CITY OF BETHEL
FINANCE COMMITTEE
TUESDAY, AUGUST 5, 2025, 5:30 PM
LOCATION: **300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA**

JOIN MEETING AT ZOOM.US:
HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060
MEETING ID: 335 015 4000
PASSCODE: 140569
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
John Hamilton, Chair	Ex Officio Members
John Lloyd, Council Rep.	Jim Chevigny
Victoria Sosa	Cindy Sharp
Carolann Willard	Nathaniel Ayuluk
Grace Haas	finance@cityofbethel.net
Richard Curtis-Smith	907-543-1381
Vacancies: 1 Alt:2	

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

A. Please submit written public comments to finance@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

A. 7/15/2025 Special Meeting Minutes

VI. UNFINISHED BUSINESS

A. City of Bethel - FY26 Administrations Proposed Operation Budget

VII. NEW BUSINESS

A. Declaring a Seat Vacant

VIII. EX OFFICIO REPORT

A. Financial Statements - Ending 05/30/2025

B. Managers Reports 07-2025

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted 07/30/2025 at City Hall, AC Co., Swanson's, and the Post Office.

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Ex-Officio Staff

Posted 07/30/2025 at City Hall, AC Co., Swanson's, and the Post Office.

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Ex-Officio Staff

City of Bethel, Alaska

Special Finance Committee Minutes

July 15th, 2025 | Regular Meeting | Bethel, Alaska

I. CALL TO ORDER

A Regular Meeting of the Finance Committee was held on July 15th, 2025 at 5:35 PM in Council Chambers at 300 Chief Eddie Hoffman Highway.

II. ROLL CALL

The following Finance Committee members were present: John Hamilton, John Lloyd, Victoria Sosa, Grace Haas, Richard Curtis-Smith

Also in attendance are Nathaniel Ayuluk, Recorder (Ex Officio), Jim Chevigny
.
Unexcused Absences: Carolann Willard
Excused Absences:

III. PEOPLE TO BE HEARD: N/A

IV. APPROVAL OF AGENDA

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

V. APPROVAL OF MINUTES

A. 12/17/2024

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	5-0

B. 1/27/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	4-0

C. 2/24/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	4-0

D. 3/24/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	4-0

E. 4/28/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton

VOTE ON MOTION	All in favor	4-0

F. 05/26/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	4-0

G. 06/23/2025

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	John Hamilton
VOTE ON MOTION	All in favor	4-0

VI. SPECIAL ITEMS

VII. UNFINISHED BUSINESS

A. Ordinance Senior Citizen Exemption Card
B. Determination of Quorum for July 28th Meeting - Rescheduled to August 5th, 2025

MOVED BY	John Hamilton	Motion to approve
SECOND BY		
VOTE ON MOTION	All in favor	4-0

VIII. NEW BUSINESS

A. Election of Chair & Vice Chair
Main Motion: John Hamilton as Chair & Victoria Sosa as Vice Chair

MOVED BY	John Hamilton	Motion to approve
SECOND BY		
VOTE ON MOTION	All in favor	4-0

IX. EX OFFICIO REPORT

A. Manager’s Report May 2025
B. Budget for FY26
C. Managers Reports 6-2025

X. COMMITTEE MEMBER COMMENTS

John Lloyd: No Comment
John Hamiliton: No Comment
Victoria Sosa: No Comment
Grace Haas: No Comment
Richard Curti-Smith: No Comment

XI. Adjourned

MOVED BY	John Hamilton	Motion to approve
SECOND BY	Richard Curtis-Smith	John Lloyd
VOTE ON MOTION	All in Favor	4-0

The chair called the meeting to an end at 6:40 PM.

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John Hamilton, Chair

ATTEST:

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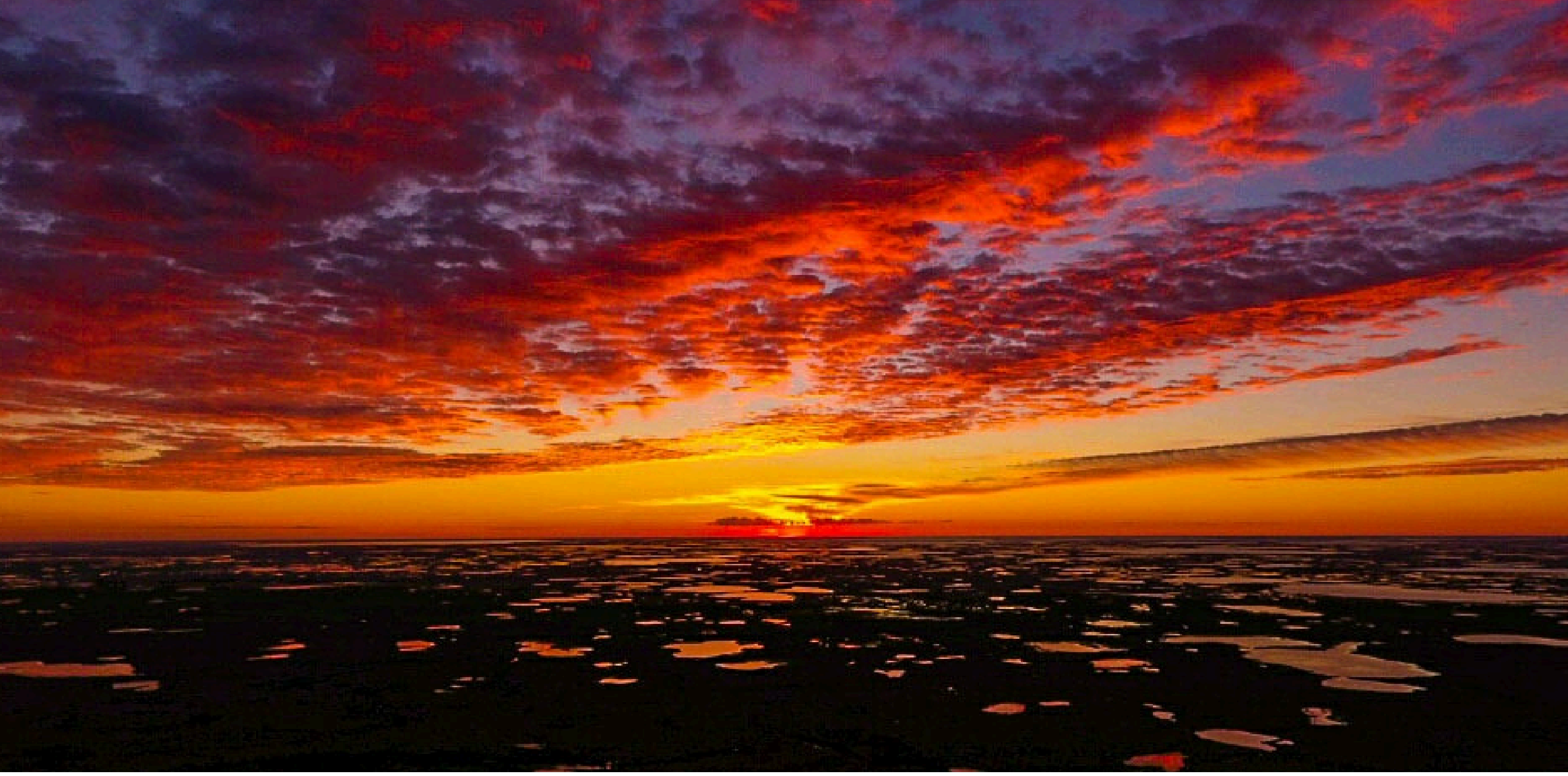
Nathaniel Ayuluk, Recorder



CITY OF BETHEL

FY 2026 OPERATING BUDGET

JULY 1, 2025-JUNE 30, 2026

Elected Officials

Rose Henderson, Mayor

Teresa Keller, Vice-Mayor

Mark Springer Council Member

Mikayla Miller, Council Member

Alicia Miner, Council Member

Pam Conrad, Council Member

John Lloyd, Council Member

Presented By

Lori Strickler, City Manager

Jim Chevigny, Finance Director

Cindy Sharp, Deputy Finance Director

www.cityofbethel.org

City of Bethel, Alaska

CITY OF BETHEL

City Manager's Office

July 7, 2025

To the Residents of Bethel,

On behalf of the City of Bethel—its City Council, dedicated departments, and the many committee and commission volunteers who contributed their time and expertise—I am pleased to present the Fiscal Year 2026 Operating Budget. This budget reflects months of thoughtful planning and consideration of our current fiscal and economic reality. The adopted budget was developed with a commitment to maintaining existing service levels across all departments, with the exception of Community Parks and Recreation, which has been identified as a priority area for investment.

Bethel, like many Alaskan communities, faces the growing challenge of outward migration. This budget supports an investment in local programs, public spaces, and services not only for improving quality of life, but also for retaining residents and attracting future generations. Enhancing recreational opportunities and community engagement remains central to our strategy to strengthen our city.

At the same time, the City must plan responsibly for the long-term financial impacts of rising personnel costs. As wages, benefits, and recruitment expenses continue to increase, we must ensure sustainability. Unfortunately, general fund revenues have plateaued in recent years, and we must take proactive steps to address this stagnation.

In the coming year, Administration will be focusing on compliance with business registration and sales tax remittance. These are critical sources of revenue required to maintain and hopefully improve public services. Our team is committed to working with the business community to encourage compliance and transparency in a way that supports economic stability. Internally, the Administration will continue to assess and strengthen internal operations to ensure the City is using available resources wisely and delivering services effectively.

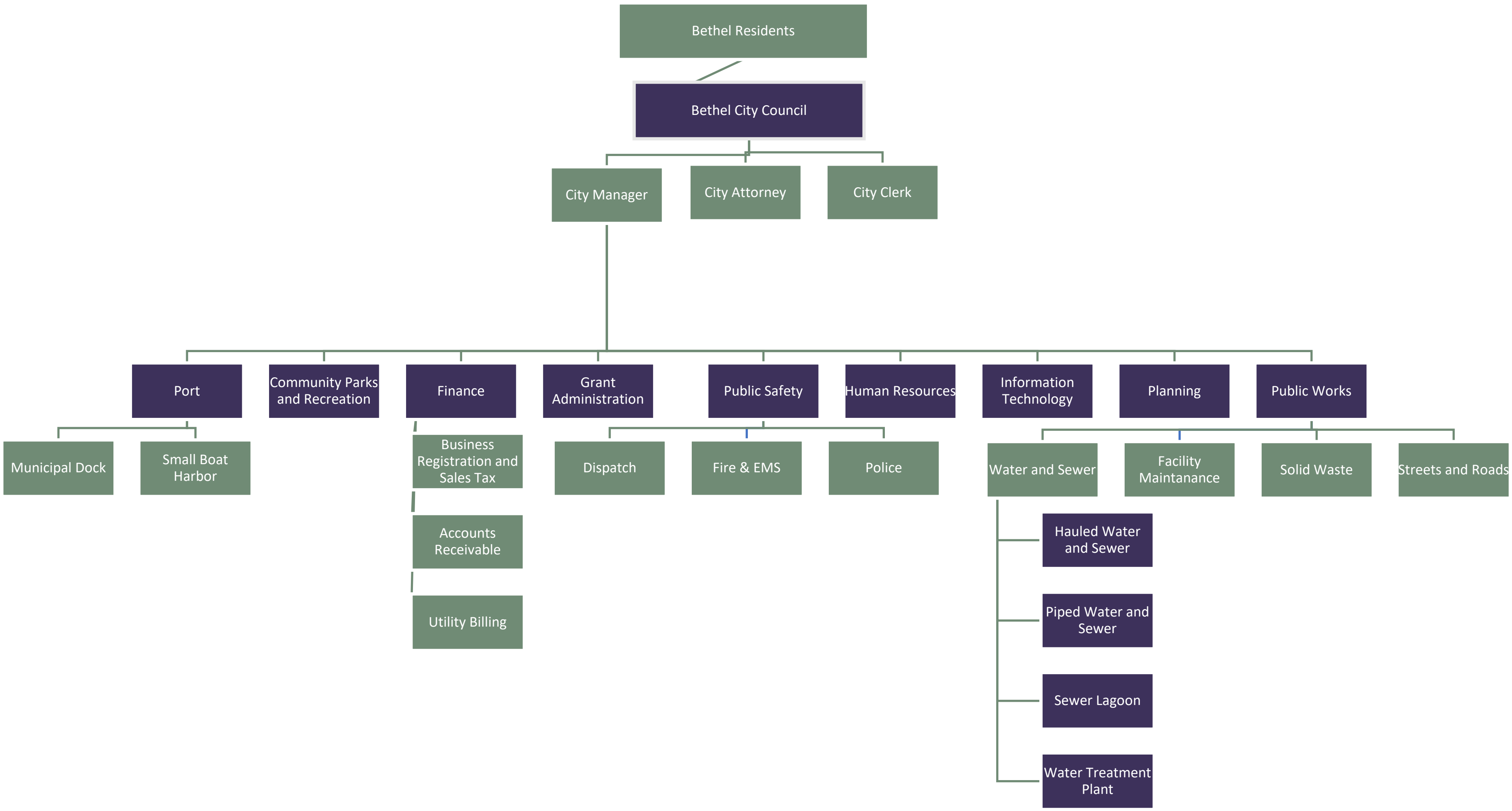
Despite the challenges ahead, Bethel remains a resilient and vibrant community. This budget represents not only a financial plan, but also a reaffirmation of our shared values and goals. I would like to thank the City Council for its continued partnership and for generously volunteering their time in support of our community and municipality. Your leadership is deeply appreciated.

Sincerely,

Lori Strickler
City Manager
City of Bethel
300 Chief Eddie Hoffman Highway
Bethel, AK, 99559
907-543-1373
citymanager@cityofbethel.net

Contents

City of Bethel Organizational Chart



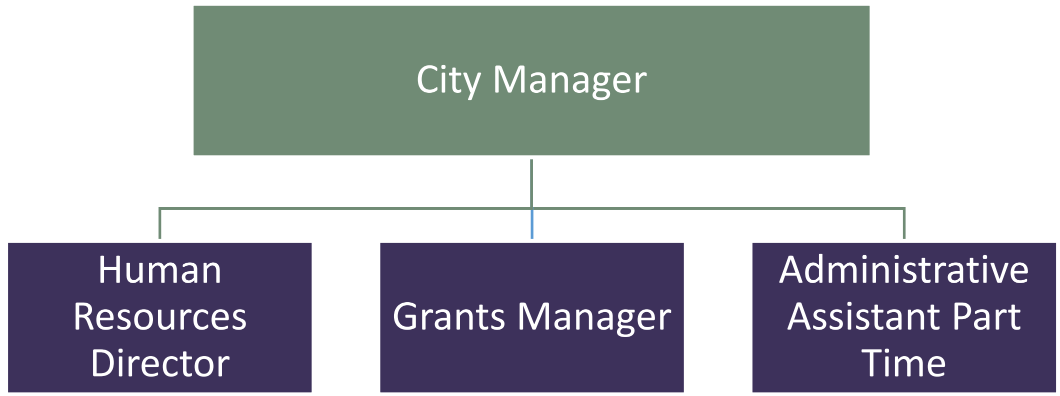
GENERAL FUND SUMMARY

100		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
General Fund Revenue		**15,221,086**	**15,436,635**	**14,901,800**	**8,038,565**	**16,041,902**
Operating Expenditures:						
100-51	Administration	863,298	608,099	894,526	304,257	1,027,836
100-52	City Clerk	451,386	455,328	229,151	249,112	325,131
100-53	Finance	1,461,342	1,337,124	1,651,096	626,965	1,561,951
100-54	Planning	272,896	263,033	263,033	158,767	380,570
100-55	Information Technology	620,369	579,216	538,862	12,041	-
100-56	City Attorney	279,505	249,570	278,685	119,589	328,255
100-60	Fire	1,833,016	1,861,737	1,861,737	898,603	2,162,036
100-61	Police	3,804,711	4,355,056	4,355,056	2,124,345	4,952,882
100-65	Public Works-Administration	147,172	125,067	125,067	39,752	170,506
100-66	Public Works-Streets	1,890,213	1,642,414	1,642,414	618,849	1,755,878
100-70	Property Maintenance	511,795	474,099	474,099	205,658	580,827
100-71	Community Parks & Recreation	-	-	-	-	1,438,350
100-72	Community Services	541,983	336,290	336,290	352,078	446,653
100-73	In-Kind & Transfers	66,226	89,944	279,074	46,758	336,138
	Total Operating Expenditures Before ICR	**15,783,184**	**12,376,977**	**12,929,090**	**5,756,773**	**15,467,013**
875	**Indirect Cost Recovery (ICR)**	(1,268,000)	(1,346,646)	(2,121,869)	(589,880)	(1,392,135)
	Total Operating Expenditures After ICR	**11,197,200**	**11,030,331**	**10,807,221**	**5,166,893**	**14,074,877**
	Net After Operating Expenditures	**3,743,673**	**4,406,304**	**4,094,579**	**2,871,672**	**1,967,025**
Payments on Leased Equipment						
100-60	Fire	71,218	71,218	71,218	71,218	71,218
100-66	Streets & Roads	24,047	24,047	209,404	185,357	335,666
	Total Debt Payments	95,265	95,265	280,622	256,575	406,884
	Excess of Revenue after Debt Payments	**3,648,408**	**4,311,039**	**3,813,957**	**2,615,097**	**1,560,141**

GENERAL FUND REVENUES

GENERAL FUND REVENUES		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Budget
Federal Sources:						
42-4102	Payment in Lieu of Taxes (PILT)	983,654	1,081,842	950,000	1,106,744	1,106,744
	Total	**983,654**	**1,081,842**	**950,000**	**1,106,744**	**1,106,744**
State of Alaska:						
4203	Community Assistance Program	225,611	154,518	150,000	149,258	121,737
4345	SOA-Electric Co-Op Tax Share	20,545	20,456	20,500	21,197	21,697
	Total	**246,156**	**174,974**	**170,500**	**170,455**	**143,434**
Taxes and Interest:						
4300	Sales Tax @ 6%	9,087,625	8,415,338	8,400,000	3,611,711	8,400,000
4301	Sales Tax on Interest & Penalties	151,804	26,937	160,000	29,102	58,204
4310	Transient Lodging Tax @ 12%	514,943	514,686	512,000	258,886	517,772
4320	Cigarette and Tobacco Tax	554,455	579,881	620,000	306,479	612,958
4322	Marijuana Tax @ 15%	892,668	790,742	850,000	465,149	930,298
4330	Tax - Alcohol Use @ 15%	356,754	371,546	430,000	197,383	394,766
4340	Tax - Motor Vehicle Registration	36,015	38,901	47,000	29,274	58,548
4342	AK Remote Seller Sales Tax Commission	795,030	1,079,767	650,000	561,319	1,122,638
	Total	**12,389,294**	**11,817,798**	**11,669,000**	**5,459,303**	**12,095,184**
Charges for Services:						
4374	Ambulance Services	339,614	136,256	160,000	75,556	160,000
	Total	**339,614**	**136,256**	**160,000**	**75,556**	**160,000**
Licenses, Permits & Fees						
4341	Gaming Fees	485,959	507,891	420,000	287,031	574,062
4360	Community Parks & Recreation	467,997	496,462	582,000	281,458	632,000
4500	Taxi Permits	123,696	113,055	145,000	68,905	137,810
4502	Sales Tax Certificate	31,556	28,125	32,000	23,900	32,000
4504	Animal Control Licenses/Fees	2,397	4,840	2,200	1,979	2,200
4510	Planning Fees	7,559	4,331	5,000	5,225	10,450
4511	Plat/Recording Fees	-	300	100	1,460	2,920
4512	Site Review Fees	17,275	1,400	17,000	720	1,440
4559	Miscellaneous Fees	16,405	8,775	11,000	3,321	6,642
	Total	**1,152,844**	**1,165,179**	**1,214,300**	**673,999**	**1,399,524**
Miscellaneous:						
4202	SOA Court Fines/Fees	2,200	12,647	12,000	6,618	13,236
4362	PC Tickets	5,050	2,534	8,000	1,493	2,986
4379	Police Department Miscellaneous (SOA, taxi, etc.)	2,913	2,010	6,000	3,410	6,820
4439	Miscellaneous Revenue	22,977	76,018	30,000	3,377	6,754
4590	Investment Income	(60,331)	967,377	650,000	537,610	1,075,220
4890	Gain (Loss) Sale of Fixed Asset	36,715	-	-	-	-
9482	Snow Removal	100,000		32,000	-	32,000
	Total	**109,524**	**1,060,586**	**738,000**	**552,508**	**1,137,016**
	Total Revenues	**15,221,086**	**15,436,635**	**14,901,800**	**8,038,565**	**16,041,902**

Administration 3.5 FTEs



The Department of Administration, consisting of the City Manager, Human Resources Director and Grant Manager, supports the overall operations and management of municipal operations. The City Manager serves as the Chief Executive Officer and is responsible for overseeing municipal departments and services to our residents, maintaining smart fiscal operations through the implementation and management of the annual operating and capital improvement budgets, and implementing policies set by the City Council. The Human Resources Director is responsible for employee recruitment, retention, training, and workplace policies. The Grant Manager identifies funding opportunities, prepares grant applications, and manages awarded grants to support City programs and projects. Collectively, the Department of Administration works to support the operations of the municipality and our services to the City of Bethel residents through transparency and accountability.

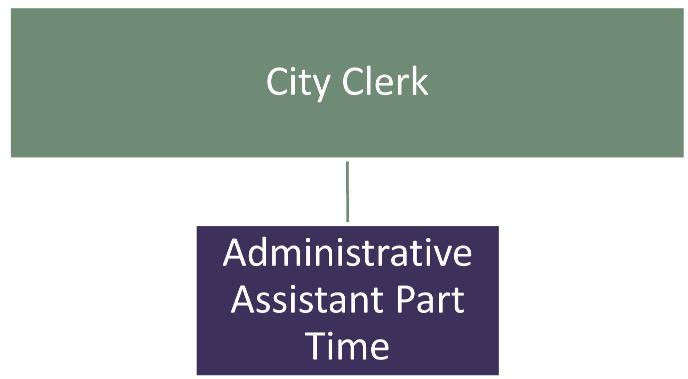
Administrative Personnel

100-51			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIV	10010	City Manager			160,823		154,000
MII	10011	Director of Human Resources			127,579		133,383
MI	10012	Grants Manager			39,229		48,863
R3	10001	Administrative Assistant	-	-	53,560		52,896
		Seasonal Hires					12,800
	6000	**Wages**	**362,389**	**189,975**	**381,191**	**102,368**	**401,942**
		Merit Increase	-	-	1,070		10,049
	6010	Overtime	8,402	1,178	2,000	81	-
		Other Wages	**8,402**	**1,178**	**3,070**	**81**	**10,049**
		Total Wages	**370,791**	**191,153**	**384,261**	**102,449**	**411,991**
	6021	Sick Pay	**-**	**-**	**-**		**-**
	6022	Holiday Pay	5,211	2,934	-		-
	6023	Leave Cashout: TW*5%	28,118	26,607	17,252		20,600
	6030	Soc Sec Exp 6.2% of non-PERS	9,003	4,250	2,432	1,478	3,030
	6031	Medicare: 1.45% of TW	5,743	3,164	5,572	1,675	5,974
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	2,841	5,349	2,841
	6033	Workers' Comp: (TW/100)*.02165	641	311	993	164	1,064
	6034	PERS: 22% of Eligible Wages	53,868	27,074	75,907	12,629	79,888
	6040	Emp Group Ben: (1734*12)*FTE(3)	50,249	16,526	54,288	5,351	62,424
	6041	Utility Benefit: (380*12)*FTE(1)	6,685	2,929	9,120	1,730	4,560
		Benefits & Taxes	**159,518**	**83,795**	**168,404**	**28,376**	**180,380**
		Total Personnel	**530,309**	**274,948**	**552,665**	**130,825**	**592,371**

Administration

100-51		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Budget
Personnel						
	Salaries, Benefits & Taxes	471,658	257,244	496,377	125,393	529,947
6010	Overtime	8,402	1,178	2,000	81	-
6040	Employee Group Health	50,249	16,526	54,288	5,351	62,424
	Total Personnel	**530,309**	**274,948**	**552,665**	**130,825**	**592,371**
Materials, Supplies & Services						
6002	Relocation Expenses	10,000	14,995	15,000	-	
6003	Recruitment Costs	10,000	10,259	20,000	6,449	-
6044	Community Center Employee Membership	40,000	-	40,000	40,000	40,000
6060	Travel/Training	5,000	9,982	10,000	7,235	20,000
6100	Supplies	8,000	6,562	7,500	2,452	7,000
6150	Gasoline/Diesel/Oil					2,000
6153	Heating Fuel	20,000	36,690	25,000	16,163	32,000
6155	Water/Sewer/Garb	12,000	15,263	13,100	13,275	13,100
6160	Electricity	15,000	21,137	24,150	10,110	24,150
6170	Telephone	20,000	8,240	7,500	2,371	11,254
6171	Staff Cellular Phones	1,000	1,823	2,500	920	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	4,000	704	1,000	-	-
6230	Vehicle Maint/Repair (ISF) 570-43-4651	2,189	2,189	1,111	1,522	2,264
6320	Other Professional Fees	20,000	21,416	38,000	200	
6325	Consulting Fees	59,250	18,244	20,000	19,898	20,000
6333	Janitorial	20,000	14,564	15,000	9,740	15,000
6335	Other Purchased Services	30,000	109,330	34,000	34,393	142,500
6400	Insurance	17,000	19,792	21,000	9,321	32,913
6401	Insurance-Ded Exp & other	7,000	-	10,000	-	10,000
6430	Allowance Special Events	15,050	13,929	20,000	10,032	20,000
6500	Drug Testing/Background Checks	9,500	5,315	10,000	3,415	
6502	Advertising	5,000	-	2,500	1,637	
6503	Dues/Subscriptions	1,000	1,768	2,000	-	2,000
6506	Postage	1,000	140	1,000	417	1,000
6539	Miscellaneous Expenses	1,000	809	1,500	(176)	1,500
	Total MS&S	**332,989**	**333,151**	**341,861**	**209,432**	**435,465**
	Total Operating Expenditures	**863,298**	**608,099**	**894,526**	**340,257**	**1,027,836**

City Clerk 1.5 FTEs



The City Clerk's Office is committed to serving the Bethel community by supporting transparent and open government. The office helps ensure that the City Council's work is conducted in a clear and accessible way, through managing meetings, records, and communication. The City Clerk is responsible for maintaining the security and accessibility of all official City records, managing legislative documents and proceedings, and conducting municipal elections. The office also provides direct support to the City Council, City staff, boards and commissions, and members of the public.

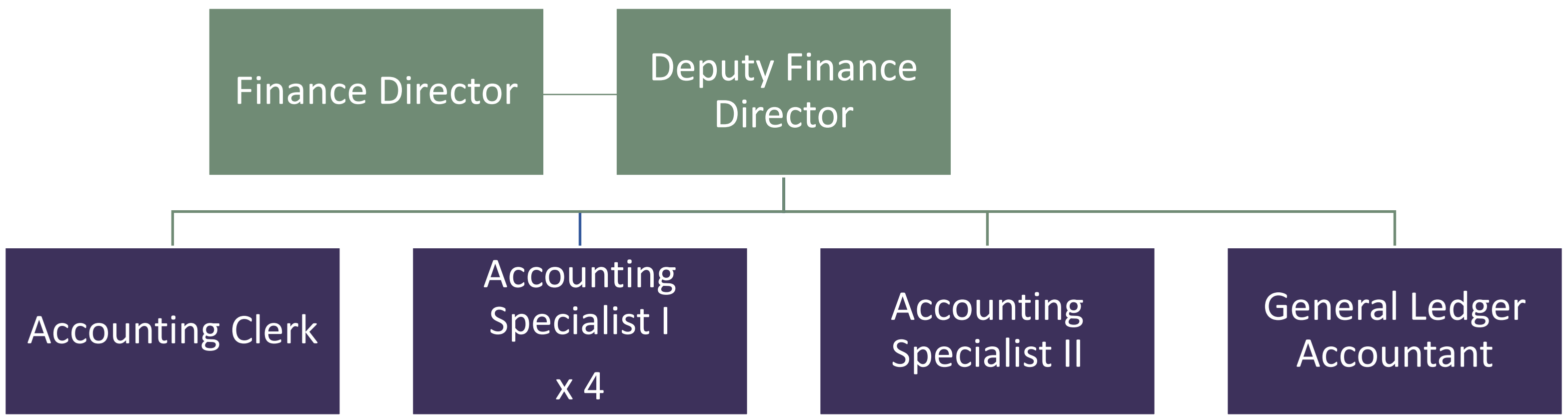
City Clerk's Office Personnel

		100-52	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MII	12010	City Clerk			131,406		104,710
MI	12502	Deputy City Clerk			84,599		
R3	12001	Administrative Asst (12 hrs/week @ $24.81)	-	-	-	-	18,000
	6000	**Wages**	**202,462**	**211,614**	**216,005**	**111,982**	**104,710**
		Merit Increase		-	5,334		2,618
		Other Wages	**-**	**-**	**5,334**	**-**	**2,618**
		Total Wages	**202,462**	**211,614**	**221,339**	**111,982**	**107,328**
	6022	Holiday Pay	308	308	-	-	-
	6023	Leave Cashout: (TW*5%) of FTE(1)	5,984	6,164	11,067	6,318	5,366
	6030	Soc Sec Exp 6.2% of non-PERS					1,116
	6031	Medicare: 1.45% of TW	2,972	3,112	3,209	1,847	1,556
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,420	193	1,031
	6033	Workers' Comp: (TW/100)*.2165	319	196	572	94	232
	6034	PERS: 22% of Eligible Wages	44,609	46,623	48,695	22,247	23,612
	6040	Employee Group Benefits: (1734*12)*FTE(1)	45,548	50,993	36,192	22,352	20,808
	6041	Utility Benefit: (380*12)*FTE(1)	8,066	8,703	9,120	5,039	4,560
		Benefits & taxes	**107,806**	**116,099**	**110,275**	**58,090**	**58,282**
		Total Personnel	**310,268**	**327,713**	**331,614**	**170,072**	**165,609**

City Clerk's Office

100-52		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	264,720	276,720	295,422	147,720	144,801
6040	Employee Group Health	45,548	50,993	36,192	22,352	20,808
	Total personnel	**310,268**	**327,713**	**331,614**	**170,072**	**165,609**
Materials, Supplies & Services						
6060	Travel/Training-Council	24,451	13,260	19,000	10,280	21,200
6061	Training/Travel-Clerk	2,382	12,333	9,300	2,364	4,800
6100	Supplies-Clerk	1,230	684	500	603	500
6101	Supplies-Council	35	-	500	213	600
6170	Telephone	-	-	-	-	-
6171	Staff Cellular Phones	1,174	1,194	1,750	602	598
6179	IT (ICR)					37,588
6200	Minor Equipment	19,230	-	-	-	-
6321	Legal Fees	322	-	5,000	-	7,000
6335	Other Purchase Services	33,899	52,591	29,520	31,968	34,270
6400	Insurance	2,939	(700)	-	-	3,920
6430	Allowance for Special Events	535	-	600	-	600
6502	Advertising	-	-	-	-	20,000
6503	Dues/Subscriptions	8,080	1,774	7,700	7,208	7,195
6505	Election Expenses	22,750	17,382	18,900	7,718	20,450
6507	Donations & Awards	682	-	800	757	800
6539	Miscellaneous Expenses	490	-	-	-	-
6711	Admin Overhead - IT Services	22,919	29,097	33,118	17,327	
	Total MS&S	**141,118**	**127,615**	**(102,463)**	**79,040**	**159,521**
	Total Operating Expenditures	**451,386**	**455,328**	**229,151**	**249,112**	**325,131**

Finance 9 FTEs



The Finance Department is committed to providing timely, accurate, clear, and complete information and support to other city departments, citizens, and the City Council for the purpose of making informed financial decisions.

The Finance Department is responsible for the financial and budgetary operations of the City. The Finance Department processes purchase orders, issues vendor checks, processes the citywide payroll, compiles the budget, processes all accounts receivable transactions including the water and sewer utility bills, and invests the City's money. The department is involved in numerous day-to-day activities of City operations, including special assessments, land sales, land leases, personnel matters, insurance, pensions, and general accounting.

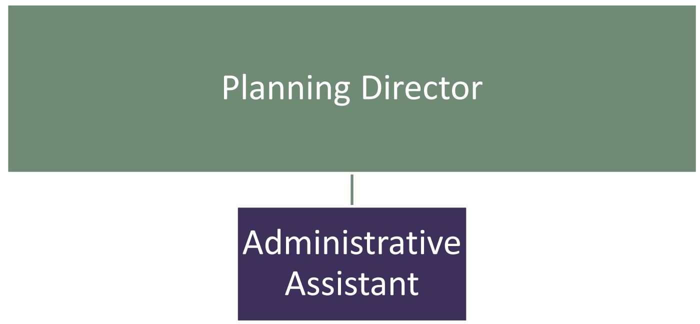
Finance Department Personnel

100-53			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Budget
Personnel							
MIII	13010	Finance Director			115,580		124,892
MII	13015	Deputy Finance Director			110,000		115,016
R6	13101	General Ledger Accountant			83,867		85,544
R4	13201	Accounting Specialist II			83,379		63,060
R3	13301	Accounting Specialist I			71,689		60,020
R3	13302	Accounting Specialist I			61,823		58,559
R3	13303	Accounting Specialist I			53,560		32,315
R2	13401	Acct Clerk (Front Desk/Utility Billing) 25%/75%			12,402		12,900
		Seasonal Hires					6,400
	6000	**Wages**	**565,607**	**300,536**	**592,300**	**211,641**	**558,706**
		Merit Increase		-	7,334	-	13,968
	6010	Overtime	26,929	24,644	21,000	5,144	10,000
		Other Wages	26,929	24,644	28,334	5,144	23,968
		Total Wages	**592,536**	**325,180**	**620,634**	**216,785**	**582,673**
	6022	Holiday Pay	15,736	12,117	-	-	-
	6023	Leave Cashout: (BW*2%) of FTE(7.25)	46,976	7,948	11,846	3,251	11,174
	6030	Soc Sec Exp 6.2% of non-PERS	676	-	-	-	-
	6031	Medicare: 1.45% of TW	9,708	5,152	8,999	3,337	8,449
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	4,888	5,149	563	5,149
	6033	Workers' Compensation: (TW/100)*0.2165	1,215	430	1,603	267	1,261
	6034	PERS: 22% of Eligible Wages	135,684	73,911	136,539	47,693	128,188
	6040	Employee Group Benefits: (1734*12)*FTE(7.25)	119,358	62,889	131,196	38,058	150,858
	6041	Utility Benefit: (380*12)*FTE(7.25)	21,574	17,990	33,060	11,223	33,060
		Benefits & Taxes	**350,927**	**185,325**	**328,393**	**104,392**	**338,140**
		Total Personnel	**943,463**	**510,505**	**949,027**	**321,177**	**920,813**

Finance Department

	100-53	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	797,176	422,972	796,831	277,975	759,955
6010	Overtime	26,929	24,644	21,000	5,144	10,000
6040	Employee Group Health	119,358	62,889	131,196	38,058	150,858
	Total Personnel	**943,463**	**510,505**	**949,027**	**321,177**	**920,813**
Materials, Supplies & Services						
6060	Training/Travel	15,575	19,496	20,000	2,391	20,000
6100	Supplies	15,532	11,729	16,000	4,146	10,000
6150	Gasoline/Diesel/Oil	1,055	411	1,200	209	1,200
6170	Telephone	89	117	100	33	100
6171	Staff Cellullar Phones	1,817	1,188	1,750	598	-
6179	IT (ICR)					37,588
6200	Minor Equipment	17,106	2,887	8,000	1,168	8,000
6230	Vehicle Maint/Repair (ISF)	1,426	1,882	2,215	864	*2,264*
6310	Admin Outsources Services (Support)	76,473	8,226	90,000	-	110,000
6311	Auditing Expense	52,053	85,752	205,500	40,516	205,500
6331	Hardware/Software Support	10,457	20,510	32,904	21,619	32,904
6335	Other Professional Fees	262,092	601,857	250,000	196,843	125,000
6400	Insurance	6,492	6,978	7,100	3,152	*21,283*
6502	Advertising	135	-	2,500	-	2,500
6503	Dues & Subscriptions	1,769	2,640	5,000	414	5,000
6506	Postage	767	5,750	1,000	58	1,000
6530	Finance Charges/Penalties	159	2,488	300	721	300
6531	Bank Charges	51,598	54,128	52,500	30,228	52,500
6533	IRS Penalties & Interest	899	-	2,000	-	2,000
6539	Miscellaneous Expenses	2,385	580	4,000	2,828	4,000
	Total MS&S	**517,879**	**826,619**	**702,069**	**305,788**	**641,138**
	Total Operating Expenditures	**1,461,342**	**1,337,124**	**1,651,096**	**626,965**	**1,561,951**

Planning 2 FTEs



The Planning Department is committed to encouraging thoughtful development practices while ensuring compliance with the Bethel Municipal Code (BMC). Key responsibilities include assisting citizens with new developments and property rehabilitation, reviewing development applications, and providing guidance to promote responsible growth. The department enforces code compliance related to planning, health, and safety, oversees floodplain development in accordance with local, state, and federal regulations, and maintains accurate permit records and community data. Additionally, the department monitors planning trends at all levels and recommends updates to the BMC to support community health, safety, and sustainable development.

Planning Department Personnel

100-54			FY23 Actuals	FY24 Budget	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MII	14010	City Planner			92,550	-	94,399
R2	14101	Planning Clerk			64,722	-	67,708
	6000	**Wages**	**71,940**	**108,637**	**157,272**	**78,321**	**162,107**
		Merit Increase	-	-	1,294	-	4,053
	6010	Overtime	-	-	-	206	-
		Other Wages	**-**	**-**	**1,294**	206	**4,053**
		Total Wages	**71,940**	**108,637**	**158,566**	**78,527**	**166,160**
	6022	Holiday Pay	2,596	3,347	-	-	-
	6023	Leave Cashout: (BW*2%) of FTE(2)	20,182	-	6,343	-	3,323
	6031	Medicare: 1.45%*TW	1,329	1,685	2,299	1,186	2,409
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	2,822	141	1,420
	6033	Workers' Compensation: (TW/100)*.2165	279	119	206	68	360
	6034	PERS: 22% of Eligible Wages	16,670	24,637	34,885	17,276	36,555
	6040	Employee Group Benefits: (1734*12)*FTE(2)	17,584	22,173	36,192	23,417	41,616
	6041	Utility Benefit: (380*12)*FTE (2)	2,104	3,611	9,120	4,530	9,120
		Benefits & Taxes	**60,744**	**55,572**	**91,867**	**46,618**	**94,804**
		Total Personnel	**132,684**	**164,209**	**250,434**	**125,145**	**260,963**

Planning Department

	100-54	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	115,100	142,036	214,242	101,522	219,347
6010	Overtime	-	-	-	206	-
6040	Employee Group Health	17,584	22,173	36,192	23,417	41,616
	Total personnel	**132,684**	**164,209**	**250,434**	**125,145**	**260,963**
Materials, Supplies & Services						
6061	Travel/Training	-	2,095	15,000	-	10,000
6100	Supplies	2,687	491	4,500	342	4,200
6103	Wearing Apparel	271	288	400	-	
6150	Gasoline/Diesel/Oil	387	1,495	1,500	807	2,000
6153	Heating Fuel	5,651		3,402	-	3,402
6155	Water/Sewer/Garbage	169	-	760	-	760
6160	Electricity	498	-	3,930	-	3,930
6170	Telephone	40	47	50	13	-
6171	Staff Cellular Phones	587	597	750	299	598
6179	IT (ICR)					37,588
6200	Minor Equipment	10	-	1,000	-	
6230	Vehicle Maint/Repairs (ISF)	-	1,142	100-54-6230	643	1,698
6231	Vehicle Parts & Tools	496	778	1,000	99	1,000
6320	Other Professional Services	89,426	60,559	50,000	10,838	40,000
6330	Other Professional Fees	7,540	120	-	-	-
6331	Hardware/Software Support	2,539	2,792	-	-	-
6400	Insurance	3,442	(820)	-	-	6,931
6502	Advertising	1,416	143	3,000	-	3,000
6503	Dues & Subscriptions		-	1,000	2,954	1,000
6539	Miscellaneous Expenses	790	-	5,000	300	3,500
6711	Admin Overhead-IT SVCS	22,919	29,097	33,118	17,327	
	Total MS&S	**140,212**	**98,824**	**124,410**	**33,622**	**119,606**
	Total Operating Expenditures	**272,896**	**263,033**	**374,844**	**158,767**	**380,570**

Information Technology

100-55		FY23 Actuals	FY24 Actuals	FY25 budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	242,310	206,970	255,868	-	-
6010	Overtime	3,334	7,719	10,000	-	-
6040	Employee Group Health	30,290	34,769	36,192	-	-
	Total Personnel	**275,934**	**249,458**	**302,060**	**-**	**-**
6100	Supplies	6,994	1,088	7,000	87	
6150	Gasoline/Diesel/Oil	3,405	3,000	4,000	330	
6171	Staff Cellular Phones	3,097	2,079	45,000	1,057	-
6179	Connectivity Services	465,281	313,784	350,000	163,545	339,526
6200	Minor Equipment	16,184	20,733	30,000	-	
6210	Equipment Rental	114,534	140,588	220,000	66,299	256,487
6230	Vehicle Maint/Repairs (ISF)	1,344	2,284	3,322	1,266	
6231	Vehicle Parts & Tools	2,067	1,998	3,000	2,798	
6320	Other Professional Fees	88,790	112,328	85,000	32,090	268,500
6331	Hardware/Software Support	79,208	84,188	115,000	111,297	
6335	Other Purchased Services	13,658	7,835	10,000	2,093	
6400	Insurance	2,687	10,128	8,969	3,981	
6539	Miscellaneous Expenses	3,719	930	2,000	430	
6700	Indirect Cost Recovery	(666,254)	(582,886)	(746,489)	(373,232)	(864,513)
6890	Capital Expenditures	209,721	209,744	100,000	-	-
9694	Server Room Air Conditioner	-	1,937	-	-	-
	Total MS&S	**620,369**	**579,216**	**538,862**	**12,041**	**-**
	Total Operating Expenditures	**620,369**	**579,216**	**538,862**	**12,041**	**-**

City Attorney 1 FTE

City Attorney

The City Attorney is the legal advisor to the City Council and City Administration. The City Attorney is a one-person office whose job is to help these bodies and offices achieve their policy goals within the bounds of Alaska law, through maximizing their entitlements and minimizing their liabilities. The City Attorney advises on various diverse legal issues impacting the function of municipal government, including contracts; leases; grants; planning and zoning; personnel; public safety; public records; parks and recreation; port; state and federal compliance; and defending the city in litigation. The City Attorney also assists with ordinance and resolution drafting and advises the Council and boards and committees on legal issues that arise during and outside of public meetings.

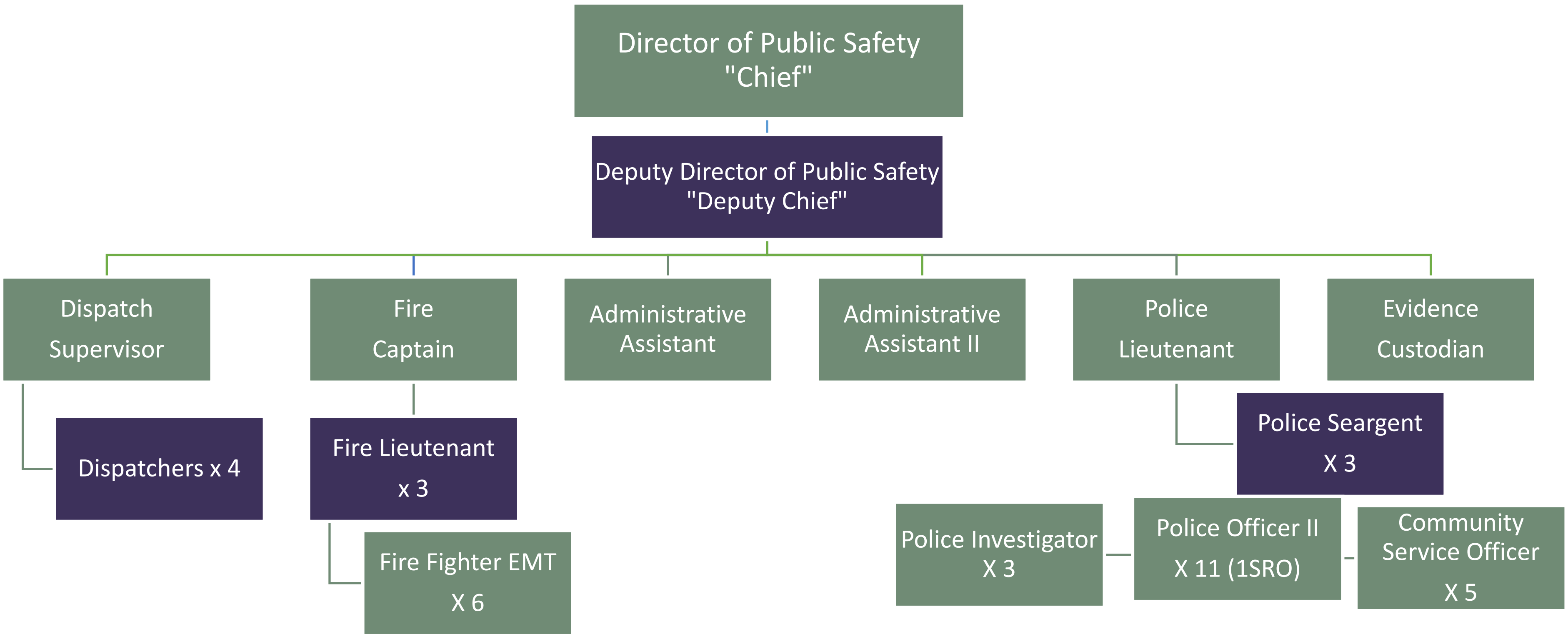
City Attorney

100-56			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	30010	City Attorney	144,347	150,711	157,813	76,722	158,048
	6000	**Wages**	**144,347**	**150,711**	**157,813**	**76,722**	**158,048**
		Merit Increase	-	-		-	3,951
		Other Wages	-	-	-	-	3,951
		Total Wages	**144,347**	**150,711**	**157,813**	**76,722**	**161,999**
	6023	Leave Cashout: (TW*2%) of FTE(1)	-	-	3,156	-	3,161
	6031	Medicare: 1.45% of TW	2,077	2,170	2,288	1,105	2,292
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	2,809	138	710
	6033	Workers' Comp: (TW/100)*.2165	247	134	103	67	342
	6034	PERS: 22% of Eligible Wages	31,749	33,156	34,719	16,879	35,640
	6040	Employee Group Benefit: (1734*12)*1	34,117	24,141	18,096	14,909	20,808
	6041	Utility Benefit: (380*12)*FTE ())	-	-	-	-	-
		Benefits & Taxes	**68,190**	**59,601**	**61,172**	**33,098**	**62,953**
		Total Personnel	**212,537**	**210,312**	**218,985**	**109,820**	**224,952**

City Attorney Office

100-56		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	178,420	186,171	200,889	94,911	204,144
6040	Employee Group Health	34,117	24,141	18,096	14,909	20,808
	Total personnel	**212,537**	**210,312**	**218,985**	**109,820**	**224,952**
Materials, Supplies & Services						
6060	Training/Travel	8,353	5,464	12,000	3,389	12,000
6100	Supplies	356	52	300	-	
6171	Staff Cellular Phones	587	646	800	299	598
6179	IT (ICR)					37,588
6320	Other Professional Fees	35,134	10,688	20,000	-	
6321	Legal Fees	-	10,059	15,000	916	15,000
6335	Other Purchased Services	9,873	7,503	7,000	3,379	30,000
6400	Insurance	2,156	2,368	2,400	1,065	5,917
6410	Rents & Leases	8,444	1,478	-	-	
6503	Dues & Subscriptions	2,041	872	1,000	710	1,000
6539	Miscellanous Expense	24	128	1,200	11	1,200
	Total MS&S	**66,968**	**39,258**	**59,700**	**9,769**	**103,303**
	Total operating expenditures	**279,505**	**249,570**	**278,685**	**119,589**	**328,255**

Public Safety - 44 FTEs



The Bethel Department of Public Safety is responsible for delivering comprehensive emergency services to the community, including law enforcement, fire suppression, emergency medical response, rescue operations, and public education. The department is committed to protecting life and property, ensuring public safety, and enhancing the quality of life for all residents through professional, ethical, and community-centered service.

It is the mission of the Bethel Department of Public Safety to serve and protect the community through effective law enforcement, fire and rescue services, and emergency medical response. The Department is dedicated to providing unbiased, professional, and ethical public safety services that safeguard lives and property. Through integrity, honor, and a commitment to excellence, the department strives to maintain public trust and engagement.

Fire Department Personnel

		100-60	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MII		Fire Chief			126,193	-	-
PS6	16101	Fire Captain			82,763	-	86,106
PS4	16201	Lieutenant			74,192	-	75,668
PS4	16202	Lieutenant			84,418	-	77,556
PS2	16203	Lieutenant			76,038	-	75,668
PS2	16301	Firefighter/EMT			59,171	-	59,171
PS2	16302	Firefighter/EMT			57,729	-	57,729
PS2	16303	Firefighter/EMT			55,224	-	55,224
PS2	16304	Firefighter/EMT			55,224	-	55,224
PS2	16305	Firefighter/EMT			55,224	-	55,224
PS2	16306	Firefighter/EMT			55,224	-	55,224
R2	16001	Administrative Assistant			58,662	-	52,896
	6000	**Wages**	651,552	565,492	840,062	304,839	705,690
		Merit Increase	-	-	16,801	-	14,114
	6010	FLSA Overtime	102,807	165,115	150,000	64,803	150,000
	6011	Call-Back Overtime	51,955	59,021	75,000	29,117	75,000
	6022	Holiday Pay	40,750	31,062	-	-	-
	9649	Volunteer Stipend	1,715	10,644	10,000	12,645	25,000
		Other Wages	**197,227**	**265,842**	**251,801**	**106,565**	**264,114**
		Total Wages	**848,779**	**831,334**	**1,091,863**	**411,404**	**969,804**
	6023	Leave Cashout: (BW*6%) of FTE(11)	61,445	27,234	60,484	17,772	42,341
	6030	Soc Sec Exp 6.2% of non-PERS	2,275	660	620	400	1,550
	6031	Medicare: 1.45% of TW	13,564	12,708	15,832	6,450	14,062
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	8,523	834	7,812
	6033	Workers' Compensation: (TW/100)*3.7735	28,974	18,065	28,198	8,359	36,596
	6034	PERS: 22% of Eligible Wages	188,060	175,746	227,514.00	90,842	207,857
	6040	Employee Group Benefits: (1734*12)*FTE(11)	164,025	104,404	217,152	49,439	228,888
	6041	Utility Benefit: (380*12)*FTE(11)	30,761	44,424	54,720	19,609	50,160
		Benefits & Taxes	**489,104**	**383,241**	**613,043**	**193,705**	**589,266**
		Total Personnel	**1,337,883**	**1,214,575**	**1,704,907**	**605,109**	**1,559,070**

Fire Department

100-60		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	1,019,096	886,035	1,262,755	461,750	1,105,182
6010	Overtime	154,762	224,136	225,000	93,920	225,000
6040	Employee Group Health	164,025	104,404	217,152	49,439	228,888
	Total personnel	**1,337,883**	**1,214,575**	**1,704,907**	**605,109**	**1,559,070**
Materials, Supplies & Services						
6060	Travel/Training	25,392	31,702	59,800	12,358	59,800
6100	Supplies	26,596	70,932	27,400	12,478	27,400
6103	Wearing Apparel	27,590	5,935	20,800	8,124	20,800
6150	Gasoline/Diesel/Oil	17,190	22,366	16,400	12,967	26,000
6153	Heating Fuel	32,362	36,931	40,000	16,973	40,000
6155	Water/Sewer/Garbage	-	11,824	11,600	10,811	22,000
6160	Electricity	20,285	20,271	25,300	9,410	20,000
6170	Telephone	3,046	3,394	2,400	975	2,932
6171	Staff Cellular Phones	2,696	2,740	4,000	1,371	2,992
6179	IT (ICR)					37,588
6200	Minor Equipment	41,293	15,607	23,700	8,269	15,000
6230	Vehicle Maint/Repair (ISF)	11,869	15,591	19,933	7,597	20,375
6231	Vehicle Parts & Tools	34,201	35,500	32,000	17,661	35,000
6240	Property Maint	1,516	6,920	30,000	2,304	20,000
6335	Other Purchased Services	30,908	43,552	31,000	3,968	31,000
6400	Insurance	97,789	106,366	108,000	47,939	86,180
6502	Advertising	1,553	2,863	5,000	375	500
6503	Dues/Subscriptions	11,885	4,888	15,200	4,525	15,200
6534	Collection/Ambulance Billing	17,996	27,734	31,200	37,543	31,200
6537	Fire Prevention Program	4,755	10,357	7,500	7,426	7,500
6539	Miscellaneous Expenses	868	1,882	1,500	2,292	1,500
6660	Xfer to F-58 Fleet Replacement	85,343	169,807	68,128	68,128	80,000
	Total MS&S	**495,133**	**647,162**	**580,861**	**293,494**	**602,966**
	Total Operating Expenditures	**1,833,016**	**1,861,737**	**2,285,768**	**898,603**	**2,162,036**
6890	Capital Expenditures	639,513	73,768			
6891	Ladder Truck Lease 8/1/2018-8/1/2032	71,218	71,218	71,218	71,218	71,218
9698	Fire Apparatus Class A Pumper		18,114			
	Total	**2,543,747**	**2,024,837**	**2,356,986**	**969,821**	**2,233,254**

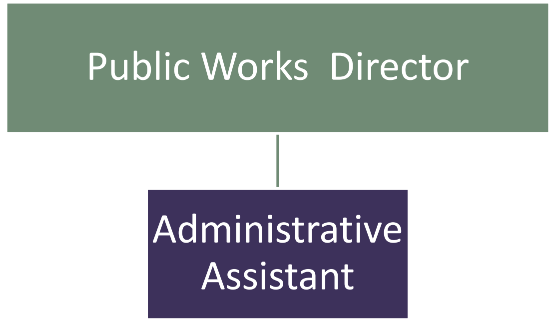
Police Department Personnel

100-61			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	17010	Director of Public Safety (90%)			104,022		131,733
MII	17015	Deputy Director of Public Safety			122,905		107,328
PS6	17101	Police Lieutenant			129,121		127,251
PS5	17201	Police Officer IV (Sgt)			78,297		94,962
PS5	17202	Police Officer IV (Sgt)			95,398		90,203
PS5	17203	Police Officer IV (Sgt)			76,648		79,726
PS4	17301	Police Officer III (Corporal)			94,984		99,288
PS3	17401	Police Officer II (Investigator)			77,714		81,261
PS3	17402	Police Officer II (Investigator)			85,798		97,540
PS3	17403	Police Officer II			75,826		71,807
PS3	17404	Police Officer II			79,666		85,363
PS3	17405	Police Officer II			83,697		77,328
PS3	17406	Police Officer II			79,666		77,320
PS3	17407	Police Officer II			81,660		69,595
PS3	17408	Police Officer II			85,798		83,289
PS3	17409	Police Officer II			85,798		77,323
PS3	17410	Police Officer II			81,660		85,363
PS3	17411	Police Officer II			93,016		101,137
PS3	17412	Police Officer II			75,826		63,177
PS3	17413	Police Officer II SRO					68,349
R3	17001	Administrative Assistant II			50,600		55,723
R3	17501	Community Service Officer			54,631		55,724
R3	17502	Community Service Officer			56,010		58,559
R3	17601	Evidence Custodian			53,560		64,632
R4	17701	Dispatch Supervisor			89,786		71,543
R3	17801	Public Safety Dispatcher I			56,010		53,144
R3	17802	Public Safety Dispatcher I			79,136		82,731
R3	17803	Public Safety Dispatcher I			58,832		58,541
R3	17804	Public Safety Dispatcher I			54,631		58,559
	6000	**Wages**	**1,631,033**	**1,921,437**	**2,240,696**	**966,783**	**2,328,499**
		Merit Increase	-	-	53,417	-	58,212
	6010	Shift Differential and Overtime	293,712	493,455	266,208	239,167	266,208
		Other Wages	**293,712**	**493,455**	**319,625**	**239,167**	**324,420**
		Total Wages	**1,924,745**	**2,414,892**	**2,560,321**	**1,205,950**	**2,652,919**
	6020	Vacation Pay	100	-	-	-	-
	6021	Sick Pay	100	-	-	-	-
	6022	Holiday Pay	75,991	108,549	-		-
	6023	Leave Cashout: (BW*6%) of FTE(28.9)	158,771	49,370	134,442	81,212	139,710
	6030	Soc Sec Exp 6.2% of non-PERS		1,282	-	955	-
	6031	Medicare: 1.45% of TW	31,792	37,706	37,125	18,840	38,467
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	(627)	45,574	3,878	19,815
	6033	Workers' Compensation: (TW/100)*2.459	57,258	27,721	66,141	14,132	65,235
	6034	PERS: 22% of Eligible Wages	461,445	546,393	563,271	260,105	583,642
	6040	Employee Group Benefits: (1734*12)*FTE (28.9)	324,072	316,949	504,878	175,784	601,351
	6041	Utility Benefit: (380*12)*FTE(28.9)	53,421	47,696	127,224	25,764	131,784
		Benefits & Taxes	**1,162,950**	**1,135,039**	**1,478,654**	**580,670**	**1,580,005**
		Total Personnel	**3,087,695**	**3,549,931**	**4,038,975**	**1,786,620**	**4,232,925**

Police Department

100-61		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	2,469,911	2,739,527	3,267,889	1,371,669	3,365,365
6010	Overtime	293,712	493,455	266,208	239,167	266,208
6040	Employee Group Health	324,072	316,949	504,878	175,784	601,351
	Total personnel	**3,087,695**	**3,549,931**	**4,038,975**	**1,786,620**	**4,232,925**
Materials, Supplies & Services						
6002	Relocation Expenses	7,083	11,768	10,000	-	10,000
6060	Travel/Training	70,887	64,839	80,000	34,310	80,000
6100	Supplies	29,152	25,123	32,000	20,237	32,000
6102	SART Exams	2,010	15,090	10,000	-	20,000
6103	Employee Wearing Apparel	12,851	35,334	25,000	1,638	32,400
6150	Gasoline/Diesel/Oil	52,609	73,903	45,000	28,941	60,000
6153	Heating Fuel	51,934	59,378	59,500	23,750	52,000
6155	Water/Sewer/Garbage	8,389	15,727	19,000	7,750	16,000
6160	Electricity	45,144	50,635	45,000	25,191	56,000
6170	Telephone	18,745	33,275	28,000	11,733	17,129
6171	Staff Cellular Phones	17,615	15,310	20,000	7,408	11,366
6179	IT (ICR)					37,588
6200	Minor Equipment	12,077	13,958	30,000	7,505	25,000
6230	Vehicle Maint/Repair (ISF)	-	23,318	22,812	9,756	23,318
6231	Vehicle Parts & Tools	21,949	51,587	35,000	12,236	35,000
6240	Property Maint	-	-	-	-	-
6335	Other Purchased Services	28,443	63,009	99,000	34,948	80,000
6400	Insurance	226,252	245,044	249,000	110,526	126,157
6401	Insurance-Ded Exp & Other	-	6,291	10,000	-	-
6503	Dues/Subscriptions	3,324	1,536	6,000	1,796	6,000
6539	Miscellaneous Expenses	1,202	-	-	-	-
	Total MSS	**717,016**	**805,125**	**825,312**	**337,725**	**719,958**
	Total Operating Expenditures	**3,804,711**	**4,355,056**	**4,864,287**	**2,124,345**	**4,952,882**

Public Works Administration 2 FTEs



The Public Works Administration provides oversight for the essential infrastructure and utility services that support the community's health, safety, and daily operations. The department director manages a wide range of functions, including water, sewer, and solid waste utilities, lagoon waste management, facilities maintenance, water treatment plants, streets and road maintenance, and the management of city vehicles and equipment.

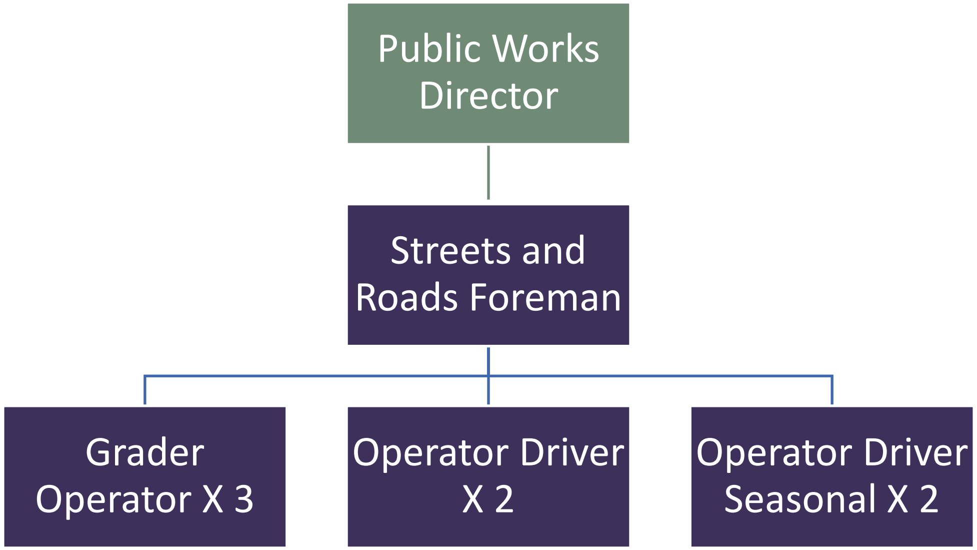
Public Works Adminstration

100-65			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	19010	Public Works Director 25%			20,897		35,547
R2	19001	Admin Assistant 25%			8,586	-	13,223
	6000	**Wages**	**29,041**	**30,053**	**29,483**	**14,178**	**48,770**
		Merit Increase	136		215	-	1,219
	6010	Overtime	-	42	-	7	-
		Other Wages	**-**	**42**	**-**	**7**	**-**
		Total Wages	**29,041**	**30,095**	**29,483**	**14,185**	**48,770**
	6022	Holiday Pay	**80**	58	-	-	-
	6023	Leave Cashout: (BW*3%) of FTE(.50)	7,220	-	172	-	975
	6031	Medicare: 1.45% of TW	472	381	428	284	707
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	525	27	868
	6033	Workers' Compensation: (TW/100)*.2165	52	22	76	13	106
	6034	PERS: 22% of Eligible Wages	6,488	6,603	6,486	3,113	10,729
	6040	Employee Group Benefits: (1734*12)*FTE(.50)	7,272	7,642	5,429	3,636	10,404
	6041	Utility Benefit: (380*12)*FTE(0.50)	481	1,200	1,368	372	2,280
		Benefits & Taxes	**22,065**	**15,906**	**14,483**	**7,445**	**26,070**
		Total Personnel	**51,106**	**46,001**	**43,966**	**21,630**	**74,840**

Public Works Admistration

100-65		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	43,834	38,317	38,537	17,987	64,436
6010	Overtime	-	42	-	42	-
6040	Employee Group Health	7,272	7,642	5,429	3,755	10,404
	Total Personnel	**51,106**	**46,001**	**43,966**	**21,784**	**74,840**
Material, Supplies & Services						
6060	Travel/Training	1,563	7,320	10,000	3,058	10,000
6100	Supplies	2,972	1,158	4,000	1,502	4,000
6103	Wearing Apparel	-	640	-	-	-
6150	Gasoline/Diesel/Fuel	1,977	396	2,000	1,034	2,000
6153	Heating Fuel	7,042	50,380	9,000	-	9,000
6155	Water/Sewer/Garbage	3,148	1,068	500	-	500
6160	Electricity	804	885	1,725	-	1,725
6170	Telephone	40	47	50	13	1,617
6171	Staff Cellular Phones	1,174	1,195	1,500	748	598
6179	IT (ICR)					37,588
6200	Minor Equipment	10	-	-	-	-
6230	Vehicle Maint/Repair (ISF)	3,455	3,273	4,762	1,815	4,867
6231	Vehicle Parts & Tools	2,137	3,821	3,000	6,331	3,000
6232	Tires & Wheels	-	-	-	-	-
6335	Other Purchased Services	67,329	3,473	15,000	713	15,000
6400	Insurance	2,775	3,013	3,500	2,554	2,271
6503	Dues & Subscriptions	689	496	500	200	500
6539	Miscellaneous Expenses	951	1,901	3,000	-	3,000
	Total MS&S	**96,066**	**79,066**	**58,537**	**17,968**	**95,666**
	Total Operating Expenditures	**147,172**	**125,067**	**102,503**	**39,752**	**170,506**

Public Works Streets and Roads 6 FTEs / 2 Seasonal



The Streets and Roads Department is responsible for the maintenance and improvement of the city's predominantly gravel road network in a challenging tundra environment. The department focuses on grading, drainage management, and seasonal upkeep to ensure safe and reliable transportation throughout the community.

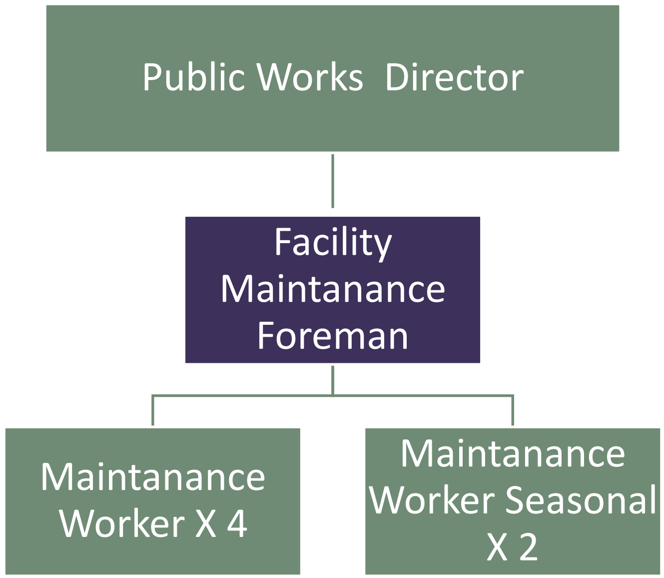
Streets & Roads

		100-66	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R4	20101	Streets & Roads - Foreman			109,335	-	113,758
R3	20201	Grader Operator			68,231	-	66,237
R3	20202	Grader Operator			73,492	-	76,823
R3	20203	Grader Operator			83,146	-	89,102
R3	20204	Operator/Driver			83,146	-	86,929
R3	21000	Driver ($47,110 @ 25% S&R, 50% HR, 12.5% HW, 12.5% HS)			14,003	-	13,931
		Temporary Driver x 2 July1- October 31			36,400	-	63,000
	6000	**Wages**	**311,592**	**407,425**	**467,753**	**204,433**	**509,780**
		Merit Increase	-		10,784	-	11,170
	6010	Overtime	40,145	37,756	35,000	6,131	35,000
		Other Wages	**40,145**	**37,756**	**45,784**	**6,131**	**46,170**
		Total Wages	**351,737**	**445,181**	**513,537**	**210,564**	**555,950**
	6022	Holiday Pay	14,489	19,117	-	-	-
	6023	Leave Cashout: (BW*3%) of FTE(5.25)	43,406	12,425	12,941	5,741	13,403
	6030	Soc Sec Exp 6.2% of non-PERS	-	224		956	3,906
	6031	Medicare: 1.45% of TW	6,064	7,056	7,446	3,250	8,061
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	4,623	425	4,850
	6033	Workers' Compensation: (TW/100)*3.124	17,027	7,313	1,327	3,992	17,368
	6034	PERS: 22% of Eligible Wages	88,556	101,197	112,978	37,731	108,449
	6040	Employee Group Benefits: (1734*12)*FTE(5.25)	98,156	115,057	94,642	57,511	109,242
	6041	Utility Benefit: (380*12)*FTE(5.25)	14,646	21,463	23,849	10,644	23,940
		Benefits & Taxes	**282,344**	**283,852**	**257,806**	**120,250**	**289,219**
		Total Personnel	**634,081**	**729,033**	**771,343**	**330,814**	**845,169**

Streets & Roads

	100-66	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	495,780	576,220	641,700	267,172	700,927
502	Overtime	40,145	37,756	35,000	6,131	35,000
512	Employee Group Health	98,156	115,057	94,642	57,511	109,242
	Total Personnel	**634,081**	**729,033**	**771,343**	**330,814**	**845,169**
Materials, Supplies & Sevices						
6100	Supplies	8,494	4,868	4,500	3,686	4,500
6103	Wearing Apparel	2,313	3,000	5,000	2,792	5,000
6111	Signs	2,472	4,903	4,500	1,816	6,000
6131	Street Maint Gravel	702,008	410,400	200,000	-	200,000
6132	Salt	86,630	-	-	-	30,000
6150	Gasoline/Diesel/Oil	108,453	124,636	100,000	65,084	100,000
6153	Heating Fuel (25% of City Shop ISF)+100% S&R Shop	15,147	31,255	16,250	24,736	62,500
6155	Water/Sewer/Garbage (25% of City Shop ISF)	2,686	2,937	6,492	3,157	6,750
6160	Electric (25% of City Shop ISF)	2,954	3,063	15,875	3,054	18,000
6161	Electric: Street Lights	56,109	59,840	80,500	30,545	68,816
6170	Telephone	20	23	50	7	-
6171	Staff Cellular Phones	1,454	1,195	2,500	598	598
6179	IT (ICR)					37,588
6200	Minor Equipment	7,168	8,197	10,000	452	10,000
6230	Vehicle Maint/Repair (ISF)	134,485	114,181	166,109	63,309	173,225
6231	Vehicle Parts & Tools	70,275	107,818	70,000	43,846	95,000
6232	Tires & Wheels	807	7,575	25,000	-	-
6240	Property Maintenance	4,174	-	-	-	-
6250	Street Light MT & Pole Repair	18,530	-	20,000	18,597	20,000
6335	Other Purchased Services	8,064	2,968	10,000	7,868	10,000
6400	Insurance	23,889	26,522	26,300	18,488	62,731
	Total MS&S	**1,256,132**	**913,381**	**763,076**	**288,035**	**910,709**
	Total Operating Expenditures	**1,890,213**	**1,642,414**	**1,534,419**	**618,849**	**1,755,878**
6892	Capital Equipment	1,257,632	2,162,228	1,123,056	448,568	
9694	Cat 4WD Extend a Hoe BKHOE	697,447	-		-	
9704	Dump Trucks	203,578	-		-	
9705	Caterpillar Attachments	126,500	-		-	
9706	Caterpillar Henje Hi Gate	4,912	-		-	
9707	Caterpillar Loader Snow Bucket	3,917	-		-	
9708	Bus Barn Improvements	65,124	2,483		9,261	
6894	Vehicle-2024 F250's FY25	-	-	-	131,790	
6897	FY25 Dust Control	-	-	-	488,661	
9693	Street Lights-Asha Courts	-	-	110,000	103,480	
9703	STIP Match Or Gravel for Roads	-	-	1,095,004	-	
9771	Ptarmigan St. Culvert Crossing	-	-	2,000,000	61,193	
	Cat D8: 8/1/24 - 8/1/28 - Annual			185,357	185,357	185,357
	Mack Water Truck 5/16/2019 - 5/16/25 - Annual	24,047	24,047	24,047		-
	Total	4,249,323	3,807,125	5,862,479	1,861,802	1,755,878

Facility Maintenance 6 FTEs / 2 Seasonal



The Facility Maintenance Department ensures the proper upkeep and operation of all city-owned buildings and facilities. This includes routine maintenance, repairs, and managing systems such as heating, plumbing, and electrical to provide a safe, functional environment for city employees and the public.

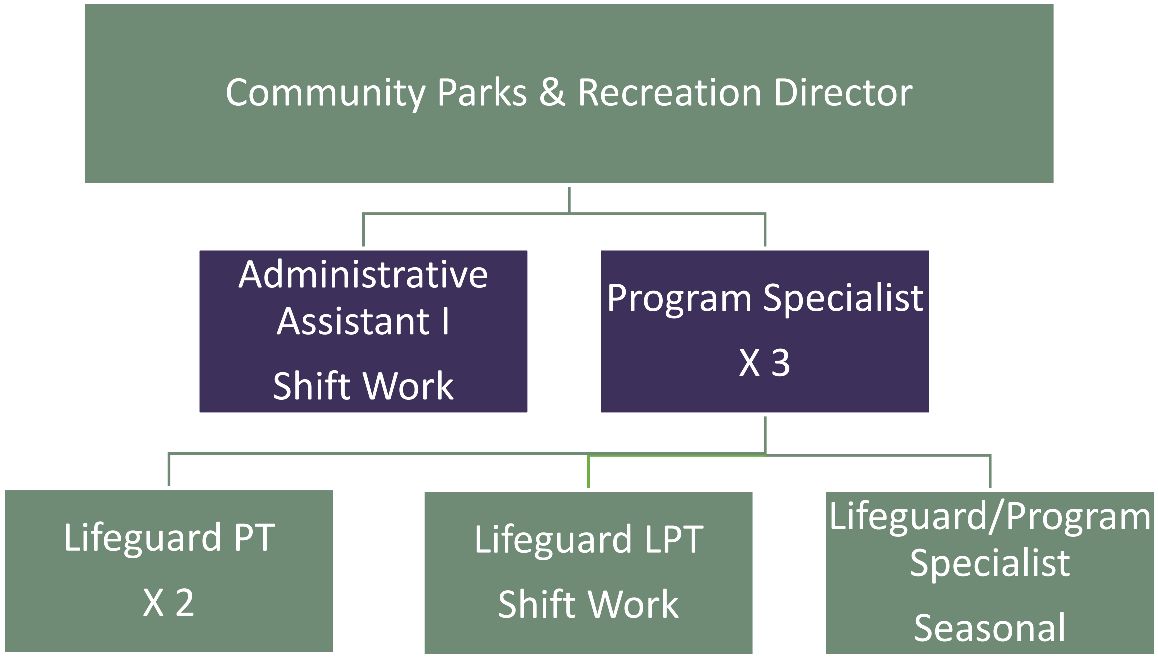
Property Maintenance

		100-70	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R4	22101	Building Maintenance Foreman			65,133	-	68,103
R2	22102	Maintenance Worker			60,147	-	91,062
R2	22103	Maintenance Worker			54,631	-	64,437
R2	22104	Maintenance Worker			87,092	-	52,889
R2	22105	Maintenance Worker			54,483	-	52,889
	18901	Temp Maint Worker (800 hrs @18/hr)			14,400	-	14,400
	18902	Temp Maint Worker (800 hrs @18/hr)			14,400	-	14,400
	6000	**Wages**	**266,645**	**300,914**	**350,286**	**152,739**	**358,180**
		Merit Increase	-	-	8,037	-	8,235
	6010	Overtime	59,722	52,769	50,000	27,049	50,000
		Other Wages	**59,722**	**52,769**	**58,037**	**27,049**	**58,235**
		Total Wages	**326,367**	**353,683**	**408,323**	**179,788**	**416,415**
	6022	Holiday Pay	11,872	15,547	-	-	-
	6023	Leave Cashout: (BW*2%) of FTE(5)	40,945	8,012	7,006	426	7,164
	6030	Soc Sec Exp 6.2% of non-PERS	218	-	1,786	412	1,786
	6031	Medicare: 1.45% of TW	5,660	5,520	5,921	3,318	6,038
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	4,239	352	4,064
	6033	Workers' Compensation: (TW/100)*2.6136	10,006	3,850	10,548	2,221	10,883
	6034	PERS: 22% of Eligible Wages	80,946	81,148	89,831	38,089	85,275
	6040	Emp Group Ben: (1734*12)*FTE(5)	98,802	68,602	92,290	50,557	104,040
	6041	Utility Benefit: (380*12)*FTE(5)	30,378	35,855	23,256	14,936	22,800
		Benefits & Taxes	**278,827**	**218,534**	**234,876**	**110,311**	**242,050**
		Total Personnel	**605,194**	**572,217**	**643,199**	**290,099**	**658,464**

Property Maintenance

	100-70	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	446,670	450,846	500,909	212,493	504,424
6010	Overtime	59,722	52,769	50,000	27,049	50,000
6040	Employee Group Health	98,802	68,602	92,290	50,557	104,040
	Total Personnel	**605,194**	**572,217**	**643,199**	**290,099**	**658,464**
Materials, Supplies & Services						
6060	Travel/Training	-	-	8,000	-	8,000
6100	Supplies	2,531	2,513	5,000	3,189	29,000
6103	Wearing Apparel	1,252	436	5,000	54	5,000
6105	Cleanup Greenup Supplies	381	100	1,000	-	-
6106	Paint Supplies	709	-	2,000	102	-
6107	Electrical Supplies	2,870	662	5,000	1,956	-
6108	Plumbing Supplies	2,708	3,307	7,000	192	-
6110	Materials	5,338	1,114	5,000	687	-
6111	Boardwalk Repair Supplies	32	634	10,000	-	-
6142	Glycol Supplies	-	-	10,000	9,702	10,000
6150	Gasoline/Diesel/Oil	14,805	22,999	15,000	14,752	30,000
6153	Heating Fuel	76,050	74,693	25,000	7,991	25,000
6155	Water/Sewer/Garbage	2,150	2,006	8,000	-	8,000
6160	Electricity	12,004	13,528	13,340	5,515	13,340
6170	Telephone	26	149	50	7	-
6171	Staff Cellular Phones	1,120	1,140	1,700	571	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	8,175	5,340	8,000	6,854	8,000
6201	Boiler Expense	14,587	21,001	25,000	5,087	25,000
6230	Vehicle Maint. Repair (ISF)	5,608	4,719	6,866	2,617	7,018
6231	Vehicle Parts & Tools	2,730	2,595	5,000	3,827	5,000
6240	Wind Turbine Contract	14,400	-	11,000	7,200	14,400
6241	Parks Maintenance	1,675	11,570	45,000	1,400	55,000
6242	Boardwalk Lighting Project	34	-	343,339	-	-
6250	Carpentry Expense	1,506	256	5,000	2,351	-
6335	Other Purchased Services	20,054	8,746	15,000	13,807	56,000
6400	Insurance	12,950	14,083	14,300	6,347	16,988
6510	4th of July	130	53	1,000	53	1,000
6530	Finance Charges/Penalties	11	-		-	
6539	Miscellanouse Expenses	1,053	1,858	15,000	1,053	5,000
6700	Indirect Cost Recovery Allocation	(298,288)	(291,620)	(358,910)	(179,755)	(438,167)
	Total MS&S	**(93,399)**	**(98,118)**	**256,685**	**(84,441)**	**(77,637)**
	Total Operating Expenditures	**511,795**	**474,099**	**899,884**	**205,658**	**580,827**
6890	Capital Expenditures	118,007	430	177,450	841	177,450
9596	Fire Suppression	773	4,465	65,872	35,539	
		630,575	478,994	1,143,206	242,038	758,277

Community Parks and Recreation 4 FTE / 2 PT / 2 Seasonal
The two $25,000 Buckets are for shift work



Improve the quality of life in Bethel by providing abundant opportunities for healthy activities and community cohesion. This includes maintaining and enhancing: pool and recreational center facilities, outdoor parks and trails, recreational programs for all ages, access for all income levels.

Community Parks and Recreation

		100-71	FY26 Budget
Personnel			
MII	18010	Community Parks and Recreation Director	117,892
R3	18001	Program Specialist	62,545
R3	18002	Program Specialist	55,723
		Program Specialist	62,545
	18101	Lifeguard PT	23,889
	18102	Lifeguard PT	23,889
		Lifeguard - 14 hours/week bucket	25,000
		Administrative Assistant- 14 hours/week bucket	71,000
		Program Specialist Seasonal	11,000
		Lifeguard Seasonal	11,000
	6000	**Wages**	464,483
		Merit Increase	5,904
	6010	Overtime	2,000
		Other Wages	**7,904**
		Total Wages	472,387
	6023	Leave Cashout: (TW*5%) of FTEs(3)	11,808
	6030	Soc Sec Exp 6.2% of non-PERS	7,316
	6031	Medicare: 1.45% of TW	6,850
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	5,082
	6033	Workers' Compensation: (TW/100)*2.5833	12,203
	6034	PERS: 22% of Eligible Wages	86,660
	6040	Employee Group Benefits: (1734*12)*FTE(4)	62,424
	6041	Utility Benefit: (380*12)*FTE (4)	18,240
		Benefits & Taxes	**210,582**
		Total Personnel	**682,969**

COMMUNITY PARKS & RECREATION

100-71		FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel				
	Salaries, Benefits & Taxes			618,545
6010	Overtime			2,000
6040	Employee Group Health Benefits			62,424
	Total Personnel			**682,969**
Materials, Supplies & Services				
6060	Travel/Training			14,000
6100	Supplies			121,000
6110	Building Maintenance			16,100
6150	Gasoline/Diesel/Oil		869	2,000
6153	Heating Fuel		162,336	210,000
6155	Water/Sewer/Garbage		39,358	80,000
6160	Electricity		53,681	115,000
6170	Telephone		511	-
6171	Staff Cellular Phones			1,197
6179	IT (ICR)			37,588
6200	Minor Equipment			6,000
6230	Vehicle Maint./Repair (ISF)			1,129
6335	Other Purchase Services			62,000
6400	Insurance		27,521	84,368
6430	Allowance for Special Events			2,000
6502	Advertising			2,000
6503	Dues/Subscriptions			1,000
	Total MS&S			**755,381**
	Total Operating Expenditures			**1,438,350**

Community Services

100-72		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
6155	Bethel Winter House	-		118,300	595	118,300
6171	Bethel Friends of Canines	102,000	115,000	115,000	115,000	115,000
6430	Community Action Grant 20% of Prior Year Alcohol tax	143,383	36,690	86,000	31,883	78,953
6431	UAF 4-H Contribution	224,000	112,000	112,000	112,000	
6509	Kusko Consortium Library Agreement	72,600	72,600	92,600	92,600	129,400
	K-300/Family Bereavement W/S Donations		-	5,000	-	5,000
	Total Donations	**541,983**	**336,290**	**528,900**	**352,078**	**446,653**

In-Kind & Transfers

100-73		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
6643	Cash Transfer to Transit Bus	66,226	89,944	166,766	46,758	256,138
6647	Xfer to Fleet Replacement Fund	-	-	80,000	-	80,000
6440	Community Service Patrol Program 270-50-6440	-	-	32,308	-	-
	Total In-Kind Transfers	**66,226**	**89,944**	**279,074**	**46,758**	**336,138**

Special Revenue Funds

270 - Community Service Patrol

410 - Enhanced 911 System

Community Service Patrol Program

270-50			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R3	28101	Community Service Patrol			54,631		58,543
R3	28102	Community Service Patrol			53,560		57,117
R3	28103	Community Service Patrol			54,631		55,723
	6000	**Wages**	**82,377**	**84,365**	**162,822**	**71,378**	**171,383**
		Shift differential @3.5% of base wages	-		5,699	-	5,998
		Merit Increase	-		4,071	-	4,285
	6010	Overtime	7,824	9,289	10,000	10,366	5,000
		Other Wages	**7,824**	**9,289**	**19,769**	**10,366**	**15,283**
		Total Wages	**90,201**	**93,654**	**182,591**	**81,744**	**186,666**
	6022	Holiday Pay	5,456	3,822		-	
	6023	Leave Cashout: (BW*5%) of FTE(3)	15,283	-	8,141	-	8,569
	6031	Medicare: 1.45% of TW	1,604	1,411	2,648	1,178	2,707
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	3,250	122	2,131
	6033	Workers' Comp: (TW/100)*2.459	4,490	1,458	4,717	1,046	4,590
	6034	PERS: 22% of Eligible Wages	23,849	20,953	40,170	17,984	41,067
	6040	Employee Group Benefits: (1734*12)*FTE(3)	23,485	15,069	54,288	9,120	62,424
	6041	Utility Benefit: (380*12)*FTE(3)	4,076	5,307	13,680	2,452	13,680
		Benefits & Taxes	**78,243**	**48,020**	**126,894**	**31,902**	**135,167**
		Total Personnel	**168,444**	**141,674**	**309,485**	**113,646**	**321,833**

Community Service Patrol Program

	270-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	137,135	117,316	245,197	94,160	254,409
502	Overtime	7,824	9,289	10,000	10,366	5,000
512	Employee Group Health	23,485	15,069	54,288	9,120	62,424
	Total Personnel	**168,444**	**141,674**	**309,485**	**113,646**	**321,833**
Materials, Services & Supplies						
6100	Supplies	405	-	4,000	746	4,000
6103	Wearing Apparel	-	-	1,800	-	1,800
6150	Gasoline/Diesel/Fuel	9,701	4,328	16,000	8,659	16,000
6153	Heating Fuel	(59)	-	100	-	100
6171	Staff Cellular Phones	-	1,345	800	897	800
6400	Insurance	3,261	3,545	3,600	1,598	7,289
6440	In-Kind Expenses/Grant Match from 100-73	-	-	32,308	-	
	Total MS&S	**13,308**	**9,218**	**58,608**	**11,900**	**29,989**
	Total Operating Expenditures	**181,752**	**150,892**	**368,093**	**125,546**	**351,822**

E-911 Services Fund Personnel

410-50			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	17010	Police Chief 10% (90% GF)			13,077		14,637
R3	17805	Public Safety Dispatcher			59,119		53,114
	6000	**Wages**	**56,021**	**16,632**	**72,196**	**7,000**	**67,751**
		Merit Increase	-	-	-	-	1,694
	6010	Overtime	9,537	783	-	-	-
		Other Wages	**9,537**	**783**	**-**	**-**	**1,694**
		Total Wages	**65,558**	**17,415**	**72,196**	**7,000**	**69,445**
	6022	Holiday Pay	4,884	359	2,000	-	2,000
	6023	Leave Cashout: (BW*5%) of FTE(1.1)	6,368	634	3,610	-	3,388
	6031	Medicare: 1.45% of TW	1,204	272	1,047	101	1,007
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,285	23	971
	6033	Workers' Comp: (TW/100)*2.459	129	63	187	31	1,708
	6034	PERS: 22% of Eligible Wages	16,326	3,910	15,883	1,540	15,278
	6040	EmpGroup Ben: (1734*12)*FTE (1.1)	49,046	1,837	19,906	1,168	22,889
	6041	Utility Benefit: (380*12)*FTE(1.1)	3,772	2,832	5,016	48	5,016
		Benefits & Taxes	**81,729**	**9,907**	**48,933**	**2,911**	**52,256**
		Total Personnel	**147,287**	**27,322**	**121,129**	**9,911**	**121,700**

E-911 Services Fund

410-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
42-4428	Surcharge	139,619	151,326	148,000	74,510	148,000
	Total Revenue	**139,619**	**151,326**	**148,000**	**74,510**	**148,000**
Personnel						
	Salaries, Benefits & Taxes excluding EGHB	88,704	24,702	101,223	8,743	98,812
6010	Overtime	9,537	783	-	-	-
6040	Employee Group Health Benefits (EHGB)	49,046	1,837	19,906	1,168	22,889
	Total Personnel	**147,287**	**27,322**	**121,129**	**9,911**	**121,700**
Materials, Supplies & Services						
6335	Other Purchased Services	48,530	5,318	-	-	-
6400	Insurance	2,292	2,455	2,500	1,109	2,537
6410	Rents & Leases	17,400	31,866	13,000	4,302	13,000
	Total MS&S	**68,222**	**39,639**	**15,500**	**5,411**	**15,537**
	Total Expense	**215,509**	**66,961**		**15,322**	**137,237**
	Net Operating Profit/(Loss)	**(75,890)**	**84,365**	**11,371**	**59,188**	**10,763**

City of Bethel
Enterprise Funds

500 - Solid Waste Enterprise Fund

510 - Water & Sewer Enterprise Fund

520 - Municipal Dock Enterprise Fund

530 - Leased Properties Enterprise Fund

560 - Bethel Transit System Enterprise Fund

Solid Waste Management 3.5 FTEs

The Solid Waste Management Department oversees the operation of the city landfill and provides residential dumpster pickup services to ensure effective and sanitary waste disposal. The department is committed to maintaining environmental compliance and supporting public health through responsible waste handling and site management.

SOLID WASTE SUMMARY

Enterprise Fund 500	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue					
Total Revenue	**1,243,726**	**1,341,036**	**1,275,495**	**735,619**	**1,471,238**
Expense					
Hauled Refuse - 500-70	405,754	447,163	657,555	264,625	551,371
Landfill Operations - 500-71	601,109	459,552	660,515	265,208	713,086
Landfill Closure Costs	59,931		64,636	64,636	82,302
Total Operating Expense	**1,066,794**	**1,006,863**	**1,318,071**	**594,469**	**1,264,457**
Net Income (Loss)	**176,932**	**334,173**	**(42,576)**	**141,150**	**206,781**
Landfill Closure Costs	59,931		64,636		82,302
Previous Landfill Closure Fund Balance	1,284,629		1,344,560		1,409,196
Landfill Closure Fund Balance	**1,344,560**		**1,409,196**		**1,491,498**

SOLID WASTE REVENUE

Enterprise Fund 500		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
44-4396	Commercial Garbage Pickup	766,357	749,740	800,000	431,378	862,756
44-4397	Landfill Dump Fee	135,940	258,185	125,000	157,944	315,888
44-4398	Residential Garbage Pickup	341,429	333,111	350,495	146,297	292,594
	Total Solid Waste Services	**1,243,726**	**1,341,036**	**1,275,495**	**735,619**	**1,471,238**
	Total Revenue	**1,243,726**	**1,341,036**	**1,275,495**	**735,619**	**1,471,238**

Hauled Refuse

Enterprise Fund 500-70			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MII	19010	Public Works Director @ 5%	-	6,664	6,966	-	7,109
R2	19001	Admin Asst @ 5%	-	2,540	2,862	-	2,645
R3	25201	Hauled Refuse Driver	-	94,184	103,765	-	107,957
		Temporary Worker	-	14,432	14,432	-	14,432
		Temporary Worker	-	14,432	14,432	-	14,432
	6000	**Wages**	**98,144**	**132,252**	**142,457**	**70,484**	**146,575**
		Merit Increase	-	3,140	2,666	-	2,943
	6010	Overtime	5,854	10,250	10,250	2,063	10,250
		Other Wages	**5,854**	**13,390**	**12,916**	**2,063**	**13,193**
		Total Wages	**103,998**	**145,641**	**155,373**	**72,547**	**159,768**
	6022	Holiday Pay	4,236	-	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(1.1)	23,400	7,282	5,864	-	5,886
	6030	Soc Sec Exp 6.2% of non-PERS	-	1,790	1,790	769	1,790
	6031	Medicare: 1.45% of TW	1,848	2,112	2,253	1,178	2,317
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	2,592	1,399	110	1,632
	6033	Workers' Compensation: (TW/100)*4.8252	12,553	3,762	4,014	3,340	7,709
	6034	PERS: 22% of Eligible Wages	26,295	32,041	34,182	10,323	28,799
	6040	Employee Group Benefits: (1734*12)*FTE(1.1)	14,979	27,971	19,906	8,950	22,889
	6041	Utility Benefit: (380*12)*FTE(1.1)	2,290	5,016	5,016	1,298	5,016
		Benefits & Taxes	**85,601**	**82,566**	**74,423**	**25,968**	**76,037**
		Total Personnel	**189,599**	**228,207**	**229,796**	**98,515**	**235,805**

Hauled Refuse

Enterprise Fund 500-70		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	168,766	199,641	199,641	87,502	202,666
6010	Overtime	5,854	10,250	10,250	2,063	10,250
6040	Employee Group Health	14,979	19,906	19,906	8,950	22,889
	Total Personnel	**189,599**	**229,796**	**229,796**	**98,515**	**235,805**
Materials, Supplies & Services						
6100	Supplies	709	1,000	1,000	1,297	1,000
6103	Wearing Apparel	462	1,000	1,000	110	1,000
6121	4 YD Dumpsters	57,072	60,000	60,000	59,748	60,000
6150	Gasoline/Diesel/Oil	17,564	14,000	14,000	18,788	40,000
6230	Vehicle Maint/Repair (ISF)	67,256	72,000	79,732	33,664	80,337
6231	Vehicle Parts & Tools	9,095	10,000	20,000	26,081	20,000
6232	Tires/Wheels/Chains	1,320	8,000	8,000	2,069	8,000
6335	Other Purchased Services	-	1,000	1,000	-	1,000
6400	Insurance	6,996	7,700	7,700	3,418	12,277
6710	Administration Overhead - (ICR)	55,681	42,667	235,327	20,935	91,952
	Total MS&S	**216,155**	**217,367**	**427,759**	**166,110**	**315,566**
	Total Operating Expenses	**405,754**	**447,163**	**657,555**	**264,625**	**551,371**

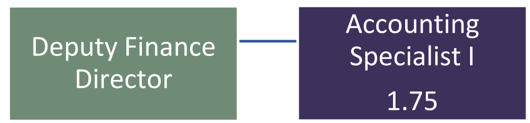
Landfill

		Enterprise Fund 500-71	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	19010	Public Works Director @ 5%			6,966	-	7,109
R2	19001	Admin Asst @ 5%			2,862	-	2,645
R4	23101	Landfill Manager			71,901	-	64,814
R3	23201	Landfill Operator			57,411	-	52,889
R3	20106	Driver (50% Landfill, 25% S&R, 12.5% HW, 12.5% HS)			28,005	-	27,862
	6000	**Wages**	**148,838**	**121,569**	**167,145**	**68,210**	**155,319**
		Merit Increase	-	-	4,004	-	3,883
	6010	Overtime	32,434	14,239	35,000	9,726	35,000
		Other Wages	**32,434**	**14,239**	**39,004**	**9,726**	**38,883**
		Total Wages	**181,272**	**135,808**	**206,149**	**77,936**	**194,202**
	6022	Holiday Pay	6,673	7,518	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(2.6)	46,842	542	20,823	-	7,766
	6030	Soc Sec Exp 6.2% of non-PERS	54	258	-	360	-
	6031	Medicare: 1.45% of TW	3,465	2,129	2,989	1,207	2,816
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,847	235	2,782
	6033	Workers' Comp: (TW/100)*2.7373	9,244	4,971	5,325	2,447	5,316
	6034	PERS: 22% of Eligible Wages	45,643	30,333	45,353	15,864	42,724
	6040	Emp Group Benefits: (1734*12)*FTE(2.6)	30,423	16,927	47,050	4,990	54,101
	6041	Utility Ben: (380*12)*FTE(2.6)	6,990	6,222	11,856	3,761	11,856
		Benefits & Taxes	**149,334**	**68,900**	**135,243**	**28,864**	**127,361**
		Total Personnel	**330,606**	**204,708**	**341,392**	**106,800**	**321,563**

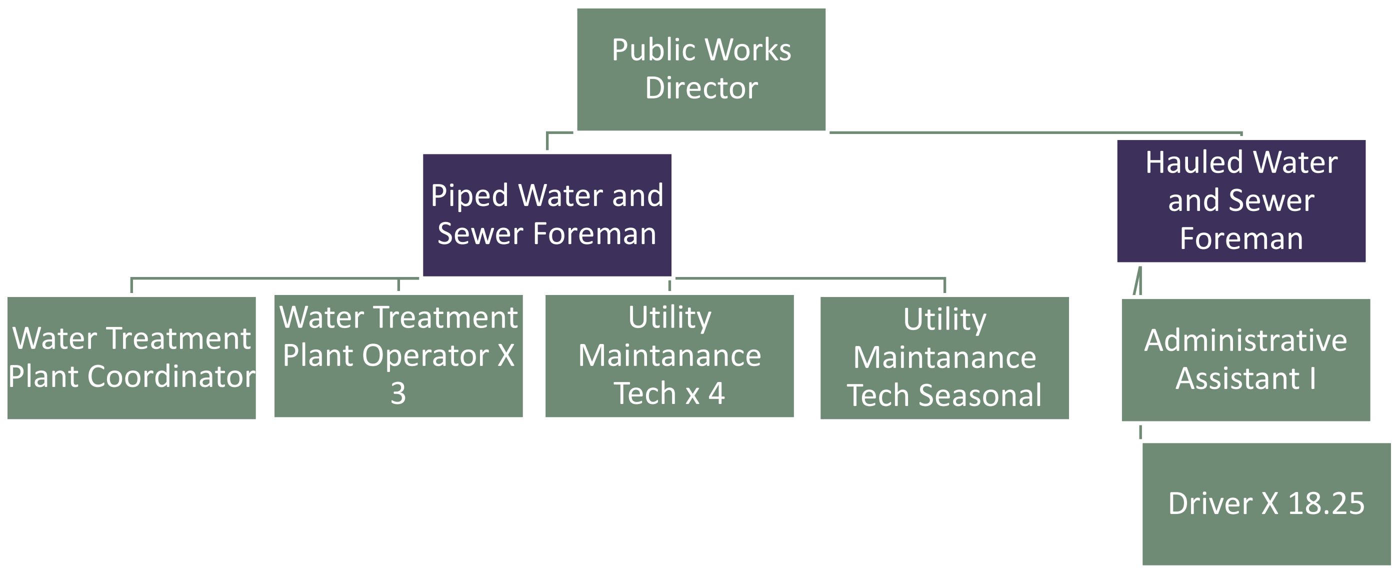
Landfill Operations

Enterprise Fund 500-71		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	267,749	173,542	259,343	92,084	232,462
6010	Overtime	32,434	14,239	35,000	9,726	35,000
6040	Employee Group Health	30,423	16,927	47,050	4,990	54,101
	Total Personnel	**330,606**	**204,708**	**341,392**	**106,800**	**321,563**
Materials, Supplies & Services						
6060	Training/Travel	2,358	3,678	10,000	2,669	5,000
6100	Supplies(Includes Salt)	3,844	3,119	3,000	3,295	33,000
6103	Wearing Apparel	1,430	1,033	3,000	342	3,000
6132	Salt	27,029	-	30,000	30,244	-
6150	Gasoline/Diesel/Oil	23,508	31,982	15,000	3,397	15,000
6153	Heating Fuel	9,646	21,799	18,100	8,346	18,000
6160	Electricity	4,921	4,434	5,700	1,387	5,700
6171	Staff Cellular Phones	629	598	900	299	598
6179	IT(ISR)					37,588
6200	Minor Equipment	3,366	4,835	7,500	1,242	7,500
6230	Vehicle Maint/Repair (ISF)	68,189	60,896	88,592	33,765	90,556
6231	Vehicle Parts	20,117	22,015	20,000	24,994	20,000
6240	Property Maintenance (ISF)	24,857	25,073	29,909	14,980	30,570
6335	Other Purchased Services	3,303	9,125	4,000	-	4,000
6400	Insurance	4,765	5,108	5,200	2,308	15,059
6503	Dues and Subscriptions	4,000	4,245	10,000	-	10,000
6539	Miscellaneous Expense	-	50	4,000	38	4,000
6710	Administration Overhead - (ICR)	68,541	56,854	64,222	31,102	91,952
	Total MS&S	**270,503**	**254,844**	**319,123**	**158,408**	**391,523**
	Total Operating Expenses	**601,109**	**459,552**	**660,515**	**265,208**	**713,086**

Water and Sewer Utility Billing 1.75 FTEs



Water and Sewer Utility 29.25FTEs/1 Seasonal



The Water and Sewer Utility Department is responsible for delivering safe, reliable water and wastewater services through both a hauled and piped system. The utility operates two water treatment plants and manages a wastewater lagoon to ensure regulatory compliance and protect public health and the environment. Services include the delivery of treated water and the collection of wastewater from homes and businesses, whether connected to the piped network or served through the city's haul system. In a region where extreme weather and permafrost present ongoing challenges, the department remains committed to maintaining and upgrading infrastructure to ensure consistent service delivery. A top priority moving forward is to improve operational efficiencies across all systems, with the dual goals of maintaining high service standards and reducing overall operating costs. These efforts are aimed at creating long-term sustainability and potentially lowering water and sewer rates for residents in the future.

Water & Sewer Utility Fund Summary

Enterprise Fund 510	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Operating Revenue	**8,388,457**	**9,070,294**	**8,592,702**	**4,589,840**	**9,438,290**
Operating Expenditures for Services:					
Hauled Water	3,174,718	2,546,057	2,321,951	954,220	2,214,240
Hauled Sewer	1,817,304	2,055,148	2,454,119	1,630,804	2,219,716
Piped Water	432,821	542,856	517,192	175,027	604,808
Piped Sewer	610,897	803,136	792,854	257,892	923,279
Water Treatment - Bethel Heights	729,453	861,721	904,814	420,105	1,042,859
Water Treatment - City Subdivision	1,010,681	848,372	839,175	466,121	1,113,251
Sewer Lagoon	122,692	253,154	200,280	72,222	252,772
Subtotal	**7,938,368**	**7,910,444**	**8,030,385**	**4,047,774**	**8,370,925**
Excess of Revenue Over Operating Expense	**450,089**	**1,159,850**	**562,317**	**542,066**	**1,067,364**
Less: Operating Expenses for Non-Services					
Utility Billing	131,316	354,336	364,844	140,548	450,801
Subtotal	**131,316**	**354,336**	**364,844**	**140,548**	**450,801**
Excess of Revenue over Operating & Non-Service Expense	**299,585**	**805,514**	**197,473**	**384,191**	**616,563**

WATER & SEWER UTILITY FUND REVENUES

Enterprise Fund 510		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
100-72	Cash Xfer from Community Serv 100-73		-		50	5,000
42-4384	Contract Water	14,024	9,742	14,783	9,864	20,320
42-4386	Metered Piped Water (Comm)	880,140	1,187,983	967,773	522,439	1,076,224
42-4387	Unmetered Piped Water (Res.)	958,864	963,577	961,395	500,425	1,030,876
42-4389	Pumphouse Water	26,316	34,271	24,406	17,536	36,124
42-4390	Trucked Water	3,174,718	3,298,474	3,338,369	1,507,793	3,106,054
	Total Water Services	**5,054,062**	**5,494,047**	**5,306,726**	**2,558,107**	**5,274,597**
43-4384	Contract Sewer & Lagoon Dump	29,833	45,712	14,474	30,369	62,560
43-4386	Metered Piped Sewer (Comm.)	525,448	702,026	583,123	306,341	631,062
43-4387	Unmetered Piped Sewer (Res.)	283,506	283,335	282,330	151,902	312,918
43-4390	Trucked Sewer (EVAC/HB)	1,817,304	1,937,065	1,888,920	1,188,794	2,448,916
	Total Sewer Services	**2,656,091**	**2,968,138**	**2,768,847**	**1,677,406**	**3,455,456**
45-4392	Water Subscription Fees	204,679	209,802	204,946	108,653	223,825
45-4393	Sewer Subscription Fees	217,379	219,859	216,015	116,238	239,450
45-4394	Reconnect Fees	-	-	3,000	-	3,090
45-4429	Senior Discounts	(55,134)	(57,585)	(52,000)	(30,614)	(53,560)
45-4430	NSF Fees/Credit Card Surcharge	85	360	-	(30)	(60)
45-4520	Utility Inspection Fee	-	(251)		-	-
45-4523	Utility Penalty & Interest	69,377	72,626	70,000	35,022	72,145
45-4590	Investment Income	75,760	124,830	50,000	62,583	125,166
49-4427	Ins Claim Recovery from PY	145,154				-
49-4439	Miscellaneous Income	20,381	20,000	20,000	48,832	97,664
49-4982	Utility Collections (New for FY24)	-	19,278	-	13,763	-
49-6532	Cash Over/Short	623	(810)	500	(120)	515
	Total Other Revenue	**678,304**	**608,109**	**512,461**	**354,327**	**708,236**
	Total Revenue	**8,388,457**	**9,070,294**	**8,588,034**	**4,589,840**	**9,438,290**

Utility Billing

Enterprise Fund 510-80			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R3	13304	Acct Specialist I (Utility Billing)			54,632		57,116
R2	13401	Acct Clerk @ 75% w/25% to Finance			37,206		38,699
	6000	**Wages**	**10,659**	**37,971**	**91,838**	**29,566**	**95,815**
		Merit Increase	-	-	2,296	-	2,395
	6010	Overtime	18	465	3,000	346	3,000
		Other Wages	**18**	**465**	**5,296**	**346**	**5,395**
		Total Wages	**10,677**	**38,436**	**97,134**	**29,912**	**101,210**
	6022	Holiday Pay	253	1,949	-	-	-
	6023	Leave Cashout: (BW*5%) of FTEs (1.75)	-	-	4,592	-	4,791
	6031	Medicare: 1.45% of Total Wages	158	583	1,408	430	1,468
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,729	50	1,807
	6033	Workers' Comp: (TW/100)*.2165	207	99	2,509	41	219
	6034	PERS: 22% of Eligible Wages	2,405	8,744	21,369	6,557	22,266
	6040	Emp Group Ben: (1734*12)*FTE(1.75)	36	5,734	40,716	5,130	36,414
	6041	Utility Benefit: (380*12)*FTE(1.75)	421	2,842	10,260	2,623	7,980
		Benefits & Taxes	**3,480**	**19,951**	**82,584**	**14,831**	**74,944**
		Total Personnel	**14,157**	**58,387**	**179,718**	**44,743**	**176,154**

Utility Billing

Enterprise Fund 510-80		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	14,103	52,188	136,002	39,267	136,740
6010	Overtime	18	465	3,000	346	3,000
6040	Employee Group Health	36	5,734	40,716	5,130	36,414
	Total Personnel	**14,157**	**58,387**	**179,718**	**44,743**	**176,154**
Materials, Supplies & Services						
6060	Travel/Training	-	-	4,500	-	4,500
6100	Supplies	719	-	3,500	402	3,500
6170	Telephone					80
6179	IT (ICR)					37,588
6200	Minor Equipment	-	-	4,000	-	4,000
6335	Outsourced Services Caselle Utility Billing	5,161	53,596	49,500	34,062	60,000
6400	Insurance	1,046	1,191	1,200	533	3,697
6506	Postage Nextrust Billflash	12,691	4,818	15,000	2,349	18,000
6531	Bank Charges	55,815	62,061	40,000	31,497	40,000
6539	Miscellaneous	-	18,647	500	10,589	500
6710	Administration Overhead - (ICR)	41,727	41,329	33,808	16,373	102,782
	Total MS&S	**117,159**	**181,642**	**152,008**	**95,805**	**274,647**
	Total Operating Expenses	**131,316**	**240,029**	**331,726**	**140,548**	**450,801**

Hauled Water

		Enterprise Fund 510-81	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	19010	Public Works Director @ 2.5%			6,966	-	3,555
R2	19001	Admin Asst @ 2.5%			2,862	-	1,322
R4	24101	Hauled Services Foreman (50% of base salary)			49,561	-	53,102
R2	24001	Administrative Assistant-Water/Sewer (50% of base salary)			33,192	-	34,700
R3	24201	Driver			63,372	-	58,559
R3	24202	Driver			53,560	-	63,060
R3	24203	Driver			53,560	-	55,723
R3	24204	Driver			53,560	-	55,723
R3	24205	Driver			53,560	-	55,723
R3	24206	Driver			53,560	-	55,723
R3	24207	Driver			53,560	-	55,723
R3	24208	Driver			53,560	-	55,723
R3	21000	Driver ($47,110 @ 12.5% HW, 50% HR, 25% S&R, 12.5% HS)			7,001	-	5,889
	6000	**Wages**	**419,814**	**527,175**	**537,874**	**280,496**	**554,525**
		Merit Increase	-	-	13,447	-	13,863
	6010	Overtime	221,346	270,856	225,000	107,679	225,000
		Other Wages	**221,346**	**270,856**	**238,447**	**107,679**	**238,863**
		Total Wages	**641,160**	**798,031**	**776,321**	**388,175**	**793,388**
	6022	Holiday Pay	11,139	13,334	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(9.175)	25,852	1,921	26,545	-	27,726
	6030	Soc Sec Exp 6.2% of non-PERS	26,645	35,210	-	15,464	-
	6031	Medicare: 1.45% of Total Wages	9,738	11,446	11,257	6,098	11,504
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	(1,902)	2,447	9,450	3,431	11,453
	6033	Workers' Compensation: (TW/100)*1.9641	10,692	8,184	20,055	3,133	.
	6034	PERS: 22% of Eligible Wages	52,560	54,348	170,791	28,673	174,545
	6040	Employee Group Benefits: (1734*12)*FTE(9.175)	43,952	30,755	169,198	23,278	190,913
	6041	Utility Benefit: (380*12)*FTE (9.175)	3,046	5,050	42,636	1,632	41,838
		Benefits & Taxes	**181,722**	**162,695**	**449,931**	**81,709**	**457,980**
		Total Personnel	**822,882**	**960,726**	**1,226,252**	**469,884**	**1,251,368**

Hauled Water

	Enterprise Fund 510-81	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	557,584	659,115	832,054	338,927	835,455
6010	Overtime	221,346	270,856	225,000	107,679	225,000
6040	Employee Group Health	43,952	30,755	169,198	23,278	190,913
	Total	**822,882**	**960,726**	**1,226,252**	**469,884**	**1,251,368**
Materials, Supplies & Services						
6060	Travel/Training	4,640	-	10,000	-	-
6100	Supplies	12,388	20,862	15,000	2,792	15,000
6103	Wearing Apparel	11,661	13,692	15,000	1,350	15,000
6150	Gasoline/Diesel/Oil	141,621	154,186	110,000	89,488	150,000
6153	Heating Fuel (25% of City Shop ISF)	30,467	29,593	16,250	17,050	22,500
6155	Water/Sewer/Garbage (25% of City Shop ISF)	6,232	7,007	6,492	3,157	6,750
6160	Electric (25% of City Shop ISF)	13,982	15,192	15,875	6,295	18,000
6170	Telephone	20	42	50	13	-
6171	Staff Cellular Phones	7,446	1,195	6,500	592	598
6179	IT (ICR)					37,588
6200	Minor Equipment	5,436	646	5,000	603	5,000
6230	Vehicle Maint/Repair (ISF)	278,801	228,133	331,886	126,491	339,247
6231	Vehicle Parts & Tools	81,244	90,977	100,000	22,901	125,000
6232	Tires & Wheels	2,573	5,838	20,000	15,773	-
6240	Property Maintenance (ISF)	41,429	40,503	49,849	24,966	50,950
6332	Lab Tests	769	100	3,000	-	3,000
6335	Other Purchased Services	(15,519)	823	3,000	(1,000)	3,000
6400	Insurance	107,044	128,181	122,000	61,668	66,457
6539	Miscellaneous	41,212	13,623	2,000	482	2,000
6710	Administration Overhead - (ICR)	214,380	241,271	230,679	111,715	102,782
	Total MS&S	**985,826**	**991,864**	**1,062,581**	**484,336**	**962,872**
	Total Operating Expenses	**1,808,708**	**1,952,590**	**2,288,833**	**954,220**	**2,214,240**

Piped Water

		Enterprise Fund 510-82	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 20%			13,931	-	28,437
R2	**19001**	Admin Asst @ 20%			5,724	-	10,579
R4	**25101**	Utility Maintenance Foreman (30% of base salary)			17,353	-	18,059
R3	**25401**	Utility Maintenance Tech (45% of base salary)			22,770	-	25,079
R3	**25402**	Utility Maintenance Tech (45% of base salary)			22,770	-	26,352
R3	**25403**	Utility Maintenance Tech (45% of base salary)			22,324	-	25,079
R3	**25404**	Utility Maintenance Tech (45% of base salary)			22,324	-	25,079
		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)			15,200	-	15,200
	6000	**Wages**	**78,582**	**65,485**	**142,396**	**38,644**	**173,864**
		Merit Increase	-	-	3,560	-	3,967
	6010	Overtime	44,664	30,671	35,000	15,368	35,000
	19001	**Other Wages**	**44,664**	**30,671**	**38,560**	**15,368**	**38,967**
	19001	**Total Wages**	**123,246**	**96,156**	**180,956**	**54,012**	**212,831**
	6022	Holiday Pay	**2,074**	1,459	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(2.5)	11,167	1,212	9,048	-	8,693
	6030	Soc Sec Exp 6.2% of non-PERS	2,258	937	942	-	942
	6031	Medicare: 1.45% of Total Wages	1,951	1,359	2,624	898	3,086
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,953	95	3,788
	6033	Workers' Compensation: (TW/100)*1.9641	3,431	822	4,675	667	4,180
	6034	PERS: 22% of Eligible Wages	20,712	18,090	39,810	11,877	43,479
	6040	Employee Group Benefits: (1734*12)*FTE(2.5)	52,244	45,395	49,764	19,355	52,020
	6041	Utility Benefit: (380*12)*FTE(2.5)	4,818	5,065	12,540	2,894	11,400
	19001	**Benefits & Taxs**	**98,655**	**74,339**	**121,356**	**35,786**	**127,589**
	19001	**Total Personnel**	**221,901**	**170,495**	**302,312**	**89,798**	**340,419**

Piped Water

	Enterprise Fund 510-82	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	124,993	94,429	217,548	55,075	253,399
6010	Overtime	44,664	30,671	35,000	15,368	35,000
6040	Employee Group Health	52,244	45,395	49,764	19,355	52,020
	Total	**221,901**	**170,495**	**302,312**	**89,798**	**340,419**
Materials, Supplies & Services						
6060	Travel/Training	-	-	8,000	600	8,000
6100	Supplies	2,509	5,186	5,000	1,716	5,000
6103	Wearing Apparel	-	-	5,000	710	5,000
6108	Plumbing Supplies	7,824	14,855	15,000	-	15,000
6150	Gasoline/Diesel/Oil	15,142	16,597	15,000	3,837	15,000
6153	Heating Fuel	50,895	61,945	48,400	21,434	48,400
6155	Water/Sewer/Garbage	2,317	2,687	2,200	1,286	2,200
6160	Electricity-Util Mt. Shop	8,185	7,695	8,200	2,250	8,200
6170	Telephone	40	28	50	7	-
6171	Staff Cellular Phones	2,550	2,571	2,200	1,286	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	-	3,692	-	51	-
6230	Vehicle Maint/Repair (ISF)	2,688	2,207	3,211	1,224	3,283
6231	Vehicle Parts & Tools	2,598	3,053	1,500	2,363	1,500
6232	Tires & Wheels	-	835	500	-	500
6332	Lab Tests	812	1,195	500	-	500
6335	Other Purchased Services	733	4,955	1,500	-	1,500
6400	Insurance	7,368	7,970	8,100	3,595	8,209
6401	Insurance-Ded Exp & Other	-	-	530	-	530
6710	Administration Overhead - (ICR)	80,170	57,688	56,870	27,542	102,782
	Total MS&S	**210,920**	**242,213**	**214,879**	**85,229**	**264,389**
	Total Operating Expenses	**432,821**	**412,708**	**517,191**	**175,027**	**604,808**

Bethel Heights Water Treatment

		Enterprise Fund 510-83	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 5%			6,966	-	7,109
R2	**19001**	Admin Asst @ 5%			2,862	-	2,645
R4	**25101**	Utility Maintenance Foreman (15% of base salary)			8,677	-	9,030
R2	**25102**	Water Treatment Operator - Bethel Heights			96,078	-	102,960
R2	**25103**	Water Treatment Operator (50% of base salary)			28,005	-	29,280
	6000	**Wages**	**119,383**	**136,783**	**142,588**	**75,099**	**151,024**
		Merit Increase	-		3,391	-	3,776
	6010	Overtime	37,364	42,425	37,000	18,858	37,000
		Other Wages	**37,364**	**42,425**	**40,391**	**18,858**	**40,776**
		Total Wages	**156,747**	**179,208**	**182,979**	**93,957**	**191,800**
	6022	Holiday Pay	4,321	4,975	-	-	-
	6023	Leave Cashout: (BW*5%) of FTEs(1.75)	30,300	2,548	18,648	-	7,551
	6030	Soc Sec Exp 6.2% of non-PERS	-	468	-	-	-
	6031	Medicare: 1.45% of Total Wages	4,130	1,386	2,653	524	2,781
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,538	157	2,292
	6033	Workers' Compensation: (TW/100)*1.9641	2,600	1,255	4,727	711	3,767
	6034	PERS: 22% of Eligible Wages	37,532	38,844	40,255	17,293	42,196
	6040	Emp Group Benefits: (1734*12)*FTE(1.75)	14,877	21,256	49,764	13,197	36,414
	6041	Utility Benefit: (380*12)*FTE(1.75)	9,575	13,067	12,540	6,640	7,980
		Benefits & Taxes	**103,335**	**83,799**	**130,125**	**38,522**	**102,981**
		Total Personnel	**260,082**	**263,007**	**313,104**	**132,479**	**294,781**

Bethel Heights Water Treatment Facility

Enterprise Fund 510-83		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	207,841	199,326	226,340	100,424	221,367
6010	Overtime	37,364	42,425	37,000	18,858	37,000
6040	Employee Group Health	14,877	21,256	49,764	13,197	36,414
	Total Personnel	**260,082**	**263,007**	**313,104**	**132,479**	**294,781**
Materials, Supplies & Services						
6060	Training/Travel	300	-	5,000	150	5,000
6100	Supplies	1,331	1,447	4,000	1,560	4,000
6103	Wearing Apparel	-	237	1,500	333	1,500
6108	Plumbing Supplies	1,785	2,232	5,000	57	
6140	Chemicals	18,507	50,649	125,000	86,796	125,000
6150	Gasoline/Diesel/Oil	1,058	236	2,000	129	
6153	Heating Fuel	218,056	245,593	207,800	88,041	190,000
6160	Electricity	106,006	117,748	130,525	57,207	130,525
6179	IT (ICR)					37,588
6200	Minor Equipment	14,060	78,718	45,000	11,521	50,000
6230	Vehicle Maint/Repair (ISF)	2,688	2,246	3,267	1,245	3,339
6240	Property Maintenance (ISF)					30,570
6332	Lab Tests	3,820	4,688	4,000	255	4,000
6335	Other Purchased Services	11,825	23,741	25,000	-	10,000
6400	Insurance	24,130	26,187	26,600	11,807	53,775
6710	Administration Overhead - (ICR)	65,805	57,362	58,900	28,525	102,782
	Total MS&S	**469,371**	**611,084**	**643,592**	**287,626**	**748,079**
	Total Operating Expenses	**729,453**	**874,091**	**956,696**	**420,105**	**1,042,859**

City-Sub Water Treatment

		Enterprise Fund 510-84	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director 10%			6,966	-	14,219
R2	**19001**	Admin Asst @ 10%			2,862	-	5,289
R4	**25101**	Utility Maintenance Foreman @ 15%			8,677	-	9,030
R4	**25201**	Water Treatment Facilities Coordinator			87,601	-	91,582
R3	**25303**	Water Treatment Operator			49,608	-	57,127
R3	**25302**	Water Treatment Operator @ 50%			28,005	-	29,280
	6000	**Wages**	**96,676**	**127,770**	**183,719**	**75,958**	**206,527**
		Merit Increase	-		4,593	-	5,163
	6010	Overtime	42,865	127,550	45,000	42,217	45,000
		Other wages	**42,865**	**127,550**	**49,593**	**42,217**	**50,163**
		Total Wages	**139,541**	**255,320**	**233,312**	**118,175**	**256,690**
	6022	Holiday Pay	3,522	4,540	-	-	-
	6023	Leave Cashout: (BW*5%) of FTEs (2.85)	18332	2,548	8,838	-	10,326
	6030	Soc Sec Exp 6.2% of non-PERS	-	468	-	-	-
	6031	Medicare: 1.45% of TW	2,295	3,860	3,383	1,773	3,722
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,953	272	3,343
	6033	Workers' Compensation: (TW/100)*1.9641	3,266	1,165	6,027	916	5,042
	6034	PERS: 22% of Eligible Wages	32,764	55,499	51,329	25,886	56,472
	6040	Employee Group Benefits: (1734*12)*FTE(2.85)	17,177	28,701	49,764	18,544	59,303
	6041	Utility Benefit: (380*12)*FTE(2.85)	3,856	7,174	12,540	3,962	12,996
		Benefits & Taxes	81,212	103,955	133,834	**51,353**	**151,203**
		Total Personnel	220,753	**359,275**	367,146	**169,528**	**407,893**

City-Sub Water Treatment Facility

Enterprise Fund 510-84		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	160,711	203,024	272,382	108,767	303,591
6010	Overtime	42,865	127,550	45,000	42,217	45,000
6040	Employee Group Health	17,177	28,701	49,764	18,544	59,303
	Total Personnel	**220,753**	**359,275**	**367,146**	**169,528**	**407,893**
Materials, Supplies & Services						
6060	Travel/Training	1,350	-	10,000	-	10,000
6100	Supplies	1,798	9	3,000	2,550	5,000
6103	Wearing Apparel	464	1,067	3,000	364	3,000
6108	Plumbing Supplies	2,649	51	3,000	23	
6140	Chemicals	47,344	99,009	125,000	92,730	125,000
6150	Gasoline/Diesel/Oil	1,605	4,589	1,500	2,710	5,500
6153	Heating Fuel	183,391	153,260	120,000	86,528	120,000
6160	Electricity	77,115	91,557	98,900	42,189	98,900
6171	Cell Phone	20	1,028	50	512	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	40,878	2,137	25,000	11,576	43,000
6230	Vehicle Maint/Repair (ISF)	3,201	3,045	4,430	1,688	4,528
6240	Property Maintenance (ISF)	149	-	-	-	50,950
6332	Lab Tests	12,883	18,164	15,000	9,491	20,000
6335	Other Purchased Services	308,889	55,648	15,000	5,460	15,000
6400	Insurance	15,025	16,230	16,500	7,324	62,413
6502	Advertising		-	500	-	500
6710	Administration Overhead - (ICR)	93,167	60,345	407,893	33,448	102,782
	Total MS&S	**789,928**	**506,139**	**848,773**	**296,593**	**705,357**
	Total Operating Expense	**1,010,681**	**865,414**	**1,215,919**	**466,121**	**1,113,251**

Hauled Sewer

Enterprise Fund 510-85			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 2.5%		-	9,699	-	3,555
R2	**19001**	Admin Asst @ 2.5%		-	2,862	-	1,322
R4	**24101**	Utility Foreman (50% of base salary)		-	49,561	-	53,102
R2	**24001**	Admin Asst - Water/Sewer (50% of base salary)		-	33,192	-	24,700
R3	**24301**	Driver		-	89,532	-	66,226
R3	**24302**	Driver		-	56,010	-	55,723
R3	**24303**	Driver		-	54,631	-	55,723
R3	**24304**	Driver		-	60,317	-	55,723
R3	**24305**	Driver		-	53,560	-	55,723
R3	**24306**	Driver		-	53,560	-	55,723
R3	**24307**	Driver		-	53,560	-	55,723
R3	**24308**	Driver		-	53,560	-	55,723
R3	**24309**	Driver		-	53,560	-	55,723
R3	**21000**	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)		-	7,001	-	6,965
	6000	**Wages**	**529,041**	**595,389**	**630,605**	**328,522**	**601,654**
		Merit Increase	-	-	15,523	-	15,041
	6010	Overtime	191,891	232,713	200000	101,049	200,000
		Other Wages	**191,891**	**232,713**	**215,523**	**101,049**	**215,041**
		Total Wages	**720,932**	**828,102**	**846,128**	**429,571**	**816,695**
	6022	Holiday Pay	17,912	19,650	-	-	-
	6023	Leave Cashout: (BW*5%) of FTEs (10.175)	59,996	1,921	31,530	-	30,083
	6030	Soc Sec Exp 6.2% of non-PERS	21,845	27,523	20,000	13,326	-
	6031	Medicare: 1.45% of Total Wages	11,617	12,170	12,269	6,205	11,842
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	545	-	3,433	7,753
	6033	Workers' Compensation: (TW/100)*2.2115	22,352	10,571	21,858	5,512	18,061
	6034	PERS: 22% of Eligible Wages	92,283	89,574	186,148	41,903	179,673
	6040	Employee Group Benefits: (1734*12)*FTE(10.175)	107,217	83,720	205,390	55,895	211,721
	6041	Utility Benefit: (380*12)*FTE(10.175)	12,307	2,238	51,756	958	46,398
		Benefits and Taxes	**345,529**	**247,912**	**528,951**	**127,232**	**505,531**
		Total Personnel	**1,066,461**	**1,076,014**	**1,375,078**	**556,803**	**1,322,226**

Hauled Sewer

Enterprise Fund 510-85		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	767,353	759,581	969,689	399,859	910,505
6000	Overtime	191,891	232,713	200,000	101,049	200,000
6010	Employee Group Health	107,217	83,720	205,390	55,895	211,721
	Total Personnel	**1,066,461**	**1,076,014**	**1,375,078**	**556,803**	**1,322,226**
Materials, Supplies & Services						
6060	Training/Travel	-	-	10,000	-	
6100	Supplies	8,453	10,308	15,000	8,847	15,000
6103	Wearing Apparel	9,974	5,836	15,000	8,144	15,000
6150	Gasoline/Diesel/Oil	127,304	162,840	110,000	97,173	110,000
6153	Heating Fuel (25% of City Shop ISF)	30,994	28,518	16,250	17,050	22,500
6155	Water/Sewer/Garbage (25% of City Shop ISF)	6,232	7,007	6,492	3,157	6,750
6160	Electricity (25% of City Shop ISF)	13,982	15,192	15,875	6,296	18,000
6171	Staff Cellular Phones	-	-	5,500	-	598
6179	IT (ICR)					37,588
6200	Minor Equipment	204	944	5,000	1,247	5,000
6230	Vehicle Maint/Repair (ISF)	282,385	224,555	326,681	124,508	333,927
6231	Vehicle Parts & Tools	57,809	97,665	100,000	38,139	125,000
6232	Tires & Wheels	1,675	2,867	20,000	17,008	-
6240	Property Maintenance (ISF)	41,511	40,503	49,849	24,966	30,570
6335	Other Purchased Services	(15,368)	(3,261)	3,000	(1,807)	3,000
6400	Insurance	79,702	114,824	86,600	46,496	69,775
6539	Miscellaneous	585	2,217	2,000	575	2,000
6710	Administration Overhead - (ICR)	244,478	175,308	258,676	125,273	102,782
	Total MS&S	**889,920**	**885,323**	**1,045,923**	**1,074,001**	**897,489**
	Total Operating Expense	**1,956,381**	**1,961,337**	**2,421,001**	**1,630,804**	**2,219,716**

Piped Sewer

		Enterprise Fund 510-86	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 15%		-	13,931	-	21,328
R2	**19001**	Admin Asst @ 15%		-	5,724	-	7,934
R4	**25101**	Utility Maintenance Foreman (30% of base salary)		-	17,353	-	18,059
R3	**25401**	Utility Maintenance Tech (45% of base salary)		-	22,770	-	25,079
R3	**25403**	Utility Maintenance Tech (45% of base salary)		-	22,770	-	26,352
R3	**25403**	Utility Maintenance Tech (45% of base salary)		-	22,324	-	25,079
R3	**25403**	Utility Maintenance Tech (45% of base salary)		-	22,324	-	25,079
		Temporary Maintenance Worker (800 hrs @ 19/hr)		-	15,200	-	28,000
	6000	**Wages**	**57,250**	**58,417**	**142,396**	**35,929**	**176,910**
		Merit Increase (Bargaining Unit only)	-	-	3,212	-	3,723
	6010	Overtime	23,038	30,671	35,000	15,368	35,000
		Other Wages	**23,038**	**30,671**	**38,212**	**15,368**	**38,723**
		Total Wages	**80,288**	**89,088**	**180,608**	**51,297**	**215,633**
	6022	Holiday Pay	2,074	1,459	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(2.40)	9,432	1,212	7,120	-	7,445
	6030	Soc Sec Exp 6.2% of non-PERS	-	937	942	-	1,736
	6031	Medicare: 1.45% of Total Wages	1,317	1,271	2,619	850	3,127
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	-	88	3,838
	6033	Workers' Compensation: (TW/100)*2.2115	3,437	821	4,666	665	4,769
	6034	PERS: 22% of Eligible Wages	19,275	16,540	39,734	11,280	41,279
	6040	Employee Group Benefits: (1734*12)*FTE(2.40)	39,561	12,239	49,764	18,562	49,939
	6041	Utility Benefit: (380*12)*FTE(2.40)	4,692	4,957	12,540	2,828	10,944
		Benefits & Taxes	**79,788**	**39,436**	**117,384**	**34,273**	**123,078**
		Total Personnel	**160,076**	**128,524**	**297,992**	**85,570**	**338,710**

Piped Sewer

	Enterprise Fund 510-86	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	97,477	85,614	213,228	51,640	253,771
6000	Overtime	23,038	30,671	35,000	15,368	35,000
6010	Employee Group Health	39,561	12,239	49,764	18,562	49,939
	Total Personnel	**160,076**	**128,524**	**297,992**	**85,570**	**338,710**
Materials, Supplies & Services						
6060	Travel/Training	-	-	5,000	-	-
6100	Supplies	1,054	5,870	3,000	32,315	3,000
6103	Wearing Apparel	629	5,266	4,000	2,006	4,000
6108	Plumbing Supplies	160	6,630	7,500	1,408	7,500
6150	Gasoline/Diesel/Oil	4,050	7,997	15,000	7,532	15,000
6153	Heating Fuel	55,110	51,924	60,000	21,831	60,000
6155	Water/Sewer/Garbage	2,317	2,687	2,200	1,287	2,200
6160	Electricity (Lift Stations & Mt. Bldg)	109,312	107,689	108,000	20,268	108,000
6171	Cell Phones					1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	135,141	278,020	150,000	16,596	150,000
6230	Vehicle Maint/Repair (ISF)	2,759	2,740	3,987	1,520	4,075
6231	Vehicle Parts & Tools	1,475	4,199	1,500	1,883	1,500
6232	Tires & Wheels	-	2,140	500	-	500
6240	Property Maintenance (ISF)					50,950
6335	Other Purchased Services	16,942	34,069	20,000	269	10,000
6400	Insurance	7,275	7,872	8,000	3,551	9,278
6410	Leased Property - Lift Station	14,369	15,805	17,000	17,381	17,000
6710	Administration Overhead - (ICR)	80,307	59,259	56,057	27,148	102,782
	Total MS&S	**450,821**	**625,049**	**494,862**	**172,322**	**584,569**
	Total Operating Expenditures	**610,897**	**753,573**	**792,854**	**257,892**	**923,279**

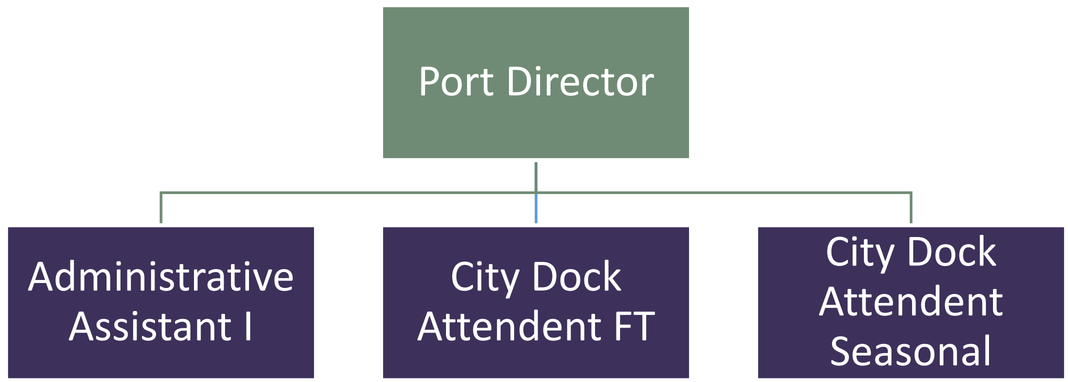
Sewer Lagoon

Enterprise Fund 510-87			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 5%		-	27,863	-	7,109
R2	**19001**	Admin Asst @ 5%		-	11,448	-	2,645
R4	**25101**	Utility Maint Foreman @ 10% of BW		-	5,784	-	6,012
R3	**25401**	Utility Maint Worker @ 10% of BW		-	5,060	-	5,572
R3	**25402**	Utility Maint Worker @ 10% of BW		-	5,060	-	5,856
R3	**25403**	Utility Maint Worker @ 10% of BW		-	4,941	-	5,572
R3	**25404**	Utility Maint Worker @ 10% of BW		-	4,941	-	5,572
	6000	**Wages**	**21,256**	**23,549**	**65,097**	**15,174**	**38,338**
		Merit Increase	-	-	931	-	958
	6010	Overtime	5,281	7,323		4,312	6,250
		Other Wages	**5,281**	**7,323**	**931**	**4,312**	**7,208**
		Total Wages	**26,537**	**30,872**	**66,028**	**19,486**	**45,546**
	6022	Holiday Pay	556	407	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(.6)	3,777	269	3,301	-	2,300
	6030	Soc Sec Exp 6.2% of non-PERS	-	382	-	-	-
	6031	Medicare: 1.45% of TW	433	426	957	352	660
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	-	25	811
	6033	Workers' Comp: (TW/100)*2.2115	843	67	1,706	126	1,007
	6034	PERS: 22% of Eligible Wages	6,279	5,362	14,526	4,276	10,020
	6040	Emp Group Ben: (1734*12)*FTE(.6)	10,649	4,206	16,286	5,553	12,485
	6041	Utility Benefit: (380*12)*FTE(0.6)	1,204	2,107	4,104	863	2,736
		Benefits & Taxes	**23,741**	**13,226**	**40,881**	**11,195**	**30,020**
		Total Personnel	**50,278**	**44,098**	**106,909**	**30,681**	**75,566**

Sewer Lagoon

Enterprise Fund 510-87		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	34,348	32,569	90,622	20,816	56,831
502	Overtime	5,281	7,323	-	4,312	6,250
512	Employee Group Health	10,649	4,206	16,286	5,553	12,485
	Total Personnel	**50,278**	**44,098**	**106,909**	**30,681**	**75,566**
Materials, Supplies & Services						
6060	Travel/Training	-	-	3,000	-	3,000
6100	Supplies	2,218	279	1,000	507	1,000
6103	Wearing Apparel	-	-	3,000	-	3,000
6108	Plumbing Supplies	-	1,080	3,000	-	3,000
6150	Gasoline/Diesel/Oil	-	849	38,000	185	38,000
6200	Minor Equipment	-	339	1,100	-	1,100
6231	Vehicle Parts & Tools	1,528	210	160	436	160
6320	Lagoon Study	-	25,729	-	21,252	-
6332	Lab Tests	10,188	10,617	15,000	4,230	15,000
6335	Other Purchased Services	-	393	500	-	500
6400	Insurance	498	481	500	958	1,664
6420	Interest Sewer Lagoon Bond	19,554	18,836	-	-	-
6503	Dues & Subscriptions (SOA Permit)	7,920	7,920	8,000	-	8,000
6710	Administration Overhead - (ICR)	30,508	27,884	20,111	9,740	102,782
	Total MS&S	72,414	421,963	93,371	41,541	177,206
	Total Operating Expenses	**122,692**	**466,061**	**200,280**	**72,222**	**252,772**

Port of Bethel 3 FTEs / 5 Seasonal



The Port of Bethel is the receiving and transshipment center for petroleum products and barged freight for the Yukon-Kuskokwim Delta. The Kuskokwim area commercial salmon industry also relies on the Port for most of its infrastructure and processing requirements. The Port Cargo Dock is a nine-acre facility that offloads, stores, and distributes cargo destined for Bethel and transshipping to other communities in western and northern Alaska. Because the Yukon-Kuskokwim Delta is not connected to any other community by road or rail, the Bethel general cargo dock and staging area are critical to the shipment of freight to the Delta.

MUNICIPAL DOCK FUND SUMMARY

Enterprise Fund 520-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Operating Revenue					
Municipal Dock Operations	950,112	1,600,210	1,089,552	996,944	1,113,288
Small Boat Harbor	271,024	378,192	310,500	308,390	317,876
Total	**1,221,136**	**1,978,402**	**1,400,052**	**1,305,334**	**1,431,164**
Operating Expense					
Municipal Dock Operations	543,475	629,533	879,633	253,115	891,131
Small Boat Harbor	187,971	184,161	266,753	87,064	238,100
Payments on Leased Equipment					
Port Grader Lease				150,000	150,000
Total	**731,446**	**813,694**	**1,146,386**	**340,179**	**1,279,231**
Operating Income	**489,690**	**1,164,708**	**253,666**	**965,155**	**151,933**

MUNICIPAL DOCK REVENUE

Enterprise Fund 520-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
43-4402	City Dock-Storage	68,872	112,065	90,000	25,946	75,000
43-4403	City Dock-Permits	5,340	4,950	3,000	-	3,000
43-4404	City Dock-Wharfage	122,565	235,942	140,000	86,728	140,000
43-4405	City Dock-Dockage	19,147	22,750	25,000	19,363	30,000
43-4410	Petro Yard-Storage		42,598	2,000	17,769	2,000
43-4412	PetroPort-Fuel Thru-Put ($.04/gal.)	453,524	664,396	500,000	601,187	500,000
43-4413	PetroPort-Dockage	15,735	40,462	20,000	27,807	25,000
43-4415	Seawall-Moorage	31,408	25,168	30,000	-	30,000
43-4416	Seawall Dockage	44,569	23,661	30,000	24,029	30,000
43-4418	Beach-Storage	39,914	102,132	35,000	27,953	35,000
43-4419	Beach-Wharfage	56,200	177,839	100,000	83,069	110,000
43-4420	Beach-Dockage	45,807	26,779	35,000	33,605	35,000
44-4440	Lease Revenue - AML - $2,701	-	30,554	30,552	-	32,412
45-4388	Extra Water Calls	23,628	40,348	25,000	32,550	30,000
49-4439	Miscellaneous Revenue	-	7,540	2,000		2,000
49-4590	Investment Income	23,403	43,026	20,000	16,938	33,876
	Total Revenue	**950,112**	**1,600,210**	**1,087,552**	**996,944**	**1,113,288**

Municipal Dock

Enterprise Fund 520-50			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**27101**	Port Director 95% MD 5% SBH		-	89,984		92,750
R2	**27102**	Administrative Assistant 67% MD 33% SBH		-	37,413		34,575
R3	**27103**	City Dock Attendant 90% MD 10% SBH		-	49,168		52,703
	27902	Seasonal City Dock Attendant 1,040 hrs @ $22/hr. 90% MD 10% SBH		-	20,592		20,592
	6000	**Wages**	**134,737**	**168,059**	**197,157**	**82,363**	**200,620**
		Merit Increase	-	-	4,929	-	4,501
	6010	Overtime	5,132	5,059	5,000	2,672	5,000
		Subtotal of miscellaneous wages	**5,132**	**5,059**	**9,929**	**2,672**	**9,501**
		Total Wages	**139,869**	**173,118**	**207,086**	**85,035**	**210,121**
	6022	Holiday Pay	5,299	5,299	2,300	-	
	6023	Leave Cashout: (BW*5%) of FTE(2.52)	13,708	13,708	9,858	2,423	9,001
	6030	Soc Sec Exp 6.2% of non-PERS	200	200	1,277	-	1,277
	6031	Medicare: 1.45% of TW	2,887	2,887	3,003	1,317	3,047
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	3,686	164	2,402
	6033	Workers' Compensation: (TW/100)*2.7683	1,845	1,845	5,350	800	5,817
	6034	PERS: 22% of Eligible Wages	38,544	38,544	43,375	18,708	41,696
	6040	Employee Group Benefits: (1734*12)*FTE(2.52)	46,736	45,736	45,602	28,103	52,436
	6041	Utility Benefit: (380*12)*FTE (2.52)	8,941	8,941	11,491	5,547	11,491
		Benefits & Taxes	**118,160**	**117,160**	**125,941**	**57,062**	**127,168**
		Total Personnel	**258,029**	**290,278**	**333,027**	**142,097**	**337,289**

Municipal Dock Expenses

Enterprise Fund 520-50		FY23 Actuals	FY24 Actual	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	206,161	239,483	282,425	111,322	279,852
	Overtime	5,132	5,059	5,000	2,672	5,000
	Employee Group Health	46,736	45,736	45,602	28,103	52,436
	Total Personnel	**258,029**	**290,278**	**333,027**	**142,097**	**337,289**
Materials, Supplies & Services						
6060	Travel/Training	2,690	1,135	5,000	-	5,000
6100	Supplies	5,279	2,087	8,000	351	8,000
6103	Wearing Apparel	-	318	5,000	480	5,000
6121	Municipal Dock Gravel	-	130,000	130,000	-	130,000
6150	Gasoline/Diesel/Oil	9,911	14,850	15,000	2,164	15,000
6153	Heating Fuel	6,018	5,941	5,000	3,472	5,000
6155	Water/Sewer/Garbage	12,986	13,361	13,500	17,192	13,500
6156	Water for Barges	-	-	12,000	-	12,000
6160	Electricity	18,285	15,282	18,900	1,572	18,900
6170	Telephone	2,294	2,555	2,250	770	2,316
6171	Staff Cellular Phones	1,580	1,599	2,400	800	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	11,623	137	30,000	10	10,000
6230	Vehicle Maint/Repair (ISF)	3,374	2,468	3,544	1,351	3,622
6231	Vehicle Parts & Tools	32,853	15,022	20,000	1,202	5,000
6235	Tires & Wheels	3,088	1,932	-	-	-
6241	Municipal Dock Maintenance	17,086	2,891	50,000	-	20,000
6242	Seawall Maintenance	1,208	732	7,000	752	7,000
6244	Property Maintenance (ISF)	24,857	24,302	29,909	14,980	30,570
6320	Other Professional Fees	13,718	1,053	20,000	1,008	
6321	Legal Fees	1,424	-	5,000	-	
6324	Planning/Engineering Fees	-	-	10,000	-	
6339	Other Purchased Services	21,426	8,602	30,000	23,929	
6400	Insurance	13,467	14,800	15,000	8,635	44,821
6502	Advertising	275	275	1,000	-	1,000
6503	Dues & Subscriptions	225	236	2,000	604	2,000
6531	Bank Charges	1,882	1,460	3,000	443	3,000
6539	Miscellaneous	-	286	900	469	900
6710	Administration Overhead - (ICR)	79,897	77,931	63,667	30,834	172,430
	Total MS&S	**285,446**	**339,255**	**508,070**	**111,018**	**553,842**
	Total Operating Expense	**543,475**	**629,533**	**841,097**	**253,115**	**891,131**
6890	Capital Expenditures	295,431	346,156		250,399	
6891	Seawall Design and Repair				38,130	
	Total	838,906	**975,689**		**541,644**	

Small Boat Harbor

Enterprise Fund 520-55			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**27101**	Port Director @ 5%		-	4,736	-	4,882
R2	**27102**	Admin Assistant @ 33%		-	19,427	-	17,029
R3	**27103**	Dock Attendant @ 10%		-	5,463	-	5,856
	27902	Seasonal Dock Attendant Temp (1,040 hrs. @ $22/hr. @ 10% SBH 90% MD)		-	2,288	-	2,288
	27903	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	27904	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	27905	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	27906	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	27907	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	6000	**Wages**	**68,854**	**71,787**	**114,279**	**37,082**	**112,420**
		Merit Increase	2,168	-	622	-	694
	6010	Overtime	-	2,331	1,500	1,304	1,500
		Other Wages	**2,168**	**2,331**	**2,122**	**1,304**	**2,194**
		Total Wages	**71,022**	**74,118**	**116,401**	**38,386**	**114,614**
	6022	Holiday Pay	1,478	1,001	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(.48)	8,940	847	2,794	269	1,388
	6030	Soc Sec Exp 6.2% of non-PERS	1,548	2,875	5,248	1,393	5,248
	6031	Medicare: 1.45% of TW	1,191	1,107	1,688	563	1,662
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	341	31	2,040
	6033	Workers' Compensation: (TW/100)*2.7683	3,268	1,170	3,007	784	3,173
	6034	PERS: 22% of Eligible Wages	11,795	6,323	25,608	3,503	6,591
	6040	Employee Group Benefits: (1734*12)*FTE(.48)	17,097	3,169	8,686	1,853	9,988
	6041	Utility Benefit: (380*12)*FTE(.48)	5,741	2,994	2,189	1,009	2,189
		Benefits & Taxes	**51,058**	**19,486**	**49,561**	**9,405**	**32,280**
		Total Personnel	**122,080**	**93,604**	**165,962**	**47,791**	**146,894**

SMALL BOAT HARBOR

Enterprise Fund 520-55		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
43-4409	SBH Petro Port-Fuel Thru-Put ($.02/gal.)	235,819	332,862	250,000	300,593	250,000
45-4424	SBH-Storage	5,175	7,375	3,500	1,375	5,000
43-4422	SBH-Moorage	18,620	23,166	15,000	3,102	15,000
45-4535	SBH-Permits	11,280	11,730	20,000	3,320	12,000
45-4559	Permits/Licenses/Fees	130	3,059	-	-	-
	Total Operating Revenue	**271,024**	**378,192**	**288,500**	**308,390**	**282,000**
49-4439	Misc Revenue	-	-	2,000	-	2,000
49-4591	Investment Income	-	-	20,000	-	33,876
	Total Revenue	**271,024**	**378,192**	**310,500**	**308,390**	**317,876**
Expense						
Personnel						
	Salaries, Benefits & Taxes	104,983	88,104	155,776	44,634	135,406
	Overtime	-	2,331	1,500	1,304	1,500
	Employee Group Health	17,097	3,169	8,686	1,853	9,988
	Total Personnel	**122,080**	**93,604**	**165,962**	**47,791**	**146,894**
Materials, Supplies & Services						
6100	Supplies	4,558	4,098	3,000	1,786	3,000
6103	Wearing Apparel	-	2,251	3,000	902	3,000
6132	Small Boat Harbor Gravel	-	30,075	30,000	-	30,000
6150	Gasoline/Diesel/Oil	12,802	11,481	8,000	9,477	12,000
6160	Electricity	-	-	2,000	-	
6200	Minor Equipment	3,635	3,364	4,000	3,925	4,000
6241	Small Boat Harbor Maintenance	3,502	-	6,000	5,128	6,000
6400	Insurance	1,968	6,098	5,470	2,428	4,186
6539	Miscellaneous	162	2,343	1,000	507	1,000
6710	Administrative Overhead-GF	39,264	30,847	163,657	15,120	28,020
	Total MS&S	65,891	90,557	226,127	39,273	91,206
	Total Operating Expense	**187,971**	**184,161**	**392,089**	**87,064**	**238,100**

Leased Properties Summary

Enterprise Fund 530		F23 Actuals	FY24 Actuals	FY25 Budget	Year Actuals	FY26 Proposed Budget
	Total Leased Properties Revenue	850,922	850,922	972,115	455,563	879,067
	Total Operating Expenses	(474,453)	(501,301)	(493,654)	(250,046)	(683,711)
		376,469	**349,621**	**478,461**	**205,517**	**195,356**
Debt Payments						
	Court Complex Bond Payment	**283,125**	**255,625**	**250,250**	**232,750**	**249,500**
	Net	**93,344**	**93,996**	**228,211**	**(27,233)**	**(54,144)**

Other Leased Properties

530-44		Monthly	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue							
4440	Riverfront easement		-	-	-	-	-
4443	Professional Housing Units	$ 12,000					108,000
4451	Lease-Bethel Sportsman Club	$ 1	-	-	1	1	1
4452	Lease-Faulkner Walsh	$ 1,050	12,600	12,600	12,600	-	12,600
4453	Lease-YKHC Warehouse	$ 484	4,200	4,200	4,200	2,820	5,808
4455	Lease-State of AK DMV	$ 1,030	12,360	12,360	12,360	6,210	12,360
4456	Lease-Lions Cub	$ 150	-	-	1	-	1,800
4459	Lease-YKHC Bautista House	$ 300	-	-	3,600	-	3,600
4461	Lease-AVCP Head Start	$ 275	2,700	2,700	2,700	-	3,300
4463	Lease-Swanson's HW/BTP	$ 2,007	22,560	22,560	21,120	11,280	24,084
4467	Lease-Bethel Korean Gospel	$ 150	1,800	1,800	1,800	1,050	1,800
4470	Lease-GCI	$ 1,051	10,846	11,726	12,252	6,126	12,612
4474	Lease-SOA-DOT Fish & Game	$ 800	9,600	9,600	9,600	4,800	9,600
9455	Lease-YKHC VHC Maint Bldg	$ 1,697	19,200	19,200	19,200	9,888	20,364
	Total Revenue	**$ 20,995**	**95,866**	**96,746**	**99,434**	**42,175**	**215,929**
Expense							
6153	Heating Fuel	1,800					21,600
6155	Water, Sewer, Garbage	1,800					21,600
6160	Electricity	1,800					21,600
6339	Other Purchased Services	1,440					12,960
6400	Insurance	901					10,726
	Total Expenses	**$ 7,741**					**88,486**

Nora Guinn Court Complex

Enterprise Fund 530-55		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
44-4444	SoA - Alaska Court System - $486,528	595,211	705,197	613,620	325,542	486,528
44-4447	SoA - Dept of Law - $14,088	152,485	157,822	163,346	81,673	169,056
49-4590	Investment Income	7,360	12,350	7,500	6,173	7,500
	Total Revenue	**755,056**	**875,369**	**784,466**	**413,388**	**663,084**
Expense						
6153	Heating Fuel	85,044	97,995	61,598	37,059	61,598
6155	Water, Sewer, Garbage-Court Complex	18,444	20,534	23,240	8,382	23,240
6160	Electricity - Court Complex	74,283	90,104	97,570	44,819	97,570
6170	Telephone	751	878	800	252	800
6240	Property Maintenance (ISF)	124,287	121,508	149,546	74,898	122,279
6241	Property Maintenance	15,781	37,763	25,000	13,000	25,000
6333	Janitorial - Court Complex	82,150	89,625	89,500	52,150	89,500
6339	Other Purchased Services	10,751	2,283	2,500	-	2,500
6400	Insurance	62,962	40,611	43,900	19,486	51,526
6710	Administrative Overhead- ICR					121,127
	Total Operating Expense	**474,453**	**501,301**	**493,654**	**250,046**	**595,140**
	Net Operating Income	**280,603**	**374,068**	**290,812**	**163,342**	**67,944**
Debt Payments						
25000	Revenue Bonds Payable	1,305,000	1,115,000	910,000	700,000	700,000
25100	Court Complex Bond Principal	190,000	205,000	210,000	210,000	220,000
6420	Courthouse Loan Interest	32,625		-	-	-
6421	Court Complex Bond Interest	60,500	50,625	40,250	22,750	29,500
55-6422	Amortization of Bond Premium	-	-	-	-	-
	Total Debt Payments	**283,125**	**255,625**	**250,250**	**232,750**	**249,500**
	Net Income before Depreciation	**(2,522)**	**118,443**	**40,562**	**(69,408)**	**(181,556)**

BETHEL TRANSIT SYSTEM SUMMARY

ENTERPRISE FUND 560-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Operating Revenue					
Local & Federal Sources	544,040	218,631	424,209	198,789	494,409
Fares	21,080	28,422	40,000	12,639	40,000
Total	**565,120**	**247,053**	**464,209**	**211,428**	**534,409**
Operating Expense					
Personnel	141,946	257,032	245,391	135,486	263,546
Expenses	116,391	159,959	187,643	66,257	270,863
Total	**258,337**	**416,991**	**433,034**	**201,743**	**534,409**
Net Operating Income	**306,783**	**(169,938)**	**31,175**	**9,685**	**-**

BETHEL TRANSIT SYSTEM REVENUE

		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Local Sources:						
40-4600	Contributed Support City of Bethel	-	-	166,766	-	256,138
	Total	-	-	166,766	-	256,138
Federal Sources:						
41-4101	Section 5311 Grant	544,040	218,631	257,443	198,789	278,271
	Total	544,040	218,631	257,443	198,789	278,271
Charges for Services:						
43-4370	Bus Fares	21,080	26,082	40,000	8,039	40,000
43-4371	Bus Fares - Prepaid	-	2,340	-	4,600	-
	Total	21,080	28,422	40,000	12,639	40,000
	Total Revenue	**565,120**	**247,053**	**464,209**	**211,428**	**534,409**

Bethel Transit System

		Enterprise Fund 560-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R4	**29101**	Transit Manager		-	59,002		63,233
R2	**29201**	Driver		-	54,483		56,957
R2	**29202**	Driver- PT (1040 hrs @ $26.79)		-	25,300		27,862
	6000	**Wages**	**65,165**	**139,979**	**138,785**	**69,650**	**148,052**
		Merit Increase	-	-	2,837	-	3,005
	6010	Overtime	3,846	14,146	-	9,942	15,000
		Miscellaneous wages	**3,846**	**14,146**	**2,837**	**9,942**	**18,005**
		Total Wages	**69,011**	**154,125**	**141,622**	**79,592**	**166,056**
	6022	Holiday Pay	1,930	5,461	800	-	
	6023	Leave Cashout: (BW*5%) of FTE(2)	21,802	6,004	6,939	4,558	6,010
	6030	Soc Sec Exp 6.2% of non-PERS	890	359	-	-	1,727
	6031	Medicare: 1.45% of TW	1,375	2,468	2,054	1,249	2,408
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	0	-	2,521	149	1,916
	6033	Workers' Compensation: (TW/100)*3.6343	3,435	2,815	3,659	1,428	4,290
	6034	PERS: 22% of Eligible Wages	15,997	33,836	31,157	15,585	30,403
	6040	Employee Group Benefits: (1734*12)*FTE(2)	22,524	45,190	45,240	29,221	41,616
	6041	Utility Benefit: (380*12)*FTE(2)	4,982	6,774	11,400	3,704	9,120
		Benefts and Taxes	**72,935**	**102,907**	**103,769**	**55,894**	**97,490**
		Total Personnel	**141,946**	**257,032**	**245,391**	**135,486**	**263,546**

Bethel Public Transit System

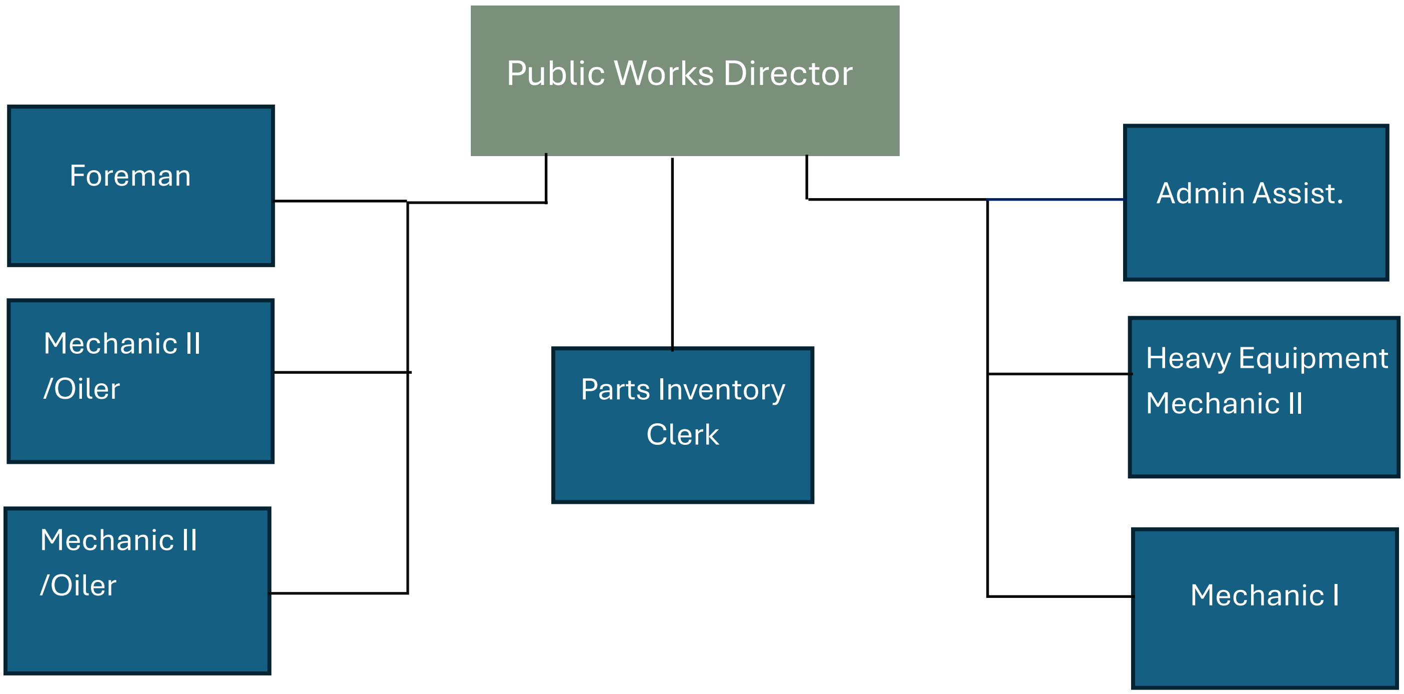
Enterprise Fund 560-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	115,576	197,696	200,151	96,323	206,930
6010	Overtime	3,846	14,146	-	9,942	15,000
6040	Employee Group Health	22,524	45,190	45,240	29,221	41,616
	Total Personnel	**141,946**	**257,032**	**245,391**	**135,486**	**263,546**
Materials, Supplies & Services						
6060	Travel/Training	2,119	2,345	2,000	(1,235)	
6100	Supplies	4,023	5,718	2,000	4,517	2,000
6150	Gasoline/Diesel/Oil	13,679	27,341	32,000	11,938	24,000
6153	Heating Fuel	12,226	22,127	22,000	6,030	15,000
6155	Water/Sewer/Garbage	2,434	4,063	4,200	2,085	4,200
6160	Electricity	7,354	10,640	11,100	1,789	6,000
6170	Telephone	10	23	700	7	-
6171	Staff Cellular Phones	348	598	-	299	598
6179	IT (ICR)					37,588
6230	Vehicle Maint./Repair (ISF)	14,835	19,791	28,792	10,974	29,431
6231	Vehicle Maint. (Parts & Tools)	1,684	6,415	20,000	1,322	5,000
6232	Tires & Wheels	-	1,646	3,000	-	
6240	Property Maintenance (ISF)					40,760
6400	Insurance	7,843	13,372	13,889	6,165	12,068
6503	Dues & Subscriptions	885	32	300	-	300
6539	Miscellaneous	250	366	1,500	10	1,500
6710	Administrative Overhead- ICR	48,701	45,482	46,162	22,356	92,418
	Total MS&S	**116,391**	**159,959**	**187,643**	**66,257**	**270,863**
	Total Operating Expenses	**258,337**	**416,991**	**433,034**	**201,743**	**534,409**

Internal Service Funds

560 - Vehicle & Equipment Maintenance

Employee Group Health Benefits

Public Works, Vehicles & Equipment Maintenance



Under the Public Works Department, fleet management staff are responsible for the operation, maintenance, repair, acquisition, and disposal of the City's vehicles and equipment.

Vehicles & Equipment Maintenance

Internal Service Fund 570-50			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 5%		-	6,966	-	7,109
R2	**19001**	Admin Asst. @ 5%		-	2,862	-	2,645
R4	**26101**	Foreman		-	77,417	-	82,969
R3	**26201**	Heavy Equipment Mechanic		-	53,560	-	55,734
R3	**26202**	Heavy Equip Mechanic II		-	66,576	-	71,335
R3	**26203**	Mechanic II/Oiler		-	53,560	-	52,891
R3	**26204**	Mechanic II/Oiler		-	54,631	-	55,723
R2	**26301**	Mechanic I		-	50,600	-	52,889
R2	**26401**	Parts Inventory Clerk		-	50,600	-	54,209
	6000	**Wages**	**278,558**	**254,915**	**416,772**	**139,274**	**435,504**
		Merit Increase		-	10,245	-	10,888
	6010	Overtime/Shift Differential	3,041	7,596	15,000	4,103	15,000
		Other Wages	**3,041**	**7,596**	**25,245**	**4,103**	**25,888**
		Total Wages	**281,599**	**262,511**	**442,017**	**143,377**	**461,392**
	6022	Holiday Pay	8,945	11,895	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(7.1)	24,850	-	22,101	485	21,775
	6031	Medicare: 1.45% of TW	4,817	4,226	6,409	2,270	6,690
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	3,330	7,868	275	5,145
	6033	Workers' Comp: (TW/100)*2.3353	11,801	5,264	11,419	2,821	10,775
	6034	PERS: 22% of Eligible Wages	66,400	59,861	97,244	29,202	101,506
	6040	Employee Group Benefits: (1734*12)*FTE(7.1)	106,849	90,854	128,482	32,184	147,737
	6041	Utility Ben: (380*12)*(FTE=7.1)	24,762	25,330	32,376	14,939	32,376
		Benefits and Taxes	**248,424**	**200,760**	**305,898**	**82,176**	**326,004**
		Total Personnel	**530,023**	**463,271**	**747,915**	**225,553**	**787,396**

Vehicle & Equipment Maintenance

Internal Service Fund 570-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Allocations to V&E						
4651	From General Fund-City Administration	2,189	1,111	1,111	423	2,264
4653	From General Fund-Finance	1,426	1,882	2,215	864	2,264
4654	From General Fund-Planning	1,344	1,698	1,661	643	1,698
4655	From General Fund-Fire	11,869	20,375	19,933	7,597	20,375
4656	From General Fund-Police	25,401	23,318	22,812	9,756	23,318
4657	From General Fund-PW Admin	3,455	4,867	4,762	1,815	4,867
4658	From General Fund-Streets & Roads	134,485	173,225	166,109	63,309	173,225
4661	From General Fund-Property Maintenance	5,608	7,018	6,866	2,617	7,018
	From General Fund-Comm Parks & Rec			1,104		1,129
4672	From Enterprise Fund-Hauled Water	278,801	228,133	331,886	126,491	339,247
4673	From Enterprise Fund-Hauled Sewer	282,385	224,555	326,681	124,508	333,927
4674	From Enterprise Fund-Piped Water	2,688	2,207	3,211	1,224	3,283
4664	From Enterprise Fund-Piped Sewer	2,759	2,740	3,987	1,520	4,075
4678	From Enterprise Fund-Water Trmt.-Bethel Hgts	2,688	2,246	3,267	1,245	3,339
4680	From Enterprise Fund-City Sub Water Trmt.	3,201	3,045	4,430	1,688	4,528
4676	From Enterprise Fund-Refuse Hauling	67,256	72,000	79,732	33,664	80,337
4677	From Enterprise Fund-Landfill Operations	68,189	60,896	88,592	33,765	90,556
4671	From Enterprise Fund-Port	3,374	2,468	3,544	1,351	3,622
4684	From Enterprise Fund-Bethel Transit System	14,835	19,791	28,792	10,974	29,431
	Total Revenue	**913,666**	**851,576**	**1,100,695**	**424,870**	**1,128,504**
Personnel						
	Salaries, Benefits & Taxes minus EGHB	420,133	364,821	604,433	189,266	624,659
	Overtime	3,041	7,596	15,000	4,103	15,000
	Employee Group Health Benefits	106,849	90,854	128,482	32,184	147,737
	Total Personnel	**530,023**	**463,271**	**747,915**	**225,553**	**787,396**
Materials, Supplies & Services						
6060	Travel/Training	48	-	10,000	-	5,000
6100	Supplies	11,451	12,283	10,000	1,923	10,000
6103	Wearing Apparel	706	3,718	4,000	714	4,000
6150	Gasoline/Diesel/Oil	86,222	45,629	8,000	8,592	8,000
6153	Heating Fuel (25% of City Shop)	-	-	16,250	17,050	22,500
6155	Water/Sewer/Garbage (25% of City Shop)	4,779	5,970	6,492	3,157	6,750
6160	Electric (25% of City Shop ISF)	24,315	26,555	15,875	9,333	18,000
6179	IT (ICR)					37,588
6200	Minor Equipment	2,552	7,780	25,000	2,704	5,000
6230	Vehicle Main ISF	(169)				
6231	Vehicle Parts	8,051	14,584	8,000	4,580	10,000
6232	Tires & Wheels	1,539	631	2,000	-	-
6240	Property Maintenance	153				
6339	Other Purchased Services	3,609	1,377	15,000	53	5,000
6400	Insurance	39,900	43,200	43,900	19,486	35,001
6503	Dues & Subscriptions	14,243	17,385	20,000	7,170	20,000
6539	Miscellaneous Expenses	832	199		347	
6710	Administrative Overhead - GF	162,119	136,907	138,467	68,137	154,269
	Total MS&S	360,350	316,218	322,984	143,246	341,108
	Total Operating Expense	**890,373**	**779,489**	**1,070,899**	**368,799**	**1,128,504**

Employee Health Group Benefits

Internal Service Fund		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Allocations to Employee Health Group Benefits:						
100-51	City Administration	50,249	16,526	54,288	2,429	62,424
100-52	City Clerk & Council	45,548	50,993	36,192	25,496	20,808
100-53	Finance Department	119,358	62,889	131,196	35,420	150,858
100-54	Planning Department	17,584	36,555	36,192	6,223	41,616
100-56	City Attorney	34,117	24,141	18,096	12,710	20,808
100-60	Fire Department	164,025	589,266	217,152	60,465	228,888
100-61	Police Department	324,072	316,949	504,878	147,631	601,351
100-65	Public Works - Administration	7,272	7,642	5,429	3,821	10,404
100-66	Streets & Roads	98,156	109,242	94,642	64,771	109,242
100-70	Property Maintenance	98,802	104,040	92,290	44,722	104,040
100-71	Comm Parks & Rec	-	-	-	-	62,424
270-50	Community Service Patrol	23,485	15,069	54,288	19,631	62,424
410-50	E-911 Services	49,046	1,837	19,906	1,846	22,889
500-70	Hauled Refuse	14,979	22,889	-	8,295	22,889
500-71	Landfill Operations	30,423	4,990	47,050	8,388	54,101
510-80	Utility Billing	36	5,734	40,716	-	36,414
510-81	Hauled Water	43,952	190,913	169,198	17,126	190,913
510-82	Piped Water	52,244	45,395	49,764	23,768	52,020
510-83	Bethel Heights Water Treatment Plant	14,877	17,293	49,764	11,222	36,414
510-84	City-Sub Water Treatment Plan	17,177	28,701	49,764	15,454	59,303
510-85	Hauled Sewer	107,217	83,720	205,390	44,344	211,721
510-86	Piped Sewer	39,561	18,562	49,764	6,347	49,939
510-87	Sewer Lagoon	10,649	5,553	16,286	2,153	12,485
520-50	Municipal Dock Department	46,736	45,736	45,602	23,376	52,436
520-55	Small Boat Harbor	17,097	1,853	8,686	1,671	9,988
560-50	Bethel Public Transit System	22,524	45,190	45,240	25,104	41,616
570-50	Vehicle & Equipment Maintenance	106,849	32,184	128,482	49,706	147,737
	Total Contributions	**1,556,035**	**1,883,863**	**2,170,253**	**662,119**	**2,476,152**

2.60.030 Appointment, term, vacancy, and removal of members.

A. *Applications.* Volunteers interested in filling a vacancy on a committee, commission, or ad hoc committee shall submit an application for appointment to the city clerk's office, on a form provided by the city clerk's office.

B. *Eligibility.* The city clerk's office shall screen applicants and confirm their eligibility. A member must be a resident of Bethel for six (6) months prior to appointment. The city clerk's office shall review and identify any potential conflicts of interest that may affect the appointment of the individual.

A city employee shall not be appointed as a voting member or alternate member to a committee, commission, or ad hoc committee which conducts any business that concerns or relates to the department where the employee works.

C. *Appointment.* The city council, following sponsorship by the mayor, is the appointing authority for committees, commissions, and ad hoc committee voting members, alternate members, and youth members. Members shall be appointed without discrimination based on race, national origin, color, age, religious creed, sex, political affiliation, marital status, physical disability, or other statuses protected by law. Members shall not receive compensation for their services.

D. *Official Oaths.* All applicants under this chapter shall take an oath of office within forty-five (45) days following council's appointment and prior to participating in any meeting of the appointed body. If an applicant does not take their oath of office within forty-five (45) days following appointment, the city clerk's office shall provide notice to the applicant, city council, and the relevant committee that the appointment is invalid and the vacancy stands.

E. *Term.* The term of office for positions on committees and commissions shall be three (3) years and expire on December thirty-first (31st); provided, a member whose term has expired but seeks reappointment may continue to hold office for a period not longer than thirty (30) days following term expiration. The term of an ad hoc committee shall be established in the resolution creating the committee.

If a position on a committee, commission or ad hoc committee becomes vacant before the expiration of the term, the city clerk shall review the vacancy and recommend that the council's appointment to fill the vacancy be given a term that is staggered from the other members of the body. When a new committee or commission is created, the terms shall be staggered.

The term of the council representative is one (1) year.

The term of the youth member is one (1) year.

F. *Vacancy.* Except as otherwise provided in this chapter, council-appointed members of committees, commissions, and ad hoc committees shall serve at the pleasure of the council. Vacancies on committees, commissions, and ad hoc committees:

1. Shall be declared by the committee, commission, or ad hoc committee when a member:

a. Is absent from the city for more than ninety (90) days within a calendar year without first being excused by the body;

b. Fails to attend three (3) regularly scheduled meetings within any calendar year without being excused by the body;

c. Fails to attend three (3) special meetings within any calendar year without being excused by the body;

d. Submits a written resignation that is accepted by the body;

e. Dies;

f. Ceases to be a resident of the city;

g. Is convicted of a felony or an offense involving a violation of the oath of office for the body; or

h. Becomes disqualified from holding the seat under other provisions of this code.

2. May be declared by the committee, commission, or ad hoc committee when a member:

a. Fails to attend at least sixty-five (65) percent of regular meetings held within any calendar year, whether excused or unexcused;

b. Fails to attend at least sixty-five (65) percent of special meetings held within any calendar year, whether excused or unexcused.

3. May be declared by the city council for any reason.

4. The member whose seat is being considered for declaration of vacancy shall be provided an opportunity to address the body or the council at the public meeting at which the vacancy is being considered.

5. Public notices of vacancies will be provided by the city clerk. [Ord. 23-18 § 2, 2023; Ord. 21-20 § 4, 2021.]

The Bethel Municipal Code is current through Ordinance 25-10, passed June 24, 2025.

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	TAXES					
100-40-4300	TAX - SALES	558,353.69	6,881,209.19	8,400,000.00	1,518,790.81	81.9
100-40-4301	PENALTIES & INT - SALES TAX	9,452.39	50,265.37	160,000.00	109,734.63	31.4
100-40-4310	TAX - TRANSIENT LODGING	11,695.11	470,908.17	512,000.00	41,091.83	92.0
100-40-4320	CIGARETTE AND TOBACCO TAX	36,532.33	515,812.72	620,000.00	104,187.28	83.2
100-40-4322	MARIJUANA TAX	69,030.73	763,046.04	850,000.00	86,953.96	89.8
100-40-4330	TAX - ALCOHOL USE	29,271.44	349,016.55	430,000.00	80,983.45	81.2
100-40-4340	TAX - MOTOR VEH REGISTRATION	.00	36,527.44	47,000.00	10,472.56	77.7
100-40-4342	AK REMOTE SELLER SALES TAX	.00	930,422.18	650,000.00	(280,422.18)	143.1
	TOTAL TAXES	714,335.69	9,997,207.66	11,669,000.00	1,671,792.34	85.7
	STATE & FEDERAL REVENUES					
100-42-4102	PILT PROGRAM - STATE	.00	1,106,744.41	950,000.00	(156,744.41)	116.5
100-42-4201	SOA - JURY DUTY REIMBURSEMENT	.00	300.00	.00	(300.00)	.0
100-42-4203	COMMUNITY DIVIDEND	.00	149,258.13	150,000.00	741.87	99.5
100-42-4204	PERS ON BEHALF	.00	.00	400,000.00	400,000.00	.0
100-42-4345	SOA ELECTRIC CO-OP TAX SHARE	.00	20,896.88	20,000.00	(896.88)	104.5
	TOTAL STATE & FEDERAL REVENUES	.00	1,277,199.42	1,520,000.00	242,800.58	84.0
	CHARGES FOR SERVICES					
100-43-4374	AMBULANCE REVENUE	.00	83,594.76	160,000.00	76,405.24	52.3
100-43-4379	POLICE DEPT MISC FEES	.00	85.00	2,000.00	1,915.00	4.3
	TOTAL CHARGES FOR SERVICES	.00	83,679.76	162,000.00	78,320.24	51.7
	LICENSES, PERMITS & FEES					
100-45-4341	GAMING TAX	54,381.73	526,994.93	420,000.00	(106,994.93)	125.5
100-45-4377	PARKS & REC JULY 4TH FEES	.00	550.00	800.00	250.00	68.8
100-45-4500	TAXI PERMITS	10,450.00	121,355.00	145,000.00	23,645.00	83.7
100-45-4502	BUSINESS LICENSES	300.00	25,600.00	32,000.00	6,400.00	80.0
100-45-4504	ANIMAL CONTROL LICENSES	170.00	3,237.00	2,200.00	(1,037.00)	147.1
100-45-4510	PLANNING FEES	625.00	7,200.00	5,000.00	(2,200.00)	144.0
100-45-4511	PLAT/RECORDING FEES	.00	1,460.00	100.00	(1,360.00)	1460.0
100-45-4512	SITE REVIEWS	950.00	3,970.00	17,000.00	13,030.00	23.4
100-45-4559	MISC PERMITS/LICENSES/FEE	309.00	5,881.00	11,000.00	5,119.00	53.5
	TOTAL LICENSES, PERMITS & FEES	67,185.73	696,247.93	633,100.00	(63,147.93)	110.0

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	MISCELLANEOUS					
100-49-4202	SOA COURT FINES/FEES	262.00	10,704.00	12,000.00	1,296.00	89.2
100-49-4361	100 YRS PUBLICATION	.00	.00	30.00	30.00	.0
100-49-4362	PC TICKETS	.00	1,743.81	8,000.00	6,256.19	21.8
100-49-4379	POLICE DEPT MISC	170.00	5,965.45	6,000.00	34.55	99.4
100-49-4439	MISCELLANEOUS REVENUE	385.00	17,949.26	30,000.00	12,050.74	59.8
100-49-4566	CLEANUP GREENUP DONATIONS	.00	.00	150.00	150.00	.0
100-49-4590	INVESTMENT INCOME	.00	675,214.45	650,000.00	(25,214.45)	103.9
100-49-9481	ONC GRAVEL CONTRACT	.00	(130,000.00)	.00	130,000.00	.0
100-49-9482	SNOW REMOVAL	.00	.00	32,000.00	32,000.00	.0
	TOTAL MISCELLANEOUS	817.00	581,576.97	738,180.00	156,603.03	78.8
	TOTAL FUND REVENUE	782,338.42	12,635,911.74	14,722,280.00	2,086,368.26	85.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

ADMINISTRATION

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-51-6000	SALARIES	28,342.70	258,117.94	382,261.00	124,143.06	67.5
100-51-6002	RELOCATION EXPENSES	.00	1,540.02	15,000.00	13,459.98	10.3
100-51-6003	RECRUITMENT COSTS	.00	6,449.00	20,000.00	13,551.00	32.3
100-51-6010	OVERTIME	.00	80.94	2,000.00	1,919.06	4.1
100-51-6023	LEAVE CASHOUT	.00	.00	17,252.00	17,252.00	.0
100-51-6030	SOCIAL SECURITY EXPENSE	232.20	2,801.91	2,432.00	(369.91)	115.2
100-51-6031	PAYABLE MEDICARE FICA	418.31	3,968.60	5,572.00	1,603.40	71.2
100-51-6032	UNEMPLOYMENT	.00	5,348.76	2,841.00	(2,507.76)	188.3
100-51-6033	WORKERS' COMPENSATION	.00	280.80	993.00	712.20	28.3
100-51-6034	PERS	5,411.47	37,394.68	75,907.00	38,512.32	49.3
100-51-6040	EMPLOYEE GROUP BENEFITS	1,924.78	16,761.87	54,288.00	37,526.13	30.9
100-51-6041	UTILITY BENEFIT	566.28	4,960.11	9,120.00	4,159.89	54.4
100-51-6044	YK FITNESS CENTER MEMBERSHIPPR	.00	40,000.00	40,000.00	.00	100.0
100-51-6060	TRAVEL/TRAINING	153.41	11,621.43	10,000.00	(1,621.43)	116.2
100-51-6061	TRAVEL/TRAINING-STAFF ATTORNEY	.00	1,458.66	.00	(1,458.66)	.0
100-51-6100	SUPPLIES	134.00	5,776.14	7,000.00	1,223.86	82.5
100-51-6150	GASOLINE/DIESEL/OIL	173.60	290.56	500.00	209.44	58.1
100-51-6153	HEATING FUEL	2,380.95	35,129.90	25,000.00	(10,129.90)	140.5
100-51-6155	WATER/SEWER/GARBAGE	.00	23,795.41	13,100.00	(10,695.41)	181.6
100-51-6160	ELECTRICITY	.00	16,437.47	24,150.00	7,712.53	68.1
100-51-6170	TELEPHONE	637.10	5,197.17	7,500.00	2,302.83	69.3
100-51-6171	STAFF CELLULAR PHONES	52.25	1,574.14	2,500.00	925.86	63.0
100-51-6200	MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-51-6230	VEHICLE MAINT/REPAIR	.00	593.98	1,111.00	517.02	53.5
100-51-6320	OTHER PROFESSIONAL FEES	.00	480.19	38,000.00	37,519.81	1.3
100-51-6325	CONSULTING FEES	.00	19,897.50	20,000.00	102.50	99.5
100-51-6333	JANITORIAL	1,325.00	15,040.50	15,000.00	(40.50)	100.3
100-51-6335	OTHER PURCHASED SERVICES	1,323.97	61,638.02	34,000.00	(27,638.02)	181.3
100-51-6400	INSURANCE	.00	15,618.66	21,000.00	5,381.34	74.4
100-51-6401	INSURANCE-DED EXP & OTHER	10,000.00	32,631.78	10,000.00	(22,631.78)	326.3
100-51-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	10,032.92	20,000.00	9,967.08	50.2
100-51-6500	DRUG TESTING/BCKGRND CKS	1,115.64	5,634.18	10,000.00	4,365.82	56.3
100-51-6502	ADVERTISING	.00	2,943.75	2,500.00	(443.75)	117.8
100-51-6503	DUES & SUBSCRIPTIONS	.00	.00	2,000.00	2,000.00	.0
100-51-6506	POSTAGE	(16.45)	312.20	1,000.00	687.80	31.2
100-51-6539	MISCELLANEOUS EXPENSES	.00	1,255.97	1,500.00	244.03	83.7
100-51-6700	INDIRECT COST RECOVERY	.00	(233,021.73)	(373,986.00)	(140,964.27)	(62.3)
100-51-6711	ADMIN OVERHEAD-IT SVCS	.00	29,281.67	40,438.00	11,156.33	72.4
100-51-6890	CAPITAL EXPENDITURES	900.00	22,614.36	.00	(22,614.36)	.0
	TOTAL ADMINISTRATION	55,075.21	463,939.46	560,979.00	97,039.54	82.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY CLERKS OFFICE					
100-52-6000	SALARIES	7,858.16	154,151.27	221,339.00	67,187.73	69.6
100-52-6023	LEAVE CASHOUT / PAYOUT	.00	6,317.60	11,067.00	4,749.40	57.1
100-52-6031	PAYABLE MEDICARE FICA	116.26	2,469.50	3,209.00	739.50	77.0
100-52-6032	UNEMPLOYMENT	.00	193.39	1,420.00	1,226.61	13.6
100-52-6033	WORKERS' COMPENSATION	.00	161.70	572.00	410.30	28.3
100-52-6034	P.E.R.S.	1,728.80	31,524.11	48,695.00	17,170.89	64.7
100-52-6040	EMPLOYEE GROUP BENEFITS	1,019.40	26,764.04	36,192.00	9,427.96	74.0
100-52-6041	UTILITY BENEFIT	189.73	5,455.83	9,120.00	3,664.17	59.8
100-52-6060	TRAVEL/TRAINING-COUNCIL	123.82	18,854.97	19,000.00	145.03	99.2
100-52-6061	TRAVEL/TRAINING	.00	2,363.80	5,300.00	2,936.20	44.6
100-52-6100	SUPPLIES-CLERK	134.00	497.71	500.00	2.29	99.5
100-52-6101	SUPPLIES-COUNCIL	.00	242.96	500.00	257.04	48.6
100-52-6171	STAFF CELLULAR PHONES	99.74	1,101.11	1,750.00	648.89	62.9
100-52-6321	LEGAL FEES	.00	4,777.50	5,000.00	222.50	95.6
100-52-6335	OTHER PURCHASED SERVICES	220.50	32,580.78	37,520.00	4,939.22	86.8
100-52-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	258.88	600.00	341.12	43.2
100-52-6503	DUES & SUBSCRIPTIONS	.00	7,503.20	7,700.00	196.80	97.4
100-52-6505	ELECTION EXPENSES	4,243.00	11,961.38	14,900.00	2,938.62	80.3
100-52-6507	DONATIONS & AWARDS	.00	757.07	800.00	42.93	94.6
100-52-6700	INDRIECT COST RECOVERY	.00	(152,673.27)	(229,151.00)	(76,477.73)	(66.6)
100-52-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL CITY CLERKS OFFICE	15,733.41	179,244.71	229,151.00	49,906.29	78.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FINANCE					
100-53-6000	SALARIES	35,662.86	400,637.92	605,274.00	204,636.08	66.2
100-53-6010	OVERTIME	42.08	6,608.61	21,000.00	14,391.39	31.5
100-53-6023	LEAVE CASHOUT	.00	13,389.31	11,846.00	(1,543.31)	113.0
100-53-6031	PAYABLE MEDICARE FICA	536.81	6,340.60	9,081.00	2,740.40	69.8
100-53-6032	UNEMPLOYMENT	.00	624.10	5,149.00	4,524.90	12.1
100-53-6033	WORKERS' COMPENSATION	.00	457.60	1,618.00	1,160.40	28.3
100-53-6034	PERS	7,855.08	89,594.23	137,780.00	48,185.77	65.0
100-53-6040	EMPLOYEE GROUP BENEFITS	4,982.94	41,578.55	131,196.00	89,617.45	31.7
100-53-6041	UTILITY BENEFIT	1,585.88	19,044.09	33,060.00	14,015.91	57.6
100-53-6060	TRAVEL/TRAINING	.00	2,390.53	20,000.00	17,609.47	12.0
100-53-6100	SUPPLIES	5,453.32	11,000.11	16,000.00	4,999.89	68.8
100-53-6150	GASOLINE/DIESEL/OIL	.00	309.18	1,200.00	890.82	25.8
100-53-6170	TELEPHONE	8.35	75.15	100.00	24.85	75.2
100-53-6171	STAFF CELLULAR PHONES	1.19	933.95	1,750.00	816.05	53.4
100-53-6200	MINOR EQUIPMENT	.00	1,735.83	8,000.00	6,264.17	21.7
100-53-6230	VEHICLE MAINT/REPAIR	.00	1,184.25	2,215.00	1,030.75	53.5
100-53-6231	VEHICLE PARTS & TOOLS	.00	19.78	.00	(19.78)	.0
100-53-6310	ADMIN-OUTSOURCED SERVICES	.00	.00	90,000.00	90,000.00	.0
100-53-6311	AUDITING EXPENSE	.00	60,006.19	205,500.00	145,493.81	29.2
100-53-6331	HARDWARE/SOFTWARE SUPPORT	2,883.00	36,034.00	32,904.00	(3,130.00)	109.5
100-53-6335	OTHER PROFESSIONAL FEES	3,827.00	303,413.96	250,000.00	(53,413.96)	121.4
100-53-6400	INSURANCE	.00	5,281.87	7,100.00	1,818.13	74.4
100-53-6502	ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-53-6503	DUES & SUBSCRIPTIONS	.00	414.00	5,000.00	4,586.00	8.3
100-53-6506	POSTAGE	.00	58.70	.00	(58.70)	.0
100-53-6530	FINANCE CHARGES/PENALTIES	.00	1,954.99	300.00	(1,654.99)	651.7
100-53-6531	BANK CHARGES	.00	51,330.50	52,000.00	669.50	98.7
100-53-6532	CASH OVER/SHORT	.00	.00	500.00	500.00	.0
100-53-6533	IRS PENALTIES AND INTEREST	.00	.00	2,000.00	2,000.00	.0
100-53-6539	MISCELLANEOUS EXPENSES	.00	2,995.99	4,000.00	1,004.01	74.9
100-53-6700	INDIRECT COST RECOVERY	.00	(456,150.16)	(608,829.00)	(152,678.84)	(74.9)
100-53-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL FINANCE	62,838.51	625,245.01	1,081,362.00	456,116.99	57.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PLANNING					
100-54-6000	SALARIES	12,233.21	145,637.28	160,880.00	15,242.72	90.5
100-54-6010	OVERTIME	23.94	230.02	.00	(230.02)	.0
100-54-6023	LEAVE CASHOUT	.00	.00	2,589.00	2,589.00	.0
100-54-6031	PAYABLE MEDICARE FICA	187.00	2,206.93	2,333.00	126.07	94.6
100-54-6032	UNEMPLOYMENT	.00	141.48	2,864.00	2,722.52	4.9
100-54-6033	WORKERS' COMPENSATION	.00	117.55	206.00	88.45	57.1
100-54-6034	PERS	2,696.57	32,090.84	35,394.00	3,303.16	90.7
100-54-6040	EMPLOYEE GROUP BENEFITS	3,325.22	40,192.81	36,192.00	(4,000.81)	111.1
100-54-6041	UTILITY BENEFIT	759.78	8,328.59	9,120.00	791.41	91.3
100-54-6061	TRAVEL/TRAINING	.00	.00	11,000.00	11,000.00	.0
100-54-6100	SUPPLIES	.00	1,465.27	4,500.00	3,034.73	32.6
100-54-6103	WEARING APPAREL	.00	.00	400.00	400.00	.0
100-54-6150	GASOLINE/DIESEL/OIL	149.27	1,594.24	1,500.00	(94.24)	106.3
100-54-6153	HEATING FUEL	.00	.00	3,402.00	3,402.00	.0
100-54-6155	WATER/SEWER/GARBAGE	.00	.00	760.00	760.00	.0
100-54-6160	ELECTRICITY	.00	.00	3,930.00	3,930.00	.0
100-54-6170	TELEPHONE	3.34	30.06	50.00	19.94	60.1
100-54-6171	STAFF CELLULAR PHONES	49.87	548.39	750.00	201.61	73.1
100-54-6200	MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-54-6230	VEHICLE MAINT/REPAIR	.00	898.04	1,661.00	762.96	54.1
100-54-6231	VEHICLE PARTS & TOOLS	.00	160.70	1,000.00	839.30	16.1
100-54-6320	OTHER PROFESSIONAL FEES	.00	15,111.25	50,000.00	34,888.75	30.2
100-54-6502	ADVERTISING	.00	71.50	3,000.00	2,928.50	2.4
100-54-6503	DUES & SUBSCRIPTIONS	.00	3,003.00	5,000.00	1,997.00	60.1
100-54-6539	MISCELLANEOUS EXPENSES	.00	300.00	5,000.00	4,700.00	6.0
100-54-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
100-54-9694	COMPREHENSIVE PLAN	.00	2,869.39	26,770.60	23,901.21	10.7
	TOTAL PLANNING	19,428.20	278,978.52	402,419.60	123,441.08	69.3

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TECHNOLOGY DEPARTMENTS					
100-55-6031	PAYABLE MEDICARE FICA	.00	23.18	.00	(23.18)	.0
100-55-6032	UNEMPLOYMENT	.00	171.55	.00	(171.55)	.0
100-55-6033	WORKERS' COMPENSATION	.00	69.85	.00	(69.85)	.0
100-55-6040	EMPLOYEE GROUP BENEFITS	.00	(288.19)	.00	288.19	.0
100-55-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
100-55-6100	SUPPLIES	.00	186.87	7,000.00	6,813.13	2.7
100-55-6150	GASOLINE/DIESEL/OIL	.00	379.07	4,000.00	3,620.93	9.5
100-55-6171	STAFF CELLULAR PHONES	126.32	1,874.54	45,000.00	43,125.46	4.2
100-55-6179	CONNECTIVITY SERVICES	24,493.87	277,332.78	350,000.00	72,667.22	79.2
100-55-6200	MINOR EQUIPMENT	.00	.00	30,000.00	30,000.00	.0
100-55-6210	EQUIPMENT RENTAL	1,759.91	107,161.63	220,000.00	112,838.37	48.7
100-55-6230	VEHICLE MAINT/REPAIR	.00	1,776.11	3,322.00	1,545.89	53.5
100-55-6231	VEHICLE PARTS & TOOLS	.00	5,513.42	3,000.00	(2,513.42)	183.8
100-55-6320	OTHER PROFESSIONAL FEES	18,602.88	67,905.71	204,712.00	136,806.29	33.2
100-55-6331	HARDWARE/SOFTWARE SUPPORT	18,448.00	189,544.03	115,000.00	(74,544.03)	164.8
100-55-6335	OTHER PURCHASED SERVICES	.00	2,092.67	10,000.00	7,907.33	20.9
100-55-6400	INSURANCE	.00	6,672.27	8,969.00	2,296.73	74.4
100-55-6539	MISCELLANEOUS EXPENSES	.00	429.79	2,000.00	1,570.21	21.5
100-55-6700	INDIRECT COST RECOVERY	.00	(516,559.88)	(746,489.00)	(229,929.12)	(69.2)
100-55-6711	ADMIN OVERHEAD-IT SVCS	.00	.00	33,118.00	33,118.00	.0
100-55-6890	CAPITAL EXPENDITURES	.00	.00	100,000.00	100,000.00	.0
	TOTAL TECHNOLOGY DEPARTMENTS	63,430.98	144,285.40	399,632.00	255,346.60	36.1
	CITY ATTORNEY'S OFFICE					
100-56-6000	SALARIES	12,157.54	142,526.72	157,813.00	15,286.28	90.3
100-56-6023	LEAVE CASHOUT	.00	.00	3,156.00	3,156.00	.0
100-56-6031	PAYABLE MEDICARE FICA	174.98	2,052.33	2,288.00	235.67	89.7
100-56-6032	UNEMPLOYMENT	.00	138.19	2,809.00	2,670.81	4.9
100-56-6033	WORKERS' COMPENSATION	.00	115.35	103.00	(12.35)	112.0
100-56-6034	PERS	2,674.66	31,355.87	34,719.00	3,363.13	90.3
100-56-6040	EMPLOYEE GROUP BENEFITS	1,894.78	24,615.65	18,096.00	(6,519.65)	136.0
100-56-6060	TRAVEL/TRAINING	.00	6,661.92	12,000.00	5,338.08	55.5
100-56-6100	SUPPLIES	.00	.00	300.00	300.00	.0
100-56-6171	STAFF CELLULAR PHONES	49.87	548.39	800.00	251.61	68.6
100-56-6320	OTHER PROFESSIONAL FEES	5,350.80	15,869.50	20,000.00	4,130.50	79.4
100-56-6321	LEGAL FEES	.00	7,076.00	15,000.00	7,924.00	47.2
100-56-6335	OTHER PURCHASED SERVICES	581.70	6,287.90	7,000.00	712.10	89.8
100-56-6400	INSURANCE	.00	1,785.39	2,400.00	614.61	74.4
100-56-6503	DUES & SUBSCRIPTIONS	.00	710.00	1,000.00	290.00	71.0
100-56-6539	MISCELLANEOUS EXPENSES	.00	294.24	1,200.00	905.76	24.5
100-56-6700	INDIRECT COST RECOVERY	.00	(39,033.25)	(59,185.00)	(20,151.75)	(66.0)
100-56-6711	ADMIN OVERHEAD-IT SVCS	.00	12,483.00	17,239.00	4,756.00	72.4
	TOTAL CITY ATTORNEY'S OFFICE	22,884.33	213,487.20	236,738.00	23,250.80	90.2

GENERAL FUND

FIRE DEPARTMENT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-60-6000	SALARIES	57,690.88	597,030.60	856,863.00	259,832.40	69.7
100-60-6010	FLSA OVERTIME	7,744.60	98,011.42	150,000.00	51,988.58	65.3
100-60-6011	CALL BACK OVERTIME	6,589.25	53,905.62	75,000.00	21,094.38	71.9
100-60-6022	HOLIDAY PAY	.00	.00	20,800.00	20,800.00	.0
100-60-6023	LEAVE CASHOUT	.00	20,629.90	60,484.00	39,854.10	34.1
100-60-6030	SOCIAL SECURITY EXPENSE	285.31	1,360.74	1,290.00	(70.74)	105.5
100-60-6031	PAYABLE MEDICARE FICA	1,120.16	11,968.90	16,134.00	4,165.10	74.2
100-60-6032	UNEMPLOYMENT	.00	833.67	8,523.00	7,689.33	9.8
100-60-6033	WORKERS' COMPENSATION	.00	13,932.20	28,735.00	14,802.80	48.5
100-60-6034	PERS	15,246.15	166,046.68	227,514.00	61,467.32	73.0
100-60-6040	EMPLOYEE GROUP BENEFITS	10,781.31	94,590.29	217,152.00	122,561.71	43.6
100-60-6041	UTILITY BENEFIT	4,011.53	39,550.44	54,720.00	15,169.56	72.3
100-60-6060	TRAVEL/TRAINING	.00	13,979.57	59,800.00	45,820.43	23.4
100-60-6100	SUPPLIES	5,897.85	25,855.87	27,400.00	1,544.13	94.4
100-60-6103	WEARING APPAREL	1,605.94	14,571.26	20,800.00	6,228.74	70.1
100-60-6150	GASOLINE/DIESEL/OIL	1,456.18	23,351.66	16,400.00	(6,951.66)	142.4
100-60-6153	HEATING FUEL	700.53	36,577.21	40,000.00	3,422.79	91.4
100-60-6155	WATER/SEWER/GARBAGE	.00	15,351.32	11,600.00	(3,751.32)	132.3
100-60-6160	ELECTRICITY	.00	14,952.24	25,300.00	10,347.76	59.1
100-60-6170	TELEPHONE	244.52	2,197.24	2,400.00	202.76	91.6
100-60-6171	STAFF CELLULAR PHONES	228.59	2,513.89	4,000.00	1,486.11	62.9
100-60-6200	MINOR EQUIPMENT	.00	10,138.94	23,700.00	13,561.06	42.8
100-60-6230	VEHICLE MAINT/REPAIR	.00	10,657.17	19,933.00	9,275.83	53.5
100-60-6231	VEHICLE PARTS & TOOLS	1,951.80	25,725.56	32,000.00	6,274.44	80.4
100-60-6240	PROPERTY MAINT	303.74	4,011.66	30,000.00	25,988.34	13.4
100-60-6335	OTHER PURCHASED SERVICES	215.00	4,704.05	31,000.00	26,295.95	15.2
100-60-6400	INSURANCE	.00	80,343.52	108,000.00	27,656.48	74.4
100-60-6502	ADVERTISING	.00	375.00	5,000.00	4,625.00	7.5
100-60-6503	DUES & SUBSCRIPTIONS	.00	10,460.07	15,200.00	4,739.93	68.8
100-60-6530	FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534	COLLECTION/SMALL CLAIMS	.00	38,428.13	31,200.00	(7,228.13)	123.2
100-60-6537	FIRE PREVENTION PROGRAM	.00	7,426.44	7,500.00	73.56	99.0
100-60-6539	MISCELLANEOUS EXPENSES	.00	2,292.00	1,500.00	(792.00)	152.8
100-60-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
100-60-6890	CAPITAL EXPENDITURES	.00	.00	35,900.00	35,900.00	.0
100-60-6891	CAPITAL EXP-LADDER TRUCK LEASE	.00	.00	71,218.00	71,218.00	.0
100-60-9649	VOLUNTEER STIPEND	1,878.00	19,924.38	10,000.00	(9,924.38)	199.2
	TOTAL FIRE DEPARTMENT	117,951.34	1,485,678.82	2,380,684.00	895,005.18	62.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	POLICE					
100-61-6000	SALARIES	163,023.93	1,747,826.46	2,216,714.00	468,887.54	78.9
100-61-6002	RELOCATION EXPENSES	.00	7,000.00	10,000.00	3,000.00	70.0
100-61-6010	OVERTIME	23,418.98	428,731.98	346,208.00	(82,523.98)	123.8
100-61-6023	LEAVE CASHOUT	.00	95,024.09	134,442.00	39,417.91	70.7
100-61-6030	SOCIAL SECURITY EXPENSE	.00	969.33	.00	(969.33)	.0
100-61-6031	PAYABLE MEDICARE FICA	2,767.74	33,931.57	37,162.00	3,230.43	91.3
100-61-6032	UNEMPLOYMENT	.00	5,034.14	45,620.00	40,585.86	11.0
100-61-6033	WORKERS' COMPENSATION	.00	23,555.20	66,208.00	42,652.80	35.6
100-61-6034	PERS	41,017.46	471,851.52	563,843.00	91,991.48	83.7
100-61-6040	EMPLOYEE GROUP BENEFITS	24,474.87	290,592.25	504,878.00	214,285.75	57.6
100-61-6041	UTILITY BENEFIT	5,866.92	53,219.53	127,224.00	74,004.47	41.8
100-61-6060	TRAVEL/TRAINING	.00	55,357.56	80,000.00	24,642.44	69.2
100-61-6100	SUPPLIES	456.72	34,898.45	32,000.00	(2,898.45)	109.1
100-61-6102	SART EXAMS	.00	(2,010.00)	10,000.00	12,010.00	(20.1)
100-61-6103	EMPLOYEE WEARING APPAREL	.00	4,361.36	25,000.00	20,638.64	17.5
100-61-6150	GASOLINE/DIESEL/OIL	6,164.40	60,440.77	45,000.00	(15,440.77)	134.3
100-61-6153	HEATING FUEL	1,819.58	48,372.52	59,500.00	11,127.48	81.3
100-61-6155	WATER/SEWER/GARBAGE	.00	14,234.14	19,000.00	4,765.86	74.9
100-61-6160	ELECTRICITY	.00	38,605.62	45,000.00	6,394.38	85.8
100-61-6170	TELEPHONE	2,993.83	25,992.31	28,000.00	2,007.69	92.8
100-61-6171	STAFF CELLULAR PHONES	883.44	13,109.47	20,000.00	6,890.53	65.6
100-61-6200	MINOR EQUIPMENT	.00	18,734.22	30,000.00	11,265.78	62.5
100-61-6230	VEHICLE MAINT/REPAIR	.00	13,258.19	22,812.00	9,553.81	58.1
100-61-6231	VEHICLE PARTS & TOOLS	1,328.09	25,356.25	35,000.00	9,643.75	72.5
100-61-6240	PROPERTY MAINT	.00	1,020.45	.00	(1,020.45)	.0
100-61-6335	OTHER PURCHASED SERVICES	347.21	46,254.45	99,000.00	52,745.55	46.7
100-61-6400	INSURANCE	.00	185,236.38	249,000.00	63,763.62	74.4
100-61-6401	INSURANCE-DED EXP & OTHER	.00	12,432.00	10,000.00	(2,432.00)	124.3
100-61-6503	DUES & SUBSCRIPTIONS	.00	2,233.36	6,000.00	3,766.64	37.2
100-61-6711	ADMIN OVERHEAD-IT SVCS	.00	25,041.29	34,582.00	9,540.71	72.4
100-61-6890	CAP EXP	.00	779,076.91	3,010,504.00	2,231,427.09	25.9
100-61-6892	FY25 AK VIDEO COMMUNICATIONS	.00	109,901.50	.00	(109,901.50)	.0
	TOTAL POLICE	274,563.17	4,669,643.27	7,912,697.00	3,243,053.73	59.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PUBLIC WORKS-ADMIN					
100-65-6000	SALARIES	2,201.33	26,310.52	29,698.00	3,387.48	88.6
100-65-6010	OVERTIME	.00	9.58	.00	(9.58)	.0
100-65-6023	LEAVE CASHOUT	.00	.00	172.00	172.00	.0
100-65-6031	PAYABLE MEDICARE FICA	32.01	460.55	431.00	(29.55)	106.9
100-65-6032	UNEMPLOYMENT	.00	26.94	529.00	502.06	5.1
100-65-6033	WORKERS' COMPENSATION	.00	21.75	77.00	55.25	28.3
100-65-6034	PERS	484.30	5,782.36	6,533.00	750.64	88.5
100-65-6040	EMPLOYEE GROUP BENEFITS	432.64	6,732.83	5,429.00	(1,303.83)	124.0
100-65-6041	UTILITY BENEFIT	28.46	514.26	1,368.00	853.74	37.6
100-65-6060	TRAVEL/TRAINING	.00	8,110.94	10,000.00	1,889.06	81.1
100-65-6100	SUPPLIES	407.87	2,403.79	4,000.00	1,596.21	60.1
100-65-6103	WEARING APPAREL	.00	1,117.64	.00	(1,117.64)	.0
100-65-6150	GASOLINE/DIESEL/OIL	150.24	1,443.86	2,000.00	556.14	72.2
100-65-6153	HEATING FUEL	3,737.56	25,030.39	9,000.00	(16,030.39)	278.1
100-65-6155	WATER/SEWER/GARBAGE	.00	2,111.51	500.00	(1,611.51)	422.3
100-65-6160	ELECTRICITY	.00	4,445.92	1,725.00	(2,720.92)	257.7
100-65-6170	TELEPHONE	3.34	30.06	50.00	19.94	60.1
100-65-6171	STAFF CELLULAR PHONES	51.06	1,183.68	1,500.00	316.32	78.9
100-65-6230	VEHICLE MAINT/REPAIR	.00	2,546.00	4,762.00	2,216.00	53.5
100-65-6231	VEHICLE PARTS & TOOLS	.00	6,779.18	3,000.00	(3,779.18)	226.0
100-65-6335	OTHER PURCHASED SERVICES	119.99	2,845.56	15,000.00	12,154.44	19.0
100-65-6400	INSURANCE	.00	3,601.91	3,500.00	(101.91)	102.9
100-65-6503	DUES & SUBSCRIPTIONS	.00	200.00	500.00	300.00	40.0
100-65-6539	MISCELLANEOUS EXPENSES	.00	(113.14)	3,000.00	3,113.14	(3.8)
100-65-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL PUBLIC WORKS-ADMIN	7,648.80	125,577.27	135,892.00	10,314.73	92.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

PW-STREETS & ROADS

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-66-6000	SALARIES	35,146.08	374,846.74	488,436.00	113,589.26	76.7
100-66-6010	OVERTIME	722.70	20,214.60	35,000.00	14,785.40	57.8
100-66-6023	LEAVE CASHOUT	.00	5,740.62	13,026.00	7,285.38	44.1
100-66-6030	SOCIAL SECURITY EXPENSE	86.80	1,042.69	.00	(1,042.69)	.0
100-66-6031	PAYABLE MEDICARE FICA	532.36	5,986.61	7,590.00	1,603.39	78.9
100-66-6032	UNEMPLOYMENT	.00	425.42	4,623.00	4,197.58	9.2
100-66-6033	WORKERS' COMPENSATION	.00	6,653.90	1,352.00	(5,301.90)	492.2
100-66-6034	PERS	6,438.00	71,560.19	115,156.00	43,595.81	62.1
100-66-6040	EMPLOYEE GROUP BENEFITS	12,039.99	98,947.82	94,642.00	(4,305.82)	104.6
100-66-6041	UTILITY BENEFIT	1,389.81	18,684.31	23,849.00	5,164.69	78.3
100-66-6100	SUPPLIES	58.58	5,516.81	4,500.00	(1,016.81)	122.6
100-66-6103	WEARING APPAREL	.00	3,509.68	5,000.00	1,490.32	70.2
100-66-6111	SIGNS	.00	19,376.78	4,500.00	(14,876.78)	430.6
100-66-6131	STREET MAINT GRAVEL	.00	.00	200,000.00	200,000.00	.0
100-66-6150	GASOLINE/DIESEL/OIL	1,335.60	97,861.55	100,000.00	2,138.45	97.9
100-66-6153	HEATING FUEL	396.83	46,357.39	16,250.00	(30,107.39)	285.3
100-66-6155	WATER/SEWER/GARBAGE	.00	5,013.33	6,492.00	1,478.67	77.2
100-66-6160	ELECTRICITY	.00	6,555.23	15,875.00	9,319.77	41.3
100-66-6161	ELECTRICITY (STREET LTS)	.00	52,745.07	80,500.00	27,754.93	65.5
100-66-6170	TELEPHONE	1.67	15.03	50.00	34.97	30.1
100-66-6171	STAFF CELLULAR PHONES	51.06	1,033.69	2,500.00	1,466.31	41.4
100-66-6200	MINOR EQUIPMENT	7,552.00	12,367.23	10,000.00	(2,367.23)	123.7
100-66-6230	VEHICLE MAINT/REPAIR	.00	88,810.24	166,109.00	77,298.76	53.5
100-66-6231	VEHICLE PARTS & TOOLS	1,329.60	57,356.23	70,000.00	12,643.77	81.9
100-66-6232	TIRES & WHEELS	9,141.66	9,141.66	25,000.00	15,858.34	36.6
100-66-6250	STREET LIGHT MT & POLE RENTAL	.00	.00	20,000.00	20,000.00	.0
100-66-6335	OTHER PURCHASED SERVICES	.00	8,068.06	10,000.00	1,931.94	80.7
100-66-6400	INSURANCE	.00	26,354.07	26,300.00	(54.07)	100.2
100-66-6539	MISCELLANEOUS EXPENSES	.00	25.00	.00	(25.00)	.0
100-66-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
100-66-6892	CAPTIAL EQUIPMENT	.00	472,615.83	1,123,056.00	650,440.17	42.1
100-66-6894	VEHICLE-2024 F250'S FY25	.00	131,790.00	.00	(131,790.00)	.0
100-66-6897	FY25 DUST CONTROL	.00	488,661.36	.00	(488,661.36)	.0
100-66-9693	STREET LIGHTS-ASHA COURTS	(39,955.18)	63,525.75	110,000.00	46,474.25	57.8
100-66-9703	STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
100-66-9708	BUS BARN IMPROVEMENTS	.00	18,755.69	42,812.44	24,056.75	43.8
100-66-9771	PTARMIGAN ST. CULVERT CROSSING	13,470.08	238,490.29	2,000,000.00	1,761,509.71	11.9
	TOTAL PW-STREETS & ROADS	49,737.64	2,482,030.05	5,950,740.44	3,468,710.39	41.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PROPERTY MAINTENANCE					
100-70-6000	SALARIES	16,757.85	274,481.74	368,943.00	94,461.26	74.4
100-70-6010	OVERTIME	3,647.10	51,498.09	50,000.00	(1,498.09)	103.0
100-70-6023	LEAVE CASHOUT	.00	3,608.26	42,022.00	38,413.74	8.6
100-70-6030	SOCIAL SECURITY EXPENSE	.00	411.94	1,786.00	1,374.06	23.1
100-70-6031	PAYABLE MEDICARE FICA	322.26	5,646.16	6,075.00	428.84	92.9
100-70-6032	UNEMPLOYMENT	.00	352.12	4,239.00	3,886.88	8.3
100-70-6033	WORKERS' COMPENSATION	.00	3,702.60	10,823.00	7,120.40	34.2
100-70-6034	PERS	4,489.09	70,251.21	92,167.00	21,915.79	76.2
100-70-6040	EMPLOYEE GROUP BENEFITS	4,274.78	78,527.44	92,290.00	13,762.56	85.1
100-70-6041	UTILITY BENEFIT	2,076.91	30,660.89	23,256.00	(7,404.89)	131.8
100-70-6060	TRAVEL/TRAINING	.00	875.00	8,000.00	7,125.00	10.9
100-70-6100	SUPPLIES	201.98	5,525.36	5,000.00	(525.36)	110.5
100-70-6103	WEARING APPAREL	.00	221.63	5,000.00	4,778.37	4.4
100-70-6105	CLEANUP GREENUP SUPPLIES	.00	.00	1,000.00	1,000.00	.0
100-70-6106	PAINT SUPPLIES	.00	102.15	2,000.00	1,897.85	5.1
100-70-6107	ELECTRICAL SUPPLIES	472.59	3,715.54	5,000.00	1,284.46	74.3
100-70-6108	PLUMBING SUPPLIES	399.99	2,411.59	7,000.00	4,588.41	34.5
100-70-6110	MATERIALS	129.92	1,207.47	5,000.00	3,792.53	24.2
100-70-6111	BOARDWALK REPAIR SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6142	GLYCOL SUPPLIES	.00	9,702.00	10,000.00	298.00	97.0
100-70-6150	GASOLINE/DIESEL/OIL	1,146.86	28,826.78	15,000.00	(13,826.78)	192.2
100-70-6153	HEATING FUEL	327.51	15,060.24	25,000.00	9,939.76	60.2
100-70-6155	WATER/SEWER/GARBAGE	.00	.00	8,000.00	8,000.00	.0
100-70-6160	ELECTRICITY	.00	7,950.14	13,340.00	5,389.86	59.6
100-70-6170	TELEPHONE	1.67	15.03	50.00	34.97	30.1
100-70-6171	STAFF CELLULAR PHONES	145.05	1,096.55	1,700.00	603.45	64.5
100-70-6200	MINOR EQUIPMENT	.00	6,853.59	8,000.00	1,146.41	85.7
100-70-6201	BOILER EXPENSE	1,032.25	20,826.29	25,000.00	4,173.71	83.3
100-70-6230	VEHICLE MAINT/REPAIR	.00	3,670.93	6,866.00	3,195.07	53.5
100-70-6231	VEHICLE PARTS & TOOLS	46.75	5,644.36	5,000.00	(644.36)	112.9
100-70-6240	WIND TURBINE CONTRACT	.00	14,400.00	11,000.00	(3,400.00)	130.9
100-70-6241	PARKS MAINTENANCE	.00	1,400.24	45,000.00	43,599.76	3.1
100-70-6242	BOARDWALK LIGHTING PROJECT	.00	189,877.68	343,339.21	153,461.53	55.3
100-70-6250	CARPENTRY EXPENSE	20.86	2,788.53	10,000.00	7,211.47	27.9
100-70-6335	OTHER PURCHASED SERVICES	.00	16,452.56	37,300.00	20,847.44	44.1
100-70-6400	INSURANCE	.00	10,638.05	14,300.00	3,661.95	74.4
100-70-6510	4TH OF JULY	.00	52.98	1,000.00	947.02	5.3
100-70-6539	MISCELLANEOUS EXPENSES	.00	2,053.42	15,000.00	12,946.58	13.7
100-70-6700	INDIRECT COST RECOVERY	.00	(257,189.36)	358,910.00	616,099.36	(71.7)
100-70-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
100-70-6890	CAPITAL EXPENDITURES	8,715.24	132,968.46	177,450.00	44,481.54	74.9
100-70-9596	FIRE SUPRESSION & INSPECTION	2,791.69	55,989.14	65,872.00	9,882.86	85.0
	TOTAL PROPERTY MAINTENANCE	47,000.35	826,257.98	1,969,846.21	1,143,588.23	42.0

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 71					
100-71-6000	SALARIES	8,890.76	33,340.37	104,710.00	71,369.63	31.8
100-71-6031	PAYABLE MEDICARE FICA	131.67	491.70	1,518.00	1,026.30	32.4
100-71-6032	UNEMPLOYMENT	.00	.00	1,863.00	1,863.00	.0
100-71-6033	WORKERS' COMPENSATION	.00	.00	206.00	206.00	.0
100-71-6034	PERS	1,955.96	7,334.87	23,063.00	15,728.13	31.8
100-71-6040	EMPLOYEE GROUP BENEFITS	.00	.00	18,096.00	18,096.00	.0
100-71-6041	UTILITY BENEFIT	189.73	319.78	4,560.00	4,240.22	7.0
100-71-6153	HEATING FUEL	.00	376.15	.00	(376.15)	.0
	TOTAL DEPARTMENT 71	11,168.12	41,862.87	154,016.00	112,153.13	27.2
	COMMUNITY SERVICE					
100-72-6155	SENIOR CTR - W/S/G ONC	.00	993.93	118,300.00	117,306.07	.8
100-72-6171	BETHEL FRIENDS OF CANINES	.00	115,000.00	115,000.00	.00	100.0
100-72-6430	COMMUNITY ACTION GRANT	.00	31,883.00	31,883.00	.00	100.0
100-72-6431	UAF 4-H CONTRIBUTION	(56,000.00)	56,000.00	112,000.00	56,000.00	50.0
100-72-6509	LIBRARY CONTRIBUTION	.00	92,600.00	92,600.00	.00	100.0
100-72-6512	DONATION-ICE ROAD MAINTENANCE	.00	10,000.00	10,000.00	.00	100.0
	TOTAL COMMUNITY SERVICE	(56,000.00)	306,476.93	479,783.00	173,306.07	63.9
	IN KIND MATCH & TRANFERS					
100-73-6640	CASH XFER POOL F40- SALES TAX	.00	417,000.44	699,720.00	282,719.56	59.6
100-73-6641	CASH XFER POOL F40- ALCO TAX	.00	8,367.47	14,319.00	5,951.53	58.4
100-73-6643	CASH XFER- FUND	.00	63,273.81	166,766.00	103,492.19	37.9
100-73-6647	CASH XFER-FLEET REPLACE FUND	.00	.00	68,128.00	68,128.00	.0
100-73-6667	XFER FROM POOL F40-AK REMOTEST	.00	.00	54,145.00	54,145.00	.0
100-73-9552	XFER FROM GF: MARIJUANA TAX	.00	17,587.17	28,305.00	10,717.83	62.1
	TOTAL IN KIND MATCH & TRANFERS	.00	506,228.89	1,031,383.00	525,154.11	49.1
	TOTAL FUND EXPENDITURES	691,460.06	12,348,936.38	22,925,323.25	10,576,386.87	53.9
	NET REVENUE OVER EXPENDITURES	90,878.36	286,975.36	(8,203,043.25)	(8,490,018.61)	3.5

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
270-42-4200	GRANT REVENUE	.00	146,590.38	.00	(146,590.38)	.0
	TOTAL SOURCE 42	.00	146,590.38	.00	(146,590.38)	.0
	TOTAL FUND REVENUE	.00	146,590.38	.00	(146,590.38)	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CSP PROGRAM					
270-50-6000	SALARIES	8,807.60	164,438.87	172,592.00	8,153.13	95.3
270-50-6010	OVERTIME	.00	25,553.18	10,000.00	(15,553.18)	255.5
270-50-6023	LEAVE CASHOUT	.00	.00	8,141.00	8,141.00	.0
270-50-6031	PAYABLE MEDICARE FICA	129.46	2,755.95	2,648.00	(107.95)	104.1
270-50-6032	UNEMPLOYMENT	.00	121.70	3,250.00	3,128.30	3.7
270-50-6033	WORKERS' COMPENSATION	.00	1,743.50	4,717.00	2,973.50	37.0
270-50-6034	PERS	1,937.66	41,798.17	40,170.00	(1,628.17)	104.1
270-50-6040	EMPLOYEE GROUP BENEFITS	1,978.92	19,011.59	54,288.00	35,276.41	35.0
270-50-6041	UTILITY BENEFIT	240.96	4,235.97	13,680.00	9,444.03	31.0
270-50-6100	SUPPLIES	.00	745.85	4,000.00	3,254.15	18.7
270-50-6103	WEARING APPAREL	.00	727.25	1,800.00	1,072.75	40.4
270-50-6150	GASOLINE/DIESEL/OIL	969.94	14,887.29	16,000.00	1,112.71	93.1
270-50-6153	HEATING FUEL	.00	66.53	100.00	33.47	66.5
270-50-6171	STAFF CELLULAR PHONES	149.61	1,645.17	800.00	(845.17)	205.7
270-50-6400	INSURANCE	.00	2,678.14	3,600.00	921.86	74.4
270-50-6440	IN-KIND EXPENSES	.00	.00	32,308.00	32,308.00	.0
	TOTAL CSP PROGRAM	14,214.15	280,409.16	368,094.00	87,684.84	76.2
	TOTAL FUND EXPENDITURES	14,214.15	280,409.16	368,094.00	87,684.84	76.2
	NET REVENUE OVER EXPENDITURES	(14,214.15)	(133,818.78)	(368,094.00)	(234,275.22)	(36.4)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOURCE 43					
400-43-4360	PRO-SHOP REVENUE	.00	20,324.00	42,000.00	21,676.00	48.4
400-43-4361	CONCESSION REVENUE	.00	36,157.00	60,000.00	23,843.00	60.3
400-43-4362	ENTRY FEE	.00	94,058.00	140,000.00	45,942.00	67.2
400-43-4369	PROGRAM FEES	.00	27,587.00	50,000.00	22,413.00	55.2
400-43-4440	FACILITY RENTAL	.00	20,789.00	40,000.00	19,211.00	52.0
400-43-9420	MEMBERSHIPS	.00	140,976.00	250,000.00	109,024.00	56.4
	TOTAL SOURCE 43	.00	339,891.00	582,000.00	242,109.00	58.4
	TRANSFERS IN					
400-46-4300	LOCAL SOURCES-SALES TAX REV	.00	417,000.44	699,720.00	282,719.56	59.6
400-46-4330	LOCAL SOURCES-ALCOHOLTAX REV	.00	8,367.47	14,319.00	5,951.53	58.4
400-46-4370	WELLNESS PROGRAM	.00	.00	40,000.00	40,000.00	.0
400-46-9415	ALASKA REMOTE SALES TAX	.00	63,273.81	54,145.00	(9,128.81)	116.9
400-46-9417	XFER FROM GF: MARIJUANA TAX	.00	17,587.17	28,305.00	10,717.83	62.1
	TOTAL TRANSFERS IN	.00	506,228.89	836,489.00	330,260.11	60.5
	MISCELLANEOUS					
400-49-4560	PUBLIC DONATIONS	.00	1,000.00	.00	(1,000.00)	.0
400-49-4590	INVESTMENT INCOME	.00	147,841.24	80,000.00	(67,841.24)	184.8
	TOTAL MISCELLANEOUS	.00	148,841.24	80,000.00	(68,841.24)	186.1
	TOTAL FUND REVENUE	.00	994,961.13	1,498,489.00	503,527.87	66.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LOCAL FUNDED EXPENDITURES					
400-50-6110	MATERIALS	.00	215.10	.00	(215.10)	.0
400-50-6150	GASOLINE/DIESEL/OIL	199.98	1,715.00	2,000.00	285.00	85.8
400-50-6153	HEATING FUEL	15,500.53	337,880.24	210,000.00	(127,880.24)	160.9
400-50-6155	WATER/SEWER/GARBAGE	.00	58,191.28	52,600.00	(5,591.28)	110.6
400-50-6160	ELECTRICITY	.00	81,822.34	120,000.00	38,177.66	68.2
400-50-6170	TELEPHONE	126.50	1,136.78	1,300.00	163.22	87.4
400-50-6200	MINOR EQUIPMENT	.00	68.97	.00	(68.97)	.0
400-50-6230	VEHICLE MAINT/REPAIR	.00	200.79	1,104.00	903.21	18.2
400-50-6240	PROP MAINT	6,775.13	71,831.80	50,000.00	(21,831.80)	143.7
400-50-6241	ICR-PROPERTY MAINTENANCE-5%	102.08	398.48	49,849.00	49,450.52	.8
400-50-6320	OTHER PROFESSIONAL FEES	.00	148,997.50	178,785.00	29,787.50	83.3
400-50-6326	CONTRACTOR FEES	.00	210,566.98	621,721.00	411,154.02	33.9
400-50-6335	OTHER PURCHASED SERVICES	.00	18,700.00	25,100.00	6,400.00	74.5
400-50-6400	INSURANCE	.00	46,123.09	62,000.00	15,876.91	74.4
400-50-6531	BANK CHARGES	.00	6.00	.00	(6.00)	.0
400-50-6710	ADMIN OVERHEAD-GF	.00	67,764.30	97,787.00	30,022.70	69.3
400-50-6711	ADMIN OVERHEAD-IT SVCS	.00	15,221.58	21,021.00	5,799.42	72.4
	TOTAL LOCAL FUNDED EXPENDITURES	22,704.22	1,060,840.23	1,493,267.00	432,426.77	71.0
	TOTAL FUND EXPENDITURES	22,704.22	1,060,840.23	1,493,267.00	432,426.77	71.0
	NET REVENUE OVER EXPENDITURES	(22,704.22)	(65,879.10)	5,222.00	71,101.10	(1261.

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	E-911 SURCHARGE					
410-42-4428	SURCHARGE FROM UNITED UTL	15,329.83	136,068.94	148,000.00	11,931.06	91.9
	TOTAL E-911 SURCHARGE	15,329.83	136,068.94	148,000.00	11,931.06	91.9
	TOTAL FUND REVENUE	15,329.83	136,068.94	148,000.00	11,931.06	91.9

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	E-911 SERVICES					
410-50-6000	SALARIES	1,076.92	24,364.08	72,196.00	47,831.92	33.8
410-50-6010	OVERTIME	.00	2,307.72	.00	(2,307.72)	.0
410-50-6022	HOLIDAY PAY	.00	.00	2,000.00	2,000.00	.0
410-50-6023	LEAVE CASHOUT	.00	.00	3,610.00	3,610.00	.0
410-50-6031	PAYABLE MEDICARE FICA	16.74	387.79	1,047.00	659.21	37.0
410-50-6032	UNEMPLOYMENT	.00	22.63	1,285.00	1,262.37	1.8
410-50-6033	WORKERS' COMPENSATION	.00	52.75	187.00	134.25	28.2
410-50-6034	PERS	236.92	5,867.77	15,883.00	10,015.23	36.9
410-50-6040	EMPLOYEE GROUP BENEFITS	233.58	4,396.39	19,906.00	15,509.61	22.1
410-50-6041	UTILITY BENEFIT	83.74	422.87	5,016.00	4,593.13	8.4
410-50-6400	INSURANCE	.00	1,859.81	2,500.00	640.19	74.4
410-50-6410	RENTS & LEASES	.00	4,302.72	13,000.00	8,697.28	33.1
	TOTAL E-911 SERVICES	1,647.90	43,984.53	136,630.00	92,645.47	32.2
	TOTAL FUND EXPENDITURES	1,647.90	43,984.53	136,630.00	92,645.47	32.2
	NET REVENUE OVER EXPENDITURES	13,681.93	92,084.41	11,370.00	(80,714.41)	809.9

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOLID WASTE & RECYLING					
500-44-4396	COMMERCIAL GARBAGE PICKUP	87,729.37	809,761.07	800,000.00	(9,761.07)	101.2
500-44-4397	LANDFILL DUMP FEE	25,525.70	227,455.93	125,000.00	(102,455.93)	182.0
500-44-4398	RESIDENTIAL GARBAGE PICKUP	23,857.96	268,060.02	350,495.00	82,434.98	76.5
	TOTAL SOLID WASTE & RECYLING	137,113.03	1,305,277.02	1,275,495.00	(29,782.02)	102.3
	TOTAL FUND REVENUE	137,113.03	1,305,277.02	1,275,495.00	(29,782.02)	102.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED REFUSE					
500-70-6000	SALARIES	8,875.34	119,306.17	145,123.00	25,816.83	82.2
500-70-6010	OVERTIME	1,068.58	3,742.95	10,250.00	6,507.05	36.5
500-70-6023	LEAVE CASHOUT	.00	.00	5,864.00	5,864.00	.0
500-70-6030	SOCIAL SECURITY EXPENSE	.00	768.65	1,790.00	1,021.35	42.9
500-70-6031	PAYABLE MEDICARE FICA	146.11	1,919.71	2,253.00	333.29	85.2
500-70-6032	UNEMPLOYMENT	.00	109.52	1,399.00	1,289.48	7.8
500-70-6033	WORKERS' COMPENSATION	.00	5,567.50	4,014.00	(1,553.50)	138.7
500-70-6034	PERS	2,187.67	19,642.38	34,182.00	14,539.62	57.5
500-70-6040	EMPLOYEE GROUP BENEFITS	1,133.68	15,176.46	19,906.00	4,729.54	76.2
500-70-6041	UTILITY BENEFIT	199.22	2,293.74	5,016.00	2,722.26	45.7
500-70-6100	SUPPLIES	.00	1,382.21	1,000.00	(382.21)	138.2
500-70-6103	WEARING APPAREL	.00	(38.81)	1,000.00	1,038.81	(3.9)
500-70-6121	4 YD DUMPSTERS	.00	59,747.82	60,000.00	252.18	99.6
500-70-6150	GASOLINE/DIESEL/OIL	973.79	19,761.64	14,000.00	(5,761.64)	141.2
500-70-6230	VEHICLE MAINT/REPAIR	.00	45,904.35	79,732.00	33,827.65	57.6
500-70-6231	VEHICLE PARTS & TOOLS	595.97	30,351.83	20,000.00	(10,351.83)	151.8
500-70-6232	TIRES & WHEELS	.00	2,068.98	8,000.00	5,931.02	25.9
500-70-6335	OTHER PURCHASED SERVICES	.00	.00	1,000.00	1,000.00	.0
500-70-6400	INSURANCE	.00	5,728.14	7,700.00	1,971.86	74.4
500-70-6710	ADMIN OVERHEAD-GF	.00	29,956.39	43,229.00	13,272.61	69.3
	TOTAL HAULED REFUSE	15,180.36	363,389.63	465,458.00	102,068.37	78.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LANDFILL OPERATIONS					
500-71-6000	SALARIES	9,391.38	120,565.02	171,149.00	50,583.98	70.4
500-71-6010	OVERTIME	2,179.45	14,796.53	35,000.00	20,203.47	42.3
500-71-6023	LEAVE CASHOUT	.00	.00	20,823.00	20,823.00	.0
500-71-6030	SOCIAL SECURITY EXPENSE	.00	360.47	.00	(360.47)	.0
500-71-6031	PAYABLE MEDICARE FICA	184.79	2,104.12	2,989.00	884.88	70.4
500-71-6032	UNEMPLOYMENT	.00	235.00	1,847.00	1,612.00	12.7
500-71-6033	WORKERS' COMPENSATION	.00	4,079.30	5,325.00	1,245.70	76.6
500-71-6034	PERS	2,545.60	28,497.83	45,353.00	16,855.17	62.8
500-71-6040	EMPLOYEE GROUP BENEFITS	1,133.68	11,314.55	47,050.00	35,735.45	24.1
500-71-6041	UTILITY BENEFIT	1,229.99	9,389.94	11,856.00	2,466.06	79.2
500-71-6060	TRAVEL/TRAINING	.00	2,669.34	10,000.00	7,330.66	26.7
500-71-6100	SUPPLIES	757.85	4,579.08	3,000.00	(1,579.08)	152.6
500-71-6103	WEARING APPAREL	.00	1,099.06	3,000.00	1,900.94	36.6
500-71-6132	SALT	.00	30,244.25	30,000.00	(244.25)	100.8
500-71-6150	GASOLINE/DIESEL/OIL	191.64	14,118.13	15,000.00	881.87	94.1
500-71-6153	HEATING FUEL	317.46	7,852.59	18,100.00	10,247.41	43.4
500-71-6160	ELECTRICITY	.00	2,500.84	5,700.00	3,199.16	43.9
500-71-6171	STAFF CELLULAR PHONES	49.87	548.39	900.00	351.61	60.9
500-71-6200	MINOR EQUIPMENT	.00	2,140.32	7,500.00	5,359.68	28.5
500-71-6230	VEHICLE MAINT/REPAIR	.00	47,365.75	88,592.00	41,226.25	53.5
500-71-6231	VEHICLE PARTS & TOOLS	360.39	37,150.40	20,000.00	(17,150.40)	185.8
500-71-6240	PROPERTY MAINT	.00	21,432.43	29,909.00	8,476.57	71.7
500-71-6335	OTHER PURCHASED SERVICES	.00	.00	4,000.00	4,000.00	.0
500-71-6400	INSURANCE	.00	3,868.44	5,200.00	1,331.56	74.4
500-71-6503	DUES & SUBSCRIPTIONS	.00	4,000.00	10,000.00	6,000.00	40.0
500-71-6539	MISCELLANEOUS EXPENSES	547.61	585.17	4,000.00	3,414.83	14.6
500-71-6599	LANDFILL CLOSURE COSTS	.00	.00	735,342.00	735,342.00	.0
500-71-6710	ADMIN OVERHEAD-GF	.00	44,504.13	64,222.00	19,717.87	69.3
500-71-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
500-71-6891	CAP EXP	.00	47,414.38	.00	(47,414.38)	.0
	TOTAL LANDFILL OPERATIONS	18,889.71	487,396.64	1,428,975.00	941,578.36	34.1
	RECYCLING OPERATIONS					
500-72-6100	SUPPLIES	.00	290.79	.00	(290.79)	.0
500-72-6153	HEATING FUEL	.00	12,403.03	.00	(12,403.03)	.0
	TOTAL RECYCLING OPERATIONS	.00	12,693.82	.00	(12,693.82)	.0
	TOTAL FUND EXPENDITURES	34,070.07	863,480.09	1,894,433.00	1,030,952.91	45.6
	NET REVENUE OVER EXPENDITURES	103,042.96	441,796.93	(618,938.00)	(1,060,734.93)	71.4

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	WATER					
510-42-4384	CONTRACT WATER	1,572.00	17,468.00	14,783.00	(2,685.00)	118.2
510-42-4385	M PIPED WATER RESIDENTIAL	16.02	16.02	.00	(16.02)	.0
510-42-4386	METERED PIPED WATER COMM.	119,737.66	1,070,344.34	967,443.00	(102,901.34)	110.6
510-42-4387	UNMETERED PIPED WTR RESID	86,872.71	929,079.96	961,395.00	32,315.04	96.6
510-42-4389	PUMPHOUSE WATER	1,415.75	26,097.60	24,406.00	(1,691.60)	106.9
510-42-4390	TRUCKED WATER	251,244.83	2,749,260.64	3,338,369.00	589,108.36	82.4
	TOTAL WATER	460,858.97	4,792,266.56	5,306,396.00	514,129.44	90.3
	SEWER					
510-43-4384	CONTRACT SEWER	2,166.02	44,280.19	14,474.00	(29,806.19)	305.9
510-43-4386	METERED PIPED SEWER COMM.	67,156.06	613,291.60	583,123.00	(30,168.60)	105.2
510-43-4387	UNMETERED PIPED SEWER RES	26,682.67	283,055.82	282,330.00	(725.82)	100.3
510-43-4390	TRUCKED SEWER (EVAC/HB)	196,909.99	2,185,807.78	1,888,920.00	(296,887.78)	115.7
	TOTAL SEWER	292,914.74	3,126,435.39	2,768,847.00	(357,588.39)	112.9
	MISCELLANEOUS					
510-45-4392	WATER SUBSCRIPTION FEES	18,187.89	199,578.96	204,946.00	5,367.04	97.4
510-45-4393	SEWER SUBSCRIPTION FEES	19,616.45	213,952.23	216,015.00	2,062.77	99.1
510-45-4394	RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
510-45-4429	SENIOR DISCOUNT	(5,560.48)	(57,320.57)	(52,000.00)	5,320.57	(110.2)
510-45-4430	NSF CHECKS AND FEES	30.00	180.00	.00	(180.00)	.0
510-45-4523	UTILITY PENALTY/INTEREST	3,399.15	46,585.82	70,000.00	23,414.18	66.6
510-45-4590	INVESTMENT INCOME	.00	89,563.00	50,000.00	(39,563.00)	179.1
	TOTAL MISCELLANEOUS	35,673.01	492,539.44	491,961.00	(578.44)	100.1
	MISCELLANEOUS					
510-49-4439	MISCELLANEOUS INCOME	10,268.62	80,240.22	20,000.00	(60,240.22)	401.2
510-49-4982	UTILITY COLLECTIONS	.00	13,763.37	.00	(13,763.37)	.0
510-49-6532	CASH OVER/SHORT	.00	(131.12)	500.00	631.12	(26.2)
	TOTAL MISCELLANEOUS	10,268.62	93,872.47	20,500.00	(73,372.47)	457.9
	TOTAL FUND REVENUE	799,715.34	8,505,113.86	8,587,704.00	82,590.14	99.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
510-80-6000	SALARIES	6,225.71	60,164.24	94,134.00	33,969.76	63.9
510-80-6010	OVERTIME	70.67	592.93	3,000.00	2,407.07	19.8
510-80-6023	LEAVE CASHOUT	.00	.00	4,592.00	4,592.00	.0
510-80-6031	PAYABLE MEDICARE FICA	96.69	891.70	1,408.00	516.30	63.3
510-80-6032	UNEMPLOYMENT	.00	50.33	1,729.00	1,678.67	2.9
510-80-6033	WORKERS' COMPENSATION	.00	71.00	2,509.00	2,438.00	2.8
510-80-6034	PERS	1,385.20	13,343.09	21,369.00	8,025.91	62.4
510-80-6040	EMPLOYEE GROUP BENEFITS	1,693.66	6,098.94	40,716.00	34,617.06	15.0
510-80-6041	UTILITY BENEFIT	476.53	5,117.58	10,260.00	5,142.42	49.9
510-80-6060	TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100	SUPPLIES	134.00	998.62	3,500.00	2,501.38	28.5
510-80-6150	GASOLINE/DIESEL/OIL	.00	794.74	.00	(794.74)	.0
510-80-6200	MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335	OUTSOURCED SERVICES	5,904.77	64,170.14	49,500.00	(14,670.14)	129.6
510-80-6400	INSURANCE	.00	892.75	1,200.00	307.25	74.4
510-80-6506	POSTAGE	.00	3,386.25	15,000.00	11,613.75	22.6
510-80-6531	BANK CHARGES	.00	53,847.58	40,000.00	(13,847.58)	134.6
510-80-6539	MISCELLANEOUS EXPENSES	.00	10,589.09	500.00	(10,089.09)	2117.8
510-80-6710	ADMIN OVERHEAD-GF	.00	23,428.19	33,808.00	10,379.81	69.3
510-80-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL UTILITY BILLING	15,987.23	268,418.35	364,843.00	96,424.65	73.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED WATER					
510-81-6000	SALARIES	51,052.32	527,582.61	551,321.00	23,738.39	95.7
510-81-6010	OVERTIME	12,774.21	206,681.15	225,000.00	18,318.85	91.9
510-81-6023	LEAVE CASHOUT	.00	8,178.41	26,545.00	18,366.59	30.8
510-81-6030	SOCIAL SECURITY EXPENSE	2,761.20	29,198.14	.00	(29,198.14)	.0
510-81-6031	PAYABLE MEDICARE FICA	928.04	11,241.96	11,257.00	15.04	99.9
510-81-6032	UNEMPLOYMENT	.00	3,495.65	9,450.00	5,954.35	37.0
510-81-6033	WORKERS' COMPENSATION	.00	5,221.70	20,055.00	14,833.30	26.0
510-81-6034	PERS	4,244.28	54,408.42	170,791.00	116,382.58	31.9
510-81-6040	EMPLOYEE GROUP BENEFITS	3,499.95	39,405.14	169,198.00	129,792.86	23.3
510-81-6041	UTILITY BENEFIT	382.18	3,760.16	42,636.00	38,875.84	8.8
510-81-6060	TRAVEL/TRAINING	.00	4,918.84	10,000.00	5,081.16	49.2
510-81-6100	SUPPLIES	.00	12,227.51	15,000.00	2,772.49	81.5
510-81-6103	WEARING APPAREL	.00	2,318.89	15,000.00	12,681.11	15.5
510-81-6150	GASOLINE/DIESEL/OIL	1,807.39	138,662.45	110,000.00	(28,662.45)	126.1
510-81-6153	HEATING FUEL	.00	27,192.65	16,250.00	(10,942.65)	167.3
510-81-6155	WATER/SEWER/GARBAGE	.00	4,740.90	6,492.00	1,751.10	73.0
510-81-6160	ELECTRICITY	.00	9,796.89	15,875.00	6,078.11	61.7
510-81-6170	TELEPHONE	3.34	30.06	50.00	19.94	60.1
510-81-6171	STAFF CELLULAR PHONES	99.74	1,090.93	6,500.00	5,409.07	16.8
510-81-6200	MINOR EQUIPMENT	3,175.99	3,778.83	5,000.00	1,221.17	75.6
510-81-6230	VEHICLE MAINT/REPAIR	.00	177,442.95	331,886.00	154,443.05	53.5
510-81-6231	VEHICLE PARTS & TOOLS	5,826.77	56,288.18	100,000.00	43,711.82	56.3
510-81-6232	TIRES & WHEELS	1,266.36	20,154.70	20,000.00	(154.70)	100.8
510-81-6240	PROPERTY MAINT	.00	35,720.74	49,849.00	14,128.26	71.7
510-81-6332	LAB TESTS	.00	.00	3,000.00	3,000.00	.0
510-81-6335	OTHER PURCHASED SERVICES	.00	(1,000.00)	3,000.00	4,000.00	(33.3)
510-81-6400	INSURANCE	.00	98,272.69	122,000.00	23,727.31	80.6
510-81-6539	MISCELLANEOUS EXPENSES	771.50	2,049.33	2,000.00	(49.33)	102.5
510-81-6710	ADMIN OVERHEAD-GF	.00	159,855.20	230,679.00	70,823.80	69.3
510-81-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
510-81-6890	CAP EXP	.00	317,788.86	620,000.00	302,211.14	51.3
	TOTAL HAULED WATER	88,593.27	1,984,485.12	2,941,952.00	957,466.88	67.5

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED WATER					
510-82-6000	SALARIES	8,735.20	77,098.24	145,956.00	68,857.76	52.8
510-82-6010	OVERTIME	2,369.79	33,970.89	35,000.00	1,029.11	97.1
510-82-6023	LEAVE CASHOUT	.00	948.19	9,048.00	8,099.81	10.5
510-82-6030	SOCIAL SECURITY EXPENSE	52.08	52.08	942.00	889.92	5.5
510-82-6031	PAYABLE MEDICARE FICA	168.61	1,757.85	2,624.00	866.15	67.0
510-82-6032	UNEMPLOYMENT	.00	95.08	1,953.00	1,857.92	4.9
510-82-6033	WORKERS' COMPENSATION	.00	1,111.70	4,675.00	3,563.30	23.8
510-82-6034	PERS	2,258.30	24,245.02	39,810.00	15,564.98	60.9
510-82-6040	EMPLOYEE GROUP BENEFITS	2,246.49	31,104.86	49,764.00	18,659.14	62.5
510-82-6041	UTILITY BENEFIT	812.28	5,295.08	12,540.00	7,244.92	42.2
510-82-6060	TRAVEL/TRAINING	.00	600.00	8,000.00	7,400.00	7.5
510-82-6100	SUPPLIES	2,261.40	5,603.01	5,000.00	(603.01)	112.1
510-82-6103	WEARING APPAREL	.00	2,281.24	5,000.00	2,718.76	45.6
510-82-6108	PLUMBING SUPPLIES	.00	.00	15,000.00	15,000.00	.0
510-82-6150	GASOLINE/DIESEL/OIL	1,177.90	9,808.83	15,000.00	5,191.17	65.4
510-82-6153	HEATING FUEL	1,487.58	49,801.94	48,400.00	(1,401.94)	102.9
510-82-6155	WATER/SEWER/GARBAGE	.00	2,145.38	2,200.00	54.62	97.5
510-82-6160	ELECTRICITY-UTIL MT SHOP	.00	3,399.14	8,200.00	4,800.86	41.5
510-82-6170	TELEPHONE	1.67	15.03	50.00	34.97	30.1
510-82-6171	STAFF CELLULAR PHONES	252.66	2,444.84	2,200.00	(244.84)	111.1
510-82-6200	MINOR EQUIPMENT	.00	209.42	.00	(209.42)	.0
510-82-6230	VEHICLE MAINT/REPAIR	.00	1,716.76	3,211.00	1,494.24	53.5
510-82-6231	VEHICLE PARTS & TOOLS	193.93	3,107.20	1,500.00	(1,607.20)	207.2
510-82-6232	TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-82-6332	LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335	OTHER PURCHASED SERVICES	1,982.28	1,982.28	1,500.00	(482.28)	132.2
510-82-6400	INSURANCE	.00	45,079.79	8,100.00	(36,979.79)	556.5
510-82-6401	INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6710	ADMIN OVERHEAD-GF	.00	39,409.63	56,870.00	17,460.37	69.3
510-82-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL PIPED WATER	24,000.17	367,264.66	517,191.00	149,926.34	71.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

WATER & SEWER SERVICES

BETHEL HTS WTR TREATMENT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
510-83-6000	SALARIES	10,940.83	134,131.71	145,979.00	11,847.29	91.9
510-83-6010	OVERTIME	2,038.06	28,724.91	37,000.00	8,275.09	77.6
510-83-6023	LEAVE CASHOUT	.00	690.03	18,648.00	17,957.97	3.7
510-83-6030	SOCIAL SECURITY EXPENSE	26.04	26.04	.00	(26.04)	.0
510-83-6031	PAYABLE MEDICARE FICA	79.24	855.67	2,653.00	1,797.33	32.3
510-83-6032	UNEMPLOYMENT	.00	156.50	1,538.00	1,381.50	10.2
510-83-6033	WORKERS' COMPENSATION	.00	1,185.15	4,727.00	3,541.85	25.1
510-83-6034	PERS	2,762.96	30,368.56	40,255.00	9,886.44	75.4
510-83-6040	EMPLOYEE GROUP BENEFITS	1,628.41	22,166.10	49,764.00	27,597.90	44.5
510-83-6041	UTILITY BENEFIT	1,178.98	12,254.34	12,540.00	285.66	97.7
510-83-6060	TRAVEL/TRAINING	.00	150.00	5,000.00	4,850.00	3.0
510-83-6100	SUPPLIES	.00	1,559.85	4,000.00	2,440.15	39.0
510-83-6103	WEARING APPAREL	.00	332.96	1,500.00	1,167.04	22.2
510-83-6108	PLUMBING SUPPLIES	.00	56.97	5,000.00	4,943.03	1.1
510-83-6140	CHEMICALS	.00	86,795.72	125,000.00	38,204.28	69.4
510-83-6150	GASOLINE/DIESEL/OIL	.00	264.83	2,000.00	1,735.17	13.2
510-83-6153	HEATING FUEL (PUMPHOUSE)	14,596.28	247,182.41	207,800.00	(39,382.41)	119.0
510-83-6160	ELECTRICITY (PUMPHOUSE)	.00	91,197.12	130,525.00	39,327.88	69.9
510-83-6200	MINOR EQUIPMENT	.00	11,908.16	45,000.00	33,091.84	26.5
510-83-6230	VEHICLE MAINT/REPAIR	.00	1,746.71	3,267.00	1,520.29	53.5
510-83-6332	LAB TESTS	235.00	2,020.00	4,000.00	1,980.00	50.5
510-83-6335	OTHER PURCHASED SERVICES	.00	.00	25,000.00	25,000.00	.0
510-83-6400	INSURANCE	.00	19,788.26	26,600.00	6,811.74	74.4
510-83-6710	ADMIN OVERHEAD-GF	.00	40,816.47	58,900.00	18,083.53	69.3
510-83-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL BETHEL HTS WTR TREATMENT	33,485.80	758,359.65	989,814.00	231,454.35	76.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY SUB WTR TREATMENT					
510-84-6000	SALARIES	14,374.30	154,592.11	188,312.00	33,719.89	82.1
510-84-6010	OVERTIME	5,096.24	79,194.10	45,000.00	(34,194.10)	176.0
510-84-6023	LEAVE CASHOUT	.00	690.03	8,838.00	8,147.97	7.8
510-84-6030	SOCIAL SECURITY EXPENSE	26.04	26.04	.00	(26.04)	.0
510-84-6031	PAYABLE MEDICARE FICA	299.95	3,519.71	3,383.00	(136.71)	104.0
510-84-6032	UNEMPLOYMENT	.00	272.44	1,953.00	1,680.56	14.0
510-84-6033	WORKERS' COMPENSATION	.00	1,527.55	6,027.00	4,499.45	25.4
510-84-6034	PERS	4,191.12	51,228.31	51,329.00	100.69	99.8
510-84-6040	EMPLOYEE GROUP BENEFITS	3,499.95	36,966.95	49,764.00	12,797.05	74.3
510-84-6041	UTILITY BENEFIT	1,425.99	10,552.20	12,540.00	1,987.80	84.2
510-84-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100	SUPPLIES	.00	3,456.67	3,000.00	(456.67)	115.2
510-84-6103	WEARING APPAREL	.00	363.44	3,000.00	2,636.56	12.1
510-84-6108	PLUMBING SUPPLIES	132.16	154.80	3,000.00	2,845.20	5.2
510-84-6140	CHEMICALS	.00	93,431.23	125,000.00	31,568.77	74.7
510-84-6150	GASOLINE/DIESEL/OIL	.00	2,872.24	1,500.00	(1,372.24)	191.5
510-84-6153	HEATING FUEL(CS WTF)	21,919.57	172,911.22	120,000.00	(52,911.22)	144.1
510-84-6160	ELECTRICITY (CS WTF)	.00	64,482.47	98,900.00	34,417.53	65.2
510-84-6170	TELEPHONE	128.17	1,151.81	50.00	(1,101.81)	2303.6
510-84-6200	MINOR EQUIPMENT	.00	12,195.50	25,000.00	12,804.50	48.8
510-84-6230	VEHICLE MAINT (ISF)	.00	2,767.77	4,430.00	1,662.23	62.5
510-84-6332	LAB TESTS	150.00	17,100.78	15,000.00	(2,100.78)	114.0
510-84-6335	OTHER PURCHASED SERVICES	.00	9,432.00	15,000.00	5,568.00	62.9
510-84-6400	INSURANCE	.00	12,274.72	16,500.00	4,225.28	74.4
510-84-6502	ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710	ADMIN OVERHEAD-GF	.00	47,861.45	69,066.00	21,204.55	69.3
510-84-6711	ADMIN OVERHEAD-IT SVCS	.00	26,852.29	37,083.00	10,230.71	72.4
510-84-6890	CAPITAL EXPENDITURES	.00	24,837.20	96,500.00	71,662.80	25.7
510-84-6891	CHEMICAL STORAGE BUILDING	866.00	687,577.84	.00	(687,577.84)	.0
	TOTAL CITY SUB WTR TREATMENT	52,109.49	1,518,292.87	1,010,675.00	(507,617.87)	150.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED SEWER					
510-85-6000	SALARIES	52,693.85	590,906.28	646,128.00	55,221.72	91.5
510-85-6010	OVERTIME	11,763.12	187,130.17	200,000.00	12,869.83	93.6
510-85-6023	LEAVE CASHOUT	.00	10,633.93	31,530.00	20,896.07	33.7
510-85-6030	SOCIAL SECURITY EXPENSE	2,598.34	26,519.22	20,000.00	(6,519.22)	132.6
510-85-6031	PAYABLE MEDICARE FICA	935.74	11,409.00	12,269.00	860.00	93.0
510-85-6032	UNEMPLOYMENT	.00	3,498.24	.00	(3,498.24)	.0
510-85-6033	WORKERS' COMPENSATION	.00	9,187.50	21,858.00	12,670.50	42.0
510-85-6034	PERS	4,960.49	69,839.72	186,148.00	116,308.28	37.5
510-85-6040	EMPLOYEE GROUP BENEFITS	5,371.49	84,868.91	205,390.00	120,521.09	41.3
510-85-6041	UTILITY BENEFIT	403.50	3,126.12	51,756.00	48,629.88	6.0
510-85-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-85-6100	SUPPLIES	225.53	18,235.88	15,000.00	(3,235.88)	121.6
510-85-6103	WEARING APPAREL	.00	8,143.94	15,000.00	6,856.06	54.3
510-85-6150	GASOLINE/DIESEL/OIL	1,602.20	157,986.54	110,000.00	(47,986.54)	143.6
510-85-6153	HEATING FUEL	.00	27,192.65	16,250.00	(10,942.65)	167.3
510-85-6155	WATER/SEWER/GARBAGE	.00	4,740.90	6,492.00	1,751.10	73.0
510-85-6160	ELECTRICITY	.00	9,796.89	15,875.00	6,078.11	61.7
510-85-6171	STAFF CELLULAR PHONES	.00	.00	5,500.00	5,500.00	.0
510-85-6200	MINOR EQUIPMENT	.00	1,246.85	5,000.00	3,753.15	24.9
510-85-6230	VEHICLE MAINT/REPAIR	.00	174,660.12	326,681.00	152,020.88	53.5
510-85-6231	VEHICLE PARTS & TOOLS	23,877.05	74,032.96	100,000.00	25,967.04	74.0
510-85-6232	TIRES & WHEELS	.00	17,007.64	20,000.00	2,992.36	85.0
510-85-6240	PROPERTY MAINT	.00	35,720.74	49,849.00	14,128.26	71.7
510-85-6335	OTHER PURCHASED SERVICES	322.12	(1,484.93)	3,000.00	4,484.93	(49.5)
510-85-6400	INSURANCE	.00	72,480.35	86,600.00	14,119.65	83.7
510-85-6539	MISCELLANEOUS EXPENSES	.00	601.99	2,000.00	1,398.01	30.1
510-85-6710	ADMIN OVERHEAD-GF	.00	179,256.28	258,676.00	79,419.72	69.3
510-85-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
510-85-6890	CAPITAL EXPENDITURES	.00	556,929.44	620,000.00	63,070.56	89.8
510-85-9691	SEWER TRUCK(S)	.00	258,107.00	.00	(258,107.00)	.0
	TOTAL HAULED SEWER	104,753.43	2,615,755.51	3,074,120.00	458,364.49	85.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED SEWER					
510-86-6000	SALARIES	8,735.19	74,709.68	145,608.00	70,898.32	51.3
510-86-6010	OVERTIME	2,369.79	34,259.89	35,000.00	740.11	97.9
510-86-6023	LEAVE CASHOUT	.00	948.19	7,120.00	6,171.81	13.3
510-86-6030	SOCIAL SECURITY EXPENSE	52.08	52.08	942.00	889.92	5.5
510-86-6031	PAYABLE MEDICARE FICA	168.59	1,718.48	2,619.00	900.52	65.6
510-86-6032	UNEMPLOYMENT	.00	88.35	.00	(88.35)	.0
510-86-6033	WORKERS' COMPENSATION	.00	1,109.35	4,666.00	3,556.65	23.8
510-86-6034	PERS	2,258.30	23,783.03	39,734.00	15,950.97	59.9
510-86-6040	EMPLOYEE GROUP BENEFITS	2,246.50	30,420.89	49,764.00	19,343.11	61.1
510-86-6041	UTILITY BENEFITS	812.26	5,364.06	12,540.00	7,175.94	42.8
510-86-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-86-6100	SUPPLIES	41.37	35,699.81	32,000.00	(3,699.81)	111.6
510-86-6103	WEARING APPAREL	.00	3,334.65	4,000.00	665.35	83.4
510-86-6108	PLUMBING SUPPLIES	.00	1,407.89	7,500.00	6,092.11	18.8
510-86-6150	GASOLINE/DIESEL/OIL	1,097.71	14,098.24	15,000.00	901.76	94.0
510-86-6153	HEATING FUEL	1,738.35	55,009.36	60,000.00	4,990.64	91.7
510-86-6155	WATER/SEWER/GARBAGE	.00	2,145.32	2,200.00	54.68	97.5
510-86-6160	ELECTRICITY-LIFTST & BLDG	.00	39,983.68	108,000.00	68,016.32	37.0
510-86-6200	MINOR EQUIPMENT	63,686.01	120,219.99	150,000.00	29,780.01	80.2
510-86-6230	VEHICLE MAINT/REPAIR	.00	2,131.67	3,987.00	1,855.33	53.5
510-86-6231	VEHICLE PARTS & TOOLS	81.75	4,648.13	1,500.00	(3,148.13)	309.9
510-86-6232	TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-86-6335	OTHER PURCHASED SERVICES	.00	1,592.38	20,000.00	18,407.62	8.0
510-86-6400	INSURANCE	.00	5,951.38	8,000.00	2,048.62	74.4
510-86-6410	LEASED PROPERTY-LIFT STATIONS	.00	17,381.25	17,000.00	(381.25)	102.2
510-86-6710	ADMIN OVERHEAD-GF	.00	38,846.49	56,057.00	17,210.51	69.3
510-86-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
510-86-9693	HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
510-86-9699	PIPED SEWER CAP EXP SL ASSETS	.00	14,474.08	.00	(14,474.08)	.0
	TOTAL PIPED SEWER	83,287.90	553,359.50	889,855.00	336,495.50	62.2

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SEWER LAGOON					
510-87-6000	SALARIES	3,215.02	31,629.95	66,028.00	34,398.05	47.9
510-87-6010	OVERTIME	.00	4,315.80	.00	(4,315.80)	.0
510-87-6023	LEAVE CASHOUT	.00	.00	3,301.00	3,301.00	.0
510-87-6030	SOCIAL SECURITY EXPENSE	17.36	17.36	.00	(17.36)	.0
510-87-6031	PAYABLE MEDICARE FICA	46.74	591.36	957.00	365.64	61.8
510-87-6032	UNEMPLOYMENT	.00	25.11	.00	(25.11)	.0
510-87-6033	WORKERS' COMPENSATION	.00	210.45	1,706.00	1,495.55	12.3
510-87-6034	PERS	645.70	7,835.61	14,526.00	6,690.39	53.9
510-87-6040	EMPLOYEE GROUP BENEFITS	576.83	9,429.93	16,286.00	6,856.07	57.9
510-87-6041	UTILITY BENEFIT	37.95	1,052.66	4,104.00	3,051.34	25.7
510-87-6060	TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100	SUPPLIES	55.48	562.49	1,000.00	437.51	56.3
510-87-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150	GASOLINE/DIESEL/OIL	.00	184.52	38,000.00	37,815.48	.5
510-87-6200	MINOR EQUIPMENT	.00	.00	1,100.00	1,100.00	.0
510-87-6231	VEHICLE PARTS & TOOLS	.00	517.72	160.00	(357.72)	323.6
510-87-6320	LAGOON STUDY	143.36	30,515.34	.00	(30,515.34)	.0
510-87-6332	LAB TESTS (SAMPLES)	.00	4,770.00	15,000.00	10,230.00	31.8
510-87-6335	OTHER PURCHASED SERVICES	.00	.00	500.00	500.00	.0
510-87-6400	INSURANCE	.00	1,108.37	500.00	(608.37)	221.7
510-87-6503	DUES & SUBSCRIPTIONS	.00	7,920.00	8,000.00	80.00	99.0
510-87-6710	ADMIN OVERHEAD-GF	.00	13,936.74	20,111.00	6,174.26	69.3
510-87-6892	CAPTIAL EQUIPMENT	.00	5,524.00	190,000.00	184,476.00	2.9
510-87-9692	TERRAMAC RT9-T4 MAROOKA	.00	753.00	30,371.00	29,618.00	2.5
	TOTAL SEWER LAGOON	4,738.44	120,900.41	420,650.00	299,749.59	28.7
	TOTAL FUND EXPENDITURES	406,955.73	8,186,836.07	10,209,100.00	2,022,263.93	80.2
	NET REVENUE OVER EXPENDITURES	392,759.61	318,277.79	(1,621,396.00)	(1,939,673.79)	19.6

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
520-43-4402	CITY DOCK-STORAGE	8,891.62	70,271.88	90,000.00	19,728.12	78.1
520-43-4403	CITY DOCK-PERMITS	4,950.00	4,950.00	3,000.00	(1,950.00)	165.0
520-43-4404	CITY DOCK-WHARFAGE	.00	86,727.85	140,000.00	53,272.15	62.0
520-43-4405	CITY DOCK-DOCKAGE	.00	19,362.75	25,000.00	5,637.25	77.5
520-43-4408	SLOUGH BERTH-DOCKAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4409	SBH PETRO PORT-FUEL THRU-PUT	.00	300,593.32	250,000.00	(50,593.32)	120.2
520-43-4410	PETRO YARD - STORAGE	.00	17,768.80	2,000.00	(15,768.80)	888.4
520-43-4412	PETRO PORT-FUEL THRU-PUT	.00	601,186.64	500,000.00	(101,186.64)	120.2
520-43-4413	PETRO PORT-DOCKAGE	.00	27,807.48	20,000.00	(7,807.48)	139.0
520-43-4415	SEAWALL MOORAGE	28,574.00	28,574.00	30,000.00	1,426.00	95.3
520-43-4416	SEAWALL DOCKAGE	.00	24,028.75	30,000.00	5,971.25	80.1
520-43-4418	BEACH-STORAGE	10,338.28	79,849.22	35,000.00	(44,849.22)	228.1
520-43-4419	BEACH-WHARFAGE	.00	83,069.35	100,000.00	16,930.65	83.1
520-43-4420	BEACH-DOCKAGE	.00	33,605.20	35,000.00	1,394.80	96.0
520-43-4422	BOAT HARBOR-MOORAGE	.00	3,101.91	15,000.00	11,898.09	20.7
	TOTAL CHARGES FOR SERVICES	52,753.90	1,380,897.15	1,277,000.00	(103,897.15)	108.1
	LEASE REVENUE					
520-44-4440	LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
	TOTAL LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
	MISCELLANEOUS					
520-45-4388	EXTRA WATER CALLS	.00	32,549.70	25,000.00	(7,549.70)	130.2
520-45-4424	SMALL BOAT HARBOR STORAGE	.00	1,375.00	3,500.00	2,125.00	39.3
520-45-4535	SMALL BOAT HARBOR PERMITS	.00	3,470.00	20,000.00	16,530.00	17.4
520-45-4559	PERMITS/LICENSES/FEES	.00	.00	2,000.00	2,000.00	.0
	TOTAL MISCELLANEOUS	.00	37,394.70	50,500.00	13,105.30	74.1
	MISCELLANEOUS					
520-49-4439	MISCELLANEOUS REVENUE	114,910.00	108,442.24	2,000.00	(106,442.24)	5422.1
520-49-4590	INVESTMENT INCOME	.00	27,560.97	20,000.00	(7,560.97)	137.8
520-49-4591	INVESTMENT INCOME-SEAWALL ACCT	.00	.00	20,000.00	20,000.00	.0
	TOTAL MISCELLANEOUS	114,910.00	136,003.21	42,000.00	(94,003.21)	323.8
	TOTAL FUND REVENUE	167,663.90	1,554,295.06	1,400,052.00	(154,243.06)	111.0

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DOCK EXPENDITURES					
520-50-6000	SALARIES	10,798.67	142,754.78	206,186.00	63,431.22	69.2
520-50-6010	OVERTIME	111.78	2,783.34	5,000.00	2,216.66	55.7
520-50-6022	HOLIDAY PAY	.00	.00	2,300.00	2,300.00	.0
520-50-6023	LEAVE CASHOUT	.00	9,595.40	10,058.00	462.60	95.4
520-50-6030	SOCIAL SECURITY EXPENSE	.00	.00	1,277.00	1,277.00	.0
520-50-6031	PAYABLE MEDICARE FICA	167.05	2,341.11	3,062.00	720.89	76.5
520-50-6032	UNEMPLOYMENT	.00	164.41	3,759.00	3,594.59	4.4
520-50-6033	WORKERS' COMPENSATION	.00	1,335.90	5,456.00	4,120.10	24.5
520-50-6034	PERS	2,400.31	32,018.39	44,255.00	12,236.61	72.4
520-50-6040	EMPLOYEE GROUP BENEFITS	3,969.58	48,234.51	45,602.00	(2,632.51)	105.8
520-50-6041	UTILITY BENEFIT	828.44	9,924.77	11,491.00	1,566.23	86.4
520-50-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
520-50-6100	SUPPLIES	69.96	1,049.21	8,000.00	6,950.79	13.1
520-50-6103	WEARING APPAREL	.00	479.88	5,000.00	4,520.12	9.6
520-50-6121	MUNICIPAL DOCK GRAVEL	.00	.00	130,000.00	130,000.00	.0
520-50-6150	GASOLINE/DIESEL/OIL	467.75	5,082.27	15,000.00	9,917.73	33.9
520-50-6153	HEATING FUEL	416.40	7,837.56	5,000.00	(2,837.56)	156.8
520-50-6155	WATER/SEWER/GARBAGE	.00	20,112.27	13,500.00	(6,612.27)	149.0
520-50-6156	WATER FOR BARGES	.00	.00	12,000.00	12,000.00	.0
520-50-6160	ELECTRICITY	.00	4,053.21	18,900.00	14,846.79	21.5
520-50-6170	TELEPHONE	193.09	1,735.23	2,250.00	514.77	77.1
520-50-6171	STAFF CELLULAR PHONES	133.41	1,467.21	2,400.00	932.79	61.1
520-50-6200	MINOR EQUIPMENT	.00	10.00	30,000.00	29,990.00	.0
520-50-6230	VEHICLE MAINT/REPAIR	.00	1,894.79	3,544.00	1,649.21	53.5
520-50-6231	VEHICLE PARTS & TOOLS	91.77	2,490.52	20,000.00	17,509.48	12.5
520-50-6241	MUNICIPAL DOCK MAINT.	434.16	434.16	50,000.00	49,565.84	.9
520-50-6242	MAINT-SEAWALL	.00	752.40	396,335.00	395,582.60	.2
520-50-6244	ICR-PROPERTY MAINTENANCE 5%	.00	21,432.46	29,909.00	8,476.54	71.7
520-50-6320	OTHER PROFESSIONAL FEES	.00	10,484.56	20,000.00	9,515.44	52.4
520-50-6321	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
520-50-6324	PLANNING/ENGINEERING FEES	.00	.00	10,000.00	10,000.00	.0
520-50-6339	OTHER PURCHASED SERVICES	.00	31,905.00	30,000.00	(1,905.00)	106.4
520-50-6400	INSURANCE	.00	13,135.85	15,000.00	1,864.15	87.6
520-50-6502	ADVERTISING	.00	.00	1,000.00	1,000.00	.0
520-50-6503	DUES & SUBSCRIPTIONS	.00	602.64	2,000.00	1,397.36	30.1
520-50-6531	BANK CHARGES	.00	558.69	3,000.00	2,441.31	18.6
520-50-6539	MISCELLANEOUS EXPENSES	.00	483.87	900.00	416.13	53.8
520-50-6710	ADMIN OVERHEAD-GF	.00	44,119.96	63,667.00	19,547.04	69.3
520-50-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
520-50-6890	CAPITAL EXPENDITURES	.00	250,399.36	150,309.00	(100,090.36)	166.6
520-50-6891	SEAWALL DESIGN AND REPAIR	.00	298,442.12	.00	(298,442.12)	.0
	TOTAL DOCK EXPENDITURES	20,082.37	992,097.01	1,419,278.00	427,180.99	69.9

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 55					
520-55-6000	SALARIES	800.77	41,537.84	114,901.00	73,363.16	36.2
520-55-6010	OVERTIME	12.42	1,316.59	1,500.00	183.41	87.8
520-55-6023	LEAVE CASHOUT	.00	816.74	2,794.00	1,977.26	29.2
520-55-6030	SOCIAL SECURITY EXPENSE	.00	1,392.65	5,248.00	3,855.35	26.5
520-55-6031	PAYABLE MEDICARE FICA	12.29	638.39	1,688.00	1,049.61	37.8
520-55-6032	UNEMPLOYMENT	.00	30.89	341.00	310.11	9.1
520-55-6033	WORKERS' COMPENSATION	.00	1,307.45	3,007.00	1,699.55	43.5
520-55-6034	PERS	178.90	4,486.37	25,608.00	21,121.63	17.5
520-55-6040	EMPLOYEE GROUP BENEFITS	261.00	3,389.60	8,686.00	5,296.40	39.0
520-55-6041	UTILITY BENEFIT	53.79	1,311.34	2,189.00	877.66	59.9
520-55-6100	SUPPLIES	1,365.79	3,545.86	3,000.00	(545.86)	118.2
520-55-6103	WEARING APPAREL	.00	901.68	3,000.00	2,098.32	30.1
520-55-6132	SMALL BOAT HARBOR GRAVEL	.00	.00	30,000.00	30,000.00	.0
520-55-6150	GASOLINE/DIESEL/OIL	.00	14,048.13	8,000.00	(6,048.13)	175.6
520-55-6155	WATER/SEWER/GARBAGE	.00	289.02	7,100.00	6,810.98	4.1
520-55-6160	ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
520-55-6200	MINOR EQUIPMENT	453.98	4,572.11	4,000.00	(572.11)	114.3
520-55-6241	SMALL BOAT HARBOR MAINTENANCE	236.57	5,364.32	6,000.00	635.68	89.4
520-55-6400	INSURANCE	.00	4,069.25	5,470.00	1,400.75	74.4
520-55-6539	MISCELLANEOUS EXPENSES	.00	554.42	1,000.00	445.58	55.4
520-55-6710	ADMIN OVERHEAD-GF	.00	21,634.95	31,220.00	9,585.05	69.3
520-55-6890	CAP EXP SBH	.00	.00	1,000,000.00	1,000,000.00	.0
	TOTAL DEPARTMENT 55	3,375.51	111,207.60	1,266,752.00	1,155,544.40	8.8
	TOTAL FUND EXPENDITURES	23,457.88	1,103,304.61	2,686,030.00	1,582,725.39	41.1
	NET REVENUE OVER EXPENDITURES	144,206.02	450,990.45	(1,285,978.00)	(1,736,968.45)	35.1

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LEASE INCOME					
530-44-4444	LEASE-COURT SYSTEM	.00	542,569.40	613,620.00	71,050.60	88.4
530-44-4447	LEASE:DEPT OF LAW	13,612.15	149,733.65	163,346.00	13,612.35	91.7
530-44-4451	LEASE-BETHEL SPORTSMANS CLUB	.00	.00	1.00	1.00	.0
530-44-4452	LEASE-FW TOWER RD LND ASPHALT	.00	.00	12,600.00	12,600.00	.0
530-44-4453	YKHC - WAREHOUSE	470.00	5,170.00	4,200.00	(970.00)	123.1
530-44-4455	DMV LEASE 300 CEHHWY	1,035.00	11,385.00	12,360.00	975.00	92.1
530-44-4456	LEASE-LIONS CLUB	.00	.00	1.00	1.00	.0
530-44-4457	LEASE LAND BNC 031489 AGR	.00	.00	100.00	100.00	.0
530-44-4459	LAND LEASE-BETHEL GROUP HOME	.00	.00	3,600.00	3,600.00	.0
530-44-4461	LEASE LAND AVCP HEARSTART	.00	.00	2,700.00	2,700.00	.0
530-44-4463	LEASE LAND SWANSONS/BTP	1,880.00	20,680.00	21,120.00	440.00	97.9
530-44-4467	LEASE LAND EUNKANG CHURCH	150.00	1,800.00	1,800.00	.00	100.0
530-44-4470	LEASE LAND GCI	1,021.00	11,231.00	12,252.00	1,021.00	91.7
530-44-4474	LEASE:SOA DOT&PUBFAL(560 4TH)	800.00	8,800.00	9,600.00	800.00	91.7
530-44-9455	YKHC RENTED BLDING 378 FIFTH	1,648.00	18,128.00	19,200.00	1,072.00	94.4
	TOTAL LEASE INCOME	20,616.15	769,497.05	876,500.00	107,002.95	87.8
	MISCELLANEOUS					
530-49-4590	INVESTMENT INCOME	.00	8,851.23	7,500.00	(1,351.23)	118.0
	TOTAL MISCELLANEOUS	.00	8,851.23	7,500.00	(1,351.23)	118.0
	TOTAL FUND REVENUE	20,616.15	778,348.28	884,000.00	105,651.72	88.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LEASED PROP-COURT COMPLEX					
530-55-6153	HEATING FUEL-COURTCOMPLEX	6,158.20	84,619.26	61,598.00	(23,021.26)	137.4
530-55-6155	WATER/SEWER/GARB-COURTCOM	.00	12,671.66	23,240.00	10,568.34	54.5
530-55-6160	ELECTRICITY-COURT COMPLEX	.00	68,503.77	97,570.00	29,066.23	70.2
530-55-6170	TELEPHONE	63.25	568.39	800.00	231.61	71.1
530-55-6240	PROPERTY MT-COURT COMPLEX	18,635.31	37,109.21	25,000.00	(12,109.21)	148.4
530-55-6241	ICR-PROPERTY MAINTENANCE-15%	.00	107,162.25	149,546.00	42,383.75	71.7
530-55-6333	JANITORIAL-COURT COMPLEX	7,450.00	81,950.00	89,500.00	7,550.00	91.6
530-55-6339	OTHER PURCHASED SERVICES	.00	5.58	2,500.00	2,494.42	.2
530-55-6400	INSURANCE	.00	32,658.17	43,900.00	11,241.83	74.4
530-55-6420	COURTHOUSE LOAN INTEREST	.00	22,750.00	.00	(22,750.00)	.0
530-55-6421	BOND INTEREST EXPENSE	.00	17,500.00	22,750.00	5,250.00	76.9
530-55-6890	FY25 CONTROL PANEL UPGRADE	121,613.60	121,613.60	.00	(121,613.60)	.0
530-55-9694	GENERATOR REPAIR	.00	29,889.00	180,000.00	150,111.00	16.6
	TOTAL LEASED PROP-COURT COMPLEX	153,920.36	617,000.89	696,404.00	79,403.11	88.6
	TOTAL FUND EXPENDITURES	153,920.36	617,000.89	696,404.00	79,403.11	88.6
	NET REVENUE OVER EXPENDITURES	(133,304.21)	161,347.39	187,596.00	26,248.61	86.0

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LOCAL SOURCES					
560-40-4600	CASH TRANSFER GF	.00	.00	166,766.00	166,766.00	.0
	TOTAL LOCAL SOURCES	.00	.00	166,766.00	166,766.00	.0
	FEDERAL SOURCES					
560-41-4101	REV-FEDERAL TRANSIT 5311	.00	324,714.57	257,443.00	(67,271.57)	126.1
	TOTAL FEDERAL SOURCES	.00	324,714.57	257,443.00	(67,271.57)	126.1
	CHARGES FOR SERVICES					
560-43-4370	BUS FARES	1,212.00	15,673.00	40,000.00	24,327.00	39.2
560-43-4371	BUS FARES-PREPAID	.00	4,600.00	.00	(4,600.00)	.0
	TOTAL CHARGES FOR SERVICES	1,212.00	20,273.00	40,000.00	19,727.00	50.7
	TOTAL FUND REVENUE	1,212.00	344,987.57	464,209.00	119,221.43	74.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TRANSIT SYSTEM SECTION 5311					
560-50-6000	SALARIES	9,660.21	126,658.00	141,622.00	14,964.00	89.4
560-50-6010	OVERTIME	2,161.61	21,535.07	.00	(21,535.07)	.0
560-50-6022	HOLIDAY PAY	.00	.00	800.00	800.00	.0
560-50-6023	LEAVE CASHOUT	1,073.86	5,632.34	6,939.00	1,306.66	81.2
560-50-6031	PAYABLE MEDICARE FICA	192.37	2,285.18	2,054.00	(231.18)	111.3
560-50-6032	UNEMPLOYMENT	.00	149.19	2,521.00	2,371.81	5.9
560-50-6033	WORKERS' COMPENSATION	.00	2,379.20	3,659.00	1,279.80	65.0
560-50-6034	PERS	2,600.80	29,340.01	31,157.00	1,816.99	94.2
560-50-6040	EMPLOYEE GROUP BENEFITS	4,130.56	50,176.15	45,240.00	(4,936.15)	110.9
560-50-6041	UTILITY BENEFIT	621.43	6,810.76	11,400.00	4,589.24	59.7
560-50-6060	TRAVEL/TRAINING	390.00	1,961.58	2,000.00	38.42	98.1
560-50-6100	SUPPLIES	38.94	9,961.40	2,000.00	(7,961.40)	498.1
560-50-6150	GASOLINE/DIESEL/OIL	1,474.11	21,920.40	32,000.00	10,079.60	68.5
560-50-6153	HEATING FUEL	.00	15,274.47	22,000.00	6,725.53	69.4
560-50-6155	WTR/SWR/GRB	.00	3,525.28	4,200.00	674.72	83.9
560-50-6160	ELECTRICITY	.00	1,789.46	11,100.00	9,310.54	16.1
560-50-6170	TELEPHONE	1.67	15.03	700.00	684.97	2.2
560-50-6171	STAFF CELLULAR PHONES	49.87	548.39	.00	(548.39)	.0
560-50-6230	VEHICLE MAINT/REPAIR	.00	15,393.37	28,792.00	13,398.63	53.5
560-50-6231	VEHICLE PARTS & TOOLS	.00	3,242.78	20,000.00	16,757.22	16.2
560-50-6232	TIRES & WHEELS	.00	2,532.00	3,000.00	468.00	84.4
560-50-6324	PLANNING/ENGINEERING FEES	.00	3,018.86	.00	(3,018.86)	.0
560-50-6400	INSURANCE	.00	10,332.36	13,889.00	3,556.64	74.4
560-50-6503	DUES & SUBSCRIPTIONS	.00	.00	300.00	300.00	.0
560-50-6539	MISCELLANEOUS EXPENSES	.00	10.00	1,500.00	1,490.00	.7
560-50-6710	ADMIN OVERHEAD-GF	.00	31,989.37	46,162.00	14,172.63	69.3
560-50-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
560-50-6890	CAPITAL EXPENDITURES	.00	428,925.52	213,392.00	(215,533.52)	201.0
	TOTAL TRANSIT SYSTEM SECTION 5311	22,395.43	819,387.35	679,545.00	(139,842.35)	120.6
	TOTAL FUND EXPENDITURES	22,395.43	819,387.35	679,545.00	(139,842.35)	120.6
	NET REVENUE OVER EXPENDITURES	(21,183.43)	(474,399.78)	(215,336.00)	259,063.78	(220.3)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING MAY 31, 2025

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
570-43-4651	FROM GF-ADMIN	.00	593.98	1,111.00	517.02	53.5
570-43-4653	FROM GF-FINANCE	.00	1,184.25	2,215.00	1,030.75	53.5
570-43-4654	FROM GF-PLANNING	.00	888.04	1,661.00	772.96	53.5
570-43-4655	FROM GF-FIRE	.00	10,657.17	19,933.00	9,275.83	53.5
570-43-4656	FROM GF-POLICE	.00	12,196.44	22,812.00	10,615.56	53.5
570-43-4657	FROM GF-PW ADMIN	.00	2,546.00	4,762.00	2,216.00	53.5
570-43-4658	FROM GF-STREETS/ROADS	.00	88,810.24	166,109.00	77,298.76	53.5
570-43-4661	FROM GF-PROPERTY MAINT.	.00	3,670.93	6,866.00	3,195.07	53.5
570-43-4664	FROM GF-PIPED SEWER	.00	2,131.67	3,987.00	1,855.33	53.5
570-43-4665	FROM GEN FUND-IT SVCS	.00	1,776.11	3,322.00	1,545.89	53.5
570-43-4671	FROM EF-PORT	.00	1,894.79	3,544.00	1,649.21	53.5
570-43-4672	FROM EF-HAULED WATER	.00	177,442.95	331,886.00	154,443.05	53.5
570-43-4673	FROM EF-HAULED SEWER	.00	174,660.12	326,681.00	152,020.88	53.5
570-43-4674	FROM EF-PIPED WATER	.00	1,716.76	3,211.00	1,494.24	53.5
570-43-4676	FROM EF-HAULED REFUSE	.00	42,628.75	79,732.00	37,103.25	53.5
570-43-4677	FROM EF-LANDFILL OPERATIONS	.00	47,365.75	88,592.00	41,226.25	53.5
570-43-4678	FROM EF-BETHEL HGT WATER TRMT	.00	1,746.71	3,267.00	1,520.29	53.5
570-43-4680	FROM EF-CITY SUB WATER TRMT	.00	2,368.50	4,430.00	2,061.50	53.5
570-43-4684	FROM EF-BETHEL TRANSIT SYSTEM	.00	15,393.37	28,792.00	13,398.63	53.5
570-43-4686	FROM EF- YKAHTC	.00	.00	1,104.00	1,104.00	.0
	TOTAL CHARGES FOR SERVICES	.00	589,672.53	1,104,017.00	514,344.47	53.4
	TOTAL FUND REVENUE	.00	589,672.53	1,104,017.00	514,344.47	53.4

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	VEHICLE & EQUIP MAINT					
570-50-6000	SALARIES	20,534.26	256,900.14	427,017.00	170,116.86	60.2
570-50-6010	OVERTIME	993.48	6,576.29	15,000.00	8,423.71	43.8
570-50-6023	LEAVE CASHOUT	.00	3,525.15	22,101.00	18,575.85	16.0
570-50-6031	PAYABLE MEDICARE FICA	323.21	4,149.75	6,409.00	2,259.25	64.8
570-50-6032	UNEMPLOYMENT	.00	275.34	7,868.00	7,592.66	3.5
570-50-6033	WORKERS' COMPENSATION	.00	4,702.50	11,419.00	6,716.50	41.2
570-50-6034	PERS	4,736.04	54,217.55	97,244.00	43,026.45	55.8
570-50-6040	EMPLOYEE GROUP BENEFITS	4,051.50	49,557.23	128,482.00	78,924.77	38.6
570-50-6041	UTILITY BENEFIT	1,015.10	24,130.04	32,376.00	8,245.96	74.5
570-50-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
570-50-6100	SUPPLIES	165.41	4,218.76	10,000.00	5,781.24	42.2
570-50-6103	WEARING APPAREL	.00	1,411.02	4,000.00	2,588.98	35.3
570-50-6150	GASOLINE/DIESEL/OIL	.00	11,981.22	8,000.00	(3,981.22)	149.8
570-50-6153	HEATING FUEL	.00	27,192.57	16,250.00	(10,942.57)	167.3
570-50-6155	WATER/SEWER/GARBAGE	.00	4,740.80	6,492.00	1,751.20	73.0
570-50-6160	ELECTRICITY	.00	12,833.89	15,875.00	3,041.11	80.8
570-50-6200	MINOR EQUIPMENT	475.28	3,946.96	25,000.00	21,053.04	15.8
570-50-6231	VEHICLE PARTS & TOOLS	585.97	6,972.25	8,000.00	1,027.75	87.2
570-50-6232	TIRES & WHEELS	.00	.00	2,000.00	2,000.00	.0
570-50-6339	OTHER PURCHASED SERVICES	.00	52.59	15,000.00	14,947.41	.4
570-50-6400	INSURANCE	.00	32,657.77	43,900.00	11,242.23	74.4
570-50-6503	DUES & SUBSCRIPTIONS	1,500.00	12,600.77	20,000.00	7,399.23	63.0
570-50-6539	MISCELLANEOUS EXPENSES	.00	346.47	.00	(346.47)	.0
570-50-6710	ADMIN OVERHEAD-GF	.00	97,498.86	138,467.00	40,968.14	70.4
570-50-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.17	33,118.00	9,136.83	72.4
	TOTAL VEHICLE & EQUIP MAINT	34,380.25	644,469.09	1,104,018.00	459,548.91	58.4
	TOTAL FUND EXPENDITURES	34,380.25	644,469.09	1,104,018.00	459,548.91	58.4
	NET REVENUE OVER EXPENDITURES	(34,380.25)	(54,796.56)	(1.00)	54,795.56	(54796

City of Bethel, Alaska

City Manager's Office
June 19-July 2, 2028

General Operations

Requests for Proposals/Bid, Contracts, & Leases

- We will be working to re-release the business auditing RFP it is in review with the Finance Director now.
- We have released an RFP for leveling the City Hall and Courthouse. Following the proposal submission deadline, we will present to the City Council a budget modification to cover the expected cost of the services along with the authorization to enter into a contract.
- Only one proposal was received for the janitorial services request for bid. Contract is submitted to the City Council for consideration this meeting.

Projects

- Culvert Replacement: Construction is still scheduled to begin in early July, pending final approval by BIA for the temporary construction easement.
- EK35 will be applied to about five miles of community roadways: Ptarmigan, Tundra Ridge Road, Tower Road, BIA the week of July 16th.
- We anticipate receiving an updated quote for design work changes to the Animal Control Center within the next few weeks. The goal will be to have materials ready for a fall barge shipment and construction initiated spring of 2026.
- Public Works is working to create a hazardous waste acceptance policy which will include guidance on the acceptance of residential and commercial buildings that were demolished. A draft policy was provided to DEC and will be updated following their feedback.
- The City's OneWeb satellite units have been malfunctioning for a few months. Contractors have made three trips to Bethel to perform repairs but we continue to see interruptions in services that are significantly impactful, not just to the employees, but to our residents attempting to utilize our online utility and business services. We have concluded, we will not be able to repair the satellite units onsite, they will wither need to be taken down and sent in for repairs, or replaced. Administration is working on a quote for a replacement of the units, which is the most cost effective option.

Partnerships

citymanager@cityofbethel.net
907-543-1373

Community Services Patrol Program- We received notification from the Alaska Division of Behavioral health that our grant will be reduced from $351,968 to $2442,310 for FY26. The team is working on updating the operational budget for the Council consideration through a budget modification. The plan is to reduce the number of employees responding to community service patrol from three to two.

Nuisance Properties
We haver performed our thirty day review of the properties. Some of made improvements, some have not. Administration is working on updating a report to the City Council.

The Planning Commission has identified five more properties they would like to consider at their next abatement hearing if the property owners do not comply with the final 30-day notice of abatement:

- Bethel Trailer Park, U.S. Survey 4117, Lot 37, Our Own Road
- 834A Ptarmigan Street
- 239 Akiak Drive
- 9330 Nengquerralria
- 155 Sixth
- 181 Sixth

The Planning Director sent out notice of final opportunity to abate before the Council's hearing. The property owners will have thirty days from the date of the letter to respond.

MEMORANDUM

DATE: June 30, 2025

TO: Lori Strickler, Acting City Manager

FROM: John Sargent, Grant Manager

SUBJECT: Grant Manager's Report for July 8, 2025 Bethel City Council Meeting

Grant Applications Submitted

State Revolving Fund Loan Questionnaire

I prepared and submitted a questionnaire for the State Revolving Fund Loan program by the June 30, 2025 deadline. I requested $1 million for the replacement of the backwash tank and associated plumbing at the Bethel Heights Water Treatment Plant. The City is currently depositing backwash full of contaminants onto the floor of the backwash room and onto the open tundra below the plant. The City does not have an ADEC discharge permit to discharge backwash onto the tundra.

Grant Awards

CSP Grant Award for FY 26

The City of Bethel received notice from the State of Alaska that we must make a 25% reduction to our CSP grant funding. The $80,770 cut will result in the elimination of one of the CSP positions. Hopefully, with additional money added to overtime, the program with two CSPs can still be successful and help save lives.

Grant Applications in Preparation

EPA Grant for Removal of Derelict Vessels

The City grant application for EPA funding was submitted. Several EPA specialists have been assigned to the City of Bethel to guide us through the EPA funding process. The City now must complete and submit the 18-page NEPA Environmental form and the City Port Director must complete two more EPA grant training modules.

State Revolving Fund Loan Applications

The questionnaires that I completed for water and sewer projects were reviewed and scored. Four projects were recommended for 100% loan forgiveness, making these loans equivalent to grants without match. The projects proposed with loan forgiveness are:

1. City Subdivision Water Treatment Plant Automation
   Loan Request: $1,369,000 Proposed Forgiveness Amount: $1,369,000
2. Bethel Heights Water Treatment Plant Automation
   Loan Request: $1,418,000 Proposed Forgiveness Amount: $1,418,000

3. QFC#2 Lift Station Improvements
   Loan Request: $975,000 Proposed Forgiveness Amount: $975,000
4. Sewer Haul Truck
   Loan Request: $315,009 Proposed Forgiveness Amount: $315,009
5. Water Distribution Center Design
   Loan Request: $1,904,574 Proposed Forgiveness Amount: $713,000

I must now complete and submit the full State Revolving Fund Loan application for each project by February 28, 2025.

Grant Administration

Closed Grants

Alaska Designated Legislative Grant for Gym Design. The City expended 100% of the Alaska Designated Legislative grant in the amount of $500,000 for the public safety communication tower. The grant covered a portion of the cost of purchasing and installing the lattice tower on police station property and removal of antennas from the KYUK radio tower and antenna attachment to the new tower.

Professional Development

EPA Grant Training Modules

I completed all five EPA grant training modules as a pre-award requirement. The modules took 30 min. to 90 min. each to complete.

Current Grants

See list on following pages.

City of Bethel Current Grants

#	Grant	Amount	Expiration
1	**Coronavirus Capital Project Fund**	$ 9,000,000	12/31/2026
	Design and construction of Bethel Multiuse Community Center (gym, computer facilities). This fund is now being tapped for design/construction costs. Design at 95% done.		
2	**Denali Commission Grant**	$ 500,000	9/30/2026
	Design and construction of Bethel Multiuse Community Center (gym, computer facilities). City has grant agreement from grantor. Grant is active.		
3	**CSP - DHSS FY 2025**	$ 323,081	6/30/2025
	Applied for FY 26 CSP grant for same amount. City was notified by grantor that it must cut its award for FY 26 by 25%. A similar cut must also be made to YKHC's Sobering Center grant.		
4	**23SHSP-GY23 – Virtual Simulator & Fencing**	$ 268,000	9/30/2025
	The City is waiting for the Alaska Division of Homeland Security to approve the Procurement Method Report before the Police Department purchases equipment before September 30, 2025.		
5	**Designated Legislative Grant**> **Dust Control**	$ 1,200,000	6/30/2029
	Thus far, only $52,932.90 claimed as expended. City must initiate more purchases.		
6	**State and Local Cybersecurity Grant Program (SLCGP)**	$ 75,000	9/30/2026
	The City of Bethel plans to hire a consultant to conduct a cybersecurity review of the City's IT network, equipment, software, and physical layout. The City plans to use recommendations in the plan as grant requests in a succeeding year.		
7	**VSW Capital Improvement Project Grant**	$ 13,860,000	
	DOWL is working on the design to run water pipes from the Bethel Heights Water Treatment Plant to the Martina Oscar Subdivision. City asked for $4,060,392 in additional funds to cover upcoming year expenses.		
8	**Last Frontier Housing Initiative**	$ 5,000,000	12/31/2026
	The low-income housing project and City professional housing project are proceeding rapidly. Ted Stinson with UrbanKNKT, LLC is doing a fantastic job and so is Kuqo Construction on the professional housing units.		
9	**State Homeland Security Program Grant - SFY 25**	$ 9,000	9/30/2026
	This grant will cover the cost of paying a trainer to come to Bethel to teach ICS-300, an Incident Command System course for first responders and municipal administrators who may play a role in a major emergency situation.		
10	**Safe Streets 4 All Grant**	$ 52,800	TBD
	The City is waiting on grantor to obtain federal agency approval and then produce a grant agreement. Infrastructure, equipment, road signs, and other hardware recommended in the safety plan become eligible for funding in the next Safe Streets 4 All grant opportunity.		
11	**Justice Assistance Grant (JAG)**	$ 11,116	9/30/2025
	Security cameras and access control system installation at Police Station. The City applied for Homeland Security grant funds to match this grant for the full purchase of cameras and card reader equipment. No JAG funds have been spent to date. Homeland Security grant awards will be announced in a few weeks.		

12	**Energy Efficiency and Conservation Block Grant (EEBG)**	$	75,220	9/30/2026
	Solar panel installation on YK Fitness Center. Project likely to begin once UIC begins construction of Bethel Community Center (gymnasium). Parks and Rec. Director assumed role of Project Manager for this grant.			
13	**Rasmuson Foundation Grant**	$	250,000	1/31/2026
	This grant will cover part of the cost of constructing a new animal shelter in Bethel, once construction initiated.			
14	**Community Transit Operating Grant**	$	184,131	6/30/2025
	Transit Manager Evon Fox manages the daily operation of the transit system, handles all purchases, and completes monthly billing summaries and quarterly reports. Next year's grant was approved in the amount of $278,271.			
15	**Community Transit Capital Grant**	$	853,563	6/30/2026
	This grant covers the capital cost of a new boiler in the transit center and the purchase of two new buses. Two buses purchased and in use. Boiler project was completed.			

Total $ 31,661,911

CITY OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Phone: 907- 543- 2047

TO: City Manager
FROM: Human Resources
SUBJECT: Monthly Manager Report

DATE: June 30, 2025

The following identifies significant projects that were in addition to general personnel action-based activities during the week (hiring, terminations, benefits review, employee support, etc):

Position Update * Indicates temp hire ** indicates app shared between multiple departments

Department	Budgeted	Apps Received		Change		Vacancies	Average Retention
	FY25	June 25	Total in Review	Hired (Pending)	Separated		
Administration	4					0	
Attorney	1					0	
City Clerk	1.5					0	
Finance	9	6	9	1		2	
Parks and Rec	1					0	
Planning	2					0	
Port and Harbor	3			1		0	
Public Safety							
Admin	5	1		1		1	
Dispatch	6	3	8	1*		1	
Fire	10	4	3			1	
Non-Sworn Patrol	5	2		1		0	
Police Officers	17	5	1	3	1	0	6 mo.
Public Works							
Admin	2					0	
Hauled Services	19	1 + 3*	1*	1*	1*	13*	
Refuse/Landfill	4					1	
Streets/Roads	5					0	
Prop Maintenance	5	2				1	
Util Maint/Water	9		4			2	
Vehicles & Equip	7	2	1	2		2	
Transit	2.5	1	1			.5	
Seasonals		7		7			
Interns							
Total	**118**	**37**		**18**		**25.5**	

"Deep Sea and Transportation Center of the Kuskokwim"

Recruitment and Hiring

HR is now tracking the number of applications that have been forwarded to Departments for review. This will help us determine which Departments are requiring more review and follow up beyond the application itself.

The average retention currently reflects those employees who are separating. HR will also be compiling statistics on overall retention as pay of the City’s pay equity review.

HR is working with Community Parks and Recreation to establish Job Descriptions and pay-scale standards to support the City’s operations at YKFC.

Employee Training (Pending Update from APRA)

With the merger of Alaska Public Entity Insurance and the Alaska Municipal League into APRA (Alaska Public Risk Alliance), the City will now be offering employee training through Target Solutions. HR will be working to set up employee accounts as APRA activates their new system. The first assignments will include Sexual Harassment training, Bullying, and Workplace Violence.

NeoGOV Activity

All employees have been assigned the Alcohol and Drug Free Workplace policy for review. This is annual requirement. The policy can be viewed in NeoGov and all policy acknowledgments are stored in the employees’ online personnel file.

Forms Review

HR is creating a travel and training request form and process in NeoGov. This will eliminate the paper process.
Requests for Hire, Employee Evaluations, Employee Discipline notices, and Performance Improvement Plan have all been added to NeoGov, further reducing the need for manual paper processes.

Workplace Safety, Injuries and OSHA Notifications

No injuries were reported during the month of June.

Ongoing and Future Projects

- Updating classification and compensation data.
- Job Description review and updates.
- Updating the Employee Handbook, last adopted by City Council in 2015.

City of Bethel

July 1, 2025

FROM: Planning Director
TO: Lori Strickler, City Manager
SUBJ: Planning Director's June 2025 Report

June 2025 Events

- **Planning Commission:** An update on nuisance properties was presented and discussed. The latest proposed land swap arrangement put forward by Senator Hoffman was discussed in depth with the City Manager presenting the Senator's latest alternatives to the initial suggestion. Ultimately, one (1) of the alternatives was selected with modifications and will be presented by the City Manager to Senator Hoffman.

- **YK Fitness Center Gym Expansion:** The project is now 100 percent designed and has a GMP (Guaranteed Max Price) contract with UICC (Ukpeagvik Inupiat Corporation). The Anchorage office of the ACOE (U.S. Army Corps of Engineers) granted an emergency exemption on the wetlands requirement so the project wouldn't be delayed this summer.

- **Database Tracking Table:**

	Received this Month	Total Received for Year	Total Approved for Year
Residential Site Plan Permits	**13**	**21**	**21**
Commercial Site Plan Permits	**2**	**7**	**7**
Conditional Use Permits	**0**	**1**	**1**
Variances	**0**	**0**	**0**
Zoning Amendments	**0**	**1**	**1**
Plats	**0**	**3**	**2**

- **Summary Statement:**
    - **Abandoned and/or Junk Vehicles:** Some progress is being made City-wide in abandoned and/or junk vehicles being moved to the landfill. However, there are many, many more so

the momentum must be kept up going forward. Certified letters continue to be sent to the owners where these types of vehicles are sighted. Vehicles parked illegally or blocking thoroughfares are towed to the impound section of the Landfill and owners, if known, are notified that they have thirty (30) days to recover the vehicle or it will be demolished.

With respect to the nuisance property at 155-181 Sixth Avenue that has an abundance of vehicles, special health circumstances resulted in the owner being given an extension until September 18, 2025, to correct the issues.

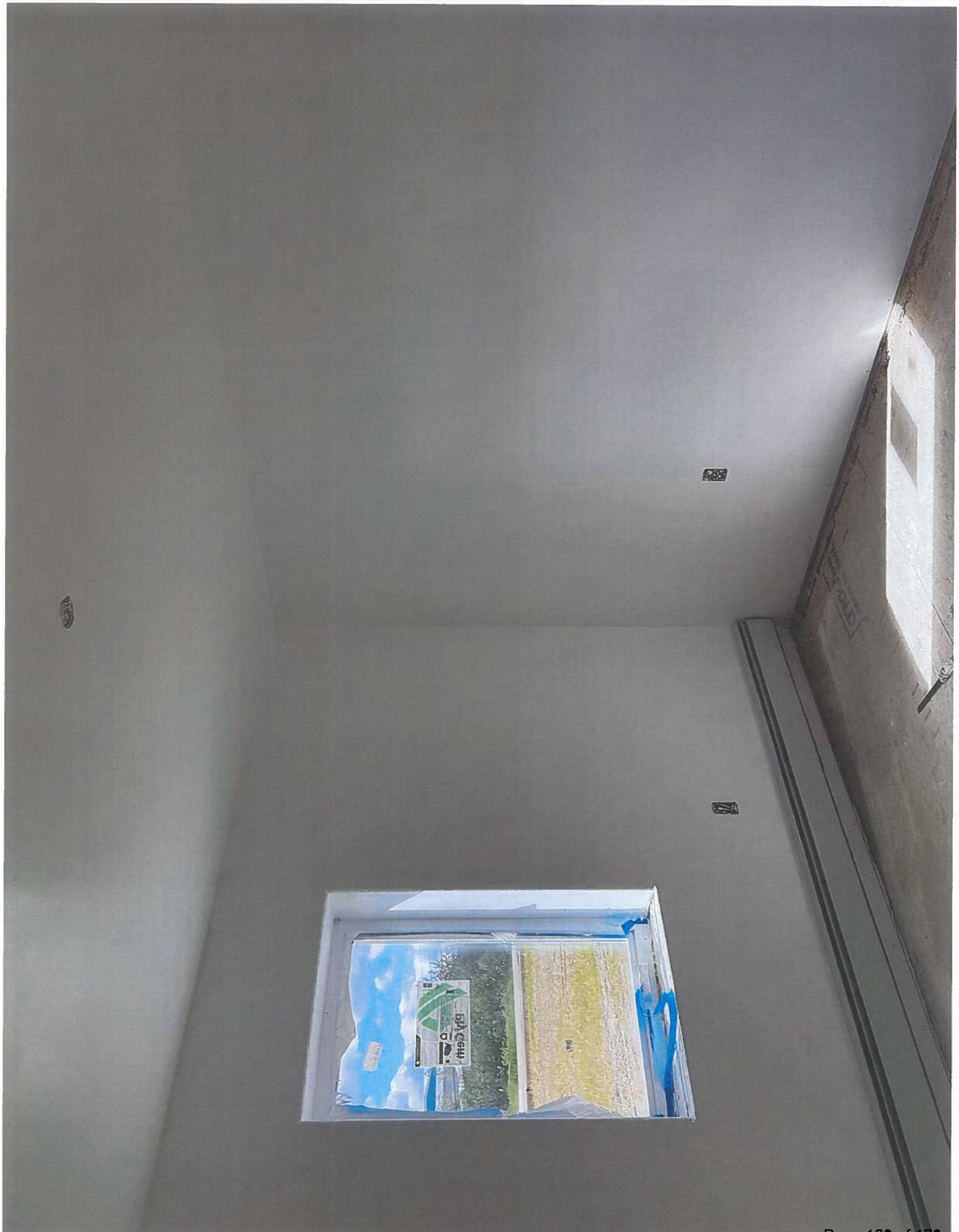
- **Vacancies:** Fully staffed.

- **Other Events:**
- **1.** DOT had a survey crew in Bethel to examine Chief Eddie Hoffman Highway for future restoration. Separately, the City Manager and I met with the DOT Team and were briefed on their activities.

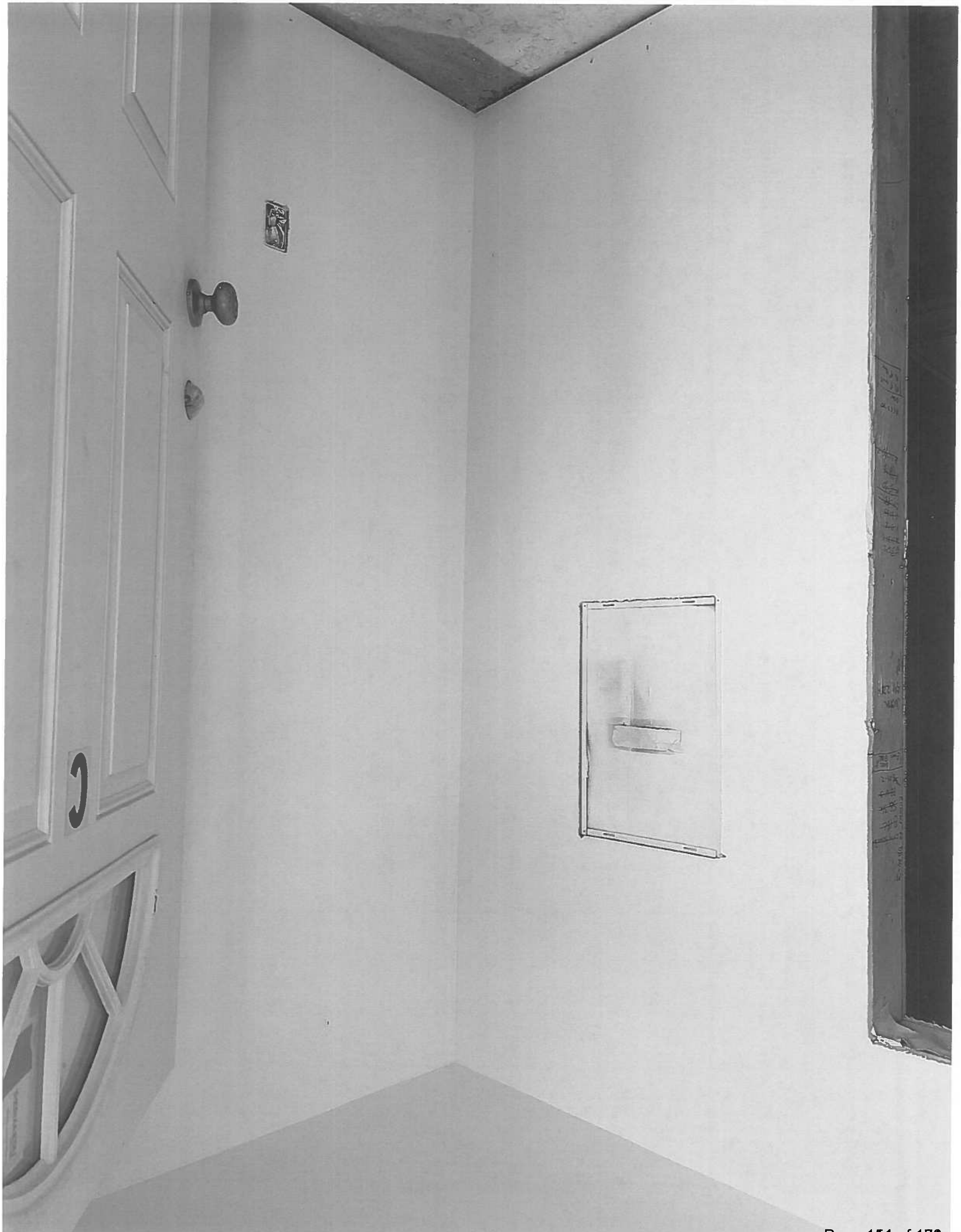
- **Large Projects:**
  1. **Ptarmigan Street Encroachments –** An updated spreadsheet identifying the remaining encroachers was provided by DOWL. Certified letters to those entities, except for Grant Aviation, will be promulgated in June. The City Attorney is working with Grant Aviation and attorneys representing Eric Middlebrook to resolve their encroachment issue.
  2. **Ptarmigan Street Culvert Replacement –** ROW issues continue to slow the process. However, DOWL states that the BIA has described a path forward that they feel will be fruitful. The contractor, Knick, will be providing a schedule for the project during the week of June 23-27, 2025.
  3. **City of Bethel Professional Housing Project –** Some internal progress photos are attached.
  4. **Hazard Mitigation Plan –** Planning continues to provide information for the update of this project. Information detailing the Plan and how public outreach can be of assistance will be published on the City's website. Public Works deferred providing information on buildings with lead-based paint or asbestos until the Public Works Director returns from personal leave.
  5. **Nuisance Abatement –** I accompanied the City Manager on a tour of the public nuisance properties that were identified in Resolutions 25-03, 25-04, and 25-05. No significant improvement was noted. Separately, the City Manager reached out to Warren Polk (800 & 800A Tundra Road), and I reached out to Bruce Francisco (1119 Ridgecrest Drive), to see if any clean-up had been started, and when demolishing would take place, respectively. The owners of the nuisance property at 140 Torgerson Square have an approved site plan permitting them to demolish the structure but work has not yet begun.

Lee M. Foley

Lee M. Foley




American Standard
COMPLETE TOILET
TOILETTE COMPLETE
American Standard



William Arnold, Public Works Director
1155 Ridgecrest Drive
PO Box 649 Bethel, AK 99559
P: (907) 543-3110
F: (907) 543-2046
warnold@cityofbethel.net

MEMORANDUM
DATE: 06.30.2025
TO: City Manager
FROM: Bill Arnold, Public Works Director
SUBJECT: Manager's Report – Public Works Department
Programs/Divisions

Hauled Utilities: We had 1 little incident to a board walk from a driver. Customer satisfaction has been our priority. We been having an issue with some of the residents at 240 East ave on harassing our drivers. We did receive our New water truck and is circulation now and working GREAT.

Utilities Maintenance:
1 ;We started discharging the lagoon on 6/3/25 and stop on 6/23/25.
2 : We also did a water shut down in Bethel heights for pipe repair.
3 : We had 11 red light in city sub.
4 : been work on leveling sewer line in bethel heights.
5 : we been dealing with plugged sewer pumps due to baby wipes in our main lift stations.
6 : we been doing are routine weekend check

Property Maintenance:

Pool Building	
16-Jun	**Check Generator**
17-Jun	**Check Generator**
20-Jun	**Change air filters**
23-Jun	**Added glycol and adde pressure to pressure vessel**
24-Jun	**Worked on glycol leak**
Public Works Building	
17-Jun	Organize lumber
18-Jun	Assist utility maint with water line repairs
25-Jun	Worked on small equipment for parks maintenance
24-Jun	Loaded lumber on Maruka for boardwalk Maintenance
City Hall	

4-Jun	Drop off plywood
14-Jun	Turn off boiler
27-Jun	Turn off boiler
Fire Department	
3-Jun	Add glycol and turn boiler on
4-Jun	Work on compressor
5-Jun	Install Temporary Compressor
17-Jun	Turn off circulation pumps
Police Department	
5-Jun	Check Generator
10-Jun	Reset waterpump
Bethel Heights Water Plant	
4-Jun	Work on boiler 2
5-Jun	Work on boier 2
9-Jun	Replace contol module boiler 2
17-Jun	Shutdown main boilers for summer switch to small boiler
Courthouse Building	
4-Jun	Plunge Public Toilet
5-Jun	Check generator
5-Jun	Change filters AHU 4 and 5
6-Jun	Replace Belt AHU 7
12-Jun	Measure window DA side
13-Jun	Replace rope for flag pole
19-Jun	Install new exit signs
27-Jun	Replace toilet seat Planning
Transit Bus Building	
5-Jun	Add glycol to system
17-Jun	Turn off boiler
Highway Lift Station	
5-Jun	Check generator
17-Jun	Turnoff boiler 2
Boardwalk	
19-Jun	Pickup trash
Dog Pound	
9-Jun	Work on fuel lines

10-Jun	Reset Boiler
16-Jun	Reset Boiler
17-Jun	Turn of boiler
20-Jun	Repair window screens
Play Parks in General	
x10 Parks	
3-Jun	Spread rubber chips
5-Jun	Spread rubber chips
6-Jun	Spread rubber chips
10-Jun	Clean parks
16-Jun	Clean parks
27-Jun	Work on stairs for 4th of July stage
30-Jun	Work on stairs for 4th of July stage
Cemetery Airport	
11-Jun	Replace rope on flagpole
Cemetery City Sub	
26-Jun	Weedeat grass
All City Buildings	
	06/01/2025 Building checks and rounds
	06/02/2025 Building checks and rounds
	06/03/2025 Building checks and rounds
	06/04/2025 Building checks and rounds
	06/05/2025 Building checks and rounds,
	06/06/2025 Building checks and rounds
	06/07/2025 Building checks and rounds
	06/08/2025 Building checks and rounds
	06/09/2025 Building checks and rounds
	06/10/2025 Building checks and rounds
	06/11/2025 Building checks and rounds
	06/12/2025 Building checks and rounds
	06/13/2025 Building checks and rounds
	06/14/2025 Building checks and rounds
	06/15/2025 Building checks and rounds
	06/16/2025 Building checks and rounds
	06/17/2025 Building checks and rounds

	06/18/2025 Building checks and rounds
	06/19/2025 Building checks and rounds
	06/20/2025 Building checks and rounds
	06/21/2025 Building checks and rounds
	06/22/2025 Building checks and rounds
	06/23/2025 Building checks and rounds
	06/24/2025 Building checks and rounds
	06/25/2025 Building checks and rounds
	06/26/2025 Building checks and rounds
	06/27/2025 Building checks and rounds
	06/28/2025 Building checks and rounds
	06/29/2025 Building checks and rounds
	06/30/2025 Building checks and rounds

Road Maintenance:
The crew has been hauling fill to the new gym site, Stock piling sand for salt sand for the winter months, Hauling gravel from KNIK yard the city site.

Vehicles and Equipment: As usual servicing and repairing city vehicles and equipment as needed. Hired a new parts clerk and mechanic this month.

Transit System:
As usual Transit was busy with riders. This month's riders consisted of 919 Elders, 29 Youth, 71 Adults, 129 Disabled, and 1,231 Pass riders. 109 Day and 46 Month passes were purchased and total bus fares came out to $2,974.00. Of the 46 month pass purchases, ONC paid 10 3 month passes for their clients. (JUL-AUG-SEP) Both buses were utilized this month, TS 1 logged 2,970 and used 263.822 gallons while TS 2 logged 605 miles and used 57.635 gallons.

Landfill & Hauled Refuse: This month things are getting busy at the landfill. The dumpster truck brought 75 loads to the landfill, the landfill got 62 loads of trash from misc. city vehicles, private citizens brought 420 loads of trash, and we got 4789 cubic yards of trash from commercial accounts. The landfill also received 19 refrigerators for Freon removal and disposal. The landfill received 7 vehicles to drain and dispose of. The Alaska Department of Environmental Conservation is planning to be here July 8th for the landfills annual inspection.

Staffing Issues/Concerns/Training:

Hauled Utilities: **This month we lost 2 Drivers and hired 1 new driver & 1 more in the process of hiring.**

Landfill & Hauled Refuse: In June we hired one person as a temporary landfill attendant. I am still in need of CDL driver and 2 temporary landfill attendants

City of Bethel

Finance Department

Manager’s Report for June 2025

Date: 7/2/2025

To: Lori Strickler, City Manager

From: Cynthia Sharp, Deputy Finance Director

Subject: Management Report

Current Events within the Finance Department

June was a very busy month for the Finance Department, with new staff training, online timekeeping has been put on hold until our internet issues are fixed. Utility billing has sent out 95 delinquent notices for June. The FY23 Audit is complete, we are waiting for the Auditors to finish their part. The FY24 audit has begun. Our new Community Payment Portal to replace Xpress BillPay is ready to go. We will be launching this as soon as our connectivity issues are resolved.

Finance Committee

The Finance Committee did not have a quorum.

Personnel/Open positions: Accounting Specialist I

Community Parks & Recreation Report – June 2025

By: Dept. Director, Shane Iverson

Gym Expansion

- Communicated with lead architect to ensure final floor plan is implemented.

YKFC Transition

- Worked first shifts as **Certified Lifeguard.**
- Met with Long Technologies to learn and improve on HVAC and heating systems.
- Meeting with finance to learn the reporting and accounting practices
- Working on **HR Transition**: Process for hiring Health Fitness employees.
- On-going Training:
  - Led several sessions of Healthy Activity Club- camp for 5-13 year old
  - Pool chemical maintenance

Afterschool Program

- Opened discussions with YMCA, Campfire and Afterschool Network to explore restarting after school programming.

New Projects _ Fourth of July Celebration

- Coordinated with departments to plan for Fourth of July Celebrations
- Procured items for the event to increase community enjoyment
- Researched community field games suitable for play during the fourth.

Ex-Officio and Committee Meetings

- Learned to run meetings committee meetings solo, including taking minutes.

Miscellaneous

- Assisted with Clean Up - Green Up prize giveaway
- Reserved Riverside (Lion's Club) Park for Salmon Celebrations Event
- Assisting community volunteers to run a triathlon

END REPORT

CITY OF BETHEL
OFFICE OF
JAMES C. HARRIS
CHIEF OF PUBLIC SAFETY
harrisjc@cityofbethel.net

June 2025 Monthly Report
Department of Public Safety

Personnel:

Current Staffing			
Position	**Allocated**	**Staffed**	**Vacant**
Safety Patrol (three grant funded)	**3**	**3**	**0**
Community Service Officer	**2**	**2**	**0**
Evidence and Record Custodian	**1**	**1**	**0**
Administrative Assistant/Taxi Inspector	**1**	**1**	**0**
Public Safety Dispatcher (one E911 funded)	**5**	**5**	**0**
Public Safety Dispatch Supervisor	**1**	**1**	**0**
Peace Officers (one grant funded/reimbursed SRO)	**20**	**18**	**2**
Fire Fighter EMT	**7**	**6**	**1**
Firefighter LT	**3**	**3**	**0**
Fire Captain	**1**	**1**	**0**

Fire Volunteer Staff 39

CITY OF BETHEL
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Operations: Police Services

Operations Tempo Police				
	June 2025	May 2025	June 2024	2025 Total
Calls Total	988	968	1143	5874
Reports Total	86	63	72	552
Intoxicated Pedestrian Calls	175	182	136	1085
Driving Under Influence Calls	15	8	17	78
Domestic Violence Reports	15	11	12	85
Disturbance Calls	100	69	75	459
Subject Removal Calls	56	56	66	416
Animal Calls	21	33	31	141
Animal Bite Reports	0	0	0	4
Sexual Assault Reports	4	3	3	12
Death Investigation Reports	0	0	2	0

Operations: Fire Services

Operations Tempo Fire				
	May 2025	April 2025	May 2024	
Calls Total	131	131	Not Available	
Fire Calls	12	14		
EMS Calls	118	117		
Sobering Center Calls	1	3		
Overdose Calls	5	11		

PERSONNEL: Police

Officer David James from Arizona Started on June 30

Officer Dustin Brooks from Georga Started on June 30

Dispatch: (907) 543-3781 FAX: (907) 543-5086

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TRAINING: Police

Five officers completed hostage negotiations training

Sgt Roberson completed Taser Instructor course

Sgt. Roberson and Officer Saulters attended

Officer Charles attended

TRAINING: Fire/Police

On June 30, 2025 the Fire Department, Police Department and Dispatch conducted a joint active shooter training session.

Notable Fire Calls

On 6/17/2025 at 05:34 AM Firefighters responded to the area of 2nd Ave for a report of a porch on fire. Upon arrival Firefighters witnessed smoke and flames coming from a porch of a residence. Firefighters deployed a Booster line and were able to extinguish the blaze before it could cause any more damage. The fire was contained to the porch and possible that a grill was left on that caused the fire, The cause is undetermined at this time. There were no injuries reported.

On 6/28/2025 at 11 :36 AM Firefighters responded to the area of slough for a report of a light on fire inside of an apartment building. Firefighters arrived on scene to find the bottom floor of the building filled with smoke but no flames were witnessed. The power was shut off to the building due to a possible light fixture shorted out. Ceiling was pulled to check for fire extension no further fire or extension was found. The building was ventilated and turned over to the electrician to repair the light fixture. There were no injuries reported.

Notable EMS Call

On 6/5/2025 at 7:50 PM Medics responded to a report of a patient with difficulty breathing, prior to arrival dispatch stated CPR was in progress. Medics arrived on scene and initiated CPR with assistance from BPD officers. Medics transported the patient rapidly to YKHC ER where patient care was turned over to the ER department.

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Dispatch: (907) 543-3781   FAX: (907) 543-5086

June 30, 2025

To: Lori Strickler

From: Jim Chevigny

RE: June monthly report to city manager

Areas / projects worked on during June:

- Finalized the FY26 budget
- Janitorial RFP
- Leveling RFP
- Various PO's
- Delinquent tax program set up with Nate, including letter per Libby
- Established freight forwarding relationship in Seattle for Ak Airlines Cargo
- Toured Bethel with Ed Flores and Shane to understand the areas they propose to seed. This is the first step to quantify the seed, fertilizer and if needed, mulch, to order.
- Finalized the FY26 commercial insurance package
- Began working on the Renfo, et al, past dues for Libby
- Analyzed and proofed the ACS request to modify their lease amounts due
- Finalized the ACS lease w/ 7.1.25 start date, including dropping the janitorial.
- Met with several interested parties to install the dumpster bottoms and received (1) bid. Will put this effort off until school starts to determine their interest.
- Finalized the cash report to include all accounts
- Researched, updated and issued the cigarette mill rate and tax form

PORT OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Voice: 907-543-2310
Fax: 907-543-2311

To: Lori Strickler, City Manager

From: Edward Flores, Port Director

Subject: June 2025 Managers Report

- **Small Boat Harbor**
  The small boat harbor saw an increase in activity in the month of June. In the first week, we were able to get the floats deployed with the help of the Streets and Roads Crew. We have been selling permits in the office and in the harbor. To date, we have sold roughly 220 permits and around 60 float spaces. We currently have five port attendants for the summer, and we should have coverage every day from 0800 until midnight. The Port crew had to do some minor repairs to our approaches on the North side that had broken railings. We have had to monitor and add gravel to the front of our approaches where we had dug it out for the leveling. The land has been settling, and with the recent rain, it has caused washouts on almost all the approaches. New signage has been installed, and we have new Vehicle with trailer signs for the South side of the harbor. And in the coming months, we will be deploying more Not Liable signs, as well as long-term parking signs and no wake signs throughout the harbor.

- **City Dock/Beach 1/Petro Port**
  The City Dock and Beach 1 have been roaring with life in the month of June. To date, we have had a total of 5 mainline barges that have brought a total of 12,418,480 pounds of freight into Bethel for both Bethel and the Region. And at the Petro Port, we have had a total of 3,080,246 gallons of petroleum either brought to or taken from Bethel. Our Beaches have been busy as well. Brice Marine is done with freight movements through Bethel for the foreseeable future. We had promised them storage space at beach two if they needed it. But they were able to move all their freight out of Bethel and upriver.

- **Port Office**
  The port office is running well. We have no issues with heat. Although we have had a bit of a problem with connectivity at the end of the month here at the Port office. I am told that we are not the only ones with the problem and they are aware of the problem. Building Maintenance continues to do their morning checks on the building, with no problems.

- **Admin / misc.**
  Our monthly storage is prepared and will leave the Port office the second week of July. All boat movements will be calculated and billed out this first week of July. The Port Commission did not meet in June. Our next scheduled meeting will be at 7 p.m. on July 21, 2025. At City Council Chambers. The port of Bethel is storing equipment boxes for the state of Alaska for an air quality test that is set up in Bethel this summer. It is expected to last at least 6 weeks. I

am talking with our providers for the new floats about a potent spring 2025 deployment. We have hired a new Admin Assistant for the Port and we are working with them to get them up to speed. Everything if going well and they are picking up everything in a timely manner.

City of Bethel, Alaska

City Clerk's Office

Meetings

July 7, 2024 Nuisance Abatement Rehearing 6:15pm
July 8, 2025 Regular City Council Meeting 6:30 pm
July 22, 2025 Regular City Council Meeting 6:30pm

City Clerk's Office

- On June 5, 2025 the Clerk's Office received a notarized statement from the property owners of 229 Akiak requesting a nuisance abatement rehearing. The abatement process is found in BMC 15.04. The Clerk's Office created the record for the rehearing and served the record and notice of the rehearing to the property owners by certified mail and email. In addition, a notice was posted on the property. Notices of the rehearing were also posted in three public places around town. The record is available on the City's Website. Although the City Council will hold the rehearing, they will be serving in a Quasi-judicial capacity.
- Co-presented an Election RoundTable for the Alaska Association of Municipal Clerks on Zoom.
- Determined records coordinators and ex-officios for each department to prepare for Department records training and updated the records policy.
- Beginning Election tasks for the upcoming City Of Bethel Regular Election October 7, 2025

Task	Period Total	Year to Date Total
Passport Appointments	6	83
Burial Permits/Reservations	9	22
Notary Services	1	26
Meeting Minutes Drafted	1	19
Resolutions Drafted	-	6
Ordinances Drafted	-	3
AM/IM/Proclamation Drafted	2	15

Committee/Commission Vacancies	**Regular**	**Alternate**
Community Parks and Recreation Committee	full	full
Planning Commission	full	1
Port Commission	1	2
Public Safety and Transportation Commission	Full	2
Community Action Grant Technical Review Board	1	2
Public Works Committee	2	2
Finance Committee	3	2
Ethics Board	4	1

cityclerk@cityofbethel.net
907-543-1384

	City of Bethel Regular Election Calendar 2025
July 29, 2025	Declaration of Candidacy packets become available to the public and provided on the website. BMC 7.30.020
August 5, 2025 8am	8:00am Opening for the Candidate Declaration of Candidacy filing. BMC 7.30.020
August 20, 2025 4pm	4pm Deadline for Candidate Declaration of Candidacy filing. BMC 7.30.020
August 21, 2025	First day for write-in declarations.
August 23, 2025	Deadline for Ordinance adoption of proposition questions BMC 7.10.070.
September 7, 2025	**30 Days before the election** Deadline for voter registration.
September 17, 2025	Notice of Bond Indebtedness to be published once a week for three consecutive weeks.
September 22, 2025	Early voting/Absentee in-person/by mail opens. Monday - Friday 8:30a-5p on Thursdays until 6p.
September 27, 2025	Last day for voters to request an absentee by mail ballot.
September 30, 2025	Deadline to request electronic ballot submission (BMC 7.70080)
October 2, 2025	5:00p Deadline for the Write-in Candidate Declaration of Candidacy Filing. (BMC 7.30.030)
October 6, 2025	Last day of Early Voting
October 7, 2025	**Day of Election**
	Polls open at 8a and close at 8p.

	Last day for absentee by mail ballots to be postmarked.
October 9, 2025	6:00p Deadline for Absentee by Mail Ballots to be received for Canvass BMC 7.70.060
	Canvass Board Meets 6:30p in council chambers to certify the election. BMC 7.80.020
October 14, 2025	5:00p Deadline for a candidate or 10 voters to contest the election. BMC 7.90.010-020
	Regular City Council Meeting, Certification of Election under Special Orders/by Resolution BMC 7.80.050
October 20, 2025	Special Meeting Organization of Council (BMC 2.04.180) (Mayor, Vice-Mayor, Committee Appointments)
October 24, 2025	Last day for a recount to occur (10 days after the recount application is submitted) BMC 7.90.040