CITY OF BETHEL

City Council Meeting Agenda, November 26, 2024 – 6:30 PM

Website: https://www.cityofbethel.org/council

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Rose Henderson, Vice-Mayor Teresa Keller, Mark Springer, Mikayla Miller, Alicia Miner, Pamela Conrad, WG Anaruk

Zoom Meeting Link: https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09

Zoom Meeting ID: 488 845 6188 **Zoom Meeting Passcode:** 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free 833 548 0282 US Toll-free 877 853 5257 US Toll-free 888 475 4499 US Toll-free

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1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
   - 4.1. *Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to www.cityofbethel.org. Written public comment must be submitted 24 hours before the meeting.*
5. **APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA**
6. **APPROVAL OF MEETING MINUTES**
   - 6.1. *11-12-2024 Regular City Council Meeting Minutes
   - 6.2. *11-13-2024 Special City Council Meeting Minutes
7. **REPORTS OF STANDING COMMITTEES**
   - 7.1. Committee/Commission Agendas And Draft Meeting Minutes
8. **SPECIAL ORDER OF BUSINESS**
9. **UNFINISHED BUSINESS**
   - 9.1. Public Hearing Of Ordinance 24-05(d): Amending The Capital Improvement, Budget For Fiscal Year 2025, July 1, 2024-June 30, 2025 (Acting City Manager Strickler)
10. **NEW BUSINESS**
    - 10.1. AM 24-33: Authorizing Administration To Apply For A Conditional Use Permit Through The Planning Department And The Planning Commission With The Intent Of Designating Lots 2 And 3 L Block 7 USS 3230 As Park Land Under The Public Lands And Institutions Zone (Acting City Manager

Posted November 20, 2024 at AC Co., Swanson's, City Hall, and the Post Office.

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Kevin Morgan, Deputy City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net **Phone** 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda.

Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

Strickler)

10.2. AM 24-34: Direct Administration To Prepare And Submit An FY 2026 Public Transportation Grant Application To Fund The Bethel Transit System With A Grant Request Of $278,271 And A Pledge Of $91,092 In Local Cash Match From The City's Planned FY 2026 Budget To Cover Operating Costs (Acting City Manager Strickler)

10.3. Administrative Review Of Application For Restaurant Eating Place Alcohol License #6027, Ucp49 LLC, Doing Business As, UnCommon Pizza, Located at 401 Chief Eddie Hoffman Highway, Bethel, AK 99559 (Acting City Manager Strickler)

10.4. Negotiated City Manager Employment Agreement Between The City Of Bethel And Lori Strickler (Mayor Henderson)

10.5. *IM 24-11: Documentation That The Bethel City Council Received And Reviewed The Full Financial Budget Report And Water & Wastewater Activity Report For The Month Of October 2024 (Acting City Manager Strickler)

11. REPORTS

11.1. Mayor's Report

11.2. City Manager's Report

11.3. Clerk's Report

12. COUNCIL MEMBER COMMENTS

13. EXECUTIVE SESSION

13.1. In Accordance With AS 44.62.310(c)(2) Subjects That Tend To Prejudice The Reputation And Character Of Any Person- City Manager Review and Employment Agreement Development (Note, All City Manager Candidates May be Discussed During the Executive Session) (Mayor Henderson)

14. ADJOURNMENT

Posted November 20, 2024 at AC Co., Swanson's, City Hall, and the Post Office.

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Kevin Morgan, Deputy City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net **Phone** 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda.
Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.
The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

Regular Meeting
November 12, 2024

1. CALL TO ORDER

A Regular Meeting of the Bethel City Council was held on November 12, 2024 at 6:30 p.m., in the Council Chambers, Bethel, Alaska.
Mayor Henderson called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Mark Springer *(telephonically, present but disconnected, re-connected at 6:32pm)* Mayor Rose Henderson Vice-Mayor Teresa Keller City Council Member Mikayla Miller City Council Member WG Anaruk City Council Member Alicia Miner City Council Member Pamela Conrad (telephonically)
Members Absent:
Also in attendance were the following:
Acting City Manager Lori Strickler, Acting City Clerk Kevin Morgan, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

No one present to be heard.

Council Member Springer reconnected at 6:32 p.m.

Item 4.1. - Written Public Comments

No written comments submitted.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

Main Motion: Approval of the Consent and Regular Agenda.

Moved by:	Mikayla Miller
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None

Results:	Motion Carries

6. APPROVAL OF MEETING MINUTES

Item 6.1. - *10-22-2024 Regular City Council Meeting
Passed on the consent agenda.

7. REPORTS OF STANDING COMMITTEES

Port Commission, Council Member Miner- No meeting since last meeting.

Planning Commission, Mayor Henderson- No meeting since last meeting.

Community Action Grant Committee, Council Member Conrad- Next meeting will be November 25th, and December 2nd.

Community Parks and Recreation Committee, Council Member Miller- Discussed the community center project, purchase requests, grants, and park land near 5th avenue.

Finance Committee, Council Member Anaruk- Discussed the definition of "rental unit."

Public Works Committee, Council Member Springer- No meeting since last meeting.

Public Safety and Transportation Commission, Vice-Mayor Keller- Discussed "drive for hire" companies and regulations and public intoxication.

Item 7.1. - Committee/Commission Agendas And Draft Meeting Minutes

8. SPECIAL ORDER OF BUSINESS

9. UNFINISHED BUSINESS

Item 9.1. - Public Hearing Of Ordinance 24-14: Amending Bethel Municipal Code 6.04.030, Animals, Licensing And Impoundment, Animals At Large-Impoundment And Destruction (Public Safety And Transportation Commission)

Mayor Henderson opened the Public Hearing.
No one present to be heard.
Mayor Henderson closed the Public Hearing.

Main Motion: Adopt Ordinance 24-14.

Moved by:	Teresa Keller
Seconded by:	Mikayla Miller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Item 9.2. - Public Hearing Of Ordinance 24-15: Amending Bethel Municipal Code 4.20.090, Purchasing, Procedures For Award (Acting City Manager Strickler)
Mayor Henderson opened the Public Hearing.
No one present to be heard.
Mayor Henderson closed the Public Hearing.

Main Motion: Adopt Ordinance 24-15.

Moved by:	Teresa Keller
Seconded by:	WG Anaruk
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

10. NEW BUSINESS

Item 10.1. - *Introduction Of Ordinance 24-05(d): Amending The Capital Improvement, Budget For Fiscal Year 2025, July 1, 2024-June 30, 2025 (Acting City Manager Strickler)
Passed on the consent agenda.

Item 10.2. - *Resolution 24-13: City Of Bethel Priorities For The SFY 2026 State Of Alaska Capital Budget (Acting City Manager Strickler)
Passed on the consent agenda.

Item 10.3. - AM 24-31: Cancellation And Rescheduling Regular City Council Meetings In November And December 2024 (Mayor Henderson)
Main Motion: Approve AM 24-31.

Moved by:	Alicia Miner
Seconded by:	WG Anaruk
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Motion to Amend: Reschedule the Regular City Council Meeting from December 10th to December 19th, 2024 at 6:30 p.m.

Moved by:	Mikayla Miller
Seconded by:	Teresa Keller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Item 10.4. - *AM 24-32: Authorize The Acting City Manager To Negotiate And Execute A Contract For Construction Manager/ General Contractor For The City Of Bethel YK Community Center Expansion (Acting City Manager Strickler)
Passed on the consent agenda.

11. REPORTS

Item 11.1. - Mayor's Report

Item 11.2. - City Manager's Report

Item 11.3. - Clerk's Report

12. COUNCIL MEMBER COMMENTS

Mayor Henderson- Thanked the police department and chief for parking by the schools and making the road safer in the morning.

Vice-Mayor Keller- There will be a music concert this weekend called "Palor in the Round" at 7 p.m.

Council Member Anaruk- Reported that he recently went through the business license process with the city and the process was nice and easy.

Council Member Miner- Thanked Administration and the Clerk's Office for organizing the kid’s vote program and the Police Department for the traffic stops in the morning.

Council Member Conrad- Thanked Administration and the Clerk's Office for organizing the kid’s vote program.

Council Member Miller- Be careful of the slippery ice.

Council Member Springer- There are new studios going into KYUK. The "Bethel Gives" charity event has begun. Drivers, be careful of pedestrians in the dark; pedestrians, wear reflective tape. Thanked the General Election workers; thought having both precincts in one location went well.

13. EXECUTIVE SESSION

14. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Mikayla Miller
Seconded by:	Teresa Keller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Meeting ended at 7:08 p.m.

____
Rose Henderson, Mayor

ATTEST:

____
Kevin Morgan,
Acting City Clerk

Special Meeting
November 13, 2024

1. CALL TO ORDER

A Special Meeting of the Bethel City Council was held on November 13, 2024 at 6:00 p.m., in the Council Chambers, Bethel, Alaska.
Mayor Henderson called the meeting to order at 6:00 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Mark Springer (telephonically) Mayor Rose Henderson Vice-Mayor Teresa Keller City Council Member Mikayla Miller (*arrived after roll call 6:01 p.m.*) City Council Member WG Anaruk City Council Member Alicia Miner City Council Member Pamela Conrad (telephonically)
Members Absent:
Also in attendance were the following:
Acting City Clerk Kevin Morgan, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

No one present to be heard.

Item 4.1. - Written Public Comments

No Written Comments submitted.

5. APPROVAL OF AGENDA

Main Motion: Approval of the Agenda.

Moved by:	Teresa Keller
Seconded by:	Alicia Miner
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

6. UNFINISHED BUSINESS

7. NEW BUSINESS

Item 7.1. - Presentation Of City Manager Candidate Finalists From GovHR, And Determination Of Next Rounds of Candidate Considerations (Mayor Henderson)
Sarah Mckee from GovHR (MGT) presented the City Manager Candidate resumes to the Council.

Main Motion: Offer the position to candidate number two.

Moved by:	Mark Springer
Seconded by:	Teresa Keller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Motion to amend the main motion by adding: "and to authorize GovHR to enter negotiations with Lori Strickler."

Moved by:	Mark Springer
Seconded by:	Teresa Keller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

8. EXECUTIVE SESSION

Item 8.1. - In Accordance With AS 44.62.310(c)(2) Subjects That Tend To Prejudice The Reputation And Character Of Any Person- City Manager Review and Employment Agreement Development (Note, All City Manager Candidates May be Discussed During the Executive Session) (Mayor Henderson)

9. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Mikayla Miller
Seconded by:	Teresa Keller
In favor:	Mark Springer, Rose Henderson, Teresa Keller, Mikayla Miller, WG Anaruk, Alicia Miner, Pamela Conrad
Opposed:	None
Results:	Motion Carries

Meeting ended at 6:38 p.m.

Rose Henderson, Mayor

ATTEST:

Kevin Morgan,
Acting City Clerk

CITY OF BETHEL

FINANCE COMMITTEE

TUESDAY, NOVEMBER 19, 2024, 5:30 PM

LOCATION: **300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA**

JOIN MEETING AT ZOOM.US:
HTTPS://US06WEB.ZOOM.US/J/3350154000?PWD=HYFLQJB5BBF9IUAXHBN9SOZQAFWPLS.1&OMN=81314125060
MEETING ID: 335 015 4000
PASSCODE: 140569
US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS	STAFF
John Hamilton, Chair	Ex Officio Members
John Lloyd, Vice Chair	Aaron Vassalotti
Robert Rey	Cindy Sharp
Victoria Sosa	Alexandra Batchelor
WG Anaruk (Council Rep)	finance@cityofbethel.net
Carolann Willard	907-543-1381
Vacancies: 3	

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

A. Please submit written public comments to finance@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

A. 11/19/2024

V. APPROVAL OF MEETING MINUTES

A. 10/28/2024

VI. UNFINISHED BUSINESS

VII. NEW BUSINESS

A. Declaration of Vacancy as per BMC 2.60.030 (F) (1A and B) - Alexandra Batchelor

B. Revision to BMC 4.14.050 - Transient Lodging Delinquency Penalties

VIII. EX OFFICIO REPORT

A. Finance Department Report and Balances

B. City Department Reports

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

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Ex-Officio Staff

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

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Ex-Officio Staff

CITY OF BETHEL
COMMUNITY ACTION GRANT COMMITTEE
MONDAY, DECEMBER 2, 2024, 6:00 PM
LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN MEETING AT ZOOM.US:

HTTPS://US06WEB.ZOOM.US/J/86726846636?PWD=FU94O5EBVHRXRQOI4TOUS0TT

MEETING ID: 867 2684 6636

PASSCODE: 063413

US TOLL-FREE PHONE NUMBERS: 888 475 4499; 833 548 0276; 833 548 0282; 877 853 5257

MEMBERS		STAFF
Louse Russell, Chair	Leif Albertson, Vice-Chair	Ex Officio Member
Lucinda Alexie	Miranda Robb	CAG@cityofbethel.net
		907-543-1386
Nikki Pollock	Nathanael Haggard	
Pamela Conrad,Council Rep.		
Tehani Haggard, Alt. 1	John Lloyd, Alt 2	

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

A. Please submit written public comments to cag@cityofbethel.net by 4:00 p.m. the day of the meeting

IV. APPROVAL OF AGENDA

V. UNFINISHED BUSINESS

A. Review amount of CAG funding available (memo)

B. Review, discuss, and score applications and responses received (may include questions to applicants in attendance).

VI. NEW BUSINESS

A. Review amount of CAG funding available Ordinance (Administration)

B. Review, discuss, and score applications and responses received (may inclue questions to applicants in attendance).

C. Declare CAG Committee Vacancy Due to Excessive Absences of Miranda Robb

VII. EX OFFICIO REPORT

VIII. MEMBER COMMENTS

IX. ADJOURNMENT

Posted <> at City Hall, AC Co., Swanson's, and the Post Office.

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Ex-Officio Staff

City of Bethel, Alaska
Planning Commission

November 14, 2024 Regular Meeting Bethel, Alaska

I. CALL TO ORDER:

A regular meeting of the Planning Commission was held virtually via Zoom and in person at the City Hall Council Chambers in Bethel, Alaska on November 14, 2024. The Chair of the Commission, Kathy Hanson called the meeting to order at 6:32 PM.

II. ROLL CALL:

Compromising a quorum of the Commission, the following members were present for roll call: Kathy Hanson, Lorin Bradbury, Alex Wasierski, Shadi Rabi, and council rep. Rose Henderson.
Excused Absence: Haley Hanson and Sundi Scott
Also Present: Pauline Boratko, Recorder

III. PEOPLE TO BE HEARD:

IV. APPROVAL OF THE AGENDA:

MOVED:	Alex Wasierski	Motion to approve the agenda.
SECONDED:	Rose Henderson	
VOTE ON MOTION	Unanimous	

V. APPROVAL OF THE MINUTES:

MOVED:	Lorin Bradbury	Motion to approve regular meeting minutes for October 10, 2024.
SECONDED:	Shadi Rabi	
VOTE ON MOTION	Unanimous	

VI. UNFINISHED BUSINESS:

A. Update on Nuisance Properties:

MOVED:	Lorin Bradbury	Motion that we receive status of each property and what step they are at.
SECONDED:	Shadi Rabi	
VOTE ON MOTION	5 yes; 0 no: motion passes	

B. Update on Subdivision Open Space:

VII. NEW BUSINESS:

VIII. PLANNER'S REPORT:

IX. COMMISSIONER'S COMMENTS:

A. Wasierski- no comment
K. Hanson- I appreciate people's attention to this
L. Bradbury- I am glad that this is being discussed.
S. Rabi- Thank you for looking into nuisance properties
R. Henderson-Thank you Shadi for bringing this up.

X. ADJOURNMENT:

MOVED:	Rose Henderson	Motion to adjourn the meeting.
SECONDED:	Shadi Rabi	
VOTE ON MOTION	Unanimous	

With no further business the meeting adjourned 7:19 pm

APPROVED THIS ______ DAY OF ____________, 2024

____
Kathy Hanson, Chair

____
ATTEST: Pauline Boratko, Recorder

City of Bethel, Alaska
Community Parks and Recreation Committee Minutes

November 11, 2024 | Regular Meeting | Bethel, Alaska

I. CALL TO ORDER:

A regular Community Parks and Recreation Committee Meeting was held on November 11, 2024, via Zoom. called the meeting to order at 6:06 pm.

II. ROLL CALL:

Comprising a quorum of the committee, the following were present for Roll Call: Jessica Pew, Brian Lefferts, Michelle Dewitt, Mikayla Miller, Sean Glasheen

EX: Beverly Hoffman

III. PEOPLE TO BE HEARD:

IV. APPROVAL OF AGENDA:

Motion to approve the agenda.

MOVED BY:	Jessica Pew	Motion to approve Agenda.
SECONDED BY:	Brian Lefferts	
VOTE ON MOTION	Motion carried by unanimous vote.	

V. APPROVAL OF MINUTES:

A. Meeting Minutes September 9, 2024 and October 14, 2024

MOVED BY:	Jessica Pew	Motion to approve Meeting Minutes.
SECONDED BY:	Brian Lefferts	
VOTE ON MOTION	Motion carried by unanimous vote.	

VI. UNFINISHED BUSINESS:

A. Community Center Construction Project *Updates!*
B. Budget Purchase Request Shredder for Cut Willows and Trail Cover

MOVED BY:	Brian Lefferts	Motion to recommend administration consider investing in a shredder for trails.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

C. Cordova Pool energy Audit Report
D. Review of 2045 Comprehensive Plan/Identify Community Outreach Opportunities And Committee Goals (Pew/Lefferts)

VII. NEW BUSINESS:

A. Consideration of Land Designation for Park Space

MOVED BY:	Brian Lefferts	Motion to move the December meeting to December 17, 2024 at 6:15pm.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

MOVED BY:	Brian Lefferts	Motion to recommend City council designate park land on 5th avenue lot 2.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

MOVED BY:	Jessica Pew	Motion to recommend City council designate park land on 5th avenue to add lot 3.
SECONDED BY:	Mikayla Miller	
VOTE ON MOTION	Motion carried by unanimous vote.	

B. Budget Plan for Capital Budget Appropriations for Park Rehabilitation (Administration)

MOVED BY:	Brian Lefferts	Motion to support the budget plan for park rehabilitation.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

VIII. EX OFFICIO MEMBER REPORT:

A. October Department Head Reports

IX. COMMITTEE MEMBER COMMENTS:

Brian Lefferts:
Beverly Hoffman:
Jessica Pew:
Michelle DeWitt:
Sean Glasheen:

X. ADJOURNMENT:

MOVED BY:	Mikayla Miller	Motion to adjourn.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

With no further business, meeting adjourned at 6:34PM.

APPROVED THIS ______ DAY OF _____________, 2024.

____
Brian Lefferts
Committee Chair

____
Kayla Saddler
Recorder of Minutes

Introduced by:	Acting City Manager Strickler
Introduction Date:	November 12, 2024
Public Hearing:	November 26, 2024
Action:	
Vote:	

CITY OF BETHEL, ALASKA

ORDINANCE #24-05 (d)

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING THE CAPITAL IMPROVEMENT, BUDGET FOR FISCAL YEAR 2025, JULY 1, 2024-JUNE 30, 2025

CHEMICAL STORAGE BUILDING

WHEREAS, in Fiscal Year (FY) 2023 the City Council authorized $1,500,000 in American Rescue Plan Act (ARPA) grant expenditures and $1,015,000 in city capital funds from FY24 and FY25 to be spent on the Public Works Department Chemical Storage Building;

WHEREAS, in May of 2024, the Council authorized the construction contract for the chemical storage building which is scheduled to be completed at the end of November;

WHEREAS, after a review of the projects funded through the last ARPA appropriation of $2,878,532, the City will have a remaining balance of $80,030.26;

WHEREAS, to maximize the use of the ARPA grant, the city wishes to reduce the city's expenditures associated with the project by $80,000 and increase the ARPA contributions by $80,000;

BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a noncodified ordinance amending the City of Bethel Capital Improvement Budget for Fiscal Year 2025.

SECTION 2. Appropriations. That money shall be appropriated from the following associated City Funds for capital expenditures, amounts being returned to the fund are stricken, new appropriations are in red and underlined:

ARPA Grant Expenses	FY23	FY24	FY25	
Chemical Storage Building 510-85-6891	$1,500,000 ARPA Funds			ARPA: $~~1,500,000~~ <u>$1,580,000</u>
		$750,000 City Funds	$265,000 City Funds	City: ~~$1,015,000~~ <u>$935,000</u>

<u>SECTION 3. Effective Date.</u> This ordinance shall become effective upon the passage by the Bethel City Council.

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the Fiscal Year 2025 Capital Improvement Budget is amended.

ENACTED THIS 26th DAY OF NOVEMBER 2024, BY A VOTE OF ___ IN FAVOR AND ____ OPPOSED.

____
Rose Henderson, Mayor

ATTEST:

____
Kevin Morgan, Acting City Clerk

City of Bethel Action Memorandum

Action memorandum No.	24-33		
Date action introduced:	June 25, 2024	Introduced by:	Acting City Manager Strickler
Date action taken:		Approved Denied	
Confirmed by:			

Action Title: Authorizing Administration to Apply for a Conditional Use Permit through the Planning Department and the Planning Commission with the intent of designating Lots 2 and 3 L Block 7 USS 3230 as Park Land under the Public Lands and Institutions Zone.

Attachment(s) Map of Proposed Location

Department/Individual:	**Initials:**	**Remarks:**
Planning	LF	
Legal	EMB	

Account information:		**Amount of fiscal impact:**
100-51-6335	Application for CUP	$350.00

Summary Statement

The City of Bethel is the owner of USS 3230 Block 7, lots 1-23. All but lots 4, 5, and 6 are zoned Public Lands and Institutions. Lots 4, 5, 6 are Zoned General Use and are the location of the City owned Professional Housing triplex units.

The City wishes to ensure the designation of park space in the neighborhood, consistent with the Comprehensive Plan, and the recommendation from the Community Parks and Recreation Committee.

Under Public Lands and Institutions Zone, outlined in Bethel Municipal Code 18.24.020, the following are permitted and principal uses and structures:

A. Greenbelts and land reserves.
B. Trails and boardwalks.
C. Sewer facilities and water supply facilities.
D. Utility facilities.
E. Any accessory use or structure associated with the principal use or structure on the lot.

The following are permitted under the terms of a conditional use permit:

A. Parks, playfields, and playgrounds.
B. Museums, historic and cultural exhibits.
C. Educational institutions, including public, private or parochial academic schools, colleges, and universities.
D. Hospitals, sanitariums, children’s homes, group homes, nursing homes, convalescent homes, homes for the aged, and similar homes.
E. Cemeteries.
F. Churches and synagogues, along with the customary accessory uses, including administrative offices, parsonages, day nurseries, kindergartens and meeting rooms.

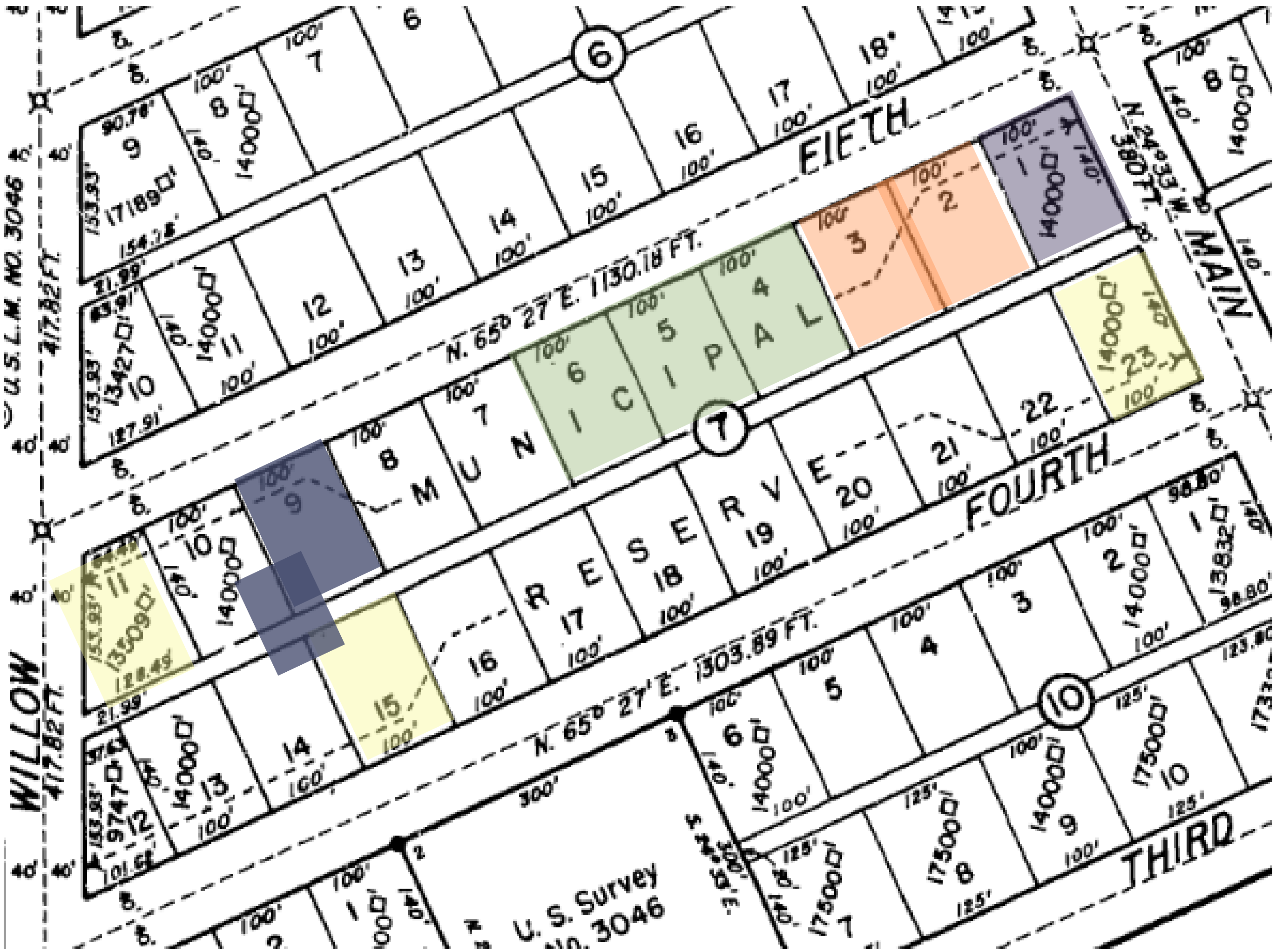
G. Headquarters or administrative offices for charitable organizations and similar quasi-public organizations of a noncommercial nature.
H. Governmental office buildings.
I. Radio and television transmission towers and antennas, not including amateur radio and citizen band radio antennas that are accessory to a residential use.
J. Recreation uses.
K. Governmental service shops, maintenance and repair centers, and equipment storage yards.
L. Private roads and parking areas.
M. Animal control facility.
N. Other public buildings and uses.
O. Landing strips and air taxi services.
P. Other uses and structures that are compatible with existing development and support or supplement existing development.

The Community Parks and Recreation Committee considered the designation of park land at their November 11 Regular Meeting. At that meeting, Lot 2, a 14,000 sq ft parcel of land, was the proposed location for the park. After discussions, it was recommended that two lots, Lots 2 and 3, be included in the proposal. The reason for including the additional lot would be to help ensure the space is available if, when the time comes, the space is needed.

If the Council authorizes Administration to apply for a Conditional Use Permit, the City would complete the application for the Planner and then the Planning Commission to consider. We would request the commission extend the one “Lapse of Approval” timeline listed in BMC 18.60.070 to 15 years to help ensure the City’s intent for the space to be used for park land is secure until a park is developed.

If and after the Planning Commission issues the CUP, a resolution would be presented to the City Council, designating the park land location and confirming the CUP issued by the commission, with any conditions applied.

City Owned Land
Determination of Park Location
Block 7, Lots 1-23



General Use
Professional Housing

Public Lands & Institutions
Water Utility Lot

Public Lands & Institutions
Leased to Other Agencies

Public Lands & Institutions
City Facilities

Public Lands & Institutions
Suggested Park Location

City of Bethel Action Memorandum

Action memorandum No.	24-34		
Date action introduced:	11-26-2024	Introduced by:	Lori Strickler, Acting City Manager
Date action taken:		Approved Denied	
Confirmed by:			

Action Title: Direct Administration to prepare and submit an FY 2026 Public Transportation Grant Application to fund the Bethel Transit System with a grant request of $278,271 and a pledge of $91,092 in local cash match from the City's planned FY 2026 Budget to cover operating costs.

Attachment(s): Sample Letter from Acting City Manager committing City's cash match to grant.

Amount of fiscal impact:		Account information:
$91,092	Funds to be placed in City FY 2026 Budget.	560-50-XXXX

Summary Statement

The City of Bethel has an opportunity to fund Year 17 of the Bethel Transit System. Applications for the FY 2026 public transportation grants are being accepted until December 16, 2024. The grant performance period is July 1, 2025 to June 30, 2026.

The City plans to fund the transit system by collecting $40,000 in farebox revenue and requesting $278,271 in operating grant funds from the State of Alaska, Department of Transportation and Public Facilities. The City pledges to provide $91,092 in cash match.

During normal non-Covid operating conditions, the transit system provided 2,200-2,800 rides per month. Organizations like the Orutsararmuit Native Council, Tundra Women's Coalition, and Association of Village Council Presidents purchase monthly passes for their clients. The transit system helps employees get to work, seniors get to the Post Office, stores, and utility bill locations, and those individuals and families without vehicles to move around town.

The transit budget would fund one full-time transit manager, one full-time driver, and one part-time driver to serve the Green Route, with five-day service to 32 stops every hour. Evon Fox, Jr. has successfully managed the transit system for the last several years.

The City Manager must provide a letter for the grant application that pledges the cash match amount in advance of development of the City's FY 2026 Budget. They City will prepare its FY 2026 Budget with the grant amounts and cash match amounts described herein so that it coincides with the transit system grant application. Once the grant awards are announced by the State in May 2025, City Administration will present to Council another Action Memorandum to approve and accept the grant award and direct the City Manager to sign it.

November 27, 2024

Eric Taylor
State Transit Coordinator
Alaska DOT&PF
P.O. Box 112500
Juneau, AK 99811-2500

RE: Letter of Commitment to Provide Cash Match for SFY 2026 Public Transportation Grant Application to Fund the Operating Costs of the Bethel Public Transit System during SFY 2026.

Dear Mr. Taylor:

Please accept this letter from the City of Bethel verifying the City's commitment to provide $91,092 in the City's FY 2026 Budget as cash match to the City's SFY 2026 Public Transportation Grant Application. The grant and match are intended to fund City public transit operations from July 1, 2025 to June 30, 2026.

The Bethel City Council approved Action Memorandum #24-XX on November 26, 2024 to provide $91,092 in cash match and support City Administration's pursuit of transit grant funding. Bethel City Council intends to appropriate the match in its FY 2026 Budget.

If you have any questions or concerns regarding the City's cash match commitment, please contact me at 907-543-1373 or by email at lstrickler@cityofbethel.net. Thank you.

Sincerely,

Lori Strickler
Acting City Manager

CITY OF BETHEL

City Manager's Office

DATE ISSUED: November 13, 2024

ATTENTION: City of Bethel Governing Body

SUBJECT: Restaurant Eating Place License 6027 Renewal, Uncommon Pizza

STAFF SUMMARY:

On November 1, the Alcohol and Marijuana Control Office provided notice of a restaurant eating place license renewal for License Number 6027, owned by Ucp49, LLC, located at 401 Chief Eddie Hoffman Highway, doing business as Uncommon Pizza. The City has until December 30, 2024 to protest the renewal.

In accordance with Bethel Municipal Code 5.08.020, the application was submitted for review as follows:

1. To the planning director or their designee to determine if the applicant has complied with the conditional use provisions of the Bethel Municipal Code;

2. To the finance director or their designee to determine whether the licensee or license transferee is delinquent in paying to the city any tax, assessment, business license fee, or fee or charge for utility service for the business and/or affiliate (as defined in 3 AAC 304.990) that operates or will operate under the liquor license.

3. To the police and fire chiefs to determine whether, in their opinion, there have been excessive calls for service, excessive numbers of convictions or arrests for unlawful activity at the license location, police or ambulance reports, reports of unlawful activity at the license location, or police, fire or ambulance dispatches to the license location.

After a review of the required items, Administration does not find the business to be out of compliance with planning requirements, business licensing, sales tax, or other fees or charges, and has not an excessive number of police for fire related calls to the location.

However, the Administration also evaluates the licensee's alcohol tax submissions in accordance with Alaska Statutes 04.09.210 (e) which provides:

> The holder of a restaurant or eating place license shall ensure that gross receipts from the sale of food for consumption on the licensed premises are not less than the total of the gross receipts from the sale of alcoholic beverages for consumption on the licensed premises in each calendar year. At the time the holder submits an application for renewal of the license, the holder shall submit a statement to the board certifying that the holder has met the requirement under this subsection for the designated period of the license under AS 04.11.680. The board may renew a restaurant or eating place license only if the licensee's statement provides evidence satisfactory to the board that, during the designated

period of the license under AS 04.11.680, the gross receipts from the sale of food for consumption on the licensed premises were not less than the total of the gross receipts from the sale of alcoholic beverages for consumption on the licensed premises;

According to the filings for calendar year 2023, and through September 2024, the business had 53% in gross sales of alcohol, which was greater than the gross sales of food and therefore not in compliance with Alaska Statutes. In the notice to the City Clerk's Office, the Alcohol and Marijuana Control Office indicated that the license renewal will be under special consideration by the board at their November 19, 2024, meeting.

The Administration has not found cause to protest the issuance of the renewal under BMC 5.08.020, but the licensee has not complied with AS 04.09.210 (e), which does present a basis for the local governing body to consider a protest under AS 04.11.480.

Sincerely,

Lori Strickler
Acting City Manager

CC:

Uncommon Pizza
Via email: grant.w.keener@gmail.com

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Commerce, Community, and Economic Development

ALCOHOL & MARIJUANA CONTROL OFFICE
550 West 7th Avenue, Suite 1600
Anchorage, AK 99501
Main: 907.269.0350

November 1, 2024

From: Alcohol.licensing@alaska.gov ; amco.localgovernmentonly@alaska.gov

Licensee: Ucp49, Llc
DBA: UnCommon Pizza
VIA email: grant.w.keener@gmail.com
Local Government 1: Bethel
Local Government 2: N/A
Via Email: lstrickler@cityofbethel.net; cityclerk@cityofbethel.net
Community Council: N/A
Via Email: N/A

RE: Restaurant Eating Place License #6027 Combined Renewal Notice

License Number:	6027
License Type:	Restaurant Eating Place
Licensee:	Ucp49 Llc
Doing Business As:	Uncommon Pizza
Physical Address:	**401 Chief Eddie Hoffman Highway,**
Licensee Contact Tel.	907-401-0127

☒ **License Renewal Application** ☐ **Endorsement Renewal Application**

Dear Licensee:

Our staff has reviewed your application after receiving your application and required fees. Your renewal documents appear to be in order, and I have determined that your application is complete for purposes of AS 04.11.510, and AS 04.11.520.

Your application is now considered complete and will be sent electronically to the local governing body(ies), your community council if your proposed premises is in Anchorage or certain locations in the Matanuska-Susitna Borough, and to any non-profit agencies who have requested notification of applications. The local governing body(ies) will have 60 days to protest the renewal of your license.

Your application will be scheduled for the **November 19, 2024**, board meeting for Alcoholic Beverage Control Board consideration. The address and call-in number for the meeting will be posted on our home page. The board will not grant or deny your application at the meeting unless your local government waives its right to protest per AS 04.11.480(a).

Please feel free to contact us through the Alcohol.licensing@alaska.gov email address if you have any questions.

Dear Local Government:

We have received completed renewal applications for the above listed licenses within your jurisdiction. This is the notice required under AS 04.11.480. A local governing body may protest the issuance, renewal, relocation, or transfer to another person of a license with one or more endorsement, or issuance of an endorsement by sending the director and the applicant a protest and the reasons for the protest in a clear and concise statement within 60 days of the date of the notice of filing of the application. A protest received after the 60-day period may not be accepted by the board, and no event may a protest cause the board to reconsider an approved renewal, relocation, or transfer.

To protest any application(s) referenced above, please submit your written protest for each within 60 days to AMCO and provide proof of service upon the applicant and proof that the applicant has had reasonable opportunity to defend the application before the meeting of the local governing body.
If you have any questions, please email amco.localgovernmentonly@alaska.gov.

Dear Community Council (Municipality of Anchorage and Mat-Su Borough only)

We have received a completed renewal application for the above listed license (see attached application documents) within your jurisdiction. This letter serves to provide written notice to the above referenced entities regarding the above application, as required under AS 04.11.310(b) and AS 04.11.525.

Please contact the local governing body with jurisdiction over the proposed premises for information regarding review of this application. Comments or objections you may have about the application should first be presented to the local governing body.
If you have any questions, please email Alcohol.licensing@alaska.gov

Sincerely,

Lizzie Kubitz, Acting Director
907-269-0350

Document reference ID : 1740

Renewal Application Summary

Application ID:	1740
License No:	6027
License Type applied for Renewal:	Restaurant Eating Place License (REPL)
Licensee Name:	Ucp49 , Llc
Application Status:	In Review
Application Submited On:	12/27/2023 10:57 PM

Entity Information

Business Structure:	Limited liability company
FEIN/SSN Number:	
Alaska Entity number (CBPL):	10129961
Alaska Entity Formed Date:	
Home State:	

Entity Contact Information

Entity Address:	6070 Main St, East Petersburg, PA, 17520

Renewal Information

Are there any changes to your ownership structure that have not been reported to AMCO prior to this application?:

No

As set forth in AS 04.11.330, how many hours did you operate during the first calendar year for this renewal period?:

Confirmed regular, continuous operations in calendar year 2022

As set forth in AS 04.11.330, how many hours did you operate during the second calendar year for this renewal period?:

Confirmed regular continuous operations in calendar year 2023 K. Serezhenkov AMCO

Please select the seasonality:

Year-round

Please select the reason to update license.:

Has any person or entity in this application been convicted or disciplined for a violation of Title 04, 3 AAC 304 or 305, or a local ordinance adopted under AS 04.21.010 in the preceding two calendar years?:

No

Have any notices of violation or citations been issued for this license during the preceding two years?:

No

Attestations

As an applicant for a liquor license renewal, I declare under penalty of perjury that I have read and am familiar with AS 04 and 3 AAC 305, and that this application, including all accompanying schedules and statements, are true, correct, and complete.

I agree to provide all information required by the Alcoholic Beverage Control Board or requested by AMCO staff in support of this application and understand that failure to do so by any deadline given to me by AMCO staff will result in this application being returned and the license being potentially expired if I do not comply with statutory or regulatory requirements.

I certify that in accordance with AS 04.11.450, no one other than the licensee(s), as defined in AS 04.11.260, has a direct or indirect financial interest in the licensed business.

I certify that this entity is in good standing with Corporations, Business and Professional Licensing (CBPL) and that all entity officials and stakeholders are current and I have provided AMCO with all required changes of the ownership structure of the business license and have provided all required documents for any new or changes of officers.

I certify that all licensees, agents, and employees who sell or serve alcoholic beverages or check identification of patrons have completed an alcohol server education course approved by the ABC Board and keep current, valid copies of their course completion cards on the licensed premises during all working hours, if applicable for this license type as set forth in AS 04.21.025 and 3 AAC 305.700.

I hereby certify that I am the person herein named and subscribing to this application and that I have read the complete application, and I know the full content thereof. I declare that all of the information contained herein, and evidence or other documents submitted are true and correct. I understand that any falsification or misrepresentation of any item or response in this application, or any attachment, or documents to support this application, is sufficient grounds for denying or revoking a license/permit. I further understand that it is a Class A misdemeanor under Alaska Statute 11.56.210 to falsify an application and commit the crime of unsworn falsification.

Signature

Electronic Signature not collected; application submitted based on paper form.

Payment Info

Payment Type : CC

Payment Id: ca566566-27b4-4a33-a05b-0391091d3857

Receipt Number: 100739898

Payment Date: 12/27/2023 1:58:25 PM

Document reference ID : 1740

Licensing Application Summary

Application ID:	1740
Applicant Name:	Ucp49 , Llc
License Type applied for:	Restaurant Eating Place License (REPL) (AS 04.09.210)
Application Status:	In Review
Application Submitted On:	12/27/2023

Entity Information

Business Structure:	Limited liability company
Alaska Entity Number (CBPL):	10129961

Entity Contact Information

Entity Address: 6070 Main Street, East Petersburg, PA, 17520, USA

Ownership / Principal Party Details

Principal Parent Entity	Principal Party	Role	%Ownership
Ucp49 , Llc	Amw Construction, Inc.	Member	10
Ucp49 , Llc	Kissel Hill Pizza Llc	Member	60
Ucp49 , Llc	Alex Wasierski	Member	10
Ucp49 , Llc	Aaron Hostetter	Member	10
Ucp49 , Llc	Grant Keener	Member	10

Premises Address

Nearest municipality, city, and/or borough:	Bethel
Country, State, Zip:	AK, United States,

Basic Business information

Business/Trade Name:	UnCommon Pizza

Local Government and Community Council Details

City/Municipality	Bethel
Borough	Unorganized Borough

Restaurant Detail

Dining after standard closing hours: AS 04.16.010(c)	No
Dining by persons 16 – 20 years of age: AS 04.16.049(a)(2)	Yes
Dining by persons under the age of 16 years, accompanied by a person over the age of 21: AS 04.16.049(a)(3)	Yes
Employment for any persons under 21 years of age: AS 04.16.049(c)	Yes

Food Service Permit

Entertainment & Service

Public Notice Posting Attestation and Publishers Affidavit

Attestations

I certify that all proposed licensees (as defined in AS 04.11.260) and affiliates have been listed on this application.

I certify that I understand that providing a false statement on this form or any other form provided by AMCO is grounds for rejection or denial of this application or revocation of any license issued.

I certify that all licensees, agents, and employees who sell or serve alcoholic beverages or check the identification of a patron will complete an approved alcohol server education course, if required by AS 04.21.025, and, while selling or serving alcoholic beverages, will carry or have available to show a current course card or a photocopy of the card certifying completion of approved alcohol server education course, if required by 3 AAC 305.700.

I agree to provide all information required by the Alcoholic Beverage Control Board in support of this application.

I hereby certify that I am the person herein named and subscribing to this application and that I have read the complete application, and I know the full content thereof. I declare that all of the information contained herein, and evidence or other documents submitted are true and correct. I understand that any falsification or misrepresentation of any item or response in this application, or any attachment, or documents to support this application, is sufficient grounds for denying or revoking a license/permit. I further understand that it is a Class A misdemeanor under Alaska Statute 11.56.210 to falsify an application and commit the crime of unsworn falsification.

I certify that all proposed licensees have been listed with Division of Corporation, Business, and Professional Licensing.

I certify that I and any individual identified in the business entity ownership section of this application, has or will read AS 04 and its implementing regulations.

I certify I have provided a menu of a variety of types of food appropriate for meals that are prepared on the licensed premises.

I certify that non-employees under 21 years of age will not enter and remain on the licensed premises except for the purposes of dining only.

I certify that the sale and service of food and alcoholic beverages and any other business on the licensed premises is under the sole control of the licensee.

I certify the licensed premises is a bona fide restaurant as defined in AS 04.21.080(b).

I certify there is supervision on the licensed premises adequate to reasonably ensure that a person under 21 years of age will not gain access to alcoholic beverages.

Signature

Electronic Signature not collected; application submitted based on paper form.

Payment Info

Payment Type : CC

Payment Id: ca566566-27b4-4a33-a05b-0391091d3857

Receipt Number: 100739898

Payment Date: 12/27/2023 1:58:25 PM

CITY MANAGER EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into this ___day of **________**, 2024, by and between **THE CITY OF BETHEL, ALASKA**, a municipal corporation (hereinafter referred to as "the City" or "Employer"), and **LORI STRICKLER** (hereinafter referred to as "Employee").

WHEREAS the City desires to employ the services of Employee as City Manager of the City as provided by Chapter 2.21.040 of the Bethel Municipal Code;

WHEREAS it is the desire of the Bethel City Council (hereinafter referred to as "the Council") to provide certain compensation and benefits to Employee, establish the terms and conditions of employment with the City and, to the extent permitted by law, define the working relationship between the Council and Employee;

WHEREAS Employee desires to accept employment with the City as City Manager in accordance with the terms and conditions of this Agreement; and

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the City and Employee agree as follows:

SECTION I. DUTIES

A. The City hereby agrees to appoint Employee as the City Manager of the City to perform the functions and duties specified in Chapter 2.21.050 of the Bethel Municipal Code and to perform such other legally permissible and proper functions and duties as provided in other provisions of the Bethel Municipal Code, the City Ordinances and state law, and as the City Council may reasonably assign to Employee from time-to-time in the future. Employee acknowledges and agrees that as City Manager, said duties may change from time to time as provided by the Code and by City ordinances. Employee acknowledges and agrees that as the City Manager, she is an at-will City Employee and is classified as an exempt employee under the Federal Fair Labor Standards Act.

B. Employee shall be hired by the City Council and faithfully perform Employee's lawfully prescribed and assigned duties with reasonable care, diligence, skill, and expertise in compliance with all applicable, lawful governing body directives; state, local, and federal laws; and Employer policies, rules, City Code and City ordinances as they exist or may hereafter be amended.

C. Except as may be provided otherwise by applicable law or regulation, Employee shall have the ultimate supervisory and managerial authority and responsibility to hire, direct, assign, reassign, evaluate, change the terms and conditions of employment, and terminate the employment of all staff consistent with Federal and State laws, City policies, City ordinances and the City Code, which authority may be delegated by Employee to such other employees as Employee deems appropriate.

D. Except as may be provided otherwise by applicable law, regulation, or Employer's agreement with any other person, Employee shall have the authority to establish regulations, rules, and procedures for the City which the Employee deems necessary for the efficient and effective operation of the Employer consistent with City policies, City ordinances and the City Code.

E. Employee shall attend and be permitted to attend, whether personally or through a designee of Employee's choosing, all meetings of Employer's governing body, both public and in executive session, with the exception of those executive sessions devoted to the subject of this Agreement, or any amendment thereto, or executive sessions concerning personnel matters of other City Council appointees, unless otherwise provided by applicable law, regulation, or Employer's agreement with the Employee, or any other person.

F. The City Council agrees to promptly communicate and provide Employee a reasonable opportunity to cure all substantive criticisms, complaints, and suggestions with respect to Employee's performance of services pursuant to this Employment Agreement.

G. Except as may be provided otherwise by applicable law, regulation, or this Agreement, Employee shall carry out Employer's lawful policy directives, goals, and objectives, as communicated to Employee by the City Council, while presenting information and recommendations that allow for fully informed policy decisions that both address immediate needs and anticipate future conditions.

H. The Employer expects the Employee to adhere to the highest professional standards. The Employee's actions will always comply with those standards. The Employee agrees to follow the Code of Ethics of the International City/County Management Association (ICMA) and the ethics rules, regulations, and laws of the State of Alaska. Consistent with the standards outlined in the Code, the Employee shall not endorse candidates, make financial contributions, sign or circulate petitions, or participate in fundraising activities for individuals seeking or holding elected office, nor seek or accept any personal enrichment or profit derived from confidential information or misuse of public time. Employer shall support Employee in keeping these commitments by refraining from any order, direction or request that would require Employee to violate the ICMA Code of Ethics. Neither the governing body nor any individual member thereof shall request Employee to endorse any candidate, make any financial contribution, sign or circulate any petition, or participate in any fundraising activity for individuals seeking or holding elected office, nor to handle any matter of personnel on a basis other than fairness, impartiality, and merit.

SECTION II. TERM

A. Employee shall serve as the City Manager for an "indefinite term" commencing on ____________________**, 2024**. For purposes of this Agreement, "indefinite" shall be deemed to mean "having no exact limits."

B. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of the Council to remove Employee from the position of City Manager and terminate her employment with the

City under this Agreement at any time pursuant to and in accordance with Bethel Municipal Code 2.21.040 and Title 3;state and federal law, and the provisions of Section IX of this Agreement.

C. Nothing in this Agreement shall prevent, limit or otherwise interfere with the right of Employee to resign at any time from her position as City Manager, provided that she gives the City a sixty (60) day prior written notice of her intent to resign.

SECTION III. SALARY

A. The City shall pay to Employee for her services as City Manager an annual base salary of $______________ commencing on ________________, 2024, which shall be payable in periodic installments at the same time as other City Employees are paid and subject to the customary tax deductions and withholdings required by law and any withholdings authorized by Employee. Employee's base salary shall be subject to a mandatory _______ (%) Employee contribution to the 401(k) qualified retirement plan. Any subsequent modifications of Employee's salary shall be accomplished by Council resolution and shall be incorporated into this Agreement by this reference without the necessity of further modification of this Agreement.

B. Consideration shall be given on an annual basis to an increase in compensation in a time frame that is in accordance with the provisions of this Agreement.

C. At any time during the term of the Agreement, Employer may, in its discretion, review and adjust the salary of the Employee. However, in no event shall the Employee be paid less than the salary set forth in Section III(A) of this Agreement, including salary increases as adjusted over time to this Agreement except by separate mutual written agreement between Employee and Employer, or by a commensurate city-wide decrease. Such adjustments, if any, shall be made pursuant to a lawful governing body action, except as otherwise set forth in this Agreement. If Employee's salary is proposed to be lower than the salary set forth in Section III(A) for any reason other than a commensurate city-wide decrease, Employee shall have the ability to trigger the severance provision in Section X, below.

D. Recognizing the importance of constant communication and maximum productivity, Employer shall provide Employee, for business use, a mobile phone for the Employee to perform their duties and to maintain communication with Employer's staff and officials, as well as other individuals who are doing business with Employer.

SECTION IV. LEAVE

A. Employee shall accrue paid time off (PTO) leave as all other full-time exempt Employees in accordance with City Code and policy. The Employee will be credited with years of service to equal the highest amount of PTO that can be accumulated.

B. Employee shall be entitled to receive other leave, such as jury duty, holiday leave and family leave, as is available to all other full-time and exempt City Employees and in accordance with City Code and policy.

SECTION V. DISABILITY, HEALTH, AND LIFE INSURANCE

A. The City will offer and provide to Employee and her qualified dependents the same insurance benefit packages and plans it offers and provides to all full-time Employees of the City. As with all other employees of the City, the Employee shall be responsible for employee designated premiums as may be established by City policy, ordinance or code. Employer agrees to pay for employer designated premiums as may be established by City policy, ordinance or code.

B. Notwithstanding any approved City policy, ordinance or code which may be greater, the Employer shall provide for the Employee only basic life insurance at the level available to other employees. The Employee shall name the beneficiary of the life insurance policy. Upon resignation or termination of employment under this agreement, the Employee shall have the option to continue said policy with all associated premiums being the sole responsibility of the Employee.

C. The Employer agrees to put into force and to make required premium payments for short-term and long-term disability coverage for the Employee.

D. Except as otherwise provided in this Agreement, the Employee shall be entitled, at a minimum, to the highest level of benefits enjoyed by and/or available to other employees, department heads, or general employees of the Employer as provided by the Employer's policies, ordinances, or personnel rules and regulations or other practices.

SECTION VI. RETIREMENT PLAN AND DEFERRED COMPENSATION BENEFITS

Employee will be enrolled in the Alaska Public Employees' Retirement System (PERS) upon hire. The City will match at ____% of the Employees' contribution into this retirement plan. In addition, the Employee has the opportunity to enhance her retirement savings through salary Deferred Compensation on a pre- or post-tax basis.

SECTION VII. PROFESSIONAL DEVELOPMENT

The City shall pay for the reasonable expenses related to Employee's continuing professional development, as approved and appropriated in each annual budget and any amendments and supplements thereto. Professional development includes attending and full participation in national, regional, state and local associations or organizations necessary and desirable for her continued professional participation, growth and advancement, and for the good of the City. This shall also include professional dues and subscriptions and reasonable travel and subsistence expenses of Employee's for professional and official travel, meetings, and occasions adequate to continue the professional development of Employee and to adequately pursue necessary official and other functions for the City, including but not limited to the International City/County Management Association and the corresponding state organizations. The City also agrees to pay for the reasonable travel and subsistence expenses of Employee to attend continuing education short courses, institutes and seminars related to her profession, to the extent such expenses are budgeted and appropriated.

SECTION VIII. GENERAL EXPENSES

The City recognizes that there are expenses of a non-personal and job-related nature that are incurred from time to time by Employee. To the extent that the City's Finance Department is authorized by applicable administrative procedures and policies of the City, the Finance Department is authorized to pay directly or reimburse Employee for such expenses upon receipt of proper documentation submitted not more often than monthly.

SECTION IX. TERMINATION AND SEVERANCE

A. Employee shall be an at-will employee under this Agreement and, therefore, the Council may remove Employee from her position as City Manager at any time with or without cause.

B. In the event that Employee is removed from her position as City Manager by the Council for "cause", Employee shall only be entitled to such accrued compensation and benefits as are required to be paid or provided to her under this Agreement. As used in this Section, the word "cause" shall mean: (1) conviction of a felony or a crime of moral turpitude; (2) dishonesty towards, fraud upon, or deliberate injury or attempted injury to the City; or (3) the breach by Employee of a term or condition of this Agreement.

C. If Employee voluntarily resigns from her employment with the City under this Agreement, Employee shall not be entitled to receive any further compensation, including, without limitation, severance pay, from the City accruing after the effective date of her resignation. Employee shall, however, be entitled to receive from the City all compensation and benefits that have accrued to her under this Agreement, including any unused PTO in accordance with city policy, up to the effective date of her resignation.

D. Termination shall occur "not for-cause" if any of the following events occur, which shall include, but shall not be limited to, the following:

a. If the City materially reduces Employee's current salary as calculated under Section III(A) above, compensation, or any other benefit, unless such reduction is applied in a proportionally equal manner to all City employees; or

b. If Employee resigns following an offer to accept resignation, whether formal or informal, by a member of City Council as representative of the governing body after a majority vote of the Council; or

c. Employment is terminated by City Council with cause, but without providing the Employee with advanced written notice of the cause fourteen (14) days prior to a public meeting of the Council and a reasonable opportunity to refute the cause at the same public meeting of City Council; or

d. The Employee resigns following the breach of this Agreement by the City after written notice of the breach to the City Council and not less than 30 days to cure the breach that has occurred.

E. In the event that Employee is removed from her position as City Manager by the Council for any reason other than for "cause" as defined above, in the first year of this Agreement, the City shall pay Employee one hundred percent (100%) of her annual base salary. If Employee is removed from the City Manager position as provided in this Agreement in the second year of this Agreement, the City shall pay Employee ninety percent (90%) of her then current annual salary. If Employee is removed from the City Manager position as provided in this Agreement in the third year of this Agreement, the City shall pay Employee eighty percent (80%) of her then-current annual salary. If Employee is removed from the City Manager position as provided in this Agreement in the fourth year of this Agreement, the City shall pay Employee sixty percent (60%) of her then-current annual salary. Any payment due and owing to Employee under this Section shall be made as soon as practicable, in a lump-sum, but not in excess of thirty (30) days from removal or any applicable termination.

F. If Employee is removed from the City Manager position as provided in this Agreement in the fifth year of the Term of this Agreement, or any subsequent year thereafter, the City shall pay Employee fifty percent (50%) of her then-current annual salary. Any payment due and owing to Employee under this Section shall be made as soon as practicable, in a lump-sum, but not in excess of thirty (30) days from removal or any applicable termination.

G. Whether Employee voluntarily resigns from her position as City Manager under this Agreement or is removed from her position by the Council with or without cause, Employee shall retain all rights and benefits that may have accrued to her under any of the benefit, pension, or deferred compensation plans provided to her under this Agreement and that she is entitled to retain in accordance with the provisions of such plans and applicable law as any City Employee who has resigned or been terminated from employment with the City would be entitled to retain. Employee shall be entitled to maintain a copy of documents generated by or used by Employee in the discharge of her duties under this Agreement.

H. Medical insurance shall be provided to Employee through the end of the month in which a termination occurs, in addition, Employer shall pay medical insurance (employer portion) calculated on the same terms as set forth above , e.g., if termination occurs in the first year of the Term of this Agreement, the City shall pay Employee one hundred percent (100%) of the employer contribution for the annual medical coverage. Employee may elect to thereafter continue coverage by paying the premium in effect at the time of termination under the same terms and conditions and according to the same provisions of law which are applicable to all employees of the City who, upon termination, elect to continue medical coverage at their own expense.

SECTION X. PERFORMANCE EVALUATIONS

A. Upon completion of six (6) months of employment as the City Manager, the Council shall review Employee performance, salary and benefits. Thereafter, the Council shall review Employee's performance, salary and benefits, not less than annually. Said evaluation shall focus on Employee's performance of the duties and responsibilities assigned to her by the City Code and this Agreement, as well as the achievement of any goals or performance objectives established by the Council in consultation with Employee. The Council shall make all reasonable best efforts to develop, in conjunction with Employee, objective criteria, upon which Employee may be evaluated.

a. The annual evaluation process, at a minimum, must include the opportunity for both parties to:
   i. conduct a formulary session where the Employer and the Employee meet first to discuss goals and objectives for both the past twelve (12) month performance period, as well as the upcoming twelve (12) month performance period;
   ii. following that formulary discussion, prepare a written evaluation of goals and objectives for the past and upcoming year; and
   iii. next meet and discuss the written evaluation of these goals and objectives.

B. Present a written summary of the evaluation results to the Employee. The final written evaluation should be completed and delivered to the Employee within 30 days of the initial formulary evaluation meeting.

C. Unless the Employee expressly requests otherwise in writing, the evaluation of the Employee shall at all times be conducted in executive session of the governing body and shall be considered confidential to the extent permitted by law. Nothing herein shall prohibit the Employer or Employee from sharing the content of the Employee's evaluation with their respective legal counsel.

D. If the Employer deems the evaluation instrument, format, and/or procedure should be modified by the Employer and such modifications would require new or different performance expectations, then the Employee shall be provided with a reasonable period of time to demonstrate such expected performance before being evaluated.

SECTION XI. HOURS WORKED

The Council recognizes that Employee is required to work and perform on behalf of the City other than on an "eight-to-five" basis. Further, the demands of the City Manager may require work during the evenings and weekends, and Employee shall oblige, when necessary. Employees' work will be completed during normal business hours, or within a flexible schedule. As such, Employer intends that reasonable time off be permitted to Employee, as is customary for exempt employees, so long as the time off does not interfere with the normal conduct of the office of the City Manager. When appropriate, Employee may occasionally work remotely but continue to be available to Employer during hours of work, or in the evenings, as necessary.

SECTION XII. INDEMNIFICATION

Beyond that required under Federal, State or Local Law, and to the extent permitted by law, Employer shall defend, save harmless and indemnify Employee against any tort, professional liability claim or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission of Employee occurring during the performance of Employee's duties and within the scope of Employee's employment as City Manager or resulting from the exercise of judgment or discretion in connection with the performance of program duties or responsibilities, unless the act or omission involved willful or wanton conduct or amounts to gross negligence of the Employee, as those terms are defined in Alaska law. The Employee may request, and the Employer shall not unreasonably refuse to provide independent legal representation at Employer's expense to defend such legal action and Employer may not unreasonably withhold approval of such legal representation. Legal representation, provided by Employer for Employee, shall extend until a final determination of the legal action including any appeals brought by either party. The Employer shall indemnify Employee against any and all losses, damages, judgments, interest, settlements, fines, court costs and other reasonable costs and expenses of legal proceedings including, but not limited to attorney's fees, and any other liabilities incurred by, imposed upon, or suffered by such Employee in connection with or resulting from any claim, action, suit or proceeding, actual or threatened, arising out of or in connection with the performance of Employee's duties and within the scope of Employee's employment as City Manager or resulting from the exercise of judgment or discretion in connection with the performance of program duties or responsibilities, unless the act or omission involved willful or wanton conduct or amounts to gross negligence of the Employee, as those terms are defined in Alaska law. Any settlement of any claim must be made with prior approval of the Employer in order for indemnification, as provided in this Section, to be available.

Employee recognizes that Employer shall have the right to compromise and settle any indemnified claim. In the event Employee is required to be involved in litigation arising out of an alleged act or omission of Employee occurring during the performance of Employee's duties and within the scope of Employee's employment as City Manager or resulting from the exercise of judgment or discretion in connection with the performance of program duties or responsibilities, unless the act or omission involved willful or wanton conduct or amounts to gross negligence of the Employee, as those terms are defined in Alaska law, subsequent to the termination or expiration of this Agreement, as a party, witness or advisor to Employer, Employer agrees to pay all reasonable litigation expenses of Employee throughout the pendency of any such litigation, including reasonable consulting fees and travel expenses.

If less than a majority of the entire Council allege a breach of this Agreement and seek legal recourse, Employee shall be entitled to a defense and paid for by the City. This Section XII shall survive the termination of this Agreement.

SECTION XIII. <u>APPLICABILITY OF PERSONNEL POLICIES</u>

A. Employee hereby acknowledges receipt of the City's current rules and regulations, as now found in the City's Personnel Policies ("Personnel Policies"). Employee agrees to be bound by and adhere to those provisions of the City's current personnel policies that apply to exempt management Employees of the City, as they may be amended, modified, supplemented, rescinded, or otherwise changed at any time by the City and the Council.

B. If any of the provisions of the personnel policies are inconsistent with or conflict with the terms of this Agreement, then the terms of this Agreement shall be controlling.

SECTION XIV. <u>ANNUAL APPROPRIATION</u>

All financial obligations of the City under this Agreement shall be subject to the Council's annual appropriation of the funds necessary to satisfy such obligations.

SECTION XV. <u>OTHER EMPLOYMENT & PROFESSIONAL STANDING</u>

Employee shall not be an Employee of, or perform any services for compensation from, any person or entity other than the City without the prior written approval of the City Council. The employment provided for by this Agreement shall be the Employee's primary employment. Recognizing that certain outside consulting or teaching opportunities provide indirect benefits to the Employer and the community, the Employee may elect to accept limited teaching, consulting or other business opportunities with the understanding that such arrangements must neither constitute interference with nor a conflict of interest with her responsibilities under this Agreement and will not be accepted prior to written approval of the City Council.

Notwithstanding the foregoing, Employee may keep any honorarium paid to her as a result of speaking or other engagements.

SECTION XVI. <u>NOTICES</u>

Any notice or other communication required or permitted hereunder shall be in writing and shall be deemed to have been given on the date of service if served personally, or three (3) days after mailing if mailed by certified first-class mail, postage prepaid, return receipt requested, and addressed as follows:

If to the City:	City of Bethel Mayor 300 State Highway P.O. Box 1388 Bethel, AK 99559
With a copy to:	City Attorney

300 State Highway
P.O. Box 1388
Bethel, AK 99559

If to Employee: Employee
(At her residential address
stated in her most recent
personnel form on
file with the City)

SECTION XVII. GENERAL PROVISIONS

A. This Agreement constitutes the entire agreement between the parties concerning the rights granted herein and the obligations assumed herein. Any oral representation or oral modification concerning this Agreement shall be of no force or effect. Although the provisions set forth in the City's current Personnel Policies that are applied to Employee, as provided in this Agreement, may be amended, modified, supplemented or rescinded at any time, the terms of this Agreement may be modified only by a writing signed by both the parties. It is further understood and agreed by Employee that no representation, promise or other agreement not expressly contained herein has been made to induce the execution of this Agreement.

B. This Agreement shall be governed by and construed in accordance with the laws of the State of Alaska and any judicial action brought by either of the parties hereto to enforce the terms and conditions of this Agreement and/or to recover damages for a breach of this Agreement, shall be brought in the Superior Court for the Fourth Judicial District at Bethel, Alaska.

C. This Agreement is personal to the City and to Employee and may not be assigned or delegated by either party without the prior written consent of the other party.

D. A party's failure to enforce any provision of this Agreement shall not be construed in any way as a waiver of any such provision or prevent that party thereafter from enforcing each and every other provision of this Agreement.

E. If any term or condition of this Agreement shall be declared void or unenforceable by any court of competent jurisdiction, such term or condition shall be deemed severable from the remainder of this Agreement, and the other terms and conditions of this Agreement shall continue to be valid and enforceable.

F. This Agreement shall be construed as if prepared by both of the parties hereto.

G. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, personal representatives, successors and assigns.

H. Time is of the essence for each and every term, covenant, condition and provision of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

THE CITY OF BETHEL, ALASKA

By: ______________________________
Mayor

ATTEST:

____
City Clerk

APPROVED AS TO FORM:

____
City Attorney

______________________________Lori Strickler

Outlook

CM Employment Agreement

From Sarah McKee <smckee@mgt.us>
Date Tue 11/19/2024 8:10 AM
To Kevin Morgan <kmorgan@cityofbethel.net>
Cc Lori Strickler <lrstrickler@gmail.com>; Libby Bakalar <lbakalar@cityofbethel.net>

1 attachment (47 KB)
Draft_CM.Emplt.Agrt.11.19.2024.Bethel.docx;

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.
Kevin

Attached is the DRAFT City Manager Employment Agreement for consideration by the City Council. This has been reviewed by the city attorney as well as Ms. Strickler and they are also copied on this email. The only consideration remaining is salary.

The advertised salary range was $135,295-$168,965. When looking at the salary for a "chief executive officer", we always suggest they be paid 10% more than the current highest paid employee of the city reporting to the position and not appointed by Council. In this case, the current highest paid employee is at $140,000. Therefore, 10% higher would be $154,000 which is similar to the other appointed employee of Council, City Attorney at $153,445. We do also suggest that they consider 15% ($161,000) to 20% ($168,000) when there are other factors considered, i.e. years of experience, education, etc. Based upon this information, we would suggest for the Council's consideration a starting salary of $154,000. This is just slightly above the mid-range and we believe appropriate for years of experience in Bethel. In the agreement, the Council has the ability to adjust this as they see fit based upon performance review. Additionally, Ms. Strickler is not seeking any other benefits other than those afforded to her as an employee of the city.

This agreement is based upon the ICMA Model Employment Agreement. The included "graduated" severance is something we often see in employment agreements rather than one set amount over the entire term of the agreement. It offers assurances for both parties.

Feel free to include this email in the packet if needed for clarification. If the Mayor has any questions prior to the meeting, she is welcome to give me a call. If you need me to be in attendance, please let me know.

Sarah McKee
Senior Consultant
MGT
4320 West Kennedy Blvd.
Tampa, FL, 33609
C: (847) 867-5151
smckee@mgt.us

Introduced by: Council Member Henderson
Introduction Date: May 10, 2022
Public Hearing: May 24, 2022
Action: Passed
Vote: 6-0

CITY OF BETHEL, ALASKA

Ordinance #22-19

AN ORDINANCE BY THE BETHEL CITY COUNCIL ESTABLISHING A PAY GRADE, JOB TITLES, AND COMPENSATION PLAN FOR NON-UNION-REPRESENTED CITY EMPLOYEES

WHEREAS, the City Council authorized a contractor to perform a classification and compensation study for the City of Bethel, the results of which were presented to the City Council on September 14, 2021;

WHEREAS, one of the recommendations from Pontifex, the contractor that performed the classification and compensation study is:

- Adopt the recommended compensation structure for non-represented jobs that takes into account competitive labor market trends and avoids wage compression among/within occupational groups;

WHEREAS, in developing the compensation structure, the contractor used the competitive labor market average midpoint salary range (step 10) rates to construct and benchmark the City's compensation structure recommendation, which is based upon:

- Average base salary rates reflect wages currently being paid to an organization's incumbents. That average carries a bias, in that an organization could be paying higher or lower rates due to a variety of factors such as downsizing and the higher paid incumbents remaining employed. This drives up the salary rate and does not reflect the reality of the worth of the job;
- Pay structure rates reflect what value the organization has determined for a particular skill set. This provides an objective and measurable indicator of how other organizations value a job/skill set;
- The midpoint rate (Step 10) reflects pay at the journey-level of a particular job;

WHEREAS, the contractor provided compensation parameters for jobs, but setting the compensation for individual employees must be considered by evaluating experience, value to the organization, and scope and complexity of the position in relation to other positions at the same pay grade level;

Introduced by:	Council Member Henderson
Introduction Date:	May 10, 2022
Public Hearing:	May 24, 2022
Action:	Passed
Vote:	6-0

WHEREAS, when administration implements the adopted compensation plan, it should evaluate the non-represented employees' salaries and take measures to correct or reduce any salary compression that may have occurred to help ensure internal equity;

WHEREAS, it is standard for high-ranking individuals, or those with seniority, to out-earn co-workers who have entry-level positions, however, when new hires or less experienced workers earn more than their more senior colleagues, that is wage or salary compression;

WHEREAS, the contractor stressed the importance of system maintenance by recommending that the market positioning of the City's jobs be reviewed at a minimum every twenty-four (24) months, which will provide data necessary to calculate adjustments to the wage structure based upon labor market movements or changes;

WHEREAS, the contractor also recommended new or modified job descriptions and job titles, having found that current City job titles were inconsistent or outdated and, which in turn could hinder property compensation administration;

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the following schedule of Pay Grades, Job Titles, and Compensation Plan be used to classify and compensate non-union-represented City employees.

Section 1. Classification. This ordinance is not permanent in nature and shall not be placed in the Bethel Municipal Code.

Section2 Adoption. The Bethel City Council adopts the following Pay Grade and Job Titles for Non-Represented Employees:

Pay Grade/Job Title
M1
Assistant Finance Director Deputy City Clerk
M2
City Clerk City Planner Director Finance Director Human Resources

Introduced by: Council Member Henderson
Introduction Date: May 10, 2022
Public Hearing: May 24, 2022
Action: Passed
Vote: 6-0

Director Information Technology Services Director Public Works Fire Chief Police Chief
M3
City Attorney
M4
City Manager

Section3 Adoption. The Bethel City Council adopts the following Compensation Plan for Non-Union Represented Employees:

Compensation Plan

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
M1	$66,089	$67,741	$69,435	$71,171	$72,950	$74,774	$76,643	$78,559	$80,523	
M2	$86,844	$85,940	$88,089	$90,291	$92,548	$94,862	$97,234	$99,664	$102,156	
M3	$100,495	$103,007	$105,582	$108,222	$110,927	$113,700	$116,543	$119,457	$122,443	
M4	$116,665	$119,581	$122,571	$125,635	$128,776	$131,995	$135,295	$138,677	$142,144	
Pay Grade	**Step 10**	**Step 11**	**Step 12**	**Step 13**	**Step 14**	**Step 15**	**Step 16**	**Step 17**	**Step 18**	**Step 19**
M1	$82,536	$84,599	$86,715	$88,882	$91,104	$93,382	$95,716	$98,109	$100,652	$103,076
M2	$104,710	$107,328	$110,011	$112,761	$115,580	$118,470	$121,431	$124,467	$127,579	$130,768
M3	$125,504	$128,642	$131,828	$135,154	$138,533	$141,996	$145,546	$149,185	$152,914	$156,737
M4	$145,698	$149,340	$153,074	$156,901	$160,823	$164,844	$168,965	$173,189	$177,519	$181,957

SECTION 4. Compensation Plan Administration. Unless otherwise directed by the Council, the creation of a new class, title changes, reassignments, and changes in pay ranges shall be effectuated as soon as reasonably possible.

SECTION 5. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

ENACTED THIS 24th DAY OF MAY 2022, BY A VOTE OF 6 IN FAVOR AND 0 OPPOSED.

ATTEST:

Mark Springer, Mayor

Lori Strickler, City Clerk
City of Bethel, Alaska

Employee	Hire Date	Start Date in Current Position	Last Increase	Annual	Schedule	Step - Maximum is 19	Schedule Cap	Total Years in Position	Total Years w/City	Notes
Arnold, William	5/19/2008	12/5/2016	12/5/2023	$135,996.45	M2	Exceeds Scale	$130,768	8	16	
Bakalar, Elizabeth	3/16/2020	3/16/2020	3/16/2024	$153,445.00	M3	between 18 &19	$156,737	4	4	
Cloward, Laura S	1/1/2024	1/1/2024		$127,579.00	M2	18	$130,768	1	4	
Flores, Edward G	3/3/2017	2/3/2023	2/3/2024	$93,382.00	M2	between 5 & 6	$130,768	1	7	
Foley, Lee	12/11/2023	12/11/2023		$90,291.00	M2	4	$130,768	1	5?	Payroll history prior to 2015 not in Caselle.
Harris, James	6/17/2024	6/17/2024		$140,000.00	M2	Exceeds Scale	$130,768			
Morgan, Kevin	1/16/2017	7/1/2020	7/1/2024	$84,599.00	M1	11	$103,076	7	7	
Sargent, James	3/18/2024	3/18/2024		$38,324.00	M1 PT	7	$51,534		20	
Sharp, Cynthia R.	1/1/2024	1/2/2024		$110,000.00	M1	Exceeds Scale	$103,076	1	4	
Strickler, Lori	1/9/2006	3/3/2008	3/3/2024	$131,406.00	M2	Exceeds Scale	$130,768	16	18	

City of Bethel Information Memorandum

Information Memo No.	IM 24-11		
Date introduced:	November 26, 2024	Introduced by:	Acting City Manager Strickler
Amened actions:			
Confirmed by:			

Title: Documentation that the Bethel City Council Received and Reviewed the Full Financial Budget Report and Water & Wastewater Activity Report for the Month of October 2024.

Attachment(s): (1) City of Bethel Full Financial Budget Report July 2024- October 2024 (2) Water & Wastewater Activity Report October 2024.

Summary Statement

The attached financial report contains data for the month of October 2024. The information contained therein, and the contents of the Water & Wastewater Activity Report are distributed to Bethel City Council members for their review. This information Memorandum documents the dissemination of this report to Bethel City Council members, as required by the Alaska Department of Commerce, Community and Economic Development, Division of Community and Regional Affairs, in their administration of the Best Practices protocol.

The process of preparing and submitting a monthly financial report and a water and wastewater activity report to City Council helps the City earn points on the Water and Sewer Utility Best Practices Operation and Maintenance Reports. The city must have a score of 60 or greater out of 100 points in order to be approved for funding from the Environmental Protection Agency (EPA) and the Alaska Department of Environmental Conservation (DEC). In other capital grants administered by DEC's Village Safe Water Program, the city's Best Practices score is an application scoring criterion.

City of Bethel - Public Works Department

Utilities Activity Report

FY25 - July 2024 thru June 2025

Public Works Director - William Arnold

City Sub Water Treatment Plant

	Water				Chemical Usage					Fuel
	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Disodium Phosphate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)
July	6,261,289	1,701,000	1,880,040	204,000	800	6,570	200	57	50	2,338
August	6,610,277	1,800,000	1,858,870	288,000	600	6,750	200	56	50	2,202
September	5,801,522	1,373,000	1,952,051	277,000	400	7,020	153	49	0	2,212
October	6,220,665	1,542,000	2,003,990	273,000	500	6,750	200	57	100	2,467
November	2,531,119	533,000	920,590	117,000	100	2,520	80	21	0	732
December	0	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0
Fiscal Year to Date Totals	27,424,872	6,949,000	8,615,541	1,159,000	2,400	29,610	833	240	200	9,951

Bethel Heights Water Treatment Plant

	Water					Chemical Usage				Fuel
	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	School Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)
July	4,650,145	425,180	3,985,452	7,900	191,000	900	4,050	190	50	0
August	4,074,614	478,810	2,764,349	77,600	197,000	800	3,960	159	0	0
September	4,044,903	727,710	2,270,507	92,100	198,000	700	3,690	158	0	0
October	4,667,745	703,800	4,364,732	153,200	336,000	900	1,530	163	50	0
November	1,487,057	220,600	1,249,955	57,200	96,000	300	820	63	0	0
December	0	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0
Fiscal Year to Date Totals	18,924,464	2,556,100	14,634,995	388,000	1,018,000	3,600	14,050	733	100	0

Bethel Heights WTP	A LOT of MAJOR repairs needed to bring BHWTP into compliance with sanitary survey discrepencancies. Upgrade Project at plant will be getting started soon. Conducted meeting with engineers, contractors and sub contractors last week of September. (CFORD) BHWTP Upgrade work is underway. Heat exchangers have been installed in place and work to tie them in is underway. First shutdown to tie in distribution/ high demand pumps in plans for early November.
City Sub WTP	Monthly water logs to ADEC on time. Total Coliform and Corrsosion Control samples collected and sent for analysis. DBP2's for 3rd quarter also sent. Minor plant repairs and upgrades continuing. (CFORD)
Sewer Lagoon	Lagoon discharge was completed.
Piped Sewer	7 alarms on residential lift stations were responded to, requiring 5 repairs. Tundra Center lift station still in DIRE need of rehab/replacement. Leveling of pipes in low flow areas in Bethel Heights Subdivision.
Piped Water	
Other	Currently, there are 2 vacancies. 2 distribution/ collection operators. 2 Interviews were conducted. 1 for Water Plant Operator, 1 for Utility Maintenance Worker. 1 Water Plant Operator has been hired and is in the process of training. DOWL, Sturgeon and Inlet Mechanical meeting held for BHWTP Repairs/ upgrades phase 1. C Sleppy attended Water DIstribution class. W Stuart attended Small Treated Water class, A Andrew and L Gusty attended Plumbing and Pipefitting class. A Adrew scheduled to attend Water Treatment/ Distribution class in November.

Prepared by - WTC Coordinator

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	TAXES					
100-40-4300	TAX - SALES	1,982,647.97	1,982,647.97	8,400,000.00	6,417,352.03	23.6
100-40-4301	PENALTIES & INT - SALES TAX	17,756.67	17,756.67	160,000.00	142,243.33	11.1
100-40-4310	TAX - TRANSIENT LODGING	156,390.94	156,390.94	512,000.00	355,609.06	30.6
100-40-4320	CIGARETTE AND TOBACCO TAX	192,162.03	192,162.03	620,000.00	427,837.97	31.0
100-40-4322	MARIJUANA TAX	273,425.07	273,425.07	850,000.00	576,574.93	32.2
100-40-4330	TAX - ALCOHOL USE	133,139.37	133,139.37	430,000.00	296,860.63	31.0
100-40-4340	TAX - MOTOR VEH REGISTRATION	20,380.44	20,380.44	47,000.00	26,619.56	43.4
100-40-4342	AK REMOTE SELLER SALES TAX	361,028.99	361,028.99	650,000.00	288,971.01	55.5
	TOTAL TAXES	3,136,931.48	3,136,931.48	11,669,000.00	8,532,068.52	26.9
	STATE & FEDERAL REVENUES					
100-42-4102	PILT PROGRAM - STATE	1,106,744.41	1,106,744.41	950,000.00	(156,744.41)	116.5
100-42-4201	SOA - JURY DUTY REIMBURSEMENT	250.00	250.00	.00	(250.00)	.0
100-42-4203	COMMUNITY DIVIDEND	149,258.13	149,258.13	150,500.00	1,241.87	99.2
100-42-4204	PERS ON BEHALF	.00	.00	400,000.00	400,000.00	.0
100-42-4345	SOA ELECTRIC CO-OP TAX SHARE	20,896.88	20,896.88	20,000.00	(896.88)	104.5
	TOTAL STATE & FEDERAL REVENUES	1,277,149.42	1,277,149.42	1,520,500.00	243,350.58	84.0
	CHARGES FOR SERVICES					
100-43-4374	AMBULANCE REVENUE	54,765.39	54,765.39	160,000.00	105,234.61	34.2
100-43-4379	POLICE DEPT MISC FEES	85.00	85.00	2,000.00	1,915.00	4.3
	TOTAL CHARGES FOR SERVICES	54,850.39	54,850.39	162,000.00	107,149.61	33.9
	LICENSES, PERMITS & FEES					
100-45-4341	GAMING TAX	236,359.26	236,359.26	420,000.00	183,640.74	56.3
100-45-4377	PARKS & REC JULY 4TH FEES	550.00	550.00	800.00	250.00	68.8
100-45-4500	TAXI PERMITS	49,305.00	49,305.00	145,000.00	95,695.00	34.0
100-45-4502	BUSINESS LICENSES	900.00	900.00	32,000.00	31,100.00	2.8
100-45-4504	ANIMAL CONTROL LICENSES	1,160.00	1,160.00	2,200.00	1,040.00	52.7
100-45-4510	PLANNING FEES	5,225.00	5,225.00	5,000.00	(225.00)	104.5
100-45-4511	PLAT/RECORDING FEES	660.00	660.00	100.00	(560.00)	660.0
100-45-4512	SITE REVIEWS	620.00	620.00	17,000.00	16,380.00	3.7
100-45-4559	MISC PERMITS/LICENSES/FEE	1,968.00	1,968.00	11,000.00	9,032.00	17.9
	TOTAL LICENSES, PERMITS & FEES	296,747.26	296,747.26	633,100.00	336,352.74	46.9

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	MISCELLANEOUS					
100-49-4202	SOA COURT FINES/FEES	6,219.00	6,219.00	12,000.00	5,781.00	51.8
100-49-4361	100 YRS PUBLICATION	.00	.00	30.00	30.00	.0
100-49-4362	PC TICKETS	1,017.89	1,017.89	8,000.00	6,982.11	12.7
100-49-4379	POLICE DEPT MISC	2,668.00	2,668.00	6,000.00	3,332.00	44.5
100-49-4439	MISCELLANEOUS REVENUE	1,999.54	1,999.54	30,000.00	28,000.46	6.7
100-49-4566	CLEANUP GREENUP DONATIONS	.00	.00	150.00	150.00	.0
100-49-4590	INVESTMENT INCOME	427,374.68	427,374.68	650,000.00	222,625.32	65.8
100-49-9482	SNOW REMOVAL	.00	.00	32,000.00	32,000.00	.0
	TOTAL MISCELLANEOUS	439,279.11	439,279.11	738,180.00	298,900.89	59.5
	TOTAL FUND REVENUE	5,204,957.66	5,204,957.66	14,722,780.00	9,517,822.34	35.4

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	ADMINISTRATION					
100-51-6000	SALARIES	62,927.82	62,927.82	382,261.00	319,333.18	16.5
100-51-6002	RELOCATION EXPENSES	.00	.00	15,000.00	15,000.00	.0
100-51-6003	RECRUITMENT COSTS	5,400.00	5,400.00	20,000.00	14,600.00	27.0
100-51-6010	OVERTIME	80.94	80.94	2,000.00	1,919.06	4.1
100-51-6023	LEAVE CASHOUT	.00	.00	17,252.00	17,252.00	.0
100-51-6030	SOCIAL SECURITY EXPENSE	975.53	975.53	2,432.00	1,456.47	40.1
100-51-6031	PAYABLE MEDICARE FICA	911.81	911.81	5,572.00	4,660.19	16.4
100-51-6032	UNEMPLOYMENT	168.76	168.76	2,841.00	2,672.24	5.9
100-51-6033	WORKERS' COMPENSATION	107.40	107.40	993.00	885.60	10.8
100-51-6034	PERS	10,393.24	10,393.24	75,907.00	65,513.76	13.7
100-51-6040	EMPLOYEE GROUP BENEFITS	4,805.82	4,805.82	54,288.00	49,482.18	8.9
100-51-6041	UTILITY BENEFIT	1,729.71	1,729.71	9,120.00	7,390.29	19.0
100-51-6044	YK FITNESS CENTER MEMBERSHIPPR	40,000.00	40,000.00	40,000.00	.00	100.0
100-51-6060	TRAVEL/TRAINING	2,622.18	2,622.18	10,000.00	7,377.82	26.2
100-51-6100	SUPPLIES	2,221.66	2,221.66	7,000.00	4,778.34	31.7
100-51-6150	GASOLINE/DIESEL/OIL	.00	.00	500.00	500.00	.0
100-51-6153	HEATING FUEL	5,067.25	5,067.25	25,000.00	19,932.75	20.3
100-51-6155	WATER/SEWER/GARBAGE	8,458.38	8,458.38	13,100.00	4,641.62	64.6
100-51-6160	ELECTRICITY	5,165.28	5,165.28	24,150.00	18,984.72	21.4
100-51-6170	TELEPHONE	1,469.51	1,469.51	7,500.00	6,030.49	19.6
100-51-6171	STAFF CELLULAR PHONES	484.55	484.55	2,500.00	2,015.45	19.4
100-51-6200	MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-51-6230	VEHICLE MAINT/REPAIR	306.85	306.85	1,111.00	804.15	27.6
100-51-6320	OTHER PROFESSIONAL FEES	200.00	200.00	38,000.00	37,800.00	.5
100-51-6325	CONSULTING FEES	.00	.00	20,000.00	20,000.00	.0
100-51-6333	JANITORIAL	5,050.00	5,050.00	15,000.00	9,950.00	33.7
100-51-6335	OTHER PURCHASED SERVICES	34,701.90	34,701.90	34,000.00	(701.90)	102.1
100-51-6400	INSURANCE	6,214.32	6,214.32	21,000.00	14,785.68	29.6
100-51-6401	INSURANCE-DED EXP & OTHER	.00	.00	10,000.00	10,000.00	.0
100-51-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	.00	20,000.00	20,000.00	.0
100-51-6500	DRUG TESTING/BCKGRND CKS	1,846.60	1,846.60	10,000.00	8,153.40	18.5
100-51-6502	ADVERTISING	1,638.00	1,638.00	2,500.00	862.00	65.5
100-51-6503	DUES & SUBSCRIPTIONS	.00	.00	2,000.00	2,000.00	.0
100-51-6506	POSTAGE	17.25	17.25	1,000.00	982.75	1.7
100-51-6539	MISCELLANEOUS EXPENSES	(176.03)	(176.03)	1,500.00	1,676.03	(11.7)
100-51-6700	INDIRECT COST RECOVERY	(84,697.27)	(84,697.27)	373,986.00	458,683.27	(22.7)
100-51-6711	ADMIN OVERHEAD-IT SVCS	13,280.39	13,280.39	40,438.00	27,157.61	32.8
100-51-6890	CAPITAL EXPENDITURES	661.91	661.91	.00	(661.91)	.0
	TOTAL ADMINISTRATION	132,033.76	132,033.76	1,308,951.00	1,176,917.24	10.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY CLERKS OFFICE					
100-52-6000	SALARIES	81,244.84	81,244.84	221,339.00	140,094.16	36.7
100-52-6023	LEAVE CASHOUT / PAYOUT	6,317.60	6,317.60	11,067.00	4,749.40	57.1
100-52-6031	PAYABLE MEDICARE FICA	1,251.07	1,251.07	3,209.00	1,957.93	39.0
100-52-6032	UNEMPLOYMENT	193.39	193.39	1,420.00	1,226.61	13.6
100-52-6033	WORKERS' COMPENSATION	61.84	61.84	572.00	510.16	10.8
100-52-6034	P.E.R.S.	17,873.87	17,873.87	48,695.00	30,821.13	36.7
100-52-6040	EMPLOYEE GROUP BENEFITS	16,304.94	16,304.94	36,192.00	19,887.06	45.1
100-52-6041	UTILITY BENEFIT	2,995.16	2,995.16	9,120.00	6,124.84	32.8
100-52-6060	TRAVEL/TRAINING-COUNCIL	2,134.51	2,134.51	19,000.00	16,865.49	11.2
100-52-6061	TRAVEL/TRAINING	.00	.00	9,300.00	9,300.00	.0
100-52-6100	SUPPLIES-CLERK	437.32	437.32	500.00	62.68	87.5
100-52-6101	SUPPLIES-COUNCIL	.00	.00	500.00	500.00	.0
100-52-6171	STAFF CELLULAR PHONES	303.25	303.25	1,750.00	1,446.75	17.3
100-52-6321	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
100-52-6335	OTHER PURCHASED SERVICES	20,158.76	20,158.76	29,520.00	9,361.24	68.3
100-52-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	.00	600.00	600.00	.0
100-52-6503	DUES & SUBSCRIPTIONS	7,208.20	7,208.20	7,700.00	491.80	93.6
100-52-6505	ELECTION EXPENSES	6,910.01	6,910.01	18,900.00	11,989.99	36.6
100-52-6507	DONATIONS & AWARDS	606.96	606.96	800.00	193.04	75.9
100-52-6700	INDRIECT COST RECOVERY	(86,428.85)	(86,428.85)	229,151.00	315,579.85	(37.7)
100-52-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
	TOTAL CITY CLERKS OFFICE	88,449.28	88,449.28	687,453.00	599,003.72	12.9

GENERAL FUND

FINANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-53-6000	SALARIES	138,073.48	138,073.48	605,274.00	467,200.52	22.8
100-53-6010	OVERTIME	3,598.51	3,598.51	21,000.00	17,401.49	17.1
100-53-6023	LEAVE CASHOUT	.00	.00	11,846.00	11,846.00	.0
100-53-6031	PAYABLE MEDICARE FICA	2,130.34	2,130.34	9,081.00	6,950.66	23.5
100-53-6032	UNEMPLOYMENT	356.85	356.85	5,149.00	4,792.15	6.9
100-53-6033	WORKERS' COMPENSATION	175.00	175.00	1,618.00	1,443.00	10.8
100-53-6034	PERS	31,167.85	31,167.85	137,780.00	106,612.15	22.6
100-53-6040	EMPLOYEE GROUP BENEFITS	25,852.34	25,852.34	131,196.00	105,343.66	19.7
100-53-6041	UTILITY BENEFIT	6,647.72	6,647.72	33,060.00	26,412.28	20.1
100-53-6060	TRAVEL/TRAINING	1,559.34	1,559.34	20,000.00	18,440.66	7.8
100-53-6100	SUPPLIES	3,671.57	3,671.57	16,000.00	12,328.43	23.0
100-53-6150	GASOLINE/DIESEL/OIL	211.02	211.02	1,200.00	988.98	17.6
100-53-6170	TELEPHONE	16.70	16.70	100.00	83.30	16.7
100-53-6171	STAFF CELLULAR PHONES	298.92	298.92	1,750.00	1,451.08	17.1
100-53-6200	MINOR EQUIPMENT	1,167.81	1,167.81	8,000.00	6,832.19	14.6
100-53-6230	VEHICLE MAINT/REPAIR	611.77	611.77	2,215.00	1,603.23	27.6
100-53-6231	VEHICLE PARTS & TOOLS	19.78	19.78	.00	(19.78)	.0
100-53-6310	ADMIN-OUTSOURCED SERVICES	.00	.00	90,000.00	90,000.00	.0
100-53-6311	AUDITING EXPENSE	16,326.19	16,326.19	205,500.00	189,173.81	7.9
100-53-6331	HARDWARE/SOFTWARE SUPPORT	16,024.00	16,024.00	32,904.00	16,880.00	48.7
100-53-6335	OTHER PROFESSIONAL FEES	122,019.52	122,019.52	250,000.00	127,980.48	48.8
100-53-6400	INSURANCE	2,101.04	2,101.04	7,100.00	4,998.96	29.6
100-53-6502	ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-53-6503	DUES & SUBSCRIPTIONS	414.00	414.00	5,000.00	4,586.00	8.3
100-53-6506	POSTAGE	58.70	58.70	.00	(58.70)	.0
100-53-6530	FINANCE CHARGES/PENALTIES	450.49	450.49	300.00	(150.49)	150.2
100-53-6531	BANK CHARGES	19,251.81	19,251.81	52,000.00	32,748.19	37.0
100-53-6532	CASH OVER/SHORT	.00	.00	500.00	500.00	.0
100-53-6533	IRS PENALTIES AND INTEREST	.00	.00	2,000.00	2,000.00	.0
100-53-6539	MISCELLANEOUS EXPENSES	2,828.21	2,828.21	4,000.00	1,171.79	70.7
100-53-6700	INDIRECT COST RECOVERY	(201,939.77)	(201,939.77)	608,829.00	810,768.77	(33.2)
100-53-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
	TOTAL FINANCE	203,969.60	203,969.60	2,299,020.00	2,095,050.40	8.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PLANNING					
100-54-6000	SALARIES	54,217.79	54,217.79	160,880.00	106,662.21	33.7
100-54-6010	OVERTIME	206.08	206.08	.00	(206.08)	.0
100-54-6023	LEAVE CASHOUT	.00	.00	2,589.00	2,589.00	.0
100-54-6031	PAYABLE MEDICARE FICA	820.80	820.80	2,333.00	1,512.20	35.2
100-54-6032	UNEMPLOYMENT	141.48	141.48	2,864.00	2,722.52	4.9
100-54-6033	WORKERS' COMPENSATION	44.96	44.96	206.00	161.04	21.8
100-54-6034	PERS	11,973.26	11,973.26	35,394.00	23,420.74	33.8
100-54-6040	EMPLOYEE GROUP BENEFITS	16,691.16	16,691.16	36,192.00	19,500.84	46.1
100-54-6041	UTILITY BENEFIT	3,010.13	3,010.13	9,120.00	6,109.87	33.0
100-54-6061	TRAVEL/TRAINING	.00	.00	15,000.00	15,000.00	.0
100-54-6100	SUPPLIES	218.50	218.50	4,500.00	4,281.50	4.9
100-54-6103	WEARING APPAREL	.00	.00	400.00	400.00	.0
100-54-6150	GASOLINE/DIESEL/OIL	550.72	550.72	1,500.00	949.28	36.7
100-54-6153	HEATING FUEL	.00	.00	3,402.00	3,402.00	.0
100-54-6155	WATER/SEWER/GARBAGE	.00	.00	760.00	760.00	.0
100-54-6160	ELECTRICITY	.00	.00	3,930.00	3,930.00	.0
100-54-6170	TELEPHONE	6.68	6.68	50.00	43.32	13.4
100-54-6171	STAFF CELLULAR PHONES	149.46	149.46	750.00	600.54	19.9
100-54-6200	MINOR EQUIPMENT	.00	.00	1,000.00	1,000.00	.0
100-54-6230	VEHICLE MAINT/REPAIR	468.76	468.76	1,661.00	1,192.24	28.2
100-54-6231	VEHICLE PARTS & TOOLS	98.54	98.54	1,000.00	901.46	9.9
100-54-6320	OTHER PROFESSIONAL FEES	9,577.50	9,577.50	50,000.00	40,422.50	19.2
100-54-6502	ADVERTISING	.00	.00	3,000.00	3,000.00	.0
100-54-6503	DUES & SUBSCRIPTIONS	.00	.00	1,000.00	1,000.00	.0
100-54-6539	MISCELLANEOUS EXPENSES	.00	.00	5,000.00	5,000.00	.0
100-54-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
100-54-9694	COMPREHENSIVE PLAN	.00	.00	26,770.60	26,770.60	.0
	TOTAL PLANNING	109,052.23	109,052.23	402,419.60	293,367.37	27.1

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TECHNOLOGY DEPARTMENTS					
100-55-6032	UNEMPLOYMENT	171.55	171.55	.00	(171.55)	.0
100-55-6033	WORKERS' COMPENSATION	55.88	55.88	.00	(55.88)	.0
100-55-6040	EMPLOYEE GROUP BENEFITS	434.14	434.14	.00	(434.14)	.0
100-55-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
100-55-6100	SUPPLIES	86.88	86.88	7,000.00	6,913.12	1.2
100-55-6150	GASOLINE/DIESEL/OIL	254.75	254.75	4,000.00	3,745.25	6.4
100-55-6171	STAFF CELLULAR PHONES	528.30	528.30	45,000.00	44,471.70	1.2
100-55-6179	CONNECTIVITY SERVICES	106,957.73	106,957.73	350,000.00	243,042.27	30.6
100-55-6200	MINOR EQUIPMENT	.00	.00	30,000.00	30,000.00	.0
100-55-6210	EQUIPMENT RENTAL	38,569.55	38,569.55	220,000.00	181,430.45	17.5
100-55-6230	VEHICLE MAINT/REPAIR	917.53	917.53	3,322.00	2,404.47	27.6
100-55-6231	VEHICLE PARTS & TOOLS	2,797.77	2,797.77	3,000.00	202.23	93.3
100-55-6320	OTHER PROFESSIONAL FEES	14,351.56	14,351.56	204,712.00	190,360.44	7.0
100-55-6331	HARDWARE/SOFTWARE SUPPORT	74,401.27	74,401.27	115,000.00	40,598.73	64.7
100-55-6335	OTHER PURCHASED SERVICES	2,092.67	2,092.67	10,000.00	7,907.33	20.9
100-55-6400	INSURANCE	2,654.12	2,654.12	8,969.00	6,314.88	29.6
100-55-6539	MISCELLANEOUS EXPENSES	.00	.00	2,000.00	2,000.00	.0
100-55-6700	INDIRECT COST RECOVERY	(234,280.11)	(234,280.11)	(746,489.00)	(512,208.89)	(31.4)
100-55-6711	ADMIN OVERHEAD-IT SVCS	.00	.00	33,118.00	33,118.00	.0
100-55-6890	CAPITAL EXPENDITURES	.00	.00	100,000.00	100,000.00	.0
	TOTAL TECHNOLOGY DEPARTMENTS	9,993.59	9,993.59	399,632.00	389,638.41	2.5
	CITY ATTORNEY'S OFFICE					
100-56-6000	SALARIES	53,115.57	53,115.57	157,813.00	104,697.43	33.7
100-56-6023	LEAVE CASHOUT	.00	.00	3,156.00	3,156.00	.0
100-56-6031	PAYABLE MEDICARE FICA	764.98	764.98	2,288.00	1,523.02	33.4
100-56-6032	UNEMPLOYMENT	138.19	138.19	2,809.00	2,670.81	4.9
100-56-6033	WORKERS' COMPENSATION	44.12	44.12	103.00	58.88	42.8
100-56-6034	PERS	11,685.42	11,685.42	34,719.00	23,033.58	33.7
100-56-6040	EMPLOYEE GROUP BENEFITS	11,003.29	11,003.29	18,096.00	7,092.71	60.8
100-56-6060	TRAVEL/TRAINING	2,541.96	2,541.96	12,000.00	9,458.04	21.2
100-56-6100	SUPPLIES	.00	.00	300.00	300.00	.0
100-56-6171	STAFF CELLULAR PHONES	149.46	149.46	800.00	650.54	18.7
100-56-6320	OTHER PROFESSIONAL FEES	.00	.00	20,000.00	20,000.00	.0
100-56-6321	LEGAL FEES	210.00	210.00	15,000.00	14,790.00	1.4
100-56-6335	OTHER PURCHASED SERVICES	2,216.00	2,216.00	7,000.00	4,784.00	31.7
100-56-6400	INSURANCE	710.20	710.20	2,400.00	1,689.80	29.6
100-56-6503	DUES & SUBSCRIPTIONS	50.00	50.00	1,000.00	950.00	5.0
100-56-6539	MISCELLANEOUS EXPENSES	11.21	11.21	1,200.00	1,188.79	.9
100-56-6700	INDIRECT COST RECOVERY	(17,660.38)	(17,660.38)	(59,185.00)	(41,524.62)	(29.8)
100-56-6711	ADMIN OVERHEAD-IT SVCS	5,661.53	5,661.53	17,239.00	11,577.47	32.8
	TOTAL CITY ATTORNEY'S OFFICE	70,641.55	70,641.55	236,738.00	166,096.45	29.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FIRE DEPARTMENT					
100-60-6000	SALARIES	187,613.68	187,613.68	856,863.00	669,249.32	21.9
100-60-6010	FLSA OVERTIME	48,019.98	48,019.98	150,000.00	101,980.02	32.0
100-60-6011	CALL BACK OVERTIME	22,653.03	22,653.03	75,000.00	52,346.97	30.2
100-60-6022	HOLIDAY PAY	.00	.00	20,800.00	20,800.00	.0
100-60-6023	LEAVE CASHOUT	.00	.00	60,484.00	60,484.00	.0
100-60-6030	SOCIAL SECURITY EXPENSE	399.95	399.95	1,290.00	890.05	31.0
100-60-6031	PAYABLE MEDICARE FICA	4,186.36	4,186.36	16,134.00	11,947.64	26.0
100-60-6032	UNEMPLOYMENT	833.67	833.67	8,523.00	7,689.33	9.8
100-60-6033	WORKERS' COMPENSATION	5,572.88	5,572.88	28,735.00	23,162.12	19.4
100-60-6034	PERS	61,184.06	61,184.06	227,514.00	166,329.94	26.9
100-60-6040	EMPLOYEE GROUP BENEFITS	32,461.72	32,461.72	217,152.00	184,690.28	15.0
100-60-6041	UTILITY BENEFIT	12,895.07	12,895.07	54,720.00	41,824.93	23.6
100-60-6060	TRAVEL/TRAINING	11,200.88	11,200.88	59,800.00	48,599.12	18.7
100-60-6100	SUPPLIES	11,879.65	11,879.65	27,400.00	15,520.35	43.4
100-60-6103	WEARING APPAREL	8,124.31	8,124.31	20,800.00	12,675.69	39.1
100-60-6150	GASOLINE/DIESEL/OIL	6,738.54	6,738.54	16,400.00	9,661.46	41.1
100-60-6153	HEATING FUEL	6,211.80	6,211.80	40,000.00	33,788.20	15.5
100-60-6155	WATER/SEWER/GARBAGE	8,837.83	8,837.83	11,600.00	2,762.17	76.2
100-60-6160	ELECTRICITY	4,827.53	4,827.53	25,300.00	20,472.47	19.1
100-60-6170	TELEPHONE	486.88	486.88	2,400.00	1,913.12	20.3
100-60-6171	STAFF CELLULAR PHONES	685.23	685.23	4,000.00	3,314.77	17.1
100-60-6200	MINOR EQUIPMENT	3,990.50	3,990.50	23,700.00	19,709.50	16.8
100-60-6230	VEHICLE MAINT/REPAIR	5,505.45	5,505.45	19,933.00	14,427.55	27.6
100-60-6231	VEHICLE PARTS & TOOLS	17,306.16	17,306.16	32,000.00	14,693.84	54.1
100-60-6240	PROPERTY MAINT	2,007.74	2,007.74	30,000.00	27,992.26	6.7
100-60-6335	OTHER PURCHASED SERVICES	35.00	35.00	31,000.00	30,965.00	.1
100-60-6400	INSURANCE	31,959.32	31,959.32	108,000.00	76,040.68	29.6
100-60-6502	ADVERTISING	.00	.00	5,000.00	5,000.00	.0
100-60-6503	DUES & SUBSCRIPTIONS	682.24	682.24	15,200.00	14,517.76	4.5
100-60-6530	FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534	COLLECTION/SMALL CLAIMS	33,994.64	33,994.64	31,200.00	(2,794.64)	109.0
100-60-6537	FIRE PREVENTION PROGRAM	7,426.44	7,426.44	7,500.00	73.56	99.0
100-60-6539	MISCELLANEOUS EXPENSES	.00	.00	1,500.00	1,500.00	.0
100-60-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
100-60-6890	CAPITAL EXPENDITURES	.00	.00	35,900.00	35,900.00	.0
100-60-6891	CAPITAL EXP-LADDER TRUCK LEASE	.00	.00	71,218.00	71,218.00	.0
100-60-9649	VOLUNTEER STIPEND	12,645.38	12,645.38	10,000.00	(2,645.38)	126.5
	TOTAL FIRE DEPARTMENT	561,242.33	561,242.33	2,380,684.00	1,819,441.67	23.6

GENERAL FUND

POLICE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-61-6000	SALARIES	670,641.74	670,641.74	2,296,714.00	1,626,072.26	29.2
100-61-6002	RELOCATION EXPENSES	.00	.00	10,000.00	10,000.00	.0
100-61-6010	OVERTIME	152,030.04	152,030.04	266,208.00	114,177.96	57.1
100-61-6023	LEAVE CASHOUT	31,414.34	31,414.34	134,442.00	103,027.66	23.4
100-61-6030	SOCIAL SECURITY EXPENSE	954.76	954.76	.00	(954.76)	.0
100-61-6031	PAYABLE MEDICARE FICA	12,544.84	12,544.84	37,162.00	24,617.16	33.8
100-61-6032	UNEMPLOYMENT	2,334.24	2,334.24	45,620.00	43,285.76	5.1
100-61-6033	WORKERS' COMPENSATION	9,420.76	9,420.76	66,208.00	56,787.24	14.2
100-61-6034	PERS	178,622.51	178,622.51	563,843.00	385,220.49	31.7
100-61-6040	EMPLOYEE GROUP BENEFITS	129,106.29	129,106.29	504,878.00	375,771.71	25.6
100-61-6041	UTILITY BENEFIT	17,460.16	17,460.16	127,224.00	109,763.84	13.7
100-61-6060	TRAVEL/TRAINING	13,759.43	13,759.43	80,000.00	66,240.57	17.2
100-61-6100	SUPPLIES	14,857.43	14,857.43	32,000.00	17,142.57	46.4
100-61-6102	SART EXAMS	(2,010.00)	(2,010.00)	10,000.00	12,010.00	(20.1)
100-61-6103	EMPLOYEE WEARING APPAREL	777.95	777.95	25,000.00	24,222.05	3.1
100-61-6150	GASOLINE/DIESEL/OIL	16,877.09	16,877.09	45,000.00	28,122.91	37.5
100-61-6153	HEATING FUEL	8,795.23	8,795.23	59,500.00	50,704.77	14.8
100-61-6155	WATER/SEWER/GARBAGE	5,188.06	5,188.06	19,000.00	13,811.94	27.3
100-61-6160	ELECTRICITY	14,168.94	14,168.94	45,000.00	30,831.06	31.5
100-61-6170	TELEPHONE	6,590.87	6,590.87	28,000.00	21,409.13	23.5
100-61-6171	STAFF CELLULAR PHONES	3,699.54	3,699.54	20,000.00	16,300.46	18.5
100-61-6200	MINOR EQUIPMENT	3,199.98	3,199.98	30,000.00	26,800.02	10.7
100-61-6230	VEHICLE MAINT/REPAIR	6,300.64	6,300.64	22,812.00	16,511.36	27.6
100-61-6231	VEHICLE PARTS & TOOLS	5,948.57	5,948.57	35,000.00	29,051.43	17.0
100-61-6335	OTHER PURCHASED SERVICES	22,557.03	22,557.03	99,000.00	76,442.97	22.8
100-61-6400	INSURANCE	73,683.96	73,683.96	249,000.00	175,316.04	29.6
100-61-6401	INSURANCE-DED EXP & OTHER	.00	.00	10,000.00	10,000.00	.0
100-61-6503	DUES & SUBSCRIPTIONS	684.88	684.88	6,000.00	5,315.12	11.4
100-61-6711	ADMIN OVERHEAD-IT SVCS	11,357.20	11,357.20	34,582.00	23,224.80	32.8
100-61-6890	CAP EXP	371,679.77	371,679.77	2,963,969.00	2,592,289.23	12.5
	TOTAL POLICE	1,782,646.25	1,782,646.25	7,866,162.00	6,083,515.75	22.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PUBLIC WORKS-ADMIN					
100-65-6000	SALARIES	9,815.29	9,815.29	29,698.00	19,882.71	33.1
100-65-6023	LEAVE CASHOUT	.00	.00	172.00	172.00	.0
100-65-6031	PAYABLE MEDICARE FICA	122.41	122.41	431.00	308.59	28.4
100-65-6032	UNEMPLOYMENT	26.94	26.94	529.00	502.06	5.1
100-65-6033	WORKERS' COMPENSATION	8.32	8.32	77.00	68.68	10.8
100-65-6034	PERS	2,151.23	2,151.23	6,533.00	4,381.77	32.9
100-65-6040	EMPLOYEE GROUP BENEFITS	2,200.63	2,200.63	5,429.00	3,228.37	40.5
100-65-6041	UTILITY BENEFIT	286.11	286.11	1,368.00	1,081.89	20.9
100-65-6060	TRAVEL/TRAINING	3,057.59	3,057.59	10,000.00	6,942.41	30.6
100-65-6100	SUPPLIES	185.00	185.00	4,000.00	3,815.00	4.6
100-65-6150	GASOLINE/DIESEL/OIL	1,034.40	1,034.40	2,000.00	965.60	51.7
100-65-6153	HEATING FUEL	9,667.05	9,667.05	9,000.00	(667.05)	107.4
100-65-6155	WATER/SEWER/GARBAGE	2,111.51	2,111.51	500.00	(1,611.51)	422.3
100-65-6160	ELECTRICITY	.00	.00	1,725.00	1,725.00	.0
100-65-6170	TELEPHONE	6.68	6.68	50.00	43.32	13.4
100-65-6171	STAFF CELLULAR PHONES	448.91	448.91	1,500.00	1,051.09	29.9
100-65-6230	VEHICLE MAINT/REPAIR	1,315.25	1,315.25	4,762.00	3,446.75	27.6
100-65-6231	VEHICLE PARTS & TOOLS	5,975.35	5,975.35	3,000.00	(2,975.35)	199.2
100-65-6335	OTHER PURCHASED SERVICES	.00	.00	15,000.00	15,000.00	.0
100-65-6400	INSURANCE	1,035.72	1,035.72	3,500.00	2,464.28	29.6
100-65-6503	DUES & SUBSCRIPTIONS	.00	.00	500.00	500.00	.0
100-65-6539	MISCELLANEOUS EXPENSES	(202.77)	(202.77)	3,000.00	3,202.77	(6.8)
100-65-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
	TOTAL PUBLIC WORKS-ADMIN	50,122.03	50,122.03	135,892.00	85,769.97	36.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PW-STREETS & ROADS					
100-66-6000	SALARIES	147,523.38	147,523.38	488,436.00	340,912.62	30.2
100-66-6010	OVERTIME	4,617.03	4,617.03	35,000.00	30,382.97	13.2
100-66-6023	LEAVE CASHOUT	5,740.62	5,740.62	13,026.00	7,285.38	44.1
100-66-6030	SOCIAL SECURITY EXPENSE	955.89	955.89	.00	(955.89)	.0
100-66-6031	PAYABLE MEDICARE FICA	2,322.26	2,322.26	7,590.00	5,267.74	30.6
100-66-6032	UNEMPLOYMENT	425.42	425.42	4,623.00	4,197.58	9.2
100-66-6033	WORKERS' COMPENSATION	2,661.44	2,661.44	1,352.00	(1,309.44)	196.9
100-66-6034	PERS	30,076.34	30,076.34	115,156.00	85,079.66	26.1
100-66-6040	EMPLOYEE GROUP BENEFITS	42,847.69	42,847.69	94,642.00	51,794.31	45.3
100-66-6041	UTILITY BENEFIT	7,127.16	7,127.16	23,849.00	16,721.84	29.9
100-66-6100	SUPPLIES	1,367.45	1,367.45	4,500.00	3,132.55	30.4
100-66-6103	WEARING APPAREL	2,281.77	2,281.77	5,000.00	2,718.23	45.6
100-66-6111	SIGNS	.00	.00	4,500.00	4,500.00	.0
100-66-6131	STREET MAINT GRAVEL	.00	.00	200,000.00	200,000.00	.0
100-66-6150	GASOLINE/DIESEL/OIL	39,659.58	39,659.58	100,000.00	60,340.42	39.7
100-66-6153	HEATING FUEL	4,743.24	4,743.24	16,250.00	11,506.76	29.2
100-66-6155	WATER/SEWER/GARBAGE	1,573.62	1,573.62	6,492.00	4,918.38	24.2
100-66-6160	ELECTRICITY	852.97	852.97	15,875.00	15,022.03	5.4
100-66-6161	ELECTRICITY (STREET LTS)	12,124.01	12,124.01	80,500.00	68,375.99	15.1
100-66-6170	TELEPHONE	3.34	3.34	50.00	46.66	6.7
100-66-6171	STAFF CELLULAR PHONES	298.92	298.92	2,500.00	2,201.08	12.0
100-66-6200	MINOR EQUIPMENT	452.00	452.00	10,000.00	9,548.00	4.5
100-66-6230	VEHICLE MAINT/REPAIR	45,879.04	45,879.04	166,109.00	120,229.96	27.6
100-66-6231	VEHICLE PARTS & TOOLS	30,966.54	30,966.54	70,000.00	39,033.46	44.2
100-66-6232	TIRES & WHEELS	.00	.00	25,000.00	25,000.00	.0
100-66-6250	STREET LIGHT MT & POLE RENTAL	.00	.00	20,000.00	20,000.00	.0
100-66-6335	OTHER PURCHASED SERVICES	7,868.06	7,868.06	10,000.00	2,131.94	78.7
100-66-6400	INSURANCE	7,782.68	7,782.68	26,300.00	18,517.32	29.6
100-66-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
100-66-6892	CAPTIAL EQUIPMENT	448,568.47	448,568.47	1,123,056.00	674,487.53	39.9
100-66-6894	VEHICLE-2024 F250'S FY25	131,790.00	131,790.00	.00	(131,790.00)	.0
100-66-6897	FY25 DUST CONTROL	488,661.36	488,661.36	.00	(488,661.36)	.0
100-66-9693	STREET LIGHTS-ASHA COURTS	103,480.93	103,480.93	110,000.00	6,519.07	94.1
100-66-9703	STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
100-66-9708	BUS BARN IMPROVEMENTS	1,644.96	1,644.96	42,812.44	41,167.48	3.8
100-66-9771	PTARMIGAN ST. CULVERT CROSSING	32,650.39	32,650.39	2,000,000.00	1,967,349.61	1.6
	TOTAL PW-STREETS & ROADS	1,617,822.97	1,617,822.97	5,950,740.44	4,332,917.47	27.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND

PROPERTY MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-70-6000	SALARIES	104,189.47	104,189.47	368,943.00	264,753.53	28.2
100-70-6010	OVERTIME	17,942.23	17,942.23	50,000.00	32,057.77	35.9
100-70-6023	LEAVE CASHOUT	425.78	425.78	42,022.00	41,596.22	1.0
100-70-6030	SOCIAL SECURITY EXPENSE	411.94	411.94	1,786.00	1,374.06	23.1
100-70-6031	PAYABLE MEDICARE FICA	1,772.36	1,772.36	6,075.00	4,302.64	29.2
100-70-6032	UNEMPLOYMENT	352.12	352.12	4,239.00	3,886.88	8.3
100-70-6033	WORKERS' COMPENSATION	1,480.92	1,480.92	10,823.00	9,342.08	13.7
100-70-6034	PERS	25,404.51	25,404.51	92,167.00	66,762.49	27.6
100-70-6040	EMPLOYEE GROUP BENEFITS	40,982.27	40,982.27	92,290.00	51,307.73	44.4
100-70-6041	UTILITY BENEFIT	10,921.81	10,921.81	23,256.00	12,334.19	47.0
100-70-6060	TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
100-70-6100	SUPPLIES	1,937.93	1,937.93	5,000.00	3,062.07	38.8
100-70-6103	WEARING APPAREL	53.60	53.60	5,000.00	4,946.40	1.1
100-70-6105	CLEANUP GREENUP SUPPLIES	.00	.00	1,000.00	1,000.00	.0
100-70-6106	PAINT SUPPLIES	55.19	55.19	2,000.00	1,944.81	2.8
100-70-6107	ELECTRICAL SUPPLIES	1,895.01	1,895.01	5,000.00	3,104.99	37.9
100-70-6108	PLUMBING SUPPLIES	192.12	192.12	7,000.00	6,807.88	2.7
100-70-6110	MATERIALS	82.69	82.69	5,000.00	4,917.31	1.7
100-70-6111	BOARDWALK REPAIR SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6142	GLYCOL SUPPLIES	9,702.00	9,702.00	10,000.00	298.00	97.0
100-70-6150	GASOLINE/DIESEL/OIL	8,547.13	8,547.13	15,000.00	6,452.87	57.0
100-70-6153	HEATING FUEL	2,961.88	2,961.88	25,000.00	22,038.12	11.9
100-70-6155	WATER/SEWER/GARBAGE	.00	.00	8,000.00	8,000.00	.0
100-70-6160	ELECTRICITY	3,009.40	3,009.40	13,340.00	10,330.60	22.6
100-70-6170	TELEPHONE	3.34	3.34	50.00	46.66	6.7
100-70-6171	STAFF CELLULAR PHONES	285.27	285.27	1,700.00	1,414.73	16.8
100-70-6200	MINOR EQUIPMENT	6,853.59	6,853.59	8,000.00	1,146.41	85.7
100-70-6201	BOILER EXPENSE	3,475.66	3,475.66	25,000.00	21,524.34	13.9
100-70-6230	VEHICLE MAINT/REPAIR	1,896.39	1,896.39	6,866.00	4,969.61	27.6
100-70-6231	VEHICLE PARTS & TOOLS	2,471.82	2,471.82	5,000.00	2,528.18	49.4
100-70-6240	WIND TURBINE CONTRACT	7,200.00	7,200.00	11,000.00	3,800.00	65.5
100-70-6241	PARKS MAINTENANCE	1,400.24	1,400.24	45,000.00	43,599.76	3.1
100-70-6242	BOARDWALK LIGHTING PROJECT	.00	.00	343,339.21	343,339.21	.0
100-70-6250	CARPENTRY EXPENSE	2,351.29	2,351.29	5,000.00	2,648.71	47.0
100-70-6335	OTHER PURCHASED SERVICES	6,028.17	6,028.17	15,000.00	8,971.83	40.2
100-70-6400	INSURANCE	4,231.64	4,231.64	14,300.00	10,068.36	29.6
100-70-6510	4TH OF JULY	52.98	52.98	1,000.00	947.02	5.3
100-70-6539	MISCELLANEOUS EXPENSES	524.26	524.26	15,000.00	14,475.74	3.5
100-70-6700	INDIRECT COST RECOVERY	(135,126.33)	(135,126.33)	358,910.00	494,036.33	(37.7)
100-70-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
100-70-6890	CAPITAL EXPENDITURES	840.43	840.43	177,450.00	176,609.57	.5
100-70-9596	FIRE SUPRESSION & INSPECTION	.00	.00	65,872.00	65,872.00	.0
	TOTAL PROPERTY MAINTENANCE	145,685.52	145,685.52	1,942,546.21	1,796,860.69	7.5

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	COMMUNITY SERVICE					
100-72-6155	SENIOR CTR - W/S/G ONC	396.09	396.09	118,300.00	117,903.91	.3
100-72-6171	BETHEL FRIENDS OF CANINES	115,000.00	115,000.00	115,000.00	.00	100.0
100-72-6430	COMMUNITY ACTION GRANT	.00	.00	86,000.00	86,000.00	.0
100-72-6431	UAF 4-H CONTRIBUTION	56,000.00	56,000.00	112,000.00	56,000.00	50.0
100-72-6509	LIBRARY CONTRIBUTION	92,600.00	92,600.00	92,600.00	.00	100.0
	TOTAL COMMUNITY SERVICE	263,996.09	263,996.09	523,900.00	259,903.91	50.4
	IN KIND MATCH & TRANFERS					
100-73-6640	CASH XFER POOL F40- SALES TAX	164,759.44	164,759.44	699,720.00	534,960.56	23.6
100-73-6641	CASH XFER POOL F40- ALCO TAX	4,433.54	4,433.54	14,319.00	9,885.46	31.0
100-73-6643	CASH XFER- FUND	30,073.72	30,073.72	166,766.00	136,692.28	18.0
100-73-6647	CASH XFER-FLEET REPLACE FUND	.00	.00	80,000.00	80,000.00	.0
100-73-6667	XFER FROM POOL F40-AK REMOTEST	.00	.00	54,145.00	54,145.00	.0
100-73-9552	XFER FROM GF: MARIJUANA TAX	9,105.08	9,105.08	28,305.00	19,199.92	32.2
	TOTAL IN KIND MATCH & TRANFERS	208,371.78	208,371.78	1,043,255.00	834,883.22	20.0
	TOTAL FUND EXPENDITURES	5,244,026.98	5,244,026.98	25,177,393.25	19,933,366.27	20.8
	NET REVENUE OVER EXPENDITURES	(39,069.32)	(39,069.32)	(10,454,613.25)	(10,415,543.93)	(.4)

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
270-42-4200	GRANT REVENUE	80,770.25	80,770.25	.00	(80,770.25)	.0
	TOTAL SOURCE 42	80,770.25	80,770.25	.00	(80,770.25)	.0
	TOTAL FUND REVENUE	80,770.25	80,770.25	.00	(80,770.25)	.0

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CSP PROGRAM					
270-50-6000	SALARIES	46,076.36	46,076.36	172,592.00	126,515.64	26.7
270-50-6010	OVERTIME	4,718.50	4,718.50	10,000.00	5,281.50	47.2
270-50-6023	LEAVE CASHOUT	.00	.00	8,141.00	8,141.00	.0
270-50-6031	PAYABLE MEDICARE FICA	732.31	732.31	2,648.00	1,915.69	27.7
270-50-6032	UNEMPLOYMENT	121.70	121.70	3,250.00	3,128.30	3.7
270-50-6033	WORKERS' COMPENSATION	697.40	697.40	4,717.00	4,019.60	14.8
270-50-6034	PERS	11,174.85	11,174.85	40,170.00	28,995.15	27.8
270-50-6040	EMPLOYEE GROUP BENEFITS	5,163.91	5,163.91	54,288.00	49,124.09	9.5
270-50-6041	UTILITY BENEFIT	1,316.59	1,316.59	13,680.00	12,363.41	9.6
270-50-6100	SUPPLIES	745.85	745.85	4,000.00	3,254.15	18.7
270-50-6103	WEARING APPAREL	.00	.00	1,800.00	1,800.00	.0
270-50-6150	GASOLINE/DIESEL/OIL	4,100.40	4,100.40	16,000.00	11,899.60	25.6
270-50-6153	HEATING FUEL	.00	.00	100.00	100.00	.0
270-50-6171	STAFF CELLULAR PHONES	448.38	448.38	800.00	351.62	56.1
270-50-6400	INSURANCE	1,065.32	1,065.32	3,600.00	2,534.68	29.6
270-50-6440	IN-KIND EXPENSES	.00	.00	32,308.00	32,308.00	.0
	TOTAL CSP PROGRAM	76,361.57	76,361.57	368,094.00	291,732.43	20.8
	TOTAL FUND EXPENDITURES	76,361.57	76,361.57	368,094.00	291,732.43	20.8
	NET REVENUE OVER EXPENDITURES	4,408.68	4,408.68	(368,094.00)	(372,502.68)	1.2

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOURCE 43					
400-43-4360	PRO-SHOP REVENUE	6,914.00	6,914.00	42,000.00	35,086.00	16.5
400-43-4361	CONCESSION REVENUE	13,465.00	13,465.00	60,000.00	46,535.00	22.4
400-43-4362	ENTRY FEE	40,452.00	40,452.00	140,000.00	99,548.00	28.9
400-43-4369	PROGRAM FEES	18,739.00	18,739.00	50,000.00	31,261.00	37.5
400-43-4440	FACILITY RENTAL	11,028.00	11,028.00	40,000.00	28,972.00	27.6
400-43-9420	MEMBERSHIPS	47,894.00	47,894.00	250,000.00	202,106.00	19.2
	TOTAL SOURCE 43	138,492.00	138,492.00	582,000.00	443,508.00	23.8
	TRANSFERS IN					
400-46-4300	LOCAL SOURCES-SALES TAX REV	164,759.44	164,759.44	699,720.00	534,960.56	23.6
400-46-4330	LOCAL SOURCES-ALCOHOLTAX REV	4,433.54	4,433.54	14,319.00	9,885.46	31.0
400-46-4370	WELLNESS PROGRAM	.00	.00	40,000.00	40,000.00	.0
400-46-9415	ALASKA REMOTE SALES TAX	30,073.72	30,073.72	54,145.00	24,071.28	55.5
400-46-9417	XFER FROM GF: MARIJUANA TAX	9,105.08	9,105.08	28,305.00	19,199.92	32.2
	TOTAL TRANSFERS IN	208,371.78	208,371.78	836,489.00	628,117.22	24.9
	MISCELLANEOUS					
400-49-4590	INVESTMENT INCOME	67,525.78	67,525.78	80,000.00	12,474.22	84.4
	TOTAL MISCELLANEOUS	67,525.78	67,525.78	80,000.00	12,474.22	84.4
	TOTAL FUND REVENUE	414,389.56	414,389.56	1,498,489.00	1,084,099.44	27.7

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LOCAL FUNDED EXPENDITURES					
400-50-6150	GASOLINE/DIESEL/OIL	562.41	562.41	2,000.00	1,437.59	28.1
400-50-6153	HEATING FUEL	81,549.14	81,549.14	210,000.00	128,450.86	38.8
400-50-6155	WATER/SEWER/GARBAGE	21,011.60	21,011.60	52,600.00	31,588.40	40.0
400-50-6160	ELECTRICITY	32,371.72	32,371.72	120,000.00	87,628.28	27.0
400-50-6170	TELEPHONE	251.92	251.92	1,300.00	1,048.08	19.4
400-50-6230	VEHICLE MAINT/REPAIR	170.21	170.21	1,104.00	933.79	15.4
400-50-6240	PROP MAINT	25,645.30	25,645.30	50,000.00	24,354.70	51.3
400-50-6241	ICR-PROPERTY MAINTENANCE-5%	296.40	296.40	49,849.00	49,552.60	.6
400-50-6320	OTHER PROFESSIONAL FEES	29,807.50	29,807.50	178,785.00	148,977.50	16.7
400-50-6326	CONTRACTOR FEES	48,623.71	48,623.71	621,721.00	573,097.29	7.8
400-50-6335	OTHER PURCHASED SERVICES	18,700.00	18,700.00	25,100.00	6,400.00	74.5
400-50-6400	INSURANCE	18,347.00	18,347.00	62,000.00	43,653.00	29.6
400-50-6531	BANK CHARGES	6.00	6.00	.00	(6.00)	.0
400-50-6710	ADMIN OVERHEAD-GF	30,057.83	30,057.83	97,787.00	67,729.17	30.7
400-50-6711	ADMIN OVERHEAD-IT SVCS	6,903.58	6,903.58	21,021.00	14,117.42	32.8
	TOTAL LOCAL FUNDED EXPENDITURES	314,304.32	314,304.32	1,493,267.00	1,178,962.68	21.1
	TOTAL FUND EXPENDITURES	314,304.32	314,304.32	1,493,267.00	1,178,962.68	21.1
	NET REVENUE OVER EXPENDITURES	100,085.24	100,085.24	5,222.00	(94,863.24)	1916.6

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	E-911 SURCHARGE					
410-42-4428	SURCHARGE FROM UNITED UTL	49,760.80	49,760.80	148,000.00	98,239.20	33.6
	TOTAL E-911 SURCHARGE	49,760.80	49,760.80	148,000.00	98,239.20	33.6
	TOTAL FUND REVENUE	49,760.80	49,760.80	148,000.00	98,239.20	33.6

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	E-911 SERVICES					
410-50-6000	SALARIES	4,846.14	4,846.14	72,196.00	67,349.86	6.7
410-50-6022	HOLIDAY PAY	.00	.00	2,000.00	2,000.00	.0
410-50-6023	LEAVE CASHOUT	.00	.00	3,610.00	3,610.00	.0
410-50-6031	PAYABLE MEDICARE FICA	70.02	70.02	1,047.00	976.98	6.7
410-50-6032	UNEMPLOYMENT	22.63	22.63	1,285.00	1,262.37	1.8
410-50-6033	WORKERS' COMPENSATION	20.16	20.16	187.00	166.84	10.8
410-50-6034	PERS	1,066.14	1,066.14	15,883.00	14,816.86	6.7
410-50-6040	EMPLOYEE GROUP BENEFITS	700.72	700.72	19,906.00	19,205.28	3.5
410-50-6041	UTILITY BENEFIT	(13.30)	(13.30)	5,016.00	5,029.30	(.3)
410-50-6400	INSURANCE	739.80	739.80	2,500.00	1,760.20	29.6
410-50-6410	RENTS & LEASES	3,896.72	3,896.72	13,000.00	9,103.28	30.0
	TOTAL E-911 SERVICES	11,349.03	11,349.03	136,630.00	125,280.97	8.3
	TOTAL FUND EXPENDITURES	11,349.03	11,349.03	136,630.00	125,280.97	8.3
	NET REVENUE OVER EXPENDITURES	38,411.77	38,411.77	11,370.00	(27,041.77)	337.8

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOLID WASTE & RECYLING					
500-44-4396	COMMERCIAL GARBAGE PICKUP	287,082.41	287,082.41	800,000.00	512,917.59	35.9
500-44-4397	LANDFILL DUMP FEE	134,803.84	134,803.84	125,000.00	(9,803.84)	107.8
500-44-4398	RESIDENTIAL GARBAGE PICKUP	97,329.92	97,329.92	350,495.00	253,165.08	27.8
	TOTAL SOLID WASTE & RECYLING	519,216.17	519,216.17	1,275,495.00	756,278.83	40.7
	TOTAL FUND REVENUE	519,216.17	519,216.17	1,275,495.00	756,278.83	40.7

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED REFUSE					
500-70-6000	SALARIES	52,444.67	52,444.67	145,123.00	92,678.33	36.1
500-70-6010	OVERTIME	859.97	859.97	10,250.00	9,390.03	8.4
500-70-6023	LEAVE CASHOUT	.00	.00	5,864.00	5,864.00	.0
500-70-6030	SOCIAL SECURITY EXPENSE	735.17	735.17	1,790.00	1,054.83	41.1
500-70-6031	PAYABLE MEDICARE FICA	749.18	749.18	2,253.00	1,503.82	33.3
500-70-6032	UNEMPLOYMENT	109.52	109.52	1,399.00	1,289.48	7.8
500-70-6033	WORKERS' COMPENSATION	2,226.88	2,226.88	4,014.00	1,787.12	55.5
500-70-6034	PERS	9,098.73	9,098.73	34,182.00	25,083.27	26.6
500-70-6040	EMPLOYEE GROUP BENEFITS	6,229.09	6,229.09	19,906.00	13,676.91	31.3
500-70-6041	UTILITY BENEFIT	870.31	870.31	5,016.00	4,145.69	17.4
500-70-6100	SUPPLIES	248.45	248.45	1,000.00	751.55	24.9
500-70-6103	WEARING APPAREL	.00	.00	1,000.00	1,000.00	.0
500-70-6121	4 YD DUMPSTERS	59,747.82	59,747.82	60,000.00	252.18	99.6
500-70-6150	GASOLINE/DIESEL/OIL	5,336.73	5,336.73	14,000.00	8,663.27	38.1
500-70-6230	VEHICLE MAINT/REPAIR	22,021.86	22,021.86	79,732.00	57,710.14	27.6
500-70-6231	VEHICLE PARTS & TOOLS	13,596.92	13,596.92	20,000.00	6,403.08	68.0
500-70-6232	TIRES & WHEELS	677.41	677.41	8,000.00	7,322.59	8.5
500-70-6335	OTHER PURCHASED SERVICES	.00	.00	1,000.00	1,000.00	.0
500-70-6400	INSURANCE	2,278.56	2,278.56	7,700.00	5,421.44	29.6
500-70-6710	ADMIN OVERHEAD-GF	13,287.59	13,287.59	43,229.00	29,941.41	30.7
	TOTAL HAULED REFUSE	190,518.86	190,518.86	465,458.00	274,939.14	40.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LANDFILL OPERATIONS					
500-71-6000	SALARIES	48,690.82	48,690.82	171,149.00	122,458.18	28.5
500-71-6010	OVERTIME	7,834.60	7,834.60	35,000.00	27,165.40	22.4
500-71-6023	LEAVE CASHOUT	.00	.00	20,823.00	20,823.00	.0
500-71-6030	SOCIAL SECURITY EXPENSE	360.47	360.47	.00	(360.47)	.0
500-71-6031	PAYABLE MEDICARE FICA	840.30	840.30	2,989.00	2,148.70	28.1
500-71-6032	UNEMPLOYMENT	235.00	235.00	1,847.00	1,612.00	12.7
500-71-6033	WORKERS' COMPENSATION	1,631.60	1,631.60	5,325.00	3,693.40	30.6
500-71-6034	PERS	11,153.80	11,153.80	45,353.00	34,199.20	24.6
500-71-6040	EMPLOYEE GROUP BENEFITS	2,615.71	2,615.71	47,050.00	44,434.29	5.6
500-71-6041	UTILITY BENEFIT	2,299.05	2,299.05	11,856.00	9,556.95	19.4
500-71-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
500-71-6100	SUPPLIES	1,857.67	1,857.67	3,000.00	1,142.33	61.9
500-71-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
500-71-6132	SALT	2,360.00	2,360.00	30,000.00	27,640.00	7.9
500-71-6150	GASOLINE/DIESEL/OIL	1,950.64	1,950.64	15,000.00	13,049.36	13.0
500-71-6153	HEATING FUEL	397.22	397.22	18,100.00	17,702.78	2.2
500-71-6160	ELECTRICITY	682.08	682.08	5,700.00	5,017.92	12.0
500-71-6171	STAFF CELLULAR PHONES	149.46	149.46	900.00	750.54	16.6
500-71-6200	MINOR EQUIPMENT	1,241.73	1,241.73	7,500.00	6,258.27	16.6
500-71-6230	VEHICLE MAINT/REPAIR	24,468.97	24,468.97	88,592.00	64,123.03	27.6
500-71-6231	VEHICLE PARTS & TOOLS	4,517.22	4,517.22	20,000.00	15,482.78	22.6
500-71-6240	PROPERTY MAINT	11,260.52	11,260.52	29,909.00	18,648.48	37.7
500-71-6335	OTHER PURCHASED SERVICES	.00	.00	4,000.00	4,000.00	.0
500-71-6400	INSURANCE	1,538.80	1,538.80	5,200.00	3,661.20	29.6
500-71-6503	DUES & SUBSCRIPTIONS	.00	.00	10,000.00	10,000.00	.0
500-71-6539	MISCELLANEOUS EXPENSES	.00	.00	4,000.00	4,000.00	.0
500-71-6710	ADMIN OVERHEAD-GF	19,740.45	19,740.45	64,222.00	44,481.55	30.7
500-71-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
500-71-6891	CAP EXP	47,414.38	47,414.38	.00	(47,414.38)	.0
	TOTAL LANDFILL OPERATIONS	204,116.90	204,116.90	693,633.00	489,516.10	29.4
	RECYCLING OPERATIONS					
500-72-6153	HEATING FUEL	403.84	403.84	.00	(403.84)	.0
	TOTAL RECYCLING OPERATIONS	403.84	403.84	.00	(403.84)	.0
	TOTAL FUND EXPENDITURES	395,039.60	395,039.60	1,159,091.00	764,051.40	34.1
	NET REVENUE OVER EXPENDITURES	124,176.57	124,176.57	116,404.00	(7,772.57)	106.7

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	WATER					
510-42-4384	CONTRACT WATER	7,048.00	7,048.00	14,783.00	7,735.00	47.7
510-42-4386	METERED PIPED WATER COMM.	826,323.79	826,323.79	967,443.00	141,119.21	85.4
510-42-4387	UNMETERED PIPED WTR RESID	328,902.09	328,902.09	961,395.00	632,492.91	34.2
510-42-4389	PUMPHOUSE WATER	13,155.85	13,155.85	24,406.00	11,250.15	53.9
510-42-4390	TRUCKED WATER	1,012,861.70	1,012,861.70	3,338,369.00	2,325,507.30	30.3
	TOTAL WATER	2,188,291.43	2,188,291.43	5,306,396.00	3,118,104.57	41.2
	SEWER					
510-43-4384	CONTRACT SEWER	22,993.57	22,993.57	14,474.00	(8,519.57)	158.9
510-43-4386	METERED PIPED SEWER COMM.	430,760.49	430,760.49	583,123.00	152,362.51	73.9
510-43-4387	UNMETERED PIPED SEWER RES	99,699.30	99,699.30	282,330.00	182,630.70	35.3
510-43-4390	TRUCKED SEWER (EVAC/HB)	792,927.19	792,927.19	1,888,920.00	1,095,992.81	42.0
	TOTAL SEWER	1,346,380.55	1,346,380.55	2,768,847.00	1,422,466.45	48.6
	MISCELLANEOUS					
510-45-4392	WATER SUBSCRIPTION FEES	72,331.00	72,331.00	204,946.00	132,615.00	35.3
510-45-4393	SEWER SUBSCRIPTION FEES	77,005.95	77,005.95	216,015.00	139,009.05	35.7
510-45-4394	RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
510-45-4429	SENIOR DISCOUNT	(20,314.22)	(20,314.22)	(52,000.00)	(31,685.78)	(39.1)
510-45-4430	NSF CHECKS AND FEES	(30.00)	(30.00)	.00	30.00	.0
510-45-4523	UTILITY PENALTY/INTEREST	23,465.07	23,465.07	70,000.00	46,534.93	33.5
510-45-4590	INVESTMENT INCOME	42,874.20	42,874.20	50,000.00	7,125.80	85.8
	TOTAL MISCELLANEOUS	195,332.00	195,332.00	491,961.00	296,629.00	39.7
	MISCELLANEOUS					
510-49-4439	MISCELLANEOUS INCOME	35,878.00	35,878.00	20,000.00	(15,878.00)	179.4
510-49-6532	CASH OVER/SHORT	(100.00)	(100.00)	500.00	600.00	(20.0)
	TOTAL MISCELLANEOUS	35,778.00	35,778.00	20,500.00	(15,278.00)	174.5
	TOTAL FUND REVENUE	3,765,781.98	3,765,781.98	8,587,704.00	4,821,922.02	43.9

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
510-80-6000	SALARIES	19,327.75	19,327.75	94,134.00	74,806.25	20.5
510-80-6010	OVERTIME	180.57	180.57	3,000.00	2,819.43	6.0
510-80-6023	LEAVE CASHOUT	.00	.00	4,592.00	4,592.00	.0
510-80-6031	PAYABLE MEDICARE FICA	281.16	281.16	1,408.00	1,126.84	20.0
510-80-6032	UNEMPLOYMENT	50.33	50.33	1,729.00	1,678.67	2.9
510-80-6033	WORKERS' COMPENSATION	27.16	27.16	2,509.00	2,481.84	1.1
510-80-6034	PERS	4,268.34	4,268.34	21,369.00	17,100.66	20.0
510-80-6040	EMPLOYEE GROUP BENEFITS	2,057.37	2,057.37	40,716.00	38,658.63	5.1
510-80-6041	UTILITY BENEFIT	1,394.90	1,394.90	10,260.00	8,865.10	13.6
510-80-6060	TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100	SUPPLIES	402.39	402.39	3,500.00	3,097.61	11.5
510-80-6200	MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335	OUTSOURCED SERVICES	20,939.83	20,939.83	49,500.00	28,560.17	42.3
510-80-6400	INSURANCE	355.12	355.12	1,200.00	844.88	29.6
510-80-6506	POSTAGE	2,116.54	2,116.54	15,000.00	12,883.46	14.1
510-80-6531	BANK CHARGES	20,090.83	20,090.83	40,000.00	19,909.17	50.2
510-80-6539	MISCELLANEOUS EXPENSES	.00	.00	500.00	500.00	.0
510-80-6710	ADMIN OVERHEAD-GF	10,391.91	10,391.91	33,808.00	23,416.09	30.7
510-80-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
	TOTAL UTILITY BILLING	92,760.61	92,760.61	364,843.00	272,082.39	25.4

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED WATER					
510-81-6000	SALARIES	194,934.25	194,934.25	551,321.00	356,386.75	35.4
510-81-6010	OVERTIME	71,281.65	71,281.65	225,000.00	153,718.35	31.7
510-81-6023	LEAVE CASHOUT	.00	.00	26,545.00	26,545.00	.0
510-81-6030	SOCIAL SECURITY EXPENSE	10,868.43	10,868.43	.00	(10,868.43)	.0
510-81-6031	PAYABLE MEDICARE FICA	3,749.12	3,749.12	11,257.00	7,507.88	33.3
510-81-6032	UNEMPLOYMENT	738.02	738.02	9,450.00	8,711.98	7.8
510-81-6033	WORKERS' COMPENSATION	2,088.56	2,088.56	20,055.00	17,966.44	10.4
510-81-6034	PERS	20,000.15	20,000.15	170,791.00	150,790.85	11.7
510-81-6040	EMPLOYEE GROUP BENEFITS	16,680.73	16,680.73	169,198.00	152,517.27	9.9
510-81-6041	UTILITY BENEFIT	1,087.88	1,087.88	42,636.00	41,548.12	2.6
510-81-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-81-6100	SUPPLIES	2,663.22	2,663.22	15,000.00	12,336.78	17.8
510-81-6103	WEARING APPAREL	.00	.00	15,000.00	15,000.00	.0
510-81-6150	GASOLINE/DIESEL/OIL	36,304.25	36,304.25	110,000.00	73,695.75	33.0
510-81-6153	HEATING FUEL	4,380.95	4,380.95	16,250.00	11,869.05	27.0
510-81-6155	WATER/SEWER/GARBAGE	1,573.62	1,573.62	6,492.00	4,918.38	24.2
510-81-6160	ELECTRICITY	3,224.12	3,224.12	15,875.00	12,650.88	20.3
510-81-6170	TELEPHONE	6.68	6.68	50.00	43.32	13.4
510-81-6171	STAFF CELLULAR PHONES	298.92	298.92	6,500.00	6,201.08	4.6
510-81-6200	MINOR EQUIPMENT	602.84	602.84	5,000.00	4,397.16	12.1
510-81-6230	VEHICLE MAINT/REPAIR	91,666.37	91,666.37	331,886.00	240,219.63	27.6
510-81-6231	VEHICLE PARTS & TOOLS	12,364.80	12,364.80	100,000.00	87,635.20	12.4
510-81-6232	TIRES & WHEELS	9,642.42	9,642.42	20,000.00	10,357.58	48.2
510-81-6240	PROPERTY MAINT	18,767.55	18,767.55	49,849.00	31,081.45	37.7
510-81-6332	LAB TESTS	.00	.00	3,000.00	3,000.00	.0
510-81-6335	OTHER PURCHASED SERVICES	(800.00)	(800.00)	3,000.00	3,800.00	(26.7)
510-81-6400	INSURANCE	39,662.38	39,662.38	122,000.00	82,337.62	32.5
510-81-6539	MISCELLANEOUS EXPENSES	456.50	456.50	2,000.00	1,543.50	22.8
510-81-6710	ADMIN OVERHEAD-GF	70,906.07	70,906.07	230,679.00	159,772.93	30.7
510-81-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
510-81-6890	CAP EXP	317,788.86	317,788.86	620,000.00	302,211.14	51.3
	TOTAL HAULED WATER	941,814.75	941,814.75	2,941,952.00	2,000,137.25	32.0

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED WATER					
510-82-6000	SALARIES	27,279.15	27,279.15	145,956.00	118,676.85	18.7
510-82-6010	OVERTIME	9,317.26	9,317.26	35,000.00	25,682.74	26.6
510-82-6023	LEAVE CASHOUT	.00	.00	9,048.00	9,048.00	.0
510-82-6030	SOCIAL SECURITY EXPENSE	.00	.00	942.00	942.00	.0
510-82-6031	PAYABLE MEDICARE FICA	505.08	505.08	2,624.00	2,118.92	19.3
510-82-6032	UNEMPLOYMENT	95.08	95.08	1,953.00	1,857.92	4.9
510-82-6033	WORKERS' COMPENSATION	444.44	444.44	4,675.00	4,230.56	9.5
510-82-6034	PERS	8,045.80	8,045.80	39,810.00	31,764.20	20.2
510-82-6040	EMPLOYEE GROUP BENEFITS	14,547.91	14,547.91	49,764.00	35,216.09	29.2
510-82-6041	UTILITY BENEFIT	2,408.07	2,408.07	12,540.00	10,131.93	19.2
510-82-6060	TRAVEL/TRAINING	300.00	300.00	8,000.00	7,700.00	3.8
510-82-6100	SUPPLIES	1,665.48	1,665.48	5,000.00	3,334.52	33.3
510-82-6103	WEARING APPAREL	234.98	234.98	5,000.00	4,765.02	4.7
510-82-6108	PLUMBING SUPPLIES	.00	.00	15,000.00	15,000.00	.0
510-82-6150	GASOLINE/DIESEL/OIL	2,976.36	2,976.36	15,000.00	12,023.64	19.8
510-82-6153	HEATING FUEL	5,608.84	5,608.84	48,400.00	42,791.16	11.6
510-82-6155	WATER/SEWER/GARBAGE	856.76	856.76	2,200.00	1,343.24	38.9
510-82-6160	ELECTRICITY-UTIL MT SHOP	1,500.58	1,500.58	8,200.00	6,699.42	18.3
510-82-6170	TELEPHONE	3.34	3.34	50.00	46.66	6.7
510-82-6171	STAFF CELLULAR PHONES	642.99	642.99	2,200.00	1,557.01	29.2
510-82-6200	MINOR EQUIPMENT	50.45	50.45	.00	(50.45)	.0
510-82-6230	VEHICLE MAINT/REPAIR	886.87	886.87	3,211.00	2,324.13	27.6
510-82-6231	VEHICLE PARTS & TOOLS	1,992.85	1,992.85	1,500.00	(492.85)	132.9
510-82-6232	TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-82-6332	LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335	OTHER PURCHASED SERVICES	.00	.00	1,500.00	1,500.00	.0
510-82-6400	INSURANCE	2,396.96	2,396.96	8,100.00	5,703.04	29.6
510-82-6401	INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6710	ADMIN OVERHEAD-GF	17,480.70	17,480.70	56,870.00	39,389.30	30.7
510-82-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
	TOTAL PIPED WATER	110,116.36	110,116.36	517,191.00	407,074.64	21.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	BETHEL HTS WTR TREATMENT					
510-83-6000	SALARIES	51,654.48	51,654.48	145,979.00	94,324.52	35.4
510-83-6010	OVERTIME	10,616.59	10,616.59	37,000.00	26,383.41	28.7
510-83-6023	LEAVE CASHOUT	.00	.00	18,648.00	18,648.00	.0
510-83-6031	PAYABLE MEDICARE FICA	308.71	308.71	2,653.00	2,344.29	11.6
510-83-6032	UNEMPLOYMENT	156.50	156.50	1,538.00	1,381.50	10.2
510-83-6033	WORKERS' COMPENSATION	473.92	473.92	4,727.00	4,253.08	10.0
510-83-6034	PERS	13,696.97	13,696.97	40,255.00	26,558.03	34.0
510-83-6040	EMPLOYEE GROUP BENEFITS	8,923.04	8,923.04	49,764.00	40,840.96	17.9
510-83-6041	UTILITY BENEFIT	4,844.04	4,844.04	12,540.00	7,695.96	38.6
510-83-6060	TRAVEL/TRAINING	150.00	150.00	5,000.00	4,850.00	3.0
510-83-6100	SUPPLIES	88.72	88.72	4,000.00	3,911.28	2.2
510-83-6103	WEARING APPAREL	.00	.00	1,500.00	1,500.00	.0
510-83-6108	PLUMBING SUPPLIES	.00	.00	5,000.00	5,000.00	.0
510-83-6140	CHEMICALS	84,254.54	84,254.54	125,000.00	40,745.46	67.4
510-83-6150	GASOLINE/DIESEL/OIL	.00	.00	2,000.00	2,000.00	.0
510-83-6153	HEATING FUEL (PUMPHOUSE)	34,843.85	34,843.85	207,800.00	172,956.15	16.8
510-83-6160	ELECTRICITY (PUMPHOUSE)	33,120.78	33,120.78	130,525.00	97,404.22	25.4
510-83-6200	MINOR EQUIPMENT	8,087.75	8,087.75	45,000.00	36,912.25	18.0
510-83-6230	VEHICLE MAINT/REPAIR	902.34	902.34	3,267.00	2,364.66	27.6
510-83-6332	LAB TESTS	150.00	150.00	4,000.00	3,850.00	3.8
510-83-6335	OTHER PURCHASED SERVICES	.00	.00	25,000.00	25,000.00	.0
510-83-6400	INSURANCE	7,871.44	7,871.44	26,600.00	18,728.56	29.6
510-83-6710	ADMIN OVERHEAD-GF	18,104.73	18,104.73	58,900.00	40,795.27	30.7
510-83-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
	TOTAL BETHEL HTS WTR TREATMENT	289,124.81	289,124.81	989,814.00	700,689.19	29.2

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY SUB WTR TREATMENT					
510-84-6000	SALARIES	46,176.66	46,176.66	188,312.00	142,135.34	24.5
510-84-6010	OVERTIME	33,117.35	33,117.35	45,000.00	11,882.65	73.6
510-84-6023	LEAVE CASHOUT	.00	.00	8,838.00	8,838.00	.0
510-84-6031	PAYABLE MEDICARE FICA	1,170.10	1,170.10	3,383.00	2,212.90	34.6
510-84-6032	UNEMPLOYMENT	272.44	272.44	1,953.00	1,680.56	14.0
510-84-6033	WORKERS' COMPENSATION	610.88	610.88	6,027.00	5,416.12	10.1
510-84-6034	PERS	17,441.97	17,441.97	51,329.00	33,887.03	34.0
510-84-6040	EMPLOYEE GROUP BENEFITS	12,743.75	12,743.75	49,764.00	37,020.25	25.6
510-84-6041	UTILITY BENEFIT	2,829.91	2,829.91	12,540.00	9,710.09	22.6
510-84-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100	SUPPLIES	1,055.18	1,055.18	3,000.00	1,944.82	35.2
510-84-6103	WEARING APPAREL	66.68	66.68	3,000.00	2,933.32	2.2
510-84-6108	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-84-6140	CHEMICALS	90,189.02	90,189.02	125,000.00	34,810.98	72.2
510-84-6150	GASOLINE/DIESEL/OIL	2,709.73	2,709.73	1,500.00	(1,209.73)	180.7
510-84-6153	HEATING FUEL(CS WTF)	46,199.80	46,199.80	120,000.00	73,800.20	38.5
510-84-6160	ELECTRICITY (CS WTF)	24,192.25	24,192.25	98,900.00	74,707.75	24.5
510-84-6170	TELEPHONE	255.26	255.26	50.00	(205.26)	510.5
510-84-6200	MINOR EQUIPMENT	8,149.05	8,149.05	25,000.00	16,850.95	32.6
510-84-6230	VEHICLE MAINT (ISF)	1,223.56	1,223.56	4,430.00	3,206.44	27.6
510-84-6332	LAB TESTS	6,257.24	6,257.24	15,000.00	8,742.76	41.7
510-84-6335	OTHER PURCHASED SERVICES	1,522.00	1,522.00	15,000.00	13,478.00	10.2
510-84-6400	INSURANCE	4,882.68	4,882.68	16,500.00	11,617.32	29.6
510-84-6502	ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710	ADMIN OVERHEAD-GF	21,229.63	21,229.63	69,066.00	47,836.37	30.7
510-84-6711	ADMIN OVERHEAD-IT SVCS	12,178.57	12,178.57	37,083.00	24,904.43	32.8
510-84-6890	CAPITAL EXPENDITURES	17,767.70	17,767.70	96,500.00	78,732.30	18.4
	TOTAL CITY SUB WTR TREATMENT	352,241.41	352,241.41	1,010,675.00	658,433.59	34.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED SEWER					
510-85-6000	SALARIES	219,592.73	219,592.73	646,128.00	426,535.27	34.0
510-85-6010	OVERTIME	64,602.41	64,602.41	200,000.00	135,397.59	32.3
510-85-6023	LEAVE CASHOUT	.00	.00	31,530.00	31,530.00	.0
510-85-6030	SOCIAL SECURITY EXPENSE	8,730.69	8,730.69	20,000.00	11,269.31	43.7
510-85-6031	PAYABLE MEDICARE FICA	4,072.19	4,072.19	12,269.00	8,196.81	33.2
510-85-6032	UNEMPLOYMENT	740.61	740.61	.00	(740.61)	.0
510-85-6033	WORKERS' COMPENSATION	3,674.84	3,674.84	21,858.00	18,183.16	16.8
510-85-6034	PERS	31,540.08	31,540.08	186,148.00	154,607.92	16.9
510-85-6040	EMPLOYEE GROUP BENEFITS	40,034.68	40,034.68	205,390.00	165,355.32	19.5
510-85-6041	UTILITY BENEFIT	637.10	637.10	51,756.00	51,118.90	1.2
510-85-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-85-6100	SUPPLIES	7,256.63	7,256.63	15,000.00	7,743.37	48.4
510-85-6103	WEARING APPAREL	8,143.94	8,143.94	15,000.00	6,856.06	54.3
510-85-6150	GASOLINE/DIESEL/OIL	40,018.58	40,018.58	110,000.00	69,981.42	36.4
510-85-6153	HEATING FUEL	4,380.95	4,380.95	16,250.00	11,869.05	27.0
510-85-6155	WATER/SEWER/GARBAGE	1,573.62	1,573.62	6,492.00	4,918.38	24.2
510-85-6160	ELECTRICITY	3,224.12	3,224.12	15,875.00	12,650.88	20.3
510-85-6171	STAFF CELLULAR PHONES	.00	.00	5,500.00	5,500.00	.0
510-85-6200	MINOR EQUIPMENT	1,246.85	1,246.85	5,000.00	3,753.15	24.9
510-85-6230	VEHICLE MAINT/REPAIR	90,228.77	90,228.77	326,681.00	236,452.23	27.6
510-85-6231	VEHICLE PARTS & TOOLS	24,676.32	24,676.32	100,000.00	75,323.68	24.7
510-85-6232	TIRES & WHEELS	10,677.24	10,677.24	20,000.00	9,322.76	53.4
510-85-6240	PROPERTY MAINT	18,767.55	18,767.55	49,849.00	31,081.45	37.7
510-85-6335	OTHER PURCHASED SERVICES	(1,807.05)	(1,807.05)	3,000.00	4,807.05	(60.2)
510-85-6400	INSURANCE	27,610.29	27,610.29	86,600.00	58,989.71	31.9
510-85-6539	MISCELLANEOUS EXPENSES	500.00	500.00	2,000.00	1,500.00	25.0
510-85-6710	ADMIN OVERHEAD-GF	79,511.70	79,511.70	258,676.00	179,164.30	30.7
510-85-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
510-85-6890	CAPITAL EXPENDITURES	556,929.44	556,929.44	620,000.00	63,070.56	89.8
510-85-9691	SEWER TRUCK(S)	258,107.00	258,107.00	.00	(258,107.00)	.0
	TOTAL HAULED SEWER	1,515,547.69	1,515,547.69	3,074,120.00	1,558,572.31	49.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED SEWER					
510-86-6000	SALARIES	24,825.13	24,825.13	145,608.00	120,782.87	17.1
510-86-6010	OVERTIME	9,317.33	9,317.33	35,000.00	25,682.67	26.6
510-86-6023	LEAVE CASHOUT	.00	.00	7,120.00	7,120.00	.0
510-86-6030	SOCIAL SECURITY EXPENSE	.00	.00	942.00	942.00	.0
510-86-6031	PAYABLE MEDICARE FICA	474.48	474.48	2,619.00	2,144.52	18.1
510-86-6032	UNEMPLOYMENT	88.35	88.35	.00	(88.35)	.0
510-86-6033	WORKERS' COMPENSATION	443.48	443.48	4,666.00	4,222.52	9.5
510-86-6034	PERS	7,505.91	7,505.91	39,734.00	32,228.09	18.9
510-86-6040	EMPLOYEE GROUP BENEFITS	13,997.83	13,997.83	49,764.00	35,766.17	28.1
510-86-6041	UTILITY BENEFITS	2,370.59	2,370.59	12,540.00	10,169.41	18.9
510-86-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-86-6100	SUPPLIES	30,181.11	30,181.11	3,000.00	(27,181.11)	1006.0
510-86-6103	WEARING APPAREL	1,493.91	1,493.91	4,000.00	2,506.09	37.4
510-86-6108	PLUMBING SUPPLIES	1,128.25	1,128.25	7,500.00	6,371.75	15.0
510-86-6150	GASOLINE/DIESEL/OIL	3,248.24	3,248.24	15,000.00	11,751.76	21.7
510-86-6153	HEATING FUEL	4,896.18	4,896.18	60,000.00	55,103.82	8.2
510-86-6155	WATER/SEWER/GARBAGE	856.75	856.75	2,200.00	1,343.25	38.9
510-86-6160	ELECTRICITY-LIFTST & BLDG	12,810.08	12,810.08	108,000.00	95,189.92	11.9
510-86-6200	MINOR EQUIPMENT	2,116.50	2,116.50	150,000.00	147,883.50	1.4
510-86-6230	VEHICLE MAINT/REPAIR	1,101.22	1,101.22	3,987.00	2,885.78	27.6
510-86-6231	VEHICLE PARTS & TOOLS	341.91	341.91	1,500.00	1,158.09	22.8
510-86-6232	TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-86-6335	OTHER PURCHASED SERVICES	.00	.00	20,000.00	20,000.00	.0
510-86-6400	INSURANCE	2,367.36	2,367.36	8,000.00	5,632.64	29.6
510-86-6410	LEASED PROPERTY-LIFT STATIONS	17,381.25	17,381.25	17,000.00	(381.25)	102.2
510-86-6710	ADMIN OVERHEAD-GF	17,230.92	17,230.92	56,057.00	38,826.08	30.7
510-86-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
510-86-9693	HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
510-86-9699	PIPED SEWER CAP EXP SL ASSETS	14,402.91	14,402.91	.00	(14,402.91)	.0
	TOTAL PIPED SEWER	179,456.10	179,456.10	860,855.00	681,398.90	20.9

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SEWER LAGOON					
510-87-6000	SALARIES	8,119.72	8,119.72	66,028.00	57,908.28	12.3
510-87-6010	OVERTIME	2,543.29	2,543.29	.00	(2,543.29)	.0
510-87-6023	LEAVE CASHOUT	.00	.00	3,301.00	3,301.00	.0
510-87-6031	PAYABLE MEDICARE FICA	147.08	147.08	957.00	809.92	15.4
510-87-6032	UNEMPLOYMENT	25.11	25.11	.00	(25.11)	.0
510-87-6033	WORKERS' COMPENSATION	83.68	83.68	1,706.00	1,622.32	4.9
510-87-6034	PERS	2,335.02	2,335.02	14,526.00	12,190.98	16.1
510-87-6040	EMPLOYEE GROUP BENEFITS	3,674.35	3,674.35	16,286.00	12,611.65	22.6
510-87-6041	UTILITY BENEFIT	736.11	736.11	4,104.00	3,367.89	17.9
510-87-6060	TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100	SUPPLIES	464.02	464.02	1,000.00	535.98	46.4
510-87-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150	GASOLINE/DIESEL/OIL	.00	.00	38,000.00	38,000.00	.0
510-87-6200	MINOR EQUIPMENT	.00	.00	1,100.00	1,100.00	.0
510-87-6231	VEHICLE PARTS & TOOLS	435.87	435.87	160.00	(275.87)	272.4
510-87-6320	LAGOON STUDY	11,121.40	11,121.40	.00	(11,121.40)	.0
510-87-6332	LAB TESTS (SAMPLES)	1,410.00	1,410.00	15,000.00	13,590.00	9.4
510-87-6335	OTHER PURCHASED SERVICES	.00	.00	500.00	500.00	.0
510-87-6400	INSURANCE	147.96	147.96	500.00	352.04	29.6
510-87-6503	DUES & SUBSCRIPTIONS	.00	.00	8,000.00	8,000.00	.0
510-87-6710	ADMIN OVERHEAD-GF	6,181.84	6,181.84	20,111.00	13,929.16	30.7
510-87-6892	CAPTIAL EQUIPMENT	.00	.00	190,000.00	190,000.00	.0
510-87-9692	TERRAMAC RT9-T4 MAROOKA	753.00	753.00	30,371.00	29,618.00	2.5
	TOTAL SEWER LAGOON	38,178.45	38,178.45	420,650.00	382,471.55	9.1
	TOTAL FUND EXPENDITURES	3,519,240.18	3,519,240.18	10,180,100.00	6,660,859.82	34.6
	NET REVENUE OVER EXPENDITURES	246,541.80	246,541.80	(1,592,396.00)	(1,838,937.80)	15.5

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
520-43-4402	CITY DOCK-STORAGE	12,777.12	12,777.12	90,000.00	77,222.88	14.2
520-43-4403	CITY DOCK-PERMITS	.00	.00	3,000.00	3,000.00	.0
520-43-4404	CITY DOCK-WHARFAGE	22,411.36	22,411.36	140,000.00	117,588.64	16.0
520-43-4405	CITY DOCK-DOCKAGE	5,300.61	5,300.61	25,000.00	19,699.39	21.2
520-43-4408	SLOUGH BERTH-DOCKAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4409	SBH PETRO PORT-FUEL THRU-PUT	76,784.28	76,784.28	250,000.00	173,215.72	30.7
520-43-4410	PETRO YARD - STORAGE	17,768.80	17,768.80	2,000.00	(15,768.80)	888.4
520-43-4412	PETRO PORT-FUEL THRU-PUT	153,568.56	153,568.56	500,000.00	346,431.44	30.7
520-43-4413	PETRO PORT-DOCKAGE	8,712.43	8,712.43	20,000.00	11,287.57	43.6
520-43-4415	SEAWALL MOORAGE	.00	.00	30,000.00	30,000.00	.0
520-43-4416	SEAWALL DOCKAGE	5,801.73	5,801.73	30,000.00	24,198.27	19.3
520-43-4418	BEACH-STORAGE	13,290.58	13,290.58	35,000.00	21,709.42	38.0
520-43-4419	BEACH-WHARFAGE	15,487.47	15,487.47	100,000.00	84,512.53	15.5
520-43-4420	BEACH-DOCKAGE	15,483.51	15,483.51	35,000.00	19,516.49	44.2
520-43-4422	BOAT HARBOR-MOORAGE	3,101.91	3,101.91	15,000.00	11,898.09	20.7
	TOTAL CHARGES FOR SERVICES	350,488.36	350,488.36	1,277,000.00	926,511.64	27.5
	LEASE REVENUE					
520-44-4440	LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
	TOTAL LEASE REVENUE	.00	.00	30,552.00	30,552.00	.0
	MISCELLANEOUS					
520-45-4388	EXTRA WATER CALLS	10,717.80	10,717.80	25,000.00	14,282.20	42.9
520-45-4424	SMALL BOAT HARBOR STORAGE	1,200.00	1,200.00	3,500.00	2,300.00	34.3
520-45-4535	SMALL BOAT HARBOR PERMITS	3,320.00	3,320.00	20,000.00	16,680.00	16.6
520-45-4559	PERMITS/LICENSES/FEES	.00	.00	2,000.00	2,000.00	.0
	TOTAL MISCELLANEOUS	15,237.80	15,237.80	50,500.00	35,262.20	30.2
	MISCELLANEOUS					
520-49-4439	MISCELLANEOUS REVENUE	.00	.00	2,000.00	2,000.00	.0
520-49-4590	INVESTMENT INCOME	10,015.69	10,015.69	20,000.00	9,984.31	50.1
520-49-4591	INVESTMENT INCOME-SEAWALL ACCT	.00	.00	20,000.00	20,000.00	.0
	TOTAL MISCELLANEOUS	10,015.69	10,015.69	42,000.00	31,984.31	23.9
	TOTAL FUND REVENUE	375,741.85	375,741.85	1,400,052.00	1,024,310.15	26.8

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DOCK EXPENDITURES					
520-50-6000	SALARIES	59,938.40	59,938.40	206,186.00	146,247.60	29.1
520-50-6010	OVERTIME	2,653.39	2,653.39	5,000.00	2,346.61	53.1
520-50-6022	HOLIDAY PAY	.00	.00	2,300.00	2,300.00	.0
520-50-6023	LEAVE CASHOUT	.00	.00	10,058.00	10,058.00	.0
520-50-6030	SOCIAL SECURITY EXPENSE	.00	.00	1,277.00	1,277.00	.0
520-50-6031	PAYABLE MEDICARE FICA	939.81	939.81	3,062.00	2,122.19	30.7
520-50-6032	UNEMPLOYMENT	164.41	164.41	3,759.00	3,594.59	4.4
520-50-6033	WORKERS' COMPENSATION	532.72	532.72	5,456.00	4,923.28	9.8
520-50-6034	PERS	13,770.17	13,770.17	44,255.00	30,484.83	31.1
520-50-6040	EMPLOYEE GROUP BENEFITS	20,030.90	20,030.90	45,602.00	25,571.10	43.9
520-50-6041	UTILITY BENEFIT	3,327.53	3,327.53	11,491.00	8,163.47	29.0
520-50-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
520-50-6100	SUPPLIES	199.03	199.03	8,000.00	7,800.97	2.5
520-50-6103	WEARING APPAREL	479.88	479.88	5,000.00	4,520.12	9.6
520-50-6121	MUNICIPAL DOCK GRAVEL	.00	.00	130,000.00	130,000.00	.0
520-50-6150	GASOLINE/DIESEL/OIL	2,163.65	2,163.65	15,000.00	12,836.35	14.4
520-50-6153	HEATING FUEL	1,710.77	1,710.77	5,000.00	3,289.23	34.2
520-50-6155	WATER/SEWER/GARBAGE	12,580.36	12,580.36	13,500.00	919.64	93.2
520-50-6156	WATER FOR BARGES	.00	.00	12,000.00	12,000.00	.0
520-50-6160	ELECTRICITY	656.05	656.05	18,900.00	18,243.95	3.5
520-50-6170	TELEPHONE	384.56	384.56	2,250.00	1,865.44	17.1
520-50-6171	STAFF CELLULAR PHONES	399.96	399.96	2,400.00	2,000.04	16.7
520-50-6200	MINOR EQUIPMENT	10.00	10.00	30,000.00	29,990.00	.0
520-50-6230	VEHICLE MAINT/REPAIR	978.84	978.84	3,544.00	2,565.16	27.6
520-50-6231	VEHICLE PARTS & TOOLS	402.65	402.65	20,000.00	19,597.35	2.0
520-50-6241	MUNICIPAL DOCK MAINT.	.00	.00	50,000.00	50,000.00	.0
520-50-6242	MAINT-SEAWALL	752.40	752.40	396,335.00	395,582.60	.2
520-50-6244	ICR-PROPERTY MAINTENANCE 5%	11,260.53	11,260.53	29,909.00	18,648.47	37.7
520-50-6320	OTHER PROFESSIONAL FEES	1,008.58	1,008.58	20,000.00	18,991.42	5.0
520-50-6321	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
520-50-6324	PLANNING/ENGINEERING FEES	.00	.00	10,000.00	10,000.00	.0
520-50-6339	OTHER PURCHASED SERVICES	23,928.75	23,928.75	30,000.00	6,071.25	79.8
520-50-6400	INSURANCE	4,438.80	4,438.80	15,000.00	10,561.20	29.6
520-50-6502	ADVERTISING	.00	.00	1,000.00	1,000.00	.0
520-50-6503	DUES & SUBSCRIPTIONS	327.64	327.64	2,000.00	1,672.36	16.4
520-50-6531	BANK CHARGES	399.55	399.55	3,000.00	2,600.45	13.3
520-50-6539	MISCELLANEOUS EXPENSES	72.13	72.13	900.00	827.87	8.0
520-50-6710	ADMIN OVERHEAD-GF	19,570.04	19,570.04	63,667.00	44,096.96	30.7
520-50-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
520-50-6890	CAPITAL EXPENDITURES	250,399.36	250,399.36	150,309.00	(100,090.36)	166.6
520-50-6891	SEAWALL DESIGN AND REPAIR	38,130.50	38,130.50	.00	(38,130.50)	.0
	TOTAL DOCK EXPENDITURES	482,487.77	482,487.77	1,419,278.00	936,790.23	34.0

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 55					
520-55-6000	SALARIES	34,831.27	34,831.27	114,901.00	80,069.73	30.3
520-55-6010	OVERTIME	1,302.15	1,302.15	1,500.00	197.85	86.8
520-55-6023	LEAVE CASHOUT	.00	.00	2,794.00	2,794.00	.0
520-55-6030	SOCIAL SECURITY EXPENSE	1,354.36	1,354.36	5,248.00	3,893.64	25.8
520-55-6031	PAYABLE MEDICARE FICA	525.75	525.75	1,688.00	1,162.25	31.2
520-55-6032	UNEMPLOYMENT	30.89	30.89	341.00	310.11	9.1
520-55-6033	WORKERS' COMPENSATION	522.60	522.60	3,007.00	2,484.40	17.4
520-55-6034	PERS	3,143.58	3,143.58	25,608.00	22,464.42	12.3
520-55-6040	EMPLOYEE GROUP BENEFITS	1,320.72	1,320.72	8,686.00	7,365.28	15.2
520-55-6041	UTILITY BENEFIT	853.48	853.48	2,189.00	1,335.52	39.0
520-55-6100	SUPPLIES	1,768.86	1,768.86	3,000.00	1,231.14	59.0
520-55-6103	WEARING APPAREL	901.68	901.68	3,000.00	2,098.32	30.1
520-55-6132	SMALL BOAT HARBOR GRAVEL	.00	.00	30,000.00	30,000.00	.0
520-55-6150	GASOLINE/DIESEL/OIL	5,826.86	5,826.86	8,000.00	2,173.14	72.8
520-55-6155	WATER/SEWER/GARBAGE	108.38	108.38	7,100.00	6,991.62	1.5
520-55-6160	ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
520-55-6200	MINOR EQUIPMENT	3,647.06	3,647.06	4,000.00	352.94	91.2
520-55-6241	SMALL BOAT HARBOR MAINTENANCE	1,717.81	1,717.81	6,000.00	4,282.19	28.6
520-55-6400	INSURANCE	1,618.68	1,618.68	5,470.00	3,851.32	29.6
520-55-6539	MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
520-55-6710	ADMIN OVERHEAD-GF	9,596.49	9,596.49	31,220.00	21,623.51	30.7
520-55-6890	CAP EXP SBH	.00	.00	1,000,000.00	1,000,000.00	.0
	TOTAL DEPARTMENT 55	69,070.62	69,070.62	1,266,752.00	1,197,681.38	5.5
	TOTAL FUND EXPENDITURES	551,558.39	551,558.39	2,686,030.00	2,134,471.61	20.5
	NET REVENUE OVER EXPENDITURES	(175,816.54)	(175,816.54)	(1,285,978.00)	(1,110,161.46)	(13.7)

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LEASE INCOME					
530-44-4444	LEASE-COURT SYSTEM	217,027.76	217,027.76	613,620.00	396,592.24	35.4
530-44-4447	LEASE:DEPT OF LAW	54,448.60	54,448.60	163,346.00	108,897.40	33.3
530-44-4451	LEASE-BETHEL SPORTSMANS CLUB	.00	.00	1.00	1.00	.0
530-44-4452	LEASE-FW TOWER RD LND ASPHALT	.00	.00	12,600.00	12,600.00	.0
530-44-4453	YKHC - WAREHOUSE	940.00	940.00	4,200.00	3,260.00	22.4
530-44-4455	DMV LEASE 300 CEHHWY	4,140.00	4,140.00	12,360.00	8,220.00	33.5
530-44-4456	LEASE-LIONS CLUB	.00	.00	1.00	1.00	.0
530-44-4457	LEASE LAND BNC 031489 AGR	.00	.00	100.00	100.00	.0
530-44-4459	LAND LEASE-BETHEL GROUP HOME	.00	.00	3,600.00	3,600.00	.0
530-44-4461	LEASE LAND AVCP HEARSTART	.00	.00	2,700.00	2,700.00	.0
530-44-4463	LEASE LAND SWANSONS/BTP	1,880.00	1,880.00	21,120.00	19,240.00	8.9
530-44-4467	LEASE LAND EUNKANG CHURCH	1,200.00	1,200.00	1,800.00	600.00	66.7
530-44-4470	LEASE LAND GCI	4,084.00	4,084.00	12,252.00	8,168.00	33.3
530-44-4474	LEASE:SOA DOT&PUBFAL(560 4TH)	3,200.00	3,200.00	9,600.00	6,400.00	33.3
530-44-9455	YKHC RENTED BLDING 378 FIFTH	6,592.00	6,592.00	19,200.00	12,608.00	34.3
	TOTAL LEASE INCOME	293,512.36	293,512.36	876,500.00	582,987.64	33.5
	MISCELLANEOUS					
530-49-4590	INVESTMENT INCOME	4,224.18	4,224.18	7,500.00	3,275.82	56.3
	TOTAL MISCELLANEOUS	4,224.18	4,224.18	7,500.00	3,275.82	56.3
	TOTAL FUND REVENUE	297,736.54	297,736.54	884,000.00	586,263.46	33.7

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LEASED PROP-COURT COMPLEX					
530-55-6153	HEATING FUEL-COURTCOMPLEX	10,494.99	10,494.99	61,598.00	51,103.01	17.0
530-55-6155	WATER/SEWER/GARB-COURTCOM	5,425.50	5,425.50	23,240.00	17,814.50	23.4
530-55-6160	ELECTRICITY-COURT COMPLEX	23,216.83	23,216.83	97,570.00	74,353.17	23.8
530-55-6170	TELEPHONE	125.96	125.96	800.00	674.04	15.8
530-55-6240	PROPERTY MT-COURT COMPLEX	12,999.94	12,999.94	25,000.00	12,000.06	52.0
530-55-6241	ICR-PROPERTY MAINTENANCE-15%	56,302.63	56,302.63	149,546.00	93,243.37	37.7
530-55-6333	JANITORIAL-COURT COMPLEX	29,800.00	29,800.00	89,500.00	59,700.00	33.3
530-55-6339	OTHER PURCHASED SERVICES	.00	.00	2,500.00	2,500.00	.0
530-55-6400	INSURANCE	12,990.88	12,990.88	43,900.00	30,909.12	29.6
530-55-6420	COURTHOUSE LOAN INTEREST	22,750.00	22,750.00	.00	(22,750.00)	.0
530-55-6421	BOND INTEREST EXPENSE	.00	.00	22,750.00	22,750.00	.0
530-55-9694	GENERATOR REPAIR	.00	.00	180,000.00	180,000.00	.0
	TOTAL LEASED PROP-COURT COMPLEX	174,106.73	174,106.73	696,404.00	522,297.27	25.0
	TOTAL FUND EXPENDITURES	174,106.73	174,106.73	696,404.00	522,297.27	25.0
	NET REVENUE OVER EXPENDITURES	123,629.81	123,629.81	187,596.00	63,966.19	65.9

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LOCAL SOURCES					
560-40-4600	CASH TRANSFER GF	.00	.00	166,766.00	166,766.00	.0
	TOTAL LOCAL SOURCES	.00	.00	166,766.00	166,766.00	.0
	FEDERAL SOURCES					
560-41-4101	REV-FEDERAL TRANSIT 5311	115,737.42	115,737.42	257,443.00	141,705.58	45.0
	TOTAL FEDERAL SOURCES	115,737.42	115,737.42	257,443.00	141,705.58	45.0
	CHARGES FOR SERVICES					
560-43-4370	BUS FARES	4,093.00	4,093.00	40,000.00	35,907.00	10.2
560-43-4371	BUS FARES-PREPAID	4,600.00	4,600.00	.00	(4,600.00)	.0
	TOTAL CHARGES FOR SERVICES	8,693.00	8,693.00	40,000.00	31,307.00	21.7
	TOTAL FUND REVENUE	124,430.42	124,430.42	464,209.00	339,778.58	26.8

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TRANSIT SYSTEM SECTION 5311					
560-50-6000	SALARIES	46,420.84	46,420.84	141,622.00	95,201.16	32.8
560-50-6010	OVERTIME	8,521.30	8,521.30	.00	(8,521.30)	.0
560-50-6022	HOLIDAY PAY	.00	.00	800.00	800.00	.0
560-50-6023	LEAVE CASHOUT	3,216.16	3,216.16	6,939.00	3,722.84	46.4
560-50-6031	PAYABLE MEDICARE FICA	863.11	863.11	2,054.00	1,190.89	42.0
560-50-6032	UNEMPLOYMENT	149.19	149.19	2,521.00	2,371.81	5.9
560-50-6033	WORKERS' COMPENSATION	951.68	951.68	3,659.00	2,707.32	26.0
560-50-6034	PERS	12,149.50	12,149.50	31,157.00	19,007.50	39.0
560-50-6040	EMPLOYEE GROUP BENEFITS	20,808.89	20,808.89	45,240.00	24,431.11	46.0
560-50-6041	UTILITY BENEFIT	2,460.75	2,460.75	11,400.00	8,939.25	21.6
560-50-6060	TRAVEL/TRAINING	1,181.40	1,181.40	2,000.00	818.60	59.1
560-50-6100	SUPPLIES	3,538.73	3,538.73	2,000.00	(1,538.73)	176.9
560-50-6150	GASOLINE/DIESEL/OIL	8,059.38	8,059.38	32,000.00	23,940.62	25.2
560-50-6153	HEATING FUEL	1,688.35	1,688.35	22,000.00	20,311.65	7.7
560-50-6155	WTR/SWR/GRB	1,386.68	1,386.68	4,200.00	2,813.32	33.0
560-50-6160	ELECTRICITY	1,789.46	1,789.46	11,100.00	9,310.54	16.1
560-50-6170	TELEPHONE	3.34	3.34	700.00	696.66	.5
560-50-6171	STAFF CELLULAR PHONES	149.46	149.46	.00	(149.46)	.0
560-50-6230	VEHICLE MAINT/REPAIR	7,952.33	7,952.33	28,792.00	20,839.67	27.6
560-50-6231	VEHICLE PARTS & TOOLS	1,322.39	1,322.39	20,000.00	18,677.61	6.6
560-50-6232	TIRES & WHEELS	.00	.00	3,000.00	3,000.00	.0
560-50-6400	INSURANCE	4,110.04	4,110.04	13,889.00	9,778.96	29.6
560-50-6503	DUES & SUBSCRIPTIONS	.00	.00	300.00	300.00	.0
560-50-6539	MISCELLANEOUS EXPENSES	10.00	10.00	1,500.00	1,490.00	.7
560-50-6710	ADMIN OVERHEAD-GF	14,189.34	14,189.34	46,162.00	31,972.66	30.7
560-50-6711	ADMIN OVERHEAD-IT SVCS	10,876.41	10,876.41	33,118.00	22,241.59	32.8
560-50-6890	CAPITAL EXPENDITURES	385,042.17	385,042.17	213,392.00	(171,650.17)	180.4
	TOTAL TRANSIT SYSTEM SECTION 5311	536,840.90	536,840.90	679,545.00	142,704.10	79.0
	TOTAL FUND EXPENDITURES	536,840.90	536,840.90	679,545.00	142,704.10	79.0
	NET REVENUE OVER EXPENDITURES	(412,410.48)	(412,410.48)	(215,336.00)	197,074.48	(191.5)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
570-43-4651	FROM GF-ADMIN	306.85	306.85	1,111.00	804.15	27.6
570-43-4653	FROM GF-FINANCE	611.77	611.77	2,215.00	1,603.23	27.6
570-43-4654	FROM GF-PLANNING	458.76	458.76	1,661.00	1,202.24	27.6
570-43-4655	FROM GF-FIRE	5,505.45	5,505.45	19,933.00	14,427.55	27.6
570-43-4656	FROM GF-POLICE	6,300.64	6,300.64	22,812.00	16,511.36	27.6
570-43-4657	FROM GF-PW ADMIN	1,315.25	1,315.25	4,762.00	3,446.75	27.6
570-43-4658	FROM GF-STREETS/ROADS	45,879.04	45,879.04	166,109.00	120,229.96	27.6
570-43-4661	FROM GF-PROPERTY MAINT.	1,896.39	1,896.39	6,866.00	4,969.61	27.6
570-43-4664	FROM GF-PIPED SEWER	1,101.22	1,101.22	3,987.00	2,885.78	27.6
570-43-4665	FROM GEN FUND-IT SVCS	917.53	917.53	3,322.00	2,404.47	27.6
570-43-4671	FROM EF-PORT	978.84	978.84	3,544.00	2,565.16	27.6
570-43-4672	FROM EF-HAULED WATER	91,666.37	91,666.37	331,886.00	240,219.63	27.6
570-43-4673	FROM EF-HAULED SEWER	90,228.77	90,228.77	326,681.00	236,452.23	27.6
570-43-4674	FROM EF-PIPED WATER	886.87	886.87	3,211.00	2,324.13	27.6
570-43-4676	FROM EF-HAULED REFUSE	22,021.86	22,021.86	79,732.00	57,710.14	27.6
570-43-4677	FROM EF-LANDFILL OPERATIONS	24,468.97	24,468.97	88,592.00	64,123.03	27.6
570-43-4678	FROM EF-BETHEL HGT WATER TRMT	902.34	902.34	3,267.00	2,364.66	27.6
570-43-4680	FROM EF-CITY SUB WATER TRMT	1,223.56	1,223.56	4,430.00	3,206.44	27.6
570-43-4684	FROM EF-BETHEL TRANSIT SYSTEM	7,952.33	7,952.33	28,792.00	20,839.67	27.6
570-43-4686	FROM EF- YKAHTC	.00	.00	1,104.00	1,104.00	.0
	TOTAL CHARGES FOR SERVICES	304,622.81	304,622.81	1,104,017.00	799,394.19	27.6
	TOTAL FUND REVENUE	304,622.81	304,622.81	1,104,017.00	799,394.19	27.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 4 MONTHS ENDING OCTOBER 31, 2024

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	VEHICLE & EQUIP MAINT					
570-50-6000	SALARIES	98,254.75	98,254.75	427,017.00	328,762.25	23.0
570-50-6010	OVERTIME	3,336.32	3,336.32	15,000.00	11,663.68	22.2
570-50-6023	LEAVE CASHOUT	484.58	484.58	22,101.00	21,616.42	2.2
570-50-6031	PAYABLE MEDICARE FICA	1,549.03	1,549.03	6,409.00	4,859.97	24.2
570-50-6032	UNEMPLOYMENT	275.34	275.34	7,868.00	7,592.66	3.5
570-50-6033	WORKERS' COMPENSATION	1,880.88	1,880.88	11,419.00	9,538.12	16.5
570-50-6034	PERS	22,214.10	22,214.10	97,244.00	75,029.90	22.8
570-50-6040	EMPLOYEE GROUP BENEFITS	25,558.53	25,558.53	128,482.00	102,923.47	19.9
570-50-6041	UTILITY BENEFIT	9,835.66	9,835.66	32,376.00	22,540.34	30.4
570-50-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
570-50-6100	SUPPLIES	1,015.11	1,015.11	10,000.00	8,984.89	10.2
570-50-6103	WEARING APPAREL	444.14	444.14	4,000.00	3,555.86	11.1
570-50-6150	GASOLINE/DIESEL/OIL	4,109.07	4,109.07	8,000.00	3,890.93	51.4
570-50-6153	HEATING FUEL	4,380.91	4,380.91	16,250.00	11,869.09	27.0
570-50-6155	WATER/SEWER/GARBAGE	1,573.58	1,573.58	6,492.00	4,918.42	24.2
570-50-6160	ELECTRICITY	5,445.57	5,445.57	15,875.00	10,429.43	34.3
570-50-6200	MINOR EQUIPMENT	2,703.70	2,703.70	25,000.00	22,296.30	10.8
570-50-6231	VEHICLE PARTS & TOOLS	1,538.63	1,538.63	8,000.00	6,461.37	19.2
570-50-6232	TIRES & WHEELS	.00	.00	2,000.00	2,000.00	.0
570-50-6339	OTHER PURCHASED SERVICES	52.59	52.59	15,000.00	14,947.41	.4
570-50-6400	INSURANCE	12,990.72	12,990.72	43,900.00	30,909.28	29.6
570-50-6503	DUES & SUBSCRIPTIONS	5,170.77	5,170.77	20,000.00	14,829.23	25.9
570-50-6539	MISCELLANEOUS EXPENSES	346.47	346.47	.00	(346.47)	.0
570-50-6710	ADMIN OVERHEAD-GF	43,247.03	43,247.03	138,467.00	95,219.97	31.2
570-50-6711	ADMIN OVERHEAD-IT SVCS	10,876.28	10,876.28	33,118.00	22,241.72	32.8
	TOTAL VEHICLE & EQUIP MAINT	257,283.76	257,283.76	1,104,018.00	846,734.24	23.3
	TOTAL FUND EXPENDITURES	257,283.76	257,283.76	1,104,018.00	846,734.24	23.3
	NET REVENUE OVER EXPENDITURES	47,339.05	47,339.05	(1.00)	(47,340.05)	47339

City of Bethel, Alaska

Acting City Manager's Office
November 7, 2024 -November 20, 2024

Administrative Review of Alcohol Marijuana License Renewal

On November 1, the Alcohol and Marijuana Control Office provided notice of a restaurant eating place license renewal for License Number 6027, owned by Ucp49, LLC, located at 401 Chief Eddie Hoffman Highway, doing business as Uncommon Pizza. The City has until December 30, 2024 to protest the renewal.

On November 13, the Administration issued findings to the City Council and found cause to protest the issuance of the renewal under BMC 5.08.020, but the licensee has not complied with AS 04.09.210 (e), alcohol sales exceeding food sales, which does present a basis for the local governing body to consider a protest under AS 04.11.480.

On November 6, the Alcohol and Marijuana Control Office provided notice of a marijuana license retail store license renewal for store #18735 Alaskabuds, LLC, owned by Nick Miller, located at 660 Third Ave, Suite B, doing business as Alaskabuds, LLC. The City has until January 5, 2025 to protest the renewal.

After a review of the required items, Administration does not find the business to be out of compliance with planning requirements, business licensing, sales tax, or other fees or charges, and has not an excessive number of police for fire related calls to the location. The Administration has not found cause to protest the issuance of the renewal under BMC 5.10.020.

AML JIA and APEI Merger Vote

The City of Bethel, current member of APEI, participated in the Special Meeting November 14th to consider the merger. The City of Bethel and 42 of the 43 other participating communities voted in favor of the merger. The AML JIA vote, which also occurred on the 14th was also in the affirmative. The members of APEI should expect to see reimbursement of funding contributions following the merger as APEI had larger asset holdings. The planned effective date for the merger is July 1, 2025.

Lighting at the Housing Subdivision Cul de sacs

AVEC was busy the last two weeks completing the lighting installation in the cul de sacs. This is a $110,000 capital budget appropriation from Council, the project is complete.

Port Long Term Parking

The City of progressing to a long-term vehicle parking permit for the Port. Notices have been issued and posted on vehicles at the small boat harbor parking lot.

Bethel Heights Water Treatment Plant

As part of the grant funding for the Martina Oscar project, the City installed new heat exchangers within the water plant. This is one of many steps of the upgrades, the last one was the installation of the high-pressure pumps which resulted in the last water shut down.

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907-543-1373

Community Parks and Recreation Director

After three interviews we received another application from a candidate that the review team wanted to interview. We will hold that interview on Monday, November 25th and determine our next steps for the review process.

Finance Director

The City received another application for Finance Director, which was shared with our contractors for review. If the applicant is qualified we will reach out to them to set up an interview.

Human Resources and Payroll Training

We are getting very close to the rollout of our electronic timekeeping solution. Our Payroll and HR team went to training to learn the ins and outs of the solution. We look forward to the timesaving and accuracies this solution will provide.

Nuisance Properties

Planning, with the support of other departments continues to priorities the cleanup of nuisance properties. There are 23 properties the team is currently working on. Considering the difficulties in identifying ownership of properties, it is taking some time and coordination to ensure adequate notices of the violations are sent and received by the appropriate individuals.

Congratulations to our recent Firefighter 1 Class!

Following a 280-hour class that began July 22, and ran through November 10, we are excited to congratulate the following outstanding firefighters! High five to our FF-1 trainer Reece Warren for their hard work and dedication to the students. Well done everyone.

Silas Vongsamath - staff
Jared Hanson - staff
Danial Chakuchin - staff
Fabricio Seanz - staff
Austin Kirby - staff
Brian Kruze - volunteer
John Hastie - volunteer
Zacaria Wassily - volunteer
Alyse Lincoln - volunteer
Lauren Konig - volunteer
Tyler Bartlett - volunteer

State Revolving Loan Award

The City received notice of award for the State Revolving Loan Fund for the following projects:

City Subdivision Water Plant Automation – Design, engineer and replace the 20-year-old process and motor control systems with new automation equipment to assist operators with scheduling, maintenance, and supervision of plant operations from a central Supervisory Control and Data Acquisition system. $1,369,000

Bethel Heights Water Plant Automation – Design, engineer and replace the 20-year-old process and motor control systems with new automation equipment to assist operators with scheduling, maintenance, and supervision of plant operations from a central Supervisory Control and Data Acquisition system. $1,418,000

We will be applying for loan forgiveness not both projects.

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City of Bethel, Alaska

City Clerk’s Office

Council Meetings

November 26, 2024 Regular City Council Meeting
December 19, 2024 Regular City Council Meeting

City Clerk's Office

- Training the new Admin. Assistants on the Agenda Management software and how to run a committee meeting.
-Took part in Project Homeless Connect. The unhoused population in Bethel has difficulty obtaining and maintaining personal documentation that are needed to apply for services. I volunteered to provide notary services. Unfortunately, they were not needed at that time.
-The Clerk’s Office received two renewal of licensee notices from the Alcohol Marijuana Control Board. The Administrative review for Uncommon Pizza is scheduled for the November 26th meeting. The Administrative Review for Alaskabuds is scheduled for the December 19th meeting.
- Provided Website support for Departments.
- Pursuant to the Native American Graves Protection and Repatriation Act, the University of Pennsylvania Museum of Archaeology and Anthropology transferred the human remains of four Native Americans back to this area. They transferred the remains to ONC’s care, who requested that they be put to rest in the Bethel Memorial Cemetery. ONC held a service for them on 11/19/2024.

Task	Period Total	Year to Date Total
Passport Appointments	4	70
Burial Permits/Reservations	1	42
Notary Services	1	28
Meeting Minutes Drafted	2	25
Resolutions Drafted	-	7
Ordinances Drafted	-	2
AM/IM Drafted	-	5

Committee/Commission Vacancies	**Regular**	**Alternate**
Community Parks and Recreation Committee	full	1
Planning Commission	full	2
Port Commission	1	2
Public Safety and Transportation Commission	full	2
Community Action Grant Technical Review Board	full	full
Public Works Committee	3	2
Finance Committee	1	2
Ethics Board	full	1

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