

CITY OF BETHEL

City Council Meeting Agenda, February 25, 2025 – 6:30 PM

Website: <https://www.cityofbethel.org/council>

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Rose Henderson, Vice-Mayor Teresa Keller, Mark Springer, Mikayla Miller, Alicia Miner, Pamela Conrad, John Lloyd

Zoom Meeting Link: <https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09>

Zoom Meeting ID: 488 845 6188

Zoom Meeting Passcode: 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free

833 548 0282 US Toll-free

877 853 5257 US Toll-free

888 475 4499 US Toll-free



1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- 4.1. *Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to www.cityofbethel.org. Written public comment must be submitted 24 hours before the meeting.*



5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

6. APPROVAL OF MEETING MINUTES

- 6.1. *2-11-2025 Regular City Council Meeting

7. REPORTS OF STANDING COMMITTEES

- 7.1. Committee/Commission Agendas And Draft Meeting Minutes

8. SPECIAL ORDER OF BUSINESS

9. UNFINISHED BUSINESS

- 9.1. Public Hearing Of Ordinance 25-03: Confirming The Acquisition Of Municipal Land Through Lease Termination With The Northwest District Of The Full Gospel World Mission And Authorizing Municipal Land Disposal Through Lease To The Eastern Presbyterian Church, In Accordance With Bethel Municipal Code 4.08.030, Disposal To Entity Providing Necessary Public Service (City Manager Strickler)
- 9.2. Public Hearing Of Ordinance 25-04: Confirming The Disposal Of Municipal Land Through Land Lease To The Bethel Lions Foundation, Inc., In Accordance With Bethel Municipal Code 4.08.030, Disposal To Entity Providing Necessary Public Service (City Manager Strickler)

Posted February 19, 2025 at AC Co., Swanson's, City Hall, and the Post Office.

Kevin Morgan, City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

10. NEW BUSINESS

- 10.1. AM 25-08: Declaring Council Member Lloyd's Seats Vacant On The Community Action Grant Committee, The Ethics Board, And The Public Works Committee In Accordance With Bethel Municipal Code 2.60.030 (Mayor Henderson)
- 10.2. *AM 25-09: Authorize City Manager To Negotiate And Execute A Contract For Bethel Port Wall Repairs (City Manager Strickler)
- 10.3. *IM 25-02: Documentation That The Bethel City Council Received And Reviewed The Full Financial Budget Report And Water & Wastewater Activity Report For The Month Of January 2025 (City Manager Strickler)

11. REPORTS

- 11.1. Mayor's Report
- 11.2. City Manager's Report
- 11.3. Clerk's Report

12. COUNCIL MEMBER COMMENTS

13. EXECUTIVE SESSION

- 13.1. In Accordance With AS 44.62.310.C(2)- Subjects That Tend To Prejudice The Reputation And Character Of Any Person, Provided The Person May Request A Public Discussion- City Attorney Annual Evaluation (Mayor Henderson)

14. ADJOURNMENT

Posted February 19, 2025 at AC Co., Swanson's, City Hall, and the Post Office.

Kevin Morgan, City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

1. CALL TO ORDER

A Regular Meeting of the Bethel City Council was held on February 11, 2025 at 6:30 p.m., in the Council Chambers, Bethel, Alaska.

Mayor Henderson called the meeting to order at 6:29 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Mark Springer Mayor Rose Henderson Vice-Mayor Teresa Keller City Council Member Mikayla Miller City Council Member Alicia Miner City Council Member Pamela Conrad
Members Absent:
Also in attendance were the following:
City Manager Lori Strickler, City Clerk Kevin Morgan, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

No one present to be heard.

Item 4.1. - Written Public Comments

No written comments submitted.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

Main Motion: Approval of the Consent and Regular Agenda.

Moved by:	Mark Springer
Seconded by:	Mikayla Miller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Remove from the Consent Agenda, Item 10.3 Introduction of Ordinance 25-05, Council Member Miner.

6. APPROVAL OF MEETING MINUTES

Item 6.1. - *1-28-2025 Regular City Council Meeting
Passed on the consent agenda.

Item 6.2. - *1-29-2025 Special City Council Meeting
Passed on the consent agenda.

7. REPORTS OF STANDING COMMITTEES

Port Commission, Council Member Miner- The February meeting was cancelled.

Planning Commission, Mayor Henderson- No meeting since the last meeting.

Community Action Grant Committee, Council Member Conrad- No meeting since last meeting; no funds to disperse.

Community Parks and Recreation Committee, Council Member Miller - Discussed the fitness Center gym expansion, the 2025 Comprehensive plan, and possible tribal assistance requests with ONC and the energy company.

Finance Committee, no one to report.

Public Works Committee, Council Member Springer- No meeting due to lack of quorum.

Public Safety and Transportation Commission, Vice-Mayor Keller- No meeting due to lack of quorum.

Item 7.1. - Committee/Commission Agendas And Draft Meeting Minutes

8. SPECIAL ORDER OF BUSINESS

Item 8.1. - Appointment Of Qualified Individual To Fill City Council Vacancy, Term Ending October 7,2025 (Mayor Henderson)

Item - 8.1.1 Opening Statements From Candidates

John Lloyd and Greg Schiedler addressed the City Council.

Item - 8.1.2 Questions From Council Members

Each Council Member had an opportunity to ask two questions per candidate.

Item - 8.1.3 Nomination Of Qualified Individuals

Main Motion: Nominate Greg Schiedler fill the Vacant City Council Seat.

Moved by:	Mark Springer
Seconded by:	Mikayla Miller
In favor:	Mark Springer, Rose Henderson, Mikayla Miller, Alicia Miner, Pamela Conrad
Opposed:	Teresa Keller
Results:	Motion Carries

Main Motion: Nominate John Lloyd to fill the Vacant City Council Seat.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Item - 8.1.4 Council Member Voting And Filling Of The Vacant Seat

Round one Voting

Mayor Henderson voted for Greg Schiedler
Vice-Mayor Keller voted for John Lloyd
Council Member Springer voted for Greg Schiedler
Council Member Miller voted for Greg Schiedler
Council Member Miner voted for John Lloyd
Council Member Conrad voted for John Lloyd

Round two Voting

Mayor Henderson voted for Greg Schiedler
Vice-Mayor Keller voted for John Lloyd
Council Member Springer voted for Greg Schiedler
Council Member Miller voted for Greg Schiedler
Council Member Miner voted for John Lloyd
Council Member Conrad voted for John Lloyd

Council took an opportunity to discuss the candidates and their reason for voting.

Round Three Voting

Mayor Henderson voted for Greg Schiedler
Vice-Mayor Keller voted for John Lloyd

Council Member Springer voted for Greg Schiedler
Council Member Miller voted for Greg Schiedler
Council Member Miner voted for John Lloyd
Council Member Conrad voted for John Lloyd

After 3 rounds of voting, neither candidate achieved four votes. Straws were drawn with the Mayor as a witness, with the chair to be filled by the person drawing the longest straw.

Greg Schiedler drew first.

John Lloyd drew second.

John Lloyd drew the longer straw, took the Oath of Office, and filled the council seat.

Item 8.2. - Appointment Of Council Representative To Committee/Commission (Mayor Henderson)

Mayor Henderson appointed Council Member Lloyd to the Finance Committee.

9. UNFINISHED BUSINESS

Item 9.1. - Public Hearing Of Ordinance 25-01: Amending Bethel Municipal Code 6.04.070, Animals, Licensing And Impoundment, Impoundment (Vice-Mayor Keller)

Mayor Henderson opened the Public Hearing.

No one present to be heard.

Mayor Henderson closed the Public Hearing.

Main Motion: Adopt Ordinance 25-01.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad, John Lloyd
Opposed:	None
Results:	Motion Carries

Item 9.2. - Public Hearing Of Ordinance 25-02: Amending Non-Codified Fees And Charges For The City Of Bethel (Vice-Mayor Keller)

Mayor Henderson opened the Public Hearing.

No one present to be heard.

Mayor Henderson closed the Public Hearing.

Main Motion: Adopt Ordinance 25-02.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad, John Lloyd
Opposed:	None
Results:	Motion Carries

10. NEW BUSINESS

Item 10.1. - *Introduction Of Ordinance 25-03: Confirming The Acquisition Of Municipal Land Through Lease Termination With The Northwest District Of The Full Gospel World Mission And Authorizing Municipal Land Disposal Through Lease To The Eastern Presbyterian Church, In Accordance With Bethel Municipal Code 4.08.030, Disposal To Entity Providing Necessary Public Service (City Manager Strickler)

Passed on the consent agenda.

Item 10.2. - *Introduction Of Ordinance 25-04: Confirming The Disposal Of Municipal Land Through Land Lease To The Bethel Lions Foundation, Inc., In Accordance With Bethel Municipal Code 4.08.030, Disposal To Entity Providing Necessary Public Service (City Manager Strickler)

Passed on the consent agenda.

Item 10.3. - *Introduction Of Ordinance 25-05: Amending Bethel Municipal Code 2.04.070, Teleconference Participation By Council Members Or The Public In Council Meetings, To Apply Only To Council Members Who Are Not Physically Present In The City Of Bethel During Council Meetings (Mayor Henderson)

Main Motion: Introduce Ordinance 25-05.

Moved by:	Mikayla Miller
Seconded by:	Teresa Keller
In favor:	None
Opposed:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad, John Lloyd
Results:	Does not Carry

Item 10.4. - *AM 25-06: Appointment Of Committee And Commission Members For A Term Of Three Years (Mayor Henderson)

Passed on the consent agenda.

Item 10.5. - AM 25-07: Authorize The Mayor, On Behalf Of The City Council, To Invite Alaskan Legislators To Attend The Cama'I Festival (Mayor Henderson)

Mayor Henderson declared a conflict of interest as an employee of Southwest Alaska Arts Group (SWAAG) which runs the Camai'i event. Vice-Mayor Keller rules that there is no conflict of interest due to there being no substantial financial interest.

Main Motion: Approve AM 25-07.

Moved by:	Rose Henderson
Seconded by:	Teresa Keller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad, John Lloyd
Opposed:	None
Results:	Motion Carries

Item 10.6. -

City Administrative Review Of Good Vibes LLC, Doing Business As Good Vibes Bethel, Retail Marijuana Store License Renewal #30563, Located At 323 Chief Eddie Hoffman Hwy Bethel, AK 99559 (City Manager Strickler)

The Council reviewed this item.

11. REPORTS

Item 11.1. - Mayor's Report

Item 11.2. - City Manager's Report

Item 11.3. - Clerk's Report

12. COUNCIL MEMBER COMMENTS

Mayor Henderson- Welcomed John Lloyd to the Council. Thanked council member Springer for attending in-person. Congratulations to the K300 mushers and Pete Kaiser on his 9th win.

Vice-Mayor Keller- No comment.

Council Member Miner- Thanks to all the city employees who helped with the water and sewer situation. Thanks to the library for hosting a toddler prom. Encouraged the public to take advantage of events happening in the community this Valentines day weekend such as the movie theater Valentine's Day package, a speed dating event

hosted by Bethel Actors Guild, and a dinner being served at Qavatarvik.

Council Member Conrad- Thanked all the drivers for delivering water and working hard during the freeze-up situation.

Council Member Miller- Thank you to all the hard workers. Feels great to have all the council members in one room with city staff.

Council Member Springer- Would like to thank former Mayor Wally Richardson for attending the meeting. Congratulations to Pete Kaiser for his 9th K300 win. KYUK did a great job of covering the event. Watch the side of the roads when driving in these slippery conditions in the dark.

Council Member Lloyd- Thanked the council and is looking forward to working with everyone.

13. EXECUTIVE SESSION

14. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Mark Springer
Seconded by:	Mikayla Miller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, Alicia Miner, Pamela Conrad, John Lloyd
Opposed:	None
Results:	Motion Carries

Meeting ended at 7:55 p.m.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan,
City Clerk

City of Bethel, Alaska

Community Parks and Recreation Committee Minutes

February 10, 2025

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER:

A regular Community Parks and Recreation Committee Meeting was held on February 10, 2025, via Zoom. called the meeting to order at 6:03 pm.

II. ROLL CALL:

Comprising a quorum of the committee, the following were present for Roll Call: Michelle Dewitt, Jessica Pew, Brian Lefferts, Mikayla Miller, Sean Glasheen, Lisa Yancey, Zeff Prina, Jody Brand

EX: Beverly Hoffman

III. PEOPLE TO BE HEARD:

IV. APPROVAL OF AGENDA:

Motion to approve the agenda.

Moved By:	Mikayla Miller	Motion to approve Agenda.
SECONDED BY:	Lisa Yancey	
VOTE ON MOTION	Motion carried by unanimous vote.	

V. APPROVAL OF MINUTES:

A. Meeting Minutes , 2025

MOVED BY:	Mikayla Miller	Motion to approve Meeting Minutes.
SECONDED BY:	Lisa Yancey	
VOTE ON MOTION	Motion carried by unanimous vote.	

VI. UNFINISHED BUSINESS:

- A. Community Center Construction Project *Updates!*
- B. Review of 2045 Comprehensive Plan/Identify Community Outreach Opportunities And Committee Goals. (Pew/Lefferts)
- C. Tribal Technical Assistance Request
- D. Status for Deep Cleaning the YK Fitness Center shower & pool area (Hoffman).

VII. NEW BUSINESS:

- A. Transition Plan – Contract Managed Facility to Parks and Rec Managed by the City (Hoffman)

VIII. EX OFFICIO MEMBER REPORT:

- A. Manager's Reports January 2025

IX. COMMITTEE MEMBER COMMENTS:

Brian Lefferts: Great to see new community members and welcome Shane
Lisa Yancey: Happy to be here
Jessica Pew: No comments Jody Brand: Glad to be here
Michelle DeWitt: Welcome Shane Zeff Prina: No comment
Sean Glasheen: No comments Mikayla Miller: Welcome Shane

X. ADJOURNMENT:

MOVED BY:	Mikayla Miller	Motion to adjourn.
SECONDED BY:	Michelle DeWitt	
VOTE ON MOTION	Motion carried by unanimous vote.	

With no further business, meeting adjourned at 6:36 PM.

APPROVED THIS February 10, 2025

Brian Lefferts
Committee Chair

Kayla Saddler
Recorder of Minutes



CITY OF BETHEL
PUBLIC WORKS COMMITTEE
WEDNESDAY, FEBRUARY 19, 2025, 5:30 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:

[HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060](https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060)

MEETING ID: 335 015 4000

PASSCODE: 140569

US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS

Ryan Butte, John Llyod, Council Rep. Mark Springer

STAFF

Ex-Officio Members: Bill Arnold, Public Works Director

pwadmin@cityofbethel.net

907-543-3110

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to pwadmin@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

- A. January 15, 2025 Meeting Minutes

VI. UNFINISHED BUSINESS

- A. Review of Committee Duties and Responsibilities and Determination of Committee Topics of Interest for 2024
- B. Commission Consideration Of Draft Ordinance to Reduce The Frequency Of Meetings For Committees and Commissions (Administration) ADOPTED BY CITY COUNCIL
- C. Commission Consideration of Draft Ordinance Modifying Membership Requirements From Seven To Five Temporarily When Less Than Five Members Are Appointed (Administration) NOT ADOPTED BY THE CITY COUNCIL
- D. Mass Notification for Utility Customers (Butte)
- E. Capital Project Update

VII. NEW BUSINESS

- A. 2045 Comprehensive Plan

VIII. EX OFFICIO REPORT

- A. Manager's Reports February 2025

Posted February 13, 2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted February 13, 2025 at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff



CITY OF BETHEL
FINANCE COMMITTEE
MONDAY, FEBRUARY 24, 2025, 5:30 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:
<https://us06web.zoom.us/j/3350154000?pwd=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060>
MEETING ID: 335 015 4000
PASSCODE: 140569
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
John Hamilton, Chair John Lloyd, Council Rep Victoria Sosa Carolann Willard Vacancies: 3 Alternate: 2	Ex Officio Members Cindy Sharp Kayla Saddler finance@cityofbethel.net 907-543-1381

- I. CALL TO ORDER**
- II. ROLL CALL**
 - A. Ex Officio Member's Attendance Log
- III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
 - A. Please submit written public comments to finance@cityofbethel.net by 4:00 p.m. the day of the meeting.
- IV. APPROVAL OF AGENDA**
 - A. 2/24/2025
- V. APPROVAL OF MEETING MINUTES**
 - A. 12/17/2024 Meeting Minutes
 - B. 1-27-2025 Meeting Minutes
- VI. SPECIAL ITEMS**
 - A. Elections of Chair and Vice Chair
- VII. UNFINISHED BUSINESS**
- VIII. NEW BUSINESS**
 - A. Ordinance Senior Citizen Exemption Card
 - B. Determination of quorum for the March 24 Meeting
- IX. EX OFFICIO REPORT**
 - A. Manager's Reports February 2025

Posted <> at City Hall, AC Co., Swanson’s, and the Post Office.

Ex-Officio Staff

B. Finance Department Report and Budget to Actuals

X. MEMBER COMMENTS

XI. ADJOURNMENT

Posted <> at City Hall, AC Co., Swanson's, and the Post Office.

Ex-Officio Staff

City of Bethel, Alaska

Finance Committee Minutes

January 27, 2025

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER

A Regular Meeting of the Finance Committee was held on January 27, 2025 at 5:38 PM in Council Chambers at 300 Chief Eddie Hoffman Highway.

II. ROLL CALL

The following Finance Committee members were present: John Hamilton, John Lloyd, Victoria Sosa

Also in attendance are Kayla Saddler, Recorder (Ex Officio) and Cynthia Sharp (Ex Officio)

Unexcused Absences: WG Anaruk Carolann Willard

Excused Absences:

No meeting was held due to lack of quorum.

John Hamilton, Chair

ATTEST:

Kayla Saddler, Recorder

Introduced by: City Manager Strickler
Introduction Date: February 11, 2025
Public Hearing Date: February 25, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #25-03

AN ORDINANCE CONFIRMING THE ACQUISITION OF MUNICIPAL LAND THROUGH LEASE TERMINATION WITH THE NORTHWEST DISTRICT OF THE FULL GOSPEL WORLD MISSION AND AUTHORIZING MUNICIPAL LAND DISPOSAL THROUGH LEASE TO THE EASTERN PRESBYTERIAN CHURCH, IN ACCORDANCE WITH BETHEL MUNICIPAL CODE 4.08.030, DISPOSAL TO ENTITY PROVIDING NECESSARY PUBLIC SERVICE

WHEREAS, on November 6, 2006, the City of Bethel leased to the Northwest District of the Full Gospel World Mission, also known as the Bethel Korean Church, certain City-owned property legally described as Tract B, Turnkey III Housing Development, Plat Number 87-6, located in the Bethel Recording District, Fourth Judicial District, State of Alaska, and also known as 142 Atsaq Street in Bethel, Alaska, and Zoned Residential;



WHEREAS, the City leased this property—which consists of the land only and not any buildings thereon—to the Bethel Korean Church for a 30-year term with a termination clause stipulating that, if the Bethel Korean Church failed to continue to operate a church on the property, the City may immediately terminate the lease;

WHEREAS, in January of 2025, the City learned that the Bethel Korean Church had

City of Bethel, Alaska

Ordinance 25-03

Page 1 of 3

dissolved as an entity and was no longer operating a church on the leased premises, and that the Eastern Presbyterian Church wished to operate a church on the same property;

WHEREAS, on January 9, 2025, consistent with the lease agreement, the City notified the Bethel Korean Church that the lease was terminated;

WHEREAS, the City now wishes to re-acquire and lease the same property to the Eastern Presbyterian Church under terms substantially similar to the previous lease with the Bethel Korean Church;

WHEREAS, the City the Premises will be used only for the purposes directly related to the operation of religious facilities to include:

1. Religious Services-Conducting regular worship services, ceremonies, and religious observances.
2. Community Outreach Programs-Hosting food drives, clothing distribution, or other charitable activities.
3. Educational Activities-Offering Sunday school, Bible studies, or religious education classes.
4. Meetings and Events-Holding church-related meetings, conferences, or workshops.
5. Social and Recreational Activities-Organizing fellowship gatherings, youth group activities, or community events.
6. Counseling and Support Services-Providing spiritual counseling, grief support, or addiction recovery programs.
7. Administrative Functions-Using the premises for office work, record-keeping, and administrative purposes related to the church's mission not to include residential use.

WHEREAS, the land is designated residential, the lease holder will be required to obtain a conditional use permit from the Planning Commission in order to operate the church;

WHEREAS, the lease rate for the land will be as follows:

Lease Dates	Monthly Lease Amount	Annual Lease Amount
January 1, 2025-June 30, 2027	\$100	\$1,200
July 1, 2027-June 30, 2030	\$125	\$1,500
July 1, 2030 – June 30, 2034	\$175	\$2,100

Introduced by: City Manager Strickler
Introduction Date February 11, 2025
Public Hearing Date: February 25, 2025
Action:
Vote:

WHEREAS, the building and improvements on the property are owned by Bethel Korean Church, The Eastern Presbyterian Church shall maintain authorization for use of the building throughout the term of the lease;

NOW, THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, the property described under Section 2, is re-acquired by the City of Bethel and may be disposed of by land lease to the Eastern Presbyterian Church.

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Legal Description. the property legally described as the following tract of land: Tract B, Turnkey III Housing Development, Plat Number 87-6, located in the Bethel Recording District, Fourth Judicial District, State of Alaska, and also known as 142 Atsaq Street in Bethel, Alaska;

SECTION 3. Authority. Authority Pursuant to Bethel Municipal Code 4.08.020 (Acquisition) and BMC 4.08.030 (Disposal to Entity Providing Necessary Public Service).

SECTION 4. Acquisition and Transfer. The property described in Section 2 of this Ordinance is hereby re-acquired by the City; the City may lease the Property to the Eastern Presbyterian Church on terms substantially similar to those governing the prior lease with the Bethel Korean Church. Such lease must include a condition that interest in the property shall revert to the City in the event that the lease premises is no longer being used to operate a church.

SECTION 5. Effective date. This ordinance shall become effective immediately upon passage by the City Council.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA
THIS _____ DAY OF _____ 2025 BY A VOTE OF _____ IN FAVOR AND
_____ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan, City Clerk

CITY OF BETHEL

NOTICE OF INTENT TO LEASE CITY OWNED REAL PROPERTY (BMC 4.08.030—4.08.050)



Property 1 -Location, Legal Description, Method of Disposal & Value:

36 Bluff Drive, Bethel Alaska, Land Lease Lot 2, Block 4, of City Center Subdivision, USS 870 Sec. 8, 17, T8N, R71W, S.M. The property is zoned General Use. The intended disposal will be by lease agreement for (unless amended by the local governing body):

Lease Dates	Monthly Lease Amount	Annual Lease Amount
January 1, 2025-June 30, 2027	\$100	\$1,200
July 1, 2027-June 30, 2030	\$125	\$1,500
July 1, 2030 – June 30, 2034	\$175	\$2,100

The Lease, if approved the lease will be to the Bethel Lion's Club.

Property 2 -Location, Legal Description, Method of Disposal & Value:

Tract B, Turnkey III Housing Development, Plat Number 87-6 located in the Bethel Recording District, Fourth Judicial District, State of Alaska, and also known as 142 Atsaq Street in Bethel, Alaska. Land Lease. The property is zoned Residential.

Lease Dates	Monthly Lease Amount	Annual Lease Amount
January 1, 2025-June 30, 2027	\$100	\$1,200
July 1, 2027-June 30, 2030	\$125	\$1,500
July 1, 2030 – June 30, 2034	\$175	\$2,100

If approved, the lease will be with the Northwest District of the Full Gospel World Mission.

The City may dispose of property under Bethel Municipal Code 4.08.030 (b) to a state entity providing a necessary public service, without competitive bidding.

Date, Time, Place and Manner of Proposed Disposal

The Council will consider the adoption of Ordinances authorizing these disposals on July 11, 2023, at 6:30 p.m. in the Bethel City Council Chambers, located at 300 Chief Eddie Hoffman Highway in Bethel, Alaska. A public hearing will be provided for public comment on the adoption of each of the land disposal authorizations.

Introduced by: City Manager Strickler
Introduction Date: February 11, 2025
Public Hearing Date: February 25, 2025
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #25-04

AN ORDINANCE CONFIRMING THE DISPOSAL OF MUNICIPAL LAND THROUGH LAND LEASE TO THE BETHEL LIONS FOUNDATION, INC., IN ACCORDANCE WITH BETHEL MUNICIPAL CODE 4.08.030, DISPOSAL TO ENTITY PROVIDING NECESSARY PUBLIC SERVICE

WHEREAS, in 2001, the City of Bethel initiated a land lease to the Bethel Lions Club for the property located at Lot 2, Block 4, of City Center Subdivision, a subdivision within US Survey 870, located within protracted Sect. 8, 17, T8N, R71W, S.M., Bethel, Alaska, with a physical address of 36 Bluff Drive, and Zoned General Use;



WHEREAS, the City intends to lease this property—which consists of the land only and not any buildings thereon—to the Bethel Lions Club for a 10-year term with a termination clause stipulating that, if the Bethel Lions Club fails to continue to operate a necessary public service as defined in the Bethel Municipal Code, the City may terminate the lease;

WHEREAS, the Premises will be used only for the purposes directly related to a necessary public service to include:

Introduced by: City Manager Strickler
Introduction Date: February 11, 2025
Public Hearing Date: February 25, 2025
Action:
Vote:

hosting activities for various community nonprofits and other fundraising activities in line with Lions International, The International Association of Lions Clubs Constitution and By-Laws, Standard Club, Article XI Club Funds, as may be amended, with the understanding that all proceeds generated by Bethel Lions Club must be returned to public use, except for those funds directed to operating expenses of the fundraising activities.-. The Parties agree that this use of Leased Premises constitutes a necessary public service under BMC 4.08.030(B) as defined in BMC 4.08.060(C);

WHEREAS, the lease rate for the land will be as follows; and

Lease Dates	Monthly Lease Amount	Annual Lease Amount
January 1, 2025-June 30, 2027	\$100	\$1,200
July 1, 2027-June 30, 2030	\$125	\$1,500
July 1, 2030 – June 30, 2034	\$175	\$2,100

WHEREAS, the building and improvements on the property are owned by Bethel Lions Club.

NOW, THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, the property described under Section 2, is re-acquired by the City of Bethel and may be disposed of by land lease to the Bethel Lions Club.

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Legal Description. the property legally described as the following tract of land: Lot 2, Block 4, of City Center Subdivision, a subdivision within US Survey 870, located within protracted Sect. 8, 17, T8N, R71W, S.M., Bethel, Alaska, with a physical address of 36 Bluff Drive, and Zoned General Use;

SECTION 3. Disposal Authority. Authority Pursuant to Bethel Municipal Code 4.08.030 (Disposal to Entity Providing Necessary Public Service).

SECTION 4. Effective date. This ordinance shall become effective immediately upon passage by the City Council.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA

Introduced by: City Manager Strickler
Introduction Date: February 11, 2025
Public Hearing Date: February 25, 2025
Action:
Vote:

**THIS _____ DAY OF _____ 2025 BY A VOTE OF _____ IN FAVOR AND
_____ OPPOSED.**

Rose Henderson, Mayor

ATTEST:

Kevin Morgan, City Clerk

LAND LEASE AGREEMENT

This Land Lease Agreement (hereafter "Lease" or "Agreement") is made and entered into this 1st day of November ("Effective Date"), by and between the City of Bethel, a municipal corporation (hereafter "City" or "Lessor"), and Bethel Lions Foundation, Inc. d/b/a/ Bethel Lions Club, a nonprofit corporation (hereafter "Lessee").

ARTICLE I LEASED PREMISES, TERM, AND RENEWAL

1.01. Leased Premises. Lessor, for and in consideration of the lease payments, covenants, conditions, and other terms herein specified to be paid, performed, and observed by Lessee, hereby leases to Lessee certain real property, together with all rights, easements, privileges, both subterranean and vertical, and appurtenances attaching or belonging to the described land, except as otherwise provided in the remainder of this Lease, hereafter referred to as the "Leased Premises" situated in Bethel, Alaska, and more particularly described as:

Land Located at: Lot 2, Block 4, of City Center Subdivision, a subdivision within US Survey 870, located within protracted Sect. 8, 17, T8N, R71W, S.M., Bethel, Alaska.

Note: The building located on the premises now owned by Lessee.

1.02. Term and Renewal of Lease. The term of the Lease shall be from **January 1, 2025, to June 30, 2035**. If Lessee wishes to renew the Lease, Lessee shall make written application to Lessor at least one hundred eighty (180) days prior to the expiration of the term of the Lease. The Lease may be renewed by mutual consent of the Lessor and Lessee in accordance with Bethel Municipal Code (BMC) 4.08.050(C) or terminated earlier as provided in this Lease.

1.03. Use. Lessee will use the building located on the Leased Premises to host activities for various community nonprofits and other fundraising activities in line with Lions International, The International Association of Lions Clubs Constitution and By-Laws, Standard Club, Article XI Club Funds, as may be amended, with the understanding that all proceeds generated by Bethel Lions Club must be returned to public use, except for those funds directed to operating expenses of the fundraising activities. The Parties agree that this use of the Leased Premises constitutes a necessary public service under BMC 4.08.030(B) as defined in BMC 4.08.060(C).

1.04. Appurtenances. Lessor leases and grants to Lessee all easements, parking, and loading rights, right of ingress and egress, now or hereafter belonging to or appertaining to the Leased Premises.

1.05. Encumbrances. The Leased Premises are leased, subject to any easements, rights-of-

way, zoning and building restrictions, and government regulations now in effect or hereafter adopted by any governmental authority.

1.06 Reservation of Minerals. All oil, gas, coal, geothermal resources and minerals of whatever nature in or under the above-described land are excluded from the Leased Premises and are reserved to Lessor; provided, however, that during the term of this Lease, Lessor shall not have the right to enter on the surface of the Leased Premises for the purpose of mining and/or excavating such oil, gas, coal, or geothermal resources or minerals.

1.07 Improvements Owned by Lessor. The following described improvements ("Lessor's Improvements") are situated on and are part of the Leased Premises and are and shall remain throughout the term of this Lease the property of the Lessor: All fill, retaining walls, berms, earth contours, wells, utility pipes and lines, and other at-surface or below-surface improvements situated on the Leased Premises on the date of this Lease.

1.08 Holdover

- A. With Consent. If Lessee continues occupying the Premises after the Term ends "Holdover") and if the Holdover is with Lessor's written consent, it shall be a month-to-month tenancy, terminable on thirty (30) days advance written notice by either party. During the Holdover period, lease payments shall automatically be increased by ten percent (10%) and will remain due and owing on the first day of each month.
- B. Without Consent. If the Holdover is without Lessor's written consent, then Lessee shall be a tenant-at-sufferance and shall be liable for any damages suffered by Lessor because of Lessee's Holdover. Lessor shall retain all remedies against the Lessee who holds over without written consent.
- C. Terms. The Holdover shall be on the same terms and conditions of the Lease except: (i) the Term; (ii) Lease Payment; (iii) the renewal term is deleted; (iv) the Quiet Possession provision is deleted; (v) consent to a sublease may be unreasonably withheld and delayed; (vi) the provision on Lessor's default is deleted; and (vii) the Defaulting Party may be the Lessee only.

ARTICLE 2 LEASE PAYMENTS

Effective **January 1, 2025**, Lessee shall pay to Lessor, without deduction and without notice or demand, net of all real property taxes, assessments, rates, and other charges required to be paid by Lessee under this Lease with respect to the Leased Premises, on or before the first day of each month during the Lease Term as follows:

Lease Dates	Monthly Lease Amount	Annual Lease Amount
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January 1, 2025-June 30, 2027	\$100	\$1,200
July 1, 2027-June 30, 2030	\$125	\$1,500
July 1, 2030 – June 30, 2034	\$175	\$2,100

**ARTICLE 3
LESSOR'S COVENANTS**

3.01. Quiet Enjoyment. Upon timely payment by Lessee of all lease payment and other payments required to be paid by Lessee under this Lease, and upon full and faithful observance and performance by Lessee of all its covenants contained in this Lease, and so long as such observance and performance continues, Lessee shall peaceably hold and enjoy the Leased Premises during the Lease Term without hindrance or interruption by Lessee or anyone lawfully claiming by, through, or under it.

3.02. Hazardous Materials Awareness Warranty. Lessor warrants that at the time of this Lease between the parties, Lessor is not aware of any hazardous or toxic materials on the Leased Premises.

**ARTICLE 4
LESSEE'S COVENANTS**

4.01. Improvements Required by Law. Lessee, at Lessee's own expense, during the Lease Term and subject to the requirements of this Lease, shall make, build, maintain, and repair all fences, sewers, drains, roads, road widening, driveways, sidewalks, water, underground electric and telecommunications lines, curbs, gutters, and other installations which may by law be required to be made, built, maintained, or repaired upon, and in connection with or for the use of the Leased Premises or any part of it, and regardless of whether the same were erected by Lessor or in existence at the inception of this Lease. In case any such installations required by law shall be made, built, maintained, or repaired by Lessor after giving the required notice provided for in this Lease, and if Lessee does not complete the required to work within the timeframe provided for in the notice, Lessee shall reimburse Lessor for the actual reasonable costs to cover Lessor's overhead, upon presentation of a bill therefor, as additional lease payment.

4.02. Construction or Removal of Improvements, Additions, and Alterations. Lessee shall not make or remove any improvements, additions, or alterations that involve the excavation, filling, or other alternation of the grade or drainage of the Leased Premises, or the construction, demolition, or removal of any improvement on or from the Leased Premises. Lessee shall not make alterations to the grade or drainage of the Leased Premises without the written approval of the Lessor. Lessor shall not alter the grade or drainage of adjacent properties such that drainage will flow over or through the Leased Premises of the Lessor.

4.03. Maintenance and Repair. Lessee shall, at Lessee's expense and without notice from Lessor, at all times during the Lease Term, keep all improvements now or hereafter built on the Leased Premises, especially those improvements constructed thereon which are exposed to the view of the public (including but not limited to exterior building walls, windows, doors, fences, signs, landscaping, and yard areas) in good order, condition, maintenance, operability, and repair and of a neat, clean, and pleasing appearance to Lessor. Lessee shall repair, maintain, and make good all conditions required under the provisions of this Lease to be repaired or maintained within five (5) working days from the date of written notice from Lessor with regard to removal of trash or debris, landscape or yard maintenance, snow removal or cleaning, or parking lot lighting replacement and repair, and thirty (30) days from the date of written notice from Lessor with regard to all other matters. If Lessee refuses or neglects to repair or maintain the Leased Premises as required under the terms of this Lease to the reasonable satisfaction of the Lessor after written demand; at that time, Lessor, without prejudice to any other right or remedy it has under this Lease or otherwise, may perform such maintenance work or make such repairs without liability to Lessee for any loss or damage that may accrue to Lessee's property or business by reason of the work or repairs. Upon completion of any such repair or maintenance, and no later than ten (10) days after presentation of a bill therefor, Lessee shall pay as additional lease payment, Lessor's actual costs for making such repairs or performing such maintenance. However, Lessee shall not be responsible for the replacement or repair of any streetlights that may illuminate the Leased Premises.

4.04. Snow Removal. Lessee shall be responsible for snow removal on the Leased Premises.

4.05. Observance of Laws. At all times during the Lease Term, Lessee, at its own expense and with all due diligence, shall observe and comply with all state and federal laws, municipal ordinances, rules and regulations that are now in effect or may later be adopted by any governmental agency, and which may apply to the Leased Premises or any improvement on it or any use of it, and shall promptly furnish such evidence of compliance with such laws, ordinances, rules and regulations as Lessor may from time to time request.

4.06. Health, Safety, and Hazardous Materials. Lessee must, at its own expense, comply with all laws, ordinances, regulations, and administrative agency or court orders relating to health, safety, noise, environmental protection, waste disposal, hazardous or toxic materials, and water and air quality. In the event that any discharge, leakage, spillage, emission, or pollution of any type occurs upon or from the Leased Premises during the Lease Term or any holdover thereafter, Lessee, at its own expense, must clean and restore the Leased Premises to the satisfaction of Lessor and any governmental body or court having jurisdiction over the matter; however, Lessee shall not be responsible for the cleanup or restoration of the Leased Premises resulting from any discharge, leakage, spillage, emission, or pollution to the Leased Premises from surrounding or adjacent premises unless Lessee's actions caused in whole or in part such discharge, leakage, spillage, emission, or pollution, in which case Lessee shall be responsible for the portion of such discharge, leakage, spillage, emission, or pollution that was caused by Lessee. Consistent with the indemnification provisions of this Lease, Lessee agrees to hold harmless Lessor against all liability, cost, and expense (including without limitation any fines,

cleanup costs, judgments, litigation costs, and attorney's fees) incurred or levied against Lessor as a result of Lessee's breach of this Lease.

4.07. Waste and Wrongful Use. Lessee shall not commit or suffer any waste of the Leased Premises or any unlawful, unsafe, improper, or offensive use thereof or any unlawful, unsafe, improper, or offensive use thereof or any public or private nuisance thereon.

4.08. Setback. Lessee shall observe all setback lines applicable to the Leased Premises and shall not construct or maintain any building or other structure between any street boundary of the Leased Premises and any setback along such boundary, except for fences or walls approved by Lessor.

4.09. Liens. Lessee shall not commit or suffer any act or neglect whereby the Leased Premises or the interest of the Lessor or Lessee therein at any time during the Lease Term may become subject to any attachment, execution lien, charge, or other encumbrance, and consistent with the indemnification provisions of this Lease, shall defend, indemnify, and hold harmless Lessor against all losses, costs, and expenses, including reasonable attorney's fees, paid or incurred by Lessor in connection therewith.

4.10. Indemnification. Lessee shall indemnify, defend, and hold harmless Lessor from and against any and all claims arising from: (1) Lessee's use of the Leased Premises, or from the conduct of Lessee's business, or from any activity, work, or things done, permitted, or suffered by Lessee in or about the Leased Premises; (2) any breach or default in the performance of any obligation on Lessee's part to be performed under the terms of this Lease; (3) any negligence of Lessee, or any of Lessee's agents, contractors, customers, or employees, or any person claiming by, through, or under Lessee; and (4) any accident on or in connection with the Leased Premises, or any fire thereon, or any nuisance made or suffered thereon when and to the extent such claim arises from the negligence of Lessee. Upon notice from Lessor, Lessee shall defend any of the above-described claims at Lessee's expense. Lessee, as a material part of the consideration to Lessor, hereby assumes all risk of damage to property or injury to persons in, upon, or about the Leased Premises. However, this section does not require Lessee to indemnify, defend, and hold harmless Lessor from and against any portion of a claim to the extent that portion of the claim is caused by Lessor's negligence, or the negligence or the negligence of Lessor's agents, contractors, or employees arising from Lessor's activities on the Leased Premises.

4.11. Lessee's Acknowledgement of Inspection. Lessee acknowledges that before entering into this Lease, it has fully inspected or been provided with an opportunity to fully inspect the Leased Premises and all documents in the possession of Lessor relating to the condition of the Leased Premises and to test or examine all conditions of or on the Leased Premises. Lessor further acknowledges that, at the time this Lease is entered into and on the basis of the foregoing inspection or opportunity to inspect, Lessee is as knowledgeable about the physical condition of the Leased Premises as Lessor, and on that basis assumes all risks relating to the

condition of the Leased Premises, except risks relating to environmental pollution not caused by Lessee.

4.12. Costs and Expenses of Lessor. Lessee shall forthwith pay to Lessor all costs and expenses, including reasonable attorney's fees, which are: (1) paid or incurred by Lessor but are required to be paid by Lessee under any provision of this Lease; (2) paid or incurred by Lessor in enforcing any covenant of Lessee contained in this Lease, in protecting itself against or remedying any breach thereof, in recovering possession of the Leased Premises or any part thereof, or in collecting or causing to be paid any delinquent lease payments, taxes, assessments or rates; (3) incurred by Lessor in reviewing any matter for which Lessor's approval is sought and in processing such approval under this Lease; or (4) incurred by Lessor in connection with any other action in any respect related to this Lease, the Leased Premises, or Lessee's actions or omissions and the Leased Premises, other than a condemnation action filed by or against Lessee, to and in which Lessor is made a party but not adjudicated to be at fault. The term "costs and expenses" as used in this Lease shall include but not be limited to all of Lessor's out-of-pocket expenditures attributable to the matter involved. Except as otherwise expressly provided herein, all costs and expenses of Lessor shall be payable by Lessee to Lessor forthwith after mailing or personal delivery of statements therefor to Lessee. Such obligations and interest shall constitute additional lease payments.

4.13. Surrender of Leased Premises and Improvements. Upon the expiration or termination (including termination resulting from Lessee's breach) of this Lease, Lessee, without further notice, shall deliver to Lessor, possession of the Leased Premises. Lessee's improvements shall remain the property of Lessee. At the expiration or termination of the Lease, or any extended term thereof, Lessee shall remove, demolish, or otherwise dispose of all Lessee's improvements within one hundred twenty (120) days of expiration or termination, unless Lessor agrees otherwise, in writing, and shall leave Leased Premises in a clean and cleared condition. In the event of failure or refusal of Lessee to surrender possession of the Leased Premises or to remove Lessee's improvements from the Leased Premises in accordance with this paragraph, Lessor shall have the right to re-enter the Leased Premises and remove therefrom Lessee or any other person, firm, or corporation claiming by, through, or under Lessee, and to declare abandoned and/or remove Lessee's improvements therefor, and to obtain damages for trespass from Lessee, including but not limited to the actual costs of removal.

4.14. Utility Services. Lessee shall arrange for its own utility services and bear all costs for utilities.

4.15. Discrimination Prohibited. Lessee will not discriminate in allowing access to and use of the Leased Premises on the grounds of race, color, religion, national origin, ancestry, marital status, disability, gender, sex, sexual orientation, or any other legally protected status.

4.16. Underground Conditions and Water Drainage. Lessee has made, or prior to the construction of any improvements on the Leased Premises will make, its own soil tests of the Leased Premises. This Lease is made subject to and without any liability on the part of the

Lessor or its agents or employees because of or resulting from any fill or any subsurface or soil condition on the Leased Premises. Lessee shall not drain or discharge water from the Leased Premises onto adjoining land. The Leased Premises shall be graded and drained to cause the discharge of all water on the Leased Premises at a location or locations approved by Lessor, or into an established drainage easement, if any, on the Leased Premises.

ARTICLE 5 INSURANCE

5.01. Liability Insurance. During the entire Lease Term, and during any holdover thereafter, whether or not authorized by Lessor, Lessee shall keep in full force and effect a policy or policies of general liability and property damage insurance that satisfies the coverage requirements set by Lessor with respect to the Leased Premises and the business operated by Lessee in which the limit of bodily injury, death, and property damage liability shall be not less than ONE MILLION DOLLARS per occurrence and not less than TWO MILLION DOLLARS in the aggregate, or such higher limits as Lessor may specify; provided, however, that no such limit shall in any way limit Lessee's liability or be construed as a representation of sufficiency to fully protect Lessee or Lessor. The policy or policies purchased pursuant to this paragraph shall name the Lessee as an insured and the Lessor as an additional insured with respect to the Leased Premises and the business operated by Lessee on the Leased Premises. A copy of each policy shall be provided to Lessor within three (3) days of the date that this Lease is entered into.

5.02 Policy Provisions. Each policy of comprehensive general liability described above shall: (1) Provide that the liability of the insurer thereunder shall not be affected by, and that the insurer shall not claim, any right of setoff, counter-claim, apportionment, proration, or contribution by reason of any other insurance obtained by or for Lessor, for any person claiming by, through, or under Lessor; (2) Contain no provision relieving the insurer from liability for loss occurring while the hazard to buildings and/or other improvements is increased, whether or not within the knowledge or control of, or because of any breach of warranty or condition or any other act or neglect by Lessor, or any person claiming by, through, or under Lessor; (3) Provide that such policy may not be canceled, whether or not requested by Lessee, unless the insurer first gives not less than thirty (30) days prior written notice thereof to Lessor; (4) Contain a waiver by the insurer of any right to subrogation to any right of Lessor or Lessee against either of them or against any person claiming either of them.

ARTICLE 6 EMINENT DOMAIN

6.01. Permanent Taking. In the event of a taking by an entity of competent jurisdiction of all or materially all of the Leased Premises, or the determination of the Lessor that all or materially all of the Leased Premises is necessary for a public purpose, this Lease shall terminate on the earlier of vesting of title in, or the taking of possession of, by the condemner, or the written determination of the Lessor.

6.01. Partial Taking. If less than materially all of the Leased Premises are taken or if the Lessor determines that it needs less than materially all of the Leased Premises for a public purpose (hereinafter a “partial taking”), this Lease shall continue in full force and effect except as to the portion so taken or condemned, but the lease payment to be paid by Lessee shall thereafter be reduced by a percentage equal to the proportion that the number of square feet in the Leased Premises so taken bears to the number of square feet of Leased Premises before the partial taking.

6.01. Temporary Taking. If the whole or any part of the Leased Premises or of Lessee’s interest under this Lease is taken by any competent authority for its temporary use or occupancy, this Lease shall not terminate by reason thereof and Lessee shall continue to pay all lease payments and other charges payable by Lessee hereunder and to perform all other terms, covenants, and conditions contained herein, except to the extent Lessee is prevented from so doing by the terms of the order of the taking authority. In the event of a temporary taking, Lessee shall be entitled to receive the entire amount of the award and shall be obligated, at its sole expense, to restore the Leased Premises as nearly as may be reasonably possible to the condition in which they existed immediately prior to such taking; provided, however, that if the period of temporary use or occupancy extends beyond the expiration of the Lease Term, the award shall be apportioned between Lessor and Lessee as of said date of expiration, after Lessor shall have received the entire portion of the award attributable to physical damage to the Leased Premises and any improvements thereon and to the restoration thereof to the condition existing immediately prior to the taking or condemnation.

ARTICLE 7

ASSIGNMENTS AND MORTGAGES

Lessor’s Consent Required. Lessee shall not voluntarily or by operation of law assign, transfer, mortgage, sublet, or otherwise transfer or encumber all or any part of Lessee’s interest in this Lease or in the Leased Premises without Lessor’s prior written consent. Lessor’s consent shall not be unreasonably withheld. Any attempted assignment, transfer, mortgage, encumbrance, or subletting without such consent shall be void and shall constitute a breach of this Lease.

ARTICLE 8

TERMINATION, DEFAULT, AND DEFEASANCE

8.01. Event of Default. Each of the following events shall be a default by Lessee and a breach of this Lease.

- A. Failure to Operate for a Necessary Public Purpose. Failure of the Lessee to operate for a necessary public purpose as defined in BMC 4.08.060(C). The property shall revert to the city in the event it is not being used to provide the necessary public service justifying the original disposal

- B. Failure to Perform Covenants. Abandonment or surrender of the Leased Premises or of the leasehold estate, or failure or refusal to pay when due any installment of lease payment or any other sum required by this Lease to be paid by Lessee or to perform as required or conditioned by any other covenant or condition of this Lease.
- C. Appointment of Receiver. The appointment of a receiver or trustee to take possession of the Leased Premises or improvements or of the Lessee's interest in the leasehold estate or of the Lessee's operation of the Leased Premises for any reason, including but not limited to, assignment of benefit of creditors, but not including receivership pursuant to administration of the estate of any deceased or incompetent Lessee.

8.02. Notice and Right to Cure

- A. Notices. As a precondition to pursuing any remedy for an alleged default by Lessee, Lessor shall, before pursuing any remedy, give notice of default to Lessee.
- B. Method of Giving Notice. Lessor shall give notice of default using the method provided for in Article 9 of this Lease.
- C. Lessee's Right to Cure Default(s). If the alleged default is nonpayment of lease, Lessee shall have five (5) days after the notice is given to cure the default. For the cure of any other default, Lessee shall promptly and diligently cure the default and shall have thirty (30) days after notice is given to complete the cure.
- D. Non-Waiver. Acceptance by Lessor of any lease payments shall not be deemed to be a waiver by it of any breach by Lessee of any of its covenants contained in this Lease or of the right of Lessor to re-enter the Leased Premises or to declare forfeiture for any such breach. Waiver by Lessor of any breach by Lessee shall not be deemed to be a waiver of the right of Lessor to declare forfeiture for any other breach or of any other covenant.

8.03. Right of Landlord to Protect Against Default. If Lessee fails to observe or perform any of its covenants contained herein, Lessor, at any time thereafter and with seven (7) days' notice, or in the case of a situation deemed by Lessor to constitute an emergency, without notice, shall have the right but not the obligation to observe or perform such covenant for the account and at the expense of Lessee, and shall not be liable to Lessee or anyone claiming by, through, or under it for any loss or damage by reason thereof to the occupancy, business, or property of any of them. All costs and expenses paid or incurred by Lessor in observing or performing such covenant shall constitute additional lease payments, which Lessee shall forthwith pay to Lessor upon statement therefor.

8.04. Landlord's Remedies. If any default by Lessee shall continue uncured, following notice of default as required by this Lease, for the period applicable to the default, Lessor has the following remedies in addition to all other rights and remedies provided by law or equity or other provisions of this Lease, to which Lessor may resort cumulatively or in the alternative. The

election of one remedy for any one default shall not foreclose an election of any other remedy for another default or for the same default at a later time.

- A. Termination in the Event of Default. Lessor may, at Lessor's election, terminate this Lease in the event of default by giving Lessee notice of termination. On the giving of notice, all of Lessee's rights in the Leased Premises shall terminate. Promptly after notice of termination, Lessee shall surrender and vacate the Leased Premises and all improvements not required to be removed, and Lessor may re-enter and take possession of the Leased Premises and all remaining improvements. Termination under this paragraph shall not relieve Lessee from the payment of any sum then due to Lessor or from any claim for damages previously accrued or accruing against Lessor, or any other relief available to Lessor.
- B. Recovery of Lease Payments. Lessor shall be entitled, at Lessor's election, to each installment of lease payment or to any combination of installments for any period before termination, plus interest at the rate of twelve and one half (12.5%) percent from the due date of each installment.
- C. Lessee's Personal Property. Lessor may, if Lessee fails to remove personal property or Lessor's improvements within the time allowed above, use Lessee's personal property, Lessor's improvements and trade fixtures on the Leased Premises, or any such property without liability for use or damage, or store them at the sole risk and cost to Lessee.
- D. Damages. Lessor shall also be entitled, at Lessor's sole election, to damages in the following sums: (1) all amounts that would have become due as lease payment between the time of the termination and the time the Leased Premises are relet; (2) the amount, if any, by which the lease payment under this Lease exceeds the lease payment under any subsequent Lease upon reletting calculated over the Lease Term; and (3) all administrative, marketing, maintenance, repair, cleaning, and similar costs incurred by Lessor.
- E. Application of Sums Collected by Lessor. Lessor shall apply all proceeds of reletting as follows: first, to the payment of reasonable expenses (including attorney's fees and broker's commissions or both) paid or incurred by or on behalf of Lessor. Second, in recovering possession, placing the Leased Premises and improvements in good condition, and preparing or altering the Leased Premises or improvements for reletting. Third, to the reasonable expenses of securing new Lessees. Fourth, to the fulfillment of Lessee's covenants to the end of the Lease term; and finally, to Lessor's uses and purposes.
- F. Costs. In the event Lessee shall be in default in the performance of any of its obligations under this Lease, and Landlord takes any action to enforce this Lease, including but not limited to court action, Lessee shall pay Lessor all the expenses incurred by Lessor in taking such action, including full and reasonable attorney's fees.

ARTICLE 9
GENERAL PROVISIONS

9.01 Superseding of Prior Leases and Agreements. This Lease supersedes in all respects all prior leases and agreements, of any nature whatsoever, between the parties.

9.02. Lessor's Right to Entry, Inspection, and Repair. Lessor may enter and inspect the Premises at any time during regular business hours, with or without the presence of Lessee or its authorized representative, after giving twenty-four (24) hours' advance notice to Lessee of such inspection. Lessor shall take every reasonable step possible to not enter without the Lessee's presence and consent except in an emergency or upon agreement by Lessee, such agreement not to be unreasonably withheld or refused. In the event of an emergency, Lessor may enter and inspect the Leased Premises on reasonable notice to Lessor (including no notice if the circumstances warrant) and make such repairs or institute such measures, on the account and at the expense of Lessee, as may be necessary to avert or terminate the emergency. An emergency is any action, event, or condition, either extant or imminent, that threatens significant damage to property or injury to persons on or near the Leased Premises, and includes but is not limited to: flood, fire, explosion, uncontrolled dangerous discharge or release of water or fluids, or the unauthorized or illegal placement of hazardous or toxic materials on Leased Premises. The provisions of this paragraph apply to Lessor solely in its capacity as Lessor hereunder and not in any other capacity.

9.03. Notices. All notices, requests, demands, and other communications hereunder shall be deemed given only if in writing signed by an authorized representative of the sender and delivered by email (with a hard copy mailed first class) or mailed and addressed to the responsive parties as follows:

FOR LESSOR
City Manager
City of Bethel
P.O. Box 1388
Bethel, AK 99559
citymanager@cityofbethel.net

FOR LESSEE
[CONTACT INFO HERE]

9.04. Covenants and Conditions. Every provision in this Lease that imposes an obligation upon Lessee or vests an option, power, or right in Lessor shall be deemed to be a covenant of Lessee in favor of Lessor, and the time of observance and performance by Lessee of each such covenant shall be of the essence. Full and faithful observance and performance by Lessee of each of its covenants contained in this Lease shall be a condition of this Lease.

9.05. Integration and Amendment. Except as otherwise expressly provided in this Lease, this Lease is a complete integration of every agreement and representation made by or on behalf of Lessor and Lessee with respect to the Leased Premises, and no implied covenant or prior oral or written agreement shall be held to vary the provisions of this Lease, any law or custom to the contrary notwithstanding. No amendment or other modification of the provisions of this Lease shall be effective unless incorporated in a written instrument duly executed and acknowledged by Lessor and Lessee.

9.06. Survival and Severability. If and provision of this Lease shall be deemed to be void or otherwise unenforceable by any court or other tribunal of competent jurisdiction, other than at the initiative or with the support of Lessor, within thirty (30) days of receipt of written notice of such holding, Lessor shall have the right and option, exercisable by written notice thereof to Lessee, to terminate this Lease effective as of the date of such written notice of exercise. It is understood and agreed that otherwise this Lease, except for such provision so held to be void or otherwise unenforceable, shall remain in full force and effect.

9.07. Binding Effect/Gender/Tense. This Lease shall be binding upon and shall inure to the benefit of Lessor and Lessee and their respective successors and assigns. The designations "Lessor" and "Lessee" include their respective successors and assigns and shall be so construed that use of the singular includes the plural number and vice versa, and the use of any gender includes the other genders. If at any time during the Lease Term Lessee is more than one person or entity, including persons who are partners and operate tenancy as a partnership, their liability thereunder shall be joint and several.

9.08. Lessor's Authority to Convey Fee Title. Lessor retains the absolute and unconditional right to convey fee title in the Leased Premises or an interest or estate therein, subject to this Lease and the interest of any Qualified Mortgagee.

9.09. Lessee's Authority to Execute Lease/Assistance of Counsel. Lessee represents that the person signing this Lease on its behalf is duly authorized to do so and has full authority to bind Lessee. The parties have had the opportunity to consult with counsel of their choice prior to entering into this Lease, and this Lease shall not be construed or interpreted for or against either party for any reason, including but not limited to draftsmanship.

9.10. Captions. The captions and subheadings in this Lease are for convenience only, are not operative, and neither limit nor expand in any way the provisions of this Lease.

9.11. Governing Law/Construction. This Lease shall be construed and governed by the laws of the State of Alaska. This Lease was negotiated between the parties and shall not be strictly construed against either party. In the event that a question, dispute, or requirements for interpretation or construction shall arise with respect to this Lease, jurisdiction and venue shall lie exclusively with the State of Alaska Superior Court for the First Judicial District at Bethel, Alaska.

9.12. Execution and Counterparts. This Lease may be executed in two or more counterparts, each of which shall be an original and all of which shall constitute a single instrument.

IN WITNESS WHEREOF, Lessee and Lessor have duly executed and acknowledged said Lease.

CITY OF BETHEL

LIONS CLUB

Lori Strickler
Acting City Manager

[NAME]
[TITLE]

DRAFT

CITY OF BETHEL

NOTICE OF INTENT TO LEASE CITY OWNED REAL PROPERTY (BMC 4.08.030—4.08.050)



Property 1 -Location, Legal Description, Method of Disposal & Value:

36 Bluff Drive, Bethel Alaska, Land Lease Lot 2, Block 4, of City Center Subdivision, USS 870 Sec. 8, 17, T8N, R71W, S.M. The property is zoned General Use. The intended disposal will be by lease agreement for (unless amended by the local governing body):

Lease Dates	Monthly Lease Amount	Annual Lease Amount
January 1, 2025-June 30, 2027	\$100	\$1,200
July 1, 2027-June 30, 2030	\$125	\$1,500
July 1, 2030 – June 30, 2034	\$175	\$2,100

The Lease, if approved the lease will be to the Bethel Lion's Club.

Property 2 -Location, Legal Description, Method of Disposal & Value:

Tract B, Turnkey III Housing Development, Plat Number 87-6 located in the Bethel Recording District, Fourth Judicial District, State of Alaska, and also known as 142 Atsaq Street in Bethel, Alaska. Land Lease. The property is zoned Residential.

Lease Dates	Monthly Lease Amount	Annual Lease Amount
January 1, 2025-June 30, 2027	\$100	\$1,200
July 1, 2027-June 30, 2030	\$125	\$1,500
July 1, 2030 – June 30, 2034	\$175	\$2,100

If approved, the lease will be with the Northwest District of the Full Gospel World Mission.

The City may dispose of property under Bethel Municipal Code 4.08.030 (b) to a state entity providing a necessary public service, without competitive bidding.

Date, Time, Place and Manner of Proposed Disposal

The Council will consider the adoption of Ordinances authorizing these disposals on July 11, 2023, at 6:30 p.m. in the Bethel City Council Chambers, located at 300 Chief Eddie Hoffman Highway in Bethel, Alaska. A public hearing will be provided for public comment on the adoption of each of the land disposal authorizations.

City of Bethel Action Memorandum

Action memorandum No.	25-08		
Date action introduced:	February 25, 2025	Introduced by:	Mayor Henderson
Date action taken:		Approved	Denied
Confirmed by:			

Title: Declaring Council Member Lloyd’s seats vacant on the Community Action Grant Committee, the Ethics Board, and the Public Works Committee in accordance with Bethel Municipal Code 2.60.030.

Attachment(s): none.

Amount of fiscal impact:		Account information:
X	No fiscal impact	

John Lloyd was appointed to the Community Action Grant Committee, the Ethics Board, the Public Works Committee, and the Finance Committee before being appointed to office as a council member,

After being appointed to the City Council, Council Member Lloyd was appointed to the Finance Committee as a City Council Member Representative.

This created a conflict with Bethel Municipal Code BMC 2.60.040(A) stating “...Each council member shall be appointed to only one (1) committee, commission, and/or ad hoc committee.”

To resolve the conflict, the City Council may declare Council Member Lloyd’s seats vacant on the Community Action Grant Committee, the Ethics Board, and the Public Works Committee in accordance with 2.60.030(F)(3).

City of Bethel Action Memorandum

Action memorandum No.	25-09		
Date action introduced:	February 25, 2025	Introduced by:	City Manager Strickler
Date action taken:		Approved	Denied
Confirmed by:			

Action Title: Authorize the City Manager to negotiate and execute a contract for Bethel Port wall repairs.

Attachment(s) Request for Bid and Addendums

Account information:		Amount of fiscal impact:
	Budgeted	

Summary Statement

The City of Bethel has \$389,335 in capital funding for the design and repair of the Port east wing wall. The total budgeted amount includes engineering design work in addition to construction.

The City released a Request for Bids on January 13, 2025. Submissions for the RFBs were required by February 14, 2025. Notice of Intent to Award was issued February 18, 2025.

The Review Team evaluated the bids and qualifications of the bidders, each were qualified. The following bid amounts were presented:

Company	Total Bid
Company A	\$288,466.10
Company B	\$230,000.00

The City is seeking permission to negotiate and execute a contract with Company B, following the close of the appeal period in accordance with Bethel Municipal Code 4.20.280 B.

**CITY OF BETHEL
BETHEL, ALASKA**



**REQUEST FOR BID
BETHEL PORT WALL REPAIRS**

**LOCATION FOR OFFICIAL RECORDS RELATED TO
THIS REQUEST FOR BID:**

[HTTPS://CITYOFBETHEL.ORG/BIDS.ASPX](https://cityofbethel.org/bids.aspx)

RFB Issued:	January 13, 2025
Deadline for Questions:	January 30, 2025 12:00 P.M.
Deadline for Pre-Award Protests:	January 30, 2025 12:00 P.M.
Bid Packages Due Date and Time:	February 14, 2025 4:00 P.M.

PART 1-GENERAL REQUIREMENTS

SECTION 1 - SCOPE OF WORK

1.01 PROJECT INFORMATION

- A. Project Identification: City of Bethel, Bethel Port Wall Repairs
- B. Owner: City of Bethel Public Works Department.
 - 1. City's Representative: Edward Flores, Port Director
- C. Engineer: DOWL, LLC

1.02 GENERAL

The Project consists of removal of damaged wall sections, concrete repairs, and installation of new steel structural upgrades.

1.03 CONTRACTOR USE OF SITE AND PREMISES

- A. Restricted Use of Site: Contractor shall not disturb portions of the port beyond the project site in which Work is indicated.
 - 1. Driveways, walkways, and entrances to the buildings shall be kept clear and available to the City, City personnel and emergency vehicles at all times. Do not use these areas for parking or for storage of materials.
 - 2. NOTE: Contractor shall familiarize themselves with the site conditions and plan accordingly.

1.04 PUBLIC RELATIONS

- A. The Contractor shall communicate to the public any road closures, driveway closures or other traffic control impacts on the community.
- B. Contractor shall familiarize themselves with the area and plan accordingly.

SECTION 2 - PRE-CONSTRUCTION REQUIREMENTS

- 2.01** Photographs and videos will be taken showing details of existing conditions to ensure complete restoration after the project.
- 2.02** City of Bethel bears sole responsibility for keeping the rights-of-way and easements clean of debris, dirt, and gravel during construction.

SECTION 3 - EXTRA OR DISPUTED WORK REPORTS

If payment for work performed is to be based on time and materials, or if a claim is contemplated in which time and material reports would assist in settling the claim, the Contractor shall maintain adequate records on the Daily Report forms available from the Engineer. The reported work shall have the Engineer's and/or Resident Project Representative's signature to indicate his concurrence prior to being submitted to the Engineer or Contract Administrator within 48 hours of the time the work was performed. Concurrence by the Resident Project Representative does not indicate agreement to or authorization of "extra work" or "extra payment" but rather indicates agreement that the work effort recorded during that time period was in fact done.

SECTION 4 - MATERIAL TESTING AND INSPECTION

4.01 CONTRACTOR'S OBLIGATION

- A. The Contractor shall obtain and pay for all testing that may be necessary to qualify Contractor-furnished materials for use in the work. This shall include material quality tests, mix designs, equipment and plant calibration, and other similar tests required to qualify Contractor-furnished materials for compliance with the specifications. The Contractor shall submit test results to the Engineer sufficiently in advance of the work so that approval to proceed is received by the Contractor prior to using that material in the work.
- B. Samples of material required for testing shall be furnished by the Contractor.
- C. The Contractor is responsible for coordinating with the Resident Project Representative and requesting all testing, including any field testing paid for by the Owner.
- D. The Contractor shall pay for all failing field tests performed to monitor construction control of the materials used in the work.
- E. Payment for failing field tests will be deducted from any amounts due or to become due to the Contractor.

4.02 OWNER'S OBLIGATION

The Owner will be paying for periodic Engineer inspections during the construction.

SECTION 5 - WEATHER LIMITATIONS

The Contractor shall protect each increment of completed work against detrimental effects due to weather, by approved methods. Any increment of completed work that is damaged by freezing or rain, shall be reconditioned, reshaped, re-compacted, or replaced by the Contractor in conformance with the requirements of this specification without additional cost to the Owner.

SECTION 6 - NOTICE TO BE GIVEN

Contractor shall notify the Engineer's Resident Project Representative at least 24 hours prior to the following:

- A. Disruptions in utility services.
- B. Any Material or Quality Control Testing as indicated in the Specifications.
- C. Needs for Traffic Control.

SECTION 7 - LABOR STANDARDS, REPORTING, AND PREVAILING WAGE RATES DETERMINATIONS

The prevailing wage rates of the State of Alaska apply to this contract as do any requirements of the State of Alaska associated with the use of these State prevailing wages.

SECTION 8 - AS-BUILTS

The Contractor shall provide the Owner as-built information on all construction. This information will include copies of the Contractor's field survey notes and a set of the Drawings red-lined with as-built information. Items to be as-built by the Contractor include any item that deviates from the plans or is Contractor designed, or other information required to ensure a complete and accurate set of record drawings are delivered to the Owner.

PART 2- METHOD OF MEASUREMENT AND BASIS OF PAYMENT

1.01 GENERAL

- A. The total bid price for each item of the Contract shall cover all work shown on the Construction Drawings and required by the Specifications and other Contract Documents. All costs in connection with the Work, including furnishing all materials, equipment, supplies, and appurtenances; providing all construction, equipment, and

tools, performing all necessary labor and supervision to fully complete the Work and associated start-up and Commissioning, shall be included in the unit and lump sum bid prices. No item required by the Contract Documents for the proper and successful completion of the Work will be paid for outside of or in addition to the prices submitted in the bid. All work not specifically set forth as a pay item in the Bid Form included but not limited to reclamation, sodding, topsoil, seed, reinstalling existing signs and fences, replacing construction caused damaged signs and driveways, shall be considered a subsidiary obligation of the Contractor and all costs in connection therewith shall be included in the bid prices. Bid prices will also apply to additional similar work that is not shown on the plans that the Engineer may require to be installed during the project.

1.02 ESTIMATED QUANTITIES

- A. All estimated quantities stipulated in the Bid Form or other Contract Documents are approximate and are to be used only (a) as a basis for estimating the probable cost of the Work and (b) for the purpose of comparing the bids submitted for the Work. The basis of payment for work and materials will be by lump sum or unit price as indicated. The Contractor shall supply a schedule of values for each lump sum item to be reviewed and approved by the Engineer.
- B. The Contractor agrees to make no claim for damages, anticipated profits, or otherwise on account of any difference between the amounts of work actually performed and materials actually furnished and the estimated amounts herein.
- C. If the Contractor desires to receive payment for materials in storage for any bid item, the Contractor shall provide a breakout of all materials and their actual costs for that bid item. The Contractor shall furnish the Engineer copies of the supplier's invoices relating to the breakout to verify all materials being requested for payment under that bid item. The Contractor shall furnish copies of the required invoices no later than 5 business days before the cut-off-date of each progress payment. Invoices received later than 5 business days before the cutoff date will not be included in that progress payment. Materials in storage will only be paid for major bid items and will not be paid for associated items such as nuts, bolts, glue, gaskets, tools, etc. Materials in storage are Contractor responsibility and Contractor must provide insurance to cover any loss, theft, damage, etc. Quantities to be utilized on the monthly pay request will be based on signed daily quantities.
- D. The following applies to materials in storage; materials in storage will only be allowed on the first three pay requests received from the Contractor unless otherwise agreed to by the Engineer. Materials in storage must be tied to an actual bid item, and quantities in storage must be removed from the storage quantity as work progresses. All materials in storage will be removed from the pay estimate no later than the sixth pay estimate, for each construction season. Any materials ordered and stored over

the winter shall be secured and properly covered in accordance with the material manufactures recommendations and per the Engineer's directions.

- E. Contractor shall develop a form on which to record the percent complete for all lump sum bid items and submit the form at the preconstruction meeting, to the Engineer for approval. At the end of each pay period the Engineer and Contractor must agree on bid schedule values and the percent completion actually installed. A copy signed by the Contractor must be distributed to the Resident Project Representative on a monthly basis 5 days before the monthly pay period ends. Payment for lump sum items shall be made in accordance with the agreed upon percent complete each progress payment.

1.03 BASE BID SCHEDULE

- A. Mobilization and Demobilization (Lump Sum)
Payment will be made on a lump sum basis for all Contractor Mobilization and Demobilization efforts. Disposal of unsalvageable materials at local landfill shall be incidental to Mobilization and Demobilization. Bonding and Insurance requirements shall be incidental to this Pay Item.
- B. East Wing Wall Repair (Lump Sum)
Payment will be made on a lump sum basis for all work associated with completing on-site construction of the East Wing Wall Repair. All demolition and material disposal shall be consistent with the Drawing General Notes and construction shall be in accordance with the Drawings specified herein, Sheet No. S0.01, S0.02, and S1.0. Concrete and structural steel will be as shown on the Drawings specified herein on Sheet G002. This Pay Item shall include all Work not specified in other pay items and all Work necessary to provide a final finished East Wing Wall Repair capable of the performance specified for all components and systems.
- C. Lynden Collision Bulkhead Repair (Lump Sum)
Payment will be made on a lump sum basis for all work associated with completing on-site construction of the Lynden Collision Bulkhead Repair. All demolition and material disposal shall be consistent with the Drawing General Notes and construction on the Drawings specified herein, Sheet No. S0.01, S0.02, and S1.01. Concrete and structural steel will be as shown on the Drawings specified herein on Sheet G002. This Pay Item shall include all Work not specified in other pay items and all Work necessary to provide a final finished Lynden Collision Bulkhead Repair capable of the performance specified for all components and systems.

PART 3 – CONSTRUCTION DOCUMENT SUBMITTAL PROCEDURES

1.01 SCHEDULES

As soon as possible after Notice of Award and before beginning any work, the contractor must submit Progress Schedule and Schedule of Values as a package. Engineer will review the Progress Schedule and the Schedule of Values for format and content.

- A. Progress Schedule: Submit three copies of Progress Schedule (normally in bar chart form) showing estimated starting and completion dates for each part of the work. The first progress payment will not be issued until an acceptable progress schedule is submitted.
- B. Schedule of Values: Submit a schedule of dollar values based on the Project Schedule including all major components and milestones for each phase. Break down into component parts each phase using a series of operations for which progress payments may be requested. The total cost of all items shall equal the contract sum. The Engineer may request data to verify accuracy of dollar values.

1.02 SHOP DRAWINGS, PRODUCT DATA, AND SAMPLES

A. General Procedures:

- 1. As specified in the individual sections, forward submittals to Engineer at least 30 days before need for approval. ENGINEER will establish an electronic submittal registry for this project through Newforma Info Exchange (<https://infoexchange.newforma.com/>), or Submittal Exchange. DOWL will provide training for use of the Exchange and supply a template submittal cover page for entry of submittal information.
- 2. Coordinate all submittals and review them for legibility, accuracy, completeness, and compliance with contract requirements. Forward submittals that are related to or affect one another as a package to facilitate coordinated review.
- 3. Submittals will not be accepted for review if identification or approval stamps are missing or are placed on the back of the submittal, an incorrect number of submittals are submitted, the transmittal form is incorrectly filled out, submittals are not coordinated, or submittals do not show evidence of Contractor's approval.
- 4. Engineer reserves the right to require submittals in addition to those called for in individual sections.
- 5. Submittals must be organized by specification section and each submittal section must be labeled with the proper item tag number or other identification name or number (i.e., equipment tag, instrument tag, valve tag) when applicable.

B. Specific Procedures:

1. Shop Drawings: Identify each copy of shop drawings with contract drawing number in lower right corner.
2. Samples: Samples shall be large enough to clearly illustrate the functional characteristics and full range of color, texture, or pattern.
3. Manufacturers' Literature: Submit only pertinent pages; mark each copy of standard printed data to identify products referenced in specification section.

C. Engineer Approval:

1. Engineer will indicate approval or disapproval of each submittal and the reasons for disapproval.
2. After Engineer review, revise and resubmit as required. Identify changes made since previous submittal.
3. When Engineer has approved submittals, Contractor's copies will be returned. Any work done before approval shall be at Contractor's own risk. No payment shall be made for any work performed without an approved submittal.

1.03 APPROVED EQUALS

- A. For each item proposed as an "approved equal," submit a separate request that is clearly marked as an "approved equal request" to the Engineer. With each request submit supporting data, including:
1. Drawings and samples as appropriate.
 2. Comparison of the qualities of the proposed item with that specified.
 3. Changes required in other elements of the work because of the substitution.
 4. Name, address, and telephone number of vendor.
 5. Manufacturer's literature regarding installation, operation, and maintenance, including schematics for electrical and hydraulic systems, lubrication requirements, and parts lists. Describe availability of maintenance service, and state source of replacement materials.
- B. A request for approval constitutes a representation that Contractor:
1. Has investigated the proposed item and determined that it is equal or superior in all respects to that specified.
 2. Will provide the same warranties for the proposed item as for the item specified.
 3. Has determined that the proposed item is compatible with interfacing items.
 4. Will coordinate the installation of an approved item and make all changes required in other elements of the work because of the substitution.
 5. Waives all claims for additional expenses that may be incurred as a result of the substitution.

C. The Engineer has final determination whether or not an item is approved and considered equal.

1.04 MANUFACTURER'S INSTALLATION INSTRUCTIONS

When contract documents require compliance with manufacturer's printed instructions, provide one complete set of instructions for Engineer and keep another complete set of instructions at the project site until substantial completion.

Part 4-INSTRUCTIONS TO RESPONDENT

A. Questions or Clarifications

All questions regarding this RFB shall be submitted via email. Emailed questions and inquiries will be accepted from prospective Respondents in accordance with the terms and conditions of this RFB.

All questions shall be submitted by email to the bid contact at port@cityofbethel.net on or before the date and time deadline shown on the cover sheet of this RFB. In the Subject line, please put "Bid: Port Wall Repair."

B. Protests

Protests regarding any alleged improprieties or ambiguities in this request for bids document must be filed with the bid contact no later than the date and time shown on cover page of this RFB. Information on how to file a protest can be found in section 4.20.270 of the Bethel Municipal Code. The Code may be found on the City's website: www.cityofbethel.org. The Code also describes the process for companies that wish to file post-selection protests.

C. Addenda

All interpretations or corrections, as well as any additional RFB provisions that the City may decide to include, will be made into an official addendum and posted on the City's website: www.cityofbethel.org for all parties to download.

It shall be the Respondent's responsibility to ensure that they have received all addenda before submitting a bid. Any addendum issued by the City shall become part of the RFB.

Each Respondent must, in its bid, acknowledge receipt of all City addenda published, but the failure of a Respondent to receive, or acknowledge receipt of any addenda shall not relieve a Respondent of the responsibility for complying with the terms thereof. Completion and submission of Attachment B will satisfy this requirement.

The City will be bound by written addenda, not by oral responses to inquiries.

D. Conflict of Interest

All City of Bethel employees and Bethel City Council members adhere to and follow a Conflict of Interest Policy prohibiting them from directly or indirectly participating in procurement of a contract, if the city employee or council member knows, or should reasonably know that:

1. The city employee or council member or any member of the city employee's family has a financial interest pertaining to the anticipated contract.
2. Any other person, business, or organization with whom the city employee or council member or any member of their immediate family is negotiating or has an arrangement concerning prospective employment is involved in the procurement.

Violation of this policy by any Respondent is automatic grounds for disqualification of a bid and/or a breach of contract.

E. Inducement

All City of Bethel employees and Council Members adhere to and follow the Conflict of Inducements Policy that prohibits gratuities or offers of employment in connection with a decision, approval, disapproval, or recommendation regarding any matter which affects the City or which the City is negotiating. Any attempt by a Respondent to violate this policy is automatic grounds for disqualification of a bid.

F. Non-Collusion

Evidence of collusion or other anticompetitive practices among Respondents shall be grounds for disqualification.

G. Debarment

Submission of a Bid in response to this RFB is certification that the Respondent is not currently debarred, suspended, proposed for debarment, and/or declared ineligible or voluntarily excluded from participation in any transaction by any State or Federal departments or agency. Submission is also an agreement that Bidder will notify the City if there are any changes in fence company debarment status.

H. Good Standing

According to the Bethel Municipal Code 4.20.070: "No procurement contract may be awarded to a person, group, organization, or other entity that is delinquent in the payment or collection of sales taxes, fees, charges, penalties, interest or other amounts that are due and owing, or otherwise obligated to the City, which is not remedied within ten (10) business days of notice to the contractor." See Bethel Municipal Code on City website (www.cityofbethel.org).

I. Non-Discrimination

The City will not contract with any persons or entities that discriminate against employees or applicants for any reason other than those related to job performance. All prospective Respondents will comply with all Federal, State, and local laws and policies that prohibit discrimination in the workplace. The City will not discriminate because of race, creed, religion, color, national origin, ancestry, sex, sexual orientation, gender identity, age, marital status, change in marital status, pregnancy, parenthood, disability status, genetic information, political affiliation or status as a disabled veteran.

J. Bid Submission

All bids are due and must be delivered to the City on or before the due date and time shown on the front cover of this RFB. Bids submitted late or via oral, telephonic or telegraphic means **will not** be considered or accepted.

Each Respondent must submit one (1) Bid by email, U.S. Postal Service, or private carrier. Bids may be delivered either by hard copy or by electronic submission.

1) Email Submissions

Bids may be submitted by email. Bids submitted by email must be in either MS Word format or Adobe PDF format and sent by email to bid contact at port@cityofbethel.net. The subject line of the email must read: "Bid: Bethel Port Wall Repair." The City is not responsible for incomplete transmissions or unsuccessful delivery by electronic means. The City will send an email acknowledging receipt of the bid.

2) Hard Copy Submissions

Bids submitted in hard copy form must be in a sealed envelope marked: "Bid: Bethel Port Wall Repair" and then list Respondent's name, address and phone number.

Mail* completed bid packages to:
Port
City of Bethel
PO Box 1388
Bethel, AK 99559-1388

Deliver* to:
Port
City of Bethel
City Hall / 300 State Highway
Bethel, AK 99559-1388

* **NOTE:** This is rural Alaska. Mail is unpredictable and weather-dependent, as are the services of UPS, Fed-Ex, and other private carriers. Plan to submit the documents a few days early to ensure on time arrival. Even if mailed on time, there is no guarantee it will be received and in the City's possession by the deadline if sent too close to the deadline.

K. Withdrawal or Correction of Bids

Bids may be withdrawn by written notice prior to the submittal deadline. Corrections may be made to bids submitted if prior to the submittal deadline.

L. One Bid Accepted

The City will only accept one (1) Bid per Respondent, including its subsidiaries, affiliated companies, organizations, or franchises.

M. Bid Terms and Requirements

Bids must be submitted by an official authorized to bind the Respondent. Fee structures submitted with Bid must be valid for the first year of the contract. In the succeeding four years of the contract, the City will accept revised fee structures.

N. Contract Commencement

Commencement of a contract shall not begin until all necessary documents are received and reviewed; and all City approvals have been completed, including City Council approval. Commencement of a contract without these requirements will be at the Respondent's sole risk and not compensated by the City.

Section 5 – Reservation of Rights

The City reserves the right to reject any bid, to waive or not waive informalities or irregularities in the response procedures, and to accept or further negotiate cost, terms, or conditions of any bid determined by the City to be in the best interest of the City. All agreements resulting from negotiations that differ from what is represented within the RFB or in the Respondent's response, shall be documented and included as part of the final contract.

The City reserves the right to accept any Bid and to reject all Bids in whole or in part and to waive any irregularity and/or informalities in any Bid and to make the award in any manner deemed in the best interest of the City.

The City reserves the right not to consider any Bid, which it determines to be unresponsive and/or deficient in any of the information requested within the RFB.

The City reserves the right to determine that a revised scope be implemented.

All bids become the property of the City of Bethel, whether awarded or rejected.

The accepting and opening of a bid document does not constitute the City's acceptance of the Respondent as a responsive and responsible Offeror. By accepting and opening of a bid, the City presumes the Respondents are familiar with the procurement documents and Chapter 4.20 Purchasing in the Bethel Municipal Code.

The selected Respondent will be required to provide the City an IRS form W-9 after award.

The City is tax exempt from all taxes. The Respondent, if awarded a contract for this work, shall

be responsible for all taxes that may be applicable to this work.

A. Cost Liability

The City of Bethel assumes no responsibility or liability for costs incurred by a Respondent prior to execution of a Professional Services Agreement. By submitting a Bid, Respondent agrees to bear all costs incurred or related to the preparation, submission, and selection process for the bid.

Section 6 – Attachments

Attachment A- Bid Form and Construction Project

Attachment B – Signature and Verification Page

Attachment C – Construction Agreement

Attachment D – Port Wall Repairs Design

ATTACHMENT A -BID FORM FOR CONSTRUCTION PROJECT

1.01 OWNER AND BIDDER

The following Section describes bid elements and the point system that will be used for evaluation of the bids.

A. This Bid is submitted to:

City of Bethel
C/O Port
300 Chief Eddie Hoffman Highway (or PO Box 1388)
Bethel, Alaska 99559
Email: port@cityofbethel.net

B. The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

1.02 ATTACHMENTS TO THIS BID

The following documents are submitted with and made a condition of this Bid:

- A. Required Bid Security;
- B. List of Proposed Subcontractors;
- C. List of Proposed Suppliers;
- D. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such authority within the time for acceptance of Bids;
- E. Contractor's license number as evidence of Bidder's State Contractor's License or a covenant by Bidder to obtain said license within the time for acceptance of Bids;
- F. Required Bidder Qualification Statement with supporting data;
- G. If a Local Bidder, signed letter stating status as a Local Bidder, then show that the Bidder complies with the definition of a Local Bidder as found in Article 1, Instruction to Bidders;
- H. Signed and dated verification of anti-collusion.

1.03 BASIS OF BID-LUMP SUM BID AND UNIT PRICES

Unit Price Bids

- A. Bidder will perform the following Work at the indicated unit prices:

BASE BID SCHEDULE

Item No.	Description	Unit	Bid Unit Price	Bid Amount
101	Mobilization and Demobilization	Lump Sum		\$
102	East Wing Wall Repair	Lump Sum		\$
103	Lynden Collision Bulkhead Repair	Lump Sum		\$
TOTAL				\$

- B. Bidder acknowledges that:
1. Each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item, and
 2. Bidder will comply with State of Alaska Wage Rates.
 3. If Bidder wishes to submit manufacturer's data for a product for preliminary approval, the bidder must submit the manufacturer's data no later than when questions are due. Preliminary approvals will be granted on a case-by-case basis and are not guaranteed. Preliminary approvals are not to take the place of the submittal review and approval process with the successful bidder.

1.04 TIME OF COMPLETION

- A. Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment (minus retainage) on or before May 6, 2025. Following Inspection, Bidder agrees work will reach final completion by May 15, 2025 and ready for final payment.
- B. Bidder accepts the provisions of the Agreement as to liquidated damages.

1.05 BIDDER'S ACKNOWLEDGEMENTS: ACCEPTANCE PERIOD, INSTRUCTIONS, AND RECEIPT OF ADDENDA

A. Bid Acceptance Period

This Bid will remain subject to acceptance for 60 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.

B. Instructions to Bidders

Bidder accepts all the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security.

1.06 BIDDER'S REPRESENTATIONS AND CERTIFICATIONS

Bidder's Representations

- A. In submitting this Bid, Bidder represents the following:
1. Bidder has examined and carefully studied the Bidding Documents, including Addenda.
 2. Bidder has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
 3. Bidder is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.
 4. Bidder has carefully studied the reports of explorations and tests of subsurface conditions at or adjacent to the Site and the drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, with respect to the Technical Data in such reports and drawings.
 5. Bidder has carefully studied the reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, with respect to Technical Data in such reports and drawings.
 6. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, if selected as Contractor; and (c) Bidder's (Contractor's) safety precautions and programs.
 7. Based on the information and observations referred to in the preceding paragraph, Bidder agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.
 8. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.
 9. Bidder has given Engineer written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and of discrepancies between Site conditions and the Contract Documents, and the written resolution thereof by Engineer is acceptable to Contractor.
 10. The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.

11. The submission of this Bid constitutes an incontrovertible representation by Bidder that without exception the Bid and all prices in the Bid are premised upon performing and furnishing the Work required by the Bidding Documents.

B. *Bidder's Certifications*

A. The Bidder certifies the following:

1. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation.
2. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid.
3. Bidder has not solicited or induced any individual or entity to refrain from bidding.
4. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 8.02.A:
 - a. Corrupt practice means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process.
 - b. Fraudulent practice means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition.
 - c. Collusive practice means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels.
 - d. Coercive practice means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

Attachment B-SIGNATURE AND VERIFICATION PAGE

By signing below, I hereby acknowledge the following:

1. Bidder, nor any of their representatives or third party mandated by Bidder, has attempted to contact City representatives or members of the selection committee for the purpose of influencing their choice, judgment or recommendation relating to the contract, or with members of the City Council to influence their decision;
2. Bidder has produced the bid without collusion, communication, agreement or arrangement with a competitor with regards to price, methods, factors or formulas for setting prices, to the decision to submit a bid or to present a bid that does not comply, directly or indirectly, with specifications contained in the request for bids;
3. Neither the Bidder nor any of its representatives engaged in discrimination, intimidating measures, influence peddling, corruption or entered any form of collusion, communication, agreement or arrangement with other suppliers or third parties relating to a contract with the City of Bethel.
4. If selected, Bidder agrees that neither it nor any of its representatives will engage in discriminating against any person because of race, national origin, color, age, creed, religion, sex, sexual orientation, gender identity, political affiliation, marital status, ancestry, disability, or status as a disabled veteran.
5. Bidder has appropriately identified proprietary information. Bidder agrees, should the City comply with the Bidder's request for non-disclosure, Bidder shall assume all responsibility for any challenges resulting from the non-disclosure, indemnify and hold harmless the City from and against all damages (including but not limited to attorney's fees that may be awarded to the party requesting the Bidder information), and pay any and all costs and expenses related to the withholding of Bidder information. Bidder shall not make a claim, sue, or maintain any legal action against the City or its directors, officers, employees, or agents concerning the disclosure, or withholding from disclosure, of any Bidder information. The City shall have no obligation to withhold non-classified information from disclosure and may release the information sought without any liability to the City.
6. I have read and understand the requirements of this Request for Bids and, that I, as the Bidder, will comply with all requirements and that I am duly authorized to execute this

bid/offer document and any contract(s) and/or other transactions required by award of this RFB.

7. Bidder's failure to certify to the statements in this Attachment shall result in automatic rejection of the bid.
8. If Bidder is found to have been in violation of any of the statements in this Attachment, the City shall automatically reject the bid.
9. The City may cancel a contract if, during the course of the contract, the City finds Bidder to be in violation of any of the sworn statements required by this Attachment.

Acknowledgement of Receipt of Addenda

4. I hereby acknowledge receipt of all addenda issued and associated with the Request for Bids for Bethel Port Wall Repair.

Name (printed):	Title:
Company Name and Mailing Address:	Telephone Number: E-mail Address:
Authorized Signature:	

Attachment C- CONSTRUCTION AGREEMENT

CONSTRUCTION AGREEMENT FOR PORT WALL REPAIRS BETWEEN THE CITY OF BETHEL AND [CONTRACTOR]

THIS CONTRACT is made and entered into this _____, by and between the CITY OF BETHEL, a municipal corporation, hereafter referred to as "CITY" and _____ hereafter referred to as "CONTRACTOR."

Section 01 Purpose of Project and Scope of Services

- A. The purpose of this project is to remove damaged wall sections, concrete repairs, and instillation of new steel structural upgrades at the Bethel's Port in Bethel, Alaska. The project shall be consistent with the specifications set forth in the Request for Bid, incorporated by reference.
- B. CONTRACTOR shall control and direct the performance of the work. CITY reserves the right to inspect, review, and approve the work to assure that it has been completed as specified prior to payment.

Section 02 Time of Performance

Project Substantial Completion as defined be Alaska State Statute shall be complete by May 6, 2025.

Project Final Completion shall be complete by May 15, 2025.

Owner shall retain 10% retainage until Engineer verification has been complete prompted by the Contractor initiated a request for Substantial Completion Inspection.

Liquidated Damages for exceedances of Substantial and Final Completion shall be assessed at \$500/day. Contractor may apply for extensions of completion dates. Extensions may not be accepted based on scheduled Port of Bethel activities.

Section 03 Compensation

- A. Subject to the provisions of this Agreement, and consistent with the CONTRACTOR's bid, CITY shall pay CONTRACTOR _____ as outlined the CONTRACTOR's bid, all of which is herein incorporated by reference.
- B. Per diem, flights, and barge service must be included in the contract price. The CITY shall not pay for them directly.
- C. CONTRACTOR shall submit an itemized invoice to CITY based on the Schedule of Values and the identified Bid Items. The City's Engineering firm, DOWL, will review all invoices prior to the City processing of the payment. Following that review and any responses to inquiry to the CONTRACTOR, payment will be processed promptly upon receipt of invoice and in no event will payment be issued more than thirty (30) days from receipt of invoice.
- D. The City prefers that invoices be sent by email to port@cityofbethel.net. On the invoice should be the words, "Charge to GL # 780-50-6325." Invoices submitted by mail must be addressed as follows:

City of Bethel
Port
PO Box 1388
Bethel AK 99559-1388

- E. Except as otherwise provided in this Agreement, CITY shall not provide any additional compensation, payment, service, or other thing of value to CONTRACTOR in connection with performance of this Agreement. The parties understand and agree that, except as otherwise provided in this section, administrative overhead and other indirect or direct costs CONTRACTOR may incur in the performance of its obligations under this Agreement have already been included in computation of compensation under this Agreement and shall not be charged to CITY.

Section 04 City not Responsible for Additional Expenses

CITY shall not be liable to CONTRACTOR for any expenses paid or incurred by CONTRACTOR, unless otherwise agreed to in writing as part of this Agreement or as modified in this Agreement. This does not mean that unanticipated costs for the project will not be paid, simply that such costs or expenses not approved in advance by CITY will not be reimbursed.

Section 05 Standard of Performance

CONTRACTOR shall perform its services consistent with generally accepted standards presently maintained by other contractors engaged in the same type of work. Upon written notice to CONTRACTOR and by mutual agreement of the parties, CONTRACTOR will correct those services not meeting such a standard without additional compensation.

Section 06 Representations

CONTRACTOR represents that it has the requisite training, skills and experience necessary to perform under this Agreement and is appropriately accredited and licensed by all applicable agencies and government entities.

Section 07 Independent Contractor

It is the intention and understanding of the Parties that CONTRACTOR shall be an Independent Contractor. CONTRACTOR and its employees or agents performing under this Agreement are not employees or agents of CITY. CONTRACTOR shall not hold itself out as nor claim to be an officer or employee of CITY. CONTRACTOR will not make any claim of right, privilege, or benefit which would accrue to an employee under law. Industrial or any other insurance which is purchased for the benefit of CONTRACTOR shall not be deemed to convert this Agreement to an employment contract.

The City shall neither be liable for nor obligated to pay sick leave, vacation pay or any other benefit of employment, nor to pay any social security or other tax which may arise as an incident of employment. CONTRACTOR shall be responsible for payment of all federal, state and local taxes as well as business license fees arising out CONTRACTOR's activities in accordance with this Agreement. For purposes of this Agreement, taxes shall include, but not be limited to, Federal and State Income, Social Security and Unemployment Insurance taxes.

It is recognized that CONTRACTOR may or will be performing professional services during the term for other parties and that the CITY is not the exclusive user of CONTRACTOR's services; provided, however, that the performance of other professional services shall not conflict with or interfere with the CONTRACTOR's ability to perform the Services. CONTRACTOR agrees to resolve any conflict in favor of CITY.

Section 08 Health and Safety

CONTRACTOR shall be responsible for initiating, maintaining, and supervising all safety precautions and programs required by OSHA and all other regulatory agencies while providing Services under this Agreement.

Section 09 Non-Discrimination

CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual identity, sexual orientation, gender identity, gender, national origin, disability, pregnancy, parenthood, age, marital status, status as a disabled veteran, or veteran of the Vietnam War era. CONTRACTOR shall take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, sexual identity, sexual orientation, gender, gender identity, national origin, disability, pregnancy, parenthood, age, marital status, status as a disabled veteran, or veteran of the Vietnam War era. Such actions shall include, but not be limited to

the following: employment, upgrading, demotions, or transfers; recruitment or recruitment advertising; layoffs or terminations; rates of pay or other forms of compensation; selection for training, including apprenticeship; and participation in recreational and educational activities.

Section 10 Performance and Default

If CONTRACTOR fails to fulfill in a timely and proper manner the obligations under this Agreement, then CITY shall thereafter have the right to immediately terminate this Agreement by giving written notice to CONTRACTOR and specifying the effective date thereof. In that event, all finished or unfinished deliverable items under this Agreement prepared by CONTRACTOR shall, at the option of the CITY, become its property, and CONTRACTOR shall be entitled to receive just and equitable compensation for any satisfactory work completed on such materials. In such event, CONTRACTOR shall not be relieved of liability to CITY for damages sustained by CITY by virtue of any breach of this Agreement, and CITY may withhold any payment due CONTRACTOR for the purpose of setoff until such time as the exact amount of damages due to CITY from such breach can be determined. Notwithstanding the foregoing, CONTRACTOR shall be entitled to not less than ten (10) days written notice to cure any reasonably curable condition alleged to constitute a default by CITY before a breach of this Agreement shall be declared by CITY as a result thereof.

In case of default by CONTRACTOR, CITY may procure the services from other sources and hold CONTRACTOR responsible for any excess cost occasioned thereby. In addition, in the event of default by CONTRACTOR under this Agreement, or upon the CONTRACTOR filing a petition for bankruptcy or the entering of a judgment of bankruptcy by or against the CONTRACTOR, CITY may immediately cease doing business with CONTRACTOR, immediately terminate for cause all existing contracts CITY has with CONTRACTOR, and bar CONTRACTOR from doing future business with CITY.

Section 11 Termination for Cause and for Convenience

CITY may terminate this Agreement for cause with thirty (30) days' written notice. CITY may also unilaterally terminate this Agreement at any time without cause by providing ninety (90) calendar days written notice from CITY to CONTRACTOR. In that event, all finished or unfinished deliverable items prepared by CONTRACTOR under this Agreement shall, at the option of CITY become its property. If the Agreement is terminated by CITY as provided herein, CONTRACTOR shall be paid for services satisfactorily completed, less payment or compensation previously made. Termination of this Agreement, either with or without cause, shall not form the basis for loss of anticipated profits by either party.

Section 12 Termination for Non-Availability of Government Funds

If the City Council fails to authorize the expenditure of sufficient funds to continue service under this Agreement, City may submit a written notice to CONTRACTOR terminating this Agreement. Such notice shall be in writing and shall be not less than thirty (30) calendar days

prior to the date of termination. The notice shall include a written statement documenting the reason for termination. The CITY shall be liable to CONTRACTOR for all charges and costs incurred for products and/or services prior to the effective date of the termination.

Section 13 Intellectual Property – Warranty of Non-Infringement

CONTRACTOR represents and warrants that the CONTRACTOR is either the author of all deliverables to be provided under this Agreement or has obtained and holds all rights necessary to carry out this Agreement. CONTRACTOR further represents and warrants that the Services to be provided under this Agreement do not and will not infringe on any copyright, patent, trademark, trade secret or other intellectual property right of any third party.

Section 14 Insurance

The CONTRACTOR shall purchase from and maintain in a company or companies lawfully authorized to do business in the State of Alaska as admitted insurers or surplus lines insurers approved by CITY, such insurance as will protect the CONTRACTOR from claims set forth below and others, which may arise out of or as a result from the CONTRACTOR's operations under this Agreement, whether such operations are by the CONTRACTOR or by a sub-contractors or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. Restrictions, conditions or exclusions contained in the insurance policies shall not reduce the obligations of the CONTRACTOR under this contract.

- a) Claims under worker's compensation, employers' liability, disability benefits, and other similar employee benefit acts which are applicable to the work to be performed under this contract.

Claims for damages because of bodily injury, mental anguish, sickness, disease or death of any person other than the Respondent's employees.

Claims for damages insured by usual personal injury liability insurance coverage which are sustained (1) by a person as a result of an offense directly or indirectly related to the employment of such person by the CONTRACTOR, or (2) by any other person or entity.

Claims for damages, other than to the product supplied, or to the services performed, itself because of damage to or destruction of tangible property, including loss of use resulting therefrom.

Claims for damages because of bodily injury, including death of a person, or damage to property arising out of the ownership, maintenance or use of any motor vehicle.

Claims involving the CONTRACTOR's contractual obligations and assumption of liability under this Agreement.

Liability insurance shall include at a minimum, all major divisions of coverage and be on a commercial general liability form including:

Premises/Operations Liability
Products/Completed Operations Liability
Personal/Advertising Injury Liability
Fire Damage Liability
Medical Payments

- b) The insurance required in this section, including subsection (a), shall be written for not less than the limits listed in (c) below or those limits required by law, whichever limit is higher. Insurance, whether written on an occurrence, or a claims-made basis, shall be maintained without interruption from the date of commencement of the work to the date of final payment, or termination of any insurance required to be maintained after final payment.
- c) The insurance required in this section including subsection (a) shall be written for not less than the following limits:
1. *Worker's Compensation Insurance:*
Statutory Requirements of the State of Alaska, and

Employer Liability Insurance limits of:

\$500,000.00 each accident.

\$500,000.00 disease each employee.

\$500,000.00 disease policy limit.
 2. *Commercial General Liability Insurance:* Form CG0001 04/13 or equivalent.
\$1,000,000.00 Combined Single Limit of Liability per Occurrence

\$1,000,000.00 Personal/Advertising Injury Limit of Liability per Occurrence

\$2,000,000.00 Annual General Aggregate Limit of Liability

\$2,000,000.00 Annual Products/Completed Operations Aggregate Limit of Liability

\$100,000.00 Fire Damage Limit of Liability Any One Fire

\$5,000.00 Medical Payment Limit Any One Person
 3. *Commercial Automobile Liability Insurance:* Form CA0001 10/13 or equivalent.
\$1,000,000.00 Combined Single Limit of Liability per Accident

For all Owned, Hired, and Non-Owned Vehicles.

- d) Worker's compensation insurance and employers' liability insurance shall be in compliance with the statutory requirements of the State of Alaska, and any other statutory obligation, whether federal or state pertaining to compensation of injured employees. The worker's compensation insurance and employers liability insurance shall contain a waiver of subrogation provision in favor of CITY.
- e) The commercial general liability insurance shall name CITY as an additional insured as respects this contract.
- f) CONTRACTOR's required insurance is subject to review and adjustment by City, who may require reasonable changes in the amounts and types of insurance based upon changes of risk. CONTRACTOR shall be provided a written explanation for any such changes.
- g) Certificates of Insurance shall be filed with CITY prior to the commencement of this Agreement and shall be updated annually. These certificates and the insurance policies shall contain a provision that the policy shall not be canceled or allowed to expire without prior written notice to the CONTRACTOR from the insurer. If any of the insurance policies required above are canceled for any reason, the CONTRACTOR shall provide immediate notice to CITY of the cancellation and either provide: evidence of replacement or notice of reinstatement. Immediately in this section means within five (5) business days of receipt of cancellation by the CONTRACTOR. Failure to maintain these insurance provisions required of the CONTRACTOR or failure to immediately notify CITY of cancellation shall be considered a material breach of this Agreement by the CONTRACTOR, subject to termination provisions of this Agreement.

Notice described above shall be by confirmed delivery to the following location:

City of Bethel
City Manager
PO Box 1388
Bethel AK 99559-1388

CONTRACTOR shall not commence any work for CITY, including any Task Order or emergency call-out unless all of the required insurance policies have been obtained and have been reviewed and approved by the CITY. Similarly, CONTRACTOR will not allow any subcontractor to commence work on a subcontract until the subcontractor has obtained the required insurance and the same has been reviewed and approved by the CITY.

Section 15 Modifications

The parties may mutually agree to modify the terms of the Agreement. Modifications to the Agreement shall be incorporated into the Agreement by written amendments.

Section 16 Access to Records and Reporting Requirements

At any time, CITY or any state or federal granting authority or any of their duly authorized representatives shall have access to any books, documents, papers, and records of the CONTRACTOR which are directly pertinent to the contract for the purpose of making audit, examination, excerpts, and transcriptions. CONTRACTOR and CITY shall retain all records for three years after final payment is made. Access to contract documents is also governed by state, federal, and local public records disclosure laws.

Section 17 Jurisdiction; Choice of Law

This Agreement shall be governed by the laws of the State of Alaska.

Section 18 Venue

The venue for any dispute related to this Agreement or for any action to enforce any term of this Agreement shall be Bethel, Alaska.

Section 19 Assignment

Neither the CONTRACTOR nor the CITY shall have the right to transfer or assign, in whole or in part, any or all of its obligations and rights hereunder without the prior written consent of the other party.

Section 20 Time Bar to Legal Action

All legal actions by either party against the other arising out of or in any way connected with this Agreement shall be barred and under no circumstances shall any such claim be initiated by either party after three (3) years have passed from the earlier of the date of substantial completion of services or the date of termination of the Agreement.

Section 21 Non-Waiver

No waiver of a breach of any covenant, term or condition of this Agreement shall be a waiver of any subsequent breach of the same or any other covenant, term or condition or a waiver of the covenant, term or condition itself.

Section 22 Defense and Indemnification

CONTRACTOR agrees, to the fullest extent permitted by law, to indemnify and hold CITY harmless from any damage, liability, or cost (including reasonable attorneys' fees and costs of defense) to the extent caused by CONTRACTOR's negligent acts, errors, or omissions in the performance of CONTRACTOR's services under this Agreement and those of its sub-contractors or anyone for whom CONTRACTOR may be legally liable. Under no circumstance is CITY obligated to indemnify CONTRACTOR for CONTRACTOR's own negligence.

Section 23 Dispute Resolution

In an effort to resolve any conflicts that arise between the parties under this Agreement, the CITY and CONTRACTOR agree that all disputes between them arising out of or relating to this Agreement shall be submitted first to nonbinding mediation.

Section 24 Notices

Any notice required pertaining to the subject matter of the Agreement shall be personally delivered or mailed by prepaid first-class, registered, or certified mail to the following address:

CITY: City of Bethel
 Attn: City Manager
 PO Box 1388
 Bethel AK 99559
 Email: citymanager@cityofbethel.net

CONTRACTOR:

Section 25 Understanding

CONTRACTOR acknowledges that it has read and understands the terms of this Agreement, has had the opportunity to review the same with counsel of their choice, and is executing this Agreement of their own free will.

Section 26 Severability

If any section or clause of this Agreement is held invalid by a court of competent jurisdiction, or is otherwise invalid under the law, the remainder of this Agreement shall remain in full force and effect.

Section 27 Authority

Each individual executing this Agreement on behalf of the CITY and the CONTRACTOR represents that such individuals are duly authorized to execute and delivery this Agreement on behalf of the CONTRACTOR or the City.

Section 28 Counterparts

This Agreement may be executed in any number of counterparts, which counterparts shall collectively constitute the entire Agreement.

CITY OF BETHEL

By: Lori Strickler

Title: City Manager

Dated: _____

CONTRACTOR

By: _____

Title: Owner/Manager

Dated: _____

Request for Proposals and Bids

BETHEL PORT WALL REPAIRS

Addendum #1

Addendum #1

This Addendum #1 document supersedes the wording in the Request for Bids (RFB) for the removal of damaged wall sections, concrete repairs, & installation of new steel structural upgrades only on the topics contained herein. All other RFB and document stipulations remain in effect.

Questions and Answers

1. **Can bidders schedule a meeting to inspect and measure the proposed project?**

All interested bidders may make appointments with City staff if they wish to investigate the site before the preparation of the bid.

SECTION 00 43 12 BID BOND (PENAL SUM FORM)

Bidder Name: Address <i>(principal place of business)</i> :	Surety Name: Address <i>(principal place of business)</i> :
Owner Name: City of Bethel Address <i>(principal place of business)</i> : P.O. Box 1388 Bethel, Alaska 99559	Bid Project <i>(name and location)</i> : Bethel Port Wall Repairs Bid Due Date: February 14, 2025
Bond Penal Sum: Date of Bond:	
Surety and Bidder, intending to be legally bound hereby, subject to the terms set forth in this Bid Bond, do each cause this Bid Bond to be duly executed by an authorized officer, agent, or representative.	
Bidder	Surety
<i>(Full formal name of Bidder)</i>	<i>(Full formal name of Surety) (corporate seal)</i>
By: _____ <i>(Signature)</i>	By: _____ <i>(Signature) (Attach Power of Attorney)</i>
Name: _____ <i>(Printed or typed)</i>	Name: _____ <i>(Printed or typed)</i>
Title: _____	Title: _____
Attest: _____ <i>(Signature)</i>	Attest: _____ <i>(Signature)</i>
Name: _____ <i>(Printed or typed)</i>	Name: _____ <i>(Printed or typed)</i>
Title: _____	Title: _____
<i>Notes: (1) Note: Addresses are to be used for giving any required notice. (2) Provide execution by any additional parties, such as joint venturers, if necessary.</i>	

1. Bidder and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors, and assigns to pay to Owner upon default of Bidder the penal sum set forth on the face of this Bond. Payment of the penal sum is the extent of Bidder's and Surety's liability. Recovery of such penal sum under the terms of this Bond will be Owner's sole and exclusive remedy upon default of Bidder.
2. Default of Bidder occurs upon the failure of Bidder to deliver within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents.
3. This obligation will be null and void if:
 - 3.1. Owner accepts Bidder's Bid and Bidder delivers within the time required by the Bidding Documents (or any extension thereof agreed to in writing by Owner) the executed Agreement required by the Bidding Documents and any performance and payment bonds required by the Bidding Documents, or
 - 3.2. All Bids are rejected by Owner, or
 - 3.3. Owner fails to issue a Notice of Award to Bidder within the time specified in the Bidding Documents (or any extension thereof agreed to in writing by Bidder and, if applicable, consented to by Surety when required by Paragraph 5 hereof).
4. Payment under this Bond will be due and payable upon default of Bidder and within 30 calendar days after receipt by Bidder and Surety of written notice of default from Owner, which notice will be given with reasonable promptness, identifying this Bond and the Project and including a statement of the amount due.
5. Surety waives notice of any and all defenses based on or arising out of any time extension to issue Notice of Award agreed to in writing by Owner and Bidder, provided that the total time for issuing Notice of Award including extensions does not in the aggregate exceed 120 days from the Bid due date without Surety's written consent.
6. No suit or action will be commenced under this Bond prior to 30 calendar days after the notice of default required in Paragraph 4 above is received by Bidder and Surety, and in no case later than one year after the Bid due date.
7. Any suit or action under this Bond will be commenced only in a court of competent jurisdiction located in the state in which the Project is located.
8. Notices required hereunder must be in writing and sent to Bidder and Surety at their respective addresses shown on the face of this Bond. Such notices may be sent by personal delivery, commercial courier, or by United States Postal Service registered or certified mail, return receipt requested, postage pre-paid, and will be deemed to be effective upon receipt by the party concerned.
9. Surety shall cause to be attached to this Bond a current and effective Power of Attorney evidencing the authority of the officer, agent, or representative who executed this Bond on behalf of Surety to execute, seal, and deliver such Bond and bind the Surety thereby.
10. This Bond is intended to conform to all applicable statutory requirements. Any applicable requirement of any applicable statute that has been omitted from this Bond will be deemed to be included herein as if set forth at length. If any provision of this Bond conflicts with any applicable statute, then the provision of said statute governs and the remainder of this Bond that is not in conflict therewith continues in full force and effect.
11. The term "Bid" as used herein includes a Bid, offer, or proposal as applicable.

Request for Bid

BETHEL PORT WALL REPAIRS

Addendum #3 Released February 10, 2025

Addendum #3

This Addendum #2 document supersedes the wording in the Request for Bids (RFB) for the removal of damaged wall sections, concrete repairs, & installation of new steel structural upgrades only on the topics contained herein. All other RFB and document stipulations remain in effect.

Questions and Answers

1. What is the bid bond percentage for the proposed project?

Bidders shall provide a Bid Bond of at least 5% of the Bid Total. The successful bidder will be required to produce Payment and Performance Bonds that match the full value of the Bid Amount.

2. The provided bid documents do not indicate if the welds around the repair plate get welded at every joint i.e. the entire perimeter of the repair plate?

The intent was the seal welds would only be on the top of the repair plate and at the cut bracket. Welding all around is not required.

3. There is no requirement listed for weld inspections; is there a specific weld inspection the city wants after the welds are completed?

The City's owner's representative will perform visual inspections. The bidders should not include cost for contracting third party welding certifications

4. There is no welding procedure shown for the fender brackets. Is there a specific welding procedure desired?

No specific weld procedure is desired for the fender bracket fillet welds. The contractor may submit their preferred procedure for approval.

5. Has a Hazardous Building Material Survey been done for the expected work area? Specifically asking about asbestos and lead based paint.

A hazardous material survey has not been completed for the work area. The bidder/contractor shall assume there is not hazardous materials that would need special handling or abatement. If hazardous materials are discovered during construction, the scope and contract will be amended.

City of Bethel Information Memorandum

Information Memo No.	IM 25-02		
Date introduced:	February 25, 2025	Introduced by:	Acting City Manager Strickler
Amened actions:			
Confirmed by:			

Title: Documentation that the Bethel City Council Received and Reviewed the Full Financial Budget Report and Water & Wastewater Activity Report for the Month of January 2025.

Attachment(s): (1) City of Bethel Full Financial Budget Report July 2024- January 2025 (2) Water & Wastewater Activity Report December 2024.

Summary Statement

The attached financial report contains data for the month of January 2025. The information contained therein, and the contents of the Water & Wastewater Activity Report are distributed to Bethel City Council members for their review. This information Memorandum documents the dissemination of this report to Bethel City Council members, as required by the Alaska Department of Commerce, Community and Economic Development, Division of Community and Regional Affairs, in their administration of the Best Practices protocol.

The process of preparing and submitting a monthly financial report and a water and wastewater activity report to City Council helps the City earn points on the Water and Sewer Utility Best Practices Operation and Maintenance Reports. The city must have a score of 60 or greater out of 100 points in order to be approved for funding from the Environmental Protection Agency (EPA) and the Alaska Department of Environmental Conservation (DEC). In other capital grants administered by DEC's Village Safe Water Program, the city's Best Practices score is an application scoring criterion.



City of Bethel - Public Works Department

Utilities Activity Report

FY25 - July 2024 thru June 2025

Public Works Director - William Arnold

	City Sub Water Treatment Plant										Bethel Heights Water Treatment Plant									
	Water				Chemical Usage					Fuel	Water				Chemical Usage					Fuel
	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Sodium Phosphate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	School Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)
July	6,261,289	1,701,000	1,880,040	204,000	800	6,570	200	57	50	2,338	4,650,145	425,180	3,985,452	7,900	191,000	900	4,050	190	50	0
August	6,610,277	1,800,000	1,858,870	288,000	600	6,750	200	56	50	2,202	4,074,614	478,810	2,764,349	77,600	197,000	800	3,960	159	0	0
September	5,801,522	1,373,000	1,952,050	277,000	400	7,020	153	49	0	2,212	4,044,903	727,710	2,270,507	92,100	198,000	700	3,690	158	0	0
October	6,220,665	1,542,000	2,003,990	273,000	500	6,750	200	57	100	2,467	4,667,745	703,800	4,364,732	153,200	336,000	900	1,530	163	50	0
November	6,152,024	1,242,000	2,276,940	298,000	400	6,300	170	59	50	2,818	6,066,187	998,900	4,243,251	115,500	239,000	700	4,600	163	50	0
December	6,355,808	1,337,000	2,175,750	298,000	500	6,150	200	57	50	2,897	6,013,103	776,767	5,487,477	109,400	206,000	1,000	5,760	590	0	0
January	6,236,568	1,310,000	2,163,640	306,000	300	6,240	200	57	50	2,654	5,825,255	742,500	8,104,029	146,700	168,000	800	4,170	200	100	0
February	3,625,336	884,000	1,239,510	183,000	300	3,780	120	36	0	1,722	0	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fiscal Year to Date Totals	47,263,489	11,189,000	15,550,790	2,127,000	3,800	49,560	1,443	428	350	19,309	35,341,952	4,853,667	31,219,797	702,400	1,535,000	5,800	27,760	1,623	250	0

Bethel Heights WTP	A LOT of MAJOR repairs needed to bring BHWTP into compliance with sanitary survey discrepencies. Upgrade Project at plant will be getting started soon. Conducted meeting with engineers, contractors and sub contractors last week of September. (CFORD). BHWTP Upgrade work is ongoing. During High Demand bypass tie in shutdown, allowed water to drain both out in the distribution loops and at the plant to allow work to continue. Discovered that both loop flows reversed under gravity and drained back to the plant through their supply. We found no functioning drain or isolation valves close to the plant to expedite the process. High demand bypass piping installed sanitized, and pressure tested. Awaiting TC results as of 11/27 at 9:00 AM. (SLEPPY)
City Sub WTP	Monthly water logs to ADEC on time. Total Coliform and Corrosion Control samples collected and sent for analysis. DBP2's for 3rd quarter also sent. Minor plant repairs and upgrades continuing. (CFORD). Pressure loss event in sewer glycol loop A occurred on 11/22/24. Discovered a major leak in the first manhole junction box nearest the plant. Heater hose and valves were severely corroded and leaking on both supply and return on loop A. Leak was repaired, pressure restored and glycol added to loop. (SLEPPY)
Sewer Lagoon	No lagoon activities.
Piped Sewer	5 alarms on residential lift stations were responded to, requiring 4 repairs.
Piped Water	Monthly meter readings and service connections/ shutoffs completed.
Other	Currently have 2 vacancies in maintenance. 1 water treatment operator has been hired and is being trained. 3 interviews were held for maintenance positions, with 1 request to hire submitted.

Prepared by - WTC Coordinator

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>TAXES</u>					
100-40-4300	TAX - SALES	4,535,605.42	4,535,605.42	8,400,000.00	3,864,394.58	54.0
100-40-4301	PENALTIES & INT - SALES TAX	33,994.09	33,994.09	160,000.00	126,005.91	21.3
100-40-4310	TAX - TRANSIENT LODGING	363,285.07	363,285.07	512,000.00	148,714.93	71.0
100-40-4320	CIGARETTE AND TOBACCO TAX	337,884.04	337,884.04	620,000.00	282,115.96	54.5
100-40-4322	MARIJUANA TAX	489,043.55	489,043.55	850,000.00	360,956.45	57.5
100-40-4330	TAX - ALCOHOL USE	224,188.53	224,188.53	430,000.00	205,811.47	52.1
100-40-4340	TAX - MOTOR VEH REGISTRATION	29,274.44	29,274.44	47,000.00	17,725.56	62.3
100-40-4342	AK REMOTE SELLER SALES TAX	654,939.45	654,939.45	650,000.00	(4,939.45)	100.8
	<u>TOTAL TAXES</u>	<u>6,668,214.59</u>	<u>6,668,214.59</u>	<u>11,669,000.00</u>	<u>5,000,785.41</u>	<u>57.1</u>
	<u>STATE & FEDERAL REVENUES</u>					
100-42-4102	PILT PROGRAM - STATE	1,106,744.41	1,106,744.41	950,000.00	(156,744.41)	116.5
100-42-4201	SOA - JURY DUTY REIMBURSEMENT	300.00	300.00	.00	(300.00)	.0
100-42-4203	COMMUNITY DIVIDEND	149,258.13	149,258.13	150,000.00	741.87	99.5
100-42-4204	PERS ON BEHALF	.00	.00	400,000.00	400,000.00	.0
100-42-4345	SOA ELECTRIC CO-OP TAX SHARE	20,896.88	20,896.88	20,000.00	(896.88)	104.5
	<u>TOTAL STATE & FEDERAL REVENUES</u>	<u>1,277,199.42</u>	<u>1,277,199.42</u>	<u>1,520,000.00</u>	<u>242,800.58</u>	<u>84.0</u>
	<u>CHARGES FOR SERVICES</u>					
100-43-4374	AMBULANCE REVENUE	75,555.84	75,555.84	160,000.00	84,444.16	47.2
100-43-4379	POLICE DEPT MISC FEES	85.00	85.00	2,000.00	1,915.00	4.3
	<u>TOTAL CHARGES FOR SERVICES</u>	<u>75,640.84</u>	<u>75,640.84</u>	<u>162,000.00</u>	<u>86,359.16</u>	<u>46.7</u>
	<u>LICENSES, PERMITS & FEES</u>					
100-45-4341	GAMING TAX	400,133.80	400,133.80	420,000.00	19,866.20	95.3
100-45-4377	PARKS & REC JULY 4TH FEES	550.00	550.00	800.00	250.00	68.8
100-45-4500	TAXI PERMITS	80,355.00	80,355.00	145,000.00	64,645.00	55.4
100-45-4502	BUSINESS LICENSES	23,900.00	23,900.00	32,000.00	8,100.00	74.7
100-45-4504	ANIMAL CONTROL LICENSES	2,079.00	2,079.00	2,200.00	121.00	94.5
100-45-4510	PLANNING FEES	5,225.00	5,225.00	5,000.00	(225.00)	104.5
100-45-4511	PLAT/RECORDING FEES	1,460.00	1,460.00	100.00	(1,360.00)	1460.0
100-45-4512	SITE REVIEWS	720.00	720.00	17,000.00	16,280.00	4.2
100-45-4559	MISC PERMITS/LICENSES/FEE	4,574.00	4,574.00	11,000.00	6,426.00	41.6
	<u>TOTAL LICENSES, PERMITS & FEES</u>	<u>518,996.80</u>	<u>518,996.80</u>	<u>633,100.00</u>	<u>114,103.20</u>	<u>82.0</u>

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>MISCELLANEOUS</u>					
100-49-4202	SOA COURT FINES/FEES	6,618.00	6,618.00	12,000.00	5,382.00	55.2
100-49-4361	100 YRS PUBLICATION	.00	.00	30.00	30.00	.0
100-49-4362	PC TICKETS	1,641.64	1,641.64	8,000.00	6,358.36	20.5
100-49-4379	POLICE DEPT MISC	3,804.21	3,804.21	6,000.00	2,195.79	63.4
100-49-4439	MISCELLANEOUS REVENUE	3,832.40	3,832.40	30,000.00	26,167.60	12.8
100-49-4566	CLEANUP GREENUP DONATIONS	.00	.00	150.00	150.00	.0
100-49-4590	INVESTMENT INCOME	540,011.00	540,011.00	650,000.00	109,989.00	83.1
100-49-9481	ONC GRAVEL CONTRACT	(130,000.00)	(130,000.00)	.00	130,000.00	.0
100-49-9482	SNOW REMOVAL	.00	.00	32,000.00	32,000.00	.0
	<u>TOTAL MISCELLANEOUS</u>	<u>425,907.25</u>	<u>425,907.25</u>	<u>738,180.00</u>	<u>312,272.75</u>	<u>57.7</u>
	 <u>TOTAL FUND REVENUE</u>	 <u>8,965,958.90</u>	 <u>8,965,958.90</u>	 <u>14,722,280.00</u>	 <u>5,756,321.10</u>	 <u>60.9</u>

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>ADMINISTRATION</u>					
100-51-6000 SALARIES	129,577.49	129,577.49	382,261.00	252,683.51	33.9
100-51-6002 RELOCATION EXPENSES	.00	.00	15,000.00	15,000.00	.0
100-51-6003 RECRUITMENT COSTS	6,449.00	6,449.00	20,000.00	13,551.00	32.3
100-51-6010 OVERTIME	80.94	80.94	2,000.00	1,919.06	4.1
100-51-6023 LEAVE CASHOUT	.00	.00	17,252.00	17,252.00	.0
100-51-6030 SOCIAL SECURITY EXPENSE	1,669.77	1,669.77	2,432.00	762.23	68.7
100-51-6031 PAYABLE MEDICARE FICA	2,052.99	2,052.99	5,572.00	3,519.01	36.8
100-51-6032 UNEMPLOYMENT	5,348.76	5,348.76	2,841.00	(2,507.76)	188.3
100-51-6033 WORKERS' COMPENSATION	192.87	192.87	993.00	800.13	19.4
100-51-6034 PERS	13,132.99	13,132.99	75,907.00	62,774.01	17.3
100-51-6040 EMPLOYEE GROUP BENEFITS	8,427.12	8,427.12	54,288.00	45,860.88	15.5
100-51-6041 UTILITY BENEFIT	1,729.71	1,729.71	9,120.00	7,390.29	19.0
100-51-6044 YK FITNESS CENTER MEMBERSHIP	40,000.00	40,000.00	40,000.00	.00	100.0
100-51-6060 TRAVEL/TRAINING	10,517.59	10,517.59	10,000.00	(517.59)	105.2
100-51-6100 SUPPLIES	2,794.66	2,794.66	7,000.00	4,205.34	39.9
100-51-6150 GASOLINE/DIESEL/OIL	116.96	116.96	500.00	383.04	23.4
100-51-6153 HEATING FUEL	19,217.36	19,217.36	25,000.00	5,782.64	76.9
100-51-6155 WATER/SEWER/GARBAGE	17,090.04	17,090.04	13,100.00	(3,990.04)	130.5
100-51-6160 ELECTRICITY	11,893.51	11,893.51	24,150.00	12,256.49	49.3
100-51-6170 TELEPHONE	2,777.52	2,777.52	7,500.00	4,722.48	37.0
100-51-6171 STAFF CELLULAR PHONES	919.64	919.64	2,500.00	1,580.36	36.8
100-51-6200 MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-51-6230 VEHICLE MAINT/REPAIR	469.14	469.14	1,111.00	641.86	42.2
100-51-6320 OTHER PROFESSIONAL FEES	200.00	200.00	38,000.00	37,800.00	.5
100-51-6325 CONSULTING FEES	19,897.50	19,897.50	20,000.00	102.50	99.5
100-51-6333 JANITORIAL	9,740.50	9,740.50	15,000.00	5,259.50	64.9
100-51-6335 OTHER PURCHASED SERVICES	51,739.50	51,739.50	34,000.00	(17,739.50)	152.2
100-51-6400 INSURANCE	10,875.06	10,875.06	21,000.00	10,124.94	51.8
100-51-6401 INSURANCE-DED EXP & OTHER	.00	.00	10,000.00	10,000.00	.0
100-51-6430 ALLOWANCE FOR SPECIAL EVENTS	10,032.92	10,032.92	20,000.00	9,967.08	50.2
100-51-6500 DRUG TESTING/BCKGRND CKS	3,541.48	3,541.48	10,000.00	6,458.52	35.4
100-51-6502 ADVERTISING	1,638.00	1,638.00	2,500.00	862.00	65.5
100-51-6503 DUES & SUBSCRIPTIONS	.00	.00	2,000.00	2,000.00	.0
100-51-6506 POSTAGE	217.25	217.25	1,000.00	782.75	21.7
100-51-6539 MISCELLANEOUS EXPENSES	(176.03)	(176.03)	1,500.00	1,676.03	(11.7)
100-51-6700 INDIRECT COST RECOVERY	(170,301.71)	(170,301.71)	373,986.00	544,287.71	(45.5)
100-51-6711 ADMIN OVERHEAD-IT SVCS	24,559.61	24,559.61	40,438.00	15,878.39	60.7
100-51-6890 CAPITAL EXPENDITURES	19,076.14	19,076.14	.00	(19,076.14)	.0
TOTAL ADMINISTRATION	255,498.28	255,498.28	1,308,951.00	1,053,452.72	19.5

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY CLERKS OFFICE</u>					
100-52-6000 SALARIES	119,139.44	119,139.44	221,339.00	102,199.56	53.8
100-52-6023 LEAVE CASHOUT / PAYOUT	6,317.60	6,317.60	11,067.00	4,749.40	57.1
100-52-6031 PAYABLE MEDICARE FICA	1,802.01	1,802.01	3,209.00	1,406.99	56.2
100-52-6032 UNEMPLOYMENT	193.39	193.39	1,420.00	1,226.61	13.6
100-52-6033 WORKERS' COMPENSATION	111.06	111.06	572.00	460.94	19.4
100-52-6034 P.E.R.S.	23,821.49	23,821.49	48,695.00	24,873.51	48.9
100-52-6040 EMPLOYEE GROUP BENEFITS	22,219.08	22,219.08	36,192.00	13,972.92	61.4
100-52-6041 UTILITY BENEFIT	6,061.19	6,061.19	9,120.00	3,058.81	66.5
100-52-6060 TRAVEL/TRAINING-COUNCIL	13,768.82	13,768.82	19,000.00	5,231.18	72.5
100-52-6061 TRAVEL/TRAINING	2,363.80	2,363.80	5,300.00	2,936.20	44.6
100-52-6100 SUPPLIES-CLERK	287.20	287.20	500.00	212.80	57.4
100-52-6101 SUPPLIES-COUNCIL	212.96	212.96	500.00	287.04	42.6
100-52-6171 STAFF CELLULAR PHONES	602.41	602.41	1,750.00	1,147.59	34.4
100-52-6321 LEGAL FEES	819.00	819.00	5,000.00	4,181.00	16.4
100-52-6335 OTHER PURCHASED SERVICES	31,968.28	31,968.28	37,520.00	5,551.72	85.2
100-52-6430 ALLOWANCE FOR SPECIAL EVENTS	204.75	204.75	600.00	395.25	34.1
100-52-6503 DUES & SUBSCRIPTIONS	7,208.20	7,208.20	7,700.00	491.80	93.6
100-52-6505 ELECTION EXPENSES	7,718.38	7,718.38	14,900.00	7,181.62	51.8
100-52-6507 DONATIONS & AWARDS	757.07	757.07	800.00	42.93	94.6
100-52-6700 INDRIECT COST RECOVERY	(132,845.02)	(132,845.02)	229,151.00	361,996.02	(58.0)
100-52-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
TOTAL CITY CLERKS OFFICE	132,845.01	132,845.01	687,453.00	554,607.99	19.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>FINANCE</u>					
100-53-6000 SALARIES	243,446.17	243,446.17	605,274.00	361,827.83	40.2
100-53-6010 OVERTIME	5,285.73	5,285.73	21,000.00	15,714.27	25.2
100-53-6023 LEAVE CASHOUT	13,389.31	13,389.31	11,846.00	(1,543.31)	113.0
100-53-6031 PAYABLE MEDICARE FICA	3,946.93	3,946.93	9,081.00	5,134.07	43.5
100-53-6032 UNEMPLOYMENT	562.99	562.99	5,149.00	4,586.01	10.9
100-53-6033 WORKERS' COMPENSATION	314.29	314.29	1,618.00	1,303.71	19.4
100-53-6034 PERS	54,721.02	54,721.02	137,780.00	83,058.98	39.7
100-53-6040 EMPLOYEE GROUP BENEFITS	43,366.66	43,366.66	131,196.00	87,829.34	33.1
100-53-6041 UTILITY BENEFIT	13,275.36	13,275.36	33,060.00	19,784.64	40.2
100-53-6060 TRAVEL/TRAINING	2,390.53	2,390.53	20,000.00	17,609.47	12.0
100-53-6100 SUPPLIES	4,407.60	4,407.60	16,000.00	11,592.40	27.6
100-53-6150 GASOLINE/DIESEL/OIL	209.27	209.27	1,200.00	990.73	17.4
100-53-6170 TELEPHONE	41.75	41.75	100.00	58.25	41.8
100-53-6171 STAFF CELLULAR PHONES	598.08	598.08	1,750.00	1,151.92	34.2
100-53-6200 MINOR EQUIPMENT	1,167.81	1,167.81	8,000.00	6,832.19	14.6
100-53-6230 VEHICLE MAINT/REPAIR	935.35	935.35	2,215.00	1,279.65	42.2
100-53-6231 VEHICLE PARTS & TOOLS	19.78	19.78	.00	(19.78)	.0
100-53-6310 ADMIN-OUTSOURCED SERVICES	.00	.00	90,000.00	90,000.00	.0
100-53-6311 AUDITING EXPENSE	40,516.19	40,516.19	205,500.00	164,983.81	19.7
100-53-6331 HARDWARE/SOFTWARE SUPPORT	24,502.00	24,502.00	32,904.00	8,402.00	74.5
100-53-6335 OTHER PROFESSIONAL FEES	204,004.69	204,004.69	250,000.00	45,995.31	81.6
100-53-6400 INSURANCE	3,676.82	3,676.82	7,100.00	3,423.18	51.8
100-53-6502 ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-53-6503 DUES & SUBSCRIPTIONS	414.00	414.00	5,000.00	4,586.00	8.3
100-53-6506 POSTAGE	58.70	58.70	.00	(58.70)	.0
100-53-6530 FINANCE CHARGES/PENALTIES	720.62	720.62	300.00	(420.62)	240.2
100-53-6531 BANK CHARGES	35,515.46	35,515.46	52,000.00	16,484.54	68.3
100-53-6532 CASH OVER/SHORT	.00	.00	500.00	500.00	.0
100-53-6533 IRS PENALTIES AND INTEREST	.00	.00	2,000.00	2,000.00	.0
100-53-6539 MISCELLANEOUS EXPENSES	2,828.21	2,828.21	4,000.00	1,171.79	70.7
100-53-6700 INDIRECT COST RECOVERY	(353,944.19)	(353,944.19)	608,829.00	962,773.19	(58.1)
100-53-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
TOTAL FINANCE	366,485.03	366,485.03	2,299,020.00	1,932,534.97	15.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PLANNING</u>					
100-54-6000 SALARIES	90,615.72	90,615.72	160,880.00	70,264.28	56.3
100-54-6010 OVERTIME	206.08	206.08	.00	(206.08)	.0
100-54-6023 LEAVE CASHOUT	.00	.00	2,589.00	2,589.00	.0
100-54-6031 PAYABLE MEDICARE FICA	1,372.86	1,372.86	2,333.00	960.14	58.9
100-54-6032 UNEMPLOYMENT	141.48	141.48	2,864.00	2,722.52	4.9
100-54-6033 WORKERS' COMPENSATION	80.74	80.74	206.00	125.26	39.2
100-54-6034 PERS	19,980.81	19,980.81	35,394.00	15,413.19	56.5
100-54-6040 EMPLOYEE GROUP BENEFITS	26,741.86	26,741.86	36,192.00	9,450.14	73.9
100-54-6041 UTILITY BENEFIT	5,289.47	5,289.47	9,120.00	3,830.53	58.0
100-54-6061 TRAVEL/TRAINING	.00	.00	11,000.00	11,000.00	.0
100-54-6100 SUPPLIES	342.12	342.12	4,500.00	4,157.88	7.6
100-54-6103 WEARING APPAREL	.00	.00	400.00	400.00	.0
100-54-6150 GASOLINE/DIESEL/OIL	970.15	970.15	1,500.00	529.85	64.7
100-54-6153 HEATING FUEL	.00	.00	3,402.00	3,402.00	.0
100-54-6155 WATER/SEWER/GARBAGE	.00	.00	760.00	760.00	.0
100-54-6160 ELECTRICITY	.00	.00	3,930.00	3,930.00	.0
100-54-6170 TELEPHONE	16.70	16.70	50.00	33.30	33.4
100-54-6171 STAFF CELLULAR PHONES	299.04	299.04	750.00	450.96	39.9
100-54-6200 MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-54-6230 VEHICLE MAINT/REPAIR	711.40	711.40	1,661.00	949.60	42.8
100-54-6231 VEHICLE PARTS & TOOLS	160.70	160.70	1,000.00	839.30	16.1
100-54-6320 OTHER PROFESSIONAL FEES	9,577.50	9,577.50	50,000.00	40,422.50	19.2
100-54-6502 ADVERTISING	.00	.00	3,000.00	3,000.00	.0
100-54-6503 DUES & SUBSCRIPTIONS	2,953.00	2,953.00	5,000.00	2,047.00	59.1
100-54-6539 MISCELLANEOUS EXPENSES	300.00	300.00	5,000.00	4,700.00	6.0
100-54-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
100-54-9694 COMPREHENSIVE PLAN	2,869.39	2,869.39	26,770.60	23,901.21	10.7
TOTAL PLANNING	182,742.92	182,742.92	402,419.60	219,676.68	45.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>TECHNOLOGY DEPARTMENTS</u>					
100-55-6031 PAYABLE MEDICARE FICA	11.59	11.59	.00	(11.59)	.0
100-55-6032 UNEMPLOYMENT	171.55	171.55	.00	(171.55)	.0
100-55-6033 WORKERS' COMPENSATION	69.85	69.85	.00	(69.85)	.0
100-55-6040 EMPLOYEE GROUP BENEFITS	(346.34)	(346.34)	.00	346.34	.0
100-55-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
100-55-6100 SUPPLIES	86.88	86.88	7,000.00	6,913.12	1.2
100-55-6150 GASOLINE/DIESEL/OIL	330.41	330.41	4,000.00	3,669.59	8.3
100-55-6171 STAFF CELLULAR PHONES	1,056.84	1,056.84	45,000.00	43,943.16	2.4
100-55-6179 CONNECTIVITY SERVICES	191,839.31	191,839.31	350,000.00	158,160.69	54.8
100-55-6200 MINOR EQUIPMENT	.00	.00	30,000.00	30,000.00	.0
100-55-6210 EQUIPMENT RENTAL	74,844.63	74,844.63	220,000.00	145,155.37	34.0
100-55-6230 VEHICLE MAINT/REPAIR	1,402.81	1,402.81	3,322.00	1,919.19	42.2
100-55-6231 VEHICLE PARTS & TOOLS	2,797.77	2,797.77	3,000.00	202.23	93.3
100-55-6320 OTHER PROFESSIONAL FEES	35,873.72	35,873.72	204,712.00	168,838.28	17.5
100-55-6331 HARDWARE/SOFTWARE SUPPORT	134,200.03	134,200.03	115,000.00	(19,200.03)	116.7
100-55-6335 OTHER PURCHASED SERVICES	2,092.67	2,092.67	10,000.00	7,907.33	20.9
100-55-6400 INSURANCE	4,644.71	4,644.71	8,969.00	4,324.29	51.8
100-55-6539 MISCELLANEOUS EXPENSES	429.79	429.79	2,000.00	1,570.21	21.5
100-55-6700 INDIRECT COST RECOVERY	(433,257.69)	(433,257.69)	(746,489.00)	(313,231.31)	(58.0)
100-55-6711 ADMIN OVERHEAD-IT SVCS	.00	.00	33,118.00	33,118.00	.0
100-55-6890 CAPITAL EXPENDITURES	.00	.00	100,000.00	100,000.00	.0
TOTAL TECHNOLOGY DEPARTMENTS	16,248.53	16,248.53	399,632.00	383,383.47	4.1
<u>CITY ATTORNEY'S OFFICE</u>					
100-56-6000 SALARIES	88,525.95	88,525.95	157,813.00	69,287.05	56.1
100-56-6023 LEAVE CASHOUT	.00	.00	3,156.00	3,156.00	.0
100-56-6031 PAYABLE MEDICARE FICA	1,274.53	1,274.53	2,288.00	1,013.47	55.7
100-56-6032 UNEMPLOYMENT	138.19	138.19	2,809.00	2,670.81	4.9
100-56-6033 WORKERS' COMPENSATION	79.23	79.23	103.00	23.77	76.9
100-56-6034 PERS	19,475.70	19,475.70	34,719.00	15,243.30	56.1
100-56-6040 EMPLOYEE GROUP BENEFITS	16,803.93	16,803.93	18,096.00	1,292.07	92.9
100-56-6060 TRAVEL/TRAINING	4,673.81	4,673.81	12,000.00	7,326.19	39.0
100-56-6100 SUPPLIES	.00	.00	300.00	300.00	.0
100-56-6171 STAFF CELLULAR PHONES	299.04	299.04	800.00	500.96	37.4
100-56-6320 OTHER PROFESSIONAL FEES	.00	.00	20,000.00	20,000.00	.0
100-56-6321 LEGAL FEES	916.00	916.00	15,000.00	14,084.00	6.1
100-56-6335 OTHER PURCHASED SERVICES	3,961.10	3,961.10	7,000.00	3,038.90	56.6
100-56-6400 INSURANCE	1,242.85	1,242.85	2,400.00	1,157.15	51.8
100-56-6503 DUES & SUBSCRIPTIONS	710.00	710.00	1,000.00	290.00	71.0
100-56-6539 MISCELLANEOUS EXPENSES	284.14	284.14	1,200.00	915.86	23.7
100-56-6700 INDIRECT COST RECOVERY	(29,770.87)	(29,770.87)	(59,185.00)	(29,414.13)	(50.3)
100-56-6711 ADMIN OVERHEAD-IT SVCS	10,469.95	10,469.95	17,239.00	6,769.05	60.7
TOTAL CITY ATTORNEY'S OFFICE	119,083.55	119,083.55	236,738.00	117,654.45	50.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>FIRE DEPARTMENT</u>					
100-60-6000 SALARIES	357,653.18	357,653.18	856,863.00	499,209.82	41.7
100-60-6010 FLSA OVERTIME	69,568.11	69,568.11	150,000.00	80,431.89	46.4
100-60-6011 CALL BACK OVERTIME	31,928.83	31,928.83	75,000.00	43,071.17	42.6
100-60-6022 HOLIDAY PAY	.00	.00	20,800.00	20,800.00	.0
100-60-6023 LEAVE CASHOUT	20,629.90	20,629.90	60,484.00	39,854.10	34.1
100-60-6030 SOCIAL SECURITY EXPENSE	930.73	930.73	1,290.00	359.27	72.2
100-60-6031 PAYABLE MEDICARE FICA	7,446.17	7,446.17	16,134.00	8,687.83	46.2
100-60-6032 UNEMPLOYMENT	833.67	833.67	8,523.00	7,689.33	9.8
100-60-6033 WORKERS' COMPENSATION	9,752.54	9,752.54	28,735.00	18,982.46	33.9
100-60-6034 PERS	103,228.11	103,228.11	227,514.00	124,285.89	45.4
100-60-6040 EMPLOYEE GROUP BENEFITS	57,140.18	57,140.18	217,152.00	160,011.82	26.3
100-60-6041 UTILITY BENEFIT	22,650.25	22,650.25	54,720.00	32,069.75	41.4
100-60-6060 TRAVEL/TRAINING	12,602.87	12,602.87	59,800.00	47,197.13	21.1
100-60-6100 SUPPLIES	13,430.68	13,430.68	27,400.00	13,969.32	49.0
100-60-6103 WEARING APPAREL	8,919.52	8,919.52	20,800.00	11,880.48	42.9
100-60-6150 GASOLINE/DIESEL/OIL	14,072.22	14,072.22	16,400.00	2,327.78	85.8
100-60-6153 HEATING FUEL	19,726.74	19,726.74	40,000.00	20,273.26	49.3
100-60-6155 WATER/SEWER/GARBAGE	12,268.86	12,268.86	11,600.00	(668.86)	105.8
100-60-6160 ELECTRICITY	11,063.35	11,063.35	25,300.00	14,236.65	43.7
100-60-6170 TELEPHONE	1,219.48	1,219.48	2,400.00	1,180.52	50.8
100-60-6171 STAFF CELLULAR PHONES	1,370.94	1,370.94	4,000.00	2,629.06	34.3
100-60-6200 MINOR EQUIPMENT	8,343.43	8,343.43	23,700.00	15,356.57	35.2
100-60-6230 VEHICLE MAINT/REPAIR	8,417.29	8,417.29	19,933.00	11,515.71	42.2
100-60-6231 VEHICLE PARTS & TOOLS	17,660.71	17,660.71	32,000.00	14,339.29	55.2
100-60-6240 PROPERTY MAINT	2,304.16	2,304.16	30,000.00	27,695.84	7.7
100-60-6335 OTHER PURCHASED SERVICES	4,036.84	4,036.84	31,000.00	26,963.16	13.0
100-60-6400 INSURANCE	55,928.81	55,928.81	108,000.00	52,071.19	51.8
100-60-6502 ADVERTISING	375.00	375.00	5,000.00	4,625.00	7.5
100-60-6503 DUES & SUBSCRIPTIONS	4,697.06	4,697.06	15,200.00	10,502.94	30.9
100-60-6530 FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534 COLLECTION/SMALL CLAIMS	37,543.35	37,543.35	31,200.00	(6,343.35)	120.3
100-60-6537 FIRE PREVENTION PROGRAM	7,426.44	7,426.44	7,500.00	73.56	99.0
100-60-6539 MISCELLANEOUS EXPENSES	2,292.00	2,292.00	1,500.00	(792.00)	152.8
100-60-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
100-60-6890 CAPITAL EXPENDITURES	.00	.00	35,900.00	35,900.00	.0
100-60-6891 CAPITAL EXP-LADDER TRUCK LEASE	.00	.00	71,218.00	71,218.00	.0
100-60-9649 VOLUNTEER STIPEND	17,114.38	17,114.38	10,000.00	(7,114.38)	171.1
TOTAL FIRE DEPARTMENT	962,689.70	962,689.70	2,380,684.00	1,417,994.30	40.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>POLICE</u>					
100-61-6000 SALARIES	1,099,611.30	1,099,611.30	2,296,714.00	1,197,102.70	47.9
100-61-6002 RELOCATION EXPENSES	.00	.00	10,000.00	10,000.00	.0
100-61-6010 OVERTIME	284,115.92	284,115.92	266,208.00	(17,907.92)	106.7
100-61-6023 LEAVE CASHOUT	85,322.74	85,322.74	134,442.00	49,119.26	63.5
100-61-6030 SOCIAL SECURITY EXPENSE	969.33	969.33	.00	(969.33)	.0
100-61-6031 PAYABLE MEDICARE FICA	21,491.86	21,491.86	37,162.00	15,670.14	57.8
100-61-6032 UNEMPLOYMENT	3,878.24	3,878.24	45,620.00	41,741.76	8.5
100-61-6033 WORKERS' COMPENSATION	16,487.65	16,487.65	66,208.00	49,720.35	24.9
100-61-6034 PERS	297,428.61	297,428.61	563,843.00	266,414.39	52.8
100-61-6040 EMPLOYEE GROUP BENEFITS	195,874.65	195,874.65	504,878.00	309,003.35	38.8
100-61-6041 UTILITY BENEFIT	30,081.06	30,081.06	127,224.00	97,142.94	23.6
100-61-6060 TRAVEL/TRAINING	36,502.37	36,502.37	80,000.00	43,497.63	45.6
100-61-6100 SUPPLIES	21,878.58	21,878.58	32,000.00	10,121.42	68.4
100-61-6102 SART EXAMS	(2,010.00)	(2,010.00)	10,000.00	12,010.00	(20.1)
100-61-6103 EMPLOYEE WEARING APPAREL	2,185.39	2,185.39	25,000.00	22,814.61	8.7
100-61-6150 GASOLINE/DIESEL/OIL	34,879.47	34,879.47	45,000.00	10,120.53	77.5
100-61-6153 HEATING FUEL	28,346.63	28,346.63	59,500.00	31,153.37	47.6
100-61-6155 WATER/SEWER/GARBAGE	9,030.28	9,030.28	19,000.00	9,969.72	47.5
100-61-6160 ELECTRICITY	29,036.79	29,036.79	45,000.00	15,963.21	64.5
100-61-6170 TELEPHONE	14,736.28	14,736.28	28,000.00	13,263.72	52.6
100-61-6171 STAFF CELLULAR PHONES	7,407.79	7,407.79	20,000.00	12,592.21	37.0
100-61-6200 MINOR EQUIPMENT	3,876.63	3,876.63	30,000.00	26,123.37	12.9
100-61-6230 VEHICLE MAINT/REPAIR	10,694.80	10,694.80	22,812.00	12,117.20	46.9
100-61-6231 VEHICLE PARTS & TOOLS	15,663.85	15,663.85	35,000.00	19,336.15	44.8
100-61-6335 OTHER PURCHASED SERVICES	38,654.31	38,654.31	99,000.00	60,345.69	39.0
100-61-6400 INSURANCE	128,946.93	128,946.93	249,000.00	120,053.07	51.8
100-61-6401 INSURANCE-DED EXP & OTHER	10,000.00	10,000.00	10,000.00	.00	100.0
100-61-6503 DUES & SUBSCRIPTIONS	1,911.30	1,911.30	6,000.00	4,088.70	31.9
100-61-6711 ADMIN OVERHEAD-IT SVCS	21,003.04	21,003.04	34,582.00	13,578.96	60.7
100-61-6890 CAP EXP	674,788.32	674,788.32	2,963,969.00	2,289,180.68	22.8
100-61-6892 FY25 AK VIDEO COMMUNICATIONS	109,901.50	109,901.50	.00	(109,901.50)	.0
TOTAL POLICE	3,232,695.62	3,232,695.62	7,866,162.00	4,633,466.38	41.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PUBLIC WORKS-ADMIN</u>					
100-65-6000 SALARIES	16,438.32	16,438.32	29,698.00	13,259.68	55.4
100-65-6010 OVERTIME	9.58	9.58	.00	(9.58)	.0
100-65-6023 LEAVE CASHOUT	.00	.00	172.00	172.00	.0
100-65-6031 PAYABLE MEDICARE FICA	256.77	256.77	431.00	174.23	59.6
100-65-6032 UNEMPLOYMENT	26.94	26.94	529.00	502.06	5.1
100-65-6033 WORKERS' COMPENSATION	14.94	14.94	77.00	62.06	19.4
100-65-6034 PERS	3,610.42	3,610.42	6,533.00	2,922.58	55.3
100-65-6040 EMPLOYEE GROUP BENEFITS	3,967.29	3,967.29	5,429.00	1,461.71	73.1
100-65-6041 UTILITY BENEFIT	416.58	416.58	1,368.00	951.42	30.5
100-65-6060 TRAVEL/TRAINING	3,057.59	3,057.59	10,000.00	6,942.41	30.6
100-65-6100 SUPPLIES	1,607.03	1,607.03	4,000.00	2,392.97	40.2
100-65-6150 GASOLINE/DIESEL/OIL	1,034.40	1,034.40	2,000.00	965.60	51.7
100-65-6153 HEATING FUEL	.00	.00	9,000.00	9,000.00	.0
100-65-6155 WATER/SEWER/GARBAGE	2,111.51	2,111.51	500.00	(1,611.51)	422.3
100-65-6160 ELECTRICITY	4,829.77	4,829.77	1,725.00	(3,104.77)	280.0
100-65-6170 TELEPHONE	16.70	16.70	50.00	33.30	33.4
100-65-6171 STAFF CELLULAR PHONES	748.07	748.07	1,500.00	751.93	49.9
100-65-6230 VEHICLE MAINT/REPAIR	2,010.89	2,010.89	4,762.00	2,751.11	42.2
100-65-6231 VEHICLE PARTS & TOOLS	6,010.99	6,010.99	3,000.00	(3,010.99)	200.4
100-65-6335 OTHER PURCHASED SERVICES	712.50	712.50	15,000.00	14,287.50	4.8
100-65-6400 INSURANCE	2,812.51	2,812.51	3,500.00	687.49	80.4
100-65-6503 DUES & SUBSCRIPTIONS	200.00	200.00	500.00	300.00	40.0
100-65-6539 MISCELLANEOUS EXPENSES	(202.77)	(202.77)	3,000.00	3,202.77	(6.8)
100-65-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
 TOTAL PUBLIC WORKS-ADMIN	 69,803.93	 69,803.93	 135,892.00	 66,088.07	 51.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PW-STREETS & ROADS</u>					
100-66-6000 SALARIES	232,959.11	232,959.11	488,436.00	255,476.89	47.7
100-66-6010 OVERTIME	7,827.57	7,827.57	35,000.00	27,172.43	22.4
100-66-6023 LEAVE CASHOUT	5,740.62	5,740.62	13,026.00	7,285.38	44.1
100-66-6030 SOCIAL SECURITY EXPENSE	955.89	955.89	.00	(955.89)	.0
100-66-6031 PAYABLE MEDICARE FICA	3,678.12	3,678.12	7,590.00	3,911.88	48.5
100-66-6032 UNEMPLOYMENT	425.42	425.42	4,623.00	4,197.58	9.2
100-66-6033 WORKERS' COMPENSATION	4,657.64	4,657.64	1,352.00	(3,305.64)	344.5
100-66-6034 PERS	40,880.73	40,880.73	115,156.00	74,275.27	35.5
100-66-6040 EMPLOYEE GROUP BENEFITS	64,884.28	64,884.28	94,642.00	29,757.72	68.6
100-66-6041 UTILITY BENEFIT	12,473.26	12,473.26	23,849.00	11,375.74	52.3
100-66-6100 SUPPLIES	3,422.87	3,422.87	4,500.00	1,077.13	76.1
100-66-6103 WEARING APPAREL	2,791.67	2,791.67	5,000.00	2,208.33	55.8
100-66-6111 SIGNS	1,815.70	1,815.70	4,500.00	2,684.30	40.4
100-66-6131 STREET MAINT GRAVEL	.00	.00	200,000.00	200,000.00	.0
100-66-6150 GASOLINE/DIESEL/OIL	67,531.80	67,531.80	100,000.00	32,468.20	67.5
100-66-6153 HEATING FUEL	25,950.69	25,950.69	16,250.00	(9,700.69)	159.7
100-66-6155 WATER/SEWER/GARBAGE	3,157.26	3,157.26	6,492.00	3,334.74	48.6
100-66-6160 ELECTRICITY	3,054.02	3,054.02	15,875.00	12,820.98	19.2
100-66-6161 ELECTRICITY (STREET LTS)	39,090.59	39,090.59	80,500.00	41,409.41	48.6
100-66-6170 TELEPHONE	8.35	8.35	50.00	41.65	16.7
100-66-6171 STAFF CELLULAR PHONES	598.08	598.08	2,500.00	1,901.92	23.9
100-66-6200 MINOR EQUIPMENT	452.00	452.00	10,000.00	9,548.00	4.5
100-66-6230 VEHICLE MAINT/REPAIR	70,144.51	70,144.51	166,109.00	95,964.49	42.2
100-66-6231 VEHICLE PARTS & TOOLS	44,308.12	44,308.12	70,000.00	25,691.88	63.3
100-66-6232 TIRES & WHEELS	.00	.00	25,000.00	25,000.00	.0
100-66-6250 STREET LIGHT MT & POLE RENTAL	18,596.58	18,596.58	20,000.00	1,403.42	93.0
100-66-6335 OTHER PURCHASED SERVICES	7,868.06	7,868.06	10,000.00	2,131.94	78.7
100-66-6400 INSURANCE	20,408.64	20,408.64	26,300.00	5,891.36	77.6
100-66-6539 MISCELLANEOUS EXPENSES	25.00	25.00	.00	(25.00)	.0
100-66-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
100-66-6892 CAPTIAL EQUIPMENT	448,568.47	448,568.47	1,123,056.00	674,487.53	39.9
100-66-6894 VEHICLE-2024 F250'S FY25	131,790.00	131,790.00	.00	(131,790.00)	.0
100-66-6897 FY25 DUST CONTROL	488,661.36	488,661.36	.00	(488,661.36)	.0
100-66-9693 STREET LIGHTS-ASHA COURTS	103,480.93	103,480.93	110,000.00	6,519.07	94.1
100-66-9703 STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
100-66-9708 BUS BARN IMPROVEMENTS	9,261.32	9,261.32	42,812.44	33,551.12	21.6
100-66-9771 PTARMIGAN ST. CULVERT CROSSING	147,840.21	147,840.21	2,000,000.00	1,852,159.79	7.4
TOTAL PW-STREETS & ROADS	2,033,422.77	2,033,422.77	5,950,740.44	3,917,317.67	34.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PROPERTY MAINTENANCE</u>					
100-70-6000 SALARIES	178,712.21	178,712.21	368,943.00	190,230.79	48.4
100-70-6010 OVERTIME	32,191.86	32,191.86	50,000.00	17,808.14	64.4
100-70-6023 LEAVE CASHOUT	425.78	425.78	42,022.00	41,596.22	1.0
100-70-6030 SOCIAL SECURITY EXPENSE	411.94	411.94	1,786.00	1,374.06	23.1
100-70-6031 PAYABLE MEDICARE FICA	3,458.08	3,458.08	6,075.00	2,616.92	56.9
100-70-6032 UNEMPLOYMENT	352.12	352.12	4,239.00	3,886.88	8.3
100-70-6033 WORKERS' COMPENSATION	2,591.73	2,591.73	10,823.00	8,231.27	24.0
100-70-6034 PERS	44,934.46	44,934.46	92,167.00	47,232.54	48.8
100-70-6040 EMPLOYEE GROUP BENEFITS	57,399.89	57,399.89	92,290.00	34,890.11	62.2
100-70-6041 UTILITY BENEFIT	18,182.91	18,182.91	23,256.00	5,073.09	78.2
100-70-6060 TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
100-70-6100 SUPPLIES	3,270.60	3,270.60	5,000.00	1,729.40	65.4
100-70-6103 WEARING APPAREL	221.63	221.63	5,000.00	4,778.37	4.4
100-70-6105 CLEANUP GREENUP SUPPLIES	.00	.00	1,000.00	1,000.00	.0
100-70-6106 PAINT SUPPLIES	102.15	102.15	2,000.00	1,897.85	5.1
100-70-6107 ELECTRICAL SUPPLIES	2,345.98	2,345.98	5,000.00	2,654.02	46.9
100-70-6108 PLUMBING SUPPLIES	192.12	192.12	7,000.00	6,807.88	2.7
100-70-6110 MATERIALS	686.62	686.62	5,000.00	4,313.38	13.7
100-70-6111 BOARDWALK REPAIR SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6142 GLYCOL SUPPLIES	9,702.00	9,702.00	10,000.00	298.00	97.0
100-70-6150 GASOLINE/DIESEL/OIL	16,159.68	16,159.68	15,000.00	(1,159.68)	107.7
100-70-6153 HEATING FUEL	9,107.96	9,107.96	25,000.00	15,892.04	36.4
100-70-6155 WATER/SEWER/GARBAGE	.00	.00	8,000.00	8,000.00	.0
100-70-6160 ELECTRICITY	6,149.64	6,149.64	13,340.00	7,190.36	46.1
100-70-6170 TELEPHONE	8.35	8.35	50.00	41.65	16.7
100-70-6171 STAFF CELLULAR PHONES	570.78	570.78	1,700.00	1,129.22	33.6
100-70-6200 MINOR EQUIPMENT	6,853.59	6,853.59	8,000.00	1,146.41	85.7
100-70-6201 BOILER EXPENSE	5,291.25	5,291.25	25,000.00	19,708.75	21.2
100-70-6230 VEHICLE MAINT/REPAIR	2,899.39	2,899.39	6,866.00	3,966.61	42.2
100-70-6231 VEHICLE PARTS & TOOLS	3,827.09	3,827.09	5,000.00	1,172.91	76.5
100-70-6240 WIND TURBINE CONTRACT	7,200.00	7,200.00	11,000.00	3,800.00	65.5
100-70-6241 PARKS MAINTENANCE	1,400.24	1,400.24	45,000.00	43,599.76	3.1
100-70-6242 BOARDWALK LIGHTING PROJECT	1,570.00	1,570.00	343,339.21	341,769.21	.5
100-70-6250 CARPENTRY EXPENSE	2,351.29	2,351.29	5,000.00	2,648.71	47.0
100-70-6335 OTHER PURCHASED SERVICES	14,108.84	14,108.84	15,000.00	891.16	94.1
100-70-6400 INSURANCE	7,405.37	7,405.37	14,300.00	6,894.63	51.8
100-70-6510 4TH OF JULY	52.98	52.98	1,000.00	947.02	5.3
100-70-6539 MISCELLANEOUS EXPENSES	2,053.42	2,053.42	15,000.00	12,946.58	13.7
100-70-6700 INDIRECT COST RECOVERY	(201,357.42)	(201,357.42)	358,910.00	560,267.42	(56.1)
100-70-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
100-70-6890 CAPITAL EXPENDITURES	840.43	840.43	177,450.00	176,609.57	.5
100-70-9596 FIRE SUPPRESSION & INSPECTION	49,116.02	49,116.02	65,872.00	16,755.98	74.6
TOTAL PROPERTY MAINTENANCE	310,904.88	310,904.88	1,942,546.21	1,631,641.33	16.0
<u>DEPARTMENT 71</u>					
100-71-6153 HEATING FUEL	376.15	376.15	.00	(376.15)	.0
TOTAL DEPARTMENT 71	376.15	376.15	.00	(376.15)	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>COMMUNITY SERVICE</u>					
100-72-6155 SENIOR CTR - W/S/G ONC	695.01	695.01	118,300.00	117,604.99	.6
100-72-6171 BETHEL FRIENDS OF CANINES	115,000.00	115,000.00	115,000.00	.00	100.0
100-72-6430 COMMUNITY ACTION GRANT	31,883.00	31,883.00	86,000.00	54,117.00	37.1
100-72-6431 UAF 4-H CONTRIBUTION	112,000.00	112,000.00	112,000.00	.00	100.0
100-72-6509 LIBRARY CONTRIBUTION	92,600.00	92,600.00	92,600.00	.00	100.0
100-72-6512 DONATION-ICE ROAD MAINTENANCE	10,000.00	10,000.00	.00	(10,000.00)	.0
TOTAL COMMUNITY SERVICE	362,178.01	362,178.01	523,900.00	161,721.99	69.1
<u>IN KIND MATCH & TRANSFERS</u>					
100-73-6640 CASH XFER POOL F40- SALES TAX	286,581.34	286,581.34	699,720.00	413,138.66	41.0
100-73-6641 CASH XFER POOL F40- ALCO TAX	6,572.86	6,572.86	14,319.00	7,746.14	45.9
100-73-6643 CASH XFER- FUND	46,757.88	46,757.88	166,766.00	120,008.12	28.0
100-73-6647 CASH XFER-FLEET REPLACE FUND	.00	.00	80,000.00	80,000.00	.0
100-73-6667 XFER FROM POOL F40-AK REMOTEST	.00	.00	54,145.00	54,145.00	.0
100-73-9552 XFER FROM GF: MARIJUANA TAX	14,174.20	14,174.20	28,305.00	14,130.80	50.1
TOTAL IN KIND MATCH & TRANSFERS	354,086.28	354,086.28	1,043,255.00	689,168.72	33.9
TOTAL FUND EXPENDITURES	8,399,060.66	8,399,060.66	25,177,393.25	16,778,332.59	33.4
NET REVENUE OVER EXPENDITURES	566,898.24	566,898.24	(10,455,113.25)	(11,022,011.49)	5.4

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

COMMUNITY SERVICE PATROL GRANT

	<u>PERIOD ACTUAL</u>	<u>YTD ACTUAL</u>	<u>BUDGET</u>	<u>UNEARNED</u>	<u>PCNT</u>
270-42-4200 GRANT REVENUE	<u>80,770.25</u>	<u>80,770.25</u>	<u>.00</u>	<u>(80,770.25)</u>	<u>.0</u>
TOTAL SOURCE 42	<u>80,770.25</u>	<u>80,770.25</u>	<u>.00</u>	<u>(80,770.25)</u>	<u>.0</u>
TOTAL FUND REVENUE	<u>80,770.25</u>	<u>80,770.25</u>	<u>.00</u>	<u>(80,770.25)</u>	<u>.0</u>

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

COMMUNITY SERVICE PATROL GRANT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CSP PROGRAM</u>					
270-50-6000 SALARIES	84,624.84	84,624.84	172,592.00	87,967.16	49.0
270-50-6010 OVERTIME	13,751.34	13,751.34	10,000.00	(3,751.34)	137.5
270-50-6023 LEAVE CASHOUT	.00	.00	8,141.00	8,141.00	.0
270-50-6031 PAYABLE MEDICARE FICA	1,417.03	1,417.03	2,648.00	1,230.97	53.5
270-50-6032 UNEMPLOYMENT	121.70	121.70	3,250.00	3,128.30	3.7
270-50-6033 WORKERS' COMPENSATION	1,220.45	1,220.45	4,717.00	3,496.55	25.9
270-50-6034 PERS	21,642.72	21,642.72	40,170.00	18,527.28	53.9
270-50-6040 EMPLOYEE GROUP BENEFITS	11,040.13	11,040.13	54,288.00	43,247.87	20.3
270-50-6041 UTILITY BENEFIT	3,058.89	3,058.89	13,680.00	10,621.11	22.4
270-50-6100 SUPPLIES	745.85	745.85	4,000.00	3,254.15	18.7
270-50-6103 WEARING APPAREL	.00	.00	1,800.00	1,800.00	.0
270-50-6150 GASOLINE/DIESEL/OIL	10,105.99	10,105.99	16,000.00	5,894.01	63.2
270-50-6153 HEATING FUEL	.00	.00	100.00	100.00	.0
270-50-6171 STAFF CELLULAR PHONES	897.12	897.12	800.00	(97.12)	112.1
270-50-6400 INSURANCE	1,864.31	1,864.31	3,600.00	1,735.69	51.8
270-50-6440 IN-KIND EXPENSES	.00	.00	32,308.00	32,308.00	.0
TOTAL CSP PROGRAM	150,490.37	150,490.37	368,094.00	217,603.63	40.9
TOTAL FUND EXPENDITURES	150,490.37	150,490.37	368,094.00	217,603.63	40.9
NET REVENUE OVER EXPENDITURES	(69,720.12)	(69,720.12)	(368,094.00)	(298,373.88)	(18.9)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

YK REG AQUA HLTH & SAFETY CTR

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>SOURCE 43</u>					
400-43-4360 PRO-SHOP REVENUE	15,604.00	15,604.00	42,000.00	26,396.00	37.2
400-43-4361 CONCESSION REVENUE	27,136.00	27,136.00	60,000.00	32,864.00	45.2
400-43-4362 ENTRY FEE	74,186.00	74,186.00	140,000.00	65,814.00	53.0
400-43-4369 PROGRAM FEES	22,011.00	22,011.00	50,000.00	27,989.00	44.0
400-43-4440 FACILITY RENTAL	16,716.00	16,716.00	40,000.00	23,284.00	41.8
400-43-9420 MEMBERSHIPS	125,805.00	125,805.00	250,000.00	124,195.00	50.3
TOTAL SOURCE 43	281,458.00	281,458.00	582,000.00	300,542.00	48.4
<u>TRANSFERS IN</u>					
400-46-4300 LOCAL SOURCES-SALES TAX REV	286,581.34	286,581.34	699,720.00	413,138.66	41.0
400-46-4330 LOCAL SOURCES-ALCOHOLTAX REV	6,572.86	6,572.86	14,319.00	7,746.14	45.9
400-46-4370 WELLNESS PROGRAM	.00	.00	40,000.00	40,000.00	.0
400-46-9415 ALASKA REMOTE SALES TAX	46,757.88	46,757.88	54,145.00	7,387.12	86.4
400-46-9417 XFER FROM GF: MARIJUANA TAX	14,174.20	14,174.20	28,305.00	14,130.80	50.1
TOTAL TRANSFERS IN	354,086.28	354,086.28	836,489.00	482,402.72	42.3
<u>MISCELLANEOUS</u>					
400-49-4560 PUBLIC DONATIONS	1,000.00	1,000.00	.00	(1,000.00)	.0
400-49-4590 INVESTMENT INCOME	117,098.71	117,098.71	80,000.00	(37,098.71)	146.4
TOTAL MISCELLANEOUS	118,098.71	118,098.71	80,000.00	(38,098.71)	147.6
TOTAL FUND REVENUE	753,642.99	753,642.99	1,498,489.00	744,846.01	50.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

YK REG AQUA HLTH & SAFETY CTR

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LOCAL FUNDED EXPENDITURES</u>					
400-50-6150 GASOLINE/DIESEL/OIL	973.14	973.14	2,000.00	1,026.86	48.7
400-50-6153 HEATING FUEL	191,884.80	191,884.80	210,000.00	18,115.20	91.4
400-50-6155 WATER/SEWER/GARBAGE	44,892.42	44,892.42	52,600.00	7,707.58	85.4
400-50-6160 ELECTRICITY	61,325.82	61,325.82	120,000.00	58,674.18	51.1
400-50-6170 TELEPHONE	630.94	630.94	1,300.00	669.06	48.5
400-50-6200 MINOR EQUIPMENT	68.97	68.97	.00	(68.97)	.0
400-50-6230 VEHICLE MAINT/REPAIR	170.21	170.21	1,104.00	933.79	15.4
400-50-6240 PROP MAINT	48,936.38	48,936.38	50,000.00	1,063.62	97.9
400-50-6241 ICR-PROPERTY MAINTENANCE-5%	296.40	296.40	49,849.00	49,552.60	.6
400-50-6320 OTHER PROFESSIONAL FEES	104,301.25	104,301.25	178,785.00	74,483.75	58.3
400-50-6326 CONTRACTOR FEES	163,266.20	163,266.20	621,721.00	458,454.80	26.3
400-50-6335 OTHER PURCHASED SERVICES	18,700.00	18,700.00	25,100.00	6,400.00	74.5
400-50-6400 INSURANCE	32,107.25	32,107.25	62,000.00	29,892.75	51.8
400-50-6531 BANK CHARGES	6.00	6.00	.00	(6.00)	.0
400-50-6710 ADMIN OVERHEAD-GF	52,838.97	52,838.97	97,787.00	44,948.03	54.0
400-50-6711 ADMIN OVERHEAD-IT SVCS	12,766.90	12,766.90	21,021.00	8,254.10	60.7
TOTAL LOCAL FUNDED EXPENDITURES	733,165.65	733,165.65	1,493,267.00	760,101.35	49.1
TOTAL FUND EXPENDITURES	733,165.65	733,165.65	1,493,267.00	760,101.35	49.1
NET REVENUE OVER EXPENDITURES	20,477.34	20,477.34	5,222.00	(15,255.34)	392.1

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

E-911 SYSTEM/SURCHARGE

		<u>PERIOD ACTUAL</u>	<u>YTD ACTUAL</u>	<u>BUDGET</u>	<u>UNEARNED</u>	<u>PCNT</u>
	<u>E-911 SURCHARGE</u>					
410-42-4428	SURCHARGE FROM UNITED UTL	86,873.70	86,873.70	148,000.00	61,126.30	58.7
	TOTAL E-911 SURCHARGE	86,873.70	86,873.70	148,000.00	61,126.30	58.7
	TOTAL FUND REVENUE	86,873.70	86,873.70	148,000.00	61,126.30	58.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

E-911 SYSTEM/SURCHARGE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>E-911 SERVICES</u>					
410-50-6000 SALARIES	12,580.83	12,580.83	72,196.00	59,615.17	17.4
410-50-6010 OVERTIME	1,492.18	1,492.18	.00	(1,492.18)	.0
410-50-6022 HOLIDAY PAY	.00	.00	2,000.00	2,000.00	.0
410-50-6023 LEAVE CASHOUT	.00	.00	3,610.00	3,610.00	.0
410-50-6031 PAYABLE MEDICARE FICA	203.55	203.55	1,047.00	843.45	19.4
410-50-6032 UNEMPLOYMENT	22.63	22.63	1,285.00	1,262.37	1.8
410-50-6033 WORKERS' COMPENSATION	36.22	36.22	187.00	150.78	19.4
410-50-6034 PERS	3,096.04	3,096.04	15,883.00	12,786.96	19.5
410-50-6040 EMPLOYEE GROUP BENEFITS	1,401.43	1,401.43	19,906.00	18,504.57	7.0
410-50-6041 UTILITY BENEFIT	84.15	84.15	5,016.00	4,931.85	1.7
410-50-6400 INSURANCE	1,294.65	1,294.65	2,500.00	1,205.35	51.8
410-50-6410 RENTS & LEASES	4,302.72	4,302.72	13,000.00	8,697.28	33.1
TOTAL E-911 SERVICES	24,514.40	24,514.40	136,630.00	112,115.60	17.9
TOTAL FUND EXPENDITURES	24,514.40	24,514.40	136,630.00	112,115.60	17.9
NET REVENUE OVER EXPENDITURES	62,359.30	62,359.30	11,370.00	(50,989.30)	548.5

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>SOLID WASTE & RECYLING</u>					
500-44-4396	COMMERCIAL GARBAGE PICKUP	501,203.58	501,203.58	800,000.00	298,796.42	62.7
500-44-4397	LANDFILL DUMP FEE	166,647.84	166,647.84	125,000.00	(41,647.84)	133.3
500-44-4398	RESIDENTIAL GARBAGE PICKUP	170,802.86	170,802.86	350,495.00	179,692.14	48.7
	TOTAL SOLID WASTE & RECYLING	838,654.28	838,654.28	1,275,495.00	436,840.72	65.8
	TOTAL FUND REVENUE	838,654.28	838,654.28	1,275,495.00	436,840.72	65.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED REFUSE</u>					
500-70-6000 SALARIES	79,378.39	79,378.39	145,123.00	65,744.61	54.7
500-70-6010 OVERTIME	2,063.75	2,063.75	10,250.00	8,186.25	20.1
500-70-6023 LEAVE CASHOUT	.00	.00	5,864.00	5,864.00	.0
500-70-6030 SOCIAL SECURITY EXPENSE	768.65	768.65	1,790.00	1,021.35	42.9
500-70-6031 PAYABLE MEDICARE FICA	1,222.27	1,222.27	2,253.00	1,030.73	54.3
500-70-6032 UNEMPLOYMENT	109.52	109.52	1,399.00	1,289.48	7.8
500-70-6033 WORKERS' COMPENSATION	3,897.16	3,897.16	4,014.00	116.84	97.1
500-70-6034 PERS	10,488.79	10,488.79	34,182.00	23,693.21	30.7
500-70-6040 EMPLOYEE GROUP BENEFITS	9,952.47	9,952.47	19,906.00	9,953.53	50.0
500-70-6041 UTILITY BENEFIT	1,513.01	1,513.01	5,016.00	3,502.99	30.2
500-70-6100 SUPPLIES	1,297.31	1,297.31	1,000.00	(297.31)	129.7
500-70-6103 WEARING APPAREL	(38.81)	(38.81)	1,000.00	1,038.81	(3.9)
500-70-6121 4 YD DUMPSTERS	59,747.82	59,747.82	60,000.00	252.18	99.6
500-70-6150 GASOLINE/DIESEL/OIL	18,787.85	18,787.85	14,000.00	(4,787.85)	134.2
500-70-6230 VEHICLE MAINT/REPAIR	36,944.84	36,944.84	79,732.00	42,787.16	46.3
500-70-6231 VEHICLE PARTS & TOOLS	26,555.48	26,555.48	20,000.00	(6,555.48)	132.8
500-70-6232 TIRES & WHEELS	2,068.98	2,068.98	8,000.00	5,931.02	25.9
500-70-6335 OTHER PURCHASED SERVICES	.00	.00	1,000.00	1,000.00	.0
500-70-6400 INSURANCE	3,987.48	3,987.48	7,700.00	3,712.52	51.8
500-70-6710 ADMIN OVERHEAD-GF	23,358.39	23,358.39	43,229.00	19,870.61	54.0
TOTAL HAULED REFUSE	282,103.35	282,103.35	465,458.00	183,354.65	60.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LANDFILL OPERATIONS</u>					
500-71-6000 SALARIES	77,661.54	77,661.54	171,149.00	93,487.46	45.4
500-71-6010 OVERTIME	10,273.94	10,273.94	35,000.00	24,726.06	29.4
500-71-6023 LEAVE CASHOUT	.00	.00	20,823.00	20,823.00	.0
500-71-6030 SOCIAL SECURITY EXPENSE	360.47	360.47	.00	(360.47)	.0
500-71-6031 PAYABLE MEDICARE FICA	1,328.44	1,328.44	2,989.00	1,660.56	44.4
500-71-6032 UNEMPLOYMENT	235.00	235.00	1,847.00	1,612.00	12.7
500-71-6033 WORKERS' COMPENSATION	2,855.42	2,855.42	5,325.00	2,469.58	53.6
500-71-6034 PERS	18,064.02	18,064.02	45,353.00	27,288.98	39.8
500-71-6040 EMPLOYEE GROUP BENEFITS	5,992.56	5,992.56	47,050.00	41,057.44	12.7
500-71-6041 UTILITY BENEFIT	4,643.27	4,643.27	11,856.00	7,212.73	39.2
500-71-6060 TRAVEL/TRAINING	2,669.34	2,669.34	10,000.00	7,330.66	26.7
500-71-6100 SUPPLIES	2,550.82	2,550.82	3,000.00	449.18	85.0
500-71-6103 WEARING APPAREL	585.25	585.25	3,000.00	2,414.75	19.5
500-71-6132 SALT	30,244.25	30,244.25	30,000.00	(244.25)	100.8
500-71-6150 GASOLINE/DIESEL/OIL	3,625.44	3,625.44	15,000.00	11,374.56	24.2
500-71-6153 HEATING FUEL	2,817.85	2,817.85	18,100.00	15,282.15	15.6
500-71-6160 ELECTRICITY	1,735.39	1,735.39	5,700.00	3,964.61	30.5
500-71-6171 STAFF CELLULAR PHONES	299.04	299.04	900.00	600.96	33.2
500-71-6200 MINOR EQUIPMENT	1,241.73	1,241.73	7,500.00	6,258.27	16.6
500-71-6230 VEHICLE MAINT/REPAIR	37,410.64	37,410.64	88,592.00	51,181.36	42.2
500-71-6231 VEHICLE PARTS & TOOLS	24,400.84	24,400.84	20,000.00	(4,400.84)	122.0
500-71-6240 PROPERTY MAINT	16,779.77	16,779.77	29,909.00	13,129.23	56.1
500-71-6335 OTHER PURCHASED SERVICES	.00	.00	4,000.00	4,000.00	.0
500-71-6400 INSURANCE	2,692.90	2,692.90	5,200.00	2,507.10	51.8
500-71-6503 DUES & SUBSCRIPTIONS	4,000.00	4,000.00	10,000.00	6,000.00	40.0
500-71-6539 MISCELLANEOUS EXPENSES	37.56	37.56	4,000.00	3,962.44	.9
500-71-6710 ADMIN OVERHEAD-GF	34,701.94	34,701.94	64,222.00	29,520.06	54.0
500-71-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
500-71-6891 CAP EXP	47,414.38	47,414.38	.00	(47,414.38)	.0
TOTAL LANDFILL OPERATIONS	354,735.70	354,735.70	693,633.00	338,897.30	51.1
<u>RECYCLING OPERATIONS</u>					
500-72-6153 HEATING FUEL	7,239.59	7,239.59	.00	(7,239.59)	.0
TOTAL RECYCLING OPERATIONS	7,239.59	7,239.59	.00	(7,239.59)	.0
TOTAL FUND EXPENDITURES	644,078.64	644,078.64	1,159,091.00	515,012.36	55.6
NET REVENUE OVER EXPENDITURES	194,575.64	194,575.64	116,404.00	(78,171.64)	167.2

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>WATER</u>					
510-42-4384 CONTRACT WATER	11,580.00	11,580.00	14,783.00	3,203.00	78.3
510-42-4386 METERED PIPED WATER COMM.	640,230.80	640,230.80	967,443.00	327,212.20	66.2
510-42-4387 UNMETERED PIPED WTR RESID	586,495.00	586,495.00	961,395.00	374,900.00	61.0
510-42-4389 PUMPHOUSE WATER	19,147.85	19,147.85	24,406.00	5,258.15	78.5
510-42-4390 TRUCKED WATER	1,753,004.23	1,753,004.23	3,338,369.00	1,585,364.77	52.5
TOTAL WATER	3,010,457.88	3,010,457.88	5,306,396.00	2,295,938.12	56.7
<u>SEWER</u>					
510-43-4384 CONTRACT SEWER	33,305.39	33,305.39	14,474.00	(18,831.39)	230.1
510-43-4386 METERED PIPED SEWER COMM.	368,852.29	368,852.29	583,123.00	214,270.71	63.3
510-43-4387 UNMETERED PIPED SEWER RES	178,063.58	178,063.58	282,330.00	104,266.42	63.1
510-43-4390 TRUCKED SEWER (EVAC/HB)	1,386,005.94	1,386,005.94	1,888,920.00	502,914.06	73.4
TOTAL SEWER	1,966,227.20	1,966,227.20	2,768,847.00	802,619.80	71.0
<u>MISCELLANEOUS</u>					
510-45-4392 WATER SUBSCRIPTION FEES	126,821.13	126,821.13	204,946.00	78,124.87	61.9
510-45-4393 SEWER SUBSCRIPTION FEES	135,727.60	135,727.60	216,015.00	80,287.40	62.8
510-45-4394 RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
510-45-4429 SENIOR DISCOUNT	(35,914.38)	(35,914.38)	(52,000.00)	(16,085.62)	(69.1)
510-45-4430 NSF CHECKS AND FEES	(30.00)	(30.00)	.00	30.00	.0
510-45-4523 UTILITY PENALTY/INTEREST	38,993.74	38,993.74	70,000.00	31,006.26	55.7
510-45-4590 INVESTMENT INCOME	62,583.80	62,583.80	50,000.00	(12,583.80)	125.2
TOTAL MISCELLANEOUS	328,181.89	328,181.89	491,961.00	163,779.11	66.7
<u>MISCELLANEOUS</u>					
510-49-4439 MISCELLANEOUS INCOME	52,154.15	52,154.15	20,000.00	(32,154.15)	260.8
510-49-4982 UTILITY COLLECTIONS	13,763.37	13,763.37	.00	(13,763.37)	.0
510-49-6532 CASH OVER/SHORT	(120.00)	(120.00)	500.00	620.00	(24.0)
TOTAL MISCELLANEOUS	65,797.52	65,797.52	20,500.00	(45,297.52)	321.0
TOTAL FUND REVENUE	5,370,664.49	5,370,664.49	8,587,704.00	3,217,039.51	62.5

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>UTILITY BILLING</u>					
510-80-6000 SALARIES	34,571.85	34,571.85	94,134.00	59,562.15	36.7
510-80-6010 OVERTIME	360.88	360.88	3,000.00	2,639.12	12.0
510-80-6023 LEAVE CASHOUT	.00	.00	4,592.00	4,592.00	.0
510-80-6031 PAYABLE MEDICARE FICA	502.19	502.19	1,408.00	905.81	35.7
510-80-6032 UNEMPLOYMENT	50.33	50.33	1,729.00	1,678.67	2.9
510-80-6033 WORKERS' COMPENSATION	48.77	48.77	2,509.00	2,460.23	1.9
510-80-6034 PERS	7,661.70	7,661.70	21,369.00	13,707.30	35.9
510-80-6040 EMPLOYEE GROUP BENEFITS	6,615.43	6,615.43	40,716.00	34,100.57	16.3
510-80-6041 UTILITY BENEFIT	2,993.76	2,993.76	10,260.00	7,266.24	29.2
510-80-6060 TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100 SUPPLIES	402.39	402.39	3,500.00	3,097.61	11.5
510-80-6150 GASOLINE/DIESEL/OIL	794.74	794.74	.00	(794.74)	.0
510-80-6200 MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335 OUTSOURCED SERVICES	39,900.55	39,900.55	49,500.00	9,599.45	80.6
510-80-6400 INSURANCE	621.46	621.46	1,200.00	578.54	51.8
510-80-6506 POSTAGE	2,348.80	2,348.80	15,000.00	12,651.20	15.7
510-80-6531 BANK CHARGES	36,858.65	36,858.65	40,000.00	3,141.35	92.2
510-80-6539 MISCELLANEOUS EXPENSES	10,589.09	10,589.09	500.00	(10,089.09)	2117.8
510-80-6710 ADMIN OVERHEAD-GF	18,268.05	18,268.05	33,808.00	15,539.95	54.0
510-80-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
TOTAL UTILITY BILLING	182,702.54	182,702.54	364,843.00	182,140.46	50.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED WATER</u>					
510-81-6000 SALARIES	316,460.73	316,460.73	551,321.00	234,860.27	57.4
510-81-6010 OVERTIME	128,143.51	128,143.51	225,000.00	96,856.49	57.0
510-81-6023 LEAVE CASHOUT	.00	.00	26,545.00	26,545.00	.0
510-81-6030 SOCIAL SECURITY EXPENSE	17,305.50	17,305.50	.00	(17,305.50)	.0
510-81-6031 PAYABLE MEDICARE FICA	6,594.36	6,594.36	11,257.00	4,662.64	58.6
510-81-6032 UNEMPLOYMENT	3,430.76	3,430.76	9,450.00	6,019.24	36.3
510-81-6033 WORKERS' COMPENSATION	3,655.10	3,655.10	20,055.00	16,399.90	18.2
510-81-6034 PERS	32,882.05	32,882.05	170,791.00	137,908.95	19.3
510-81-6040 EMPLOYEE GROUP BENEFITS	26,646.92	26,646.92	169,198.00	142,551.08	15.8
510-81-6041 UTILITY BENEFIT	2,030.00	2,030.00	42,636.00	40,606.00	4.8
510-81-6060 TRAVEL/TRAINING	4,825.18	4,825.18	10,000.00	5,174.82	48.3
510-81-6100 SUPPLIES	5,192.84	5,192.84	15,000.00	9,807.16	34.6
510-81-6103 WEARING APPAREL	1,479.03	1,479.03	15,000.00	13,520.97	9.9
510-81-6150 GASOLINE/DIESEL/OIL	90,479.97	90,479.97	110,000.00	19,520.03	82.3
510-81-6153 HEATING FUEL	17,050.18	17,050.18	16,250.00	(800.18)	104.9
510-81-6155 WATER/SEWER/GARBAGE	3,157.26	3,157.26	6,492.00	3,334.74	48.6
510-81-6160 ELECTRICITY	6,295.68	6,295.68	15,875.00	9,579.32	39.7
510-81-6170 TELEPHONE	16.70	16.70	50.00	33.30	33.4
510-81-6171 STAFF CELLULAR PHONES	592.23	592.23	6,500.00	5,907.77	9.1
510-81-6200 MINOR EQUIPMENT	602.84	602.84	5,000.00	4,397.16	12.1
510-81-6230 VEHICLE MAINT/REPAIR	140,148.81	140,148.81	331,886.00	191,737.19	42.2
510-81-6231 VEHICLE PARTS & TOOLS	28,991.38	28,991.38	100,000.00	71,008.62	29.0
510-81-6232 TIRES & WHEELS	18,888.34	18,888.34	20,000.00	1,111.66	94.4
510-81-6240 PROPERTY MAINT	27,966.31	27,966.31	49,849.00	21,882.69	56.1
510-81-6332 LAB TESTS	.00	.00	3,000.00	3,000.00	.0
510-81-6335 OTHER PURCHASED SERVICES	(1,000.00)	(1,000.00)	3,000.00	4,000.00	(33.3)
510-81-6400 INSURANCE	70,693.14	70,693.14	122,000.00	51,306.86	58.0
510-81-6539 MISCELLANEOUS EXPENSES	481.50	481.50	2,000.00	1,518.50	24.1
510-81-6710 ADMIN OVERHEAD-GF	124,646.52	124,646.52	230,679.00	106,032.48	54.0
510-81-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
510-81-6890 CAP EXP	317,788.86	317,788.86	620,000.00	302,211.14	51.3
 TOTAL HAULED WATER	 1,415,559.60	 1,415,559.60	 2,941,952.00	 1,526,392.40	 48.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PIPED WATER</u>					
510-82-6000 SALARIES	45,501.77	45,501.77	145,956.00	100,454.23	31.2
510-82-6010 OVERTIME	18,561.04	18,561.04	35,000.00	16,438.96	53.0
510-82-6023 LEAVE CASHOUT	.00	.00	9,048.00	9,048.00	.0
510-82-6030 SOCIAL SECURITY EXPENSE	.00	.00	942.00	942.00	.0
510-82-6031 PAYABLE MEDICARE FICA	973.05	973.05	2,624.00	1,650.95	37.1
510-82-6032 UNEMPLOYMENT	95.08	95.08	1,953.00	1,857.92	4.9
510-82-6033 WORKERS' COMPENSATION	778.01	778.01	4,675.00	3,896.99	16.6
510-82-6034 PERS	14,088.38	14,088.38	39,810.00	25,721.62	35.4
510-82-6040 EMPLOYEE GROUP BENEFITS	21,796.95	21,796.95	49,764.00	27,967.05	43.8
510-82-6041 UTILITY BENEFIT	3,283.75	3,283.75	12,540.00	9,256.25	26.2
510-82-6060 TRAVEL/TRAINING	600.00	600.00	8,000.00	7,400.00	7.5
510-82-6100 SUPPLIES	1,817.89	1,817.89	5,000.00	3,182.11	36.4
510-82-6103 WEARING APPAREL	2,042.78	2,042.78	5,000.00	2,957.22	40.9
510-82-6108 PLUMBING SUPPLIES	.00	.00	15,000.00	15,000.00	.0
510-82-6150 GASOLINE/DIESEL/OIL	4,911.02	4,911.02	15,000.00	10,088.98	32.7
510-82-6153 HEATING FUEL	23,897.10	23,897.10	48,400.00	24,502.90	49.4
510-82-6155 WATER/SEWER/GARBAGE	1,501.07	1,501.07	2,200.00	698.93	68.2
510-82-6160 ELECTRICITY-UTIL MT SHOP	2,559.36	2,559.36	8,200.00	5,640.64	31.2
510-82-6170 TELEPHONE	8.35	8.35	50.00	41.65	16.7
510-82-6171 STAFF CELLULAR PHONES	1,286.22	1,286.22	2,200.00	913.78	58.5
510-82-6200 MINOR EQUIPMENT	209.42	209.42	.00	(209.42)	.0
510-82-6230 VEHICLE MAINT/REPAIR	1,355.94	1,355.94	3,211.00	1,855.06	42.2
510-82-6231 VEHICLE PARTS & TOOLS	1,992.85	1,992.85	1,500.00	(492.85)	132.9
510-82-6232 TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-82-6332 LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335 OTHER PURCHASED SERVICES	.00	.00	1,500.00	1,500.00	.0
510-82-6400 INSURANCE	4,194.68	4,194.68	8,100.00	3,905.32	51.8
510-82-6401 INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6710 ADMIN OVERHEAD-GF	30,729.51	30,729.51	56,870.00	26,140.49	54.0
510-82-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
TOTAL PIPED WATER	202,298.12	202,298.12	517,191.00	314,892.88	39.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>BETHEL HTS WTR TREATMENT</u>					
510-83-6000 SALARIES	86,025.79	86,025.79	145,979.00	59,953.21	58.9
510-83-6010 OVERTIME	20,844.27	20,844.27	37,000.00	16,155.73	56.3
510-83-6023 LEAVE CASHOUT	.00	.00	18,648.00	18,648.00	.0
510-83-6031 PAYABLE MEDICARE FICA	553.50	553.50	2,653.00	2,099.50	20.9
510-83-6032 UNEMPLOYMENT	156.50	156.50	1,538.00	1,381.50	10.2
510-83-6033 WORKERS' COMPENSATION	829.50	829.50	4,727.00	3,897.50	17.6
510-83-6034 PERS	18,143.85	18,143.85	40,255.00	22,111.15	45.1
510-83-6040 EMPLOYEE GROUP BENEFITS	14,975.68	14,975.68	49,764.00	34,788.32	30.1
510-83-6041 UTILITY BENEFIT	7,612.90	7,612.90	12,540.00	4,927.10	60.7
510-83-6060 TRAVEL/TRAINING	150.00	150.00	5,000.00	4,850.00	3.0
510-83-6100 SUPPLIES	1,559.85	1,559.85	4,000.00	2,440.15	39.0
510-83-6103 WEARING APPAREL	332.96	332.96	1,500.00	1,167.04	22.2
510-83-6108 PLUMBING SUPPLIES	56.97	56.97	5,000.00	4,943.03	1.1
510-83-6140 CHEMICALS	86,795.72	86,795.72	125,000.00	38,204.28	69.4
510-83-6150 GASOLINE/DIESEL/OIL	129.27	129.27	2,000.00	1,870.73	6.5
510-83-6153 HEATING FUEL (PUMPHOUSE)	96,980.69	96,980.69	207,800.00	110,819.31	46.7
510-83-6160 ELECTRICITY (PUMPHOUSE)	66,069.07	66,069.07	130,525.00	64,455.93	50.6
510-83-6200 MINOR EQUIPMENT	11,908.16	11,908.16	45,000.00	33,091.84	26.5
510-83-6230 VEHICLE MAINT/REPAIR	1,379.59	1,379.59	3,267.00	1,887.41	42.2
510-83-6332 LAB TESTS	1,680.00	1,680.00	4,000.00	2,320.00	42.0
510-83-6335 OTHER PURCHASED SERVICES	.00	.00	25,000.00	25,000.00	.0
510-83-6400 INSURANCE	13,775.02	13,775.02	26,600.00	12,824.98	51.8
510-83-6710 ADMIN OVERHEAD-GF	31,826.50	31,826.50	58,900.00	27,073.50	54.0
510-83-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
TOTAL BETHEL HTS WTR TREATMENT	481,899.69	481,899.69	989,814.00	507,914.31	48.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
CITY SUB WTR TREATMENT					
510-84-6000 SALARIES	90,488.58	90,488.58	188,312.00	97,823.42	48.1
510-84-6010 OVERTIME	48,008.98	48,008.98	45,000.00	(3,008.98)	106.7
510-84-6023 LEAVE CASHOUT	.00	.00	8,838.00	8,838.00	.0
510-84-6031 PAYABLE MEDICARE FICA	2,056.72	2,056.72	3,383.00	1,326.28	60.8
510-84-6032 UNEMPLOYMENT	272.44	272.44	1,953.00	1,680.56	14.0
510-84-6033 WORKERS' COMPENSATION	1,069.18	1,069.18	6,027.00	4,957.82	17.7
510-84-6034 PERS	30,357.17	30,357.17	51,329.00	20,971.83	59.1
510-84-6040 EMPLOYEE GROUP BENEFITS	22,339.25	22,339.25	49,764.00	27,424.75	44.9
510-84-6041 UTILITY BENEFIT	5,036.16	5,036.16	12,540.00	7,503.84	40.2
510-84-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100 SUPPLIES	2,549.64	2,549.64	3,000.00	450.36	85.0
510-84-6103 WEARING APPAREL	363.44	363.44	3,000.00	2,636.56	12.1
510-84-6108 PLUMBING SUPPLIES	22.64	22.64	3,000.00	2,977.36	.8
510-84-6140 CHEMICALS	93,353.83	93,353.83	125,000.00	31,646.17	74.7
510-84-6150 GASOLINE/DIESEL/OIL	2,872.24	2,872.24	1,500.00	(1,372.24)	191.5
510-84-6153 HEATING FUEL(CS WTF)	91,473.67	91,473.67	120,000.00	28,526.33	76.2
510-84-6160 ELECTRICITY (CS WTF)	48,218.83	48,218.83	98,900.00	50,681.17	48.8
510-84-6170 TELEPHONE	639.29	639.29	50.00	(589.29)	1278.6
510-84-6200 MINOR EQUIPMENT	10,098.35	10,098.35	25,000.00	14,901.65	40.4
510-84-6230 VEHICLE MAINT (ISF)	1,870.70	1,870.70	4,430.00	2,559.30	42.2
510-84-6332 LAB TESTS	11,974.93	11,974.93	15,000.00	3,025.07	79.8
510-84-6335 OTHER PURCHASED SERVICES	6,434.50	6,434.50	15,000.00	8,565.50	42.9
510-84-6400 INSURANCE	8,544.69	8,544.69	16,500.00	7,955.31	51.8
510-84-6502 ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710 ADMIN OVERHEAD-GF	37,319.79	37,319.79	69,066.00	31,746.21	54.0
510-84-6711 ADMIN OVERHEAD-IT SVCS	22,522.00	22,522.00	37,083.00	14,561.00	60.7
510-84-6890 CAPITAL EXPENDITURES	24,837.20	24,837.20	96,500.00	71,662.80	25.7
510-84-6891 CHEMICAL STORAGE BUILDING	432,130.11	432,130.11	.00	(432,130.11)	.0
TOTAL CITY SUB WTR TREATMENT	994,854.33	994,854.33	1,010,675.00	15,820.67	98.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED SEWER</u>					
510-85-6000 SALARIES	369,174.32	369,174.32	646,128.00	276,953.68	57.1
510-85-6010 OVERTIME	117,658.79	117,658.79	200,000.00	82,341.21	58.8
510-85-6023 LEAVE CASHOUT	10,633.93	10,633.93	31,530.00	20,896.07	33.7
510-85-6030 SOCIAL SECURITY EXPENSE	15,167.58	15,167.58	20,000.00	4,832.42	75.8
510-85-6031 PAYABLE MEDICARE FICA	7,154.90	7,154.90	12,269.00	5,114.10	58.3
510-85-6032 UNEMPLOYMENT	3,433.35	3,433.35	.00	(3,433.35)	.0
510-85-6033 WORKERS' COMPENSATION	6,431.13	6,431.13	21,858.00	15,426.87	29.4
510-85-6034 PERS	46,055.60	46,055.60	186,148.00	140,092.40	24.7
510-85-6040 EMPLOYEE GROUP BENEFITS	63,820.71	63,820.71	205,390.00	141,569.29	31.1
510-85-6041 UTILITY BENEFIT	1,310.68	1,310.68	51,756.00	50,445.32	2.5
510-85-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-85-6100 SUPPLIES	15,573.10	15,573.10	15,000.00	(573.10)	103.8
510-85-6103 WEARING APPAREL	8,143.94	8,143.94	15,000.00	6,856.06	54.3
510-85-6150 GASOLINE/DIESEL/OIL	101,104.79	101,104.79	110,000.00	8,895.21	91.9
510-85-6153 HEATING FUEL	17,050.18	17,050.18	16,250.00	(800.18)	104.9
510-85-6155 WATER/SEWER/GARBAGE	3,157.26	3,157.26	6,492.00	3,334.74	48.6
510-85-6160 ELECTRICITY	6,295.68	6,295.68	15,875.00	9,579.32	39.7
510-85-6171 STAFF CELLULAR PHONES	.00	.00	5,500.00	5,500.00	.0
510-85-6200 MINOR EQUIPMENT	1,246.85	1,246.85	5,000.00	3,753.15	24.9
510-85-6230 VEHICLE MAINT/REPAIR	137,950.86	137,950.86	326,681.00	188,730.14	42.2
510-85-6231 VEHICLE PARTS & TOOLS	31,726.80	31,726.80	100,000.00	68,273.20	31.7
510-85-6232 TIRES & WHEELS	17,007.64	17,007.64	20,000.00	2,992.36	85.0
510-85-6240 PROPERTY MAINT	27,966.31	27,966.31	49,849.00	21,882.69	56.1
510-85-6335 OTHER PURCHASED SERVICES	(1,807.05)	(1,807.05)	3,000.00	4,807.05	(60.2)
510-85-6400 INSURANCE	52,903.37	52,903.37	86,600.00	33,696.63	61.1
510-85-6539 MISCELLANEOUS EXPENSES	575.00	575.00	2,000.00	1,425.00	28.8
510-85-6710 ADMIN OVERHEAD-GF	139,774.45	139,774.45	258,676.00	118,901.55	54.0
510-85-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
510-85-6890 CAPITAL EXPENDITURES	556,929.44	556,929.44	620,000.00	63,070.56	89.8
510-85-9691 SEWER TRUCK(S)	258,107.00	258,107.00	.00	(258,107.00)	.0
TOTAL HAULED SEWER	2,034,660.51	2,034,660.51	3,074,120.00	1,039,459.49	66.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PIPED SEWER</u>					
510-86-6000 SALARIES	43,113.22	43,113.22	145,608.00	102,494.78	29.6
510-86-6010 OVERTIME	18,850.04	18,850.04	35,000.00	16,149.96	53.9
510-86-6023 LEAVE CASHOUT	.00	.00	7,120.00	7,120.00	.0
510-86-6030 SOCIAL SECURITY EXPENSE	.00	.00	942.00	942.00	.0
510-86-6031 PAYABLE MEDICARE FICA	948.86	948.86	2,619.00	1,670.14	36.2
510-86-6032 UNEMPLOYMENT	88.35	88.35	.00	(88.35)	.0
510-86-6033 WORKERS' COMPENSATION	776.35	776.35	4,666.00	3,889.65	16.6
510-86-6034 PERS	13,626.47	13,626.47	39,734.00	26,107.53	34.3
510-86-6040 EMPLOYEE GROUP BENEFITS	21,326.57	21,326.57	49,764.00	28,437.43	42.9
510-86-6041 UTILITY BENEFITS	3,194.60	3,194.60	12,540.00	9,345.40	25.5
510-86-6060 TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-86-6100 SUPPLIES	32,315.35	32,315.35	3,000.00	(29,315.35)	1077.2
510-86-6103 WEARING APPAREL	2,006.26	2,006.26	4,000.00	1,993.74	50.2
510-86-6108 PLUMBING SUPPLIES	1,407.89	1,407.89	7,500.00	6,092.11	18.8
510-86-6150 GASOLINE/DIESEL/OIL	7,871.12	7,871.12	15,000.00	7,128.88	52.5
510-86-6153 HEATING FUEL	26,822.43	26,822.43	60,000.00	33,177.57	44.7
510-86-6155 WATER/SEWER/GARBAGE	1,501.04	1,501.04	2,200.00	698.96	68.2
510-86-6160 ELECTRICITY-LIFTST & BLDG	25,275.61	25,275.61	108,000.00	82,724.39	23.4
510-86-6200 MINOR EQUIPMENT	16,596.30	16,596.30	150,000.00	133,403.70	11.1
510-86-6230 VEHICLE MAINT/REPAIR	1,683.65	1,683.65	3,987.00	2,303.35	42.2
510-86-6231 VEHICLE PARTS & TOOLS	1,882.90	1,882.90	1,500.00	(382.90)	125.5
510-86-6232 TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-86-6335 OTHER PURCHASED SERVICES	268.40	268.40	20,000.00	19,731.60	1.3
510-86-6400 INSURANCE	4,142.88	4,142.88	8,000.00	3,857.12	51.8
510-86-6410 LEASED PROPERTY-LIFT STATIONS	17,381.25	17,381.25	17,000.00	(381.25)	102.2
510-86-6710 ADMIN OVERHEAD-GF	30,290.42	30,290.42	56,057.00	25,766.58	54.0
510-86-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
510-86-9693 HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
510-86-9699 PIPED SEWER CAP EXP SL ASSETS	14,474.08	14,474.08	.00	(14,474.08)	.0
TOTAL PIPED SEWER	305,957.94	305,957.94	860,855.00	554,897.06	35.5

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>SEWER LAGOON</u>					
510-87-6000 SALARIES	18,187.32	18,187.32	66,028.00	47,840.68	27.5
510-87-6010 OVERTIME	4,315.80	4,315.80	.00	(4,315.80)	.0
510-87-6023 LEAVE CASHOUT	.00	.00	3,301.00	3,301.00	.0
510-87-6031 PAYABLE MEDICARE FICA	371.51	371.51	957.00	585.49	38.8
510-87-6032 UNEMPLOYMENT	25.11	25.11	.00	(25.11)	.0
510-87-6033 WORKERS' COMPENSATION	146.94	146.94	1,706.00	1,559.06	8.6
510-87-6034 PERS	4,939.86	4,939.86	14,526.00	9,586.14	34.0
510-87-6040 EMPLOYEE GROUP BENEFITS	6,652.39	6,652.39	16,286.00	9,633.61	40.9
510-87-6041 UTILITY BENEFIT	976.42	976.42	4,104.00	3,127.58	23.8
510-87-6060 TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100 SUPPLIES	507.01	507.01	1,000.00	492.99	50.7
510-87-6103 WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108 PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150 GASOLINE/DIESEL/OIL	184.52	184.52	38,000.00	37,815.48	.5
510-87-6200 MINOR EQUIPMENT	.00	.00	1,100.00	1,100.00	.0
510-87-6231 VEHICLE PARTS & TOOLS	435.87	435.87	160.00	(275.87)	272.4
510-87-6320 LAGOON STUDY	28,503.98	28,503.98	.00	(28,503.98)	.0
510-87-6332 LAB TESTS (SAMPLES)	4,230.00	4,230.00	15,000.00	10,770.00	28.2
510-87-6335 OTHER PURCHASED SERVICES	.00	.00	500.00	500.00	.0
510-87-6400 INSURANCE	995.34	995.34	500.00	(495.34)	199.1
510-87-6503 DUES & SUBSCRIPTIONS	.00	.00	8,000.00	8,000.00	.0
510-87-6710 ADMIN OVERHEAD-GF	10,867.12	10,867.12	20,111.00	9,243.88	54.0
510-87-6892 CAPTIAL EQUIPMENT	.00	.00	190,000.00	190,000.00	.0
510-87-9692 TERRAMAC RT9-T4 MAROOKA	753.00	753.00	30,371.00	29,618.00	2.5
TOTAL SEWER LAGOON	82,092.19	82,092.19	420,650.00	338,557.81	19.5
TOTAL FUND EXPENDITURES	5,700,024.92	5,700,024.92	10,180,100.00	4,480,075.08	56.0
NET REVENUE OVER EXPENDITURES	(329,360.43)	(329,360.43)	(1,592,396.00)	(1,263,035.57)	(20.7)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>CHARGES FOR SERVICES</u>					
520-43-4402 CITY DOCK-STORAGE	34,705.40	34,705.40	90,000.00	55,294.60	38.6
520-43-4403 CITY DOCK-PERMITS	.00	.00	3,000.00	3,000.00	.0
520-43-4404 CITY DOCK-WHARFAGE	86,727.85	86,727.85	140,000.00	53,272.15	62.0
520-43-4405 CITY DOCK-DOCKAGE	19,362.75	19,362.75	25,000.00	5,637.25	77.5
520-43-4408 SLOUGH BERTH-DOCKAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4409 SBH PETRO PORT-FUEL THRU-PUT	300,593.32	300,593.32	250,000.00	(50,593.32)	120.2
520-43-4410 PETRO YARD - STORAGE	17,768.80	17,768.80	2,000.00	(15,768.80)	888.4
520-43-4412 PETRO PORT-FUEL THRU-PUT	601,186.64	601,186.64	500,000.00	(101,186.64)	120.2
520-43-4413 PETRO PORT-DOCKAGE	27,807.48	27,807.48	20,000.00	(7,807.48)	139.0
520-43-4415 SEAWALL MOORAGE	.00	.00	30,000.00	30,000.00	.0
520-43-4416 SEAWALL DOCKAGE	24,028.75	24,028.75	30,000.00	5,971.25	80.1
520-43-4418 BEACH-STORAGE	38,496.10	38,496.10	35,000.00	(3,496.10)	110.0
520-43-4419 BEACH-WHARFAGE	87,713.19	87,713.19	100,000.00	12,286.81	87.7
520-43-4420 BEACH-DOCKAGE	33,605.20	33,605.20	35,000.00	1,394.80	96.0
520-43-4422 BOAT HARBOR-MOORAGE	3,101.91	3,101.91	15,000.00	11,898.09	20.7
TOTAL CHARGES FOR SERVICES	1,275,097.39	1,275,097.39	1,277,000.00	1,902.61	99.9
<u>LEASE REVENUE</u>					
520-44-4440 LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
TOTAL LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
<u>MISCELLANEOUS</u>					
520-45-4388 EXTRA WATER CALLS	32,549.70	32,549.70	25,000.00	(7,549.70)	130.2
520-45-4424 SMALL BOAT HARBOR STORAGE	1,375.00	1,375.00	3,500.00	2,125.00	39.3
520-45-4535 SMALL BOAT HARBOR PERMITS	3,320.00	3,320.00	20,000.00	16,680.00	16.6
520-45-4559 PERMITS/LICENSES/FEEES	.00	.00	2,000.00	2,000.00	.0
TOTAL MISCELLANEOUS	37,244.70	37,244.70	50,500.00	13,255.30	73.8
<u>MISCELLANEOUS</u>					
520-49-4439 MISCELLANEOUS REVENUE	(6,467.76)	(6,467.76)	2,000.00	8,467.76	(323.4)
520-49-4590 INVESTMENT INCOME	16,937.65	16,937.65	20,000.00	3,062.35	84.7
520-49-4591 INVESTMENT INCOME-SEAWALL ACCT	.00	.00	20,000.00	20,000.00	.0
TOTAL MISCELLANEOUS	10,469.89	10,469.89	42,000.00	31,530.11	24.9
TOTAL FUND REVENUE	1,322,811.98	1,322,811.98	1,400,052.00	77,240.02	94.5

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DOCK EXPENDITURES</u>					
520-50-6000 SALARIES	93,746.52	93,746.52	206,186.00	112,439.48	45.5
520-50-6010 OVERTIME	2,671.56	2,671.56	5,000.00	2,328.44	53.4
520-50-6022 HOLIDAY PAY	.00	.00	2,300.00	2,300.00	.0
520-50-6023 LEAVE CASHOUT	5,330.36	5,330.36	10,058.00	4,727.64	53.0
520-50-6030 SOCIAL SECURITY EXPENSE	.00	.00	1,277.00	1,277.00	.0
520-50-6031 PAYABLE MEDICARE FICA	1,532.23	1,532.23	3,062.00	1,529.77	50.0
520-50-6032 UNEMPLOYMENT	164.41	164.41	3,759.00	3,594.59	4.4
520-50-6033 WORKERS' COMPENSATION	933.90	933.90	5,456.00	4,522.10	17.1
520-50-6034 PERS	21,211.96	21,211.96	44,255.00	23,043.04	47.9
520-50-6040 EMPLOYEE GROUP BENEFITS	32,073.01	32,073.01	45,602.00	13,528.99	70.3
520-50-6041 UTILITY BENEFIT	6,657.44	6,657.44	11,491.00	4,833.56	57.9
520-50-6060 TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
520-50-6100 SUPPLIES	350.58	350.58	8,000.00	7,649.42	4.4
520-50-6103 WEARING APPAREL	479.88	479.88	5,000.00	4,520.12	9.6
520-50-6121 MUNICIPAL DOCK GRAVEL	.00	.00	130,000.00	130,000.00	.0
520-50-6150 GASOLINE/DIESEL/OIL	2,163.65	2,163.65	15,000.00	12,836.35	14.4
520-50-6153 HEATING FUEL	4,194.97	4,194.97	5,000.00	805.03	83.9
520-50-6155 WATER/SEWER/GARBAGE	17,922.09	17,922.09	13,500.00	(4,422.09)	132.8
520-50-6156 WATER FOR BARGES	.00	.00	12,000.00	12,000.00	.0
520-50-6160 ELECTRICITY	2,401.15	2,401.15	18,900.00	16,498.85	12.7
520-50-6170 TELEPHONE	963.11	963.11	2,250.00	1,286.89	42.8
520-50-6171 STAFF CELLULAR PHONES	800.16	800.16	2,400.00	1,599.84	33.3
520-50-6200 MINOR EQUIPMENT	10.00	10.00	30,000.00	29,990.00	.0
520-50-6230 VEHICLE MAINT/REPAIR	1,496.55	1,496.55	3,544.00	2,047.45	42.2
520-50-6231 VEHICLE PARTS & TOOLS	1,062.95	1,062.95	20,000.00	18,937.05	5.3
520-50-6241 MUNICIPAL DOCK MAINT.	.00	.00	50,000.00	50,000.00	.0
520-50-6242 MAINT-SEAWALL	752.40	752.40	396,335.00	395,582.60	.2
520-50-6244 ICR-PROPERTY MAINTENANCE 5%	16,779.78	16,779.78	29,909.00	13,129.22	56.1
520-50-6320 OTHER PROFESSIONAL FEES	1,008.58	1,008.58	20,000.00	18,991.42	5.0
520-50-6321 LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
520-50-6324 PLANNING/ENGINEERING FEES	.00	.00	10,000.00	10,000.00	.0
520-50-6339 OTHER PURCHASED SERVICES	30,309.75	30,309.75	30,000.00	(309.75)	101.0
520-50-6400 INSURANCE	9,744.91	9,744.91	15,000.00	5,255.09	65.0
520-50-6502 ADVERTISING	.00	.00	1,000.00	1,000.00	.0
520-50-6503 DUES & SUBSCRIPTIONS	602.64	602.64	2,000.00	1,397.36	30.1
520-50-6531 BANK CHARGES	487.68	487.68	3,000.00	2,512.32	16.3
520-50-6539 MISCELLANEOUS EXPENSES	468.87	468.87	900.00	431.13	52.1
520-50-6710 ADMIN OVERHEAD-GF	34,402.38	34,402.38	63,667.00	29,264.62	54.0
520-50-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
520-50-6890 CAPITAL EXPENDITURES	250,399.36	250,399.36	150,309.00	(100,090.36)	166.6
520-50-6891 SEAWALL DESIGN AND REPAIR	46,490.00	46,490.00	.00	(46,490.00)	.0
TOTAL DOCK EXPENDITURES	607,726.73	607,726.73	1,419,278.00	811,551.27	42.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DEPARTMENT 55</u>					
520-55-6000 SALARIES	37,908.25	37,908.25	114,901.00	76,992.75	33.0
520-55-6010 OVERTIME	1,304.17	1,304.17	1,500.00	195.83	86.9
520-55-6023 LEAVE CASHOUT	592.26	592.26	2,794.00	2,201.74	21.2
520-55-6030 SOCIAL SECURITY EXPENSE	1,392.65	1,392.65	5,248.00	3,855.35	26.5
520-55-6031 PAYABLE MEDICARE FICA	580.38	580.38	1,688.00	1,107.62	34.4
520-55-6032 UNEMPLOYMENT	30.89	30.89	341.00	310.11	9.1
520-55-6033 WORKERS' COMPENSATION	914.93	914.93	3,007.00	2,092.07	30.4
520-55-6034 PERS	3,685.12	3,685.12	25,608.00	21,922.88	14.4
520-55-6040 EMPLOYEE GROUP BENEFITS	2,165.05	2,165.05	8,686.00	6,520.95	24.9
520-55-6041 UTILITY BENEFIT	1,086.52	1,086.52	2,189.00	1,102.48	49.6
520-55-6100 SUPPLIES	1,802.82	1,802.82	3,000.00	1,197.18	60.1
520-55-6103 WEARING APPAREL	901.68	901.68	3,000.00	2,098.32	30.1
520-55-6132 SMALL BOAT HARBOR GRAVEL	.00	.00	30,000.00	30,000.00	.0
520-55-6150 GASOLINE/DIESEL/OIL	10,788.92	10,788.92	8,000.00	(2,788.92)	134.9
520-55-6155 WATER/SEWER/GARBAGE	289.02	289.02	7,100.00	6,810.98	4.1
520-55-6160 ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
520-55-6200 MINOR EQUIPMENT	3,981.19	3,981.19	4,000.00	18.81	99.5
520-55-6241 SMALL BOAT HARBOR MAINTENANCE	5,127.75	5,127.75	6,000.00	872.25	85.5
520-55-6400 INSURANCE	2,832.69	2,832.69	5,470.00	2,637.31	51.8
520-55-6539 MISCELLANEOUS EXPENSES	507.00	507.00	1,000.00	493.00	50.7
520-55-6710 ADMIN OVERHEAD-GF	16,869.77	16,869.77	31,220.00	14,350.23	54.0
520-55-6890 CAP EXP SBH	.00	.00	1,000,000.00	1,000,000.00	.0
TOTAL DEPARTMENT 55	92,761.06	92,761.06	1,266,752.00	1,173,990.94	7.3
TOTAL FUND EXPENDITURES	700,487.79	700,487.79	2,686,030.00	1,985,542.21	26.1
NET REVENUE OVER EXPENDITURES	622,324.19	622,324.19	(1,285,978.00)	(1,908,302.19)	48.4

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

LEASED PROPERTIES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>LEASE INCOME</u>					
530-44-4444 LEASE-COURT SYSTEM	379,798.58	379,798.58	613,620.00	233,821.42	61.9
530-44-4447 LEASE:DEPT OF LAW	95,285.05	95,285.05	163,346.00	68,060.95	58.3
530-44-4451 LEASE-BETHEL SPORTSMANS CLUB	.00	.00	1.00	1.00	.0
530-44-4452 LEASE-FW TOWER RD LND ASPHALT	.00	.00	12,600.00	12,600.00	.0
530-44-4453 YKHC - WAREHOUSE	3,290.00	3,290.00	4,200.00	910.00	78.3
530-44-4455 DMV LEASE 300 CEHHWY	7,245.00	7,245.00	12,360.00	5,115.00	58.6
530-44-4456 LEASE-LIONS CLUB	.00	.00	1.00	1.00	.0
530-44-4457 LEASE LAND BNC 031489 AGR	.00	.00	100.00	100.00	.0
530-44-4459 LAND LEASE-BETHEL GROUP HOME	.00	.00	3,600.00	3,600.00	.0
530-44-4461 LEASE LAND AVCP HEARSTART	.00	.00	2,700.00	2,700.00	.0
530-44-4463 LEASE LAND SWANSONS/BTP	13,160.00	13,160.00	21,120.00	7,960.00	62.3
530-44-4467 LEASE LAND EUNKANG CHURCH	1,200.00	1,200.00	1,800.00	600.00	66.7
530-44-4470 LEASE LAND GCI	7,147.00	7,147.00	12,252.00	5,105.00	58.3
530-44-4474 LEASE:SOA DOT&PUBFAL(560 4TH)	5,600.00	5,600.00	9,600.00	4,000.00	58.3
530-44-9455 YKHC RENTED BLDING 378 FIFTH	11,536.00	11,536.00	19,200.00	7,664.00	60.1
TOTAL LEASE INCOME	524,261.63	524,261.63	876,500.00	352,238.37	59.8
<u>MISCELLANEOUS</u>					
530-49-4590 INVESTMENT INCOME	6,173.32	6,173.32	7,500.00	1,326.68	82.3
TOTAL MISCELLANEOUS	6,173.32	6,173.32	7,500.00	1,326.68	82.3
TOTAL FUND REVENUE	530,434.95	530,434.95	884,000.00	353,565.05	60.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

LEASED PROPERTIES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LEASED PROP-COURT COMPLEX</u>					
530-55-6153 HEATING FUEL-COURTCOMPLEX	42,915.84	42,915.84	61,598.00	18,682.16	69.7
530-55-6155 WATER/SEWER/GARB-COURTCOM	9,245.70	9,245.70	23,240.00	13,994.30	39.8
530-55-6160 ELECTRICITY-COURT COMPLEX	51,322.86	51,322.86	97,570.00	46,247.14	52.6
530-55-6170 TELEPHONE	315.47	315.47	800.00	484.53	39.4
530-55-6240 PROPERTY MT-COURT COMPLEX	13,018.92	13,018.92	25,000.00	11,981.08	52.1
530-55-6241 ICR-PROPERTY MAINTENANCE-15%	83,898.94	83,898.94	149,546.00	65,647.06	56.1
530-55-6333 JANITORIAL-COURT COMPLEX	52,150.00	52,150.00	89,500.00	37,350.00	58.3
530-55-6339 OTHER PURCHASED SERVICES	.00	.00	2,500.00	2,500.00	.0
530-55-6400 INSURANCE	22,734.04	22,734.04	43,900.00	21,165.96	51.8
530-55-6420 COURTHOUSE LOAN INTEREST	22,750.00	22,750.00	.00	(22,750.00)	.0
530-55-6421 BOND INTEREST EXPENSE	.00	.00	22,750.00	22,750.00	.0
530-55-9694 GENERATOR REPAIR	.00	.00	180,000.00	180,000.00	.0
TOTAL LEASED PROP-COURT COMPLEX	298,351.77	298,351.77	696,404.00	398,052.23	42.8
TOTAL FUND EXPENDITURES	298,351.77	298,351.77	696,404.00	398,052.23	42.8
NET REVENUE OVER EXPENDITURES	232,083.18	232,083.18	187,596.00	(44,487.18)	123.7

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>LOCAL SOURCES</u>					
560-40-4600	CASH TRANSFER GF	.00	.00	166,766.00	166,766.00	.0
	TOTAL LOCAL SOURCES	.00	.00	166,766.00	166,766.00	.0
	<u>FEDERAL SOURCES</u>					
560-41-4101	REV-FEDERAL TRANSIT 5311	198,788.96	198,788.96	257,443.00	58,654.04	77.2
	TOTAL FEDERAL SOURCES	198,788.96	198,788.96	257,443.00	58,654.04	77.2
	<u>CHARGES FOR SERVICES</u>					
560-43-4370	BUS FARES	9,439.00	9,439.00	40,000.00	30,561.00	23.6
560-43-4371	BUS FARES-PREPAID	4,600.00	4,600.00	.00	(4,600.00)	.0
	TOTAL CHARGES FOR SERVICES	14,039.00	14,039.00	40,000.00	25,961.00	35.1
	TOTAL FUND REVENUE	212,827.96	212,827.96	464,209.00	251,381.04	45.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

BETHEL PUBLIC TRANSIT SYSTEM

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>TRANSIT SYSTEM SECTION 5311</u>					
560-50-6000 SALARIES	81,766.24	81,766.24	141,622.00	59,855.76	57.7
560-50-6010 OVERTIME	11,521.83	11,521.83	.00	(11,521.83)	.0
560-50-6022 HOLIDAY PAY	.00	.00	800.00	800.00	.0
560-50-6023 LEAVE CASHOUT	4,558.48	4,558.48	6,939.00	2,380.52	65.7
560-50-6031 PAYABLE MEDICARE FICA	1,452.65	1,452.65	2,054.00	601.35	70.7
560-50-6032 UNEMPLOYMENT	149.19	149.19	2,521.00	2,371.81	5.9
560-50-6033 WORKERS' COMPENSATION	1,665.44	1,665.44	3,659.00	1,993.56	45.5
560-50-6034 PERS	17,260.89	17,260.89	31,157.00	13,896.11	55.4
560-50-6040 EMPLOYEE GROUP BENEFITS	33,351.69	33,351.69	45,240.00	11,888.31	73.7
560-50-6041 UTILITY BENEFIT	4,325.04	4,325.04	11,400.00	7,074.96	37.9
560-50-6060 TRAVEL/TRAINING	(136.16)	(136.16)	2,000.00	2,136.16	(6.8)
560-50-6100 SUPPLIES	5,710.68	5,710.68	2,000.00	(3,710.68)	285.5
560-50-6150 GASOLINE/DIESEL/OIL	13,582.34	13,582.34	32,000.00	18,417.66	42.4
560-50-6153 HEATING FUEL	6,030.12	6,030.12	22,000.00	15,969.88	27.4
560-50-6155 WTR/SWR/GRB	2,433.98	2,433.98	4,200.00	1,766.02	58.0
560-50-6160 ELECTRICITY	1,789.46	1,789.46	11,100.00	9,310.54	16.1
560-50-6170 TELEPHONE	8.35	8.35	700.00	691.65	1.2
560-50-6171 STAFF CELLULAR PHONES	299.04	299.04	.00	(299.04)	.0
560-50-6230 VEHICLE MAINT/REPAIR	12,158.31	12,158.31	28,792.00	16,633.69	42.2
560-50-6231 VEHICLE PARTS & TOOLS	1,427.27	1,427.27	20,000.00	18,572.73	7.1
560-50-6232 TIRES & WHEELS	.00	.00	3,000.00	3,000.00	.0
560-50-6400 INSURANCE	7,192.57	7,192.57	13,889.00	6,696.43	51.8
560-50-6503 DUES & SUBSCRIPTIONS	.00	.00	300.00	300.00	.0
560-50-6539 MISCELLANEOUS EXPENSES	10.00	10.00	1,500.00	1,490.00	.7
560-50-6710 ADMIN OVERHEAD-GF	24,943.59	24,943.59	46,162.00	21,218.41	54.0
560-50-6711 ADMIN OVERHEAD-IT SVCS	20,113.90	20,113.90	33,118.00	13,004.10	60.7
560-50-6890 CAPITAL EXPENDITURES	422,583.50	422,583.50	213,392.00	(209,191.50)	198.0
TOTAL TRANSIT SYSTEM SECTION 5311	674,198.40	674,198.40	679,545.00	5,346.60	99.2
TOTAL FUND EXPENDITURES	674,198.40	674,198.40	679,545.00	5,346.60	99.2
NET REVENUE OVER EXPENDITURES	(461,370.44)	(461,370.44)	(215,336.00)	246,034.44	(214.3)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

VEHICLES & EQUIP MAINTENANCE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>CHARGES FOR SERVICES</u>					
570-43-4651 FROM GF-ADMIN	469.14	469.14	1,111.00	641.86	42.2
570-43-4653 FROM GF-FINANCE	935.35	935.35	2,215.00	1,279.65	42.2
570-43-4654 FROM GF-PLANNING	701.40	701.40	1,661.00	959.60	42.2
570-43-4655 FROM GF-FIRE	8,417.29	8,417.29	19,933.00	11,515.71	42.2
570-43-4656 FROM GF-POLICE	9,633.05	9,633.05	22,812.00	13,178.95	42.2
570-43-4657 FROM GF-PW ADMIN	2,010.89	2,010.89	4,762.00	2,751.11	42.2
570-43-4658 FROM GF-STREETS/ROADS	70,144.51	70,144.51	166,109.00	95,964.49	42.2
570-43-4661 FROM GF-PROPERTY MAINT.	2,899.39	2,899.39	6,866.00	3,966.61	42.2
570-43-4664 FROM GF-PIPED SEWER	1,683.65	1,683.65	3,987.00	2,303.35	42.2
570-43-4665 FROM GEN FUND-IT SVCS	1,402.81	1,402.81	3,322.00	1,919.19	42.2
570-43-4671 FROM EF-PORT	1,496.55	1,496.55	3,544.00	2,047.45	42.2
570-43-4672 FROM EF-HAULED WATER	140,148.81	140,148.81	331,886.00	191,737.19	42.2
570-43-4673 FROM EF-HAULED SEWER	137,950.86	137,950.86	326,681.00	188,730.14	42.2
570-43-4674 FROM EF-PIPED WATER	1,355.94	1,355.94	3,211.00	1,855.06	42.2
570-43-4676 FROM EF-HAULED REFUSE	33,669.24	33,669.24	79,732.00	46,062.76	42.2
570-43-4677 FROM EF-LANDFILL OPERATIONS	37,410.64	37,410.64	88,592.00	51,181.36	42.2
570-43-4678 FROM EF-BETHEL HGT WATER TRMT	1,379.59	1,379.59	3,267.00	1,887.41	42.2
570-43-4680 FROM EF-CITY SUB WATER TRMT	1,870.70	1,870.70	4,430.00	2,559.30	42.2
570-43-4684 FROM EF-BETHEL TRANSIT SYSTEM	12,158.31	12,158.31	28,792.00	16,633.69	42.2
570-43-4686 FROM EF- YKAHTC	.00	.00	1,104.00	1,104.00	.0
TOTAL CHARGES FOR SERVICES	465,738.12	465,738.12	1,104,017.00	638,278.88	42.2
TOTAL FUND REVENUE	465,738.12	465,738.12	1,104,017.00	638,278.88	42.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 7 MONTHS ENDING JANUARY 31, 2025

VEHICLES & EQUIP MAINTENANCE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>VEHICLE & EQUIP MAINT</u>					
570-50-6000 SALARIES	159,688.78	159,688.78	427,017.00	267,328.22	37.4
570-50-6010 OVERTIME	4,212.93	4,212.93	15,000.00	10,787.07	28.1
570-50-6023 LEAVE CASHOUT	484.58	484.58	22,101.00	21,616.42	2.2
570-50-6031 PAYABLE MEDICARE FICA	2,541.76	2,541.76	6,409.00	3,867.24	39.7
570-50-6032 UNEMPLOYMENT	275.34	275.34	7,868.00	7,592.66	3.5
570-50-6033 WORKERS' COMPENSATION	3,291.66	3,291.66	11,419.00	8,127.34	28.8
570-50-6034 PERS	32,311.59	32,311.59	97,244.00	64,932.41	33.2
570-50-6040 EMPLOYEE GROUP BENEFITS	35,311.39	35,311.39	128,482.00	93,170.61	27.5
570-50-6041 UTILITY BENEFIT	17,491.01	17,491.01	32,376.00	14,884.99	54.0
570-50-6060 TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
570-50-6100 SUPPLIES	2,024.56	2,024.56	10,000.00	7,975.44	20.3
570-50-6103 WEARING APPAREL	714.11	714.11	4,000.00	3,285.89	17.9
570-50-6150 GASOLINE/DIESEL/OIL	8,244.24	8,244.24	8,000.00	(244.24)	103.1
570-50-6153 HEATING FUEL	17,050.11	17,050.11	16,250.00	(800.11)	104.9
570-50-6155 WATER/SEWER/GARBAGE	3,157.19	3,157.19	6,492.00	3,334.81	48.6
570-50-6160 ELECTRICITY	9,332.67	9,332.67	15,875.00	6,542.33	58.8
570-50-6200 MINOR EQUIPMENT	2,703.70	2,703.70	25,000.00	22,296.30	10.8
570-50-6231 VEHICLE PARTS & TOOLS	4,357.19	4,357.19	8,000.00	3,642.81	54.5
570-50-6232 TIRES & WHEELS	.00	.00	2,000.00	2,000.00	.0
570-50-6339 OTHER PURCHASED SERVICES	52.59	52.59	15,000.00	14,947.41	.4
570-50-6400 INSURANCE	22,733.76	22,733.76	43,900.00	21,166.24	51.8
570-50-6503 DUES & SUBSCRIPTIONS	8,270.77	8,270.77	20,000.00	11,729.23	41.4
570-50-6539 MISCELLANEOUS EXPENSES	346.47	346.47	.00	(346.47)	.0
570-50-6710 ADMIN OVERHEAD-GF	76,024.39	76,024.39	138,467.00	62,442.61	54.9
570-50-6711 ADMIN OVERHEAD-IT SVCS	20,113.79	20,113.79	33,118.00	13,004.21	60.7
TOTAL VEHICLE & EQUIP MAINT	430,734.58	430,734.58	1,104,018.00	673,283.42	39.0
TOTAL FUND EXPENDITURES	430,734.58	430,734.58	1,104,018.00	673,283.42	39.0
NET REVENUE OVER EXPENDITURES	35,003.54	35,003.54	(1.00)	(35,004.54)	35003

City of Bethel, Alaska

City Manager's Office

February 5, 2025-February 18, 2025

Personnel

Finance Director

Two applications were received for Finance Director, interviews were held February 14th.

Deputy Public Safety Director

Five applications were received for Deputy Public Safety Director. The Oral Board/Interviews will be held Monday February 10, with a follow up interview with the top three candidates on February 14. The City would like to extend our appreciation to the following for participating in our Oral Board review:

Kodiak Police Chief, Tim Putney
Kodiak Fire Chief, Scott Ellis
Alaska State Trooper LT, Nicolas Zito

Community Parks and Recreation Director

Shane Iverson began working Monday, February 10.

Internship Program

The City is preparing a budget modification, using leftover salary funds from the current operating budget, to initiate the hiring of seasonal/internship hires. The departments that will have openings include:

Water Treatment
Facility Maintenance X 2
Finance Accounting Clerk
Solid Waste X 2
Utility Maintenance X 2
Admin Assistant Gen. X 2

Request for Proposals

On January 13, the City of Bethel released the following Requests for Proposals (RFPs)/Bids:

Bethel Port: Installation of Floating Docks in the Small Boat Harbor (Capital Project)

Bethel Port Wall Repair Bid resulted in two bids received and scored with an AM contract presented to City Council for approval.

Bethel Port Wall Repairs (Insurance Coverage/Capital Project)

Bethel Port Floating Dock Proposal was extended to February 24th.

Finance Sales Tax Audit (General Fund)

No requests for proposals were received for the Finance Sales Tax Audits. Administration will be evaluating options.

Administration is working to complete the Request for Bid for the Culverts to be installed on Ptarmigan by February 21.

General

Email Compromised We had an employee's email compromised resulting in over 150 emails being delivered to outside agencies, businesses and partners. Our IT contractors will be working on a long term solution for us to consider implementing to prevent this from happening.

Dust Control Survey

The City is coordinating with a number of partners to initiate an air quality evaluation in the community. the following are the suggested data gathering locations:

- On Ptarmigan Street, the area by the park next to Owl Street and the radio station. Looks like we could potentially get power from the radio station and/or the power poles on each side of the road.
- Along Akakeek Street but we would need to find two households that would be willing to host the instruments/use their power.
- On Ptarmigan Street, in the area of the AVCP housing units, though we would need to find power sources on each side of the street.

The traffic data for Bethel is available at: [Traffic Counts in Alaska](#)

Compare the Annual Average Daily Traffic (AADT) number for Bethel to the mitigation dust control standards:

- 0-100 minimal
- 100-800 palliatives
- 800-1500 chip seals
- >1500 paving

We anticipate the dust assessment to return data indicating we have high dust volumes. We will use that information to help formulate a plan to go after funding to support dust control measures.

City of Bethel Legislative Request

The City Manager, Mayor Henderson, Council Member Springer, and Council Member Conrad attending the Alaska Municipal League Conference, and spoke with State Officials to advocate for municipal operations. We learned, the State is again facing significant deficits in the budget which will require a lot of work at the State level.

Financial

REVENUE

TAXES	6,668,214.59	6,668,214.59	11,669,000.00	5,000,785.41	57.1
STATE & FEDERAL REVENUES	1,277,199.42	1,277,199.42	1,520,000.00	242,800.58	84.0
CHARGES FOR SERVICES	75,640.84	75,640.84	162,000.00	86,359.16	46.7
LICENSES, PERMITS & FEES	518,996.80	518,996.80	633,100.00	114,103.20	82.0
MISCELLANEOUS	425,907.25	425,907.25	738,180.00	312,272.75	57.7
TOTAL FUND REVENUES	8,965,958.90	8,965,958.90	14,722,280.00	5,756,321.10	60.9

EXPENDITURES

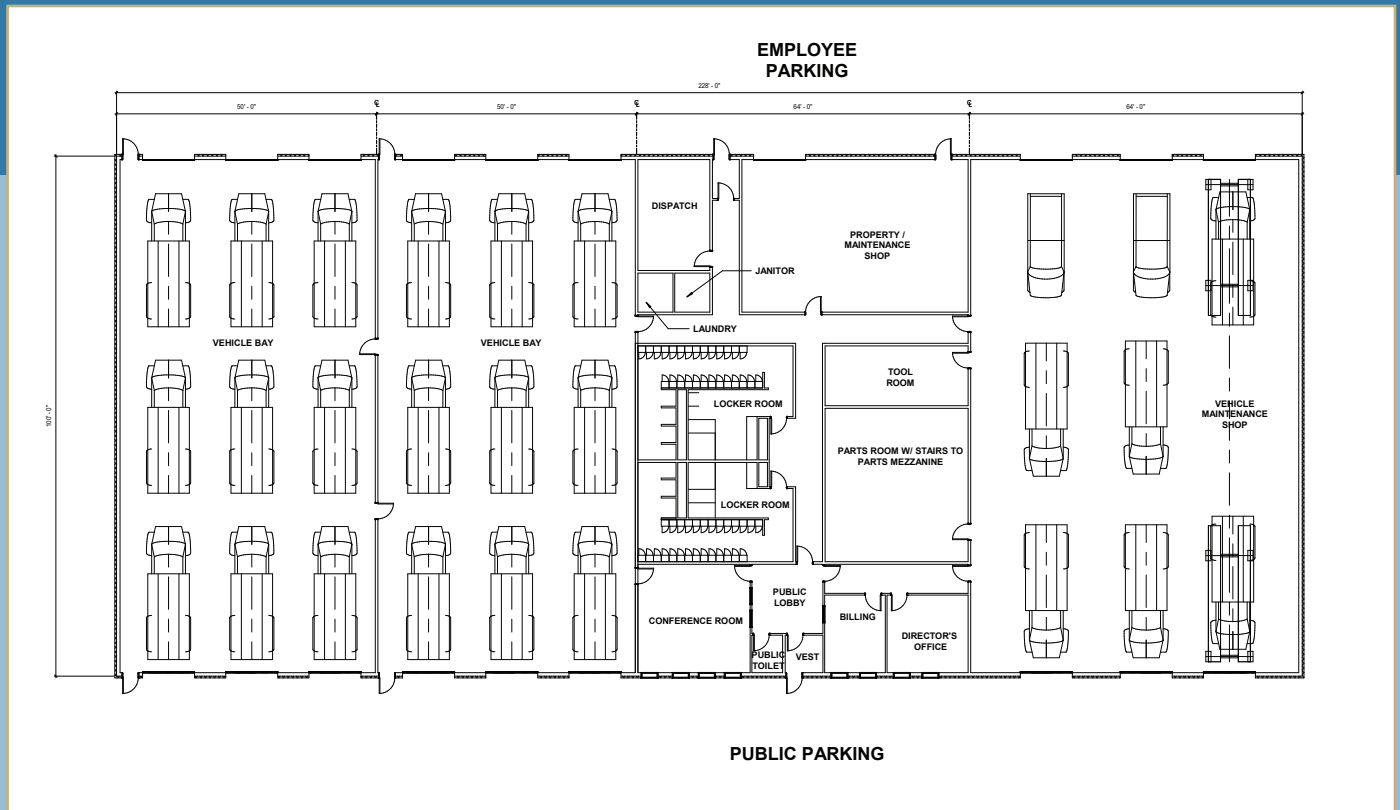
ADMINISTRATION	255,498.28	255,498.28	1,308,951.00	1,053,452.72	19.5
CITY CLERKS OFFICE	132,845.01	132,845.01	687,453.00	554,607.99	19.3
FINANCE	366,485.03	366,485.03	2,299,020.00	1,932,534.97	15.9
PLANNING	182,742.92	182,742.92	402,419.60	219,676.68	45.4
TECHNOLOGY DEPARTMENTS	16,248.53	16,248.53	399,632.00	383,383.47	4.1
CITY ATTORNEY'S OFFICE	119,083.55	119,083.55	236,738.00	117,654.45	50.3
FIRE DEPARTMENT	962,689.70	962,689.70	2,380,684.00	1,417,994.30	40.4
POLICE	3,232,695.62	3,232,695.62	7,866,162.00	4,633,466.38	41.1
PUBLIC WORKS-ADMIN	69,803.93	69,803.93	135,892.00	66,088.07	51.4
PW-STREETS & ROADS	2,033,422.77	2,033,422.77	5,950,740.44	3,917,317.67	34.2
PROPERTY MAINTENANCE	310,904.88	310,904.88	1,942,546.21	1,631,641.33	16.0
DEPARTMENT 71	376.15	376.15	.00	(376.15)	.0
COMMUNITY SERVICE	362,178.01	362,178.01	523,900.00	161,721.99	69.1
IN KIND MATCH & TRANSFERS	354,086.28	354,086.28	1,043,255.00	689,168.72	33.9
TOTAL FUND EXPENDITURES	8,399,060.66	8,399,060.66	25,177,393.25	16,778,332.59	33.4

We are about 58% through the year so our revenues are on target. Staff is working hard to monitor spending to keep operations inline with revenue projections.

CITY OF BETHEL

PUBLIC WORKS BUILDING PLAN, DESIGN AND PERMITTING

FY 26 Capital Budget Request: \$3 million



OVERVIEW

The City of Bethel Public Works Building, constructed in 1982, serves as the central hub for managing and maintaining Bethel's essential infrastructure and services. The year-round, 29,000 square foot facility houses the Public Works Department, which oversees water and sewer services, road maintenance, and landfill management. The building also provides space for 14 hauled water and sewer trucks for maintenance and protection from the harsh climate.

In 1982, the building housed a department that supported 3,595 residents, 1,000 households and 15 miles of road; whereas the department now serves 6,152 residents, 2,000 households and 36 miles of road.

City of Bethel
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Bethel, Alaska 99559

Lori Strickler, City Manager
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www.cityofbethel.org



CITY OF BETHEL

PUBLIC WORKS BUILDING PLAN, DESIGN AND PERMITTING

FY 26 Capital Budget Request: \$3 million

NEEDS ASSESSMENT

After limitations in its original design and more than 50 years of exposure to a harsh climate, many parts of the City of Bethel Public Works Building have deteriorated and are no longer safe or functional. In July 2019, BBFM Engineers, Inc. performed a structural and condition assessment and provided a list of improvements to the facility. BBFM included that piecemeal repairs would not address the significant inadequacies. In addition, in 2020, a Code and Condition Survey by Architects Alaska deemed the condition of the City of Bethel Public Works Building as "poor."

Based on BBFM's list of items that required immediate repair, over the past six years, the City of Bethel invested significant funding into the building, including \$1.5 million for floor repair, \$1 million for a new boiler and installation, and \$1.2 million for a new backup generator and installation. However, despite these repairs, the facility has reached the end of its useful life. Continued inadequacies in the building pose a great risk to continuity of service, particularly for road maintenance and clean water and sewer operations.

PROJECT DESCRIPTION

The planning, design and permitting of a new City of Bethel Public Works Building is a first step in providing a safe, sustainable, and efficient facility that supports necessary community services. A modernized, energy-efficient facility will be designed with workplace safety components to better protect our employees and the equipment used to support operations.

An updated facility will include:

- ADA compliant and publicly accessible offices
- Separate bays for water haul trucks and sewer haul trucks to reduce risk of contamination
- Space for nine (9) full water haul trucks ready for fast response to structure fires
- Water haul truck, sewer haul truck and heavy equipment drive-through access for faster and safer ingress/egress

After construction of the new Public Works Building, the City of Bethel will use the current facility as cold storage for heavy equipment.

FUNDING REQUEST

Over the past 50 years, Bethel's population has doubled, along with the demand for essential public services such as water, sewer, and road maintenance. A new Public Works Building will help the City of Bethel better serve its community, as well as uphold higher standards for safety, public accessibility, and energy efficiency. The City of Bethel respectfully requests \$3 million in capital funds for the planning, design and permitting of a new City of Bethel Public Works Building.

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CITY OF BETHEL

PORT OF BETHEL CARGO DOCK EAST WALL

FY 26 Capital Budget Request: \$3 million



OVERVIEW

The Port of Bethel Cargo Dock on the Kuskokwim River is the transshipping (i.e. transfer) site of essential materials for 56 villages - nearly 19,000 Alaskans - in the Yukon-Kuskokwim region. Supplies that are transferred using the Cargo Dock include food, fuel, medical and fishing materials, vehicles, construction materials, heavy equipment, appliances, and more. Because the Yukon-Kuskokwim Delta is not connected to any other community by road or rail, the Kuskokwim River is the most economical mode of transportation. Thus, the Port of Bethel Cargo Dock is critical infrastructure for the region.

NEEDS ASSESSMENT

In July 2023, DOWL Engineering completed a Structural Condition Assessment and determined the Port of Bethel's Cargo Dock east wall is in "serious condition," only one level above "critical condition." DOWL found failed tiebacks, fractured sheet pile sections, and sections of the wall sloping seaward, which threaten dock workers, residents transferring supplies, and those traveling by boat.

PROJECT DESCRIPTION

An added assessment, plan design, and permitting are the first required steps in the repair and replacement of the Cargo Dock east wall.

FUNDING REQUEST

In western and northern Alaska, where there is no road or rail access, the Port of Bethel Cargo Dock is essential for the shipment of food and supplies. The City of Bethel respectfully requests \$3 million in capital funds for an added assessment, plan design, and permitting of the essential Port of Bethel Cargo Dock east wall repair and replacement.

City of Bethel

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CITY OF BETHEL

YUKON KUSKOKWIM COMMUNITY CENTER EXPANSION

FY 26 Capital Budget Request: \$3 million



OVERVIEW

In the City of Bethel, the demand for community and recreation space is high. The expanded community center will offer recreational opportunities and essential social space to all residents, fostering elder-youth mentorships and broadening peer support groups. The combination of options and services that will be available at the community center will provide a healthier, connected, and empowered community of Bethel.

In addition, residents of the City of Bethel need access to free computers and high-speed internet, especially low-income individuals who cannot afford a personal computer. By bridging the digital divide, residents may access on-line educational courses, career development opportunities, telehealth appointments, health monitoring, online commerce, and jobs.

The community center will also serve as an emergency shelter in the event of flooding, fires and storms in surrounding communities.

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CITY OF BETHEL

YUKON KUSKOKWIM COMMUNITY CENTER EXPANSION

FY 26 Capital Budget Request: \$3 million

NEEDS ASSESSMENT

Due to a lack of access to indoor fitness options, residents of the City of Bethel and Yukon Kuskokwim Delta suffer from health issues, such as obesity, diabetes, high blood pressure, high blood sugar, high cholesterol, and more. The existing gym space is only in schools and not available to the public on a consistent and timely basis.

Lack of access to a high-speed computer and high-speed internet is a deterrent for people seeking an education and access to jobs, as well as healthcare and behavioral health telehealth appointments. The community has outgrown the current free internet available at the Kuskokwim Consortium Library, which is also only open from 10 AM to 6 PM, which severely limits access.

In addition, local schools are the only option for gathering large groups of residents during emergencies, such as storms or health emergencies like COVID-19, which is particularly troublesome during the school year.

PROJECT DESCRIPTION

Construct a public, full-size gymnasium and technology center with computers and high-speed internet. The Yukon Kuskokwim Community Center is the community hub; the expansion will provide safe and healthy recreational and social activities for all ages and abilities, with free computer access and internet. Space will provide sports, fitness classes, and cultural events that contribute to the overall health and wellbeing of the community. The gym will feature three lateral basketball courts, one long high school size basketball court, and allow partitions for volleyball and other sports.

FUNDING REQUEST

In the City of Bethel, where the weather is harsh most of the year, it is imperative for our residents to have a place indoors that will help promote physical fitness and mental wellbeing. In addition, access to computers for educational and work options is critical. A gymnasium and technology center, available to the public with expanded hours, would allow residents to access what they need for health and connection in one facility. The City of Bethel received a \$9 million grant and will be raising funds to get this much-needed project to completion. The City of Bethel respectfully requests \$3 million in capital funds to round out the \$13,359,572 cost for construction of this much needed community facility.

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City of Bethel, Alaska

City Clerk's Office

Council Meetings

February 25, 2025 Regular City Council Meeting

March 11, 2025 Regular City Council Meeting

March 25, 2025 Regular City Council Meeting

City Clerk's Office

- The Clerk's Office received a renewal of license notice from the Alcohol Marijuana Control Board for Good Vibes LLC, doing business as Good Vibes Bethel. The Administrative Review was held on the February 11, 2025 meeting. The deadline for the Council to protest the renewal is March 6, 2025.

- Coordinating council member travel, Alaska Municipal League Winter Conference in Juneau.

- On-boarding Council Member Lloyd and setting up access to city systems.

- Looking into Cemetery management system software.

- Taking over the responsibility of Passport Facility Manager. This involved taking a training course and earning a certificate, as well as taking an annual certification test/training to be a passport acceptance agent.

- Representative Jimmie will attend the March 11, 2025 Regular City Council meeting under Special Orders of Business to give the Council a Legislative Update.

- Assisted Chief Harris with swearing in Police Officers.

Task	Period Total	Year to Date Total
Passport Appointments	7	21
Burial Permits/Reservations	-	2
Notary Services	8	17
Meeting Minutes Drafted	1	6
Resolutions Drafted	-	-
Ordinances Drafted	1	1
AM/IM Drafted	1	5

Committee/Commission Vacancies	Regular	Alternate
Community Parks and Recreation Committee	full	full
Planning Commission	full	1
Port Commission	1	2
Public Safety and Transportation Commission	1	2
Community Action Grant Technical Review Board	3	2
Public Works Committee	4	2
Finance Committee	3	2
Ethics Board	4	1

CITY OF BETHEL
CITY ATTORNEY ANNUAL EVALUATION MARCH 2025

City Attorney: Libby Bakalar

<i>Rating: 5 = Excellent; 1 = Needs improvement</i>

<i>Interaction with City Council</i>	5	4	3	2	1
Keeps Council informed on legal issues concerning the City					
Provides professional advice in a clear, concise manner to Council on items requiring Council action					
Provides sufficient information to enable Council to make well-informed decisions					
Successfully translates Council directives into ordinances, policies or actions					
Provides unbiased, objective advice to Council					
Provides timely, accurate advice to Council					
Successfully negotiates and drafts contracts that meet the City's needs					
Attendance at City Council Meetings					
Availability for committee and commission meetings					
Provides Grammatically correct and internally consistent language in Ordinances					
Comments:					

CITY OF BETHEL
CITY ATTORNEY ANNUAL EVALUATION MARCH 2025

<i>Interaction with City Staff</i>	5	4	3	2	1
Provides professional advice in a clear, concise manner on items that are otherwise confusing to City staff					
Provides sufficient information to enable staff to act accordingly and communicate with their customers (public)					
Responds to staff questions in a timely, accurate fashion					
Provides unbiased, objective advice					
Provides concise, relative legal advice to staff allowing the staff to make confident work decisions and policies					
Comments:					

<i>Legal skills</i>	5	4	3	2	1
Knowledge of State and Federal law					
Knowledge of City law					
Ability to interpret and relate legal concepts					
Ability to research the law and clearly present research					
Comments:					

CITY OF BETHEL
CITY ATTORNEY ANNUAL EVALUATION MARCH 2025

<i>Litigation and Prosecutorial skills</i>	5	4	3	2	1
Provides sound legal representation for the City					
Exercises prosecutorial and defense functions justly and effectively					
Willingness to exercise prosecutorial and defense functions to meet needs of the City					
Comments:					

<i>Ethics and Communication</i>	5	4	3	2	1
Defends principle and conviction in the face of partisan influence and pressure					
Maintains high standards of ethics, honesty and integrity in all matters					
Effectively communicates with staff, Council and the public					
Writes clearly and concisely					
Expresses ideas and opinions in a forthright, logical manner					
Remains poised and calm in difficult situations					
Represents the City to the public in a positive light					
Comments:					

CITY OF BETHEL
CITY ATTORNEY ANNUAL EVALUATION MARCH 2025

Total Score: _____

Excellent:	
Very Good:	
Good:	
Satisfactory:	
Needs Improvement:	

CITY OF BETHEL
CITY ATTORNEY ANNUAL EVALUATION MARCH 2025

Reviewer's Comments/recommendations:

City Attorney Comments:

Reviewer's Signature

Date

City Attorney's Signature

Date

Introduced by: Council Member Henderson
Introduction Date: May 10, 2022
Public Hearing: May 24, 2022
Action: Passed
Vote: 6-0

CITY OF BETHEL, ALASKA

Ordinance #22-19

AN ORDINANCE BY THE BETHEL CITY COUNCIL ESTABLISHING A PAY GRADE, JOB TITLES, AND COMPENSATION PLAN FOR NON-UNION-REPRESENTED CITY EMPLOYEES

- WHEREAS**, the City Council authorized a contractor to perform a classification and compensation study for the City of Bethel, the results of which were presented to the City Council on September 14, 2021;
- WHEREAS**, one of the recommendations from Pontifex, the contractor that performed the classification and compensation study is:
- Adopt the recommended compensation structure for non-represented jobs that takes into account competitive labor market trends and avoids wage compression among/within occupational groups;
- WHEREAS**, in developing the compensation structure, the contractor used the competitive labor market average midpoint salary range (step 10) rates to construct and benchmark the City's compensation structure recommendation, which is based upon:
- Average base salary rates reflect wages currently being paid to an organization's incumbents. That average carries a bias, in that an organization could be paying higher or lower rates due to a variety of factors such as downsizing and the higher paid incumbents remaining employed. This drives up the salary rate and does not reflect the reality of the worth of the job;
 - Pay structure rates reflect what value the organization has determined for a particular skill set. This provides an objective and measurable indicator of how other organizations value a job/skill set;
 - The midpoint rate (Step 10) reflects pay at the journey-level of a particular job;
- WHEREAS**, the contractor provided compensation parameters for jobs, but setting the compensation for individual employees must be considered by evaluating experience, value to the organization, and scope and complexity of the position in relation to other positions at the same pay grade level;

Introduced by: Council Member Henderson
Introduction Date: May 10, 2022
Public Hearing: May 24, 2022
Action: Passed
Vote: 6-0

WHEREAS , when administration implements the adopted compensation plan, it should evaluate the non-represented employees' salaries and take measures to correct or reduce any salary compression that may have occurred to help ensure internal equity;

WHEREAS , it is standard for high-ranking individuals, or those with seniority, to out-earn co-workers who have entry-level positions, however, when new hires or less experienced workers earn more than their more senior colleagues, that is wage or salary compression;

WHEREAS , the contractor stressed the importance of system maintenance by recommending that the market positioning of the City's jobs be reviewed at a minimum every twenty-four (24) months, which will provide data necessary to calculate adjustments to the wage structure based upon labor market movements or changes;

WHEREAS , the contractor also recommended new or modified job descriptions and job titles, having found that current City job titles were inconsistent or outdated and, which in turn could hinder property compensation administration;

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the following schedule of Pay Grades, Job Titles, and Compensation Plan be used to classify and compensate non-union-represented City employees.

Section 1. Classification. This ordinance is not permanent in nature and shall not be placed in the Bethel Municipal Code.

Section2 Adoption. The Bethel City Council adopts the following Pay Grade and Job Titles for Non-Represented Employees:

Pay Grade/Job Title
M1
Assistant Finance Director Deputy City Clerk
M2
City Clerk City Planner Director Finance Director Human Resources

Introduced by: Council Member Henderson
 Introduction Date: May 10, 2022
 Public Hearing: May 24, 2022
 Action: Passed
 Vote: 6-0

Director Information Technology Services
Director Public Works
Fire Chief
Police Chief
M3
City Attorney
M4
City Manager

Section3 Adoption. The Bethel City Council adopts the following Compensation Plan for Non-Union Represented Employees:

Compensation Plan

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
M1	\$66,089	\$67,741	\$69,435	\$71,171	\$72,950	\$74,774	\$76,643	\$78,559	\$80,523	
M2	\$86,844	\$85,940	\$88,089	\$90,291	\$92,548	\$94,862	\$97,234	\$99,664	\$102,156	
M3	\$100,495	\$103,007	\$105,582	\$108,222	\$110,927	\$113,700	\$116,543	\$119,457	\$122,443	
M4	\$116,665	\$119,581	\$122,571	\$125,635	\$128,776	\$131,995	\$135,295	\$138,677	\$142,144	
Pay Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
M1	\$82,536	\$84,599	\$86,715	\$88,882	\$91,104	\$93,382	\$95,716	\$98,109	\$100,652	\$103,076
M2	\$104,710	\$107,328	\$110,011	\$112,761	\$115,580	\$118,470	\$121,431	\$124,467	\$127,579	\$130,768
M3	\$125,504	\$128,642	\$131,828	\$135,154	\$138,533	\$141,996	\$145,546	\$149,185	\$152,914	\$156,737
M4	\$145,698	\$149,340	\$153,074	\$156,901	\$160,823	\$164,844	\$168,965	\$173,189	\$177,519	\$181,957

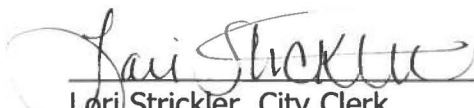
SECTION 4. Compensation Plan Administration. Unless otherwise directed by the Council, the creation of a new class, title changes, reassignments, and changes in pay ranges shall be effectuated as soon as reasonably possible.

SECTION 5. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

ENACTED THIS 24th DAY OF MAY 2022, BY A VOTE OF 6 IN FAVOR AND 0 OPPOSED.

ATTEST:


 Mark Springer, Mayor


 Lori Strickler, City Clerk
 City of Bethel, Alaska

Ordinance 22-19
 Page 3 of 3

**CITY OF BETHEL
PERSONNEL ACTION REQUEST**

TODAY'S DATE March 27, 2024

NAME / POSITION	POSITION # (PCN)	DEPT.	EFFECTIVE DATE	LAST 4 OF SSN
Elizabeth Bakalar, City Attorney	30501	ATTNY	3/16/24	

COMPLETE ONLY ONE (1) OPTION IN THIS SECTION

☐ PERSONAL INFO - change of name, address	CHANGE REQUESTED				
☐ NEW OR REHIRE Includes current employees hired into a vacant position - other than a lateral transfer or promotion, below	☐ REPLACING: _____ ☐ NEW POSITION (attach job description) Hourly Rate: _____ RANGE STEP OR ☐ SALARIED AMOUNT: \$ _____ OR ☐ TEMP WAGE: \$ _____ ☐ PROBATIONARY ☐ TEMPORARY				
☐ LATERAL no change in range or step	FROM: (JOB) _____ TO: (JOB AND DEPARTMENT) _____ RANGE STEP OR ☐ SALARIED AMOUNT: \$ _____ ☐ PROBATIONARY				
☐ PROMOTION into a position of increased responsibility within the same Department or career field	FROM (JOB) _____ TO (JOB AND DEPARTMENT) _____ RANGE STEP OR ☐ SALARIED AMOUNT: \$ _____ ☐ PROBATIONARY				
☐ RECLASSIFIED POSITION	FROM: RANGE STEP TO: RANGE STEP				
☐ ACTING paid according to contract	SERVING AS: _____ ☐ START ☐ END				
☒ STATUS/STEP CHANGE Includes increases based on merit, anniversary date, budgetary, or other approved increase not related to a position change	<table style="width:100%;"> <tr> <td style="width:50%;"> FROM: ☒ FULL TIME ☐ PROBATIONARY ☐ PART TIME ☐ REGULAR ☐ TEMPORARY ☐ KELLY SHIFT </td> <td style="width:50%;"> TO: ☒ FULL TIME ☐ PROBATIONARY ☐ PART TIME ☐ REGULAR ☐ TEMPORARY ☐ KELLY SHIFT </td> </tr> <tr> <td> FROM: Hourly Rate: \$ _____ RANGE STEP </td> <td> TO: Hourly Rate: \$ _____ RANGE STEP OR SALARIED/TEMP AMOUNT: \$ <u>153,445</u> </td> </tr> </table>	FROM: ☒ FULL TIME ☐ PROBATIONARY ☐ PART TIME ☐ REGULAR ☐ TEMPORARY ☐ KELLY SHIFT	TO: ☒ FULL TIME ☐ PROBATIONARY ☐ PART TIME ☐ REGULAR ☐ TEMPORARY ☐ KELLY SHIFT	FROM: Hourly Rate: \$ _____ RANGE STEP	TO: Hourly Rate: \$ _____ RANGE STEP OR SALARIED/TEMP AMOUNT: \$ <u>153,445</u>
FROM: ☒ FULL TIME ☐ PROBATIONARY ☐ PART TIME ☐ REGULAR ☐ TEMPORARY ☐ KELLY SHIFT	TO: ☒ FULL TIME ☐ PROBATIONARY ☐ PART TIME ☐ REGULAR ☐ TEMPORARY ☐ KELLY SHIFT				
FROM: Hourly Rate: \$ _____ RANGE STEP	TO: Hourly Rate: \$ _____ RANGE STEP OR SALARIED/TEMP AMOUNT: \$ <u>153,445</u>				
☐ DEMOTION	FROM: (JOB) _____ TO: (JOB/DEPT) _____ FROM: RANGE STEP TO: RANGE STEP				
☐ TERMINATION	☐ VOLUNTARY ☐ END OF TEMPORARY FUNCTION ☐ INJURY/ILLNESS ☐ REHIRE ELIGIBLE ☐ RETIREMENT ☐ INVOLUNTARY (DISCHARGE)				
☐ FAMILY OR INJURY LEAVE	☐ FMLA ☐ AFLA ☐ WORKERS COMP APPROVING AUTHORITY: _____				
☐ LEAVE OF ABSENCE	☐ PAID ☐ UNPAID DATE(S): _____ APPROVING AUTHORITY: _____				

REQUIRED SECTION	FUND (2 digits)	DEPT (2 digits)	PERCENTAGE
GEN LEDGER ACCT # for more than four accounts, submit full allocation list via attached memo	10 --	56 --	100 %
	--	--	-- %

☒ **REMARKS/ATTACHMENTS:** City Council Annual Review 2.5% Merit Increase to \$153,445

APPROVALS	
Director Human Resources SIGNATURE _____ PERSONNEL OFFICER OR HR MANAGER DATE _____	 Elizabeth M Bakalar SIGNATURE EMPLOYEE DATE 3/27/24
Bill Arnold, SIGNATURE CITY MANAGER DATE _____	 Mark Springer, MAYOR SIGNATURE DEPARTMENT HEAD DATE 03/28/24