

# CITY OF BETHEL

## City Council Meeting Agenda, May 7, 2024 – 6:00 PM

**Website:** <https://www.cityofbethel.org/council>

**Location:** Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

**Council Members:** Mayor Mark Springer, Vice-Mayor Sophie Swope, Rose Henderson, Beth Hessler, Patrick Snow, Teresa Keller, Mikayla Miller



**Zoom Meeting Link:** <https://us06web.zoom.us/j/4888456188?pwd=bkN1dGl4MHpGZ1kwOUVYWU5kd0xhZz09>

**Zoom Meeting ID:** 488 845 6188

**Zoom Meeting Passcode:** 13871

**Zoom Meeting Conference Line Numbers:** 833 548 0276 US Toll-free

833 548 0282 US Toll-free

877 853 5257 US Toll-free

888 475 4499 US Toll-free

### 1. CALL TO ORDER

### 2. PLEDGE OF ALLEGIANCE

### 3. ROLL CALL

### 4. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- 4.1. *Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to [www.cityofbethel.org](http://www.cityofbethel.org).*



### 5. APPROVAL OF AGENDA

### 6. UNFINISHED BUSINESS

### 7. NEW BUSINESS

- 7.1. Fiscal Year 2025 Operating Budget Review/Amendment-
- 7.2. Presentation Of Recommended Candidates To City Council From Gov HR And Determination Of Candidate Interview Schedule (Mayor Springer)

### 8. ADJOURNMENT

Posted May 3, 2024 at AC Co., Swanson's, City Hall, and the Post Office.

Kevin Morgan, Deputy City Clerk

**City Clerk's Office Contact Information:** Email [cityclerk@cityofbethel.net](mailto:cityclerk@cityofbethel.net) Phone 907-543-1384

Items noted with an asterisk (\*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

# **CITY OF BETHEL**

## **ANNUAL BUDGET**



**FISCAL YEAR 2025**

**JULY 1, 2024 THROUGH JUNE 30, 2025**

April 1, 2024

Dear Citizens of Bethel, Mayor, Vice-Mayor, and City Council Members:

I would like to present to you the FY2025 Operational Budget.

The objective of this budget is to provide clear direction for the City to achieve its operational and financial goals. We strive to provide a transparent budget book that is representative of the input received from the Citizens, City Council and City Staff.

The FY2025 Operational Budget is balanced across all funds, meaning the estimated revenues will be able to pay for the estimated expenditures. The figures used in this budget are based on the actual revenues, expenditures and budget estimates from FY23 and FY24, and the FY24 financial reports ending January 31, 2024.

Estimating the cost of purchases for goods and materials is challenging due to macroeconomic factors, such as geopolitical conflict and inflation and their broad and often unanticipated affects (e.g., the surge in heating oil prices). This past year the nation continued to experience fluctuating inflation and a series of interest rates adjustments from the Federal Reserve. This caused a continuation of supply chain issues on vehicles and equipment. Uncertainty is still lingering in the market and there is no certainty of a “soft landing” for the economy in 2025. We have done our best to apply these considerations when we developed the budget.

Turnover in the City Manager’s administration and many frontline positions has challenged the City’s ability to provide high quality customer service across our core services. Despite these challenges, the City has worked diligently to deliver on our core services

The City of Bethel operates five Enterprise Funds. Enterprise Funds were created with the specific purpose that each one generates revenues to pay for the services it provides. The citizens of Bethel pay a fee for these services, which in turn pay for any expenditures that the fund incurs.

Sales taxes are not used to pay for the operations associated with the Enterprise Funds, but billing for the services provided by Enterprise Funds does charge a sales tax when Page 5 appropriate, and those sales taxes are then added to the revenues of the General Fund. The exceptions are the YK Fitness Center and the Bethel Transit System, which are funded, in part, from sales taxes collected by the General Fund.

## **The General Fund**

As of January 31, 2024, the General Fund has a combined cash total of \$6,403,932. The FY21 audit reported that the revenues were approximately \$11,500,000 and expenditures were \$12,000,000. The General Fund has a healthy unrestricted fund balance. We are expecting an uptick in revenues boosted from the returns from the City’s investment portfolio, two revenue streams from Streets & Roads, and the increased capacity to go after delinquent utility and sales tax accounts. This year, we are fortunate to be able to accommodate most of those personnel requests made from the various departments. The new personnel requests that we have considered and added to this budget are as follows:

- Administrative

- Administrative Assistant
- Fire Department
  - Summer Intern
  - \$30k FLSA Overtime Increase
  - \$25k Call-back Overtime

With added personnel, we can reduce costs in other purchased services, overtime, while improving operational stability by reducing the turnover rates caused by burnout. Additionally, there is a high probability that these personnel will increase revenues by adding capacity to their respective departments.

### **Leased Properties Enterprise Fund**

The Leased Properties Fund includes eighteen properties in addition to the Nora Guinn Court Complex. Cash and cash equivalents in this fund are \$1.8 million. We are currently working on updating what leases we have and ensuring we are being paid according to their respective lease agreements, then appropriately recording those revenues.

### **Public Transit Enterprise Fund**

According to the FY21 Audit, the system reported a loss for FY21. We found out this was due to the Department of Transportation being late updating the grant reports. The Grant reports are up to date as of February 2024. Charges for services amounted to \$12,279. The personnel and material and operational costs were approximately \$272,000. The Bethel Transit System used grants and some funds from the General Fund to make up the difference to operate the transit system.

### **Municipal Dock Enterprise Fund**

The Municipal Dock Enterprise Fund is used to cover the material and operating costs of properties owned by the City that lie adjacent to the Kuskokwim River. These properties include the riverbanks, cargo and petroleum docks, and the small boat harbor. Cash and cash equivalents are approximately five million dollars. We do not expect any major changes in the coming fiscal year.

### **Solid Waste Enterprise Fund**

The Solid Waste Enterprise Fund was created to pay for the material and operating costs associated with hauled refuse and landfill operations. The FY21 audit reported cash and cash equivalents amount to four million dollars. There have been substantial improvements to the landfill over the last three years. Recently, the landfill was given a Gold Star rating from the State of Alaska. The landfill is permitted until 2027. It might be prudent for the City to spend funds on a new landfill study.

### **Multi-Use Recreation Center Enterprise Fund**

The Multi-Use Recreation Center Enterprise Fund is for the purpose of paying for the material and operating costs associated with the Yukon Kuskokwim Fitness Center. The FY21 audit reported a cash and equivalents total of approximately \$4 million. The Finance Department reports that the bulk of the cash is being held in a reserve account.

### **Water and Sewer Enterprise Funds**

The Water and Sewer Enterprise Fund is for the purpose of funding the material and operating costs associated with hauled and piped water and sewer services. This fund has eight different budgets to keep track of the revenues and expenditures. This fund has several facets that City Council needs to take into consideration during decision-making processes. There are loans, set asides, and capital projects. The fund receives substantial funding through various grants. Cash and cash equivalents were approximately \$1.7 million. This fund owes the general fund approximately \$2,000,000 in the FY21 audit. The Water & Sewer Enterprise fund is currently engaged in several projects: Water and Sewer Utility Rate Study, Avenues Water and Sewer Improvements Project, and the Preliminary Engineering Report for Community-Wide Piped Water and Sewer Services. The City was awarded a grant to modify the A, B, and new C loop and services for twenty-five new houses in Bethel Heights. Funding for the Bethel Heights project has shown improvement.

### **Community Services**

The City of Bethel has established a Community Action Grant (CAG) Program to allow community organizations and individuals to request financial support from the City for civic programs or events that contribute to the health, welfare and overall lives of the residents of Bethel, especially its most vulnerable populations.

The purpose of the grant program is to advance and enhance the community's opportunities, sustainability, and wellbeing. The City encourages projects and programs with components that foster community wellness, directly impact the community's vulnerable populations and/or provide civic engagement of Bethel residents and project beneficiaries.

Historically the City has relied on revenue estimates to determine how much money would be appropriated to the CAG program. With that being the case, the City must pay close attention to the alcohol revenue amounts to ensure the distribution of the funds does not exceed actual revenue available in the fund.

Through community partnerships we are able to provide better service to our residents. This is proven through our agreement with Bethel Friends of Canines. Through this partnership the City pays Bethel Friends of Canines \$115,000 annually to operate the City's animal shelter.

### **Capital Improvement Plan**

The Capital Improvement Plan is a separate budget that was passed on March 14, 2023. Over the last few years, we have concentrated on funding new vehicles, semi-trucks, and heavy equipment. Putting those vehicles to work has improved City services, and the Administration and the employees are grateful for Council's approval for those funds. This year, we focused on major projects, such as rehabilitating the filters at both Bethel Heights and City-Sub Water Plants and constructing a new Public Safety Communications Tower.

Thank you,

A handwritten signature in black ink, appearing to read 'William Arnold', written in a cursive style.

William Arnold, Acting City Manager

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## CITY OF BETHEL GOVERNMENT FACT SHEET

### FORM OF GOVERNMENT

- The City of Bethel is a second class city with a city manager form of government.
- The City Council is comprised of a mayor and six Council members who are elected
- City Council appoints the city manager, city clerk and city attorney.
- City Council generally meets the second and fourth Tuesday of each month in the City
- City Web Site - <http://www.cityofbethel.org>

### COUNCIL MEMBERS

|                 |                | <u>E-Mail</u>                                                                | <u>Phone</u> |
|-----------------|----------------|------------------------------------------------------------------------------|--------------|
| Springer, Mark  | Mayor          | <a href="mailto:mspringer@cityofbethel.net">mspringer@cityofbethel.net</a>   | 907-543-1384 |
| Swope, Sophie   | Vice Mayor     | <a href="mailto:sswope@cityofbethel.net">sswope@cityofbethel.net</a>         | 907-543-1384 |
| Henderson, Rose | Council Member | <a href="mailto:rhenderson@cityofbethel.net">rhenderson@cityofbethel.net</a> | 907-543-1384 |
| Hessler, Beth   | Council Member | <a href="mailto:mhessler@cityofbethel.net">mhessler@cityofbethel.net</a>     | 907-543-1384 |
| Snow, Patrick   | Council Member | <a href="mailto:psnow@cityofbethel.net">psnow@cityofbethel.net</a>           | 907-543-1384 |
| Keller, Teresa  | Council Member | <a href="mailto:tkeller@cityofbethel.net">tkeller@cityofbethel.net</a>       | 907-543-1384 |
| Miller, Mikayla | Council Member | <a href="mailto:mmiller@cityofbethel.net">mmiller@cityofbethel.net</a>       | 907-543-1384 |

### CITY DEPARTMENTS

|                     |                               | <u>E-Mail</u>                                                                        | <u>Phone</u> |
|---------------------|-------------------------------|--------------------------------------------------------------------------------------|--------------|
| Arnold, William     | Interim City Manager          | <a href="mailto:warnold@cityofbethel.net">warnold@cityofbethel.net</a>               | 907-543-1373 |
| Wigner, Christopher | Interim Police Chief          | <a href="mailto:cwigner@cityofbethel.net">cwigner@cityofbethel.net</a>               | 907-543-2131 |
| Solesbee, Darron    | Fire Chief                    | <a href="mailto:dsolesbee@cityofbethel.net">dsolesbee@cityofbethel.net</a>           | 907-543-3781 |
| Thompson, Jake      | Interim Public Works Director | <a href="mailto:warnold@cityofbethel.net">warnold@cityofbethel.net</a>               | 907-543-3110 |
| Vassalotti, Aaron   | Contracted Finance Director   |                                                                                      | 907-543-1376 |
| Cloward, Laura      | HR Manager                    | <a href="mailto:humanresources@cityofbethel.net">humanresources@cityofbethel.net</a> | 907-543-1371 |
| Foley, Lee          | Planning Director             | <a href="mailto:lfoley@cityofbethel.net">lfoley@cityofbethel.net</a>                 | 907-543-5306 |
| Smith, Marcus       | IT                            | <a href="mailto:msmith@cityofbethel.net">msmith@cityofbethel.net</a>                 | 907-543-1372 |
| Wold, Allen         | Port Director                 | <a href="mailto:awold@cityofbethel.net">awold@cityofbethel.net</a>                   | 907-543-2310 |

### CITY CLERK

|                 |            |                                                                              |              |
|-----------------|------------|------------------------------------------------------------------------------|--------------|
| Strickler, Lori | City Clerk | <a href="mailto:lstrickler@cityofbethel.net">lstrickler@cityofbethel.net</a> | 907-543-1384 |
|-----------------|------------|------------------------------------------------------------------------------|--------------|

### CITY ATTORNEY

|                |               |                                                                          |              |
|----------------|---------------|--------------------------------------------------------------------------|--------------|
| Bakalar, Libby | City Attorney | <a href="mailto:lbakalar@cityofbethel.net">lbakalar@cityofbethel.net</a> | 907-545-0115 |
|----------------|---------------|--------------------------------------------------------------------------|--------------|

## GENERAL FUND SUMMARY

| (100)                                         |                                        | FY23 Budget        | FY23 Actuals       | FY24 Budget        | December<br>2023 Actuals | FY25 Budget        |
|-----------------------------------------------|----------------------------------------|--------------------|--------------------|--------------------|--------------------------|--------------------|
| <b>General Fund Revenues</b>                  |                                        | <b>13,444,240</b>  | <b>14,876,752</b>  | <b>14,577,780</b>  | <b>8,498,047</b>         | <b>14,722,780</b>  |
| <b>Operating Expenditures:</b>                |                                        |                    |                    |                    |                          |                    |
| 100-51                                        | Administration                         | 912,935            | 536,790            | 891,960            | 171,474                  | 961,572            |
| 100-52                                        | City Clerk                             | 441,328            | 225,692            | 442,069            | 140,149                  | 472,966            |
| 100-53                                        | Finance                                | 904,776            | 760,548            | 1,608,808          | 392,592                  | 1,598,953          |
| 100-54                                        | Planning                               | 394,231            | 261,438            | 393,827            | 107,533                  | 390,391            |
| 100-55                                        | Technology                             | 310,994            | 755,248            | 746,489            | 278,941                  | 1,343,290          |
| 100-56                                        | City Attorney                          | 123,681            | 238,954            | 303,255            | 98,880                   | 303,255            |
| 100-60                                        | Fire                                   | 2,090,162          | 1,857,193          | 2,235,637          | 1,293,376                | 2,362,490          |
| 100-61                                        | Police                                 | 4,283,804          | 3,809,015          | 4,522,997          | 1,656,086                | 5,093,832          |
| 100-65                                        | Public Works-Administration            | 76,742             | 168,679            | 133,871            | 76,742                   | 138,315            |
| 100-66                                        | Public Works-Streets                   | 1,901,769          | 1,909,401          | 1,922,299          | 875,582                  | 1,615,548          |
| 100-70                                        | Property Maintenance                   | 678,649            | 532,751            | 851,705            | 242,279                  | 734,739            |
| 100-72                                        | Community Services                     | 502,120            | 502,120            | 358,898            | 343,840                  | 458,900            |
| 100-73                                        | In-Kind & Transfers                    | 917,113            | 833,281            | 1,077,881          | 427,870                  | 1,210,735          |
|                                               | <b>SUBTOTAL OPERATING EXPENDITURES</b> | <b>13,538,303</b>  | <b>12,391,110</b>  | <b>15,489,697</b>  | <b>6,105,344</b>         | <b>16,684,986</b>  |
| 875                                           | <b>Indirect Cost Recovery</b>          | <b>(1,780,353)</b> | <b>(2,115,493)</b> | <b>(2,153,593)</b> | <b>(616,192)</b>         | <b>(2,003,875)</b> |
|                                               | <b>SUBTOTAL OPERATING EXPENDITURES</b> | <b>11,757,950</b>  | <b>10,275,617</b>  | <b>13,336,104</b>  | <b>5,489,152</b>         | <b>14,681,111</b>  |
| <b>Net after Operating Expenditures</b>       |                                        | <b>1,686,290</b>   | <b>4,601,135</b>   | <b>1,241,676</b>   | <b>3,008,895</b>         | <b>41,669</b>      |
| <b>Payments on Debt (Leased Equipment):</b>   |                                        |                    |                    |                    |                          |                    |
| 100-60                                        | Fire                                   | -                  |                    | -                  |                          | -                  |
| 100-66                                        | Streets & Roads                        | 27,000             | 27,000             | 27,000             | 27,000                   | 27,000             |
|                                               | <b>TOTAL DEBT PAYMENTS</b>             | <b>27,000</b>      | <b>27,000</b>      | <b>27,000</b>      | <b>27,000</b>            | <b>27,000</b>      |
| <b>Excess of Revenues after Debt Payments</b> |                                        | <b>1,659,290</b>   | <b>4,574,135</b>   | <b>1,214,676</b>   | <b>2,981,895</b>         | <b>14,669</b>      |

## GENERAL FUND REVENUES

| GENERAL FUND REVENUES:              |                                                   | FY23 Budget       | FY23 Actuals      | FY24 Budget       | December 2023 Actuals | FY25 Budget       |
|-------------------------------------|---------------------------------------------------|-------------------|-------------------|-------------------|-----------------------|-------------------|
| <b>Federal Sources:</b>             |                                                   |                   |                   |                   |                       |                   |
| 42-4102                             | Payment in Lieu of Taxes Program (PILT)           | 950,000           | 983,654           | 950,000           | 1,081,842             | 950,000           |
|                                     | <b>Total</b>                                      | <b>950,000</b>    | <b>983,654</b>    | <b>950,000</b>    | <b>1,081,842</b>      | <b>950,000</b>    |
| <b>State of Alaska:</b>             |                                                   |                   |                   |                   |                       |                   |
| 4201                                | SOA-Police Therapeutic Court                      | 250               | -                 | -                 | -                     | -                 |
| 4203                                | Community Dividend                                | 102,000           | 225,611           | 102,000           | 154,518               | 150,000           |
| 4204                                | PERS on Behalf                                    | 320,000           | -                 | 400,000           | -                     | 400,000           |
| 4345                                | SOA-Electric Co-Op Tax Share                      | 20,000            | 20,545            | 20,000            | 20,456                | 20,000            |
| 9411                                | Debt Proceeds                                     | -                 | -                 | -                 | -                     | -                 |
| 4203                                | SOA-Miscellaneous Receipts                        | 500               | -                 | 500               | -                     | 500               |
|                                     | <b>Total</b>                                      | <b>442,750</b>    | <b>246,156</b>    | <b>522,500</b>    | <b>174,974</b>        | <b>570,500</b>    |
| <b>Taxes and Interest:</b>          |                                                   |                   |                   |                   |                       |                   |
| 4300                                | Sales Tax                                         | 7,800,000         | 9,082,625         | 8,200,000         | 4,354,234             | 8,400,000         |
| 4301                                | Sales Tax on Interest & Penalties                 | 33,000            | 151,754           | 160,000           | 2,063                 | 160,000           |
| 4310                                | Transient Lodging Tax                             | 512,000           | 514,943           | 512,000           | 259,888               | 512,000           |
| 4320                                | Cigarette and Tobacco Tax                         | 675,000           | 554,455           | 620,000           | 306,805               | 620,000           |
| 4322                                | Marijuana Tax                                     | 850,000           | 892,668           | 850,000           | 429,252               | 850,000           |
| 4330                                | TAX -Alcohol Use                                  | 500,000           | 356,754           | 430,000           | 193,947               | 430,000           |
| 4340                                | Tax - Motor Vehicle Registration                  | 50,000            | 36,015            | 47,000            | 25,772                | 47,000            |
| 4342                                | AK Remote Seller Sales Tax Commission             | 600,000           | 795,030           | 650,000           | 580,537               | 650,000           |
|                                     | <b>Total</b>                                      | <b>11,020,000</b> | <b>12,384,244</b> | <b>11,469,000</b> | <b>6,152,498</b>      | <b>11,669,000</b> |
| <b>Charges for Services:</b>        |                                                   |                   |                   |                   |                       |                   |
| 4374                                | Ambulance Services                                | 250,000           | 339,614           | 160,000           | 28,961                | 160,000           |
| 4379                                | Police Department Miscellaneous (fines, etc.)     | 3,000             | -                 | 2,000             | -                     | 2,000             |
|                                     | <b>Total</b>                                      | <b>253,000</b>    | <b>339,614</b>    | <b>162,000</b>    | <b>28,961</b>         | <b>162,000</b>    |
| <b>Licenses, Permits &amp; Fees</b> |                                                   |                   |                   |                   |                       |                   |
| 4341                                | Gaming Fees                                       | 400,000           | 485,959           | 420,000           | 235,099               | 420,000           |
| 4377                                | Parks and Recreation-4th of July                  | 500               | 100               | 800               | -                     | 800               |
| 4500                                | Taxi Permits                                      | 160,000           | 123,696           | 145,000           | 59,950                | 145,000           |
| 4502                                | Business Licenses                                 | 25,000            | 31,556            | 32,000            | 25,575                | 32,000            |
| 4504                                | Animal Control Licenses/Fees                      | 2,500             | 2,397             | 2,200             | 885                   | 2,200             |
| 4510                                | Planning Fees                                     | 1,700             | 7,559             | 5,000             | 1,400                 | 5,000             |
| 4511                                | Plat/Recording Fees                               | 250               | -                 | 100               | -                     | 100               |
| 4512                                | Site Review Fees                                  | 1,500             | 17,275            | 17,000            | -                     | 17,000            |
| 4559                                | Miscellaneous Fees                                | 6,000             | 16,405            | 11,000            | 4,699                 | 11,000            |
|                                     | <b>Total</b>                                      | <b>597,450</b>    | <b>684,947</b>    | <b>633,100</b>    | <b>327,608</b>        | <b>633,100</b>    |
| <b>Miscellaneous:</b>               |                                                   |                   |                   |                   |                       |                   |
| 4202                                | SOA Court Fines/Fees                              | 5,000             | 2,200             | 12,000            | 1,555                 | 12,000            |
| 4361                                | 100 Years Publication                             | 40                | -                 | 30                | -                     | 30                |
| 4362                                | PC Tickets                                        | 4,000             | 5,050             | 5,000             | 6,160                 | 8,000             |
| 4379                                | Police Department Miscellaneous (SOA, taxi, etc.) | 12,000            | 2,913             | 6,000             | 125                   | 6,000             |
| 4439                                | Miscellaneous Revenue                             | 65,000            | 21,290            | 30,000            | 67,150                | 30,000            |
| 4566                                | Cleanup Greenup Donations                         | -                 | 300               | 150               | -                     | 150               |
| 4590                                | Investment Income                                 | 75,000            | (60,331)          | 530,000           | 657,174               | 650,000           |
| 4640                                | Xfers in from Other Funds                         | -                 | -                 | 28,000            | -                     | -                 |
| 4890                                | Gain (Loss) Sale of Fixed Asset                   | 20,000            | 36,715            | -                 | -                     | -                 |
| 9481                                | ONC Gravel Contract                               | -                 | 130,000           | 130,000           | -                     | -                 |
| 9482                                | Snow Removal                                      | -                 | 100,000           | 100,000           | -                     | 32,000            |
|                                     | <b>Total</b>                                      | <b>181,040</b>    | <b>238,137</b>    | <b>841,180</b>    | <b>732,164</b>        | <b>738,180</b>    |
|                                     | <b>TOTAL REVENUES</b>                             | <b>13,444,240</b> | <b>14,876,752</b> | <b>14,577,780</b> | <b>8,498,047</b>      | <b>14,722,780</b> |

## Administrative Personnel

| (100-51)          |       |                                        | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|-------------------|-------|----------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>PERSONNEL:</b> |       |                                        |                |                 |                |                             |                |
| <b>MIV</b>        | 10501 | City Manager                           | 151,438        |                 | 149,587        |                             | 160,823        |
| <b>MII</b>        | 10101 | Director of Human Resources            | 107,443        |                 | 107,851        |                             | 127,579        |
| <b>MI</b>         | 10103 | Grants Manager                         | 116,386        |                 | 108,000        |                             | 39,229         |
| <b>R3</b>         |       | Administrative Assistant               |                | -               | -              |                             | 53,560         |
|                   | 6000  | <b>SALARIES AND WAGES</b>              | <b>332,912</b> | <b>362,389</b>  | <b>365,438</b> | <b>92,113</b>               | <b>381,191</b> |
|                   |       | Merit Increases (Bargaining Unit only) | -              | -               | -              |                             | 1,070          |
|                   | 6010  | Overtime                               | 10,000         | 8,402           | -              | 866                         | 2,000          |
|                   |       | <b>Subtotal of miscellaneous wages</b> | <b>10,000</b>  | <b>8,402</b>    | <b>-</b>       | <b>866</b>                  | <b>3,070</b>   |
|                   |       | <b>TOTAL GROSS WAGES</b>               | <b>342,912</b> | <b>370,791</b>  | <b>365,438</b> | <b>92,979</b>               | <b>384,261</b> |
|                   | 6021  | Sick Pay                               | 363            | -               | -              |                             | -              |
|                   | 6022  | Holiday Pay                            | 1,438          | 5,211           | 2,870          | 2,081                       | -              |
|                   | 6023  | Leave Cashout: (TW*5%)(FTE=4)          | 19,263         | 28,118          | 25,944         | 26,607                      | 17,252         |
|                   | 6030  | Soc Sec Exp 6.2% of Temp Salary        | 3,500          | 9,003           | -              | 3,528                       | <b>2,432</b>   |
|                   | 6031  | Medicare: 1.45% of Total Wages         | 5,586          | 5,743           | 5,299          | 1,755                       | 5,572          |
|                   | 6032  | Unemployment Ins: 1.78%*TW             | 6,858          | -               | 6,505          | -                           | 2,841          |
|                   | 6033  | Workers' Comp: (TW/100)*2.5833         | 9,953          | 641             | 944            | 24                          | 993            |
|                   | 6034  | PERS Contributions: TW*22%             | 84,759         | 53,868          | 80,396         | 7,778                       | 75,907         |
|                   | 6040  | Emp Group Ben: (2119*12)*(FTE=4)       | 76,284         | 50,249          | 76,284         | 2,429                       | 76,284         |
|                   | 6041  | Utility Benefit: (380*12)*(FTE=4)      | 13,680         | 6,685           | 13,680         | 322                         | 13,680         |
|                   |       | <b>BENEFITS AND TAXES</b>              | <b>221,684</b> | <b>159,518</b>  | <b>211,922</b> | <b>44,524</b>               | <b>194,960</b> |
|                   |       | <b>TOTAL PERSONNEL</b>                 | <b>564,596</b> | <b>530,309</b>  | <b>577,360</b> | <b>137,503</b>              | <b>579,221</b> |

| Administration (100-51)                     |                                               | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget  | December<br>2023<br>Actuals | FY25<br>Budget |
|---------------------------------------------|-----------------------------------------------|----------------|-----------------|-----------------|-----------------------------|----------------|
| <b>PERSONNEL:</b>                           |                                               |                |                 |                 |                             |                |
| 6010                                        | Salaries, Benefits & Taxes excluding EGHB     | 478,312        | 471,658         | 501,076         | 92,113                      | 500,937        |
|                                             | Overtime                                      | 10,000         | 8,402           | -               | 866                         | 2,000          |
| 6040                                        | Employee Group Health Benefits (EGHB)         | 76,284         | 50,249          | 76,284          | 2,429                       | 76,284         |
|                                             | <b>Total personnel</b>                        | <b>564,596</b> | <b>530,309</b>  | <b>577,360</b>  | <b>95,408</b>               | <b>579,221</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                |                 |                 |                             |                |
| 6002                                        | Relocation Expenses                           | 10,000         | 9,729           | 15,000          | 13,182                      | 15,000         |
| 6003                                        | Recruitment Costs                             | 10,000         | 4,260           | 20,000          | 2,759                       | 20,000         |
| 6044                                        | YK Fitness Membership                         | 40,000         | 40,000          | 40,000          | -                           | 40,000         |
| 6060                                        | Travel/Training                               | 5,000          | 12,260          | 10,000          | 7,362                       | 10,000         |
| 6100                                        | Supplies                                      | 7,000          | 9,387           | 7,000           | 3,152                       | 7,000          |
| 6103                                        | Wearing Apparel                               | 1,000          | -               | -               | -                           | -              |
| 6150                                        | Gasoline/Diesel/Oil                           | -              | 354             | -               | 516                         | 500            |
| 6153                                        | Heating Fuel                                  | 20,000         | 36,591          | 25,000          | 15,231                      | 25,000         |
| 6155                                        | Water/Sewer/Garb                              | 12,000         | 14,106          | 12,000          | 7,495                       | 13,100         |
| 6160                                        | Electricity                                   | 15,000         | 21,825          | 15,000          | 10,267                      | 24,150         |
| 6170                                        | Telephone                                     | 20,000         | 12,485          | 15,000          | 3,305                       | 7,500          |
| 6171                                        | Staff Cellular Phones                         | 1,000          | 2,041           | 2,500           | 953                         | 2,500          |
| 6200                                        | Minor Equipment                               | 2,000          | 835             | 1,000           | 304                         | 1,000          |
| 6210                                        | Equipment Rental                              | 2,000          | -               | -               | -                           | -              |
| 6230                                        | Vehicle Maint/Repair (ISF) 570-43-4651        | -              | 1,344           | 2,000           | 678                         | 1,163          |
| 6231                                        | Vehicle Parts                                 | -              | -               | -               | 1,078                       | -              |
| 6320                                        | Other Professional Fees                       | 20,000         | 42,302          | 38,000          | 14,484                      | 38,000         |
| 6321                                        | Legal Fees                                    | -              | -               | -               | -                           | -              |
| 6325                                        | Consulting Fees                               | 59,250         | 18,433          | 20,000          | 18,244                      | 20,000         |
| 6331                                        | Hardware/Software Sup/669                     | -              | -               | -               | -                           | -              |
| 6333                                        | Janitorial                                    | 20,000         | 10,725          | 11,700          | 8,475                       | 15,000         |
| 6335                                        | Other Purchased Services                      | 30,000         | 55,073          | 10,000          | 64,729                      | 34,000         |
| 6400                                        | Insurance                                     | 17,000         | 18,216          | 20,100          | 7,726                       | 21,000         |
| 6401                                        | Insurance-Ded Exp & other                     | 7,000          | -               | 7,400           | -                           | 10,000         |
| 6430                                        | Allowance Special Events                      | 15,050         | 15,985          | 15,000          | 11,541                      | 20,000         |
| 6500                                        | Drug Testing/Background Checks                | 9,500          | 250             | -               | -                           | 10,000         |
| 6502                                        | Advertising                                   | 5,000          | 3,643           | 2,500           | -                           | 2,500          |
| 6503                                        | Dues/Subscriptions                            | 1,000          | 1,787           | 2,000           | 1,443                       | 2,000          |
| 6506                                        | Postage                                       | 1,000          | 173             | -               | 140                         | 1,000          |
| 6539                                        | Miscellaneous Expenses                        | 1,000          | 3,308           | 1,000           | -                           | 1,500          |
| 6700                                        | Indirect Cost Recovery                        | (263,180)      | (351,550)       | (363,900)       | (133,470)                   | (384,629)      |
| 6711                                        | Administrative Overhead - IT Services         | 17,539         | 22,919          | 22,400          | 16,472                      | 40,438         |
| 9684                                        | International Governmental Relations          | -              | -               | -               | -                           | -              |
|                                             | <b>Total materials, supplies and services</b> | <b>85,159</b>  | <b>6,481</b>    | <b>(49,300)</b> | <b>76,066</b>               | <b>(2,278)</b> |
|                                             | <b>Total operating expenditures</b>           | <b>649,755</b> | <b>536,790</b>  | <b>528,060</b>  | <b>171,474</b>              | <b>576,943</b> |

## City Clerk's Office Personnel

| (100-52)          |       |                                           | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | Dec. 2023<br>Actuals | FY25<br>Budget |
|-------------------|-------|-------------------------------------------|----------------|-----------------|----------------|----------------------|----------------|
| <b>PERSONNEL:</b> |       |                                           |                |                 |                |                      |                |
| <b>MII</b>        | 12501 | City Clerk                                | 109,252        |                 | 128,201        |                      | 131,406        |
| <b>MI</b>         | 12901 | Deputy City Clerk                         | 78,973         |                 | 79,973         |                      | 84,599         |
|                   | 6000  | <b>SALARIES AND WAGES</b>                 | <b>188,225</b> | <b>202,462</b>  | <b>208,174</b> | <b>104,087</b>       | <b>216,005</b> |
|                   |       | Merit Increases (BU)                      | -              |                 | -              |                      | 5,334          |
|                   | 6010  | Overtime                                  | -              |                 | -              |                      | -              |
|                   |       | <b>Subtotal of misc wages</b>             | -              | -               | -              | -                    | <b>5,334</b>   |
|                   |       | <b>TOTAL GROSS WAGES</b>                  | <b>188,225</b> | <b>202,462</b>  | <b>208,174</b> | <b>104,087</b>       | <b>221,339</b> |
|                   | 6022  | Holiday Pay                               | -              | 308             | -              | -                    | -              |
|                   | 6023  | Leave Cashout: (TW*5%) of FTE(2)          | -              | 5,984           | 10,409         | 6,164                | 11,067         |
|                   | 6031  | Medicare: 1.45% of Total Wages            | 2,729          | 2,972           | 3,019          | 1,574                | 3,209          |
|                   | 6032  | Unemployment Ins: 1.78%*TW                | 3,350          | -               | 3,705          | -                    | 1,420          |
|                   | 6033  | Workers' Comp: (TW/100)*2.5833            | 4,862          | 319             | 538            | 32                   | 572            |
|                   | 6034  | PERS Contributions: TW*22%                | 41,410         | 44,609          | 45,798         | 22,899               | 48,695         |
|                   | 6040  | Employee Group Benefits: (2119*12)*FTE(2) | 50,856         | 45,548          | 50,856         | 25,496               | 50,856         |
|                   | 6041  | Utility Benefit: (380*12)*FTE (FTE=2)     | 9,120          | 8,066           | 9,120          | 4,339                | 9,120          |
|                   |       | <b>BENEFITS AND TAXES</b>                 | <b>112,328</b> | <b>107,806</b>  | <b>123,445</b> | <b>60,504</b>        | <b>124,939</b> |
|                   |       | <b>TOTAL PERSONNEL</b>                    | <b>300,553</b> | <b>310,268</b>  | <b>331,619</b> | <b>164,591</b>       | <b>346,278</b> |

| City Clerk's Office (100-52)                |                                               | FY23<br>Budget   | FY23<br>Actuals | FY24<br>Budget  | December<br>2023<br>Actuals | FY25<br>Budget   |
|---------------------------------------------|-----------------------------------------------|------------------|-----------------|-----------------|-----------------------------|------------------|
| <b>PERSONNEL:</b>                           |                                               |                  |                 |                 |                             |                  |
|                                             | Salaries, Benefits & Taxes excluding EGHB     | 249,697          | 264,720         | 280,763         | 139,095                     | 295,422          |
| 6010                                        | Overtime                                      | -                | -               | -               | -                           | -                |
| 6040                                        | Employee Group Health Benefits (EGHB)         | 50,856           | 45,548          | 50,856          | 25,496                      | 50,856           |
|                                             | <b>Total personnel</b>                        | <b>300,553</b>   | <b>310,268</b>  | <b>331,619</b>  | <b>164,591</b>              | <b>346,278</b>   |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                  |                 |                 |                             |                  |
| 6060                                        | Tavel/Training-Council                        | 19,000           | 24,451          | 19,000          | 10,798                      | 19,000           |
| 6061                                        | Training/Travel-Clerk                         | 7,800            | 2,382           | 9,300           | 6,755                       | 9,300            |
| 6100                                        | Supplies-Clerk                                | 500              | 1,230           | 500             | 625                         | 500              |
| 6101                                        | Supplies-Council                              | 500              | 35              | 500             | -                           | 500              |
| 6170                                        | Telephone                                     | -                | -               | -               | -                           | -                |
| 6171                                        | Staff Cellular Phones                         | 1,680            | 1,174           | 1,750           | 597                         | 1,750            |
| 6200                                        | Minor Equipment                               | 20,000           | 19,230          | -               | -                           | -                |
| 6321                                        | Legal Fees                                    | 5,000            | 322             | 5,000           | -                           | 5,000            |
| 6334                                        | Computer Services                             | -                | -               | -               | -                           | -                |
| 6335                                        | Other Purchase Services                       | 16,000           | 33,899          | 23,800          | 47,348                      | 29,520           |
| 6400                                        | Insurance                                     | 9,935            | 2,939           | -               | (700)                       | -                |
| 6430                                        | Allowance for Special Events                  | 600              | 535             | 600             | -                           | 600              |
| 6502                                        | Advertising                                   | -                | -               | -               | -                           | -                |
| 6503                                        | Dues/Subscriptions                            | 7,000            | 8,080           | 7,700           | 315                         | 7,700            |
| 6505                                        | Election Expenses                             | 18,700           | 22,750          | 18,700          | 10,576                      | 18,900           |
| 6507                                        | Donations & Awards                            | 800              | 682             | 800             | -                           | 800              |
| 6539                                        | Miscellaneous Expenses                        | -                | 490             | -               | -                           | -                |
| 6700                                        | Indirect Cost Recovery                        | (275,460)        | (225,694)       | (177,291)       | (117,523)                   | (236,483)        |
| 6711                                        | Admin Overhead - IT Services                  | 33,260           | 22,919          | 22,800          | 16,767                      | 33,118           |
|                                             | <b>Total materials, supplies and services</b> | <b>(134,685)</b> | <b>(84,576)</b> | <b>(66,841)</b> | <b>(24,442)</b>             | <b>(109,795)</b> |
|                                             | <b>Total operating expenditures</b>           | <b>165,868</b>   | <b>225,692</b>  | <b>264,778</b>  | <b>140,149</b>              | <b>236,483</b>   |

## Finance Department Personnel

| (100-53)          |       |                                                   | FY23<br>Budget   | FY23<br>Actuals | FY24<br>Budget   | December<br>2023<br>Actuals | FY25<br>Budget   |
|-------------------|-------|---------------------------------------------------|------------------|-----------------|------------------|-----------------------------|------------------|
| <b>PERSONNEL:</b> |       |                                                   |                  |                 |                  |                             |                  |
| <b>MII</b>        | 13401 | Finance Director                                  | 141,372          |                 | 130,768          |                             | 115,580          |
| <b>MI</b>         | 13402 | Deputy Finance Director                           | 119,450          |                 | 108,824          |                             | 110,000          |
| <b>R6</b>         | 13101 | General Ledger Accountant                         | 80,137           |                 | 80,184           |                             | 83,867           |
| <b>R4</b>         | 13102 | Accounting Specialist II                          | 73,800           |                 | 75,898           |                             | 83,379           |
| <b>R3</b>         | 13103 | Accounting Specialist I (Sales Tax)               | 68,523           |                 | 66,888           |                             | 71,689           |
| <b>R3</b>         | 13104 | Accounting Specialist I                           | 60,475           |                 | 62,112           |                             | 61,823           |
| <b>R3</b>         | 13105 | Accounting Specialist I (Payroll/ AP)             | 16,304           |                 | 14,778           |                             | 53,560           |
| <b>R2</b>         | 13106 | Accounting Clerk (Front Desk/Utility Billing) @25 | 68,675           |                 | 66,888           |                             | 12,402           |
|                   | 6000  | <b>SALARIES AND WAGES</b>                         | <b>628,736</b>   | <b>565,607</b>  | <b>562,416</b>   | <b>133,059</b>              | <b>592,300</b>   |
|                   |       | Merit Increases (Bargaining Unit only)            | 3,848            |                 | 9,169            | -                           | 7,334            |
|                   |       | Merit Increases (Exempt Employees)                |                  |                 |                  | -                           | 5,640            |
|                   | 6010  | Overtime                                          | 16,000           | 26,929          | 19,000           | 19,572                      | 21,000           |
|                   |       | <b>Subtotal of miscellaneous wages</b>            | <b>19,848</b>    | <b>26,929</b>   | <b>28,169</b>    | <b>19,572</b>               | <b>33,974</b>    |
|                   |       | <b>TOTAL GROSS WAGES</b>                          | <b>648,584</b>   | <b>592,536</b>  | <b>590,585</b>   | <b>152,631</b>              | <b>626,274</b>   |
|                   | 6022  | Holiday Pay                                       | -                | 15,736          | 3,000            | 7,804                       | -                |
|                   | 6023  | Leave Cashout: (BW*2%) of FTEs (FTE=7.25)         | 40,064           | 46,976          | 11,248           | 3,479                       | 11,846           |
|                   | 6030  | Social Security Expense                           | 1,300            | 676             | -                | -                           | -                |
|                   | 6031  | Medicare: 1.45% of Total Wages                    | 9,404            | 9,708           | 8,563            | 2,430                       | 9,081            |
|                   | 6032  | Unemployment Insurance: 1.78%*TW                  | 11,545           | -               | 10,512           | 2,734                       | 5,149            |
|                   | 6033  | Workers' Compensation: (TW/100)*0.25833           | 1,675            | 1,215           | 1,526            | (35)                        | 1,618            |
|                   | 6034  | PERS Contributions: TW*22%                        | 142,689          | 135,684         | 129,929          | 35,069                      | 137,780          |
|                   | 6040  | Employee Group Benefits: (2119*12)*(FTE=7.25)     | 228,852          | 119,358         | 222,495          | 35,420                      | 184,353          |
|                   | 6041  | Utility Benefit: (380*12)*FTE (FTE=7.25)          | 41,040           | 21,574          | 39,900           | 10,670                      | 33,060           |
|                   |       | <b>BENEFITS AND TAXES</b>                         | <b>476,569</b>   | <b>350,927</b>  | <b>427,173</b>   | <b>97,571</b>               | <b>382,887</b>   |
|                   |       | <b>TOTAL PERSONNEL</b>                            | <b>1,125,154</b> | <b>943,463</b>  | <b>1,017,758</b> | <b>250,202</b>              | <b>1,009,161</b> |

| FINANCE DEPARTMENT (100-53)                 |                                               | FY23<br>Budget   | FY23<br>Actuals  | FY24<br>Budget   | December<br>2023<br>Actuals | FY25<br>Budget   |
|---------------------------------------------|-----------------------------------------------|------------------|------------------|------------------|-----------------------------|------------------|
| <b>PERSONNEL:</b>                           |                                               |                  |                  |                  |                             |                  |
|                                             | Sal, Ben & Taxes excluding EGHB               | 880,302          | 797,176          | 776,263          | 195,210                     | 803,808          |
| 6010                                        | Overtime                                      | 16,000           | 26,929           | 19,000           | 19,572                      | 21,000           |
| 6040                                        | Employee Group Health Benefits                | 228,852          | 119,358          | 222,495          | 35,420                      | 184,353          |
|                                             | <b>Total personnel</b>                        | <b>1,125,154</b> | <b>943,463</b>   | <b>1,017,758</b> | <b>250,202</b>              | <b>1,009,161</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                  |                  |                  |                             |                  |
| 6060                                        | Training/Travel                               | 20,000           | 15,575           | 20,000           | 8,051                       | 20,000           |
| 6100                                        | Supplies                                      | 11,000           | 15,532           | 16,000           | 7,705                       | 16,000           |
| 6150                                        | Gasoline/Diesel/Oil                           | 1,200            | 1,055            | 1,200            | 246                         | 1,200            |
| 6170                                        | Telephone                                     | 250              | 89               | 100              | 50                          | 100              |
| 6171                                        | Staff Cellular Phones                         | 2,000            | 1,817            | 1,750            | 601                         | 1,750            |
| 6200                                        | Minor Equipment                               | 11,000           | 17,106           | 8,000            | 1,519                       | 8,000            |
| 6230                                        | Vehicle Maint/Repair (ISF)                    | 1,266            | 1,344            | 2,000            | 678                         | 2,319            |
| 6231                                        | Vehicle Parts & Tools                         | -                | 82               | -                | 351                         | -                |
| 6310                                        | Admin Outsourced Services (Support)           | 95,000           | 76,473           | 90,000           | -                           | 90,000           |
| 6311                                        | Auditing Expense                              | 100,000          | 52,053           | 127,500          | 49,700                      | 60,000           |
| 6331                                        | Hardware/Software Support                     | 19,000           | 10,457           | 15,000           | 13,710                      | 32,904           |
| 6335                                        | Other Professional Fees                       | 290,000          | 262,092          | 205,000          | 368,051                     | 250,000          |
| 6400                                        | Insurance                                     | 33,901           | 6,492            | 7,100            | 2,715                       | 7,100            |
| 6410                                        | Rents and Leases                              | -                | -                | -                | 1,884                       | -                |
| 6502                                        | Advertising                                   | 2,500            | 135              | 2,500            | -                           | 2,500            |
| 6503                                        | Dues & Subscriptions                          | 5,000            | 1,769            | 5,000            | 755                         | 5,000            |
| 6506                                        | Postage                                       | 1,300            | 767              | 1,000            | 2,803                       | 1,000            |
| 6530                                        | Finance Charges/Penalties                     | 300              | 159              | 300              | 710                         | 300              |
| 6531                                        | Bank Charges                                  | 52,000           | 51,623           | 52,000           | 25,634                      | 52,000           |
| 6532                                        | Cash Over/Short                               | 500              | (25)             | 500              |                             | 500              |
| 6533                                        | IRS Penalties & Interest                      | 4,000            | 899              | 2,000            | -                           | 2,000            |
| 6534                                        | Collection/Small Claims                       | -                | -                | -                | -                           | -                |
| 6539                                        | Miscellaneous Expenses                        | 4,000            | 2,385            | 4,000            | 291                         | 4,000            |
| 6610                                        | Loss-Fraudulent Transactions                  | -                | -                | -                | -                           | -                |
| 6700                                        | Indirect Cost Recovery                        | (907,855)        | (731,109)        | (805,262)        | (365,199)                   | (575,623)        |
| 6711                                        | Administrative Overhead IT SVCS               | 33,260           | 30,315           | 30,100           | 22,135                      | 33,118           |
|                                             | <b>Total materials, supplies and services</b> | <b>(220,378)</b> | <b>(182,915)</b> | <b>(214,212)</b> | <b>142,390</b>              | <b>14,168</b>    |
|                                             | <b>Total operating expenditures</b>           | <b>904,776</b>   | <b>760,548</b>   | <b>803,546</b>   | <b>392,592</b>              | <b>1,023,330</b> |

## Planning Department Personnel

| (100-54)          |       |                                                | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|-------------------|-------|------------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>PERSONNEL:</b> |       |                                                |                |                 |                |                             |                |
| <b>MII</b>        | 14401 | City Planner                                   | 107,302        |                 | 86,844         | -                           | 92,550         |
|                   | 14101 | Planning Clerk                                 | 55,899         |                 | 60,423         | -                           | 64,722         |
| <b>R2</b>         | 6000  | <b>SALARIES AND WAGES</b>                      | <b>163,201</b> | <b>71,940</b>   | <b>147,267</b> | <b>32,482</b>               | <b>157,272</b> |
|                   |       | Merit Increases (Bargaining Unit only)         | 1,397          | -               | 1,511          | -                           | 1,294          |
|                   |       | Merit Increases Exempt Employee's              |                | -               |                |                             | 2,314          |
|                   | 6010  | Overtime                                       | -              | -               | -              | -                           | -              |
|                   |       | <b>Subtotal of miscellaneous wages</b>         | <b>1,397</b>   | <b>-</b>        | <b>1,511</b>   | <b>-</b>                    | <b>3,608</b>   |
|                   |       | <b>TOTAL GROSS WAGES</b>                       | <b>164,599</b> | <b>71,940</b>   | <b>148,778</b> | <b>32,482</b>               | <b>160,880</b> |
|                   | 6022  | Holiday Pay                                    | -              | 2,596           | -              | 1,894                       | -              |
|                   | 6023  | Leave Cashout: (BW*2%) of FTEs (FTE=2)         | 8,699          | 20,182          | 1,239          | -                           | 2,589          |
|                   | 6031  | Medicare: 1.45% of Total Wages                 | 2,387          | 1,329           | 2,157          | 511                         | 2,333          |
|                   | 6032  | Unemployment Insurance: 1.78%*TW               | 2,930          | -               | 2,648          | -                           | 2,864          |
|                   | 6033  | Workers' Compensation: (TW/100)*.25833         | 425            | 279             | 384            | 2                           | 206            |
|                   | 6034  | PERS Contributions: TW*22%                     | 36,212         | 16,670          | 32,731         | 7,563                       | 35,394         |
|                   | 6040  | Employee Group Benefits: (2119*12)*FTE (FTE=2) | 50,856         | 17,584          | 50,856         | 6,223                       | 50,856         |
|                   | 6041  | Utility Benefit: (380*12)*FTE (FTE=2)          | 9,120          | 2,104           | 9,120          | 1,100                       | 9,120          |
|                   |       | <b>BENEFITS AND TAXES</b>                      | <b>110,628</b> | <b>60,744</b>   | <b>99,136</b>  | <b>17,293</b>               | <b>103,361</b> |
|                   |       | <b>TOTAL PERSONNEL</b>                         | <b>275,227</b> | <b>132,684</b>  | <b>247,913</b> | <b>49,775</b>               | <b>264,241</b> |

Planning Department (100-54)

| PERSONNEL:                       |                                               | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|----------------------------------|-----------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| 6010                             | Salaries, Benefits & Taxes excluding EGHB     | 224,371        | 115,100         | 224,371        | 43,552                      | 213,385        |
|                                  | Overtime                                      | -              | -               | -              | -                           | -              |
| 6040                             | Employee Group Health Benefits (EGHB)         | 50,856         | 17,584          | 50,856         | 6,223                       | 50,856         |
|                                  | <b>Total personnel</b>                        | <b>275,227</b> | <b>132,684</b>  | <b>275,227</b> | <b>49,775</b>               | <b>264,241</b> |
| MATERIALS, SUPPLIES, & SERVICES: |                                               |                |                 |                |                             |                |
| 6061                             | Travel/Training                               | 3,600          | -               | 10,000         | -                           | 15,000         |
| 6100                             | Supplies                                      | 5,600          | 2,687           | 2,000          | 346                         | 4,500          |
| 6103                             | Wearing Apparel                               | 300            | 271             | -              | 185                         | 400            |
| 6150                             | Gasoline/Diesel/Oil                           | 1,800          | 387             | -              | 457                         | 1,500          |
| 6153                             | Heating Fuel                                  | 3,437          | 5,651           | -              | -                           | 3,402          |
| 6155                             | Water/Sewer/Garbage                           | 1,038          | 169             | -              | -                           | 760            |
| 6160                             | Electricity                                   | 1,876          | 498             | -              | -                           | 3,930          |
| 6170                             | Telephone                                     | 200            | 40              | 50             | 20                          | 50             |
| 6171                             | Staff Cellular Phones                         | 84             | 587             | 750            | 299                         | 750            |
| 6200                             | Minor Equipment                               | 5,500          | 10              | -              | -                           | 1,000          |
| 6230                             | Vehicle Maint/Repairs (ISF)                   | 1,559          | 1,344           | 1,500          | 508                         | 1,739          |
| 6231                             | Vehicle Parts & Tools                         | 1,000          | 496             | 500            | 279                         | 1,000          |
| 6320                             | Other Professional Services                   | 20,000         | 77,968          | 50,000         | 36,826                      | 50,000         |
| 6321                             | Legal Fees                                    | 1,000          | -               | -              | -                           | -              |
| 6330                             | Other Professional Fees                       | 20,000         | 7,540           | 30,000         | 100                         | -              |
| 6331                             | Hardware/Software Support                     | 2,500          | 2,539           | -              | 2,792                       | -              |
| 6400                             | Insurance                                     | 12,750         | 3,442           | -              | (820)                       | -              |
| 6502                             | Advertising                                   | 2,000          | 1,416           | -              | -                           | 3,000          |
| 6503                             | Dues & Subscriptions                          | 500            |                 | 1,000          | -                           | 1,000          |
| 6510                             | Rents & Leases                                |                | 739             |                |                             | -              |
| 6539                             | Miscellaneous Expenses                        | 1,000          | 51              | -              | -                           | 5,000          |
| 6711                             | Admin Overhead-IT SVCS                        | 33,260         | 22,919          | 22,800         | 16,767                      | 33,118         |
|                                  | <b>Total materials, supplies and services</b> | <b>119,003</b> | <b>128,754</b>  | <b>118,600</b> | <b>57,759</b>               | <b>126,150</b> |
|                                  | <b>Total operating expenditures</b>           | <b>394,231</b> | <b>261,438</b>  | <b>393,827</b> | <b>107,533</b>              | <b>390,391</b> |

# Information Technology Services Personnel

| (100-55)          |       |                                           | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Proposed<br>Budget |
|-------------------|-------|-------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------------------|
| <b>PERSONNEL:</b> |       |                                           |                |                 |                |                             |                            |
| <b>MII<br/>R4</b> | 15401 | IT Services Director                      | 100,384        |                 | 110,011        |                             | 115,500                    |
|                   | 15101 | IT Technician                             |                |                 | 63,851         | -                           | 70,140                     |
|                   | 6000  | <b>SALARIES AND WAGES</b>                 | <b>100,384</b> | <b>150,783</b>  | <b>173,862</b> | <b>86,974</b>               | <b>185,640</b>             |
|                   | 6010  | Merit Increases (Bargaining Unit only)    | -              | -               | 1,596          | -                           | 1,403                      |
|                   |       | Merit Increases (Exempt Employee's)       |                | -               | -              |                             | 2,888                      |
|                   |       | Overtime                                  | -              | 3,334           | 10,000         | 3,905                       | 10,000                     |
|                   |       | <b>Subtotal of miscellaneous wages</b>    | <b>-</b>       | <b>3,334</b>    | <b>11,596</b>  | <b>3,905</b>                | <b>14,290</b>              |
|                   |       | <b>TOTAL GROSS WAGES</b>                  | <b>100,384</b> | <b>154,117</b>  | <b>185,458</b> | <b>90,879</b>               | <b>199,930</b>             |
|                   | 6022  | Holiday Pay                               | -              | 2,456           | 500            | 1,794                       | -                          |
|                   | 6023  | Leave Cashout: (TW*2%) of FTEs (FTE=2)    | 5,019          | 45,771          | 9,273          | -                           | 7,997                      |
|                   | 6031  | Medicare: 1.45% of Total Wages            | 1,456          | 2,863           | 2,689          | 1,309                       | 2,899                      |
|                   | 6032  | Unemployment Insurance: 1.78%*TW          | 1,787          | -               | 3,301          | -                           | 1,420                      |
|                   | 6033  | Workers' Compensation: (TW/100)*.25833    | 259            | 170             | 479            | 76                          | 516                        |
|                   | 6034  | PERS Contributions: TW*22%                | 22,084         | 34,446          | 40,801         | 20,388                      | 43,985                     |
|                   | 6040  | Employee Group Benefits: (2119*12)(FTE=2) | 25,428         | 30,290          | 50,856         | 20,243                      | 50,856                     |
|                   | 6041  | Utility Benefit: (380*12)*FTE (FTE=2)     | 4,560          | 5,821           | 9,120          | 3,949                       | 9,120                      |
|                   |       | <b>BENEFITS AND TAXES</b>                 | <b>60,593</b>  | <b>121,817</b>  | <b>117,019</b> | <b>47,759</b>               | <b>116,794</b>             |
|                   |       | <b>TOTAL PERSONNEL</b>                    | <b>160,977</b> | <b>275,934</b>  | <b>302,477</b> | <b>138,638</b>              | <b>316,724</b>             |

Information Technology Services (100-55)

|                                             |                                               | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Proposed<br>Budget |
|---------------------------------------------|-----------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------------------|
| <b>PERSONNEL:</b>                           |                                               |                |                 |                |                             |                            |
| 6010                                        | Salaries, Benefits & Taxes excluding EGHB     | 135,549        | 242,310         | 241,621        | 114,490                     | 255,868                    |
|                                             | Overtime                                      |                | 3,334           | 10,000         | 3,905                       | 10,000                     |
| 6040                                        | Employee Group Health Benefits (EGHB)         | 25,428         | 30,290          | 50,856         | 20,243                      | 50,856                     |
|                                             | <b>Total personnel</b>                        | <b>160,977</b> | <b>275,934</b>  | <b>302,477</b> | <b>138,638</b>              | <b>316,724</b>             |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                |                 |                |                             |                            |
| 6060                                        | Training/Travel                               | 10,000         | 4,727           | 10,000         | 350                         | 10,000                     |
| 6100                                        | Supplies                                      | 7,000          | 6,994           | 7,000          | 967                         | 7,000                      |
| 6150                                        | Gasoline/Diesel/Oil                           | 3,000          | 3,405           | 4,000          | 1,597                       | 4,000                      |
| 6171                                        | Staff Cellular Phones                         | 2,000          | 3,097           | 3,500          | 1,022                       | 45,000                     |
| 6179                                        | Connectivity Services                         | 400,000        | 465,281         | 320,000        | 148,535                     | 350,000                    |
| 6200                                        | Minor Equipment                               | 35,000         | 16,184          | 35,000         | 6,911                       | 30,000                     |
| 6210                                        | Equipment Rental                              | 180,000        | 114,534         | 215,000        | 101,672                     | 220,000                    |
| 6230                                        | Vehicle Maint/Repairs (ISF)                   | 1,280          | 1,344           | 3,000          | 1,017                       | 3,479                      |
| 6231                                        | Vehicle Parts & Tools                         | 1,000          | 2,067           | 3,000          | -                           | 3,000                      |
| 6320                                        | Other Professional Fees                       | 115,000        | 88,790          | 100,000        | 40,450                      | 85,000                     |
| 6331                                        | Hardware/Software Support                     | 70,000         | 79,208          | 70,000         | 68,060                      | 115,000                    |
| 6335                                        | Other Purchased Services                      | 15,500         | 13,658          | 10,000         | 7,835                       | 10,000                     |
| 6400                                        | Insurance                                     | 8,969          | 2,687           | 8,969          | 4,744                       | 8,969                      |
| 6539                                        | Miscellaneous Expenses                        | 2,000          | 3,719           | 2,000          | 5                           | 2,000                      |
| 6700                                        | Indirect Cost Recovery                        | (798,240)      | (666,254)       | (705,010)      | (309,057)                   | (746,489)                  |
| 6711                                        | Admin Overhead-IT SVCS                        | 33,260         | 86,946          | -              | (63,298)                    | 33,118                     |
| 6890                                        | Capital Expenditures                          | -              | 209,721         | -              | 127,556                     | 100,000                    |
| 9694                                        | Server Room Air Conditioner                   | -              | -               | -              | 1,937                       | -                          |
| 9695                                        | Building Mapping/Floor Plans                  | -              | -               | -              | -                           | -                          |
| 9696                                        | Air Conditioner for Servers                   | -              | 43,206          | -              | -                           | -                          |
|                                             | <b>Total materials, supplies and services</b> | <b>85,769</b>  | <b>479,314</b>  | <b>86,459</b>  | <b>140,303</b>              | <b>280,077</b>             |
|                                             | <b>Total operating expenditures</b>           | <b>246,746</b> | <b>755,248</b>  | <b>388,936</b> | <b>278,941</b>              | <b>596,801</b>             |

# City Attorney's Office Personnel

| (100-56)          |       |                                        | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Proposed<br>Budget |
|-------------------|-------|----------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------------------|
| <b>PERSONNEL:</b> |       |                                        |                |                 |                |                             |                            |
| <b>MIII</b>       | 30501 | City Attorney                          | 145,343        | 144,347         | 149,703        | 74,852                      | 157,813                    |
|                   | 6000  | <b>SALARIES AND WAGES</b>              | <b>145,343</b> | <b>144,347</b>  | <b>149,703</b> | <b>74,852</b>               | <b>157,813</b>             |
|                   |       | Merit Increases (Bargaining Unit only) | -              | -               | -              | -                           |                            |
|                   | 6010  | Overtime                               | -              | -               | -              | -                           |                            |
|                   |       | <b>Subtotal of miscellaneous wages</b> | -              | -               | -              | -                           | -                          |
|                   |       | <b>TOTAL GROSS WAGES</b>               | <b>145,343</b> | <b>144,347</b>  | <b>149,703</b> | <b>74,852</b>               | <b>157,813</b>             |
|                   | 6023  | Leave Cashout: (TW*2%) (FTE=1)         | 7,267          | -               | 7,485          | -                           | 3,156                      |
|                   | 6031  | Medicare: 1.45% of Total Wages         | 2,107          | 2,077           | 2,171          | 1,078                       | 2,288                      |
|                   | 6032  | Unemployment Ins: 1.78%*TW             | 2,587          | -               | 2,665          | -                           | 2,809                      |
|                   | 6033  | Workers' Comp: (TW/100)*.25833         | 375            | 247             | 387            | 16                          | 103                        |
|                   | 6034  | PERS Contributions: TW*22%             | 31,975         | 31,749          | 44,000         | 16,467                      | 34,719                     |
|                   | 6040  | Emp Group Ben: (2119*12)*1             | 25,428         | 34,117          | 42,000         | 12,710                      | 25,428                     |
|                   | 6041  | Utility Benefit: (380*12)*FTE          | -              | -               | -              | -                           | -                          |
|                   |       | <b>BENEFITS AND TAXES</b>              | <b>69,741</b>  | <b>68,190</b>   | <b>98,707</b>  | <b>30,271</b>               | <b>68,504</b>              |
|                   |       | <b>TOTAL PERSONNEL</b>                 | <b>215,084</b> | <b>212,537</b>  | <b>248,410</b> | <b>105,122</b>              | <b>226,317</b>             |

City Attorney's Office  
(100-56)

| PERSONNEL:                                  |                                               | FY23 Budget      | FY23 Actuals   | FY24 Budget     | December<br>2023 Actuals | FY25<br>Proposed<br>Budget |
|---------------------------------------------|-----------------------------------------------|------------------|----------------|-----------------|--------------------------|----------------------------|
| 6010                                        | Salaries, Benefits & Taxes excluding EGHB     | 189,656          | 178,420        | 149,703         | 74,852                   | 200,889                    |
|                                             | Overtime                                      | -                | -              | -               | -                        | -                          |
| 6040                                        | Employee Group Health Benefits (EGHB)         | 25,428           | 34,117         | 42,000          | 13,657                   | 25,428                     |
|                                             | <b>Total personnel</b>                        | <b>215,084</b>   | <b>212,537</b> | <b>191,703</b>  | <b>88,508</b>            | <b>226,317</b>             |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                  |                |                 |                          |                            |
| 6060                                        | Training/Travel                               | 12,000           | 8,353          | 12,000          | 3,105                    | 12,000                     |
| 6100                                        | Supplies                                      | 1,000            | 356            | 500             | -                        | 300                        |
| 6150                                        | Gasoline/Diesel/Oil                           | -                | -              | -               | -                        | -                          |
| 6171                                        | Staff Cellular Phones                         | 1,000            | 587            | 800             | 299                      | 800                        |
| 6320                                        | Other Professional Fees                       | 20,000           | 35,134         | 15,000          | 9,762                    | 15,000                     |
| 6321                                        | Legal Fees                                    | 15,000           | -              | 20,000          | 5,673                    | 20,000                     |
| 6335                                        | Other Purchased Services                      | 10,000           | 9,873          | 10,000          | 4,179                    | 7,000                      |
| 6400                                        | Insurance                                     | 5,515            | 2,156          | 2,400           | 927                      | 2,400                      |
| 6410                                        | Rents & Leases                                | 11,000           | 8,444          | 3,000           | 1,478                    | -                          |
| 6502                                        | Advertising                                   | -                | -              | -               | -                        | -                          |
| 6503                                        | Dues & Subscriptions                          | 1,500            | 2,041          | 1,200           | -                        | 1,000                      |
| 6539                                        | Miscellaneous Expense                         | 1,000            | 24             | 1,200           | 49                       | 1,200                      |
| 6700                                        | Indirect Cost Recovery                        | (275,460)        | (59,739)       | (133,794)       | (24,801)                 | (60,651)                   |
| 6711                                        | Admin Overhead-IT SVCS                        | 33,260           | 19,188         | 19,100          | 9,702                    | 17,239                     |
|                                             | <b>Total materials, supplies and services</b> | <b>(164,185)</b> | <b>26,417</b>  | <b>(48,594)</b> | <b>10,372</b>            | <b>16,288</b>              |
|                                             | <b>Total operating expenditures</b>           | <b>50,898</b>    | <b>238,954</b> | <b>143,109</b>  | <b>98,880</b>            | <b>242,604</b>             |

Fire Department Personnel

| (100-60)          |       |                                                    | FY23 Budget      | FY23 Actuals     | FY24 Budget      | December 2023 Actuals | FY25 Proposed Budget |
|-------------------|-------|----------------------------------------------------|------------------|------------------|------------------|-----------------------|----------------------|
| <b>PERSONNEL:</b> |       |                                                    |                  |                  |                  |                       |                      |
| MII               | 16401 | Fire Chief                                         | 119,602          |                  | 120,185          | -                     | 126,193              |
| PS6               | 16101 | Fire Captain                                       | 83,992           |                  | 75,399           | -                     | 82,763               |
| PS4               | 16102 | Lieutenant                                         | 67,336           |                  | 67,336           | -                     | 74,192               |
| PS4               | 16103 | Lieutenant                                         | 67,336           |                  | 69,019           | -                     | 84,418               |
| PS2               | 16104 | Lieutenant                                         | 67,336           |                  | 67,336           | -                     | 76,038               |
| PS2               | 16105 | Firefighter/EMT                                    | 53,682           |                  | 59,255           | -                     | 59,171               |
| PS2               | 16106 | Firefighter/EMT                                    | 55,024           |                  | 52,373           | -                     | 57,729               |
| PS2               | 16107 | Firefighter/EMT                                    | 70,436           |                  | 52,373           | -                     | 55,224               |
| PS2               | 16108 | Firefighter/EMT                                    | 56,400           |                  | 52,373           | -                     | 55,224               |
| PS2               | 16109 | Firefighter/EMT                                    | 53,682           |                  | 52,373           | -                     | 55,224               |
| PS2               | 16110 | Firefighter/EMT                                    | 52,373           |                  | 52,373           | -                     | 55,224               |
| R2                | 16111 | Administrative Assistant                           | 42,673           |                  | 42,763           | -                     | 58,662               |
|                   | 6000  | <b>SALARIES AND WAGES</b>                          | <b>789,872</b>   | <b>654,014</b>   | <b>763,158</b>   | <b>486,187</b>        | <b>840,062</b>       |
|                   |       | Merit Increases (Bargaining Unit only)             | 19,747           | -                | 19,079           | -                     | 16,801               |
|                   | 6004  | Longevity Bonus                                    | -                | -                | 10,000           | -                     | -                    |
|                   | 6010  | FLSA Overtime                                      | 70,000           | 102,807          | 120,000          | 107,674               | 150,000              |
|                   | 6011  | Call-Back Overtime                                 | 50,000           | 51,955           | 50,000           | 30,029                | 75,000               |
|                   | 6022  | Holiday Pay                                        | -                | 40,750           | 15,000           | 20,550                | -                    |
|                   |       | Summer Intern Program (1 temp) @ \$20/hr           | 14,400           | -                | 10,000           | -                     | 20,800               |
|                   | 9649  | Volunteer Stipend                                  | 20,000           | 1,715            | 15,000           | (160)                 | 10,000               |
|                   |       | <b>Subtotal of miscellaneous wages</b>             | <b>174,147</b>   | <b>197,227</b>   | <b>239,079</b>   | <b>158,093</b>        | <b>272,601</b>       |
|                   |       | <b>TOTAL GROSS WAGES</b>                           | <b>964,019</b>   | <b>851,241</b>   | <b>1,002,237</b> | <b>644,280</b>        | <b>1,112,663</b>     |
|                   | 6023  | Leave Cashout: (BW*6%) of FTEs (FTE=12)            | 47,392           | 61,445           | 45,789           | 2,750                 | 60,484               |
|                   | 6030  | Social Security 6.2% of Temp Salary                | 2,500            | 2,275            | -                | 167                   | 1,290                |
|                   | 6031  | Medicare: 1.45% of Total Wages                     | 11,454           | 13,564           | 14,532           | 6,675                 | 16,134               |
|                   | 6032  | Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap) | 17,143           | -                | 17,840           | -                     | 8,523                |
|                   | 6033  | Workers' Compensation: (TW/100)*2.5833             | 3,482            | 28,974           | 25,891           | 3,067                 | 28,735               |
|                   | 6034  | PERS Contributions: TW*22%                         | 211,873          | 188,060          | 220,492          | 96,943                | 227,514.00           |
|                   | 6040  | Employee Group Benefits: (2119*12)*FTE (FTE=12)    | 330,564          | 164,025          | 305,136          | 62,857                | 305,136              |
|                   | 6041  | Utility Benefit: (380*12)*FTE (FTE=12)             | 54,720           | 30,761           | 54,720           | 17,976                | 54,720               |
|                   |       | <b>BENEFITS AND TAXES</b>                          | <b>679,128</b>   | <b>489,104</b>   | <b>684,400</b>   | <b>190,435</b>        | <b>702,536</b>       |
|                   |       | <b>TOTAL PERSONNEL</b>                             | <b>1,643,147</b> | <b>1,340,345</b> | <b>1,686,637</b> | <b>834,715</b>        | <b>1,815,199</b>     |

Fire Department (100-60)

|                                             |                                               | FY23<br>Budget   | FY23<br>Actuals  | FY24<br>Budget   | December<br>2023<br>Actuals | FY25<br>Proposed<br>Budget |
|---------------------------------------------|-----------------------------------------------|------------------|------------------|------------------|-----------------------------|----------------------------|
| <b>PERSONNEL:</b>                           |                                               |                  |                  |                  |                             |                            |
| 6010                                        | Salaries, Benefits & Taxes excluding EGHB     | 1,192,583        | 1,021,558        | 1,211,501        | 634,155                     | 1,285,063                  |
|                                             | Overtime                                      | 120,000          | 154,762          | 170,000          | 158,253                     | 225,000                    |
| 6040                                        | Employee Group Health Benefits (EGHB)         | 330,564          | 164,025          | 305,136          | 62,857                      | 305,136                    |
|                                             | <b>Total personnel</b>                        | <b>1,643,147</b> | <b>1,340,345</b> | <b>1,686,637</b> | <b>855,265</b>              | <b>1,815,199</b>           |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                  |                  |                  |                             |                            |
| 6060                                        | Travel/Training                               | 31,600           | 25,392           | 42,900           | 19,558                      | 59,800                     |
| 6061                                        | Travel/Training                               | -                | (1,288)          | -                | -                           | -                          |
| 6100                                        | Supplies                                      | 25,200           | 26,680           | 77,800           | 57,634                      | 27,400                     |
| 6103                                        | Wearing Apparel                               | 13,214           | 27,590           | 16,700           | 3,386                       | 20,800                     |
| 6150                                        | Gasoline/Diesel/Oil                           | 13,500           | 17,190           | 16,400           | 9,857                       | 16,400                     |
| 6153                                        | Heating Fuel                                  | 20,000           | 32,362           | 40,000           | 10,402                      | 40,000                     |
| 6155                                        | Water/Sewer/Garbage                           | 4,459            | -                | 11,600           | 1,515                       | 11,600                     |
| 6160                                        | Electricity                                   | 18,205           | 20,285           | 21,200           | 10,102                      | 25,300                     |
| 6170                                        | Telephone                                     | 2,500            | 3,046            | 2,400            | 1,452                       | 2,400                      |
| 6171                                        | Staff Cellular Phones                         | 5,000            | 2,696            | 4,000            | 1,369                       | 4,000                      |
| 6200                                        | Minor Equipment                               | 21,000           | 41,293           | 22,000           | 4,499                       | 23,700                     |
| 6230                                        | Vehicle Maint/Repair (ISF)                    | 18,000           | 11,869           | 18,000           | 7,594                       | 20,873                     |
| 6231                                        | Vehicle Parts & Tools                         | 48,000           | 34,201           | 28,000           | 24,520                      | 32,000                     |
| 6240                                        | Property Maint                                | 33,000           | 1,516            | 30,000           | 5,170                       | 30,000                     |
| 6335                                        | Other Purchased Services                      | 34,100           | 30,908           | 31,000           | 31,846                      | 31,000                     |
| 6400                                        | Insurance                                     | 76,777           | 97,789           | 108,000          | 41,535                      | 108,000                    |
| 6502                                        | Advertising                                   | 1,800            | 1,553            | 3,000            | 2,863                       | 5,000                      |
| 6503                                        | Dues/Subscriptions                            | 9,500            | 11,885           | 12,500           | 5,074                       | 15,200                     |
| 6530                                        | Finance Charges/Penalties                     | -                | -                | 500              | -                           | 500                        |
| 6534                                        | Collection/ Ambulance Billing                 | 31,200           | 17,996           | 31,200           | 9,783                       | 31,200                     |
| 6537                                        | Fire Prevention Program                       | 5,200            | 4,755            | 7,500            | 2,931                       | 7,500                      |
| 6539                                        | Miscellaneous Expenses                        | 1,500            | 868              | 1,500            | 447                         | 1,500                      |
| 6660                                        | XFER TO F-58 FLEET REPLACEMENT                | -                | 85,343           | -                | 169,807                     | -                          |
| 6711                                        | Admin Overhead-IT SVCS                        | 33,260           | 22,919           | 22,800           | 16,767                      | 33,118                     |
|                                             | <b>Total materials, supplies and services</b> | <b>447,015</b>   | <b>516,848</b>   | <b>549,000</b>   | <b>438,111</b>              | <b>547,291</b>             |
|                                             | <b>Total operating expenditures</b>           | <b>2,090,162</b> | <b>1,857,193</b> | <b>2,235,637</b> | <b>1,293,376</b>            | <b>2,362,490</b>           |

Police Department Personnel

| (100-61)          |       |                                                    | FY23 Budget      | FY23 Actuals     | FY24 Budget      | December 2023 Actuals | FY25 Budget      |
|-------------------|-------|----------------------------------------------------|------------------|------------------|------------------|-----------------------|------------------|
| <b>PERSONNEL:</b> |       |                                                    |                  |                  |                  |                       |                  |
| <b>MII</b>        | 17401 | Police Chief (90%)                                 | 133,673          |                  | 117,691          |                       | 104,022          |
| <b>PS6</b>        | 17301 | Police Lieutenant                                  | 106,537          |                  | 110,632          |                       | 122,905          |
| <b>PS6</b>        | 17302 | Police Lieutenant                                  | -                |                  | 111,930          |                       | 129,121          |
| <b>PS5</b>        | 17304 | Police Officer IV (Sgt)                            | 84,093           |                  | 90,559           |                       | 78,297           |
| <b>PS4</b>        | 17305 | Police Officer IV (Sgt)                            | 90,801           |                  | 78,297           |                       | 95,398           |
| <b>PS5</b>        | 17306 | Police Officer IV (Sgt)                            | 95,398           |                  | 95,398           |                       | 76,648           |
| <b>PS4</b>        | 17307 | Police Officer III (Corporal)                      | 86,426           |                  | 72,707           |                       | 94,984           |
| <b>PS3</b>        | 17308 | Police Officer II (Investigator)                   | 84,093           |                  | 67,336           |                       | 77,714           |
| <b>PS3</b>        | 17309 | Police Officer II (Investigator)                   | 86,196           |                  | 62,350           |                       | 85,798           |
| <b>PS3</b>        | 17310 | Police Officer II                                  | 79,813           |                  | 70,534           |                       | 75,826           |
| <b>PS3</b>        | 17311 | Police Officer II                                  | 75,967           |                  | 72,307           |                       | 79,666           |
| <b>PS3</b>        | 17312 | Police Officer II                                  | 72,307           |                  | 79,813           |                       | 83,697           |
| <b>PS3</b>        | 17313 | Police Officer II                                  | 65,506           |                  | 77,867           |                       | 79,666           |
| <b>PS3</b>        | 17314 | Police Officer II                                  | 79,813           |                  | 79,813           |                       | 81,660           |
| <b>PS3</b>        | 17315 | Police Officer II                                  | 74,115           |                  | 75,967           |                       | 85,798           |
| <b>PS3</b>        | 17316 | Police Officer II                                  | 72,307           |                  | 95,398           |                       | 85,798           |
| <b>PS3</b>        | 17317 | Police Officer II                                  | 68,823           |                  | 88,099           |                       | 81,660           |
| <b>PS3</b>        | 17318 | Police Officer II                                  | 48,522           |                  | 62,350           |                       | 93,016           |
| <b>PS4</b>        | 17319 | Police Officer II                                  | -                |                  | 62,350           |                       | 75,826           |
| <b>R2</b>         | 17329 | Administrative Assistant                           | 47,339           |                  | 52,373           |                       | 50,600           |
| <b>R3</b>         | 17320 | Community Service Officer                          | 50,978           |                  | 54,898           |                       | 54,631           |
| <b>R3</b>         | 17321 | Community Service Officer                          | 50,978           |                  | 52,253           |                       | 56,010           |
| <b>R3</b>         | 17322 | Evidence Custodian                                 | 56,271           |                  | 56,271           |                       | 53,560           |
| <b>R4</b>         | 17323 | Dispatch Supervisor                                | 65,447           |                  | 83,778           |                       | 89,786           |
| <b>R3</b>         | 17324 | Public Safety Dispatcher I                         | 46,184           |                  | 48,522           |                       | 56,010           |
| <b>R3</b>         | 17325 | Public Safety Dispatcher I                         | 70,274           |                  | 73,822           |                       | 79,136           |
| <b>R3</b>         | 17326 | Public Safety Dispatcher I                         | 46,184           |                  | 48,522           |                       | 58,832           |
| <b>R3</b>         | 17327 | Public Safety Dispatcher I                         | 54,898           |                  | 46,184           |                       | 54,631           |
|                   | 6000  | <b>SALARIES AND WAGES</b>                          | <b>1,892,943</b> | <b>1,631,033</b> | <b>2,088,081</b> | <b>884,047</b>        | <b>2,240,696</b> |
|                   |       | Merit Increases (Bargaining Unit only)             | 47,324           | -                | 52,202           | -                     | 53,417           |
|                   |       | Merit Increases (Exempt Employees)                 |                  | -                |                  | -                     | 2,601            |
|                   |       | Field Training                                     | 12,000           | -                | -                | -                     | -                |
|                   | 6010  | Shift Differential and Overtime                    | 240,000          | 293,712          | 266,208          | 247,556               | 266,208          |
|                   |       | <b>Subtotal of miscellaneous wages</b>             | <b>299,324</b>   | <b>293,712</b>   | <b>318,410</b>   | <b>247,556</b>        | <b>322,225</b>   |
|                   |       | <b>TOTAL GROSS WAGES</b>                           | <b>2,192,267</b> | <b>1,924,745</b> | <b>2,406,491</b> | <b>1,131,603</b>      | <b>2,562,922</b> |
|                   | 6020  | Vacation Pay                                       | -                | 100              | -                | -                     | -                |
|                   | 6021  | Sick Pay                                           | -                | 100              | -                | -                     | -                |
|                   | 6022  | Holiday Pay                                        | -                | 75,991           | 30,000           | 61,702                | -                |
|                   | 6023  | Leave Cashout: (BW*6%) of FTEs (FTE=27.9)          | 113,577          | 158,771          | 125,285          | 19,855                | 134,442          |
|                   | 6030  | Social Security Expense                            |                  |                  |                  | 338                   | -                |
|                   | 6031  | Medicare: 1.45% of Total Wages                     | 27,448           | 31,792           | 34,894           | 17,770                | 37,162           |
|                   | 6032  | Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap) | 39,022           | -                | 42,836           | -                     | 45,620           |
|                   | 6033  | Workers' Compensation: (TW/100)*2.5833             | 56,633           | 57,258           | 62,167           | 2,071                 | 66,208           |
|                   | 6034  | PERS Contributions: TW*22%                         | 482,299          | 461,445          | 529,428          | 258,199               | 563,843          |
|                   | 6040  | Employee Group Benefits: (2119*12)*FTE (FTE=27.9)  | 737,412          | 324,072          | 709,441          | 147,631               | 709,441          |
|                   | 6041  | Utility Benefit: (380*12)*FTE (FTE=27.9)           | 132,240          | 53,421           | 127,224          | 20,568                | 127,224          |
|                   |       | <b>BENEFITS AND TAXES</b>                          | <b>1,588,630</b> | <b>1,162,950</b> | <b>1,661,275</b> | <b>528,134</b>        | <b>1,683,940</b> |
|                   |       | <b>TOTAL PERSONNEL</b>                             | <b>3,780,897</b> | <b>3,087,695</b> | <b>4,067,767</b> | <b>1,659,737</b>      | <b>4,246,862</b> |

Police Department  
(100-61)

|                                             |                                               | FY23<br>Budget   | FY23<br>Actuals  | FY24<br>Budget   | December<br>FY24<br>Actuals | FY25<br>Proposed<br>Budget |
|---------------------------------------------|-----------------------------------------------|------------------|------------------|------------------|-----------------------------|----------------------------|
| <b>PERSONNEL:</b>                           |                                               |                  |                  |                  |                             |                            |
| 6010                                        | Salaries, Benefits & Taxes excluding EGHB     | 2,803,485        | 2,469,911        | 2,803,485        | 884,047                     | 3,271,213                  |
|                                             | Overtime                                      | 240,000          | 293,712          | 240,000          | 247,566                     | 266,208                    |
| 6040                                        | Employee Group Health Benefits (EHGB)         | 737,412          | 324,072          | 737,412          | 139,570                     | 709,441                    |
|                                             | <b>Total personnel</b>                        | <b>3,780,897</b> | <b>3,087,695</b> | <b>3,780,897</b> | <b>1,271,183</b>            | <b>4,246,862</b>           |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                  |                  |                  |                             |                            |
| 6002                                        | Relocation Expenses                           | 10,000           | 7,083            | 10,000           | 1,518                       | 10,000                     |
| 6060                                        | Travel/Training                               | 50,000           | 70,887           | 60,000           | 48,418                      | 80,000                     |
| 6100                                        | Supplies                                      | 27,000           | 29,152           | 30,000           | 15,720                      | 32,000                     |
| 6102                                        | SART Exams                                    | 10,000           | 2,010            | 10,000           | 1,010                       | 10,000                     |
| 6103                                        | Employee Wearing Apparel                      | 20,000           | 12,851           | 25,000           | 21,415                      | 25,000                     |
| 6150                                        | Gasoline/Diesel/Oil                           | 36,000           | 52,609           | 36,000           | 22,101                      | 45,000                     |
| 6153                                        | Heating Fuel                                  | 26,000           | 51,934           | 59,500           | 13,021                      | 59,500                     |
| 6155                                        | Water/Sewer/Garbage                           | 8,397            | 8,389            | 8,600            | 6,530                       | 19,000                     |
| 6160                                        | Electricity                                   | 42,465           | 45,144           | 47,000           | 19,270                      | 45,000                     |
| 6170                                        | Telephone                                     | 19,000           | 18,745           | 17,000           | 12,585                      | 28,000                     |
| 6171                                        | Staff Cellular Phones                         | 10,000           | 17,615           | 20,000           | 7,912                       | 20,000                     |
| 6200                                        | Minor Equipment                               | 25,000           | 12,077           | 27,000           | 2,068                       | 30,000                     |
| 6230                                        | Vehicle Maint/Repair (ISF)                    | 17,554           | 25,401           | 20,600           | 7,435                       | 23,888                     |
| 6231                                        | Vehicle Parts & Tools                         | 8,000            | 21,949           | 28,400           | 31,512                      | 35,000                     |
| 6240                                        | Property Maint                                | -                | -                | -                | -                           | -                          |
| 6335                                        | Other Purchased Services                      | 35,000           | 32,747           | 81,000           | 59,416                      | 85,000                     |
| 6400                                        | Insurance                                     | 109,232          | 226,252          | 249,000          | 95,573                      | 249,000                    |
| 6401                                        | Insurance-Ded Exp & Other                     | 15,000           | -                | 10,000           | -                           | 10,000                     |
| 6503                                        | Dues/Subscriptions                            | 1,000            | 3,324            | 3,000            | 3,119                       | 6,000                      |
| 6539                                        | Miscellaneous Expenses                        | -                | 1,202            | -                | -                           | -                          |
| 6711                                        | Admin Overhead IT-SVCS                        | 33,260           | 81,949           | -                | 16,278                      | 34,582                     |
|                                             | <b>Total materials, supplies and services</b> | <b>502,907</b>   | <b>721,320</b>   | <b>742,100</b>   | <b>384,903</b>              | <b>846,970</b>             |
|                                             | <b>Total operating expenditures</b>           | <b>4,283,804</b> | <b>3,809,015</b> | <b>4,522,997</b> | <b>1,656,086</b>            | <b>5,093,832</b>           |

## Public Works-Admin Personnel

| (100-65)                  |       |                                         | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Proposed<br>Budget |
|---------------------------|-------|-----------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------------------|
| <b>PERSONNEL:</b>         |       |                                         |                |                 |                |                             |                            |
| <b>MII<br/>R2</b>         | 19401 | Public Works Director 15%               | 19,901         |                 | 19,228         |                             | 20,897                     |
|                           | 19101 | Admin Assistant 15%                     | 7,620          |                 | 7,434          | -                           | 8,586                      |
|                           | 6000  | <b>SALARIES</b>                         | <b>27,521</b>  | <b>29,041</b>   | <b>26,662</b>  | <b>15,421</b>               | <b>29,483</b>              |
|                           | 6010  | Overtime                                | 3,000          | -               | -              | 42                          | -                          |
|                           |       | Merit Increase                          | 191            | 136             | 186            | -                           | 215                        |
|                           |       | <b>Subtotal of miscellaneous wages</b>  | <b>3,191</b>   | <b>136</b>      | <b>186</b>     | <b>42</b>                   | <b>215</b>                 |
|                           |       | <b>Subtotal Total Wages</b>             | <b>30,712</b>  | <b>29,177</b>   | <b>26,848</b>  | <b>15,463</b>               | <b>29,698</b>              |
|                           | 6020  | Vacation Pay                            | -              | -               | -              | -                           | -                          |
|                           | 6022  | Holiday Pay                             | -              | 80              | -              | 58                          | -                          |
|                           | 6023  | Leave Cashout                           | 152            | 7,220           | 149            | -                           | 172                        |
|                           | 6031  | Medicare: 1.45% of Total Wages          | 445            | 472             | 389            | 198                         | 431                        |
|                           | 6032  | Unemployment Insurance: 1.78%*TW        | 547            | -               | 478            | -                           | 529                        |
|                           | 6033  | Workers' Compensation: (TW/100)*2.5833  | 793            | 52              | 69             | 0                           | 77                         |
|                           | 6034  | PERS Contributions: TW*22%              | 6,757          | 6,488           | 5,907          | 3,392                       | 6,533                      |
|                           | 6040  | Employee Group Benefits: (2119*12)*FTE  | 7,628          | 7,272           | 7,628          | 3,755                       | 7,628                      |
|                           | 6041  | Utility Benefit: (380*12)*FTE (FTE=0.3) | 1,368          | 481             | 1,368          | 541                         | 1,368                      |
| <b>BENEFITS AND TAXES</b> |       |                                         | <b>17,691</b>  | <b>22,065</b>   | <b>15,988</b>  | <b>7,944</b>                | <b>16,738</b>              |
| <b>TOTAL PERSONNEL</b>    |       |                                         | <b>48,403</b>  | <b>51,242</b>   | <b>42,837</b>  | <b>23,407</b>               | <b>46,435</b>              |

**Public Works Admin.  
(100-65)**

|                                            |                                               | <b>FY23<br/>Budget</b> | <b>FY23<br/>Actuals</b> | <b>FY24<br/>Budget</b> | <b>December<br/>2023<br/>Actuals</b> | <b>FY25<br/>Proposed<br/>Budget</b> |
|--------------------------------------------|-----------------------------------------------|------------------------|-------------------------|------------------------|--------------------------------------|-------------------------------------|
| <b>PERSONNEL:</b>                          |                                               |                        |                         |                        |                                      |                                     |
| 6010                                       | Salaries, Benefits & Taxes minus EGHB         | 37,774                 | 43,970                  | 37,774                 | 15,421                               | 38,807                              |
|                                            | Overtime                                      | 3,000                  | -                       | 3,000                  | 42                                   | -                                   |
| 6040                                       | Employee Group Health Benefits                | 7,628                  | 7,272                   | 7,628                  | 3,755                                | 7,628                               |
|                                            | <b>Total Personnel</b>                        | <b>48,403</b>          | <b>51,242</b>           | <b>48,403</b>          | <b>19,218</b>                        | <b>46,435</b>                       |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES</b> |                                               |                        |                         |                        |                                      |                                     |
| 6060                                       | Travel/Training                               | 10,000                 | 1,880                   | 10,000                 | 7,320                                | 10,000                              |
| 6100                                       | Supplies                                      | 4,000                  | 2,972                   | 4,000                  | 408                                  | 4,000                               |
| 6103                                       | Wearing Apparel                               | -                      | -                       | -                      | 640                                  | -                                   |
| 6150                                       | Gasoline/Diesel/Fuel                          | 5,000                  | 1,977                   | 4,000                  | 207                                  | 2,000                               |
| 6153                                       | Heating Fuel                                  | 8,200                  | 7,042                   | 9,800                  | 29,510                               | 9,000                               |
| 6155                                       | Water/Sewer/Garbage                           | 1,038                  | 3,148                   | 4,400                  | 447                                  | 500                                 |
| 6160                                       | Electricity                                   | 1,876                  | 804                     | 580                    | 741                                  | 1,725                               |
| 6170                                       | Telephone                                     | 50                     | 40                      | 50                     | 20                                   | 50                                  |
| 6171                                       | Staff Cellular Phones                         | 2,000                  | 1,174                   | 1,500                  | 597                                  | 1,500                               |
| 6200                                       | Minor Equipment                               | -                      | 10                      | -                      | -                                    | -                                   |
| 6230                                       | Vehicle Maint/Repair (ISF)                    | 2,457                  | 3,455                   | 4,300                  | 1,227                                | 4,986                               |
| 6231                                       | Vehicle Parts & Tools                         | 3,000                  | 2,137                   | 3,000                  | 846                                  | 3,000                               |
| 6232                                       | Tires & Wheels                                | -                      | -                       | -                      | -                                    | -                                   |
| 6335                                       | Other Purchased Services                      | 71,208                 | 67,329                  | 16,379                 | 3,273                                | 15,000                              |
| 6400                                       | Insurance                                     | 21,090                 | 2,775                   | 3,060                  | 1,176                                | 3,500                               |
| 6503                                       | Dues & Subscriptions                          | 500                    | 689                     | 500                    | 496                                  | 500                                 |
| 6539                                       | Miscellaneous Expenses                        | 3,000                  | 951                     | 3,000                  | -                                    | 3,000                               |
| 6711                                       | Admin Overhead-IT Services                    | 33,260                 | 21,054                  | 20,900                 | 10,616                               | 33,118                              |
|                                            | <b>Total materials, supplies and services</b> | <b>166,679</b>         | <b>117,437</b>          | <b>85,469</b>          | <b>57,524</b>                        | <b>91,879</b>                       |
|                                            | <b>Total Operating Expenditures</b>           | <b>215,081</b>         | <b>168,679</b>          | <b>133,871</b>         | <b>76,742</b>                        | <b>138,315</b>                      |

Streets & Roads

| (100-66)  |       |                                                       | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Proposed<br>Budget |
|-----------|-------|-------------------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------------------|
| PERSONNEL |       |                                                       |                |                 |                |                             |                            |
| MII       | 19401 | Public Works Director 5%                              | 6,666          |                 | 6,441          | -                           | 6,966                      |
| R2        | 19101 | Public Works Admin Assistant 5%                       | 2,540          |                 | 2,478          | -                           | 2,862                      |
| R4        | 20101 | Streets & Roads - Foreman                             | 101,173        |                 | 98,705         | -                           | 109,335                    |
| R3        | 20102 | Grader Operator                                       | 86,706         |                 | 84,591         | -                           | 68,231                     |
| R3        | 20103 | Grader Operator                                       | 86,706         |                 | 84,591         | -                           | 73,492                     |
| R3        | 20104 | Grader Operator                                       | 64,710         |                 | 63,131         | -                           | 83,146                     |
| R3        | 20105 | Operator/Driver                                       | 61,628         |                 | 60,125         | -                           | 83,146                     |
| R3        | 20106 | Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% F | 12,676         |                 | 12,367         | -                           | 14,003                     |
|           |       | Temporary Driver                                      | -              |                 | 36,400         | -                           | 36,400                     |
|           | 6000  | <b>SALARIES AND WAGES</b>                             | <b>422,805</b> | <b>311,592</b>  | <b>448,829</b> | <b>190,608</b>              | <b>477,581</b>             |
|           |       | Merit Increases (Bargaining Unit only)                | 10,403         | -               | 11,060         | -                           | 10,855                     |
|           | 6010  | Overtime                                              | 35,000         | 40,145          | 35,000         | 11,442                      | 35,000                     |
|           |       | <b>Subtotal of miscellaneous wages</b>                | <b>45,403</b>  | <b>40,145</b>   | <b>46,060</b>  | <b>11,442</b>               | <b>45,855</b>              |
|           |       | <b>TOTAL GROSS WAGES</b>                              | <b>468,208</b> | <b>351,737</b>  | <b>494,889</b> | <b>202,051</b>              | <b>523,436</b>             |
|           | 6022  | Holiday Pay                                           | -              | 14,489          | 5,000          | 11,215                      | -                          |
|           | 6023  | Leave Cashout: (BW*3%) of FTEs (5.23)                 | 12,484         | 43,406          | 12,180         | 12,425                      | 13,026                     |
|           | 6031  | Medicare: 1.45% of Total Wages                        | 6,789          | 6,064           | 7,176          | 3,363                       | 7,590                      |
|           | 6032  | Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)    | 8,334          | -               | 8,809          | -                           | 4,623                      |
|           | 6033  | Workers' Compensation: (TW/100)*2.5833                | 12,095         | 17,027          | 12,784         | 151                         | 1,352                      |
|           | 6034  | PERS Contributions: TW*22%                            | 103,006        | 88,556          | 108,876        | 46,765                      | 115,156                    |
|           | 6040  | Employee Group Benefits: (2119*12)*FTE (FTE=5.23)     | 132,988        | 98,156          | 132,988        | 62,514                      | 132,988                    |
|           | 6041  | Utility Benefit: (380*12)*FTE (FTE=5.23)              | 23,849         | 14,646          | 23,849         | 8,502                       | 23,849                     |
|           |       | <b>BENEFITS AND TAXES</b>                             | <b>299,545</b> | <b>282,344</b>  | <b>306,662</b> | <b>144,936</b>              | <b>298,585</b>             |
|           |       | <b>TOTAL PERSONNEL</b>                                | <b>767,753</b> | <b>634,081</b>  | <b>801,551</b> | <b>346,987</b>              | <b>822,021</b>             |

Streets & Roads (100-66)

|                                             |                                               | FY23 Budget      | FY23 Actuals     | FY24 Budget      | December 2023 Actuals | FY25 Proposed Budget |
|---------------------------------------------|-----------------------------------------------|------------------|------------------|------------------|-----------------------|----------------------|
| <b>PERSONNEL:</b>                           |                                               |                  |                  |                  |                       |                      |
| 502                                         | Salaries, Benefits & Taxes excluding EGHB     | 599,765          | 495,780          | 599,765          | 190,608               | 654,033              |
|                                             | Overtime                                      | 35,000           | 40,145           | 35,000           | 11,442                | 35,000               |
| 512                                         | Employee Group Health Benefits (EHGB)         | 132,988          | 98,156           | 132,988          | 62,514                | 132,988              |
|                                             | <b>Total personnel</b>                        | <b>767,753</b>   | <b>634,081</b>   | <b>767,753</b>   | <b>264,564</b>        | <b>822,021</b>       |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                  |                  |                  |                       |                      |
| 6060                                        | Travel/Training                               | -                | -                | -                | -                     | -                    |
| 6100                                        | Supplies                                      | 4,500            | 8,494            | 4,500            | 930                   | 4,500                |
| 6103                                        | Wearing Apparel                               | 4,000            | 2,313            | 5,000            | 1,309                 | 5,000                |
| 6111                                        | Signs                                         | 4,500            | 2,472            | 4,500            | 4,903                 | 4,500                |
| 6131                                        | Street Maint Gravel                           | 530,000          | 702,008          | 440,000          | 410,400               | 200,000              |
| 6132                                        | Salt                                          | 50,000           | 27,029           | 70,000           | -                     | -                    |
| 6140                                        | Calcium Chloride                              | 50,000           | 59,601           | 70,000           | -                     | -                    |
| 6141                                        | Asphalt Products/Supplies                     | -                | -                | -                | -                     | -                    |
| 6150                                        | Gasoline/Diesel/Oil                           | 70,000           | 108,453          | 70,000           | 42,571                | 100,000              |
| 6153                                        | Heating Fuel (25% of City Shop)               | 11,168           | 15,147           | 96,796           | 6,645                 | 16,250               |
| 6155                                        | Water/Sewer/Garbage (25% of City Shop)        | 2,853            | 2,686            | 2,700            | 1,229                 | 6,492                |
| 6160                                        | Electricity (25% of City Shop)                | 2,136            | 2,954            | 3,200            | 1,014                 | 15,875               |
| 6161                                        | Electricity Street Lights                     | 60,000           | 56,109           | 70,000           | 22,058                | 70,000               |
| 6170                                        | Telephone                                     | 50               | 20               | 50               | 10                    | 50                   |
| 6171                                        | Staff Cellular Phones                         | 2,500            | 1,454            | 2,500            | 597                   | 2,500                |
| 6200                                        | Minor Equipment                               | 10,000           | 7,168            | 10,000           | 3,115                 | 10,000               |
| 6230                                        | Vehicle Maint/Repair (ISF)                    | 146,047          | 134,485          | 150,000          | 42,809                | 173,942              |
| 6231                                        | Vehicle Parts & Tools                         | 70,000           | 70,275           | 70,000           | 49,841                | 70,000               |
| 6232                                        | Tires & Wheels                                | 18,000           | 807              | 10,000           | 3,838                 | 25,000               |
| 6240                                        | Property Maintenance                          |                  | 4,174            |                  |                       | -                    |
| 6250                                        | Street Light MT & Pole Repair                 | 20,000           | 18,530           | 20,000           | -                     | 20,000               |
| 6335                                        | Other Purchased Services                      | -                | 8,064            | 10,000           | -                     | 10,000               |
| 6400                                        | Insurance                                     | 45,000           | 23,882           | 26,300           | 10,098                | 26,300               |
| 6430                                        | Finance Charges/Penalties                     |                  | 7                |                  |                       | -                    |
| 6502                                        | Advertising                                   | -                | -                | -                | -                     | -                    |
| 6711                                        | Admin Overhead-IT SVCS                        | 33,260           | 19,188           | 19,000           | 9,651                 | 33,118               |
|                                             | <b>Total materials, supplies and services</b> | <b>1,134,015</b> | <b>1,275,320</b> | <b>1,154,546</b> | <b>611,018</b>        | <b>793,527</b>       |
|                                             | <b>Total operating expenditures</b>           | <b>1,901,769</b> | <b>1,909,401</b> | <b>1,922,299</b> | <b>875,582</b>        | <b>1,615,548</b>     |

Property Maintenance

| (100-70)          |       |                                         | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December<br>2023 Actuals | FY25<br>Proposed<br>Budget |
|-------------------|-------|-----------------------------------------|----------------|----------------|----------------|--------------------------|----------------------------|
| <b>PERSONNEL:</b> |       |                                         |                |                |                |                          |                            |
| <b>MII</b>        | 19401 | Public Works Director 5%                | 6,631          |                | 6,407          | -                        | 6,966                      |
| <b>R2</b>         | 19101 | Admin Assistant 5%                      | 2,540          |                | 2,478          | -                        | 2,862                      |
| <b>R4</b>         | 22101 | Building Maintenance Foreman            | 68,482         |                | 66,812         | -                        | 65,133                     |
| <b>R2</b>         | 22102 | Maintenance Worker                      | 53,237         |                | 51,938         | -                        | 60,147                     |
| <b>R2</b>         | 22103 | Maintenance Worker                      | 45,997         |                | 44,875         | -                        | 54,631                     |
| <b>R2</b>         | 22104 | Maintenance Worker                      | 73,116         |                | 71,333         | -                        | 87,092                     |
| <b>R2</b>         | 22105 | Maintenance Worker                      | 58,693         |                | 57,262         | -                        | 54,483                     |
|                   | 18901 | Temp Maint Worker ( 800 hrs @18/hr)     | 14,432         |                | 14,080         | -                        | 14,400                     |
|                   | 18902 | Temp Maint Worker (800 hrs @18/hr)      | 14,432         |                | 14,080         | -                        | 14,400                     |
| <b>R2</b>         |       | Maintenance Worker                      | -              |                | -              | -                        | -                          |
|                   | 6000  | <b>SALARIES AND WAGES</b>               | <b>337,559</b> | <b>266,645</b> | <b>329,264</b> | <b>143,005</b>           | <b>360,114</b>             |
|                   |       | Merit Increases (Bargaining Unit only)  | 8,273          | -              | 8,071          | -                        | 8,829                      |
|                   | 6010  | Overtime                                | 50,000         | 59,722         | 50,000         | 27,234                   | 50,000                     |
|                   |       | <b>Subtotal of miscellaneous wages</b>  | <b>58,273</b>  | <b>59,722</b>  | <b>58,071</b>  | <b>27,234</b>            | <b>58,829</b>              |
|                   |       | <b>TOTAL GROSS WAGES</b>                | <b>395,833</b> | <b>326,367</b> | <b>387,335</b> | <b>170,239</b>           | <b>418,943</b>             |
|                   | 6022  | Holiday Pay                             | -              | 11,872         | 7,000          | 9,304                    | -                          |
|                   | 6023  | Leave Cashout: (BW*2%) of FTEs(5.1)     | 27,261         | 40,945         | 6,585          | 3,907                    | 42,022                     |
|                   | 6030  | Social Security (6.2% of Temp Salary)   | 1,790          | 218            | 1,746          | -                        | 1,786                      |
|                   | 6031  | Medicare: 1.45% of Total Wages          | 5,740          | 5,660          | 5,616          | 2,707                    | 6,075                      |
|                   | 6032  | Unemployment Ins: 1.78%*TW (39,900 cap) | 7,046          | -              | 6,895          | -                        | 4,239                      |
|                   | 6033  | Workers' Compensation: (TW/100)*2.5833  | 10,226         | 10,006         | 10,006         | (135)                    | 10,823                     |
|                   | 6034  | PERS Contributions: TW*22%              | 87,083         | 80,946         | 85,214         | 39,420                   | 92,167                     |
|                   | 6040  | Emp Group Ben: (2119*12)*FTE (FTE=5.1)  | 129,683        | 98,802         | 129,683        | 44,722                   | 129,683                    |
|                   | 6041  | Utility Benefit: (380*12)*FTE (FTE=5.1) | 23,256         | 30,378         | 23,256         | 17,566                   | 23,256                     |
|                   |       | <b>BENEFITS AND TAXES</b>               | <b>292,083</b> | <b>278,827</b> | <b>276,001</b> | <b>117,491</b>           | <b>310,049</b>             |
|                   |       | <b>TOTAL PERSONNEL</b>                  | <b>687,916</b> | <b>605,194</b> | <b>663,336</b> | <b>287,730</b>           | <b>728,992</b>             |

Property Maintenance  
(100-70)

|                                             |                                               | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Proposed<br>Budget |
|---------------------------------------------|-----------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------------------|
| <b>PERSONNEL:</b>                           |                                               |                |                 |                |                             |                            |
|                                             | Salaries, Benefits & Taxes excluding EGHB     | 508,233        | 446,670         | 508,233        | 215,774                     | 549,310                    |
| 6010                                        | Overtime                                      | 50,000         | 59,722          | 50,000         | 27,234                      | 50,000                     |
| 6040                                        | Employee Group Health Benefits (EHGB)         | 129,683        | 98,802          | 129,683        | 44,722                      | 129,683                    |
|                                             | <b>Total personnel</b>                        | <b>687,916</b> | <b>605,194</b>  | <b>687,916</b> | <b>287,730</b>              | <b>728,992</b>             |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                |                 |                |                             |                            |
| 6060                                        | Travel/Training                               | 8,000          | -               | 8,000          | -                           | 8,000                      |
| 6100                                        | Supplies                                      | 5,000          | 2,531           | 5,000          | 737                         | 5,000                      |
| 6103                                        | Wearing Apparel                               | 5,000          | 1,252           | 5,000          | -                           | 5,000                      |
| 6105                                        | Cleanup Greenup Supplies                      | 700            | 381             | 1,000          | -                           | 1,000                      |
| 6106                                        | Paint Supplies                                | 2,000          | 709             | 2,000          | -                           | 2,000                      |
| 6107                                        | Electrical Supplies                           | 7,000          | 2,870           | 5,000          | 127                         | 5,000                      |
| 6108                                        | Plumbing Supplies                             | 7,000          | 2,708           | 7,000          | 1,557                       | 7,000                      |
| 6110                                        | Materials                                     | 5,000          | 5,338           | 5,000          | 1,114                       | 5,000                      |
| 6111                                        | Boardwalk Repair Supplies                     | 10,000         | 32              | 10,000         | -                           | 10,000                     |
| 6142                                        | Glycol Supplies                               | 15,000         | -               | 10,000         | -                           | 10,000                     |
| 6150                                        | Gasoline/Diesel/Oil                           | 10,000         | 14,255          | 15,000         | 9,324                       | 15,000                     |
| 6153                                        | Heating Fuel                                  | 28,924         | 62,438          | 94,100         | 14,708                      | 25,000                     |
| 6155                                        | Water/Sewer/Garbage                           | 17,268         | 2,150           | 2,300          | 1,007                       | 8,000                      |
| 6160                                        | Electricity                                   | 9,783          | 12,004          | 11,600         | 5,698                       | 13,340                     |
| 6170                                        | Telephone                                     | 100            | 26              | 50             | 136                         | 50                         |
| 6171                                        | Staff Cellular Phones                         | 1,680          | 1,120           | 1,700          | 570                         | 1,700                      |
| 6200                                        | Minor Equipment                               | 8,000          | 7,987           | 8,000          | 465                         | 8,000                      |
| 6201                                        | Boiler Expense                                | 25,000         | 14,587          | 25,000         | 5,420                       | 25,000                     |
| 6230                                        | Vehicle Maint. Repair (ISF)                   | 5,713          | 5,456           | 6,200          | 2,102                       | 7,190                      |
| 6231                                        | Vehicle Parts & Tools                         | 10,000         | 2,730           | 5,000          | 1,540                       | 5,000                      |
| 6240                                        | Wind Turbine Contract                         | 11,000         | 14,400          | 11,000         | -                           | 11,000                     |
| 6241                                        | Parks Maintenance                             | 45,000         | 1,675           | 45,000         | 5,096                       | 45,000                     |
| 6242                                        | Boardwalk Lighting Project                    | -              | 34              | 93,339         | -                           | 93,339                     |
| 6250                                        | Carpentry Expense                             | 5,000          | 1,506           | 25,000         | 69                          | 25,000                     |
| 6335                                        | Other Purchased Services                      | 25,000         | 20,054          | 15,000         | 3,326                       | 15,000                     |
| 6400                                        | Insurance                                     | 34,758         | 12,950          | 14,300         | 5,499                       | 14,300                     |
| 6510                                        | 4th of July                                   | 400            | 130             | 1,000          | 53                          | 1,000                      |
| 6539                                        | Miscellaneous Expenses                        | 1,300          | 11              | 15,000         | 1,373                       | 15,000                     |
| 6700                                        | Indirect Cost Recovery                        | (346,153)      | (298,288)       | (319,000)      | (131,993)                   | (413,291)                  |
| 6711                                        | Admin Overhead -IT Services                   | 33,260         | 36,511          | 36,200         | 26,621                      | 33,118                     |
|                                             | <b>Total materials, supplies and services</b> | <b>(9,268)</b> | <b>(72,443)</b> | <b>163,789</b> | <b>(45,451)</b>             | <b>5,746</b>               |
|                                             | <b>Total operating expenditures</b>           | <b>678,649</b> | <b>532,751</b>  | <b>851,705</b> | <b>242,279</b>              | <b>734,739</b>             |

# Community Services

(100-72)

|                                            |                                        | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|--------------------------------------------|----------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>MATERIALS, SUPPLIES, &amp; SERVICES</b> |                                        |                |                 |                |                             |                |
| 6155                                       | Bethel Winter House                    | 33,520         | -               | 3,298          | -                           | 68,300         |
| 6171                                       | Bethel Friends of Canines              | 85,000         | 102,000         | 85,000         | 115,000                     | 115,000        |
| 6430                                       | Community Action Grant                 | 100,000        | 143,383         | 86,000         | 44,240                      | 86,000         |
| 6431                                       | UAF 4-H Contribution                   | 112,000        | 112,000         | 112,000        | 112,000                     | 112,000        |
| 6509                                       | Kusko Consortium Library Agreement     | 72,600         | 72,600          | 72,600         | 72,600                      | 72,600         |
| 6512                                       | Donation-Ice Road Maintenance          | 9,000          | -               | -              | -                           | -              |
| 9755                                       | Bethel Search & Rescue                 | 20,000         | -               | -              | -                           | -              |
|                                            | K-300/Family Bereavement W/S Donations |                |                 | -              | -                           | 5,000          |
| <b>Total Donations</b>                     |                                        | <b>502,120</b> | <b>502,120</b>  | <b>358,898</b> | <b>343,840</b>              | <b>458,900</b> |

In-Kind & Transfers (100-73)

(100-73)

|                  |                                                                            | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget   | December<br>2023<br>Actuals | FY25<br>Budget   |
|------------------|----------------------------------------------------------------------------|----------------|-----------------|------------------|-----------------------------|------------------|
| <b>TRANSFERS</b> |                                                                            |                |                 |                  |                             |                  |
| 6640             | Cash Transfer to YKRHASTC - General Sales Tax *8.33%                       | 649,740        | 725,450         | 683,060          | 358,758                     | 699,720          |
| 6641             | Cash Transfer to YKRHASTC - Alcohol Sales Tax *3.33%                       | 16,650         | 11,880          | 14,319           | 6,459                       | 14,319           |
| 6643             | *Cash Transfer to Transit Bus                                              | -              | 66,226          | 172,976          | 48,359                      | 187,883          |
| 6647             | Xfer out to Fleet Replacement Fund                                         | 125,000        | -               | 80,000           | -                           | 80,000           |
| 6667             | Cash Transfer to YKRHASTC - Alaska Remote Sellers<br>Sales Tax*8.33%       | 49,980         | -               | 54,145           | -                           | 54,145           |
| 9552             | Cash Transfer to YKRHASTC - Marijuana Tax*3.33%                            | 28,305         | -               | 28,305           | 14,294                      | 28,305           |
|                  | Community Service Patrol Program                                           | 32,308         | 29,725          | 32,308           | -                           | 32,308           |
| 6430             | Cash Transfer to CAG-Alcohol Sales Tax*20.%                                |                |                 |                  |                             | 71,350           |
|                  | Cash Transfer from Community Service to W/S Rev<br>School Resource Officer | 15,130         | -               | 12,768           | -                           | 5,000<br>37,705  |
|                  | <b>Total In-Kind Transfers</b>                                             | <b>917,113</b> | <b>833,281</b>  | <b>1,077,881</b> | <b>427,870</b>              | <b>1,210,735</b> |

## Special Revenue Funds

270 - Community Service Patrol

410 - Enhanced 911 System

740 - School Resource Officer

Community Service Patrol Program

| Personnel (270-50) |       |                                        | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Budget    |
|--------------------|-------|----------------------------------------|----------------|----------------|----------------|-----------------------|----------------|
| <b>PERSONNEL:</b>  |       |                                        |                |                |                |                       |                |
| R5                 | 28101 | Community Service Patrol               | 48,522         |                | 47,339         |                       | 54,631         |
| R5                 | 28102 | Community Service Patrol               | 47,339         |                | 46,184         |                       | 53,560         |
| R5                 | 28103 | Community Service Patrol               | 48,522         |                | 46,184         |                       | 54,631         |
|                    | 6000  | <b>SALARIES AND WAGES</b>              | <b>144,383</b> | <b>82,377</b>  | <b>139,707</b> | <b>56,802</b>         | <b>162,822</b> |
|                    |       | Shift differential @3.5% of base wages | 5,053          | -              | 4,890          | -                     | 5,699          |
|                    |       | Merit Increases (Bargaining Unit only) | 3,610          | -              | 3,493          | -                     | 4,071          |
|                    | 6010  | Overtime                               | 15,000         | 7,824          | -              | 11,374                | 10,000         |
|                    |       | <b>Subtotal of miscellaneous wages</b> | <b>23,663</b>  | <b>7,824</b>   | <b>8,383</b>   | <b>11,374</b>         | <b>19,769</b>  |
|                    |       | <b>TOTAL GROSS WAGES</b>               | <b>168,046</b> | <b>90,201</b>  | <b>148,090</b> | <b>68,176</b>         | <b>182,591</b> |
|                    | 6022  | Holiday Pay                            | -              | 5,456          | 5,000          | 4,519                 |                |
|                    | 6023  | Leave Cashout: (BW*5%) of FTEs (FTE=3) | 7,219          | 15,283         | 6,985          | 1,166                 | 8,141          |
|                    | 6031  | Medicare: 1.45% of Total Wages         | 2,437          | 1,604          | 2,147          | 1,109                 | 2,648          |
|                    | 6032  | Unemployment Ins: 1.78%*TW             | 2,991          | -              | 2,636          | -                     | 3,250          |
|                    | 6033  | Workers' Comp: (TW/100)*2.5833         | 4,341          | 4,490          | 3,826          | (195)                 | 4,717          |
|                    | 6034  | PERS Contributions: TW*22%             | 36,970         | 23,849         | 32,580         | 15,993                | 40,170         |
|                    | 6040  | Employee Group Benefits: (2119*12)*FTE | 76,284         | 23,485         | 76,284         | 19,631                | 76,284         |
|                    | 6041  | Utility Benefit: (380*12)*FTE (FTE=3)  | 13,680         | 4,076          | 13,680         | 3,261                 | 13,680         |
|                    |       | <b>BENEFITS AND TAXES</b>              | <b>143,922</b> | <b>78,243</b>  | <b>143,138</b> | <b>45,484</b>         | <b>148,890</b> |
|                    |       | <b>TOTAL PERSONNEL</b>                 | <b>311,968</b> | <b>168,444</b> | <b>291,228</b> | <b>113,660</b>        | <b>331,481</b> |

Community Service Patrol Program (270-50)

|                                             |                                               | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|---------------------------------------------|-----------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>PERSONNEL:</b>                           |                                               |                |                 |                |                             |                |
| 502                                         | Salaries, Benefits & Taxes excluding EGHB     | 220,684        | 137,135         | 214,944        | 82,655                      | 245,197        |
|                                             | Overtime                                      | 15,000         | 7,824           | -              | 11,374                      | 10,000         |
| 512                                         | Employee Group Health Benefits (EHGB)         | 76,284         | 23,485          | 76,284         | 19,631                      | 76,284         |
|                                             | <b>Total Personnel</b>                        | <b>311,968</b> | <b>168,444</b>  | <b>291,228</b> | <b>113,660</b>              | <b>331,481</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                               |                |                 |                |                             |                |
| 6100                                        | Supplies                                      | 4,000          | 405             | 4,000          | -                           | 4,000          |
| 6103                                        | Wearing Apparel                               | 1,800          | -               | 1,800          | -                           | 1,800          |
| 6150                                        | Gasoline/Diesel/Fuel                          | 16,000         | 9,701           | 16,000         | 1,289                       | 16,000         |
| 6153                                        | Heating Fuel                                  | 88             | (59)            | 100            | -                           | 100            |
| 6171                                        | Staff Cellular Phones                         | 1,500          | -               | 800            | 448                         | 800            |
| 6170                                        | Telephone                                     | -              | -               | -              | -                           | -              |
| 6400                                        | Insurance                                     | 15,686         | 3,261           | 3,600          | 1,384                       | 3,600          |
| 6440                                        | In-Kind Expenses/Grant Match                  | 32,308         | -               | 32,308         | 2,297                       | 32,308         |
|                                             | <b>Total materials, supplies and services</b> | <b>71,382</b>  | <b>13,308</b>   | <b>58,608</b>  | <b>5,418</b>                | <b>58,608</b>  |
|                                             | <b>Total Operating Expenditures</b>           | <b>383,350</b> | <b>181,752</b>  | <b>349,836</b> | <b>119,078</b>              | <b>390,089</b> |

## E-911 Services Fund Personnel

| (410-50)          |       |                                        | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Budget    |
|-------------------|-------|----------------------------------------|----------------|----------------|----------------|-----------------------|----------------|
| <b>PERSONNEL:</b> |       |                                        |                |                |                |                       |                |
| <b>MII<br/>R5</b> | 17401 | Police Chief 10% (90% GF)              | 14,925         |                | 13,077         |                       | 13,077         |
|                   | 17120 | Public Safety Dispatcher               | 54,898         |                | 59,119         |                       | 59,119         |
|                   | 6000  | <b>SALARIES AND WAGES</b>              | <b>69,823</b>  | <b>56,021</b>  | <b>72,196</b>  | <b>6,538</b>          | <b>72,196</b>  |
|                   |       | Merit Increases (Bargaining Unit o     | 1,372          | -              | -              |                       | -              |
|                   | 6010  | Overtime                               | 5,000          | 9,537          | -              |                       | -              |
|                   |       | <b>Subtotal of miscellaneous wages</b> | <b>6,372</b>   |                | <b>-</b>       |                       | <b>-</b>       |
|                   |       | <b>TOTAL GROSS WAGES</b>               | <b>76,195</b>  | <b>56,021</b>  | <b>72,196</b>  | <b>6,538</b>          | <b>72,196</b>  |
|                   | 6022  | Holiday Pay                            | -              | 4,884          | 2,000          | -                     | 2,000          |
|                   | 6023  | Leave Cashout: (BW*5%)(FTE=1.1)        | 10,023         | 6,368          | 3,610          | -                     | 3,610          |
|                   | 6031  | Medicare: 1.45% of TW                  | 1,105          | 1,204          | 1,047          | 99                    | 1,047          |
|                   | 6032  | Unemployment Ins: 1.78%*TW             | 1,356          | -              | 1,311          | -                     | 1,285          |
|                   | 6033  | Workers' Comp: (TW/100)*2.5833         | 197            | 129            | 190            | 5                     | 187            |
|                   | 6034  | PERS Contributions: TW*22%             | 16,763         | 16,326         | 16,208         | 1,438                 | 15,883         |
|                   | 6040  | EmpGroup Ben: (2119*12)*FTE            | 27,971         | 49,046         | 27,971         | 1,846                 | 27,971         |
|                   | 6041  | Utility Benefit: (380*12)*FTE (FTE=    | 5,016          | 3,772          | 5,016          | 1,545                 | 5,016          |
|                   |       | <b>BENEFITS AND TAXES</b>              | <b>62,431</b>  | <b>81,729</b>  | <b>57,352</b>  | <b>4,933</b>          | <b>56,998</b>  |
|                   |       | <b>TOTAL PERSONNEL</b>                 | <b>138,626</b> | <b>137,750</b> | <b>129,548</b> | <b>11,471</b>         | <b>129,194</b> |

E-911 Services Fund  
(410-50)

|                                             |                                           | FY23 Budget     | FY23 Actuals    | FY24 Budget    | December 2023 Actuals | FY25 Budget    |
|---------------------------------------------|-------------------------------------------|-----------------|-----------------|----------------|-----------------------|----------------|
| <b>REVENUES:</b>                            |                                           |                 |                 |                |                       |                |
| 4428                                        | Surcharge                                 | 144,000         | 139,619         | 148,000        | 75,663                | 148,000        |
| 9416                                        | Public Safety Dispatch Contract w/SOA     | -               |                 | -              |                       | -              |
|                                             | <b>Total Revenue</b>                      | <b>144,000</b>  | <b>139,619</b>  | <b>148,000</b> | <b>75,663</b>         | <b>148,000</b> |
| <b>PERSONNEL:</b>                           |                                           |                 |                 |                |                       |                |
|                                             | Salaries, Benefits & Taxes excluding EGHB | 105,655         | 79,167          | 103,078        | 9,625                 | 101,223        |
| 6010                                        | Overtime                                  | 5,000           | 9,537           | -              | -                     | -              |
| 6040                                        | Employee Group Health Benefits (EHGB)     | 27,971          | 49,046          | 27,971         | 1,846                 | 27,971         |
|                                             | <b>Total personnel</b>                    | <b>138,626</b>  | <b>137,750</b>  | <b>131,049</b> | <b>11,471</b>         | <b>129,194</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                           |                 |                 |                |                       |                |
| 6170                                        | 911 Phone Lines                           | -               | -               | -              | -                     | -              |
| 6171                                        | Staff Cellular Phones                     | -               | -               | -              | -                     | -              |
| 6335                                        | Other Purchased Services                  | 60,000          | 48,530          | -              | 1,248                 | -              |
| 6400                                        | Insurance                                 | 6,022           | 2,292           | 2,500          | 955                   | 2,500          |
| 6410                                        | Rents & Leases                            | 5,800           | 17,400          | 13,000         | 16,546                | 13,000         |
| 6500                                        | Drug Testing                              | -               | -               | -              | -                     | -              |
| 6503                                        | Dues & Subscriptions                      | -               | -               | -              | -                     | -              |
|                                             | <b>Total Operating Expenditures</b>       | <b>71,822</b>   | <b>68,222</b>   | <b>15,500</b>  | <b>18,749</b>         | <b>129,194</b> |
|                                             | <b>NET Operating Profit/(Loss)</b>        | <b>(66,448)</b> | <b>(66,353)</b> | <b>1,451</b>   | <b>45,443</b>         | <b>18,806</b>  |

## School Resource Officer Program Personnel

| (740-50)                     |      |                                                | FY23 Budget   | FY23 Actuals | FY24 Budget   | December 2023 Actuals | FY25 Budget   |
|------------------------------|------|------------------------------------------------|---------------|--------------|---------------|-----------------------|---------------|
| <b>PERSONNEL:</b>            |      |                                                |               |              |               |                       |               |
| PS3                          | 6000 | Police Officer II @25%                         | 22,575        |              | 15,588        |                       | 22,575        |
|                              |      | <b>SALARIES AND WAGES</b>                      | <b>22,575</b> |              | <b>15,588</b> |                       | <b>22,575</b> |
|                              |      | Merit Increases (Bargaining Unit only)         | -             |              | -             |                       | -             |
|                              |      | Field Training                                 | -             |              | -             |                       | -             |
|                              |      | Shift Differential and Overtime                | -             |              | -             |                       | -             |
|                              |      | <b>Subtotal of miscellaneous wages</b>         | -             |              | -             |                       | -             |
|                              |      | <b>TOTAL GROSS WAGES</b>                       | <b>22,575</b> |              | <b>15,588</b> |                       | <b>22,575</b> |
|                              | 6022 | Holiday Pay                                    | -             |              | -             |                       | -             |
|                              | 6023 | Leave Cashout: (BW*6%) of FTEs (FTE=1)         | 1,355         |              | 935           |                       | 1,355         |
|                              | 6031 | Medicare: 1.45% of Total Wages                 | 327           |              | 226           |                       | 327           |
|                              | 6032 | Unemployment Ins: 1.78%*TW (W/ \$39,900 cap)   | 402           |              | 277           |                       | 402           |
|                              | 6033 | Workers' Compensation: (TW/100)*2.5833         | 583           |              | 403           | 174                   | 583           |
|                              | 6034 | PERS Contributions: TW*22%                     | 4,967         |              | 3,429         |                       | 4,967         |
|                              | 6040 | Employee Group Benefits: (2119*12)*FTE (FTE=1) | 6,357         |              | 6,357         |                       | 6,357         |
|                              | 6041 | Utility Benefit: (380*12)*FTE (FTE=1)          | 1,140         |              | 1,140         |                       | 1,140         |
| <b>BENEFITS AND TAXES</b>    |      |                                                | <b>15,130</b> |              | <b>12,768</b> | <b>174</b>            | <b>15,130</b> |
| <b>TOTAL PERSONNEL COSTS</b> |      |                                                | <b>37,705</b> |              | <b>28,356</b> | <b>174</b>            | <b>37,705</b> |

City of Bethel  
Enterprise Funds

400 - Multi-Use Recreation Center Enterprise Fund

500 - Solid Waste Enterprise Fund

510 - Water & Sewer Enterprise Fund

520 - Municipal Dock Enterprise Fund

530 - Leased Properties Enterprise Fund

560 - Bethel Transit System Enterprise Fund

**Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (400-50)**

|                                                 |                                                   | <b>FY23<br/>Budget</b> | <b>FY23<br/>Actuals</b> | <b>FY24<br/>Budget</b> | <b>December<br/>2023<br/>Actuals</b> | <b>FY25<br/>Budget</b> |
|-------------------------------------------------|---------------------------------------------------|------------------------|-------------------------|------------------------|--------------------------------------|------------------------|
| <b>REVENUES:</b>                                |                                                   |                        |                         |                        |                                      |                        |
| 43-4360                                         | Pro Shop Revenue                                  | 40,000                 | 41,251                  | 42,000                 | 17,618                               | 42,000                 |
| 43-4361                                         | Concession Revenue                                | 60,000                 | 58,703                  | 60,000                 | 28,659                               | 60,000                 |
| 43-4362                                         | Entry Fee                                         | 100,000                | 120,552                 | 115,000                | 77,056                               | 140,000                |
| 43-4369                                         | Program Fees                                      | 50,000                 | 46,696                  | 50,000                 | 29,319                               | 50,000                 |
| 43-4440                                         | Facility Rental                                   | 25,500                 | 21,604                  | 26,000                 | 21,596                               | 40,000                 |
| 43-9420                                         | Memberships                                       | 260,000                | 179,191                 | 250,000                | 123,046                              | 250,000                |
| <b>Total Operating Revenues</b>                 |                                                   | <b>535,500</b>         | <b>467,997</b>          | <b>543,000</b>         | <b>297,294</b>                       | <b>582,000</b>         |
| <b>Grant Revenues</b>                           |                                                   |                        |                         |                        |                                      |                        |
| 42-9411                                         | SFY13 Designated Legislative Grant                | -                      | -                       | -                      | -                                    | -                      |
| 42-4570                                         | Delta Women's Group Grant                         | -                      | -                       | -                      | -                                    | -                      |
| 42-4571                                         | Community Action Grant                            | -                      | -                       | -                      | -                                    | -                      |
| 42-416                                          | Grant Revenue                                     | 5,000                  | -                       | 100,000                | -                                    | -                      |
| <b>Total Grant Revenues</b>                     |                                                   | <b>5,000</b>           | <b>-</b>                | <b>100,000</b>         | <b>-</b>                             | <b>-</b>               |
| <b>Transfer In/Miscellaneous</b>                |                                                   |                        |                         |                        |                                      |                        |
| 46-4300                                         | Cash Xfer from GF: 8.33%* Retail Sales Taxes      | 649,740                | 725,450                 | 683,060                | 358,758                              | 699,720                |
| 46-4330                                         | Cash Xfer from GF: 3.33%*Alcohol Sales Taxes      | 16,650                 | 11,880                  | 14,319                 | 6,459                                | 14,319                 |
| 46-4370                                         | Wellness Program                                  | -                      | -                       | -                      | -                                    | 40,000                 |
| 46-4530                                         | Penalties & Interest                              | -                      | -                       | -                      | -                                    | -                      |
| 46-9415                                         | Cash Xfer from GF: 8.33%*ARSST                    | 49,980                 | 66,226                  | 54,145                 | 48,359                               | 54,145                 |
| 46-9417                                         | Xfer from GF: 3.33%* Marijuana Sales Tax          | 28,305                 | 29,725                  | 28,305                 | 14,294                               | 28,305                 |
| 49-4560                                         | Public Donation                                   | -                      | 5,157                   | -                      | -                                    | -                      |
| 49-4590                                         | Investment Income                                 | 2,000                  | 109,290                 | 80,000                 | 120,153                              | 80,000                 |
| <b>Total Non-Operating Revenue</b>              |                                                   | <b>746,675</b>         | <b>947,728</b>          | <b>859,829</b>         | <b>548,023</b>                       | <b>916,489</b>         |
| <b>Total Revenues</b>                           |                                                   | <b>1,287,175</b>       | <b>1,415,725</b>        | <b>1,502,829</b>       | <b>845,317</b>                       | <b>1,498,489</b>       |
| <b>EXPENSES:</b>                                |                                                   |                        |                         |                        |                                      |                        |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b>     |                                                   |                        |                         |                        |                                      |                        |
| 6150                                            | Gasoline/Diesel/Oil                               | 3,500                  | 1,817                   | 2,000                  | 1,064                                | 2,000                  |
| 6153                                            | Heating Fuel                                      | 175,392                | 351,123                 | 210,000                | 137,237                              | 210,000                |
| 6155                                            | Water/Sewer/Garbage                               | 56,650                 | 56,863                  | 56,650                 | 27,739                               | 52,600                 |
| 6160                                            | Electricity                                       | 91,421                 | 103,269                 | 92,000                 | 54,450                               | 120,000                |
| 6170                                            | Telephone                                         | 1,300                  | 1,503                   | 1,300                  | 751                                  | 1,300                  |
| 6200                                            | Minor Equipment                                   | -                      | 7,639                   | -                      | -                                    | -                      |
| 6230                                            | Vehicle Maint/Repairs                             | 97                     | 1,130                   | 1,000                  | 290                                  | 1,156                  |
| 6240                                            | Prop Maint                                        | 50,000                 | 48,271                  | 55,640                 | 18,500                               | 50,000                 |
| 6241                                            | Property Maintenance (ICR) (5%)                   | 55,407                 | -                       | 50,000                 | 1,021                                | 57,401                 |
| 6320                                            | Other Professional Fees (HealthFit @ \$14,325.75) | 157,570                | -                       | 171,909                | 71,629                               | 171,888                |
| 6326                                            | Contractor Fees                                   | 792,000                | 633,622                 | 714,821                | 264,377                              | 633,821                |
| 6335                                            | Other Purchased Services                          | 10,000                 | 11,492                  | 5,000                  | 3,282                                | 5,000                  |
| 6400                                            | Insurance                                         | 40,939                 | 71,526                  | 62,000                 | 20,179                               | 62,000                 |
| 6710                                            | Admin Overhead General Fund                       | 21,819                 | 38,580                  | 40,000                 | 59,996                               | 94,364                 |
| 6711                                            | Admin Overhead-IT SVCS                            | 33,260                 | 56,765                  | 43,000                 | 31,621                               | 21,021                 |
| <b>Total Operating Expenses</b>                 |                                                   | <b>1,489,355</b>       | <b>1,383,600</b>        | <b>1,505,320</b>       | <b>692,136</b>                       | <b>1,482,551</b>       |
| <b>Cash Transfer from YKRHASTC Reserve Fund</b> |                                                   | <b>203,280</b>         |                         | <b>-</b>               |                                      | <b>-</b>               |
| <b>Net Operating Profit/(Deficit)</b>           |                                                   | <b>1,100</b>           | <b>32,125</b>           | <b>(2,491)</b>         | <b>153,181</b>                       | <b>15,938</b>          |

# Yukon Kuskokwim Regional Health Fitness Center

| (400-50)                    |                                         | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Budget    |
|-----------------------------|-----------------------------------------|----------------|----------------|----------------|-----------------------|----------------|
| <b>Wages &amp; Benefits</b> |                                         |                |                |                |                       |                |
|                             | Facility Director                       | -              |                | 97,882         |                       | 97,882         |
|                             | Manager - Memberships                   | -              |                | 70,000         |                       | -              |
|                             | Manager - Aquatics                      | -              |                | 75,000         |                       | 75,000         |
|                             | Operations Staff                        | -              |                | 301,573        |                       | 301,573        |
|                             | Instructional Staff                     | -              |                | 19,600         |                       | 19,600         |
|                             | Youth Program Staff                     | -              |                | 33,800         |                       | 33,800         |
|                             | Staff Training                          | -              |                | 12,066         |                       | 12,066         |
|                             | <b>Sub-Total Wages &amp; Benefits</b>   | <b>610,000</b> | <b>467,029</b> | <b>609,921</b> | <b>232,308</b>        | <b>539,921</b> |
|                             | Housing                                 | 42,550         |                | -              | -                     | -              |
|                             | <b>Total Personnel</b>                  | <b>652,550</b> | <b>467,029</b> | <b>609,921</b> | <b>232,308</b>        | <b>539,921</b> |
| 545                         | <b>Travel &amp; Training:</b>           |                |                |                |                       |                |
|                             | 1st Aid/CPR                             | 500            |                | 500            | -                     | 500            |
|                             | Staff Inservice Training                | 500            |                | 1,500          | -                     | 1,500          |
|                             | <b>Total Travel &amp; Training</b>      | <b>1,000</b>   | <b>1,048</b>   | <b>2,000</b>   | <b>-</b>              | <b>2,000</b>   |
| 561                         | <b>Supplies:</b>                        |                |                |                |                       |                |
|                             | Office Supplies                         | 1,000          |                | 1,000          | 15,489                | 1,000          |
|                             | Pool Maintenance                        | 6,000          |                | 6,000          |                       | 6,000          |
|                             | Chemicals                               | 22,000         |                | 22,000         |                       | 22,000         |
|                             | Fitness Items                           | 2,000          |                | 1,000          |                       | 1,000          |
|                             | Aquatic Program                         | 2,000          |                | 1,000          |                       | 1,000          |
|                             | Concession Inventory                    | 25,000         |                | 25,000         |                       | 25,000         |
|                             | Pro-Shop Inventory                      | 18,000         |                | 18,000         |                       | 18,000         |
|                             | <b>Total Supplies</b>                   | <b>76,000</b>  | <b>88,249</b>  | <b>74,000</b>  | <b>15,489</b>         | <b>74,000</b>  |
|                             | <b>Building Maintenance:</b>            |                |                |                |                       |                |
| 580                         | Boiler                                  | 1,500          |                | -              |                       | -              |
| 661                         | Vehicle Maintenance                     | 100            |                | 100            |                       | 100            |
| 663                         | Janitorial Supplies                     | 15,000         |                | 10,000         | 5,061                 | 5,000          |
| 799                         | Maintenance Reserve                     | 6,000          |                | 6,000          |                       | -              |
|                             | <b>Total Building Maintenance</b>       | <b>22,600</b>  | <b>6,646</b>   | <b>16,100</b>  | <b>5,061</b>          | <b>5,100</b>   |
| 668                         | <b>IT/Software:</b>                     |                |                |                |                       |                |
|                             | Point of Sale System                    | 6,000          |                | -              | 3,203                 | -              |
|                             | Employee Scheduling                     | 500            | -              | 500            |                       | 500            |
|                             | <b>Total IT/Software</b>                | <b>6,500</b>   | <b>5,748</b>   | <b>500</b>     | <b>3,203</b>          | <b>500</b>     |
|                             | <b>General Expenses:</b>                |                |                |                |                       |                |
| 563                         | Wearing Apparel                         | 2,000          |                | 1,000          |                       | 1,000          |
| 580                         | Minor Equipment                         | 10,000         |                | 6,000          |                       | 6,000          |
| 661                         | Donations/ Awards                       | 250            |                | 250            |                       | 250            |
| 724                         | Dues/Subscriptions                      | 1,000          |                | 1,000          |                       | 1,000          |
| 727                         | Advertising                             | 3,000          |                | 2,000          |                       | 2,000          |
| 733                         | Postage                                 | 100            |                | 50             |                       | 50             |
| 736                         | Bank Fees                               | 14,500         |                | -              |                       | -              |
|                             | <b>Total General Expenses:</b>          | <b>30,850</b>  | <b>62,118</b>  | <b>10,300</b>  | <b>7,016</b>          | <b>10,300</b>  |
| 790                         | <b>Special Events:</b>                  |                |                |                |                       |                |
|                             | Member Incentives                       | 550            |                | 500            |                       | 500            |
|                             | Community Events                        | 550            |                | 500            | 186                   | 500            |
|                             | <b>Total Special Events</b>             | <b>1,100</b>   |                | <b>1,000</b>   | <b>186</b>            | <b>1,000</b>   |
| 799                         | <b>Misc. Expenses:</b>                  |                |                |                |                       |                |
|                             | Unforeseen Expenses                     | 2,500          |                | 2,000          |                       | 2,000          |
|                             | <b>Total Misc. Expenses</b>             | <b>2,500</b>   | <b>2,784</b>   | <b>2,000</b>   | <b>1,114</b>          | <b>2,000</b>   |
| 646                         | <b>Total Contractor Pass-Thru Exp.:</b> |                |                |                |                       |                |
|                             | Total Personnel Expenses                | 652,550        | 467,029        | 609,921        | 232,308               | 539,921        |
|                             | Total Operational Expenses              | 139,450        | 166,593        | 104,900        | 32,069                | 93,900         |
|                             | <b>Total Contractor Pass-Thru</b>       | <b>792,000</b> | <b>633,622</b> | <b>714,821</b> | <b>264,377</b>        | <b>633,821</b> |
|                             | <b>Total Expenses</b>                   | <b>792,000</b> | <b>633,622</b> | <b>714,821</b> | <b>264,377</b>        | <b>633,821</b> |

## SOLID WASTE ENTERPRISE FUND SUMMARY

| (500)                                                          | FY23<br>Budget   | FY23<br>Actuals  | FY24<br>Budget   | December<br>2023<br>Actuals | FY25<br>Budget   |
|----------------------------------------------------------------|------------------|------------------|------------------|-----------------------------|------------------|
| <b>Operating Revenues:</b>                                     | 1,200,638        | 1,243,926        | 1,275,495        | 649,292                     | 1,275,495        |
| <b>Operating Expenses for Services:</b>                        |                  |                  |                  |                             |                  |
| Hauled Refuse                                                  | 418,349          | 406,744          | 504,187          | 206,551                     | 465,626          |
| Landfill Operations                                            | 596,581          | 619,604          | 628,580          | 256,094                     | 710,182          |
| Landfill Closure Costs                                         | 59,931           |                  | 29,965           |                             | 64,636           |
| <b>TOTAL OPERATING EXPENSES FOR SERVICES</b>                   | <b>1,014,930</b> | <b>1,026,348</b> | <b>1,132,767</b> | <b>462,645</b>              | <b>1,240,443</b> |
| <b>Excess of Revenues over Operating Expenses for Services</b> | <b>185,708</b>   | <b>217,578</b>   | <b>142,728</b>   | <b>186,647</b>              | <b>35,051</b>    |
| <b>Solid Waste Landfill Closure Reserve Fund</b>               |                  |                  |                  |                             |                  |
| Landfill Closure Costs                                         | 59,931           |                  | 94,939           |                             | 64,636           |
| Previous Landfill Closure Fund Balance                         | 1,284,629        |                  | 1,344,560        |                             | 1,439,498        |
| <b>Landfill Closure Fund Balance</b>                           | <b>1,344,560</b> |                  | <b>1,439,498</b> |                             | <b>1,504,134</b> |

## SOLID WASTE ENTERPRISE FUND REVENUES

| (500)            |                                   | FY23<br>Budget   | FY23<br>Actuals  | FY24<br>Budget   | December<br>2023<br>Actuals | FY25<br>Budget   |
|------------------|-----------------------------------|------------------|------------------|------------------|-----------------------------|------------------|
| <b>Revenues:</b> |                                   |                  |                  |                  |                             |                  |
| 44-4396          | Commercial Garbage Pickup         | 765,774          | 766,357          | 800,000          | 357,165                     | 800,000          |
| 44-4397          | Landfill Dump Fee                 | 97,850           | 135,940          | 125,000          | 125,459                     | 125,000          |
| 44-9420          | Residential Garbage Pickup        | 337,014          | 341,429          | 350,495          | 166,668                     | 350,495          |
|                  | <b>Total Solid Waste Services</b> | <b>1,200,638</b> | <b>1,243,726</b> | <b>1,275,495</b> | <b>649,292</b>              | <b>1,275,495</b> |
| 42-4201          | SOA-Jury Duty Reimb               | -                | 200              | -                | -                           | -                |
|                  | <b>Total Misc</b>                 | -                | 200              | -                | -                           | -                |
| 45-9434          | Utility Penalty & Interest        | -                |                  | -                |                             | -                |
| 45-4391          | Service Fee                       | -                |                  | -                |                             | -                |
|                  | <b>Total Revenues</b>             | <b>1,200,638</b> | <b>1,243,926</b> | <b>1,275,495</b> | <b>649,292</b>              | <b>1,275,495</b> |

Hauled Refuse Personnel

| Enterprise Fund<br>(500-70) |       |                                                  | FY23 Actuals   | FY23 Budget    | FY24 Budget    | December<br>2023 Actuals | FY25<br>Proposed<br>Budget |
|-----------------------------|-------|--------------------------------------------------|----------------|----------------|----------------|--------------------------|----------------------------|
| <b>PERSONNEL:</b>           |       |                                                  |                |                |                |                          |                            |
| <b>MII</b>                  | 19401 | Public Works Director @ 5%                       | -              | 6,664          | 6,664          | -                        | 6,966                      |
| <b>R2</b>                   | 19101 | Admin Asst @ 5%                                  | -              | 2,540          | 2,540          | -                        | 2,862                      |
| <b>R3</b>                   | 23104 | Hauled Refuse Driver                             | -              | 94,184         | 94,184         | -                        | 103,765                    |
|                             | 23106 | Temporary Worker                                 | -              | 14,432         | 14,432         | -                        | 14,432                     |
|                             | 23107 | Temporary Worker                                 | -              | 14,432         | 14,432         | -                        | 14,432                     |
|                             | 6000  | <b>SALARIES AND WAGES</b>                        | <b>98,144</b>  | <b>132,252</b> | <b>132,252</b> | <b>58,295</b>            | <b>142,457</b>             |
|                             |       | Merit Increases (Bargaining Unit only)           | -              | 3,140          | 3,140          | -                        | 2,666                      |
|                             | 6010  | Overtime                                         | 5,854          | 10,250         | 10,250         | 5,944                    | 10,250                     |
|                             |       | <b>Subtotal of miscellaneous wages</b>           | <b>5,854</b>   | <b>13,390</b>  | <b>13,390</b>  | <b>5,944</b>             | <b>12,916</b>              |
|                             |       | <b>TOTAL GROSS WAGES</b>                         | <b>103,998</b> | <b>145,641</b> | <b>145,641</b> | <b>64,239</b>            | <b>155,373</b>             |
|                             | 6022  | Holiday Pay                                      | 4,236          | -              | 1,500          | 2,916                    | -                          |
|                             | 6023  | Leave Cashout: (BW*5%) of FTEs (FTE=1.1)         | 23,400         | 7,282          | 7,041          | -                        | 5,864                      |
|                             | 6030  | Social Security (6.2% of Temp/Contract Salary)   | -              | 1,790          | 1,790          | 440                      | 1,790                      |
|                             | 6031  | Medicare: 1.45% of Total Wages                   | 1,848          | 2,112          | 2,112          | 944                      | 2,253                      |
|                             | 6032  | Unemployment Insurance: 1.78%*TW (W/ \$39,900 ca | 52             | 2,592          | 2,592          | -                        | 1,399                      |
|                             | 6033  | Workers' Compensation: (TW/100)*2.5833           | 12,553         | 3,762          | 3,762          | 823                      | 4,014                      |
|                             | 6034  | PERS Contributions: TW*22%                       | 26,295         | 32,041         | 32,041         | 13,203                   | 34,182                     |
|                             | 6040  | Employee Group Benefits: (2119*12)*FTE (FTE=1.1) | 14,979         | 27,971         | 27,971         | 8,157                    | 27,971                     |
|                             | 6041  | Utility Benefit: (380*12)*FTE (FTE=1.1)          | 2,290          | 5,016          | 5,016          | 1,107                    | 5,016                      |
|                             |       | <b>BENEFITS AND TAXES</b>                        | <b>85,653</b>  | <b>82,566</b>  | <b>83,825</b>  | <b>27,589</b>            | <b>82,489</b>              |
|                             |       | <b>TOTAL PERSONNEL</b>                           | <b>189,651</b> | <b>228,207</b> | <b>229,466</b> | <b>91,828</b>            | <b>237,862</b>             |

Hauled Refuse

| Enterprise Fund (500-70)                    |                                         | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Budget    |
|---------------------------------------------|-----------------------------------------|----------------|----------------|----------------|-----------------------|----------------|
| 6010                                        | Salaries, Benefits & Taxes (minus EGHB) | 189,986        | 168,818        | 191,245        | 77,727                | 199,641        |
|                                             | Overtime                                | 10,250         | 5,854          | 10,250         | 5,944                 | 10,250         |
| 6040                                        | Employee Group Health Benefits (EGHB)   | 27,971         | 14,979         | 27,971         | 8,157                 | 27,971         |
| <b>Total Personnel</b>                      |                                         | <b>228,207</b> | <b>189,651</b> | <b>229,466</b> | <b>91,828</b>         | <b>237,862</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                         |                |                |                |                       |                |
| 6060                                        | Training/Travel                         | -              | -              | -              | -                     | -              |
| 6100                                        | Supplies                                | 500            | 709            | 1,000          | 383                   | 1,000          |
| 6103                                        | Wearing Apparel                         | 1,000          | 462            | 1,000          | -                     | 1,000          |
| 6121                                        | 4 YD Dumpsters                          | 60,000         | 57,072         | 60,000         | 50,455                | 60,000         |
| 6150                                        | Gasoline/Diesel/Oil                     | 10,000         | 17,564         | 14,000         | 7,475                 | 14,000         |
| 6160                                        | Electricity                             | -              | -              | -              | -                     | -              |
| 6200                                        | Minor Equipment                         |                | 938            |                | 8                     | -              |
| 6230                                        | Vehicle Maint/Repair (ISF 57)           | 61,581         | 67,256         | 72,000         | 24,405                | 83,492         |
| 6231                                        | Vehicle Parts & Tools                   | 10,000         | 9,095          | 10,000         | 7,986                 | 10,000         |
| 6232                                        | Tires/Wheels/Chains                     | 8,000          | 1,320          | 8,000          | -                     | 8,000          |
| 6335                                        | Other Purchased Services                | 1,000          | -              | 1,000          | -                     | 1,000          |
| 6400                                        | Insurance                               | 6,570          | 6,996          | 7,700          | 2,956                 | 7,700          |
| 6710                                        | Admin Overhead - G.F.                   | 31,490         | 55,681         | 42,667         | 21,055                | 41,572         |
|                                             | <b>Total MS&amp;S</b>                   | <b>190,141</b> | <b>217,093</b> | <b>217,367</b> | <b>114,723</b>        | <b>227,764</b> |
|                                             | <b>Total Operating Expenses</b>         | <b>418,349</b> | <b>406,744</b> | <b>446,833</b> | <b>206,551</b>        | <b>465,626</b> |

## Landfill Personnel

| Enterprise Fund (500-71) |       |                                                    | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Proposed Budget |
|--------------------------|-------|----------------------------------------------------|----------------|----------------|----------------|-----------------------|----------------------|
| <b>PERSONNEL:</b>        |       |                                                    |                |                |                |                       |                      |
| <b>MII</b>               | 19401 | Public Works Director @ 5%                         | 6,664          |                | 6,634          | -                     | 6,966                |
| <b>R2</b>                | 19101 | Admin Asst @ 5%                                    | 2,540          |                | 2,360          | -                     | 2,862                |
| <b>R4</b>                | 23102 | Landfill Manager                                   | 99,585         |                | 67,083         | -                     | 71,901               |
| <b>R3</b>                | 23103 | Landfill Technician                                | 45,997         |                | 46,184         | -                     | 57,411               |
| <b>R3</b>                | 20106 | Driver (50% Landfill, 25% S&R, 12.5% HW, 12.5% HS) | 23,012         |                | 26,780         | -                     | 28,005               |
|                          | 6000  | <b>SALARIES AND WAGES</b>                          | <b>177,798</b> | <b>148,838</b> | <b>149,041</b> | <b>60,533</b>         | <b>167,145</b>       |
|                          |       | Merit Increases (Bargaining Unit on)               | 4,278          | -              | 3,510          | -                     | 4,004                |
|                          | 6010  | Overtime                                           | 20,000         | 32,434         | 20,000         | 10,387                | 35,000               |
|                          |       | <b>Subtotal of misc wages</b>                      | <b>24,278</b>  | <b>32,434</b>  | <b>23,510</b>  | <b>10,387</b>         | <b>39,004</b>        |
|                          |       | <b>TOTAL GROSS WAGES</b>                           | <b>202,076</b> | <b>181,272</b> | <b>172,551</b> | <b>70,920</b>         | <b>206,149</b>       |
|                          | 6022  | Holiday Pay                                        | -              | 6,673          | 2,500          | 4,098                 | -                    |
|                          | 6023  | Leave Cashout: (BW*5%) (FTE=2.6)                   | 34,890         | 46,842         | 7,353          | -                     | 20,823               |
|                          | 6030  | Social Security                                    | 840            | 54             |                | 107                   | -                    |
|                          | 6031  | Medicare: 1.45% of Total Wages                     | 2,930          | 3,465          | 2,473          | 1,109                 | 2,989                |
|                          | 6032  | Unemployment Ins: 1.78%*TW                         | 3,597          | -              | 3,036          | -                     | 1,847                |
|                          | 6033  | Workers' Comp: (TW/100)*2.5833                     | 5,220          | 9,244          | 4,406          | 582                   | 5,325                |
|                          | 6034  | PERS Contributions: TW*22%                         | 44,457         | 45,643         | 37,523         | 15,868                | 45,353               |
|                          | 6040  | Emp Group Benefits: (2119*12)*FTE                  | 66,113         | 30,423         | 66,113         | 8,388                 | 66,113               |
|                          | 6041  | Utility Ben: (380*12)*FTE (2.6)                    | 11,856         | 6,990          | 11,856         | 2,959                 | 11,856               |
|                          |       | <b>BENEFITS AND TAXES</b>                          | <b>169,903</b> | <b>149,334</b> | <b>135,260</b> | <b>33,112</b>         | <b>154,306</b>       |
|                          |       | <b>TOTAL PERSONNEL</b>                             | <b>371,979</b> | <b>330,606</b> | <b>307,811</b> | <b>104,032</b>        | <b>360,456</b>       |

**LANDFILL OPERATIONS**

| <b>ENTERPRISE FUND<br/>(500-71)</b>        |                                       | <b>FY23<br/>Budget</b> | <b>FY23<br/>Actuals</b> | <b>FY24<br/>Budget</b> | <b>December<br/>2023 Actuals</b> | <b>FY25<br/>Budget</b> |
|--------------------------------------------|---------------------------------------|------------------------|-------------------------|------------------------|----------------------------------|------------------------|
| <b>PERSONNEL:</b>                          |                                       |                        |                         |                        |                                  |                        |
|                                            | Salaries, Benefits & Taxes minus EGHB | 267,749                | 267,749                 | 221,698                | 85,257                           | 259,343                |
| 6010                                       | Overtime                              | 32,434                 | 32,434                  | 20,000                 | 10,387                           | 35,000                 |
| 6040                                       | Employee Group Health Benefits (EGHB) | 30,423                 | 30,423                  | 66,113                 | 8,388                            | 66,113                 |
|                                            | <b>Total Personnel</b>                | <b>330,606</b>         | <b>330,606</b>          | <b>307,811</b>         | <b>104,032</b>                   | <b>360,456</b>         |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES</b> |                                       |                        |                         |                        |                                  |                        |
| 6060                                       | Training/Travel                       | 5,000                  | 2,358                   | 10,000                 | 3,678                            | 10,000                 |
| 6100                                       | Supplies                              | 3,000                  | 3,844                   | 3,000                  | 663                              | 3,000                  |
| 6103                                       | Wearing Apparel                       | 3,000                  | 1,430                   | 3,000                  | 497                              | 3,000                  |
| 6132                                       | Salt                                  | 30,000                 | 27,029                  | 30,000                 | -                                | 30,000                 |
| 6150                                       | Gasoline/Diesel/Oil                   | 15,000                 | 21,149                  | 15,000                 | 35,547                           | 15,000                 |
| 6153                                       | Heating Fuel                          | 6,145                  | 9,646                   | 18,100                 | 4,021                            | 18,100                 |
| 6160                                       | Electricity                           | 4,296                  | 4,921                   | 5,700                  | 1,553                            | 5,700                  |
| 6171                                       | Staff Cellular Phones                 | 1,000                  | 629                     | 900                    | 299                              | 900                    |
| 6200                                       | Minor Equipment                       | 5,000                  | 3,366                   | 7,500                  | 3,309                            | 7,500                  |
| 6230                                       | Vehicle Maint/Repair (ISF 57)         | 67,728                 | 68,189                  | 80,000                 | 27,116                           | 92,769                 |
| 6231                                       | Vehicle Parts                         | 10,000                 | 20,117                  | 10,000                 | 16,244                           | 10,000                 |
| 6232                                       | Tires and Wheels                      | -                      | -                       | -                      | -                                | -                      |
| 6240                                       | Property Maint. (ICR)                 | 28,137                 | 24,857                  | 33,384                 | 10,999                           | 34,441                 |
| 6335                                       | Other Purchased Services              | 3,000                  | 3,303                   | 4,000                  | 600                              | 4,000                  |
| 6400                                       | Insurance                             | 4,598                  | 4,765                   | 5,200                  | 1,986                            | 5,200                  |
| 6503                                       | Dues and Subscriptions                | 8,050                  | 4,000                   | 10,000                 | 245                              | 10,000                 |
| 6539                                       | Miscellaneous Expense                 | -                      | -                       | 4,000                  | -                                | 4,000                  |
| 6710                                       | Administrative Overhead General Fund  | 38,763                 | 68,541                  | 60,975                 | 30,083                           | 62,998                 |
| 6711                                       | Administrative Overhead - IT SVCS     | 33,260                 | 20,854                  | 20,700                 | 15,222                           | 33,118                 |
|                                            | <b>Total MS&amp;S</b>                 | <b>265,975</b>         | <b>288,998</b>          | <b>321,459</b>         | <b>152,062</b>                   | <b>349,726</b>         |
|                                            | <b>Total Operating Expenses</b>       | <b>596,581</b>         | <b>619,604</b>          | <b>629,270</b>         | <b>256,094</b>                   | <b>710,182</b>         |

## WATER & SEWER UTILITY FUND SUMMARY

|                                                                         | FY23<br>Budget   | FY23<br>Actuals  | FY24<br>Budget   | December<br>2023 Actuals | FY25<br>Budget   |
|-------------------------------------------------------------------------|------------------|------------------|------------------|--------------------------|------------------|
| <b>Operating Revenues</b>                                               | <b>8,213,435</b> | <b>8,242,662</b> | <b>8,494,158</b> | <b>4,300,214</b>         | <b>8,592,702</b> |
| <b>Operating Expenditures for Services:</b>                             |                  |                  |                  |                          |                  |
| Hauled Water                                                            | 1,997,395        | 1,844,617        | 2,546,057        | 992,066                  | 2,427,327        |
| Hauled Sewer                                                            | 2,027,797        | 1,992,261        | 2,055,148        | 1,001,721                | 2,456,091        |
| Piped Water                                                             | 587,631          | 429,752          | 542,856          | 228,289                  | 545,496          |
| Piped Sewer                                                             | 627,747          | 608,929          | 803,136          | 320,767                  | 812,753          |
| Water Treatment - Bethel Heights                                        | 605,458          | 745,523          | 861,721          | 433,018                  | 924,477          |
| Water Treatment - City Subdivision                                      | 1,025,898        | 1,031,495        | 848,372          | 487,081                  | 858,172          |
| Sewer Lagoon                                                            | 162,801          | 122,692          | 253,154          | 76,642                   | 172,406          |
| <b>SUBTOTAL OPERATING EXPENDITURES</b>                                  | <b>7,034,726</b> | <b>6,775,269</b> | <b>7,910,444</b> | <b>3,539,584</b>         | <b>8,196,722</b> |
| <b>Excess of Revenues Over Operating Expenditures</b>                   | <b>1,178,709</b> | <b>1,467,393</b> | <b>583,714</b>   | <b>760,630</b>           | <b>395,980</b>   |
| <b>Less: Operating Expenses for Non-Services</b>                        |                  |                  |                  |                          |                  |
| Utility Billing                                                         | 337,004          | 150,505          | 354,336          | 112,900                  | 381,826          |
| <b>TOTAL OPERATING EXPENSE FOR NON-SERVICES</b>                         | <b>337,004</b>   | <b>150,505</b>   | <b>354,336</b>   | <b>112,900</b>           | <b>381,826</b>   |
| <b>Excess of Revenues over Operating &amp; Non-Service Expenditures</b> | <b>841,705</b>   | <b>1,316,888</b> | <b>229,378</b>   | <b>647,730</b>           | <b>14,154</b>    |

\*Note: Capital Exenditures and Capital Projects have been removed from the Operational Budget as well as their calculations from prior years

## WATER & SEWER UTILITY FUND REVENUES

| (510)    |                                            | FY23 Budget      | FY23 Actuals     | FY24 Budget      | December 2023 Actuals | FY25 Budget      |
|----------|--------------------------------------------|------------------|------------------|------------------|-----------------------|------------------|
| Revenues |                                            |                  |                  |                  |                       |                  |
|          | Cash Transfer from Community Service to W/ | -                | 200              | -                | 50                    | 5,000            |
| 42-4384  | Contract Water                             | 14,214           | 13,824           | 14,101           | 9,160                 | 14,783           |
| 42-4385  | Metered Piped Water Residential            | -                | -                | -                | -                     | -                |
| 42-4386  | Metered Piped Water (Comm)                 | 930,234          | 880,140          | 965,759          | 420,896               | 967,443          |
| 42-4387  | Unmetered Piped Water (Res.)               | 924,418          | 958,864          | 952,054          | 482,899               | 961,395          |
| 42-4389  | Pumphouse Water                            | 23,467           | 26,316           | 23,074           | 13,269                | 24,406           |
| 42-4390  | Trucked Water                              | 3,209,970        | 3,174,718        | 3,222,335        | 1,642,650             | 3,338,369        |
|          | <b>Total Water Services</b>                | <b>5,102,303</b> | <b>5,054,062</b> | <b>5,177,323</b> | <b>2,568,924</b>      | <b>5,311,395</b> |
| 43-4384  | Contract Sewer & Lagoon Dump               | 13,917           | 29,833           | 22,401           | 20,309                | 14,474           |
| 43-4386  | Metered Piped Sewer (Comm.)                | 560,695          | 525,448          | 663,957          | 270,627               | 583,123          |
| 43-4387  | Unmetered Piped Sewer (Res.)               | 271,471          | 283,506          | 281,603          | 141,801               | 282,330          |
| 43-4390  | Trucked Sewer (EVAC/HB)                    | 1,816,269        | 1,817,304        | 1,834,894        | 979,238               | 1,888,920        |
|          | <b>Total Sewer Services</b>                | <b>2,662,352</b> | <b>2,656,091</b> | <b>2,802,855</b> | <b>1,411,975</b>      | <b>2,768,846</b> |
| 45-4392  | Water Subscription Fees                    | 197,063          | 204,679          | 205,486          | 104,806               | 204,946          |
| 45-4393  | Sewer Subscription Fees                    | 207,707          | 217,379          | 216,994          | 109,993               | 216,015          |
| 45-4394  | Reconnect Fees                             | 1,500            | -                | 3,000            | -                     | 3,000            |
| 45-4395  | Service Fees                               | -                | -                | -                | -                     | -                |
| 45-4429  | Senior Discounts                           | (52,000)         | (55,134)         | (52,000)         | (28,446)              | (52,000)         |
| 45-4430  | NSF Fees/Credit Card Surcharge             | 110              | 85               | -                | -                     | -                |
| 45-4520  | Utility Inspection Fee                     | 2,500            | -                | -                | 137                   | -                |
| 45-4523  | Utility Penalty & Interest                 | 73,000           | 69,377           | 70,000           | 34,529                | 70,000           |
| 45-4590  | Investment Income                          | 16,000           | 75,760           | 50,000           | 60,857                | 50,000           |
| 49-4439  | Miscellaneous Income                       | 3,500            | 20,381           | 20,000           | 38,248                | 20,000           |
| 49-6532  | Cash Over/Short                            | (600)            | (18)             | 500              | (809)                 | 500              |
|          | <b>Total Miscellaneous Revenues</b>        | <b>448,780</b>   | <b>532,509</b>   | <b>513,980</b>   | <b>319,315</b>        | <b>512,461</b>   |
|          | <b>Total Revenues</b>                      | <b>8,213,435</b> | <b>8,242,662</b> | <b>8,494,158</b> | <b>4,300,214</b>      | <b>8,592,702</b> |

## Utility Billing Personnel

Enterprise Fund (510-80)

FY23 Budget

FY23  
Actuals

FY24  
Budget

December  
2023 Actuals

FY25  
Budget

### PERSONNEL:

|           |       |                                                       |                |               |                |               |                |
|-----------|-------|-------------------------------------------------------|----------------|---------------|----------------|---------------|----------------|
| <b>R3</b> | 13101 | Acct Specialist I (Utility Billing)                   | 65,218         |               | 62,112         | 18,808        | 54,632         |
| <b>R2</b> | 13106 | Acct Clerk @ 75% w/25% to 100-53 (Finance Front Desk) | 48,913         |               | 48,913         |               | 37,206         |
|           | 6000  | <b>SALARIES AND WAGES</b>                             | <b>114,131</b> | <b>10,659</b> | <b>111,025</b> | <b>18,808</b> | <b>91,838</b>  |
|           |       | Merit Increases (Bargaining Unit only)                | 2,853          | -             | 2,776          | -             | 2,296          |
|           | 6010  | Overtime                                              | 5,000          | 18            | 3,000          | 372           | 3,000          |
|           |       | <b>Subtotal of misc wages</b>                         | <b>7,853</b>   | <b>18</b>     | <b>5,776</b>   | <b>372</b>    | <b>5,296</b>   |
|           |       | <b>TOTAL GROSS WAGES</b>                              | <b>121,984</b> | <b>10,677</b> | <b>116,801</b> | <b>19,180</b> | <b>97,134</b>  |
|           | 6022  | Holiday Pay                                           | -              | 253           | -              | 1,100         | -              |
|           | 6023  | Leave Cashout: (BW*5%) of FTEs ( 2.25)                | 5,707          | -             | 5,551          | -             | 4,592          |
|           | 6031  | Medicare: 1.45% of Total Wages                        | 1,769          | 158           | 1,694          | 294           | 1,408          |
|           | 6032  | Unemployment Ins: 1.78%*TW                            | 2,171          | -             | 2,079          | -             | 1,729          |
|           | 6033  | Workers' Comp: (TW/100)*2.5833                        | 3,151          | 207           | 3,017          | 7             | 2,509          |
|           | 6044  | PERS Contributions: TW*22%                            | 26,837         | 2,405         | 25,696         | 4,356         | 21,369         |
|           | 6040  | Emp Group Ben: (2119*12)*FTE                          | 31,785         | 36            | 57,213         | -             | 57,213         |
|           | 6041  | Utility Benefit: (380*12)*FTE                         | 5,700          | 421           | 10,260         | 877           | 10,260         |
|           |       | <b>BENEFITS AND TAXES</b>                             | <b>77,119</b>  | <b>3,480</b>  | <b>105,510</b> | <b>6,634</b>  | <b>99,081</b>  |
|           |       | <b>TOTAL PERSONNEL</b>                                | <b>199,104</b> | <b>14,157</b> | <b>222,312</b> | <b>25,814</b> | <b>196,215</b> |

## Utility Billing

| Enterprise Fund (510-80)                    |                                       | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Budget    |
|---------------------------------------------|---------------------------------------|----------------|----------------|----------------|-----------------------|----------------|
| <b>PERSONNEL:</b>                           |                                       |                |                |                |                       |                |
|                                             | Salaries, Benefits & Taxes minus EGHB | 162,319        | 14,103         | 162,099        | 25,442                | 136,002        |
| 6010                                        | Overtime                              | 5,000          | 18             | 3,000          | 372                   | 3,000          |
| 6040                                        | Employee Group Health Benefits        | 31,785         | 36             | 57,213         | -                     | 57,213         |
|                                             | <b>Total Personnel</b>                | <b>199,104</b> | <b>14,157</b>  | <b>222,312</b> | <b>25,814</b>         | <b>196,215</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                       |                |                |                |                       |                |
| 6060                                        | Travel/Training                       | 4,500          | -              | 4,500          | -                     | 4,500          |
| 6100                                        | Supplies                              | 3,500          | 719            | 3,500          | -                     | 3,500          |
| 6200                                        | Minor Equipment                       | 5,000          | -              | 4,000          | -                     | 4,000          |
| 6335                                        | Outsourced Services                   | -              | 5,161          | -              | 16,445                | 49,500         |
| 6400                                        | Insurance                             | 12,542         | 1,047          | 1,200          | 471                   | 1,200          |
| 6506                                        | Postage                               | 15,000         | 12,691         | 15,000         | 997                   | 15,000         |
| 6531                                        | Bank Charges                          | 40,000         | 55,815         | 40,000         | 32,333                | 40,000         |
| 6539                                        | Miscellaneous                         | 500            | -              | 500            | 1,000                 | 500            |
| 6710                                        | Administrative Overhead ICR           | 23,598         | 41,727         | 44,325         | 21,868                | 34,293         |
| 6711                                        | Administrative Overhead IT Services   | 33,260         | 19,188         | 19,000         | 13,972                | 33,118         |
|                                             | <b>Total MS&amp;S</b>                 | <b>137,900</b> | <b>136,348</b> | <b>132,025</b> | <b>87,086</b>         | <b>185,611</b> |
|                                             | <b>Total Operating Expenses</b>       | <b>337,004</b> | <b>150,505</b> | <b>354,337</b> | <b>112,900</b>        | <b>381,826</b> |

Hauled Water Personnel

| Enterprise Fund (510-81) |       |                                                                |  | FY23 Budget      | FY23 Actuals   | FY24 Budget      | December 2023 Actuals | FY25 Proposed Budget |
|--------------------------|-------|----------------------------------------------------------------|--|------------------|----------------|------------------|-----------------------|----------------------|
| <b>PERSONNEL:</b>        |       |                                                                |  |                  |                |                  |                       |                      |
| <b>MIII</b>              | 19401 | Public Works Director @ 5%                                     |  | 6,631            |                | 6,634            | -                     | 6,966                |
| <b>R2</b>                | 19101 | Admin Asst @ 5%                                                |  | 2,540            |                | 2,360            | -                     | 2,862                |
| <b>R4</b>                | 24101 | Utility Foreman (50% of base salary)                           |  | 29,695           |                | 46,238           | -                     | 49,561               |
| <b>R2</b>                | 24102 | Administrative Assistant-Water/Sewer (50% of base salary)      |  | 26,687           |                | 30,967           | -                     | 33,192               |
| <b>R3</b>                | 24103 | Driver                                                         |  | 86,706           |                | 59,119           | -                     | 63,372               |
| <b>R3</b>                | 24104 | Driver                                                         |  | 45,997           |                | 46,184           | -                     | 53,560               |
| <b>R3</b>                | 24105 | Driver                                                         |  | 47,289           |                | 46,184           | -                     | 53,560               |
| <b>R3</b>                | 24106 | Driver                                                         |  | 55,899           |                | 46,184           | -                     | 53,560               |
| <b>R3</b>                | 24107 | Driver                                                         |  | 46,186           |                | 46184            | -                     | 53,560               |
| <b>R3</b>                | 24108 | Driver                                                         |  | 45,997           |                | 46,184           | -                     | 53,560               |
| <b>R3</b>                | 24109 | Driver                                                         |  | 49,495           |                | 46,184           | -                     | 53,560               |
| <b>R3</b>                | 24110 | Driver                                                         |  | 63,664           |                | 46,184           | -                     | 53,560               |
| <b>R3</b>                | 20106 | Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)        |  | 6,821            |                | 6,695            | -                     | 7,001                |
|                          | 6000  | <b>Wages</b>                                                   |  | <b>513,607</b>   | <b>419,814</b> | <b>475,301</b>   | <b>264,645</b>        | <b>537,874</b>       |
|                          |       | Merit Increases (Bargaining Unit only)                         |  | 12,674           | -              | 10,132           | -                     | 13,447               |
|                          | 6010  | Overtime                                                       |  | 150,000          | 221,346        | 150,000          | 145,637               | 225,000              |
|                          |       | <b>Subtotal of miscellaneous wages</b>                         |  | <b>162,674</b>   | <b>221,346</b> | <b>160,132</b>   | <b>145,637</b>        | <b>238,447</b>       |
|                          |       | <b>Total Wages</b>                                             |  | <b>676,281</b>   | <b>641,160</b> | <b>635,433</b>   | <b>410,282</b>        | <b>776,321</b>       |
|                          | 6022  | Holiday Pay                                                    |  | -                | 11,139         | 4,000            | 9,960                 | -                    |
|                          | 6023  | Leave Cashout: (BW*5%) of FTEs (FTE=10) (Salaries reflect FTE) |  | 25,983           | 25,852         | 22,734           | 1,921                 | 26,545               |
|                          | 6030  | Social Security (6.2% of Temp Wages)                           |  | 7,470            | 26,645         | 19,344           | 18,910                | -                    |
|                          | 6031  | Medicare: 1.45% of Total Wages                                 |  | 9,998            | 9,738          | 12,819           | 5,928                 | 11,257               |
|                          | 6032  | Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)             |  | 12,273           | (1,902)        | 15,736           | 1,902                 | 9,450                |
|                          | 6033  | Workers' Compensation: (TW/100)*2.5833                         |  | 17,812           | 10,692         | 22,838           | 1,890                 | 20,055               |
|                          | 6034  | PERS Contributions: TW*22%                                     |  | 151,691          | 52,560         | 125,853          | 24,625                | 170,791              |
|                          | 6040  | Employee Group Benefits: (2119*12)*FTE (FTE=9.35)              |  | 254,280          | 43,952         | 161,468          | 16,837                | 237,752              |
|                          | 6041  | Utility Benefit: (380*12)*FTE (FTE=9.35)                       |  | 45,600           | 3,046          | 28,956           | 2,113                 | 42,636               |
|                          |       | <b>BENEFITS AND TAXES</b>                                      |  | <b>525,107</b>   | <b>181,722</b> | <b>413,748</b>   | <b>84,086</b>         | <b>518,485</b>       |
|                          |       | <b>TOTAL PERSONNEL</b>                                         |  | <b>1,201,388</b> | <b>822,882</b> | <b>1,049,181</b> | <b>494,368</b>        | <b>1,294,806</b>     |

## Hauled Water

| Enterprise Fund<br>(510-81)                 |                                        | FY23<br>Budget   | FY23<br>Actuals  | FY24<br>Budget   | December<br>2023<br>Actuals | FY25<br>Budget   |
|---------------------------------------------|----------------------------------------|------------------|------------------|------------------|-----------------------------|------------------|
| <b>PERSONNEL:</b>                           |                                        |                  |                  |                  |                             |                  |
|                                             | Salaries, Benefits & Taxes minus EGHB  | 797,108          | 557,584          | 986,340          | 331,893                     | 832,054          |
| 6010                                        | Overtime                               | 150,000          | 221,346          | 225,000          | 145,637                     | 225,000          |
| 6040                                        | Employee Group Health Benefits         | 254,280          | 43,952           | 237,752          | 16,837                      | 237,752          |
|                                             | <b>Total</b>                           | <b>1,201,388</b> | <b>822,882</b>   | <b>1,449,092</b> | <b>494,368</b>              | <b>1,294,806</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                        |                  |                  |                  |                             |                  |
| 6060                                        | Travel/Training                        | 35,000           | 4,640            | 45,000           | -                           | 10,000           |
| 6100                                        | Supplies                               | 15,000           | 12,124           | 15,000           | 9,220                       | 15,000           |
| 6103                                        | Wearing Apparel                        | 15,000           | 11,661           | 15,000           | 9,755                       | 15,000           |
| 6150                                        | Gasoline/Diesel/Oil                    | 110,000          | 141,621          | 110,000          | 78,073                      | 110,000          |
| 6153                                        | Heating Fuel (25% of City Shop)        | 11,017           | 30,467           | 167,300          | 6,241                       | 16,250           |
| 6155                                        | Water/Sewer/Garbage (25% of City Shop) | 6,809            | 6,232            | 7,200            | 3,518                       | 6,492            |
| 6160                                        | Electricity (25% of City Shop)         | 10,701           | 13,982           | 14,900           | 6,399                       | 15,875           |
| 6170                                        | Telephone                              | 200              | 20               | 50               | 15                          | 50               |
| 6171                                        | Staff Cellular Phones                  | 8,000            | 7,446            | 6,500            | 597                         | 6,500            |
| 6200                                        | Minor Equipment                        | 8,000            | 5,729            | 5,000            | 51                          | 5,000            |
| 6230                                        | Vehicle Maint/Repair (ISF 57)          | 268,201          | 278,801          | 299,700          | 101,585                     | 347,535          |
| 6231                                        | Vehicle Parts                          | 50,000           | 81,244           | 50,000           | 47,940                      | 100,000          |
| 6232                                        | Tires & Wheels                         | 21,000           | 2,573            | 20,000           | 5,838                       | 20,000           |
| 6240                                        | Property Maint. (ICR)                  | 46,895           | 41,429           | 55,640           | 18,332                      | 57,401           |
| 6332                                        | Lab Tests                              | 3,000            | 769              | 3,000            | 800                         | 3,000            |
| 6335                                        | Other Purchased Services               | 3,000            | 2,106            | 3,000            | 3,995                       | 3,000            |
| 6400                                        | Insurance                              | 27,685           | 107,044          | 122,000          | 50,030                      | 122,000          |
| 6539                                        | Miscellaneous                          | 2,000            | 41,212           | 20,000           | 14,337                      | 20,000           |
| 6710                                        | Administrative Overhead                | 121,240          | 214,380          | 258,760          | 127,662                     | 226,299          |
| 6711                                        | Administrative Overhead - IT Services  | 33,260           | 18,255           | 18,100           | 13,310                      | 33,118           |
|                                             | <b>Total MS&amp;S</b>                  | <b>796,007</b>   | <b>1,021,735</b> | <b>1,236,150</b> | <b>497,698</b>              | <b>1,132,521</b> |
|                                             | <b>Total Operating Expenses</b>        | <b>1,997,395</b> | <b>1,844,617</b> | <b>2,685,242</b> | <b>992,066</b>              | <b>2,427,327</b> |

## Piped Water Personnel

| Enterprise Fund (510-82) |              |                                                         | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Proposed Budget |
|--------------------------|--------------|---------------------------------------------------------|----------------|----------------|----------------|-----------------------|----------------------|
| <b>PERSONNEL:</b>        |              |                                                         |                |                |                |                       |                      |
| <b>MIII</b>              | <b>19401</b> | Public Works Director @ 10%                             | 13,262         |                | 12,814         | -                     | 13,931               |
| <b>R2</b>                | <b>19101</b> | Admin Asst @ 10%                                        | 5,079          |                | 4,955          | -                     | 5,724                |
| <b>R4</b>                | <b>25101</b> | Utility Maintenance Foreman (30% of base salary)        | 21,058         |                | 20,545         | -                     | 17,353               |
| <b>R2</b>                | <b>25102</b> | Utility Maintenance Worker (45% of base salary)         | 27,073         |                | 26,412         | -                     | 22,770               |
| <b>R2</b>                | <b>25103</b> | Utility Maintenance Worker (45% of base salary)         | 36,275         |                | 35,390         | -                     | 22,770               |
| <b>R2</b>                | <b>25104</b> | Utility Maintenance Worker (45% of base salary)         | 39,018         |                | 38,066         | -                     | 22,324               |
| <b>R2</b>                | <b>25105</b> | Utility Maintenance Worker (45% of base salary)         | 34,548         |                | 33,705         | -                     | 22,324               |
|                          |              | Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr) | 15,970         |                | 15,580         | -                     | 15,200               |
|                          | 6000         | <b>Wages</b>                                            | <b>192,282</b> | <b>78,582</b>  | <b>187,467</b> | <b>34,532</b>         | <b>142,396</b>       |
|                          |              | Merit Increase (Bargaining Unit only)                   | 4,475          | -              | 4,366          | -                     | 3,560                |
|                          | 6010         | Overtime                                                | 34,000         | 44,664         | 34,000         | 14,499                | 35,000               |
|                          |              | <b>Subtotal of miscellaneous wages</b>                  | <b>38,475</b>  | <b>44,664</b>  | <b>38,366</b>  | <b>14,499</b>         | <b>38,560</b>        |
|                          |              | <b>Total Wages</b>                                      | <b>230,757</b> | <b>123,246</b> | <b>225,833</b> | <b>49,031</b>         | <b>180,956</b>       |
|                          | 6022         | Holiday Pay                                             | -              | <b>2,074</b>   | 800            | 789                   | -                    |
|                          | 6023         | Leave Cashout: (BW*5%) of FTEs (FTE=2.75)               | 14,931         | 11,167         | 9,373          | 1,212                 | 9,048                |
|                          | 6030         | Social Security (6.2% of Temp Wages)                    | 990            | 2,258          | 966            | 937                   | 942                  |
|                          | 6031         | Medicare: 1.45% of Total Wages                          | 3,346          | 1,951          | 3,275          | 715                   | 2,624                |
|                          | 6032         | Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)      | 4,107          | -              | 4,020          | -                     | 1,953                |
|                          | 6033         | Workers' Compensation: (TW/100)*2.5833                  | 5,961          | 3,431          | 5,834          | (295)                 | 4,675                |
|                          | 6034         | PERS Contributions: TW*22%                              | 50,767         | 20,712         | 49,683         | 7,612                 | 39,810               |
|                          | 6040         | Employee Group Benefits: (2119*12)*FTE (FTE=2.75)       | 69,927         | 52,244         | 69,927         | 26,435                | 69,927               |
|                          | 6041         | Utility Benefit: (380*12)*FTE (FTE=2.75)                | 12,540         | 4,818          | 12,540         | 1,959                 | 12,540               |
|                          |              | <b>BENEFITS AND TAXES</b>                               | <b>162,569</b> | <b>98,655</b>  | <b>156,418</b> | <b>39,363</b>         | <b>141,519</b>       |
|                          |              | <b>TOTAL PERSONNEL</b>                                  | <b>393,327</b> | <b>221,901</b> | <b>382,251</b> | <b>88,395</b>         | <b>322,475</b>       |

| Piped Water                                 |                                       |                |                 |                |                             |                |
|---------------------------------------------|---------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| Enterprise Fund<br>(510-82)                 |                                       | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
| <b>PERSONNEL:</b>                           |                                       |                |                 |                |                             |                |
|                                             | Salaries, Benefits & Taxes minus EGHB | 289,400        | 124,993         | 206,380        | 47,460                      | 217,548        |
| 6010                                        | Overtime                              | 34,000         | 44,664          | 34,000         | 14,499                      | 35,000         |
| 6040                                        | Employee Group Health Benefits        | 69,927         | 52,244          | 69,927         | 26,435                      | 69,927         |
|                                             | <b>Total</b>                          | <b>393,327</b> | <b>221,901</b>  | <b>310,307</b> | <b>88,395</b>               | <b>322,475</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                       |                |                 |                |                             |                |
| 6060                                        | Travel/Training                       | 5,000          | -               | 8,000          | -                           | 8,000          |
| 6100                                        | Supplies                              | 5,000          | 2,509           | 5,000          | 4,335                       | 5,000          |
| 6103                                        | Wearing Apparel                       | 3,000          | -               | 5,000          | -                           | 5,000          |
| 6108                                        | Plumbing Supplies                     | 15,000         | 7,824           | 15,000         | 14,523                      | 15,000         |
| 6150                                        | Gasoline/Diesel/Oil                   | 15,000         | 15,142          | 15,000         | 8,993                       | 15,000         |
| 6153                                        | Heating Fuel                          | 30,634         | 47,826          | 48,400         | 22,826                      | 48,400         |
| 6155                                        | Water/Sewer/Garbage                   | 563            | 2,317           | 2,200          | 1,351                       | 2,200          |
| 6160                                        | Electricity-Util Mt. Shop             | 5,889          | 8,185           | 8,200          | 3,247                       | 8,200          |
| 6170                                        | Telephone                             | 120            | 40              | 50             | 15                          | 50             |
| 6171                                        | Staff Cellular Phones                 | 3,000          | 2,550           | 2,200          | 1,285                       | 2,200          |
| 6200                                        | Minor Equipment                       | 5,000          | -               | -              | 3,348                       | -              |
| 6230                                        | Vehicle Maint/Repair (ISF 57)         | 2,687          | 2,688           | 2,900          | 983                         | 3,363          |
| 6231                                        | Vehicle Parts & Tools                 | 1,500          | 2,598           | 1,500          | 2,433                       | 1,500          |
| 6232                                        | Tires & Wheels                        | 500            | -               | 500            | 835                         | 500            |
| 6324                                        | Planning & Engineering Fees           | -              | -               | -              | -                           | -              |
| 6332                                        | Lab Tests                             | 500            | 812             | 500            | -                           | 500            |
| 6335                                        | Other Purchased Services              | 1,500          | 733             | 1,500          | 3,742                       | 1,500          |
| 6400                                        | Insurance                             | 10,174         | 7,368           | 8,100          | 3,107                       | 8,100          |
| 6401                                        | Insurance-Ded Exp & Other             | -              | -               | 530            | -                           | 530            |
| 6410                                        | Bethel Airport Lease                  | -              | -               | -              | -                           | 8,500          |
| 6600                                        | Bad Debts Expense                     | 20,000         | -               | 26,300         | -                           | -              |
| 6710                                        | Administrative Overhead GF            | 45,339         | 80,170          | 61,870         | 30,524                      | 56,360         |
| 6711                                        | Administrative Overhead - IT Services | 33,260         | 19,921          | 19,800         | 14,561                      | 33,118         |
| 9691                                        | Piped Water Capital USDA Match        | (9,362)        | 7,168           | -              | 23,786                      | -              |
|                                             | <b>Total MS&amp;S</b>                 | <b>194,304</b> | <b>207,851</b>  | <b>232,550</b> | <b>139,894</b>              | <b>223,021</b> |
|                                             | <b>Total Operating Expenses</b>       | <b>587,631</b> | <b>429,752</b>  | <b>542,857</b> | <b>228,289</b>              | <b>545,496</b> |

# Bethel Heights Water Treatment Personnel

| Enterprise Fund (510-83) |              |                                                    | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Proposed Budget |
|--------------------------|--------------|----------------------------------------------------|----------------|----------------|----------------|-----------------------|----------------------|
| <b>PERSONNEL:</b>        |              |                                                    |                |                |                |                       |                      |
| <b>MIII</b>              | <b>19401</b> | Public Works Director @ 5%                         | 6,631          |                | 6,407          | -                     | 6,966                |
| <b>R2</b>                | <b>19101</b> | Admin Asst @ 5%                                    | 2,540          |                | 2,478          | -                     | 2,862                |
| <b>R4</b>                | <b>25101</b> | Utility Maintenance Foreman (15% of base salary)   | 10,530         |                | 10,273         | -                     | 8,677                |
| <b>R2</b>                | <b>25102</b> | Water Treatment Operator - Bethel Heights          | 86,706         |                | 84,591         | -                     | 96,078               |
| <b>R2</b>                | <b>25103</b> | Water Treatment Operator (50% of base salary)      | 24,144         |                | 23,555         | -                     | 28,005               |
|                          | 6000         | <b>Wages</b>                                       | <b>130,551</b> | <b>119,383</b> | <b>127,304</b> | <b>68,201</b>         | <b>142,588</b>       |
|                          |              | Merit Increases (Bargaining Unit only)             | 3,098          | -              | 3,022          | -                     | 3,391                |
|                          | 6010         | Overtime                                           | 37,000         | 37,364         | 37,000         | 27,769                | 37,000               |
|                          |              | <b>Subtotal of miscellaneous wages</b>             | <b>40,098</b>  | <b>37,364</b>  | <b>40,022</b>  | <b>27,769</b>         | <b>40,391</b>        |
|                          |              | <b>Total Wages</b>                                 | <b>170,649</b> | <b>156,747</b> | <b>167,326</b> | <b>95,970</b>         | <b>182,979</b>       |
|                          | 6022         | Holiday Pay                                        | -              | 4,321          | 2,500          | 3,184                 | -                    |
|                          | 6023         | Leave Cashout: (BW*5%) of FTEs (FTE=2.75)          | 13,496         | 30,300         | 6,365          | -                     | 18,648               |
|                          | 6030         | Social Security Expense                            |                | -              |                | 468                   | -                    |
|                          | 6031         | Medicare: 1.45% of Total Wages                     | 2,474          | 4,130          | 2,426          | 931                   | 2,653                |
|                          | 6032         | Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap) | 3,038          | -              | 2,978          | -                     | 1,538                |
|                          | 6033         | Workers' Compensation: (TW/100)*2.5833             | 4,408          | 2,600          | 4,323          | 92                    | 4,727                |
|                          | 6034         | PERS Contributions: TW*22%                         | 37,543         | 37,532         | 36,812         | 20,141                | 40,255               |
|                          | 6040         | Employee Group Benefits: (2119*12)*FTE (FTE=2.75)  | 44,499         | 14,877         | 69,927         | 10,585                | 69,927               |
|                          | 6041         | Utility Benefit: (380*12)*FTE (FTE=2.75)           | 12,540         | 9,575          | 12,540         | 5,293                 | 12,540               |
|                          |              | <b>BENEFITS AND TAXES</b>                          | <b>117,998</b> | <b>103,335</b> | <b>137,871</b> | <b>40,696</b>         | <b>150,288</b>       |
|                          |              | <b>TOTAL PERSONNEL</b>                             | <b>288,647</b> | <b>260,082</b> | <b>305,198</b> | <b>136,666</b>        | <b>333,267</b>       |

Bethel Heights Water Treatment Facility

| Enterprise Fund (510-83)                    |                                       | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|---------------------------------------------|---------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>PERSONNEL:</b>                           |                                       |                |                 |                |                             |                |
|                                             | Salaries, Benefits & Taxes minus EGHB | 28,439         | 207,841         | (7,214)        | 98,311                      | 226,340        |
| 6010                                        | Overtime                              | 37,364         | 37,364          | 27,769         | 27,769                      | 37,000         |
| 6040                                        | Employee Group Health Benefits        | 37,532         | 14,877          | 20,141         | 10,585                      | 69,927         |
| <b>Total Personnel</b>                      |                                       | <b>103,335</b> | <b>260,082</b>  | <b>40,696</b>  | <b>136,666</b>              | <b>333,267</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                       |                |                 |                |                             |                |
| 6060                                        | Training/Travel                       | 4,000          | 300             | 5,000          | -                           | 5,000          |
| 6100                                        | Supplies                              | 4,000          | 1,331           | 4,000          | 961                         | 4,000          |
| 6103                                        | Wearing Apparel                       | 1,500          | -               | 1,500          | 112                         | 1,500          |
| 6108                                        | Plumbing Supplies                     | 3,000          | 1,785           | 5,000          | 2,040                       | 5,000          |
| 6140                                        | Chemicals                             | 65,000         | 15,589          | 40,000         | 50,445                      | 40,000         |
| 6150                                        | Gasoline/Diesel/Oil                   | 2,000          | 1,058           | 2,000          | 114                         | 2,000          |
| 6153                                        | Heating Fuel                          | 120,260        | 218,056         | 207,800        | 103,387                     | 207,800        |
| 6160                                        | Electricity                           | 88,695         | 106,006         | 104,000        | 56,625                      | 130,525        |
| 6170                                        | Telephone                             | 500            | -               | -              | -                           | -              |
| 6200                                        | Minor Equipment                       | 45,000         | 14,060          | 45,000         | 17,384                      | 45,000         |
| 6230                                        | Vehicle Maint/Repair (ISF 57)         | 2,566          | 2,688           | 2,950          | 1,000                       | 3,421          |
| 6332                                        | Lab Tests                             | 4,000          | 3,820           | 4,000          | 4,483                       | 4,000          |
| 6335                                        | Other Purchased Services              | 25,000         | 11,825          | 25,000         | 5,406                       | 25,000         |
| 6400                                        | Insurance                             | 65,626         | 24,130          | 26,600         | 10,219                      | 26,600         |
| 6502                                        | Advertising                           | 500            | -               | -              | -                           | -              |
| 6710                                        | Administrative Overhead ICR           | 37,215         | 65,805          | 61,520         | 30,351                      | 58,246         |
| 6711                                        | Administrative Overhead - IT Services | 33,260         | 18,988          | 18,800         | 13,825                      | 33,118         |
| <b>Total MS&amp;S</b>                       |                                       | <b>502,123</b> | <b>485,441</b>  | <b>553,170</b> | <b>296,352</b>              | <b>591,210</b> |
| <b>Total Operating Expenses</b>             |                                       | <b>605,458</b> | <b>745,523</b>  | <b>593,866</b> | <b>433,018</b>              | <b>924,477</b> |

## CITY-SUB WATER TREATMENT PERSONNEL

| ENTERPRISE FUND (510-84)    |       |                                                    | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Proposed<br>Budget |
|-----------------------------|-------|----------------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------------------|
| <b>PERSONNEL:</b>           |       |                                                    |                |                 |                |                             |                            |
| MIII                        | 19401 | Public Works Director 5%                           | 6,631          |                 | 6,407          | -                           | 6,966                      |
| R2                          | 19101 | Admin Asst @ 5%                                    | 2,540          |                 | 2,478          | -                           | 2,862                      |
| R4                          | 25101 | Utility Maintenance Foreman (15% of base salary)   | 10,530         |                 | 10,273         | -                           | 8,677                      |
| R3                          | 25102 | Water Treatment Facilities Coordinator             | 82,958         |                 | 80,935         | -                           | 87,601                     |
| R2                          | 25104 | Water Treatment Operator                           | 67,936         |                 | 66,279         | -                           | 49,608                     |
| R2                          | 25103 | Water Treatment Operator (50% of base salary)      | 24,144         |                 | 23,555         | -                           | 28,005                     |
|                             | 6000  | <b>Wages</b>                                       | <b>170,595</b> | <b>96,676</b>   | <b>166,372</b> | <b>62,939</b>               | <b>183,719</b>             |
|                             |       | Merit Increases                                    | 4,703          | -               | 4,588          | -                           | 4,593                      |
|                             | 6010  | Overtime                                           | 37,000         | 42,865          | 37,000         | 62,116                      | 45,000                     |
|                             |       | <b>Subtotal of miscellaneous wages</b>             | <b>41,703</b>  | <b>42,865</b>   | <b>41,588</b>  | <b>62,116</b>               | <b>49,593</b>              |
|                             |       | <b>Total Wages</b>                                 | <b>212,298</b> | <b>139,541</b>  | <b>207,960</b> | <b>125,055</b>              | <b>233,312</b>             |
|                             | 6022  | Holiday Pay                                        | -              | 3,522           | 1,000          | 2,848                       | -                          |
|                             | 6023  | Leave Cashout: (BW*5%) of FTEs (FTE=2.75)          | 17,340         | 18332           | 8,319          | -                           | 8,838                      |
|                             | 6030  | Social Security Expense                            |                | -               |                | 468                         | -                          |
|                             | 6031  | Medicare: 1.45% of Total Wages                     | 3,078          | 2,295           | 3,015          | 1,883                       | 3,383                      |
|                             | 6032  | Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap) | 3,779          | -               | 3,702          | -                           | 1,953                      |
|                             | 6033  | Workers' Compensation: (TW/100)*2.5833)            | 5,484          | 3,266           | 5,372          | 90                          | 6,027                      |
|                             | 6034  | PERS Contributions: TW*22%                         | 46,706         | 32,764          | 45,751         | 26,471                      | 51,329                     |
|                             | 6040  | Employee Group Benefits: (2119*12)*FTE             | 69,927         | 17,177          | 69,927         | 14,740                      | 69,927                     |
|                             | 6041  | Utility Benefit: (380*12)*FTE (FTE=2.75)           | 12,540         | 3,856           | 12,540         | 2,846                       | 12,540                     |
| <b>BENEFITS &amp; TAXES</b> |       |                                                    | <b>158,854</b> | <b>81,212</b>   | <b>149,626</b> | <b>49,347</b>               | <b>153,997</b>             |
| <b>TOTAL PERSONNEL</b>      |       |                                                    | <b>371,152</b> | <b>220,753</b>  | <b>357,586</b> | <b>174,402</b>              | <b>387,309</b>             |

## City-Sub Water Treatment Facility

| Enterprise Fund (510-84)                    |                                           | FY23<br>Budget   | FY23 Actuals     | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|---------------------------------------------|-------------------------------------------|------------------|------------------|----------------|-----------------------------|----------------|
| <b>PERSONNEL:</b>                           |                                           |                  |                  |                |                             |                |
|                                             | Salaries, Ben & Taxes (minus EGHB and OT) | 75,149           | 160,711          | 283,071        | 97,546                      | 272,382        |
| 6010                                        | Overtime                                  | 37,000           | 42,865           | 37,000         | 62,116                      | 45,000         |
| 6040                                        | Employee Group Benefits                   | 46,706           | 17,177           | 69,927         | 14,740                      | 69,927         |
|                                             | <b>Total Personnel</b>                    | <b>158,854</b>   | <b>220,753</b>   | <b>389,998</b> | <b>174,402</b>              | <b>387,309</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                           |                  |                  |                |                             |                |
| 6060                                        | Travel/Training                           | 5,000            | 1,350            | 10,000         | -                           | 10,000         |
| 6100                                        | Supplies                                  | 3,000            | 1,798            | 3,000          | 9                           | 3,000          |
| 6103                                        | Wearing Apparel                           | 1,500            | 464              | 3,000          | -                           | 3,000          |
| 6108                                        | Plumbing Supplies                         | 3,000            | 2,649            | 3,000          | 51                          | 3,000          |
| 6140                                        | Chemicals                                 | 125,000          | 47,344           | 75,000         | 99,009                      | 50,000         |
| 6150                                        | Gasoline/Diesel/Oil                       | 1,000            | 1,605            | 1,500          | 3,372                       | 1,500          |
| 6153                                        | Heating Fuel                              | 108,667          | 183,391          | 179,600        | 54,235                      | 120,000        |
| 6155                                        | Water/Sewer/Garbage                       | 1,500            | -                | -              | -                           | -              |
| 6160                                        | Electricity                               | 69,153           | 77,115           | 77,200         | 42,892                      | 98,900         |
| 6170                                        | Telephone                                 | 50               | 20               | 50             | 10                          | 50             |
| 6200                                        | Minor Equipment                           | 20,000           | 40,878           | 25,000         | 1,763                       | 25,000         |
| 6230                                        | Vehicle Maint/Repair (ISF 57)             | 2,581            | 3,201            | 4,000          | 1,356                       | 4,638          |
| 6240                                        | Property Maint.                           | -                | 149              | -              | -                           | -              |
| 6232                                        | Tires & Wheels                            | -                | -                | -              | -                           | -              |
| 6280                                        | Depreciation-BLDGS/ Plants                | 144,033          | -                | -              | -                           | -              |
| 6290                                        | Depreciation-M&E Water                    | 5,028            | -                | -              | -                           | -              |
| 6332                                        | Lab Tests                                 | 15,000           | 12,883           | 15,000         | 11,179                      | 15,000         |
| 6335                                        | Other Purchased Services                  | 252,000          | 308,889          | 25,000         | 45,326                      | 15,000         |
| 6400                                        | Insurance                                 | 24,083           | 15,025           | 16,500         | 6,325                       | 16,500         |
| 6501                                        | City Safety                               | -                | -                | -              | -                           | -              |
| 6502                                        | Advertising                               | 500              | -                | 500            | -                           | 500            |
| 6530                                        | Finance Charges/Penalties                 | -                | (40)             | -              | -                           | -              |
| 6710                                        | Administrative Overhead ICR               | 52,690           | 93,167           | 64,720         | 31,930                      | 67,692         |
| 6711                                        | Administrative Overhead - IT Services     | 33,260           | 20,854           | 20,700         | 15,222                      | 37,083         |
|                                             | <b>Total MS&amp;S</b>                     | <b>867,044</b>   | <b>810,742</b>   | <b>523,770</b> | <b>312,679</b>              | <b>470,863</b> |
|                                             | <b>Total Operating Expense</b>            | <b>1,025,898</b> | <b>1,031,495</b> | <b>913,768</b> | <b>487,081</b>              | <b>858,172</b> |

| Hauled Sewer Personnel   |       |                                                         |             |              |             |                       |                      |
|--------------------------|-------|---------------------------------------------------------|-------------|--------------|-------------|-----------------------|----------------------|
| Enterprise Fund (510-85) |       |                                                         | FY23 Budget | FY23 Actuals | FY24 Budget | December 2023 Actuals | FY25 Proposed Budget |
|                          |       |                                                         |             |              |             |                       |                      |
| PERSONNEL:               |       |                                                         |             |              |             |                       |                      |
| MIII                     | 19401 | Public Works Director @ 5%                              | 6,664       |              | 6,439       | -                     | 9699                 |
| R2                       | 19101 | Admin Asst @ 5%                                         | 2,540       |              | 2,478       | -                     | 2862                 |
| R4                       | 24101 | Utility Foreman (50% of base salary)                    | 29,695      |              | 28,970      | -                     | 49561                |
| R2                       | 24102 | Admin Asst - Water/Sewer (50% of base salary)           | 26,687      |              | 26,036      | -                     | 33192                |
| R3                       | 24112 | Driver                                                  | 55,899      |              | 54,536      | -                     | 89532                |
| R3                       | 24113 | Driver                                                  | 76,773      |              | 74,901      | -                     | 56010                |
| R3                       | 24114 | Driver                                                  | 74,900      |              | 73,073      | -                     | 54631                |
| R3                       | 24115 | Driver                                                  | 45,987      |              | 44,866      | -                     | 60317                |
| R3                       | 24116 | Driver                                                  | 49,495      |              | 48,288      | -                     | 53560                |
| R3                       | 24117 | Driver                                                  | 45,987      |              | 44,866      | -                     | 53560                |
| R3                       | 24118 | Driver                                                  | 45,987      |              | 44,866      | -                     | 53560                |
| R3                       | 24119 | Driver                                                  | 61,019      |              | 59,531      | -                     | 53560                |
| R3                       | 24120 | Driver                                                  | 49,495      |              | 48,288      | -                     | 53560                |
| R3                       | 20106 | Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS) | 6,821       |              | 6,654       | -                     | 7001                 |
|                          | 6000  | Wages                                                   | 577,949     | 529,041      | 563,790     | 299,561               | 630,605              |
|                          |       | Merit Increases (Bargaining unit only)                  | 14,282      | -            | 13,934      | -                     | 15,523               |
|                          | 6010  | Overtime                                                | 125,000     | 191,891      | 125,000     | 125,579               | 200000               |
|                          |       | Subtotal of miscellaneous wages                         | 139,282     | 191,891      | 138,934     | 125,579               | 215,523              |
|                          |       | Total Wages                                             | 717,231     | 720,932      | 702,724     | 425,140               | 846,128              |
|                          | 6022  | Holiday Pay                                             | -           | 17,912       | 7,000       | 12,955                | -                    |
|                          | 6023  | Leave Cashout: (BW*5%) of FTEs (FTE=11.35)              | 57,307      | 59,996       | 28,190      | 1,921                 | 31,530               |
|                          | 6030  | Social Security                                         | 1,486       | 21,845       | 1,486       | 15,416                | 20,000               |
|                          | 6031  | Medicare: 1.45% of Total Wages                          | 10,400      | 11,617       | 10,189      | 6,294                 | 12,269               |
|                          | 6032  | Unemployment Insurance: 1.78%*TW \$39,900 cap           | 12,767      | -            | 12,508      | -                     | -                    |
|                          | 6033  | Workers' Compensation: (TW/100)*2.5833                  | 18,528      | 22,352       | 18,153      | 683                   | 21,858               |
|                          | 6034  | PERS Contributions: TW*22%                              | 157,791     | 92,283       | 154,599     | 40,898                | 186,148              |
|                          | 6040  | Employee Group Benefits: (2119*12)*FTE                  | 260,128     | 107,217      | 288,608     | 44,344                | 288,608              |
|                          | 6041  | Utility Benefit: (380*12)*FTE (FTE=11.35)               | 46,649      | 12,307       | 51,756      | 1,200                 | 51,756               |
|                          |       | BENEFITS AND TAXES                                      | 565,056     | 345,529      | 572,490     | 123,710               | 612,169              |
|                          |       | TOTAL PERSONNEL                                         | 1,282,287   | 1,066,461    | 1,275,214   | 548,850               | 1,458,297            |

| Hauled Sewer (510-85)                       |                                                      |                  |                  |                  |                       |                  |
|---------------------------------------------|------------------------------------------------------|------------------|------------------|------------------|-----------------------|------------------|
| Enterprise Fund (510-85)                    |                                                      | FY23 Budget      | FY23 Actuals     | FY24 Budget      | December 2023 Actuals | FY25 Budget      |
| <b>PERSONNEL:</b>                           |                                                      |                  |                  |                  |                       |                  |
|                                             | Salaries, Benefits & Taxes (minus EGHB and Overtime) | 897,159          | 767,353          | 861,606          | 378,927               | 969,689          |
| 6000                                        | Overtime                                             | 125,000          | 191,891          | 125,000          | 125,579               | 200,000          |
| 6010                                        | Employee Group Health Benefits (EGHB)                | 260,128          | 107,217          | 288,608          | 44,344                | 288,608          |
|                                             | <b>Total Personnel</b>                               | <b>1,282,287</b> | <b>1,066,461</b> | <b>1,275,214</b> | <b>548,850</b>        | <b>1,458,297</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                                      |                  |                  |                  |                       |                  |
| 6060                                        | Training/Travel                                      | -                | -                | 45,000           | -                     | 10,000           |
| 6100                                        | Supplies                                             | 10,000           | 8,453            | 15,000           | 4,316                 | 15,000           |
| 6103                                        | Wearing Apparel                                      | 10,000           | 9,974            | 15,000           | 4,362                 | 15,000           |
| 6140                                        | Calcium Chloride                                     | -                | 201              | -                | -                     | -                |
| 6150                                        | Gasoline/Diesel/Oil                                  | 90,000           | 127,103          | 9,600            | 80,093                | 9,600            |
| 6153                                        | Heating Fuel (25% of City Shop)                      | 19,351           | 30,994           | 134,700          | 5,155                 | 16,250           |
| 6155                                        | Water/Sewer/Garbage (25% of City Shop)               | 6,809            | 6,232            | 7,200            | 3,518                 | 6,492            |
| 6160                                        | Electricity (25% of City Shop)                       | 10,702           | 13,982           | 14,900           | 6,399                 | 15,875           |
| 6170                                        | Telephone                                            | 100              | -                | -                | -                     | -                |
| 6171                                        | Staff Cellular Phones                                | 8,000            | -                | 5,500            | -                     | 5,500            |
| 6200                                        | Minor Equipment                                      | -                | 204              | 5,000            | 515                   | 5,000            |
| 6230                                        | Vehicle Maint/Repair (ISF 57)                        | 281,345          | 282,385          | 295,000          | 99,992                | 342,085          |
| 6231                                        | Vehicle Parts & Tools                                | 50,000           | 57,809           | 50,000           | 66,824                | 100,000          |
| 6232                                        | Tires & Wheels                                       | 6,000            | 1,675            | 20,000           | 2,867                 | 20,000           |
| 6240                                        | Property Maint. (ICR)                                | 46,895           | 41,511           | 55,640           | 18,332                | 57,401           |
| 6335                                        | Other Purchased Services                             | 5,000            | 2,257            | 3,000            | 1,374                 | 3,000            |
| 6400                                        | Insurance                                            | 28,587           | 79,702           | 86,600           | 52,839                | 86,600           |
| 6530                                        | Finance Charge/Penalties                             | -                | 81               | -                | -                     | -                |
| 6539                                        | Miscellaneous                                        | 1,200            | 504              | 2,000            | 216                   | 2,000            |
| 6710                                        | Administrative Overhead - GF                         | 138,261          | 244,478          | 188,016          | 92,759                | 254,873          |
| 6711                                        | Administrative Overhead - IT Services                | 33,260           | 18,255           | 18,100           | 13,310                | 33,118           |
|                                             | <b>Total MS&amp;S</b>                                | <b>745,509</b>   | <b>925,800</b>   | <b>970,256</b>   | <b>452,871</b>        | <b>997,794</b>   |
|                                             | <b>Total Operating Expenses</b>                      | <b>2,027,797</b> | <b>1,992,261</b> | <b>2,245,470</b> | <b>1,001,721</b>      | <b>2,456,091</b> |

## Piped Sewer Personnel

| Enterprise Fund (510-86) |              |                                                  | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Proposed Budget |
|--------------------------|--------------|--------------------------------------------------|----------------|----------------|----------------|-----------------------|----------------------|
| <b>PERSONNEL:</b>        |              |                                                  |                |                |                |                       |                      |
| <b>MIII</b>              | <b>19401</b> | Public Works Director @ 10%                      | 13,262         |                | 12,814         | -                     | 13,931               |
| <b>R2</b>                | <b>19101</b> | Admin Asst @ 10%                                 | 5,079          |                | 4,955          | -                     | 5,724                |
| <b>R4</b>                | <b>25101</b> | Utility Maintenance Foreman (30% of base salary) | 21,058         |                | 20,545         | -                     | 17,353               |
| <b>R2</b>                | <b>25102</b> | Utility Maintenance Worker (45% of base salary)  | 27,073         |                | 26,412         | -                     | 22,770               |
| <b>R2</b>                | <b>25103</b> | Utility Maintenance Worker (45% of base salary)  | 36,275         |                | 35,390         | -                     | 22,770               |
| <b>R2</b>                | <b>25104</b> | Utility Maintenance Worker (45% of base salary)  | 39,018         |                | 38,066         | -                     | 22,324               |
| <b>R2</b>                | <b>25105</b> | Utility Maintenance Worker (45% of base salary)  | 34,548         |                | 33,705         | -                     | 22,324               |
|                          |              | Temporary Maintenance Worker (800 hrs @ 19/hr)   | 15,970         |                | 15,580         | -                     | 15,200               |
|                          | 6000         | <b>Wages</b>                                     | <b>192,282</b> | <b>57,250</b>  | <b>187,467</b> | <b>31,113</b>         | <b>142,396</b>       |
|                          |              | Merit Increase (Bargaining Unit only)            | 4,475          | -              | 4,366          | -                     | 3,212                |
|                          | 6010         | Overtime                                         | 34,375         | 23,038         | 34,375         | 14,499                | 35,000               |
|                          |              | <b>Subtotal of miscellaneous wages</b>           | <b>38,850</b>  | <b>23,038</b>  | <b>38,741</b>  | <b>14,499</b>         | <b>38,212</b>        |
|                          |              | <b>Total Wages</b>                               | <b>231,132</b> | <b>80,288</b>  | <b>226,208</b> | <b>45,612</b>         | <b>180,608</b>       |
|                          | 6022         | Holiday Pay                                      | -              | 2,074          | 800            | 789                   | -                    |
|                          | 6023         | Leave Cashout: (BW*5%) of FTEs (FTE=2.75)        | 9,614          | 9,432          | 9,373          | 1,212                 | 7,120                |
|                          | 6030         | Social Security (6.2% of Temp Wages)             | 990            | -              | 966            | 937                   | 942                  |
|                          | 6031         | Medicare: 1.45% of Total Wages                   | 3,351          | 1,317          | 3,280          | 673                   | 2,619                |
|                          | 6032         | Unemployment Insurance: 1.78%*TW                 | 4,114          | -              | 4,027          | -                     | -                    |
|                          | 6033         | Workers' Compensation: (TW/100)*2.5833           | 5,971          | 3,437          | 5,844          | (297)                 | 4,666                |
|                          | 6034         | PERS Contributions: TW*22%                       | 50,849         | 19,275         | 49,766         | 6,865                 | 39,734               |
|                          | 6040         | Employee Group Benefits: (2119*12)*(FTE=2.75)    | 69,927         | 39,561         | 69,927         | 6,347                 | 69,927               |
|                          | 6041         | Utility Benefit: (380*12)*FTE (FTE=2.75)         | 12,540         | 4,692          | 12,540         | 1,989                 | 12,540               |
|                          |              | <b>BENEFITS &amp; TAXES</b>                      | <b>157,357</b> | <b>79,788</b>  | <b>156,522</b> | <b>18,515</b>         | <b>137,547</b>       |
|                          |              | <b>TOTAL PERSONNEL</b>                           | <b>388,489</b> | <b>160,076</b> | <b>382,731</b> | <b>64,127</b>         | <b>318,155</b>       |

## PIPED SEWER

| ENTERPRISE FUND<br>(510-86)                 |                                                    | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|---------------------------------------------|----------------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>PERSONNEL:</b>                           |                                                    |                |                 |                |                             |                |
|                                             | Salaries, Benefits & Taxes (minus EGHB & Overtime) | 97,477         | 97,477          | 206,388        | 43,281                      | 213,228        |
| 6000                                        | Overtime                                           | 23,038         | 23,038          | 14,499         | 14,499                      | 35,000         |
| 6010                                        | Employee Group Health Benefits                     | 39,561         | 39,561          | 6,347          | 6,347                       | 69,927         |
|                                             | <b>Total Personnel</b>                             | <b>160,076</b> | <b>160,076</b>  | <b>227,234</b> | <b>64,127</b>               | <b>318,155</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                                    |                |                 |                |                             |                |
| 6060                                        | Travel/Training                                    | 3,000          | -               | 5,000          | -                           | 5,000          |
| 6100                                        | Supplies                                           | 3,000          | 1,054           | 3,000          | 5,409                       | 3,000          |
| 6103                                        | Wearing Apparel                                    | 3,000          | 629             | 4,000          | 5,076                       | 4,000          |
| 6108                                        | Plumbing Supplies                                  | 5,000          | 160             | 7,500          | 6,630                       | 7,500          |
| 6150                                        | Gasoline/Diesel/Oil                                | 15,000         | 4,050           | 15,000         | 4,974                       | 15,000         |
| 6153                                        | Heating Fuel                                       | 36,000         | 53,142          | 60,000         | 15,096                      | 60,000         |
| 6155                                        | Water/Sewer/Garbage                                | 563            | 2,317           | 2,200          | 1,351                       | 2,200          |
| 6160                                        | Electricity (Lift Stations & Mt. Bldg)             | 100,935        | 109,312         | 94,900         | 46,627                      | 108,000        |
| 6170                                        | Telephone                                          | 2,000          | -               | -              | -                           | -              |
| 6200                                        | Minor Equipment                                    | 140,000        | 135,141         | 150,000        | 64,006                      | 150,000        |
| 6230                                        | Vehicle Maint/Repair (ISF 57)                      | 3,108          | 2,759           | 3,600          | 1,220                       | 4,175          |
| 6231                                        | Vehicle Parts & Tools                              | 1,500          | 1,475           | 1,500          | 3,198                       | 1,500          |
| 6232                                        | Tires & Wheels                                     | 50             | -               | 500            | 2,141                       | 500            |
| 6335                                        | Other Purchased Services                           | 20,000         | 16,942          | 20,000         | 35,415                      | 20,000         |
| 6400                                        | Insurance                                          | 18,838         | 7,275           | 8,000          | 3,069                       | 8,000          |
| 6410                                        | Leased Property - Lift Station                     | 17,000         | 14,369          | 17,000         | 15,805                      | 17,000         |
| 6503                                        | Dues & Subscriptions                               | -              | -               | -              | 1,500                       | -              |
| 6539                                        | Miscellaneous Expenses                             | -              | -               | -              | -                           | -              |
| 6600                                        | Bad Debts Expense                                  | 20,000         | -               | 18,500         | -                           | -              |
| 6710                                        | Administrative Overhead - GF                       | 45,417         | 80,307          | 61,946         | 30,562                      | 55,605         |
| 6711                                        | Administrative Overhead - IT Services              | 33,260         | 19,921          | 19,800         | 14,561                      | 33,118         |
| 6890                                        | Piped Sewer Capital                                | -              | -               | 57,137         | -                           | -              |
|                                             | <b>Total MS&amp;S</b>                              | <b>467,671</b> | <b>448,853</b>  | <b>549,583</b> | <b>256,640</b>              | <b>494,598</b> |
|                                             | <b>Total Operating Expenditures</b>                | <b>627,747</b> | <b>608,929</b>  | <b>776,817</b> | <b>320,767</b>              | <b>812,753</b> |

## Sewer Lagoon Personnel

| (510-87)          |       |                                       | FY23 Budget    | FY23 Actuals  | FY24 Budget    | December 2023 Actuals |
|-------------------|-------|---------------------------------------|----------------|---------------|----------------|-----------------------|
| <b>PERSONNEL:</b> |       |                                       |                |               |                |                       |
| MIII              | 19401 | Public Works Director @ 20%           | 25,888         |               | 25,013         | -                     |
| R2                | 19101 | Admin Asst @ 20%                      | 10,159         |               | 9,911          | -                     |
| R4                | 25101 | Utility Mnt Foreman(10% base salary)  | 7,019          |               | 6,848          | -                     |
| R2                | 25102 | Utility Mnt Foreman(10% base salary)  | 6,016          |               | 5,869          | -                     |
| R2                | 25103 | Utility Mnt Foreman(10% base salary)  | 8,061          |               | 7,864          | -                     |
| R2                | 25104 | Utility Mnt Foreman(10% base salary)  | 8,671          |               | 8,459          | -                     |
| R2                | 25105 | Utility Mnt Foreman(10% base salary)  | 7,677          |               | 7,490          | -                     |
|                   | 6000  | <b>Wages</b>                          | <b>73,490</b>  | <b>21,256</b> | <b>71,454</b>  | <b>12,850</b>         |
|                   |       | Merit Increase (Bargaining Unit only) | 1,190          | -             | 1,161          | -                     |
|                   | 6010  | Overtime                              | 10,250         | 5,281         | -              | 3,729                 |
|                   |       | <b>Subtotal of misc wages</b>         | <b>11,440</b>  | <b>5,281</b>  | <b>1,161</b>   | <b>3,729</b>          |
|                   |       | <b>Total Wages</b>                    | <b>84,930</b>  | <b>26,537</b> | <b>72,615</b>  | <b>16,579</b>         |
|                   | 6022  | Holiday Pay                           | -              | 556           | 300            | 258                   |
|                   | 6023  | Leave Cashout: (BW*5%)(FTE=0.9)       | 4,856          | 3,777         | 3,573          | 269                   |
|                   | 6030  | Social Security                       | 24             | -             | 24             | 312                   |
|                   | 6031  | Medicare: 1.45% of Total Wages        | 1,231          | 433           | 1,053          | 240                   |
|                   | 6032  | Unemployment Ins: 1.78%*TW            | 1,512          | -             | 1,293          | -                     |
|                   | 6033  | Workers' Comp: (TW/100)*2.5833        | 2,194          | 843           | 1,876          | (140)                 |
|                   | 6034  | PERS Contributions: TW*22%            | 18,685         | 6,279         | 15,975         | 2,587                 |
|                   | 6040  | Emp Group Ben: (2119*12)*FTE          | 22,885         | 10,649        | 22,885         | 2,153                 |
|                   | 6041  | Utility Benefit: (380*12)*(FTE=0.9)   | 4,104          | 1,204         | 4,104          | 990                   |
|                   |       | <b>BENEFITS &amp; TAXES</b>           | <b>55,491</b>  | <b>23,741</b> | <b>51,082</b>  | <b>6,669</b>          |
|                   |       | <b>TOTAL PERSONNEL</b>                | <b>140,421</b> | <b>50,278</b> | <b>123,697</b> | <b>23,248</b>         |

| Sewer Lagoon                                |                                          |                |                 |                |                             |                |
|---------------------------------------------|------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| (510-87)                                    |                                          | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
| <b>PERSONNEL:</b>                           |                                          |                |                 |                |                             |                |
| 502                                         | Salaries, Bens & Taxes minus EGHB and OT | 34,348         | 34,348          | 17,366         | 17,366                      | 90,622         |
|                                             | Overtime                                 | 5,281          | 5,281           | 3,729          | 3,729                       | -              |
| 512                                         | Employee Group Health Benefits           | 10,649         | 10,649          | 2,153          | 2,153                       | 22,885         |
|                                             | <b>Total Personnel</b>                   | <b>50,278</b>  | <b>50,278</b>   | <b>23,248</b>  | <b>23,248</b>               | <b>113,508</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                          |                |                 |                |                             |                |
| 6060                                        | Travel/Training                          | 3,000          | -               | 3,000          | -                           | 3,000          |
| 6100                                        | Supplies                                 | 2,500          | 2,218           | 1,000          | 279                         | 1,000          |
| 6103                                        | Wearing Apparel                          | 2,000          | -               | 3,000          | -                           | 3,000          |
| 6108                                        | Plumbing Supplies                        | 3,000          | -               | 3,000          | -                           | 3,000          |
| 6150                                        | Gasoline/Diesel/Oil                      | 20,000         | -               | 38,000         | 1,014                       | 3,800          |
| 6200                                        | Minor Equipment                          | -              | -               | 1,100          | 213                         | 1,100          |
| 6230                                        | Vehicle Maint/Repair (Int. Svc. Fund 57) | 22             | -               | -              | -                           | -              |
| 6231                                        | Vehicle Parts & Tools                    | -              | 1,528           | 160            | 39                          | 160            |
| 6320                                        | Lagoon Study                             | -              | -               | 56,101         | 10,193                      | -              |
| 6332                                        | Lab Tests                                | 15,000         | 10,188          | 15,000         | 7,492                       | 15,000         |
| 6335                                        | Other Purchased Services                 | -              | -               | 500            | 393                         | 500            |
| 6400                                        | Insurance                                | 41,328         | 498             | 500            | 181                         | 500            |
| 6420                                        | Interest Sewer Lagoon Bond               | -              | 19,554          | -              | 18,836                      | -              |
| 6501                                        | City Safety                              | -              | -               | -              | -                           | -              |
| 6502                                        | Advertising                              | 500            | -               | -              | -                           | -              |
| 6503                                        | Dues & Subscriptions (SOA Permit)        | 7,920          | 7,920           | 8,000          | -                           | 8,000          |
| 6710                                        | Administrative Overhead- GF              | 17,253         | 30,508          | 29,905         | 14,754                      | 19,838         |
|                                             | <b>Total MS&amp;S</b>                    | <b>112,523</b> | <b>72,414</b>   | <b>159,266</b> | <b>53,394</b>               | <b>58,898</b>  |
|                                             | <b>Total Operating Expenses</b>          | <b>162,801</b> | <b>122,692</b>  | <b>182,514</b> | <b>76,642</b>               | <b>172,406</b> |

## MUNICIPAL DOCK FUND SUMMARY

| <b>ENTERPRISE FUND<br/>(520-50)</b>  | <b>FY23<br/>Budget</b> | <b>FY23 Actuals</b> | <b>FY24<br/>Budget</b> | <b>December<br/>2023<br/>Actuals</b> | <b>FY25<br/>Proposed<br/>Budget</b> |
|--------------------------------------|------------------------|---------------------|------------------------|--------------------------------------|-------------------------------------|
| <b>Operating Revenues:</b>           |                        |                     |                        |                                      |                                     |
| Municipal Dock Operations            | 974,000                | 944,649             | 1,079,552              | 1,082,879                            | 1,089,552                           |
| Small Boat Harbor                    | 265,500                | 271,024             | 335,500                | 263,319                              | 310,500                             |
|                                      |                        |                     |                        |                                      |                                     |
| <b>TOTAL OPERATING REVENUES:</b>     | <b>1,239,500</b>       | <b>1,215,673</b>    | <b>1,415,052</b>       | <b>1,346,198</b>                     | <b>1,400,052</b>                    |
| <b>Total Operating Expenses:</b>     |                        |                     |                        |                                      |                                     |
| Municipal Dock Operations            | 892,072                | 564,391             | 966,252                | 394,846                              | 950,843                             |
| Small Boat Harbor                    | 279,754                | 187,971             | 268,722                | 117,977                              | 268,673                             |
|                                      |                        |                     |                        |                                      |                                     |
| <b>TOTAL OPERATING EXPENSES:</b>     | <b>1,171,826</b>       | <b>752,362</b>      | <b>1,234,974</b>       | <b>512,823</b>                       | <b>1,219,515</b>                    |
| <b>TOTAL OPERATING INCOME/(LOSS)</b> | <b>67,674</b>          | <b>463,311</b>      | <b>180,078</b>         | <b>833,375</b>                       | <b>180,537</b>                      |

## MUNICIPAL DOCK REVENUES

| ENTERPRISE FUND (520-50) |                                      | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget   | December<br>2023<br>Actuals | FY25<br>Budget   |
|--------------------------|--------------------------------------|----------------|-----------------|------------------|-----------------------------|------------------|
| <b>Revenues:</b>         |                                      |                |                 |                  |                             |                  |
| 40-4402                  | City Dock-Penalties & Interest       | 2,000          | -               | -                | -                           | -                |
| 41-4577                  | Pension on Behalf                    | -              | -               | -                | -                           | -                |
| 43-4402                  | City Dock-Storage                    | 90,000         | 68,872          | 50,000           | 39,154                      | 90,000           |
| 43-4403                  | City Dock-Permits                    | 3,000          | 5,340           | 3,000            | -                           | 3,000            |
| 43-4404                  | City Dock-Wharfage                   | 150,000        | 122,565         | 140,000          | 181,453                     | 140,000          |
| 43-4405                  | City Dock-Dockage                    | 25,000         | 19,147          | 25,000           | 20,141                      | 25,000           |
| 43-4406                  | Slough Berth-Moorage                 | -              | -               | -                | -                           | -                |
| 43-4408                  | Slough Berth-Dockage                 | -              | -               | 2,000            | -                           | 2,000            |
| 43-4410                  | Petro Yard-Storage                   | 2,000          | -               | 2,000            | -                           | 2,000            |
| 43-4412                  | PetroPort-Fuel Thru-Put (\$.06/gal.) | 440,000        | 453,524         | 550,000          | 499,273                     | 500,000          |
| 43-4413                  | PetroPort-Dockage                    | 20,000         | 15,735          | 20,000           | 24,680                      | 20,000           |
| 43-4415                  | Seawall-Moorage                      | 24,000         | 31,408          | 30,000           | -                           | 30,000           |
| 43-4416                  | Seawall Dockage                      | 20,000         | 44,569          | 30,000           | 15,548                      | 30,000           |
| 43-4418                  | Beach-Storage                        | 30,000         | 39,914          | 25,000           | 74,330                      | 35,000           |
| 43-4419                  | Beach-Wharfage                       | 95,000         | 56,200          | 100,000          | 131,790                     | 100,000          |
| 43-4420                  | Beach-Dockage                        | 25,000         | 45,807          | 25,000           | 21,640                      | 35,000           |
| 44-4440                  | Lease Revenue                        | 24,000         | -               | 30,552           | 30,554                      | 30,552           |
| 45-4388                  | Extra Water Calls                    | 20,000         | 23,628          | 25,000           | 28,878                      | 25,000           |
| 45-9460                  | East Addition-Storage                | -              | -               | -                | 181                         | -                |
| 46-4640                  | Transfers from Other Funds           | -              | -               | -                | -                           | -                |
| 49-4439                  | Miscellaneous Revenue                | 2,000          | -               | 2,000            | 1,040                       | 2,000            |
| 49-4590                  | Investment Income                    | 2,000          | 17,940          | 20,000           | 14,217                      | 20,000           |
|                          | <b>Total Revenues</b>                | <b>974,000</b> | <b>944,649</b>  | <b>1,079,552</b> | <b>1,082,879</b>            | <b>1,089,552</b> |

# Municipal Dock Personnel

| (520-50)         |              | FY23 Budget                                                         | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Budget    |
|------------------|--------------|---------------------------------------------------------------------|----------------|----------------|-----------------------|----------------|
| <b>PERSONNEL</b> |              |                                                                     |                |                |                       |                |
| <b>MIII</b>      | <b>27101</b> | Port Director 95% MD 5% SBH                                         | 87,368         |                | 85,693                | 89,984         |
| <b>R2</b>        | <b>27102</b> | Administrative Assistant 67% MD 33% SBH                             | 35,674         |                | 31,625                | 37,413         |
| <b>R3</b>        | <b>27103</b> | City Dock Attendant 90% MD 10% SBH                                  | 52,638         |                | 44,762                | 49,168         |
|                  | <b>27902</b> | Seasonal City Dock Attendant<br>1,040 hrs @ \$22/hr. 90% MD 10% SBH | 18,133         |                | 16,848                | 20,592         |
|                  | <b>27901</b> | PT Welder/Mech (160 hours @ \$25.00/hr)                             | 4,203          |                | 4,203                 | 4,000          |
|                  | 6000         | <b>Wages</b>                                                        | <b>198,015</b> | <b>134,737</b> | <b>183,131</b>        | <b>201,157</b> |
|                  |              | Merit Increases (Bargaining Unit only)                              | 2,766          | -              | 3,271                 | 5,029          |
|                  | 6010         | Overtime                                                            | 5,000          | 5,132          | 5,000                 | 5,000          |
|                  |              | <b>Subtotal of miscellaneous wages</b>                              | <b>7,766</b>   | <b>5,132</b>   | <b>8,271</b>          | <b>10,029</b>  |
|                  |              | <b>Total Wages</b>                                                  | <b>205,781</b> | <b>139,869</b> | <b>191,402</b>        | <b>211,186</b> |
|                  | 6022         | Holiday Pay                                                         | -              | 4,650          | 2,300                 | 2,300          |
|                  | 6023         | Leave Cashout: (BW*5%) of FTEs (FTE=3.92)                           | 9,901          | 20,963         | 10,616                | 10,058         |
|                  | 6030         | Social Security (6.2% of Temp Wages)                                | 1,124          | 1,264          | 3,227                 | 1,277          |
|                  | 6031         | Medicare: 1.45% of Total Wages                                      | 2,984          | 2,454          | 2,775                 | 3,062          |
|                  | 6032         | Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)                  | 3,663          | -              | 3,407                 | 3,759          |
|                  | 6033         | Workers' Compensation: (TW/100)*2.5833                              | 5,316          | 3,156          | 4,944                 | 5,456          |
|                  | 6034         | PERS Contributions: TW*22%                                          | 43,563         | 30,643         | 40,289                | 44,255         |
|                  | 6040         | Employee Group Benefits: (2119*12)*FTE                              | 99,678         | 42,922         | 99,678                | 99,678         |
|                  | 6041         | Utility Benefit: (380*12)*FTE (FTE=3.92)                            | 17,875         | 8,506          | 17,875                | 17,875         |
|                  |              | <b>BENEFITS &amp; TAXES</b>                                         | <b>184,104</b> | <b>114,558</b> | <b>185,111</b>        | <b>187,719</b> |
|                  |              | <b>TOTAL PERSONNEL</b>                                              | <b>389,885</b> | <b>254,427</b> | <b>376,513</b>        | <b>398,905</b> |

## Municipal Dock Expenses

| Enterprise Fund (520-50)                    |                                       | FY23<br>Budget | FY23 Actuals   | FY24<br>Budget | December<br>2023 Actuals | FY25<br>Budget |
|---------------------------------------------|---------------------------------------|----------------|----------------|----------------|--------------------------|----------------|
| <b>PERSONNEL:</b>                           |                                       |                |                |                |                          |                |
|                                             | Salaries, Benefits & Taxes minus EGHB | 285,207        | 206,373        | 271,835        | 118,034                  | 294,227        |
|                                             | Overtime                              | 5,000          | 5,132          | 5,000          | 1,888                    | 5,000          |
|                                             | Employee Group Health Benefits        | 99,678         | 42,922         | 99,678         | 23,376                   | 99,678         |
|                                             | <b>Total Personnel</b>                | <b>389,885</b> | <b>254,427</b> | <b>376,513</b> | <b>143,298</b>           | <b>398,905</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                       |                |                |                |                          |                |
| 6060                                        | Travel/Training                       | 5,000          | 2,690          | 5,000          | 1,135                    | 5,000          |
| 6100                                        | Supplies                              | 8,000          | 5,279          | 8,000          | 978                      | 8,000          |
| 6103                                        | Wearing Apparel                       | 5,000          | -              | 5,000          | 127                      | 5,000          |
| 6121                                        | Municipal Dock Gravel                 | 130,000        | -              | 130,000        | 130,000                  | 130,000        |
| 6150                                        | Gasoline/Diesel/Oil                   | 15,000         | 9,911          | 15,000         | 7,457                    | 15,000         |
| 6153                                        | Heating Fuel                          | 3,600          | 6,018          | 10,000         | 1,841                    | 5,000          |
| 6155                                        | Water/Sewer/Garbage                   | 5,500          | 12,986         | 10,000         | 6,621                    | 13,500         |
| 6156                                        | Water for Barges                      | 12,000         | -              | 12,000         | -                        | 12,000         |
| 6160                                        | Electricity                           | 13,509         | 18,285         | 13,509         | 8,116                    | 18,900         |
| 6170                                        | Telephone                             | 2,250          | 2,294          | 2,250          | 1,021                    | 2,250          |
| 6171                                        | Staff Cellular Phones                 | 3,000          | 1,580          | 2,400          | 799                      | 2,400          |
| 6200                                        | Minor Equipment                       | 30,000         | 11,623         | 30,000         | 137                      | 30,000         |
| 6230                                        | Vehicle Maint/Repair (ISF 57)         | 2,839          | 3,374          | 3,200          | 1,085                    | 3,711          |
| 6231                                        | Vehicle Parts & Tools                 | 20,000         | 32,853         | 20,000         | 2,869                    | 20,000         |
| 6235                                        | Tires & Wheels                        | -              | 3,088          | 5,000          | -                        | -              |
| 6241                                        | Municipal Dock Maintenance            | 42,815         | 17,086         | 50,000         | 2,622                    | 50,000         |
| 6242                                        | Seawall Maintenance                   | 7,000          | 1,208          | 7,000          | -                        | 7,000          |
| 6244                                        | Property Maintenance (ICR)            | 28,137         | 24,857         | 26,600         | 10,999                   | 34,441         |
| 6320                                        | Other Professional Fees               | 10,000         | 13,718         | 20,000         | 1,053                    | 20,000         |
| 6321                                        | Legal Fees                            | 5,000          | 1,424          | 5,000          | -                        | 5,000          |
| 6324                                        | Planning/Engineering Fees             | 5,000          | -              | 50,000         | -                        | 10,000         |
| 6339                                        | Other Purchased Services              | 30,000         | 21,426         | 30,000         | 7,755                    | 30,000         |
| 6400                                        | Insurance                             | 35,093         | 13,467         | 15,000         | 5,796                    | 15,000         |
| 6502                                        | Advertising                           | 1,000          | 275            | 1,000          | 275                      | 1,000          |
| 6503                                        | Dues & Subscriptions                  | 1,000          | 225            | 2,000          | 236                      | 2,000          |
| 6531                                        | Bank Charges                          | 3,000          | 1,882          | 3,000          | 1,235                    | 3,000          |
| 6539                                        | Miscellaneous                         | -              | -              | 900            | 286                      | 900            |
| 6710                                        | Administration Overhead - GF          | 45,185         | 79,897         | 83,580         | 41,235                   | 69,718         |
| 6711                                        | Administration Overhead - I.T. SVCS   | 33,260         | 24,518         | 24,300         | 17,870                   | 33,118         |
|                                             | <b>Total MS&amp;S</b>                 | <b>502,187</b> | <b>309,964</b> | <b>589,739</b> | <b>251,548</b>           | <b>551,938</b> |
|                                             | <b>Total Operating Expenses</b>       | <b>892,072</b> | <b>564,391</b> | <b>966,252</b> | <b>394,846</b>           | <b>950,843</b> |

## Small Boat Harbor Personnel

| Enterprise Fund (520-55) |       |                                                                             | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Proposed Budget |
|--------------------------|-------|-----------------------------------------------------------------------------|----------------|----------------|----------------|-----------------------|----------------------|
| <b>PERSONNEL:</b>        |       |                                                                             |                |                |                |                       |                      |
| MIII                     | 27101 | Port Director @ 5% w/ 95% to Muni Dock                                      | 5,993          |                | 5,790          | -                     | 4,736                |
| R2                       | 27102 | Administrative Assistant<br>(33% SBH 67% to Muni Dock)                      | 17,571         |                | 17,143         | -                     | 19,427               |
| R3                       | 27103 | City Dock Attendant<br>(10% SBH 90% to Muni Dock)                           | 5,706          |                | 5,567          | -                     | 5,463                |
|                          |       | Seasonal City Dock Attendant<br>(1,040 hrs. @ \$22/hr. @ 10% SBH 90%<br>MD) | 2,015          |                | 1,966          | -                     | 2,288                |
|                          | 27902 | Port Attendant - 5 mo. (867 hrs.) @ 19/hr.                                  | 15,864         |                | 15,477         | -                     | 16,473               |
|                          | 27903 | Port Attendant - 5 mo. (867 hrs.) @ 19/hr.                                  | 15,864         |                | 15,477         | -                     | 16,473               |
|                          | 27904 | Port Attendant - 5 mo. (867 hrs.) @ 19/hr.                                  | 15,864         |                | 15,477         | -                     | 16,473               |
|                          | 27905 | Port Attendant - 5 mo. (867 hrs.) @ 19/hr.                                  | 15,864         |                | 15,477         | -                     | 16,473               |
|                          | 27906 | Port Attendant - 5 mo. (867 hrs.) @ 19/hr.                                  | 15,864         |                | 15,477         | -                     | 16,473               |
|                          | 27907 | Port Attendant - 5 mo. (867 hrs.) @ 19/hr.                                  | 15,864         |                | 15,477         | -                     | 16,473               |
|                          | 6000  | <b>Wages</b>                                                                | <b>110,605</b> | <b>68,854</b>  | <b>107,851</b> | <b>46,590</b>         | <b>114,279</b>       |
|                          | 6010  | Overtime                                                                    | 3,000          | -              | -              | 922                   | 1,500                |
|                          |       | Merit Increase 2.5%                                                         | 582            | 2,168          | 568            | -                     | 622                  |
|                          |       | <b>Subtotal of miscellaneous wages</b>                                      | <b>3,582</b>   | <b>2,168</b>   | <b>568</b>     | <b>922</b>            | <b>2,122</b>         |
|                          |       | <b>Total Wages</b>                                                          | <b>114,187</b> | <b>71,022</b>  | <b>108,418</b> | <b>47,512</b>         | <b>116,401</b>       |
|                          | 6022  | Holiday Pay                                                                 | -              | 1,478          | 700            | 627                   | -                    |
|                          | 6023  | Leave Cashout: (BW*5%) of FTEs (FTE=0.4)                                    | 1,164          | 8,940          | 1,266          | 630                   | 2,794                |
|                          | 6030  | Social Security @ 6.2% of PT Wages                                          | 5,043          | 1,548          | 5,235          | 2,197                 | 5,248                |
|                          | 6031  | Medicare: 1.45% of Total Wages                                              | 1,656          | 1,191          | 1,599          | 710                   | 1,688                |
|                          | 6032  | Unemployment Insurance: 1.78%*TW                                            | 2,033          | -              | 1,963          | -                     | 341                  |
|                          | 6033  | Workers' Compensation: (TW/100)*2.5833                                      | 2,950          | 3,268          | 2,849          | (88)                  | 3,007                |
|                          | 6034  | PERS Contributions: TW*22%                                                  | 25,121         | 11,795         | 5,572          | 2,794                 | 25,608               |
|                          | 6040  | Employee Group Benefits: (2119*12)*FTE                                      | 12,205         | 17,097         | 12,205         | 1,671                 | 12,205               |
|                          | 6041  | Utility Benefit: (380*12)*FTE (FTE=0.48)                                    | 25,121         | 5,741          | 24,261         | 1,434                 | 2,189                |
|                          |       | <b>BENEFITS &amp; TAXES</b>                                                 | <b>75,292</b>  | <b>51,058</b>  | <b>55,650</b>  | <b>9,977</b>          | <b>53,080</b>        |
|                          |       | <b>TOTAL PERSONNEL</b>                                                      | <b>189,479</b> | <b>122,080</b> | <b>164,069</b> | <b>57,489</b>         | <b>169,482</b>       |

## SMALL BOAT HARBOR (520-55)

| Enterprise Fund (520-55)                   |                                                 | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|--------------------------------------------|-------------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>Revenues</b>                            |                                                 |                |                 |                |                             |                |
| 43-4409                                    | SBH Petro Port-Fuel Thru-Put (\$.02/gal.)       | 220,000        | 235,819         | 275,000        | 250,301                     | 250,000        |
| 43-4424                                    | SBH-Storage                                     | 3,500          | 5,175           | 3,500          | 3,650                       | 3,500          |
| 43-4422                                    | SBH-Moorage                                     | 20,000         | 18,620          | 15,000         | 5,078                       | 15,000         |
| 45-4535                                    | SBH-Permits                                     | 20,000         | 11,280          | 20,000         | 3,210                       | 20,000         |
| 45-4559                                    | Permits/Licenses/Fees                           | -              | 130             | -              | 1,080                       | -              |
|                                            | <b>Total Operating Revenue</b>                  | <b>263,500</b> | <b>271,024</b>  | <b>313,500</b> | <b>263,319</b>              | <b>288,500</b> |
| 49-4439                                    | Misc Revenue                                    | -              | -               | 2,000          | -                           | 2,000          |
| 49-4590                                    | Investment Income                               | 2,000          | -               | 20,000         | -                           | 20,000         |
|                                            | <b>Total Revenue</b>                            | <b>265,500</b> | <b>271,024</b>  | <b>335,500</b> | <b>263,319</b>              | <b>310,500</b> |
| <b>Expenses</b>                            |                                                 |                |                 |                |                             |                |
| <b>PERSONNEL:</b>                          |                                                 |                |                 |                |                             |                |
|                                            | Salaries, Benefits & Taxes minus EGHB           | 174,273        | 104,983         | 151,863        | 54,896                      | 155,776        |
|                                            | Overtime                                        | 3,000          | -               | -              | 922                         | 1,500          |
|                                            | Employee Group Health Benefits                  | 12,205         | 17,097          | 12,205         | 1,671                       | 12,205         |
|                                            | <b>Total Personnel</b>                          | <b>189,479</b> | <b>122,080</b>  | <b>164,069</b> | <b>57,489</b>               | <b>169,482</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES</b> |                                                 |                |                 |                |                             |                |
| 6100                                       | Supplies                                        | 3,000          | 4,558           | 3,000          | 2,121                       | 3,000          |
| 6103                                       | Wearing Apparel                                 | 3,000          | -               | 3,000          | -                           | 3,000          |
| 6132                                       | Small Boat Harbor Gravel                        | 30,000         | -               | 30,000         | 30,075                      | 30,000         |
| 6150                                       | Gasoline/Diesel/Oil                             | 8,000          | 12,802          | 10,000         | 6,492                       | 8,000          |
| 6155                                       | Water/Sewer/Garbage                             | 7,100          | -               | 7,100          | -                           | 7,100          |
| 6160                                       | Electricity                                     | 2,000          | -               | 2,000          | -                           | 2,000          |
| 6200                                       | Minor Equipment                                 | 3,000          | 3,635           | 4,000          | 2,577                       | 4,000          |
| 6241                                       | Small Boat Harbor Maintenance                   | 5,500          | 3,502           | 6,000          | -                           | 6,000          |
| 6400                                       | Insurance                                       | 5,470          | 1,968           | 5,470          | 2,815                       | 5,470          |
| 6539                                       | Miscellaneous                                   | 1,000          | 162             | 1,000          | 86                          | 1,000          |
| 6710                                       | Administrative Overhead-GF                      | 22,205         | 39,264          | 33,083         | 16,322                      | 29,621         |
|                                            | <b>Total Materials, Supplies &amp; Services</b> | <b>90,275</b>  | <b>65,891</b>   | <b>104,653</b> | <b>60,488</b>               | <b>99,191</b>  |
|                                            | <b>Total Operating Expenses</b>                 | <b>279,754</b> | <b>187,971</b>  | <b>268,722</b> | <b>117,977</b>              | <b>268,673</b> |

| Leased Properties Enterprise Fund<br>Summary |                                        | FY23<br>Budget | F23 Actuals    | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|----------------------------------------------|----------------------------------------|----------------|----------------|----------------|-----------------------------|----------------|
| <b>REVENUES:</b>                             |                                        |                |                |                |                             |                |
|                                              | <b>Total Leased Properties Revenue</b> | 874,029        | 859,323        | 859,323        | 430,967                     | 884,001        |
|                                              | <b>Total Operating Expenses</b>        | 464,573        | 461,358        | 460,619        | 212,648                     | 516,312        |
| Excess of Revenues over Operating Expenses   |                                        | <b>409,456</b> | <b>397,965</b> | <b>398,704</b> | <b>218,319</b>              | <b>367,688</b> |
| <b>DEBT PAYMENTS:</b>                        |                                        |                |                |                |                             |                |
|                                              | Court Complex Loan/Bond Payment        | 190,000        | 190,000        | 262,750        | -                           | 255,625        |
|                                              | <b>Total Debt Payments</b>             | <b>262,650</b> | <b>250,500</b> | <b>262,750</b> | <b>-</b>                    | <b>255,625</b> |
| <b>Net Income</b>                            |                                        |                |                |                | <b>218,319</b>              | <b>112,063</b> |

| Other Leased Properties (530-44) |                                 | FY23<br>Budget | FY23<br>Actuals | FY24 Budget | December<br>2023 Actuals | FY25 Budget |
|----------------------------------|---------------------------------|----------------|-----------------|-------------|--------------------------|-------------|
| <b>REVENUES:</b>                 |                                 |                |                 |             |                          |             |
| 4440                             | Lease-Fermin & Ulye Iturbide    | 1              | -               | 1           | -                        | 1           |
| 4450                             | Lease- YKHC-PATC                | 14,400         | 2,400           | -           | -                        | -           |
| 4451                             | Lease-Bethel Sportsman Club     | 1              | 1               | 1           | 1                        | 1           |
| 4456                             | Lease-Lions Cub                 | 1              | -               | 1           | -                        | 1           |
| 4457                             | Lease-BNC Owl Street Park       | 100            | -               | 100         | -                        | 100         |
| 4459                             | Lease-Bethel Group Home         | 100            | -               | 100         | -                        | 3,600       |
| 4452                             | Lease- Faulkner Walsh           | 12,600         | 12,600          | 12,600      | 6,300                    | 12,600      |
| 4453                             | Lease-YKHC Warehouse            | 4,200          | 4,200           | 4,200       | 2,100                    | 4,200       |
| 4455                             | Lease-State of AK DMV           | 12,120         | 12,360          | 12,360      | 6,180                    | 12,360      |
| 4461                             | Lease-AVCP Head Start           | 2,400          | 2,700           | 2,400       | 1,350                    | 2,700       |
| 4463                             | Lease-BTP/Swanson's             | 21,120         | 22,560          | 21,120      | 11,280                   | 21,120      |
| 4467                             | Lease-Bethel Korean Full Gospel | 1,800          | 1,800           | 1,800       | 900                      | 1,800       |
| 4470                             | Lease-GCI                       | 10,342         | 10,846          | 10,200      | 5,863                    | 12,252      |
| 4472                             | Lease-Other                     | -              | 6,000           | -           | -                        | -           |
| 4474                             | SOA-DOT Fish and Game           | -              | 9,600           | 9,600       | 4,800                    | 9,600       |
| 9455                             | YKHC-Vintage Bldg               | 19,200         | 19,200          | 19,200      | 9,600                    | 19,200      |
| <b>Total Revenues</b>            |                                 | 98,385         | 104,267         | 93,683      | 48,374                   | 99,535      |

| LEASED PROPERTY ENTERPRISE FUND -<br>NORA GUINN COURT COMPLEX<br>(530-55) |                                             | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|---------------------------------------------------------------------------|---------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>REVENUES:</b>                                                          |                                             |                |                 |                |                             |                |
| 44-4444                                                                   | SoA - Alaska Court System (\$51,135 per mo) | 613,620        | 595,211         | 613,620        | 297,606                     | 613,620        |
| 44-4447                                                                   | SoA - Dept of Law (\$13,612 per mo)         | 161,784        | 152,485         | 157,822        | 78,911                      | 163,346        |
| 44-445                                                                    | SoA - ACS Electricity Reimb.                | -              | -               | -              | -                           | -              |
| 49-9455                                                                   | Investment Income                           | 240            | 7,360           | -              | 6,076                       | 7,500          |
|                                                                           | <b>Total Revenues</b>                       | <b>775,644</b> | <b>755,056</b>  | <b>771,442</b> | <b>382,593</b>              | <b>784,466</b> |
| <b>EXPENSES:</b>                                                          |                                             |                |                 |                |                             |                |
| 6153                                                                      | Heating Fuel                                | 66,847         | 85,044          | 80,000         | 1,865                       | 61,598         |
| 6155                                                                      | Water, Sewer, Garbage-Court Complex         | 24,000         | 17,543          | 24,000         | 12,688                      | 23,240         |
| 6160                                                                      | Electricity - Court Complex                 | 68,190         | 74,283          | 65,000         | 43,571                      | 97,570         |
| 6170                                                                      | Telephone                                   | 700            | 751             | 800            | 376                         | 800            |
| 6240                                                                      | Property Maintenance                        | 10,341         | 15,781          | 16,000         | 37,685                      | 25,000         |
| 6241                                                                      | Property Maintenance (ICR) 15%              | 140,684        | 124,287         | 166,919        | 54,997                      | 172,204        |
| 6333                                                                      | Janitorial - Court Complex                  | 113,832        | 82,150          | 61,500         | 44,925                      | 89,500         |
| 6339                                                                      | Other Purchased Services                    | 3,500          | 10,751          | 2,500          | 2,283                       | 2,500          |
| 6400                                                                      | Insurance                                   | 36,480         | 50,768          | 43,900         | 14,258                      | 43,900         |
|                                                                           | <b>Total Operating Expenses</b>             | <b>464,573</b> | <b>461,358</b>  | <b>460,619</b> | <b>212,648</b>              | <b>516,312</b> |
|                                                                           | <b>Net Operating Income or (Loss)</b>       | <b>311,071</b> | <b>293,698</b>  | <b>310,823</b> | <b>169,945</b>              | <b>268,153</b> |
| <b>DEBT PAYMENTS:</b>                                                     |                                             |                |                 |                |                             |                |
| 25000                                                                     | Lease Revenue Bonds Payable                 | 1,082,375      | 1,115,000       | 935,000        | 910,000                     | 695,000        |
| 25100                                                                     | Court Complex Bond Principal                | 190,000        | 190,000         | 240,000        | -                           | 232,875        |
| 6420                                                                      | Courthouse Loan Interest                    | 72,650         | 32,625          |                | -                           | -              |
| 6421                                                                      | Court Complex Bond Interest                 | -              | 27,875          | 22,750         | -                           | 22,750         |
| 55-6422                                                                   | Amortization of Bond Premium                | -              | -               | -              | -                           | -              |
|                                                                           | <b>Total Debt Payments</b>                  | <b>262,650</b> | <b>250,500</b>  | <b>262,750</b> | <b>-</b>                    | <b>255,625</b> |
|                                                                           | <b>Net Income (Loss) before Depr.</b>       | <b>48,421</b>  | <b>43,198</b>   | <b>48,073</b>  | <b>169,945</b>              | <b>12,528</b>  |

BETHEL PUBLIC TRANSIT SYSTEM REVENUES  
(Enterprise Fund) (560-50)

| Revenue Sources              |                                        | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|------------------------------|----------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>Local Sources:</b>        |                                        |                |                 |                |                             |                |
| 40-4600                      | Contributed Support by City of Bethel  | -              | -               | 172,976        | -                           | 187,883        |
|                              | Total                                  | -              | -               | 172,976        | -                           | 187,883        |
| <b>Federal Sources:</b>      |                                        |                |                 |                |                             |                |
| 41-4101                      | Section 5311 Grant                     | 426,232        | 544,040         | 257,443        | 154,674                     | 257,443        |
| 41-4102                      | CARES Act Transit Grant (Section 5311) | -              | -               | -              | -                           | -              |
| 42-4577                      | Pension on Behalf                      | -              | -               | -              | -                           | -              |
|                              | Total                                  | 426,232        | 544,040         | 257,443        | 154,674                     | 257,443        |
| <b>Charges for Services:</b> |                                        |                |                 |                |                             |                |
| 43-4370                      | Bus Fares                              | 15,000         | 21,080          | 40,000         | 15,260                      | 40,000         |
| 43-4371                      | Bus Fares - Prepaid                    | -              | -               | -              | -                           | -              |
|                              | Total                                  | 15,000         | 21,080          | 40,000         | 15,260                      | 40,000         |
| <b>Misc Revenue:</b>         |                                        |                |                 |                |                             |                |
| 49-9515                      | Bus Stop Shelter Reimbursement         | -              | -               | -              | -                           | -              |
|                              | Total                                  | -              | -               | -              | -                           | -              |
|                              | <b>TOTAL REVENUE</b>                   | <b>441,232</b> | <b>565,120</b>  | <b>470,419</b> | <b>169,934</b>              | <b>485,326</b> |

## Bethel Public Transit System Personnel

| Enterprise Fund (560-50) |       |                                             | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
|--------------------------|-------|---------------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| <b>PERSONNEL:</b>        |       |                                             |                |                 |                |                             |                |
| R4                       | 29101 | Transit Manager                             | 55,058         |                 | 55,058         |                             | 59,002         |
| R2                       | 29102 | Driver                                      | 49,592         |                 | 50,832         |                             | 54,483         |
| R2                       | 29201 | Driver- Part-Time (25 hours/week)           | 28,197         |                 | 18,720         |                             | 25,300         |
|                          | 6000  | <b>Wages</b>                                | <b>132,847</b> | <b>65,165</b>   | <b>124,610</b> | <b>63,382</b>               | <b>138,785</b> |
| R4                       | 29901 | Driver- On Call (budgeted at 12 hours/week) | -              | -               | -              | -                           | -              |
|                          |       | Merit Increases (Bargaining Unit only)      | 3,321          | -               | 2,647          | -                           | 2,837          |
|                          | 6010  | Overtime                                    | -              | 3,846           | -              | 5,704                       | -              |
|                          |       | <b>Subtotal of miscellaneous wages</b>      | <b>3,321</b>   | <b>3,846</b>    | <b>2,647</b>   | <b>5,704</b>                | <b>2,837</b>   |
|                          |       | <b>Total Wages</b>                          | <b>136,168</b> | <b>69,011</b>   | <b>127,257</b> | <b>69,086</b>               | <b>141,622</b> |
|                          | 6022  | Holiday Pay                                 | -              | 1,930           | 800            | 3,076                       | 800            |
|                          | 6023  | Leave Cashout: (BW*5%) of FTEs (FTE=2.5)    | 6,642          | 21,802          | 6,231          | 4,155                       | 6,939          |
|                          | 6030  | Social Security (6.2% of Temp Wages)        | -              | 890             | -              | 714                         | -              |
|                          | 6031  | Medicare: 1.45% of Total Wages              | 1,974          | 1,375           | 1,845          | 1,146                       | 2,054          |
|                          | 6032  | Unemployment Insurance: 1.78%*TW            | 2,424          | 0               | 2,265          | -                           | 2,521          |
|                          | 6033  | Workers' Compensation: (TW/100)*2.5833      | 3,518          | 3,435           | 3,287          | 254                         | 3,659          |
|                          | 6034  | PERS Contributions: TW*22%                  | 29,957         | 15,997          | 27,997         | 14,603                      | 31,157         |
|                          | 6040  | Employee Group Benefits: (2119*12)*FTE      | 63,570         | 22,524          | 63,570         | 25,104                      | 63,570         |
|                          | 6041  | Utility Benefit: (380*12)*FTE (FTE=2.5)     | 11,400         | 4,982           | 11,400         | 3,424                       | 11,400         |
|                          |       | <b>BENEFITS &amp; TAXES</b>                 | <b>119,485</b> | <b>72,935</b>   | <b>117,395</b> | <b>52,476</b>               | <b>122,099</b> |
|                          |       | <b>TOTAL PERSONNEL</b>                      | <b>255,653</b> | <b>141,946</b>  | <b>244,652</b> | <b>121,562</b>              | <b>263,721</b> |

| BETHEL PUBLIC TRANSIT SYSTEM ENTERPRISE FUND |                                       |                |                 |                |                             |                |
|----------------------------------------------|---------------------------------------|----------------|-----------------|----------------|-----------------------------|----------------|
| ENTERPRISE FUND (560-50)                     |                                       | FY23<br>Budget | FY23<br>Actuals | FY24<br>Budget | December<br>2023<br>Actuals | FY25<br>Budget |
| <b>PERSONNEL:</b>                            |                                       |                |                 |                |                             |                |
| 6010                                         | Salaries, Benefits & Taxes minus EGHB | 11,400         | 115,576         | 181,082        | 90,754                      | 200,151        |
|                                              | Overtime                              | -              | 3,846           | -              | 5,704                       | -              |
| 6040                                         | Employee Group Health Benefits        | 63,570         | 22,524          | 63,570         | 25,104                      | 63,570         |
|                                              | <b>Total Personnel</b>                | <b>74,970</b>  | <b>141,946</b>  | <b>244,652</b> | <b>121,562</b>              | <b>263,721</b> |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b>  |                                       |                |                 |                |                             |                |
| 6060                                         | Travel/Training                       | -              | 2,119           | 2,000          | (3,629)                     | 2,000          |
| 6100                                         | Supplies                              | 1,500          | 3,999           | 2,000          | 3,260                       | 2,000          |
| 6103                                         | Wearing Apparel                       | -              | 124             | -              | -                           | -              |
| 6150                                         | Gasoline/Diesel/Oil                   | 29,000         | 13,679          | 32,000         | 13,117                      | 32,000         |
| 6153                                         | Heating Fuel                          | 10,583         | 12,226          | 13,000         | 10,112                      | 22,000         |
| 6155                                         | Water/Sewer/Garbage                   | 3,300          | 2,434           | 1,200          | 2,027                       | 4,200          |
| 6160                                         | Electricity                           | 7,724          | 7,354           | 7,500          | 4,846                       | 11,100         |
| 6170                                         | Telephone                             | 700            | 10              | 700            | 10                          | 700            |
| 6171                                         | Staff Cellular Phones                 | 1,200          | 348             | -              | 299                         | -              |
| 6230                                         | Vehicle Maint./Repair (ISF 57)        | 18,184         | 14,835          | 26,000         | 8,813                       | 30,150         |
| 6231                                         | Vehicle Maint. (Parts & Tools)        | 20,000         | 1,684           | 20,000         | 1,271                       | 20,000         |
| 6232                                         | Tires & Wheels                        | 2,000          | -               | 3,000          | -                           | 3,000          |
| 6326                                         | Contractor Fees                       | -              | -               | -              | -                           | -              |
| 6339                                         | Other Purchased Services              | -              | -               | -              | -                           | -              |
| 6400                                         | Insurance                             | 16,281         | 7,843           | 13,889         | 5,035                       | 13,889         |
| 6503                                         | Dues & Subscriptions                  | 300            | 885             | 300            | 32                          | 300            |
| 6539                                         | Miscellaneous                         | -              | 250             | 1,500          | 88                          | 1,500          |
| 6710                                         | Administrative Overhead- ICR          | 41,548         | 48,701          | 48,779         | 24,066                      | 46,092         |
| 6711                                         | Administrative Overhead - IT          | 33,260         | 14,516          | 15,000         | 11,031                      | 33,118         |
|                                              | <b>Total MS&amp;S</b>                 | <b>185,580</b> | <b>131,007</b>  | <b>186,868</b> | <b>80,378</b>               | <b>222,049</b> |
|                                              | <b>Total Operating Expenses</b>       | <b>260,550</b> | <b>272,953</b>  | <b>431,520</b> | <b>201,940</b>              | <b>485,770</b> |

# Internal Service Funds

560 - Vehicle & Equipment Maintenance

Employee Group Health Benefits

## Vehicles & Equipment Maintenance Personnel

| Internal Service Fund (570-50) |              |                                  | FY23 Budget    | FY23 Actuals   | FY24 Budget    | December 2023 Actuals | FY25 Proposed Budget |
|--------------------------------|--------------|----------------------------------|----------------|----------------|----------------|-----------------------|----------------------|
| <b>PERSONNEL:</b>              |              |                                  |                |                |                |                       |                      |
| <b>MIII</b>                    | <b>19101</b> | Public Works Director @ 5%       | 7,069          |                | 6,631          | -                     | 6,966                |
| <b>R2</b>                      | <b>19401</b> | Admin Asst. @ 5%                 | 2,733          |                | 2,540          | -                     | 2,862                |
| <b>R4</b>                      | <b>26101</b> | Foreman                          | 79,275         |                | 73,659         | -                     | 77,417               |
| <b>R3</b>                      | <b>26102</b> | Heavy Equipment Mechanic         | 63,382         |                | 58,891         | -                     | 53,560               |
| <b>R3</b>                      | <b>26103</b> | Heavy Equip Mechanic II          | 54,772         |                | 50,892         | -                     | 66,576               |
| <b>R3</b>                      | <b>26104</b> | Mechanic II/Oiler                | 63,406         |                | 58,914         | -                     | 53,560               |
| <b>R3</b>                      | <b>26105</b> | Mechanic II/Oiler                | 60,388         |                | 56,109         | -                     | 54,631               |
| <b>R2</b>                      | <b>26106</b> | Mechanic I                       | 55,899         |                | 51,939         | -                     | 50,600               |
| <b>R2</b>                      | <b>26107</b> | Parts Inventory Clerk            | 55,373         |                | 51,450         | -                     | 50,600               |
|                                | 6000         | <b>Wages</b>                     | <b>442,297</b> | <b>278,558</b> | <b>411,024</b> | <b>161,698</b>        | <b>416,772</b>       |
|                                |              | Merit Increases (BU only)        | 10,881         |                | 10,110         | -                     | 10,245               |
|                                | 6010         | Overtime/Shift Differential      | 15,000         | 3,041          | 15,000         | 297                   | 15,000               |
|                                |              | <b>Subtotal of misc wages</b>    | <b>25,881</b>  | <b>3,041</b>   | <b>25,110</b>  | <b>297</b>            | <b>25,245</b>        |
|                                |              | <b>Total Wages</b>               | <b>468,178</b> | <b>281,599</b> | <b>436,134</b> | <b>161,995</b>        | <b>442,017</b>       |
|                                | 6022         | Holiday Pay                      | -              | 8,945          | 4,500          | 6,886                 | -                    |
|                                | 6023         | Leave Cashout: (BW*5%)           | 57,710         | 24,850         | 20,551         | 23,212                | 22,101               |
|                                | 6031         | Medicare: 1.45% of TW            | 6,789          | 4,817          | 6,324          | 2,920                 | 6,409                |
|                                | 6032         | Unemployment Ins: 1.78%*TW       | 7,952          | -              | 7,763          | -                     | 7,868                |
|                                | 6033         | Workers' Comp: (TW/100)*2.5833   | 11,540         | 11,801         | 11,267         | 6,394                 | 11,419               |
|                                | 6034         | PERS Contributions: TW*22%       | 102,999        | 66,400         | 95,949         | 41,946                | 97,244               |
|                                | 6040         | Emp Group Ben: (2119*12)*FTE     | 180,539        | 106,849        | 180,539        | 63,793                | 180,539              |
|                                | 6041         | Utility Ben: (380*12)* (FTE=7.1) | 32,376         | 24,762         | 32,376         | 14,028                | 32,376               |
|                                |              | <b>BENEFITS AND TAXES</b>        | <b>399,905</b> | <b>248,424</b> | <b>359,269</b> | <b>159,180</b>        | <b>357,955</b>       |
|                                |              | <b>TOTAL PERSONNEL</b>           | <b>868,082</b> | <b>530,023</b> | <b>795,403</b> | <b>321,175</b>        | <b>799,972</b>       |

## Vehicles & Equipment Maintenance

| Internal Service Fund<br>(570-50)           |                                              | FY23<br>Budget   | FY23 Actuals   | FY24<br>Budget   | December<br>2023 Actuals | FY25<br>Budget   |
|---------------------------------------------|----------------------------------------------|------------------|----------------|------------------|--------------------------|------------------|
| <b>ALLOCATIONS TO V &amp; E:</b>            |                                              |                  |                |                  |                          |                  |
| 4651                                        | From General Fund-City Administration        | 1,285            | 1,344          | 2,000            | 678                      | 1,163            |
| 4653                                        | From General Fund-Finance                    | 1,266            | 1,344          | 2,000            | 678                      | 2,319            |
| 4654                                        | From General Fund-Planning                   | 1,559            | 1,344          | 1,739            | 508                      | 1,739            |
| 4655                                        | From General Fund-Fire                       | 18,000           | 11,869         | 20,873           | 7,594                    | 20,873           |
| 4656                                        | From General Fund-Police                     | 17,554           | 25,401         | 23,888           | 7,435                    | 23,888           |
| 4657                                        | From General Fund-PW Admin                   | 2,457            | 3,455          | 4,986            | 1,227                    | 4,986            |
| 4658                                        | From General Fund-Streets & Roads            | 146,047          | 134,485        | 173,942          | 42,809                   | 173,942          |
| 4661                                        | From General Fund-Property Maintenance       | 5,713            | 5,456          | 7,190            | 2,102                    | 7,190            |
| 4665                                        | From General Fund-IT Services                | 1,280            | 1,344          | 3,479            | 1,017                    | 3,479            |
| 4672                                        | From Enterprise Fund-Hauled Water            | 268,201          | 278,801        | 299,700          | 101,585                  | 347,535          |
| 4673                                        | From Enterprise Fund-Hauled Sewer            | 281,345          | 282,385        | 295,000          | 99,992                   | 342,085          |
| 4674                                        | From Enterprise Fund-Piped Water             | 2,687            | 2,688          | 2,900            | 983                      | 3,363            |
| 4664                                        | From Enterprise Fund-Piped Sewer             | 3,108            | 2,759          | 3,600            | 1,220                    | 4,175            |
| 4678                                        | From Enterprise Fund-Water Trmt.-Bethel Hgts | 2,566            | 2,688          | 2,950            | 1,000                    | 3,421            |
| 4680                                        | From Enterprise Fund-City Sub Water Trmt.    | 2,581            | 3,201          | 4,000            | 1,356                    | 4,638            |
| 4685                                        | From Enterprise Fund-Sewer Lagoon            | 22               | -              | -                | -                        | -                |
| 4676                                        | From Enterprise Fund-Refuse Hauling          | 61,581           | 67,256         | 72,000           | 24,405                   | 83,492           |
| 4677                                        | From Enterprise Fund-Landfill Operations     | 67,728           | 68,189         | 80,000           | 27,116                   | 92,769           |
| 4671                                        | From Enterprise Fund-Port                    | 2,839            | 3,374          | 3,200            | 1,085                    | 3,711            |
| 4684                                        | From Enterprise Fund-Bethel Transit System   | 18,184           | 14,835         | 26,000           | 8,813                    | 30,150           |
| 4686                                        | From YK Aquatic Training Center              | 97               | 1,130          | 1,000            | 290                      | 1,156            |
| <b>Total Revenues</b>                       |                                              | <b>906,100</b>   | <b>913,348</b> | <b>1,029,447</b> | <b>331,894</b>           | <b>1,156,074</b> |
| <b>PERSONNEL:</b>                           |                                              |                  |                |                  |                          |                  |
| Salaries, Benefits & Taxes minus EGHB       |                                              | 672,544          | 420,133        | 257,085          | 257,085                  | 604,433          |
| Overtime                                    |                                              | 15,000           | 3,041          | 297              | 297                      | 15,000           |
| Employee Group Health Benefits              |                                              | 180,539          | 106,849        | 63,793           | 63,793                   | 180,539          |
| <b>Total Personnel</b>                      |                                              | <b>868,082</b>   | <b>530,023</b> | <b>321,175</b>   | <b>321,175</b>           | <b>799,972</b>   |
| <b>MATERIALS, SUPPLIES, &amp; SERVICES:</b> |                                              |                  |                |                  |                          |                  |
| 6060                                        | Travel/Training                              | 15,000           | 48             | 10,000           | -                        | 10,000           |
| 6100                                        | Supplies                                     | 20,000           | 11,451         | 10,000           | 6,226                    | 10,000           |
| 6103                                        | Wearing Apparel                              | 4,000            | 706            | 4,000            | 1,969                    | 4,000            |
| 6150                                        | Gasoline/Diesel/Oil                          | 8,000            | 86,222         | 8,000            | 11,016                   | 8,000            |
| 6153                                        | Heating Fuel (25% of City Shop)              | 399              | -              | 6,300            | -                        | 16,250           |
| 6155                                        | Water/Sewer/Garbage (25% of City Shop)       | 5,300            | 4,779          | 4,800            | 3,311                    | 6,492            |
| 6160                                        | Electricity (25% of City Shop)               | 18,718           | 24,315         | 25,900           | 11,186                   | 15,875           |
| 6200                                        | Minor Equipment                              | 25,000           | 2,552          | 25,000           | 3,923                    | 25,000           |
| 6231                                        | Vehicle Parts                                | 8,000            | 7,831          | 8,000            | 6,865                    | 8,000            |
| 6232                                        | Tires & Wheels                               | 2,000            | 1,539          | 2,000            | 433                      | 2,000            |
| 6339                                        | Other Purchased Services                     | 10,000           | 3,609          | 15,000           | 1,287                    | 15,000           |
| 6400                                        | Insurance                                    | 24,535           | 39,900         | 43,900           | 16,848                   | 43,900           |
| 6503                                        | Dues & Subscriptions                         | 10,000           | 14,243         | 20,000           | 7,370                    | 20,000           |
| 6710                                        | Administrative Overhead - GF                 | 91,684           | 162,119        | 135,000          | 72,440                   | 138,467          |
| 6711                                        | Administrative Overhead - IT Services        | 33,260           | 21,054         | 20,900           | 15,369                   | 33,118           |
| <b>Total MS&amp;S</b>                       |                                              | <b>275,896</b>   | <b>380,368</b> | <b>338,800</b>   | <b>158,243</b>           | <b>356,102</b>   |
| <b>Total Operating Expense</b>              |                                              | <b>1,143,979</b> | <b>910,391</b> | <b>659,975</b>   | <b>479,418</b>           | <b>1,156,074</b> |

## EMPLOYEE HEALTH GROUP BENEFITS

| INTERNAL SERVICE FUND                          |                                      | FY23<br>Budget   | FY23 Actuals     | FY24<br>Budget   | December<br>2023 Actuals | FY25<br>Budget   |
|------------------------------------------------|--------------------------------------|------------------|------------------|------------------|--------------------------|------------------|
| Allocations to Employee Health Group Benefits: |                                      |                  |                  |                  |                          |                  |
| 51                                             | City Administration                  | 50,249           | 50,249           | 76,284           | 2,429                    | 76,284           |
| 52                                             | City Clerk & Council                 | 50,856           | 45,548           | 50,856           | 25,496                   | 50,856           |
| 53                                             | Finance Department                   | 228,852          | 119,358          | 222,495          | 35,420                   | 184,353          |
| 54                                             | Planning Department                  | 7,563            | 17,584           | 35,394           | 6,223                    | 50,856           |
| 55                                             | Information Technology Services      | 20,388           | 30,290           | 43,985           | 20,243                   | 50,856           |
| 56                                             | City Attorney                        | 25,428           | 34,117           | 42,000           | 12,710                   | 25,428           |
| 60                                             | Fire Department                      | 190,435          | 164,025          | 702,536          | 60,465                   | 305,136          |
| 61                                             | Police Department                    | 737,412          | 324,072          | 709,441          | 147,631                  | 709,441          |
| 65                                             | Public Works - Administration        | 7,628            | 7,272            | 7,628            | 3,821                    | 7,628            |
| 66                                             | Streets & Roads                      | 62,514           | 98,156           | 132,988          | 64,771                   | 132,988          |
| 70                                             | Property Maintenance                 | 44,722           | 98,802           | 129,683          | 44,722                   | 129,683          |
| 270-50                                         | Community Service Patrol             | 76,284           | 23,485           | 76,284           | 19,631                   | 76,284           |
| 410-50                                         | E-911 Services                       | 27,971           | 49,046           | 27,971           | 1,846                    | 27,971           |
|                                                | School Resource Officer Program      | 6,357            |                  | 6,357            |                          | 6,357            |
| 500-70                                         | Hauled Refuse                        | 8,157            | -                | 27,971           | 8,295                    | -                |
| 500-71                                         | Landfill Operations                  | 30,423           | 30,423           | 8,388            | 8,388                    | 66,113           |
| 510-80                                         | Utility Billing                      | 31,785           | 36               | 57,213           | -                        | 57,213           |
| 510-81                                         | Hauled Water                         | 161,468          | 43,952           | 237,752          | 17,126                   | 237,752          |
| 510-82                                         | Piped Water                          | 69,927           | 52,244           | 69,927           | 23,768                   | 69,927           |
| 510-83                                         | Bethel Heights Water Treatment Plant | 37,532           | 14,877           | 20,141           | 11,222                   | 69,927           |
| 510-84                                         | City-Sub Water Treatment Plan        | 46,706           | 17,177           | 69,927           | 15,454                   | 69,927           |
| 510-85                                         | Hauled Sewer                         | 260,128          | 107,217          | 288,608          | 44,344                   | 288,608          |
| 510-86                                         | Piped Sewer                          | 39,561           | 39,561           | 6,347            | 6,347                    | 69,927           |
| 510-87                                         | Sewer Lagoon                         | 10,649           | 10,649           | 2,153            | 2,153                    | 22,885           |
| 520-50                                         | Municipal Dock Department            | 99,678           | 42,922           | 99,678           | 23,376                   | 99,678           |
| 520-55                                         | Small Boat Harbor                    | 17,097           | 17,097           | 1,671            | 1,671                    | 12,205           |
| 560-50                                         | Bethel Public Transit System         | 63,570           | 22,524           | 63,570           | 25,104                   | 63,570           |
| 570-50                                         | Vehicle & Equipment Maintenance      | 106,849          | 106,849          | 63,793           | 49,706                   | 180,539          |
|                                                | <b>Total Contributions</b>           | <b>2,520,189</b> | <b>1,567,532</b> | <b>3,281,040</b> | <b>682,362</b>           | <b>3,142,392</b> |

City of Bethel  
Endowment Permanent Fund

900-46

# Endowment Permanent Fund (900-46)

|                  |                                 | FY23<br>Budget | FY23 Actual   | FY24<br>Budget | December<br>2023 Actuals | FY25<br>Budget |
|------------------|---------------------------------|----------------|---------------|----------------|--------------------------|----------------|
| <b>REVENUES:</b> |                                 |                |               |                |                          |                |
| 49-4590          | Investment Income               | 20,000         | 16,856        | 40,000         | 11,867                   | 40,000         |
|                  | <b>Total Revenues</b>           | <b>20,000</b>  | <b>16,856</b> | <b>40,000</b>  | <b>11,867</b>            | <b>40,000</b>  |
|                  |                                 |                |               |                |                          |                |
| 46-990           | Transfer to General Fund* (70%) | 14,000         | -             | 28,000         | -                        | 28,000         |
|                  | <b>Total Expenses</b>           | <b>14,000</b>  | <b>-</b>      | <b>28,000</b>  | <b>-</b>                 | <b>28,000</b>  |
|                  |                                 |                |               |                |                          |                |
|                  | <b>Net Income</b>               | <b>6,000</b>   | <b>16,856</b> | <b>12,000</b>  | <b>11,867</b>            | <b>12,000</b>  |