	59.6
400-46-4330 LOCAL SOURCES-ALCOHOLTAX REV	.00	8,367.47	14,319.00	5,951.53	58.4
400-46-4370 WELLNESS PROGRAM	.00	.00	40,000.00	40,000.00	.0
400-46-9415 ALASKA REMOTE SALES TAX	.00	63,273.81	54,145.00	(9,128.81)	116.9
400-46-9417 XFER FROM GF: MARIJUANA TAX	.00	17,587.17	28,305.00	10,717.83	62.1
TOTAL TRANSFERS IN	.00	506,228.89	836,489.00	330,260.11	60.5
<u>MISCELLANEOUS</u>					
400-49-4560 PUBLIC DONATIONS	.00	1,000.00	.00	(1,000.00)	.0
400-49-4590 INVESTMENT INCOME	.00	159,122.49	80,000.00	(79,122.49)	198.9
TOTAL MISCELLANEOUS	.00	160,122.49	80,000.00	(80,122.49)	200.2
TOTAL FUND REVENUE	.00	1,006,242.38	1,498,489.00	492,246.62	67.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

YK REG AQUA HLTH & SAFETY CTR

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LOCAL FUNDED EXPENDITURES</u>					
400-50-6110 MATERIALS	10,222.50	10,437.60	.00	(10,437.60)	.0
400-50-6150 GASOLINE/DIESEL/OIL	99.80	1,814.80	2,000.00	185.20	90.7
400-50-6153 HEATING FUEL	16,403.16	354,283.40	210,000.00	(144,283.40)	168.7
400-50-6155 WATER/SEWER/GARBAGE	.00	64,736.32	52,600.00	(12,136.32)	123.1
400-50-6160 ELECTRICITY	6,339.57	94,367.74	120,000.00	25,632.26	78.6
400-50-6170 TELEPHONE	126.50	1,263.28	1,300.00	36.72	97.2
400-50-6200 MINOR EQUIPMENT	.00	68.97	.00	(68.97)	.0
400-50-6230 VEHICLE MAINT/REPAIR	.00	200.79	1,104.00	903.21	18.2
400-50-6240 PROP MAINT	2.58	76,379.95	50,000.00	(26,379.95)	152.8
400-50-6241 ICR-PROPERTY MAINTENANCE-5%	.00	398.48	49,849.00	49,450.52	.8
400-50-6320 OTHER PROFESSIONAL FEES	14,898.75	178,795.00	178,785.00	(10.00)	100.0
400-50-6326 CONTRACTOR FEES	1,763.83	265,707.64	621,721.00	356,013.36	42.7
400-50-6335 OTHER PURCHASED SERVICES	.00	18,700.00	25,100.00	6,400.00	74.5
400-50-6400 INSURANCE	.00	50,709.84	62,000.00	11,290.16	81.8
400-50-6531 BANK CHARGES	.00	6.00	.00	(6.00)	.0
400-50-6710 ADMIN OVERHEAD-GF	.00	80,599.43	97,787.00	17,187.57	82.4
400-50-6711 ADMIN OVERHEAD-IT SVCS	.00	17,273.37	21,021.00	3,747.63	82.2
TOTAL LOCAL FUNDED EXPENDITURES	49,856.69	1,215,742.61	1,493,267.00	277,524.39	81.4
TOTAL FUND EXPENDITURES	49,856.69	1,215,742.61	1,493,267.00	277,524.39	81.4
NET REVENUE OVER EXPENDITURES	(49,856.69)	(209,500.23)	5,222.00	214,722.23	(4011.

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

E-911 SYSTEM/SURCHARGE

		<u>PERIOD ACTUAL</u>	<u>YTD ACTUAL</u>	<u>BUDGET</u>	<u>UNEARNED</u>	<u>PCNT</u>
	<u>E-911 SURCHARGE</u>					
410-42-4428	SURCHARGE FROM UNITED UTL	12,230.17	148,299.11	148,000.00	(299.11)	100.2
	TOTAL E-911 SURCHARGE	12,230.17	148,299.11	148,000.00	(299.11)	100.2
	TOTAL FUND REVENUE	12,230.17	148,299.11	148,000.00	(299.11)	100.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

E-911 SYSTEM/SURCHARGE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>E-911 SERVICES</u>					
410-50-6000 SALARIES	3,212.92	27,577.00	72,196.00	44,619.00	38.2
410-50-6010 OVERTIME	160.20	2,467.92	.00	(2,467.92)	.0
410-50-6022 HOLIDAY PAY	.00	.00	2,000.00	2,000.00	.0
410-50-6023 LEAVE CASHOUT	.00	.00	3,610.00	3,610.00	.0
410-50-6030 SOCIAL SECURITY EXPENSE	142.36	142.36	.00	(142.36)	.0
410-50-6031 PAYABLE MEDICARE FICA	50.03	437.82	1,047.00	609.18	41.8
410-50-6032 UNEMPLOYMENT	.00	22.63	1,285.00	1,262.37	1.8
410-50-6033 WORKERS' COMPENSATION	.00	62.42	187.00	124.58	33.4
410-50-6034 PERS	236.92	6,104.69	15,883.00	9,778.31	38.4
410-50-6040 EMPLOYEE GROUP BENEFITS	233.58	4,629.97	19,906.00	15,276.03	23.3
410-50-6041 UTILITY BENEFIT	83.74	506.61	5,016.00	4,509.39	10.1
410-50-6400 INSURANCE	.00	2,044.76	2,500.00	455.24	81.8
410-50-6410 RENTS & LEASES	.00	4,302.72	13,000.00	8,697.28	33.1
TOTAL E-911 SERVICES	4,119.75	48,298.90	136,630.00	88,331.10	35.4
TOTAL FUND EXPENDITURES	4,119.75	48,298.90	136,630.00	88,331.10	35.4
NET REVENUE OVER EXPENDITURES	8,110.42	100,000.21	11,370.00	(88,630.21)	879.5

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET		UNEARNED	PCNT
<u>SOLID WASTE & RECYLING</u>						
500-44-4396 COMMERCIAL GARBAGE PICKUP	149,538.27	959,299.34	800,000.00	(	159,299.34)	119.9
500-44-4397 LANDFILL DUMP FEE	46,688.67	274,144.60	125,000.00	(	149,144.60)	219.3
500-44-4398 RESIDENTIAL GARBAGE PICKUP	23,875.37	291,935.39	350,495.00		58,559.61	83.3
TOTAL SOLID WASTE & RECYLING	220,102.31	1,525,379.33	1,275,495.00	(	249,884.33)	119.6
TOTAL FUND REVENUE	220,102.31	1,525,379.33	1,275,495.00	(	249,884.33)	119.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED REFUSE</u>					
500-70-6000 SALARIES	8,857.19	128,163.36	145,123.00	16,959.64	88.3
500-70-6010 OVERTIME	612.49	4,355.44	10,250.00	5,894.56	42.5
500-70-6023 LEAVE CASHOUT	.00	.00	5,864.00	5,864.00	.0
500-70-6030 SOCIAL SECURITY EXPENSE	.00	768.65	1,790.00	1,021.35	42.9
500-70-6031 PAYABLE MEDICARE FICA	139.22	2,058.93	2,253.00	194.07	91.4
500-70-6032 UNEMPLOYMENT	.00	109.52	1,399.00	1,289.48	7.8
500-70-6033 WORKERS' COMPENSATION	.00	6,566.33	4,014.00	(2,552.33)	163.6
500-70-6034 PERS	2,083.34	21,725.72	34,182.00	12,456.28	63.6
500-70-6040 EMPLOYEE GROUP BENEFITS	1,133.67	16,444.77	19,906.00	3,461.23	82.6
500-70-6041 UTILITY BENEFIT	199.22	2,701.66	5,016.00	2,314.34	53.9
500-70-6100 SUPPLIES	.00	1,382.21	1,000.00	(382.21)	138.2
500-70-6103 WEARING APPAREL	.00	(38.81)	1,000.00	1,038.81	(3.9)
500-70-6121 4 YD DUMPSTERS	.00	59,747.82	60,000.00	252.18	99.6
500-70-6150 GASOLINE/DIESEL/OIL	.00	19,761.64	14,000.00	(5,761.64)	141.2
500-70-6230 VEHICLE MAINT/REPAIR	.00	53,267.49	79,732.00	26,464.51	66.8
500-70-6231 VEHICLE PARTS & TOOLS	642.15	30,993.98	20,000.00	(10,993.98)	155.0
500-70-6232 TIRES & WHEELS	.00	2,068.98	8,000.00	5,931.02	25.9
500-70-6335 OTHER PURCHASED SERVICES	1,295.00	1,295.00	1,000.00	(295.00)	129.5
500-70-6400 INSURANCE	.00	6,297.78	7,700.00	1,402.22	81.8
500-70-6710 ADMIN OVERHEAD-GF	.00	35,630.39	43,229.00	7,598.61	82.4
TOTAL HAULED REFUSE	14,962.28	393,300.86	465,458.00	72,157.14	84.5

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LANDFILL OPERATIONS</u>					
500-71-6000 SALARIES	10,257.24	130,822.26	171,149.00	40,326.74	76.4
500-71-6010 OVERTIME	5,007.21	19,803.74	35,000.00	15,196.26	56.6
500-71-6023 LEAVE CASHOUT	.00	.00	20,823.00	20,823.00	.0
500-71-6030 SOCIAL SECURITY EXPENSE	.00	360.47	.00	(360.47)	.0
500-71-6031 PAYABLE MEDICARE FICA	238.34	2,342.46	2,989.00	646.54	78.4
500-71-6032 UNEMPLOYMENT	.00	235.00	1,847.00	1,612.00	12.7
500-71-6033 WORKERS' COMPENSATION	.00	4,810.80	5,325.00	514.20	90.3
500-71-6034 PERS	3,358.19	31,856.02	45,353.00	13,496.98	70.2
500-71-6040 EMPLOYEE GROUP BENEFITS	1,133.67	12,582.86	47,050.00	34,467.14	26.7
500-71-6041 UTILITY BENEFIT	1,229.99	11,859.40	11,856.00	(3.40)	100.0
500-71-6060 TRAVEL/TRAINING	.00	2,669.34	10,000.00	7,330.66	26.7
500-71-6100 SUPPLIES	.00	4,699.06	3,000.00	(1,699.06)	156.6
500-71-6103 WEARING APPAREL	.00	1,099.06	3,000.00	1,900.94	36.6
500-71-6132 SALT	.00	30,244.25	30,000.00	(244.25)	100.8
500-71-6150 GASOLINE/DIESEL/OIL	195.66	16,362.17	15,000.00	(1,362.17)	109.1
500-71-6153 HEATING FUEL	925.93	8,778.52	18,100.00	9,321.48	48.5
500-71-6160 ELECTRICITY	141.13	2,790.82	5,700.00	2,909.18	49.0
500-71-6171 STAFF CELLULAR PHONES	49.87	598.26	900.00	301.74	66.5
500-71-6200 MINOR EQUIPMENT	.00	2,140.32	7,500.00	5,359.68	28.5
500-71-6230 VEHICLE MAINT/REPAIR	.00	55,547.10	88,592.00	33,044.90	62.7
500-71-6231 VEHICLE PARTS & TOOLS	.00	37,150.40	20,000.00	(17,150.40)	185.8
500-71-6240 PROPERTY MAINT	.00	23,987.57	29,909.00	5,921.43	80.2
500-71-6335 OTHER PURCHASED SERVICES	.00	.00	4,000.00	4,000.00	.0
500-71-6400 INSURANCE	.00	4,253.14	5,200.00	946.86	81.8
500-71-6503 DUES & SUBSCRIPTIONS	.00	4,000.00	10,000.00	6,000.00	40.0
500-71-6539 MISCELLANEOUS EXPENSES	.00	585.17	4,000.00	3,414.83	14.6
500-71-6599 LANDFILL CLOSURE COSTS	.00	.00	735,342.00	735,342.00	.0
500-71-6710 ADMIN OVERHEAD-GF	516.75	58,082.34	64,222.00	6,139.66	90.4
500-71-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
500-71-6891 CAP EXP	.00	47,414.38	.00	(47,414.38)	.0
TOTAL LANDFILL OPERATIONS	23,053.98	542,288.62	1,428,975.00	886,686.38	38.0
<u>RECYCLING OPERATIONS</u>					
500-72-6100 SUPPLIES	.00	290.79	.00	(290.79)	.0
500-72-6153 HEATING FUEL	.00	12,403.03	.00	(12,403.03)	.0
TOTAL RECYCLING OPERATIONS	.00	12,693.82	.00	(12,693.82)	.0
TOTAL FUND EXPENDITURES	38,016.26	948,283.30	1,894,433.00	946,149.70	50.1
NET REVENUE OVER EXPENDITURES	182,086.05	577,096.03	(618,938.00)	(1,196,034.03)	93.2

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>WATER</u>					
510-42-4201 SOA - JURY DUTY REIMB.	.00	100.00	.00	(100.00)	.0
510-42-4384 CONTRACT WATER	1,592.00	19,060.00	14,783.00	(4,277.00)	128.9
510-42-4385 M PIPED WATER RESIDENTIAL	.00	16.02	.00	(16.02)	.0
510-42-4386 METERED PIPED WATER COMM.	231,448.72	1,301,793.06	967,443.00	(334,350.06)	134.6
510-42-4387 UNMETERED PIPED WTR RESID	87,414.11	1,016,494.07	961,395.00	(55,099.07)	105.7
510-42-4389 PUMPHOUSE WATER	1,271.00	27,368.60	24,406.00	(2,962.60)	112.1
510-42-4390 TRUCKED WATER	249,275.78	2,998,536.42	3,338,369.00	339,832.58	89.8
TOTAL WATER	571,001.61	5,363,368.17	5,306,396.00	(56,972.17)	101.1
<u>SEWER</u>					
510-43-4384 CONTRACT SEWER	3,049.90	47,330.09	14,474.00	(32,856.09)	327.0
510-43-4386 METERED PIPED SEWER COMM.	113,897.86	727,189.46	583,123.00	(144,066.46)	124.7
510-43-4387 UNMETERED PIPED SEWER RES	26,926.97	309,982.79	282,330.00	(27,652.79)	109.8
510-43-4390 TRUCKED SEWER (EVAC/HB)	182,486.06	2,368,293.84	1,888,920.00	(479,373.84)	125.4
TOTAL SEWER	326,360.79	3,452,796.18	2,768,847.00	(683,949.18)	124.7
<u>MISCELLANEOUS</u>					
510-45-4392 WATER SUBSCRIPTION FEES	18,531.87	218,110.83	204,946.00	(13,164.83)	106.4
510-45-4393 SEWER SUBSCRIPTION FEES	19,938.81	233,891.04	216,015.00	(17,876.04)	108.3
510-45-4394 RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
510-45-4429 SENIOR DISCOUNT	(5,450.00)	(62,770.57)	(52,000.00)	10,770.57	(120.7)
510-45-4430 NSF CHECKS AND FEES	240.00	420.00	.00	(420.00)	.0
510-45-4523 UTILITY PENALTY/INTEREST	3,152.62	49,738.44	70,000.00	20,261.56	71.1
510-45-4590 INVESTMENT INCOME	.00	107,916.77	50,000.00	(57,916.77)	215.8
TOTAL MISCELLANEOUS	36,413.30	547,306.51	491,961.00	(55,345.51)	111.3
<u>MISCELLANEOUS</u>					
510-49-4439 MISCELLANEOUS INCOME	1,750.00	81,990.22	20,000.00	(61,990.22)	410.0
510-49-4982 UTILITY COLLECTIONS	.00	13,763.37	.00	(13,763.37)	.0
510-49-6532 CASH OVER/SHORT	4.00	(127.12)	500.00	627.12	(25.4)
TOTAL MISCELLANEOUS	1,754.00	95,626.47	20,500.00	(75,126.47)	466.5
TOTAL FUND REVENUE	935,529.70	9,459,097.33	8,587,704.00	(871,393.33)	110.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>UTILITY BILLING</u>					
510-80-6000 SALARIES	4,203.86	64,368.10	94,134.00	29,765.90	68.4
510-80-6010 OVERTIME	20.19	613.12	3,000.00	2,386.88	20.4
510-80-6023 LEAVE CASHOUT	.00	.00	4,592.00	4,592.00	.0
510-80-6031 PAYABLE MEDICARE FICA	63.88	955.58	1,408.00	452.42	67.9
510-80-6032 UNEMPLOYMENT	.00	50.33	1,729.00	1,678.67	2.9
510-80-6033 WORKERS' COMPENSATION	.00	86.32	2,509.00	2,422.68	3.4
510-80-6034 PERS	929.29	14,272.38	21,369.00	7,096.62	66.8
510-80-6040 EMPLOYEE GROUP BENEFITS	1,693.66	7,830.51	40,716.00	32,885.49	19.2
510-80-6041 UTILITY BENEFIT	240.96	5,358.54	10,260.00	4,901.46	52.2
510-80-6060 TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100 SUPPLIES	.00	998.62	3,500.00	2,501.38	28.5
510-80-6150 GASOLINE/DIESEL/OIL	.00	794.74	.00	(794.74)	.0
510-80-6200 MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335 OUTSOURCED SERVICES	2,075.63	66,245.77	49,500.00	(16,745.77)	133.8
510-80-6400 INSURANCE	.00	981.53	1,200.00	218.47	81.8
510-80-6506 POSTAGE	.00	3,386.25	15,000.00	11,613.75	22.6
510-80-6531 BANK CHARGES	.00	59,891.56	40,000.00	(19,891.56)	149.7
510-80-6539 MISCELLANEOUS EXPENSES	.00	10,589.09	500.00	(10,089.09)	2117.8
510-80-6710 ADMIN OVERHEAD-GF	.00	27,865.69	33,808.00	5,942.31	82.4
510-80-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
TOTAL UTILITY BILLING	9,227.47	291,501.84	364,843.00	73,341.16	79.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED WATER</u>					
510-81-6000 SALARIES	48,893.13	576,475.74	551,321.00	(25,154.74)	104.6
510-81-6010 OVERTIME	13,629.90	220,311.05	225,000.00	4,688.95	97.9
510-81-6023 LEAVE CASHOUT	.00	8,178.41	26,545.00	18,366.59	30.8
510-81-6030 SOCIAL SECURITY EXPENSE	2,659.85	31,857.99	.00	(31,857.99)	.0
510-81-6031 PAYABLE MEDICARE FICA	909.13	12,151.09	11,257.00	(894.09)	107.9
510-81-6032 UNEMPLOYMENT	.00	3,495.65	9,450.00	5,954.35	37.0
510-81-6033 WORKERS' COMPENSATION	.00	6,270.64	20,055.00	13,784.36	31.3
510-81-6034 PERS	4,317.07	58,725.49	170,791.00	112,065.51	34.4
510-81-6040 EMPLOYEE GROUP BENEFITS	3,499.94	43,039.72	169,198.00	126,158.28	25.4
510-81-6041 UTILITY BENEFIT	382.18	4,534.00	42,636.00	38,102.00	10.6
510-81-6060 TRAVEL/TRAINING	.00	4,918.84	10,000.00	5,081.16	49.2
510-81-6100 SUPPLIES	39.99	12,267.50	15,000.00	2,732.50	81.8
510-81-6103 WEARING APPAREL	.00	2,318.89	15,000.00	12,681.11	15.5
510-81-6150 GASOLINE/DIESEL/OIL	2,869.58	152,598.53	110,000.00	(42,598.53)	138.7
510-81-6153 HEATING FUEL	.00	33,450.25	16,250.00	(17,200.25)	205.9
510-81-6155 WATER/SEWER/GARBAGE	.00	5,796.66	6,492.00	695.34	89.3
510-81-6160 ELECTRICITY	.00	11,870.85	15,875.00	4,004.15	74.8
510-81-6170 TELEPHONE	3.34	33.40	50.00	16.60	66.8
510-81-6171 STAFF CELLULAR PHONES	99.74	1,190.67	6,500.00	5,309.33	18.3
510-81-6200 MINOR EQUIPMENT	.00	3,799.31	5,000.00	1,200.69	76.0
510-81-6230 VEHICLE MAINT/REPAIR	.00	208,092.17	331,886.00	123,793.83	62.7
510-81-6231 VEHICLE PARTS & TOOLS	2,668.32	59,790.40	100,000.00	40,209.60	59.8
510-81-6232 TIRES & WHEELS	591.01	20,745.71	20,000.00	(745.71)	103.7
510-81-6240 PROPERTY MAINT	.00	39,979.32	49,849.00	9,869.68	80.2
510-81-6332 LAB TESTS	.00	.00	3,000.00	3,000.00	.0
510-81-6335 OTHER PURCHASED SERVICES	.00	(1,000.00)	3,000.00	4,000.00	(33.3)
510-81-6400 INSURANCE	.00	107,298.23	122,000.00	14,701.77	88.0
510-81-6539 MISCELLANEOUS EXPENSES	.00	2,092.31	2,000.00	(92.31)	104.6
510-81-6710 ADMIN OVERHEAD-GF	.00	190,133.14	230,679.00	40,545.86	82.4
510-81-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
510-81-6890 CAP EXP	330,147.00	647,935.86	620,000.00	(27,935.86)	104.5
 TOTAL HAULED WATER	 410,710.18	 2,495,565.53	 2,941,952.00	 446,386.47	 84.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PIPED WATER</u>					
510-82-6000 SALARIES	9,430.24	86,528.48	145,956.00	59,427.52	59.3
510-82-6010 OVERTIME	2,934.46	36,905.35	35,000.00	(1,905.35)	105.4
510-82-6023 LEAVE CASHOUT	.00	948.19	9,048.00	8,099.81	10.5
510-82-6030 SOCIAL SECURITY EXPENSE	159.96	212.04	942.00	729.96	22.5
510-82-6031 PAYABLE MEDICARE FICA	186.46	1,944.31	2,624.00	679.69	74.1
510-82-6032 UNEMPLOYMENT	.00	95.08	1,953.00	1,857.92	4.9
510-82-6033 WORKERS' COMPENSATION	.00	1,297.96	4,675.00	3,377.04	27.8
510-82-6034 PERS	2,152.64	26,397.66	39,810.00	13,412.34	66.3
510-82-6040 EMPLOYEE GROUP BENEFITS	2,715.98	33,457.87	49,764.00	16,306.13	67.2
510-82-6041 UTILITY BENEFIT	812.28	6,713.60	12,540.00	5,826.40	53.5
510-82-6060 TRAVEL/TRAINING	.00	600.00	8,000.00	7,400.00	7.5
510-82-6100 SUPPLIES	.00	5,603.01	5,000.00	(603.01)	112.1
510-82-6103 WEARING APPAREL	.00	2,281.24	5,000.00	2,718.76	45.6
510-82-6108 PLUMBING SUPPLIES	5,133.61	5,133.61	15,000.00	9,866.39	34.2
510-82-6150 GASOLINE/DIESEL/OIL	1,389.14	11,252.08	15,000.00	3,747.92	75.0
510-82-6153 HEATING FUEL	687.83	50,489.77	48,400.00	(2,089.77)	104.3
510-82-6155 WATER/SEWER/GARBAGE	.00	2,221.85	2,200.00	(21.85)	101.0
510-82-6160 ELECTRICITY-UTIL MT SHOP	259.10	3,930.61	8,200.00	4,269.39	47.9
510-82-6170 TELEPHONE	1.67	16.70	50.00	33.30	33.4
510-82-6171 STAFF CELLULAR PHONES	252.66	2,697.50	2,200.00	(497.50)	122.6
510-82-6200 MINOR EQUIPMENT	.00	209.42	.00	(209.42)	.0
510-82-6230 VEHICLE MAINT/REPAIR	.00	2,013.29	3,211.00	1,197.71	62.7
510-82-6231 VEHICLE PARTS & TOOLS	951.13	5,132.99	1,500.00	(3,632.99)	342.2
510-82-6232 TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-82-6332 LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335 OTHER PURCHASED SERVICES	495.48	2,477.76	1,500.00	(977.76)	165.2
510-82-6400 INSURANCE	.00	45,679.03	8,100.00	(37,579.03)	563.9
510-82-6401 INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6710 ADMIN OVERHEAD-GF	.00	46,874.16	56,870.00	9,995.84	82.4
510-82-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
TOTAL PIPED WATER	27,562.64	408,327.27	517,191.00	108,863.73	79.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>BETHEL HTS WTR TREATMENT</u>					
510-83-6000 SALARIES	11,729.68	145,861.39	145,979.00	117.61	99.9
510-83-6010 OVERTIME	1,784.50	30,509.41	37,000.00	6,490.59	82.5
510-83-6023 LEAVE CASHOUT	.00	690.03	18,648.00	17,957.97	3.7
510-83-6030 SOCIAL SECURITY EXPENSE	79.99	106.03	.00	(106.03)	.0
510-83-6031 PAYABLE MEDICARE FICA	81.25	936.92	2,653.00	1,716.08	35.3
510-83-6032 UNEMPLOYMENT	.00	156.50	1,538.00	1,381.50	10.2
510-83-6033 WORKERS' COMPENSATION	.00	1,378.94	4,727.00	3,348.06	29.2
510-83-6034 PERS	2,689.33	33,057.89	40,255.00	7,197.11	82.1
510-83-6040 EMPLOYEE GROUP BENEFITS	1,628.40	23,929.14	49,764.00	25,834.86	48.1
510-83-6041 UTILITY BENEFIT	1,178.98	14,621.78	12,540.00	(2,081.78)	116.6
510-83-6060 TRAVEL/TRAINING	.00	150.00	5,000.00	4,850.00	3.0
510-83-6100 SUPPLIES	.00	1,929.33	4,000.00	2,070.67	48.2
510-83-6103 WEARING APPAREL	.00	452.96	1,500.00	1,047.04	30.2
510-83-6108 PLUMBING SUPPLIES	.00	56.97	5,000.00	4,943.03	1.1
510-83-6140 CHEMICALS	.00	86,795.72	125,000.00	38,204.28	69.4
510-83-6150 GASOLINE/DIESEL/OIL	.00	264.83	2,000.00	1,735.17	13.2
510-83-6153 HEATING FUEL (PUMPHOUSE)	9,569.83	256,752.24	207,800.00	(48,952.24)	123.6
510-83-6160 ELECTRICITY (PUMPHOUSE)	4,250.11	101,813.88	130,525.00	28,711.12	78.0
510-83-6200 MINOR EQUIPMENT	3,236.05	15,144.21	45,000.00	29,855.79	33.7
510-83-6230 VEHICLE MAINT/REPAIR	.00	2,048.41	3,267.00	1,218.59	62.7
510-83-6332 LAB TESTS	255.00	2,275.00	4,000.00	1,725.00	56.9
510-83-6335 OTHER PURCHASED SERVICES	.00	.00	25,000.00	25,000.00	.0
510-83-6400 INSURANCE	.00	21,756.12	26,600.00	4,843.88	81.8
510-83-6710 ADMIN OVERHEAD-GF	.00	48,547.46	58,900.00	10,352.54	82.4
510-83-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
TOTAL BETHEL HTS WTR TREATMENT	36,483.12	816,448.87	989,814.00	173,365.13	82.5

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY SUB WTR TREATMENT</u>					
510-84-6000 SALARIES	15,923.66	170,515.77	188,312.00	17,796.23	90.6
510-84-6010 OVERTIME	6,955.35	86,149.45	45,000.00	(41,149.45)	191.4
510-84-6023 LEAVE CASHOUT	.00	690.03	8,838.00	8,147.97	7.8
510-84-6030 SOCIAL SECURITY EXPENSE	79.99	106.03	.00	(106.03)	.0
510-84-6031 PAYABLE MEDICARE FICA	349.37	3,869.08	3,383.00	(486.08)	114.4
510-84-6032 UNEMPLOYMENT	.00	272.44	1,953.00	1,680.56	14.0
510-84-6033 WORKERS' COMPENSATION	.00	1,736.69	6,027.00	4,290.31	28.8
510-84-6034 PERS	4,749.58	55,977.89	51,329.00	(4,648.89)	109.1
510-84-6040 EMPLOYEE GROUP BENEFITS	3,499.94	40,534.21	49,764.00	9,229.79	81.5
510-84-6041 UTILITY BENEFIT	1,425.99	13,404.18	12,540.00	(864.18)	106.9
510-84-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100 SUPPLIES	9.49	3,466.16	3,000.00	(466.16)	115.5
510-84-6103 WEARING APPAREL	.00	363.44	3,000.00	2,636.56	12.1
510-84-6108 PLUMBING SUPPLIES	1,581.33	1,736.13	3,000.00	1,263.87	57.9
510-84-6140 CHEMICALS	.00	93,431.23	125,000.00	31,568.77	74.7
510-84-6150 GASOLINE/DIESEL/OIL	.00	2,872.24	1,500.00	(1,372.24)	191.5
510-84-6153 HEATING FUEL(CS WTF)	7,248.67	180,159.89	120,000.00	(60,159.89)	150.1
510-84-6160 ELECTRICITY (CS WTF)	5,239.75	74,625.94	98,900.00	24,274.06	75.5
510-84-6170 TELEPHONE	128.17	1,279.98	50.00	(1,229.98)	2560.0
510-84-6200 MINOR EQUIPMENT	232.10	12,427.60	25,000.00	12,572.40	49.7
510-84-6230 VEHICLE MAINT (ISF)	.00	3,176.87	4,430.00	1,253.13	71.7
510-84-6332 LAB TESTS	495.00	17,595.78	15,000.00	(2,595.78)	117.3
510-84-6335 OTHER PURCHASED SERVICES	.00	9,432.00	15,000.00	5,568.00	62.9
510-84-6400 INSURANCE	.00	13,495.39	16,500.00	3,004.61	81.8
510-84-6502 ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710 ADMIN OVERHEAD-GF	.00	56,926.82	69,066.00	12,139.18	82.4
510-84-6711 ADMIN OVERHEAD-IT SVCS	.00	30,471.84	37,083.00	6,611.16	82.2
510-84-6890 CAPITAL EXPENDITURES	.00	24,837.20	96,500.00	71,662.80	25.7
510-84-6891 CHEMICAL STORAGE BUILDING	160,842.15	848,419.99	.00	(848,419.99)	.0
TOTAL CITY SUB WTR TREATMENT	208,760.54	1,747,974.27	1,010,675.00	(737,299.27)	173.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED SEWER</u>					
510-85-6000 SALARIES	53,007.30	643,913.58	646,128.00	2,214.42	99.7
510-85-6010 OVERTIME	13,217.19	200,347.36	200,000.00	(347.36)	100.2
510-85-6023 LEAVE CASHOUT	.00	10,633.93	31,530.00	20,896.07	33.7
510-85-6030 SOCIAL SECURITY EXPENSE	2,659.78	29,179.00	20,000.00	(9,179.00)	145.9
510-85-6031 PAYABLE MEDICARE FICA	961.36	12,370.36	12,269.00	(101.36)	100.8
510-85-6032 UNEMPLOYMENT	.00	3,498.24	.00	(3,498.24)	.0
510-85-6033 WORKERS' COMPENSATION	.00	10,835.48	21,858.00	11,022.52	49.6
510-85-6034 PERS	5,131.39	74,971.11	186,148.00	111,176.89	40.3
510-85-6040 EMPLOYEE GROUP BENEFITS	5,371.48	91,268.69	205,390.00	114,121.31	44.4
510-85-6041 UTILITY BENEFIT	403.50	3,942.60	51,756.00	47,813.40	7.6
510-85-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-85-6100 SUPPLIES	330.03	18,565.91	15,000.00	(3,565.91)	123.8
510-85-6103 WEARING APPAREL	.00	8,143.94	15,000.00	6,856.06	54.3
510-85-6150 GASOLINE/DIESEL/OIL	3,698.10	173,012.98	110,000.00	(63,012.98)	157.3
510-85-6153 HEATING FUEL	.00	33,450.25	16,250.00	(17,200.25)	205.9
510-85-6155 WATER/SEWER/GARBAGE	.00	5,796.66	6,492.00	695.34	89.3
510-85-6160 ELECTRICITY	.00	11,870.85	15,875.00	4,004.15	74.8
510-85-6171 STAFF CELLULAR PHONES	.00	.00	5,500.00	5,500.00	.0
510-85-6200 MINOR EQUIPMENT	.00	1,246.85	5,000.00	3,753.15	24.9
510-85-6230 VEHICLE MAINT/REPAIR	.00	204,828.67	326,681.00	121,852.33	62.7
510-85-6231 VEHICLE PARTS & TOOLS	16,263.50	90,802.46	100,000.00	9,197.54	90.8
510-85-6232 TIRES & WHEELS	.00	17,007.64	20,000.00	2,992.36	85.0
510-85-6240 PROPERTY MAINT	.00	39,979.32	49,849.00	9,869.68	80.2
510-85-6335 OTHER PURCHASED SERVICES	.00	(1,443.14)	3,000.00	4,443.14	(48.1)
510-85-6400 INSURANCE	.00	78,887.01	86,600.00	7,712.99	91.1
510-85-6539 MISCELLANEOUS EXPENSES	.00	601.99	2,000.00	1,398.01	30.1
510-85-6710 ADMIN OVERHEAD-GF	.00	213,208.96	258,676.00	45,467.04	82.4
510-85-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
510-85-6890 CAPITAL EXPENDITURES	.00	556,929.44	620,000.00	63,070.56	89.8
510-85-9691 SEWER TRUCK(S)	.00	258,107.00	.00	(258,107.00)	.0
TOTAL HAULED SEWER	101,043.63	2,819,170.85	3,074,120.00	254,949.15	91.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PIPED SEWER</u>					
510-86-6000 SALARIES	9,430.23	84,139.91	145,608.00	61,468.09	57.8
510-86-6010 OVERTIME	2,934.41	37,194.30	35,000.00	(2,194.30)	106.3
510-86-6023 LEAVE CASHOUT	.00	948.19	7,120.00	6,171.81	13.3
510-86-6030 SOCIAL SECURITY EXPENSE	159.96	212.04	942.00	729.96	22.5
510-86-6031 PAYABLE MEDICARE FICA	186.43	1,904.91	2,619.00	714.09	72.7
510-86-6032 UNEMPLOYMENT	.00	88.35	.00	(88.35)	.0
510-86-6033 WORKERS' COMPENSATION	.00	1,295.71	4,666.00	3,370.29	27.8
510-86-6034 PERS	2,152.62	25,935.65	39,734.00	13,798.35	65.3
510-86-6040 EMPLOYEE GROUP BENEFITS	2,715.97	32,706.58	49,764.00	17,057.42	65.7
510-86-6041 UTILITY BENEFITS	812.26	6,773.07	12,540.00	5,766.93	54.0
510-86-6060 TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-86-6100 SUPPLIES	.00	35,894.69	32,000.00	(3,894.69)	112.2
510-86-6103 WEARING APPAREL	.00	3,534.63	4,000.00	465.37	88.4
510-86-6108 PLUMBING SUPPLIES	.00	1,407.89	7,500.00	6,092.11	18.8
510-86-6150 GASOLINE/DIESEL/OIL	578.59	14,676.83	15,000.00	323.17	97.9
510-86-6153 HEATING FUEL	.00	55,009.36	60,000.00	4,990.64	91.7
510-86-6155 WATER/SEWER/GARBAGE	.00	2,221.78	2,200.00	(21.78)	101.0
510-86-6160 ELECTRICITY-LIFTST & BLDG	4,463.89	49,392.86	108,000.00	58,607.14	45.7
510-86-6200 MINOR EQUIPMENT	.00	120,219.99	150,000.00	29,780.01	80.2
510-86-6230 VEHICLE MAINT/REPAIR	.00	2,499.86	3,987.00	1,487.14	62.7
510-86-6231 VEHICLE PARTS & TOOLS	.00	4,648.13	1,500.00	(3,148.13)	309.9
510-86-6232 TIRES & WHEELS	2,319.92	2,319.92	500.00	(1,819.92)	464.0
510-86-6335 OTHER PURCHASED SERVICES	4,187.82	8,165.20	20,000.00	11,834.80	40.8
510-86-6400 INSURANCE	.00	6,543.22	8,000.00	1,456.78	81.8
510-86-6410 LEASED PROPERTY-LIFT STATIONS	.00	17,381.25	17,000.00	(381.25)	102.2
510-86-6710 ADMIN OVERHEAD-GF	.00	46,204.35	56,057.00	9,852.65	82.4
510-86-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
510-86-9693 HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
510-86-9699 PIPED SEWER CAP EXP SL ASSETS	.00	14,474.08	.00	(14,474.08)	.0
TOTAL PIPED SEWER	29,942.10	603,006.46	889,855.00	286,848.54	67.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>SEWER LAGOON</u>					
510-87-6000 SALARIES	3,542.43	35,172.38	66,028.00	30,855.62	53.3
510-87-6010 OVERTIME	187.47	4,503.27	.00	(4,503.27)	.0
510-87-6023 LEAVE CASHOUT	.00	.00	3,301.00	3,301.00	.0
510-87-6030 SOCIAL SECURITY EXPENSE	53.30	70.66	.00	(70.66)	.0
510-87-6031 PAYABLE MEDICARE FICA	54.20	645.56	957.00	311.44	67.5
510-87-6032 UNEMPLOYMENT	.00	25.11	.00	(25.11)	.0
510-87-6033 WORKERS' COMPENSATION	.00	245.01	1,706.00	1,460.99	14.4
510-87-6034 PERS	631.38	8,466.99	14,526.00	6,059.01	58.3
510-87-6040 EMPLOYEE GROUP BENEFITS	576.85	10,074.10	16,286.00	6,211.90	61.9
510-87-6041 UTILITY BENEFIT	37.95	1,137.56	4,104.00	2,966.44	27.7
510-87-6060 TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100 SUPPLIES	337.05	986.79	1,000.00	13.21	98.7
510-87-6103 WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108 PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150 GASOLINE/DIESEL/OIL	.00	184.52	38,000.00	37,815.48	.5
510-87-6200 MINOR EQUIPMENT	4,914.82	4,914.82	1,100.00	(3,814.82)	446.8
510-87-6231 VEHICLE PARTS & TOOLS	77.00	594.72	160.00	(434.72)	371.7
510-87-6320 LAGOON STUDY	.00	30,515.34	.00	(30,515.34)	.0
510-87-6332 LAB TESTS (SAMPLES)	2,886.52	7,656.52	15,000.00	7,343.48	51.0
510-87-6335 OTHER PURCHASED SERVICES	78.58	78.58	500.00	421.42	15.7
510-87-6400 INSURANCE	.00	1,145.36	500.00	(645.36)	229.1
510-87-6503 DUES & SUBSCRIPTIONS	.00	7,920.00	8,000.00	80.00	99.0
510-87-6710 ADMIN OVERHEAD-GF	.00	16,576.48	20,111.00	3,534.52	82.4
510-87-6892 CAPTIAL EQUIPMENT	.00	5,524.00	190,000.00	184,476.00	2.9
510-87-9692 TERRAMAC RT9-T4 MAROOKA	.00	753.00	30,371.00	29,618.00	2.5
TOTAL SEWER LAGOON	13,377.55	137,190.77	420,650.00	283,459.23	32.6
TOTAL FUND EXPENDITURES	837,107.23	9,319,185.86	10,209,100.00	889,914.14	91.3
NET REVENUE OVER EXPENDITURES	98,422.47	139,911.47	(1,621,396.00)	(1,761,307.47)	8.6

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>CHARGES FOR SERVICES</u>					
520-43-4402 CITY DOCK-STORAGE	8,891.62	79,163.50	90,000.00	10,836.50	88.0
520-43-4403 CITY DOCK-PERMITS	.00	4,950.00	3,000.00	(1,950.00)	165.0
520-43-4404 CITY DOCK-WHARFAGE	48,505.17	135,233.02	140,000.00	4,766.98	96.6
520-43-4405 CITY DOCK-DOCKAGE	3,996.34	23,359.09	25,000.00	1,640.91	93.4
520-43-4408 SLOUGH BERTH-DOCKAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4409 SBH PETRO PORT-FUEL THRU-PUT	61,604.92	362,198.24	250,000.00	(112,198.24)	144.9
520-43-4410 PETRO YARD - STORAGE	.00	17,768.80	2,000.00	(15,768.80)	888.4
520-43-4412 PETRO PORT-FUEL THRU-PUT	123,209.84	724,396.48	500,000.00	(224,396.48)	144.9
520-43-4413 PETRO PORT-DOCKAGE	7,035.13	34,842.61	20,000.00	(14,842.61)	174.2
520-43-4415 SEAWALL MOORAGE	.00	28,574.00	30,000.00	1,426.00	95.3
520-43-4416 SEAWALL DOCKAGE	7,000.41	31,029.16	30,000.00	(1,029.16)	103.4
520-43-4418 BEACH-STORAGE	9,487.08	89,336.30	35,000.00	(54,336.30)	255.3
520-43-4419 BEACH-WHARFAGE	38,567.25	121,636.60	100,000.00	(21,636.60)	121.6
520-43-4420 BEACH-DOCKAGE	4,600.62	38,205.82	35,000.00	(3,205.82)	109.2
520-43-4422 BOAT HARBOR-MOORAGE	552.00	3,653.91	15,000.00	11,346.09	24.4
TOTAL CHARGES FOR SERVICES	313,450.38	1,694,347.53	1,277,000.00	(417,347.53)	132.7
<u>LEASE REVENUE</u>					
520-44-4440 LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
TOTAL LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
<u>MISCELLANEOUS</u>					
520-45-4388 EXTRA WATER CALLS	5,138.90	37,688.60	25,000.00	(12,688.60)	150.8
520-45-4424 SMALL BOAT HARBOR STORAGE	.00	1,375.00	3,500.00	2,125.00	39.3
520-45-4535 SMALL BOAT HARBOR PERMITS	60.00	3,530.00	20,000.00	16,470.00	17.7
520-45-4559 PERMITS/LICENSES/FEES	.00	.00	2,000.00	2,000.00	.0
TOTAL MISCELLANEOUS	5,198.90	42,593.60	50,500.00	7,906.40	84.3
<u>MISCELLANEOUS</u>					
520-49-4439 MISCELLANEOUS REVENUE	.00	108,442.24	2,000.00	(106,442.24)	5422.1
520-49-4590 INVESTMENT INCOME	.00	30,939.59	20,000.00	(10,939.59)	154.7
520-49-4591 INVESTMENT INCOME-SEAWALL ACCT	.00	.00	20,000.00	20,000.00	.0
TOTAL MISCELLANEOUS	.00	139,381.83	42,000.00	(97,381.83)	331.9
TOTAL FUND REVENUE	318,649.28	1,876,322.96	1,400,052.00	(476,270.96)	134.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DOCK EXPENDITURES</u>					
520-50-6000 SALARIES	12,943.73	155,698.51	206,186.00	50,487.49	75.5
520-50-6010 OVERTIME	37.26	2,820.60	5,000.00	2,179.40	56.4
520-50-6022 HOLIDAY PAY	.00	.00	2,300.00	2,300.00	.0
520-50-6023 LEAVE CASHOUT	.00	9,595.40	10,058.00	462.60	95.4
520-50-6030 SOCIAL SECURITY EXPENSE	117.85	117.85	1,277.00	1,159.15	9.2
520-50-6031 PAYABLE MEDICARE FICA	197.07	2,538.18	3,062.00	523.82	82.9
520-50-6032 UNEMPLOYMENT	.00	164.41	3,759.00	3,594.59	4.4
520-50-6033 WORKERS' COMPENSATION	.00	1,597.99	5,456.00	3,858.01	29.3
520-50-6034 PERS	2,437.64	34,456.03	44,255.00	9,798.97	77.9
520-50-6040 EMPLOYEE GROUP BENEFITS	3,969.57	52,204.08	45,602.00	(6,602.08)	114.5
520-50-6041 UTILITY BENEFIT	828.44	11,388.81	11,491.00	102.19	99.1
520-50-6060 TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
520-50-6100 SUPPLIES	235.69	1,284.90	8,000.00	6,715.10	16.1
520-50-6103 WEARING APPAREL	.00	479.88	5,000.00	4,520.12	9.6
520-50-6121 MUNICIPAL DOCK GRAVEL	.00	.00	130,000.00	130,000.00	.0
520-50-6150 GASOLINE/DIESEL/OIL	1,392.45	6,474.72	15,000.00	8,525.28	43.2
520-50-6153 HEATING FUEL	.00	7,837.56	5,000.00	(2,837.56)	156.8
520-50-6155 WATER/SEWER/GARBAGE	.00	21,454.33	13,500.00	(7,954.33)	158.9
520-50-6156 WATER FOR BARGES	.00	.00	12,000.00	12,000.00	.0
520-50-6160 ELECTRICITY	634.94	5,282.58	18,900.00	13,617.42	28.0
520-50-6170 TELEPHONE	193.09	1,928.32	2,250.00	321.68	85.7
520-50-6171 STAFF CELLULAR PHONES	133.41	1,600.62	2,400.00	799.38	66.7
520-50-6200 MINOR EQUIPMENT	.00	295.12	30,000.00	29,704.88	1.0
520-50-6230 VEHICLE MAINT/REPAIR	.00	3,371.64	3,544.00	172.36	95.1
520-50-6231 VEHICLE PARTS & TOOLS	.00	2,490.52	20,000.00	17,509.48	12.5
520-50-6241 MUNICIPAL DOCK MAINT.	.00	434.16	50,000.00	49,565.84	.9
520-50-6242 MAINT-SEAWALL	.00	752.40	396,335.00	395,582.60	.2
520-50-6244 ICR-PROPERTY MAINTENANCE 5%	.00	23,987.60	29,909.00	5,921.40	80.2
520-50-6320 OTHER PROFESSIONAL FEES	.00	10,484.56	20,000.00	9,515.44	52.4
520-50-6321 LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
520-50-6324 PLANNING/ENGINEERING FEES	.00	.00	10,000.00	10,000.00	.0
520-50-6339 OTHER PURCHASED SERVICES	.00	31,905.00	30,000.00	(1,905.00)	106.4
520-50-6400 INSURANCE	.00	14,245.55	15,000.00	754.45	95.0
520-50-6502 ADVERTISING	.00	.00	1,000.00	1,000.00	.0
520-50-6503 DUES & SUBSCRIPTIONS	.00	602.64	2,000.00	1,397.36	30.1
520-50-6531 BANK CHARGES	.00	559.93	3,000.00	2,440.07	18.7
520-50-6539 MISCELLANEOUS EXPENSES	.00	483.87	900.00	416.13	53.8
520-50-6710 ADMIN OVERHEAD-GF	.00	52,476.66	63,667.00	11,190.34	82.4
520-50-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
520-50-6890 CAPITAL EXPENDITURES	.00	250,399.36	150,309.00	(100,090.36)	166.6
520-50-6891 SEAWALL DESIGN AND REPAIR	10,414.40	308,856.52	.00	(308,856.52)	.0
TOTAL DOCK EXPENDITURES	33,535.54	1,045,484.01	1,419,278.00	373,793.99	73.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DEPARTMENT 55</u>					
520-55-6000 SALARIES	6,988.09	48,525.93	114,901.00	66,375.07	42.2
520-55-6010 OVERTIME	232.14	1,548.73	1,500.00	(48.73)	103.3
520-55-6023 LEAVE CASHOUT	.00	816.74	2,794.00	1,977.26	29.2
520-55-6030 SOCIAL SECURITY EXPENSE	385.35	1,778.00	5,248.00	3,470.00	33.9
520-55-6031 PAYABLE MEDICARE FICA	105.20	743.59	1,688.00	944.41	44.1
520-55-6032 UNEMPLOYMENT	.00	30.89	341.00	310.11	9.1
520-55-6033 WORKERS' COMPENSATION	.00	1,517.10	3,007.00	1,489.90	50.5
520-55-6034 PERS	221.11	4,707.48	25,608.00	20,900.52	18.4
520-55-6040 EMPLOYEE GROUP BENEFITS	261.01	3,650.61	8,686.00	5,035.39	42.0
520-55-6041 UTILITY BENEFIT	53.79	1,611.76	2,189.00	577.24	73.6
520-55-6100 SUPPLIES	1,109.36	5,002.70	3,000.00	(2,002.70)	166.8
520-55-6103 WEARING APPAREL	.00	901.68	3,000.00	2,098.32	30.1
520-55-6132 SMALL BOAT HARBOR GRAVEL	.00	.00	30,000.00	30,000.00	.0
520-55-6150 GASOLINE/DIESEL/OIL	.00	14,978.43	8,000.00	(6,978.43)	187.2
520-55-6155 WATER/SEWER/GARBAGE	.00	289.02	7,100.00	6,810.98	4.1
520-55-6160 ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
520-55-6200 MINOR EQUIPMENT	.00	4,587.10	4,000.00	(587.10)	114.7
520-55-6241 SMALL BOAT HARBOR MAINTENANCE	286.91	5,651.23	6,000.00	348.77	94.2
520-55-6400 INSURANCE	.00	4,473.92	5,470.00	996.08	81.8
520-55-6539 MISCELLANEOUS EXPENSES	.00	554.42	1,000.00	445.58	55.4
520-55-6710 ADMIN OVERHEAD-GF	.00	25,732.79	31,220.00	5,487.21	82.4
520-55-6890 CAP EXP SBH	.00	.00	1,000,000.00	1,000,000.00	.0
TOTAL DEPARTMENT 55	9,642.96	127,102.12	1,266,752.00	1,139,649.88	10.0
TOTAL FUND EXPENDITURES	43,178.50	1,172,586.13	2,686,030.00	1,513,443.87	43.7
NET REVENUE OVER EXPENDITURES	275,470.78	703,736.83	(1,285,978.00)	(1,989,714.83)	54.7

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

LEASED PROPERTIES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>LEASE INCOME</u>					
530-44-4444 LEASE-COURT SYSTEM	.00	542,569.40	613,620.00	71,050.60	88.4
530-44-4447 LEASE:DEPT OF LAW	13,612.15	163,345.80	163,346.00	.20	100.0
530-44-4451 LEASE-BETHEL SPORTSMANS CLUB	.00	.00	1.00	1.00	.0
530-44-4452 LEASE-FW TOWER RD LND ASPHALT	.00	.00	12,600.00	12,600.00	.0
530-44-4453 YKHC - WAREHOUSE	470.00	5,640.00	4,200.00	(1,440.00)	134.3
530-44-4455 DMV LEASE 300 CEHHWY	1,035.00	12,420.00	12,360.00	(60.00)	100.5
530-44-4456 LEASE-LIONS CLUB	.00	.00	1.00	1.00	.0
530-44-4457 LEASE LAND BNC 031489 AGR	.00	.00	100.00	100.00	.0
530-44-4459 LAND LEASE-BETHEL GROUP HOME	.00	.00	3,600.00	3,600.00	.0
530-44-4461 LEASE LAND AVCP HEARSTART	.00	.00	2,700.00	2,700.00	.0
530-44-4463 LEASE LAND SWANSONS/BTP	1,880.00	22,560.00	21,120.00	(1,440.00)	106.8
530-44-4467 LEASE LAND EUNKANG CHURCH	150.00	1,950.00	1,800.00	(150.00)	108.3
530-44-4470 LEASE LAND GCI	1,021.00	12,252.00	12,252.00	.00	100.0
530-44-4474 LEASE:SOA DOT&PUBFAL(560 4TH)	800.00	9,600.00	9,600.00	.00	100.0
530-44-9455 YKHC RENTED BLDING 378 FIFTH	1,648.00	19,776.00	19,200.00	(576.00)	103.0
TOTAL LEASE INCOME	20,616.15	790,113.20	876,500.00	86,386.80	90.1
<u>MISCELLANEOUS</u>					
530-49-4590 INVESTMENT INCOME	.00	10,631.19	7,500.00	(3,131.19)	141.8
TOTAL MISCELLANEOUS	.00	10,631.19	7,500.00	(3,131.19)	141.8
TOTAL FUND REVENUE	20,616.15	800,744.39	884,000.00	83,255.61	90.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

LEASED PROPERTIES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LEASED PROP-COURT COMPLEX</u>					
530-55-6153 HEATING FUEL-COURTCOMPLEX	3,333.86	87,953.12	61,598.00	(26,355.12)	142.8
530-55-6155 WATER/SEWER/GARB-COURTCOM	.00	15,408.29	23,240.00	7,831.71	66.3
530-55-6160 ELECTRICITY-COURT COMPLEX	4,565.50	77,616.18	97,570.00	19,953.82	79.6
530-55-6170 TELEPHONE	63.25	631.64	800.00	168.36	79.0
530-55-6240 PROPERTY MT-COURT COMPLEX	57.27	37,166.48	25,000.00	(12,166.48)	148.7
530-55-6241 ICR-PROPERTY MAINTENANCE-15%	.00	119,937.97	149,546.00	29,608.03	80.2
530-55-6333 JANITORIAL-COURT COMPLEX	7,450.00	89,400.00	89,500.00	100.00	99.9
530-55-6339 OTHER PURCHASED SERVICES	.00	5.58	2,500.00	2,494.42	.2
530-55-6400 INSURANCE	.00	35,905.89	43,900.00	7,994.11	81.8
530-55-6420 COURTHOUSE LOAN INTEREST	.00	22,750.00	.00	(22,750.00)	.0
530-55-6421 BOND INTEREST EXPENSE	.00	17,500.00	22,750.00	5,250.00	76.9
530-55-6890 FY25 CONTROL PANEL UPGRADE	.00	121,613.60	.00	(121,613.60)	.0
530-55-9694 GENERATOR REPAIR	.00	29,889.00	180,000.00	150,111.00	16.6
TOTAL LEASED PROP-COURT COMPLEX	15,469.88	655,777.75	696,404.00	40,626.25	94.2
TOTAL FUND EXPENDITURES	15,469.88	655,777.75	696,404.00	40,626.25	94.2
NET REVENUE OVER EXPENDITURES	5,146.27	144,966.64	187,596.00	42,629.36	77.3

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>LOCAL SOURCES</u>					
560-40-4600	CASH TRANSFER GF	.00	.00	166,766.00	166,766.00	.0
	TOTAL LOCAL SOURCES	.00	.00	166,766.00	166,766.00	.0
	<u>FEDERAL SOURCES</u>					
560-41-4101	REV-FEDERAL TRANSIT 5311	.00	324,714.57	257,443.00	(67,271.57)	126.1
	TOTAL FEDERAL SOURCES	.00	324,714.57	257,443.00	(67,271.57)	126.1
	<u>CHARGES FOR SERVICES</u>					
560-43-4370	BUS FARES	1,078.00	16,751.00	40,000.00	23,249.00	41.9
560-43-4371	BUS FARES-PREPAID	.00	4,600.00	.00	(4,600.00)	.0
	TOTAL CHARGES FOR SERVICES	1,078.00	21,351.00	40,000.00	18,649.00	53.4
	TOTAL FUND REVENUE	1,078.00	346,065.57	464,209.00	118,143.43	74.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

BETHEL PUBLIC TRANSIT SYSTEM

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>TRANSIT SYSTEM SECTION 5311</u>					
560-50-6000 SALARIES	9,545.54	136,203.54	141,622.00	5,418.46	96.2
560-50-6010 OVERTIME	1,385.98	22,921.05	.00	(22,921.05)	.0
560-50-6022 HOLIDAY PAY	.00	.00	800.00	800.00	.0
560-50-6023 LEAVE CASHOUT	.00	5,632.34	6,939.00	1,306.66	81.2
560-50-6031 PAYABLE MEDICARE FICA	163.90	2,449.08	2,054.00	(395.08)	119.2
560-50-6032 UNEMPLOYMENT	.00	149.19	2,521.00	2,371.81	5.9
560-50-6033 WORKERS' COMPENSATION	.00	2,806.09	3,659.00	852.91	76.7
560-50-6034 PERS	2,404.93	31,744.94	31,157.00	(587.94)	101.9
560-50-6040 EMPLOYEE GROUP BENEFITS	4,130.56	54,306.71	45,240.00	(9,066.71)	120.0
560-50-6041 UTILITY BENEFIT	621.43	8,053.62	11,400.00	3,346.38	70.7
560-50-6060 TRAVEL/TRAINING	.00	1,961.58	2,000.00	38.42	98.1
560-50-6100 SUPPLIES	.00	10,279.27	2,000.00	(8,279.27)	514.0
560-50-6150 GASOLINE/DIESEL/OIL	1,736.02	23,656.42	32,000.00	8,343.58	73.9
560-50-6153 HEATING FUEL	.00	15,274.47	22,000.00	6,725.53	69.4
560-50-6155 WTR/SWR/GRB	.00	3,918.38	4,200.00	281.62	93.3
560-50-6160 ELECTRICITY	268.57	2,365.76	11,100.00	8,734.24	21.3
560-50-6170 TELEPHONE	1.67	16.70	700.00	683.30	2.4
560-50-6171 STAFF CELLULAR PHONES	49.87	598.26	.00	(598.26)	.0
560-50-6230 VEHICLE MAINT/REPAIR	.00	18,052.27	28,792.00	10,739.73	62.7
560-50-6231 VEHICLE PARTS & TOOLS	76.51	3,319.29	20,000.00	16,680.71	16.6
560-50-6232 TIRES & WHEELS	.00	2,532.00	3,000.00	468.00	84.4
560-50-6324 PLANNING/ENGINEERING FEES	.00	3,018.86	.00	(3,018.86)	.0
560-50-6400 INSURANCE	.00	11,359.87	13,889.00	2,529.13	81.8
560-50-6503 DUES & SUBSCRIPTIONS	.00	.00	300.00	300.00	.0
560-50-6539 MISCELLANEOUS EXPENSES	.00	10.00	1,500.00	1,490.00	.7
560-50-6710 ADMIN OVERHEAD-GF	.00	38,048.43	46,162.00	8,113.57	82.4
560-50-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.71	33,118.00	5,904.29	82.2
560-50-6890 CAPITAL EXPENDITURES	.00	430,536.92	213,392.00	(217,144.92)	201.8
TOTAL TRANSIT SYSTEM SECTION 5311	20,384.98	856,428.75	679,545.00	(176,883.75)	126.0
TOTAL FUND EXPENDITURES	20,384.98	856,428.75	679,545.00	(176,883.75)	126.0
NET REVENUE OVER EXPENDITURES	(19,306.98)	(510,363.18)	(215,336.00)	295,027.18	(237.0)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

VEHICLES & EQUIP MAINTENANCE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>CHARGES FOR SERVICES</u>					
570-43-4651 FROM GF-ADMIN	.00	696.58	1,111.00	414.42	62.7
570-43-4653 FROM GF-FINANCE	.00	1,388.80	2,215.00	826.20	62.7
570-43-4654 FROM GF-PLANNING	.00	1,041.43	1,661.00	619.57	62.7
570-43-4655 FROM GF-FIRE	.00	12,497.96	19,933.00	7,435.04	62.7
570-43-4656 FROM GF-POLICE	.00	14,303.10	22,812.00	8,508.90	62.7
570-43-4657 FROM GF-PW ADMIN	.00	2,985.76	4,762.00	1,776.24	62.7
570-43-4658 FROM GF-STREETS/ROADS	.00	104,150.19	166,109.00	61,958.81	62.7
570-43-4661 FROM GF-PROPERTY MAINT.	.00	4,304.99	6,866.00	2,561.01	62.7
570-43-4664 FROM GF-PIPED SEWER	.00	2,499.86	3,987.00	1,487.14	62.7
570-43-4665 FROM GEN FUND-IT SVCS	.00	2,082.90	3,322.00	1,239.10	62.7
570-43-4671 FROM EF-PORT	.00	2,222.08	3,544.00	1,321.92	62.7
570-43-4672 FROM EF-HAULED WATER	.00	208,092.17	331,886.00	123,793.83	62.7
570-43-4673 FROM EF-HAULED SEWER	.00	204,828.67	326,681.00	121,852.33	62.7
570-43-4674 FROM EF-PIPED WATER	.00	2,013.29	3,211.00	1,197.71	62.7
570-43-4676 FROM EF-HAULED REFUSE	.00	49,991.89	79,732.00	29,740.11	62.7
570-43-4677 FROM EF-LANDFILL OPERATIONS	.00	55,547.10	88,592.00	33,044.90	62.7
570-43-4678 FROM EF-BETHEL HGT WATER TRMT	.00	2,048.41	3,267.00	1,218.59	62.7
570-43-4680 FROM EF-CITY SUB WATER TRMT	.00	2,777.60	4,430.00	1,652.40	62.7
570-43-4684 FROM EF-BETHEL TRANSIT SYSTEM	.00	18,052.27	28,792.00	10,739.73	62.7
570-43-4686 FROM EF- YKAHTC	.00	.00	1,104.00	1,104.00	.0
TOTAL CHARGES FOR SERVICES	.00	691,525.05	1,104,017.00	412,491.95	62.6
TOTAL FUND REVENUE	.00	691,525.05	1,104,017.00	412,491.95	62.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 12 MONTHS ENDING JUNE 30, 2025

VEHICLES & EQUIP MAINTENANCE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>VEHICLE & EQUIP MAINT</u>					
570-50-6000 SALARIES	22,050.02	278,950.16	427,017.00	148,066.84	65.3
570-50-6010 OVERTIME	725.79	7,302.08	15,000.00	7,697.92	48.7
570-50-6023 LEAVE CASHOUT	.00	3,525.15	22,101.00	18,575.85	16.0
570-50-6030 SOCIAL SECURITY EXPENSE	91.88	91.88	.00	(91.88)	.0
570-50-6031 PAYABLE MEDICARE FICA	342.26	4,492.01	6,409.00	1,916.99	70.1
570-50-6032 UNEMPLOYMENT	.00	275.34	7,868.00	7,592.66	3.5
570-50-6033 WORKERS' COMPENSATION	.00	5,546.16	11,419.00	5,872.84	48.6
570-50-6034 PERS	4,684.54	58,902.09	97,244.00	38,341.91	60.6
570-50-6040 EMPLOYEE GROUP BENEFITS	3,112.59	52,737.14	128,482.00	75,744.86	41.1
570-50-6041 UTILITY BENEFIT	1,015.10	26,160.27	32,376.00	6,215.73	80.8
570-50-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
570-50-6100 SUPPLIES	41.79	4,419.22	10,000.00	5,580.78	44.2
570-50-6103 WEARING APPAREL	89.99	1,858.14	4,000.00	2,141.86	46.5
570-50-6150 GASOLINE/DIESEL/OIL	140.02	12,445.88	8,000.00	(4,445.88)	155.6
570-50-6153 HEATING FUEL	.00	33,450.17	16,250.00	(17,200.17)	205.9
570-50-6155 WATER/SEWER/GARBAGE	.00	5,796.53	6,492.00	695.47	89.3
570-50-6160 ELECTRICITY	.00	14,907.85	15,875.00	967.15	93.9
570-50-6200 MINOR EQUIPMENT	12,753.47	16,700.43	25,000.00	8,299.57	66.8
570-50-6231 VEHICLE PARTS & TOOLS	1,622.12	10,268.64	8,000.00	(2,268.64)	128.4
570-50-6232 TIRES & WHEELS	.00	.00	2,000.00	2,000.00	.0
570-50-6339 OTHER PURCHASED SERVICES	.00	52.59	15,000.00	14,947.41	.4
570-50-6400 INSURANCE	.00	35,905.45	43,900.00	7,994.55	81.8
570-50-6503 DUES & SUBSCRIPTIONS	3,000.00	21,833.77	20,000.00	(1,833.77)	109.2
570-50-6539 MISCELLANEOUS EXPENSES	.00	346.47	.00	(346.47)	.0
570-50-6710 ADMIN OVERHEAD-GF	.00	115,965.97	138,467.00	22,501.03	83.8
570-50-6711 ADMIN OVERHEAD-IT SVCS	.00	27,213.70	33,118.00	5,904.30	82.2
TOTAL VEHICLE & EQUIP MAINT	49,669.57	739,147.09	1,104,018.00	364,870.91	67.0
TOTAL FUND EXPENDITURES	49,669.57	739,147.09	1,104,018.00	364,870.91	67.0
NET REVENUE OVER EXPENDITURES	(49,669.57)	(47,622.04)	(1.00)	47,621.04	(47622

City of Bethel - Public Works Department
Utilities Activity Report
FY25 - July 2024 thru June 2025
Public Works Director - William Arnold

	City Sub Water Treatment Plant										Bethel Heights Water Treatment Plant										
	Water				Chemical Usage					Fuel	Water					Chemical Usage					Fuel
	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Disodium Phosphate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	School Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)	
July	6,261,289	1,701,000	1,880,040	204,000	800	6,570	200	57	50	2,338	4,650,145	425,180	3,985,452	7,900	191,000	900	4,050	190	50	0	
August	6,610,277	1,800,000	1,858,870	288,000	600	6,750	200	56	50	2,202	4,074,614	478,810	2,764,349	77,600	197,000	800	3,960	159	0	0	
September	5,801,522	1,373,000	1,952,050	277,000	400	7,020	153	49	0	2,212	4,044,903	727,710	2,270,507	92,100	198,000	700	3,690	158	0	0	
October	6,220,665	1,542,000	2,003,990	273,000	500	6,750	200	57	100	2,467	4,667,745	703,800	4,364,732	153,200	336,000	900	1,530	163	50	0	
November	6,152,024	1,242,000	2,276,940	298,000	400	6,300	170	59	50	2,818	6,066,187	998,900	4,243,251	115,500	239,000	700	4,600	163	50	0	
December	6,355,808	1,337,000	2,175,750	298,000	500	6,150	200	57	50	2,897	6,013,103	776,767	5,487,477	109,400	206,000	1,000	5,760	590	0	0	
January	6,236,568	1,310,000	2,163,640	306,000	300	6,240	200	57	50	2,654	5,825,255	742,500	8,104,029	146,700	168,000	800	4,170	200	100	0	
February	6,147,474	1,431,000	2,144,440	311,000	400	6,210	200	36	0	2,720	6,264,860	442,114	7,932,750	123,700	206,000	800	6,750	200	0	0	
March	6,544,980	1,460,000	2,320,570	300,000	500	6,660	200	0	0	2,751	6,221,772	610,350	7,314,497	126,000	207,000	800	7,110	200	0	0	
April	6,332,758	999,000	2,593,410	301,000	400	6,390	160	0	0	2,719	6,422,083	1,186,520	6,064,366	151,700	175,000	900	6,120	160	0	0	
May	5,856,417	1,319,000	2,138,410	284,000	500	5,850	200	55	200	1,640	4,918,226	983,729	5,714,655	104,500	158,000	400	4,590	120	0	0	
June	6,417,704	1,605,000	2,174,460	298,000	500	6,840	280	57	0	1,370	4,877,704	622,575	4,362,129	29,163	159,000	500	3,870	120	0	0	
Fiscal Year to Date Totals	74,937,486	17,119,000	25,682,570	3,438,000	5,800	77,730	2,363	540	550	28,788	64,046,597	8,698,955	62,608,194	1,237,463	2,440,000	9,200	56,200	2,423	250	0	

City of Bethel, Alaska

City Manager's Office

July 9-August 5, 2025

Personnel

The City team has official taken over the operations at the YK Fitness Center, and has gained over 20 new employees! We welcome each of them and look forward to working with them to expand our Parks and Recreational services.

LT. Jesse Poole resigned from the Police Department. LT. Poole served this community for over eight years and was key in keeping the department organized as we transitioned through a number of different administrative and police department leaders.

Projects

Professional Housing Units

The City was awarded a \$3 million grant from the Alaska Housing Finance Corporation with a \$450,000 City match, to construction and manage six units for "professionals" defined by the state to include Teachers, Health Care workers, and public safety workers. The units are expected to be completed this year. An appraisal of the units was completed to determine fair market value for the rent rate. We anticipate being able to advertise the vacancies first, to state employees, as required by the grant, then to city employees, in the fall.



Affordable Housing Units

The City was awarded a \$2 million grant to construct and manage three affordable housing units. The City released a competitive proposal for a contractor to construct and manage those units, the City acting as passthrough for the funding. The affordable housing units are scheduled for completion on August 11th.



Ptarmigan Street Culvert Project

A \$3 million capital budget appropriation from General Funds was approved by the City Council to invest in new culverts in two locations on Ptarmigan Street. The replacement project is to address damaged and aging culverts. The project kicked off July 30th after delays caused by unknown utility lines down the center of the road. The culvert to the east is scheduled for replacement between July 30-August 30, and the western culvert between August 31-September 30.



YK Recreation Center Expansion

The pad is nearly complete. A surveyor came out to check the grade of the pad to ensure the pad will be about 10' from the foundation of the building. The piles and the steel are scheduled on the last barge for piling install scheduled of January.

Animal Control Shelter

The Animal Control Shelter is budgeted at \$2.75 million, \$250,000 from a Rasmuson Grant. The original cost of the prior facility design came in \$2.33 million. Administration has been working on a design modification with DOWL to one, help reduce costs, and two, to better meet the needs of the facility users. DOWL anticipates having an updated design soon which will go to UIC for construction quotes. Facility with construction scheduled for the spring/summer of 2026.

Leveling Services for City Hall and Nora Guinn Courthouse

In an effort to improve maintenance standards for our facilities, the City released a request for proposal to have the two municipal buildings leveled. Following the public solicitation, the City received six proposals from qualified contractors. The review team will be evaluating and scoring the proposals. We anticipate having a contract approval and the budget modification updated at the August 26th meeting. Following the leveling services, the city will need to initiate a number of overdue repairs to the Nora Guinn Courthouse.

EK35 Application

Contractors were in town July 28-August 1, to provide support and instruction to the City team on the EK35 dust prevention application. The group applied the dust palliative to most of Ptarmigan Street, Akakeek, Tundra Ridge Road, Noel Polty, and BIA. The gravel material on Tundra Ridge Road did not seem to hold the material. The Streets and Roads team has continued to have maintenance issues with Tundra Ridge Road since it was transferred to the City following the State's construction. The team is considering applying our gravel to the top of the road during the fall and applying another few layers of EK35 to the surface to see if that helps improve the long term condition of the road (preventing washboard and potholes as well as dust).

Long Term Parking Permits Port

We are finding many vehicles not complying with the long-term parking requirements. Administration is working on identifying the appropriate approach to issuing citations for violators. The fine is \$50. Each day may be considered a separate violation. Signs have been posted and

notices placed on vehicles in the meantime. A log of the length of time for each vehicle is also being maintained.

Rehabilitation of Parks

The City Council authorized \$100,000 for the rehabilitation of parks in the FY23 capital budget. This year, the Facility Maintenance Team spent \$50,000 on wood for the boardwalk maintenance, and \$50,000 on playground fill. Unfortunately, the \$50,000 for fill was not enough to cover all of the playgrounds so the team utilized unspent facility maintenance funds at the end of FY25 to purchase additional material.



Nuisance Abatement Procedures

Administration provided the City Council with an update on the phase one properties confirmed to be nuisance properties by the City Council, attached. There is one property that has not made significant improvements in compliance. The property owner reached out to the City Manager in the week of July 28th to request a few more weeks. While administration is not able to grant a few more weeks to allow compliance, the City does not currently have the staff to dedicate to the abatement.

The Administration provided the City Council with the phase two set of properties for consideration of abatement.

There are 73 properties identified by public reporting or administration determination to qualify as public nuisance. The Administration spends a few months attempting to contact the property owners to provide notice of violation and opportunity to cure. The goal of these abatement notices is to obtain voluntary compliance with the Bethel Municipal Code. When those notices go unanswered or the property owner does not make reasonable improvements, the property will be submitted to the City Council for an abatement hearing.

Administration has also identified a new process for providing notices on vehicles that are junk or assumed to be abandoned. While we are limited in the number of vehicles we can collect at this point in time because of a significant backlog because of personnel limitations for draining fluids and removal of vehicle batteries for the vehicles set for destruction.

Improved Pedestrian Walkways

Streets and Road has been putting in rails to help prevent motorized vehicle access on pedestrian walkways, a good example of this is behind the Ridgecrest Cemetery. The City did not cut down the trees behind the Ridgecrest Cemetery. Someone was trying to be helpful. Because of that clearing, the City had to install guardrails to prevent four wheelers and snowmachines from using the trail. They also put some up instead of the pipe, by the new Streets and Roads shop. The Facility Maintenance team is, when time allows also repairing the boardwalks that cross the City's water and sewer lines. It appears at some locations snowmachines are using those boardwalks and destroying the wood.

Harbor Park Sign Installed

This was the sign design that won the kids election in 2024. We hosted an "art camp" a few months back and invited kids of all ages to help paint the sign. We had a number of kids show up to chip in. Kids photos are attached.

Grant Updates

Safe Streets 4 All

The grant application for the \$52,800 grant with a city match of \$13,200 faced review delays with the federal government but we received and signed the grant award letter. We will begin coordinating with our contractor, DOWL. The goal of this project is to identify alternative transportation routes for our community.

Homeland Security Grant-Virtual Shooting Simulator

The city received a \$76,000 grant to purchase a virtual shooting simulator. The equipment was purchased and should be arriving within the month.

Derelict Vessels

The City received a direct appropriation from Senator Murkowski to remove the abandoned barges in Steamboat Slough. For the City to obtain those grant funds, the city had to apply for the grant through the EPA. The Grant Manager and Port Director had to participate in five grant training modules; we have to enter into an agreement with a property owner near the site to allow the use of the land for mobilization. This MOA is required to outline how the city will manage the hazardous/dangerous/solid wastes associated with the project. The team is also meeting with the granting agency every two weeks to ensure that the grant application process meets the very detailed standards of the grant. We still have not obtained the award or formal approval.

Security Improvements at the Police Department

The City was approved for a \$70,000 direct appropriation from Senator Murkowski for security improvements at the police department.





City of Bethel

July 10, 2025

From: City Manager, Lori Strickler

To: Bethel City Council

Subject: Updated Report on Public Nuisances (BMC 15.04.010)

The City Council held a Nuisance Abatement Hearing on April 30, 2025. The following properties were declared a public nuisance by the City Council on May 13, 2025:

621 Setter
229 Akiak
244 Akiak
808 Ptarmigan
104 Torgerson

Each property was provided notice of their required abatement from the City Clerk's Office, based off the City Council's findings on May 19, 2025. The following provides an update on the status of the orders to abate issued to each property.

PROPERTY #1

Address: 621 Setter

Owner Of Record: Michael Typpo

Notice of Order to Abate Sent by City Clerk:

Required Abatement:

Within thirty (30) days:

- Property owner shall remove, dispose of, or properly store appliances and large items such as water heaters, Toyo stoves, bed frames, grills, bike frames, truck bed storage boxes, boat motors, toilet components, and window frames.
- Property owner shall eliminate fire hazards as follows: tires, foam panels, pallets (plastic, wood, broken, or intact), five-gallon buckets, 50-gallon drums, and gas cans must be removed or neatly organized inside an enclosed, weatherproof, fire-resistant structure if intended for personal use, or otherwise disposed of properly. If retained, gas cans must be emptied, cleaned, and safely stored according to fire safety regulations.
- Property owner shall remove or neatly organize all loose trash and debris including broken tarps, cardboard boxes, scattered trash cans, totes, garden hoses, pumps, crutches, shovels, extension cords, chair parts, and/or other items.
- Property owner shall organize salvageable property by neatly storing, safely stacking, and securing against tipping or damage any useable plastic or metal water tanks; if deemed unusable, such property must be disposed of properly.
- Property owner shall remove any remaining loose or broken materials such as wood scraps, foam panels, or pallets; repair or remove items that pose trip, fall, or fire risk; and maintain walkways, access areas, and rights-of-way free from obstruction and debris.
- The City shall verify that cleanup efforts are underway.



Within fourteen (14) days, the property owner shall sign up for city utilities (water and sewer).

Within sixty (60) days, the property owner shall determine which of the vehicles on his property are junk vehicles as defined in BMC 10.15.010(D) and notify the City that such vehicles are ready for removal.

Update on Nuisance June 23, 2025:

1. The property did not have a utility account set up with the City within the 14 days' timeline required by the City Council. The property did prepay for solid waste services. A notice of Continued Violation was sent June 10, 2025.
2. No other improvements were observed. Communication will be provided to the property owner with a reminder of the abatement obligations.

Original Photos Taken Prior to Nuisance Report



PROPERTY #2

Address: 229 Akiak

Owner Of Record: Tony and Ruth Evon

Notice of Nuisance Abatement Sent:

05/24/2024 and 10/30/2024

**Abatement Proceedings Are Stayed due to a request for a rehearing.*

Notice of Order to Abate Sent by City Clerk:

Required Abatement :

Within thirty (30) days:

- Property owners shall eliminate fire hazards as follows: pallets, five-gallon buckets, and gas cans must be removed or neatly organized inside an enclosed, weatherproof, fire-resistant structure if intended for personal use; otherwise, they must be disposed of properly.
- Property owners shall remove or neatly organize all loose trash and debris including broken tarps, cardboard boxes, scattered trash cans, totes, and/or other items.
- Property owners shall dispose of all inoperable vehicles and inoperable recreational vehicles.
- Property owners shall organize salvageable property by neatly storing, safely stacking, and securing such property against tipping or damage; if deemed unusable, such property must be disposed of properly.
- Property owners shall remove any remaining loose or broken materials that pose trip, fall, or fire risk, and maintain walkways, access areas, and rights-of-way free from obstruction and debris.
- Property owners shall remove the storage shed from the easement.
- The City shall verify that cleanup efforts are underway.



Within sixty (60) days, the City shall inspect the property to ensure all abatement efforts have been completed.

Update on Nuisance June 23, 2025:

1. The shed with trash in it, located within the easement has been removed however there is still an accumulation of trash on the ground where the shed was located (books, propane tanks, pipes, wood, alcohol bottles, pill bottles, boots, oil bottles, cans).
2. There are still at least four vehicles appearing to be inoperable on premises, each appearing to contain an accumulation of trash. One was moved from the right of way to the back of the lot.
3. Additionally throughout the property there are additional hazards still observed (vehicle batteries, gas cans, dryer, wood scraps, clothing/towel/bedding, cardboard).

Summary: Significant improvements have been observed at the property. Administration will hold off on communicating with the property owner until after the request for rehearing is processed.

Original Photos Taken Prior to Nuisance Report





PROPERTY #3

Address: 244 Akiak

Owner Of Record: Hazel Keezer

Notice of Nuisance Abatement Sent: 10/11/2024,
11/19/2024 hand carried-Public Safety Director

Notice of Order to Abate Sent by City Clerk:

Required Abatement :

Within thirty (30) days:

- Property owner shall eliminate fire hazards as follows: pallets, five-gallon buckets, and gas cans must be removed or neatly organized inside an enclosed, weatherproof, fire-resistant structure if intended for personal use; otherwise, they must be disposed of properly.
- Property owner shall remove or neatly organize all loose trash and debris including broken tarps, broken window frames and appliances, cardboard boxes, scattered trash cans, totes, and/or other items.
- Property owner shall dispose of all inoperable vehicles and inoperable recreational vehicles.
- Property owner shall organize salvageable property by neatly storing, safely stacking, and securing such property against tipping or damage; if deemed unusable, such property must be disposed of properly.
- Property owner shall remove any remaining loose or broken materials that pose trip, fall, or fire risk, and maintain walkways, access areas, and rights-of-way free from obstruction and debris.
- Property owner shall demolish or repair accessory structures (shed/building) that are not on a foundation and/or have missing doors and windows.
- The City shall verify that cleanup efforts are underway.



Within sixty (60) days, the City shall inspect the property to ensure all abatement efforts have been completed.

Update on Nuisance June 23, 2025:

1. Four vehicles were observed on the property, one having broken windows, flattened tires and an accumulation of trash within, another having flattened tires, another not fully visible. Three looked to potentially be operable.
2. The other observable hazard is the shed in the back appears to be off foundation presenting a risk of harm.
3. The property has been organized to have neatly stacked wood and pallets in one location.

Summary: Significant improvements have been observed. Administration will communicate with the property owner acknowledging their efforts and requesting continued attention be provided to the few items remaining.

Original Photos Taken Prior to Nuisance Report



Follow Up Inspection, June 23, 2025



PROPERTY #4

Address: 808 Ptarmigan

Owner Of Record: Travis and Kenny Dostert

Notice of Nuisance Abatement Sent: 10/30/2024

Notice of Order to Abate Sent by City Clerk:

Required Abatement:

Within thirty (30) days:

- Property owners shall eliminate fire hazards as follows: pallets, motors, five-gallon buckets, and gas cans must be removed or neatly organized inside an enclosed, weatherproof, fire-resistant structure if intended for personal use; otherwise, they must be disposed of properly.
- Property owners shall remove or neatly organize all loose trash and debris including broken tarps, cardboard boxes, scattered trash cans, totes, and/or other items.
- Property owners shall organize salvageable property by neatly storing, safely stacking, and securing such property against tipping or damage; if deemed unusable, such property must be disposed of properly.
- Property owners shall remove any remaining loose or broken materials that pose trip, fall, or fire risk, and maintain walkways, access areas, and rights-of-way free from obstruction and debris.
- The City shall verify that cleanup efforts are underway.

Within fourteen (14) days, if the residence is occupied, the property owners shall sign up for city utilities (water and sewer).

Within sixty (60) days, the City shall inspect the property to ensure all abatement efforts have been completed.



Update on Nuisance June 23, 2025:

1. There are still vehicles that appear inoperable at the site. On the date of the inspection there were two parked in the City's right of way.
2. There are a number of heavy equipment which appear to be in working order parked neatly on the property.
3. Scrap metal and wood seems to be more organized but there were still observed hazards such as tires, a large tank rested on top of a large pile of trash.
4. While there are a few buildings on the property, they do not appear to have people residing in them.

Summary: Significant improvements have been observed. Administration will communicate with the property owner acknowledging their efforts and requesting continued attention be provided to the few items remaining.

Original Photos Taken Prior to Nuisance Report



Follow up Inspection, June 23, 2025



PROPERTY #5

Address: 140 Torgerson

Owner Of Record: Moravian Church

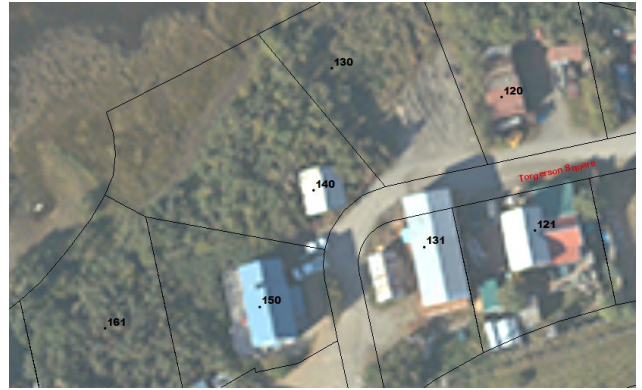
Notice of Nuisance Abatement Sent: 10/31/2024

Notice of Order to Abate Sent by City Clerk:

Within 120 (One Hundred and Twenty) Days:

- Property owner shall demolish, remove, and dispose of the structure in its entirety including all debris, foundations, and hazardous materials.

Within 60 (Sixty) Days, the City shall inspect the property and/or communicate with the property owner to ensure that progress is being made toward demolition, including but not limited to a signed contract with a demolition company.



Update on Nuisance June 23, 2025:

- The property owner has submitted a site plan permit for the demolition of the structure, which has been approved and is awaiting the availability of the contractor.







City of Bethel

August 4, 2025

From: City Manager, Lori Strickler

To: Bethel City Council

Subject: Report on Public Nuisances (BMC 15.04.010)

Nuisance properties negatively impact the community's quality of life, economic development, and overall safety. The City has both the authority and obligation to enforce municipal regulations to abate such properties.

The City is working through phase 2 of a multi-phase effort to address nuisance properties within the community. The properties that contain accumulation of junk vehicles, trash piles, other conditions that present fire hazard, create attractive nuisance, and contribute to neighborhood blight.

Phase 1 and 2 focus on properties with known owners who have been provided with a notice of opportunity to cure the nuisance. Despite the notice, the properties continue to exhibit conditions the violate [Bethel Municipal Code 15.04 Hazards and Nuisances](#) standards.

Relevant laws used to determine case for abatement:

Bethel Municipal Code (BMC) Chapter 15.04 – Hazards and Nuisances

BMC 15.04.040 Definitions:

"Fire hazard" means any structure, which, for want of proper repairs, or by reason of age or dilapidated condition, or by reason of poorly installed or defective electrical wiring or equipment, defective chimneys, defective heating apparatus or any other cause or reason, is especially liable to fire, or which building or structure is so situated and occupied as to endanger any other structure or property or human life. Such term shall also mean and include any structure containing any combustible or explosive material, rubbish, rags, waste, oils, gasoline or inflammable substance of any kind, especially liable to cause fire or endanger the safety of such structure, premises, or human life. Such term shall also mean and include any situation or condition in which any combustible or explosive material, rubbish, rags, waste, oils, gasoline or inflammable substance of any kind is especially liable to cause or spread fire or endanger the safety of any structure, premises or human life.

"Health hazard" means any parcel or structure which is in a filthy or unsanitary condition especially liable to cause the spread of contagious or infectious disease or diseases or permits foul odors or obnoxious or poisonous gases to escape from such parcel or structure.

"Public nuisance" means any parcel or structure the condition of which is such as to likely endanger the safety of persons or property of persons other than the owner of the building or structure, whether because of damage, deterioration, dilapidation, or other cause whether or not the fault of the owner.

BMC 16.12.030 Definitions:

“An activity arising from unreasonable, unwarranted, or unlawful property use that interferes with public or private property rights, endangers health or safety, or causes material annoyance, inconvenience, or discomfort.”

Upon receiving the report, the **City Council will hold a hearing** to determine its accuracy (**BMC 15.04.010**). If the Council declares a property a fire hazard, health hazard, or public nuisance, it may order the owner or their agent to correct the issue, remove the structure, or demolish it. If the order is not followed, the City may take corrective action—including demolition and removal, the cost of which constitutes a lien on the property, chargeable to the proceeds of its sale (**BMC 15.04.020(D)**).

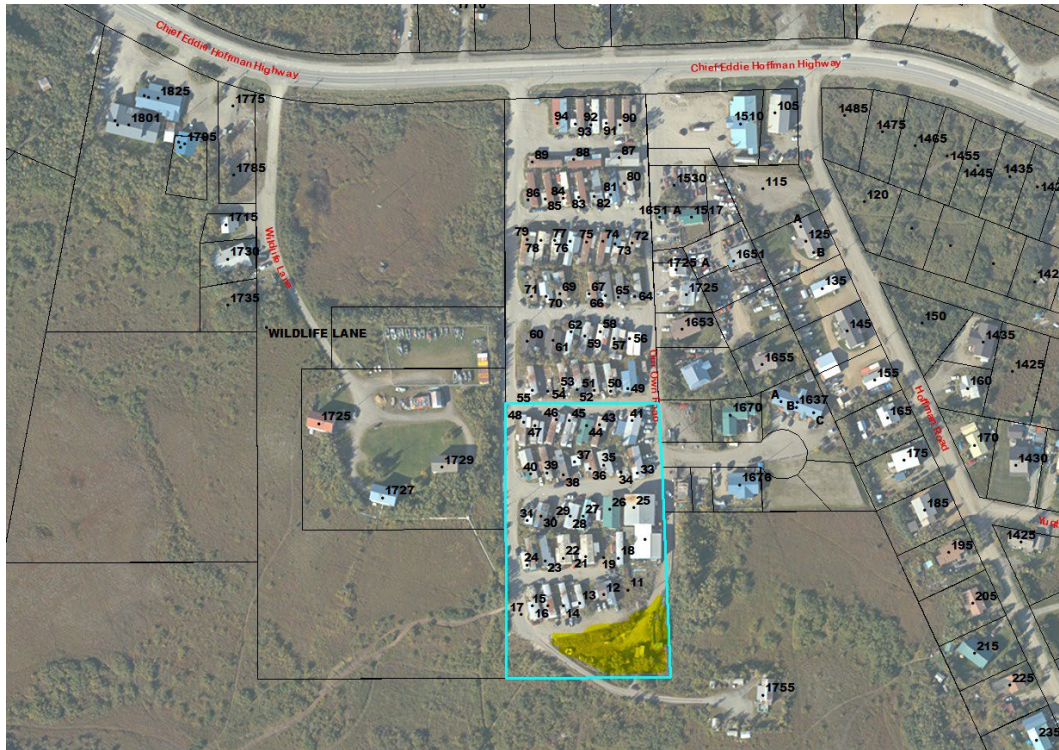
PROPERTY #1

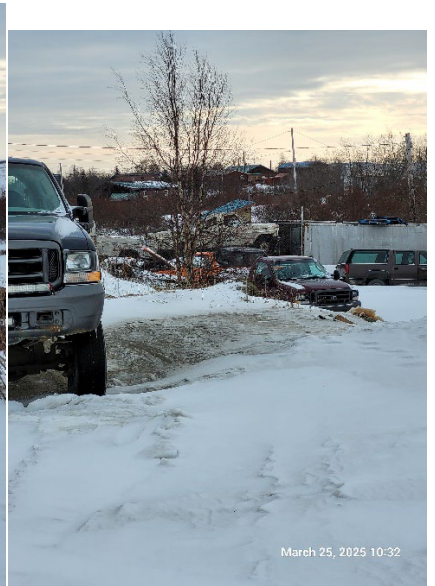
Address: U.S. Survey 4117, Lot 37, Our Own Road

Owner Of Record: Bosco Olson, BTP

Notice of Nuisance Abatement Sent: 6/18/2025

Description of the Nuisance: Significant accumulation of junk vehicles, trash piles, and discarded tires, creating both environmental and public safety concerns. The presence of inoperable vehicles and debris attracts pests, poses fire hazards, is considered an attractive nuisance, and contributes to neighborhood blight.





PROPERTY #2

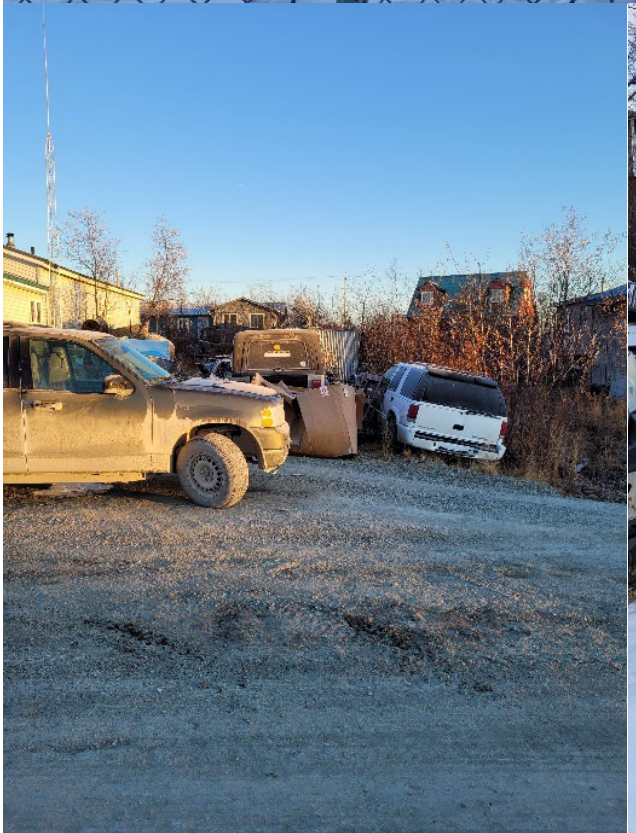
Address: 9330 Nengqerralria Dr.

Owner Of Record: Fritz Charles

Notice of Nuisance Abatement Sent: 6/18/2025

Description of the Nuisance: Significant accumulation of junk vehicles, and trash piles, creating both environmental and public safety concerns. The presence of inoperable vehicles and debris attracts pests, poses fire hazards, is considered an attractive nuisance, and contributes to neighborhood blight.





PROPERTY #3

Address: 834A Ptarmigan

Owner Of Record: Frank Mazzaro

Notice of Nuisance Abatement Sent: 6/18/2025

Description of the Nuisance: Significant accumulation of junk vehicles, trash piles, and discarded tires, creating both environmental and public safety concerns. The presence of inoperable vehicles and debris attracts pests, poses fire hazards, is considered an attractive nuisance, and contributes to neighborhood blight.





PROPERTY #4

Address: 239 Akiak Drive

Owner Of Record: Frank Mazzaro

Notice of Nuisance Abatement Sent: 6/18/2025

Description of the Nuisance: Significant accumulation of junk vehicles, and trash piles, creating both environmental and public safety concerns. The presence of inoperable vehicles and debris attracts pests, poses fire hazards, is considered an attractive nuisance, and contributes to neighborhood blight.





July 31, 2025

To: Lori Strickler
From: Jim Chevigny
RE: July monthly report to city manager

Area/projects worked on during July:

- Leveling RFP
- Updated the P.O. form to comply with current BMC
- Completed the State Revolving Fund annual detailed Financial Projection
- Performed a detailed review with the Fire Chief of the EMS and fire dept reporting systems, how each is connected to Life Quest and now I have a good understanding of the system. ImageTrend (EMS) and EmergencyReporting (Fire)
- Replied to SEMT program auditor for their 2020 review of the data sent with the 2020 report from the Fire Dept.
- Contacted Justgrants (Justice Grants System) and ASAP in order to establish myself as the contact under John Sargent who is the administrator. Once I have been added I can follow through on this requests concerning their grant.
- Met with Jason Toole of Long Spring Solar together with Lori @ their new installation at YUUT and learned much about their system. Will follow up to learn more about eh economics and how a solar system might benefit the city on a site-by-site basis, such as the Pool/Gym complex.
- After receiving an equipment bid from one supplier, checked online and bought the exact equipment from another supplier at a \$25,000 discount, incl freight & installation.
- Completed the first V&E parts inventory in 6+ years. The iWorq fleet management system will now be updated to reflect the actual counts made which will benefit the confidence level of all looking up parts. This test inventory was carried out very well by the personnel assigned and in another month we will conduct a complete inventory of all the parts.

MEMORANDUM

DATE: August 4, 2025

TO: Lori Strickler, Acting City Manager

FROM: John Sargent, Grant Manager

SUBJECT: Grant Manager's Report for August 12, 2025 Bethel City Council Meeting



Grant Awards

CSP Grant Award for FY 26

The City of Bethel drafted a new grant budget for the new CSP grant amount of \$242,310.75, the new amount approved by the State of Alaska after severely cutting the grant from the previous amount of \$323,081.

Grant Applications in Preparation

EPA Grant for Removal of Derelict Vessels

The City is working to revise three documents for EPA review that will allow the City to start the project with limited funding until the EPA compliance division approves the project's environmental impact.

State Revolving Fund Loan Applications

I am completing four loan applications for vital water and sewer projects in Bethel. Each of the projects will have 100% of its loan proceeds forgiven.

1. City Subdivision Water Treatment Plant Automation (\$1,369,000)
2. Bethel Heights Water Treatment Plant Automation (\$1,418,000)
3. QFC#2 Lift Station Improvements (\$975,000)
4. Sewer Haul Truck (\$315,009)

Alaska Energy Authority Grant

I will review grant guidance and explore funding opportunities to purchase and install solar panels at both water treatment plants.

Grant Administration

Microgrant for Body Worn Cameras

I completed and submitted one grant report thus far that claimed \$33,876 of the \$60,000 grant award and \$33,876 of the match requirement. By December 2025, three Police Department employees will have contributed enough time on this body worn camera purchase and use project to cover the City's remaining match requirement.

Current Grants

See list on following pages.

City of Bethel Current Grants

#	Grant	Amount	Expiration
1	Coronavirus Capital Project (CCP) Fund	\$ 9,000,000	12/31/2026
	Design is 100% done. Cost estimate for construction: \$11,115,032. Refrigerated pilings due to in Bethel on last barge. Construction to begin this winter.		
2	Denali Commission Grant	\$ 500,000	9/30/2026
	Design and construction of Bethel Multiuse Community Center (gym, computer facilities). Grant is active. This grant will be tapped once CCP grant depleted.		
3	CSP - DHSS FY 2025	\$ 242,311	6/30/2026
	City submitted a new grant budget to accommodate for the State's one-time grant reduction from \$323,081 to \$242,311 for FY 2026. The State also increased the City's match requirement, but the in-kind expenditures made to operate the Dispatch Center are more than enough to cover the match.		
4	23SHSP-GY23 – Virtual Simulator & Fencing	\$ 268,000	9/30/2025
	Public Safety Chief Harris ordered the virtual shooting simulator after the Alaska Division of Homeland Security and Emergency Management approved the City's Procurement Method Report. The City is using the Sourcewell pre-bid contract.		
5	Designated Legislative Grant> Dust Control	\$ 1,200,000	6/30/2029
	Thus far, only \$52,932.90 claimed as expended. City must make more purchases.		
6	State and Local Cybersecurity Grant Program (SLCGP)	\$ 75,000	9/30/2026
	The City of Bethel plans to hire a consultant to conduct a cybersecurity review of the City's IT network, equipment, software, and physical layout. The City plans to use recommendations in the plan as grant requests in a succeeding year.		
7	VSW Capital Improvement Project Grant	\$ 13,860,000	
	DOWL is working on the design to run water pipes from the Bethel Heights Water Treatment Plant to the Martina Oscar Subdivision. City asked for \$4,060,392 in additional funds to cover upcoming year expenses.		
8	Last Frontier Housing Initiative	\$ 5,000,000	12/31/2026
	The low-income housing project and City professional housing project are proceeding rapidly. Ted Stinson with UrbanKNKT, LLC is doing a fantastic job and so is Kuqo Construction on the professional housing units.		
9	State Homeland Security Program Grant - SFY 25	\$ 9,000	9/30/2026
	This grant will cover the cost of paying a trainer to come to Bethel to teach ICS-300, an Incident Command System course for first responders and municipal administrators who may play a role in a major emergency situation.		

10	Safe Streets 4 All Grant	\$ 52,800	TBD
The City is waiting on grantor to obtain federal agency approval and then produce a grant agreement. Infrastructure, equipment, road signs, and other hardware recommended in the safety plan become eligible for funding in the next Safe Streets 4 All grant opportunity.			
11	Justice Assistance Grant (JAG)	\$ 11,116	9/30/2025
Security cameras and access control system installation at Police Station. The City applied for Homeland Security grant funds to match this grant for the full purchase of cameras and card reader equipment. No JAG funds have been spent to date. Senator Murkowski's office announced that the City's request for \$70,000 was approved for this camera/card reader purchase.			
12	Energy Efficiency and Conservation Block Grant (EEBG)	\$ 75,220	9/30/2026
Solar panel installation on YK Fitness Center. Project likely to begin once UIC begins construction of Bethel Community Center (gymnasium). Parks and Rec. Director assumed role of Project Manager for this grant.			
13	Rasmuson Foundation Grant	\$ 250,000	1/31/2026
This grant will cover part of the cost of constructing a new animal shelter in Bethel, once construction initiated.			
14	Community Transit Operating Grant	\$ 184,131	6/30/2025
Transit Manager Evon Fox manages the daily operation of the transit system, handles all purchases, and completes monthly billing summaries and quarterly reports. Next year's grant was approved in the amount of \$278,271.			
15	Community Transit Capital Grant	\$ 853,563	6/30/2026
This grant covers the capital cost of a new boiler in the transit center and the purchase of two new buses. Two buses purchased and in use. Boiler project was completed.			

Total \$ 31,581,141



CITY OF BETHEL

Post Office Box 1388

Bethel, Alaska 99559

Phone: 907-543-2047

TO: City Manager
FROM: Human Resources
SUBJECT: Monthly Manager Report

DATE: July 31, 2025

The following identifies significant projects that were in addition to general personnel action-based activities during the week (hiring, terminations, benefits review, employee support, etc):

Position Update

The City received 78 applications this month for vacant positions. In part, this was due to the transition of employees with Health Fitness becoming City employees.

Recruitment and Hiring

While the City's vacancies are getting visibility on Glassdoor and Indeed, those are primarily focused on administrative and office-type employment. Many applicants for these positions have limited work history and do not meet the position requirements.

Recruiting individuals with CDLs continue to be a challenge, with Hauled Services and V&E facing on-going long-term vacancies.

Employee Training (Pending Update from APRA)

APRA (Alaska Public Risk Alliance) has launched their Target Solutions training platform and HR will begin assigning employees to basic employment training.

Transition to Paperless Personnel Processes

The transition to paperless processing has been largely successful for onboarding and employee evaluations in NeoGov. Payroll is not as smooth, with internet delays impacting individuals' abilities to reliably clock in and clock out.

The biggest challenge is the reliance on not only reliable internet, but employees are required to retain and remember distinct logins for email, NeoGov, Timekeeping and Target Solutions training. Historically, most City employees were not using the City email, so transitioning to a culture in which employees routinely check their emails is moving forward, but slowly. Employees are being encouraged to check their emails routinely.

Workplace Safety, Injuries and OSHA Notifications

One injury was reported during the month of July and did not require OSHA reporting.

Bargaining Unit Coordination

HR is beginning preparation for negotiations for a new Collective Bargaining Agreement. Connections have been made with other HR Directors throughout the State with comparable contracts. In addition, HR has begun organizing and reviewing current job descriptions.

HR is also drafting an RFP for classification and pay equity – the results will have a direct impact on the City's approach in negotiations.

Ongoing and Future Projects

- Updating classification and compensation data.
- Job Description review and updates.
- Updating the Employee Handbook, last adopted by City Council in 2015.



City of Bethel

August 1, 2025

FROM: Planning Director

TO: Lori Strickler, City Manager

SUBJ: Planning Director's July 2025 Report

June 2025 Events

- **Planning Commission:** Updates on nuisance properties were presented and discussed. The Blue-Sky Land Swap issue was closed and will not be further discussed. The Planning Director's request to add the Pledge of Allegiance to the regular agenda was tabled as was further discussion on landfill requirements for demolition waste.
- **YK Fitness Center Gym Expansion:** The contractor (UICC) has the CD final drawings, and the steel shops are being manufactured. The thermopiles for the foundation are also in the final stages of manufacturing. The plan is to have them arrive in Bethel on the September barge. Civil work by the City is progressing according to the civil plan DOWL provided. The overall plan is to get the building pad and some/most of the lower parking/road done this year and all the rest in 2026. Chase Nelson from DOWL was in Bethel on July 30, 2025, to meet with Bill Arnold about this and other projects.
- **Database Tracking Table:**

Residential Site Plan Permits	Received this Month 9	Total Received for Year 30	Total Approved for Year 30
Commercial Site Plan Permits	3	10	9
Conditional Use Permits	0	1	1
Variances	0	0	0
Zoning Amendments	0	1	1
Plats	0	3	3

- **Summary Statement:** One (1) commercial site plan permit application is pending while changes are made to the configurations in the original drawing. Planning staff attended Ex Officio Training on July 25, 2025.
- **Abandoned and/or Junk Vehicles:** Planning has started issuing the new Tow Notices developed by the Chief of Public Safety. I personally observed two (2) vehicles being hooked up by owner at 834A Ptarmigan, hopefully for towing to the landfill. Four (4) vehicles have been removed from the site on Sixth Avenue so far.
- **Vacancies:** Fully staffed.
- **Other Events:** Final goal of 2025 for the Planning Department is to try and develop an accurate map highlighting all City-owned properties.

- **Large Projects:**

1. Ptarmigan Street Encroachments – I met with the DOWL Surveyor on July 16, 2025, and personally walked the sites belonging to Eric Middlebrook, Grant Aviation, and KYKD Radio on Ptarmigan. The identified encroachments are valid. The City Attorney will be dealing with the Middlebrook attorneys and Grant Aviation. Part of the KYKD encroachment is due to air quality monitors that will be removed in August 2025. After their removal, KYKD will have to relocate their septic tank. A Team Meeting was held on July 22, 2025, to discuss responses to the various encroachments.

2. Ptarmigan Street Culvert Replacement – Signs were emplaced on Ptarmigan by Public Works notifying residents of street closure due to this project.

3. City of Bethel Professional Housing Project – No new photos this month.

4. Hazard Mitigation Plan – Information concerning the City's ongoing update of its Hazard Mitigation Plan and how community members can assist has been published on the Planning page of the City's website. The Public Works Director indicated that no current City-owned buildings have lead-based paint (LBP). Other structures throughout Bethel are being looked at to possibly identify this hazard.

5. Nuisance Abatement – Pauline continues to update the spreadsheet as needed with the latest information. Final certified letters were sent to the property owners at 834A Ptarmigan (owner has supposedly towed 2 vehicles to landfill), 239 Akiak (same owner as 834A Ptarmigan), 236 Akiak (clean up nearly complete), Bethel Trailer Park, 9330 Nengqerralira, & 151-181 Sixth Avenue (Vast improvement; major clean-up ongoing). Second letter sent to owner of 1119 Navn Raq property (Building collapsing) on July 22, 2025.


Lee M. Foley

PORT OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Voice: 907-543-2310
Fax: 907-543-2311



To: Lori Strickler, City Manager
From: Edward Flores, Port Director
Subject: July 2025 Managers Report

- **Small Boat Harbor**

The small boat harbor activity has slowed down compared to last month, but still just as busy for our crew, in this last month we have laid gravel, sanded the approach railings, tended to the land in front of the approaches, I believe we should be about fully settled now, we are still monitoring and adding gravel as needed with the weather. As well as laying new gravel on the northside beach just east of the ramp, the Fire Department was testing the fire engines on the north ramp, washing out our bank adjacent to the north ramp, and flooding three boats. I informed them that we would need a heads-up if they are planning on blocking half of the total ramp space in the harbor. Long-term parking signage were hung outlining the long-term parking area. As well as no wake signs were hung on the southside at the front and end of the entrance channel.

- **City Dock/Beach 1/Petro Port**

The City Dock and Beach 1 have been busy this last month. We have had 15 vessels make port calls here in Bethel. The Port crews had time to spread gravel on beach one at the water line, and level out the beach as a whole. During all that, we ran magnets over the land to take out any metal lying around that could potentially pop tires. We had the crews clean up the brush with chainsaws and weed whackers on the outside perimeter of the city dock near the bridge. In completing that task, we realized that there was a hole below our fence line. The hole was filled with gravel, and we drove three fence posts approximately a foot apart to deter further use of the hole. The last 30 feet of the fence was re-strung to complete a full line all the way to the retaining wall on the slough. We have had 3 vessels come out of the water for repairs for things ranging from light to moderate welding, as well as just a rope in the wheel.

- **Port Office**

The port office is running well. We have no issues with heat. Although we have had a bit of a problem with connectivity at the end of the month here at the Port office. I am told that we are not the only ones with the problem, and they are aware of the problem. Building Maintenance continues to do their morning checks on the building, with no problems.

- **Admin / misc.**

Our monthly storage is prepared and will leave the Port office in the second week of August. All boat movements will be calculated and billed out this first week of August. The Port Commission did not meet in July. Our next scheduled meeting will be at 7 p.m. on August 18, 2025. At City Council Chambers. The port of Bethel is storing equipment boxes for the state

of Alaska. They have completed the air quality study but want to keep the equipment in Bethel over the winter. We have agreed to store it at the Petro port. I am talking with our providers for the new floats about a potent spring 2026 deployment. With an installation of float A this fall, in the last week of August. We should have all the new floats in Bethel by the end of the season.

Description	Issued Prior Month	Total this Calendar Year
Number of Small Boat Harbor Permits Issued	23	303
Number of vehicle long-term parking permits issued.	4	6
Number of mainline vessels arriving/departing	5	27
Number of river vessels arriving/departing	15	41
Total cargo tonnage received	1,008.59 T	7,217.83 T

CITY OF BETHEL

PUBLIC SAFETY

POLICE DEPARTMENT MONTHLY REPORT

July 2025

Personnel:

Current Staffing			
Position	Allocated	Staffed	Vacant
Community Safety Patrol (Grant Budget Reduction)	3/2	2	1
Community Service Officer	2	1	1
Evidence and Record Custodian	1	1	
Administrative Assistant/Taxi Inspector	1	1	
Dispatcher	5	4	1
Dispatch Supervisor	1	1	
Command Personnel	2	2	
School Resource Officer	1	0	1
Peace Officers	16	15	1

Peace officer vacant positions are the school resource officer, and a vacancy created with the departure of Lt. Poole. The Lieutenant position is intended to be reallocated into additional Sergeants' positions. We currently are pending vacancies for a Dispatcher and CSO. A police recruit will be performing CSO duties until the October Academy.

Operations:

Operations				
	July 2025	June 2025	Difference	Year to Date
Calls	1030	988	+42	7175
Assault	60	90	-30	462
Intoxicated Pedestrian Calls	220	175	+45	1332
Driving Under Influence Calls	20	15	+5	100
Domestic Violence Calls	18	15	+3	109
Animal Calls	29	21	+7	202
Animal Bite Reports	3	0	+3	8
Sexual Crime Reports	10	3	+6	37
Death Investigation Reports	1	0	+1	5
Traffic Accidents	7	10	-3	70

Assignments:

Chief Harris on leave until August 5th. Deputy Chief Kirkham took over as Acting Chief.

Officer Tyler Aycock assumed the role of Detective and will be working case with Detective Dylan Floyd.

July 4th Parade and associated event had no issues.

FIRE DEPARTMENT MONTHLY REPORT

July Calls 2025

Total calls: 172

Fire Calls: 11

EMS Calls: 161

Most fire calls were lockouts both car and house and false alarms made up most fire calls.

Notable Fire Calls

On 07-04-2025 at 03:04 AM, Firefighters responded to the report of a residential structure fire. Firefighters arrived on scene and found a fully involved fire with flames coming from the entry and the front of the house. Water suppression was applied, and firefighters performed a search for victims. No victims were present, and fire suppression continued until the fire was extinguished. The fire is believed to be an act of arson with one suspect arrested by BPD.

On 07-23-2025 at 06:06 AM, Firefighters responded to the report of a structure fire. Upon arrival firefighters observed smoke and flames from a steam house. Firefighters deployed hose lines, initiated a fire attack, and put out the flame and smoke. The possible cause of the fire is determined to be from heat spread by the woodstove being used the evening before.

Notable EMS Calls

On 07-08-2025 at 05:53 PM, medics responded to the report of a seizure. The patient was assessed and transported to the hospital.

On 07-02-2025 at 11:30 PM, Medics responded to the report of a person bleeding from the head. The patient was assessed treated and transported to the hospital.

Most other calls were alcohol related.

Sobering Center calls: 4

Staffing

Career Staffing. 10 out of 11 positions.

Volunteering staffing. volunteers 38

Staff and volunteers have been hose testing all the department hose. All the apparatuses have been pump tested by certified testers. Next up in the next weeks will be hydrant testing,



William Arnold, Public Works Director
1155 Ridgecrest Drive
PO Box 649 Bethel, AK 99559
P: (907) 543-3110
F: (907) 543-2046
warnold@cityofbethel.net

MEMORANDUM

DATE: 07.28.2025
TO: City Manager
FROM: Bill Arnold, Public Works Director
SUBJECT: Manager's Report – Public Works Department
Programs/Divisions

Hauled Utilities: Ended the month of July with all services and extra service request completed. July ended with two claims against the city.

Utilities Maintenance:

- 6 alarms on residential lift stations were responded to. Multiple issues with grinder pumps and float systems
- Monthly meter readings and service connections/ shut offs were completed.
- 9 residential lift station repairs.
- Tundra Center lift station is still in dire need of repairs/ replacement. Currently, lift station is not functioning at full capacity/ has required creativity to modify pump to continue to operate.
- Mixing and degreasing our larger lift-stations to prevent FOG build up.
- Leveling activities on low-flow and plugged sewer lines.
- Reconnected Fire Department Line to wet well.
- Conducted 6 water cutoffs to residential homes.
- Change Unit 226 Grinder Pump.
- Rebuilt School Water Line at Bethel Heights Water Plant.
- Covered 11 Sewer Lines
- Changed 12 Ball Valves for AVCP.
- Cleaned the ASHA Pump 4 times.
- Board Walk water tightened Romac repair clamp

Property Maintenance:

Pool Building	
----------------------	--

18-Jul	After hours callout for generators. Blown fuse in one and other in lockout. Restarted both
24-Jul	Repair or replace mixing valves in showers
Public Works Building	
2-Jul	Make 5 new water plant keys for hauled utilities to replace keys not returned
	by leaving employees
City Hall	
7-Jul	Check zone valves in city manager's office and assist finance directors office
8-Jul	Replace aquastat on boiler
21-Jul	Replace zone valve assistant finance directors office
22-Jul	Replace zone valve city managers office assistant finance directors office
23-Jul	Replace diaphragm on zone valve
Fire Department	
7-Jul	Install new motor on compressor
7-Jul	Day tank not working remove and order new Oberdorfer Pump
18-Jul	Replace Oberdorfer pump on day tank
21-Jul	Work on compressor fly wheel
23-Jul	Install power to compressor check rotation and remove temporary compressor
Courthouse Building	
17-Jul	Callout for leak at courtroom 6 toilet
21-Jul	Replace neoprene seal courtroom 6 toilet
Transit Bus Building	
7-Jul	Replace the boiler room lockset
Port Office Building	
18-Jul	Check high fill low fill alarm for fuel tank
Highway Lift Station	
7-Jul	Add Glycol
Teen Center	
21-Jul	Replace glycol pump
Boardwalk	
8-Jul	Replace missing board walk
9-Jul	Replace missing board walk
10-Jul	Replace missing board walk
11-Jul	Replace missing board walk
14-Jul	Replace missing board walk
15-Jul	Replace missing board walk

16-Jul	Replace missing board walk
17-Jul	Replace missing board walk
18-Jul	Replace missing board walk
23-Jul	Repair bridge by power plant and build stairs
24-Jul	Install stairs on boardwalk
25-Jul	Reolace missing boardwalk
28-Jul	Finish replacing missing boardwal and build stairs
Play Parks in General	
x10 Parks	
1-Jul	Work on stairs for 4th of July stage
1-Jul	Work on rail for 4th of July stage
1-Jul	Cut new fencing slats for
2-Jul	Install new slats on fence
3-Jul	Setup stage install spider boxes and mark for 4th of july vendors
4-Jul	Provide road guards for 4th of July
7-Jul	Take hand rails off of stage and remove spider boxes
11-Jul	Pickup and empty trash Dillon Park
23-Jul	Pickup and empty trash Dillon Park
28-Jul	Pickup trash in parks
All City Buildings	
	07/01/2025 Building checks and rounds
	07/02/2025 Building checks and rounds
	07/03/2025 Building checks and rounds
	07/04/2025 Building checks and rounds
	07/05/2025 Building checks and rounds,
	07/06/2025 Building checks and rounds
	07/07/2025 Building checks and rounds
	07/08/2025 Building checks and rounds
	07/09/2025 Building checks and rounds
	07/10/2025 Building checks and rounds
	07/11/2025 Building checks and rounds
Police Department	
1-Jul	Work on boiler shop
Bethel Heights Water Plant	
1-Jul	Add glycol

Road Maintenance: Kinda know what needs to get done and that's what we've done get it done.

Vehicles and Equipment: As usual fixing and repair vehicles and equipment and servicing as needed.

Transit System:

Busy July! Been utilizing TS 2 since TS 1 is down for mechanical issues. Should be up and running soon as I'm waiting for a call from Maintenance for an opening for them to work on it. Riders consisted of 850 Elders, 25 Youth, 71 Adults, 144 Disabled, and 1,161 Pass riders. 16 Month and 128 Day passes were purchased and the fares totaled \$963.00 with 4 days remaining for the month.

TS 2 logged 2,321 miles and 298.72 gallons of fuel was used.

Looking for to August which should be busy as well. Thank you.

Landfill & Hauled Refuse: As of today, the 28th the landfill has received 68 loads of trash from the dumpsters, 84 loads of trash brought in by other City vehicles rather than the dumpster truck, private citizens brought 343 loads of trash into the landfill, and commercial accounts brought 2,455 cubic yards of trash in. The landfill received 10 refrigerators to be drained and disposed of and 7 vehicles to drain and dispose of. The landfill is sorry to see one of the summer temporaries leave and we had another begin in July, the Landfill could use 2 more summer temporaries and one more full time person with a CDL.

Staffing Issues/Concerns/Training:

Hauled Utilities:

City of Bethel, Alaska

City Clerk's Office

Meetings

July 22, 2025 Regular City Council Meeting 6:30pm -Cancelled

August 7, 2025 Nuisance Abatement Rehearing 6:15pm

Note: Rescheduled; was originally scheduled for July 7, 2025

August 12, 2025 Regular City Council Meeting 6:30pm

August 26, 2025 Regular City Council Meeting 6:30pm

City Clerk's Office

- On June 5, 2025 the Clerk's Office received a notarized statement from the property owners of 229 Akiak requesting a nuisance abatement rehearing. The abatement process is found in BMC 15.04. The Clerk's Office created the record for the rehearing and served the record and notice of the rehearing to the property owners by certified mail and email. In addition, a notice was posted on the property. Notices of the rehearing were also posted in three public places around town. The record is available on the City's Website. Although the City Council will hold the rehearing, they will be serving in a Quasi-judicial capacity. The hearing was scheduled for July 7, 2025, and the property owners requested that the meeting be rescheduled. The rehearing will be held on August 7, 2025 at 6:15pm.

-Updated the City's Record Disposal process.

- Coordinated with the City Administration to determine Record Coordinators for each department. Held a training for Record Coordinators to review policies and procedures for record retention and public requests for information.

-Coordinated with the City Administration to determine Ex-Officios for each committee and commission. Held a training for Ex-Officios to review their duties and obligations for committees/commissions.

- Trained two new Ex-Officios to use the City's Agenda Management software.

- Arranged Council travel to the AML Summer Conference in Utqiagvik in August for the Mayor.

- City Clerk was on PTO, July 21, July 28-30th.

Election Tasks:

-The Declaration of Candidacy for City Council opened on August 8, 2025 at 8am and will close on August 20, 2025 at 4pm. The Notice has been posted on Facebook, the City's Website, will air on KYUK in English and Yup'ik during this time, and will be in the Delta Discovery Newspaper. The audio recordings of the notice will also be on the City's Website. Candidacy packets are available on the City's website and at City Hall.

- The Deadline to Register to Vote for the Municipal Election is September 7, 2025.

- In addition to being the Early voting location for the Municipal Election, City Hall will serve as the Absentee Voting Location for the REAA School Board Election.

Task	Period Total	Year to Date Total
Passport Appointments	7	90
Burial Permits/Reservations	2	24
Notary Services	1	27
Meeting Minutes Drafted	1	20
Resolutions Drafted	-	6
Ordinances Drafted	-	3
AM/IM/Proclamation Drafted	1	16

Committee/Commission Vacancies	Regular	Alternate
Community Parks and Recreation Committee	full	full
Planning Commission	full	1
Port Commission	1	2
Public Safety and Transportation Commission	Full	2
Community Action Grant Technical Review Board	1	2
Public Works Committee	2	2
Finance Committee	1	2
Ethics Board	4	1



City of Bethel

OCTOBER 7, 2025 MUNICIPAL ELECTION NOTICE OF VACANCY IN OFFICE

CITY COUNCIL VACANCIES IN OFFICE

There are four city council seats up for election. Three seats have terms ending October 2027 and one seat has a term ending 2026.

QUALIFICATIONS FOR CANDIDATES

A person is eligible to be elected to City Council if the person is a qualified voter of the State of Alaska; has resided with the City of Bethel for a least one year immediately preceding filing for office.

DECLARATION OF CANDIDACY FILING PERIOD

Declaration of Candidacy filing period begins 8:00 a.m. on August 5, 2025, and will close at 4:00 p.m. August 20, 2025. Declaration of Candidacy packet submissions must be presented to the City Clerk's Office with original signatures, electronic submissions are not accepted.

The Declaration of Candidacy packet information will be available on July 29th on the City of Bethel website and available for pick up at City Hall, 300 State Highway, Bethel.

GENERAL INFORMATION

For information regarding the October 7, 2025, Regular City Election, please contact the Bethel City Clerk's Office at cityclerk@cityofbethel.net, (907) 543-1384 or go to our website www.cityofbethel.org. The City Clerk's Office is located at City Hall.

Audio versions of this notice will be available at www.cityofbethel.org in both English and Yugtun.

For more information go to the City's website or contact the City Clerk's Office.

Bethel City Clerk's Office

300 Chief Eddie Hoffman Highway

907-543-1384

cityclerk@cityofbethel.net

www.cityofbethel.org



City of Bethel

OCTOBER 7, 2025 MUNICIPAL ELECTION NOTICE OF VOTER REGISTRATION DEADLINE

DEADLINE

The deadline for registering to vote or to update voter information in time for the October 7, 2025, Election is September 7, 2025.

WHERE TO REGISTER

Online: State of Alaska Division of Elections website:

www.elections.alaska.gov/voter-information

or use your camera to open the QRL:



In person:

Bethel City Clerk's Office

300 Chief Eddie Hoffman Highway

VOTER QUALIFICATIONS

A person is qualified to vote who:

1. Is a citizen of the United States
2. Has passed his/her 18th birthday
3. Has been a resident of the city of at least 30 days preceding election
4. Has registered at least 30 days before election with the state and is not registered to vote in another jurisdiction; and
5. Is not disqualified under Article V of the State Constitution

GENERAL INFORMATION

Audio versions of this notice will be available at www.cityofbethel.org in both English and Yugtun.

For more information go to the City's website or contact the City Clerk's Office.

Bethel City Clerk's Office

300 Chief Eddie Hoffman Highway

Phone (907) 543-1384

cityclerk@cityofbethel.net

www.cityofbethel.org

	City of Bethel Regular Election Calendar 2025
July 29, 2025	Declaration of Candidacy packets become available to the public and provided on the website. BMC 7.30.020
August 5, 2025 8am	8:00am Opening for the Candidate Declaration of Candidacy filing. BMC 7.30.020
August 20, 2025 4pm	4pm Deadline for Candidate Declaration of Candidacy filing. BMC 7.30.020
August 21, 2025	First day for write-in declarations.
August 23, 2025	Deadline for Ordinance adoption of proposition questions BMC 7.10.070.
September 7, 2025	30 Days before the election Deadline for voter registration.
September 17, 2025	Notice of Bond Indebtedness to be published once a week for three consecutive weeks.
September 22, 2025	Early voting/Absentee in-person/by mail opens. Monday - Friday 8:30a-5p on Thursdays until 6p.
September 27, 2025	Last day for voters to request an absentee by mail ballot.
September 30, 2025	Deadline to request electronic ballot submission (BMC 7.70080)
October 2, 2025	5:00p Deadline for the Write-in Candidate Declaration of Candidacy Filing. (BMC 7.30.030)
October 6, 2025	Last day of Early Voting
October 7, 2025	Day of Election
	Polls open at 8a and close at 8p.

	Last day for absentee by mail ballots to be postmarked.
October 9, 2025	6:00p Deadline for Absentee by Mail Ballots to be received for Canvass BMC 7.70.060
	Canvass Board Meets 6:30p in council chambers to certify the election. BMC 7.80.020
October 14, 2025	5:00p Deadline for a candidate or 10 voters to contest the election. BMC 7.90.010-020
	Regular City Council Meeting, Certification of Election under Special Orders/by Resolution BMC 7.80.050
October 20, 2025	Special Meeting Organization of Council (BMC 2.04.180) (Mayor, Vice- Mayor, Committee Appointments)
October 24, 2025	Last day for a recount to occur (10 days after the recount application is submitted) BMC 7.90.040