CITY OF BETHEL
FINANCE COMMITTEE
MONDAY, JUNE 23, 2025, 5:30 PM
LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:
HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060
MEETING ID: 335 015 4000
PASSCODE: 140569
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
John Hamilton, Chair	Ex Officio Members
John Lloyd, Council Rep.	Jim Chevigny
Victoria Sosa	Cindy Sharp
Carolann Willard	Nathaniel Ayuluk
Vacancies: 3 Alt:2	finance@cityofbethel.net
	907-543-1381

I. CALL TO ORDER

II. ROLL CALL

A. Ex Officio Member's Attendance Log

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

A. Please submit written public comments to finance@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

A. 12/17/2024 Meeting Minutes

B. 1-27-2025 Meeting Minutes

C. 2-24-2025 Meeting Minutes

D. 3-24-2025 Meeting Minutes

E. 4-28-2025 Meeting Minutes

F. 5-26-2025 Meeting Minutes

VI. SPECIAL ITEMS

A. Election of Chair and Vice Chair

VII. UNFINISHED BUSINESS

A. Ordinance Senior Citizen Excemption Card

VIII. NEW BUSINESS

Posted 06/17/2025 at City Hall, AC Co., Swanson's, and the Post Office.

____
Ex-Officio Staff

A. Determination Of Quorum For July 28th Meeting

IX. EX OFFICIO REPORT

A. Manager's Report May 2025

B. Budget for FY26

C. Managers Reports 6-2025

X. MEMBER COMMENTS

XI. ADJOURNMENT

Posted 06/17/2025 at City Hall, AC Co., Swanson's, and the Post Office.

____

Ex-Officio Staff

Finance Committee 2025 Attendance

Regular Meetings

Member Name	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Carol Ann Willard	A	A	A	A								
John Hamilton	P	P	A	P								
John Lloyd	P	P	P	P								
Victoria Sosa	P	P	P	A								

Special Meetings

Member Name	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Carol Ann Willard												
John Hamilton												
John Lloyd												
Victoria Sosa												

Vacancy shall be declared by the body when a member: Fails to attend 3 regular meetings without being excused by the body Fails to attend 3 special meetings without being excused by the body **Vacancy may be declared by the body when a member:** Fails to attned 65% of regular meetings	**P=Present** **E=Excused** **U=Unexcused**	Chair determines excused/unexcused during roll call. If a member disagrees with the the chair, a motion to overule the decision of the chair can be made.

Fails to attend 65% of special meetigns.		

City of Bethel, Alaska
Finance Committee Minutes

December 17th, 2024 Regular Meeting Bethel, Alaska

I. CALL TO ORDER

A Regular Meeting of the Finance Committee was held on December 17th, 2024 at 5:35 PM in Council Chambers at 300 Chief Eddie Hoffman Highway.

II. ROLL CALL

The following Finance Committee members were present: John Hamilton, John Lloyd, Victoria Sosa and WG Anaruk via Zoom

Also in attendance are Alexandra Batchelor, Recorder (Ex Officio) and Cynthia Sharp (Ex Officio)
.
Unexcused Absences: Robert Rey and Carolann Willard
Excused Absences:

III. PEOPLE TO BE HEARD:

IV. APPROVAL OF AGENDA

12/17/2024

MOVED BY	John Lloyd	Motion to approve
SECOND BY	WG Anaruk	
VOTE ON MOTION	All in favor	4-0

V. APPROVAL OF MINUTES

A. 10/28/2024

MOVED BY	John Lloyd	Motion to approve
SECOND BY	WG Anaruk	
VOTE ON MOTION	All in favor	4-0

B. 11/19/2024

MOVED BY	John Lloyd	Motion to approve
SECOND BY	WG Anaruk	
VOTE ON MOTION	All in favor	4-0

VI. NEW BUSINESS

A. Declaration of Vacancy
Motion to Declare Robert Rey's seat vacant.

MOVED BY	John Lloyd	Motion to approve
SECOND BY	WG Anaruk	
VOTE ON MOTION	All in favor	4-0

B. Revision of BMC 4.15.050

MOVED BY	John Lloyd	Motion to approve
SECOND BY	John Hamilton	
VOTE ON MOTION	All in favor	4-0

C. 2025 Calendar

MOVED BY	John Lloyd	Motion to approve
SECOND BY	Victoria Sosa	
VOTE ON MOTION	All in favor	4-0

VII. EX OFFICIO MEMBER REPORTS

A. October – December - Finance Report with Budget to Actuals.
B. November 2024 Manager's Reports.

VIII. COMMITTEE MEMBER COMMENTS

John Lloyd: No Comment.

John Hamiliton: No Comment

WG Anaruk: No Comment.

Victoria Sosa: No Comment.

Carolann Willard: No Comment.

IX. Adjourned

MOVED BY	John Lloyd	Motion to approve
SECOND BY	WG Anaruk	
VOTE ON MOTION	All in Favor	4-0

The chair called the meeting to an end at 5:49 pm.

____
John Hamilton, Chair

ATTEST:

____
Alexandra Batchelor, Recorder

City of Bethel, Alaska
Finance Committee Minutes

January 27, 2025	Regular Meeting	Bethel, Alaska

I. CALL TO ORDER

A Regular Meeting of the Finance Committee was held on January 27, 2025 at 5:38 PM in Council Chambers at 300 Chief Eddie Hoffman Highway.

II. ROLL CALL

The following Finance Committee members were present: John Hamilton, John Lloyd, Victoria Sosa

Also in attendance are Kayla Saddler, Recorder (Ex Officio) and Cynthia Sharp (Ex Officio)
.
Unexcused Absences: WG Anaruk Carolann Willard
Excused Absences:

No meeting was held due to lack of quorum.

____
John Hamilton, Chair

ATTEST:

____
Kayla Saddler, Recorder

City of Bethel, Alaska
Finance Committee Minutes

February 24, 2025	Regular Meeting	Bethel, Alaska

I. CALL TO ORDER

A Regular Meeting of the Finance Committee was held on February 24, 2025 at 5:35 PM in Council Chambers at 300 Chief Eddie Hoffman Highway.

II. ROLL CALL

The following Finance Committee members were present: John Lloyd, John Hamilton, Victoria Sosa

Also in attendance are Kayla Saddler, Recorder (Ex Officio) and Cynthia Sharp (Ex Officio)
.
Unexcused Absences: Carolann Willard
Excused Absences:

No Meeting was held due to lack of quorum.

____
John Hamilton, Chair

ATTEST:

____
Kayla Saddler, Recorder

City of Bethel, Alaska

Finance Committee Minutes

March 24, 2025	Regular Meeting	Bethel, Alaska

I. CALL TO ORDER

A Regular Meeting of the Finance Committee was held on March 24, 2025 at 5:35 PM in Council Chambers at 300 Chief Eddie Hoffman Highway.

II. ROLL CALL

The following Finance Committee members were present: John Lloyd, & Victoria Sosa

Also in attendance are Kayla Saddler, Recorder (Ex Officio) and Cynthia Sharp (Ex Officio)
.
Unexcused Absences: Carolann Willard, & John Lloyd
Excused Absences:

No Meeting was held due to lack of quorum.

____
John Hamilton, Chair

ATTEST:

____
Kayla Saddler, Recorder

City of Bethel, Alaska
Finance Committee Minutes

April 28, 2025 Regular Meeting Bethel, Alaska

I. CALL TO ORDER

A Regular Meeting of the Finance Committee was held on April 28, 2025 at 5:35 PM in Council Chambers at 300 Chief Eddie Hoffman Highway.

II. ROLL CALL

The following Finance Committee members were present: John Lloyd, John Hamilton

Also in attendance are Kayla Saddler, Nathaniel Ayuluk Recorder (Ex Officio)
.
Unexcused Absences: Carolann Willard, Victoria Sosa, Cynthia Sharp (Ex Officio)
Excused Absences:

No Meeting was held due to lack of quorum.

____
John Hamilton, Chair

ATTEST:

____
Nathaniel Ayuluk, Recorder

City of Bethel, Alaska
Finance Committee Minutes

May 26th, 2025 | Regular Meeting | Bethel, Alaska

I. CALL TO ORDER

A Regular Meeting of the Finance Committee was not held on May 26th, 2025 because the meeting coincided with Memorial Day and a quorum was not established.

John Hamilton, Chair

Nathaniel Ayuluk, Recorder

Introduced by:
Introduction Date:
Public Hearing Date:
Action:

CITY OF BETHEL, ALASKA

ORDINANCE #25-XX

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 4.16.160-170, EXEMPTIONS AND LIMITATIONS ON EXEMPTIONS, AND EXEMPTION CARDS, TO REMOVE THE SENIOR CITIZEN EXEMPTION CARD AND ALLOW ALTERNATIVE PROOF OF SENIOR CITIZENSHIP

WHEREAS, Bethel Municipal Code 4.04.170 currently requires that senior citizens who wish to benefit from sales tax exemptions apply to the City Finance Department for a senior citizen exemption card;

WHEREAS, currently, the senior citizen exemption cards are difficult for the City to track, cumbersome for seniors to continuously renew, and time consuming for local businesses; and

WHEREAS, the same purpose and policy would be served by having the senior citizen produce a valid form of identification proving that they are 65 years of age or older, while reducing the administrative burden to both the City, the public and our local businesses;

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA,

Section 1. **Classification.** This ordinance is permanent in nature and shall be placed in the Bethel Municipal Code.

Section 2. Amendment. Bethel Municipal Code 4.16.160-170- is amended; old language is stricken, and new language is underlined.

4.16.160. Exemptions and limitations on exemptions.

W. *Senior Citizen Exemptions.* The following are exempt only if the buyer, or their designee, presents <u>valid picture identification such as current State Identification, current State Driver's License, or Tribal Identification Card, showing proof of age at 65</u>

years or older, ~~a valid senior citizen exemption certificate and~~ the product or service being purchased is intended primarily for the senior citizen, and the payment method if by credit card or check, matches the identification of the senior requesting the exemption ~~holding the exemption card~~:

1. Food intended for consumption by the senior citizen, their spouse, or same-sex partner living in the same household, or the unemancipated minor children of either the senior citizen or their spouse or same-sex partner, who live in the same household. For purposes of this subsection, "food" is defined in accordance with 7 USC Section 2012(g) (definition of "food" for purposes of the Food Stamp Act).

2. The payment of rent by a senior citizen on a single dwelling occupied as the senior citizen's primary residence and permanent place of abode.

3. Payment for telephone, electric, and heating fuel by a senior citizen on a single dwelling occupied as the senior citizen's primary residence and permanent place of abode.

4.16.170. Exemption cards.

A. Sales to retailers and wholesalers~~, and senior citizens~~ shall be exempted from sales tax only if the person requesting the exemption has obtained and produces a valid exemption authorization card.

B. Sales to senior citizens shall be exempt from sales tax only if the person requesting the exemption produces a valid form of picture identification proving that they are 65 years of age or older, or, in the case of a proxy purchaser for the senior citizen, a valid senior citizen exemption proxy card.

~~B.~~ C. Federal, state, and tribal entities are not required to produce exemption cards. Sales to these entities are only exempt when the method of payment is made directly by the federal, state or tribal entity. Payments made by cash, personal check or personal credit card, even if on behalf of a federal, state or tribal entity, are never exempt.

~~C.~~ D. *Cost.* The charges for an exemption card are as follows:

1. *Retailer/Wholesaler.* One hundred dollars ($100) per calendar year (maximum two (2) cards).

~~2. *Senior Citizen – Initial Card.* Free (maximum one (1) card).~~

Introduced by:
Introduction Date:
Public Hearing Date:
Action:

~~3~~ 2. *Senior Proxy Card.* Initial proxies: free; replacement/substitute proxies (fifteen dollars ($15) each).

~~4.~~ 3. *Replacement Card.* Thirty dollars ($30) each (first card); forty-five dollars ($45) (all subsequent replacement cards).

D. With the exception of nonprofit organizations which are covered in BMC 4.16.190, any person, corporation or other organization claiming an exemption under BMC 4.16.160 shall apply to the city for an exemption authorization card within one (1) month of operating or conducting business or sales or performing services within the city in the first year in which sales are made, and, except for senior citizens, thereafter shall apply by November fifteenth (15th) of each year for the following calendar year. Numbered exemption authorization cards will be issued by the city. The exemption authorization card must be shown to all sellers and must be recorded at the time of sale by the seller. The exemption is valid only for those items that are purchased for resale as described under BMC 4.16.160 or are purchased by persons, agencies and organizations that are exempted by city, state or federal law. Any person that believes an attempt to purchase unauthorized items as tax exempt is being made at their place of business may refuse to accept the exemption card.

E. The following require an exemption card in order to qualify for the exemption:

1. Exemptions for sales for resale (sales to retailers); and

2. Exemptions for sales to wholesalers. ~~; and~~

~~3. Exemptions for senior citizens~~.

F. Persons requesting an exemption card shall apply at the finance department on a form approved by the finance director. The application shall be accompanied by any applicable fee that is required under this section. The finance director may require additional information of the applicant as necessary to determine whether the application should be granted.

G. The exemption card will include, at a minimum:

1. For resale or wholesale:

a. General character of property or service sold by the purchaser in the regular course of business intended for resale;

b. Name and address of the purchaser;

c. Signature of the purchaser;

d. Expiration date; and

e. City of Bethel authorization exemption number.

2. For senior citizen proxy:

a. Name and address of the qualified senior citizen ~~senior citizen or proxy;~~

b. Name and sSignature of the qualified ~~senior citizen or~~ proxy;

c. Expiration date of the proxy;

d. City of Bethel authorization exemption number.

3. For all others:

a. Name and address of the exempt entity;

b. Name and address of the qualified purchaser(s);

c. Expiration date; and

d. City of Bethel authorized exemption number.

H. *Time Frame.*

1. For resale or wholesale: An exemption card is issued for two (2) years and expires on December thirty-first (31st).

2. For senior proxies: An exemption card expires two (2) years from the date of issuance.

I. *Proof.* The finance director may require, at a minimum, the following proof before issuance of an exemption card:

1. *Retailer Exemption Cards.*

a. City of Bethel business license;

Commented [KM1]: These are my suggestions but Cindy should take a look at this part as she is familar with what the card actually looks like, but to me, it seems that the card should have the name of the senior and their address (incase of fuel purchases,etc.) and the name of the proxy who is authorized to buy on their behalf.

b. State of Alaska business license;

c. If tobacco is to be purchased, must also present proof of state and city tobacco licenses.

~~2. *Senior Citizen Exemption Cards.* Proof of meeting the age requirement (must be at least sixty-five (65) years of age on January first (1st) of the year for which the exemption card is applied for).~~

J. *Repealed by Ord. 21-28.*

K. *~~Proxy for~~ Senior Citizen Exemption Proxy Cards.* If a person who is authorized to receive a senior citizen exemption ~~authorization card~~ is physically or mentally disabled so that the applicant is physically unable to use the exemption, ~~card~~, the applicant may designate up to two (2) proxies on their exemption proxy application. Proxy cards are nontransferable. Only those purchases on behalf of the senior citizen are exempted from the sales tax. Before a proxy card can be issued, the finance director shall require:

1. The names, addresses and legal identifications of the proxy shoppers;

2. Proof that the senior citizen is unable to personally use the ~~card~~ exemption and requires a proxy;

3. Legal proof that the proxy has the authority to represent the senior citizen (for example, a court order appointing the proxy as guardian or a valid power of attorney).

L. *Nontransferable.* ~~An~~ A ~~exemption authorization~~ senior citizen exemption proxy card is nontransferable and must be surrendered to the city finance office upon disqualification for use for any reason.

M. ~~An~~ A ~~exemption authorization~~ senior citizen exemption proxy card executed by the purchaser must be in the possession of the purchaser at the time that an exempt transaction occurs.

N. The finance director may revoke ~~an~~ a ~~exemption authorization~~ senior citizen exemption proxy card after notice to the holder of the certificate and hearing, if the director finds that the holder:

1. Gave materially false information when applying for the ~~exemption authorization~~ senior citizen exemption proxy card;

Introduced by:
Introduction Date:
Public Hearing Date:
Action:

2. Used the ~~exemption authorization~~ senior citizen exemption proxy card in a transaction that was not exempt from sales;

3. Permitted the use of the ~~exemption authorization~~ senior citizen exemption proxy card by a person other than an authorized agent or employee of the holder of the exemption; or

4. Ceased to be entitled to exemption from sales tax.

O. If the finance director revokes a person's ~~exemption authorization~~ senior citizen exemption proxy card, that person is no longer exempt from paying sales tax under this chapter until the person obtains a new ~~exemption authorization~~ senior citizen exemption proxy card which may not occur sooner than one (1) year after the revocation.

P. If the finance director revokes a person's ~~authorization~~ senior citizen exemption proxy card, that person must pay sales tax, interest, penalties, etc., on all sales made to or by the person which were not duly exempt.

SECTION 3. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

ENACTED THIS ____________ DAY OF ________ 2024, BY A VOTE OF _____ IN FAVOR AND _____ OPPOSED.

ATTEST:

____
Rose Henderson, Mayor

____
Lori Strickler, City Clerk

City of Bethel, Alaska

City Manager's Office

April 16, 2025-May 6, 2025

Personnel

City Spirit Award Winners-The following individuals were nominated by their peers for their exceptional contributions to the City and for going above and beyond the expectations of their roles:

- **Buzz Chaney**, Grader Operator
- **Corbin Ford**, Water Treatment Plant Coordinator
- **Daniela Cordoba**, Police Officer
- **Jake Thompson**, Streets and Roads Foreman
- **Mike Mendenhall**, Hauled Water and Sewer Foreman
- **Randy Turner**, Grader Operator

Let's celebrate these outstanding team members for their dedication and commitment to improving our community and making a lasting impact.

Request for Proposals

- The City received one bid on the Ptarmigan Road Culvert Intallation. Notice of Intent to Award was delivered May 6th. Administration has presented to the Council an AM to authorize the contract, and an associated and required budget modification to proceed with the contract.

General Operations

Nuisance Abatement

- Phase 1 of the nuisance abatement report has been submitted to City Council and abatement hearing held the week of April 28th.
- Phase 2 will involve:
  - Additional public notices for properties with unclear ownership records.
  - Continued identification of additional properties for reporting as time and resources allow.

Solid Waste Services Audit

- Staff is reviewing over 100 accounts that may not be in compliance.
- Current actions:
  - Cross-checking reported noncompliant accounts for accuracy.
  - Notifying commercial users of required billing changes.
  - Developing an action plan for correction and next steps.

Transit System Changes

- After analyzing **ridership data**, transit stops with low participation were identified and removed.
- New routes go into effect on April 1**,** and public notices have been issued.

Leases

- University of Alaska Lease & Contract – The City has notified the University of intent to terminate the lease and operating contract due to noncompliance.
- Lions Club Lease – The leaseholders responded to our notice of intent to terminate. They are working on obtaining nonprofit status with the City.

citymanager@cityofbethel.net
907-543-1373

- Enforcement paused until April 1 to allow for compliance efforts.
- The new lease will not be signed until compliance is confirmed.

- Alaska Marine Lines Lease (Port Warehouse) – Currently month-to-month after expiration.
  - A request for bids will be issued in the fall after the barge season.
- Lease Rate Increases – Notices sent to relevant lessees; new rates take effect July 1, 2025.
- City-Owned Lot Appraisals – Updates received regarding two City-owned lots in City Subdivision.

Energy Audit for the Community Center

- The Department of Energy will continue working with the City on an energy audit for the Community Center, with support from ONC.
- The goal is to explore options for extending recovered heat from AVEC, potentially leading to significant cost savings.

Pinky's Park Lighting

- The Streets and Roads team, along with the electrician, is actively repairing the lighting system in Pinky's Park.
- Some minor vandalism occurred, but we hope issues will be minimal moving forward.

citymanager@cityofbethel.net
907-543-1373

City of Bethel

May 1, 2025

FROM: Planning Director
TO: Lori Strickler, City Manager
SUBJ: Planning Director's April 2025 Report

April 2025 Events

- **Planning Commission:** An update on nuisance properties was presented and discussed.

- **YK Fitness Center Gym Expansion:** 63% design completion to date.

- **Residential Site Plan Permits Submitted and Approved:** 3
- **Commercial Site Plan Permits Submitted and Approved:** 3
- **Conditional Use Permits Submitted and Approved by The Planning Commission:** None
- **Variances Requested and Disposition:** None
- **Zoning Amendments Submitted and Approved:** None
- **Plats Submitted for Review and Disposition:** None
- **Summary Statement:** There are no major Planning projects under review.

- **Abandoned and/or Junk Vehicles:** To date, Planning has received nine (9) new complaints of abandoned/junk vehicles throughout the City. These submissions were made on the Nuisance Property Complaint Forms available on the City's website. Letters via certified mail will be sent to the owners. On April 18, 2025, the City Manager conducted a junk vehicle meeting to ensure all complaints were being addressed.

- **Vacancies:** Fully staffed.

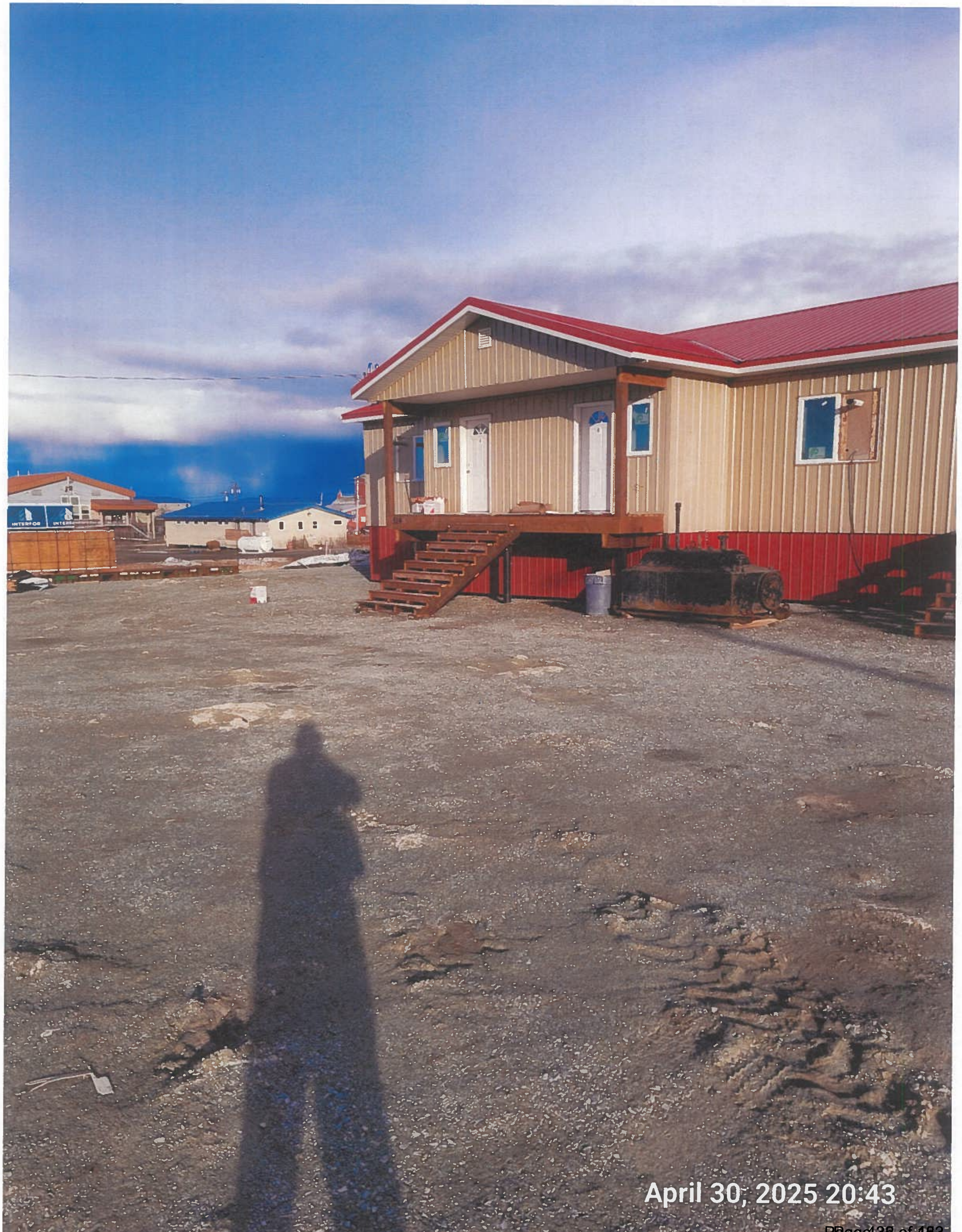
- **Other Events:** Online training in GIS applications for the Planning Director will start by checking out Planning's version of Arc/GIS and discussing available data with Eckersall LLC on Wednesday, May 7, 2025.

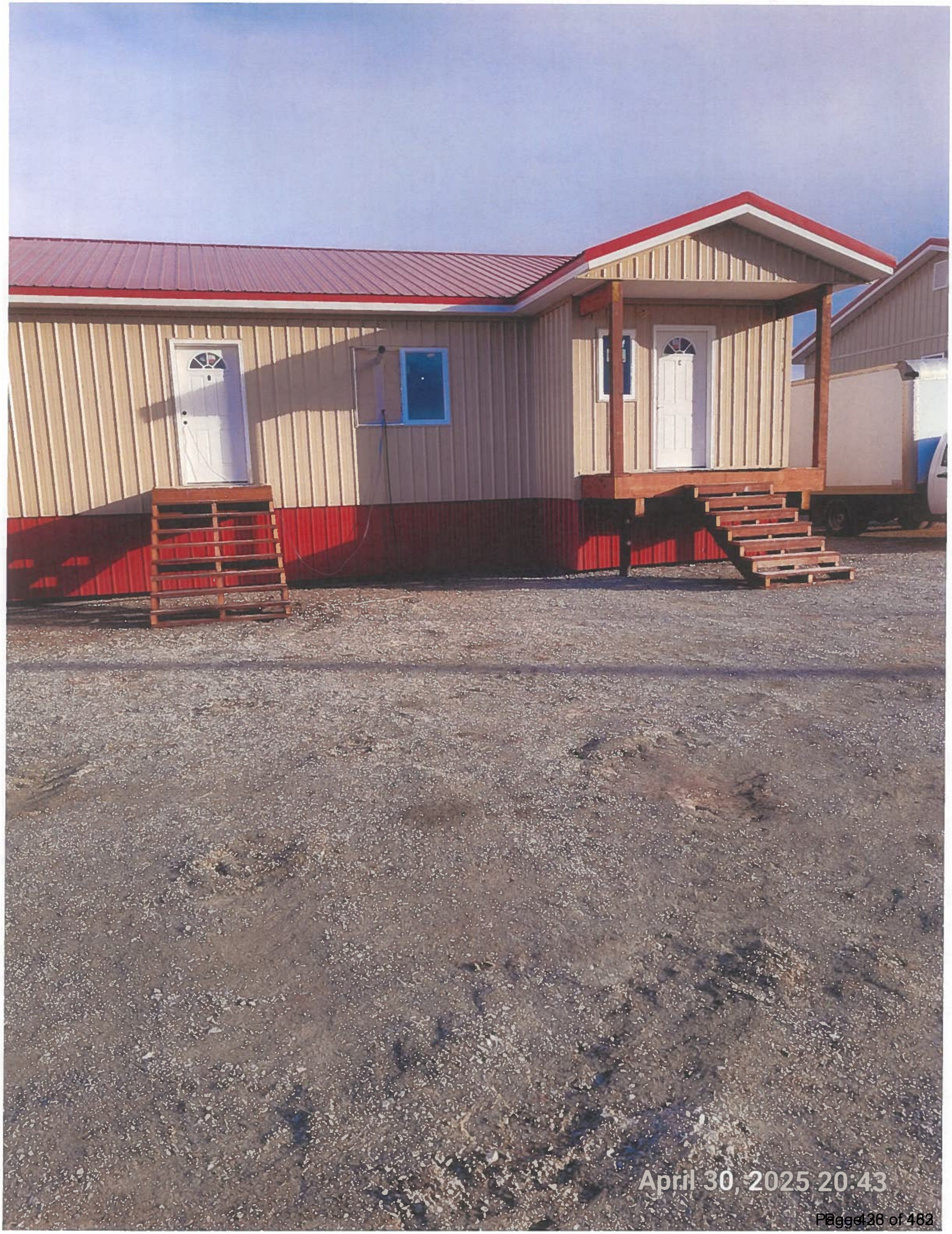
- **Large Projects:**
  1. **Ptarmigan Street Encroachments –** A ROW update team meeting was conducted on April 21, 2025. The focus of the meeting was to provide the City with an updated spreadsheet of the encroaching properties and a ROW planning document to illustrate their locations.
  2. **Ptarmigan Street Culvert Replacement –** Planning received and reviewed the associated Floodplain Development materials for this City-funded/sponsored project.
  3. **City of Bethel Professional Housing Project –** External progress photos attached.

4. **Hazard Mitigation Plan –** Planning is working with other City-team players under a grant funded by the Alaska Division of Homeland Security & Emergency Management and the Federal Emergency Management Agency to upgrade the plan and bring it current.
5. **Nuisance Abatement –** In collaboration with Public Works, City Attorney, Chief of Public Safety, and the City Clerk, and in support of the City Manager's initiative, data and photos were collated and presented to the City Council for consideration during Nuisance Abatement Hearings on April 29-30, 2025. An onsite inspection of nuisance properties was conducted by the City Manager, Public Works Director, and the Planning Director on April 24, 2025.

Lee M. Foley

Lee M. Foley


April 30, 2025 20:43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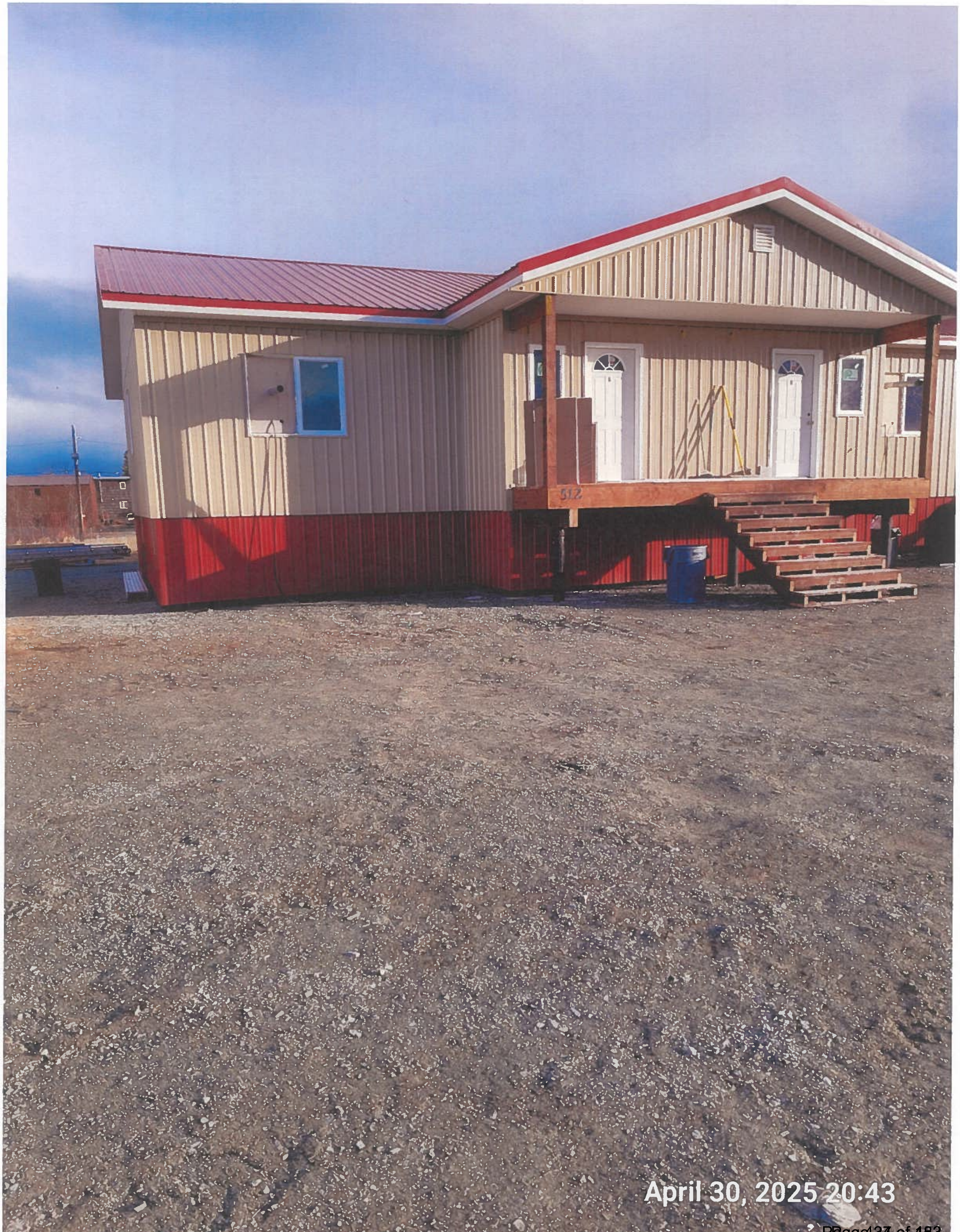
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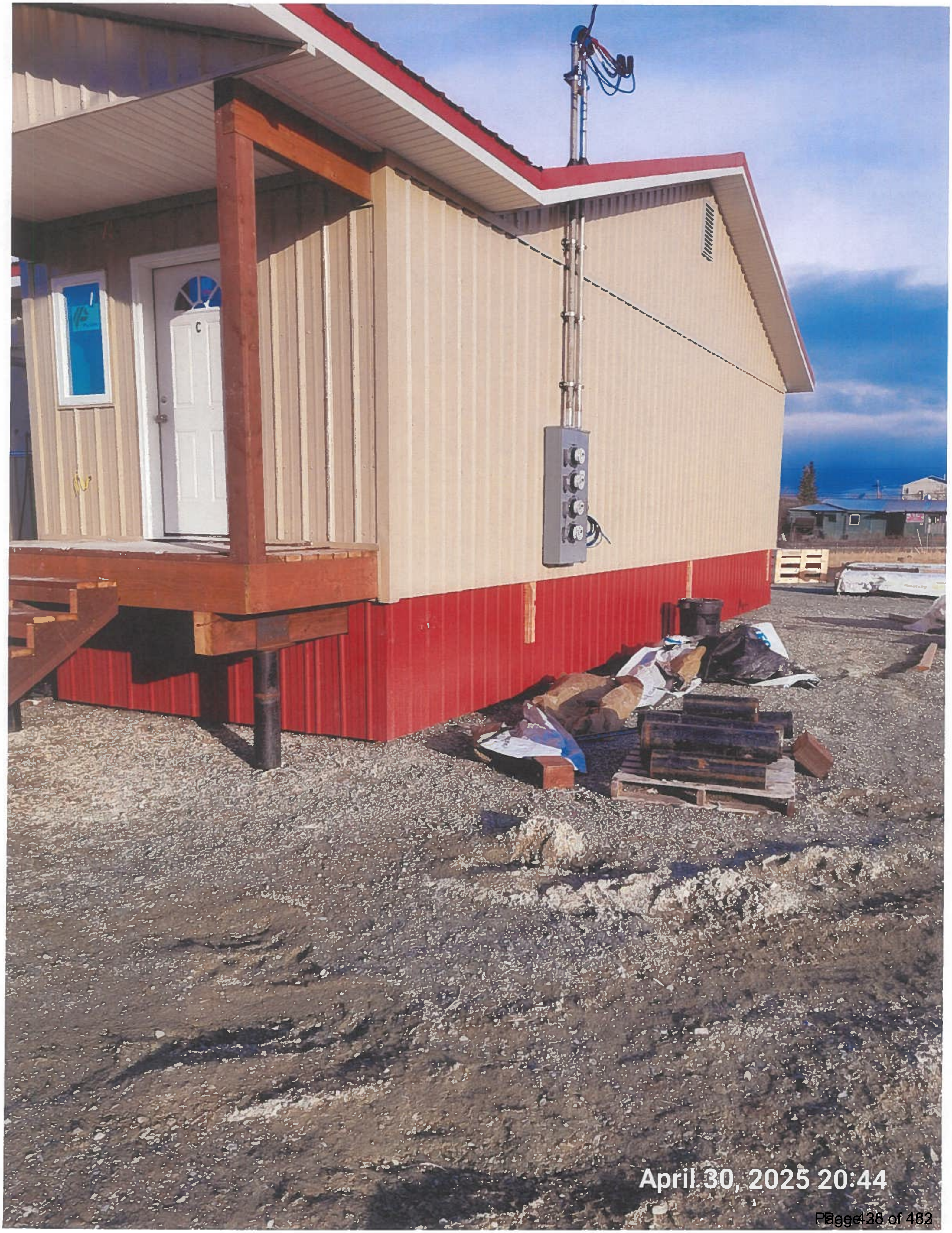
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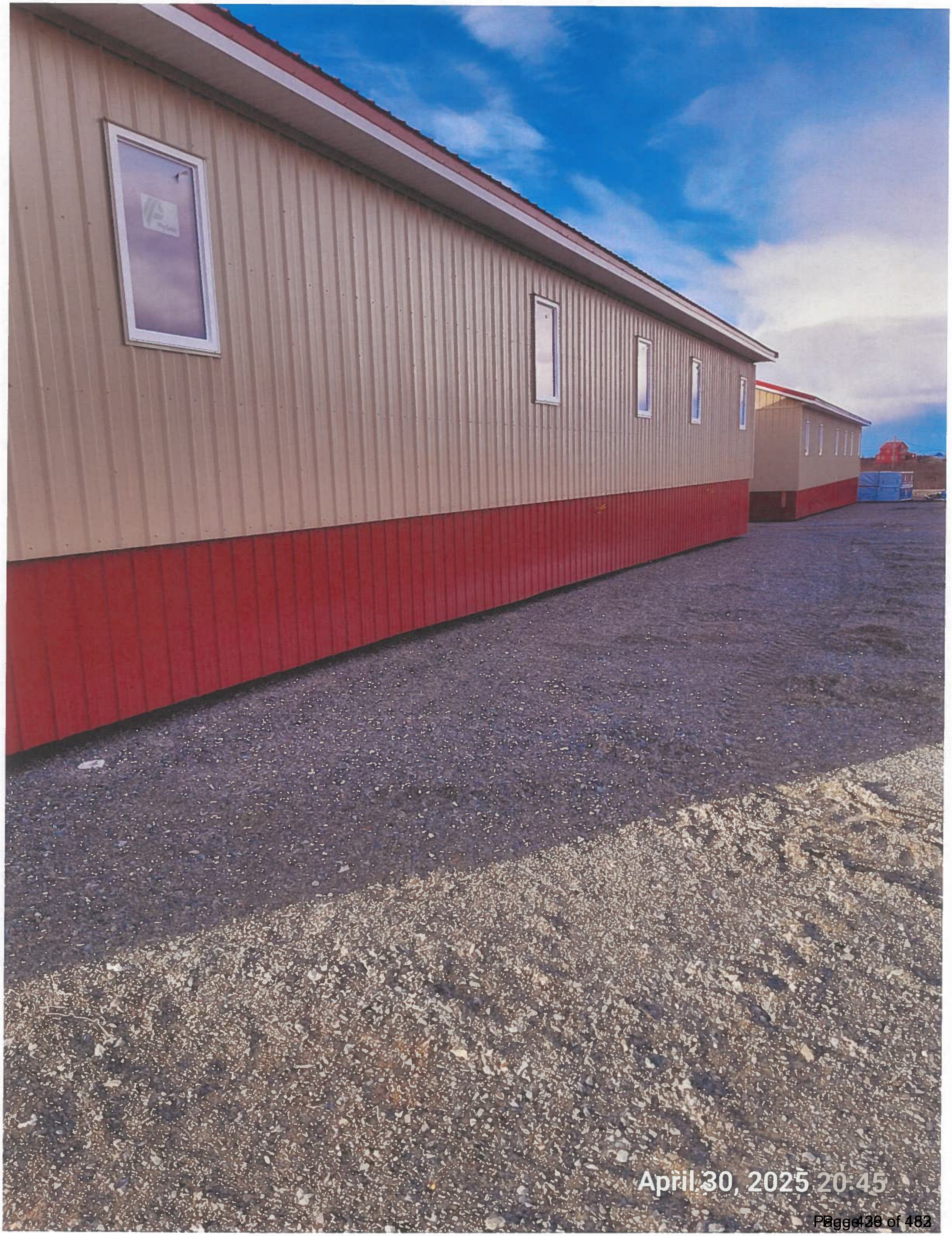

April 30, 2025 20:45

PORT OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Voice: 907-543-2310
Fax: 907-543-2311

To: Lori Strickler, City Manager

From: Edward Flores, Port Director

Subject: April 2025 Managers Report

- **Small Boat Harbor**
  April was a slow month for the small boat harbor, but it will be roaring with life here soon. The Napaimute crew has moved their ice road equipment out of the small boat harbor south side parking lot. We did have a crane that was stored in the harbor for 10 days. It has also moved. With the traffic on the ice road down, we are planning to replace the armor rock to protect the road, hopefully before breakup. Our joint approach project between the Port and Streets & Roads is done, all the approaches are near, if not at, level. During the month of April, the two crews were at it every workday for almost two weeks. This could not have been done without the help and knowledge of the streets and roads crew. Our new floats should be here in Bethel sometime in July, with a hopefully successful deployment of the floats before the end of the season. This is all dependent on the construction of the new floats.

- **City Dock/Beach 1/Petro Port**
  The Dock is starting to come back to life with representatives from the different marine companies. The constant grooming of the City Dock over the winter proved successful in the ability to have a dry, workable dock. This is by far better than dealing with calcium mud from the get-go. H Construction won the bid to fix the tear in the slough side of the dock, as well as the broken concrete bullrail that was damaged last year. Both of the projects went well, they were able to secure a steel plate to bring the two sections of the tear back together and in line. Once that was done the area was backfilled with gravel. On the face of the dock, the gravel around the broken bullrail was excavated, and the concrete was removed. The inner structure was reinforced and new concrete was poured and cured. I expect representatives from the different companies to start showing up in Bethel and my office starting the 1st of May.

- **Port Office**
  The port office is running well. We have no issues with connectivity or heat. Building Maintenance continues to do their morning checks on the building with no problems..

- **Admin**
  Our monthly storage is prepared and will leave the Port office this first week of May. The Port Commission did not meet in April. Our next scheduled meeting will be at 7 p.m. on May 19, 2025. At City Council Chambers. We currently have an opening for an Administrative Assistant; we would like to fill that position before summer.

CITY OF BETHEL
OFFICE OF
JAMES C. HARRIS
CHIEF OF PUBLIC SAFETY
harrisjc@cityofbethel.net

April 2025 Monthly Report
Police Department

Personnel:

Current Staffing			
Position	**Allocated**	**Staffed**	**Vacant**
Safety Patrol (three grant funded)	3	2	1
Community Service Officer	2	2	0
Evidence and Record Custodian	1	0	0
Administrative Assistant/Taxi Inspector	1	0	1
Public Safety Dispatcher (one E911 funded)	5	3	2
Public Safety Dispatch Supervisor	1	1	0
Peace Officers (one grant funded/reimbursed SRO)	20	18	2

Operations:

Operations Tempo				
	April 2025	**March 2025**	**APRIL 2024**	**2025 Total**
Calls Total	986	827	2133	3918
Reports Total	88	81	114	403
Intoxicated Pedestrian Calls	201	167	160	728
Driving Under Influence Calls	14	14	15	55
Domestic Violence Reports	13	16	27	59
Disturbance Calls	69	69	110	290
Subject Removal Calls	70	70	91	304
Animal Calls	25	28	47	108
Animal Bite Reports	1	0	0	4
Sexual Assault Reports	2	3	3	9
Death Investigation Reports	0	0	0	0

Dispatch: (907) 543-3781 FAX: (907) 543-5086

CITY OF BETHEL

OFFICE OF
JAMES C. HARRIS
CHIEF OF PUBLIC SAFETY
harrisjc@cityofbethel.net

PERSONNEL:

Jeffrey Kirkham began work on April 14

Background on Alexsis Tracy has been completed and an offer of employment has been made .

Madison Abolafia has been hired and began work on 04/02/2025

One applicant David James is currently in background

Bethel Fire Department April Report

April Calls

Total calls: 166

Fire Calls: 17

EMS Calls: 149

Most fire calls were lockouts both car and house and false alarms made up most fire calls.

Notable Fire Calls

On 4-21-25 at 22:30 firefighters responded to the report of a shed on fire. Crews pulled lines and extinguished the fire. Total apparatuses 3. Total personnel 9

On 4-23-25 at 08:55 PM, Firefighters responded to the report of a structure fire originating from the front porch and arctic entry of the residence. Occupants were evacuated and unharmed and the fire was extinguished with help from Bethel Police Department officers. The cause of ignition is believed to be arson

Notable EMS Call

CITY OF BETHEL
OFFICE OF

JAMES C. HARRIS
CHIEF OF PUBLIC SAFETY
harrisjc@cityofbethel.net

On 04-02-2025 at 05:46 PM, Medics responded to the report of a patient that was choking and is not breathing. Lifesaving efforts were initiated, and the patient was transported to the hospital.

April had an uptick in overdose calls

Most other calls were alcohol related.

Sobering Center calls: 0

Staffing

Career Staffing. 10 out of 11 positions. Administrative assistant position is still available.

Volunteering staffing. volunteers 38

The EMT class will wrap up in May with 13 students this will bring 13 new EMT’s to the department.

Dispatch: (907) 543-3781   FAX: (907) 543-5086

Community Parks & Recreation Report – APRIL 2025
By: Dept. Director, Shane Iverson

Projects

Computer Center Project Package including grant budget for furthering grant application to T-Mobile.

Completed Gym Expansion, 95% Design Plan; research and lead COB's communication with design team.

Reviewed and familiarized myself with the following projects:

- Project management lead of EECBG Solar Energy Project
- Tribal Technical Assistance Energy Efficiency projects
    - 1) YKFC energy audit
    - 2) Waste heat feasibility delivery

YKFC Transition

- Finalized FY26 draft dept. budget
- Continued: YKFC on-site training
- Training for: lifeguard certification, pool operators training, YKFC website.

Programming

- Developed ten camp themes for summer healthy activities club.
- Developing after school programming

Miscellaneous

- Drafted new mission statement for department
- Set-up of new company iPhone, and Facebook accounts
- Completed research and enrollment of retirement accounts
    - Alaska PERS
    - 457(b)

END REPORT

City of Bethel

Finance Department

Manager's Report for April 2025

Date: 5/6/2025

To: Lori Strickler, City Manager

From: Cynthia Sharp, Deputy Finance Director

Subject: Management Report

Current Events within the Finance Department

April was a very busy month for the Finance Department with new staff training, Utility Accounts are being audited. Working on online timekeeping (this has taken awhile due to connectivity issues. The FY23 Audit is complete, we are waiting for the Auditors to finish their part. We are working on a new Community Payment Portal to replace Xpress BillPay. The new Portal should be up and running in about a month.

Finance Committee

The Finance Committee did not have a quorum.

Personnel/Open positions: Accounting Specialist I

MEMORANDUM

DATE: May 6, 2025

TO: Lori Strickler, Acting City Manager

FROM: John Sargent, Grant Manager

SUBJECT: Grant Manager's Report for May 13, 2025 Bethel City Council Meeting

Grant Applications Submitted

CSP Grant Application
I prepared and submitted the FY 26 Community Service Patrol grant to the Alaska Department of Health. The grant amount of $323,081 has been the maximum allowed by the State for years. The grant covers the salary and benefits of three Community Service Patrol officers, gasoline for their vehicle, and money for supplies and clothing.

VSW CIP Construction Grant
I prepared and submitted a construction grant to the Alaska Department of Environmental Conservation's Village Safe Water Program and requested $23,778,552 to complete a portion of the Avenues Water and Sewer Improvements project. This amount would cover the installation of the mains and service connections to 33 households on 26 parcels.

VSW Bethel Heights Water & Sewer Project – Additional Fund Request
Working with DOWL project manager Chase Nelson's input and past spending data, I requested $4,060,392 in additional funding for the Bethel Heights project. The money will be available in fall 2025 for use on the project. The City still has $11,299,896 in grant funds available. DOWL is currently working on the design of Phase 2 – the connection of Martina Oscar Subdivision homes to the piped system.

Grant Applications in Preparation

EPA Grant for Removal of Derelict Vessels
On February 26, 2025, City administrators met with EPA staff members in a Teams call. The staff laid out the application process and grant responsibilities. The City must apply for a grant from the Environmental Protection Agency in order to secure the $5,018,000 appropriation from Senator Murkowski's Office to remove derelict vessels from Steamboat Slough.

Grant Administration

Grant Reports & Reimbursement Requests
I completed monthly and quarterly grant reports in April to request $2,788,791 in reimbursement for grant funds expended. The two largest reimbursements were for the Bethel Heights Water and Sewer Improvements project ($1,169,549) and the Coronavirus Local Fiscal Recovery Fund ($1,221,371).

Closed Grants
The City expended 100% of the Coronavirus Local Fiscal Recovery Fund grant funds available by the December 31, 2024 deadline. Also known as the ARPA grant, this grant helped cover costs for lift station repairs, chemical storage building, and KYUK's new radio tower.

Professional Development

Participated in the two-day *Energize Your Grant Skills* Conference in Elizabethtown, Kentucky sponsored by the Kentucky Chapter of the Grant Professionals Association. I attended several sessions on the use of artificial intelligence in grant writing, changes in federal policies impacting the grant industry, and how to approach private foundations for funds.

I applied for a scholarship to cover the cost of the Grant Professional Certification exam. I am qualified to take the exam in all respects: education, employment, grant application awards in last five years, and provision of community service. If I pass the exam, I will be a Certified Grant Professional (GPC) and able to put the initials indicating the credential after my name.

Current Grants
See list on following pages.

Professional Housing Building

City of Bethel Current Grants

#	Grant	Amount	Expiration
1	**Coronavirus Capital Project Fund**	$ 9,000,000	12/31/2026
	Design and construction of Bethel Multiuse Community Center (gym, computer facilities). This fund is now being tapped for design/construction costs. Design at 95% nearly done.		
2	**Denali Commission Grant**	$ 500,000	9/30/2026
	Design and construction of Bethel Multiuse Community Center (gym, computer facilities). City still waiting on a grant agreement from grantor.		
3	**CSP - DHSS FY 2025**	$ 323,081	6/30/2025
	Applied for FY 26 CSP grant for same amount. Spent 58% of grant funds at 75% of the year. CSPs assisted 147 individuals over the quarter, most of which were non-residents.		
4	**23SHSP-GY23 – Virtual Simulator & Fencing**	$ 268,000	9/30/2025
	I prepared the Environmental, Historical and Preservation document necessary for the simulator purchase and will submit it this week. The EHP must be approved by FEMA before City can spent		
5	**Coronavirus Local Fiscal Recovery Fund (ARPA)**	$ 3,361,604	12/31/2024
	City spent 100% of the grant funds. Final reports were filed. This grant will be removed from the list in next month's report.		
6	**Designated Legislative Grant > YK Fitness Ctr. Gym Design**	$ 500,000	6/30/2026
	This grant has a balance of $6,875, which will be claimed in the next report.		
7	**Designated Legislative Grant > Public Safety Communication Tower**	$ 500,000	6/30/2028
	STG, Inc. completed the installation of the Public Safety Communications Tower. Final report was completed in April 2025 with 100% of grant funds expended.		
8	**Designated Legislative Grant**> **Dust Control**	$ 1,200,000	6/30/2029
	Thus far, only $52,932.90 claimed as expended. City must initiate more charges.		
9	**State and Local Cybersecurity Grant Program (SLCGP)**	$ 75,000	9/30/2026
	The City of Bethel plans to hire a consultant to conduct a cybersecurity review of the City's IT network, equipment, software, and physical layout. The City plans to use recommendations in the plan as grant requests next year.		
10	**VSW Capital Improvement Project Grant**	$ 13,860,000	
	Sturgeon Electric completed the water treatment plant improvements. DOWL collecting BABAA compliance documents from contractor and subcontractors. DOWL is now working on the design to run water pipes from the Bethel Heights Water Treatment Plant to the Martina Oscar Subdivision. City asked for $4,060,392 in additional funds to cover upcoming year expenses.		

11	**Last Frontier Housing Initiative**	$ 5,000,000	12/31/2026
	The low-income housing project and City professional housing project are proceeding rapidly.		
12	**State Homeland Security Program Grant - SFY 25**	$ 9,000	9/30/2026
	This grant will cover the cost of paying a trainer to come to Bethel to teach ICS-300, an Incident Command System course for first responders and municipal administrators who may play a role in a major emergency situation.		
13	**Safe Streets 4 All Grant**	$ 52,800	TBD
	The City is waiting on grantor to obtain federal agency approval and then produce a grant agreement. Infrastructure, equipment, road signs, and other hardware recommended in the safety plan become eligible for funding in the next Safe Streets 4 All grant opportunity.		
14	**Justice Assistance Grant (JAG)**	$ 11,116	9/30/2025
	Security cameras and access control system installation at Police Station. The City appliede for Homeland Security grant funds to match this grant for the full purchase of cameras and card reader equipment.		
15	**Energy Efficiency and Conservation Block Grant (EEBG)**	$ 75,220	9/30/2026
	Solar panel installation on YK Fitness Center. Project likely to begin once UIC begins construction of Bethel Community Center (gymnasium). Parks and Rec. Director assumed role of Project Manager.		
16	**Rasmuson Foundation Grant**	$ 250,000	1/31/2026
	This grant will cover part of the cost of constructing a new animal shelter in Bethel.		
17	**Community Transit Operating Grant**	$ 184,131	6/30/2025
	Transit Manager Evon Fox manages the daily operation of the transit system, handles all purchases, and completes monthly billing summaries and quarterly reports.		
18	**Community Transit Capital Grant**	$ 853,563	6/30/2026
	This grant covers the capital cost of a new boiler in the transit center and the purchase of two new buses. Two buses purchased and in use. Boiler projec nearly completed.		

Total $ 36,023,515

CITY OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Phone: 907- 543- 2047

TO: City Manager
FROM: Human Resources
SUBJECT: Monthly Manager Report

DATE: May 1, 2025

The following identifies significant projects that were in addition to general personnel action-based activities during the week (hiring, terminations, benefits review, employee support, etc):

Position Update

Department	Budgeted FY25	Apps Received April 25	Vacancies As of 4/30/25	Change Since Last Report		
				Pending	Hired	Separated
Administration	4		0			
City Clerk	1.5	*3 Clerk/Port	.5			
Finance	9	1	1			
Planning	2		0			
Attorney	1		0			
Public Safety						
Admin	4	3	1		1	
Fire	10		0			
Police Officers	18	1	1			
Non-Sworn Patrol	5	2	1			
Dispatch	6	4	2			
Public Works						
Admin	2		0			
Streets/Roads	6	2 Seas	0			
Prop Maintenance	5		2			1
Refuse/Landfill	3	1 Seas.	0			
Hauled Services	19	2 (incl temps)	13*			
Util Maint/Water	9	3	2		1	
Vehicles & Equip	7	3	3		1	2
Transit	2.5	2	.5			
Port and Harbor	3	*3 Clerk/Port	1			
Parks and Rec	1		0			
Interns		3				
Total	**118.5**	**30**	**37.5**	*** Supported with 8 temps**		

"Deep Sea and Transportation Center of the Kuskokwim"

Recruitment and Hiring

Employing Permanent CDL drivers remains a recruiting challenge. The Union has submitted a challenge to the City's practice of hiring long-term temporary employees to fill this need. The practice (temporary employment exceeding 6 months) is counter to both the CBA and Title III. HR is working with City Manager to address the Union's concern and make sure the City is meeting applicable Labor and Affordable Care Act requirements related to temporary staff. An increased emphasis is being placed on hiring qualified applicants for permanent positions.

HR participated in a virtual career fair for the school district. Over 190 students participated from at least 16 schools across the district. Focus areas included the City's skills-based vacancies and the new intern opportunities.

NeoGOV Activity

Employees have completed their required annual Financial and Business Interest Disclosure on NeoGov. The form, one reviewed by HR, is stored in their online personnel files. Those employees with disclosures are forwarded to the City Manager for review. The Manager's approval form is also uploaded to the personnel file.

Employees completed the annual vehicle policy review on NeoGov, as well as the request for vehicle privileges, if applicable. HR is waiting on the State's DMV staff to provide a process for bulk vehicle records check. A license/records check will be performed on all employees who were not background-checked during the last 12 months (new hires).

HR will be assigning online Evaluation Review tasks as applicable to ensure timelines established in the CBA are met and that all employees receive at a minimum, one evaluation each year.

Policy roll-outs in NeoGov for May include the federally-required Drug and Alcohol Policy for all City drivers. HR is also reviewing the City's Drug and Alcohol policy to determine if it is a necessary addendum to the Employee Handbook, or if it can be superseded with an Employee Handbook update.

Forms Review

HR is working on streamlining all employee forms into NeoGov and removing them from the P-drive. This will ensure that staff are using current forms and consolidate all City forms in one electronic file. Currently, versions of forms exist in numerous folders and with varied content.

Workplace Safety, Injuries and OSHA Notifications

One injury was reported during the month of April. It was not OSHA-reportable.

Ongoing and Future Projects

- Updating classification and compensation data.
- Job Description review and updates.
- Updating the Employee Handbook, last adopted by City Council in 2015.

City of Bethel, Alaska

City Clerk's Office

Meetings

April 24,2025 Special City Council Meeting
April 29, 2025 Nuisance Abatement Hearings
April 30, 2025 Nuisance Abatement Hearings
May 1, 2025 Special City Council Meeting
May 13, 2025 Regular City Council Meeting
May 27, 2025 Regular City Council Meeting

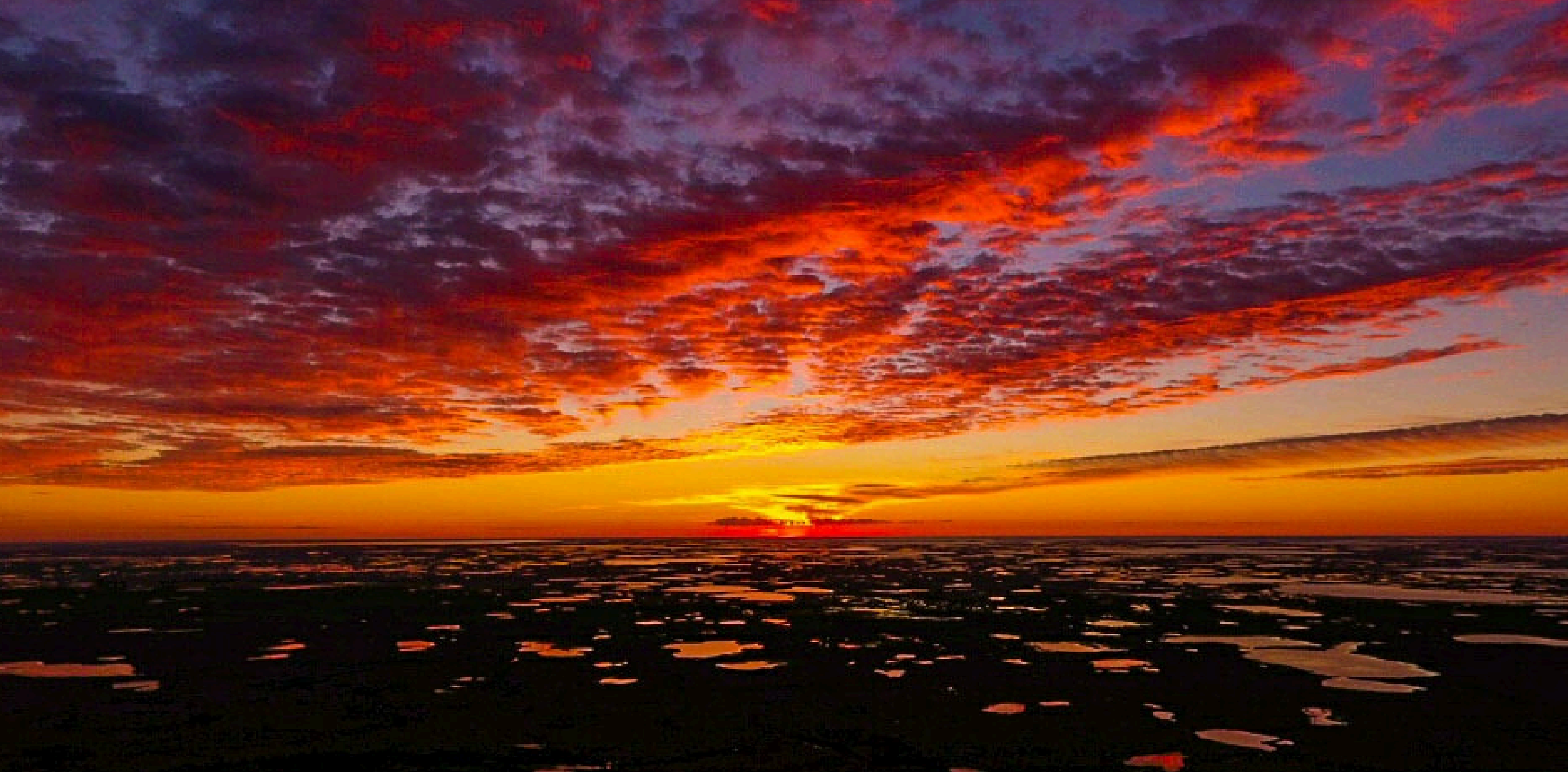
City Clerk's Office

- The City Manager sent a report to Council Identifying seven properties for Nuisance Abatement. The City Council held hearings April 29th, 30th, 2025 to determine the report's accuracy. The City Council declared five properties a nuisance and the City Clerk prepared the resolutions for each declaration. The City Attorney added the legal findings and orders for each resolution. The resolutions are being presented at the May 13, 2025 Regular City Council Meeting.
-In the process of updating the Public Request for Information policy and procedures. Met with the City Attorney and Fire Captain to establish a standard procedure for future requests.
-Trained the Ex-Officios for the Finance and Public Safety and Transportation Commission.
- Arranged rent-a-car for the Mayor's Walkability Institute trip.
-Attended the start of the Missing and Murdered Indigenous People Awareness March.
- Worked on automating the Alcohol Special Events Permit Process.

Task	Period Total	Year to Date Total
Passport Appointments	3	61
Burial Permits/Reservations	2	6
Notary Services	-	23
Meeting Minutes Drafted	4	14
Resolutions Drafted	6	6
Ordinances Drafted	1	3
AM/IM/Proclamation Drafted	2	12

Committee/Commission Vacancies	**Regular**	**Alternate**
Community Parks and Recreation Committee	full	full
Planning Commission	full	full
Port Commission	1	2
Public Safety and Transportation Commission	1	2
Community Action Grant Technical Review Board	2	2
Public Works Committee	3	2
Finance Committee	3	2
Ethics Board	4	1

cityclerk@cityofbethel.net
907-543-1384



CITY OF BETHEL

FY 2026 OPERATING BUDGET

JULY 1, 2025-JUNE 30, 2026

PROPOSED BY ADMINISTRATION
APRIL 1, 2025

Elected Officials

Rose Henderson, Mayor

Teresa Keller, Vice-Mayor

Mark Springer Council Member

Mikayla Miller, Council Member

Alicia Miner, Council Member

Pam Conrad, Council Member

John Lloyd, Council Member

Presented By

Lori Strickler, City Manager

Jim Chevigny, Finance Director

Cindy Sharp, Deputy Finance Director

www.cityofbethel.org

City of Bethel, Alaska

GENERAL FUND SUMMARY

100		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
General Fund Revenue		**15,221,086**	**15,436,635**	**14,901,800**	**8,038,565**	**16,041,902**
Operating Expenditures:						
100-51	Administration	863,298	608,099	894,526	304,257	978,160
100-52	City Clerk	451,386	455,328	229,151	249,112	304,215
100-53	Finance	1,461,342	1,337,124	1,651,096	626,965	1,562,408
100-54	Planning	272,896	263,033	263,033	158,767	380,701
100-55	Information Technology	620,369	579,216	538,862	12,041	-
100-56	City Attorney	279,505	249,570	278,685	119,589	328,382
100-60	Fire	1,833,016	1,861,737	1,861,737	898,603	2,162,803
100-61	Police	3,804,711	4,355,064	4,355,064	2,124,345	4,834,677
100-65	Public Works-Administration	147,172	125,067	125,067	39,752	170,546
100-66	Public Works-Streets	1,890,213	1,642,414	1,642,414	618,849	1,756,369
100-70	Property Maintenance	511,795	474,099	474,099	205,658	589,208
100-71	Community Parks & Recreation	-	-	-	-	1,181,369
100-72	Community Services	541,983	336,290	336,290	352,078	409,853
100-73	In-Kind & Transfers	66,226	89,944	279,074	46,758	244,118
	Total Operating Expenditures Before ICR	**15,783,184**	**12,376,984**	**12,929,097**	**5,756,773**	**14,902,807**
875	**Indirect Cost Recovery (ICR)**	(1,268,000)	(1,346,646)	(2,121,869)	(589,880)	(1,367,651)
	Total Operating Expenditures After ICR	**11,197,200**	**11,030,338**	**10,807,228**	**5,166,893**	**13,535,157**
	Net After Operating Expenditures	**3,743,673**	**4,406,297**	**4,094,572**	**2,871,672**	**2,506,745**
Payments on Leased Equipment						
100-60	Fire	71,218	71,218	71,218	71,218	71,218
100-66	Streets & Roads	24,047	24,047	209,404	185,357	235,357
	Total Debt Payments	95,265	95,265	280,622	256,575	306,575
	Excess of Revenue after Debt Payments	**3,648,408**	**4,311,032**	**3,813,950**	**2,615,097**	**2,200,170**

GENERAL FUND REVENUES

GENERAL FUND REVENUES		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Budget
Federal Sources:						
42-4102	Payment in Lieu of Taxes (PILT)	983,654	1,081,842	950,000	1,106,744	1,106,744
	Total	**983,654**	**1,081,842**	**950,000**	**1,106,744**	**1,106,744**
State of Alaska:						
4203	Community Assistance Program	225,611	154,518	150,000	149,258	121,737
4345	SOA-Electric Co-Op Tax Share	20,545	20,456	20,500	21,197	21,697
	Total	**246,156**	**174,974**	**170,500**	**170,455**	**143,434**
Taxes and Interest:						
4300	Sales Tax @ 6%	9,087,625	8,415,338	8,400,000	3,611,711	8,400,000
4301	Sales Tax on Interest & Penalties	151,804	26,937	160,000	29,102	58,204
4310	Transient Lodging Tax	514,943	514,686	512,000	258,886	517,772
4320	Cigarette and Tobacco Tax	554,455	579,881	620,000	306,479	612,958
4322	Marijuana Tax	892,668	790,742	850,000	465,149	930,298
4330	Tax - Alcohol Use	356,754	371,546	430,000	197,383	394,766
4340	Tax - Motor Vehicle Registration	36,015	38,901	47,000	29,274	58,548
4342	AK Remote Seller Sales Tax Commission	795,030	1,079,767	650,000	561,319	1,122,638
	Total	**12,389,294**	**11,817,798**	**11,669,000**	**5,459,303**	**12,095,184**
Charges for Services:						
4374	Ambulance Services	339,614	136,256	160,000	75,556	160,000
	Total	**339,614**	**136,256**	**160,000**	**75,556**	**160,000**
Licenses, Permits & Fees						
4341	Gaming Fees	485,959	507,891	420,000	287,031	574,062
4360	Community Parks & Recreation	467,997	496,462	582,000	281,458	632,000
4500	Taxi Permits	123,696	113,055	145,000	68,905	137,810
4502	Sales Tax Certificate	31,556	28,125	32,000	23,900	32,000
4504	Animal Control Licenses/Fees	2,397	4,840	2,200	1,979	2,200
4510	Planning Fees	7,559	4,331	5,000	5,225	10,450
4511	Plat/Recording Fees	-	300	100	1,460	2,920
4512	Site Review Fees	17,275	1,400	17,000	720	1,440
4559	Miscellaneous Fees	16,405	8,775	11,000	3,321	6,642
	Total	**1,152,844**	**1,165,179**	**1,214,300**	**673,999**	**1,399,524**
Miscellaneous:						
4202	SOA Court Fines/Fees	2,200	12,647	12,000	6,618	13,236
4362	PC Tickets	5,050	2,534	8,000	1,493	2,986
4379	Police Department Miscellaneous (SOA, taxi, etc.)	2,913	2,010	6,000	3,410	6,820
4439	Miscellaneous Revenue	22,977	76,018	30,000	3,377	6,754
4590	Investment Income	(60,331)	967,377	650,000	537,610	1,075,220
4890	Gain (Loss) Sale of Fixed Asset	36,715	-	-	-	-
9482	Snow Removal	100,000		32,000	-	32,000
	Total	**109,524**	**1,060,586**	**738,000**	**552,508**	**1,137,016**
	Total Revenues	**15,221,086**	**15,436,635**	**14,901,800**	**8,038,565**	**16,041,902**

Administrative Personnel

100-51			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIV	10010	City Manager			160,823		154,000
MII	10011	Director of Human Resources			127,579		133,383
MI	10012	Grants Manager			39,229		48,863
R3	10001	Administrative Assistant	-	-	53,560		52,896
		Seasonal Hires					12,800
	6000	**Wages**	**362,389**	**189,975**	**381,191**	**102,368**	**401,942**
		Merit Increase	-	-	1,070		10,049
	6010	Overtime	8,402	1,178	2,000	81	-
		Other Wages	**8,402**	**1,178**	**3,070**	**81**	**10,049**
		Total Wages	**370,791**	**191,153**	**384,261**	**102,449**	**411,991**
	6021	Sick Pay	**-**	**-**	**-**		**-**
	6022	Holiday Pay	5,211	2,934	-		-
	6023	Leave Cashout: TW*5%	28,118	26,607	17,252		20,600
	6030	Soc Sec Exp 6.2% of non-PERS	9,003	4,250	2,432	1,478	3,030
	6031	Medicare: 1.45% of TW	5,743	3,164	5,572	1,675	5,974
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	2,841	5,349	2,841
	6033	Workers' Comp: (TW/100)*.02165	641	311	993	164	1,064
	6034	PERS: 22% of Eligible Wages	53,868	27,074	75,907	12,629	79,888
	6040	Emp Group Ben: (1734*12)*FTE(3)	50,249	16,526	54,288	5,351	62,424
	6041	Utility Benefit: (380*12)*FTE(1)	6,685	2,929	9,120	1,730	4,560
		Benefits & Taxes	**159,518**	**83,795**	**168,404**	**28,376**	**180,380**
		Total Personnel	**530,309**	**274,948**	**552,665**	**130,825**	**592,371**

Administration

100-51		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Budget
Personnel						
	Salaries, Benefits & Taxes	471,658	257,244	496,377	125,393	529,947
6010	Overtime	8,402	1,178	2,000	81	-
6040	Employee Group Health	50,249	16,526	54,288	5,351	62,424
	Total Personnel	**530,309**	**274,948**	**552,665**	**130,825**	**592,371**
Materials, Supplies & Services						
6002	Relocation Expenses	10,000	14,995	15,000	-	
6003	Recruitment Costs	10,000	10,259	20,000	6,449	-
6044	Community Center Employee Membership	40,000	-	40,000	40,000	40,000
6060	Travel/Training	5,000	9,982	10,000	7,235	20,000
6100	Supplies	8,000	6,562	7,500	2,452	7,000
6150	Gasoline/Diesel/Oil					2,000
6153	Heating Fuel	20,000	36,690	25,000	16,163	32,000
6155	Water/Sewer/Garb	12,000	15,263	13,100	13,275	13,100
6160	Electricity	15,000	21,137	24,150	10,110	24,150
6170	Telephone	20,000	8,240	7,500	2,371	11,254
6171	Staff Cellular Phones	1,000	1,823	2,500	920	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	4,000	704	1,000	-	-
6230	Vehicle Maint/Repair (ISF) 570-43-4651	2,189	2,189	1,111	1,522	2,265
6320	Other Professional Fees	20,000	21,416	38,000	200	
6325	Consulting Fees	59,250	18,244	20,000	19,898	20,000
6333	Janitorial	20,000	14,564	15,000	9,740	15,000
6335	Other Purchased Services	30,000	109,330	34,000	34,393	92,500
6400	Insurance	17,000	19,792	21,000	9,321	33,236
6401	Insurance-Ded Exp & other	7,000	-	10,000	-	10,000
6430	Allowance Special Events	15,050	13,929	20,000	10,032	20,000
6500	Drug Testing/Background Checks	9,500	5,315	10,000	3,415	
6502	Advertising	5,000	-	2,500	1,637	
6503	Dues/Subscriptions	1,000	1,768	2,000	-	2,000
6506	Postage	1,000	140	1,000	417	1,000
6539	Miscellaneous Expenses	1,000	809	1,500	(176)	1,500
	Total MS&S	**332,989**	**333,151**	**341,861**	**209,432**	**385,789**
	Total Operating Expenditures	**863,298**	**608,099**	**894,526**	**340,257**	**978,160**

City Clerk's Office Personnel

100-52			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MII	12010	City Clerk			131,406		104,710
MI	12502	Deputy City Clerk			84,599		
R3	12001	Administrative Asst (12 hrs/week @ $24.81)	-	-	-	-	18,000
	6000	**Wages**	**202,462**	**211,614**	**216,005**	**111,982**	**104,710**
		Merit Increase		-	5,334		2,618
		Other Wages	**-**	**-**	**5,334**	**-**	**2,618**
		Total Wages	**202,462**	**211,614**	**221,339**	**111,982**	**107,328**
	6022	Holiday Pay	308	308	-	-	-
	6023	Leave Cashout: (TW*5%) of FTE(1)	5,984	6,164	11,067	6,318	5,366
	6030	Soc Sec Exp 6.2% of non-PERS					1,116
	6031	Medicare: 1.45% of TW	2,972	3,112	3,209	1,847	1,556
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,420	193	1,031
	6033	Workers' Comp: (TW/100)*.2165	319	196	572	94	232
	6034	PERS: 22% of Eligible Wages	44,609	46,623	48,695	22,247	23,612
	6040	Employee Group Benefits: (1734*12)*FTE(1)	45,548	50,993	36,192	22,352	20,808
	6041	Utility Benefit: (380*12)*FTE(1)	8,066	8,703	9,120	5,039	4,560
		Benefits & taxes	**107,806**	**116,099**	**110,275**	**58,090**	**58,282**
		Total Personnel	**310,268**	**327,713**	**331,614**	**170,072**	**165,609**

City Clerk's Office

100-52		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	264,720	276,720	295,422	147,720	144,801
6040	Employee Group Health	45,548	50,993	36,192	22,352	20,808
	Total personnel	**310,268**	**327,713**	**331,614**	**170,072**	**165,609**
Marterials, Supplies & Services						
6060	Travel/Training-Council	24,451	13,260	19,000	10,280	21,200
6061	Training/Travel-Clerk	2,382	12,333	9,300	2,364	4,800
6100	Supplies-Clerk	1,230	684	500	603	500
6101	Supplies-Council	35	-	500	213	600
6170	Telephone	-	-	-	-	-
6171	Staff Cellular Phones	1,174	1,194	1,750	602	598
6179	IT (ICR)					37,588
6200	Minor Equipment	19,230	-	-	-	-
6321	Legal Fees	322	-	5,000	-	7,000
6335	Other Purchase Services	33,899	52,591	29,520	31,968	34,270
6400	Insurance	2,939	(700)	-	-	4,004
6430	Allowance for Special Events	535	-	600	-	600
6502	Advertising	-	-	-	-	2,000
6503	Dues/Subscriptions	8,080	1,774	7,700	7,208	7,195
6505	Election Expenses	22,750	17,382	18,900	7,718	17,450
6507	Donations & Awards	682	-	800	757	800
6539	Miscellaneous Expenses	490	-	-	-	-
6711	Admin Overhead - IT Services	22,919	29,097	33,118	17,327	
	Total MS&S	**141,118**	**127,615**	**(102,463)**	**79,040**	**138,605**
	Total Operating Expenditures	**451,386**	**455,328**	**229,151**	**249,112**	**304,215**

Finance Department Personnel

100-53			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Budget
Personnel							
MIII	13010	Finance Director			115,580		124,892
MII	13015	Deputy Finance Director			110,000		115,016
R6	13101	General Ledger Accountant			83,867		85,544
R4	13201	Accounting Specialist II			83,379		63,060
R3	13301	Accounting Specialist I			71,689		60,020
R3	13302	Accounting Specialist I			61,823		58,559
R3	13303	Accounting Specialist I			53,560		32,315
R2	13401	Acct Clerk (Front Desk/Utility Billing) 25%/75%			12,402		12,900
		Sasonal Hires					6,400
	6000	**Wages**	**565,607**	**300,536**	**592,300**	**211,641**	**558,706**
		Merit Increase		-	7,334	-	13,968
	6010	Overtime	26,929	24,644	21,000	5,144	10,000
		Other Wages	26,929	24,644	28,334	5,144	23,968
		Total Wages	**592,536**	**325,180**	**620,634**	**216,785**	**582,673**
	6022	Holiday Pay	15,736	12,117	-	-	-
	6023	Leave Cashout: (BW*2%) of FTE(7.25)	46,976	7,948	11,846	3,251	11,174
	6030	Soc Sec Exp 6.2% of non-PERS	676	-	-	-	-
	6031	Medicare: 1.45% of TW	9,708	5,152	8,999	3,337	8,449
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	4,888	5,149	563	5,149
	6033	Workers' Compensation: (TW/100)*0.2165	1,215	430	1,603	267	1,261
	6034	PERS: 22% of Eligible Wages	135,684	73,911	136,539	47,693	128,188
	6040	Employee Group Benefits: (1734*12)*FTE(7.25)	119,358	62,889	131,196	38,058	150,858
	6041	Utility Benefit: (380*12)*FTE(7.25)	21,574	17,990	33,060	11,223	33,060
		Benefits & Taxes	**350,927**	**185,325**	**328,393**	**104,392**	**338,140**
		Total Personnel	**943,463**	**510,505**	**949,027**	**321,177**	**920,813**

Finance Department

100-53		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	797,176	422,972	796,831	277,975	759,955
6010	Overtime	26,929	24,644	21,000	5,144	10,000
6040	Employee Group Health	119,358	62,889	131,196	38,058	150,858
	Total Personnel	**943,463**	**510,505**	**949,027**	**321,177**	**920,813**
Materials, Supplies & Services						
6060	Training/Travel	15,575	19,496	20,000	2,391	20,000
6100	Supplies	15,532	11,729	16,000	4,146	10,000
6150	Gasoline/Diesel/Oil	1,055	411	1,200	209	1,200
6170	Telephone	89	117	100	33	100
6171	Staff Cellullar Phones	1,817	1,188	1,750	598	-
6179	IT (ICR)					37,588
6200	Minor Equipment	17,106	2,887	8,000	1,168	8,000
6230	Vehicle Maint/Repair (ISF)	1,426	1,882	2,215	864	2,265
6310	Admin Outsources Services (Support)	76,473	8,226	90,000	-	110,000
6311	Auditing Expense	52,053	85,752	205,500	40,516	205,500
6331	Hardware/Software Support	10,457	20,510	32,904	21,619	32,904
6335	Other Professional Fees	262,092	601,857	250,000	196,843	125,000
6400	Insurance	6,492	6,978	7,100	3,152	21,740
6502	Advertising	135	-	2,500	-	2,500
6503	Dues & Subscriptions	1,769	2,640	5,000	414	5,000
6506	Postage	767	5,750	1,000	58	1,000
6530	Finance Charges/Penalties	159	2,488	300	721	300
6531	Bank Charges	51,598	54,128	52,500	30,228	52,500
6533	IRS Penalties & Interest	899	-	2,000	-	2,000
6539	Miscellaneous Expenses	2,385	580	4,000	2,828	4,000
	Total MS&S	**517,879**	**826,619**	**702,069**	**305,788**	**641,596**
	Total Operating Expenditures	**1,461,342**	**1,337,124**	**1,651,096**	**626,965**	**1,562,408**

Planning Department Personnel

100-54			FY23 Actuals	FY24 Budget	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MII	14010	City Planner			92,550	-	94,399
R2	14101	Planning Clerk			64,722	-	67,708
	6000	**Wages**	**71,940**	**108,637**	**157,272**	**78,321**	**162,107**
		Merit Increase	-	-	1,294	-	4,053
	6010	Overtime	-	-	-	206	-
		Other Wages	**-**	**-**	**1,294**	206	**4,053**
		Total Wages	**71,940**	**108,637**	**158,566**	**78,527**	**166,160**
	6022	Holiday Pay	2,596	3,347	-	-	-
	6023	Leave Cashout: (BW*2%) of FTE(2)	20,182	-	6,343	-	3,323
	6031	Medicare: 1.45%*TW	1,329	1,685	2,299	1,186	2,409
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	2,822	141	1,420
	6033	Workers' Compensation: (TW/100)*.2165	279	119	206	68	360
	6034	PERS: 22% of Eligible Wages	16,670	24,637	34,885	17,276	36,555
	6040	Employee Group Benefits: (1734*12)*FTE(2)	17,584	22,173	36,192	23,417	41,616
	6041	Utility Benefit: (380*12)*FTE (2)	2,104	3,611	9,120	4,530	9,120
		Benefits & Taxes	**60,744**	**55,572**	**91,867**	**46,618**	**94,804**
		Total Personnel	**132,684**	**164,209**	**250,434**	**125,145**	**260,963**

Planning Department

	100-54	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	115,100	142,036	214,242	101,522	219,347
6010	Overtime	-	-	-	206	-
6040	Employee Group Health	17,584	22,173	36,192	23,417	41,616
	Total personnel	**132,684**	**164,209**	**250,434**	**125,145**	**260,963**
Marterials, Supplies & Services						
6061	Travel/Training	-	2,095	15,000	-	10,000
6100	Supplies	2,687	491	4,500	342	4,200
6103	Wearing Apparel	271	288	400	-	
6150	Gasoline/Diesel/Oil	387	1,495	1,500	807	2,000
6153	Heating Fuel	5,651		3,402	-	3,402
6155	Water/Sewer/Garbage	169	-	760	-	760
6160	Electricity	498	-	3,930	-	3,930
6170	Telephone	40	47	50	13	-
6171	Staff Cellular Phones	587	597	750	299	598
6179	IT (ICR)					37,588
6200	Minor Equipment	10	-	1,000	-	
6230	Vehicle Maint/Repairs (ISF)	-	1,142	100-54-6230	643	1,698
6231	Vehicle Parts & Tools	496	778	1,000	99	1,000
6320	Other Professional Services	89,426	60,559	50,000	10,838	40,000
6330	Other Professional Fees	7,540	120	-	-	-
6331	Hardware/Software Support	2,539	2,792	-	-	-
6400	Insurance	3,442	(820)	-	-	7,061
6502	Advertising	1,416	143	3,000	-	3,000
6503	Dues & Subscriptions		-	1,000	2,954	1,000
6539	Miscellaneous Expenses	790	-	5,000	300	3,500
6711	Admin Overhead-IT SVCS	22,919	29,097	33,118	17,327	
	Total MS&S	**140,212**	**98,824**	**124,410**	**33,622**	**119,737**
	Total Operating Expenditures	**272,896**	**263,033**	**374,844**	**158,767**	**380,701**
6890	Capital Expenditures	35,516	60,327		-	
9694	Comprehensive Plan	60,678	5,724	26,771	2,869	
		96,194	66,051	26,771	2,869	-
	Total	369,090	**329,084**	401,615	**161,636**	380,701

Information Technology

100-55		FY23 Actuals	FY24 Actuals	FY25 budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	242,310	206,970	255,868	-	-
6010	Overtime	3,334	7,719	10,000	-	-
6040	Employee Group Health	30,290	34,769	36,192	-	-
	Total Personnel	**275,934**	**249,458**	**302,060**	**-**	**-**
6100	Supplies	6,994	1,088	7,000	87	
6150	Gasoline/Diesel/Oil	3,405	3,000	4,000	330	
6171	Staff Cellular Phones	3,097	2,079	45,000	1,057	-
6179	Connectivity Services	465,281	313,784	350,000	163,545	339,526
6200	Minor Equipment	16,184	20,733	30,000	-	
6210	Equipment Rental	114,534	140,588	220,000	66,299	256,487
6230	Vehicle Maint/Repairs (ISF)	1,344	2,284	3,322	1,266	
6231	Vehicle Parts & Tools	2,067	1,998	3,000	2,798	
6320	Other Professional Fees	88,790	112,328	85,000	32,090	268,500
6331	Hardware/Software Support	79,208	84,188	115,000	111,297	
6335	Other Purchased Services	13,658	7,835	10,000	2,093	
6400	Insurance	2,687	10,128	8,969	3,981	
6539	Miscellaneous Expenses	3,719	930	2,000	430	
6700	Indirect Cost Recovery	(666,254)	(582,886)	(746,489)	(373,232)	(864,513)
6890	Capital Expenditures	209,721	209,744	100,000	-	-
9694	Server Room Air Conditioner	-	1,937	-	-	-
	Total MS&S	**620,369**	**579,216**	**538,862**	**12,041**	**-**
	Total Operating Expenditures	**620,369**	**579,216**	**538,862**	**12,041**	**-**

City Attorney

100-56			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	30010	City Attorney	144,347	150,711	157,813	76,722	158,048
	6000	**Wages**	**144,347**	**150,711**	**157,813**	**76,722**	**158,048**
		Merit Increase	-	-		-	3,951
		Other Wages	-	-	-	-	3,951
		Total Wages	**144,347**	**150,711**	**157,813**	**76,722**	**161,999**
	6023	Leave Cashout: (TW*2%) of FTE(1)	-	-	3,156	-	3,161
	6031	Medicare: 1.45% of TW	2,077	2,170	2,288	1,105	2,292
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	2,809	138	710
	6033	Workers' Comp: (TW/100)*.2165	247	134	103	67	342
	6034	PERS: 22% of Eligible Wages	31,749	33,156	34,719	16,879	35,640
	6040	Employee Group Benefit: (1734*12)*1	34,117	24,141	18,096	14,909	20,808
	6041	Utility Benefit: (380*12)*FTE ())	-	-	-	-	-
		Benefits & Taxes	**68,190**	**59,601**	**61,172**	**33,098**	**62,953**
		Total Personnel	**212,537**	**210,312**	**218,985**	**109,820**	**224,952**

City Attorney Office

100-56		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	178,420	186,171	200,889	94,911	204,144
6040	Employee Group Health	34,117	24,141	18,096	14,909	20,808
	Total personnel	**212,537**	**210,312**	**218,985**	**109,820**	**224,952**
Materials, Supplies & Services						
6060	Training/Travel	8,353	5,464	12,000	3,389	12,000
6100	Supplies	356	52	300	-	
6171	Staff Cellular Phones	587	646	800	299	598
6179	IT (ICR)					37,588
6320	Other Professional Fees	35,134	10,688	20,000	-	
6321	Legal Fees	-	10,059	15,000	916	15,000
6335	Other Purchased Services	9,873	7,503	7,000	3,379	30,000
6400	Insurance	2,156	2,368	2,400	1,065	6,044
6410	Rents & Leases	8,444	1,478	-	-	
6503	Dues & Subscriptions	2,041	872	1,000	710	1,000
6539	Miscellanous Expense	24	128	1,200	11	1,200
	Total MS&S	**66,968**	**39,258**	**59,700**	**9,769**	**103,430**
	Total operating expenditures	**279,505**	**249,570**	**278,685**	**119,589**	**328,382**

Fire Department Personnel

100-60			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MII		Fire Chief			126,193	-	**-**
PS6	16101	Fire Captain			82,763	-	86,106
PS4	16201	Lieutenant			74,192	-	75,668
PS4	16202	Lieutenant			84,418	-	77,556
PS2	16203	Lieutenant			76,038	-	75,668
PS2	16301	Firefighter/EMT			59,171	-	59,171
PS2	16302	Firefighter/EMT			57,729	-	57,729
PS2	16303	Firefighter/EMT			55,224	-	55,224
PS2	16304	Firefighter/EMT			55,224	-	55,224
PS2	16305	Firefighter/EMT			55,224	-	55,224
PS2	16306	Firefighter/EMT			55,224	-	55,224
R2	16001	Administrative Assistant			58,662	-	52,896
	6000	**Wages**	651,552	565,492	840,062	304,839	705,690
		Merit Increase	-	-	16,801	-	14,114
	6010	FLSA Overtime	102,807	165,115	150,000	64,803	150,000
	6011	Call-Back Overtime	51,955	59,021	75,000	29,117	75,000
	6022	Holiday Pay	40,750	31,062	-	-	-
	9649	Volunteer Stipend	1,715	10,644	10,000	12,645	25,000
		Other Wages	**197,227**	**265,842**	**251,801**	**106,565**	**264,114**
		Total Wages	**848,779**	**831,334**	**1,091,863**	**411,404**	**969,804**
	6023	Leave Cashout: (BW*6%) of FTE(11)	61,445	27,234	60,484	17,772	42,341
	6030	Soc Sec Exp 6.2% of non-PERS	2,275	660	620	400	1,550
	6031	Medicare: 1.45% of TW	13,564	12,708	15,832	6,450	14,062
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	8,523	834	7,812
	6033	Workers' Compensation: (TW/100)*3.7735	28,974	18,065	28,198	8,359	36,596
	6034	PERS: 22% of Eligible Wages	188,060	175,746	227,514.00	90,842	207,857
	6040	Employee Group Benefits: (1734*12)*FTE(11)	164,025	104,404	217,152	49,439	228,888
	6041	Utility Benefit: (380*12)*FTE(11)	30,761	44,424	54,720	19,609	50,160
		Benefits & Taxes	**489,104**	**383,241**	**613,043**	**193,705**	**589,266**
		Total Personnel	**1,337,883**	**1,214,575**	**1,704,907**	**605,109**	**1,559,070**

Fire Department

100-60		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	1,019,096	886,035	1,262,755	461,750	1,105,182
6010	Overtime	154,762	224,136	225,000	93,920	225,000
6040	Employee Group Health	164,025	104,404	217,152	49,439	228,888
	Total personnel	**1,337,883**	**1,214,575**	**1,704,907**	**605,109**	**1,559,070**
Materials, Supplies & Services						
6060	Travel/Training	25,392	31,702	59,800	12,358	59,800
6100	Supplies	26,596	70,932	27,400	12,478	27,400
6103	Wearing Apparel	27,590	5,935	20,800	8,124	20,800
6150	Gasoline/Diesel/Oil	17,190	22,366	16,400	12,967	26,000
6153	Heating Fuel	32,362	36,931	40,000	16,973	40,000
6155	Water/Sewer/Garbage	-	11,824	11,600	10,811	22,000
6160	Electricity	20,285	20,271	25,300	9,410	20,000
6170	Telephone	3,046	3,394	2,400	975	2,932
6171	Staff Cellular Phones	2,696	2,740	4,000	1,371	2,992
6179	IT (ICR)					37,588
6200	Minor Equipment	41,293	15,607	23,700	8,269	15,000
6230	Vehicle Maint/Repair (ISF)	11,869	15,591	19,933	7,597	20,382
6231	Vehicle Parts & Tools	34,201	35,500	32,000	17,661	35,000
6240	Property Maint	1,516	6,920	30,000	2,304	20,000
6335	Other Purchased Services	30,908	43,552	31,000	3,968	31,000
6400	Insurance	97,789	106,366	108,000	47,939	86,940
6502	Advertising	1,553	2,863	5,000	375	500
6503	Dues/Subscriptions	11,885	4,888	15,200	4,525	15,200
6534	Collection/Ambulance Billing	17,996	27,734	31,200	37,543	31,200
6537	Fire Prevention Program	4,755	10,357	7,500	7,426	7,500
6539	Miscellaneous Expenses	868	1,882	1,500	2,292	1,500
6660	XFER TO F-58 FLEET REPLACEMENT	85,343	169,807	68,128	68,128	80,000
	Total MS&S	**495,133**	**647,162**	**580,861**	**293,494**	**603,733**
	Total Operating Expenditures	**1,833,016**	**1,861,737**	**2,285,768**	**898,603**	**2,162,803**

Police Department

100-61		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Propsed Budget
Personnel						
	Salaries, Benefits & Taxes	2,469,911	2,739,527	3,267,889	1,371,669	3,268,496
6010	Overtime	293,712	493,455	266,208	239,167	266,208
6040	Employee Group Health	324,072	316,949	504,878	175,784	580,543
	Total personnel	**3,087,695**	**3,549,931**	**4,038,975**	**1,786,620**	**4,115,247**
Materials, Supplies & Services						
6002	Relocation Expenses	7,083	11,768	10,000	-	10,000
6060	Travel/Training	70,887	64,839	80,000	34,310	80,000
6100	Supplies	29,152	25,123	32,000	20,237	32,000
6102	SART Exams	2,010	15,090	10,000	-	20,000
6103	Employee Wearing Apparel	12,851	35,334	25,000	1,638	32,400
6150	Gasoline/Diesel/Oil	52,609	73,903	45,000	28,941	60,000
6153	Heating Fuel	51,934	59,378	59,500	23,750	52,000
6155	Water/Sewer/Garbage	8,389	15,727	19,000	7,750	16,000
6160	Electricity	45,144	50,635	45,000	25,191	56,000
6170	Telephone	18,745	33,275	28,000	11,733	17,129
6171	Staff Cellular Phones	17,615	15,310	20,000	7,408	11,366
6179	IT (ICR)					37,588
6200	Minor Equipment	12,077	13,958	30,000	7,505	25,000
6230	Vehicle Maint/Repair (ISF)	-	23,326	22,812	9,756	23,326
6231	Vehicle Parts & Tools	21,949	51,587	35,000	12,236	35,000
6240	Property Maint	-	-	-	-	-
6335	Other Purchased Services	28,443	63,009	99,000	34,948	80,000
6400	Insurance	226,252	245,044	249,000	110,526	125,622
6401	Insurance-Ded Exp & Other	-	6,291	10,000	-	-

Police Department

100-61		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Propsed Budget
Personnel						
	Salaries, Benefits & Taxes	2,469,911	2,739,527	3,267,889	1,371,669	3,268,496
6010	Overtime	293,712	493,455	266,208	239,167	266,208
6040	Employee Group Health	324,072	316,949	504,878	175,784	580,543
	Total personnel	**3,087,695**	**3,549,931**	**4,038,975**	**1,786,620**	**4,115,247**
Materials, Supplies & Services						
6002	Relocation Expenses	7,083	11,768	10,000	-	10,000
6060	Travel/Training	70,887	64,839	80,000	34,310	80,000
6100	Supplies	29,152	25,123	32,000	20,237	32,000
6102	SART Exams	2,010	15,090	10,000	-	20,000
6103	Employee Wearing Apparel	12,851	35,334	25,000	1,638	32,400
6150	Gasoline/Diesel/Oil	52,609	73,903	45,000	28,941	60,000
6153	Heating Fuel	51,934	59,378	59,500	23,750	52,000
6155	Water/Sewer/Garbage	8,389	15,727	19,000	7,750	16,000
6160	Electricity	45,144	50,635	45,000	25,191	56,000
6170	Telephone	18,745	33,275	28,000	11,733	17,129
6171	Staff Cellular Phones	17,615	15,310	20,000	7,408	11,366
6179	IT (ICR)					37,588
6200	Minor Equipment	12,077	13,958	30,000	7,505	25,000
6230	Vehicle Maint/Repair (ISF)	-	23,326	22,812	9,756	23,326
6231	Vehicle Parts & Tools	21,949	51,587	35,000	12,236	35,000
6240	Property Maint	-	-	-	-	-
6335	Other Purchased Services	28,443	63,009	99,000	34,948	80,000
6400	Insurance	226,252	245,044	249,000	110,526	125,622
6401	Insurance-Ded Exp & Other	-	6,291	10,000	-	-
6503	Dues/Subscriptions	3,324	1,536	6,000	1,796	6,000
6539	Miscellaneous Expenses	1,202	-	-	-	-
	Total MSS	**717,016**	**805,133**	**825,312**	**337,725**	**719,430**
	Total Operating Expenditures	**3,804,711**	**4,355,064**	**4,864,287**	**2,124,345**	**4,834,677**

Public Works Adminstration

100-65			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
PERSONNEL:							
MIII	19010	Public Works Director 25%			20,897		35,547
R2	19001	Admin Assistant 25%			8,586	-	13,223
	6000	**Wages**	**29,041**	**30,053**	**29,483**	**14,178**	**48,770**
		Merit Increase	136		215	-	1,219
	6010	Overtime	-	42	-	7	-
		Other Wages	**-**	**42**	**-**	**7**	**-**
		Total Wages	**29,041**	**30,095**	**29,483**	**14,185**	**48,770**
	6022	Holiday Pay	**80**	58	-	-	-
	6023	Leave Cashout: (BW*3%) of FTE(.50)	7,220	-	172	-	975
	6031	Medicare: 1.45% of TW	472	381	428	284	707
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	525	27	868
	6033	Workers' Compensation: (TW/100)*.2165	52	22	76	13	106
	6034	PERS: 22% of Eligible Wages	6,488	6,603	6,486	3,113	10,729
	6040	Employee Group Benefits: (1734*12)*FTE(.50)	7,272	7,642	5,429	3,636	10,404
	6041	Utility Benefit: (380*12)*FTE(0.50)	481	1,200	1,368	372	2,280
		Benefits & Taxes	**22,065**	**15,906**	**14,483**	**7,445**	**26,070**
		Total Personnel	**51,106**	**46,001**	**43,966**	**21,630**	**74,840**

Public Works Admistration

100-65		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	43,834	38,317	38,537	17,987	64,436
6010	Overtime	-	42	-	42	-
6040	Employee Group Health	7,272	7,642	5,429	3,755	10,404
	Total Personnel	**51,106**	**46,001**	**43,966**	**21,784**	**74,840**
Material, Supplies & Services						
6060	Travel/Training	1,563	7,320	10,000	3,058	10,000
6100	Supplies	2,972	1,158	4,000	1,502	4,000
6103	Wearing Apparel	-	640	-	-	-
6150	Gasoline/Diesel/Fuel	1,977	396	2,000	1,034	2,000
6153	Heating Fuel	7,042	50,380	9,000	-	9,000
6155	Water/Sewer/Garbage	3,148	1,068	500	-	500
6160	Electricity	804	885	1,725	-	1,725
6170	Telephone	40	47	50	13	1,617
6171	Staff Cellular Phones	1,174	1,195	1,500	748	598
6179	IT (ICR)					37,588
6200	Minor Equipment	10	-	-	-	-
6230	Vehicle Maint/Repair (ISF)	3,455	3,273	4,762	1,815	4,869
6231	Vehicle Parts & Tools	2,137	3,821	3,000	6,331	3,000
6232	Tires & Wheels	-	-	-	-	-
6335	Other Purchased Services	67,329	3,473	15,000	713	15,000
6400	Insurance	2,775	3,013	3,500	2,554	2,309
6503	Dues & Subscriptions	689	496	500	200	500
6539	Miscellaneous Expenses	951	1,901	3,000	-	3,000
	Total MSS	**96,066**	**79,066**	**58,537**	**17,968**	**95,706**
	Total Operating Expenditures	**147,172**	**125,067**	**102,503**	**39,752**	**170,546**

Streets & Roads

100-66			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R4	20101	Streets & Roads - Foreman			109,335	-	113,758
R3	20201	Grader Operator			68,231	-	66,237
R3	20202	Grader Operator			73,492	-	76,823
R3	20203	Grader Operator			83,146	-	89,102
R3	20204	Operator/Driver			83,146	-	86,929
R3	21000	Driver ($47,110 @ 25% S&R, 50% HR, 12.5% HW, 12.5% HS)			14,003	-	13,931
		Temporary Driver x 2 July1- October 31			36,400	-	63,000
	6000	**Wages**	**311,592**	**407,425**	**467,753**	**204,433**	**509,780**
		Merit Increase	-		10,784	-	11,170
	6010	Overtime	40,145	37,756	35,000	6,131	35,000
		Other Wages	**40,145**	**37,756**	**45,784**	**6,131**	**46,170**
		Total Wages	**351,737**	**445,181**	**513,537**	**210,564**	**555,950**
	6022	Holiday Pay	14,489	19,117	-	-	-
	6023	Leave Cashout: (BW*3%) of FTE(5.25)	43,406	12,425	12,941	5,741	13,403
	6030	Soc Sec Exp 6.2% of non-PERS	-	224		956	3,906
	6031	Medicare: 1.45% of TW	6,064	7,056	7,446	3,250	8,061
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	4,623	425	4,850
	6033	Workers' Compensation: (TW/100)*3.124	17,027	7,313	1,327	3,992	17,368
	6034	PERS: 22% of Eligible Wages	88,556	101,197	112,978	37,731	108,449
	6040	Employee Group Benefits: (1734*12)*FTE(5.25)	98,156	115,057	94,642	57,511	109,242
	6041	Utility Benefit: (380*12)*FTE(5.25)	14,646	21,463	23,849	10,644	23,940
		Benefits & Taxes	**282,344**	**283,852**	**257,806**	**120,250**	**289,219**
		Total Personnel	**634,081**	**729,033**	**771,343**	**330,814**	**845,169**

Streets & Roads

100-66		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	495,780	576,220	641,700	267,172	700,927
502	Overtime	40,145	37,756	35,000	6,131	35,000
512	Employee Group Health	98,156	115,057	94,642	57,511	109,242
	Total Personnel	**634,081**	**729,033**	**771,343**	**330,814**	**845,169**
Materials, Supplies & Sevices						
6100	Supplies	8,494	4,868	4,500	3,686	4,500
6103	Wearing Apparel	2,313	3,000	5,000	2,792	5,000
6111	Signs	2,472	4,903	4,500	1,816	6,000
6131	Street Maint Gravel	702,008	410,400	200,000	-	200,000
6132	Salt	86,630	-	-	-	30,000
6150	Gasoline/Diesel/Oil	108,453	124,636	100,000	65,084	100,000
6153	Heating Fuel (25% of City Shop ISF)+100% S&R Shop	15,147	31,255	16,250	24,736	62,500
6155	Water/Sewer/Garbage (25% of City Shop ISF)	2,686	2,937	6,492	3,157	6,750
6160	Electric (25% of City Shop ISF)	2,954	3,063	15,875	3,054	18,000
6161	Electric: Street Lights	56,109	59,840	80,500	30,545	68,816
6170	Telephone	20	23	50	7	-
6171	Staff Cellular Phones	1,454	1,195	2,500	598	598
6179	IT (ICR)					37,588
6200	Minor Equipment	7,168	8,197	10,000	452	10,000
6230	Vehicle Maint/Repair (ISF)	134,485	114,181	166,109	63,309	173,281
6231	Vehicle Parts & Tools	70,275	107,818	70,000	43,846	95,000
6232	Tires & Wheels	807	7,575	25,000	-	-
6240	Property Maintenance	4,174	-	-	-	-
6250	Street Light MT & Pole Repair	18,530	-	20,000	18,597	20,000
6335	Other Purchased Services	8,064	2,968	10,000	7,868	10,000
6400	Insurance	23,889	26,522	26,300	18,488	63,167
	Total MS&S	**1,256,132**	**913,381**	**763,076**	**288,035**	**911,200**
	Total Operating Expenditures	**1,890,213**	**1,642,414**	**1,534,419**	**618,849**	**1,756,369**

Property Maintenance

100-70			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R4	22101	Building Maintenance Foreman			65,133	-	68,103
R2	22102	Maintenance Worker			60,147	-	91,062
R2	22103	Maintenance Worker			54,631	-	64,437
R2	22104	Maintenance Worker			87,092	-	52,889
R2	22105	Maintenance Worker			54,483	-	52,889
	18901	Temp Maint Worker (800 hrs @18/hr)			14,400	-	14,400
	18902	Temp Maint Worker (800 hrs @18/hr)			14,400	-	14,400
	6000	**Wages**	**266,645**	**300,914**	**350,286**	**152,739**	**358,180**
		Merit Increase	-	-	8,037	-	8,235
	6010	Overtime	59,722	52,769	50,000	27,049	50,000
		Other Wages	**59,722**	**52,769**	**58,037**	**27,049**	**58,235**
		Total Wages	**326,367**	**353,683**	**408,323**	**179,788**	**416,415**
	6022	Holiday Pay	11,872	15,547	-	-	-
	6023	Leave Cashout: (BW*2%) of FTE(5)	40,945	8,012	7,006	426	7,164
	6030	Soc Sec Exp 6.2% of non-PERS	218	-	1,786	412	1,786
	6031	Medicare: 1.45% of TW	5,660	5,520	5,921	3,318	6,038
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	4,239	352	4,064
	6033	Workers' Compensation: (TW/100)*2.6136	10,006	3,850	10,548	2,221	10,883
	6034	PERS: 22% of Eligible Wages	80,946	81,148	89,831	38,089	85,275
	6040	Emp Group Ben: (1734*12)*FTE(5)	98,802	68,602	92,290	50,557	104,040
	6041	Utility Benefit: (380*12)*FTE(5)	30,378	35,855	23,256	14,936	22,800
		Benefits & Taxes	**278,827**	**218,534**	**234,876**	**110,311**	**242,050**
		Total Personnel	**605,194**	**572,217**	**643,199**	**290,099**	**658,464**

Property Maintenance

100-70		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	446,670	450,846	500,909	212,493	504,424
6010	Overtime	59,722	52,769	50,000	27,049	50,000
6040	Employee Group Health	98,802	68,602	92,290	50,557	104,040
	Total Personnel	**605,194**	**572,217**	**643,199**	**290,099**	**658,464**
Materials, Supplies & Services						
6060	Travel/Training	-	-	8,000	-	8,000
6100	Supplies	2,531	2,513	5,000	3,189	29,000
6103	Wearing Apparel	1,252	436	5,000	54	5,000
6105	Cleanup Greenup Supplies	381	100	1,000	-	-
6106	Paint Supplies	709	-	2,000	102	-
6107	Electrical Supplies	2,870	662	5,000	1,956	-
6108	Plumbing Supplies	2,708	3,307	7,000	192	-
6110	Materials	5,338	1,114	5,000	687	-
6111	Boardwalk Repair Supplies	32	634	10,000	-	-
6142	Glycol Supplies	-	-	10,000	9,702	10,000
6150	Gasoline/Diesel/Oil	14,805	22,999	15,000	14,752	30,000
6153	Heating Fuel	76,050	74,693	25,000	7,991	25,000
6155	Water/Sewer/Garbage	2,150	2,006	8,000	-	8,000
6160	Electricity	12,004	13,528	13,340	5,515	13,340
6170	Telephone	26	149	50	7	-
6171	Staff Cellular Phones	1,120	1,140	1,700	571	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	8,175	5,340	8,000	6,854	8,000
6201	Boiler Expense	14,587	21,001	25,000	5,087	25,000
6230	Vehicle Maint. Repair (ISF)	5,608	4,719	6,866	2,617	7,020
6231	Vehicle Parts & Tools	2,730	2,595	5,000	3,827	5,000
6240	Wind Turbine Contract	14,400	-	11,000	7,200	14,400
6241	Parks Maintenance	1,675	11,570	45,000	1,400	55,000
6242	Boardwalk Lighting Project	34	-	343,339	-	-
6250	Carpentry Expense	1,506	256	5,000	2,351	-
6335	Other Purchased Services	20,054	8,746	15,000	13,807	56,000
6400	Insurance	12,950	14,083	14,300	6,347	17,314
6510	4th of July	130	53	1,000	53	1,000
6530	Finance Charges/Penalties	11	-		-	
6539	Miscellanouse Expenses	1,053	1,858	15,000	1,053	5,000
6700	Indirect Cost Recovery Allocation	(298,288)	(291,620)	(358,910)	(179,755)	(430,114)
	Total MS&S	**(93,399)**	**(98,118)**	**256,685**	**(84,441)**	**(69,256)**
	Total Operating Expenditures	**511,795**	**474,099**	**899,884**	**205,658**	**589,208**

Community Parks and Recreation

		100-71	FY26 Budget
Personnel			
MII	18010	Community Parks and Recreation Director	117,892
R3	18001	Program Specialist	62,545
R3	18002	Program Specialist	55,723
	18101	Lifeguard PT	23,889
	18102	Lifeguard PT	23,889
		Lifeguard - 14 hours/week bucket	25,000
		Administrative Assistant- 14 hours/week bucket	25,000
		Program Specialist Seasonal	11,000
		Lifeguard Seasonal	11,000
	6000	**Wages**	308,938
		Merit Increase	5,904
	6010	Overtime	2,000
		Other Wages	**7,904**
		Total Wages	316,842
	6023	Leave Cashout: (TW*5%) of FTEs(3)	11,808
	6030	Soc Sec Exp 6.2% of non-PERS	4,464
	6031	Medicare: 1.45% of TW	4,594
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	4,263
	6033	Workers' Compensation: (TW/100)*2.5833	8,185
	6034	PERS: 22% of Eligible Wages	71,161
	6040	Employee Group Benefits: (1734*12)*FTE(3)	62,424
	6041	Utility Benefit: (380*12)*FTE (3)	13,680
		Benefits & Taxes	**180,579**
		Total Personnel	**497,421**

COMMUNITY PARKS & RECREATION

100-71		FY23 Actual	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes					432,997
6010	Overtime					2,000
6040	Employee Group Health Benefits					62,424
	Total Personnel					**497,421**
Materials, Supplies & Services						
6060	Travel/Training					14,000
6100	Supplies					80,000
6110	Building Maintenance					16,100
6150	Gasoline/Diesel/Oil				869	2,000
6153	Heating Fuel				162,336	210,000
6155	Water/Sewer/Garbage				39,358	80,000
6160	Electricity				53,681	115,000
6170	Telephone				511	-
6171	Staff Cellular Phones					1,197
6179	IT (ICR)					37,588
6200	Minor Equipment					6,000
6230	Vehicle Maint./Repair (ISF)					1,129
6335	Other Purchase Services					37,000
6400	Insurance				27,521	78,935
6430	Allowance for Special Events					2,000
6502	Advertising					2,000
6503	Dues/Subscriptions					1,000
	Total MS&S					**683,948**
	Total Operating Expenditures					**1,181,369**

Community Services

100-72		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
6155	Bethel Winter House	-		118,300	595	118,300
6171	Bethel Friends of Canines	102,000	115,000	115,000	115,000	115,000
6430	Community Action Grant 20% of Prior Year Alcohol tax	143,383	36,690	86,000	31,883	78,953
6431	UAF 4-H Contribution	224,000	112,000	112,000	112,000	
6509	Kusko Consortium Library Agreement	72,600	72,600	92,600	92,600	92,600
	K-300/Family Bereavement W/S Donations		-	5,000	-	5,000
	Total Donations	**541,983**	**336,290**	**528,900**	**352,078**	**409,853**

In-Kind & Transfers

100-73		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
6643	Cash Transfer to Transit Bus	66,226	89,944	166,766	46,758	164,118
6647	Xfer out to Fleet Replacement Fund	-	-	80,000	-	80,000
6440	Community Service Patrol Program 270-50-6440	-	-	32,308	-	-
	Total In-Kind Transfers	**66,226**	**89,944**	**279,074**	**46,758**	**244,118**

Special Revenue Funds

270 - Community Service Patrol

410 - Enhanced 911 System

Community Service Patrol Program

270-50			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R3	28101	Community Service Patrol			54,631		58,543
R3	28102	Community Service Patrol			53,560		57,117
R3	28103	Community Service Patrol			54,631		55,723
	6000	**Wages**	**82,377**	**84,365**	**162,822**	**71,378**	**171,383**
		Shift differential @3.5% of base wages	-		5,699	-	5,998
		Merit Increase	-		4,071	-	4,285
	6010	Overtime	7,824	9,289	10,000	10,366	5,000
		Other Wages	**7,824**	**9,289**	**19,769**	**10,366**	**15,283**
		Total Wages	**90,201**	**93,654**	**182,591**	**81,744**	**186,666**
	6022	Holiday Pay	5,456	3,822		-	
	6023	Leave Cashout: (BW*5%) of FTE(3)	15,283	-	8,141	-	8,569
	6031	Medicare: 1.45% of TW	1,604	1,411	2,648	1,178	2,707
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	3,250	122	2,131
	6033	Workers' Comp: (TW/100)*2.459	4,490	1,458	4,717	1,046	4,590
	6034	PERS: 22% of Eligible Wages	23,849	20,953	40,170	17,984	41,067
	6040	Employee Group Benefits: (1734*12)*FTE(3)	23,485	15,069	54,288	9,120	62,424
	6041	Utility Benefit: (380*12)*FTE(3)	4,076	5,307	13,680	2,452	13,680
		Benefits & Taxes	**78,243**	**48,020**	**126,894**	**31,902**	**135,167**
		Total Personnel	**168,444**	**141,674**	**309,485**	**113,646**	**321,833**

Community Service Patrol Program

270-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	137,135	117,316	245,197	94,160	254,409
502	Overtime	7,824	9,289	10,000	10,366	5,000
512	Employee Group Health	23,485	15,069	54,288	9,120	62,424
	Total Personnel	**168,444**	**141,674**	**309,485**	**113,646**	**321,833**
Materials, Services & Supplies						
6100	Supplies	405	-	4,000	746	4,000
6103	Wearing Apparel	-	-	1,800	-	1,800
6150	Gasoline/Diesel/Fuel	9,701	4,328	16,000	8,659	16,000
6153	Heating Fuel	(59)	-	100	-	100
6171	Staff Cellular Phones	-	1,345	800	897	800
6400	Insurance	3,261	3,545	3,600	1,598	7,435
6440	In-Kind Expenses/Grant Match from 100-73	-		32,308	-	
	Total MS&S	**13,308**	**9,218**	**58,608**	**11,900**	**30,135**
	Total Operating Expenditures	**181,752**	**150,892**	**368,093**	**125,546**	**351,968**

E-911 Services Fund Personnel

		410-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	17010	Police Chief 10% (90% GF)			13,077		14,637
R3	17805	Public Safety Dispatcher			59,119		53,114
	6000	**Wages**	**56,021**	**16,632**	**72,196**	**7,000**	**67,751**
		Merit Increase	-	-	-	-	1,694
	6010	Overtime	9,537	783	-	-	-
		Other Wages	**9,537**	**783**	**-**	**-**	**1,694**
		Total Wages	**65,558**	**17,415**	**72,196**	**7,000**	**69,445**
	6022	Holiday Pay	4,884	359	2,000	-	2,000
	6023	Leave Cashout: (BW*5%) of FTE(1.1)	6,368	634	3,610	-	3,388
	6031	Medicare: 1.45% of TW	1,204	272	1,047	101	1,007
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,285	23	971
	6033	Workers' Comp: (TW/100)*2.459	129	63	187	31	1,708
	6034	PERS: 22% of Eligible Wages	16,326	3,910	15,883	1,540	15,278
	6040	EmpGroup Ben: (1734*12)*FTE (1.1)	49,046	1,837	19,906	1,168	22,889
	6041	Utility Benefit: (380*12)*FTE(1.1)	3,772	2,832	5,016	48	5,016
		Benefits & Taxes	**81,729**	**9,907**	**48,933**	**2,911**	**52,256**
		Total Personnel	**147,287**	**27,322**	**121,129**	**9,911**	**121,700**

E-911 Services Fund

410-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
42-4428	Surcharge	139,619	151,326	148,000	74,510	148,000
	Total Revenue	**139,619**	**151,326**	**148,000**	**74,510**	**148,000**
Personnel						
	Salaries, Benefits & Taxes excluding EGHB	88,704	24,702	101,223	8,743	98,812
6010	Overtime	9,537	783	-	-	-
6040	Employee Group Health Benefits (EHGB)	49,046	1,837	19,906	1,168	22,889
	Total Personnel	**147,287**	**27,322**	**121,129**	**9,911**	**121,700**
Materials, Supplies & Services						
6335	Other Purchased Services	48,530	5,318	-	-	-
6400	Insurance	2,292	2,455	2,500	1,109	2,591
6410	Rents & Leases	17,400	31,866	13,000	4,302	13,000
	Total MS&S	**68,222**	**39,639**	**15,500**	**5,411**	**15,591**
	Total Expense	**215,509**	**66,961**		**15,322**	**137,291**
	Net Operating Profit/(Loss)	**(75,890)**	**84,365**	**11,371**	**59,188**	**10,709**

City of Bethel
Enterprise Funds

500 - Solid Waste Enterprise Fund

510 - Water & Sewer Enterprise Fund

520 - Municipal Dock Enterprise Fund

530 - Leased Properties Enterprise Fund

560 - Bethel Transit System Enterprise Fund

SOLID WASTE SUMMARY

Enterprise Fund 500	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue					
Total Revenue	**1,243,726**	**1,341,036**	**1,275,495**	**735,619**	**1,471,238**
Expense					
Hauled Refuse - 500-70	405,754	447,163	657,555	264,625	549,570
Landfill Operations - 500-71	601,109	459,552	660,515	265,208	698,422
Landfill Closure Costs	59,931		64,636	64,636	82,302
Total Operating Expense	**1,066,794**	**1,006,863**	**1,318,071**	**594,469**	**1,247,992**
Net Income (Loss)	**176,932**	**334,173**	**(42,576)**	**141,150**	**223,246**

Landfill Closure Costs	59,931		64,636		82,302
Previous Landfill Closure Fund Balance	1,284,629		1,344,560		1,409,196
Landfill Closure Fund Balance	**1,344,560**		**1,409,196**		**1,491,498**

SOLID WASTE REVENUE

Enterprise Fund 500		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
44-4396	Commercial Garbage Pickup	766,357	749,740	800,000	431,378	862,756
44-4397	Landfill Dump Fee	135,940	258,185	125,000	157,944	315,888
44-4398	Residential Garbage Pickup	341,429	333,111	350,495	146,297	292,594
	Total Solid Waste Services	**1,243,726**	**1,341,036**	**1,275,495**	**735,619**	**1,471,238**
	Total Revenue	**1,243,726**	**1,341,036**	**1,275,495**	**735,619**	**1,471,238**

Hauled Refuse

		Enterprise Fund 500-70	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MII	19010	Public Works Director @ 5%	-	6,664	6,966	-	7,109
R2	19001	Admin Asst @ 5%	-	2,540	2,862	-	2,645
R3	25201	Hauled Refuse Driver	-	94,184	103,765	-	107,957
		Temporary Worker	-	14,432	14,432	-	14,432
		Temporary Worker	-	14,432	14,432	-	14,432
	6000	**Wages**	**98,144**	**132,252**	**142,457**	**70,484**	**146,575**
		Merit Increase	-	3,140	2,666	-	2,943
	6010	Overtime	5,854	10,250	10,250	2,063	10,250
		Other Wages	**5,854**	**13,390**	**12,916**	**2,063**	**13,193**
		Total Wages	**103,998**	**145,641**	**155,373**	**72,547**	**159,768**
	6022	Holiday Pay	4,236	-	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(1.1)	23,400	7,282	5,864	-	5,886
	6030	Soc Sec Exp 6.2% of non-PERS	-	1,790	1,790	769	1,790
	6031	Medicare: 1.45% of TW	1,848	2,112	2,253	1,178	2,317
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	2,592	1,399	110	1,632
	6033	Workers' Compensation: (TW/100)*4.8252	12,553	3,762	4,014	3,340	7,709
	6034	PERS: 22% of Eligible Wages	26,295	32,041	34,182	10,323	28,799
	6040	Employee Group Benefits: (1734*12)*FTE(1.1)	14,979	27,971	19,906	8,950	22,889
	6041	Utility Benefit: (380*12)*FTE(1.1)	2,290	5,016	5,016	1,298	5,016
		Benefits & Taxes	**85,601**	**82,566**	**74,423**	**25,968**	**76,037**
		Total Personnel	**189,599**	**228,207**	**229,796**	**98,515**	**235,805**

Hauled Refuse

Enterprise Fund 500-70		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	168,766	199,641	199,641	87,502	202,666
6010	Overtime	5,854	10,250	10,250	2,063	10,250
6040	Employee Group Health	14,979	19,906	19,906	8,950	22,889
	Total Personnel	**189,599**	**229,796**	**229,796**	**98,515**	**235,805**
Materials, Supplies & Services						
6100	Supplies	709	1,000	1,000	1,297	1,000
6103	Wearing Apparel	462	1,000	1,000	110	1,000
6121	4 YD Dumpsters	57,072	60,000	60,000	59,748	60,000
6150	Gasoline/Diesel/Oil	17,564	14,000	14,000	18,788	40,000
6230	Vehicle Maint/Repair (ISF)	67,256	72,000	79,732	33,664	80,363
6231	Vehicle Parts & Tools	9,095	10,000	20,000	26,081	20,000
6232	Tires/Wheels/Chains	1,320	8,000	8,000	2,069	8,000
6335	Other Purchased Services	-	1,000	1,000	-	1,000
6400	Insurance	6,996	7,700	7,700	3,418	12,402
6710	Administration Overhead - (ICR)	55,681	42,667	235,327	20,935	90,000
	Total MS&S	**216,155**	**217,367**	**427,759**	**166,110**	**313,765**
	Total Operating Expenses	**405,754**	**447,163**	**657,555**	**264,625**	**549,570**

Landfill

Enterprise Fund 500-71			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	19010	Public Works Director @ 5%			6,966	-	7,109
R2	19001	Admin Asst @ 5%			2,862	-	2,645
R4	23101	Landfill Manager			71,901	-	64,814
R3	23201	Landfill Operator			57,411	-	52,889
R3	20106	Driver (50% Landfill, 25% S&R, 12.5% HW, 12.5% HS)			28,005	-	27,862
	6000	**Wages**	**148,838**	**121,569**	**167,145**	**68,210**	**155,319**
		Merit Increase	-	-	4,004	-	3,883
	6010	Overtime	32,434	14,239	35,000	9,726	35,000
		Other Wages	**32,434**	**14,239**	**39,004**	**9,726**	**38,883**
		Total Wages	**181,272**	**135,808**	**206,149**	**77,936**	**194,202**
	6022	Holiday Pay	6,673	7,518	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(2.6)	46,842	542	20,823	-	7,766
	6030	Soc Sec Exp 6.2% of non-PERS	54	258	-	360	-
	6031	Medicare: 1.45% of TW	3,465	2,129	2,989	1,207	2,816
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,847	235	2,782
	6033	Workers' Comp: (TW/100)*2.7373	9,244	4,971	5,325	2,447	5,316
	6034	PERS: 22% of Eligible Wages	45,643	30,333	45,353	15,864	42,724
	6040	Emp Group Benefits: (1734*12)*FTE(2.6)	30,423	16,927	47,050	4,990	54,101
	6041	Utility Ben: (380*12)*FTE(2.6)	6,990	6,222	11,856	3,761	11,856
		Benefits & Taxes	**149,334**	**68,900**	**135,243**	**28,864**	**127,361**
		Total Personnel	**330,606**	**204,708**	**341,392**	**106,800**	**321,563**

Landfill Operations

Enterprise Fund (500-71)		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	267,749	173,542	259,343	92,084	232,462
6010	Overtime	32,434	14,239	35,000	9,726	35,000
6040	Employee Group Health	30,423	16,927	47,050	4,990	54,101
	Total Personnel	**330,606**	**204,708**	**341,392**	**106,800**	**321,563**
Materials, Supplies & Services						
6060	Training/Travel	2,358	3,678	10,000	2,669	5,000
6100	Supplies(Includes Salt)	3,844	3,119	3,000	3,295	33,000
6103	Wearing Apparel	1,430	1,033	3,000	342	3,000
6132	Salt	27,029	-	30,000	30,244	-
6150	Gasoline/Diesel/Oil	23,508	31,982	15,000	3,397	15,000
6153	Heating Fuel	9,646	21,799	18,100	8,346	18,000
6160	Electricity	4,921	4,434	5,700	1,387	5,700
6171	Staff Cellular Phones	629	598	900	299	598
6179	IT(ISR)					37,588
6200	Minor Equipment	3,366	4,835	7,500	1,242	7,500
6230	Vehicle Maint/Repair (ISF)	68,189	60,896	88,592	33,765	90,585
6231	Vehicle Parts	20,117	22,015	20,000	24,994	20,000
6240	Property Maint (ISF)	24,857	25,073	29,909	14,980	17,676
6335	Other Purchased Services	3,303	9,125	4,000	-	4,000
6400	Insurance	4,765	5,108	5,200	2,308	15,211
6503	Dues and Subscriptions	4,000	4,245	10,000	-	10,000
6539	Miscellaneous Expense	-	50	4,000	38	4,000
6710	Administration Overhead - (ICR)	68,541	56,854	64,222	31,102	90,000
	Total MS&S	**270,503**	**254,844**	**319,123**	**158,408**	**376,859**
	Total Operating Expenses	**601,109**	**459,552**	**660,515**	**265,208**	**698,422**

Water & Sewer Utility Fund Summary

Enterprise Fund 510	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Operating Revenue	**8,388,457**	**9,070,294**	**8,592,702**	**4,589,840**	**9,438,290**
Operating Expenditures for Services:					
Hauled Water	3,174,718	2,546,057	2,321,951	954,220	2,191,891
Hauled Sewer	1,817,304	2,055,148	2,454,119	1,630,804	2,205,979
Piped Water	432,821	542,856	517,192	175,027	603,386
Piped Sewer	610,897	803,136	792,854	257,892	900,370
Water Treatment - Bethel Heights	729,453	861,721	904,814	420,105	1,028,527
Water Treatment - City Subdivision	1,010,681	848,372	839,175	466,121	1,090,373
Sewer Lagoon	122,692	253,154	200,280	72,222	251,217
Subtotal	**7,938,368**	**7,910,444**	**8,030,385**	**4,047,774**	**8,271,742**
Excess of Revenue Over Operating Expense	**450,089**	**1,159,850**	**562,317**	**542,066**	**1,166,547**
Less: Operating Expenses for Non-Services					
Utility Billing	131,316	354,336	364,844	140,548	449,290
Subtotal	**131,316**	**354,336**	**364,844**	**140,548**	**449,290**
Excess of Revenue over Operating & Non-Service Expense	**299,585**	**805,514**	**197,473**	**384,191**	**717,257**

*Note: Capital Exenditures and Capital Projects have been removed from the Operational Budget as well as their calculations from prior years

WATER & SEWER UTILITY FUND REVENUES

Enterprise Fund 510		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
100-72	Cash Xfer from Community Serv 100-73		-		50	5,000
42-4384	Contract Water	14,024	9,742	14,783	9,864	20,320
42-4386	Metered Piped Water (Comm)	880,140	1,187,983	967,773	522,439	1,076,224
42-4387	Unmetered Piped Water (Res.)	958,864	963,577	961,395	500,425	1,030,876
42-4389	Pumphouse Water	26,316	34,271	24,406	17,536	36,124
42-4390	Trucked Water	3,174,718	3,298,474	3,338,369	1,507,793	3,106,054
	Total Water Services	**5,054,062**	**5,494,047**	**5,306,726**	**2,558,107**	**5,274,597**
43-4384	Contract Sewer & Lagoon Dump	29,833	45,712	14,474	30,369	62,560
43-4386	Metered Piped Sewer (Comm.)	525,448	702,026	583,123	306,341	631,062
43-4387	Unmetered Piped Sewer (Res.)	283,506	283,335	282,330	151,902	312,918
43-4390	Trucked Sewer (EVAC/HB)	1,817,304	1,937,065	1,888,920	1,188,794	2,448,916
	Total Sewer Services	**2,656,091**	**2,968,138**	**2,768,847**	**1,677,406**	**3,455,456**
45-4392	Water Subscription Fees	204,679	209,802	204,946	108,653	223,825
45-4393	Sewer Subscription Fees	217,379	219,859	216,015	116,238	239,450
45-4394	Reconnect Fees	-	-	3,000	-	3,090
45-4429	Senior Discounts	(55,134)	(57,585)	(52,000)	(30,614)	(53,560)
45-4430	NSF Fees/Credit Card Surcharge	85	360	-	(30)	(60)
45-4520	Utility Inspection Fee	-	(251)		-	-
45-4523	Utility Penalty & Interest	69,377	72,626	70,000	35,022	72,145
45-4590	Investment Income	75,760	124,830	50,000	62,583	125,166
49-4427	Ins Claim Recovery from PY	145,154				-
49-4439	Miscellaneous Income	20,381	20,000	20,000	48,832	97,664
49-4982	Utility Collections (New for FY24)	-	19,278	-	13,763	-
49-6532	Cash Over/Short	623	(810)	500	(120)	515
	Total Other Revenue	**678,304**	**608,109**	**512,461**	**354,327**	**708,236**
	Total Revenue	**8,388,457**	**9,070,294**	**8,588,034**	**4,589,840**	**9,438,290**

Utility Billing

		Enterprise Fund 510-80	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R3	13304	Acct Specialist I (Utility Billing)			54,632		57,116
R2	13401	Acct Clerk @ 75% w/25% to Finance			37,206		38,699
	6000	**Wages**	**10,659**	**37,971**	**91,838**	**29,566**	**95,815**
		Merit Increase	-	-	2,296	-	2,395
	6010	Overtime	18	465	3,000	346	3,000
		Other Wages	**18**	**465**	**5,296**	**346**	**5,395**
		Total Wages	**10,677**	**38,436**	**97,134**	**29,912**	**101,210**
	6022	Holiday Pay	253	1,949	-	-	-
	6023	Leave Cashout: (BW*5%) of FTEs (1.75)	-	-	4,592	-	4,791
	6031	Medicare: 1.45% of Total Wages	158	583	1,408	430	1,468
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,729	50	1,807
	6033	Workers' Comp: (TW/100)*.2165	207	99	2,509	41	219
	6034	PERS: 22% of Eligible Wages	2,405	8,744	21,369	6,557	22,266
	6040	Emp Group Ben: (1734*12)*FTE(1.75)	36	5,734	40,716	5,130	36,414
	6041	Utility Benefit: (380*12)*FTE(1.75)	421	2,842	10,260	2,623	7,980
		Benefits & Taxes	**3,480**	**19,951**	**82,584**	**14,831**	**74,944**
		Total Personnel	**14,157**	**58,387**	**179,718**	**44,743**	**176,154**

Utility Billing

Enterprise Fund 510-80		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	14,103	52,188	136,002	39,267	136,740
6010	Overtime	18	465	3,000	346	3,000
6040	Employee Group Health	36	5,734	40,716	5,130	36,414
	Total Personnel	**14,157**	**58,387**	**179,718**	**44,743**	**176,154**
Materials, Supplies & Services						
6060	Travel/Training	-	-	4,500	-	4,500
6100	Supplies	719	-	3,500	402	3,500
6170	Telephone					80
6179	IT (ICR)					37,588
6200	Minor Equipment	-	-	4,000	-	4,000
6335	Outsourced Services Caselle Utility Billing	5,161	53,596	49,500	34,062	60,000
6400	Insurance	1,046	1,191	1,200	533	3,776
6506	Postage Nextrust Billflash	12,691	4,818	15,000	2,349	18,000
6531	Bank Charges	55,815	62,061	40,000	31,497	40,000
6539	Miscellaneous	-	18,647	500	10,589	500
6710	Administration Overhead - (ICR)	41,727	41,329	33,808	16,373	101,192
	Total MS&S	**117,159**	**181,642**	**152,008**	**95,805**	**273,136**
	Total Operating Expenses	**131,316**	**240,029**	**331,726**	**140,548**	**449,290**

Hauled Water

Enterprise Fund 510-81			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	19010	Public Works Director @ 2.5%			6,966	-	3,555
R2	19001	Admin Asst @ 2.5%			2,862	-	1,322
R4	24101	Hauled Services Foreman (50% of base salary)			49,561	-	53,102
R2	24001	Administrative Assistant-Water/Sewer (50% of base salary)			33,192	-	34,700
R3	24201	Driver			63,372	-	58,559
R3	24202	Driver			53,560	-	63,060
R3	24203	Driver			53,560	-	55,723
R3	24204	Driver			53,560	-	55,723
R3	24205	Driver			53,560	-	55,723
R3	24206	Driver			53,560	-	55,723
R3	24207	Driver			53,560	-	55,723
R3	24208	Driver			53,560	-	55,723
R3	21000	Driver ($47,110 @ 12.5% HW, 50% HR, 25% S&R, 12.5% HS)			7,001	-	5,889
	6000	**Wages**	**419,814**	**527,175**	**537,874**	**280,496**	**554,525**
		Merit Increase	-	-	13,447	-	13,863
	6010	Overtime	221,346	270,856	225,000	107,679	225,000
		Other Wages	**221,346**	**270,856**	**238,447**	**107,679**	**238,863**
		Total Wages	**641,160**	**798,031**	**776,321**	**388,175**	**793,388**
	6022	Holiday Pay	11,139	13,334	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(9.175)	25,852	1,921	26,545	-	27,726
	6030	Soc Sec Exp 6.2% of non-PERS	26,645	35,210	-	15,464	-
	6031	Medicare: 1.45% of Total Wages	9,738	11,446	11,257	6,098	11,504
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	(1,902)	2,447	9,450	3,431	11,453
	6033	Workers' Compensation: (TW/100)*1.9641	10,692	8,184	20,055	3,133	.
	6034	PERS: 22% of Eligible Wages	52,560	54,348	170,791	28,673	174,545
	6040	Employee Group Benefits: (1734*12)*FTE(9.175)	43,952	30,755	169,198	23,278	190,913
	6041	Utility Benefit: (380*12)*FTE (9.175)	3,046	5,050	42,636	1,632	41,838
		Benefits & Taxes	**181,722**	**162,695**	**449,931**	**81,709**	**457,980**
		Total Personnel	**822,882**	**960,726**	**1,226,252**	**469,884**	**1,251,368**

Hauled Water

	Enterprise Fund 510-81	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	557,584	659,115	832,054	338,927	835,455
6010	Overtime	221,346	270,856	225,000	107,679	225,000
6040	Employee Group Health	43,952	30,755	169,198	23,278	190,913
	Total	**822,882**	**960,726**	**1,226,252**	**469,884**	**1,251,368**
Materials, Supplies & Services						
6060	Travel/Training	4,640	-	10,000	-	-
6100	Supplies	12,388	20,862	15,000	2,792	15,000
6103	Wearing Apparel	11,661	13,692	15,000	1,350	15,000
6150	Gasoline/Diesel/Oil	141,621	154,186	110,000	89,488	150,000
6153	Heating Fuel (25% of City Shop ISF)	30,467	29,593	16,250	17,050	22,500
6155	Water/Sewer/Garbage (25% of City Shop ISF)	6,232	7,007	6,492	3,157	6,750
6160	Electric (25% of City Shop ISF)	13,982	15,192	15,875	6,295	18,000
6170	Telephone	20	42	50	13	-
6171	Staff Cellular Phones	7,446	1,195	6,500	592	598
6179	IT (ICR)					37,588
6200	Minor Equipment	5,436	646	5,000	603	5,000
6230	Vehicle Maint/Repair (ISF)	278,801	228,133	331,886	126,491	339,356
6231	Vehicle Parts & Tools	81,244	90,977	100,000	22,901	125,000
6232	Tires & Wheels	2,573	5,838	20,000	15,773	-
6240	Property Maint (ISF)	41,429	40,503	49,849	24,966	29,460
6332	Lab Tests	769	100	3,000	-	3,000
6335	Other Purchased Services	(15,519)	823	3,000	(1,000)	3,000
6400	Insurance	107,044	128,181	122,000	61,668	67,079
6539	Miscellaneous	41,212	13,623	2,000	482	2,000
6710	Administration Overhead - (ICR)	214,380	241,271	230,679	111,715	101,192
	Total MS&S	**985,826**	**991,864**	**1,062,581**	**484,336**	**940,523**
	Total Operating Expenses	**1,808,708**	**1,952,590**	**2,288,833**	**954,220**	**2,191,891**

Piped Water

		Enterprise Fund 510-82	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 20%			13,931	-	28,437
R2	**19001**	Admin Asst @ 20%			5,724	-	10,579
R4	**25101**	Utility Maintenance Foreman (30% of base salary)			17,353	-	18,059
R3	**25401**	Utility Maintenance Tech (45% of base salary)			22,770	-	25,079
R3	**25402**	Utility Maintenance Tech (45% of base salary)			22,770	-	26,352
R3	**25403**	Utility Maintenance Tech (45% of base salary)			22,324	-	25,079
R3	**25404**	Utility Maintenance Tech (45% of base salary)			22,324	-	25,079
		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)			15,200	-	15,200
	6000	**Wages**	**78,582**	**65,485**	**142,396**	**38,644**	**173,864**
		Merit Increase	-	-	3,560	-	3,967
	6010	Overtime	44,664	30,671	35,000	15,368	35,000
	19001	**Other Wages**	**44,664**	**30,671**	**38,560**	**15,368**	**38,967**
	19001	**Total Wages**	**123,246**	**96,156**	**180,956**	**54,012**	**212,831**
	6022	Holiday Pay	**2,074**	1,459	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(2.5)	11,167	1,212	9,048	-	8,693
	6030	Soc Sec Exp 6.2% of non-PERS	2,258	937	942	-	942
	6031	Medicare: 1.45% of Total Wages	1,951	1,359	2,624	898	3,086
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,953	95	3,788
	6033	Workers' Compensation: (TW/100)*1.9641	3,431	822	4,675	667	4,180
	6034	PERS: 22% of Eligible Wages	20,712	18,090	39,810	11,877	43,479
	6040	Employee Group Benefits: (1734*12)*FTE(2.5)	52,244	45,395	49,764	19,355	52,020
	6041	Utility Benefit: (380*12)*FTE(2.5)	4,818	5,065	12,540	2,894	11,400
	19001	**Benefits & Taxs**	**98,655**	**74,339**	**121,356**	**35,786**	**127,589**
	19001	**Total Personnel**	**221,901**	**170,495**	**302,312**	**89,798**	**340,419**

Piped Water

Enterprise Fund 510-82		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	124,993	94,429	217,548	55,075	253,399
6010	Overtime	44,664	30,671	35,000	15,368	35,000
6040	Employee Group Health	52,244	45,395	49,764	19,355	52,020
	Total	**221,901**	**170,495**	**302,312**	**89,798**	**340,419**
Materials, Supplies & Services						
6060	Travel/Training	-	-	8,000	600	8,000
6100	Supplies	2,509	5,186	5,000	1,716	5,000
6103	Wearing Apparel	-	-	5,000	710	5,000
6108	Plumbing Supplies	7,824	14,855	15,000	-	15,000
6150	Gasoline/Diesel/Oil	15,142	16,597	15,000	3,837	15,000
6153	Heating Fuel	50,895	61,945	48,400	21,434	48,400
6155	Water/Sewer/Garbage	2,317	2,687	2,200	1,286	2,200
6160	Electricity-Util Mt. Shop	8,185	7,695	8,200	2,250	8,200
6170	Telephone	40	28	50	7	-
6171	Staff Cellular Phones	2,550	2,571	2,200	1,286	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	-	3,692	-	51	-
6230	Vehicle Maint/Repair (ISF)	2,688	2,207	3,211	1,224	3,284
6231	Vehicle Parts & Tools	2,598	3,053	1,500	2,363	1,500
6232	Tires & Wheels	-	835	500	-	500
6332	Lab Tests	812	1,195	500	-	500
6335	Other Purchased Services	733	4,955	1,500	-	1,500
6400	Insurance	7,368	7,970	8,100	3,595	8,376
6401	Insurance-Ded Exp & Other	-	-	530	-	530
6710	Administration Overhead - (ICR)	80,170	57,688	56,870	27,542	101,192
	Total MS&S	**210,920**	**242,213**	**214,879**	**85,229**	**262,966**
	Total Operating Expenses	**432,821**	**412,708**	**517,191**	**175,027**	**603,386**

Bethel Heights Water Treatment

Enterprise Fund 510-83			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 5%			6,966	-	7,109
R2	**19001**	Admin Asst @ 5%			2,862	-	2,645
R4	**25101**	Utility Maintenance Foreman (15% of base salary)			8,677	-	9,030
R2	**25102**	Water Treatment Operator - Bethel Heights			96,078	-	102,960
R2	**25103**	Water Treatment Operator (50% of base salary)			28,005	-	29,280
	6000	**Wages**	**119,383**	**136,783**	**142,588**	**75,099**	**151,024**
		Merit Increase	-		3,391	-	3,776
	6010	Overtime	37,364	42,425	37,000	18,858	37,000
		Other Wages	**37,364**	**42,425**	**40,391**	**18,858**	**40,776**
		Total Wages	**156,747**	**179,208**	**182,979**	**93,957**	**191,800**
	6022	Holiday Pay	4,321	4,975	-	-	-
	6023	Leave Cashout: (BW*5%) of FTEs(1.75)	30,300	2,548	18,648	-	7,551
	6030	Soc Sec Exp 6.2% of non-PERS	-	468	-	-	-
	6031	Medicare: 1.45% of Total Wages	4,130	1,386	2,653	524	2,781
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,538	157	2,292
	6033	Workers' Compensation: (TW/100)*1.9641	2,600	1,255	4,727	711	3,767
	6034	PERS: 22% of Eligible Wages	37,532	38,844	40,255	17,293	42,196
	6040	Emp Group Benefits: (1734*12)*FTE(1.75)	14,877	21,256	49,764	13,197	36,414
	6041	Utility Benefit: (380*12)*FTE(1.75)	9,575	13,067	12,540	6,640	7,980
		Benefits & Taxes	**103,335**	**83,799**	**130,125**	**38,522**	**102,981**
		Total Personnel	**260,082**	**263,007**	**313,104**	**132,479**	**294,781**

Bethel Heights Water Treatment Facility

Enterprise Fund 510-83		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	207,841	199,326	226,340	100,424	221,367
6010	Overtime	37,364	42,425	37,000	18,858	37,000
6040	Employee Group Health	14,877	21,256	49,764	13,197	36,414
	Total Personnel	**260,082**	**263,007**	**313,104**	**132,479**	**294,781**
Materials, Supplies & Services						
6060	Training/Travel	300	-	5,000	150	5,000
6100	Supplies	1,331	1,447	4,000	1,560	4,000
6103	Wearing Apparel	-	237	1,500	333	1,500
6108	Plumbing Supplies	1,785	2,232	5,000	57	
6140	Chemicals	18,507	50,649	125,000	86,796	125,000
6150	Gasoline/Diesel/Oil	1,058	236	2,000	129	
6153	Heating Fuel	218,056	245,593	207,800	88,041	190,000
6160	Electricity	106,006	117,748	130,525	57,207	130,525
6179	IT (ICR)					37,588
6200	Minor Equipment	14,060	78,718	45,000	11,521	50,000
6230	Vehicle Maint/Repair (ISF)	2,688	2,246	3,267	1,245	3,340
6240	Property Maint (ISF)					17,676
6332	Lab Tests	3,820	4,688	4,000	255	4,000
6335	Other Purchased Services	11,825	23,741	25,000	-	10,000
6400	Insurance	24,130	26,187	26,600	11,807	53,925
6710	Administration Overhead - (ICR)	65,805	57,362	58,900	28,525	101,192
	Total MS&S	**469,371**	**611,084**	**643,592**	**287,626**	**733,746**
	Total Operating Expenses	**729,453**	**874,091**	**956,696**	**420,105**	**1,028,527**

City-Sub Water Treatment

Enterprise Fund 510-84			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director 10%			6,966	-	14,219
R2	**19001**	Admin Asst @ 10%			2,862	-	5,289
R4	**25101**	Utility Maintenance Foreman @ 15%			8,677	-	9,030
R4	**25201**	Water Treatment Facilities Coordinator			87,601	-	91,582
R3	**25303**	Water Treatment Operator			49,608	-	57,127
R3	**25302**	Water Treatment Operator @ 50%			28,005	-	29,280
	6000	**Wages**	**96,676**	**127,770**	**183,719**	**75,958**	**206,527**
		Merit Increase	-		4,593	-	5,163
	6010	Overtime	42,865	127,550	45,000	42,217	45,000
		Other wages	**42,865**	**127,550**	**49,593**	**42,217**	**50,163**
		Total Wages	**139,541**	**255,320**	**233,312**	**118,175**	**256,690**
	6022	Holiday Pay	3,522	4,540	-	-	-
	6023	Leave Cashout: (BW*5%) of FTEs (2.85)	18332	2,548	8,838	-	10,326
	6030	Soc Sec Exp 6.2% of non-PERS	-	468	-	-	-
	6031	Medicare: 1.45% of TW	2,295	3,860	3,383	1,773	3,722
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	1,953	272	3,343
	6033	Workers' Compensation: (TW/100)*1.9641	3,266	1,165	6,027	916	5,042
	6034	PERS: 22% of Eligible Wages	32,764	55,499	51,329	25,886	56,472
	6040	Employee Group Benefits: (1734*12)*FTE(2.85)	17,177	28,701	49,764	18,544	59,303
	6041	Utility Benefit: (380*12)*FTE(2.85)	3,856	7,174	12,540	3,962	12,996
		Benefits & Taxes	81,212	103,955	133,834	**51,353**	**151,203**
		Total Personnel	220,753	**359,275**	367,146	**169,528**	**407,893**

City-Sub Water Treatment Facility

Enterprise Fund 510-84		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	160,711	203,024	272,382	108,767	303,591
6010	Overtime	42,865	127,550	45,000	42,217	45,000
6040	Employee Group Health	17,177	28,701	49,764	18,544	59,303
	Total Personnel	**220,753**	**359,275**	**367,146**	**169,528**	**407,893**
Materials, Supplies & Services						
6060	Travel/Training	1,350	-	10,000	-	10,000
6100	Supplies	1,798	9	3,000	2,550	5,000
6103	Wearing Apparel	464	1,067	3,000	364	3,000
6108	Plumbing Supplies	2,649	51	3,000	23	
6140	Chemicals	47,344	99,009	125,000	92,730	125,000
6150	Gasoline/Diesel/Oil	1,605	4,589	1,500	2,710	5,500
6153	Heating Fuel	183,391	153,260	120,000	86,528	120,000
6160	Electricity	77,115	91,557	98,900	42,189	98,900
6171	Cell Phone	20	1,028	50	512	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	40,878	2,137	25,000	11,576	43,000
6230	Vehicle Maint/Repair (ISF)	3,201	3,045	4,430	1,688	4,529
6240	Property Maint (ISF)	149	-	-	-	29,460
6332	Lab Tests	12,883	18,164	15,000	9,491	20,000
6335	Other Purchased Services	308,889	55,648	15,000	5,460	15,000
6400	Insurance	15,025	16,230	16,500	7,324	62,614
6502	Advertising		-	500	-	500
6710	Administration Overhead - (ICR)	93,167	60,345	407,893	33,448	101,192
	Total MS&S	**789,928**	**506,139**	**848,773**	**296,593**	**682,480**
	Total Operating Expense	**1,010,681**	**865,414**	**1,215,919**	**466,121**	**1,090,373**

Hauled Sewer

Enterprise Fund 510-85			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 2.5%		-	9,699	-	3,555
R2	**19001**	Admin Asst @ 2.5%		-	2,862	-	1,322
R4	**24101**	Utility Foreman (50% of base salary)		-	49,561	-	53,102
R2	**24001**	Admin Asst - Water/Sewer (50% of base salary)		-	33,192	-	24,700
R3	**24301**	Driver		-	89,532	-	66,226
R3	**24302**	Driver		-	56,010	-	55,723
R3	**24303**	Driver		-	54,631	-	55,723
R3	**24304**	Driver		-	60,317	-	55,723
R3	**24305**	Driver		-	53,560	-	55,723
R3	**24306**	Driver		-	53,560	-	55,723
R3	**24307**	Driver		-	53,560	-	55,723
R3	**24308**	Driver		-	53,560	-	55,723
R3	**24309**	Driver		-	53,560	-	55,723
R3	**21000**	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)		-	7,001	-	6,965
	6000	**Wages**	**529,041**	**595,389**	**630,605**	**328,522**	**601,654**
		Merit Increase	-	-	15,523	-	15,041
	6010	Overtime	191,891	232,713	200000	101,049	200,000
		Other Wages	**191,891**	**232,713**	**215,523**	**101,049**	**215,041**
		Total Wages	**720,932**	**828,102**	**846,128**	**429,571**	**816,695**
	6022	Holiday Pay	17,912	19,650	-	-	-
	6023	Leave Cashout: (BW*5%) of FTEs (10.175)	59,996	1,921	31,530	-	30,083
	6030	Soc Sec Exp 6.2% of non-PERS	21,845	27,523	20,000	13,326	-
	6031	Medicare: 1.45% of Total Wages	11,617	12,170	12,269	6,205	11,842
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	545	-	3,433	7,753
	6033	Workers' Compensation: (TW/100)*2.2115	22,352	10,571	21,858	5,512	18,061
	6034	PERS: 22% of Eligible Wages	92,283	89,574	186,148	41,903	179,673
	6040	Employee Group Benefits: (1734*12)*FTE(10.175)	107,217	83,720	205,390	55,895	211,721
	6041	Utility Benefit: (380*12)*FTE(10.175)	12,307	2,238	51,756	958	46,398
		Benefits and Taxes	**345,529**	**247,912**	**528,951**	**127,232**	**505,531**
		Total Personnel	**1,066,461**	**1,076,014**	**1,375,078**	**556,803**	**1,322,226**

Hauled Sewer

Enterprise Fund 510-85		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	767,353	759,581	969,689	399,859	910,505
6000	Overtime	191,891	232,713	200,000	101,049	200,000
6010	Employee Group Health	107,217	83,720	205,390	55,895	211,721
	Total Personnel	**1,066,461**	**1,076,014**	**1,375,078**	**556,803**	**1,322,226**
Materials, Supplies & Services						
6060	Training/Travel	-	-	10,000	-	
6100	Supplies	8,453	10,308	15,000	8,847	15,000
6103	Wearing Apparel	9,974	5,836	15,000	8,144	15,000
6150	Gasoline/Diesel/Oil	127,304	162,840	110,000	97,173	110,000
6153	Heating Fuel (25% of City Shop ISF)	30,994	28,518	16,250	17,050	22,500
6155	Water/Sewer/Garbage (25% of City Shop ISF)	6,232	7,007	6,492	3,157	6,750
6160	Electricity (25% of City Shop ISF)	13,982	15,192	15,875	6,296	18,000
6171	Staff Cellular Phones	-	-	5,500	-	598
6179	IT (ICR)					37,588
6200	Minor Equipment	204	944	5,000	1,247	5,000
6230	Vehicle Maint/Repair (ISF)	282,385	224,555	326,681	124,508	334,034
6231	Vehicle Parts & Tools	57,809	97,665	100,000	38,139	125,000
6232	Tires & Wheels	1,675	2,867	20,000	17,008	-
6240	Property Maint (ICR)	41,511	40,503	49,849	24,966	17,676
6335	Other Purchased Services	(15,368)	(3,261)	3,000	(1,807)	3,000
6400	Insurance	79,702	114,824	86,600	46,496	70,415
6539	Miscellaneous	585	2,217	2,000	575	2,000
6710	Administration Overhead - (ICR)	244,478	175,308	258,676	125,273	101,192
	Total MS&S	**889,920**	**885,323**	**1,045,923**	**1,074,001**	**883,752**
	Total Operating Expense	**1,956,381**	**1,961,337**	**2,421,001**	**1,630,804**	**2,205,979**

Piped Sewer

Enterprise Fund 510-86			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 15%		-	13,931	-	21,328
R2	**19001**	Admin Asst @ 15%		-	5,724	-	7,934
R4	**25101**	Utility Maintenance Foreman (30% of base salary)		-	17,353	-	18,059
R3	**25401**	Utility Maintenance Tech (45% of base salary)		-	22,770	-	25,079
R3	**25403**	Utility Maintenance Tech (45% of base salary)		-	22,770	-	26,352
R3	**25403**	Utility Maintenance Tech (45% of base salary)		-	22,324	-	25,079
R3	**25403**	Utility Maintenance Tech (45% of base salary)		-	22,324	-	25,079
		Temporary Maintenance Worker (800 hrs @ 19/hr)		-	15,200	-	28,000
	6000	**Wages**	**57,250**	**58,417**	**142,396**	**35,929**	**176,910**
		Merit Increase (Bargaining Unit only)	-	-	3,212	-	3,723
	6010	Overtime	23,038	30,671	35,000	15,368	35,000
		Other Wages	**23,038**	**30,671**	**38,212**	**15,368**	**38,723**
		Total Wages	**80,288**	**89,088**	**180,608**	**51,297**	**215,633**
	6022	Holiday Pay	2,074	1,459	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(2.40)	9,432	1,212	7,120	-	7,445
	6030	Soc Sec Exp 6.2% of non-PERS	-	937	942	-	1,736
	6031	Medicare: 1.45% of Total Wages	1,317	1,271	2,619	850	3,127
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	-	88	3,838
	6033	Workers' Compensation: (TW/100)*2.2115	3,437	821	4,666	665	4,769
	6034	PERS: 22% of Eligible Wages	19,275	16,540	39,734	11,280	41,279
	6040	Employee Group Benefits: (1734*12)*FTE(2.40)	39,561	12,239	49,764	18,562	49,939
	6041	Utility Benefit: (380*12)*FTE(2.40)	4,692	4,957	12,540	2,828	10,944
		Benefits & Taxes	**79,788**	**39,436**	**117,384**	**34,273**	**123,078**
		Total Personnel	**160,076**	**128,524**	**297,992**	**85,570**	**338,710**

Piped Sewer

Enterprise Fund 510-86		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	97,477	85,614	213,228	51,640	253,771
6000	Overtime	23,038	30,671	35,000	15,368	35,000
6010	Employee Group Health	39,561	12,239	49,764	18,562	49,939
	Total Personnel	**160,076**	**128,524**	**297,992**	**85,570**	**338,710**
Materials, Supplies & Services						
6060	Travel/Training	-	-	5,000	-	-
6100	Supplies	1,054	5,870	3,000	32,315	3,000
6103	Wearing Apparel	629	5,266	4,000	2,006	4,000
6108	Plumbing Supplies	160	6,630	7,500	1,408	7,500
6150	Gasoline/Diesel/Oil	4,050	7,997	15,000	7,532	15,000
6153	Heating Fuel	55,110	51,924	60,000	21,831	60,000
6155	Water/Sewer/Garbage	2,317	2,687	2,200	1,287	2,200
6160	Electricity (Lift Stations & Mt. Bldg)	109,312	107,689	108,000	20,268	108,000
6171	Cell Phones					1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	135,141	278,020	150,000	16,596	150,000
6230	Vehicle Maint/Repair (ISF)	2,759	2,740	3,987	1,520	4,076
6231	Vehicle Parts & Tools	1,475	4,199	1,500	1,883	1,500
6232	Tires & Wheels	-	2,140	500	-	500
6240	Prop Maint(ISF)					29,460
6335	Other Purchased Services	16,942	34,069	20,000	269	10,000
6400	Insurance	7,275	7,872	8,000	3,551	9,447
6410	Leased Property - Lift Station	14,369	15,805	17,000	17,381	17,000
6710	Administration Overhead - (ICR)	80,307	59,259	56,057	27,148	101,192
	Total MS&S	**450,821**	**625,049**	**494,862**	**172,322**	**561,660**
	Total Operating Expenditures	**610,897**	**753,573**	**792,854**	**257,892**	**900,370**

Sewer Lagoon

Enterprise Fund 510-87			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 5%		-	27,863	-	7,109
R2	**19001**	Admin Asst @ 5%		-	11,448	-	2,645
R4	**25101**	Utility Maint Foreman @ 10% of BW		-	5,784	-	6,012
R3	**25401**	Utility Maint Worker @ 10% of BW		-	5,060	-	5,572
R3	**25402**	Utility Maint Worker @ 10% of BW		-	5,060	-	5,856
R3	**25403**	Utility Maint Worker @ 10% of BW		-	4,941	-	5,572
R3	**25404**	Utility Maint Worker @ 10% of BW		-	4,941	-	5,572
	6000	**Wages**	**21,256**	**23,549**	**65,097**	**15,174**	**38,338**
		Merit Increase	-	-	931	-	958
	6010	Overtime	5,281	7,323		4,312	6,250
		Other Wages	**5,281**	**7,323**	**931**	**4,312**	**7,208**
		Total Wages	**26,537**	**30,872**	**66,028**	**19,486**	**45,546**
	6022	Holiday Pay	556	407	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(.6)	3,777	269	3,301	-	2,300
	6030	Soc Sec Exp 6.2% of non-PERS	-	382	-	-	-
	6031	Medicare: 1.45% of TW	433	426	957	352	660
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	-	25	811
	6033	Workers' Comp: (TW/100)*2.2115	843	67	1,706	126	1,007
	6034	PERS: 22% of Eligible Wages	6,279	5,362	14,526	4,276	10,020
	6040	Emp Group Ben: (1734*12)*FTE(.6)	10,649	4,206	16,286	5,553	12,485
	6041	Utility Benefit: (380*12)*FTE(0.6)	1,204	2,107	4,104	863	2,736
		Benefits & Taxes	**23,741**	**13,226**	**40,881**	**11,195**	**30,020**
		Total Personnel	**50,278**	**44,098**	**106,909**	**30,681**	**75,566**

Sewer Lagoon

	Enterprise Fund 510-87	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	34,348	32,569	90,622	20,816	56,831
502	Overtime	5,281	7,323	-	4,312	6,250
512	Employee Group Health	10,649	4,206	16,286	5,553	12,485
	Total Personnel	**50,278**	**44,098**	**106,909**	**30,681**	**75,566**
Materials, Supplies & Services						
6060	Travel/Training	-	-	3,000	-	3,000
6100	Supplies	2,218	279	1,000	507	1,000
6103	Wearing Apparel	-	-	3,000	-	3,000
6108	Plumbing Supplies	-	1,080	3,000	-	3,000
6150	Gasoline/Diesel/Oil	-	849	38,000	185	38,000
6200	Minor Equipment	-	339	1,100	-	1,100
6231	Vehicle Parts & Tools	1,528	210	160	436	160
6320	Lagoon Study	-	25,729	-	21,252	-
6332	Lab Tests	10,188	10,617	15,000	4,230	15,000
6335	Other Purchased Services	-	393	500	-	500
6400	Insurance	498	481	500	958	1,699
6420	Interest Sewer Lagoon Bond	19,554	18,836	-	-	-
6503	Dues & Subscriptions (SOA Permit)	7,920	7,920	8,000	-	8,000
6710	Administration Overhead - (ICR)	30,508	27,884	20,111	9,740	101,192
	Total MS&S	72,414	421,963	93,371	41,541	175,651
	Total Operating Expenses	**122,692**	**466,061**	**200,280**	**72,222**	**251,217**

MUNICIPAL DOCK FUND SUMMARY

Enterprise Fund 520-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Operating Revenue					
Municipal Dock Operations	950,112	1,600,210	1,089,552	996,944	1,113,288
Small Boat Harbor	271,024	378,192	310,500	308,390	317,876
Total	**1,221,136**	**1,978,402**	**1,400,052**	**1,305,334**	**1,431,164**
Operating Expense					
Municipal Dock Operations	543,475	629,533	879,633	253,115	875,106
Small Boat Harbor	187,971	184,161	266,753	87,064	237,487
Payments on Leased Equipment					
Port Grader Lease				150,000	150,000
Total	**731,446**	**813,694**	**1,146,386**	**340,179**	**1,262,593**
Operating Income	**489,690**	**1,164,708**	**253,666**	**965,155**	**168,571**

MUNICIPAL DOCK REVENUE

Enterprise Fund 520-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
43-4402	City Dock-Storage	68,872	112,065	90,000	25,946	75,000
43-4403	City Dock-Permits	5,340	4,950	3,000	-	3,000
43-4404	City Dock-Wharfage	122,565	235,942	140,000	86,728	140,000
43-4405	City Dock-Dockage	19,147	22,750	25,000	19,363	30,000
43-4410	Petro Yard-Storage		42,598	2,000	17,769	2,000
43-4412	PetroPort-Fuel Thru-Put ($.04/gal.)	453,524	664,396	500,000	601,187	500,000
43-4413	PetroPort-Dockage	15,735	40,462	20,000	27,807	25,000
43-4415	Seawall-Moorage	31,408	25,168	30,000	-	30,000
43-4416	Seawall Dockage	44,569	23,661	30,000	24,029	30,000
43-4418	Beach-Storage	39,914	102,132	35,000	27,953	35,000
43-4419	Beach-Wharfage	56,200	177,839	100,000	83,069	110,000
43-4420	Beach-Dockage	45,807	26,779	35,000	33,605	35,000
44-4440	Lease Revenue - AML - $2,701	-	30,554	30,552	-	32,412
45-4388	Extra Water Calls	23,628	40,348	25,000	32,550	30,000
49-4439	Miscellaneous Revenue	-	7,540	2,000		2,000
49-4590	Investment Income	23,403	43,026	20,000	16,938	33,876
	Total Revenue	**950,112**	**1,600,210**	**1,087,552**	**996,944**	**1,113,288**

Municipal Dock

		Enterprise Fund 520-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**27101**	Port Director 95% MD 5% SBH		-	89,984		92,750
R2	**27102**	Administrative Assistant 67% MD 33% SBH		-	37,413		34,575
R3	**27103**	City Dock Attendant 90% MD 10% SBH		-	49,168		52,703
	27902	Seasonal City Dock Attendant 1,040 hrs @ $22/hr. 90% MD 10% SBH		-	20,592		20,592
	6000	**Wages**	**134,737**	**168,059**	**197,157**	**82,363**	**200,620**
		Merit Increase	-	-	4,929	-	4,501
	6010	Overtime	5,132	5,059	5,000	2,672	5,000
		Subtotal of miscellaneous wages	**5,132**	**5,059**	**9,929**	**2,672**	**9,501**
		Total Wages	**139,869**	**173,118**	**207,086**	**85,035**	**210,121**
	6022	Holiday Pay	5,299	5,299	2,300	-	
	6023	Leave Cashout: (BW*5%) of FTE(2.52)	13,708	13,708	9,858	2,423	9,001
	6030	Soc Sec Exp 6.2% of non-PERS	200	200	1,277	-	1,277
	6031	Medicare: 1.45% of TW	2,887	2,887	3,003	1,317	3,047
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	3,686	164	2,402
	6033	Workers' Compensation: (TW/100)*2.7683	1,845	1,845	5,350	800	5,817
	6034	PERS: 22% of Eligible Wages	38,544	38,544	43,375	18,708	41,696
	6040	Employee Group Benefits: (1734*12)*FTE(2.52)	46,736	45,736	45,602	28,103	52,436
	6041	Utility Benefit: (380*12)*FTE (2.52)	8,941	8,941	11,491	5,547	11,491
		Benefits & Taxes	**118,160**	**117,160**	**125,941**	**57,062**	**127,168**
		Total Personnel	**258,029**	**290,278**	**333,027**	**142,097**	**337,289**

Municipal Dock Expenses

Enterprise Fund 520-50		FY23 Actuals	FY24 Actual	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	206,161	239,483	282,425	111,322	279,852
	Overtime	5,132	5,059	5,000	2,672	5,000
	Employee Group Health	46,736	45,736	45,602	28,103	52,436
	Total Personnel	**258,029**	**290,278**	**333,027**	**142,097**	**337,289**
Materials, Supplies & Services						
6060	Travel/Training	2,690	1,135	5,000	-	5,000
6100	Supplies	5,279	2,087	8,000	351	8,000
6103	Wearing Apparel	-	318	5,000	480	5,000
6121	Municipal Dock Gravel	-	130,000	130,000	-	130,000
6150	Gasoline/Diesel/Oil	9,911	14,850	15,000	2,164	15,000
6153	Heating Fuel	6,018	5,941	5,000	3,472	5,000
6155	Water/Sewer/Garbage	12,986	13,361	13,500	17,192	13,500
6156	Water for Barges	-	-	12,000	-	12,000
6160	Electricity	18,285	15,282	18,900	1,572	18,900
6170	Telephone	2,294	2,555	2,250	770	2,316
6171	Staff Cellular Phones	1,580	1,599	2,400	800	1,197
6179	IT (ICR)					37,588
6200	Minor Equipment	11,623	137	30,000	10	10,000
6230	Vehicle Maint/Repair (ISF)	3,374	2,468	3,544	1,351	3,623
6231	Vehicle Parts & Tools	32,853	15,022	20,000	1,202	5,000
6235	Tires & Wheels	3,088	1,932	-	-	-
6241	Municipal Dock Maintenance	17,086	2,891	50,000	-	20,000
6242	Seawall Maintenance	1,208	732	7,000	752	7,000
6244	Property Maintenance (ICR)	24,857	24,302	29,909	14,980	17,676
6320	Other Professional Fees	13,718	1,053	20,000	1,008	
6321	Legal Fees	1,424	-	5,000	-	
6324	Planning/Engineering Fees	-	-	10,000	-	
6339	Other Purchased Services	21,426	8,602	30,000	23,929	
6400	Insurance	13,467	14,800	15,000	8,635	44,985
6502	Advertising	275	275	1,000	-	1,000
6503	Dues & Subscriptions	225	236	2,000	604	2,000
6531	Bank Charges	1,882	1,460	3,000	443	3,000
6539	Miscellaneous	-	286	900	469	900
6710	Administration Overhead - (ICR)	79,897	77,931	63,667	30,834	169,133
	Total MS&S	**285,446**	**339,255**	**508,070**	**111,018**	**537,817**
	Total Operating Expense	**543,475**	**629,533**	**841,097**	**253,115**	**875,106**

Small Boat Harbor

		Enterprise Fund 520-55	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**27101**	Port Director @ 5%		-	4,736	-	4,882
R2	**27102**	Admin Assistant @ 33%		-	19,427	-	17,029
R3	**27103**	Dock Attendant @ 10%		-	5,463	-	5,856
	27902	Seasonal Dock Attendant Temp (1,040 hrs. @ $22/hr. @ 10% SBH 90% MD)		-	2,288	-	2,288
	27903	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	27904	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	27905	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	27906	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	27907	Port Attendant Temp - 5 mo. (867 hrs.) @ 19/hr.		-	16,473	-	16,473
	6000	**Wages**	**68,854**	**71,787**	**114,279**	**37,082**	**112,420**
		Merit Increase	2,168	-	622	-	694
	6010	Overtime	-	2,331	1,500	1,304	1,500
		Other Wages	**2,168**	**2,331**	**2,122**	**1,304**	**2,194**
		Total Wages	**71,022**	**74,118**	**116,401**	**38,386**	**114,614**
	6022	Holiday Pay	1,478	1,001	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(.48)	8,940	847	2,794	269	1,388
	6030	Soc Sec Exp 6.2% of non-PERS	1,548	2,875	5,248	1,393	5,248
	6031	Medicare: 1.45% of TW	1,191	1,107	1,688	563	1,662
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	-	341	31	2,040
	6033	Workers' Compensation: (TW/100)*2.7683	3,268	1,170	3,007	784	3,173
	6034	PERS: 22% of Eligible Wages	11,795	6,323	25,608	3,503	6,591
	6040	Employee Group Benefits: (1734*12)*FTE(.48)	17,097	3,169	8,686	1,853	9,988
	6041	Utility Benefit: (380*12)*FTE(.48)	5,741	2,994	2,189	1,009	2,189
		Benefits & Taxes	**51,058**	**19,486**	**49,561**	**9,405**	**32,280**
		Total Personnel	**122,080**	**93,604**	**165,962**	**47,791**	**146,894**

SMALL BOAT HARBOR

Enterprise Fund 520-55		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
43-4409	SBH Petro Port-Fuel Thru-Put ($.02/gal.)	235,819	332,862	250,000	300,593	250,000
45-4424	SBH-Storage	5,175	7,375	3,500	1,375	5,000
43-4422	SBH-Moorage	18,620	23,166	15,000	3,102	15,000
45-4535	SBH-Permits	11,280	11,730	20,000	3,320	12,000
45-4559	Permits/Licenses/Fees	130	3,059	-	-	-
	Total Operating Revenue	**271,024**	**378,192**	**288,500**	**308,390**	**282,000**
49-4439	Misc Revenue	-	-	2,000	-	2,000
49-4591	Investment Income	-	-	20,000	-	33,876
	Total Revenue	**271,024**	**378,192**	**310,500**	**308,390**	**317,876**
Expense						
Personnel						
	Salaries, Benefits & Taxes	104,983	88,104	155,776	44,634	135,406
	Overtime	-	2,331	1,500	1,304	1,500
	Employee Group Health	17,097	3,169	8,686	1,853	9,988
	Total Personnel	**122,080**	**93,604**	**165,962**	**47,791**	**146,894**
Materials, Supplies & Services						
6100	Supplies	4,558	4,098	3,000	1,786	3,000
6103	Wearing Apparel	-	2,251	3,000	902	3,000
6132	Small Boat Harbor Gravel	-	30,075	30,000	-	30,000
6150	Gasoline/Diesel/Oil	12,802	11,481	8,000	9,477	12,000
6160	Electricity	-	-	2,000	-	
6200	Minor Equipment	3,635	3,364	4,000	3,925	4,000
6241	Small Boat Harbor Maintenance	3,502	-	6,000	5,128	6,000
6400	Insurance	1,968	6,098	5,470	2,428	4,276
6539	Miscellaneous	162	2,343	1,000	507	1,000
6710	Administrative Overhead-GF	39,264	30,847	163,657	15,120	27,317
	Total MS&S	65,891	90,557	226,127	39,273	90,594
	Total Operating Expense	**187,971**	**184,161**	**392,089**	**87,064**	**237,487**

Leased Properties Summary

Enterprise Fund 530		F23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
	Total Leased Properties Revenue	850,922	850,922	972,115	455,563	1,029,001
	Total Operating Expenses	(474,453)	(501,301)	(493,654)	(250,046)	(629,363)
Excess of Revenues over Operating Expenses		**376,469**	**349,621**	**478,461**	**205,517**	**399,638**
Debt Payments						
	Court Complex Bond Payment	**283,125**	**255,625**	**250,250**	**232,750**	**249,500**
	Net	**93,344**	**93,996**	**228,211**	**(27,233)**	**150,138**

Other Leased Properties

530-44		Monthly	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue							
4440	Riverfront easement		-	-	-	-	-
4443	Professional Housing Units	$ 12,000					108,000
4451	Lease-Bethel Sportsman Club	$ 1	-	-	1	1	1
4452	Lease-Faulkner Walsh	$ 1,050	12,600	12,600	12,600	-	12,600
4453	Lease-YKHC Warehouse	$ 484	4,200	4,200	4,200	2,820	5,808
4455	Lease-State of AK DMV	$ 1,030	12,360	12,360	12,360	6,210	12,360
4456	Lease-Lions Cub	$ 150	-	-	1	-	1,800
4459	Lease-YKHC Bautista House	$ 300	-	-	3,600	-	3,600
4461	Lease-AVCP Head Start	$ 275	2,700	2,700	2,700	-	3,300
4463	Lease-Swanson's HW/BTP	$ 2,007	22,560	22,560	21,120	11,280	24,084
4467	Lease-Bethel Korean Gospel	$ 150	1,800	1,800	1,800	1,050	1,800
4470	Lease-GCI	$ 1,051	10,846	11,726	12,252	6,126	12,612
4474	Lease-SOA-DOT Fish & Game	$ 800	9,600	9,600	9,600	4,800	9,600
9455	Lease-YKHC VHC Maint Bldg	$ 1,697	19,200	19,200	19,200	9,888	20,364
	Total Revenue	**$ 20,995**	**95,866**	**96,746**	**99,434**	**42,175**	**215,929**

Expense							
6153	Heating Fuel	1,800					21,600
6155	Water, Sewer, Garbage	1,800					21,600
6160	Electricity	1,800					21,600
6339	Other Purchased Services	1,440					12,960
6400	Insurance	901					10,811
	Total Expenses	**$ 7,741**					**88,571**

Nora Guinn Court Complex

Enterprise Fund 530-55		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Revenue						
44-4444	SoA - Alaska Court System - $53,043	595,211	705,197	613,620	325,542	636,516
44-4447	SoA - Dept of Law - $14,088	152,485	157,822	163,346	81,673	169,056
49-4590	Investment Income	7,360	12,350	7,500	6,173	7,500
	Total Revenue	**755,056**	**875,369**	**784,466**	**413,388**	**813,072**
Expense						
6153	Heating Fuel	85,044	97,995	61,598	37,059	61,598
6155	Water, Sewer, Garbage-Court Complex	18,444	20,534	23,240	8,382	23,240
6160	Electricity - Court Complex	74,283	90,104	97,570	44,819	97,570
6170	Telephone	751	878	800	252	800
6240	Property Maintenance (ISF)	124,287	121,508	149,546	74,898	70,705
6241	Property Maintenance	15,781	37,763	25,000	13,000	25,000
6333	Janitorial - Court Complex	82,150	89,625	89,500	52,150	89,500
6339	Other Purchased Services	10,751	2,283	2,500	-	2,500
6400	Insurance	62,962	40,611	43,900	19,486	51,526
6710	Administrative Overhead- ICR					118,353
	Total Operating Expense	**474,453**	**501,301**	**493,654**	**250,046**	**540,792**
	Net Operating Income	**280,603**	**374,068**	**290,812**	**163,342**	**272,280**
Debt Payments						
25000	Revenue Bonds Payable	1,305,000	1,115,000	910,000	700,000	700,000
25100	Court Complex Bond Principal	190,000	205,000	210,000	210,000	220,000
6420	Courthouse Loan Interest	32,625		-	-	-
6421	Court Complex Bond Interest	60,500	50,625	40,250	22,750	29,500
55-6422	Amortization of Bond Premium	-	-	-	-	-
	Total Debt Payments	**283,125**	**255,625**	**250,250**	**232,750**	**249,500**
	Net Income before Depreciation	**(2,522)**	**118,443**	**40,562**	**(69,408)**	**22,780**

BETHEL TRANSIT SYSTEM SUMMARY

ENTERPRISE FUND 560-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Operating Revenue					
Local & Federal Sources	544,040	218,631	424,209	198,789	442,389
Fares	21,080	28,422	40,000	12,639	40,000
Total	**565,120**	**247,053**	**464,209**	**211,428**	**482,389**
Operating Expense					
Personnel	141,946	257,032	245,391	135,486	263,546
Expenses	116,391	159,959	187,643	66,257	218,843
Total	**258,337**	**416,991**	**433,034**	**201,743**	**482,389**
Net Operating Income	**306,783**	**(169,938)**	**31,175**	**9,685**	**-**

BETHEL TRANSIT SYSTEM REVENUE

Enterprise Fund 560-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Local Sources:						
40-4600	Contributed Support City of Bethel	-	-	166,766	-	164,118
	Total	-	-	166,766	-	164,118
Federal Sources:						
41-4101	Section 5311 Grant	544,040	218,631	257,443	198,789	278,271
	Total	544,040	218,631	257,443	198,789	278,271
Charges for Services:						
43-4370	Bus Fares	21,080	26,082	40,000	8,039	40,000
43-4371	Bus Fares - Prepaid	-	2,340	-	4,600	-
	Total	21,080	28,422	40,000	12,639	40,000
	Total Revenue	**565,120**	**247,053**	**464,209**	**211,428**	**482,389**

Bethel Transit System

		Enterprise Fund 560-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
R4	**29101**	Transit Manager		-	59,002		63,233
R2	**29201**	Driver		-	54,483		56,957
R2	**29202**	Driver- PT (1040 hrs @ $26.79)		-	25,300		27,862
	6000	**Wages**	**65,165**	**139,979**	**138,785**	**69,650**	**148,052**
		Merit Increase	-	-	2,837	-	3,005
	6010	Overtime	3,846	14,146	-	9,942	15,000
		Miscellaneous wages	**3,846**	**14,146**	**2,837**	**9,942**	**18,005**
		Total Wages	**69,011**	**154,125**	**141,622**	**79,592**	**166,056**
	6022	Holiday Pay	1,930	5,461	800	-	
	6023	Leave Cashout: (BW*5%) of FTE(2)	21,802	6,004	6,939	4,558	6,010
	6030	Soc Sec Exp 6.2% of non-PERS	890	359	-	-	1,727
	6031	Medicare: 1.45% of TW	1,375	2,468	2,054	1,249	2,408
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	0	-	2,521	149	1,916
	6033	Workers' Compensation: (TW/100)*3.6343	3,435	2,815	3,659	1,428	4,290
	6034	PERS: 22% of Eligible Wages	15,997	33,836	31,157	15,585	30,403
	6040	Employee Group Benefits: (1734*12)*FTE(2)	22,524	45,190	45,240	29,221	41,616
	6041	Utility Benefit: (380*12)*FTE(2)	4,982	6,774	11,400	3,704	9,120
		Benefits and Taxes	**72,935**	**102,907**	**103,769**	**55,894**	**97,490**
		Total Personnel	**141,946**	**257,032**	**245,391**	**135,486**	**263,546**

Bethel Public Transit System

	Enterprise Fund 560-50	FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel						
	Salaries, Benefits & Taxes	115,576	197,696	200,151	96,323	206,930
6010	Overtime	3,846	14,146	-	9,942	15,000
6040	Employee Group Health	22,524	45,190	45,240	29,221	41,616
	Total Personnel	**141,946**	**257,032**	**245,391**	**135,486**	**263,546**
Materials, Supplies & Services						
6060	Travel/Training	2,119	2,345	2,000	(1,235)	
6100	Supplies	4,023	5,718	2,000	4,517	2,000
6150	Gasoline/Diesel/Oil	13,679	27,341	32,000	11,938	24,000
6153	Heating Fuel	12,226	22,127	22,000	6,030	15,000
6155	Water/Sewer/Garbage	2,434	4,063	4,200	2,085	4,200
6160	Electricity	7,354	10,640	11,100	1,789	6,000
6170	Telephone	10	23	700	7	-
6171	Staff Cellular Phones	348	598	-	299	598
6179	IT (ICR)					37,588
6230	Vehicle Maint./Repair (ISF)	14,835	19,791	28,792	10,974	29,440
6231	Vehicle Maint. (Parts & Tools)	1,684	6,415	20,000	1,322	5,000
6232	Tires & Wheels	-	1,646	3,000	-	
6240	Prop Maint (ISF)					23,568
6400	Insurance	7,843	13,372	13,889	6,165	12,198
6503	Dues & Subscriptions	885	32	300	-	300
6539	Miscellaneous	250	366	1,500	10	1,500
6710	Administrative Overhead- ICR	48,701	45,482	46,162	22,356	90,632
	Total MS&S	116,391	159,959	187,643	66,257	252,025
	Total Operating Expenses	**258,337**	**416,991**	**433,034**	**201,743**	**515,571**

Internal Service Funds

560 - Vehicle & Equipment Maintenance

Employee Group Health Benefits

Vehicles & Equipment Maintenance

Internal Service Fund 570-50			FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Personnel							
MIII	**19010**	Public Works Director @ 5%		-	6,966	-	7,109
R2	**19001**	Admin Asst. @ 5%		-	2,862	-	2,645
R4	**26101**	Foreman		-	77,417	-	82,969
R3	**26201**	Heavy Equipment Mechanic		-	53,560	-	55,734
R3	**26202**	Heavy Equip Mechanic II		-	66,576	-	71,335
R3	**26203**	Mechanic II/Oiler		-	53,560	-	52,891
R3	**26204**	Mechanic II/Oiler		-	54,631	-	55,723
R2	**26301**	Mechanic I		-	50,600	-	52,889
R2	**26401**	Parts Inventory Clerk		-	50,600	-	54,209
	6000	**Wages**	**278,558**	**254,915**	**416,772**	**139,274**	**435,504**
		Merit Increase		-	10,245	-	10,888
	6010	Overtime/Shift Differential	3,041	7,596	15,000	4,103	15,000
		Other Wages	**3,041**	**7,596**	**25,245**	**4,103**	**25,888**
		Total Wages	**281,599**	**262,511**	**442,017**	**143,377**	**461,392**
	6022	Holiday Pay	8,945	11,895	-	-	-
	6023	Leave Cashout: (BW*5%) of FTE(7.1)	24,850	-	22,101	485	21,775
	6031	Medicare: 1.45% of TW	4,817	4,226	6,409	2,270	6,690
	6032	Unemployment Ins: 1.78% w/ $39,900 cap	-	3,330	7,868	275	5,145
	6033	Workers' Comp: (TW/100)*2.3353	11,801	5,264	11,419	2,821	10,775
	6034	PERS: 22% of Eligible Wages	66,400	59,861	97,244	29,202	101,506
	6040	Employee Group Benefits: (1734*12)*FTE(7.1)	106,849	90,854	128,482	32,184	147,737
	6041	Utility Ben: (380*12)*(FTE=7.1)	24,762	25,330	32,376	14,939	32,376
		Benefits and Taxes	**248,424**	**200,760**	**305,898**	**82,176**	**326,004**
		Total Personnel	**530,023**	**463,271**	**747,915**	**225,553**	**787,396**

Vehicle & Equipment Maintenance

Internal Service Fund 570-50		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Allocations to V&E						
4651	From General Fund-City Administration	2,189	1,111	1,111	423	2,265
4653	From General Fund-Finance	1,426	1,882	2,215	864	2,265
4654	From General Fund-Planning	1,344	1,698	1,661	643	1,698
4655	From General Fund-Fire	11,869	20,382	19,933	7,597	20,382
4656	From General Fund-Police	25,401	23,326	22,812	9,756	23,326
4657	From General Fund-PW Admin	3,455	4,869	4,762	1,815	4,869
4658	From General Fund-Streets & Roads	134,485	173,281	166,109	63,309	173,281
4661	From General Fund-Property Maintenance	5,608	7,020	6,866	2,617	7,020
	From General Fund-Comm Parks & Rec			1,104		1,129
4672	From Enterprise Fund-Hauled Water	278,801	228,133	331,886	126,491	339,356
4673	From Enterprise Fund-Hauled Sewer	282,385	224,555	326,681	124,508	334,034
4674	From Enterprise Fund-Piped Water	2,688	2,207	3,211	1,224	3,284
4664	From Enterprise Fund-Piped Sewer	2,759	2,740	3,987	1,520	4,076
4678	From Enterprise Fund-Water Trmt.-Bethel Hgts	2,688	2,246	3,267	1,245	3,340
4680	From Enterprise Fund-City Sub Water Trmt.	3,201	3,045	4,430	1,688	4,529
4676	From Enterprise Fund-Refuse Hauling	67,256	72,000	79,732	33,664	80,363
4677	From Enterprise Fund-Landfill Operations	68,189	60,896	88,592	33,765	90,585
4671	From Enterprise Fund-Port	3,374	2,468	3,544	1,351	3,623
4684	From Enterprise Fund-Bethel Transit System	14,835	19,791	28,792	10,974	29,440
	Total Revenue	**913,666**	**851,650**	**1,100,695**	**424,870**	**1,128,866**
Personnel						
	Salaries, Benefits & Taxes minus EGHB	420,133	364,821	604,433	189,266	624,659
	Overtime	3,041	7,596	15,000	4,103	15,000
	Employee Group Health Benefits	106,849	90,854	128,482	32,184	147,737
	Total Personnel	**530,023**	**463,271**	**747,915**	**225,553**	**787,396**
Materials, Supplies & Services						
6060	Travel/Training	48	-	10,000	-	5,000
6100	Supplies	11,451	12,283	10,000	1,923	10,000
6103	Wearing Apparel	706	3,718	4,000	714	4,000
6150	Gasoline/Diesel/Oil	86,222	45,629	8,000	8,592	8,000
6153	Heating Fuel (25% of City Shop)	-	-	16,250	17,050	22,500
6155	Water/Sewer/Garbage (25% of City Shop)	4,779	5,970	6,492	3,157	6,750
6160	Electric (25% of City Shop ISF)	24,315	26,555	15,875	9,333	18,000
6179	IT (ICR)					37,588
6200	Minor Equipment	2,552	7,780	25,000	2,704	5,000
6230	Vehicle Main ISF	(169)				
6231	Vehicle Parts	8,051	14,584	8,000	4,580	10,000
6232	Tires & Wheels	1,539	631	2,000	-	-
6240	Property Maintenance	153				
6339	Other Purchased Services	3,609	1,377	15,000	53	5,000
6400	Insurance	39,900	43,200	43,900	19,486	35,363
6503	Dues & Subscriptions	14,243	17,385	20,000	7,170	20,000
6539	Miscellaneous Expenses	832	199		347	
6710	Administrative Overhead - GF	162,119	136,907	138,467	68,137	154,269
	Total MS&S	360,350	316,218	322,984	143,246	341,469
	Total Operating Expense	**890,373**	**779,489**	**1,070,899**	**368,799**	**1,128,865**

Employee Health Group Benefits

Internal Service Fund		FY23 Actuals	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
Allocations to Employee Health Group Benefits:						
100-51	City Administration	50,249	16,526	54,288	2,429	62,424
100-52	City Clerk & Council	45,548	50,993	36,192	25,496	20,808
100-53	Finance Department	119,358	62,889	131,196	35,420	150,858
100-54	Planning Department	17,584	36,555	36,192	6,223	41,616
100-56	City Attorney	34,117	24,141	18,096	12,710	20,808
100-60	Fire Department	164,025	589,266	217,152	60,465	228,888
100-61	Police Department	324,072	316,949	504,878	147,631	580,543
100-65	Public Works - Administration	7,272	7,642	5,429	3,821	10,404
100-66	Streets & Roads	98,156	109,242	94,642	64,771	109,242
100-70	Property Maintenance	98,802	104,040	92,290	44,722	104,040
100-71	Comm Parks & Rec	-	-	-	-	62,424
270-50	Community Service Patrol	23,485	15,069	54,288	19,631	62,424
410-50	E-911 Services	49,046	1,837	19,906	1,846	22,889
500-70	Hauled Refuse	14,979	22,889	-	8,295	22,889
500-71	Landfill Operations	30,423	4,990	47,050	8,388	54,101
510-80	Utility Billing	36	5,734	40,716	-	36,414
510-81	Hauled Water	43,952	190,913	169,198	17,126	190,913
510-82	Piped Water	52,244	45,395	49,764	23,768	52,020
510-83	Bethel Heights Water Treatment Plant	14,877	17,293	49,764	11,222	36,414
510-84	City-Sub Water Treatment Plan	17,177	28,701	49,764	15,454	59,303
510-85	Hauled Sewer	107,217	83,720	205,390	44,344	211,721
510-86	Piped Sewer	39,561	18,562	49,764	6,347	49,939
510-87	Sewer Lagoon	10,649	5,553	16,286	2,153	12,485
520-50	Municipal Dock Department	46,736	45,736	45,602	23,376	52,436
520-55	Small Boat Harbor	17,097	1,853	8,686	1,671	9,988
560-50	Bethel Public Transit System	22,524	45,190	45,240	25,104	41,616
570-50	Vehicle & Equipment Maintenance	106,849	32,184	128,482	49,706	147,737
	Total Contributions	**1,556,035**	**1,883,863**	**2,170,253**	**662,119**	**2,455,344**

City of Bethel
Endowment Permanent Fund

900-46

Endowment Permanent Fund (900-46)

	Revenue	FY23 Actual	FY24 Actuals	FY25 Budget	FY25 Mid-Year Actuals	FY26 Proposed Budget
49-4590	Investment Income	16,856	24,341	40,000	11,867	25,000
	Total Revenue	**16,856**	**24,341**	**40,000**	**11,867**	**25,000**
46-4740	Transfer to General Fund* (70%)	-	17,039	28,000	-	17,500
	Total Expense	-	17,039	28,000	-	17,500
	Net Income	**16,856**	**7,302**	**12,000**	**11,867**	**7,500**

*Transfer to General Fund is 70% of the Fund's earnings (exclusive of gains and losses recorded for changes in market value on an annual basis.)

NOTE: Per Ordinance #08-19: "...city manager shall cause to be introduced an ordinance proposing an appropriation to the general fund of monies in an amount equal to seventy (70) percent of the endowment fund's net income of the previous fiscal year". This change is effective beginning in FY10. To get on the schedule outlined in Ord. #08-19, no transfer to the General Fund will occur in FY10, but will resume in FY11.

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	TAXES					
100-40-4300	TAX - SALES	609,082.99	6,306,779.05	8,400,000.00	2,093,220.95	75.1
100-40-4301	PENALTIES & INT - SALES TAX	885.43	40,972.01	160,000.00	119,027.99	25.6
100-40-4310	TAX - TRANSIENT LODGING	88,910.06	456,278.94	512,000.00	55,721.06	89.1
100-40-4320	CIGARETTE AND TOBACCO TAX	27,920.76	478,635.02	620,000.00	141,364.98	77.2
100-40-4322	MARIJUANA TAX	67,840.44	694,015.31	850,000.00	155,984.69	81.7
100-40-4330	TAX - ALCOHOL USE	33,065.64	319,745.11	430,000.00	110,254.89	74.4
100-40-4340	TAX - MOTOR VEH REGISTRATION	.00	34,971.44	47,000.00	12,028.56	74.4
100-40-4342	AK REMOTE SELLER SALES TAX	89,707.41	930,422.18	650,000.00	(280,422.18)	143.1
	TOTAL TAXES	917,412.73	9,261,819.06	11,669,000.00	2,407,180.94	79.4
	STATE & FEDERAL REVENUES					
100-42-4102	PILT PROGRAM - STATE	.00	1,106,744.41	950,000.00	(156,744.41)	116.5
100-42-4201	SOA - JURY DUTY REIMBURSEMENT	.00	300.00	.00	(300.00)	.0
100-42-4203	COMMUNITY DIVIDEND	.00	149,258.13	150,000.00	741.87	99.5
100-42-4204	PERS ON BEHALF	.00	.00	400,000.00	400,000.00	.0
100-42-4345	SOA ELECTRIC CO-OP TAX SHARE	.00	20,896.88	20,000.00	(896.88)	104.5
	TOTAL STATE & FEDERAL REVENUES	.00	1,277,199.42	1,520,000.00	242,800.58	84.0
	CHARGES FOR SERVICES					
100-43-4374	AMBULANCE REVENUE	3,121.17	83,594.76	160,000.00	76,405.24	52.3
100-43-4379	POLICE DEPT MISC FEES	.00	85.00	2,000.00	1,915.00	4.3
	TOTAL CHARGES FOR SERVICES	3,121.17	83,679.76	162,000.00	78,320.24	51.7
	LICENSES, PERMITS & FEES					
100-45-4341	GAMING TAX	43,469.10	472,613.20	420,000.00	(52,613.20)	112.5
100-45-4377	PARKS & REC JULY 4TH FEES	.00	550.00	800.00	250.00	68.8
100-45-4500	TAXI PERMITS	10,450.00	110,905.00	145,000.00	34,095.00	76.5
100-45-4502	BUSINESS LICENSES	100.00	25,300.00	32,000.00	6,700.00	79.1
100-45-4504	ANIMAL CONTROL LICENSES	300.00	3,067.00	2,200.00	(867.00)	139.4
100-45-4510	PLANNING FEES	1,350.00	6,575.00	5,000.00	(1,575.00)	131.5
100-45-4511	PLAT/RECORDING FEES	.00	1,460.00	100.00	(1,360.00)	1460.0
100-45-4512	SITE REVIEWS	1,000.00	3,020.00	17,000.00	13,980.00	17.8
100-45-4559	MISC PERMITS/LICENSES/FEE	336.00	5,572.00	11,000.00	5,428.00	50.7
	TOTAL LICENSES, PERMITS & FEES	57,005.10	629,062.20	633,100.00	4,037.80	99.4

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	MISCELLANEOUS					
100-49-4202	SOA COURT FINES/FEES	3,172.00	10,442.00	12,000.00	1,558.00	87.0
100-49-4361	100 YRS PUBLICATION	.00	.00	30.00	30.00	.0
100-49-4362	PC TICKETS	102.17	1,743.81	8,000.00	6,256.19	21.8
100-49-4379	POLICE DEPT MISC	641.24	5,795.45	6,000.00	204.55	96.6
100-49-4439	MISCELLANEOUS REVENUE	665.00	17,564.26	30,000.00	12,435.74	58.6
100-49-4566	CLEANUP GREENUP DONATIONS	.00	.00	150.00	150.00	.0
100-49-4590	INVESTMENT INCOME	.00	675,214.45	650,000.00	(25,214.45)	103.9
100-49-9481	ONC GRAVEL CONTRACT	.00	(130,000.00)	.00	130,000.00	.0
100-49-9482	SNOW REMOVAL	.00	.00	32,000.00	32,000.00	.0
	TOTAL MISCELLANEOUS	4,580.41	580,759.97	738,180.00	157,420.03	78.7
	TOTAL FUND REVENUE	982,119.41	11,832,520.41	14,722,280.00	2,889,759.59	80.4

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	ADMINISTRATION					
100-51-6000	SALARIES	29,097.16	229,775.24	382,261.00	152,485.76	60.1
100-51-6002	RELOCATION EXPENSES	1,540.02	1,540.02	15,000.00	13,459.98	10.3
100-51-6003	RECRUITMENT COSTS	.00	6,449.00	20,000.00	13,551.00	32.3
100-51-6010	OVERTIME	.00	80.94	2,000.00	1,919.06	4.1
100-51-6023	LEAVE CASHOUT	.00	.00	17,252.00	17,252.00	.0
100-51-6030	SOCIAL SECURITY EXPENSE	281.00	2,569.71	2,432.00	(137.71)	105.7
100-51-6031	PAYABLE MEDICARE FICA	429.26	3,550.29	5,572.00	2,021.71	63.7
100-51-6032	UNEMPLOYMENT	.00	5,348.76	2,841.00	(2,507.76)	188.3
100-51-6033	WORKERS' COMPENSATION	29.31	280.80	993.00	712.20	28.3
100-51-6034	PERS	5,404.29	31,983.21	75,907.00	43,923.79	42.1
100-51-6040	EMPLOYEE GROUP BENEFITS	1,924.78	14,806.62	54,288.00	39,481.38	27.3
100-51-6041	UTILITY BENEFIT	566.28	4,393.83	9,120.00	4,726.17	48.2
100-51-6044	YK FITNESS CENTER MEMBERSHIPPR	.00	40,000.00	40,000.00	.00	100.0
100-51-6060	TRAVEL/TRAINING	950.43	11,468.02	10,000.00	(1,468.02)	114.7
100-51-6061	TRAVEL/TRAINING-STAFF ATTORNEY	.00	1,458.66	.00	(1,458.66)	.0
100-51-6100	SUPPLIES	1,602.89	5,642.14	7,000.00	1,357.86	80.6
100-51-6150	GASOLINE/DIESEL/OIL	.00	116.96	500.00	383.04	23.4
100-51-6153	HEATING FUEL	2,221.52	32,748.95	25,000.00	(7,748.95)	131.0
100-51-6155	WATER/SEWER/GARBAGE	2,359.15	23,795.41	13,100.00	(10,695.41)	181.6
100-51-6160	ELECTRICITY	.00	14,978.19	24,150.00	9,171.81	62.0
100-51-6170	TELEPHONE	734.42	4,560.07	7,500.00	2,939.93	60.8
100-51-6171	STAFF CELLULAR PHONES	167.31	1,521.89	2,500.00	978.11	60.9
100-51-6200	MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-51-6230	VEHICLE MAINT/REPAIR	.00	593.98	1,111.00	517.02	53.5
100-51-6320	OTHER PROFESSIONAL FEES	.00	480.19	38,000.00	37,519.81	1.3
100-51-6325	CONSULTING FEES	.00	19,897.50	20,000.00	102.50	99.5
100-51-6333	JANITORIAL	1,325.00	13,715.50	15,000.00	1,284.50	91.4
100-51-6335	OTHER PURCHASED SERVICES	2,403.60	60,314.05	34,000.00	(26,314.05)	177.4
100-51-6400	INSURANCE	1,553.58	15,535.80	21,000.00	5,464.20	74.0
100-51-6401	INSURANCE-DED EXP & OTHER	.00	22,631.78	10,000.00	(12,631.78)	226.3
100-51-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	10,032.92	20,000.00	9,967.08	50.2
100-51-6500	DRUG TESTING/BCKGRND CKS	787.00	5,803.54	10,000.00	4,196.46	58.0
100-51-6502	ADVERTISING	.00	2,943.75	2,500.00	(443.75)	117.8
100-51-6503	DUES & SUBSCRIPTIONS	.00	.00	2,000.00	2,000.00	.0
100-51-6506	POSTAGE	.00	328.65	1,000.00	671.35	32.9
100-51-6539	MISCELLANEOUS EXPENSES	.00	1,255.97	1,500.00	244.03	83.7
100-51-6700	INDIRECT COST RECOVERY	.00	(233,021.73)	(373,986.00)	(140,964.27)	(62.3)
100-51-6711	ADMIN OVERHEAD-IT SVCS	.00	29,281.67	40,438.00	11,156.33	72.4
100-51-6890	CAPITAL EXPENDITURES	.00	20,682.16	.00	(20,682.16)	.0
	TOTAL ADMINISTRATION	53,377.00	407,544.44	560,979.00	153,434.56	72.7

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY CLERKS OFFICE					
100-52-6000	SALARIES	7,858.16	146,293.11	221,339.00	75,045.89	66.1
100-52-6023	LEAVE CASHOUT / PAYOUT	.00	6,317.60	11,067.00	4,749.40	57.1
100-52-6031	PAYABLE MEDICARE FICA	116.26	2,353.24	3,209.00	855.76	73.3
100-52-6032	UNEMPLOYMENT	.00	193.39	1,420.00	1,226.61	13.6
100-52-6033	WORKERS' COMPENSATION	16.88	161.70	572.00	410.30	28.3
100-52-6034	P.E.R.S.	1,728.80	29,795.31	48,695.00	18,899.69	61.2
100-52-6040	EMPLOYEE GROUP BENEFITS	1,049.40	25,635.30	36,192.00	10,556.70	70.8
100-52-6041	UTILITY BENEFIT	189.73	5,266.10	9,120.00	3,853.90	57.7
100-52-6060	TRAVEL/TRAINING-COUNCIL	208.73	18,731.15	19,000.00	268.85	98.6
100-52-6061	TRAVEL/TRAINING	.00	2,363.80	5,300.00	2,936.20	44.6
100-52-6100	SUPPLIES-CLERK	.00	363.71	500.00	136.29	72.7
100-52-6101	SUPPLIES-COUNCIL	.00	242.96	500.00	257.04	48.6
100-52-6171	STAFF CELLULAR PHONES	99.74	1,001.37	1,750.00	748.63	57.2
100-52-6321	LEGAL FEES	.00	4,777.50	5,000.00	222.50	95.6
100-52-6335	OTHER PURCHASED SERVICES	220.50	32,188.78	37,520.00	5,331.22	85.8
100-52-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	258.88	600.00	341.12	43.2
100-52-6503	DUES & SUBSCRIPTIONS	.00	7,503.20	7,700.00	196.80	97.4
100-52-6505	ELECTION EXPENSES	.00	7,718.38	14,900.00	7,181.62	51.8
100-52-6507	DONATIONS & AWARDS	.00	757.07	800.00	42.93	94.6
100-52-6700	INDRIECT COST RECOVERY	.00	(152,673.27)	(229,151.00)	(76,477.73)	(66.6)
100-52-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL CITY CLERKS OFFICE	11,488.20	163,230.46	229,151.00	65,920.54	71.2

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FINANCE					
100-53-6000	SALARIES	37,257.29	364,975.06	605,274.00	240,298.94	60.3
100-53-6010	OVERTIME	435.90	6,566.53	21,000.00	14,433.47	31.3
100-53-6023	LEAVE CASHOUT	.00	13,389.31	11,846.00	(1,543.31)	113.0
100-53-6031	PAYABLE MEDICARE FICA	564.34	5,803.79	9,081.00	3,277.21	63.9
100-53-6032	UNEMPLOYMENT	.00	624.10	5,149.00	4,524.90	12.1
100-53-6033	WORKERS' COMPENSATION	47.77	457.60	1,618.00	1,160.40	28.3
100-53-6034	PERS	8,292.50	81,739.15	137,780.00	56,040.85	59.3
100-53-6040	EMPLOYEE GROUP BENEFITS	2,890.94	36,489.06	131,196.00	94,706.94	27.8
100-53-6041	UTILITY BENEFIT	1,108.87	17,458.21	33,060.00	15,601.79	52.8
100-53-6060	TRAVEL/TRAINING	.00	2,390.53	20,000.00	17,609.47	12.0
100-53-6100	SUPPLIES	679.75	5,546.79	16,000.00	10,453.21	34.7
100-53-6150	GASOLINE/DIESEL/OIL	.00	309.18	1,200.00	890.82	25.8
100-53-6170	TELEPHONE	8.35	66.80	100.00	33.20	66.8
100-53-6171	STAFF CELLULAR PHONES	35.46	932.76	1,750.00	817.24	53.3
100-53-6200	MINOR EQUIPMENT	.00	1,167.81	8,000.00	6,832.19	14.6
100-53-6230	VEHICLE MAINT/REPAIR	.00	1,184.25	2,215.00	1,030.75	53.5
100-53-6231	VEHICLE PARTS & TOOLS	.00	19.78	.00	(19.78)	.0
100-53-6310	ADMIN-OUTSOURCED SERVICES	.00	.00	90,000.00	90,000.00	.0
100-53-6311	AUDITING EXPENSE	10,525.00	60,006.19	205,500.00	145,493.81	29.2
100-53-6331	HARDWARE/SOFTWARE SUPPORT	2,883.00	33,151.00	32,904.00	(247.00)	100.8
100-53-6335	OTHER PROFESSIONAL FEES	19,351.21	297,572.48	250,000.00	(47,572.48)	119.0
100-53-6400	INSURANCE	525.26	5,252.60	7,100.00	1,847.40	74.0
100-53-6502	ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-53-6503	DUES & SUBSCRIPTIONS	.00	414.00	5,000.00	4,586.00	8.3
100-53-6506	POSTAGE	.00	58.70	.00	(58.70)	.0
100-53-6530	FINANCE CHARGES/PENALTIES	.00	727.25	300.00	(427.25)	242.4
100-53-6531	BANK CHARGES	3,990.55	50,382.11	52,000.00	1,617.89	96.9
100-53-6532	CASH OVER/SHORT	.00	.00	500.00	500.00	.0
100-53-6533	IRS PENALTIES AND INTEREST	.00	.00	2,000.00	2,000.00	.0
100-53-6539	MISCELLANEOUS EXPENSES	.00	2,995.99	4,000.00	1,004.01	74.9
100-53-6700	INDIRECT COST RECOVERY	.00	(456,150.16)	(608,829.00)	(152,678.84)	(74.9)
100-53-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL FINANCE	88,596.19	557,512.05	1,081,362.00	523,849.95	51.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PLANNING					
100-54-6000	SALARIES	12,225.24	133,404.07	160,880.00	27,475.93	82.9
100-54-6010	OVERTIME	.00	206.08	.00	(206.08)	.0
100-54-6023	LEAVE CASHOUT	.00	.00	2,589.00	2,589.00	.0
100-54-6031	PAYABLE MEDICARE FICA	186.54	2,019.93	2,333.00	313.07	86.6
100-54-6032	UNEMPLOYMENT	.00	141.48	2,864.00	2,722.52	4.9
100-54-6033	WORKERS' COMPENSATION	12.27	117.55	206.00	88.45	57.1
100-54-6034	PERS	2,689.56	29,394.27	35,394.00	5,999.73	83.1
100-54-6040	EMPLOYEE GROUP BENEFITS	3,325.23	36,830.08	36,192.00	(638.08)	101.8
100-54-6041	UTILITY BENEFIT	759.78	7,568.81	9,120.00	1,551.19	83.0
100-54-6061	TRAVEL/TRAINING	.00	.00	11,000.00	11,000.00	.0
100-54-6100	SUPPLIES	1,006.13	1,465.27	4,500.00	3,034.73	32.6
100-54-6103	WEARING APPAREL	.00	.00	400.00	400.00	.0
100-54-6150	GASOLINE/DIESEL/OIL	145.31	1,444.97	1,500.00	55.03	96.3
100-54-6153	HEATING FUEL	.00	.00	3,402.00	3,402.00	.0
100-54-6155	WATER/SEWER/GARBAGE	.00	.00	760.00	760.00	.0
100-54-6160	ELECTRICITY	.00	.00	3,930.00	3,930.00	.0
100-54-6170	TELEPHONE	3.34	26.72	50.00	23.28	53.4
100-54-6171	STAFF CELLULAR PHONES	49.87	498.52	750.00	251.48	66.5
100-54-6200	MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-54-6230	VEHICLE MAINT/REPAIR	.00	898.04	1,661.00	762.96	54.1
100-54-6231	VEHICLE PARTS & TOOLS	.00	160.70	1,000.00	839.30	16.1
100-54-6320	OTHER PROFESSIONAL FEES	2,590.00	15,111.25	50,000.00	34,888.75	30.2
100-54-6502	ADVERTISING	71.50	71.50	3,000.00	2,928.50	2.4
100-54-6503	DUES & SUBSCRIPTIONS	.00	3,003.00	5,000.00	1,997.00	60.1
100-54-6539	MISCELLANEOUS EXPENSES	.00	300.00	5,000.00	4,700.00	6.0
100-54-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
100-54-9694	COMPREHENSIVE PLAN	.00	2,869.39	26,770.60	23,901.21	10.7
	TOTAL PLANNING	23,064.77	259,512.81	402,419.60	142,906.79	64.5

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TECHNOLOGY DEPARTMENTS					
100-55-6031	PAYABLE MEDICARE FICA	.00	23.18	.00	(23.18)	.0
100-55-6032	UNEMPLOYMENT	.00	171.55	.00	(171.55)	.0
100-55-6033	WORKERS' COMPENSATION	.00	69.85	.00	(69.85)	.0
100-55-6040	EMPLOYEE GROUP BENEFITS	.00	(346.34)	.00	346.34	.0
100-55-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
100-55-6100	SUPPLIES	.00	186.87	7,000.00	6,813.13	2.7
100-55-6150	GASOLINE/DIESEL/OIL	.00	379.07	4,000.00	3,620.93	9.5
100-55-6171	STAFF CELLULAR PHONES	162.78	1,748.22	45,000.00	43,251.78	3.9
100-55-6179	CONNECTIVITY SERVICES	24,781.87	249,338.91	350,000.00	100,661.09	71.2
100-55-6200	MINOR EQUIPMENT	.00	.00	30,000.00	30,000.00	.0
100-55-6210	EQUIPMENT RENTAL	5,704.63	105,401.72	220,000.00	114,598.28	47.9
100-55-6230	VEHICLE MAINT/REPAIR	.00	1,776.11	3,322.00	1,545.89	53.5
100-55-6231	VEHICLE PARTS & TOOLS	142.79	5,493.42	3,000.00	(2,493.42)	183.1
100-55-6320	OTHER PROFESSIONAL FEES	4,245.11	43,902.83	204,712.00	160,809.17	21.5
100-55-6331	HARDWARE/SOFTWARE SUPPORT	18,448.00	171,096.03	115,000.00	(56,096.03)	148.8
100-55-6335	OTHER PURCHASED SERVICES	.00	2,092.67	10,000.00	7,907.33	20.9
100-55-6400	INSURANCE	663.53	6,635.30	8,969.00	2,333.70	74.0
100-55-6539	MISCELLANEOUS EXPENSES	.00	429.79	2,000.00	1,570.21	21.5
100-55-6700	INDIRECT COST RECOVERY	.00	(516,559.88)	(746,489.00)	(229,929.12)	(69.2)
100-55-6711	ADMIN OVERHEAD-IT SVCS	.00	.00	33,118.00	33,118.00	.0
100-55-6890	CAPITAL EXPENDITURES	.00	.00	100,000.00	100,000.00	.0
	TOTAL TECHNOLOGY DEPARTMENTS	54,148.71	71,839.30	399,632.00	327,792.70	18.0
	CITY ATTORNEY'S OFFICE					
100-56-6000	SALARIES	12,157.54	130,369.18	157,813.00	27,443.82	82.6
100-56-6023	LEAVE CASHOUT	.00	.00	3,156.00	3,156.00	.0
100-56-6031	PAYABLE MEDICARE FICA	174.98	1,877.35	2,288.00	410.65	82.1
100-56-6032	UNEMPLOYMENT	.00	138.19	2,809.00	2,670.81	4.9
100-56-6033	WORKERS' COMPENSATION	12.04	115.35	103.00	(12.35)	112.0
100-56-6034	PERS	2,674.66	28,681.21	34,719.00	6,037.79	82.6
100-56-6040	EMPLOYEE GROUP BENEFITS	1,894.78	22,662.72	18,096.00	(4,566.72)	125.2
100-56-6060	TRAVEL/TRAINING	.00	6,661.92	12,000.00	5,338.08	55.5
100-56-6100	SUPPLIES	.00	.00	300.00	300.00	.0
100-56-6171	STAFF CELLULAR PHONES	49.87	498.52	800.00	301.48	62.3
100-56-6320	OTHER PROFESSIONAL FEES	518.70	518.70	20,000.00	19,481.30	2.6
100-56-6321	LEGAL FEES	.00	1,686.00	15,000.00	13,314.00	11.2
100-56-6335	OTHER PURCHASED SERVICES	581.70	5,706.20	7,000.00	1,293.80	81.5
100-56-6400	INSURANCE	177.55	1,775.50	2,400.00	624.50	74.0
100-56-6503	DUES & SUBSCRIPTIONS	.00	710.00	1,000.00	290.00	71.0
100-56-6539	MISCELLANEOUS EXPENSES	.00	294.24	1,200.00	905.76	24.5
100-56-6700	INDIRECT COST RECOVERY	.00	(39,033.25)	(59,185.00)	(20,151.75)	(66.0)
100-56-6711	ADMIN OVERHEAD-IT SVCS	.00	12,483.00	17,239.00	4,756.00	72.4
	TOTAL CITY ATTORNEY'S OFFICE	18,241.82	175,144.83	236,738.00	61,593.17	74.0

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FIRE DEPARTMENT					
100-60-6000	SALARIES	56,021.42	539,339.72	856,863.00	317,523.28	62.9
100-60-6010	FLSA OVERTIME	8,529.97	90,266.82	150,000.00	59,733.18	60.2
100-60-6011	CALL BACK OVERTIME	5,475.69	47,316.37	75,000.00	27,683.63	63.1
100-60-6022	HOLIDAY PAY	.00	.00	20,800.00	20,800.00	.0
100-60-6023	LEAVE CASHOUT	.00	20,629.90	60,484.00	39,854.10	34.1
100-60-6030	SOCIAL SECURITY EXPENSE	.00	1,075.43	1,290.00	214.57	83.4
100-60-6031	PAYABLE MEDICARE FICA	1,065.93	10,848.74	16,134.00	5,285.26	67.2
100-60-6032	UNEMPLOYMENT	.00	833.67	8,523.00	7,689.33	9.8
100-60-6033	WORKERS' COMPENSATION	1,393.22	13,932.20	28,735.00	14,802.80	48.5
100-60-6034	PERS	15,156.45	150,800.53	227,514.00	76,713.47	66.3
100-60-6040	EMPLOYEE GROUP BENEFITS	8,690.43	83,649.17	217,152.00	133,502.83	38.5
100-60-6041	UTILITY BENEFIT	4,011.53	35,538.91	54,720.00	19,181.09	65.0
100-60-6060	TRAVEL/TRAINING	.00	13,979.57	59,800.00	45,820.43	23.4
100-60-6100	SUPPLIES	490.69	19,958.02	27,400.00	7,441.98	72.8
100-60-6103	WEARING APPAREL	1,172.93	10,092.45	20,800.00	10,707.55	48.5
100-60-6150	GASOLINE/DIESEL/OIL	2,591.37	21,895.48	16,400.00	(5,495.48)	133.5
100-60-6153	HEATING FUEL	2,304.76	34,818.48	40,000.00	5,181.52	87.1
100-60-6155	WATER/SEWER/GARBAGE	1,059.99	15,351.32	11,600.00	(3,751.32)	132.3
100-60-6160	ELECTRICITY	.00	13,719.22	25,300.00	11,580.78	54.2
100-60-6170	TELEPHONE	244.52	1,952.72	2,400.00	447.28	81.4
100-60-6171	STAFF CELLULAR PHONES	228.59	2,285.30	4,000.00	1,714.70	57.1
100-60-6200	MINOR EQUIPMENT	.00	10,138.94	23,700.00	13,561.06	42.8
100-60-6230	VEHICLE MAINT/REPAIR	.00	10,657.17	19,933.00	9,275.83	53.5
100-60-6231	VEHICLE PARTS & TOOLS	1,422.71	23,773.76	32,000.00	8,226.24	74.3
100-60-6240	PROPERTY MAINT	.00	3,707.92	30,000.00	26,292.08	12.4
100-60-6335	OTHER PURCHASED SERVICES	.00	3,049.84	31,000.00	27,950.16	9.8
100-60-6400	INSURANCE	7,989.83	79,898.30	108,000.00	28,101.70	74.0
100-60-6502	ADVERTISING	.00	375.00	5,000.00	4,625.00	7.5
100-60-6503	DUES & SUBSCRIPTIONS	.00	7,158.57	15,200.00	8,041.43	47.1
100-60-6530	FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534	COLLECTION/SMALL CLAIMS	334.82	38,428.13	31,200.00	(7,228.13)	123.2
100-60-6537	FIRE PREVENTION PROGRAM	.00	7,426.44	7,500.00	73.56	99.0
100-60-6539	MISCELLANEOUS EXPENSES	.00	2,292.00	1,500.00	(792.00)	152.8
100-60-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
100-60-6890	CAPITAL EXPENDITURES	.00	.00	35,900.00	35,900.00	.0
100-60-6891	CAPITAL EXP-LADDER TRUCK LEASE	.00	.00	71,218.00	71,218.00	.0
100-60-9649	VOLUNTEER STIPEND	.00	18,063.38	10,000.00	(8,063.38)	180.6
	TOTAL FIRE DEPARTMENT	118,184.85	1,357,234.65	2,380,684.00	1,023,449.35	57.0

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	POLICE					
100-61-6000	SALARIES	153,600.00	1,584,802.53	2,216,714.00	631,911.47	71.5
100-61-6002	RELOCATION EXPENSES	7,000.00	7,000.00	10,000.00	3,000.00	70.0
100-61-6010	OVERTIME	26,646.83	405,313.00	346,208.00	(59,105.00)	117.1
100-61-6023	LEAVE CASHOUT	.00	95,024.09	134,442.00	39,417.91	70.7
100-61-6030	SOCIAL SECURITY EXPENSE	.00	969.33	.00	(969.33)	.0
100-61-6031	PAYABLE MEDICARE FICA	2,671.00	31,163.83	37,162.00	5,998.17	83.9
100-61-6032	UNEMPLOYMENT	.00	5,034.14	45,620.00	40,585.86	11.0
100-61-6033	WORKERS' COMPENSATION	2,355.85	23,555.20	66,208.00	42,652.80	35.6
100-61-6034	PERS	39,654.33	430,834.06	563,843.00	133,008.94	76.4
100-61-6040	EMPLOYEE GROUP BENEFITS	20,123.79	265,555.40	504,878.00	239,322.60	52.6
100-61-6041	UTILITY BENEFIT	5,793.69	47,352.61	127,224.00	79,871.39	37.2
100-61-6060	TRAVEL/TRAINING	3,250.00	55,357.56	80,000.00	24,642.44	69.2
100-61-6100	SUPPLIES	2,490.94	34,361.40	32,000.00	(2,361.40)	107.4
100-61-6102	SART EXAMS	.00	(2,010.00)	10,000.00	12,010.00	(20.1)
100-61-6103	EMPLOYEE WEARING APPAREL	234.87	4,361.36	25,000.00	20,638.64	17.5
100-61-6150	GASOLINE/DIESEL/OIL	3,725.83	54,275.87	45,000.00	(9,275.87)	120.6
100-61-6153	HEATING FUEL	4,611.63	46,552.94	59,500.00	12,947.06	78.2
100-61-6155	WATER/SEWER/GARBAGE	1,775.88	14,234.14	19,000.00	4,765.86	74.9
100-61-6160	ELECTRICITY	.00	35,525.10	45,000.00	9,474.90	78.9
100-61-6170	TELEPHONE	3,202.91	22,998.48	28,000.00	5,001.52	82.1
100-61-6171	STAFF CELLULAR PHONES	1,115.10	12,226.03	20,000.00	7,773.97	61.1
100-61-6200	MINOR EQUIPMENT	.00	7,725.23	30,000.00	22,274.77	25.8
100-61-6230	VEHICLE MAINT/REPAIR	.00	13,258.19	22,812.00	9,553.81	58.1
100-61-6231	VEHICLE PARTS & TOOLS	1,257.75	23,604.24	35,000.00	11,395.76	67.4
100-61-6240	PROPERTY MAINT	.00	1,020.45	.00	(1,020.45)	.0
100-61-6335	OTHER PURCHASED SERVICES	3,584.20	43,657.24	99,000.00	55,342.76	44.1
100-61-6400	INSURANCE	18,420.99	184,209.90	249,000.00	64,790.10	74.0
100-61-6401	INSURANCE-DED EXP & OTHER	.00	12,432.00	10,000.00	(2,432.00)	124.3
100-61-6503	DUES & SUBSCRIPTIONS	42.06	2,233.36	6,000.00	3,766.64	37.2
100-61-6711	ADMIN OVERHEAD-IT SVCS	.00	25,041.29	34,582.00	9,540.71	72.4
100-61-6890	CAP EXP	.00	779,076.91	3,010,504.00	2,231,427.09	25.9
100-61-6892	FY25 AK VIDEO COMMUNICATIONS	.00	109,901.50	.00	(109,901.50)	.0
	TOTAL POLICE	301,557.65	4,376,647.38	7,912,697.00	3,536,049.62	55.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PUBLIC WORKS-ADMIN					
100-65-6000	SALARIES	2,192.20	24,109.19	29,698.00	5,588.81	81.2
100-65-6010	OVERTIME	.00	9.58	.00	(9.58)	.0
100-65-6023	LEAVE CASHOUT	.00	.00	172.00	172.00	.0
100-65-6031	PAYABLE MEDICARE FICA	31.87	428.54	431.00	2.46	99.4
100-65-6032	UNEMPLOYMENT	.00	26.94	529.00	502.06	5.1
100-65-6033	WORKERS' COMPENSATION	2.27	21.75	77.00	55.25	28.3
100-65-6034	PERS	482.30	5,298.06	6,533.00	1,234.94	81.1
100-65-6040	EMPLOYEE GROUP BENEFITS	701.91	6,282.75	5,429.00	(853.75)	115.7
100-65-6041	UTILITY BENEFIT	28.46	485.80	1,368.00	882.20	35.5
100-65-6060	TRAVEL/TRAINING	.00	8,470.94	10,000.00	1,529.06	84.7
100-65-6100	SUPPLIES	179.97	1,995.92	4,000.00	2,004.08	49.9
100-65-6103	WEARING APPAREL	.00	1,117.64	.00	(1,117.64)	.0
100-65-6150	GASOLINE/DIESEL/OIL	259.22	1,293.62	2,000.00	706.38	64.7
100-65-6153	HEATING FUEL	9,674.92	21,292.83	9,000.00	(12,292.83)	236.6
100-65-6155	WATER/SEWER/GARBAGE	2,111.51	2,111.51	500.00	(1,611.51)	422.3
100-65-6160	ELECTRICITY	.00	.00	1,725.00	1,725.00	.0
100-65-6170	TELEPHONE	3.34	26.72	50.00	23.28	53.4
100-65-6171	STAFF CELLULAR PHONES	85.33	1,132.62	1,500.00	367.38	75.5
100-65-6230	VEHICLE MAINT/REPAIR	.00	2,546.00	4,762.00	2,216.00	53.5
100-65-6231	VEHICLE PARTS & TOOLS	.00	6,779.18	3,000.00	(3,779.18)	226.0
100-65-6335	OTHER PURCHASED SERVICES	.00	2,725.57	15,000.00	12,274.43	18.2
100-65-6400	INSURANCE	258.93	3,589.30	3,500.00	(89.30)	102.6
100-65-6503	DUES & SUBSCRIPTIONS	.00	200.00	500.00	300.00	40.0
100-65-6539	MISCELLANEOUS EXPENSES	.00	(113.14)	3,000.00	3,113.14	(3.8)
100-65-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL PUBLIC WORKS-ADMIN	16,012.23	113,812.50	135,892.00	22,079.50	83.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

GENERAL FUND

PW-STREETS & ROADS

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-66-6000	SALARIES	33,609.62	339,700.66	488,436.00	148,735.34	69.6
100-66-6010	OVERTIME	4,112.16	19,491.90	35,000.00	15,508.10	55.7
100-66-6023	LEAVE CASHOUT	.00	5,740.62	13,026.00	7,285.38	44.1
100-66-6030	SOCIAL SECURITY EXPENSE	.00	955.89	.00	(955.89)	.0
100-66-6031	PAYABLE MEDICARE FICA	558.13	5,454.25	7,590.00	2,135.75	71.9
100-66-6032	UNEMPLOYMENT	.00	425.42	4,623.00	4,197.58	9.2
100-66-6033	WORKERS' COMPENSATION	665.42	6,653.90	1,352.00	(5,301.90)	492.2
100-66-6034	PERS	7,040.35	65,122.19	115,156.00	50,033.81	56.6
100-66-6040	EMPLOYEE GROUP BENEFITS	6,945.82	86,719.43	94,642.00	7,922.57	91.6
100-66-6041	UTILITY BENEFIT	1,646.04	17,294.50	23,849.00	6,554.50	72.5
100-66-6100	SUPPLIES	370.53	5,442.18	4,500.00	(942.18)	120.9
100-66-6103	WEARING APPAREL	174.09	3,509.68	5,000.00	1,490.32	70.2
100-66-6111	SIGNS	1,363.09	19,376.78	4,500.00	(14,876.78)	430.6
100-66-6131	STREET MAINT GRAVEL	.00	.00	200,000.00	200,000.00	.0
100-66-6150	GASOLINE/DIESEL/OIL	9,995.43	96,525.95	100,000.00	3,474.05	96.5
100-66-6153	HEATING FUEL	2,531.22	45,960.56	16,250.00	(29,710.56)	282.8
100-66-6155	WATER/SEWER/GARBAGE	272.43	5,013.33	6,492.00	1,478.67	77.2
100-66-6160	ELECTRICITY	.00	6,555.23	15,875.00	9,319.77	41.3
100-66-6161	ELECTRICITY (STREET LTS)	.00	49,331.28	80,500.00	31,168.72	61.3
100-66-6170	TELEPHONE	1.67	13.36	50.00	36.64	26.7
100-66-6171	STAFF CELLULAR PHONES	85.33	982.63	2,500.00	1,517.37	39.3
100-66-6200	MINOR EQUIPMENT	.00	582.96	10,000.00	9,417.04	5.8
100-66-6230	VEHICLE MAINT/REPAIR	.00	88,810.24	166,109.00	77,298.76	53.5
100-66-6231	VEHICLE PARTS & TOOLS	1,050.63	50,910.23	70,000.00	19,089.77	72.7
100-66-6232	TIRES & WHEELS	.00	.00	25,000.00	25,000.00	.0
100-66-6250	STREET LIGHT MT & POLE RENTAL	.00	.00	20,000.00	20,000.00	.0
100-66-6335	OTHER PURCHASED SERVICES	.00	8,068.06	10,000.00	1,931.94	80.7
100-66-6400	INSURANCE	1,945.67	26,245.65	26,300.00	54.35	99.8
100-66-6539	MISCELLANEOUS EXPENSES	.00	25.00	.00	(25.00)	.0
100-66-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
100-66-6892	CAPTIAL EQUIPMENT	.00	472,615.83	1,123,056.00	650,440.17	42.1
100-66-6894	VEHICLE-2024 F250'S FY25	.00	131,790.00	.00	(131,790.00)	.0
100-66-6897	FY25 DUST CONTROL	.00	488,661.36	.00	(488,661.36)	.0
100-66-9693	STREET LIGHTS-ASHA COURTS	.00	103,480.93	110,000.00	6,519.07	94.1
100-66-9703	STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
100-66-9708	BUS BARN IMPROVEMENTS	.00	18,755.69	42,812.44	24,056.75	43.8
100-66-9771	PTARMIGAN ST. CULVERT CROSSING	42,818.75	225,020.21	2,000,000.00	1,774,979.79	11.3
	TOTAL PW-STREETS & ROADS	115,186.38	2,419,217.08	5,950,740.44	3,531,523.36	40.7

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PROPERTY MAINTENANCE					
100-70-6000	SALARIES	18,611.68	257,723.89	368,943.00	111,219.11	69.9
100-70-6010	OVERTIME	4,121.77	47,850.99	50,000.00	2,149.01	95.7
100-70-6023	LEAVE CASHOUT	1,407.47	3,608.26	42,022.00	38,413.74	8.6
100-70-6030	SOCIAL SECURITY EXPENSE	.00	411.94	1,786.00	1,374.06	23.1
100-70-6031	PAYABLE MEDICARE FICA	389.15	5,323.90	6,075.00	751.10	87.6
100-70-6032	UNEMPLOYMENT	.00	352.12	4,239.00	3,886.88	8.3
100-70-6033	WORKERS' COMPENSATION	370.29	3,702.60	10,823.00	7,120.40	34.2
100-70-6034	PERS	5,001.39	65,762.12	92,167.00	26,404.88	71.4
100-70-6040	EMPLOYEE GROUP BENEFITS	2,753.98	74,160.23	92,290.00	18,129.77	80.4
100-70-6041	UTILITY BENEFIT	3,467.03	28,583.98	23,256.00	(5,327.98)	122.9
100-70-6060	TRAVEL/TRAINING	875.00	875.00	8,000.00	7,125.00	10.9
100-70-6100	SUPPLIES	11.34	5,286.21	5,000.00	(286.21)	105.7
100-70-6103	WEARING APPAREL	.00	221.63	5,000.00	4,778.37	4.4
100-70-6105	CLEANUP GREENUP SUPPLIES	.00	.00	1,000.00	1,000.00	.0
100-70-6106	PAINT SUPPLIES	.00	102.15	2,000.00	1,897.85	5.1
100-70-6107	ELECTRICAL SUPPLIES	.00	3,215.96	5,000.00	1,784.04	64.3
100-70-6108	PLUMBING SUPPLIES	59.15	2,011.60	7,000.00	4,988.40	28.7
100-70-6110	MATERIALS	.00	1,077.55	5,000.00	3,922.45	21.6
100-70-6111	BOARDWALK REPAIR SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6142	GLYCOL SUPPLIES	.00	9,702.00	10,000.00	298.00	97.0
100-70-6150	GASOLINE/DIESEL/OIL	4,879.08	27,679.92	15,000.00	(12,679.92)	184.5
100-70-6153	HEATING FUEL	.00	14,732.73	25,000.00	10,267.27	58.9
100-70-6155	WATER/SEWER/GARBAGE	.00	.00	8,000.00	8,000.00	.0
100-70-6160	ELECTRICITY	.00	7,435.82	13,340.00	5,904.18	55.7
100-70-6170	TELEPHONE	1.67	13.36	50.00	36.64	26.7
100-70-6171	STAFF CELLULAR PHONES	95.18	951.50	1,700.00	748.50	56.0
100-70-6200	MINOR EQUIPMENT	.00	6,853.59	8,000.00	1,146.41	85.7
100-70-6201	BOILER EXPENSE	1,312.28	19,738.06	25,000.00	5,261.94	79.0
100-70-6230	VEHICLE MAINT/REPAIR	.00	3,670.93	6,866.00	3,195.07	53.5
100-70-6231	VEHICLE PARTS & TOOLS	1,563.14	5,597.61	5,000.00	(597.61)	112.0
100-70-6240	WIND TURBINE CONTRACT	.00	14,400.00	11,000.00	(3,400.00)	130.9
100-70-6241	PARKS MAINTENANCE	.00	1,400.24	45,000.00	43,599.76	3.1
100-70-6242	BOARDWALK LIGHTING PROJECT	187,284.82	189,877.68	343,339.21	153,461.53	55.3
100-70-6250	CARPENTRY EXPENSE	.00	2,638.68	10,000.00	7,361.32	26.4
100-70-6335	OTHER PURCHASED SERVICES	.00	16,452.56	37,300.00	20,847.44	44.1
100-70-6400	INSURANCE	1,057.91	10,579.10	14,300.00	3,720.90	74.0
100-70-6510	4TH OF JULY	.00	52.98	1,000.00	947.02	5.3
100-70-6539	MISCELLANEOUS EXPENSES	.00	2,053.42	15,000.00	12,946.58	13.7
100-70-6700	INDIRECT COST RECOVERY	.00	(257,189.36)	358,910.00	616,099.36	(71.7)
100-70-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
100-70-6890	CAPITAL EXPENDITURES	20,795.23	46,803.22	177,450.00	130,646.78	26.4
100-70-9596	FIRE SUPRESSION & INSPECTION	.00	53,197.45	65,872.00	12,674.55	80.8
	TOTAL PROPERTY MAINTENANCE	254,057.56	700,892.80	1,969,846.21	1,268,953.41	35.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 71					
100-71-6000	SALARIES	8,890.76	24,449.61	104,710.00	80,260.39	23.4
100-71-6031	PAYABLE MEDICARE FICA	131.67	360.03	1,518.00	1,157.97	23.7
100-71-6032	UNEMPLOYMENT	.00	.00	1,863.00	1,863.00	.0
100-71-6033	WORKERS' COMPENSATION	.00	.00	206.00	206.00	.0
100-71-6034	PERS	1,955.96	5,378.91	23,063.00	17,684.09	23.3
100-71-6040	EMPLOYEE GROUP BENEFITS	.00	.00	18,096.00	18,096.00	.0
100-71-6041	UTILITY BENEFIT	189.73	130.05	4,560.00	4,429.95	2.9
100-71-6153	HEATING FUEL	.00	376.15	.00	(376.15)	.0
	TOTAL DEPARTMENT 71	11,168.12	30,694.75	154,016.00	123,321.25	19.9
	COMMUNITY SERVICE					
100-72-6155	SENIOR CTR - W/S/G ONC	99.64	993.93	118,300.00	117,306.07	.8
100-72-6171	BETHEL FRIENDS OF CANINES	.00	115,000.00	115,000.00	.00	100.0
100-72-6430	COMMUNITY ACTION GRANT	.00	31,883.00	31,883.00	.00	100.0
100-72-6431	UAF 4-H CONTRIBUTION	.00	112,000.00	112,000.00	.00	100.0
100-72-6509	LIBRARY CONTRIBUTION	.00	92,600.00	92,600.00	.00	100.0
100-72-6512	DONATION-ICE ROAD MAINTENANCE	.00	10,000.00	10,000.00	.00	100.0
	TOTAL COMMUNITY SERVICE	99.64	362,476.93	479,783.00	117,306.07	75.6
	IN KIND MATCH & TRANFERS					
100-73-6640	CASH XFER POOL F40- SALES TAX	.00	417,000.44	699,720.00	282,719.56	59.6
100-73-6641	CASH XFER POOL F40- ALCO TAX	.00	8,367.47	14,319.00	5,951.53	58.4
100-73-6643	CASH XFER- FUND	.00	63,273.81	166,766.00	103,492.19	37.9
100-73-6647	CASH XFER-FLEET REPLACE FUND	.00	.00	68,128.00	68,128.00	.0
100-73-6667	XFER FROM POOL F40-AK REMOTEST	.00	.00	54,145.00	54,145.00	.0
100-73-9552	XFER FROM GF: MARIJUANA TAX	.00	17,587.17	28,305.00	10,717.83	62.1
	TOTAL IN KIND MATCH & TRANFERS	.00	506,228.89	1,031,383.00	525,154.11	49.1
	TOTAL FUND EXPENDITURES	1,065,183.12	11,501,988.87	22,925,323.25	11,423,334.38	50.2
	NET REVENUE OVER EXPENDITURES	(83,063.71)	330,531.54	(8,203,043.25)	(8,533,574.79)	4.0

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
270-42-4200	GRANT REVENUE	.00	146,590.38	.00	(146,590.38)	.0
	TOTAL SOURCE 42	.00	146,590.38	.00	(146,590.38)	.0
	TOTAL FUND REVENUE	.00	146,590.38	.00	(146,590.38)	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CSP PROGRAM					
270-50-6000	SALARIES	7,258.10	155,631.27	172,592.00	16,960.73	90.2
270-50-6010	OVERTIME	292.56	25,553.18	10,000.00	(15,553.18)	255.5
270-50-6023	LEAVE CASHOUT	.00	.00	8,141.00	8,141.00	.0
270-50-6031	PAYABLE MEDICARE FICA	111.23	2,626.49	2,648.00	21.51	99.2
270-50-6032	UNEMPLOYMENT	.00	121.70	3,250.00	3,128.30	3.7
270-50-6033	WORKERS' COMPENSATION	174.35	1,743.50	4,717.00	2,973.50	37.0
270-50-6034	PERS	1,661.14	39,860.51	40,170.00	309.49	99.2
270-50-6040	EMPLOYEE GROUP BENEFITS	1,919.98	16,974.52	54,288.00	37,313.48	31.3
270-50-6041	UTILITY BENEFIT	240.96	3,995.01	13,680.00	9,684.99	29.2
270-50-6100	SUPPLIES	.00	745.85	4,000.00	3,254.15	18.7
270-50-6103	WEARING APPAREL	.00	727.25	1,800.00	1,072.75	40.4
270-50-6150	GASOLINE/DIESEL/OIL	1,283.08	13,917.35	16,000.00	2,082.65	87.0
270-50-6153	HEATING FUEL	66.53	66.53	100.00	33.47	66.5
270-50-6171	STAFF CELLULAR PHONES	149.61	1,495.56	800.00	(695.56)	187.0
270-50-6400	INSURANCE	266.33	2,663.30	3,600.00	936.70	74.0
270-50-6440	IN-KIND EXPENSES	.00	.00	32,308.00	32,308.00	.0
	TOTAL CSP PROGRAM	13,423.87	266,122.02	368,094.00	101,971.98	72.3
	TOTAL FUND EXPENDITURES	13,423.87	266,122.02	368,094.00	101,971.98	72.3
	NET REVENUE OVER EXPENDITURES	(13,423.87)	(119,531.64)	(368,094.00)	(248,562.36)	(32.5)

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOURCE 43					
400-43-4360	PRO-SHOP REVENUE	.00	20,324.00	42,000.00	21,676.00	48.4
400-43-4361	CONCESSION REVENUE	.00	36,157.00	60,000.00	23,843.00	60.3
400-43-4362	ENTRY FEE	.00	94,058.00	140,000.00	45,942.00	67.2
400-43-4369	PROGRAM FEES	.00	27,587.00	50,000.00	22,413.00	55.2
400-43-4440	FACILITY RENTAL	.00	20,789.00	40,000.00	19,211.00	52.0
400-43-9420	MEMBERSHIPS	.00	140,976.00	250,000.00	109,024.00	56.4
	TOTAL SOURCE 43	.00	339,891.00	582,000.00	242,109.00	58.4
	TRANSFERS IN					
400-46-4300	LOCAL SOURCES-SALES TAX REV	.00	417,000.44	699,720.00	282,719.56	59.6
400-46-4330	LOCAL SOURCES-ALCOHOLTAX REV	.00	8,367.47	14,319.00	5,951.53	58.4
400-46-4370	WELLNESS PROGRAM	.00	.00	40,000.00	40,000.00	.0
400-46-9415	ALASKA REMOTE SALES TAX	.00	63,273.81	54,145.00	(9,128.81)	116.9
400-46-9417	XFER FROM GF: MARIJUANA TAX	.00	17,587.17	28,305.00	10,717.83	62.1
	TOTAL TRANSFERS IN	.00	506,228.89	836,489.00	330,260.11	60.5
	MISCELLANEOUS					
400-49-4560	PUBLIC DONATIONS	.00	1,000.00	.00	(1,000.00)	.0
400-49-4590	INVESTMENT INCOME	.00	147,841.24	80,000.00	(67,841.24)	184.8
	TOTAL MISCELLANEOUS	.00	148,841.24	80,000.00	(68,841.24)	186.1
	TOTAL FUND REVENUE	.00	994,961.13	1,498,489.00	503,527.87	66.4

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LOCAL FUNDED EXPENDITURES					
400-50-6110	MATERIALS	.00	215.10	.00	(215.10)	.0
400-50-6150	GASOLINE/DIESEL/OIL	76.70	1,515.02	2,000.00	484.98	75.8
400-50-6153	HEATING FUEL	32,457.53	322,379.71	210,000.00	(112,379.71)	153.5
400-50-6155	WATER/SEWER/GARBAGE	4,450.58	58,191.28	52,600.00	(5,591.28)	110.6
400-50-6160	ELECTRICITY	.00	75,223.07	120,000.00	44,776.93	62.7
400-50-6170	TELEPHONE	126.50	1,010.28	1,300.00	289.72	77.7
400-50-6200	MINOR EQUIPMENT	.00	68.97	.00	(68.97)	.0
400-50-6230	VEHICLE MAINT/REPAIR	30.58	200.79	1,104.00	903.21	18.2
400-50-6240	PROP MAINT	1,606.84	65,056.67	50,000.00	(15,056.67)	130.1
400-50-6241	ICR-PROPERTY MAINTENANCE-5%	.00	296.40	49,849.00	49,552.60	.6
400-50-6320	OTHER PROFESSIONAL FEES	14,898.75	148,997.50	178,785.00	29,787.50	83.3
400-50-6326	CONTRACTOR FEES	.00	210,566.98	621,721.00	411,154.02	33.9
400-50-6335	OTHER PURCHASED SERVICES	.00	18,700.00	25,100.00	6,400.00	74.5
400-50-6400	INSURANCE	4,586.75	45,867.50	62,000.00	16,132.50	74.0
400-50-6531	BANK CHARGES	.00	6.00	.00	(6.00)	.0
400-50-6710	ADMIN OVERHEAD-GF	.00	67,764.30	97,787.00	30,022.70	69.3
400-50-6711	ADMIN OVERHEAD-IT SVCS	.00	15,221.58	21,021.00	5,799.42	72.4
	TOTAL LOCAL FUNDED EXPENDITURES	58,234.23	1,031,281.15	1,493,267.00	461,985.85	69.1
	TOTAL FUND EXPENDITURES	58,234.23	1,031,281.15	1,493,267.00	461,985.85	69.1
	NET REVENUE OVER EXPENDITURES	(58,234.23)	(36,320.02)	5,222.00	41,542.02	(695.5)

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	E-911 SURCHARGE					
410-42-4428	SURCHARGE FROM UNITED UTL	12,370.51	120,739.11	148,000.00	27,260.89	81.6
	TOTAL E-911 SURCHARGE	12,370.51	120,739.11	148,000.00	27,260.89	81.6
	TOTAL FUND REVENUE	12,370.51	120,739.11	148,000.00	27,260.89	81.6

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	E-911 SERVICES					
410-50-6000	SALARIES	1,076.92	23,287.16	72,196.00	48,908.84	32.3
410-50-6010	OVERTIME	.00	2,307.72	.00	(2,307.72)	.0
410-50-6022	HOLIDAY PAY	.00	.00	2,000.00	2,000.00	.0
410-50-6023	LEAVE CASHOUT	.00	.00	3,610.00	3,610.00	.0
410-50-6031	PAYABLE MEDICARE FICA	16.74	371.05	1,047.00	675.95	35.4
410-50-6032	UNEMPLOYMENT	.00	22.63	1,285.00	1,262.37	1.8
410-50-6033	WORKERS' COMPENSATION	5.51	52.75	187.00	134.25	28.2
410-50-6034	PERS	236.92	5,630.85	15,883.00	10,252.15	35.5
410-50-6040	EMPLOYEE GROUP BENEFITS	233.58	4,162.81	19,906.00	15,743.19	20.9
410-50-6041	UTILITY BENEFIT	83.74	339.13	5,016.00	4,676.87	6.8
410-50-6400	INSURANCE	184.95	1,849.50	2,500.00	650.50	74.0
410-50-6410	RENTS & LEASES	.00	4,302.72	13,000.00	8,697.28	33.1
	TOTAL E-911 SERVICES	1,838.36	42,326.32	136,630.00	94,303.68	31.0
	TOTAL FUND EXPENDITURES	1,838.36	42,326.32	136,630.00	94,303.68	31.0
	NET REVENUE OVER EXPENDITURES	10,532.15	78,412.79	11,370.00	(67,042.79)	689.7

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOLID WASTE & RECYLING					
500-44-4396	COMMERCIAL GARBAGE PICKUP	79,709.51	722,031.70	800,000.00	77,968.30	90.3
500-44-4397	LANDFILL DUMP FEE	14,994.00	201,930.23	125,000.00	(76,930.23)	161.5
500-44-4398	RESIDENTIAL GARBAGE PICKUP	24,324.50	244,202.06	350,495.00	106,292.94	69.7
	TOTAL SOLID WASTE & RECYLING	119,028.01	1,168,163.99	1,275,495.00	107,331.01	91.6
	TOTAL FUND REVENUE	119,028.01	1,168,163.99	1,275,495.00	107,331.01	91.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED REFUSE					
500-70-6000	SALARIES	8,872.30	110,430.83	145,123.00	34,692.17	76.1
500-70-6010	OVERTIME	.00	2,674.37	10,250.00	7,575.63	26.1
500-70-6023	LEAVE CASHOUT	.00	.00	5,864.00	5,864.00	.0
500-70-6030	SOCIAL SECURITY EXPENSE	.00	768.65	1,790.00	1,021.35	42.9
500-70-6031	PAYABLE MEDICARE FICA	130.57	1,773.60	2,253.00	479.40	78.7
500-70-6032	UNEMPLOYMENT	.00	109.52	1,399.00	1,289.48	7.8
500-70-6033	WORKERS' COMPENSATION	556.78	5,567.50	4,014.00	(1,553.50)	138.7
500-70-6034	PERS	1,951.92	17,454.71	34,182.00	16,727.29	51.1
500-70-6040	EMPLOYEE GROUP BENEFITS	1,268.32	13,984.56	19,906.00	5,921.44	70.3
500-70-6041	UTILITY BENEFIT	199.22	2,094.52	5,016.00	2,921.48	41.8
500-70-6100	SUPPLIES	.00	1,382.21	1,000.00	(382.21)	138.2
500-70-6103	WEARING APPAREL	.00	(38.81)	1,000.00	1,038.81	(3.9)
500-70-6121	4 YD DUMPSTERS	.00	59,747.82	60,000.00	252.18	99.6
500-70-6150	GASOLINE/DIESEL/OIL	.00	18,787.85	14,000.00	(4,787.85)	134.2
500-70-6230	VEHICLE MAINT/REPAIR	.00	45,904.35	79,732.00	33,827.65	57.6
500-70-6231	VEHICLE PARTS & TOOLS	1,825.18	29,720.86	20,000.00	(9,720.86)	148.6
500-70-6232	TIRES & WHEELS	.00	2,068.98	8,000.00	5,931.02	25.9
500-70-6335	OTHER PURCHASED SERVICES	.00	.00	1,000.00	1,000.00	.0
500-70-6400	INSURANCE	569.64	5,696.40	7,700.00	2,003.60	74.0
500-70-6710	ADMIN OVERHEAD-GF	.00	29,956.39	43,229.00	13,272.61	69.3
	TOTAL HAULED REFUSE	15,373.93	348,084.31	465,458.00	117,373.69	74.8

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LANDFILL OPERATIONS					
500-71-6000	SALARIES	9,463.12	111,173.64	171,149.00	59,975.36	65.0
500-71-6010	OVERTIME	268.24	12,617.08	35,000.00	22,382.92	36.1
500-71-6023	LEAVE CASHOUT	.00	.00	20,823.00	20,823.00	.0
500-71-6030	SOCIAL SECURITY EXPENSE	.00	360.47	.00	(360.47)	.0
500-71-6031	PAYABLE MEDICARE FICA	158.11	1,919.33	2,989.00	1,069.67	64.2
500-71-6032	UNEMPLOYMENT	.00	235.00	1,847.00	1,612.00	12.7
500-71-6033	WORKERS' COMPENSATION	407.96	4,079.30	5,325.00	1,245.70	76.6
500-71-6034	PERS	2,140.91	25,952.23	45,353.00	19,400.77	57.2
500-71-6040	EMPLOYEE GROUP BENEFITS	1,268.32	10,098.15	47,050.00	36,951.85	21.5
500-71-6041	UTILITY BENEFIT	1,239.99	8,159.95	11,856.00	3,696.05	68.8
500-71-6060	TRAVEL/TRAINING	.00	2,669.34	10,000.00	7,330.66	26.7
500-71-6100	SUPPLIES	.00	3,821.23	3,000.00	(821.23)	127.4
500-71-6103	WEARING APPAREL	.00	1,099.06	3,000.00	1,900.94	36.6
500-71-6132	SALT	.00	30,244.25	30,000.00	(244.25)	100.8
500-71-6150	GASOLINE/DIESEL/OIL	2,936.20	13,926.49	15,000.00	1,073.51	92.8
500-71-6153	HEATING FUEL	1,042.33	7,243.59	18,100.00	10,856.41	40.0
500-71-6160	ELECTRICITY	.00	2,284.52	5,700.00	3,415.48	40.1
500-71-6171	STAFF CELLULAR PHONES	49.87	498.52	900.00	401.48	55.4
500-71-6200	MINOR EQUIPMENT	.00	2,140.32	7,500.00	5,359.68	28.5
500-71-6230	VEHICLE MAINT/REPAIR	.00	47,365.75	88,592.00	41,226.25	53.5
500-71-6231	VEHICLE PARTS & TOOLS	463.43	36,755.01	20,000.00	(16,755.01)	183.8
500-71-6240	PROPERTY MAINT	.00	21,432.43	29,909.00	8,476.57	71.7
500-71-6335	OTHER PURCHASED SERVICES	.00	.00	4,000.00	4,000.00	.0
500-71-6400	INSURANCE	384.70	3,847.00	5,200.00	1,353.00	74.0
500-71-6503	DUES & SUBSCRIPTIONS	.00	4,000.00	10,000.00	6,000.00	40.0
500-71-6539	MISCELLANEOUS EXPENSES	.00	37.56	4,000.00	3,962.44	.9
500-71-6599	LANDFILL CLOSURE COSTS	.00	.00	735,342.00	735,342.00	.0
500-71-6710	ADMIN OVERHEAD-GF	.00	44,504.13	64,222.00	19,717.87	69.3
500-71-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
500-71-6891	CAP EXP	.00	47,414.38	.00	(47,414.38)	.0
	TOTAL LANDFILL OPERATIONS	19,823.18	467,859.91	1,428,975.00	961,115.09	32.7
	RECYCLING OPERATIONS					
500-72-6100	SUPPLIES	290.79	290.79	.00	(290.79)	.0
500-72-6153	HEATING FUEL	1,397.87	12,403.03	.00	(12,403.03)	.0
	TOTAL RECYCLING OPERATIONS	1,688.66	12,693.82	.00	(12,693.82)	.0
	TOTAL FUND EXPENDITURES	36,885.77	828,638.04	1,894,433.00	1,065,794.96	43.7
	NET REVENUE OVER EXPENDITURES	82,142.24	339,525.95	(618,938.00)	(958,463.95)	54.9

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	WATER					
510-42-4384	CONTRACT WATER	1,560.00	15,896.00	14,783.00	(1,113.00)	107.5
510-42-4386	METERED PIPED WATER COMM.	116,415.19	950,606.68	967,443.00	16,836.32	98.3
510-42-4387	UNMETERED PIPED WTR RESID	86,142.49	842,207.25	961,395.00	119,187.75	87.6
510-42-4389	PUMPHOUSE WATER	3,780.00	24,681.85	24,406.00	(275.85)	101.1
510-42-4390	TRUCKED WATER	246,405.73	2,498,015.81	3,338,369.00	840,353.19	74.8
	TOTAL WATER	454,303.41	4,331,407.59	5,306,396.00	974,988.41	81.6
	SEWER					
510-43-4384	CONTRACT SEWER	2,936.26	42,114.17	14,474.00	(27,640.17)	291.0
510-43-4386	METERED PIPED SEWER COMM.	63,830.94	546,135.54	583,123.00	36,987.46	93.7
510-43-4387	UNMETERED PIPED SEWER RES	26,554.30	256,373.15	282,330.00	25,956.85	90.8
510-43-4390	TRUCKED SEWER (EVAC/HB)	199,401.41	1,988,897.79	1,888,920.00	(99,977.79)	105.3
	TOTAL SEWER	292,722.91	2,833,520.65	2,768,847.00	(64,673.65)	102.3
	MISCELLANEOUS					
510-45-4392	WATER SUBSCRIPTION FEES	18,107.64	181,391.07	204,946.00	23,554.93	88.5
510-45-4393	SEWER SUBSCRIPTION FEES	19,525.32	194,335.78	216,015.00	21,679.22	90.0
510-45-4394	RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
510-45-4429	SENIOR DISCOUNT	(5,326.67)	(51,760.09)	(52,000.00)	(239.91)	(99.5)
510-45-4430	NSF CHECKS AND FEES	150.00	150.00	.00	(150.00)	.0
510-45-4523	UTILITY PENALTY/INTEREST	2,225.18	43,186.67	70,000.00	26,813.33	61.7
510-45-4590	INVESTMENT INCOME	.00	89,563.00	50,000.00	(39,563.00)	179.1
	TOTAL MISCELLANEOUS	34,681.47	456,866.43	491,961.00	35,094.57	92.9
	MISCELLANEOUS					
510-49-4439	MISCELLANEOUS INCOME	9,148.11	69,971.60	20,000.00	(49,971.60)	349.9
510-49-4982	UTILITY COLLECTIONS	.00	13,763.37	.00	(13,763.37)	.0
510-49-6532	CASH OVER/SHORT	.00	(131.12)	500.00	631.12	(26.2)
	TOTAL MISCELLANEOUS	9,148.11	83,603.85	20,500.00	(63,103.85)	407.8
	TOTAL FUND REVENUE	790,855.90	7,705,398.52	8,587,704.00	882,305.48	89.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
510-80-6000	SALARIES	6,997.86	53,938.53	94,134.00	40,195.47	57.3
510-80-6010	OVERTIME	12.80	522.26	3,000.00	2,477.74	17.4
510-80-6023	LEAVE CASHOUT	.00	.00	4,592.00	4,592.00	.0
510-80-6031	PAYABLE MEDICARE FICA	107.69	795.01	1,408.00	612.99	56.5
510-80-6032	UNEMPLOYMENT	.00	50.33	1,729.00	1,678.67	2.9
510-80-6033	WORKERS' COMPENSATION	7.41	71.00	2,509.00	2,438.00	2.8
510-80-6034	PERS	1,542.35	11,957.89	21,369.00	9,411.11	56.0
510-80-6040	EMPLOYEE GROUP BENEFITS	989.47	4,374.11	40,716.00	36,341.89	10.7
510-80-6041	UTILITY BENEFIT	476.53	4,641.05	10,260.00	5,618.95	45.2
510-80-6060	TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100	SUPPLIES	242.28	864.62	3,500.00	2,635.38	24.7
510-80-6150	GASOLINE/DIESEL/OIL	.00	794.74	.00	(794.74)	.0
510-80-6200	MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335	OUTSOURCED SERVICES	5,735.50	57,065.37	49,500.00	(7,565.37)	115.3
510-80-6400	INSURANCE	88.78	887.80	1,200.00	312.20	74.0
510-80-6506	POSTAGE	.00	3,186.25	15,000.00	11,813.75	21.2
510-80-6531	BANK CHARGES	5,295.65	53,847.58	40,000.00	(13,847.58)	134.6
510-80-6539	MISCELLANEOUS EXPENSES	.00	10,589.09	500.00	(10,089.09)	2117.8
510-80-6710	ADMIN OVERHEAD-GF	.00	23,428.19	33,808.00	10,379.81	69.3
510-80-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL UTILITY BILLING	21,496.32	250,995.00	364,843.00	113,848.00	68.8

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED WATER					
510-81-6000	SALARIES	50,000.24	476,530.29	551,321.00	74,790.71	86.4
510-81-6010	OVERTIME	15,143.57	193,906.94	225,000.00	31,093.06	86.2
510-81-6023	LEAVE CASHOUT	8,178.41	8,178.41	26,545.00	18,366.59	30.8
510-81-6030	SOCIAL SECURITY EXPENSE	2,826.69	26,436.94	.00	(26,436.94)	.0
510-81-6031	PAYABLE MEDICARE FICA	1,065.73	10,313.92	11,257.00	943.08	91.6
510-81-6032	UNEMPLOYMENT	.00	3,495.65	9,450.00	5,954.35	37.0
510-81-6033	WORKERS' COMPENSATION	522.20	5,221.70	20,055.00	14,833.30	26.0
510-81-6034	PERS	4,301.71	50,164.14	170,791.00	120,626.86	29.4
510-81-6040	EMPLOYEE GROUP BENEFITS	3,556.30	35,837.97	169,198.00	133,360.03	21.2
510-81-6041	UTILITY BENEFIT	382.18	3,377.98	42,636.00	39,258.02	7.9
510-81-6060	TRAVEL/TRAINING	.00	4,918.84	10,000.00	5,081.16	49.2
510-81-6100	SUPPLIES	91.62	12,227.51	15,000.00	2,772.49	81.5
510-81-6103	WEARING APPAREL	.00	2,318.89	15,000.00	12,681.11	15.5
510-81-6150	GASOLINE/DIESEL/OIL	12,211.69	136,855.06	110,000.00	(26,855.06)	124.4
510-81-6153	HEATING FUEL	.00	27,192.65	16,250.00	(10,942.65)	167.3
510-81-6155	WATER/SEWER/GARBAGE	.00	4,740.90	6,492.00	1,751.10	73.0
510-81-6160	ELECTRICITY	.00	9,796.89	15,875.00	6,078.11	61.7
510-81-6170	TELEPHONE	3.34	26.72	50.00	23.28	53.4
510-81-6171	STAFF CELLULAR PHONES	99.74	991.19	6,500.00	5,508.81	15.3
510-81-6200	MINOR EQUIPMENT	.00	602.84	5,000.00	4,397.16	12.1
510-81-6230	VEHICLE MAINT/REPAIR	.00	177,442.95	331,886.00	154,443.05	53.5
510-81-6231	VEHICLE PARTS & TOOLS	1,914.92	50,358.50	100,000.00	49,641.50	50.4
510-81-6232	TIRES & WHEELS	.00	18,888.34	20,000.00	1,111.66	94.4
510-81-6240	PROPERTY MAINT	.00	35,720.74	49,849.00	14,128.26	71.7
510-81-6332	LAB TESTS	.00	.00	3,000.00	3,000.00	.0
510-81-6335	OTHER PURCHASED SERVICES	.00	(1,000.00)	3,000.00	4,000.00	(33.3)
510-81-6400	INSURANCE	9,025.54	97,769.76	122,000.00	24,230.24	80.1
510-81-6539	MISCELLANEOUS EXPENSES	796.33	1,277.83	2,000.00	722.17	63.9
510-81-6710	ADMIN OVERHEAD-GF	.00	159,855.20	230,679.00	70,823.80	69.3
510-81-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
510-81-6890	CAP EXP	.00	317,788.86	620,000.00	302,211.14	51.3
	TOTAL HAULED WATER	110,120.21	1,895,218.79	2,941,952.00	1,046,733.21	64.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED WATER					
510-82-6000	SALARIES	7,457.06	68,363.04	145,956.00	77,592.96	46.8
510-82-6010	OVERTIME	3,643.21	31,601.10	35,000.00	3,398.90	90.3
510-82-6023	LEAVE CASHOUT	.00	948.19	9,048.00	8,099.81	10.5
510-82-6030	SOCIAL SECURITY EXPENSE	.00	.00	942.00	942.00	.0
510-82-6031	PAYABLE MEDICARE FICA	167.09	1,589.24	2,624.00	1,034.76	60.6
510-82-6032	UNEMPLOYMENT	.00	95.08	1,953.00	1,857.92	4.9
510-82-6033	WORKERS' COMPENSATION	111.23	1,111.70	4,675.00	3,563.30	23.8
510-82-6034	PERS	2,442.07	21,986.72	39,810.00	17,823.28	55.2
510-82-6040	EMPLOYEE GROUP BENEFITS	(997.62)	28,836.50	49,764.00	20,927.50	58.0
510-82-6041	UTILITY BENEFIT	371.16	4,482.80	12,540.00	8,057.20	35.8
510-82-6060	TRAVEL/TRAINING	.00	600.00	8,000.00	7,400.00	7.5
510-82-6100	SUPPLIES	39.99	3,266.64	5,000.00	1,733.36	65.3
510-82-6103	WEARING APPAREL	.00	2,281.24	5,000.00	2,718.76	45.6
510-82-6108	PLUMBING SUPPLIES	.00	.00	15,000.00	15,000.00	.0
510-82-6150	GASOLINE/DIESEL/OIL	1,091.24	8,630.93	15,000.00	6,369.07	57.5
510-82-6153	HEATING FUEL	6,209.19	48,314.36	48,400.00	85.64	99.8
510-82-6155	WATER/SEWER/GARBAGE	214.77	2,145.38	2,200.00	54.62	97.5
510-82-6160	ELECTRICITY-UTIL MT SHOP	.00	3,161.51	8,200.00	5,038.49	38.6
510-82-6170	TELEPHONE	1.67	13.36	50.00	36.64	26.7
510-82-6171	STAFF CELLULAR PHONES	251.44	2,192.18	2,200.00	7.82	99.6
510-82-6200	MINOR EQUIPMENT	.00	209.42	.00	(209.42)	.0
510-82-6230	VEHICLE MAINT/REPAIR	.00	1,716.76	3,211.00	1,494.24	53.5
510-82-6231	VEHICLE PARTS & TOOLS	219.48	2,913.27	1,500.00	(1,413.27)	194.2
510-82-6232	TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-82-6332	LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335	OTHER PURCHASED SERVICES	.00	.00	1,500.00	1,500.00	.0
510-82-6400	INSURANCE	599.24	45,046.40	8,100.00	(36,946.40)	556.1
510-82-6401	INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6710	ADMIN OVERHEAD-GF	.00	39,409.63	56,870.00	17,460.37	69.3
510-82-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL PIPED WATER	21,821.22	342,896.63	517,191.00	174,294.37	66.3

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	BETHEL HTS WTR TREATMENT					
510-83-6000	SALARIES	10,638.55	123,190.88	145,979.00	22,788.12	84.4
510-83-6010	OVERTIME	2,027.67	26,686.85	37,000.00	10,313.15	72.1
510-83-6023	LEAVE CASHOUT	.00	690.03	18,648.00	17,957.97	3.7
510-83-6031	PAYABLE MEDICARE FICA	52.78	776.43	2,653.00	1,876.57	29.3
510-83-6032	UNEMPLOYMENT	.00	156.50	1,538.00	1,381.50	10.2
510-83-6033	WORKERS' COMPENSATION	118.55	1,185.15	4,727.00	3,541.85	25.1
510-83-6034	PERS	2,786.60	27,605.60	40,255.00	12,649.40	68.6
510-83-6040	EMPLOYEE GROUP BENEFITS	1,763.06	20,480.54	49,764.00	29,283.46	41.2
510-83-6041	UTILITY BENEFIT	1,178.98	11,075.36	12,540.00	1,464.64	88.3
510-83-6060	TRAVEL/TRAINING	.00	150.00	5,000.00	4,850.00	3.0
510-83-6100	SUPPLIES	.00	1,559.85	4,000.00	2,440.15	39.0
510-83-6103	WEARING APPAREL	.00	332.96	1,500.00	1,167.04	22.2
510-83-6108	PLUMBING SUPPLIES	.00	56.97	5,000.00	4,943.03	1.1
510-83-6140	CHEMICALS	.00	86,795.72	125,000.00	38,204.28	69.4
510-83-6150	GASOLINE/DIESEL/OIL	.00	264.83	2,000.00	1,735.17	13.2
510-83-6153	HEATING FUEL (PUMPHOUSE)	30,331.98	232,586.13	207,800.00	(24,786.13)	111.9
510-83-6160	ELECTRICITY (PUMPHOUSE)	.00	83,277.81	130,525.00	47,247.19	63.8
510-83-6200	MINOR EQUIPMENT	.00	11,908.16	45,000.00	33,091.84	26.5
510-83-6230	VEHICLE MAINT/REPAIR	.00	1,746.71	3,267.00	1,520.29	53.5
510-83-6332	LAB TESTS	.00	1,785.00	4,000.00	2,215.00	44.6
510-83-6335	OTHER PURCHASED SERVICES	.00	.00	25,000.00	25,000.00	.0
510-83-6400	INSURANCE	1,967.86	19,678.60	26,600.00	6,921.40	74.0
510-83-6710	ADMIN OVERHEAD-GF	.00	40,816.47	58,900.00	18,083.53	69.3
510-83-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
	TOTAL BETHEL HTS WTR TREATMENT	50,866.03	716,787.73	989,814.00	273,026.27	72.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

WATER & SEWER SERVICES

CITY SUB WTR TREATMENT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
510-84-6000	SALARIES	14,072.02	140,217.81	188,312.00	48,094.19	74.5
510-84-6010	OVERTIME	6,520.35	74,097.86	45,000.00	(29,097.86)	164.7
510-84-6023	LEAVE CASHOUT	.00	690.03	8,838.00	8,147.97	7.8
510-84-6031	PAYABLE MEDICARE FICA	316.22	3,219.76	3,383.00	163.24	95.2
510-84-6032	UNEMPLOYMENT	.00	272.44	1,953.00	1,680.56	14.0
510-84-6033	WORKERS' COMPENSATION	152.79	1,527.55	6,027.00	4,499.45	25.4
510-84-6034	PERS	4,530.33	47,037.19	51,329.00	4,291.81	91.6
510-84-6040	EMPLOYEE GROUP BENEFITS	3,567.28	33,371.58	49,764.00	16,392.42	67.1
510-84-6041	UTILITY BENEFIT	1,425.99	9,126.21	12,540.00	3,413.79	72.8
510-84-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100	SUPPLIES	33.16	3,456.67	3,000.00	(456.67)	115.2
510-84-6103	WEARING APPAREL	.00	363.44	3,000.00	2,636.56	12.1
510-84-6108	PLUMBING SUPPLIES	.00	22.64	3,000.00	2,977.36	.8
510-84-6140	CHEMICALS	.00	93,431.23	125,000.00	31,568.77	74.7
510-84-6150	GASOLINE/DIESEL/OIL	.00	2,872.24	1,500.00	(1,372.24)	191.5
510-84-6153	HEATING FUEL(CS WTF)	11,261.97	147,393.77	120,000.00	(27,393.77)	122.8
510-84-6160	ELECTRICITY (CS WTF)	.00	58,851.38	98,900.00	40,048.62	59.5
510-84-6170	TELEPHONE	128.17	1,023.64	50.00	(973.64)	2047.3
510-84-6200	MINOR EQUIPMENT	.00	12,195.50	25,000.00	12,804.50	48.8
510-84-6230	VEHICLE MAINT (ISF)	399.27	2,767.77	4,430.00	1,662.23	62.5
510-84-6332	LAB TESTS	150.00	16,950.78	15,000.00	(1,950.78)	113.0
510-84-6335	OTHER PURCHASED SERVICES	.00	9,067.00	15,000.00	5,933.00	60.5
510-84-6400	INSURANCE	1,220.67	12,206.70	16,500.00	4,293.30	74.0
510-84-6502	ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710	ADMIN OVERHEAD-GF	.00	47,861.45	69,066.00	21,204.55	69.3
510-84-6711	ADMIN OVERHEAD-IT SVCS	.00	26,852.29	37,083.00	10,230.71	72.4
510-84-6890	CAPITAL EXPENDITURES	.00	24,837.20	96,500.00	71,662.80	25.7
510-84-6891	CHEMICAL STORAGE BUILDING	.00	686,711.84	.00	(686,711.84)	.0
	TOTAL CITY SUB WTR TREATMENT	43,778.22	1,456,425.97	1,010,675.00	(445,750.97)	144.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED SEWER					
510-85-6000	SALARIES	48,337.67	538,212.43	646,128.00	107,915.57	83.3
510-85-6010	OVERTIME	13,324.01	175,367.05	200,000.00	24,632.95	87.7
510-85-6023	LEAVE CASHOUT	.00	10,633.93	31,530.00	20,896.07	33.7
510-85-6030	SOCIAL SECURITY EXPENSE	2,448.76	23,920.88	20,000.00	(3,920.88)	119.6
510-85-6031	PAYABLE MEDICARE FICA	895.21	10,473.26	12,269.00	1,795.74	85.4
510-85-6032	UNEMPLOYMENT	.00	3,498.24	.00	(3,498.24)	.0
510-85-6033	WORKERS' COMPENSATION	918.79	9,187.50	21,858.00	12,670.50	42.0
510-85-6034	PERS	4,876.25	64,879.23	186,148.00	121,268.77	34.9
510-85-6040	EMPLOYEE GROUP BENEFITS	6,318.42	79,401.00	205,390.00	125,989.00	38.7
510-85-6041	UTILITY BENEFIT	403.50	2,722.62	51,756.00	49,033.38	5.3
510-85-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-85-6100	SUPPLIES	.00	17,890.37	15,000.00	(2,890.37)	119.3
510-85-6103	WEARING APPAREL	.00	8,143.94	15,000.00	6,856.06	54.3
510-85-6150	GASOLINE/DIESEL/OIL	13,906.36	156,384.34	110,000.00	(46,384.34)	142.2
510-85-6153	HEATING FUEL	.00	27,192.65	16,250.00	(10,942.65)	167.3
510-85-6155	WATER/SEWER/GARBAGE	.00	4,740.90	6,492.00	1,751.10	73.0
510-85-6160	ELECTRICITY	.00	9,796.89	15,875.00	6,078.11	61.7
510-85-6171	STAFF CELLULAR PHONES	.00	.00	5,500.00	5,500.00	.0
510-85-6200	MINOR EQUIPMENT	.00	1,246.85	5,000.00	3,753.15	24.9
510-85-6230	VEHICLE MAINT/REPAIR	.00	174,660.12	326,681.00	152,020.88	53.5
510-85-6231	VEHICLE PARTS & TOOLS	3,378.04	50,075.40	100,000.00	49,924.60	50.1
510-85-6232	TIRES & WHEELS	.00	17,007.64	20,000.00	2,992.36	85.0
510-85-6240	PROPERTY MAINT	.00	35,720.74	49,849.00	14,128.26	71.7
510-85-6335	OTHER PURCHASED SERVICES	.00	(1,807.05)	3,000.00	4,807.05	(60.2)
510-85-6400	INSURANCE	6,406.66	72,123.35	86,600.00	14,476.65	83.3
510-85-6539	MISCELLANEOUS EXPENSES	.00	575.00	2,000.00	1,425.00	28.8
510-85-6710	ADMIN OVERHEAD-GF	.00	179,256.28	258,676.00	79,419.72	69.3
510-85-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
510-85-6890	CAPITAL EXPENDITURES	.00	556,929.44	620,000.00	63,070.56	89.8
510-85-9691	SEWER TRUCK(S)	.00	258,107.00	.00	(258,107.00)	.0
	TOTAL HAULED SEWER	101,213.67	2,510,321.18	3,074,120.00	563,798.82	81.7

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED SEWER					
510-86-6000	SALARIES	7,457.08	65,974.49	145,608.00	79,633.51	45.3
510-86-6010	OVERTIME	3,643.20	31,890.10	35,000.00	3,109.90	91.1
510-86-6023	LEAVE CASHOUT	.00	948.19	7,120.00	6,171.81	13.3
510-86-6030	SOCIAL SECURITY EXPENSE	.00	.00	942.00	942.00	.0
510-86-6031	PAYABLE MEDICARE FICA	167.06	1,549.89	2,619.00	1,069.11	59.2
510-86-6032	UNEMPLOYMENT	.00	88.35	.00	(88.35)	.0
510-86-6033	WORKERS' COMPENSATION	111.00	1,109.35	4,666.00	3,556.65	23.8
510-86-6034	PERS	2,442.05	21,524.73	39,734.00	18,209.27	54.2
510-86-6040	EMPLOYEE GROUP BENEFITS	(1,064.93)	28,155.43	49,764.00	21,608.57	56.6
510-86-6041	UTILITY BENEFITS	371.16	4,551.80	12,540.00	7,988.20	36.3
510-86-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-86-6100	SUPPLIES	.00	33,905.63	32,000.00	(1,905.63)	106.0
510-86-6103	WEARING APPAREL	.00	3,019.69	4,000.00	980.31	75.5
510-86-6108	PLUMBING SUPPLIES	.00	1,407.89	7,500.00	6,092.11	18.8
510-86-6150	GASOLINE/DIESEL/OIL	902.99	13,000.53	15,000.00	1,999.47	86.7
510-86-6153	HEATING FUEL	7,172.94	53,271.01	60,000.00	6,728.99	88.8
510-86-6155	WATER/SEWER/GARBAGE	214.76	2,145.32	2,200.00	54.68	97.5
510-86-6160	ELECTRICITY-LIFTST & BLDG	.00	34,949.59	108,000.00	73,050.41	32.4
510-86-6200	MINOR EQUIPMENT	.00	56,533.98	150,000.00	93,466.02	37.7
510-86-6230	VEHICLE MAINT/REPAIR	.00	2,131.67	3,987.00	1,855.33	53.5
510-86-6231	VEHICLE PARTS & TOOLS	254.48	2,833.14	1,500.00	(1,333.14)	188.9
510-86-6232	TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-86-6335	OTHER PURCHASED SERVICES	.00	1,592.38	20,000.00	18,407.62	8.0
510-86-6400	INSURANCE	591.84	5,918.40	8,000.00	2,081.60	74.0
510-86-6410	LEASED PROPERTY-LIFT STATIONS	.00	17,381.25	17,000.00	(381.25)	102.2
510-86-6710	ADMIN OVERHEAD-GF	.00	38,846.49	56,057.00	17,210.51	69.3
510-86-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
510-86-9693	HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
510-86-9699	PIPED SEWER CAP EXP SL ASSETS	.00	14,474.08	.00	(14,474.08)	.0
	TOTAL PIPED SEWER	22,263.63	461,184.56	889,855.00	428,670.44	51.8

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SEWER LAGOON					
510-87-6000	SALARIES	2,922.86	28,414.93	66,028.00	37,613.07	43.0
510-87-6010	OVERTIME	.00	4,315.80	.00	(4,315.80)	.0
510-87-6023	LEAVE CASHOUT	.00	.00	3,301.00	3,301.00	.0
510-87-6031	PAYABLE MEDICARE FICA	42.50	544.62	957.00	412.38	56.9
510-87-6032	UNEMPLOYMENT	.00	25.11	.00	(25.11)	.0
510-87-6033	WORKERS' COMPENSATION	21.17	210.45	1,706.00	1,495.55	12.3
510-87-6034	PERS	643.02	7,189.91	14,526.00	7,336.09	49.5
510-87-6040	EMPLOYEE GROUP BENEFITS	311.04	8,842.34	16,286.00	7,443.66	54.3
510-87-6041	UTILITY BENEFIT	37.95	1,014.71	4,104.00	3,089.29	24.7
510-87-6060	TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100	SUPPLIES	.00	507.01	1,000.00	492.99	50.7
510-87-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150	GASOLINE/DIESEL/OIL	.00	184.52	38,000.00	37,815.48	.5
510-87-6200	MINOR EQUIPMENT	.00	.00	1,100.00	1,100.00	.0
510-87-6231	VEHICLE PARTS & TOOLS	.00	517.72	160.00	(357.72)	323.6
510-87-6320	LAGOON STUDY	.00	30,371.98	.00	(30,371.98)	.0
510-87-6332	LAB TESTS (SAMPLES)	.00	4,770.00	15,000.00	10,230.00	31.8
510-87-6335	OTHER PURCHASED SERVICES	.00	.00	500.00	500.00	.0
510-87-6400	INSURANCE	36.99	1,106.31	500.00	(606.31)	221.3
510-87-6503	DUES & SUBSCRIPTIONS	.00	7,920.00	8,000.00	80.00	99.0
510-87-6710	ADMIN OVERHEAD-GF	.00	13,936.74	20,111.00	6,174.26	69.3
510-87-6892	CAPTIAL EQUIPMENT	.00	5,524.00	190,000.00	184,476.00	2.9
510-87-9692	TERRAMAC RT9-T4 MAROOKA	.00	753.00	30,371.00	29,618.00	2.5
	TOTAL SEWER LAGOON	4,015.53	116,149.15	420,650.00	304,500.85	27.6
	TOTAL FUND EXPENDITURES	375,574.83	7,749,979.01	10,209,100.00	2,459,120.99	75.9
	NET REVENUE OVER EXPENDITURES	415,281.07	(44,580.49)	(1,621,396.00)	(1,576,815.51)	(2.8)

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
520-43-4402	CITY DOCK-STORAGE	8,891.62	61,380.26	90,000.00	28,619.74	68.2
520-43-4403	CITY DOCK-PERMITS	.00	.00	3,000.00	3,000.00	.0
520-43-4404	CITY DOCK-WHARFAGE	.00	86,727.85	140,000.00	53,272.15	62.0
520-43-4405	CITY DOCK-DOCKAGE	.00	19,362.75	25,000.00	5,637.25	77.5
520-43-4408	SLOUGH BERTH-DOCKAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4409	SBH PETRO PORT-FUEL THRU-PUT	.00	300,593.32	250,000.00	(50,593.32)	120.2
520-43-4410	PETRO YARD - STORAGE	.00	17,768.80	2,000.00	(15,768.80)	888.4
520-43-4412	PETRO PORT-FUEL THRU-PUT	.00	601,186.64	500,000.00	(101,186.64)	120.2
520-43-4413	PETRO PORT-DOCKAGE	.00	27,807.48	20,000.00	(7,807.48)	139.0
520-43-4415	SEAWALL MOORAGE	.00	.00	30,000.00	30,000.00	.0
520-43-4416	SEAWALL DOCKAGE	.00	24,028.75	30,000.00	5,971.25	80.1
520-43-4418	BEACH-STORAGE	10,338.28	69,510.94	35,000.00	(34,510.94)	198.6
520-43-4419	BEACH-WHARFAGE	.00	83,069.35	100,000.00	16,930.65	83.1
520-43-4420	BEACH-DOCKAGE	.00	33,605.20	35,000.00	1,394.80	96.0
520-43-4422	BOAT HARBOR-MOORAGE	.00	3,101.91	15,000.00	11,898.09	20.7
	TOTAL CHARGES FOR SERVICES	19,229.90	1,328,143.25	1,277,000.00	(51,143.25)	104.0
	LEASE REVENUE					
520-44-4440	LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
	TOTAL LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
	MISCELLANEOUS					
520-45-4388	EXTRA WATER CALLS	.00	32,549.70	25,000.00	(7,549.70)	130.2
520-45-4424	SMALL BOAT HARBOR STORAGE	.00	1,375.00	3,500.00	2,125.00	39.3
520-45-4535	SMALL BOAT HARBOR PERMITS	.00	3,320.00	20,000.00	16,680.00	16.6
520-45-4559	PERMITS/LICENSES/FEES	.00	.00	2,000.00	2,000.00	.0
	TOTAL MISCELLANEOUS	.00	37,244.70	50,500.00	13,255.30	73.8
	MISCELLANEOUS					
520-49-4439	MISCELLANEOUS REVENUE	.00	(6,467.76)	2,000.00	8,467.76	(323.4)
520-49-4590	INVESTMENT INCOME	.00	27,560.97	20,000.00	(7,560.97)	137.8
520-49-4591	INVESTMENT INCOME-SEAWALL ACCT	.00	.00	20,000.00	20,000.00	.0
	TOTAL MISCELLANEOUS	.00	21,093.21	42,000.00	20,906.79	50.2
	TOTAL FUND REVENUE	19,229.90	1,386,481.16	1,400,052.00	13,570.84	99.0

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DOCK EXPENDITURES					
520-50-6000	SALARIES	10,773.81	131,956.11	206,186.00	74,229.89	64.0
520-50-6010	OVERTIME	.00	2,671.56	5,000.00	2,328.44	53.4
520-50-6022	HOLIDAY PAY	.00	.00	2,300.00	2,300.00	.0
520-50-6023	LEAVE CASHOUT	.00	9,595.40	10,058.00	462.60	95.4
520-50-6030	SOCIAL SECURITY EXPENSE	.00	.00	1,277.00	1,277.00	.0
520-50-6031	PAYABLE MEDICARE FICA	165.07	2,174.06	3,062.00	887.94	71.0
520-50-6032	UNEMPLOYMENT	.00	164.41	3,759.00	3,594.59	4.4
520-50-6033	WORKERS' COMPENSATION	134.00	1,335.90	5,456.00	4,120.10	24.5
520-50-6034	PERS	2,370.24	29,618.08	44,255.00	14,636.92	66.9
520-50-6040	EMPLOYEE GROUP BENEFITS	3,969.58	44,181.82	45,602.00	1,420.18	96.9
520-50-6041	UTILITY BENEFIT	828.44	9,096.33	11,491.00	2,394.67	79.2
520-50-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
520-50-6100	SUPPLIES	.00	979.25	8,000.00	7,020.75	12.2
520-50-6103	WEARING APPAREL	.00	479.88	5,000.00	4,520.12	9.6
520-50-6121	MUNICIPAL DOCK GRAVEL	.00	.00	130,000.00	130,000.00	.0
520-50-6150	GASOLINE/DIESEL/OIL	538.13	4,614.52	15,000.00	10,385.48	30.8
520-50-6153	HEATING FUEL	1,684.12	7,421.16	5,000.00	(2,421.16)	148.4
520-50-6155	WATER/SEWER/GARBAGE	730.06	20,112.27	13,500.00	(6,612.27)	149.0
520-50-6156	WATER FOR BARGES	.00	.00	12,000.00	12,000.00	.0
520-50-6160	ELECTRICITY	.00	3,639.56	18,900.00	15,260.44	19.3
520-50-6170	TELEPHONE	193.09	1,542.14	2,250.00	707.86	68.5
520-50-6171	STAFF CELLULAR PHONES	133.41	1,333.80	2,400.00	1,066.20	55.6
520-50-6200	MINOR EQUIPMENT	.00	10.00	30,000.00	29,990.00	.0
520-50-6230	VEHICLE MAINT/REPAIR	.00	1,894.79	3,544.00	1,649.21	53.5
520-50-6231	VEHICLE PARTS & TOOLS	.00	2,398.75	20,000.00	17,601.25	12.0
520-50-6241	MUNICIPAL DOCK MAINT.	.00	.00	50,000.00	50,000.00	.0
520-50-6242	MAINT-SEAWALL	.00	752.40	396,335.00	395,582.60	.2
520-50-6244	ICR-PROPERTY MAINTENANCE 5%	.00	21,432.46	29,909.00	8,476.54	71.7
520-50-6320	OTHER PROFESSIONAL FEES	.00	1,008.58	20,000.00	18,991.42	5.0
520-50-6321	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
520-50-6324	PLANNING/ENGINEERING FEES	.00	.00	10,000.00	10,000.00	.0
520-50-6339	OTHER PURCHASED SERVICES	.00	31,905.00	30,000.00	(1,905.00)	106.4
520-50-6400	INSURANCE	1,109.70	13,074.01	15,000.00	1,925.99	87.2
520-50-6502	ADVERTISING	.00	.00	1,000.00	1,000.00	.0
520-50-6503	DUES & SUBSCRIPTIONS	.00	602.64	2,000.00	1,397.36	30.1
520-50-6531	BANK CHARGES	.15	558.69	3,000.00	2,441.31	18.6
520-50-6539	MISCELLANEOUS EXPENSES	.00	468.87	900.00	431.13	52.1
520-50-6710	ADMIN OVERHEAD-GF	.00	44,119.96	63,667.00	19,547.04	69.3
520-50-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
520-50-6890	CAPITAL EXPENDITURES	.00	250,399.36	150,309.00	(100,090.36)	166.6
520-50-6891	SEAWALL DESIGN AND REPAIR	238,000.22	298,442.12	.00	(298,442.12)	.0
	TOTAL DOCK EXPENDITURES	260,630.02	961,965.06	1,419,278.00	457,312.94	67.8

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 55					
520-55-6000	SALARIES	798.02	40,737.07	114,901.00	74,163.93	35.5
520-55-6010	OVERTIME	.00	1,304.17	1,500.00	195.83	86.9
520-55-6023	LEAVE CASHOUT	.00	816.74	2,794.00	1,977.26	29.2
520-55-6030	SOCIAL SECURITY EXPENSE	.00	1,392.65	5,248.00	3,855.35	26.5
520-55-6031	PAYABLE MEDICARE FICA	12.07	626.10	1,688.00	1,061.90	37.1
520-55-6032	UNEMPLOYMENT	.00	30.89	341.00	310.11	9.1
520-55-6033	WORKERS' COMPENSATION	130.84	1,307.45	3,007.00	1,699.55	43.5
520-55-6034	PERS	175.57	4,307.47	25,608.00	21,300.53	16.8
520-55-6040	EMPLOYEE GROUP BENEFITS	261.02	3,082.45	8,686.00	5,603.55	35.5
520-55-6041	UTILITY BENEFIT	53.79	1,257.55	2,189.00	931.45	57.5
520-55-6100	SUPPLIES	58.16	2,180.07	3,000.00	819.93	72.7
520-55-6103	WEARING APPAREL	.00	901.68	3,000.00	2,098.32	30.1
520-55-6132	SMALL BOAT HARBOR GRAVEL	.00	.00	30,000.00	30,000.00	.0
520-55-6150	GASOLINE/DIESEL/OIL	213.81	14,048.13	8,000.00	(6,048.13)	175.6
520-55-6155	WATER/SEWER/GARBAGE	.00	289.02	7,100.00	6,810.98	4.1
520-55-6160	ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
520-55-6200	MINOR EQUIPMENT	40.08	4,118.13	4,000.00	(118.13)	103.0
520-55-6241	SMALL BOAT HARBOR MAINTENANCE	.00	5,127.75	6,000.00	872.25	85.5
520-55-6400	INSURANCE	404.67	4,046.70	5,470.00	1,423.30	74.0
520-55-6539	MISCELLANEOUS EXPENSES	.00	554.42	1,000.00	445.58	55.4
520-55-6710	ADMIN OVERHEAD-GF	.00	21,634.95	31,220.00	9,585.05	69.3
520-55-6890	CAP EXP SBH	.00	.00	1,000,000.00	1,000,000.00	.0
	TOTAL DEPARTMENT 55	2,148.03	107,763.39	1,266,752.00	1,158,988.61	8.5
	TOTAL FUND EXPENDITURES	262,778.05	1,069,728.45	2,686,030.00	1,616,301.55	39.8
	NET REVENUE OVER EXPENDITURES	(243,548.15)	316,752.71	(1,285,978.00)	(1,602,730.71)	24.6

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LEASE INCOME					
530-44-4444	LEASE-COURT SYSTEM	54,256.94	542,569.40	613,620.00	71,050.60	88.4
530-44-4447	LEASE:DEPT OF LAW	13,612.15	136,121.50	163,346.00	27,224.50	83.3
530-44-4451	LEASE-BETHEL SPORTSMANS CLUB	.00	.00	1.00	1.00	.0
530-44-4452	LEASE-FW TOWER RD LND ASPHALT	.00	.00	12,600.00	12,600.00	.0
530-44-4453	YKHC - WAREHOUSE	470.00	4,700.00	4,200.00	(500.00)	111.9
530-44-4455	DMV LEASE 300 CEHHWY	1,035.00	10,350.00	12,360.00	2,010.00	83.7
530-44-4456	LEASE-LIONS CLUB	.00	.00	1.00	1.00	.0
530-44-4457	LEASE LAND BNC 031489 AGR	.00	.00	100.00	100.00	.0
530-44-4459	LAND LEASE-BETHEL GROUP HOME	.00	.00	3,600.00	3,600.00	.0
530-44-4461	LEASE LAND AVCP HEARSTART	.00	.00	2,700.00	2,700.00	.0
530-44-4463	LEASE LAND SWANSONS/BTP	1,880.00	18,800.00	21,120.00	2,320.00	89.0
530-44-4467	LEASE LAND EUNKANG CHURCH	150.00	1,650.00	1,800.00	150.00	91.7
530-44-4470	LEASE LAND GCI	1,021.00	10,210.00	12,252.00	2,042.00	83.3
530-44-4474	LEASE:SOA DOT&PUBFAL(560 4TH)	800.00	8,000.00	9,600.00	1,600.00	83.3
530-44-9455	YKHC RENTED BLDING 378 FIFTH	1,648.00	16,480.00	19,200.00	2,720.00	85.8
	TOTAL LEASE INCOME	74,873.09	748,880.90	876,500.00	127,619.10	85.4
	MISCELLANEOUS					
530-49-4590	INVESTMENT INCOME	.00	8,851.23	7,500.00	(1,351.23)	118.0
	TOTAL MISCELLANEOUS	.00	8,851.23	7,500.00	(1,351.23)	118.0
	TOTAL FUND REVENUE	74,873.09	757,732.13	884,000.00	126,267.87	85.7

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LEASED PROP-COURT COMPLEX					
530-55-6153	HEATING FUEL-COURTCOMPLEX	8,389.03	78,461.06	61,598.00	(16,863.06)	127.4
530-55-6155	WATER/SEWER/GARB-COURTCOM	977.72	12,671.66	23,240.00	10,568.34	54.5
530-55-6160	ELECTRICITY-COURT COMPLEX	.00	62,731.78	97,570.00	34,838.22	64.3
530-55-6170	TELEPHONE	63.25	505.14	800.00	294.86	63.1
530-55-6240	PROPERTY MT-COURT COMPLEX	46.58	18,473.90	25,000.00	6,526.10	73.9
530-55-6241	ICR-PROPERTY MAINTENANCE-15%	.00	107,162.25	149,546.00	42,383.75	71.7
530-55-6333	JANITORIAL-COURT COMPLEX	7,450.00	74,500.00	89,500.00	15,000.00	83.2
530-55-6339	OTHER PURCHASED SERVICES	.00	5.58	2,500.00	2,494.42	.2
530-55-6400	INSURANCE	3,247.72	32,477.20	43,900.00	11,422.80	74.0
530-55-6420	COURTHOUSE LOAN INTEREST	.00	22,750.00	.00	(22,750.00)	.0
530-55-6421	BOND INTEREST EXPENSE	.00	.00	22,750.00	22,750.00	.0
530-55-9694	GENERATOR REPAIR	.00	.00	180,000.00	180,000.00	.0
	TOTAL LEASED PROP-COURT COMPLEX	20,174.30	409,738.57	696,404.00	286,665.43	58.8
	TOTAL FUND EXPENDITURES	20,174.30	409,738.57	696,404.00	286,665.43	58.8
	NET REVENUE OVER EXPENDITURES	54,698.79	347,993.56	187,596.00	(160,397.56)	185.5

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LOCAL SOURCES					
560-40-4600	CASH TRANSFER GF	.00	.00	166,766.00	166,766.00	.0
	TOTAL LOCAL SOURCES	.00	.00	166,766.00	166,766.00	.0
	FEDERAL SOURCES					
560-41-4101	REV-FEDERAL TRANSIT 5311	.00	257,096.46	257,443.00	346.54	99.9
	TOTAL FEDERAL SOURCES	.00	257,096.46	257,443.00	346.54	99.9
	CHARGES FOR SERVICES					
560-43-4370	BUS FARES	2,747.00	14,461.00	40,000.00	25,539.00	36.2
560-43-4371	BUS FARES-PREPAID	.00	4,600.00	.00	(4,600.00)	.0
	TOTAL CHARGES FOR SERVICES	2,747.00	19,061.00	40,000.00	20,939.00	47.7
	TOTAL FUND REVENUE	2,747.00	276,157.46	464,209.00	188,051.54	59.5

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TRANSIT SYSTEM SECTION 5311					
560-50-6000	SALARIES	9,171.51	116,997.79	141,622.00	24,624.21	82.6
560-50-6010	OVERTIME	4,033.31	19,373.46	.00	(19,373.46)	.0
560-50-6022	HOLIDAY PAY	.00	.00	800.00	800.00	.0
560-50-6023	LEAVE CASHOUT	.00	4,558.48	6,939.00	2,380.52	65.7
560-50-6031	PAYABLE MEDICARE FICA	196.86	2,092.81	2,054.00	(38.81)	101.9
560-50-6032	UNEMPLOYMENT	.00	149.19	2,521.00	2,371.81	5.9
560-50-6033	WORKERS' COMPENSATION	237.92	2,379.20	3,659.00	1,279.80	65.0
560-50-6034	PERS	2,905.07	26,739.21	31,157.00	4,417.79	85.8
560-50-6040	EMPLOYEE GROUP BENEFITS	4,130.57	45,970.04	45,240.00	(730.04)	101.6
560-50-6041	UTILITY BENEFIT	621.43	6,189.33	11,400.00	5,210.67	54.3
560-50-6060	TRAVEL/TRAINING	.00	1,571.58	2,000.00	428.42	78.6
560-50-6100	SUPPLIES	3,874.00	9,922.46	2,000.00	(7,922.46)	496.1
560-50-6150	GASOLINE/DIESEL/OIL	2,044.40	20,446.29	32,000.00	11,553.71	63.9
560-50-6153	HEATING FUEL	1,128.99	15,274.47	22,000.00	6,725.53	69.4
560-50-6155	WTR/SWR/GRB	393.10	3,525.28	4,200.00	674.72	83.9
560-50-6160	ELECTRICITY	.00	1,789.46	11,100.00	9,310.54	16.1
560-50-6170	TELEPHONE	1.67	13.36	700.00	686.64	1.9
560-50-6171	STAFF CELLULAR PHONES	49.87	498.52	.00	(498.52)	.0
560-50-6230	VEHICLE MAINT/REPAIR	.00	15,393.37	28,792.00	13,398.63	53.5
560-50-6231	VEHICLE PARTS & TOOLS	53.29	3,242.78	20,000.00	16,757.22	16.2
560-50-6232	TIRES & WHEELS	.00	2,532.00	3,000.00	468.00	84.4
560-50-6324	PLANNING/ENGINEERING FEES	.00	3,018.86	.00	(3,018.86)	.0
560-50-6400	INSURANCE	1,027.51	10,275.10	13,889.00	3,613.90	74.0
560-50-6503	DUES & SUBSCRIPTIONS	.00	.00	300.00	300.00	.0
560-50-6539	MISCELLANEOUS EXPENSES	.00	10.00	1,500.00	1,490.00	.7
560-50-6710	ADMIN OVERHEAD-GF	.00	31,989.37	46,162.00	14,172.63	69.3
560-50-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.18	33,118.00	9,136.82	72.4
560-50-6890	CAPITAL EXPENDITURES	885.00	428,925.52	213,392.00	(215,533.52)	201.0
	TOTAL TRANSIT SYSTEM SECTION 5311	30,754.50	796,859.11	679,545.00	(117,314.11)	117.3
	TOTAL FUND EXPENDITURES	30,754.50	796,859.11	679,545.00	(117,314.11)	117.3
	NET REVENUE OVER EXPENDITURES	(28,007.50)	(520,701.65)	(215,336.00)	305,365.65	(241.8)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2025

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
570-43-4651	FROM GF-ADMIN	.00	593.98	1,111.00	517.02	53.5
570-43-4653	FROM GF-FINANCE	.00	1,184.25	2,215.00	1,030.75	53.5
570-43-4654	FROM GF-PLANNING	.00	888.04	1,661.00	772.96	53.5
570-43-4655	FROM GF-FIRE	.00	10,657.17	19,933.00	9,275.83	53.5
570-43-4656	FROM GF-POLICE	.00	12,196.44	22,812.00	10,615.56	53.5
570-43-4657	FROM GF-PW ADMIN	.00	2,546.00	4,762.00	2,216.00	53.5
570-43-4658	FROM GF-STREETS/ROADS	.00	88,810.24	166,109.00	77,298.76	53.5
570-43-4661	FROM GF-PROPERTY MAINT.	.00	3,670.93	6,866.00	3,195.07	53.5
570-43-4664	FROM GF-PIPED SEWER	.00	2,131.67	3,987.00	1,855.33	53.5
570-43-4665	FROM GEN FUND-IT SVCS	.00	1,776.11	3,322.00	1,545.89	53.5
570-43-4671	FROM EF-PORT	.00	1,894.79	3,544.00	1,649.21	53.5
570-43-4672	FROM EF-HAULED WATER	.00	177,442.95	331,886.00	154,443.05	53.5
570-43-4673	FROM EF-HAULED SEWER	.00	174,660.12	326,681.00	152,020.88	53.5
570-43-4674	FROM EF-PIPED WATER	.00	1,716.76	3,211.00	1,494.24	53.5
570-43-4676	FROM EF-HAULED REFUSE	.00	42,628.75	79,732.00	37,103.25	53.5
570-43-4677	FROM EF-LANDFILL OPERATIONS	.00	47,365.75	88,592.00	41,226.25	53.5
570-43-4678	FROM EF-BETHEL HGT WATER TRMT	.00	1,746.71	3,267.00	1,520.29	53.5
570-43-4680	FROM EF-CITY SUB WATER TRMT	.00	2,368.50	4,430.00	2,061.50	53.5
570-43-4684	FROM EF-BETHEL TRANSIT SYSTEM	.00	15,393.37	28,792.00	13,398.63	53.5
570-43-4686	FROM EF- YKAHTC	.00	.00	1,104.00	1,104.00	.0
	TOTAL CHARGES FOR SERVICES	.00	589,672.53	1,104,017.00	514,344.47	53.4
	TOTAL FUND REVENUE	.00	589,672.53	1,104,017.00	514,344.47	53.4

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	VEHICLE & EQUIP MAINT					
570-50-6000	SALARIES	21,723.39	236,365.88	427,017.00	190,651.12	55.4
570-50-6010	OVERTIME	243.22	5,582.81	15,000.00	9,417.19	37.2
570-50-6023	LEAVE CASHOUT	3,040.57	3,525.15	22,101.00	18,575.85	16.0
570-50-6031	PAYABLE MEDICARE FICA	386.74	3,826.54	6,409.00	2,582.46	59.7
570-50-6032	UNEMPLOYMENT	.00	275.34	7,868.00	7,592.66	3.5
570-50-6033	WORKERS' COMPENSATION	470.28	4,702.50	11,419.00	6,716.50	41.2
570-50-6034	PERS	4,832.53	49,481.51	97,244.00	47,762.49	50.9
570-50-6040	EMPLOYEE GROUP BENEFITS	3,179.93	45,355.22	128,482.00	83,126.78	35.3
570-50-6041	UTILITY BENEFIT	1,918.98	23,114.94	32,376.00	9,261.06	71.4
570-50-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
570-50-6100	SUPPLIES	839.09	4,053.35	10,000.00	5,946.65	40.5
570-50-6103	WEARING APPAREL	.00	1,411.02	4,000.00	2,588.98	35.3
570-50-6150	GASOLINE/DIESEL/OIL	429.42	11,981.22	8,000.00	(3,981.22)	149.8
570-50-6153	HEATING FUEL	.00	27,192.57	16,250.00	(10,942.57)	167.3
570-50-6155	WATER/SEWER/GARBAGE	.00	4,740.80	6,492.00	1,751.20	73.0
570-50-6160	ELECTRICITY	.00	12,833.89	15,875.00	3,041.11	80.8
570-50-6200	MINOR EQUIPMENT	.00	3,471.68	25,000.00	21,528.32	13.9
570-50-6231	VEHICLE PARTS & TOOLS	1,050.74	6,386.28	8,000.00	1,613.72	79.8
570-50-6232	TIRES & WHEELS	.00	.00	2,000.00	2,000.00	.0
570-50-6339	OTHER PURCHASED SERVICES	.00	52.59	15,000.00	14,947.41	.4
570-50-6400	INSURANCE	3,247.68	32,476.80	43,900.00	11,423.20	74.0
570-50-6503	DUES & SUBSCRIPTIONS	.00	11,100.77	20,000.00	8,899.23	55.5
570-50-6539	MISCELLANEOUS EXPENSES	.00	346.47	.00	(346.47)	.0
570-50-6710	ADMIN OVERHEAD-GF	.00	97,498.86	138,467.00	40,968.14	70.4
570-50-6711	ADMIN OVERHEAD-IT SVCS	.00	23,981.17	33,118.00	9,136.83	72.4
	TOTAL VEHICLE & EQUIP MAINT	41,362.57	609,757.36	1,104,018.00	494,260.64	55.2
	TOTAL FUND EXPENDITURES	41,362.57	609,757.36	1,104,018.00	494,260.64	55.2
	NET REVENUE OVER EXPENDITURES	(41,362.57)	(20,084.83)	(1.00)	20,083.83	(20084

City of Bethel, Alaska

City Manager's Office
May 28-June 4, 2025

General Operations

Employee Timekeeping
We are initiating a citywide timekeeping system beginning next pay period, with a soft rollout. Department heads and administrative support staff received training on managing the new system on June 4.

Internship Program & Seasonal Hires
We have welcomed two interns this summer—one in Administration and one in Public Safety. Additionally, several seasonal employees have been onboarded to support various summer projects.

Requests for Proposals, Contracts, & Leases

- The Request for Bids for Janitorial Services was released on May 30 and will close on June 27.
- The contract with KNIK Construction for installation of two culverts on Ptarmigan has not yet commenced. We are currently awaiting Bureau of Indian Affairs (BIA) confirmation regarding ownership notification for the construction easement. While construction was originally scheduled to begin the first week of June, this timeline may be delayed.
- We will be working to re-release the business auditing RFP, and the preparing a RFP for leveling the City Hall and Courthouse.

Regarding the State of Alaska Courthouse lease, it was determined that the State had been paying based on the general CPI for FY25 instead of the appropriate CPI-W rate, which is lower. The resulting overpayment has been credited toward the State's FY26 lease, thereby reducing projected lease revenue.

Projects

- Culvert Replacement: Construction is still scheduled to begin in early July, pending final details.
- Port Float Installation: Still on track for late July or early August installation.

Partnerships
The Administration met with YKHC and Vets Without Borders to discuss program adjustments due to a reduction in federal funding. As a result, VWB will not be traveling to surrounding communities for veterinary services this summer. They hope to secure funding for a potential fall visit.

citymanager@cityofbethel.net
907-543-1373

The Bethel Walkability Team—comprised of Rose Henderson, Shane Iverson, Beth Tressler, and Lori Strickler—will present their action plan at the Walkability Institute on June 6. This presentation marks a near-final step in the team's participation in the institute's training program.

Nuisance Properties

We have contacted Warren Polk regarding cleanup efforts for the Polk property on Tundra Ridge Road. The Planning Department continues to monitor and provide updates on nuisance properties. On June 17, the City will evaluate properties previously ordered to abate nuisances during the Council hearing.

We are also reviewing processes related to the acceptance of junk vehicles. To ensure compliance and adequate resources, the City is working to confirm vehicles are appropriately prepared (i.e., batteries removed and fluids drained) prior to acceptance.

Fourth of July Planning

A committee of employees is actively planning the City's Fourth of July celebration. We are exploring the possibility of hiring a band and securing tents and audio equipment for the event.

Requests for Funding

The Department of Environmental Conservation (DEC) and Village Safe Water (VSW)—two major funders for the City's water and sewer capital projects—have begun releasing project scores and funding notifications. Unfortunately, due to limited funding, VSW has confirmed that no Capital Improvement Projects (CIPs) will be initiated this year.

The City submitted two proposals to VSW: a technical memorandum for a new Public Works (water/sewer) building, and a project to expand piped water/sewer services to the Avenues. We are currently exploring alternative funding opportunities for these projects.

On a more positive note, following persistent advocacy, DEC is updating its disadvantaged community scoring matrix for FY26. This change will increase the score of remote communities—including Bethel—by two points, elevating us to Tier 4. This improved ranking will enhance our eligibility for funding and loan forgiveness under the State Revolving Loan Program.

Port

- The Port and Streets & Roads crews have removed the existing floats for the season. New floats are scheduled for installation in late July or early August.
- The 2025 barge season has officially begun. The first barge arrived on May 27, delivering 4 million pounds of freight.
- A gravel pad was laid and spread at the dock to improve surface conditions.
- Long-term parking permitting procedures and fees are now in place.

Public Works

- Calcium chloride has been applied to Ptarmigan, Akakeek, and BIA roads. We are coordinating with EK35 contractors for their five-mile application.
- The team has distributed approximately 2,500 tons of gravel and added drainage on H Marker Road.
- The City purchased 20 trees, which will be planted in public spaces throughout the community.
- Electricians returned on June 2 to complete work on the Pinky's Park lighting project.
- Public Works, Planning, and Administration are working with DEC and the Environmental Protection Agency to finalize policy allowing the City to accept demolition waste at the landfill. Once DEC approves, the policy will be made available to the public.

Finance

- The Finance Department is updating utility account records for accuracy and consistency.
- They are also implementing a new online platform to streamline business registration, sales tax submissions, and utility billing. Once launched, residents and businesses will be able to apply for and pay for services through a single online portal linked to the City's Caselle system.
- In coordination with Legal and Administration, Finance is preparing notices to address businesses operating without a valid City registration. A list of known unregistered operators is being reviewed and updated as new information becomes available.
- Additionally, the Deputy Finance Director is working with auditors to finalize entries for the FY23 Audit. A draft report is expected next week.

PORT OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Voice: 907-543-2310
Fax: 907-543-2311

To: Lori Strickler, City Manager

From: Edward Flores, Port Director

Subject: May 2025 Managers Report

- **<u>Small Boat Harbor</u>**
  The small boat harbor saw an increase in activity in the month of March. We were able to replace the armor rock after the ice started moving, but before the water rose. We will be selling small boat harbor permits and float spaces starting June 1st. Gravel was spread on the North side of the small boat harbor and also in front of the approaches, where the land was settling after we had dug it up and needed fill. We will be launching the existing floats in the harbor starting the first week of June. Progress on the new floats is still ongoing. I had received an email from the contractor letting me know the project is still on track for the floats to be launched, hopefully, the last week of July or the first week of August. We are currently working through plans on how to best switch the floats out. We have also received new signage for the small boat harbor. We will be deploying signs for Long Term Parking, as well as signs for Vehicle parking with trailer-only signs, to try and alleviate the parking for vehicles with trailers.

- **<u>City Dock/Beach 1/Petro Port</u>**
  The City Dock and Beach 1 have been roaring with life over the last month. All but one of the boats and barges that were stored on the dock over winter are currently in the water. And the last one will be launched the first weekend of June. In the month of May, we received one mainline barge totaling 4.4 million pounds of freight for Bethel and the surrounding villages. Our first fuel barge docked last week of May. We were able to resurface the dock with gravel before the first barge made it in. We will be working towards getting the bits painted this month. We will also be storing freight for Brice Marine at Beach 2 on a month-by-month basis. They will be running freight from Bethel up to Crooked Creek.

- **<u>Port Office</u>**
  The port office is running well. We have no issues with connectivity or heat. Building Maintenance continues to do their morning checks on the building with no problems.

- **<u>Admin / misc.</u>**
  Our monthly storage is prepared and will leave the Port office this first week of May. All boat movements will be calculated and billed out this first week of June. The Port Commission did not meet in May. Our next scheduled meeting will be at 7 p.m. on June 16, 2025. At City Council Chambers. The port of Bethel is storing equipment boxes for the state of Alaska for an air quality test that is set up in Bethel this summer. It is expected to last at least 6 weeks.

CITY OF BETHEL
OFFICE OF
JAMES C. HARRIS
CHIEF OF PUBLIC SAFETY
harrisjc@cityofbethel.net

May 2025 Monthly Report
Department of Public Safety

Personnel:

Current Staffing			
Position	**Allocated**	**Staffed**	**Vacant**
Safety Patrol (three grant funded)	3	2	1
Community Service Officer	2	2	0
Evidence and Record Custodian	1	1	0
Administrative Assistant/Taxi Inspector	1	1	0
Public Safety Dispatcher (one E911 funded)	5	5	0
Public Safety Dispatch Supervisor	1	1	0
Peace Officers (one grant funded/reimbursed SRO)	20	18	2
Fire Fighter EMT	7	6	1
Firefighter LT	3	3	0
Fire Captain	1	1	0

Fire Volunteer Staff 39

Dispatch: (907) 543-3781 FAX: (907) 543-5086

CITY OF BETHEL
OFFICE OF
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CHIEF OF PUBLIC SAFETY
harrisjc@cityofbethel.net

Operations: Police Services

Operations Tempo Police				
	May 2025	APRIL 2025	May 2024	2025 Total
Calls Total	968	956	1853	4886
Reports Total	63	88	134	466
Intoxicated Pedestrian Calls	182	201	169	910
Driving Under Influence Calls	8	14	112	63
Domestic Violence Reports	11	13	28	70
Disturbance Calls	69	69	107	359
Subject Removal Calls	56	70	58	360
Animal Calls	33	25	41	141
Animal Bite Reports	0	1	0	4
Sexual Assault Reports	3	2	2	12
Death Investigation Reports	0	0	2	0

Operations: Fire Services

Operations Tempo Fire				
	May 2025	April 2025	May 2024	
Calls Total	131	169	Not Available	
Fire Calls	14	24		
EMS Calls	117	145		
Sobering Center Calls	3	9		
Overdose Calls	11	2		

PERSONNEL: Police

Officer Wilkinson Resigned as of 05/20/2025,

Officer David James from Arizona has been hired and will be starting June 30

Officer Dustin Brooks from Georga has been hired and will be starting on June 30

Ryan Smith was hired as a temporary Dispatcher for the summer while home from college

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Jonathan Smith has been hired as an evidence custodian.

Officer Cordoba has resigned effective June 15

PERSONNEL: Fire

The Fire Admin assistant position was filled with Cadence Cedars an intern

Firefighter EMT Zach Wassilie resigned

TRAINING: Police

Five officers are scheduled for hostage negations training in the next few weeks

Lt. Poole completed Taser Instructor course

Sgt. Roberson and Corp. Revard completed the first line supervisor course.

TRAINING: Fire

The EMT One class will be tested on May 31 and hopefully that will add 11 more EMTs to the department.

Notable Fire Calls

On 05-07-2025 at 08:27 PM, Firefighters responded to the report of an unoccupied structure fire with spread to nearby unoccupied structure. On arrival, firefighters observed smoke and flames coming from the structure and side of the nearby structure. Fire extinguished. The cause of the fire is undetermined. Total personal 20.

On 5-20-2025 at 6:37 p.m. 2 BFD medics responded on the National Guard Blackhawk helicopter to rescue overdue boaters stuck in the ice up by the village of Kotlik. Crews located 4 people and transported them back to their village.

Notable EMS Call

On 05-03-2025 at 08:48 PM, Medics responded to a report of a person drowning. A water rescue response was initiated, lifesaving efforts were made, and the patient was transported to the hospital. Patient declared deceased at hospital.

On 05/15/2025 at 02:20 AM, Medics responded to the report of a person in an ATV crash. CPR was initiated by BPD and medics took over and transported the patient to the hospital. Patient declared deceased at hospital.
May had an uptick in overdose calls at 11 overdoses

Dispatch: (907) 543-3781 FAX: (907) 543-5086

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Dispatch: (907) 543-3781   FAX: (907) 543-5086

Community Parks & Recreation Report – May 2025

By: Dept. Director, Shane Iverson

Gym Expansion

- Worked with team to complete **Final Design Plan** for **GMP agreement.**

YKFC Transition

- **Acquired: Red Cross Lifeguard Certificate** through YKFC
- **Acquired: Certified Pool Operator,** through Pool Training Academy
- Training:
  - Healthy Activity Club- camp for 5-12 year olds.
  - Pool chemical maintenance

Park Equipment

- Led effort to take possession of Yuut Playground equipment, now at the Sand shed.

New Projects

- Walkability/Active Community: Introduced to Bethel projects and attended two-day training along with local Bethel team.
- Exploring options for afterschool care in Bethel

Projects

- Ongoing communication with Tribal Technical Assistance Energy Efficiency team, including site visit and documentation
  - 1) YKFC energy audit
  - 2) Waste heat feasibility delivery
- **Denied:** T-Mobile Grant Proposal for Computer/Telehealth room.

Miscellaneous

- Set-up facebook account profile, began using city account.
- Secured Pinky's Park for Bethel Actor's Guild outdoor theatre.
- Began process for Tundra Center Voluntary workers.

END REPORT

MEMORANDUM

DATE: May 31, 2025

TO: Lori Strickler, City Manager

FROM: John Sargent, Grant Manager

SUBJECT: Grant Manager's Report for June 10, 2025 Bethel City Council Meeting

Grant Awards

Transit Operating Grant

The Alaska Department of Transportation and Public Facilities, Transit Division recommended that the City of Bethel receive a transit operating award of $278,271 for the FY 2026 fiscal year that begins July 1, 2025. The anticipated City match for this award is $91,092. These amounts were requested in the City's application submitted in December 2024.

Grant Applications in Preparation

EPA Grant for Removal of Derelict Vessels

Eight documents completed for EPA application. Application submitted on grants.gov. Another EPA grant specialist will be assigned as a result. NEPA document is in progress and the last document needed before project may begin. EPA approval still needed.

Grant Administration

Body Worn Cameras

The Police Department revised the City's body worn camera policy to match the suggestions from the grantor. This effort removed a hold on city reimbursements.

The city requested that $33,875.79 be reimbursed. The same amount in match was applied from the $93,070.79 city purchase of body worn cameras.

Closed Grants

Alaska Designated Legislative Grant for Gym Design. The City expended 100% of the Alaska Designated Legislative grant in the amount of $500,000 for gym design. The grant covered the cost of 95% design development and the hiring of the design-build team, which includes Ukpeagvik Inupiat Corporation, Architects Alaska, and subcontractors.

Rural Violent Crime Reduction Initiative Grant. I filed the Final Financial Report to claim $13,676.68 in training purchases by the Police Department for the period ending May 2, 2025. The request was denied by the agency for various reasons, including the last minute purchase of travel on April 28, 2025. Grant funds were pulled two months early from this grant by the federal Department of Justice because the program “no longer effectuates the program goals or agency priorities.” A grant balance of $144,648 remained unpent and unclaimed.

Professional Development

Completed webinar: Transform Your Work with AI-Driven Document Capabilities on May 7, 2025 hosted by Adobe Acrobat.

Completed grant training: Introduction to EPA Grants, Training Module 1 on May 12, 2025. This training is required for city’s EPA grant to remove derelict vessels from Steamboat Slough.

Completed grant training: Demonstrating Financial Management System and Internal Controls Capability, Training Module 2 on May 30, 2025.

Current Grants Status Report

See list on following pages.

City of Bethel Current Grants

#	Grant	Amount	Expiration
1	**Coronavirus Capital Project Fund**	$ 9,000,000	12/31/2026
	Design and construction of Bethel Multiuse Community Center (gym, computer facilities). This fund is now being tapped for design/construction costs. Design at 95% is done.		
2	**Denali Commission Grant**	$ 500,000	9/30/2026
	Design and construction of Bethel Multiuse Community Center (gym, computer facilities). City has grant agreement from grantor. Grant is active.		
3	**CSP - DHSS FY 2025**	$ 323,081	6/30/2025
	Applied for FY 26 CSP grant for same amount. Spent 58% of grant funds at 75% of the year. CSPs assisted 147 individuals over the quarter ended March 31, 2025, most of which were non-residents.		
4	**23SHSP-GY23 – Virtual Simulator & Fencing**	$ 268,000	9/30/2025
	The Alaska Division of Homeland Security & Emergency Management rescinded the requirement by the City to obtain approval of an Environmental Historical Preservation application for the purcahse		
5	**Coronavirus Local Fiscal Recovery Fund (ARPA)**	$ 3,361,604	12/31/2024
	City spent 100% of the grant funds. Final reports were filed. This grant will be removed from the list in next month's report.		
6	**Designated Legislative Grant > YK Fitness Ctr. Gym Design**	$ 500,000	6/30/2026
	City spent 100% of grant funds and filed reports to claim it all. Grant closed.		
7	**Designated Legislative Grant > Public Safety Communication Tower**	$ 500,000	6/30/2028
	STG, Inc. completed the installation of the Public Safety Communications Tower. Final report was completed in April 2025 with 100% of grant funds expended.		
8	**Designated Legislative Grant> Dust Control**	$ 1,200,000	6/30/2029
	Thus far, only $52,932.90 claimed as expended. City must initiate more purchases.		
9	**State and Local Cybersecurity Grant Program (SLCGP)**	$ 75,000	9/30/2026
	The City of Bethel plans to hire a consultant to conduct a cybersecurity review of the City's IT network, equipment, software, and physical layout. The City plans to use recommendations in the plan as grant requests in a succeeding year.		
10	**VSW Capital Improvement Project Grant**	$ 13,860,000	
	Sturgeon Electric completed the water treatment plant improvements. DOWL collected BABAA compliance documents from contractor and subcontractors. DOWL is now working on the design to run water pipes from the Bethel Heights Water Treatment Plant to the Martina Oscar Subdivision. City asked for $4,060,392 in additional funds to cover upcoming year expenses.		

11	**Last Frontier Housing Initiative**	$	5,000,000	12/31/2026
	The low-income housing project and City professional housing project are proceeding rapidly. Ted Stinson with UrbanKNKT, LLC is doing a fantastic job.			
12	**State Homeland Security Program Grant - SFY 25**	$	9,000	9/30/2026
	This grant will cover the cost of paying a trainer to come to Bethel to teach ICS-300, an Incident Command System course for first responders and municipal administrators who may play a role in a major emergency situation.			
13	**Safe Streets 4 All Grant**	$	52,800	TBD
	The City is waiting on grantor to obtain federal agency approval and then produce a grant agreement. Infrastructure, equipment, road signs, and other hardware recommended in the safety plan become eligible for funding in the next Safe Streets 4 All grant opportunity.			
14	**Justice Assistance Grant (JAG)**	$	11,116	9/30/2025
	Security cameras and access control system installation at Police Station. The City applied for Homeland Security grant funds to match this grant for the full purchase of cameras and card reader equipment. No JAG funds have been spent to date. Homeland Security grant awards will be announced in a few weeks.			
15	**Energy Efficiency and Conservation Block Grant (EEBG)**	$	75,220	9/30/2026
	Solar panel installation on YK Fitness Center. Project likely to begin once UIC begins construction of Bethel Community Center (gymnasium). Parks and Rec. Director assumed role of Project Manager for this grant.			
16	**Rasmuson Foundation Grant**	$	250,000	1/31/2026
	This grant will cover part of the cost of constructing a new animal shelter in Bethel, once construction initiated.			
17	**Community Transit Operating Grant**	$	184,131	6/30/2025
	Transit Manager Evon Fox manages the daily operation of the transit system, handles all purchases, and completes monthly billing summaries and quarterly reports. Next year's grant was approved in the amount of $278,271.			
18	**Community Transit Capital Grant**	$	853,563	6/30/2026
	This grant covers the capital cost of a new boiler in the transit center and the purchase of two new buses. Two buses purchased and in use. Boiler projec nearly completed.			

Total $ 36,023,515

CITY OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Phone: 907- 543- 2047

TO: City Manager
FROM: Human Resources
SUBJECT: Monthly Manager Report

DATE: June 1, 2025

The following identifies significant projects that were in addition to general personnel action-based activities during the week (hiring, terminations, benefits review, employee support, etc):

Position Update * Indicates temp hire ** indicates app shared between multiple departments

Department	Budgeted	Apps Received		Change		Vacancies	Average Retention
	FY25	May 25	Total in Review	Hired (Pending)	Separated		
Administration	4					0	
Attorney	1					0	
City Clerk	1.5			1		0	
Finance	9	5	10			2	
Parks and Rec	1					0	
Planning	2					0	
Port and Harbor	3	5**		1		0	
Public Safety							
Admin	5	5** + 4	9	1		2	
Dispatch	6	4 +1*	8	1 + 1*		1	
Fire	10					1	
Non-Sworn Patrol	5	2	0	1		0	
Police Officers	17	2		3	1	0	3 mo.
Public Works							
Admin	2					0	
Hauled Services	19	3*	1*	1*		13*	
Refuse/Landfill	4	1				1	
Streets/Roads	5					0	
Prop Maintenance	5	1		1		1	
Util Maint/Water	9	1	4			2	
Vehicles & Equip	7	1	1	2		2	
Transit	2.5	1	1			.5	
Seasonals		10	8	2			
Interns		5	3	3			
Total	**118**	**41**				**25.5**	

Recruitment and Hiring

HR is now tracking the number of applications that have been forwarded to Departments for review. This will help us determine which Departments are requiring more review and follow up beyond the application itself.

Beginning next month, HR will begin to report the average retention associated with any employees who depart during the month.

Employee Training

With the merger of Alaska Public Entity Insurance and the Alaska Municipal League into APRA (Alaska Public Risk Alliance), the City will now be offering employee training through Target Solutions. HR will be working to set up employee accounts as APRA activates their new system. The first assignments will include Sexual Harassment training, Bullying, and Workplace Violence.

NeoGOV Activity

The NeoGov transition is complete and will not be included in future updates unless the City adds components or modules to our system.

Forms Review

HR continues to work on streamlining all employee forms into NeoGov and removing them from the P-drive. This will ensure that staff are using current forms and consolidate all City forms in one electronic file. Currently, versions of forms exist in numerous folders and with varied content.

Workplace Safety, Injuries and OSHA Notifications

No injuries were reported during the month of May.

Ongoing and Future Projects

- Updating classification and compensation data.
- Job Description review and updates.
- Updating the Employee Handbook, last adopted by City Council in 2015.

City of Bethel

June 2, 2025

FROM: Planning Director
TO: Lori Strickler, City Manager
SUBJ: Planning Director's May 2025 Report

May 2025 Events

- **Planning Commission:** An update on nuisance properties was presented and discussed. A ZOOM meeting with Senator Hoffman to discuss his land swap proposal was inconclusive due to poor connectivity.

- **YK Fitness Center Gym Expansion:** The project is now 100 percent designed and has a GMP (Guaranteed Max Price) contract with UICC (Ukpeagvik Inupiat Corporation). A Wetlands permit from USACE (U.S. Army Corps of Engineers) is pending but should be issued during the first week of June.

- **Database Tracking Table:**

Residential Site Plan Permits	Received this Month 4	Total Received for the Year 8	Total Approved For the Year 12
Commercial Site Plan Permits	1	5	6
Conditional Use Permits	0	1	1
Variances	0	0	0
Zoning Amendments	0	1	1
Plats	1	3	1

- **Summary Statement:** With Spring and the advent of good weather, we expect to see an increase in site plan permit applications. Our applications will be updated to include information on the demolition of structures. Notices in the Delta Discovery inform the public on fill and site plan applications.

- **Abandoned and/or Junk Vehicles:** Visible progress is being made City-wide in abandoned and/or junk vehicles being moved to the landfill. However, there are many, many more so the momentum must be kept up going forward. Certified letters continue to be sent to the owners where these types of vehicles are sighted. Vehicles parked illegally or blocking thoroughfares are towed to the impound section of the Landfill and owners, if known, are notified that they have thirty (30) days to recover the vehicle or it will be demolished.

- **Vacancies:** Fully staffed.

- **Other Events:**
- **1.** Arc/GIS is now installed on my computer, and I can pull up GIS images. Continued practice should enable me to increase my proficiency using this system.

- **Large Projects:**
  1. **Ptarmigan Street Encroachments –** An updated spreadsheet identifying the remaining encroachers was provided by DOWL. Certified letters to those entities, except for Grant Aviation, will be promulgated in June. The City Attorney is working with Grant Aviation to resolve their encroachment issue.
  2. **Ptarmigan Street Culvert Replacement –** The project is fully designed, and the contract was awarded to Knick. Some minor, but sticky (mandatory), ROW issues with the adjacent land/allotment owner still need to be finalized.
  3. **City of Bethel Professional Housing Project –** No updated photos.
  4. **Hazard Mitigation Plan –** Team members continue to provide data to the DHS/FEMA team tasked with updating the City's plan.
  5. **Nuisance Abatement –** As a result of a team effort resulting in Nuisance Abatement Hearings conducted by the City Council, Resolutions #25-03, 25-04, and 25-05 were passed on May 13, 2025, declaring the properties at 621 Setter, 229 Akiak, and 244 Akiak as public nuisances, fire and health hazards and ordered their abatement.

Lee M. Foley

Lee M. Foley

FROM THE CITY OF BETHEL PLANNING DEPARTMENT TO BETHEL RESIDENTS

We're into Spring and it looks like good weather is finally here to stay. With that in mind, many residents will be looking to add fill to their properties as well as construct and/or move houses, sheds, steam baths, and similar structures. The information in these notices will help make your individual projects administratively easier.

A site plan permit is not required when "adding" fill simply to restore the property to its original condition to maintain the property or repair damage. Routine maintenance of potholes and ruts by re-filling them to restore property to its original condition does not require a site plan permit.

However, under the Bethel Municipal Code 15.12.020(A), a person shall not make an improvement to land or a structure, initiate a new use or change the use of land or a structure, unless a site plan permit has first been issued for the improvement or use.

Per the Bethel Municipal Code 15.12.020(B), an improvement requiring a site plan permit includes the following:

1. A land disturbance through grading, excavation, or paving on lands with slopes in excess of ten (10) degrees.
2. A land disturbance through grading, excavation, or paving of an area that might reasonably be expected to impact drainages, significant wetlands, or nonsignificant wetlands.
3. A proposal that will create impervious surfaces of such extent that might reasonably be expected to impact drainages, significant wetlands or nonsignificant wetlands.
4. Involve land subject to local ponding due to soil or topographic conditions.
5. Involve land located in an area with a history of flooding, or that may be subject to flooding
6. The placement or relocation of a non-temporary structure or change to the dimensions of a non-temporary structure that increases or decreases the ground footprint of the structure.

CONTACT THE PLANNING DEPARTMENT IF YOU ARE PLANNING:

1. An improvement or significant alteration of an existing structure resulting in a change in exterior dimensions. This includes adding a second story, porch or room onto your property.
2. Relocation of a building from one lot to another, or relocation on the same lot.
3. The installation of a sewage holding tank.
4. The addition of an accessory building.
5. Placements of sand or dirt fill on the lot, or excavation of the site.
6. Construction of a new building or expanding on the lot.

Please contact the City of Bethel Planning Department for further assistance. 907-543-5306 or email: planning@cityofbethel.net

To: Lori Strickler

From: Jim Chevigny

RE: Monthly report to city manager for the month of May

Following are a few of the activities I have been undertaking:

- Primarily completing the FY26 budget
- Loading the AMLIP investment account and analyzing its' balances
- Completing and submitting the numerous insurance applications now that APEI is merged with APRA, necessitating much greater and more accurate detail. This required meetings held with various dept personnel to ensure accuracy.
- Analyzing and responding to the Alaska Court System concerning the Courthouse lease, how the annual payments have been computed and how ACS can manage the janitorial service directly for better control.
- Sending timely monthly Budget to Actual reports to all dept heads and foremen and reviewing each departments YTD performance.
- Finalizing the options and ordering the hydro seeder to be used by the Port, Landfill and Parks for each depts' needs. This required meeting the dept heads and understanding what their specific needs are and how the equipment will be used.
- Finding suppliers and understanding the best seed & fertilizer for the Port and Parks needs and doing same for the top cover to be used at the landfill. This also included quantifying amounts of each to be ordered, when best to apply them and how/where to store the inventory.
- Initiated the search for asphalt paving equipment to determine feasibility.
- Began the process of being added to various cash & investment accounts to provide the city manager a timely status of the city's balances. This should be final during June.
- Meetings with landfill director to understand the needs of that dept, including timing of the State landfill inspection, what qualifies as top cover, reviewing the current year dumpster needs and and negotiating with local shops in order to make the most accurate and cost effective 2025 order.

City of Bethel

Finance Department

Manager's Report for May 2025

Date: 6/5/2025

To: Lori Strickler, City Manager

From: Cynthia Sharp, Deputy Finance Director

Subject: Management Report

Current Events within the Finance Department

May was a very busy month for the Finance Department.

Utility Accounts have been audited. All street names are now corrected. We have found and fixed many issues. Thank you, Odilia Thomas-Robb and Cheryl Bartlett, for all your hard work. Odilia is learning the billing process to help while our Billing Clerk is on leave. We are implementing City wide online timekeeping for the staff. (this has taken awhile due to connectivity issues. The FY23 Audit is complete. Altman Rogers will have the Financials to the City sometime next week. Our new Community Payment Portal to replace Xpress BillPay is ready to go. We will have it up and running as soon as we get our code from Visa to accept payments.

Nathaniel is doing a great job at learning sales tax and working on getting all businesses current with their sales tax.

The goal of the Finance Department is for our staff to be continuously and incrementally improving their capacity to fulfill their roles.

Finance Committee

The Finance Committee did not have a quorum.

Personnel/Open positions: Accounting Specialist I

ector

William Arnold, Public Works

1155 Ridgecrest Drive
PO Box 649 Bethel, AK 99559
P: (907) 543-3110
F: (907) 543-2046
warnold@cityofbethel.net

MEMORANDUM
DATE: 05.31.2025
TO: City Manager
FROM: Bill Arnold, Public Works Director
SUBJECT: Manager's Report – Public Works Department
Programs/Divisions
Chemical Storage Building is about 90% complete, Work at the Bethel Heights Water Treatment Plant is about 95% complete.

Hauled Utilities: The answer to the staffing issues and the employment of permanent Utility Water and sewer truck drivers is to increase wages. A large increase to match that of the local fuel companies. The city's new water truck has landed at the Bethel Port. The Hauled Utilities Department will finish the month on schedule with very few unhappy customers. Currently we have one sewer truck in Maintenance and six in service. All eight water trucks are road worthy and in service.

Utilities Maintenance:
MAY 1 – FINALLY LEVELED THE BROADWALK STOPPED THE SEWER FROM LEAKING, ALSO STOPPED DELAPP FROM THE SEWER LEAK IT HAD.
DURNING LIFT STATION CHECKS FOR THE MONTH THERE WAS A TOTALL OF9 RED LIGTHS ONLY 3 PUMPS WAS CHANGED OUT
Property Maintenance:

Pool Building	
1-May	**pick up and deliver filters**
1-May	**R&R pit pump and float switch / check valve**
2-May	**replace pressure guage on boiler 2**
7-May	**turn off water & sewer heat trace**
8-May	**change filters on summer ventilation system, discard old filters**
12-May	**change flame amplifier boiler #1**

13-May	**replace flame signal sensor**
13-May	**talk with Stacey about spinners in shower rooms**
14-May	**check glycol leak at pool, pick up 79 air vents**
15-May	**replace spinner in women's locker room**
16-May	**drop filters off**
Public Works Building	
7-May	turn off heat loop
7-May	clean up wood pile
13-May	vacuum office
15-May	Flush steamer1
16-May	Flush steamer 2
19-May	Flush Steamer 2
20-May	Flush steamer 1
City Hall	
2-May	check on white board for Jen
5-May	hang white board
6-May	pump up pressure in boiler
7-May	drop off ladders for Bill
7-May	pick up ladders and put away
9-May	Turn boiler sown
9-May	Turn off boiler
13-May	cut wood for Lori's map
15-May	DMV locked out unlockes door
29-May	Replace Zone Valve DMV
Fire Department	
18-May	Repair fuel leak Boiler 1
19-May	Replace fuel pump boiler 1
20-May	Install tiger loop Boiler 1
22-May	Work on ambulance bay door
22-May	Replace union on unit heater
29-May	Add glyvol to boiler system
Police Department	
30-Apr	made city master for Poole
12-May	change battery on shop combo lock

27-May	Replace pressure vessal
Utilities Maintenance	
9-May	Change lockset on lift stataion by FAA
Bethel Heights Water Plant	
5-May	change fuel gauge on both boilers
5-May	work on #2 boiler no power
6-May	ordered contactor for #2 boiler
7-May	turn up fuel pressure #1 boiler
8-May	give key to Brandon with Johnston Control
15-May	put new contactor on boiler 2 still no power
22-May	Install new burner control
City Sub Water Treatment Plant	
6-May	made heat exchanger nipples
Courthouse Building	
4/30/2025	change filters in AHU 7,6,3,2
4/30/2025	change belt AHU 7
4/30/2025	turn off entry unit heaters
5/1/2025	set up water collection under main fire pump
5/5/2025	clean up boiler room and get key to Long
5/5/2025	bring cart and ladder to Long
5/5/2025	drop off truck for Long
5/6/2025	assist Johnston control/Long
5/5/2025	raise flags
5/6/2025	drop off 6 ft ladder and lifting chain for Johnston Controls
5/7/2025	adjust ventilation DA side
5/7/2025	turn up thermostats in offices
5/8/2025	adjust temps for Da's side
5/8/2025	turn main pump back on
5/8/2025	turn off heat tape

5/9/2025	Turn boiler off
5/9/2025	add glycol to boiler
5/13/2025	meet with Tim (Long Control) exchange phone #s
5/13/2025	get wifi info for Long Control
5/14/2025	meet with Tim talk about progress with computer
5/14/2025	get with Sawyer (IT) to connect courthouse computer
5/16/2025	Get training on computer system with Long controls
5/16/2025	pick up filters and exit signs
5/22/2025	Clean up mechanical room
5/27/2025	Remove damaged rope on flag pole
5/29/2025	Replace belt AHU-7
Transit Bus Building	
2-May	pick up HPL and drop off at Recycle building
8-May	clean up fuel leak near day tank
9-May	Fill up daytank -need to order 3/4 inch check valve
12-May	turn boiler on
13-May	fill up day tank with fuel
14-May	fill up day tank with fuel
14-May	pick up 30 gallons of Glycol
20-May	Install check valve on fuel line
Highway Lift Station	
15-May	Turn down boilers 180
Streets and Roads Building	
1-May	clean steamer and flush
6-May	clean and flush #1 and #2 steamers
8-May	Descale and flush #1 and #2 steamers
9-May	Flush #1 steamer
12-May	get plywood for Jim Boan at cemetary
12-May	get key for cemetary shed give to Jake for Jim Boan
13-May	clean and flush steamer
14-May	clean and flush #1 steamer
15-May	Flush steamer #1
16-May	Flush steamer #1
Teen Center	
8-May	turn off heat for water and sewer, turn off loop pumps

Dog Pound	
29-May	Work on boiler
30-May	Work on boiler
LandFill	
7-May	make 2) AA 10 keys for Edwin
Play Parks in General	
x10 Parks	
7-May	clean up trash , old bicycle, roofing, wood and all rubish in parks
9-May	throw trash away in trash cans
14-May	clean up owl park and dump trash can
19-May	Fix broken playground equipment
20-May	Pickup trash owl park
22-May	Pickup trash Tundra Ridge Park
Cemetery Airport	
	4/1 Checked parks for trash and damage
	4/7 Checked parks for trash and damage
	4/15 Checked parks for trash and damage
	4/23 Checked parks for trash and damage
5-May	raise flags
Cemetery City Sub	
5-May	raise flags
All City Buildings	
	05/01/2025 Building checks and rounds
	05/02/2025 Building checks and rounds
	05/03/2025 Building checks and rounds
	05/04/2025 Building checks and rounds
	05/05/2025 Building checks and rounds,
	05/06/2025 Building checks and rounds
	05/07/2025 Building checks and rounds
	05/08/2025 Building checks and rounds
	05/09/2025 Building checks and rounds
	05/10/2025 Building checks and rounds
	05/11/2025 Building checks and rounds

	05/12/2025 Building checks and rounds
	05/13/2025 Building checks and rounds
	05/14/2025 Building checks and rounds
	05/15/2025 Building checks and rounds
	05/16/2025 Building checks and rounds
	05/17/2025 Building checks and rounds
	05/18/2025 Building checks and rounds
	05/19/2025 Building checks and rounds
	05/20/2025 Building checks and rounds
	05/21/2025 Building checks and rounds
	05/22/2025 Building checks and rounds
	05/23/2025 Building checks and rounds
	05/24/2025 Building checks and rounds
	05/25/2025 Building checks and rounds
	05/26/2025 Building checks and rounds
	05/27/2025 Building checks and rounds
	05/28/2025 Building checks and rounds
	05/29/2025 Building checks and rounds
	05/30/2025 Building checks and rounds

Road Maintenance:
Road/drainage maintenance as needed.

Vehicles and Equipment:
As usual have been servicing and repairing all city vehicles and equipment. . Parts inventory clerk transferred to Police Dept. Hired 2 new people, Parts inventory clerk and a Mechanic 1. Will start in June.

Transit System:
With the warm weather upon us, Transit has been busy. Riders consisted of 846 Elders, 22 Youth, 106 Adults, 152 Disabled, and 1,114 Pass Riders. 71 Day & 15 Month passes were purchased and the month total for bus fares came to $1,227.00 so far with 3 more days remaining.
Still looking for a part time driver for the closing shift. Martin Prince took his much needed PTO and very thankful for Edwin, Landfill Manager, filling in to help drive for couple days.
Landfill & Hauled Refuse: May has been the start of a busy summer. We are dealing with employees taking PTO and will be dealing with it in June also. Hauled Refuse brought 84 loads of dumpster trash to the landfill, misc. other city trucks brought 23 loads of trash to the landfill, private citizens brought

535 loads of trash to the landfill, and commercial accounts brought 2518 cubic yards to the landfill. We received 23 unit that we had to remove the freon from before we could dispose of them and 44 vehicles. We were able to put together a system to notify owners and lienholders of the vehicles that were being held for impound and will have all the vehicle in the impound area cleared out by the end of June.
I am working on a policy concerning the testing of demolition waste brought into the landfill.
I am looking for a full-time employee with a CDL license and 2 or 3 summer temporary workers.

Staffing Issues/Concerns/Training:

City of Bethel, Alaska

City Clerk's Office

Meetings

June 3, 2025 Special City Council Meeting
June 10, 2025 Regular City Council Meeting
June 24, 2025 Regular City Council Meeting

City Clerk's Office

- The Clerk's Office has hired an Administrative Assistant to work 12 hours a week. Onboarding and training the new hire.

- Coordinating Travel to the AML Summer Conference in Utqiagvik for Mayor Henderson and Council Member Springer, who is also an AML Board Member, per the City Council travel policy, Resolution 20-03.

- Assisting Department's Administrative Assistants with the Civic Clerk Agenda/packet website.

Task	Period Total	Year to Date Total
Passport Appointments	4	70
Burial Permits/Reservations	3	10
Notary Services	1	25
Meeting Minutes Drafted	1	16
Resolutions Drafted	-	6
Ordinances Drafted	-	3
AM/IM/Proclamation Drafted	-	13

Committee/Commission Vacancies	Regular	Alternate
Community Parks and Recreation Committee	full	full
Planning Commission	full	full
Port Commission	1	2
Public Safety and Transportation Commission	Full	2
Community Action Grant Technical Review Board	2	2
Public Works Committee	3	2
Finance Committee	3	2
Ethics Board	4	1

cityclerk@cityofbethel.net
907-543-1384