CITY OF BETHEL

COMMUNITY PARKS AND RECREATION COMMITTEE

MONDAY, APRIL 8, 2024, 6:00 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN ZOOM MEETING:
HTTPS://US06WEB.ZOOM.US/J/89727002271?PWD=BVJWYWFWNWUZEGFSAU80UVZCYWVXQT09
MEETING ID: 897 2700 2271
PASSCODE: 924366
PHONE NUMBERS: 888 475 4499 US TOLL-FREE 833 548 0276 US TOLL-FREE
833 548 0282 US TOLL-FREE 877 853 5257 US TOLL-FREE

MEMBERS		**STAFF**
Brian Lefferts, Chair	Beverly Hoffman, Vice-Chair	Ex-Officos: Jason Spann, Facility Maint. Foreman
Sophie Swope, Council Rep.	Kathy Hanson	Email: pwadmin@cityofbethel.net Phone: 907-543-3110
Brian Jackson	Jessica Pew	
Michelle DeWitt	Sean Glasheen, Alternate 1	
Alternate 2-Vacant		

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

A. Please submit written public comments to pwadmin@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

A. Approval of March 11, 2024 Community Parks and Recreation Meeting Minutes

V. APPROVAL OF MEETING MINUTES

VI. UNFINISHED BUSINESS

A. YK Fitness Center Review Of Fiscal Year Operational Budget's Expenditures, Revenues, Transfers (Lefferts)

B. Update From HealthFit On The Equitable Access Program Role Out (Lefferts)

C. Update on the YK Fitness Center Roof (Lefferts)

VII. NEW BUSINESS

A. Consideration of Community Parks and Recreation Department and Draft Budget (Lefferts)

B. Health Fitness Report 2024 Jan

C. Lifeguard Shortage

D. FY25 Budget Final

VIII. EX OFFICIO REPORT

A. Manager's Reports April 2024

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

____

Ex-Officio Staff

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

____

Ex-Officio Staff

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2024

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LOCAL FUNDED EXPENDITURES					
400-50-6100	SUPPLIES	(6,141.09)	(6,141.09)	.00	6,141.09	.0
400-50-6150	GASOLINE/DIESEL/OIL	1,396.11	1,396.11	2,000.00	603.89	69.8
400-50-6153	HEATING FUEL	187,005.62	187,005.62	210,000.00	22,994.38	89.1
400-50-6155	WATER/SEWER/GARBAGE	40,260.76	40,260.76	56,650.00	16,389.24	71.1
400-50-6160	ELECTRICITY	66,745.85	66,745.85	92,000.00	25,254.15	72.6
400-50-6170	TELEPHONE	1,254.02	1,254.02	1,300.00	45.98	96.5
400-50-6230	VEHICLE MAINT/REPAIR	289.91	289.91	1,000.00	710.09	29.0
400-50-6240	PROP MAINT	25,588.54	25,588.54	55,640.00	30,051.46	46.0
400-50-6241	ICR-PROPERTY MAINTENANCE-5%	1,020.93	1,020.93	50,000.00	48,979.07	2.0
400-50-6320	OTHER PROFESSIONAL FEES	139,669.11	139,669.11	171,909.00	32,239.89	81.3
400-50-6326	CONTRACTOR FEES	23,822.19	23,822.19	714,821.00	690,998.81	3.3
400-50-6335	OTHER PURCHASED SERVICES	3,142.78	3,142.78	5,000.00	1,857.22	62.9
400-50-6400	INSURANCE	38,787.47	38,787.47	62,000.00	23,212.53	62.6
400-50-6710	ADMIN OVERHEAD-GF	80,137.50	80,137.50	40,000.00	(40,137.50)	200.3
400-50-6711	ADMIN OVERHEAD-IT SVCS	36,572.27	36,572.27	43,000.00	6,427.73	85.1
400-50-6890	CAPITAL EXPENSE- POOL	.00	.00	20,000.00	20,000.00	.0
400-50-9692	REPAIRS	187,819.42	187,819.42	49,618.05	(138,201.37)	378.5
	TOTAL LOCAL FUNDED EXPENDITURES	827,371.39	827,371.39	1,574,938.05	747,566.66	52.5
	TOTAL FUND EXPENDITURES	827,371.39	827,371.39	1,574,938.05	747,566.66	52.5
	NET REVENUE OVER EXPENDITURES	(827,371.39)	(827,371.39)	(1,574,938.05)	(747,566.66)	(52.5)

Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (400-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:								
43-4360	Pro Shop Revenue	34,516	16,683	40,000	34,216	40,000	21,515	42,000
43-4361	Concession Revenue	54,492	17,773	60,000	28,087	60,000	29,008	60,000
43-4362	Entry Fees	129,351	42,005	100,000	71,201	100,000	59,996	115,000
43-4369	Program Fees	32,955	4,268	50,000	18,534	50,000	24,884	50,000
43-4440	Facility Rental	27,934	4,986	25,500	14,688	25,500	12,561	26,000
43-9420	Memberships	-	83,107	260,000	177,448	260,000	118,853	250,000
	Total Operating Revenues	**279,248**	**168,822**	**535,500**	**344,174**	**535,500**	**266,817**	**543,000**
	Grant Revenues							
42-9411	SFY13 Designated Legislative Grant	-	-	-	-	-	-	-
42-4570	Delta Women's Group Grant	405	-	-	-	-	-	-
42-4571	Community Action Grant	405	-	-	-	-	-	-
42-416	Grant Revenue	-	102,999	100,000	100,000	5,000	-	100,000
	Total Grant Revenues	**810**	**102,999**	**100,000**	**100,000**	**5,000**	**-**	**100,000**
	Transfer In/Miscellaneous							
46-4300	Cash Xfer from GF: 8.33%* Retail Sales Taxes	471,064	589,163	625,000	608,174	649,740	382,549	683,060
46-4330	Cash Xfer from GF: 3.33%*Alcohol Sales Taxes	20,856	12,820	16,666	12,388	16,650	5,803	14,319
46-4370	Wellness Program	239,181	-	-	-	-	-	-
46-4530	Penalties & Interest	-	-	6,250	-	-	-	-
46-9415	Cash Xfer from GF: 8.33%*ARSST	-	27,179	41,667	51,333	49,980	30,100	54,145
46-9417	Xfer from GF: 3.33%* Marijuana Sales Tax	-	24,911	28,333	27,579	28,305	16,034	28,305
49-4560	Public Donation	-	-	-	-	-	3,500	-
49-4590	Investment Income	59,274	868	41,000	2,374	2,000	65,168	80,000
	Total Non-Operating Revenue	**790,375**	**654,941**	**758,916**	**701,848**	**746,675**	**503,154**	**859,829**
	Total Revenues	**1,070,433**	**926,762**	**1,394,416**	**1,146,022**	**1,287,175**	**769,971**	**1,502,829**
EXPENSES:								
MATERIALS, SUPPLIES, & SERVICES:								
6150	Gasoline/Diesel/Oil	1,385	2,556	2,472	6,421	3,500	1,154	2,000
6153	Heating Fuel	198,272	166,373	133,710	201,533	175,392	207,565	210,000
6155	Water/Sewer/Garbage	198,272	104,059	56,650	55,212	56,650	33,326	56,650
6160	Electricity	96,039	77,830	120,510	91,147	91,421	64,154	92,000
6170	Telephone	1,202	1,326	773	1,482	1,300	877	1,300
6200	Minor Equipment	-	60	-	1,057	-	-	-
6230	Vehicle Maint/Repairs	232	111	1,000	606	97	982	1,000
6240	Property Maintenance (ICR) (5%)	54,521	44,480	50,000	63,734	50,000	29,631	55,640
6241	Property Maintenance	-	-	43,000	-	55,407	-	50,000
6320	Other Professional Fees (HealthFit @ $14,325.75)	148,526	148,526	152,981	152,981	157,570	-	171,909
6326	Contractor Fees	608,112	406,847	905,769	171,718	793,100	104,212	714,821
6335	Other Purchased Services	43,244	7,206	10,000	2,498	10,000	2,766	5,000
6400	Insurance	62,226	61,811	48,733	61,033	40,939	43,104	62,000
6711	Admin Overhead-IT SVCS	45,513	40,276	43,439	63,814	33,260	30,891	43,000
	Sub-Total Operating Expenses	**1,457,542**	**1,061,462**	**1,569,037**	**873,235**	**1,468,636**	**518,662**	**1,465,320**
6710	Admin Overhead General Fund	24,345	35,993	30,000	39,044	21,819	22,017	40,000
	Total Operating Expenses	**1,481,887**	**1,097,455**	**1,599,037**	**912,279**	**1,490,455**	**540,678**	**1,589,933**
	Cash Transfer from YKRHASTC Reserve Fund					**203,280**	**-**	**-**
	Net Operating Profit/(Deficit)	**(387,109)**	**(134,700)**	**(174,621)**	**272,787**	**21,819**	**251,309**	**(87,104)**

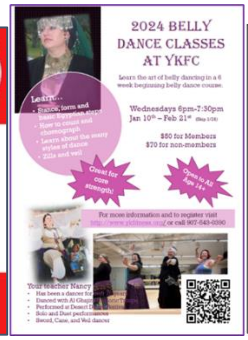
Yukon Kuskokwim Regional Health and Aquatic Safety Training Center Contractor Fees

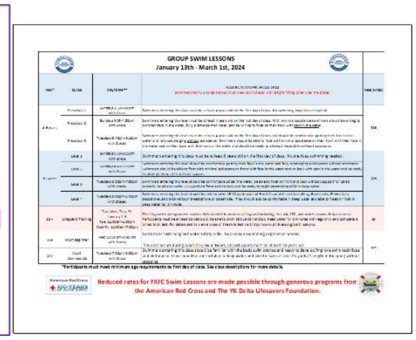
		FY21 Actuals	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
6000	**Wages & Benefits**					
	Facility Director	-	-	-	-	97,882
	Manager - Memberships	-	-	-	-	70,000
	Manager - Aquatics	-	-	-	-	75,000
	Operations Staff	-	-	-	-	301,573
	Instructional Staff	-	-	-	-	19,600
	Youth Program Staff	-	-	-	-	33,800
	Staff Training	-	-	-	-	12,066
	Sub-Total Wages & Benefits	**343,074**	**429,406**	**610,000**	**272,905**	**609,921**
	Housing	25,540	27,540	42,550	10,815	-
	Total Personnel	**368,614**	**456,946**	**652,550**	**283,720**	**609,921**
6060	**Travel & Training:**					
	1st Aid/CPR	-	316	500	175	500
	Staff Inservice Training	49	-	500	750	1,500
	Total Travel & Training	**49**	**316**	**1,000**	**925**	**2,000**
6100	**Supplies:**					
	Office Supplies	356	315	1,000	213	1,000
	Pool Maintenance	578	747	6,000	264	6,000
	Chemicals	-	7,967	22,000	17,685	22,000
	Fitness Items	233	384	2,000	613	1,000
	Aquatice Program	60	248	2,000	130	1,000
	Concession Inventory	7,773	14,571	25,000	18,503	25,000
	Pro-Shop Inventory	3,829	17,283	18,000	8,333	18,000
	Total Supplies	**12,829**	**41,515**	**76,000**	**45,741**	**74,000**
6110	**Building Maintenance:**					
	Boiler	-	-	1,500	-	-
	Vehicle Maintenance	-	181	100	61	100
	Janitorial Supplies	8,033	4,440	15,000	3,509	10,000
	Maintenance Reserve	-	-	6,000	-	6,000
	Total Building Maintenance	**8,033**	**4,621**	**22,600**	**3,570**	**16,100**
6331	**IT/Software:**					
	Point of Sale System	2,254	3,730	6,000	3,609	-
	Employee Scheduling	810	405	500	-	500
	Total IT/Software	**3,064**	**4,135**	**6,500**	**3,609**	**500**
6200	**General Expenses:**					
	Wearing Apparel	518	728	2,000	-	1,000
	Minor Equipment	5,555	6,194	10,000	834	6,000
	Donations/Awards	-	-	250	-	250
	Dues/Subscriptions	1,634	585	1,000	95	1,000
	Advertising	656	1,692	3,000	667	2,000
	Postage	-	-	100	-	50
	Bank Fees	4,240	7,596	14,500	7,855	-
	Total General Expenses:	**12,603**	**16,795**	**30,850**	**9,451**	**10,300**
6430	**Special Events:**					
	Member Incentives	-	-	550	-	500
	Community Events	62	51	550	-	500
	Total Special Events	**62**	**51**	**1,100**	**-**	**1,000**
6539	**Misc. Expenses:**					
	Unforeseen Expenses	4,807	3,132	2,500	2,624	2,000
	Total Misc. Expenses	**4,807**	**3,132**	**2,500**	**2,624**	**2,000**
	Total Contractor Pass-Thru Exp.:					
	Total Personnel Expenses	368,614	456,946	652,550	283,720	609,921
	Total Operational Expenses	41,385	70,514	139,450	65,920	104,900
	Total Contractor Pass-Thru	**409,999**	**527,460**	**792,000**	**349,640**	**714,821**
	Total Expenses	**409,999**	**527,460**	**792,000**	**349,640**	**714,821**

Schedule, Events, and Programs
Visit ykfitness.org for the most up to date schedules and information.

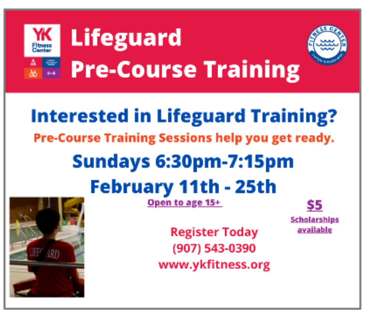
January programs included Healthy Activities Club from January 2nd – 5th, Lifeguard Training January 2nd - 5th, Belly Dancing classes starting January 10th, and Swim Lessons starting January 13th.

We did not get anyone registered for Lifeguard Training and continue to struggle to fill Lifeguard shifts. Swim lessons classes for our preschool and youth levels filled up with students on the waiting lists. We continue to work to add to our instructional staff.





Upcoming



During February we are offering a Pre-Course Training for potential lifeguards to give them a chance to practice their swim skills prior to enrolling in Lifeguard Training.

Our Spring Swim Lessons session will run March 18th – May 17th. Registration will open at the end of February/early March. We are also hoping to open some Instructor training opportunities in March.

Ongoing

The Lifesavers Foundation continues to sponsor Free Teen Wednesdays and Half Price Saturdays. New in January, the Lifesavers began sponsoring Free Fridays for Seniors/Elders (age 60+).

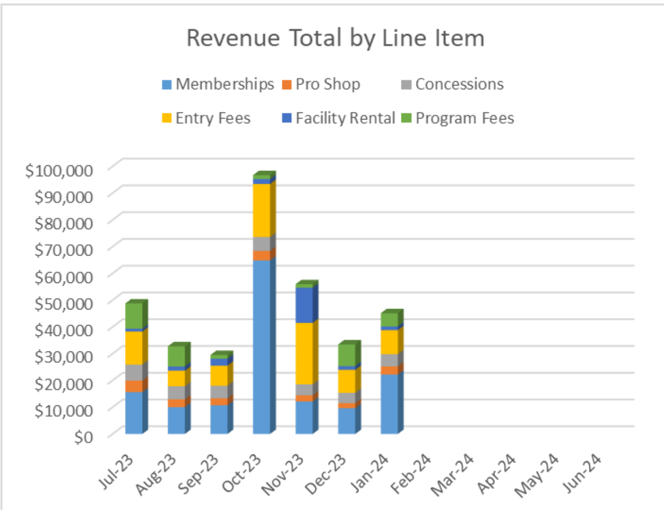
We continue to offer the Equitable Access Program to provide discounted access to the facility for community members who may not able to afford the full cost of facility access.

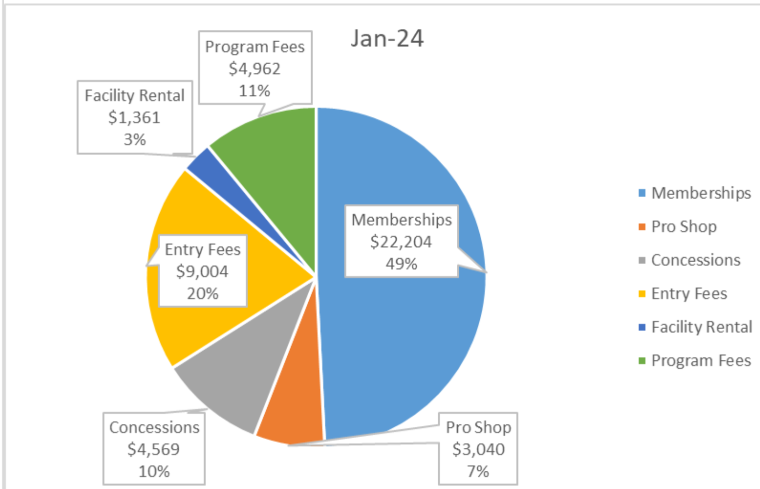
HealthFitness
ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

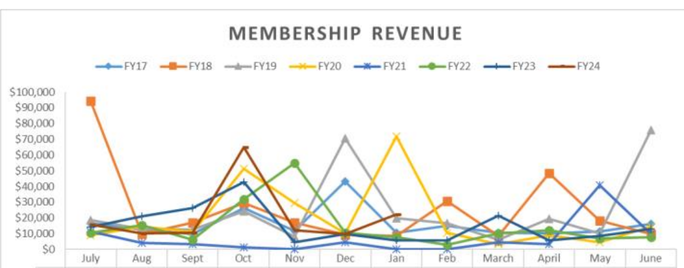
Revenue

Code	Facility Revenue	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total	FY24 Budgeted	%attained
43-9420	Memberships	$15,651	$10,036	$10,742	$64,844	$12,142	$9,631	$22,204						$145,250	$250,000	58%
43-4360	Pro Shop	$4,327	$2,904	$2,602	$3,597	$2,298	$1,890	$3,040						$20,659	$42,000	49%
43-4361	Concessions	$5,963	$4,901	$4,695	$5,158	$4,094	$3,848	$4,569						$33,227	$60,000	55%
43-4362	Entry Fees	$12,345	$5,816	$7,491	$19,828	$22,976	$8,600	$9,004						$86,059	$115,000	75%
43-4440	Facility Rental	$1,065	$1,583	$2,613	$1,830	$13,135	$1,370	$1,361						$22,956	$26,000	88%
43-4369	Program Fees	$9,434	$7,538	$1,391	$1,482	$1,329	$8,145	$4,962						$34,281	$50,000	69%
Misc (Grants, Donations, Etc.)														$0	$0	
	Facility Revenue Total	$48,784	$32,776	$29,534	$96,739	$55,975	$33,483	$45,140	$0	$0	$0	$0	$0	$342,432	$543,000	63%

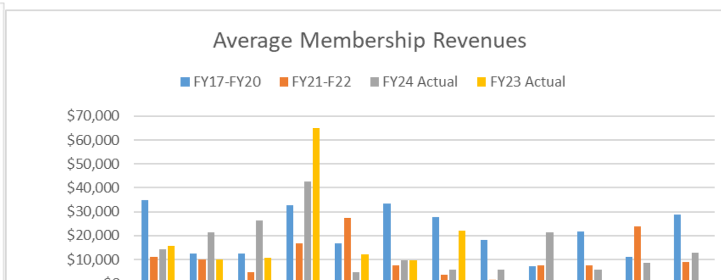
Revenue Comparisons by line Item:







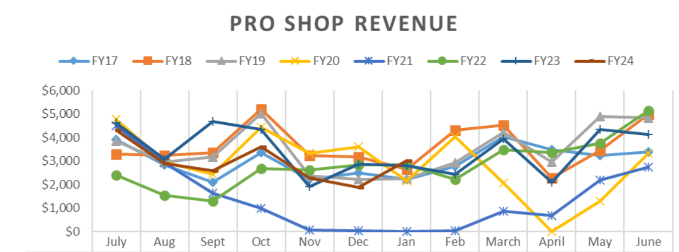
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$16,840	$12,543	$9,699	$26,378	$11,867	$43,140	$10,624	$14,985	$10,739	$10,064	$11,488	$16,051
FY18	$94,430	$9,948	$17,239	$29,334	$17,032	$9,462	$8,715	$30,791	$8,664	$48,569	$18,216	$9,614
FY19	$18,548	$12,929	$12,522	$24,316	$8,088	$70,674	$19,940	$16,731	$6,331	$19,382	$10,367	$75,715
FY20	$8,919	$14,808	$11,032	$51,405	$29,362	$10,341	$71,686	$10,544	$3,293	$8,899	$4,413	$14,479
FY21	$11,442	$4,193	$3,451	$1,180	$0	$4,377	$0	$0	$4,538	$3,258	$40,849	$9,819
FY22	$10,595	$15,569	$6,168	$32,050	$54,709	$10,635	$7,628	$2,923	$10,354	$12,052	$6,790	$7,975
FY23	$14,264	$21,259	$26,170	$42,680	$4,724	$9,756	$5,815	$5,756	$21,329	$5,688	$8,755	$12,995
FY24	$15,651	$10,036	$10,742	$64,844	$12,142	$9,631	$22,204					



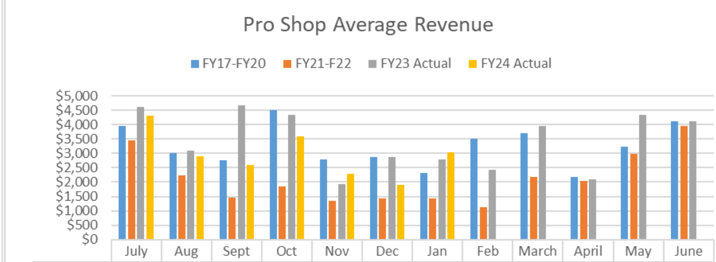
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$34,68	$12,55	$12,62	$32,85	$16,58	$33,40	$27,74	$18,26	$7,257	$21,72	$11,12	$28,96
FY21-F22	$11,01	$9,881	$4,809	$16,61	$27,35	$7,506	$3,814	$1,462	$7,446	$7,655	$23,81	$8,897
FY24 Actual	$14,26	$21,25	$26,17	$42,68	$4,724	$9,756	$5,815	$5,756	$21,32	$5,688	$8,755	$12,99
FY23 Actual	$15,65	$10,03	$10,74	$64,84	$12,14	$9,631	$22,20					

HealthFitness

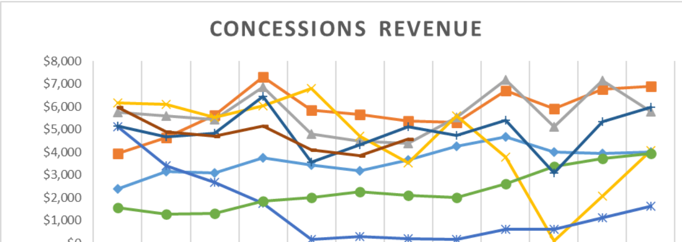
ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559



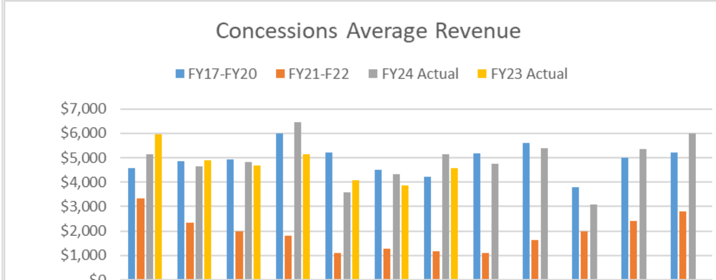
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$3,913	$2,851	$2,093	$3,366	$2,231	$2,491	$2,240	$2,778	$4,033	$3,484	$3,254	$3,382
FY18	$3,290	$3,248	$3,366	$5,195	$3,231	$3,172	$2,643	$4,315	$4,537	$2,289	$3,467	$4,987
FY19	$3,850	$2,960	$3,166	$5,011	$2,384	$2,224	$2,265	$2,918	$4,215	$2,949	$4,901	$4,824
FY20	$4,772	$2,976	$2,432	$4,454	$3,347	$3,596	$2,165	$4,054	$2,066	$0	$1,316	$3,338
FY21	$4,489	$2,920	$1,632	$1,001	$80	$47	$5	$28	$863	$684	$2,182	$2,752
FY22	$2,397	$1,555	$1,303	$2,680	$2,633	$2,826	$2,836	$2,227	$3,471	$3,375	$3,777	$5,136
FY23	$4,621	$3,086	$4,670	$4,352	$1,918	$2,868	$2,794	$2,430	$3,950	$2,096	$4,337	$4,129
FY24	$4,327	$2,904	$2,602	$3,597	$2,298	$1,890	$3,040					



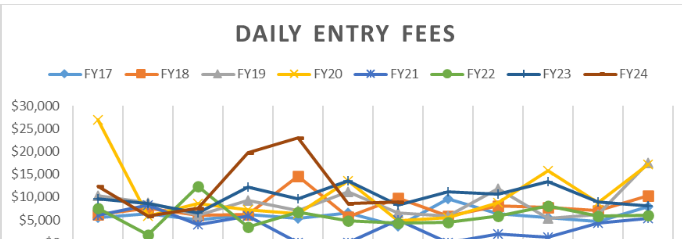
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$3,956	$3,008	$2,764	$4,506	$2,798	$2,871	$2,328	$3,516	$3,713	$2,180	$3,234	$4,133
FY21-F22	$3,443	$2,238	$1,468	$1,841	$1,357	$1,437	$1,421	$1,127	$2,167	$2,030	$2,979	$3,944
FY23 Actual	$4,621	$3,086	$4,670	$4,352	$1,918	$2,868	$2,794	$2,430	$3,950	$2,096	$4,337	$4,129
FY24 Actual	$4,327	$2,904	$2,602	$3,597	$2,298	$1,890	$3,040					



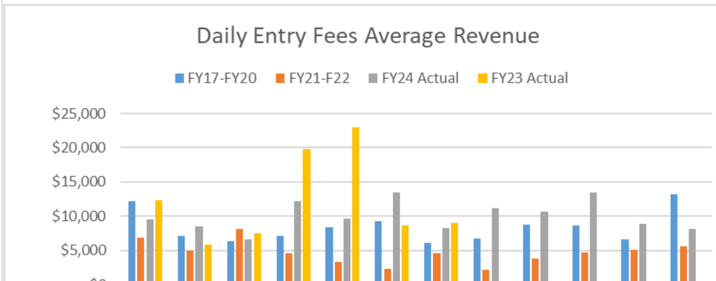
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$2,385	$3,157	$3,092	$3,769	$3,426	$3,186	$3,648	$4,247	$4,670	$4,010	$3,958	$4,024
FY18	$3,954	$4,651	$5,634	$7,321	$5,834	$5,643	$5,367	$5,321	$6,691	$5,922	$6,782	$6,906
FY19	$5,759	$5,585	$5,444	$6,878	$4,812	$4,470	$4,387	$5,547	$7,196	$5,109	$7,133	$5,780
FY20	$6,173	$6,091	$5,523	$6,023	$6,795	$4,717	$3,520	$5,594	$3,797	$113	$2,074	$4,072
FY21	$5,124	$3,410	$2,666	$1,753	$165	$292	$207	$169	$622	$610	$1,117	$1,638
FY22	$1,574	$1,288	$1,307	$1,853	$2,003	$2,253	$2,097	$2,008	$2,623	$3,388	$3,735	$3,958
FY23	$5,143	$4,659	$4,836	$6,465	$3,570	$4,335	$5,124	$4,744	$5,406	$3,085	$5,355	$5,981
FY24	$5,963	$4,901	$4,695	$5,158	$4,094	$3,848	$4,569					



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$4,568	$4,871	$4,923	$5,998	$5,217	$4,504	$4,231	$5,177	$5,588	$3,788	$4,987	$5,196
FY21-F22	$3,349	$2,349	$1,987	$1,803	$1,084	$1,273	$1,152	$1,088	$1,622	$1,999	$2,426	$2,798
FY24 Actual	$5,143	$4,659	$4,836	$6,465	$3,570	$4,335	$5,124	$4,744	$5,406	$3,085	$5,355	$5,981
FY23 Actual	$5,963	$4,901	$4,695	$5,158	$4,094	$3,848	$4,569					



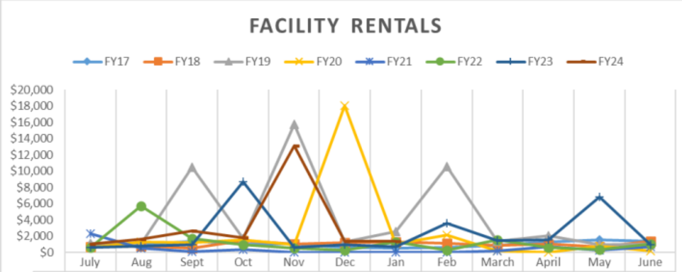
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$5,433	$6,323	$5,084	$6,218	$5,385	$6,520	$3,573	$9,659	$6,299	$5,530	$4,692	$7,968
FY18	$6,162	$7,629	$5,955	$6,151	$14,68	$5,749	$9,736	$5,925	$8,155	$7,667	$7,077	$10,34
FY19	$10,27	$8,751	$6,111	$9,252	$7,011	$11,19	$6,495	$5,822	$11,86	$5,399	$6,175	$17,55
FY20	$26,96	$5,934	$8,521	$7,164	$6,298	$13,65	$4,765	$5,469	$8,774	$15,81	$8,813	$17,17
FY21	$5,994	$8,332	$3,924	$5,857	$0	$0	$5,026	$0	$1,908	$1,309	$4,366	$5,289
FY22	$7,650	$1,706	$12,32	$3,460	$6,794	$4,754	$4,264	$4,459	$5,844	$8,037	$5,841	$6,069
FY23	$9,545	$8,567	$6,618	$12,15	$9,610	$13,50	$8,216	$11,13	$10,65	$13,40	$8,973	$8,171
FY24	$12,34	$5,816	$7,491	$19,82	$22,97	$8,600	$9,004					



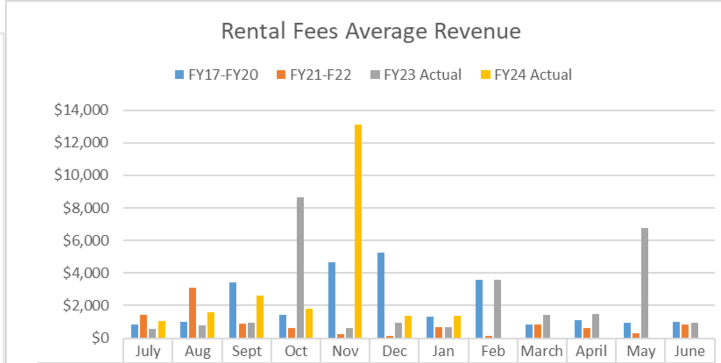
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$12,20	$7,159	$6,418	$7,196	$8,344	$9,279	$6,142	$6,719	$8,774	$8,604	$6,689	$13,26
FY21-F22	$6,822	$5,019	$8,124	$4,659	$3,397	$2,377	$4,645	$2,230	$3,876	$4,673	$5,104	$5,679
FY24 Actual	$9,545	$8,567	$6,618	$12,15	$9,610	$13,50	$8,216	$11,13	$10,65	$13,40	$8,973	$8,171
FY23 Actual	$12,34	$5,816	$7,491	$19,82	$22,97	$8,600	$9,004					

HealthFitness

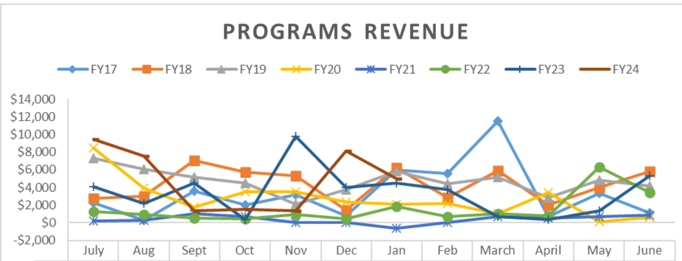
ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559



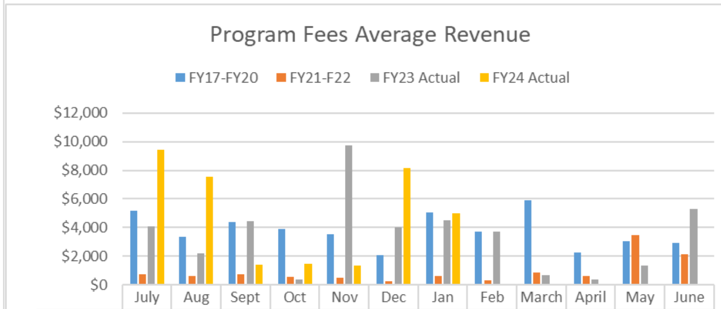
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$940	$945	$1,375	$1,050	$1,060	$595	$520	$605	$895	$1,266	$1,502	$1,344
FY18	$661	$801	$542	$1,434	$987	$1,189	$1,258	$1,100	$834	$1,062	$672	$1,357
FY19	$1,130	$1,040	$10,476	$1,743	$15,772	$1,252	$2,558	$10,547	$1,392	$2,040	$907	$1,017
FY20	$576	$1,306	$1,210	$1,562	$916	$18,069	$999	$2,166	$146	$0	$792	$192
FY21	$2,264	$554	$120	$312	$0	$0	$0	$0	$144	$700	$232	$660
FY22	$630	$5,672	$1,692	$933	$475	$240	$1,317	$265	$1,495	$585	$335	$1,049
FY23	$595	$770	$960	$8,665	$605	$966	$683	$3,577	$1,456	$1,499	$6,783	$925
FY24	$1,065	$1,583	$2,613	$1,830	$13,135	$1,370	$1,361					



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$827	$1,023	$3,401	$1,447	$4,684	$5,276	$1,334	$3,604	$817	$1,092	$968	$978
FY21-F22	$1,447	$3,113	$906	$622	$237	$120	$659	$132	$819	$642	$283	$854
FY23 Actual	$595	$770	$960	$8,665	$605	$966	$683	$3,577	$1,456	$1,499	$6,783	$925
FY24 Actual	$1,065	$1,583	$2,613	$1,830	$13,13	$1,370	$1,361					



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$2,300	$305	$3,580	$2,022	$3,165	$747	$5,962	$5,555	$11,532	$710	$3,329	$1,143
FY18	$2,741	$3,046	$7,053	$5,730	$5,352	$1,469	$6,194	$2,801	$5,927	$2,009	$4,008	$5,780
FY19	$7,327	$6,101	$5,155	$4,462	$2,081	$3,742	$5,800	$4,427	$5,115	$2,813	$4,833	$4,178
FY20	$8,447	$3,891	$1,803	$3,485	$3,508	$2,384	$2,134	$2,181	$1,035	$3,378	$127	$582
FY21	$160	$316	$1,000	$654	$0	$0	-$643	$0	$680	$534	$710	$857
FY22	$1,275	$917	$505	$415	$976	$467	$1,821	$665	$1,025	$741	$6,284	$3,443
FY23	$4,051	$2,184	$4,472	$348	$9,761	$4,038	$4,517	$3,725	$667	$397	$1,336	$5,290
FY24	$9,434	$7,538	$1,391	$1,482	$1,329	$8,145	$4,962					



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$5,204	$3,336	$4,398	$3,925	$3,526	$2,085	$5,022	$3,741	$5,903	$2,228	$3,074	$2,921
FY21-F22	$717	$617	$752	$535	$488	$234	$589	$332	$852	$638	$3,497	$2,150
FY23 Actual	$4,051	$2,184	$4,472	$348	$9,761	$4,038	$4,517	$3,725	$667	$397	$1,336	$5,290
FY24 Actual	$9,434	$7,538	$1,391	$1,482	$1,329	$8,145	$4,962					

Expenses

We continue to strive to minimize facility expenses while providing necessary safety and resources.

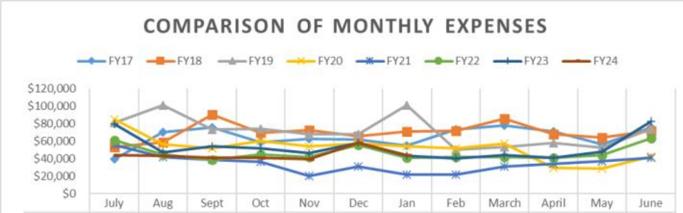
	Expenses	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total	Budgeted	% used
	Wages & Benefits	$37,934	$37,727	$35,473	$33,975	$33,989	$53,210	$37,966						$270,274	$609,921	44.31%
6060	Travel/Training	$0	$0	$0	$0	$0	$0	$0						$0	$2,000	0.00%
6100	Supplies	$2,408	$2,695	$3,804	$2,675	$2,178	$1,729	$3,348						$18,837	$74,000	25.46%
6110	Building Maintenance	$565	$705	$220	$356	$1,313	$1,901	$473						$5,534	$16,100	34.37%
6331	Software Licenses	$511	$345	$312	$1,201	$833	$347	$551						$4,101	$500	820.16%
6200	General Expenses	$1,559	$933	$839	$2,356	$1,016	$904	$1,577						$9,184	$10,300	89.17%
6430	Allowance for Special Events	$0	$186	$0	$0	$0	$0	$0						$186	$1,000	18.65%
6539	Unforeseen	$0	$0	$0	$0	$0	$0	$0						$0	$2,000	0.00%
	Non Budgeted/Grant Funded	$642	$392	$80	$0	$0	$0	$221						$1,335		
	TOTAL	**$43,620**	**$42,983**	**$40,729**	**$40,564**	**$39,329**	**$58,091**	**$44,137**	**$0**	**$0**	**$0**	**$0**	**$0**	**$309,452**	**$715,821**	43.23%

* Due to our 2 week pay period structure there are 2 months out of each year where 3 pay periods fall, skewing wage totals upwards for those months.

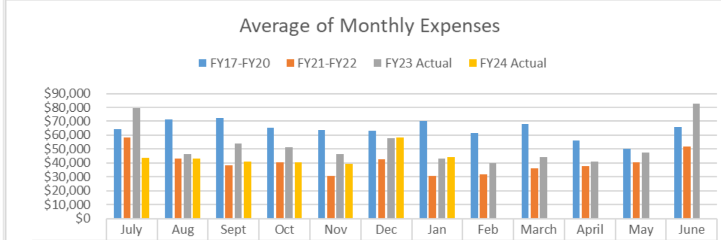
**Expense totals do not include purchases made by City of Bethel Property Maintenance or other direct city expenses.

HealthFitness

ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$39,145	$70,114	$75,717	$58,716	$62,335	$61,668	$54,949	$72,965	$77,475	$70,907	$56,290	$75,502
FY18	$53,231	$58,448	$89,960	$69,086	$71,974	$65,596	$70,546	$71,272	$85,390	$67,745	$64,074	$71,669
FY19	$80,783	$101,02	$72,822	$73,683	$67,629	$67,907	$101,07	$49,858	$52,838	$57,844	$52,590	$73,868
FY20	$85,014	$56,035	$51,359	$59,693	$53,546	$56,705	$53,566	$51,324	$56,725	$28,945	$28,528	$42,530
FY21	$55,593	$41,606	$38,225	$36,030	$20,077	$30,626	$21,330	$21,768	$30,490	$34,243	$36,838	$41,199
FY22	$61,122	$44,776	$38,419	$44,996	$41,781	$55,120	$40,550	$41,256	$41,800	$41,135	$43,800	$62,967
FY23	$79,356	$46,660	$54,100	$51,308	$46,357	$57,720	$43,076	$39,771	$44,106	$40,766	$47,752	$82,649
FY24	$43,620	$42,983	$40,729	$40,564	$39,329	$58,091	$44,137					



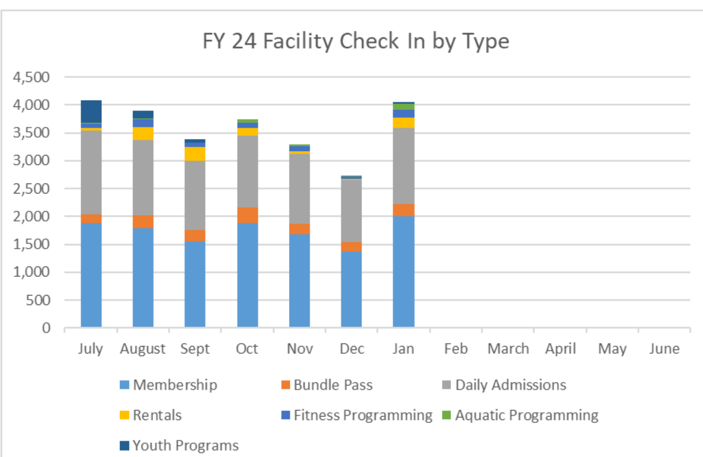
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$64,543	$71,406	$72,465	$65,295	$63,871	$62,969	$70,033	$61,355	$68,107	$56,360	$50,371	$65,892
FY21-FY22	$58,358	$43,191	$38,322	$40,513	$30,929	$42,873	$30,940	$31,512	$36,145	$37,689	$40,319	$52,083
FY23 Actual	$79,356	$46,660	$54,100	$51,308	$46,357	$57,720	$43,076	$39,771	$44,106	$40,766	$47,752	$82,649
FY24 Actual	$43,620	$42,983	$40,729	$40,564	$39,329	$58,091	$44,137					

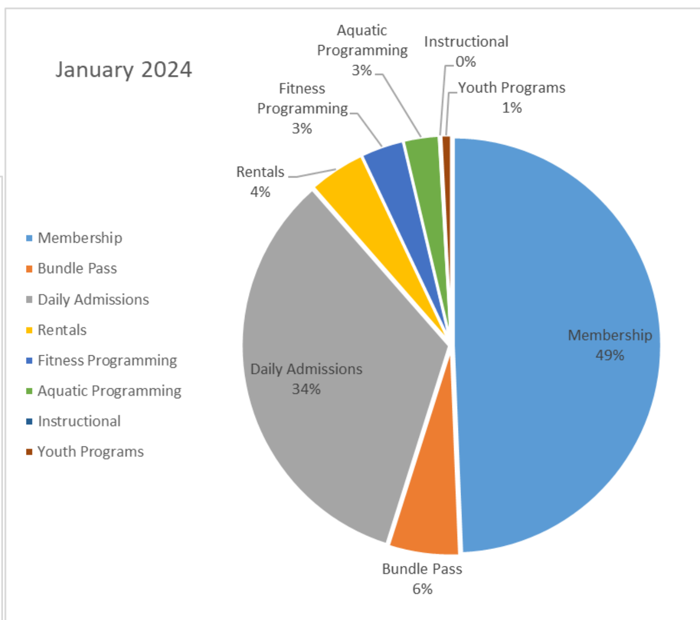
Facility Utilization

The Below Facility utilization numbers represent the total number of patrons who visited the facility over the course of the month based on the number of check -ins by members and bundle pass holders, the number of daily passes sold, and the number of participants who checked in for programs, activities, rentals, and events.

These numbers represent facility visits, not individuals, as most individuals visit multiple times per month.

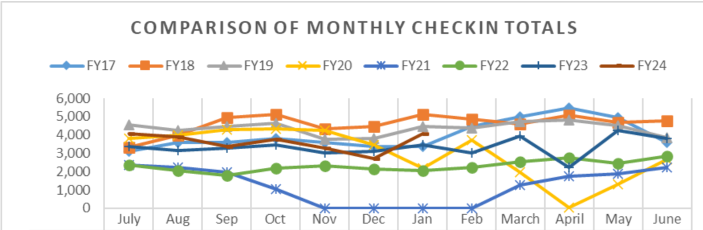
Facility Check-In FY24	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total
Membership	1,880	1,794	1,560	1874	1682	1368	2003						12,161
Bundle Pass	151	220	195	289	180	166	224						1,425
Daily Admissions	1,515	1,354	1,237	1284	1263	1118	1366						9,137
Rentals	49	232	248	144	44	14	179						910
Fitness Programming	69	143	92	86	88	58	136						672
Aquatic Programming	15	18	0	69	36	3	112						253
Instructional	0	0	0	24	10	0	6						40
Youth Programs	400	132	49	0	0	0	32						613
Monthly Totals	4,079	3,893	3,381	3,770	3,303	2,727	4,058	0	0	0	0	0	25,211



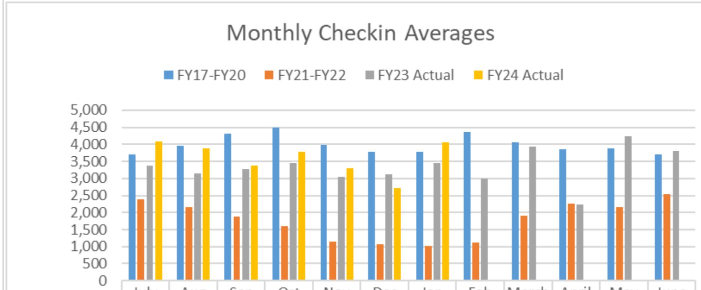


ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

Facility utilization for January was 7% above pre-covid averages for January. Totals were boosted by increases across all check in categories and the addition of more classes and programs which fluctuate based on instructor availability.

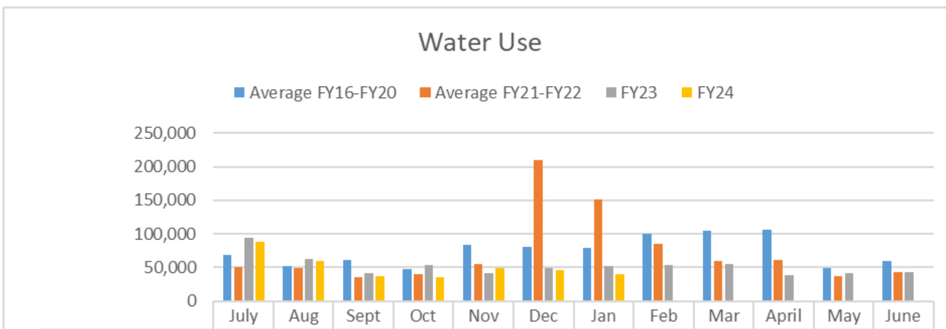


	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	3,108	3,596	3,579	3,820	3,594	3,378	3,355	4,465	5,006	5,491	4,960	3,584
FY18	3,348	3,973	4,936	5,139	4,351	4,453	5,139	4,864	4,594	5,097	4,695	4,766
FY19	4,540	4,236	4,473	4,644	3,780	3,793	4,461	4,390	4,725	4,807	4,526	3,837
FY20	3,803	3,992	4,285	4,343	4,254	3,475	2,187	3,723	1,948	26	1,327	2,679
FY21	2,372	2,233	1,986	1,055	0	0	0	0	1,270	1,727	1,874	2,235
FY22	2,381	2,071	1,795	2,169	2,310	2,126	2,053	2,227	2,553	2,769	2,461	2,855
FY23	3,382	3,137	3,278	3,463	3,035	3,112	3,460	3,001	3,930	2,239	4,229	3,796
FY24	4,079	3,893	3,381	3,770	3,303	2,727	4,058					



	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	3,700	3,949	4,318	4,487	3,995	3,775	3,786	4,361	4,068	3,855	3,877	3,717
FY21-FY22	2,377	2,152	1,891	1,612	1,155	1,063	1,027	1,114	1,912	2,248	2,168	2,545
FY23 Actual	3,382	3,137	3,278	3,463	3,035	3,112	3,460	3,001	3,930	2,239	4,229	3,796
FY24 Actual	4,079	3,893	3,381	3,770	3,303	2,727	4,058					

Water Use



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June
Average FY16-FY20	68,590	52,545	61,770	47,560	83,946	80,840	79,681	99,771	104,850	106,440	48,854	59,058
Average FY21-FY22	50,019	48,438	35,444	40,685	54,461	209,482	151,225	85,238	60,150	61,300	36,400	43,000
FY23	93,925	62,300	41,513	54,225	41,550	49,650	52,375	53,375	55,350	39,250	41,375	42,775
FY24	87,650	59,250	36,725	35,700	48,850	45,950	40,725					

*Note: Facility opened in November of 2014 (FY15). Starting during maintenance closure in Dec 2019/Jan 2020 hot water has been used to keep pipes from freezing resulting in higher-than-normal usage. Water was turned off in late March 2020 once outside temperatures were consistently above freezing temperatures. Problems again arose in Dec 2020 and water was used to assure there were no freeze ups of facility piping through early March 2021.

HealthFitness
ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

City of Bethel

Annual Budget

FISCAL YEAR 2025

July 1, 2024 through June 30, 2025

April 1, 2024

Dear Citizens of Bethel, Mayor, Vice-Mayor, and City Council Members:

I would like to present to you the FY2025 Operational Budget.

The objective of this budget is to provide clear direction for the City to achieve its operational and financial goals. We strive to provide a transparent budget book that is representative of the input received from the Citizens, City Council and City Staff.

The FY2025 Operational Budget is balanced across all funds, meaning the estimated revenues will be able to pay for the estimated expenditures. The figures used in this budget are based on the actual revenues, expenditures and budget estimates from FY23 and FY24, and the FY24 financial reports ending January 31, 2024.

Estimating the cost of purchases for goods and materials is challenging due to macroeconomic factors, such as geopolitical conflict and inflation and their broad and often unanticipated affects (e.g., the surge in heating oil prices). This past year the nation continued to experience fluctuating inflation and a series of interest rates adjustments from the Federal Reserve. This caused a continuation of supply chain issues on vehicles and equipment. Uncertainty is still lingering in the market and there is no certainty of a "soft landing" for the economy in 2025. We have done our best to apply these considerations when we developed the budget.

Turnover in the City Manager's administration and many frontline positions has challenged the City's ability to provide high quality customer service across our core services. Despite these challenges, the City has worked diligently to deliver on our core services

The City of Bethel operates five Enterprise Funds. Enterprise Funds were created with the specific purpose that each one generates revenues to pay for the services it provides. The citizens of Bethel pay a fee for these services, which in turn pay for any expenditures that the fund incurs.

Sales taxes are not used to pay for the operations associated with the Enterprise Funds, but billing for the services provided by Enterprise Funds does charge a sales tax when Page 5 appropriate, and those sales taxes are then added to the revenues of the General Fund. The exceptions are the YK Fitness Center and the Bethel Transit System, which are funded, in part, from sales taxes collected by the General Fund.

The General Fund

As of January 31, 2024, the General Fund has a combined cash total of $6,403,932. The FY21 audit reported that the revenues were approximately $11,500,000 and expenditures were $12,000,000. The General Fund has a healthy unrestricted fund balance. We are expecting an uptick in revenues boosted from the returns from the City's investment portfolio, two revenue streams from Streets & Roads, and the increased capacity to go after delinquent utility and sales tax accounts. This year, we are fortunate to be able to accommodate most of those personnel requests made from the various departments. The new personnel requests that we have considered and added to this budget are as follows:

- Administrative

        - Administrative Assistant
    - Fire Department
        - Summer Intern
        - $30k FLSA Overtime Increase
        - $25k Call-back Overtime

With added personnel, we can reduce costs in other purchased services, overtime, while improving operational stability by reducing the turnover rates caused by burnout. Additionally, there is a high probability that these personal will increase revenues by adding capacity to their respective departments.

Leased Properties Enterprise Fund

The Leased Properties Fund includes eighteen properties in addition to the Nora Guinn Court Complex. Cash and cash equivalents in this fund are $1.8 million. We are currently working on updating what leases we have and ensuring we are being paid according to their respective lease agreements, then appropriately recording those revenues.

Public Transit Enterprise Fund

According to the FY21 Audit, the system reported a loss for FY21. We found out this was due to the Department of Transportation being late updating the grant reports. The Grant reports are up to date as of February 2024. Charges for services amounted to $12,279. The personnel and material and operational costs were approximately $272,000. The Bethel Transit System used grants and some funds from the General Fund to make up the difference to operate the transit system.

Municipal Dock Enterprise Fund

The Municipal Dock Enterprise Fund is used to cover the material and operating costs of properties owned by the City that lie adjacent to the Kuskokwim River. These properties include the riverbanks, cargo and petroleum docks, and the small boat harbor. Cash and cash equivalents are approximately five million dollars. We do not expect any major changes in the coming fiscal year.

Solid Waste Enterprise Fund

The Solid Waste Enterprise Fund was created to pay for the material and operating costs associated with hauled refuse and landfill operations. The FY21 audit reported cash and cash equivalents amount to four million dollars. There have been substantial improvements to the landfill over the last three years. Recently, the landfill was given a Gold Star rating from the State of Alaska. The landfill is permitted until 2027. It might be prudent for the City to spend funds on a new landfill study.

Multi-Use Recreation Center Enterprise Fund

The Multi-Use Recreation Center Enterprise Fund is for the purpose of paying for the material and operating costs associated with the Yukon Kuskokwim Fitness Center. The FY21 audit reported a cash and equivalents total of approximately $4 million. The Finance Department reports that the bulk of the cash is being held in a reserve account.

Water and Sewer Enterprise Funds

The Water and Sewer Enterprise Fund is for the purpose of funding the material and operating costs associated with hauled and piped water and sewer services. This fund has eight different budgets to keep track of the revenues and expenditures. This fund has several facets that City Council needs to take into consideration during decision-making processes. There are loans, set asides, and capital projects. The fund receives substantial funding through various grants. Cash and cash equivalents were approximately $1.7 million. This fund owes the general fund approximately $2,000,000 in the FY21 audit. The Water & Sewer Enterprise fund is currently engaged in several projects: Water and Sewer Utility Rate Study, Avenues Water and Sewer Improvements Project, and the Preliminary Engineering Report for Community-Wide Pipped Water and Sewer Services. The City was awarded a grant to modify the A, B, and new C loop and services for twenty-five new houses in Bethel Heights. Funding for the Bethel Heights project has shown improvement.

Community Services

The City of Bethel has established a Community Action Grant (CAG) Program to allow community organizations and individuals to request financial support from the City for civic programs or events that contribute to the health, welfare and overall lives of the residents of Bethel, especially its most vulnerable populations.

The purpose of the grant program is to advance and enhance the community's opportunities, sustainability, and wellbeing. The City encourages projects and programs with components that foster community wellness, directly impact the community's vulnerable populations and/or provide civic engagement of Bethel residents and project beneficiaries.

Historically the City has relied on revenue estimates to determine how much money would be appropriated to the CAG program. With that being the case, the City must pay close attention to the alcohol revenue amounts to ensure the distribution of the funds does not exceed actual revenue available in the fund.

Through community partnerships we are able to provide better service to our residents. This is proven through our agreement with Bethel Friends of Canines. Through this partnership the City pays Bethel Friends of Canines $115,000 annually to operate the City's animal shelter.

Capital Improvement Plan

The Capital Improvement Plan is a separate budget that was passed on March 14, 2023. Over the last few years, we have concentrated on funding new vehicles, semi-trucks, and heavy equipment. Putting those vehicles to work has improved City services, and the Administration and the employees are grateful for Council's approval for those funds. This year, we focused on major projects, such as rehabilitating the filters at both Bethel Heights and City-Sub Water Plants and constructing a new Public Safety Communications Tower.

Thank you,

William Arnold, Acting City Manager

TABLE OF CONTENT

CITY OF BETHEL
GOVERNMENT FACT SHEET

FORM OF GOVERNMENT

- The City of Bethel is a second class city with a city manager form of government.
- The City Council is comprised of a mayor and six Council members who are elected
- City Council appoints the city manager, city clerk and city attorney.
- City Council generally meets the second and fourth Tuesday of each month in the City
- City Web Site - http://www.cityofbethel.org

COUNCIL MEMBERS

		E-Mail	Phone
Springer, Mark	Mayor	mspringer@cityofbethel.net	907-543-1384
Swope, Sophie	Vice Mayor	sswope@cityofbethel.net	907-543-1384
Henderson, Rose	Council Member	rhenderson@cityofbethel.net	907-543-1384
Hessler, Beth	Council Member	mhessler@cityofbethel.net	907-543-1384
Snow, Patrick	Council Member	psnow@cityofbethel.net	907-543-1384
Keller, Teresa	Council Member	tkeller@cityofbethel.net	907-543-1384
Miller, Mikayla	Council Member	mmiller@cityofbethel.net	907-543-1384

CITY DEPARTMENTS

		E-Mail	Phone
Arnold, William	Interim City Manager	warnold@cityofbethel.net	907-543-1373
Wigner, Christopher	Interim Police Chief	cwigner@cityofbethel.net	907-543-2131
Solesbee, Darron	Fire Chief	dsolesbee@cityofbethel.net	907-543-3781
Thompson, Jake	Interim Public Works Di	warnold@cityofbethel.net	907-543-3110
Vassalotti, Aaron	Contracted Finance Director		907-543-1376
Cloward, Laura	HR Manager	humanresources@cityofbethel.	907-543-1371
Foley, Lee	Planning Director	lfoley@cityofbethel.net	907-543-5306
Smith, Marcus	IT	msmith@cityofbethel.net	907-543-1372
Wold, Allen	Port Director	awold@cityofbethel.net	907-543-2310

CITY CLERK

Strickler, Lori	City Clerk	lstrickler@cityofbethel.net	907-543-1384

CITY ATTORNEY

Bakalar, Libby	City Attorney	lbakalar@cityofbethel.net	907-545-0115

GENERAL FUND SUMMARY

(100)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
General Fund Revenues		**13,444,240**	**14,876,752**	**14,577,780**	**8,498,047**	**14,722,780**
Operating Expenditures:						
100-51	Administration	912,935	536,790	891,960	171,474	961,572
100-52	City Clerk	441,328	225,692	442,069	140,149	472,966
100-53	Finance	904,776	760,548	1,608,808	392,592	1,598,953
100-54	Planning	394,231	261,438	393,827	107,533	390,391
100-55	Technology	310,994	755,248	746,489	278,941	1,343,290
100-56	City Attorney	123,681	238,954	303,255	98,880	303,255
100-60	Fire	2,090,162	1,857,193	2,235,637	1,293,376	2,362,490
100-61	Police	4,283,804	3,809,015	4,522,997	1,656,086	5,093,832
100-65	Public Works-Administration	76,742	168,679	133,871	76,742	138,315
100-66	Public Works-Streets	1,901,769	1,909,401	1,922,299	875,582	1,615,548
100-70	Property Maintenance	678,649	532,751	851,705	242,279	734,739
100-72	Community Services	502,120	502,120	358,898	343,840	458,900
100-73	In-Kind & Transfers	917,113	833,281	1,077,881	427,870	1,210,735
	SUBTOTAL OPERATING EXPENDITURES	**13,538,303**	**12,391,110**	**15,489,697**	**6,105,344**	**16,684,986**
875	**Indirect Cost Recovery**	(1,780,353)	(2,115,493)	(2,153,593)	(616,192)	(2,003,875)
	SUBTOTAL OPERATING EXPENDITURES	**11,757,950**	**10,275,617**	**13,336,104**	**5,489,152**	**14,681,111**
Net after Operating Expenditures		**1,686,290**	**4,601,135**	**1,241,676**	**3,008,895**	**41,669**
Payments on Debt (Leased Equipment):						
100-60	Fire	-		-		-
100-66	Streets & Roads	27,000	27,000	27,000	27,000	27,000
	TOTAL DEBT PAYMENTS	27,000	27,000	27,000	27,000	27,000
Excess of Revenues after Debt Payments		**1,659,290**	**4,574,135**	**1,214,676**	**2,981,895**	**14,669**

GENERAL FUND REVENUES

GENERAL FUND REVENUES:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Federal Sources:						
42-4102	Payment in Lieu of Taxes Program (PILT)	950,000	983,654	950,000	1,081,842	950,000
	Total	**950,000**	**983,654**	**950,000**	**1,081,842**	**950,000**
State of Alaska:						
4201	SOA-Police Therapeutic Court	250	-	-	-	-
4203	Community Dividend	102,000	225,611	102,000	154,518	150,000
4204	PERS on Behalf	320,000	-	400,000	-	400,000
4345	SOA-Electric Co-Op Tax Share	20,000	20,545	20,000	20,456	20,000
9411	Debt Proceeds	-	-	-	-	-
4203	SOA-Miscellaneous Receipts	500	-	500	-	500
	Total	**442,750**	**246,156**	**522,500**	**174,974**	**570,500**
Taxes and Interest:						
4300	Sales Tax	7,800,000	9,082,625	8,200,000	4,354,234	8,400,000
4301	Sales Tax on Interest & Penalties	33,000	151,754	160,000	2,063	160,000
4310	Transient Lodging Tax	512,000	514,943	512,000	259,888	512,000
4320	Cigarette and Tobacco Tax	675,000	554,455	620,000	306,805	620,000
4322	Marijuana Tax	850,000	892,668	850,000	429,252	850,000
4330	TAX -Alcohol Use	500,000	356,754	430,000	193,947	430,000
4340	Tax - Motor Vehicle Registration	50,000	36,015	47,000	25,772	47,000
4342	AK Remote Seller Sales Tax Commission	600,000	795,030	650,000	580,537	650,000
	Total	**11,020,000**	**12,384,244**	**11,469,000**	**6,152,498**	**11,669,000**
Charges for Services:						
4374	Ambulance Services	250,000	339,614	160,000	28,961	160,000
4379	Police Department Miscellaneous (fines, etc.)	3,000	-	2,000	-	2,000
	Total	**253,000**	**339,614**	**162,000**	**28,961**	**162,000**
Licenses, Permits & Fees						
4341	Gaming Fees	400,000	485,959	420,000	235,099	420,000
4377	Parks and Recreation-4th of July	500	100	800	-	800
4500	Taxi Permits	160,000	123,696	145,000	59,950	145,000
4502	Business Licenses	25,000	31,556	32,000	25,575	32,000
4504	Animal Control Licenses/Fees	2,500	2,397	2,200	885	2,200
4510	Planning Fees	1,700	7,559	5,000	1,400	5,000
4511	Plat/Recording Fees	250	-	100	-	100
4512	Site Review Fees	1,500	17,275	17,000	-	17,000
4559	Miscellaneous Fees	6,000	16,405	11,000	4,699	11,000
	Total	**597,450**	**684,947**	**633,100**	**327,608**	**633,100**
Miscellaneous:						
4202	SOA Court Fines/Fees	5,000	2,200	12,000	1,555	12,000
4361	100 Years Publication	40	-	30	-	30
4362	PC Tickets	4,000	5,050	5,000	6,160	8,000
4379	Police Department Miscellaneous (SOA, taxi, etc.)	12,000	2,913	6,000	125	6,000
4439	Miscellaneous Revenue	65,000	21,290	30,000	67,150	30,000
4566	Cleanup Greenup Donations	-	300	150	-	150
4590	Invesment Income	75,000	(60,331)	530,000	657,174	650,000
4640	Xfers in from Other Funds	-	-	28,000	-	-
4890	Gain (Loss) Sale of Fixed Asset	20,000	36,715	-	-	-
9481	ONC Gravel Contract	-	130,000	130,000	-	-
9482	Snow Removal	-	100,000	100,000	-	32,000
	Total	**181,040**	**238,137**	**841,180**	**732,164**	**738,180**
	TOTAL REVENUES	**13,444,240**	**14,876,752**	**14,577,780**	**8,498,047**	**14,722,780**

Administrative Personnel

(100-51)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
MIV	10501	City Manager	151,438		149,587		160,823
MII	10101	Director of Human Resources	107,443		107,851		127,579
MI	10103	Grants Manager	116,386		108,000		39,229
R3		Administrative Assistant		-	-		53,560
	6000	**SALARIES AND WAGES**	**332,912**	**362,389**	**365,438**	**92,113**	**381,191**
		Merit Increases (Bargaining Unit only	-	-	-		1,070
	6010	Overtime	10,000	8,402	-	866	2,000
		Subtotal of miscellaneous wages	**10,000**	**8,402**	**-**	**866**	**3,070**
		TOTAL GROSS WAGES	**342,912**	**370,791**	**365,438**	**92,979**	**384,261**
	6021	Sick Pay	363	**-**	**-**		**-**
	6022	Holiday Pay	1,438	5,211	2,870	2,081	-
	6023	Leave Cashout: (TW*5%(FTE=4)	19,263	28,118	25,944	26,607	17,252
	6030	Soc Sec Exp 6.2% of Temp Salary	3,500	9,003	-	3,528	**2,432**
	6031	Medicare: 1.45% of Total Wages	5,586	5,743	5,299	1,755	5,572
	6032	Unemployment Ins: 1.78%*TW	6,858	-	6,505	-	2,841
	6033	Workers' Comp: (TW/100)*2.5833	9,953	641	944	24	993
	6034	PERS Contributions: TW*22%	84,759	53,868	80,396	7,778	75,907
	6040	Emp Group Ben: (2119*12)*(FTE=4)	76,284	50,249	76,284	2,429	76,284
	6041	Utility Benefit: (380*12)*(FTE=4)	13,680	6,685	13,680	322	13,680
		BENEFITS AND TAXES	**221,684**	**159,518**	**211,922**	**44,524**	**194,960**
		TOTAL PERSONNEL	**564,596**	**530,309**	**577,360**	**137,503**	**579,221**

Administration (100-51)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes excluding EGHB	478,312	471,658	501,076	92,113	500,937
6010	Overtime	10,000	8,402	-	866	2,000
6040	Employee Group Health Benefits (EGHB)	76,284	50,249	76,284	2,429	76,284
	Total personnel	**564,596**	**530,309**	**577,360**	**95,408**	**579,221**
MATERIALS, SUPPLIES, & SERVICES:						
6002	Relocation Expenses	10,000	9,729	15,000	13,182	15,000
6003	Recruitment Costs	10,000	4,260	20,000	2,759	20,000
6044	YK Fitness Membership	40,000	40,000	40,000	-	40,000
6060	Travel/Training	5,000	12,260	10,000	7,362	10,000
6100	Supplies	7,000	9,387	7,000	3,152	7,000
6103	Wearing Apparel	1,000	-	-	-	-
6150	Gasoline/Diesel/Oil	-	354	-	516	500
6153	Heating Fuel	20,000	36,591	25,000	15,231	25,000
6155	Water/Sewer/Garb	12,000	14,106	12,000	7,495	13,100
6160	Electricity	15,000	21,825	15,000	10,267	24,150
6170	Telephone	20,000	12,485	15,000	3,305	7,500
6171	Staff Cellular Phones	1,000	2,041	2,500	953	2,500
6200	Minor Equipment	2,000	835	1,000	304	1,000
6210	Equipment Rental	2,000		-	-	-
6230	Vehicle Maint/Repair (ISF) 570-43-4651	-	1,344	2,000	678	1,163
6231	Vehicle Parts	-	-	-	1,078	-
6320	Other Professional Fees	20,000	42,302	38,000	14,484	38,000
6321	Legal Fees	-		-	-	-
6325	Consulting Fees	59,250	18,433	20,000	18,244	20,000
6331	Hardware/Software Sup/669	-		-		-
6333	Janitorial	20,000	10,725	11,700	8,475	15,000
6335	Other Purchased Services	30,000	55,073	10,000	64,729	34,000
6400	Insurance	17,000	18,216	20,100	7,726	21,000
6401	Insurance-Ded Exp & other	7,000	-	7,400	-	10,000
6430	Allowance Special Events	15,050	15,985	15,000	11,541	20,000
6500	Drug Testing/Background Checks	9,500	250	-		10,000
6502	Advertising	5,000	3,643	2,500		2,500
6503	Dues/Subscriptions	1,000	1,787	2,000	1,443	2,000
6506	Postage	1,000	173	-	140	1,000
6539	Miscellaneous Expenses	1,000	3,308	1,000	-	1,500
6700	Indirect Cost Recovery	(263,180)	(351,550)	(363,900)	(133,470)	(384,629)
6711	Administrative Overhead - IT Services	17,539	22,919	22,400	16,472	40,438
9684	International Governmental Relations	-	-	-	-	-
	Total materials, supplies and services	**85,159**	**6,481**	**(49,300)**	**76,066**	**(2,278)**
	Total operating expenditures	**649,755**	**536,790**	**528,060**	**171,474**	**576,943**

City Clerk's Office Personnel

(100-52)			FY23 Budget	FY23 Actuals	FY24 Budget	Dec. 2023 Actuals	FY25 Budget
PERSONNEL:							
MII	12501	City Clerk	109,252		128,201		131,406
MI	12901	Deputy City Clerk	78,973		79,973		84,599
	6000	**SALARIES AND WAGES**	**188,225**	**202,462**	**208,174**	**104,087**	**216,005**
		Merit Increases (BU)	-		-		5,334
	6010	Overtime	-		-		-
		Subtotal of misc wages	**-**	**-**	**-**	**-**	**5,334**
		TOTAL GROSS WAGES	**188,225**	**202,462**	**208,174**	**104,087**	**221,339**
	6022	Holiday Pay	-	308	-	-	-
	6023	Leave Cashout: (TW*5%) of FTE(2)	-	5,984	10,409	6,164	11,067
	6031	Medicare: 1.45% of Total Wages	2,729	2,972	3,019	1,574	3,209
	6032	Unemployment Ins: 1.78%*TW	3,350	-	3,705	-	1,420
	6033	Workers' Comp: (TW/100)*2.5833	4,862	319	538	32	572
	6034	PERS Contributions: TW*22%	41,410	44,609	45,798	22,899	48,695
	6040	Employee Group Benefits: (2119*12)*FTE(2)	50,856	45,548	50,856	25,496	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	9,120	8,066	9,120	4,339	9,120
		BENEFITS AND TAXES	**112,328**	**107,806**	**123,445**	**60,504**	**124,939**
		TOTAL PERSONNEL	**300,553**	**310,268**	**331,619**	**164,591**	**346,278**

City Clerk's Office (100-52)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes excluding EGHB	249,697	264,720	280,763	139,095	295,422
6010	Overtime	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	50,856	45,548	50,856	25,496	50,856
	Total personnel	**300,553**	**310,268**	**331,619**	**164,591**	**346,278**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Tavel/Training-Council	19,000	24,451	19,000	10,798	19,000
6061	Training/Travel-Clerk	7,800	2,382	9,300	6,755	9,300
6100	Supplies-Clerk	500	1,230	500	625	500
6101	Supplies-Council	500	35	500	-	500
6170	Telephone	-	-	-	-	-
6171	Staff Cellular Phones	1,680	1,174	1,750	597	1,750
6200	Minor Equipment	20,000	19,230	-	-	-
6321	Legal Fees	5,000	322	5,000	-	5,000
6334	Computer Services	-	-	-	-	-
6335	Other Purchase Services	16,000	33,899	23,800	47,348	29,520
6400	Insurance	9,935	2,939	-	(700)	-
6430	Allowance for Special Events	600	535	600	-	600
6502	Advertising	-	-	-	-	-
6503	Dues/Subscriptions	7,000	8,080	7,700	315	7,700
6505	Election Expenses	18,700	22,750	18,700	10,576	18,900
6507	Donations & Awards	800	682	800	-	800
6539	Miscellaneous Expenses	-	490	-	-	-
6700	Indirect Cost Recovery	(275,460)	(225,694)	(177,291)	(117,523)	(236,483)
6711	Admin Overhead - IT Services	33,260	22,919	22,800	16,767	33,118
	Total materials, supplies and services	**(134,685)**	**(84,576)**	**(66,841)**	**(24,442)**	**(109,795)**
	Total operating expenditures	**165,868**	**225,692**	**264,778**	**140,149**	**236,483**

Finance Department Personnel

(100-53)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
MII	13401	Finance Director	141,372		130,768		115,580
MI	13402	Deputy Finance Director	119,450		108,824		110,000
R6	13101	General Ledger Accountant	80,137		80,184		83,867
R4	13102	Accounting Specialist II	73,800		75,898		83,379
R3	13103	Accounting Specialist I (Sales Tax)	68,523		66,888		71,689
R3	13104	Accounting Specialist I	60,475		62,112		61,823
R3	13105	Accounting Specialist I (Payroll/AP)	16,304		14,778		53,560
R2	13106	Accounting Clerk (Front Desk/Utility Billing) @25	68,675		66,888		12,402
	6000	**SALARIES AND WAGES**	**628,736**	**565,607**	**562,416**	**133,059**	**592,300**
		Merit Increases (Bargaining Unit only)	3,848		9,169	-	7,334
		Merit Increases (Exempt Employees)				-	5,640
	6010	Overtime	16,000	26,929	19,000	19,572	21,000
		Subtotal of miscellaneous wages	19,848	26,929	28,169	19,572	33,974
		TOTAL GROSS WAGES	**648,584**	**592,536**	**590,585**	**152,631**	**626,274**
	6022	Holiday Pay	-	15,736	3,000	7,804	-
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=7.25)	40,064	46,976	11,248	3,479	11,846
	6030	Social Security Expense	1,300	676	-	-	-
	6031	Medicare: 1.45% of Total Wages	9,404	9,708	8,563	2,430	9,081
	6032	Unemployment Insurance: 1.78%*TW	11,545	-	10,512	2,734	5,149
	6033	Workers' Compensation: (TW/100)*0.25833	1,675	1,215	1,526	(35)	1,618
	6034	PERS Contributions: TW*22%	142,689	135,684	129,929	35,069	137,780
	6040	Employee Group Benefits: (2119*12)*(FTE=7.25)	228,852	119,358	222,495	35,420	184,353
	6041	Utility Benefit: (380*12)*FTE (FTE=7.25)	41,040	21,574	39,900	10,670	33,060
		BENEFITS AND TAXES	**476,569**	**350,927**	**427,173**	**97,571**	**382,887**
		TOTAL PERSONNEL	**1,125,154**	**943,463**	**1,017,758**	**250,202**	**1,009,161**

Finance Department (100-53)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Sal, Ben & Taxes excluding EGHB	880,302	797,176	776,263	195,210	803,808
6010	Overtime	16,000	26,929	19,000	19,572	21,000
6040	Employee Group Health Benefits	228,852	119,358	222,495	35,420	184,353
	Total personnel	**1,125,154**	**943,463**	**1,017,758**	**250,202**	**1,009,161**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Training/Travel	20,000	15,575	20,000	8,051	20,000
6100	Supplies	11,000	15,532	16,000	7,705	16,000
6150	Gasoline/Diesel/Oil	1,200	1,055	1,200	246	1,200
6170	Telephone	250	89	100	50	100
6171	Staff Cellullar Phones	2,000	1,817	1,750	601	1,750
6200	Minor Equipment	11,000	17,106	8,000	1,519	8,000
6230	Vehicle Maint/Repair (ISF)	1,266	1,344	2,000	678	2,319
6231	Vehicle Parts & Tools	-	82	-	351	-
6310	Admin Outsources Services (Support)	95,000	76,473	90,000	-	90,000
6311	Auditing Expense	100,000	52,053	127,500	49,700	60,000
6331	Hardware/Software Support	19,000	10,457	15,000	13,710	32,904
6335	Other Professional Fees	290,000	262,092	205,000	368,051	250,000
6400	Insurance	33,901	6,492	7,100	2,715	7,100
6410	Rents and Leases	-	-	-	1,884	-
6502	Advertising	2,500	135	2,500	-	2,500
6503	Dues & Subscriptions	5,000	1,769	5,000	755	5,000
6506	Postage	1,300	767	1,000	2,803	1,000
6530	Finance Charges/Penalties	300	159	300	710	300
6531	Bank Charges	52,000	51,623	52,000	25,634	52,000
6532	Cash Over/Short	500	(25)	500		500
6533	IRS Penalties & Interest	4,000	899	2,000	-	2,000
6534	Collection/Small Claims	-	-	-	-	-
6539	Miscellaneous Expenses	4,000	2,385	4,000	291	4,000
6610	Loss-Fraudulent Transactions	-	-	-	-	-
6700	Indirect Cost Recovery	(907,855)	(731,109)	(805,262)	(365,199)	(575,623)
6711	Administrative Overhead IT SVCS	33,260	30,315	30,100	22,135	33,118
	Total materials, supplies and services	**(220,378)**	**(182,915)**	**(214,212)**	**142,390**	**14,168**
	Total operating expenditures	**904,776**	**760,548**	**803,546**	**392,592**	**1,023,330**

Planning Department Personnel

		(100-54)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
MII	14401	City Planner	107,302		86,844	-	92,550
R2	14101	Planning Clerk	55,899		60,423	-	64,722
	6000	**SALARIES AND WAGES**	**163,201**	**71,940**	**147,267**	**32,482**	**157,272**
		Merit Increases (Bargaining Unit only)	1,397	-	1,511	-	1,294
		Merit Increases Exempt Employee's		-			2,314
	6010	Overtime	-	-	-	-	-
		Subtotal of miscellaneous wages	**1,397**	**-**	**1,511**	**-**	**3,608**
		TOTAL GROSS WAGES	**164,599**	**71,940**	**148,778**	**32,482**	**160,880**
	6022	Holiday Pay	-	2,596	-	1,894	-
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=2)	8,699	20,182	1,239	-	2,589
	6031	Medicare: 1.45% of Total Wages	2,387	1,329	2,157	511	2,333
	6032	Unemployment Insurance: 1.78%*TW	2,930	-	2,648	-	2,864
	6033	Workers' Compensation: (TW/100)*.25833	425	279	384	2	206
	6034	PERS Contributions: TW*22%	36,212	16,670	32,731	7,563	35,394
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	50,856	17,584	50,856	6,223	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	9,120	2,104	9,120	1,100	9,120
		BENEFITS AND TAXES	**110,628**	**60,744**	**99,136**	**17,293**	**103,361**
		TOTAL PERSONNEL	**275,227**	**132,684**	**247,913**	**49,775**	**264,241**

Planning Department (100-54)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
	Salaries, Benefits & Taxes excluding EGHB	224,371	115,100	224,371	43,552	213,385
6010	Overtime	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	50,856	17,584	50,856	6,223	50,856
	Total personnel	**275,227**	**132,684**	**275,227**	**49,775**	**264,241**
MATERIALS, SUPPLIES, & SERVICES:						
6061	Travel/Training	3,600	-	10,000	-	15,000
6100	Supplies	5,600	2,687	2,000	346	4,500
6103	Wearing Apparel	300	271	-	185	400
6150	Gasoline/Diesel/Oil	1,800	387	-	457	1,500
6153	Heating Fuel	3,437	5,651	-	-	3,402
6155	Water/Sewer/Garbage	1,038	169	-	-	760
6160	Electricity	1,876	498	-	-	3,930
6170	Telephone	200	40	50	20	50
6171	Staff Cellular Phones	84	587	750	299	750
6200	Minor Equipment	5,500	10	-	-	1,000
6230	Vehicle Maint/Repairs (ISF)	1,559	1,344	1,500	508	1,739
6231	Vehicle Parts & Tools	1,000	496	500	279	1,000
6320	Other Professional Services	20,000	77,968	50,000	36,826	50,000
6321	Legal Fees	1,000	-	-	-	-
6330	Other Professional Fees	20,000	7,540	30,000	100	-
6331	Hardware/Software Support	2,500	2,539	-	2,792	-
6400	Insurance	12,750	3,442	-	(820)	-
6502	Advertising	2,000	1,416	-	-	3,000
6503	Dues & Subscriptions	500		1,000	-	1,000
6510	Rents & Leases		739			-
6539	Miscellaneous Expenses	1,000	51	-	-	5,000
6711	Admin Overhead-IT SVCS	33,260	22,919	22,800	16,767	33,118
	Total materials, supplies and services	**119,003**	**128,754**	**118,600**	**57,759**	**126,150**
	Total operating expenditures	**394,231**	**261,438**	**393,827**	**107,533**	**390,391**

Information Technology Services Personnel

(100-55)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MII	15401	IT Services Director	100,384		110,011		115,500
R4	15101	IT Technician			63,851	-	70,140
	6000	**SALARIES AND WAGES**	**100,384**	**150,783**	**173,862**	**86,974**	**185,640**
		Merit Increases (Bargaining Unit only)	-	-	1,596	-	1,403
		Merit Increases (Exempt Employee's)		-	-		2,888
	6010	Overtime	-	3,334	10,000	3,905	10,000
		Subtotal of miscellaneous wages	**-**	**3,334**	**11,596**	**3,905**	**14,290**
		TOTAL GROSS WAGES	**100,384**	**154,117**	**185,458**	**90,879**	**199,930**
	6022	Holiday Pay	-	2,456	500	1,794	-
	6023	Leave Cashout: (TW*2%) of FTEs (FTE=2)	5,019	45,771	9,273	-	7,997
	6031	Medicare: 1.45% of Total Wages	1,456	2,863	2,689	1,309	2,899
	6032	Unemployment Insurance: 1.78%*TW	1,787	-	3,301	-	1,420
	6033	Workers' Compensation: (TW/100)*.25833	259	170	479	76	516
	6034	PERS Contributions: TW*22%	22,084	34,446	40,801	20,388	43,985
	6040	Employee Group Benefits: (2119*12)(FTE=2)	25,428	30,290	50,856	20,243	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	4,560	5,821	9,120	3,949	9,120
		BENEFITS AND TAXES	**60,593**	**121,817**	**117,019**	**47,759**	**116,794**
		TOTAL PERSONNEL	**160,977**	**275,934**	**302,477**	**138,638**	**316,724**

Information Technology Services (100-55)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
	Salaries, Benefits & Taxes excluding EGHB	135,549	242,310	241,621	114,490	255,868
6010	Overtime		3,334	10,000	3,905	10,000
6040	Employee Group Health Benefits (EGHB)	25,428	30,290	50,856	20,243	50,856
	Total personnel	**160,977**	**275,934**	**302,477**	**138,638**	**316,724**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Training/Travel	10,000	4,727	10,000	350	10,000
6100	Supplies	7,000	6,994	7,000	967	7,000
6150	Gasoline/Diesel/Oil	3,000	3,405	4,000	1,597	4,000
6171	Staff Cellular Phones	2,000	3,097	3,500	1,022	45,000
6179	Connectivity Services	400,000	465,281	320,000	148,535	350,000
6200	Minor Equipment	35,000	16,184	35,000	6,911	30,000
6210	Equipment Rental	180,000	114,534	215,000	101,672	220,000
6230	Vehicle Maint/Repairs (ISF)	1,280	1,344	3,000	1,017	3,479
6231	Vehicle Parts & Tools	1,000	2,067	3,000	-	3,000
6320	Other Professional Fees	115,000	88,790	100,000	40,450	85,000
6331	Hardware/Software Support	70,000	79,208	70,000	68,060	115,000
6335	Other Purchased Services	15,500	13,658	10,000	7,835	10,000
6400	Insurance	8,969	2,687	8,969	4,744	8,969
6539	Miscellaneous Expenses	2,000	3,719	2,000	5	2,000
6700	Indirect Cost Recovery	(798,240)	(666,254)	(705,010)	(309,057)	(746,489)
6711	Admin Overhead-IT SVCS	33,260	86,946	-	(63,298)	33,118
6890	Capital Expenditures	-	209,721		127,556	100,000
9694	Server Room Air Conditioner	-	-	-	1,937	-
9695	Building Mapping/Floor Plans	-	-		-	-
9696	Air Conditioner for Servers	-	43,206	-	-	-
	Total materials, supplies and services	**85,769**	**479,314**	**86,459**	**140,303**	**280,077**
	Total operating expenditures	**246,746**	**755,248**	**388,936**	**278,941**	**596,801**

City Attorney's Office Personnel

(100-56)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	30501	City Attorney	145,343	144,347	149,703	74,852	157,813
	6000	**SALARIES AND WAGES**	**145,343**	**144,347**	**149,703**	**74,852**	**157,813**
		Merit Increases (Bargaining Unit only	-	-	-	-	
	6010	Overtime	-	-	-	-	
		Subtotal of miscellaneous wages	-	-	-	-	-
		TOTAL GROSS WAGES	**145,343**	**144,347**	**149,703**	**74,852**	**157,813**
	6023	Leave Cashout: (TW*2%) (FTE=1)	7,267	-	7,485	-	3,156
	6031	Medicare: 1.45% of Total Wages	2,107	2,077	2,171	1,078	2,288
	6032	Unemployment Ins: 1.78%*TW	2,587	-	2,665	-	2,809
	6033	Workers' Comp: (TW/100)*.25833	375	247	387	16	103
	6034	PERS Contributions: TW*22%	31,975	31,749	44,000	16,467	34,719
	6040	Emp Group Ben: (2119*12)*1	25,428	34,117	42,000	12,710	25,428
	6041	Utility Benefit: (380*12)*FTE	-	-	-	-	-
		BENEFITS AND TAXES	**69,741**	**68,190**	**98,707**	**30,271**	**68,504**
		TOTAL PERSONNEL	**215,084**	**212,537**	**248,410**	**105,122**	**226,317**

City Attorney's Office
(100-56)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
	Salaries, Benefits & Taxes excluding EGHB	189,656	178,420	149,703	74,852	200,889
6010	Overtime	-	-	-		-
6040	Employee Group Health Benefits (EGHB)	25,428	34,117	42,000	13,657	25,428
	Total personnel	**215,084**	**212,537**	**191,703**	**88,508**	**226,317**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Training/Travel	12,000	8,353	12,000	3,105	12,000
6100	Supplies	1,000	356	500	-	300
6150	Gasoline/Diesel/Oil	-	-	-	-	-
6171	Staff Cellular Phones	1,000	587	800	299	800
6320	Other Professional Fees	20,000	35,134	15,000	9,762	15,000
6321	Legal Fees	15,000	-	20,000	5,673	20,000
6335	Other Purchased Services	10,000	9,873	10,000	4,179	7,000
6400	Insurance	5,515	2,156	2,400	927	2,400
6410	Rents & Leases	11,000	8,444	3,000	1,478	-
6502	Advertising	-	-	-	-	-
6503	Dues & Subscriptions	1,500	2,041	1,200	-	1,000
6539	Miscellanous Expense	1,000	24	1,200	49	1,200
6700	Indirect Cost Recovery	(275,460)	(59,739)	(133,794)	(24,801)	(60,651)
6711	Admin Overhead-IT SVCS	33,260	19,188	19,100	9,702	17,239
	Total materials, supplies and services	**(164,185)**	**26,417**	**(48,594)**	**10,372**	**16,288**
	Total operating expenditures	**50,898**	**238,954**	**143,109**	**98,880**	**242,604**

Fire Department Personnel

(100-60)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MII	16401	Fire Chief	119,602		120,185	-	126,193
PS6	16101	Fire Captain	83,992		75,399	-	82,763
PS4	16102	Lieutenant	67,336		67,336	-	74,192
PS4	16103	Lieutenant	67,336		69,019	-	84,418
PS2	16104	Lieutenant	67,336		67,336	-	76,038
PS2	16105	Firefighter/EMT	53,682		59,255	-	59,171
PS2	16106	Firefighter/EMT	55,024		52,373	-	57,729
PS2	16107	Firefighter/EMT	70,436		52,373	-	55,224
PS2	16108	Firefighter/EMT	56,400		52,373	-	55,224
PS2	16109	Firefighter/EMT	53,682		52,373	-	55,224
PS2	16110	Firefighter/EMT	52,373		52,373	-	55,224
R2	16111	Administrative Assistant	42,673		42,763	-	58,662
	6000	**SALARIES AND WAGES**	789,872	654,014	763,158	486,187	840,062
		Merit Increases (Bargaining Unit only)	19,747	-	19,079	-	16,801
	6004	Longevity Bonus	-	-	10,000	-	-
	6010	FLSA Overtime	70,000	102,807	120,000	107,674	150,000
	6011	Call-Back Overtime	50,000	51,955	50,000	30,029	75,000
	6022	Holiday Pay	-	40,750	15,000	20,550	-
		Summer Intern Program (1 temp) @ $20/hr	14,400	-	10,000	-	20,800
	9649	Volunteer Stipend	20,000	1,715	15,000	(160)	10,000
		Subtotal of miscellaneous wages	**174,147**	**197,227**	**239,079**	**158,093**	**272,601**
		TOTAL GROSS WAGES	**964,019**	**851,241**	**1,002,237**	**644,280**	**1,112,663**
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=12)	47,392	61,445	45,789	2,750	60,484
	6030	Social Security 6.2% of Temp Salary	2,500	2,275	-	167	1,290
	6031	Medicare: 1.45% of Total Wages	11,454	13,564	14,532	6,675	16,134
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	17,143	-	17,840	-	8,523
	6033	Workers' Compensation: (TW/100)*2.5833	3,482	28,974	25,891	3,067	28,735
	6034	PERS Contributions: TW*22%	211,873	188,060	220,492	96,943	227,514.00
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=12)	330,564	164,025	305,136	62,857	305,136
	6041	Utility Benefit: (380*12)*FTE (FTE=12)	54,720	30,761	54,720	17,976	54,720
		BENEFITS AND TAXES	**679,128**	**489,104**	**684,400**	**190,435**	**702,536**
		TOTAL PERSONNEL	**1,643,147**	**1,340,345**	**1,686,637**	**834,715**	**1,815,199**

Fire Department (100-60)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
	Salaries, Benefits & Taxes excluding EGHB	1,192,583	1,021,558	1,211,501	634,155	1,285,063
6010	Overtime	120,000	154,762	170,000	158,253	225,000
6040	Employee Group Health Benefits (EGHB)	330,564	164,025	305,136	62,857	305,136
	Total personnel	**1,643,147**	**1,340,345**	**1,686,637**	**855,265**	**1,815,199**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	31,600	25,392	42,900	19,558	59,800
6061	Travel/Training	-	(1,288)	-	-	-
6100	Supplies	25,200	26,680	77,800	57,634	27,400
6103	Wearing Apparel	13,214	27,590	16,700	3,386	20,800
6150	Gasoline/Diesel/Oil	13,500	17,190	16,400	9,857	16,400
6153	Heating Fuel	20,000	32,362	40,000	10,402	40,000
6155	Water/Sewer/Garbage	4,459	-	11,600	1,515	11,600
6160	Electricity	18,205	20,285	21,200	10,102	25,300
6170	Telephone	2,500	3,046	2,400	1,452	2,400
6171	Staff Cellular Phones	5,000	2,696	4,000	1,369	4,000
6200	Minor Equipment	21,000	41,293	22,000	4,499	23,700
6230	Vehicle Maint/Repair (ISF)	18,000	11,869	18,000	7,594	20,873
6231	Vehicle Parts & Tools	48,000	34,201	28,000	24,520	32,000
6240	Property Maint	33,000	1,516	30,000	5,170	30,000
6335	Other Purchased Services	34,100	30,908	31,000	31,846	31,000
6400	Insurance	76,777	97,789	108,000	41,535	108,000
6502	Advertising	1,800	1,553	3,000	2,863	5,000
6503	Dues/Subscriptions	9,500	11,885	12,500	5,074	15,200
6530	Finance Charges/Penalties	-	-	500	-	500
6534	Collection/Ambulance Billing	31,200	17,996	31,200	9,783	31,200
6537	Fire Prevention Program	5,200	4,755	7,500	2,931	7,500
6539	Miscellaneous Expenses	1,500	868	1,500	447	1,500
6660	XFER TO F-58 FLEET REPLACEMENT	-	85,343	-	169,807	-
6711	Admin Overhead-IT SVCS	33,260	22,919	22,800	16,767	33,118
	Total materials, supplies and services	**447,015**	**516,848**	**549,000**	**438,111**	**547,291**
	Total operating expenditures	**2,090,162**	**1,857,193**	**2,235,637**	**1,293,376**	**2,362,490**

Police Department Personnel

(100-61)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
MII	17401	Police Chief (90%)	133,673		117,691		104,022
PS6	17301	Police Lieutenant	106,537		110,632		122,905
PS6	17302	Police Lieutenant	-		111,930		129,121
PS5	17304	Police Officer IV (Sgt)	84,093		90,559		78,297
PS4	17305	Police Officer IV (Sgt)	90,801		78,297		95,398
PS5	17306	Police Officer IV (Sgt)	95,398		95,398		76,648
PS4	17307	Police Officer III (Corporal)	86,426		72,707		94,984
PS3	17308	Police Officer II (Investigator)	84,093		67,336		77,714
PS3	17309	Police Officer II (Investigator)	86,196		62,350		85,798
PS3	17310	Police Officer II	79,813		70,534		75,826
PS3	17311	Police Officer II	75,967		72,307		79,666
PS3	17312	Police Officer II	72,307		79,813		83,697
PS3	17313	Police Officer II	65,506		77,867		79,666
PS3	17314	Police Officer II	79,813		79,813		81,660
PS3	17315	Police Officer II	74,115		75,967		85,798
PS3	17316	Police Officer II	72,307		95,398		85,798
PS3	17317	Police Officer II	68,823		88,099		81,660
PS3	17318	Police Officer II	48,522		62,350		93,016
PS4	17319	Police Officer II	-		62,350		75,826
R2	17329	Administrative Assistant	47,339		52,373		50,600
R3	17320	Community Service Officer	50,978		54,898		54,631
R3	17321	Community Service Officer	50,978		52,253		56,010
R3	17322	Evidence Custodian	56,271		56,271		53,560
R4	17323	Dispatch Supervisor	65,447		83,778		89,786
R3	17324	Public Safety Dispatcher I	46,184		48,522		56,010
R3	17325	Public Safety Dispatcher I	70,274		73,822		79,136
R3	17326	Public Safety Dispatcher I	46,184		48,522		58,832
R3	17327	Public Safety Dispatcher I	54,898		46,184		54,631
	6000	**SALARIES AND WAGES**	**1,892,943**	**1,631,033**	**2,088,081**	**884,047**	**2,240,696**
		Merit Increases (Bargaining Unit only)	47,324	-	52,202	-	53,417
		Merit Increases (Exempt Employees)		-		-	2,601
		Field Training	12,000	-	-	-	-
	6010	Shift Differential and Overtime	240,000	293,712	266,208	247,556	266,208
		Subtotal of miscellaneous wages	**299,324**	**293,712**	**318,410**	**247,556**	**322,225**
		TOTAL GROSS WAGES	**2,192,267**	**1,924,745**	**2,406,491**	**1,131,603**	**2,562,922**
	6020	Vacation Pay	-	100	-	-	-
	6021	Sick Pay	-	100	-	-	-
	6022	Holiday Pay	-	75,991	30,000	61,702	-
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=27.9)	113,577	158,771	125,285	19,855	134,442
	6030	Social Security Expense				338	-
	6031	Medicare: 1.45% of Total Wages	27,448	31,792	34,894	17,770	37,162
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	39,022	-	42,836	-	45,620
	6033	Workers' Compensation: (TW/100)*2.5833	56,633	57,258	62,167	2,071	66,208
	6034	PERS Contributions: TW*22%	482,299	461,445	529,428	258,199	563,843
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=27.9)	737,412	324,072	709,441	147,631	709,441
	6041	Utility Benefit: (380*12)*FTE (FTE=27.9)	132,240	53,421	127,224	20,568	127,224
		BENEFITS AND TAXES	**1,588,630**	**1,162,950**	**1,661,275**	**528,134**	**1,683,940**
		TOTAL PERSONNEL	**3,780,897**	**3,087,695**	**4,067,767**	**1,659,737**	**4,246,862**

Police Department
(100-61)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December FY24 Actuals	FY25 Proposed Budget
	Salaries, Benefits & Taxes excluding EGHB	2,803,485	2,469,911	2,803,485	884,047	3,271,213
6010	Overtime	240,000	293,712	240,000	247,566	266,208
6040	Employee Group Health Benefits (EHGB)	737,412	324,072	737,412	139,570	709,441
	Total personnel	**3,780,897**	**3,087,695**	**3,780,897**	**1,271,183**	**4,246,862**
MATERIALS, SUPPLIES, & SERVICES:						
6002	Relocation Expenses	10,000	7,083	10,000	1,518	10,000
6060	Travel/Training	50,000	70,887	60,000	48,418	80,000
6100	Supplies	27,000	29,152	30,000	15,720	32,000
6102	SART Exams	10,000	2,010	10,000	1,010	10,000
6103	Employee Wearing Apparel	20,000	12,851	25,000	21,415	25,000
6150	Gasoline/Diesel/Oil	36,000	52,609	36,000	22,101	45,000
6153	Heating Fuel	26,000	51,934	59,500	13,021	59,500
6155	Water/Sewer/Garbage	8,397	8,389	8,600	6,530	19,000
6160	Electricity	42,465	45,144	47,000	19,270	45,000
6170	Telephone	19,000	18,745	17,000	12,585	28,000
6171	Staff Cellular Phones	10,000	17,615	20,000	7,912	20,000
6200	Minor Equipment	25,000	12,077	27,000	2,068	30,000
6230	Vehicle Maint/Repair (ISF)	17,554	25,401	20,600	7,435	23,888
6231	Vehicle Parts & Tools	8,000	21,949	28,400	31,512	35,000
6240	Property Maint	-	-	-	-	-
6335	Other Purchased Services	35,000	32,747	81,000	59,416	85,000
6400	Insurance	109,232	226,252	249,000	95,573	249,000
6401	Insurance-Ded Exp & Other	15,000	-	10,000	-	10,000
6503	Dues/Subscriptions	1,000	3,324	3,000	3,119	6,000
6539	Miscellaneous Expenses	-	1,202	-	-	-
6711	Admin Overhead IT-SVCS	33,260	81,949	-	16,278	34,582
	Total materials, supplies and services	**502,907**	**721,320**	**742,100**	**384,903**	**846,970**
	Total operating expenditures	**4,283,804**	**3,809,015**	**4,522,997**	**1,656,086**	**5,093,832**

Public Works-Admin Personnel

		(100-65)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MII	19401	Public Works Director 15%	19,901		19,228		20,897
R2	19101	Admin Assistant 15%	7,620		7,434	-	8,586
	6000	**SALARIES**	**27,521**	**29,041**	**26,662**	**15,421**	**29,483**
	6010	Overtime	3,000	-	-	42	-
		Merit Increase	191	136	186	-	215
		Subtotal of miscellaneous wages	**3,191**	**136**	**186**	**42**	**215**
		Subtotal Total Wages	**30,712**	**29,177**	**26,848**	**15,463**	**29,698**
	6020	Vacation Pay	**-**	**-**	**-**	**-**	**-**
	6022	Holiday Pay	**-**	**80**	-	58	-
	6023	Leave Cashout	152	7,220	149	-	172
	6031	Medicare: 1.45% of Total Wages	445	472	389	198	431
	6032	Unemployment Insurance: 1.78%*TW	547	-	478	-	529
	6033	Workers' Compensation: (TW/100)*2.583	793	52	69	0	77
	6034	PERS Contributions: TW*22%	6,757	6,488	5,907	3,392	6,533
	6040	Employee Group Benefits: (2119*12)*FTE	7,628	7,272	7,628	3,755	7,628
	6041	Utility Benefit: (380*12)*FTE (FTE=0.3)	1,368	481	1,368	541	1,368
		BENEFITS AND TAXES	**17,691**	**22,065**	**15,988**	**7,944**	**16,738**
		TOTAL PERSONNEL	**48,403**	**51,242**	**42,837**	**23,407**	**46,435**

Public Works Admin.
(100-65)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
	Salaries, Benefits & Taxes minus EGHB	37,774	43,970	37,774	15,421	38,807
6010	Overtime	3,000	-	3,000	42	-
6040	Employee Group Health Benefits	7,628	7,272	7,628	3,755	7,628
	Total Personnel	**48,403**	**51,242**	**48,403**	**19,218**	**46,435**
MATERIALS, SUPPLIES, & SERVICES						
6060	Travel/Training	10,000	1,880	10,000	7,320	10,000
6100	Supplies	4,000	2,972	4,000	408	4,000
6103	Wearing Apparel	-	-	-	640	-
6150	Gasoline/Diesel/Fuel	5,000	1,977	4,000	207	2,000
6153	Heating Fuel	8,200	7,042	9,800	29,510	9,000
6155	Water/Sewer/Garbage	1,038	3,148	4,400	447	500
6160	Electricity	1,876	804	580	741	1,725
6170	Telephone	50	40	50	20	50
6171	Staff Cellular Phones	2,000	1,174	1,500	597	1,500
6200	Minor Equipment	-	10	-		-
6230	Vehicle Maint/Repair (ISF)	2,457	3,455	4,300	1,227	4,986
6231	Vehicle Parts & Tools	3,000	2,137	3,000	846	3,000
6232	Tires & Wheels	-	-	-	-	-
6335	Other Purchased Services	71,208	67,329	16,379	3,273	15,000
6400	Insurance	21,090	2,775	3,060	1,176	3,500
6503	Dues & Subscriptions	500	689	500	496	500
6539	Miscellaneous Expenses	3,000	951	3,000	-	3,000
6711	Admin Overhead-IT Services	33,260	21,054	20,900	10,616	33,118
	Total materials, supplies and services	**166,679**	**117,437**	**85,469**	**57,524**	**91,879**
	Total Operating Expenditures	**215,081**	**168,679**	**133,871**	**76,742**	**138,315**

Streets & Roads

(100-66)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL							
MII	19401	Public Works Director 5%	6,666		6,441	-	6,966
R2	19101	Public Works Admin Assistant 5%	2,540		2,478	-	2,862
R4	20101	Streets & Roads - Foreman	101,173		98,705	-	109,335
R3	20102	Grader Operator	86,706		84,591	-	68,231
R3	20103	Grader Operator	86,706		84,591	-	73,492
R3	20104	Grader Operator	64,710		63,131	-	83,146
R3	20105	Operator/Driver	61,628		60,125	-	83,146
R3	20106	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% H	12,676		12,367	-	14,003
		Temporary Driver	-		36,400	-	36,400
	6000	**SALARIES AND WAGES**	**422,805**	**311,592**	**448,829**	**190,608**	**477,581**
		Merit Increases (Bargaining Unit only)	10,403	-	11,060	-	10,855
	6010	Overtime	35,000	40,145	35,000	11,442	35,000
		Subtotal of miscellaneous wages	**45,403**	**40,145**	**46,060**	**11,442**	**45,855**
		TOTAL GROSS WAGES	**468,208**	**351,737**	**494,889**	**202,051**	**523,436**
	6022	Holiday Pay	-	14,489	5,000	11,215	-
	6023	Leave Cashout: (BW*3%) of FTEs (5.23)	12,484	43,406	12,180	12,425	13,026
	6031	Medicare: 1.45% of Total Wages	6,789	6,064	7,176	3,363	7,590
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	8,334	-	8,809	-	4,623
	6033	Workers' Compensation: (TW/100)*2.5833	12,095	17,027	12,784	151	1,352
	6034	PERS Contributions: TW*22%	103,006	88,556	108,876	46,765	115,156
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=5.23)	132,988	98,156	132,988	62,514	132,988
	6041	Utility Benefit: (380*12)*FTE (FTE=5.23)	23,849	14,646	23,849	8,502	23,849
		BENEFITS AND TAXES	**299,545**	**282,344**	**306,662**	**144,936**	**298,585**
		TOTAL PERSONNEL	**767,753**	**634,081**	**801,551**	**346,987**	**822,021**

Streets & Roads (100-66)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
	Salaries, Benefits & Taxes excluding EGHB	599,765	495,780	599,765	190,608	654,033
502	Overtime	35,000	40,145	35,000	11,442	35,000
512	Employee Group Health Benefits (EHGB)	132,988	98,156	132,988	62,514	132,988
	Total personnel	**767,753**	**634,081**	**767,753**	**264,564**	**822,021**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	-	-	-	-	-
6100	Supplies	4,500	8,494	4,500	930	4,500
6103	Wearing Apparel	4,000	2,313	5,000	1,309	5,000
6111	Signs	4,500	2,472	4,500	4,903	4,500
6131	Street Maint Gravel	530,000	702,008	440,000	410,400	200,000
6132	Salt	50,000	27,029	70,000	-	-
6140	Calcium Chloride	50,000	59,601	70,000	-	-
6141	Asphalt Products/Supplies	-	-	-	-	-
6150	Gasoline/Diesel/Oil	70,000	108,453	70,000	42,571	100,000
6153	Heating Fuel (25% of City Shop)	11,168	15,147	96,796	6,645	16,250
6155	Water/Sewer/Garbage (25% of City Shop)	2,853	2,686	2,700	1,229	6,492
6160	Electricity (25% of City Shop)	2,136	2,954	3,200	1,014	15,875
6161	Electricity Street Lights	60,000	56,109	70,000	22,058	70,000
6170	Telephone	50	20	50	10	50
6171	Staff Cellular Phones	2,500	1,454	2,500	597	2,500
6200	Minor Equipment	10,000	7,168	10,000	3,115	10,000
6230	Vehicle Maint/Repair (ISF)	146,047	134,485	150,000	42,809	173,942
6231	Vehicle Parts & Tools	70,000	70,275	70,000	49,841	70,000
6232	Tires & Wheels	18,000	807	10,000	3,838	25,000
6240	Property Maintenance		4,174			-
6250	Street Light MT & Pole Repair	20,000	18,530	20,000	-	20,000
6335	Other Purchased Services	-	8,064	10,000	-	10,000
6400	Insurance	45,000	23,882	26,300	10,098	26,300
6430	Finance Charges/Penalties		7			-
6502	Advertising	-	-	-	-	-
6711	Admin Overhead-IT SVCS	33,260	19,188	19,000	9,651	33,118
	Total materials, supplies and services	**1,134,015**	**1,275,320**	**1,154,546**	**611,018**	**793,527**
	Total operating expenditures	**1,901,769**	**1,909,401**	**1,922,299**	**875,582**	**1,615,548**

Property Maintenance

(100-70)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MII	19401	Public Works Director 5%	6,631		6,407	-	6,966
R2	19101	Admin Assistant 5%	2,540		2,478	-	2,862
R4	22101	Building Maintenance Foreman	68,482		66,812	-	65,133
R2	22102	Maintenance Worker	53,237		51,938	-	60,147
R2	22103	Maintenance Worker	45,997		44,875	-	54,631
R2	22104	Maintenance Worker	73,116		71,333	-	87,092
R2	22105	Maintenance Worker	58,693		57,262	-	54,483
	18901	Temp Maint Worker (800 hrs @18/hr)	14,432		14,080	-	14,400
	18902	Temp Maint Worker (800 hrs @18/hr)	14,432		14,080	-	14,400
R2		Maintenance Worker	-		-	-	-
	6000	**SALARIES AND WAGES**	**337,559**	**266,645**	**329,264**	**143,005**	**360,114**
		Merit Increases (Bargaining Unit only)	8,273	-	8,071	-	8,829
	6010	Overtime	50,000	59,722	50,000	27,234	50,000
		Subtotal of miscellaneous wages	**58,273**	**59,722**	**58,071**	**27,234**	**58,829**
		TOTAL GROSS WAGES	**395,833**	**326,367**	**387,335**	**170,239**	**418,943**
	6022	Holiday Pay	-	11,872	7,000	9,304	-
	6023	Leave Cashout: (BW*2%) of FTEs(5.1)	27,261	40,945	6,585	3,907	42,022
	6030	Social Security (6.2% of Temp Salary)	1,790	218	1,746	-	1,786
	6031	Medicare: 1.45% of Total Wages	5,740	5,660	5,616	2,707	6,075
	6032	Unemployment Ins: 1.78%*TW (39,900 cap)	7,046	-	6,895	-	4,239
	6033	Workers' Compensation: (TW/100)*2.5833	10,226	10,006	10,006	(135)	10,823
	6034	PERS Contributions: TW*22%	87,083	80,946	85,214	39,420	92,167
	6040	Emp Group Ben: (2119*12)*FTE (FTE=5.1)	129,683	98,802	129,683	44,722	129,683
	6041	Utility Benefit: (380*12)*FTE (FTE=5.1)	23,256	30,378	23,256	17,566	23,256
		BENEFITS AND TAXES	**292,083**	**278,827**	**276,001**	**117,491**	**310,049**
		TOTAL PERSONNEL	**687,916**	**605,194**	**663,336**	**287,730**	**728,992**

Property Maintenance
(100-70)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
	Salaries, Benefits & Taxes excluding EGHB	508,233	446,670	508,233	215,774	549,310
6010	Overtime	50,000	59,722	50,000	27,234	50,000
6040	Employee Group Health Benefits (EHGB)	129,683	98,802	129,683	44,722	129,683
	Total personnel	**687,916**	**605,194**	**687,916**	**287,730**	**728,992**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	8,000	-	8,000	-	8,000
6100	Supplies	5,000	2,531	5,000	737	5,000
6103	Wearing Apparel	5,000	1,252	5,000	-	5,000
6105	Cleanup Greenup Supplies	700	381	1,000	-	1,000
6106	Paint Supplies	2,000	709	2,000	-	2,000
6107	Electrical Supplies	7,000	2,870	5,000	127	5,000
6108	Plumbing Supplies	7,000	2,708	7,000	1,557	7,000
6110	Materials	5,000	5,338	5,000	1,114	5,000
6111	Boardwalk Repair Supplies	10,000	32	10,000	-	10,000
6142	Glycol Supplies	15,000	-	10,000	-	10,000
6150	Gasoline/Diesel/Oil	10,000	14,255	15,000	9,324	15,000
6153	Heating Fuel	28,924	62,438	94,100	14,708	25,000
6155	Water/Sewer/Garbage	17,268	2,150	2,300	1,007	8,000
6160	Electricity	9,783	12,004	11,600	5,698	13,340
6170	Telephone	100	26	50	136	50
6171	Staff Cellular Phones	1,680	1,120	1,700	570	1,700
6200	Minor Equipment	8,000	7,987	8,000	465	8,000
6201	Boiler Expense	25,000	14,587	25,000	5,420	25,000
6230	Vehicle Maint. Repair (ISF)	5,713	5,456	6,200	2,102	7,190
6231	Vehicle Parts & Tools	10,000	2,730	5,000	1,540	5,000
6240	Wind Turbine Contract	11,000	14,400	11,000	-	11,000
6241	Parks Maintenance	45,000	1,675	45,000	5,096	45,000
6242	Boardwalk Lighting Project	-	34	93,339	-	93,339
6250	Carpentry Expense	5,000	1,506	25,000	69	25,000
6335	Other Purchased Services	25,000	20,054	15,000	3,326	15,000
6400	Insurance	34,758	12,950	14,300	5,499	14,300
6510	4th of July	400	130	1,000	53	1,000
6539	Miscellanouse Expenses	1,300	11	15,000	1,373	15,000
6700	Indirect Cost Recovery	(346,153)	(298,288)	(319,000)	(131,993)	(413,291)
6711	Admin Overhead -IT Services	33,260	36,511	36,200	26,621	33,118
	Total materials, supplies and services	**(9,268)**	**(72,443)**	**163,789**	**(45,451)**	**5,746**
	Total operating expenditures	**678,649**	**532,751**	**851,705**	**242,279**	**734,739**

Community Services

(100-72)

MATERIALS, SUPPLIES, & SERVICES		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
6155	Bethel Winter House	33,520	-	3,298	-	68,300
6171	Bethel Friends of Canines	85,000	102,000	85,000	115,000	115,000
6430	Community Action Grant	100,000	143,383	86,000	44,240	86,000
6431	UAF 4-H Contribution	112,000	112,000	112,000	112,000	112,000
6509	Kusko Consortium Library Agreement	72,600	72,600	72,600	72,600	72,600
6512	Donation-Ice Road Maintenance	9,000	-	-	-	-
9755	Bethel Search & Rescue	20,000	-	-	-	-
	K-300/Family Bereavement W/S Donations			-	-	5,000
	Total Donations	**502,120**	**502,120**	**358,898**	**343,840**	**458,900**

In-Kind & Transfers (100-73)

(100-73)

TRANSFERS		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
6640	Cash Transfer to YKRHASTC - General Sales Tax *8.33%	649,740	725,450	683,060	358,758	699,720
6641	Cash Transfer to YKRHASTC - Alcohol Sales Tax *3.33%	16,650	11,880	14,319	6,459	14,319
6643	*Cash Transfer to Transit Bus	-	66,226	172,976	48,359	187,883
6647	Xfer out to Fleet Replacement Fund	125,000	-	80,000	-	80,000
6667	Cash Transfer to YKRHASTC - Alaska Remote Sellers Sales Tax*8.33%	49,980	-	54,145	-	54,145
9552	Cash Transfer to YKRHASTC - Marijuana Tax*3.33%	28,305	-	28,305	14,294	28,305
	Community Service Patrol Program	32,308	29,725	32,308	-	32,308
6430	Cash Transfer to CAG-Alcohol Sales Tax*20.%					71,350
	Cash Transfer from Community Service to W/S Rev					5,000
	School Resource Officer	15,130	-	12,768	-	37,705
	Total In-Kind Transfers	**917,113**	**833,281**	**1,077,881**	**427,870**	**1,210,735**

Special Revenue Funds

270 - Community Service Patrol

410 - Enhanced 911 System

740 - School Resource Officer

Community Service Patrol Program

Personnel (270-50)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
R5	28101	Community Service Patrol	48,522		47,339		54,631
R5	28102	Community Service Patrol	47,339		46,184		53,560
R5	28103	Community Service Patrol	48,522		46,184		54,631
	6000	**SALARIES AND WAGES**	**144,383**	**82,377**	**139,707**	**56,802**	**162,822**
		Shift differential @3.5% of base wages	5,053	-	4,890	-	5,699
		Merit Increases (Bargaining Unit only)	3,610	-	3,493	-	4,071
	6010	Overtime	15,000	7,824	-	11,374	10,000
		Subtotal of miscellaneous wages	**23,663**	**7,824**	**8,383**	**11,374**	**19,769**
		TOTAL GROSS WAGES	**168,046**	**90,201**	**148,090**	**68,176**	**182,591**
	6022	Holiday Pay	-	5,456	5,000	4,519	
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=3)	7,219	15,283	6,985	1,166	8,141
	6031	Medicare: 1.45% of Total Wages	2,437	1,604	2,147	1,109	2,648
	6032	Unemployment Ins: 1.78%*TW	2,991	-	2,636	-	3,250
	6033	Workers' Comp: (TW/100)*2.5833	4,341	4,490	3,826	(195)	4,717
	6034	PERS Contributions: TW*22%	36,970	23,849	32,580	15,993	40,170
	6040	Employee Group Benefits: (2119*12)*FTE	76,284	23,485	76,284	19,631	76,284
	6041	Utility Benefit: (380*12)*FTE (FTE=3)	13,680	4,076	13,680	3,261	13,680
		BENEFITS AND TAXES	**143,922**	**78,243**	**143,138**	**45,484**	**148,890**
		TOTAL PERSONNEL	**311,968**	**168,444**	**291,228**	**113,660**	**331,481**

Community Service Patrol Program (270-50)

PERSONNEL:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
	Salaries, Benefits & Taxes excluding EGHB	220,684	137,135	214,944	82,655	245,197
502	Overtime	15,000	7,824	-	11,374	10,000
512	Employee Group Health Benefits (EHGB)	76,284	23,485	76,284	19,631	76,284
	Total Personnel	**311,968**	**168,444**	**291,228**	**113,660**	**331,481**
MATERIALS, SUPPLIES, & SERVICES:						
6100	Supplies	4,000	405	4,000	-	4,000
6103	Wearing Apparel	1,800	-	1,800	-	1,800
6150	Gasoline/Diesel/Fuel	16,000	9,701	16,000	1,289	16,000
6153	Heating Fuel	88	(59)	100	-	100
6171	Staff Cellular Phones	1,500	-	800	448	800
6170	Telephone	-	-	-	-	-
6400	Insurance	15,686	3,261	3,600	1,384	3,600
6440	In-Kind Expenses/Grant Match	32,308	-	32,308	2,297	32,308
	Total materials, supplies and services	**71,382**	**13,308**	**58,608**	**5,418**	**58,608**
	Total Operating Expenditures	**383,350**	**181,752**	**349,836**	**119,078**	**390,089**

E-911 Services Fund Personnel

		(410-50)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
MII	17401	Police Chief 10% (90% GF)	14,925		13,077		13,077
R5	17120	Public Safety Dispatcher	54,898		59,119		59,119
	6000	**SALARIES AND WAGES**	**69,823**	**56,021**	**72,196**	**6,538**	**72,196**
		Merit Increases (Bargaining Unit o	1,372	-	-		-
	6010	Overtime	5,000	9,537	-		-
		Subtotal of miscellaneous wages	**6,372**		**-**		-
		TOTAL GROSS WAGES	**76,195**	**56,021**	**72,196**	**6,538**	**72,196**
	6022	Holiday Pay	-	4,884	2,000	-	2,000
	6023	Leave Cashout: (BW*5%)(FTE=1.1)	10,023	6,368	3,610	-	3,610
	6031	Medicare: 1.45% of TW	1,105	1,204	1,047	99	1,047
	6032	Unemployment Ins: 1.78%*TW	1,356	-	1,311	-	1,285
	6033	Workers' Comp: (TW/100)*2.5833	197	129	190	5	187
	6034	PERS Contributions: TW*22%	16,763	16,326	16,208	1,438	15,883
	6040	EmpGroup Ben: (2119*12)*FTE	27,971	49,046	27,971	1,846	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=	5,016	3,772	5,016	1,545	5,016
		BENEFITS AND TAXES	**62,431**	**81,729**	**57,352**	**4,933**	**56,998**
		TOTAL PERSONNEL	**138,626**	**137,750**	**129,548**	**11,471**	**129,194**

E-911 Services Fund
(410-50)

REVENUES:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
4428	Surcharge	144,000	139,619	148,000	75,663	148,000
9416	Public Safety Dispatch Contract w/SOA	-		-		-
	Total Revenue	**144,000**	**139,619**	**148,000**	**75,663**	**148,000**
PERSONNEL:						
	Salaries, Benefits & Taxes excluding EGHB	105,655	79,167	103,078	9,625	101,223
6010	Overtime	5,000	9,537	-	-	-
6040	Employee Group Health Benefits (EHGB)	27,971	49,046	27,971	1,846	27,971
	Total personnel	**138,626**	**137,750**	**131,049**	**11,471**	**129,194**
MATERIALS, SUPPLIES, & SERVICES:						
6170	911 Phone Lines	-	-	-	-	-
6171	Staff Cellular Phones	-	-	-	-	-
6335	Other Purchased Services	60,000	48,530	-	1,248	-
6400	Insurance	6,022	2,292	2,500	955	2,500
6410	Rents & Leases	5,800	17,400	13,000	16,546	13,000
6500	Drug Testing	-	-	-	-	-
6503	Dues & Subscriptions	-	-	-	-	-
	Total Operating Expenditures	**71,822**	**68,222**	**15,500**	**18,749**	**129,194**
	NET Operating Profit/(Loss)	**(66,448)**	**(66,353)**	**1,451**	**45,443**	**18,806**

School Resource Officer Program Personnel

(740-50)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
PS3	6000	Police Officer II @25%	22,575		15,588		22,575
		SALARIES AND WAGES	**22,575**		**15,588**		**22,575**
		Merit Increases (Bargaining Unit only)	-		-		-
		Field Training	-		-		-
		Shift Differential and Overtime	-		-		-
		Subtotal of miscellaneous wages	**-**		**-**		**-**
		TOTAL GROSS WAGES	**22,575**		**15,588**		**22,575**
	6022	Holiday Pay	-		-		-
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=1)	1,355		935		1,355
	6031	Medicare: 1.45% of Total Wages	327		226		327
	6032	Unemployment Ins: 1.78%*TW (W/ $39,900 cap)	402		277		402
	6033	Workers' Compensation: (TW/100)*2.5833	583		403	174	583
	6034	PERS Contributions: TW*22%	4,967		3,429		4,967
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1)	6,357		6,357		6,357
	6041	Utility Benefit: (380*12)*FTE (FTE=1)	1,140		1,140		1,140
		BENEFITS AND TAXES	**15,130**		**12,768**	**174**	**15,130**
		TOTAL PERSONNEL COSTS	**37,705**		**28,356**	**174**	**37,705**

City of Bethel
Enterprise Funds

400 - Multi-Use Recreation Center Enterprise Fund

500 - Solid Waste Enterprise Fund

510 - Water & Sewer Enterprise Fund

520 - Municipal Dock Enterprise Fund

530 - Leased Properties Enterprise Fund

560 - Bethel Transit System Enterprise Fund

Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (400-50)

REVENUES:		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
43-4360	Pro Shop Revenue	40,000	41,251	42,000	17,618	42,000
43-4361	Concession Revenue	60,000	58,703	60,000	28,659	60,000
43-4362	Entry Fee	100,000	120,552	115,000	77,056	140,000
43-4369	Program Fees	50,000	46,696	50,000	29,319	50,000
43-4440	Facility Rental	25,500	21,604	26,000	21,596	40,000
43-9420	Memberships	260,000	179,191	250,000	123,046	250,000
	Total Operating Revenues	**535,500**	**467,997**	**543,000**	**297,294**	**582,000**
	Grant Revenues					
42-9411	SFY13 Designated Legislative Grant	-	-	-	-	-
42-4570	Delta Women's Group Grant	-	-	-	-	-
42-4571	Community Action Grant	-	-	-	-	-
42-416	Grant Revenue	5,000	-	100,000	-	-
	Total Grant Revenues	**5,000**	**-**	**100,000**	**-**	**-**
	Transfer In/Miscellaneous					
46-4300	Cash Xfer from GF: 8.33%* Retail Sales Taxes	649,740	725,450	683,060	358,758	699,720
46-4330	Cash Xfer from GF: 3.33%*Alcohol Sales Taxes	16,650	11,880	14,319	6,459	14,319
46-4370	Wellness Program	-	-	-	-	40,000
46-4530	Penalties & Interest	-	-	-	-	-
46-9415	Cash Xfer from GF: 8.33%*ARSST	49,980	66,226	54,145	48,359	54,145
46-9417	Xfer from GF: 3.33%* Marijuana Sales Tax	28,305	29,725	28,305	14,294	28,305
49-4560	Public Donation	-	5,157	-	-	-
49-4590	Investment Income	2,000	109,290	80,000	120,153	80,000
	Total Non-Operating Revenue	**746,675**	**947,728**	**859,829**	**548,023**	**916,489**
	Total Revenues	**1,287,175**	**1,415,725**	**1,502,829**	**845,317**	**1,498,489**
EXPENSES:						
MATERIALS, SUPPLIES, & SERVICES:						
6150	Gasoline/Diesel/Oil	3,500	1,817	2,000	1,064	2,000
6153	Heating Fuel	175,392	351,123	210,000	137,237	210,000
6155	Water/Sewer/Garbage	56,650	56,863	56,650	27,739	52,600
6160	Electricity	91,421	103,269	92,000	54,450	120,000
6170	Telephone	1,300	1,503	1,300	751	1,300
6200	Minor Equipment	-	7,639	-	-	-
6230	Vehicle Maint/Repairs	97	1,130	1,000	290	1,156
6240	Prop Maint	50,000	48,271	55,640	18,500	50,000
6241	Property Maintenance (ICR) (5%)	55,407	-	50,000	1,021	57,401
6320	Other Professional Fees (HealthFit @ $14,325.75)	157,570	-	171,909	71,629	171,888
6326	Contractor Fees	792,000	633,622	714,821	264,377	633,821
6335	Other Purchased Services	10,000	11,492	5,000	3,282	5,000
6400	Insurance	40,939	71,526	62,000	20,179	62,000
6710	Admin Overhead General Fund	21,819	38,580	40,000	59,996	94,364
6711	Admin Overhead-IT SVCS	33,260	56,765	43,000	31,621	21,021
	Total Operating Expenses	**1,489,355**	**1,383,600**	**1,505,320**	**692,136**	**1,482,551**
	Cash Transfer from YKRHASTC Reserve Fund	**203,280**		**-**		**-**
	Net Operating Profit/(Deficit)	**1,100**	**32,125**	**(2,491)**	**153,181**	**15,938**

Yukon Kuskokwim Regional Health Fitness Center

	(400-50)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
	Wages & Benefits					
	Facility Director	-		97,882		97,882
	Manager - Memberships	-		70,000		-
	Manager - Aquatics	-		75,000		75,000
	Operations Staff	-		301,573		301,573
	Instructional Staff	-		19,600		19,600
	Youth Program Staff	-		33,800		33,800
	Staff Training	-		12,066		12,066
	Sub-Total Wages & Benefits	**610,000**	**467,029**	**609,921**	**232,308**	**539,921**
	Housing	42,550		-	-	-
	Total Personnel	**652,550**	**467,029**	**609,921**	**232,308**	**539,921**
545	**Travel & Training:**					
	1st Aid/CPR	500		500	-	500
	Staff Inservice Training	500		1,500	-	1,500
	Total Travel & Training	**1,000**	**1,048**	**2,000**	**-**	**2,000**
561	**Supplies:**					
	Office Supplies	1,000		1,000	15,489	1,000
	Pool Maintenance	6,000		6,000		6,000
	Chemicals	22,000		22,000		22,000
	Fitness Items	2,000		1,000		1,000
	Aquatice Program	2,000		1,000		1,000
	Concession Inventory	25,000		25,000		25,000
	Pro-Shop Inventory	18,000		18,000		18,000
	Total Supplies	**76,000**	**88,249**	**74,000**	**15,489**	**74,000**
	Building Maintenance:					
580	Boiler	1,500		-		-
661	Vehicle Maintenance	100		100		100
663	Janitorial Supplies	15,000		10,000	5,061	5,000
799	Maintenance Reserve	6,000		6,000		-
	Total Building Maintenance	**22,600**	**6,646**	**16,100**	**5,061**	**5,100**
668	**IT/Software:**					
	Point of Sale System	6,000		-	3,203	-
	Employee Scheduling	500	-	500		500
	Total IT/Software	**6,500**	**5,748**	**500**	**3,203**	**500**
	General Expenses:					
563	Wearing Apparel	2,000		1,000		1,000
580	Minor Equipment	10,000		6,000		6,000
661	Donations/Awards	250		250		250
724	Dues/Subscriptions	1,000		1,000		1,000
727	Advertising	3,000		2,000		2,000
733	Postage	100		50		50
736	Bank Fees	14,500		-		-
	Total General Epenses:	**30,850**	**62,118**	**10,300**	**7,016**	**10,300**
790	**Special Events:**					
	Member Incentives	550		500		500
	Community Events	550		500	186	500
	Total Special Events	**1,100**		**1,000**	**186**	**1,000**
799	**Misc. Expenses:**					
	Unforeseen Expenses	2,500		2,000		2,000
	Total Misc. Expenses	**2,500**	**2,784**	**2,000**	**1,114**	**2,000**
646	**Total Contractor Pass-Thru Exp.:**					
	Total Personnel Expenses	652,550	467,029	609,921	232,308	539,921
	Total Operational Expenses	139,450	166,593	104,900	32,069	93,900
	Total Contractor Pass-Thru	**792,000**	**633,622**	**714,821**	**264,377**	**633,821**
	Total Expenses	**792,000**	**633,622**	**714,821**	**264,377**	**633,821**

SOLID WASTE ENTERPRISE FUND SUMMARY

(500)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Operating Revenues:	**1,200,638**	**1,243,926**	**1,275,495**	**649,292**	**1,275,495**
Operating Expenses for Services:					
Hauled Refuse	418,349	406,744	504,187	206,551	465,626
Landfill Operations	596,581	619,604	628,580	256,094	710,182
Landfill Closure Costs	59,931		29,965		64,636
TOTAL OPERATING EXPENSES FOR SERVICES	**1,014,930**	**1,026,348**	**1,132,767**	**462,645**	**1,240,443**
Excess of Revenues over Operating Expenses for Services	**185,708**	**217,578**	**142,728**	**186,647**	**35,051**
Solid Waste Landfill Closure Reserve Fund					
Landfill Closure Costs	59,931		94,939		64,636
Previous Landfill Closure Fund Balance	1,284,629		1,344,560		1,439,498
Landfill Closure Fund Balance	**1,344,560**		**1,439,498**		**1,504,134**

SOLID WASTE ENTERPRISE FUND REVENUES

(500)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Revenues:						
44-4396	Commercial Garbage Pickup	765,774	766,357	800,000	357,165	800,000
44-4397	Landfill Dump Fee	97,850	135,940	125,000	125,459	125,000
44-9420	Residential Garbage Pickup	337,014	341,429	350,495	166,668	350,495
	Total Solid Waste Services	**1,200,638**	**1,243,726**	**1,275,495**	**649,292**	**1,275,495**
42-4201	SOA-Jury Duty Reimb	-	200	-	-	-
	Total Misc	-	200	-	-	-
45-9434	Utility Penalty & Interest	-		-		-
45-4391	Service Fee	-		-		-
	Total Revenues	**1,200,638**	**1,243,926**	**1,275,495**	**649,292**	**1,275,495**

Hauled Refuse Personnel

Enterprise Fund (500-70)			FY23 Actuals	FY23 Budget	FY24 Budget	December 2023Actuals	FY25 Proposed Budget
PERSONNEL:							
MII	19401	Public Works Director @ 5%	-	6,664	6,664	-	6,966
R2	19101	Admin Asst @ 5%	-	2,540	2,540	-	2,862
R3	23104	Hauled Refuse Driver	-	94,184	94,184	-	103,765
	23106	Temporary Worker	-	14,432	14,432	-	14,432
	23107	Temporary Worker	-	14,432	14,432	-	14,432
	6000	**SALARIES AND WAGES**	**98,144**	**132,252**	**132,252**	**58,295**	**142,457**
		Merit Increases (Bargaining Unit only)	-	3,140	3,140	-	2,666
	6010	Overtime	5,854	10,250	10,250	5,944	10,250
		Subtotal of miscellaneous wages	**5,854**	**13,390**	**13,390**	**5,944**	**12,916**
		TOTAL GROSS WAGES	**103,998**	**145,641**	**145,641**	**64,239**	**155,373**
	6022	Holiday Pay	4,236	-	1,500	2,916	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=1.1)	23,400	7,282	7,041	-	5,864
	6030	Social Security (6.2% of Temp/Contract Salary)	-	1,790	1,790	440	1,790
	6031	Medicare: 1.45% of Total Wages	1,848	2,112	2,112	944	2,253
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 ca	52	2,592	2,592	-	1,399
	6033	Workers' Compensation: (TW/100)*2.5833	12,553	3,762	3,762	823	4,014
	6034	PERS Contributions: TW*22%	26,295	32,041	32,041	13,203	34,182
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1.1)	14,979	27,971	27,971	8,157	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=1.1)	2,290	5,016	5,016	1,107	5,016
		BENEFITS AND TAXES	**85,653**	**82,566**	**83,825**	**27,589**	**82,489**
		TOTAL PERSONNEL	**189,651**	**228,207**	**229,466**	**91,828**	**237,862**

Hauled Refuse

	Enterprise Fund (500-70)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
	Salaries, Benefits & Taxes (minus EGHB)	189,986	168,818	191,245	77,727	199,641
6010	Overtime	10,250	5,854	10,250	5,944	10,250
6040	Employee Group Health Benefits (EGHB)	27,971	14,979	27,971	8,157	27,971
	Total Personnel	**228,207**	**189,651**	**229,466**	**91,828**	**237,862**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Training/Travel	-	-	-		-
6100	Supplies	500	709	1,000	383	1,000
6103	Wearing Apparel	1,000	462	1,000	-	1,000
6121	4 YD Dumpsters	60,000	57,072	60,000	50,455	60,000
6150	Gasoline/Diesel/Oil	10,000	17,564	14,000	7,475	14,000
6160	Electricity	-	-	-	-	-
6200	Minor Equipment		938		8	-
6230	Vehicle Maint/Repair (ISF 57)	61,581	67,256	72,000	24,405	83,492
6231	Vehicle Parts & Tools	10,000	9,095	10,000	7,986	10,000
6232	Tires/Wheels/Chains	8,000	1,320	8,000	-	8,000
6335	Other Purchased Services	1,000	-	1,000	-	1,000
6400	Insurance	6,570	6,996	7,700	2,956	7,700
6710	Admin Overhead - G.F.	31,490	55,681	42,667	21,055	41,572
	Total MS&S	**190,141**	**217,093**	**217,367**	**114,723**	**227,764**
	Total Operating Expenses	**418,349**	**406,744**	**446,833**	**206,551**	**465,626**

Landfill Personnel

Enterprise Fund (500-71)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MII	19401	Public Works Director @ 5%	6,664		6,634	-	6,966
R2	19101	Admin Asst @ 5%	2,540		2,360	-	2,862
R4	23102	Landfill Manager	99,585		67,083	-	71,901
R3	23103	Landfill Technician	45,997		46,184	-	57,411
R3	20106	Driver (50% Landfill, 25% S&R, 12.5% HW, 12.5% HS)	23,012		26,780	-	28,005
	6000	**SALARIES AND WAGES**	**177,798**	**148,838**	**149,041**	**60,533**	**167,145**
		Merit Increases (Bargaining Unit onl	4,278	-	3,510	-	4,004
	6010	Overtime	20,000	32,434	20,000	10,387	35,000
		Subtotal of misc wages	**24,278**	**32,434**	**23,510**	**10,387**	**39,004**
		TOTAL GROSS WAGES	**202,076**	**181,272**	**172,551**	**70,920**	**206,149**
	6022	Holiday Pay	-	6,673	2,500	4,098	-
	6023	Leave Cashout: (BW*5%) (FTE=2.6)	34,890	46,842	7,353	-	20,823
	6030	Social Security	840	54		107	-
	6031	Medicare: 1.45% of Total Wages	2,930	3,465	2,473	1,109	2,989
	6032	Unemployment Ins: 1.78%*TW	3,597	-	3,036	-	1,847
	6033	Workers' Comp: (TW/100)*2.5833	5,220	9,244	4,406	582	5,325
	6034	PERS Contributions: TW*22%	44,457	45,643	37,523	15,868	45,353
	6040	Emp Group Benefits: (2119*12)*FTE	66,113	30,423	66,113	8,388	66,113
	6041	Utility Ben: (380*12)*FTE (2.6)	11,856	6,990	11,856	2,959	11,856
		BENEFITS AND TAXES	**169,903**	**149,334**	**135,260**	**33,112**	**154,306**
		TOTAL PERSONNEL	**371,979**	**330,606**	**307,811**	**104,032**	**360,456**

Landfill Operations

Enterprise Fund (500-71)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	267,749	267,749	221,698	85,257	259,343
6010	Overtime	32,434	32,434	20,000	10,387	35,000
6040	Employee Group Health Benefits (EGHB)	30,423	30,423	66,113	8,388	66,113
	Total Personnel	**330,606**	**330,606**	**307,811**	**104,032**	**360,456**
MATERIALS, SUPPLIES, & SERVICES						
6060	Training/Travel	5,000	2,358	10,000	3,678	10,000
6100	Supplies	3,000	3,844	3,000	663	3,000
6103	Wearing Apparel	3,000	1,430	3,000	497	3,000
6132	Salt	30,000	27,029	30,000	-	30,000
6150	Gasoline/Diesel/Oil	15,000	21,149	15,000	35,547	15,000
6153	Heating Fuel	6,145	9,646	18,100	4,021	18,100
6160	Electricity	4,296	4,921	5,700	1,553	5,700
6171	Staff Cellular Phones	1,000	629	900	299	900
6200	Minor Equipment	5,000	3,366	7,500	3,309	7,500
6230	Vehicle Maint/Repair (ISF 57)	67,728	68,189	80,000	27,116	92,769
6231	Vehicle Parts	10,000	20,117	10,000	16,244	10,000
6232	Tires and Wheels	-	-	-	-	-
6240	Property Maint. (ICR)	28,137	24,857	33,384	10,999	34,441
6335	Other Purchased Services	3,000	3,303	4,000	600	4,000
6400	Insurance	4,598	4,765	5,200	1,986	5,200
6503	Dues and Subscriptions	8,050	4,000	10,000	245	10,000
6539	Miscellaneous Expense	-	-	4,000	-	4,000
6710	Administrative Overhead General Fund	38,763	68,541	60,975	30,083	62,998
6711	Administrative Overhead - IT SVCS	33,260	20,854	20,700	15,222	33,118
	Total MS&S	**265,975**	**288,998**	**321,459**	**152,062**	**349,726**
	Total Operating Expenses	**596,581**	**619,604**	**629,270**	**256,094**	**710,182**

Water & Sewer Utility Fund Summary

	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Operating Revenues	**8,213,435**	**8,242,662**	**8,494,158**	**4,300,214**	**8,592,702**
Operating Expenditures for Services:					
Hauled Water	1,997,395	1,844,617	2,546,057	992,066	2,427,327
Hauled Sewer	2,027,797	1,992,261	2,055,148	1,001,721	2,456,091
Piped Water	587,631	429,752	542,856	228,289	545,496
Piped Sewer	627,747	608,929	803,136	320,767	812,753
Water Treatment - Bethel Heights	605,458	745,523	861,721	433,018	924,477
Water Treatment - City Subdivision	1,025,898	1,031,495	848,372	487,081	858,172
Sewer Lagoon	162,801	122,692	253,154	76,642	172,406
SUBTOTAL OPERATING EXPENDITURES	**7,034,726**	**6,775,269**	**7,910,444**	**3,539,584**	**8,196,722**
Excess of Revenues Over Operating Expenditures	**1,178,709**	**1,467,393**	**583,714**	**760,630**	**395,980**
Less: Operating Expenses for Non-Services					
Utility Billing	337,004	150,505	354,336	112,900	381,826
TOTAL OPERATING EXPENSE FOR NON-SERVICES	**337,004**	**150,505**	**354,336**	**112,900**	**381,826**
Excess of Revenues over Operating & Non-Service Expenditures	**841,705**	**1,316,888**	**229,378**	**647,730**	**14,154**

*Note: Capital Exenditures and Capital Projects have been removed from the Operational Budget as well as their calculations from prior years

WATER & SEWER UTILITY FUND REVENUES

(510)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Revenues						
	Cash Transfer from Community Service to W/	-	200	-	50	5,000
42-4384	Contract Water	14,214	13,824	14,101	9,160	14,783
42-4385	Metered Piped Water Residential	-	-	-	-	-
42-4386	Metered Piped Water (Comm)	930,234	880,140	965,759	420,896	967,443
42-4387	Unmetered Piped Water (Res.)	924,418	958,864	952,054	482,899	961,395
42-4389	Pumphouse Water	23,467	26,316	23,074	13,269	24,406
42-4390	Trucked Water	3,209,970	3,174,718	3,222,335	1,642,650	3,338,369
	Total Water Services	**5,102,303**	**5,054,062**	**5,177,323**	**2,568,924**	**5,311,395**
43-4384	Contract Sewer & Lagoon Dump	13,917	29,833	22,401	20,309	14,474
43-4386	Metered Piped Sewer (Comm.)	560,695	525,448	663,957	270,627	583,123
43-4387	Unmetered Piped Sewer (Res.)	271,471	283,506	281,603	141,801	282,330
43-4390	Trucked Sewer (EVAC/HB)	1,816,269	1,817,304	1,834,894	979,238	1,888,920
	Total Sewer Services	**2,662,352**	**2,656,091**	**2,802,855**	**1,411,975**	**2,768,846**
45-4392	Water Subscription Fees	197,063	204,679	205,486	104,806	204,946
45-4393	Sewer Subscription Fees	207,707	217,379	216,994	109,993	216,015
45-4394	Reconnect Fees	1,500	-	3,000	-	3,000
45-4395	Service Fees	-		-	-	-
45-4429	Senior Discounts	(52,000)	(55,134)	(52,000)	(28,446)	(52,000)
45-4430	NSF Fees/Credit Card Surcharge	110	85	-	-	-
45-4520	Utility Inspection Fee	2,500	-	-	137	-
45-4523	Utility Penalty & Interest	73,000	69,377	70,000	34,529	70,000
45-4590	Investment Income	16,000	75,760	50,000	60,857	50,000
49-4439	Miscellaneous Income	3,500	20,381	20,000	38,248	20,000
49-6532	Cash Over/Short	(600)	(18)	500	(809)	500
	Total Miscellaneous Revenues	**448,780**	**532,509**	**513,980**	**319,315**	**512,461**
	Total Revenues	**8,213,435**	**8,242,662**	**8,494,158**	**4,300,214**	**8,592,702**

Utility Billing Personnel

		Enterprise Fund (510-80)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
R3	13101	Acct Specialist I (Utility Billing)	65,218		62,112	18,808	54,632
R2	13106	Acct Clerk @ 75% w/25% to 100-53 (Finance Front Desk)	48,913		48,913		37,206
	6000	**SALARIES AND WAGES**	**114,131**	**10,659**	**111,025**	**18,808**	**91,838**
		Merit Increases (Bargaining Unit only)	2,853	-	2,776	-	2,296
	6010	Overtime	5,000	18	3,000	372	3,000
		Subtotal of misc wages	**7,853**	**18**	**5,776**	**372**	**5,296**
		TOTAL GROSS WAGES	**121,984**	**10,677**	**116,801**	**19,180**	**97,134**
	6022	Holiday Pay	-	253	-	1,100	-
	6023	Leave Cashout: (BW*5%) of FTEs (2.25)	5,707	-	5,551	-	4,592
	6031	Medicare: 1.45% of Total Wages	1,769	158	1,694	294	1,408
	6032	Unemployment Ins: 1.78%*TW	2,171	-	2,079	-	1,729
	6033	Workers' Comp: (TW/100)*2.5833	3,151	207	3,017	7	2,509
	6044	PERS Contributions: TW*22%	26,837	2,405	25,696	4,356	21,369
	6040	Emp Group Ben: (2119*12)*FTE	31,785	36	57,213	-	57,213
	6041	Utility Benefit: (380*12)*FTE	5,700	421	10,260	877	10,260
		BENEFITS AND TAXES	**77,119**	**3,480**	**105,510**	**6,634**	**99,081**
		TOTAL PERSONNEL	**199,104**	**14,157**	**222,312**	**25,814**	**196,215**

Utility Billing

Enterprise Fund (510-80)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	162,319	14,103	162,099	25,442	136,002
6010	Overtime	5,000	18	3,000	372	3,000
6040	Employee Group Health Benefits	31,785	36	57,213	-	57,213
	Total Personnel	**199,104**	**14,157**	**222,312**	**25,814**	**196,215**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	4,500	-	4,500	-	4,500
6100	Supplies	3,500	719	3,500	-	3,500
6200	Minor Equipment	5,000	-	4,000	-	4,000
6335	Outsourced Services	-	5,161	-	16,445	49,500
6400	Insurance	12,542	1,047	1,200	471	1,200
6506	Postage	15,000	12,691	15,000	997	15,000
6531	Bank Charges	40,000	55,815	40,000	32,333	40,000
6539	Miscellaneous	500	-	500	1,000	500
6710	Administrative Overhead ICR	23,598	41,727	44,325	21,868	34,293
6711	Administrative Overhead IT Services	33,260	19,188	19,000	13,972	33,118
	Total MS&S	**137,900**	**136,348**	**132,025**	**87,086**	**185,611**
	Total Operating Expenses	**337,004**	**150,505**	**354,337**	**112,900**	**381,826**

Hauled Water Personnel

Enterprise Fund (510-81)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	19401	Public Works Director @ 5%	6,631		6,634	-	6,966
R2	19101	Admin Asst @ 5%	2,540		2,360	-	2,862
R4	24101	Utility Foreman (50% of base salary)	29,695		46,238	-	49,561
R2	24102	Administrative Assistant-Water/Sewer (50% of base salary)	26,687		30,967	-	33,192
R3	24103	Driver	86,706		59,119	-	63,372
R3	24104	Driver	45,997		46,184	-	53,560
R3	24105	Driver	47,289		46,184	-	53,560
R3	24106	Driver	55,899		46,184	-	53,560
R3	24107	Driver	46,186		46184	-	53,560
R3	24108	Driver	45,997		46,184	-	53,560
R3	24109	Driver	49,495		46,184	-	53,560
R3	24110	Driver	63,664		46,184	-	53,560
R3	20106	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	6,821		6,695	-	7,001
	6000	**Wages**	**513,607**	**419,814**	**475,301**	**264,645**	**537,874**
		Merit Increases (Bargaining Unit only)	12,674	-	10,132	-	13,447
	6010	Overtime	150,000	221,346	150,000	145,637	225,000
		Subtotal of miscellaneous wages	**162,674**	**221,346**	**160,132**	**145,637**	**238,447**
		Total Wages	**676,281**	**641,160**	**635,433**	**410,282**	**776,321**
	6022	Holiday Pay	-	11,139	4,000	9,960	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=10) (Salaries reflect FTE)	25,983	25,852	22,734	1,921	26,545
	6030	Social Security (6.2% of Temp Wages)	7,470	26,645	19,344	18,910	-
	6031	Medicare: 1.45% of Total Wages	9,998	9,738	12,819	5,928	11,257
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	12,273	(1,902)	15,736	1,902	9,450
	6033	Workers' Compensation: (TW/100)*2.5833	17,812	10,692	22,838	1,890	20,055
	6034	PERS Contributions: TW*22%	151,691	52,560	125,853	24,625	170,791
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=9.35)	254,280	43,952	161,468	16,837	237,752
	6041	Utility Benefit: (380*12)*FTE (FTE=9.35)	45,600	3,046	28,956	2,113	42,636
		BENEFITS AND TAXES	**525,107**	**181,722**	**413,748**	**84,086**	**518,485**
		TOTAL PERSONNEL	**1,201,388**	**822,882**	**1,049,181**	**494,368**	**1,294,806**

Hauled Water

Enterprise Fund (510-81)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	797,108	557,584	986,340	331,893	832,054
6010	Overtime	150,000	221,346	225,000	145,637	225,000
6040	Employee Group Health Benefits	254,280	43,952	237,752	16,837	237,752
	Total	**1,201,388**	**822,882**	**1,449,092**	**494,368**	**1,294,806**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	35,000	4,640	45,000	-	10,000
6100	Supplies	15,000	12,124	15,000	9,220	15,000
6103	Wearing Apparel	15,000	11,661	15,000	9,755	15,000
6150	Gasoline/Diesel/Oil	110,000	141,621	110,000	78,073	110,000
6153	Heating Fuel (25% of City Shop)	11,017	30,467	167,300	6,241	16,250
6155	Water/Sewer/Garbage (25% of City Shop)	6,809	6,232	7,200	3,518	6,492
6160	Electricity (25% of City Shop)	10,701	13,982	14,900	6,399	15,875
6170	Telephone	200	20	50	15	50
6171	Staff Cellular Phones	8,000	7,446	6,500	597	6,500
6200	Minor Equipment	8,000	5,729	5,000	51	5,000
6230	Vehicle Maint/Repair (ISF 57)	268,201	278,801	299,700	101,585	347,535
6231	Vehicle Parts	50,000	81,244	50,000	47,940	100,000
6232	Tires & Wheels	21,000	2,573	20,000	5,838	20,000
6240	Property Maint. (ICR)	46,895	41,429	55,640	18,332	57,401
6332	Lab Tests	3,000	769	3,000	800	3,000
6335	Other Purchased Services	3,000	2,106	3,000	3,995	3,000
6400	Insurance	27,685	107,044	122,000	50,030	122,000
6539	Miscellaneous	2,000	41,212	20,000	14,337	20,000
6710	Administrative Overhead	121,240	214,380	258,760	127,662	226,299
6711	Administrative Overhead - IT Services	33,260	18,255	18,100	13,310	33,118
	Total MS&S	**796,007**	**1,021,735**	**1,236,150**	**497,698**	**1,132,521**
	Total Operating Expenses	**1,997,395**	**1,844,617**	**2,685,242**	**992,066**	**2,427,327**

Piped Water Personnel

Enterprise Fund (510-82)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	**19401**	Public Works Director @ 10%	13,262		12,814	-	13,931
R2	**19101**	Admin Asst @ 10%	5,079		4,955	-	5,724
R4	**25101**	Utility Maintenance Foreman (30% of base salary)	21,058		20,545	-	17,353
R2	**25102**	Utility Maintenance Worker (45% of base salary)	27,073		26,412	-	22,770
R2	**25103**	Utility Maintenance Worker (45% of base salary)	36,275		35,390	-	22,770
R2	**25104**	Utility Maintenance Worker (45% of base salary)	39,018		38,066	-	22,324
R2	**25105**	Utility Maintenance Worker (45% of base salary)	34,548		33,705	-	22,324
		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)	15,970		15,580	-	15,200
	6000	**Wages**	**192,282**	**78,582**	**187,467**	**34,532**	**142,396**
		Merit Increase (Bargaining Unit only)	4,475	-	4,366	-	3,560
	6010	Overtime	34,000	44,664	34,000	14,499	35,000
		Subtotal of miscellaneous wages	**38,475**	**44,664**	**38,366**	**14,499**	**38,560**
		Total Wages	**230,757**	**123,246**	**225,833**	**49,031**	**180,956**
	6022	Holiday Pay	**-**	**2,074**	800	789	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	14,931	11,167	9,373	1,212	9,048
	6030	Social Security (6.2% of Temp Wages)	990	2,258	966	937	942
	6031	Medicare: 1.45% of Total Wages	3,346	1,951	3,275	715	2,624
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	4,107	-	4,020	**-**	1,953
	6033	Workers' Compensation: (TW/100)*2.5833	5,961	3,431	5,834	(295)	4,675
	6034	PERS Contributions: TW*22%	50,767	20,712	49,683	7,612	39,810
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	69,927	52,244	69,927	26,435	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	12,540	4,818	12,540	1,959	12,540
		BENEFITS AND TAXES	**162,569**	**98,655**	**156,418**	**39,363**	**141,519**
		TOTAL PERSONNEL	**393,327**	**221,901**	**382,251**	**88,395**	**322,475**

Piped Water

Enterprise Fund (510-82)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	289,400	124,993	206,380	47,460	217,548
6010	Overtime	34,000	44,664	34,000	14,499	35,000
6040	Employee Group Health Benefits	69,927	52,244	69,927	26,435	69,927
	Total	**393,327**	**221,901**	**310,307**	**88,395**	**322,475**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	5,000	-	8,000	-	8,000
6100	Supplies	5,000	2,509	5,000	4,335	5,000
6103	Wearing Apparel	3,000	-	5,000	-	5,000
6108	Plumbing Supplies	15,000	7,824	15,000	14,523	15,000
6150	Gasoline/Diesel/Oil	15,000	15,142	15,000	8,993	15,000
6153	Heating Fuel	30,634	47,826	48,400	22,826	48,400
6155	Water/Sewer/Garbage	563	2,317	2,200	1,351	2,200
6160	Electricity-Util Mt. Shop	5,889	8,185	8,200	3,247	8,200
6170	Telephone	120	40	50	15	50
6171	Staff Cellular Phones	3,000	2,550	2,200	1,285	2,200
6200	Minor Equipment	5,000	-	-	3,348	-
6230	Vehicle Maint/Repair (ISF 57)	2,687	2,688	2,900	983	3,363
6231	Vehicle Parts & Tools	1,500	2,598	1,500	2,433	1,500
6232	Tires & Wheels	500	-	500	835	500
6324	Planning & Engineering Fees	-	-	-	-	-
6332	Lab Tests	500	812	500	-	500
6335	Other Purchased Services	1,500	733	1,500	3,742	1,500
6400	Insurance	10,174	7,368	8,100	3,107	8,100
6401	Insurance-Ded Exp & Other	-	-	530	-	530
6410	Bethel Airport Lease	-	-	-	-	8,500
6600	Bad Debts Expense	20,000	-	26,300	-	-
6710	Administrative Overhead GF	45,339	80,170	61,870	30,524	56,360
6711	Administrative Overhead - IT Services	33,260	19,921	19,800	14,561	33,118
9691	Piped Water Capital USDA Match	(9,362)	7,168	-	23,786	-
	Total MS&S	**194,304**	**207,851**	**232,550**	**139,894**	**223,021**
	Total Operating Expenses	**587,631**	**429,752**	**542,857**	**228,289**	**545,496**

Bethel Heights Water Treatment Personnel

		Enterprise Fund (510-83)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	**19401**	Public Works Director @ 5%	6,631		6,407	-	6,966
R2	**19101**	Admin Asst @ 5%	2,540		2,478	-	2,862
R4	**25101**	Utility Maintenance Foreman (15% of base salary)	10,530		10,273	-	8,677
R2	**25102**	Water Treatment Operator - Bethel Heights	86,706		84,591	-	96,078
R2	**25103**	Water Treatment Operator (50% of base salary)	24,144		23,555	-	28,005
	6000	**Wages**	**130,551**	**119,383**	**127,304**	**68,201**	**142,588**
		Merit Increases (Bargaining Unit only)	3,098	-	3,022	-	3,391
	6010	Overtime	37,000	37,364	37,000	27,769	37,000
		Subtotal of miscellaneous wages	**40,098**	**37,364**	**40,022**	**27,769**	**40,391**
		Total Wages	**170,649**	**156,747**	**167,326**	**95,970**	**182,979**
	6022	Holiday Pay	-	4,321	2,500	3,184	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	13,496	30,300	6,365	-	18,648
	6030	Social Security Expense		-		468	-
	6031	Medicare: 1.45% of Total Wages	2,474	4,130	2,426	931	2,653
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	3,038	-	2,978	-	1,538
	6033	Workers' Compensation: (TW/100)*2.5833	4,408	2,600	4,323	92	4,727
	6034	PERS Contributions: TW*22%	37,543	37,532	36,812	20,141	40,255
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	44,499	14,877	69,927	10,585	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	12,540	9,575	12,540	5,293	12,540
		BENEFITS AND TAXES	**117,998**	**103,335**	**137,871**	**40,696**	**150,288**
		TOTAL PERSONNEL	**288,647**	**260,082**	**305,198**	**136,666**	**333,267**

Bethel Heights Water Treatment Facility

Enterprise Fund (510-83)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	28,439	207,841	(7,214)	98,311	226,340
6010	Overtime	37,364	37,364	27,769	27,769	37,000
6040	Employee Group Health Benefits	37,532	14,877	20,141	10,585	69,927
	Total Personnel	**103,335**	**260,082**	**40,696**	**136,666**	**333,267**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Training/Travel	4,000	300	5,000	-	5,000
6100	Supplies	4,000	1,331	4,000	961	4,000
6103	Wearing Apparel	1,500	-	1,500	112	1,500
6108	Plumbing Supplies	3,000	1,785	5,000	2,040	5,000
6140	Chemicals	65,000	15,589	40,000	50,445	40,000
6150	Gasoline/Diesel/Oil	2,000	1,058	2,000	114	2,000
6153	Heating Fuel	120,260	218,056	207,800	103,387	207,800
6160	Electricity	88,695	106,006	104,000	56,625	130,525
6170	Telephone	500	-	-	-	-
6200	Minor Equipment	45,000	14,060	45,000	17,384	45,000
6230	Vehicle Maint/Repair (ISF 57)	2,566	2,688	2,950	1,000	3,421
6332	Lab Tests	4,000	3,820	4,000	4,483	4,000
6335	Other Purchased Services	25,000	11,825	25,000	5,406	25,000
6400	Insurance	65,626	24,130	26,600	10,219	26,600
6502	Advertising	500	-	-	-	-
6710	Administrative Overhead ICR	37,215	65,805	61,520	30,351	58,246
6711	Administrative Overhead - IT Services	33,260	18,988	18,800	13,825	33,118
	Total MS&S	**502,123**	**485,441**	**553,170**	**296,352**	**591,210**
	Total Operating Expenses	**605,458**	**745,523**	**593,866**	**433,018**	**924,477**

City-Sub Water Treatment Personnel

Enterprise Fund (510-84)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	**19401**	Public Works Director 5%	6,631		6,407	-	6,966
R2	**19101**	Admin Asst @ 5%	2,540		2,478	-	2,862
R4	**25101**	Utility Maintenance Foreman (15% of base salary)	10,530		10,273	-	8,677
R3	**25102**	Water Treatment Facilities Coordinator	82,958		80,935	-	87,601
R2	**25104**	Water Treatment Operator	67,936		66,279	-	49,608
R2	**25103**	Water Treatment Operator (50% of base salary)	24,144		23,555	-	28,005
	6000	**Wages**	**170,595**	**96,676**	**166,372**	**62,939**	**183,719**
		Merit Increases	4,703	-	4,588	-	4,593
	6010	Overtime	37,000	42,865	37,000	62,116	45,000
		Subtotal of miscellaneous wages	**41,703**	**42,865**	**41,588**	**62,116**	**49,593**
		Total Wages	**212,298**	**139,541**	**207,960**	**125,055**	**233,312**
	6022	Holiday Pay	-	3,522	1,000	2,848	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	17,340	18332	8,319	-	8,838
	6030	Social Security Expense		-		468	-
	6031	Medicare: 1.45% of Total Wages	3,078	2,295	3,015	1,883	3,383
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	3,779	-	3,702	-	1,953
	6033	Workers' Compensation: (TW/100)*2.5833)	5,484	3,266	5,372	90	6,027
	6034	PERS Contributions: TW*22%	46,706	32,764	45,751	26,471	51,329
	6040	Employee Group Benefits: (2119*12)*FTE	69,927	17,177	69,927	14,740	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	12,540	3,856	12,540	2,846	12,540
		BENEFITS & TAXES	**158,854**	**81,212**	**149,626**	**49,347**	**153,997**
		TOTAL PERSONNEL	**371,152**	**220,753**	**357,586**	**174,402**	**387,309**

City-Sub Water Treatment Facility

Enterprise Fund (510-84)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Ben & Taxes (minus EGHB and OT)	75,149	160,711	283,071	97,546	272,382
6010	Overtime	37,000	42,865	37,000	62,116	45,000
6040	Employee Group Benefits	46,706	17,177	69,927	14,740	69,927
	Total Personnel	**158,854**	**220,753**	**389,998**	**174,402**	**387,309**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	5,000	1,350	10,000	-	10,000
6100	Supplies	3,000	1,798	3,000	9	3,000
6103	Wearing Apparel	1,500	464	3,000	-	3,000
6108	Plumbing Supplies	3,000	2,649	3,000	51	3,000
6140	Chemicals	125,000	47,344	75,000	99,009	50,000
6150	Gasoline/Diesel/Oil	1,000	1,605	1,500	3,372	1,500
6153	Heating Fuel	108,667	183,391	179,600	54,235	120,000
6155	Water/Sewer/Garbage	1,500	-	-	-	-
6160	Electricity	69,153	77,115	77,200	42,892	98,900
6170	Telephone	50	20	50	10	50
6200	Minor Equipment	20,000	40,878	25,000	1,763	25,000
6230	Vehicle Maint/Repair (ISF 57)	2,581	3,201	4,000	1,356	4,638
6240	Property Maint.	-	149	-	-	-
6232	Tires & Wheels	-	-	-	-	-
6280	Depreciation-BLDGS/Plants	144,033	-		-	
6290	Depreciation-M&E Water	5,028	-		-	
6332	Lab Tests	15,000	12,883	15,000	11,179	15,000
6335	Other Purchased Services	252,000	308,889	25,000	45,326	15,000
6400	Insurance	24,083	15,025	16,500	6,325	16,500
6501	City Safety	-	-	-	-	-
6502	Advertising	500		500	-	500
6530	Finance Charges/Penalties		(40)	-	-	
6710	Administrative Overhead ICR	52,690	93,167	64,720	31,930	67,692
6711	Administrative Overhead - IT Services	33,260	20,854	20,700	15,222	37,083
	Total MS&S	**867,044**	**810,742**	**523,770**	**312,679**	**470,863**
	Total Operating Expense	**1,025,898**	**1,031,495**	**913,768**	**487,081**	**858,172**

Hauled Sewer Personnel

Enterprise Fund (510-85)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	**19401**	Public Works Director @ 5%	6,664		6,439	-	9699
R2	**19101**	Admin Asst @ 5%	2,540		2,478	-	2862
R4	**24101**	Utility Foreman (50% of base salary)	29,695		28,970	-	49561
R2	**24102**	Admin Asst - Water/Sewer (50% of base salary)	26,687		26,036	-	33192
R3	**24112**	Driver	55,899		54,536	-	89532
R3	**24113**	Driver	76,773		74,901	-	56010
R3	**24114**	Driver	74,900		73,073	-	54631
R3	**24115**	Driver	45,987		44,866	-	60317
R3	**24116**	Driver	49,495		48,288	-	53560
R3	**24117**	Driver	45,987		44,866	-	53560
R3	**24118**	Driver	45,987		44,866	-	53560
R3	**24119**	Driver	61,019		59,531	-	53560
R3	**24120**	Driver	49,495		48,288	-	53560
R3	**20106**	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	6,821		6,654	-	7001
	6000	**Wages**	**577,949**	**529,041**	**563,790**	**299,561**	**630,605**
		Merit Increases (Bargaining unit only)	14,282	-	13,934	-	15,523
	6010	Overtime	125,000	191,891	125,000	125,579	200000
		Subtotal of miscellaneous wages	**139,282**	**191,891**	**138,934**	**125,579**	**215,523**
		Total Wages	**717,231**	**720,932**	**702,724**	**425,140**	**846,128**
	6022	Holiday Pay	-	17,912	7,000	12,955	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=11.35)	57,307	59,996	28,190	1,921	31,530
	6030	Social Security	1,486	21,845	1,486	15,416	20,000
	6031	Medicare: 1.45% of Total Wages	10,400	11,617	10,189	6,294	12,269
	6032	Unemployment Insurance: 1.78%*TW $39,900 cap	12,767	-	12,508	-	-
	6033	Workers' Compensation: (TW/100)*2.5833	18,528	22,352	18,153	683	21,858
	6034	PERS Contributions: TW*22%	157,791	92,283	154,599	40,898	186,148
	6040	Employee Group Benefits: (2119*12)*FTE	260,128	107,217	288,608	44,344	288,608
	6041	Utility Benefit: (380*12)*FTE (FTE=11.35)	46,649	12,307	51,756	1,200	51,756
		BENEFITS AND TAXES	**565,056**	**345,529**	**572,490**	**123,710**	**612,169**
		TOTAL PERSONNEL	**1,282,287**	**1,066,461**	**1,275,214**	**548,850**	**1,458,297**

Hauled Sewer (510-85)

	Enterprise Fund (510-85)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes (minus EGHB and Overtime)	897,159	767,353	861,606	378,927	969,689
6000	Overtime	125,000	191,891	125,000	125,579	200,000
6010	Employee Group Health Benefits (EGHB)	260,128	107,217	288,608	44,344	288,608
	Total Personnel	**1,282,287**	**1,066,461**	**1,275,214**	**548,850**	**1,458,297**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Training/Travel	-	-	45,000	-	10,000
6100	Supplies	10,000	8,453	15,000	4,316	15,000
6103	Wearing Apparel	10,000	9,974	15,000	4,362	15,000
6140	Calcium Chloride	-	201	-		-
6150	Gasoline/Diesel/Oil	90,000	127,103	9,600	80,093	9,600
6153	Heating Fuel (25% of City Shop)	19,351	30,994	134,700	5,155	16,250
6155	Water/Sewer/Garbage (25% of City Shop)	6,809	6,232	7,200	3,518	6,492
6160	Electricity (25% of City Shop)	10,702	13,982	14,900	6,399	15,875
6170	Telephone	100	-	-	-	-
6171	Staff Cellular Phones	8,000	-	5,500	-	5,500
6200	Minor Equipment	-	204	5,000	515	5,000
6230	Vehicle Maint/Repair (ISF 57)	281,345	282,385	295,000	99,992	342,085
6231	Vehicle Parts & Tools	50,000	57,809	50,000	66,824	100,000
6232	Tires & Wheels	6,000	1,675	20,000	2,867	20,000
6240	Property Maint. (ICR)	46,895	41,511	55,640	18,332	57,401
6335	Other Purchased Services	5,000	2,257	3,000	1,374	3,000
6400	Insurance	28,587	79,702	86,600	52,839	86,600
6530	Finance Charge/Penalties		81		-	
6539	Miscellaneous	1,200	504	2,000	216	2,000
6710	Administrative Overhead - GF	138,261	244,478	188,016	92,759	254,873
6711	Administrative Overhead - IT Services	33,260	18,255	18,100	13,310	33,118
	Total MS&S	**745,509**	**925,800**	**970,256**	**452,871**	**997,794**
	Total Operating Expenses	**2,027,797**	**1,992,261**	**2,245,470**	**1,001,721**	**2,456,091**

Piped Sewer Personnel

		Enterprise Fund (510-86)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	**19401**	Public Works Director @ 10%	13,262		12,814	-	13,931
R2	**19101**	Admin Asst @ 10%	5,079		4,955	-	5,724
R4	**25101**	Utility Maintenance Foreman (30% of base salary)	21,058		20,545	-	17,353
R2	**25102**	Utility Maintenance Worker (45% of base salary)	27,073		26,412	-	22,770
R2	**25103**	Utility Maintenance Worker (45% of base salary)	36,275		35,390	-	22,770
R2	**25104**	Utility Maintenance Worker (45% of base salary)	39,018		38,066	-	22,324
R2	**25105**	Utility Maintenance Worker (45% of base salary)	34,548		33,705	-	22,324
		Temporary Maintenance Worker (800 hrs @ 19/hr)	15,970		15,580	-	15,200
	6000	**Wages**	**192,282**	**57,250**	**187,467**	**31,113**	**142,396**
		Merit Increase (Bargaining Unit only)	4,475	-	4,366	-	3,212
	6010	Overtime	34,375	23,038	34,375	14,499	35,000
		Subtotal of miscellaneous wages	**38,850**	**23,038**	**38,741**	**14,499**	**38,212**
		Total Wages	**231,132**	**80,288**	**226,208**	**45,612**	**180,608**
	6022	Holiday Pay	-	2,074	800	789	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	9,614	9,432	9,373	1,212	7,120
	6030	Social Security (6.2% of Temp Wages)	990	-	966	937	942
	6031	Medicare: 1.45% of Total Wages	3,351	1,317	3,280	673	2,619
	6032	Unemployment Insurance: 1.78%*TW	4,114	-	4,027	-	-
	6033	Workers' Compensation: (TW/100)*2.5833	5,971	3,437	5,844	(297)	4,666
	6034	PERS Contributions: TW*22%	50,849	19,275	49,766	6,865	39,734
	6040	Employee Group Benefits: (2119*12)*(FTE=2.75)	69,927	39,561	69,927	6,347	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	12,540	4,692	12,540	1,989	12,540
		BENEFITS & TAXES	**157,357**	**79,788**	**156,522**	**18,515**	**137,547**
		TOTAL PERSONNEL	**388,489**	**160,076**	**382,731**	**64,127**	**318,155**

Piped Sewer

Enterprise Fund (510-86)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes (minus EGHB & Overtime)	97,477	97,477	206,388	43,281	213,228
6000	Overtime	23,038	23,038	14,499	14,499	35,000
6010	Employee Group Health Benefits	39,561	39,561	6,347	6,347	69,927
	Total Personnel	**160,076**	**160,076**	**227,234**	**64,127**	**318,155**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	3,000	-	5,000	-	5,000
6100	Supplies	3,000	1,054	3,000	5,409	3,000
6103	Wearing Apparel	3,000	629	4,000	5,076	4,000
6108	Plumbing Supplies	5,000	160	7,500	6,630	7,500
6150	Gasoline/Diesel/Oil	15,000	4,050	15,000	4,974	15,000
6153	Heating Fuel	36,000	53,142	60,000	15,096	60,000
6155	Water/Sewer/Garbage	563	2,317	2,200	1,351	2,200
6160	Electricity (Lift Stations & Mt. Bldg)	100,935	109,312	94,900	46,627	108,000
6170	Telephone	2,000	-	-	-	-
6200	Minor Equipment	140,000	135,141	150,000	64,006	150,000
6230	Vehicle Maint/Repair (ISF 57)	3,108	2,759	3,600	1,220	4,175
6231	Vehicle Parts & Tools	1,500	1,475	1,500	3,198	1,500
6232	Tires & Wheels	50	-	500	2,141	500
6335	Other Purchased Services	20,000	16,942	20,000	35,415	20,000
6400	Insurance	18,838	7,275	8,000	3,069	8,000
6410	Leased Property - Lift Station	17,000	14,369	17,000	15,805	17,000
6503	Dues & Subscriptions	-	-	-	1,500	-
6539	Miscellaneous Expenses	-	-	-	-	-
6600	Bad Debts Expense	20,000	-	18,500	-	-
6710	Administrative Overhead - GF	45,417	80,307	61,946	30,562	55,605
6711	Administrative Overhead - IT Services	33,260	19,921	19,800	14,561	33,118
6890	Piped Sewer Capital	-	-	57,137	-	-
	Total MS&S	**467,671**	**448,853**	**549,583**	**256,640**	**494,598**
	Total Operating Expenditures	**627,747**	**608,929**	**776,817**	**320,767**	**812,753**

Sewer Lagoon Personnel

(510-87)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals
PERSONNEL:						
MIII	**19401**	Public Works Director @ 20%	25,888		25,013	-
R2	**19101**	Admin Asst @ 20%	10,159		9,911	-
R4	**25101**	Utility Mnt Foreman(10% base salary)	7,019		6,848	-
R2	**25102**	Utility Mnt Foreman(10% base salary)	6,016		5,869	-
R2	**25103**	Utility Mnt Foreman(10% base salary)	8,061		7,864	-
R2	**25104**	Utility Mnt Foreman(10% base salary)	8,671		8,459	-
R2	**25105**	Utility Mnt Foreman(10% base salary)	7,677		7,490	-
	6000	**Wages**	**73,490**	**21,256**	**71,454**	**12,850**
		Merit Increase (Bargaining Unit only)	1,190	-	1,161	-
	6010	Overtime	10,250	5,281	-	3,729
		Subtotal of misc wages	**11,440**	**5,281**	**1,161**	**3,729**
		Total Wages	**84,930**	**26,537**	**72,615**	**16,579**
	6022	Holiday Pay	-	556	300	258
	6023	Leave Cashout: (BW*5%)(FTE=0.9)	4,856	3,777	3,573	269
	6030	Social Security	24	-	24	312
	6031	Medicare: 1.45% of Total Wages	1,231	433	1,053	240
	6032	Unemployment Ins: 1.78%*TW	1,512	-	1,293	-
	6033	Workers' Comp: (TW/100)*2.5833	2,194	843	1,876	(140)
	6034	PERS Contributions: TW*22%	18,685	6,279	15,975	2,587
	6040	Emp Group Ben: (2119*12)*FTE	22,885	10,649	22,885	2,153
	6041	Utility Benefit: (380*12)*(FTE=0.9)	4,104	1,204	4,104	990
		BENEFITS & TAXES	**55,491**	**23,741**	**51,082**	**6,669**
		TOTAL PERSONNEL	**140,421**	**50,278**	**123,697**	**23,248**

Sewer Lagoon						
(510-87)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Bens & Taxes minus EGHB and OT	34,348	34,348	17,366	17,366	90,622
502	Overtime	5,281	5,281	3,729	3,729	-
512	Employee Group Health Benefits	10,649	10,649	2,153	2,153	22,885
	Total Personnel	**50,278**	**50,278**	**23,248**	**23,248**	**113,508**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	3,000	-	3,000	-	3,000
6100	Supplies	2,500	2,218	1,000	279	1,000
6103	Wearing Apparel	2,000	-	3,000	-	3,000
6108	Plumbing Supplies	3,000	-	3,000	-	3,000
6150	Gasoline/Diesel/Oil	20,000	-	38,000	1,014	3,800
6200	Minor Equipment	-	-	1,100	213	1,100
6230	Vehicle Maint/Repair (Int. Svc. Fund 57)	22	-	-	-	-
6231	Vehicle Parts & Tools	-	1,528	160	39	160
6320	Lagoon Study	-	-	56,101	10,193	-
6332	Lab Tests	15,000	10,188	15,000	7,492	15,000
6335	Other Purchased Services	-	-	500	393	500
6400	Insurance	41,328	498	500	181	500
6420	Interest Sewer Lagoon Bond	-	19,554	-	18,836	-
6501	City Safety	-	-	-	-	-
6502	Advertising	500	-	-	-	-
6503	Dues & Subscriptions (SOA Permit)	7,920	7,920	8,000	-	8,000
6710	Administrative Overhead- GF	17,253	30,508	29,905	14,754	19,838
	Total MS&S	**112,523**	**72,414**	**159,266**	**53,394**	**58,898**
	Total Operating Expenses	**162,801**	**122,692**	**182,514**	**76,642**	**172,406**

MUNICIPAL DOCK FUND SUMMARY

ENTERPRISE FUND (520-50)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
Operating Revenues:					
Municipal Dock Operations	974,000	944,649	1,079,552	1,082,879	1,089,552
Small Boat Harbor	265,500	271,024	335,500	263,319	310,500
TOTAL OPERATING REVENUES:	**1,239,500**	**1,215,673**	**1,415,052**	**1,346,198**	**1,400,052**
Total Operating Expenses:					
Municipal Dock Operations	892,072	564,391	966,252	394,846	950,843
Small Boat Harbor	279,754	187,971	268,722	117,977	268,673
TOTAL OPERATING EXPENSES:	**1,171,826**	**752,362**	**1,234,974**	**512,823**	**1,219,515**
TOTAL OPERATING INCOME/(LOSS)	**67,674**	**463,311**	**180,078**	**833,375**	**180,537**

MUNICIPAL DOCK REVENUES

Enterprise Fund (520-50)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Revenues:						
40-4402	City Dock-Penalties & Interest	2,000	-	-	-	-
41-4577	Pension on Behalf	-	-	-	-	-
43-4402	City Dock-Storage	90,000	68,872	50,000	39,154	90,000
43-4403	City Dock-Permits	3,000	5,340	3,000	-	3,000
43-4404	City Dock-Wharfage	150,000	122,565	140,000	181,453	140,000
43-4405	City Dock-Dockage	25,000	19,147	25,000	20,141	25,000
43-4406	Slough Berth-Moorage	-	-	-	-	-
43-4408	Slough Berth-Dockage	-	-	2,000	-	2,000
43-4410	Petro Yard-Storage	2,000	-	2,000	-	2,000
43-4412	PetroPort-Fuel Thru-Put ($.06/gal.)	440,000	453,524	550,000	499,273	500,000
43-4413	PetroPort-Dockage	20,000	15,735	20,000	24,680	20,000
43-4415	Seawall-Moorage	24,000	31,408	30,000	-	30,000
43-4416	Seawall Dockage	20,000	44,569	30,000	15,548	30,000
43-4418	Beach-Storage	30,000	39,914	25,000	74,330	35,000
43-4419	Beach-Wharfage	95,000	56,200	100,000	131,790	100,000
43-4420	Beach-Dockage	25,000	45,807	25,000	21,640	35,000
44-4440	Lease Revenue	24,000	-	30,552	30,554	30,552
45-4388	Extra Water Calls	20,000	23,628	25,000	28,878	25,000
45-9460	East Addition-Storage	-	-	-	181	-
46-4640	Transfers from Other Funds	-	-	-	-	-
49-4439	Miscellaneous Revenue	2,000	-	2,000	1,040	2,000
49-4590	Investment Income	2,000	17,940	20,000	14,217	20,000
	Total Revenues	**974,000**	**944,649**	**1,079,552**	**1,082,879**	**1,089,552**

Municipal Dock Personnel

		(520-50)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL							
MIII	**27101**	Port Director 95% MD 5% SBH	87,368		85,693		89,984
R2	**27102**	Administrative Assistant 67% MD 33% SBH	35,674		31,625		37,413
R3	**27103**	City Dock Attendant 90% MD 10% SBH	52,638		44,762		49,168
	27902	Seasonal City Dock Attendant 1,040 hrs @ $22/hr. 90% MD 10% SBH	18,133		16,848		20,592
	27901	PT Welder/Mech (160 hours @ $25.00/hr)	4,203		4,203		4,000
	6000	**Wages**	**198,015**	**134,737**	**183,131**	**80,785**	**201,157**
		Merit Increases (Bargaining Unit only)	2,766	-	3,271	-	5,029
	6010	Overtime	5,000	5,132	5,000	1,888	5,000
		Subtotal of miscellaneous wages	**7,766**	**5,132**	**8,271**	**1,888**	**10,029**
		Total Wages	**205,781**	**139,869**	**191,402**	**82,673**	**211,186**
	6022	Holiday Pay	-	4,650	2,300	3,679	2,300
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=3.92)	9,901	20,963	10,616	9,588	10,058
	6030	Social Security (6.2% of Temp Wages)	1,124	1,264	3,227	200	1,277
	6031	Medicare: 1.45% of Total Wages	2,984	2,454	2,775	1,443	3,062
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	3,663	-	3,407	-	3,759
	6033	Workers' Compensation: (TW/100)*2.5833	5,316	3,156	4,944	273	5,456
	6034	PERS Contributions: TW*22%	43,563	30,643	40,289	18,289	44,255
	6040	Employee Group Benefits: (2119*12)*FTE	99,678	42,922	99,678	23,376	99,678
	6041	Utility Benefit: (380*12)*FTE (FTE=3.92)	17,875	8,506	17,875	3,777	17,875
		BENEFITS & TAXES	**184,104**	**114,558**	**185,111**	**60,625**	**187,719**
		TOTAL PERSONNEL	**389,885**	**254,427**	**376,513**	**143,298**	**398,905**

Municipal Dock Expenses

Enterprise Fund (520-50)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	285,207	206,373	271,835	118,034	294,227
	Overtime	5,000	5,132	5,000	1,888	5,000
	Employee Group Health Benefits	99,678	42,922	99,678	23,376	99,678
	Total Personnel	**389,885**	**254,427**	**376,513**	**143,298**	**398,905**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	5,000	2,690	5,000	1,135	5,000
6100	Supplies	8,000	5,279	8,000	978	8,000
6103	Wearing Apparel	5,000	-	5,000	127	5,000
6121	Municipal Dock Gravel	130,000	-	130,000	130,000	130,000
6150	Gasoline/Diesel/Oil	15,000	9,911	15,000	7,457	15,000
6153	Heating Fuel	3,600	6,018	10,000	1,841	5,000
6155	Water/Sewer/Garbage	5,500	12,986	10,000	6,621	13,500
6156	Water for Barges	12,000	-	12,000	-	12,000
6160	Electricity	13,509	18,285	13,509	8,116	18,900
6170	Telephone	2,250	2,294	2,250	1,021	2,250
6171	Staff Cellular Phones	3,000	1,580	2,400	799	2,400
6200	Minor Equipment	30,000	11,623	30,000	137	30,000
6230	Vehicle Maint/Repair (ISF 57)	2,839	3,374	3,200	1,085	3,711
6231	Vehicle Parts & Tools	20,000	32,853	20,000	2,869	20,000
6235	Tires & Wheels	-	3,088	5,000	-	-
6241	Municipal Dock Maintenance	42,815	17,086	50,000	2,622	50,000
6242	Seawall Maintenance	7,000	1,208	7,000	-	7,000
6244	Property Maintenance (ICR)	28,137	24,857	26,600	10,999	34,441
6320	Other Professional Fees	10,000	13,718	20,000	1,053	20,000
6321	Legal Fees	5,000	1,424	5,000	-	5,000
6324	Planning/Engineering Fees	5,000	-	50,000	-	10,000
6339	Other Purchased Services	30,000	21,426	30,000	7,755	30,000
6400	Insurance	35,093	13,467	15,000	5,796	15,000
6502	Advertising	1,000	275	1,000	275	1,000
6503	Dues & Subscriptions	1,000	225	2,000	236	2,000
6531	Bank Charges	3,000	1,882	3,000	1,235	3,000
6539	Miscellaneous	-	-	900	286	900
6710	Administration Overhead - GF	45,185	79,897	83,580	41,235	69,718
6711	Administration Overhead - I.T. SVCS	33,260	24,518	24,300	17,870	33,118
	Total MS&S	**502,187**	**309,964**	**589,739**	**251,548**	**551,938**
	Total Operating Expenses	**892,072**	**564,391**	**966,252**	**394,846**	**950,843**

Small Boat Harbor Personnel

		Enterprise Fund (520-55)	FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	**27101**	Port Director @ 5% w/ 95% to Muni Dock	5,993		5,790	-	4,736
R2	**27102**	Administrative Assistant (33% SBH 67% to Muni Dock)	17,571		17,143	-	19,427
R3	**27103**	City Dock Attendant (10% SBH 90% to Muni Dock)	5,706		5,567	-	5,463
	27902	Seasonal City Dock Attendant (1,040 hrs. @ $22/hr. @ 10% SBH 90% MD)	2,015		1,966	-	2,288
	27903	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	15,864		15,477	-	16,473
	27904	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	15,864		15,477	-	16,473
	27905	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	15,864		15,477	-	16,473
	27906	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	15,864		15,477	-	16,473
	27907	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	15,864		15,477	-	16,473
	6000	**Wages**	**110,605**	**68,854**	**107,851**	**46,590**	**114,279**
	6010	Overtime	3,000	-	-	922	1,500
		Merit Increase 2.5%	582	2,168	568	-	622
		Subtotal of miscellaneous wages	**3,582**	**2,168**	**568**	**922**	**2,122**
		Total Wages	**114,187**	**71,022**	**108,418**	**47,512**	**116,401**
	6022	Hoiday Pay	-	1,478	700	627	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=0.4	1,164	8,940	1,266	630	2,794
	6030	Social Security @ 6.2% of PT Wages	5,043	1,548	5,235	2,197	5,248
	6031	Medicare: 1.45% of Total Wages	1,656	1,191	1,599	710	1,688
	6032	Unemployment Insurance: 1.78%*TW	2,033	-	1,963	-	341
	6033	Workers' Compensation: (TW/100)*2.5833	2,950	3,268	2,849	(88)	3,007
	6034	PERS Contributions: TW*22%	25,121	11,795	5,572	2,794	25,608
	6040	Employee Group Benefits: (2119*12)*FTE	12,205	17,097	12,205	1,671	12,205
	6041	Utility Benefit: (380*12)*FTE (FTE=0.48)	25,121	5,741	24,261	1,434	2,189
		BENEFITS & TAXES	**75,292**	**51,058**	**55,650**	**9,977**	**53,080**
		TOTAL PERSONNEL	**189,479**	**122,080**	**164,069**	**57,489**	**169,482**

SMALL BOAT HARBOR (520-55)

Enterprise Fund (520-55)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Revenues						
43-4409	SBH Petro Port-Fuel Thru-Put ($.02/gal.)	220,000	235,819	275,000	250,301	250,000
43-4424	SBH-Storage	3,500	5,175	3,500	3,650	3,500
43-4422	SBH-Moorage	20,000	18,620	15,000	5,078	15,000
45-4535	SBH-Permits	20,000	11,280	20,000	3,210	20,000
45-4559	Permits/Licenses/Fees	-	130	-	1,080	-
	Total Operating Revenue	**263,500**	**271,024**	**313,500**	**263,319**	**288,500**
49-4439	Misc Revenue	-	-	2,000	-	2,000
49-4590	Investment Income	2,000	-	20,000	-	20,000
	Total Revenue	**265,500**	**271,024**	**335,500**	**263,319**	**310,500**
Expenses						
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	174,273	104,983	151,863	54,896	155,776
	Overtime	3,000	-	-	922	1,500
	Employee Group Health Benefits	12,205	17,097	12,205	1,671	12,205
	Total Personnel	**189,479**	**122,080**	**164,069**	**57,489**	**169,482**
MATERIALS, SUPPLIES, & SERVICES						
6100	Supplies	3,000	4,558	3,000	2,121	3,000
6103	Wearing Apparel	3,000	-	3,000	-	3,000
6132	Small Boat Harbor Gravel	30,000	-	30,000	30,075	30,000
6150	Gasoline/Diesel/Oil	8,000	12,802	10,000	6,492	8,000
6155	Water/Sewer/Garbage	7,100	-	7,100	-	7,100
6160	Electricity	2,000	-	2,000	-	2,000
6200	Minor Equipment	3,000	3,635	4,000	2,577	4,000
6241	Small Boat Harbor Maintenance	5,500	3,502	6,000	-	6,000
6400	Insurance	5,470	1,968	5,470	2,815	5,470
6539	Miscellaneous	1,000	162	1,000	86	1,000
6710	Administrative Overhead-GF	22,205	39,264	33,083	16,322	29,621
	Total Materials, Supplies & Services	**90,275**	**65,891**	**104,653**	**60,488**	**99,191**
	Total Operating Expenses	**279,754**	**187,971**	**268,722**	**117,977**	**268,673**

Leased Properties Enterprise Fund Summary		FY23 Budget	F23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
REVENUES:						
	Total Leased Properties Revenue	874,029	859,323	859,323	430,967	884,001
	Total Operating Expenses	464,573	461,358	460,619	212,648	516,312
Excess of Revenues over Operating Expenses		**409,456**	**397,965**	**398,704**	**218,319**	**367,688**
DEBT PAYMENTS:						
	Court Complex Loan/Bond Payment	190,000	190,000	262,750	-	255,625
	Total Debt Payments	**262,650**	**250,500**	**262,750**	**-**	**255,625**
Net Income		**146,806**	**147,465**	135,954	**218,319**	**112,063**

Other Leased Properties (530-44)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
REVENUES:						
4440	Lease-Fermin & Ulye Iturbide	1	-	1	-	1
4450	Lease- YKHC-PATC	14,400	2,400	-	-	-
4451	Lease-Bethel Sportsman Club	1	1	1	1	1
4456	Lease-Lions Cub	1	-	1	-	1
4457	Lease-BNC Owl Street Park	100	-	100	-	100
4459	Lease-Bethel Group Home	100	-	100	-	3,600
4452	Lease- Faulkner Walsh	12,600	12,600	12,600	6,300	12,600
4453	Lease-YKHC Warehouse	4,200	4,200	4,200	2,100	4,200
4455	Lease-State of AK DMV	12,120	12,360	12,360	6,180	12,360
4461	Lease-AVCP Head Start	2,400	2,700	2,400	1,350	2,700
4463	Lease-BTP/Swanson's	21,120	22,560	21,120	11,280	21,120
4467	Lease-Bethel Korean Full Gospel	1,800	1,800	1,800	900	1,800
4470	Lease-GCI	10,342	10,846	10,200	5,863	12,252
4472	Lease-Other	-	6,000	-	-	-
4474	SOA-DOT Fish and Game	-	9,600	9,600	4,800	9,600
9455	YKHC-Vintage Bldg	19,200	19,200	19,200	9,600	19,200
	Total Revenues	98,385	104,267	93,683	48,374	99,535

LEASED PROPERTY ENTERPRISE FUND - NORA GUINN COURT COMPLEX (530-55)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
REVENUES:						
44-4444	SoA - Alaska Court System ($51,135 per mo)	613,620	595,211	613,620	297,606	613,620
44-4447	SoA - Dept of Law ($13,612 per mo)	161,784	152,485	157,822	78,911	163,346
44-445	SoA - ACS Electricity Reimb.	-	-	-	-	-
49-9455	Investment Income	240	7,360	-	6,076	7,500
	Total Revenues	**775,644**	**755,056**	**771,442**	**382,593**	**784,466**
EXPENSES:						
6153	Heating Fuel	66,847	85,044	80,000	1,865	61,598
6155	Water, Sewer, Garbage-Court Complex	24,000	17,543	24,000	12,688	23,240
6160	Electricity - Court Complex	68,190	74,283	65,000	43,571	97,570
6170	Telephone	700	751	800	376	800
6240	Property Maintenance	10,341	15,781	16,000	37,685	25,000
6241	Property Maintenance (ICR) 15%	140,684	124,287	166,919	54,997	172,204
6333	Janitorial - Court Complex	113,832	82,150	61,500	44,925	89,500
6339	Other Purchased Services	3,500	10,751	2,500	2,283	2,500
6400	Insurance	36,480	50,768	43,900	14,258	43,900
	Total Operating Expenses	**464,573**	**461,358**	**460,619**	**212,648**	**516,312**
	Net Operating Income or (Loss)	**311,071**	**293,698**	**310,823**	**169,945**	**268,153**
DEBT PAYMENTS:						
25000	Lease Revenue Bonds Payable	1,082,375	1,115,000	935,000	910,000	695,000
25100	Court Complex Bond Principal	190,000	190,000	240,000	-	232,875
6420	Courthouse Loan Interest	72,650	32,625		-	-
6421	Court Complex Bond Interest	-	27,875	22,750	-	22,750
55-6422	Amortization of Bond Premium	-	-	-	-	-
	Total Debt Payments	**262,650**	**250,500**	**262,750**	**-**	**255,625**
	Net Income (Loss) before Depr.	**48,421**	**43,198**	**48,073**	**169,945**	**12,528**

BETHEL PUBLIC TRANSIT SYSTEM REVENUES
(Enterprise Fund) (560-50)

Revenue Sources		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Local Sources:						
40-4600	Contributed Support by City of Bethel	-	-	172,976	-	187,883
	Total	-	-	172,976	-	187,883
Federal Sources:						
41-4101	Section 5311 Grant	426,232	544,040	257,443	154,674	257,443
41-4102	CARES Act Transit Grant (Section 5311)	-	-	-	-	-
42-4577	Pension on Behalf	-		-	-	-
	Total	426,232	544,040	257,443	154,674	257,443
Charges for Services:						
43-4370	Bus Fares	15,000	21,080	40,000	15,260	40,000
43-4371	Bus Fares - Prepaid	-	-	-	-	-
	Total	15,000	21,080	40,000	15,260	40,000
Misc Revenue:						
49-9515	Bus Stop Shelter Reimbursement	-	-	-	-	-
	Total	-	-	-	-	-
	TOTAL REVENUE	**441,232**	**565,120**	**470,419**	**169,934**	**485,326**

Bethel Public Transit System Personnel

Enterprise Fund (560-50)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:							
R4	**29101**	Transit Manager	55,058		55,058		59,002
R2	**29102**	Driver	49,592		50,832		54,483
R2	**29201**	Driver- Part-Time (25 hours/week)	28,197		18,720		25,300
	6000	**Wages**	**132,847**	**65,165**	**124,610**	**63,382**	**138,785**
R4	**29901**	Driver- On Call (budgeted at 12 hours/week	-	-	-	-	-
		Merit Increases (Bargaining Unit only)	3,321	-	2,647	-	2,837
	6010	Overtime	-	3,846	-	5,704	-
		Subtotal of miscellaneous wages	**3,321**	**3,846**	**2,647**	**5,704**	**2,837**
		Total Wages	**136,168**	**69,011**	**127,257**	**69,086**	**141,622**
	6022	Holiday Pay	-	1,930	800	3,076	800
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.5)	6,642	21,802	6,231	4,155	6,939
	6030	Social Security (6.2% of Temp Wages)	-	890	-	714	-
	6031	Medicare: 1.45% of Total Wages	1,974	1,375	1,845	1,146	2,054
	6032	Unemployment Insurance: 1.78%*TW	2,424	0	2,265	-	2,521
	6033	Workers' Compensation: (TW/100)*2.5833	3,518	3,435	3,287	254	3,659
	6034	PERS Contributions: TW*22%	29,957	15,997	27,997	14,603	31,157
	6040	Employee Group Benefits: (2119*12)*FTE	63,570	22,524	63,570	25,104	63,570
	6041	Utility Benefit: (380*12)*FTE (FTE=2.5)	11,400	4,982	11,400	3,424	11,400
		BENEFITS & TAXES	**119,485**	**72,935**	**117,395**	**52,476**	**122,099**
		TOTAL PERSONNEL	**255,653**	**141,946**	**244,652**	**121,562**	**263,721**

Bethel Public Transit System Enterprise Fund

Enterprise Fund (560-50)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	11,400	115,576	181,082	90,754	200,151
6010	Overtime	-	3,846	-	5,704	-
6040	Employee Group Health Benefits	63,570	22,524	63,570	25,104	63,570
	Total Personnel	**74,970**	**141,946**	**244,652**	**121,562**	**263,721**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	-	2,119	2,000	(3,629)	2,000
6100	Supplies	1,500	3,999	2,000	3,260	2,000
6103	Wearing Apparel	-	124	-	-	-
6150	Gasoline/Diesel/Oil	29,000	13,679	32,000	13,117	32,000
6153	Heating Fuel	10,583	12,226	13,000	10,112	22,000
6155	Water/Sewer/Garbage	3,300	2,434	1,200	2,027	4,200
6160	Electricity	7,724	7,354	7,500	4,846	11,100
6170	Telephone	700	10	700	10	700
6171	Staff Cellular Phones	1,200	348	-	299	-
6230	Vehicle Maint./Repair (ISF 57)	18,184	14,835	26,000	8,813	30,150
6231	Vehicle Maint. (Parts & Tools)	20,000	1,684	20,000	1,271	20,000
6232	Tires & Wheels	2,000	-	3,000	-	3,000
6326	Contractor Fees	-	-	-	-	-
6339	Other Purchased Services	-	-	-	-	-
6400	Insurance	16,281	7,843	13,889	5,035	13,889
6503	Dues & Subscriptions	300	885	300	32	300
6539	Miscellaneous	-	250	1,500	88	1,500
6710	Administrative Overhead- ICR	41,548	48,701	48,779	24,066	46,092
6711	Administrative Overhead - IT	33,260	14,516	15,000	11,031	33,118
	Total MS&S	**185,580**	**131,007**	**186,868**	**80,378**	**222,049**
	Total Operating Expenses	**260,550**	**272,953**	**431,520**	**201,940**	**485,770**

Internal Service Funds

560 - Vehicle & Equipment Maintenance

Employee Group Health Benefits

Vehicles & Equipment Maintenance Personnel

Internal Service Fund (570-50)			FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Proposed Budget
PERSONNEL:							
MIII	**19101**	Public Works Director @ 5%	7,069		6,631	-	6,966
R2	**19401**	Admin Asst. @ 5%	2,733		2,540	-	2,862
R4	**26101**	Foreman	79,275		73,659	-	77,417
R3	**26102**	Heavy Equipment Mechanic	63,382		58,891	-	53,560
R3	**26103**	Heavy Equip Mechanic II	54,772		50,892	-	66,576
R3	**26104**	Mechanic II/Oiler	63,406		58,914	-	53,560
R3	**26105**	Mechanic II/Oiler	60,388		56,109	-	54,631
R2	**26106**	Mechanic I	55,899		51,939	-	50,600
R2	**26107**	Parts Inventory Clerk	55,373		51,450	-	50,600
	6000	**Wages**	**442,297**	**278,558**	**411,024**	**161,698**	**416,772**
		Merit Increases (BU only)	10,881		10,110	-	10,245
	6010	Overtime/Shift Differential	15,000	3,041	15,000	297	15,000
		Subtotal of misc wages	**25,881**	**3,041**	**25,110**	**297**	**25,245**
		Total Wages	**468,178**	**281,599**	**436,134**	**161,995**	**442,017**
	6022	Holiday Pay	-	8,945	4,500	6,886	-
	6023	Leave Cashout: (BW*5%)	57,710	24,850	20,551	23,212	22,101
	6031	Medicare: 1.45% of TW	6,789	4,817	6,324	2,920	6,409
	6032	Unemployment Ins: 1.78%*TW	7,952	-	7,763	-	7,868
	6033	Workers' Comp: (TW/100)*2.5833	11,540	11,801	11,267	6,394	11,419
	6034	PERS Contributions: TW*22%	102,999	66,400	95,949	41,946	97,244
	6040	Emp Group Ben: (2119*12)*FTE	180,539	106,849	180,539	63,793	180,539
	6041	Utility Ben: (380*12)* (FTE=7.1)	32,376	24,762	32,376	14,028	32,376
		BENEFITS AND TAXES	**399,905**	**248,424**	**359,269**	**159,180**	**357,955**
		TOTAL PERSONNEL	**868,082**	**530,023**	**795,403**	**321,175**	**799,972**

Vehicles & Equipment Maintenance

Internal Service Fund (570-50)		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
ALLOCATIONS TO V & E:						
4651	From General Fund-City Administration	1,285	1,344	2,000	678	1,163
4653	From General Fund-Finance	1,266	1,344	2,000	678	2,319
4654	From General Fund-Planning	1,559	1,344	1,739	508	1,739
4655	From General Fund-Fire	18,000	11,869	20,873	7,594	20,873
4656	From General Fund-Police	17,554	25,401	23,888	7,435	23,888
4657	From General Fund-PW Admin	2,457	3,455	4,986	1,227	4,986
4658	From General Fund-Streets & Roads	146,047	134,485	173,942	42,809	173,942
4661	From General Fund-Property Maintenance	5,713	5,456	7,190	2,102	7,190
4665	From General Fund-IT Services	1,280	1,344	3,479	1,017	3,479
4672	From Enterprise Fund-Hauled Water	268,201	278,801	299,700	101,585	347,535
4673	From Enterprise Fund-Hauled Sewer	281,345	282,385	295,000	99,992	342,085
4674	From Enterprise Fund-Piped Water	2,687	2,688	2,900	983	3,363
4664	From Enterprise Fund-Piped Sewer	3,108	2,759	3,600	1,220	4,175
4678	From Enterprise Fund-Water Trmt.-Bethel Hgts	2,566	2,688	2,950	1,000	3,421
4680	From Enterprise Fund-City Sub Water Trmt.	2,581	3,201	4,000	1,356	4,638
4685	From Enterprise Fund-Sewer Lagoon	22	-	-	-	-
4676	From Enterprise Fund-Refuse Hauling	61,581	67,256	72,000	24,405	83,492
4677	From Enterprise Fund-Landfill Operations	67,728	68,189	80,000	27,116	92,769
4671	From Enterprise Fund-Port	2,839	3,374	3,200	1,085	3,711
4684	From Enterprise Fund-Bethel Transit System	18,184	14,835	26,000	8,813	30,150
4686	From YK Aquatic Training Center	97	1,130	1,000	290	1,156
	Total Revenues	**906,100**	**913,348**	**1,029,447**	**331,894**	**1,156,074**
PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB	672,544	420,133	257,085	257,085	604,433
	Overtime	15,000	3,041	297	297	15,000
	Employee Group Health Benefits	180,539	106,849	63,793	63,793	180,539
	Total Personnel	**868,082**	**530,023**	**321,175**	**321,175**	**799,972**
MATERIALS, SUPPLIES, & SERVICES:						
6060	Travel/Training	15,000	48	10,000	-	10,000
6100	Supplies	20,000	11,451	10,000	6,226	10,000
6103	Wearing Apparel	4,000	706	4,000	1,969	4,000
6150	Gasoline/Diesel/Oil	8,000	86,222	8,000	11,016	8,000
6153	Heating Fuel (25% of City Shop)	399	-	6,300	-	16,250
6155	Water/Sewer/Garbage (25% of City Shop)	5,300	4,779	4,800	3,311	6,492
6160	Electricity (25% of City Shop)	18,718	24,315	25,900	11,186	15,875
6200	Minor Equipment	25,000	2,552	25,000	3,923	25,000
6231	Vehicle Parts	8,000	7,831	8,000	6,865	8,000
6232	Tires & Wheels	2,000	1,539	2,000	433	2,000
6339	Other Purchased Services	10,000	3,609	15,000	1,287	15,000
6400	Insurance	24,535	39,900	43,900	16,848	43,900
6503	Dues & Subscriptions	10,000	14,243	20,000	7,370	20,000
6710	Administrative Overhead - GF	91,684	162,119	135,000	72,440	138,467
6711	Adminstrative Overhead - IT Services	33,260	21,054	20,900	15,369	33,118
	Total MS&S	**275,896**	**380,368**	**338,800**	**158,243**	**356,102**
	Total Operating Expense	**1,143,979**	**910,391**	**659,975**	**479,418**	**1,156,074**

Employee Health Group Benefits

Internal Service Fund		FY23 Budget	FY23 Actuals	FY24 Budget	December 2023 Actuals	FY25 Budget
Allocations to Employee Health Group Benefits:						
51	City Administration	50,249	50,249	76,284	2,429	76,284
52	City Clerk & Council	50,856	45,548	50,856	25,496	50,856
53	Finance Department	228,852	119,358	222,495	35,420	184,353
54	Planning Department	7,563	17,584	35,394	6,223	50,856
55	Information Technology Services	20,388	30,290	43,985	20,243	50,856
56	City Attorney	25,428	34,117	42,000	12,710	25,428
60	Fire Department	190,435	164,025	702,536	60,465	305,136
61	Police Department	737,412	324,072	709,441	147,631	709,441
65	Public Works - Administration	7,628	7,272	7,628	3,821	7,628
66	Streets & Roads	62,514	98,156	132,988	64,771	132,988
70	Property Maintenance	44,722	98,802	129,683	44,722	129,683
270-50	Community Service Patrol	76,284	23,485	76,284	19,631	76,284
410-50	E-911 Services	27,971	49,046	27,971	1,846	27,971
	School Resource Officer Program	6,357		6,357		6,357
500-70	Hauled Refuse	8,157	-	27,971	8,295	-
500-71	Landfill Operations	30,423	30,423	8,388	8,388	66,113
510-80	Utility Billing	31,785	36	57,213	-	57,213
510-81	Hauled Water	161,468	43,952	237,752	17,126	237,752
510-82	Piped Water	69,927	52,244	69,927	23,768	69,927
510-83	Bethel Heights Water Treatment Plant	37,532	14,877	20,141	11,222	69,927
510-84	City-Sub Water Treatment Plan	46,706	17,177	69,927	15,454	69,927
510-85	Hauled Sewer	260,128	107,217	288,608	44,344	288,608
510-86	Piped Sewer	39,561	39,561	6,347	6,347	69,927
510-87	Sewer Lagoon	10,649	10,649	2,153	2,153	22,885
520-50	Municipal Dock Department	99,678	42,922	99,678	23,376	99,678
520-55	Small Boat Harbor	17,097	17,097	1,671	1,671	12,205
560-50	Bethel Public Transit System	63,570	22,524	63,570	25,104	63,570
570-50	Vehicle & Equipment Maintenance	106,849	106,849	63,793	49,706	180,539
	Total Contributions	**2,520,189**	**1,567,532**	**3,281,040**	**682,362**	**3,142,392**

City of Bethel
Endowment Permanent Fund

900-46

Endowment Permanent Fund (900-46)

	REVENUES:	FY23 Budget	FY23 Actual	FY24 Budget	December 2023 Actuals	FY25 Budget
49-4590	Investment Income	20,000	16,856	40,000	11,867	40,000
	Total Revenues	**20,000**	**16,856**	**40,000**	**11,867**	**40,000**
46-990	Transfer to General Fund* (70%)	14,000	-	28,000	-	28,000
	Total Expenses	14,000	-	28,000	-	28,000
	Net Income	**6,000**	**16,856**	**12,000**	**11,867**	**12,000**

William Arnold, Acting City Manager
300 Chief Eddie Hoffman HWY
PO Box 1388 Bethel, AK 99559
P: (907) 543-1373
C: (907)545-0111
warnold@cityofbethel.net

MEMORANDUM
DATE: 4/2/2024
TO: City Council
FROM: Bill Arnold, Acting City manager
SUBJECT: Manager's Report

During the last few weeks, we have interviewed two Finance Director candidates and have reached out to both for a second round of interviews, and one responded. We did have a second round of interviews and are still working on the process.

For the Police Chief, we had three candidates interviewed.
During the process we eliminated one and did a second round of interviews with the other two candidates.

The FY22 Audit is well under way and the city needs to submit the ARPA reports to the auditors to finish it. They should have it back to the city within a few weeks.

If you remember at the beginning of the winter, there was a sewer truck that fell through the ice on H-Marker Lake. The insurance adjuster did come out to Bethel to perform an inspection of the truck and has totaled it. The insurance company will be paying for the truck at a value of $178,605.

March 6, 2024

Bill Arnold
City of Bethel
P.O. Box 1388
Bethel, Alaska 99559

Subject: **DOWL Term Contract**
Planning and Engineering Services
Project Billing Summary Report

Dear Mr. Arnold:

DOWL appreciates the opportunity to assist the City of Bethel with all your planning and engineering needs. In accordance with the term contract requirements, we are providing a monthly summary of active Task Orders and their Budget Status. See the attached table.

Sincerely,
DOWL

Chase A. Nelson, P.E.
Term Contract Project Manager

Attachment(s): Budget Status Table

907-562-2000 ■ 5015 Business Park Boulevard, Suite 4000 ■ Anchorage, Alaska 99503 ■ www.dowl.com

Project Description	Task Order	GL Code	Total Budget	Billed	Remaining
Lift Station Improvements	TO #15	660-70-6890	$513,227.10	$506,147.45	$7,079.65
Lead and Copper Issues at City Sub	TO #17	510-84-6335	$49,000.00	$30,281.06	$18,718.94
Yukon Kuskokwim Health and Fitness Center Repairs	TO #28	400-50-9692	$124,266.00	$116,008.33	$8,257.67
Utility Rate Study	TO #39	100-51-6325	$94,431.00	$89,860.36	$4,570.64
Chemical Storage Building	TO #45	660-70-6892	$330,929.00	$263,702.39	$67,226.61
Transit Center Boiler Replacement	TO #46	560-50-6890	$85,320.00	$59,587.60	$25,732.40
Dog Pound Facility Concept Design	TO #49	100-61-6890	$209,349.00	$98,262.91	$111,086.09
General Planning Services	TO #52	100-54-6320	$158,180.00	$149,963.75	$8,216.25
QFC#2 Lift Station	TO #55	660-50-6320	$107,855.00	$91,862.18	$15,992.82
WTP Automation Study	TO #56	510-84-6890	$67,630.00	$28,142.32	$39,487.68
Police Tower Estimate	TO #59	100-61-6890	$64,047.00	$21,032.10	$43,014.90
Well Testing	TO #61	510-83-6335	$24,197.00	$21,163.50	$3,033.50
Bethel Hts/Martina Oscar W&S	TO #63	631-50-6324	$233,140.00	$149,188.85	$83,951.15
Lagoon Assessment	TO #66	510-87-6320	$56,101.00	$22,299.01	$33,801.99

CITY OF BETHEL
Fire Department

Daron R. Solesbee, Fire Chief

P.O. Box 3231, Bethel, Alaska 99559
Phone: (907)-543-2131
Fax: (907)-543-2702
dsolesbee@cityofbethel.net

Celebrating 50 Years of Service

DATE: April 1, 2024

TO: Bill Arnold, Acting City Manager

FROM: Daron Solesbee, Fire Chief

SUBJECT: Management Report, March 2024

Current Events

- The department is continually recruiting new volunteer responders and administrative support. If anyone is interested, please fill out a BFD Volunteer Application Packet today!

Community Planning/Preparedness/Prevention

- The department conducted a fire and life safety inspection and several security checks during the 2024 Cama'i Dance Festival.
- The department is developing an Active Shooter/Hostile Event Response (ASHER) drill tentatively planned for May 2024. This planned training will assist the department in policy development, training, and effective responses to these incidents.
- It's that season, so please take this opportunity to clean your chimneys. Bethel residents may come by the fire station and borrow a chimney brush and rods free of charge but must return them ***within three days***.

Training

- Staff and volunteers are receiving continuous Driver/Operator and Pump Operator training on the use and maintenance of department vehicles, pumps, and specialty equipment.

- Staff have completed several online, classroom, and skill drill training sessions covering various topics including firefighting, hazardous materials, emergency medical treatment, fire inspection, fire investigation, and fire prevention.

- On 03/05/2024 at 7:00 p.m., an EMT Meeting was held at the fire station. Responders reviewed and practiced various splinting techniques for extremity trauma scenarios.

- On 03/14/2024 at 7:00 p.m., a Fire Meeting was held at the fire station. Firefighters reviewed the use of portable fire extinguishers and conducted several live-fire drills with Class A, B, and C fuels.

- On 03/19/2024 at 7:30 p.m., a Quarterly Trauma Review was held at the hospital's Blueberry Conference Room. Responders and hospital providers reviewed two trauma incidents.

- On 03/28/2024 at 7:00 p.m., a Fire Meeting was held at the fire station. Firefighters reviewed fire suppression techniques for vehicle fires and roadway incidents.

Responses

- Between 03/01/2024 and 03/31/2024, the Bethel Fire Department responded to 138 EMS and 21 Fire incidents.

- See attached reports for Fire and EMS response breakdowns.

Budget/Financial

- The department is operating within its FY2024 operational budget, with the exception of overages in the personnel budget, of which a budget modification will be submitted to City Council.

Grants

- The department will continue to seek grant funding for fire and EMS equipment, additional staffing, replacement fire apparatus and ambulances, and other equipment.

- The department was awarded funding for security cameras and fencing for the Draeger Fire Training Facility through the AKDHS SHSP Grant.

Property Maintenance

- An incident report and photos were submitted to City Administration about minor damage caused to some shingles on City's Hall's roof by Truck-1 during a Driver/Operator training drill.

- The fire station foundation will be repaired and improved to allow for increased ventilation to preserve the position of the foundation piles.

- The fire station's front office and classroom need to be updated and remodeled, as the original (circa 1980) cabinets, shelving, and counter tops are very worn and in poor condition.

Staffing/Recruitment

- The department is recruiting one Fire Captain (PS6A, Base Pay is $75,399/yr + DOE).

- The department is recruiting one Firefighter/EMT (PS2A, Base Pay is $52,373/yr + DOE).

- The department re-hired Daniel Chakuchin as a Firefighter/EMT. Welcome back to BFD, DJ!

- The department hired Austin Kirby and Scott Kawagley as Firefighter/EMT Trainees. They will receive training in EMT-1, Basic Fire Ground Operations, and Firefighter-1. Hopefully, they will become qualified to apply for one of the full-time Firefighter/EMT positions.

- The department will start the BFD Student Work Program with LKSD in the coming months. This program will allow high school students to gain valuable work experience and skills while volunteering at the fire station during school hours.

- Due to low staffing and coverage concerns, firefighters will be working a 48-on/48-off shift schedule until further notice. This will ensure that employees receive much-needed days off. Once more personnel are hired, trained, and meet qualifications, we will return to the regular three 24-hour Kelly Shift model.

- The department is advertising for these positions nationally through multiple job advertisement services, Fire and EMS magazines, firefighter recruitment organizations, and various fire academies throughout Alaska and the lower 48 states. Department leadership will attend career fairs around the state to recruit personnel.

- The department is continually recruiting volunteer members to serve as firefighters, ETT/EMT's, and support personnel. Become a volunteer today!

Vehicles & Equipment

- The department has started the process of developing a specification with Braun Northwest, Inc. for a new Advanced Life Support Type-1 Ambulance to replace Medic-4, the 1999 Ford ALS Type-1 ambulance. The department will utilize a cooperative bid purchasing contract to acquire and purchase this vehicle.

- We have received the parts for the Class-A Foam system for Engine-4. Staff determined that a 1" valve was required, upon finding the ¾" valve shipped was too small for the current foam system plumbing. This project was put on hold to allow for the receipt of Engine-5 this summer to allow this apparatus to be taken out of service for modifications.

	FIRE DEPARTMENT VEHICLE STATUS		
Vehicle	**Type**	**Year**	**Status**
Medic 4	Ambulance	1999	*(Reserve Ambulance) In service.* ***Will be replaced soon (Braun Northwest, Inc.)***
Medic 5	Ambulance, Light Rescue	2019	*(Frontline Ambulance) In service.*
Medic 6	Ambulance	2017	*(Second-Out Ambulance) In service*.
Medic 7	Ambulance	2024	*Specification is under review by department.*
Engine 5	Pumper	2023	In Service. Alaska Safety installed the MSA Evolution 6000 thermal imaging camera, TIC charger, flashlights, and flashlight chargers in the cab.
Engine 4	Pumper	2013	In service. Pump packing rings need to be tightened and/or replaced. Generator issues. Transmission and engine need service.
Engine 3	Pumper	1986	Out of Service (In storage at Port Storage Yard)
Truck 1	Ladder Truck	2017	In service. Transmission and engine serviced in October.
Com 1	SUV	2021	In service. Vehicle serviced by V&E, battery voltage problem resolved, 3-plug adapter installed for block

			heater, battery warmer, and battery maintainer/charger.
Com 2	Pickup	2014	In service.
Com 3	Pickup	2004	In service. Fair condition. Seats need to be replaced.
Honda 1	ATV	2004	In service.
Honda 2	ATV	2004	In service.
Fire Boat	Public Safety Boat	2004	Out of Service (In storage at Port Storage Yard) Needs new outboard motor (obsolete/frequent breakdowns). Needs a replacement steering system, preferably hydraulic. Intermittent fuel starvation issue (fuel pump) that causes sputtering.

Advanced Search Dashboard Report

Search Parameters

Data Types: Emergency Medical Services

Source Versions: NEMSIS v2.2.1; NEMSIS v3.3.4; NEMSIS v3.4.0; NEMSIS v3.5.0

Agencies: Bethel Fire Department

Date Range: Previous Month (03/01/2024 to 03/31/2024)

Date Bin: Day

States: Alaska

Counties: Bethel Census Area

biospatial Symptoms (match at least 1):

Abdominal pain, Abuse or Neglect, Agitation, Alcohol, Altered consciousness, Anorexia, Anosmia, Apnea, Assault, Benzodiazepine, Blisters, Blurred vision, Body aches, Bronchiolitis, Bronchitis, Chills, Cocaine, Conjunctivitis, COPD, Cough, COVID-19, Crack, Dehydration, Diaphoresis, Diarrhea, Domestic Violence, Drooling, Drug, Drunk, Dyspnea, Earache, Epiglottitis, Fentanyl, Eye pain, Faintness, Fever, Food poisoning, Gastroenteritis, Gastrointestinal, Generalized weakness, Heat-related Illness, Hemoptysis, Hoarseness, Hypertension, Hypoglycemia, Hypoxia, Influenza, Injure, Intentional, Intoxication, Irritable, Lacrimation, Lethargy, Local paralysis, Lower respiratory infection, LSD, Lymphadenopathy, Malaise, Marijuana, MDMA, Melena, Methadone, Methamphetamine, Miosis, Mpox, Narcan, Nausea, Opioid treatment, Oral mucosal changes, Overdose, Oxycodone, Painkiller, Pale, PCP, Pinpoint, Pleural effusion, Pleuritic pain, Pneumonia, Poison, Pregnant, Psilocybin, Psych, Psychiatric, Pulmonary edema, Rash, Respiratory distress, Rhinitis, Seizure, Sinusitis, Slur, Sore throat, Stridor, Suboxone, Suicide, Suicide attempt, Suicide ideation, Tachypnea, Travel/Contact - Asia, Travel/Contact - China, Travel/Contact - Europe, Travel/Contact - Iran, Travel/Contact - Italy, Twitching, Unconscious, Unresponsive, Upper respiratory congestion, Upper respiratory infection, Violence, Viral symptoms, Vomiting, Wheezing, Xylazine

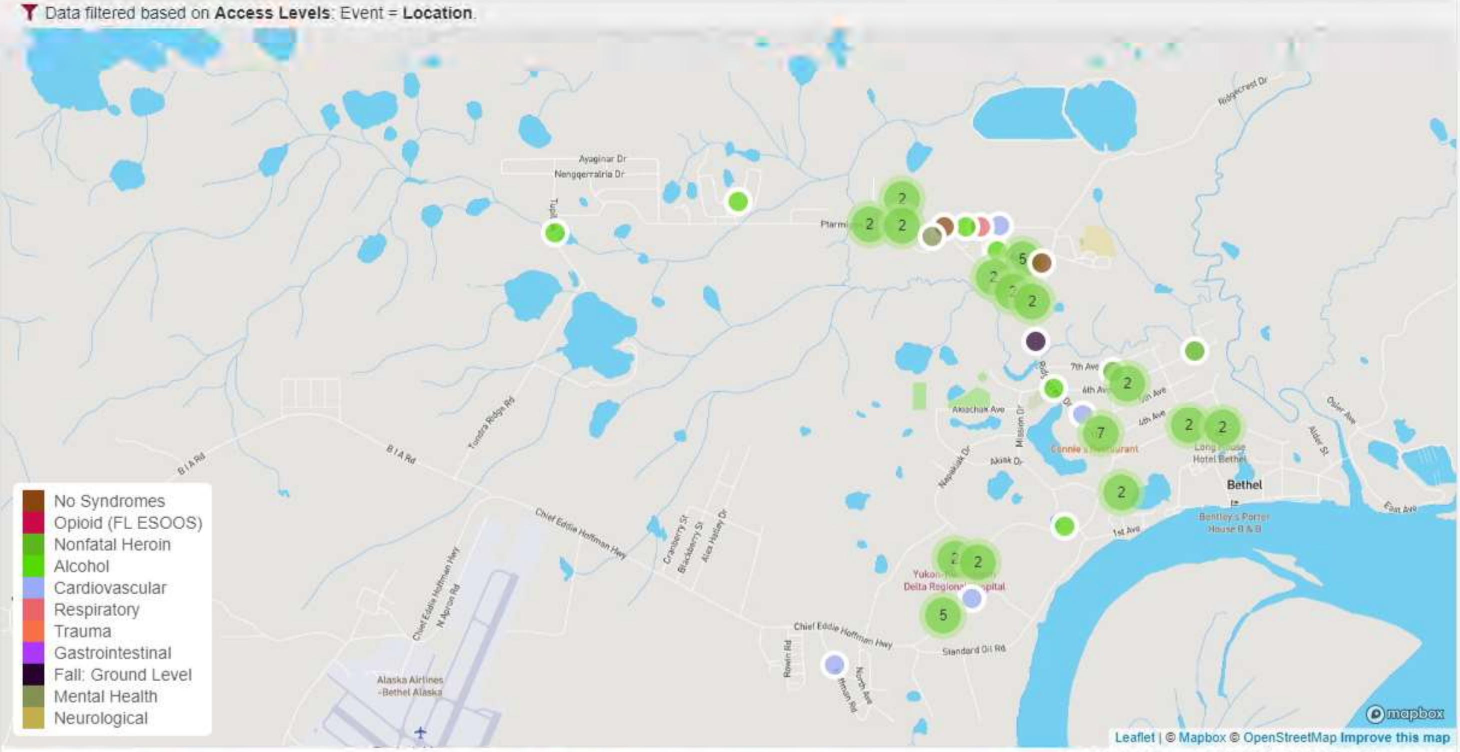
Types of Service Requested:

Emergency Response (Primary Response Area); Emergency Response (Intercept); Emergency Response (Mutual Aid); Hospital to Hospital Transfer; Hospital to Non-Hospital Transfer; Non-Hospital to Hospital Transfer; Non-Hospital to Non-Hospital Transfer; Administrative Operations; Crew Transport Only; Mobile Integrated Health Care Encounter; Mortuary Services; Non-Patient Care Rescue/Extrication; Other Routine Medical Transport; Public Assistance; Transport of Organs or Body Parts; Evaluation for Special Referral/Intake Programs; Standby; Support Services

Minimum Alert Threshold: Moderate

Map

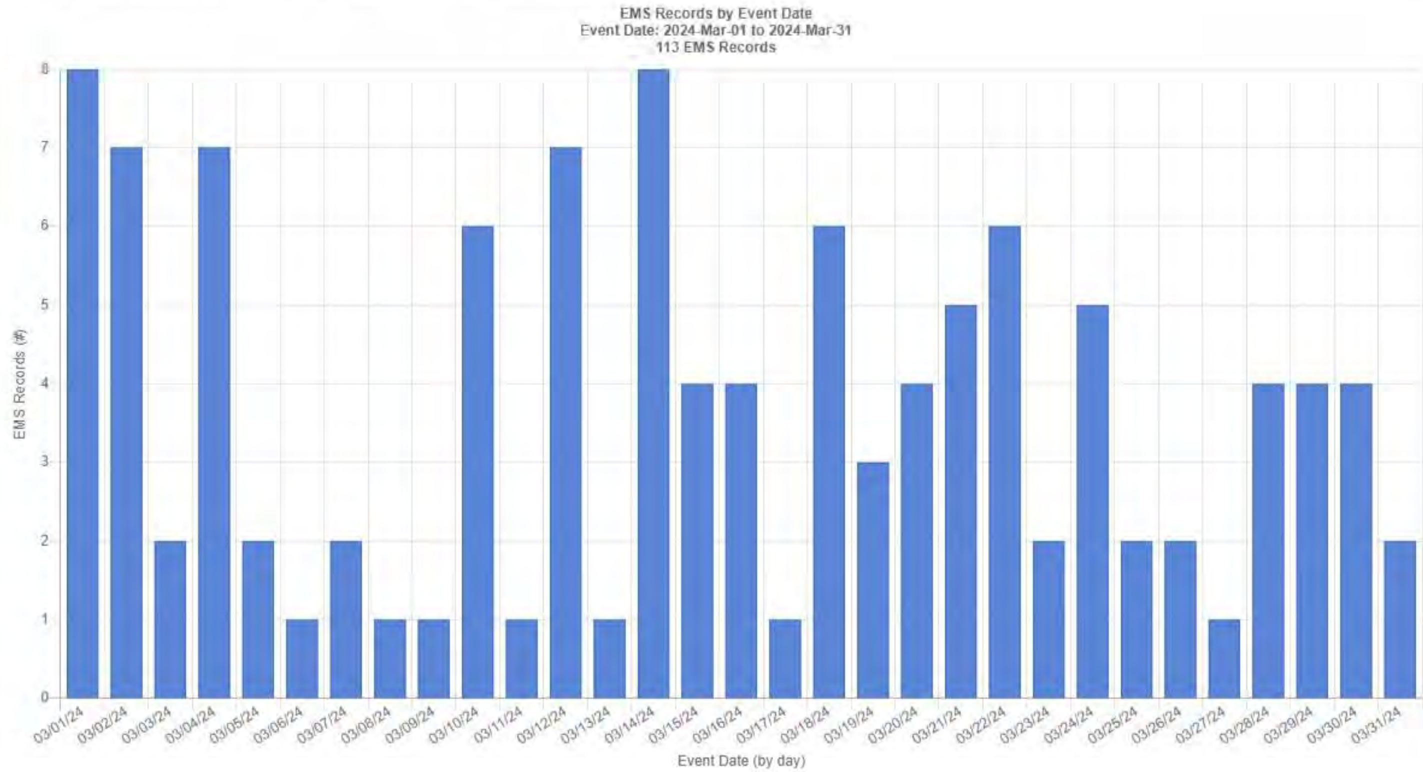
Data filtered based on **Access Levels**: Event = **Location**.



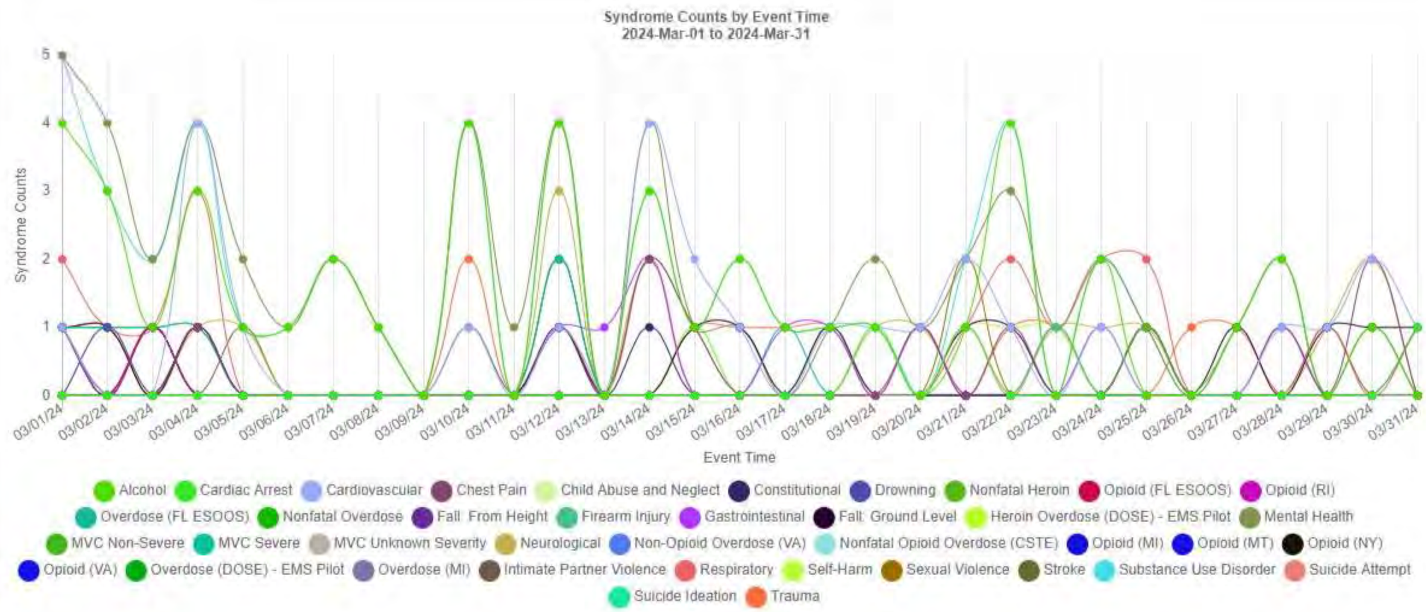
Date(s) Shown: 03/01/24 - 03/31/24, Binning: Day

Data Explorer: EMS Records by Event Date

Data filtered based on **Access Levels**: Event = **Location**. Operational = **Full**.

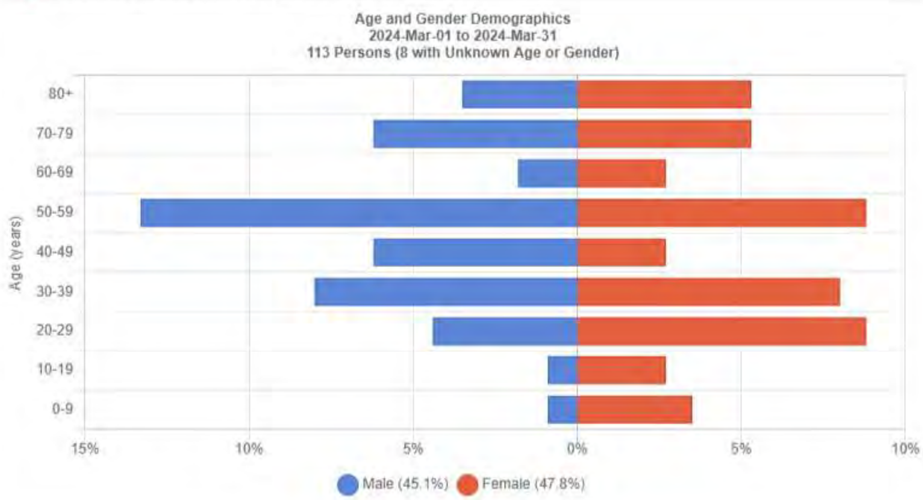


Syndrome Counts by Time



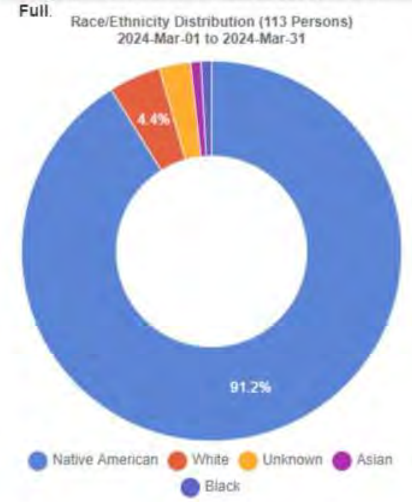
Age and Gender Distribution

Data filtered based on **Access Levels**: Event = **Location**.



Race/Ethnicity

Data filtered based on **Access Levels**: Event = **Full**.



Bethel Fire Department

Bethel, AK

This report was generated on 4/1/2024 2:39:15 PM

Incident Type per Zone for Incident Status for Date Range

Incident Status(s): All Incident Statuses | Start Date: 03/01/2024 | End Date: 03/31/2024

INCIDENT TYPE	INCIDENT STATUS	# INCIDENTS
Zone: 10 - Airport		
511 - Lock-out	Reviewed	2
Zone: 2 - East Ave., Hanger Lake Road, Osier Street		
733 - Smoke detector activation due to malfunction	Completed	1
Zone: 3 - 3rd Ave, 4th Ave, 5th Ave, 6th Ave, and 7th Ave		
111 - Building fire	Completed	1
511 - Lock-out	Reviewed	1
511 - Lock-out	Completed	1
Zone: 5 - City Subdivision		
511 - Lock-out	Reviewed	2
511 - Lock-out	Completed	3
611 - Dispatched & cancelled en route	Completed	1
731 - Sprinkler activation due to malfunction	Completed	1
735 - Alarm system sounded due to malfunction	Reviewed	1
Zone: 6 - ASHA Housing (Bethel Heights)		
331 - Lock-in (if lock out , use 511)	Reviewed	1
424 - Carbon monoxide incident	Completed	2
511 - Lock-out	Reviewed	1
531 - Smoke or odor removal	Completed	1
611 - Dispatched & cancelled en route	Completed	1
Zone: 7 - Airport Road to Blueberry Subdivision		
511 - Lock-out	Completed	1

This report gives a count of each incident type for the Incident Status or Statuses selected.

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING APRIL 30, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FIRE DEPARTMENT					
100-60-6000	SALARIES	351,675.60	351,675.60	792,237.00	440,561.40	44.4
100-60-6004	LONGEVITY BONUS	.00	.00	10,000.00	10,000.00	.0
100-60-6010	FLSA OVERTIME	124,481.54	124,481.54	120,000.00	(4,481.54)	103.7
100-60-6011	CALL BACK OVERTIME	37,190.25	37,190.25	50,000.00	12,809.75	74.4
100-60-6022	HOLIDAY PAY	24,641.19	24,641.19	15,000.00	(9,641.19)	164.3
100-60-6023	LEAVE CASHOUT	2,750.10	2,750.10	45,789.00	43,038.90	6.0
100-60-6030	SOCIAL SECURITY EXPENSE	997.64	997.64	.00	(997.64)	.0
100-60-6031	PAYABLE MEDICARE FICA	8,148.32	8,148.32	14,532.00	6,383.68	56.1
100-60-6032	UNEMPLOYMENT	.00	.00	17,840.00	17,840.00	.0
100-60-6033	WORKERS' COMPENSATION	8,066.09	8,066.09	25,891.00	17,824.91	31.2
100-60-6034	PERS	115,046.72	115,046.72	220,492.00	105,445.28	52.2
100-60-6040	EMPLOYEE GROUP BENEFITS	73,614.42	73,614.42	305,136.00	231,521.58	24.1
100-60-6041	UTILITY BENEFIT	29,065.87	29,065.87	54,720.00	25,654.13	53.1
100-60-6060	TRAVEL/TRAINING	(387.30)	(387.30)	.00	387.30	.0
100-60-6061	TRAVEL/TRAINING	29,789.12	29,789.12	42,900.00	13,110.88	69.4
100-60-6100	SUPPLIES	58,517.42	58,517.42	77,800.00	19,282.58	75.2
100-60-6103	WEARING APPAREL	5,482.55	5,482.55	16,700.00	11,217.45	32.8
100-60-6150	GASOLINE/DIESEL/OIL	11,348.80	11,348.80	16,400.00	5,051.20	69.2
100-60-6153	HEATING FUEL	19,528.85	19,528.85	27,500.00	7,971.15	71.0
100-60-6155	WATER/SEWER/GARBAGE	3,235.36	3,235.36	11,600.00	8,364.64	27.9
100-60-6160	ELECTRICITY	12,179.81	12,179.81	21,200.00	9,020.19	57.5
100-60-6170	TELEPHONE	1,938.05	1,938.05	2,400.00	461.95	80.8
100-60-6171	STAFF CELLULAR PHONES	1,826.14	1,826.14	4,000.00	2,173.86	45.7
100-60-6200	MINOR EQUIPMENT	4,498.87	4,498.87	22,000.00	17,501.13	20.5
100-60-6230	VEHICLE MAINT/REPAIR	8,759.25	8,759.25	18,000.00	9,240.75	48.7
100-60-6231	VEHICLE PARTS & TOOLS	25,398.73	25,398.73	28,000.00	2,601.27	90.7
100-60-6240	PROPERTY MAINT	6,920.14	6,920.14	30,000.00	23,079.86	23.1
100-60-6335	OTHER PURCHASED SERVICES	36,152.33	36,152.33	38,552.22	2,399.89	93.8
100-60-6400	INSURANCE	63,145.56	63,145.56	108,000.00	44,854.44	58.5
100-60-6502	ADVERTISING	2,862.98	2,862.98	3,000.00	137.02	95.4
100-60-6503	DUES & SUBSCRIPTIONS	7,898.97	7,898.97	12,500.00	4,601.03	63.2
100-60-6530	FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534	COLLECTION/SMALL CLAIMS	10,541.68	10,541.68	31,200.00	20,658.32	33.8
100-60-6537	FIRE PREVENTION PROGRAM	2,930.69	2,930.69	7,500.00	4,569.31	39.1
100-60-6539	MISCELLANEOUS EXPENSES	1,041.22	1,041.22	1,500.00	458.78	69.4
100-60-6660	XFER TO F-58 FLEET REPLACEMENT	169,807.04	169,807.04	.00	(169,807.04)	.0
100-60-6711	ADMIN OVERHEAD-IT SVCS	18,477.22	18,477.22	22,800.00	4,322.78	81.0
100-60-6890	CAPITAL EXPENDITURES	73,768.29	73,768.29	891,148.00	817,379.71	8.3
100-60-9649	VOLUNTEER STIPEND	6,825.00	6,825.00	15,000.00	8,175.00	45.5
100-60-9698	FIRE APPARATUS CLASS A PUMPER	18,113.78	18,113.78	4,947.78	(13,166.00)	366.1
	TOTAL FIRE DEPARTMENT	1,376,278.29	1,376,278.29	3,126,785.00	1,750,506.71	44.0
	TOTAL FUND EXPENDITURES	1,376,278.29	1,376,278.29	3,126,785.00	1,750,506.71	44.0
	NET REVENUE OVER EXPENDITURES	(1,376,278.29)	(1,376,278.29)	(3,126,785.00)	(1,750,506.71)	(44.0)

MEMORANDUM

Date: April 1, 2024
To: Bill Arnold, Acting City Manager
From: Lee Foley, Planning Director
Subject: Planning Director's Report

March 2024 Events

- Prepared and delivered CUP Presentation to the Planning Commission with respect to an application submitted by Sahmi Pellumbi to construct a triplex at 331 Akiachak in the Residential Zone. The application was subsequently approved.

- Participated in a Teams Meeting with DOWL, the City Clerk, & the City Attorney to discuss encroachment issues that will impact DOT street rehabilitation plans for Ptarmigan, Akakeek, and DeLapp.

- Conducted a site inspection and liquor license renewal administrative review for Fili's Restaurant. The site was found to be in compliance with the CUP application approved by the Planning Commission on February 2, 2016, and as amplified in a memorandum from the former planning director to the City Council on February 23, 2016.

- Planning Assistant Pauline Boratko researched and provided ownership information to the City Clerk for two (2) properties located at 412 and 454 Ptarmigan that exceed easements and present encroachment issues.

- Corresponded with the International Pentecostal Holiness Church – Alaska with respect to abandoned buildings on their Main Street property across from the Bethel Family Clinic that are a habitat for homeless, drug users, and alcohol abusers and create a public nuisance. No reply to date.

- A large house was recently moved from Main Street to the empty lot belonging to Swanson's former furniture store without a site permit. Attempts to establish contact with the mover via email failed so a certified letter was sent advising the mover to come to the Planning Office no later than Friday, March 29, 2024, to address the situation. The mover failed to meet this deadline so further steps will be initiated in accordance with the BMC.

- Attended a Wetlands Teams Meeting with the City Clerk and City Attorney that was conducted by the U.S. Army Corps of Engineers.

- Approved several residential site plans.

City of Bethel
Police Department

March 2024 Monthly Report

Personnel:

Current Staffing			
Position	**Allocated**	**Staffed**	**Vacant**
Safety Patrol (three grant funded)	3	2	1
Community Service Officer	2	2	0
Evidence and Record Custodian	1	0	1
Administrative Assistant/Taxi Inspector	1	1	0
Public Safety Dispatcher (one E911 funded)	5	5	0
Public Safety Dispatch Supervisor	1	1	0
Peace Officers (one grant funded/reimbursed SRO)	20	18	2

Operations:

Operations Tempo				
	March 2024	**February 2024**	**March 2023**	**2024 Total**
Calls Total	1171*	1836	1318	3879
Reports Total	104	103	105	265
Intoxicated Pedestrian Calls	152	154	129	407
Driving Under Influence Calls	18	8	14	33
Domestic Violence Reports	42	43	13	110
Disturbance Calls	60	82	73	189
Subject Removal Calls	90	62	78	205
Animal Calls	26	36	31	86
Animal Bite Reports	0	0	1	0
Sexual Assault Reports	6	11	6	24
Death Investigation Reports	2	2	0	4

Bethel Police Department | P.O. Box 809 | 157 Salmonberry Rd. | Bethel, Alaska 99559
Telephone 907-543-3781 | Fax 907-543-5086 | www.cityofbethel.org

PERSONAL:

Taylor Saulters will start 04/08/2024 as a police officer with 8 years of law enforcement experience.

Jonathan Murphy resigned from the Bethel Police Department

TRAINING:

Seven Officers attended a less than lethal pepper ball gun Train-the-Trainer to become. Certified in our pepper ball gun.

Employees of the police department were required to recertify with APSIN.

All officers and CSO were required to attend a two-hour class online for Use of Force and De-Escalation.

Other:
(*) calls for service security checks removed from this number.

Officers conducted 1531 security checks.

William Arnold, Public Works Director
1155 Ridgecrest Drive
PO Box 649 Bethel, AK 99559
P: (907) 543-3110
F: (907) 543-2046
warnold@cityofbethel.net

MEMORANDUM

DATE: 03.29.2024
TO: City Manager
FROM: Bill Arnold, Public Works Director
SUBJECT: Manager's Report – Public Works Department

Programs/Divisions

Hauled Utilities:

Thanks to the other departments for their help and support that was provided this month. Thus far the drivers have been tolerant of the excessive hours they are working. There are seven unfilled utility drivers' positions. For the month of March, we have stayed on Scheduled with our services.

Utility Maintenance: 12 alarms on residential lift stations were responded to. Multiple issues with grinder pumps, and float systems

- Monthly meter reading and service connections were completed.
- Clean up and organization of shops and vehicles.
- 12 residential lift station repairs.
- Tundra Center lift station still in dire need of repairs/ replacement. Currently, lift station is not functioning at full capacity/ has required creativity to modify pump to continue to operate.
- Mixing up main lift station by hand with soap to prevent matt build up
- leveling activities on low-flow and plugged sewer lines
- The few flushing activities that have required longer than 16 hours of work have been handled by rotating men on rest.
- Utility Maintenance has 3 vacant staff workers still short staffed

Property Maintenance:

FIRE STATION: Replace broken lenses on lights. Repair garage door motor bracket. Replace cable on garage door.

POOL: Meet with Long Technologies to go over building controls. Replace fuse in pump 5. Replace fuel gauge on boiler 2. Deliver glycol and add pressure to boiler system.

COURTHOUSE: Replace fuel pump. Replace nozzle on boiler. Repair boiler fuel leak. Replace fuel filter. Measure building for square footage.

CITY HALL: Replace lever on toilet. Locate keys for HR file cabinets. Salt entrances for buildings. Measure building for square footage.

PUBLIC WORKS: Assist utility maintenance with broken sewer line. Replace RIB on heat loop. Drain glycol from steamers and test steamers for serviceability. Add glycol to the heating system. Repair locks on exterior doors. Shovel snow. Thaw out floor drains.

TEEN CENTER: Replace low water shut off. Thawed frozen lift station with HPL.

CITY SUB WATER PLANT: Work on water fill controls for water trucks.

BETHEL HEIGHTS WATER PLANT: Replace eye on boiler. Replace fan motor in heating unit in generator room. Soldered leaking water line.

POLICE DEPARTMENT: Work on frozen drain. Fill sprinkler tank. Dump waster water in filter tank.

PORT: Remove lock on fuel tank.

Road Maintenance: Thawed culverts bladed roads. Now frozen again.

Vehicles and Equipment:

As usual fixing and repairing all city vehicles and equipment. Got word from Bobs services that the new marooka for utility maint. Is done, crane is installed. Will be tested out and sent to Seattle to be shipped by barge to Bethel.
CMI came out and inspected 728 and the insurance totaled the truck because of the damages exceeded the value of the truck

Transit System:

We had a steady stream of ridership this month. Had to use both buses this month when 440 was down for maintenance issues. The ridership consisted of: 763 Seniors, 20 Youth, 126 Adults, 137 Disabled, and 1,109 Pass riders. 143 Day and 17 Month Passes were purchased totaling $1,391.00 for bus fares.
Bus 439 logged 1,363 miles and used 93.623 gallons and Bus 440 logged 1,511 mikes and 221.077 gallons.

Landfill & Hauled Refuse:

Weve been replacing more dumpsters as needed with rebuilt dumpsters, cleaning dumpster pads of wind blown litter and snow. The roads and dumping pads have been kept clear and clean within the landfill, a lot of trash has been compacted and prepped for cover this spring/summer. The excavator is still down temporarily waiting for parts, the track keeps slipping off the undercarriage due to worn parts. The compacter is down waiting on 2 small tires.

Staffing Issues/Concerns/Training:

City of Bethel
Finance Department
Monthly Manager's Report for March 2024

Date: March1–31st, 2024
To: William Arnold, Acting City Manager
From: Cynthia Sharp, Deputy Finance Director

Subject: Management Report, March 2024

The Finance Department's Monthly Managerial Report details the progress, activities, plans, and challenges of the Finance Department for March 2024.

Current Events within the Finance Department

- We are working on getting the FY22 Audit finished as the FY21 Audit is completed.
- The FY25 Dperating Budget is complete.
- Sales tax continues to work on getting business in compliance.
- Payroll is working with HR to get retro pay done to comply with the new collective bargaining agreement
- Utility billing is working on cleaning up old accounts and getting the past due accounts sent to collections
- We are working on cleaning up and organizing our electronic filing system

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	ADMINISTRATION					
100-51-6000	SALARIES	6,849.44	126,521.07	356,886.00	230,364.93	35.5
100-51-6002	RELOCATION EXPENSES	.00	14,994.48	15,000.00	5.52	100.0
100-51-6003	RECRUITMENT COSTS	.00	3,254.59	20,000.00	16,745.41	16.3
100-51-6010	OVERTIME	.00	945.47	500.00	(445.47)	189.1
100-51-6022	HOLIDAY PAY	215.84	2,718.26	2,870.00	151.74	94.7
100-51-6023	LEAVE CASHOUT	.00	26,606.63	25,944.00	(662.63)	102.6
100-51-6030	SOCIAL SECURITY EXPENSE	.00	3,527.61	.00	(3,527.61)	.0
100-51-6031	PAYABLE MEDICARE FICA	77.53	2,237.08	5,299.00	3,061.92	42.2
100-51-6032	UNEMPLOYMENT	.00	.00	6,505.00	6,505.00	.0
100-51-6033	WORKERS' COMPENSATION	.00	119.64	944.00	824.36	12.7
100-51-6034	PERS	1,554.36	15,505.61	70,478.00	54,972.39	22.0
100-51-6040	EMPLOYEE GROUP BENEFITS	3,613.87	6,113.57	76,284.00	70,170.43	8.0
100-51-6041	UTILITY BENEFIT	.00	503.32	13,680.00	13,176.68	3.7
100-51-6044	YK FITNESS CENTER MEMBERSHIPPR	.00	.00	40,000.00	40,000.00	.0
100-51-6060	TRAVEL/TRAINING	.00	8,762.66	10,000.00	1,237.34	87.6
100-51-6100	SUPPLIES	.00	4,385.11	7,000.00	2,614.89	62.6
100-51-6150	GASOLINE/DIESEL/OIL	.00	516.40	.00	(516.40)	.0
100-51-6153	HEATING FUEL	.00	18,425.46	25,000.00	6,574.54	73.7
100-51-6155	WATER/SEWER/GARBAGE	.00	9,915.45	12,000.00	2,084.55	82.6
100-51-6160	ELECTRICITY	.00	12,689.33	15,000.00	2,310.67	84.6
100-51-6170	TELEPHONE	.00	3,769.47	15,000.00	11,230.53	25.1
100-51-6171	STAFF CELLULAR PHONES	.00	1,242.97	2,500.00	1,257.03	49.7
100-51-6200	MINOR EQUIPMENT	.00	303.95	1,000.00	696.05	30.4
100-51-6230	VEHICLE MAINT/REPAIR	.00	807.37	2,000.00	1,192.63	40.4
100-51-6231	VEHICLE PARTS & TOOLS	.00	1,078.18	.00	(1,078.18)	.0
100-51-6320	OTHER PROFESSIONAL FEES	.00	16,912.51	25,500.00	8,587.49	66.3
100-51-6325	CONSULTING FEES	.00	18,244.25	20,000.00	1,755.75	91.2
100-51-6333	JANITORIAL	975.00	11,638.50	11,700.00	61.50	99.5
100-51-6335	OTHER PURCHASED SERVICES	3,100.00	97,637.31	85,663.00	(11,974.31)	114.0
100-51-6400	INSURANCE	.00	11,748.14	20,100.00	8,351.86	58.5
100-51-6401	INSURANCE-DED EXP & OTHER	.00	.00	7,400.00	7,400.00	.0
100-51-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	11,541.12	15,000.00	3,458.88	76.9
100-51-6502	ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-51-6503	DUES & SUBSCRIPTIONS	.00	1,443.00	2,000.00	557.00	72.2
100-51-6506	POSTAGE	.00	140.03	.00	(140.03)	.0
100-51-6539	MISCELLANEOUS EXPENSES	432.00	432.00	1,000.00	568.00	43.2
100-51-6700	INDIRECT COST RECOVERY	.00	(155,365.56)	(357,062.00)	(201,696.44)	(43.5)
100-51-6711	ADMIN OVERHEAD-IT SVCS	.00	18,153.05	22,400.00	4,246.95	81.0
	TOTAL ADMINISTRATION	16,818.04	297,468.03	580,091.00	282,622.97	51.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY CLERKS OFFICE					
100-52-6000	SALARIES	8,006.69	144,120.42	208,174.00	64,053.58	69.2
100-52-6022	HOLIDAY PAY	.00	307.59	.00	(307.59)	.0
100-52-6023	LEAVE CASHOUT / PAYOUT	.00	6,163.51	10,409.00	4,245.49	59.2
100-52-6031	PAYABLE MEDICARE FICA	118.71	2,154.92	3,019.00	864.08	71.4
100-52-6032	UNEMPLOYMENT	.00	.00	3,705.00	3,705.00	.0
100-52-6033	WORKERS' COMPENSATION	.00	86.96	538.00	451.04	16.2
100-52-6034	P.E.R.S.	1,761.47	31,774.13	45,798.00	14,023.87	69.4
100-52-6040	EMPLOYEE GROUP BENEFITS	4,045.94	38,041.14	50,856.00	12,814.86	74.8
100-52-6041	UTILITY BENEFIT	.00	5,794.32	9,120.00	3,325.68	63.5
100-52-6060	TRAVEL/TRAINING-COUNCIL	.00	11,427.88	19,000.00	7,572.12	60.2
100-52-6061	TRAVEL/TRAINING	.00	7,829.48	9,300.00	1,470.52	84.2
100-52-6100	SUPPLIES-CLERK	.00	625.25	500.00	(125.25)	125.1
100-52-6101	SUPPLIES-COUNCIL	.00	.00	500.00	500.00	.0
100-52-6171	STAFF CELLULAR PHONES	.00	796.50	1,750.00	953.50	45.5
100-52-6321	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
100-52-6335	OTHER PURCHASED SERVICES	.00	47,357.90	52,568.00	5,210.10	90.1
100-52-6400	INSURANCE	.00	(700.17)	.00	700.17	.0
100-52-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	.00	600.00	600.00	.0
100-52-6503	DUES & SUBSCRIPTIONS	.00	700.00	7,700.00	7,000.00	9.1
100-52-6505	ELECTION EXPENSES	.00	10,575.59	18,700.00	8,124.41	56.6
100-52-6507	DONATIONS & AWARDS	.00	.00	800.00	800.00	.0
100-52-6700	INDRIECT COST RECOVERY	.00	(143,499.51)	(177,291.00)	(33,791.49)	(80.9)
100-52-6711	ADMIN OVERHEAD-IT SVCS	.00	18,477.22	22,800.00	4,322.78	81.0
	TOTAL CITY CLERKS OFFICE	13,932.81	182,033.13	293,546.00	111,512.87	62.0

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

FINANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-53-6000	SALARIES	12,315.70	202,996.69	302,733.00	99,736.31	67.1
100-53-6010	OVERTIME	169.79	21,536.32	19,000.00	(2,536.32)	113.4
100-53-6022	HOLIDAY PAY	1,043.27	10,991.70	3,000.00	(7,991.70)	366.4
100-53-6023	LEAVE CASHOUT	.00	3,479.46	11,248.00	7,768.54	30.9
100-53-6031	PAYABLE MEDICARE FICA	220.20	3,574.87	8,563.00	4,988.13	41.8
100-53-6032	UNEMPLOYMENT	.00	4,888.46	10,512.00	5,623.54	46.5
100-53-6033	WORKERS' COMPENSATION	.00	119.58	1,526.00	1,406.42	7.8
100-53-6034	PERS	3,099.62	51,677.62	70,781.00	19,103.38	73.0
100-53-6040	EMPLOYEE GROUP BENEFITS	6,271.68	51,891.16	222,495.00	170,603.84	23.3
100-53-6041	UTILITY BENEFIT	.00	12,862.30	39,900.00	27,037.70	32.2
100-53-6060	TRAVEL/TRAINING	.00	9,126.19	20,000.00	10,873.81	45.6
100-53-6100	SUPPLIES	.00	8,668.42	16,000.00	7,331.58	54.2
100-53-6150	GASOLINE/DIESEL/OIL	.00	411.04	1,200.00	788.96	34.3
100-53-6170	TELEPHONE	.00	66.80	100.00	33.20	66.8
100-53-6171	STAFF CELLULAR PHONES	.00	789.03	1,750.00	960.97	45.1
100-53-6200	MINOR EQUIPMENT	.00	2,319.37	3,000.00	680.63	77.3
100-53-6230	VEHICLE MAINT/REPAIR	.00	807.37	2,000.00	1,192.63	40.4
100-53-6231	VEHICLE PARTS & TOOLS	.00	350.67	500.00	149.33	70.1
100-53-6310	ADMIN-OUTSOURCED SERVICES	.00	5,484.00	90,000.00	84,516.00	6.1
100-53-6311	AUDITING EXPENSE	.00	64,090.30	127,500.00	63,409.70	50.3
100-53-6331	HARDWARE/SOFTWARE SUPPORT	.00	13,710.00	15,500.00	1,790.00	88.5
100-53-6335	OTHER PROFESSIONAL FEES	.00	461,274.16	533,000.00	71,725.84	86.5
100-53-6400	INSURANCE	.00	4,136.16	7,100.00	2,963.84	58.3
100-53-6410	RENTS & LEASES	.00	1,884.45	.00	(1,884.45)	.0
100-53-6502	ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-53-6503	DUES & SUBSCRIPTIONS	.00	754.65	5,000.00	4,245.35	15.1
100-53-6506	POSTAGE	.00	2,803.18	5,000.00	2,196.82	56.1
100-53-6530	FINANCE CHARGES/PENALTIES	.00	804.44	1,800.00	995.56	44.7
100-53-6531	BANK CHARGES	.00	35,285.43	50,500.00	15,214.57	69.9
100-53-6532	CASH OVER/SHORT	.00	(.27)	500.00	500.27	(.1)
100-53-6533	IRS PENALTIES AND INTEREST	.00	.00	2,000.00	2,000.00	.0
100-53-6539	MISCELLANEOUS EXPENSES	.00	549.30	4,000.00	3,450.70	13.7
100-53-6700	INDIRECT COST RECOVERY	.00	(421,513.53)	(805,262.00)	(383,748.47)	(52.3)
100-53-6711	ADMIN OVERHEAD-IT SVCS	.00	24,393.18	30,100.00	5,706.82	81.0
100-53-9693	KIOSK+ANNUAL FEES&NEWCOPIER	.00	.00	20,000.00	20,000.00	.0
	TOTAL FINANCE	23,120.26	580,212.50	823,546.00	243,333.50	70.5

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PLANNING					
100-54-6000	SALARIES	5,670.90	61,216.17	148,778.00	87,561.83	41.2
100-54-6022	HOLIDAY PAY	244.24	2,614.72	.00	(2,614.72)	.0
100-54-6023	LEAVE CASHOUT	.00	.00	1,239.00	1,239.00	.0
100-54-6031	PAYABLE MEDICARE FICA	94.01	963.25	2,157.00	1,193.75	44.7
100-54-6032	UNEMPLOYMENT	.00	.00	2,648.00	2,648.00	.0
100-54-6033	WORKERS' COMPENSATION	.00	41.14	384.00	342.86	10.7
100-54-6034	PERS	1,301.33	14,042.81	32,731.00	18,688.19	42.9
100-54-6040	EMPLOYEE GROUP BENEFITS	3,166.96	11,209.84	50,856.00	39,646.16	22.0
100-54-6041	UTILITY BENEFIT	.00	1,469.30	9,120.00	7,650.70	16.1
100-54-6061	TRAVEL/TRAINING	.00	280.00	10,000.00	9,720.00	2.8
100-54-6100	SUPPLIES	.00	363.92	1,550.00	1,186.08	23.5
100-54-6103	WEARING APPAREL	.00	184.59	.00	(184.59)	.0
100-54-6150	GASOLINE/DIESEL/OIL	.00	620.30	.00	(620.30)	.0
100-54-6170	TELEPHONE	.00	26.72	50.00	23.28	53.4
100-54-6171	STAFF CELLULAR PHONES	.00	398.25	750.00	351.75	53.1
100-54-6230	VEHICLE MAINT/REPAIR	.00	605.53	1,500.00	894.47	40.4
100-54-6231	VEHICLE PARTS & TOOLS	.00	191.48	500.00	308.52	38.3
100-54-6320	OTHER PROFESSIONAL FEES	.00	55,403.75	62,499.00	7,095.25	88.7
100-54-6330	OTHER PROFESSIONAL FEES	.00	120.00	30,000.00	29,880.00	.4
100-54-6331	HARDWARE/SOFTWARE SUPPORT	.00	2,792.00	.00	(2,792.00)	.0
100-54-6400	INSURANCE	.00	(819.87)	.00	819.87	.0
100-54-6502	ADVERTISING	.00	75.50	450.00	374.50	16.8
100-54-6503	DUES & SUBSCRIPTIONS	.00	.00	1,000.00	1,000.00	.0
100-54-6711	ADMIN OVERHEAD-IT SVCS	.00	18,477.22	22,800.00	4,322.78	81.0
100-54-6890	CAPITAL EXPENDITURES	.00	60,326.57	95,843.00	35,516.43	62.9
100-54-9694	COMPREHENSIVE PLAN	.00	47,715.70	74,486.30	26,770.60	64.1
100-54-9695	ROAD OWNERSHIP DETERIMINATION	.00	.00	40,000.00	40,000.00	.0
	TOTAL PLANNING	10,477.44	278,318.89	589,341.30	311,022.41	47.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TECHNOLOGY DEPARTMENTS					
100-55-6000	SALARIES	6,875.57	120,746.99	175,458.00	54,711.01	68.8
100-55-6010	OVERTIME	.00	4,396.91	10,000.00	5,603.09	44.0
100-55-6022	HOLIDAY PAY	264.48	2,574.14	500.00	(2,074.14)	514.8
100-55-6023	LEAVE CASHOUT / PAYOUT	.00	.00	9,273.00	9,273.00	.0
100-55-6031	PAYABLE MEDICARE FICA	109.55	1,824.61	2,689.00	864.39	67.9
100-55-6032	UNEMPLOYMENT	.00	.00	3,301.00	3,301.00	.0
100-55-6033	WORKERS' COMPENSATION	.00	124.52	479.00	354.48	26.0
100-55-6034	PERS	1,570.81	28,097.96	40,801.00	12,703.04	68.9
100-55-6040	EMPLOYEE GROUP BENEFITS	3,133.00	30,069.82	50,856.00	20,786.18	59.1
100-55-6041	UTILITY BENEFIT	.00	6,432.32	9,120.00	2,687.68	70.5
100-55-6060	TRAVEL/TRAINING	.00	350.00	1,000.00	650.00	35.0
100-55-6100	SUPPLIES	.00	1,063.72	7,000.00	5,936.28	15.2
100-55-6150	GASOLINE/DIESEL/OIL	.00	1,785.04	4,000.00	2,214.96	44.6
100-55-6171	STAFF CELLULAR PHONES	.00	1,374.52	3,500.00	2,125.48	39.3
100-55-6179	CONNECTIVITY SERVICES	.00	201,564.57	320,000.00	118,435.43	63.0
100-55-6200	MINOR EQUIPMENT	.00	20,358.81	35,000.00	14,641.19	58.2
100-55-6210	EQUIPMENT RENTAL	.00	97,067.93	215,000.00	117,932.07	45.2
100-55-6230	VEHICLE MAINT/REPAIR	.00	1,211.06	3,000.00	1,788.94	40.4
100-55-6231	VEHICLE PARTS & TOOLS	.00	44.42	3,000.00	2,955.58	1.5
100-55-6320	OTHER PROFESSIONAL FEES	.00	53,050.14	100,000.00	46,949.86	53.1
100-55-6331	HARDWARE/SOFTWARE SUPPORT	.00	74,473.74	79,000.00	4,526.26	94.3
100-55-6335	OTHER PURCHASED SERVICES	.00	7,835.33	10,000.00	2,164.67	78.4
100-55-6400	INSURANCE	.00	6,538.65	8,969.00	2,430.35	72.9
100-55-6539	MISCELLANEOUS EXPENSES	.00	5.00	2,000.00	1,995.00	.3
100-55-6700	INDIRECT COST RECOVERY	.00	(347,046.69)	(705,010.00)	(357,963.31)	(49.2)
100-55-6711	ADMIN OVERHEAD-IT SVCS	.00	(63,298.48)	.00	63,298.48	.0
100-55-6890	CAPITAL EXPENDITURES	.00	167,593.74	250,000.00	82,406.26	67.0
100-55-9694	SERVER ROOM AIR CONDITIONER	.00	1,937.41	10,000.00	8,062.59	19.4
100-55-9696	AIR CONDITIONER FOR SERVERS	.00	.00	6,794.00	6,794.00	.0
	TOTAL TECHNOLOGY DEPARTMENTS	11,953.41	420,176.18	655,730.00	235,553.82	64.1

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY ATTORNEY'S OFFICE					
100-56-6000	SALARIES	5,757.81	103,640.58	149,703.00	46,062.42	69.2
100-56-6023	LEAVE CASHOUT	.00	.00	7,485.00	7,485.00	.0
100-56-6031	PAYABLE MEDICARE FICA	82.18	1,491.03	2,171.00	679.97	68.7
100-56-6032	UNEMPLOYMENT	.00	.00	2,665.00	2,665.00	.0
100-56-6033	WORKERS' COMPENSATION	.00	55.34	387.00	331.66	14.3
100-56-6034	PERS	1,266.72	22,800.96	44,000.00	21,199.04	51.8
100-56-6040	EMPLOYEE GROUP BENEFITS	3,077.07	19,597.72	42,000.00	22,402.28	46.7
100-56-6060	TRAVEL/TRAINING	.00	3,861.45	12,000.00	8,138.55	32.2
100-56-6100	SUPPLIES	.00	.00	500.00	500.00	.0
100-56-6171	STAFF CELLULAR PHONES	.00	398.25	800.00	401.75	49.8
100-56-6320	OTHER PROFESSIONAL FEES	.00	10,687.60	15,000.00	4,312.40	71.3
100-56-6321	LEGAL FEES	.00	5,673.26	20,000.00	14,326.74	28.4
100-56-6335	OTHER PURCHASED SERVICES	554.00	5,840.59	10,000.00	4,159.41	58.4
100-56-6400	INSURANCE	.00	1,407.33	2,400.00	992.67	58.6
100-56-6410	RENTS & LEASES	.00	1,477.58	3,000.00	1,522.42	49.3
100-56-6503	DUES & SUBSCRIPTIONS	.00	871.56	1,200.00	328.44	72.6
100-56-6539	MISCELLANEOUS EXPENSES	.00	49.41	1,200.00	1,150.59	4.1
100-56-6700	INDIRECT COST RECOVERY	.00	(33,122.02)	(133,794.00)	(100,671.98)	(24.8)
100-56-6711	ADMIN OVERHEAD-IT SVCS	.00	15,478.73	19,100.00	3,621.27	81.0
	TOTAL CITY ATTORNEY'S OFFICE	10,737.78	160,209.37	199,817.00	39,607.63	80.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

FIRE DEPARTMENT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-60-6000	SALARIES	24,343.12	351,675.60	792,237.00	440,561.40	44.4
100-60-6004	LONGEVITY BONUS	.00	.00	10,000.00	10,000.00	.0
100-60-6010	FLSA OVERTIME	9,255.16	124,481.54	120,000.00	(4,481.54)	103.7
100-60-6011	CALL BACK OVERTIME	1,316.48	37,190.25	50,000.00	12,809.75	74.4
100-60-6022	HOLIDAY PAY	2,274.53	24,641.19	15,000.00	(9,641.19)	164.3
100-60-6023	LEAVE CASHOUT	.00	2,750.10	45,789.00	43,038.90	6.0
100-60-6030	SOCIAL SECURITY EXPENSE	244.34	997.64	.00	(997.64)	.0
100-60-6031	PAYABLE MEDICARE FICA	582.19	8,148.32	14,532.00	6,383.68	56.1
100-60-6032	UNEMPLOYMENT	.00	.00	17,840.00	17,840.00	.0
100-60-6033	WORKERS' COMPENSATION	.00	8,066.09	25,891.00	17,824.91	31.2
100-60-6034	PERS	7,613.81	115,046.72	220,492.00	105,445.28	52.2
100-60-6040	EMPLOYEE GROUP BENEFITS	8,932.58	73,614.42	305,136.00	231,521.58	24.1
100-60-6041	UTILITY BENEFIT	.00	29,065.87	54,720.00	25,654.13	53.1
100-60-6060	TRAVEL/TRAINING	.00	(387.30)	.00	387.30	.0
100-60-6061	TRAVEL/TRAINING	.00	29,789.12	42,900.00	13,110.88	69.4
100-60-6100	SUPPLIES	.00	58,517.42	77,800.00	19,282.58	75.2
100-60-6103	WEARING APPAREL	.00	5,482.55	16,700.00	11,217.45	32.8
100-60-6150	GASOLINE/DIESEL/OIL	.00	11,348.80	16,400.00	5,051.20	69.2
100-60-6153	HEATING FUEL	.00	19,528.85	27,500.00	7,971.15	71.0
100-60-6155	WATER/SEWER/GARBAGE	.00	3,235.36	11,600.00	8,364.64	27.9
100-60-6160	ELECTRICITY	.00	12,179.81	21,200.00	9,020.19	57.5
100-60-6170	TELEPHONE	.00	1,938.05	2,400.00	461.95	80.8
100-60-6171	STAFF CELLULAR PHONES	.00	1,826.14	4,000.00	2,173.86	45.7
100-60-6200	MINOR EQUIPMENT	.00	4,498.87	22,000.00	17,501.13	20.5
100-60-6230	VEHICLE MAINT/REPAIR	.00	8,759.25	18,000.00	9,240.75	48.7
100-60-6231	VEHICLE PARTS & TOOLS	.00	25,398.73	28,000.00	2,601.27	90.7
100-60-6240	PROPERTY MAINT	.00	6,920.14	30,000.00	23,079.86	23.1
100-60-6335	OTHER PURCHASED SERVICES	345.00	36,152.33	38,552.22	2,399.89	93.8
100-60-6400	INSURANCE	.00	63,145.56	108,000.00	44,854.44	58.5
100-60-6502	ADVERTISING	.00	2,862.98	3,000.00	137.02	95.4
100-60-6503	DUES & SUBSCRIPTIONS	.00	7,898.97	12,500.00	4,601.03	63.2
100-60-6530	FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534	COLLECTION/SMALL CLAIMS	.00	10,541.68	31,200.00	20,658.32	33.8
100-60-6537	FIRE PREVENTION PROGRAM	.00	2,930.69	7,500.00	4,569.31	39.1
100-60-6539	MISCELLANEOUS EXPENSES	.00	1,041.22	1,500.00	458.78	69.4
100-60-6660	XFER TO F-58 FLEET REPLACEMENT	.00	169,807.04	.00	(169,807.04)	.0
100-60-6711	ADMIN OVERHEAD-IT SVCS	.00	18,477.22	22,800.00	4,322.78	81.0
100-60-6890	CAPITAL EXPENDITURES	7,472.00	73,768.29	891,148.00	817,379.71	8.3
100-60-9649	VOLUNTEER STIPEND	1,360.00	6,825.00	15,000.00	8,175.00	45.5
100-60-9698	FIRE APPARATUS CLASS A PUMPER	.00	18,113.78	4,947.78	(13,166.00)	366.1
	TOTAL FIRE DEPARTMENT	63,739.21	1,376,278.29	3,126,785.00	1,750,506.71	44.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	POLICE					
100-61-6000	SALARIES	68,967.61	1,318,947.37	2,140,283.00	821,335.63	61.6
100-61-6002	RELOCATION EXPENSES	.00	1,518.20	10,000.00	8,481.80	15.2
100-61-6010	OVERTIME	17,787.48	376,109.07	266,208.00	(109,901.07)	141.3
100-61-6022	HOLIDAY PAY	10,332.76	98,420.81	30,000.00	(68,420.81)	328.1
100-61-6023	LEAVE CASHOUT	.00	26,724.96	125,285.00	98,560.04	21.3
100-61-6030	SOCIAL SECURITY EXPENSE	.00	565.02	.00	(565.02)	.0
100-61-6031	PAYABLE MEDICARE FICA	1,417.85	26,744.36	34,894.00	8,149.64	76.6
100-61-6032	UNEMPLOYMENT	.00	(627.38)	42,836.00	43,463.38	(1.5)
100-61-6033	WORKERS' COMPENSATION	.00	10,620.95	62,167.00	51,546.05	17.1
100-61-6034	PERS	21,359.33	389,381.89	529,428.00	140,046.11	73.6
100-61-6040	EMPLOYEE GROUP BENEFITS	22,441.36	254,545.66	709,441.00	454,895.34	35.9
100-61-6041	UTILITY BENEFIT	.00	24,503.02	127,224.00	102,720.98	19.3
100-61-6060	TRAVEL/TRAINING	.00	57,127.54	60,000.00	2,872.46	95.2
100-61-6100	SUPPLIES	.00	18,379.59	30,000.00	11,620.41	61.3
100-61-6102	SART EXAMS	.00	1,010.00	10,000.00	8,990.00	10.1
100-61-6103	EMPLOYEE WEARING APPAREL	.00	27,837.70	25,000.00	(2,837.70)	111.4
100-61-6150	GASOLINE/DIESEL/OIL	.00	39,585.38	36,000.00	(3,585.38)	110.0
100-61-6153	HEATING FUEL	.00	27,372.97	59,500.00	32,127.03	46.0
100-61-6155	WATER/SEWER/GARBAGE	.00	10,743.71	8,600.00	(2,143.71)	124.9
100-61-6160	ELECTRICITY	.00	27,849.65	47,000.00	19,150.35	59.3
100-61-6170	TELEPHONE	.00	17,751.63	17,000.00	(751.63)	104.4
100-61-6171	STAFF CELLULAR PHONES	.00	10,378.75	20,000.00	9,621.25	51.9
100-61-6200	MINOR EQUIPMENT	.00	2,576.75	27,000.00	24,423.25	9.5
100-61-6230	VEHICLE MAINT/REPAIR	.00	2,746.53	20,600.00	17,853.47	13.3
100-61-6231	VEHICLE PARTS & TOOLS	.00	45,491.83	28,400.00	(17,091.83)	160.2
100-61-6335	OTHER PURCHASED SERVICES	.00	61,175.27	60,435.28	(739.99)	101.2
100-61-6400	INSURANCE	.00	145,396.80	249,000.00	103,603.20	58.4
100-61-6401	INSURANCE-DED EXP & OTHER	.00	4,290.77	10,000.00	5,709.23	42.9
100-61-6503	DUES & SUBSCRIPTIONS	.00	3,299.68	3,000.00	(299.68)	110.0
100-61-6711	ADMIN OVERHEAD-IT SVCS	.00	25,970.24	32,046.00	6,075.76	81.0
100-61-6890	CAP EXP	.00	227,790.19	2,393,473.32	2,165,683.13	9.5
	TOTAL POLICE	142,306.39	3,284,228.91	7,214,820.60	3,930,591.69	45.5

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PUBLIC WORKS-ADMIN					
100-65-6000	SALARIES	1,122.67	21,034.53	27,432.00	6,397.47	76.7
100-65-6010	OVERTIME	.00	42.13	.00	(42.13)	.0
100-65-6022	HOLIDAY PAY	.00	58.13	.00	(58.13)	.0
100-65-6023	LEAVE CASHOUT	.00	.00	142.00	142.00	.0
100-65-6031	PAYABLE MEDICARE FICA	14.20	268.14	398.00	129.86	67.4
100-65-6032	UNEMPLOYMENT	.00	.00	488.00	488.00	.0
100-65-6033	WORKERS' COMPENSATION	.00	7.36	71.00	63.64	10.4
100-65-6034	PERS	246.99	4,627.20	6,035.00	1,407.80	76.7
100-65-6040	EMPLOYEE GROUP BENEFITS	615.41	5,710.29	7,628.00	1,917.71	74.9
100-65-6041	UTILITY BENEFIT	.00	844.94	1,368.00	523.06	61.8
100-65-6060	TRAVEL/TRAINING	.00	7,320.46	10,000.00	2,679.54	73.2
100-65-6100	SUPPLIES	.00	450.86	4,000.00	3,549.14	11.3
100-65-6103	WEARING APPAREL	.00	639.98	.00	(639.98)	.0
100-65-6150	GASOLINE/DIESEL/OIL	.00	206.90	4,000.00	3,793.10	5.2
100-65-6153	HEATING FUEL	.00	40,916.90	9,800.00	(31,116.90)	417.5
100-65-6155	WATER/SEWER/GARBAGE	.00	2,746.90	4,400.00	1,653.10	62.4
100-65-6160	ELECTRICITY	.00	781.58	580.00	(201.58)	134.8
100-65-6170	TELEPHONE	.00	26.72	50.00	23.28	53.4
100-65-6171	STAFF CELLULAR PHONES	.00	796.50	1,500.00	703.50	53.1
100-65-6230	VEHICLE MAINT/REPAIR	.00	1,735.85	4,300.00	2,564.15	40.4
100-65-6231	VEHICLE PARTS & TOOLS	.00	845.50	3,000.00	2,154.50	28.2
100-65-6335	OTHER PURCHASED SERVICES	.00	3,272.75	16,378.71	13,105.96	20.0
100-65-6400	INSURANCE	.00	1,788.14	3,060.00	1,271.86	58.4
100-65-6503	DUES & SUBSCRIPTIONS	.00	496.08	500.00	3.92	99.2
100-65-6539	MISCELLANEOUS EXPENSES	.00	449.79	3,000.00	2,550.21	15.0
100-65-6711	ADMIN OVERHEAD-IT SVCS	.00	16,937.46	20,900.00	3,962.54	81.0
	TOTAL PUBLIC WORKS-ADMIN	1,999.27	112,005.09	129,030.71	17,025.62	86.8

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PW-STREETS & ROADS					
100-66-6000	SALARIES	15,533.21	268,686.15	441,695.00	173,008.85	60.8
100-66-6010	OVERTIME	1,875.12	20,045.75	35,000.00	14,954.25	57.3
100-66-6022	HOLIDAY PAY	1,229.09	15,547.72	5,000.00	(10,547.72)	311.0
100-66-6023	LEAVE CASHOUT	.00	12,425.38	23,159.00	10,733.62	53.7
100-66-6031	PAYABLE MEDICARE FICA	282.18	4,719.32	6,912.00	2,192.68	68.3
100-66-6032	UNEMPLOYMENT	.00	.00	8,485.00	8,485.00	.0
100-66-6033	WORKERS' COMPENSATION	.00	2,538.27	12,314.00	9,775.73	20.6
100-66-6034	PERS	4,100.24	66,788.49	104,873.00	38,084.51	63.7
100-66-6040	EMPLOYEE GROUP BENEFITS	8,864.25	95,240.95	132,988.00	37,747.05	71.6
100-66-6041	UTILITY BENEFIT	.00	13,901.06	23,849.00	9,947.94	58.3
100-66-6100	SUPPLIES	.00	3,569.93	4,500.00	930.07	79.3
100-66-6103	WEARING APPAREL	.00	2,401.53	5,000.00	2,598.47	48.0
100-66-6111	SIGNS	.00	4,902.56	4,500.00	(402.56)	109.0
100-66-6131	STREET MAINT GRAVEL	.00	410,400.00	440,000.00	29,600.00	93.3
100-66-6132	SALT	.00	.00	70,000.00	70,000.00	.0
100-66-6140	CALCIUM CHLORIDE	.00	.00	70,000.00	70,000.00	.0
100-66-6150	GASOLINE/DIESEL/OIL	.00	68,533.24	70,000.00	1,466.76	97.9
100-66-6153	HEATING FUEL	.00	11,464.68	96,796.00	85,331.32	11.8
100-66-6155	WATER/SEWER/GARBAGE	.00	1,720.11	2,700.00	979.89	63.7
100-66-6160	ELECTRICITY	.00	1,595.56	3,200.00	1,604.44	49.9
100-66-6161	ELECTRICITY (STREET LTS)	.00	38,008.60	70,000.00	31,991.40	54.3
100-66-6170	TELEPHONE	.00	13.36	50.00	36.64	26.7
100-66-6171	STAFF CELLULAR PHONES	.00	796.50	2,500.00	1,703.50	31.9
100-66-6200	MINOR EQUIPMENT	.00	7,388.91	10,000.00	2,611.09	73.9
100-66-6230	VEHICLE MAINT/REPAIR	.00	60,552.87	150,000.00	89,447.13	40.4
100-66-6231	VEHICLE PARTS & TOOLS	120.64	84,440.71	94,000.00	9,559.29	89.8
100-66-6232	TIRES & WHEELS	.00	3,838.20	10,000.00	6,161.80	38.4
100-66-6250	STREET LIGHT MT & POLE RENTAL	.00	.00	20,000.00	20,000.00	.0
100-66-6335	OTHER PURCHASED SERVICES	.00	.00	10,000.00	10,000.00	.0
100-66-6400	INSURANCE	.00	15,360.89	26,300.00	10,939.11	58.4
100-66-6711	ADMIN OVERHEAD-IT SVCS	.00	15,397.69	19,000.00	3,602.31	81.0
100-66-6892	CAPTIAL EQUIPMENT	.00	1,598,010.69	2,320,100.62	722,089.93	68.9
100-66-9703	STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
100-66-9705	CATERPILLAR ATTACHMENTS	.00	.00	285,518.43	285,518.43	.0
100-66-9708	BUS BARN IMPROVEMENTS	.00	25,419.90	45,295.07	19,875.17	56.1
	TOTAL PW-STREETS & ROADS	32,004.73	2,853,709.02	5,718,739.12	2,865,030.10	49.9

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PROPERTY MAINTENANCE					
100-70-6000	SALARIES	10,910.96	198,643.61	345,012.00	146,368.39	57.6
100-70-6010	OVERTIME	1,812.46	37,373.78	50,000.00	12,626.22	74.8
100-70-6022	HOLIDAY PAY	1,252.40	13,230.00	7,000.00	(6,230.00)	189.0
100-70-6023	LEAVE CASHOUT	.00	3,906.83	6,735.00	2,828.17	58.0
100-70-6030	SOCIAL SECURITY EXPENSE	.00	.00	1,790.00	1,790.00	.0
100-70-6031	PAYABLE MEDICARE FICA	221.28	3,749.35	5,728.00	1,978.65	65.5
100-70-6032	UNEMPLOYMENT	.00	.00	7,031.00	7,031.00	.0
100-70-6033	WORKERS' COMPENSATION	.00	1,193.29	10,204.00	9,010.71	11.7
100-70-6034	PERS	3,074.68	54,754.81	86,903.00	32,148.19	63.0
100-70-6040	EMPLOYEE GROUP BENEFITS	6,966.37	64,141.51	129,683.00	65,541.49	49.5
100-70-6041	UTILITY BENEFIT	.00	23,330.45	23,256.00	(74.45)	100.3
100-70-6060	TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
100-70-6100	SUPPLIES	.00	736.99	5,000.00	4,263.01	14.7
100-70-6103	WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
100-70-6105	CLEANUP GREENUP SUPPLIES	.00	.00	1,000.00	1,000.00	.0
100-70-6106	PAINT SUPPLIES	.00	.00	2,000.00	2,000.00	.0
100-70-6107	ELECTRICAL SUPPLIES	.00	126.63	5,000.00	4,873.37	2.5
100-70-6108	PLUMBING SUPPLIES	.00	1,747.16	7,000.00	5,252.84	25.0
100-70-6110	MATERIALS	.00	1,113.55	5,000.00	3,886.45	22.3
100-70-6111	BOARDWALK REPAIR SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6142	GLYCOL SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6150	GASOLINE/DIESEL/OIL	.00	12,037.30	15,000.00	2,962.70	80.3
100-70-6153	HEATING FUEL	.00	28,641.59	94,100.00	65,458.41	30.4
100-70-6155	WATER/SEWER/GARBAGE	.00	1,175.11	2,300.00	1,124.89	51.1
100-70-6160	ELECTRICITY	.00	7,093.72	11,600.00	4,506.28	61.2
100-70-6170	TELEPHONE	.00	139.16	50.00	(89.16)	278.3
100-70-6171	STAFF CELLULAR PHONES	.00	760.15	1,700.00	939.85	44.7
100-70-6200	MINOR EQUIPMENT	.00	4,608.20	8,000.00	3,391.80	57.6
100-70-6201	BOILER EXPENSE	.00	8,016.81	25,000.00	16,983.19	32.1
100-70-6230	VEHICLE MAINT/REPAIR	.00	2,502.85	6,200.00	3,697.15	40.4
100-70-6231	VEHICLE PARTS & TOOLS	.00	1,539.76	5,000.00	3,460.24	30.8
100-70-6240	WIND TURBINE CONTRACT	.00	.00	11,000.00	11,000.00	.0
100-70-6241	PARKS MAINTENANCE	.00	5,096.35	45,000.00	39,903.65	11.3
100-70-6242	BOARDWALK LIGHTING PROJECT	.00	.00	93,339.21	93,339.21	.0
100-70-6250	CARPENTRY EXPENSE	.00	68.60	25,000.00	24,931.40	.3
100-70-6335	OTHER PURCHASED SERVICES	.00	3,340.14	15,000.00	11,659.86	22.3
100-70-6400	INSURANCE	.00	8,360.60	14,300.00	5,939.40	58.5
100-70-6510	4TH OF JULY	.00	52.98	1,000.00	947.02	5.3
100-70-6539	MISCELLANEOUS EXPENSES	.00	1,372.59	15,000.00	13,627.41	9.2
100-70-6700	INDIRECT COST RECOVERY	.00	(152,018.17)	(367,221.00)	(215,202.83)	(41.4)
100-70-6711	ADMIN OVERHEAD-IT SVCS	.00	29,336.65	36,200.00	6,863.35	81.0
100-70-6890	CAPITAL EXPENDITURES	.00	.00	162,557.51	162,557.51	.0
100-70-9596	FIRE SUPRESSION & INSPECTION	.00	713.00	66,540.00	65,827.00	1.1
100-70-9696	TWO 3/4 TON PICK UP TRUCKS	.00	.00	(26,428.00)	(26,428.00)	.0
	TOTAL PROPERTY MAINTENANCE	24,238.15	366,885.35	991,579.72	624,694.37	37.0

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 71					
100-71-6153	HEATING FUEL	.00	387.17	.00	(387.17)	.0
	TOTAL DEPARTMENT 71	.00	387.17	.00	(387.17)	.0
	COMMUNITY SERVICE					
100-72-6155	SENIOR CTR - W/S/G ONC	.00	.00	3,298.00	3,298.00	.0
100-72-6171	BETHEL FRIENDS OF CANINES	.00	115,000.00	115,000.00	.00	100.0
100-72-6430	COMMUNITY ACTION GRANT	.00	44,240.00	117,700.00	73,460.00	37.6
100-72-6431	UAF 4-H CONTRIBUTION	.00	224,000.00	112,000.00	(112,000.00)	200.0
100-72-6509	LIBRARY CONTRIBUTION	.00	72,600.00	72,600.00	.00	100.0
	TOTAL COMMUNITY SERVICE	.00	455,840.00	420,598.00	(35,242.00)	108.4
	IN KIND MATCH & TRANFERS					
100-73-6640	CASH XFER POOL F40- SALES TAX	.00	400,203.00	683,060.00	282,857.00	58.6
100-73-6641	CASH XFER POOL F40- ALCO TAX	.00	7,354.00	14,319.00	6,965.00	51.4
100-73-6643	CASH XFER- FUND	.00	55,969.00	172,976.00	117,007.00	32.4
100-73-6647	CASH XFER-FLEET REPLACE FUND	.00	.00	80,000.00	80,000.00	.0
100-73-6667	XFER FROM POOL F40-AK REMOTEST	.00	.00	54,145.00	54,145.00	.0
100-73-9552	XFER FROM GF: MARIJUANA TAX	.00	16,550.00	28,305.00	11,755.00	58.5
	TOTAL IN KIND MATCH & TRANFERS	.00	480,076.00	1,032,805.00	552,729.00	46.5
	TOTAL FUND EXPENDITURES	351,327.49	10,847,827.93	21,776,429.45	10,928,601.52	49.8
	NET REVENUE OVER EXPENDITURES	(351,327.49)	(10,847,827.93)	(21,776,429.45)	(10,928,601.52)	(49.8)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CSP PROGRAM					
270-50-6000	SALARIES	3,813.20	49,356.03	148,090.00	98,733.97	33.3
270-50-6010	OVERTIME	993.15	8,289.22	.00	(8,289.22)	.0
270-50-6022	HOLIDAY PAY	650.16	3,204.46	5,000.00	1,795.54	64.1
270-50-6023	LEAVE CASHOUT	.00	.00	6,985.00	6,985.00	.0
270-50-6031	PAYABLE MEDICARE FICA	78.40	883.84	2,147.00	1,263.16	41.2
270-50-6032	UNEMPLOYMENT	.00	.00	2,636.00	2,636.00	.0
270-50-6033	WORKERS' COMPENSATION	.00	355.82	3,826.00	3,470.18	9.3
270-50-6034	PERS	1,200.43	12,894.90	32,580.00	19,685.10	39.6
270-50-6040	EMPLOYEE GROUP BENEFITS	948.93	12,922.19	76,284.00	63,361.81	16.9
270-50-6041	UTILITY BENEFIT	.00	3,899.46	13,680.00	9,780.54	28.5
270-50-6100	SUPPLIES	.00	.00	4,000.00	4,000.00	.0
270-50-6103	WEARING APPAREL	.00	.00	1,800.00	1,800.00	.0
270-50-6150	GASOLINE/DIESEL/OIL	.00	1,289.33	16,000.00	14,710.67	8.1
270-50-6153	HEATING FUEL	.00	.00	100.00	100.00	.0
270-50-6171	STAFF CELLULAR PHONES	.00	747.36	800.00	52.64	93.4
270-50-6400	INSURANCE	.00	2,104.55	3,600.00	1,495.45	58.5
270-50-6440	IN-KIND EXPENSES	.00	2,297.31	32,308.00	30,010.69	7.1
	TOTAL CSP PROGRAM	7,684.27	98,244.47	349,836.00	251,591.53	28.1
	TOTAL FUND EXPENDITURES	7,684.27	98,244.47	349,836.00	251,591.53	28.1
	NET REVENUE OVER EXPENDITURES	(7,684.27)	(98,244.47)	(349,836.00)	(251,591.53)	(28.1)

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LOCAL FUNDED EXPENDITURES					
400-50-6100	SUPPLIES	.00	(6,141.09)	.00	6,141.09	.0
400-50-6150	GASOLINE/DIESEL/OIL	.00	1,184.48	2,000.00	815.52	59.2
400-50-6153	HEATING FUEL	.00	175,067.54	210,000.00	34,932.46	83.4
400-50-6155	WATER/SEWER/GARBAGE	.00	36,086.77	56,650.00	20,563.23	63.7
400-50-6160	ELECTRICITY	.00	60,248.35	92,000.00	31,751.65	65.5
400-50-6170	TELEPHONE	.00	1,002.82	1,300.00	297.18	77.1
400-50-6230	VEHICLE MAINT/REPAIR	.00	289.91	1,000.00	710.09	29.0
400-50-6240	PROP MAINT	.00	21,280.85	55,640.00	34,359.15	38.3
400-50-6241	ICR-PROPERTY MAINTENANCE-5%	.00	1,020.93	50,000.00	48,979.07	2.0
400-50-6320	OTHER PROFESSIONAL FEES	.00	78,253.51	171,909.00	93,655.49	45.5
400-50-6326	CONTRACTOR FEES	.00	23,822.19	714,821.00	690,998.81	3.3
400-50-6335	OTHER PURCHASED SERVICES	.00	2,261.07	5,000.00	2,738.93	45.2
400-50-6400	INSURANCE	.00	32,584.52	62,000.00	29,415.48	52.6
400-50-6710	ADMIN OVERHEAD-GF	.00	70,022.70	40,000.00	(30,022.70)	175.1
400-50-6711	ADMIN OVERHEAD-IT SVCS	.00	34,847.40	43,000.00	8,152.60	81.0
400-50-6890	CAPITAL EXPENSE- POOL	.00	.00	20,000.00	20,000.00	.0
400-50-9692	REPAIRS	.00	187,780.66	49,618.05	(138,162.61)	378.5
	TOTAL LOCAL FUNDED EXPENDITURES	.00	719,612.61	1,574,938.05	855,325.44	45.7
	TOTAL FUND EXPENDITURES	.00	719,612.61	1,574,938.05	855,325.44	45.7
	NET REVENUE OVER EXPENDITURES	.00	(719,612.61)	(1,574,938.05)	(855,325.44)	(45.7)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	E-911 SERVICES					
410-50-6000	SALARIES	1,918.89	8,457.24	73,674.00	65,216.76	11.5
410-50-6010	OVERTIME	463.50	463.50	.00	(463.50)	.0
410-50-6022	HOLIDAY PAY	309.00	359.30	2,000.00	1,640.70	18.0
410-50-6023	LEAVE CASHOUT	.00	633.72	3,610.00	2,976.28	17.6
410-50-6031	PAYABLE MEDICARE FICA	39.03	148.95	1,068.00	919.05	14.0
410-50-6032	UNEMPLOYMENT	.00	.00	1,311.00	1,311.00	.0
410-50-6033	WORKERS' COMPENSATION	.00	24.10	190.00	165.90	12.7
410-50-6034	PERS	592.11	2,041.63	16,208.00	14,166.37	12.6
410-50-6040	EMPLOYEE GROUP BENEFITS	.00	1,837.22	27,971.00	26,133.78	6.6
410-50-6041	UTILITY BENEFIT	.00	1,538.05	5,016.00	3,477.95	30.7
410-50-6100	SUPPLIES	.00	11.98	.00	(11.98)	.0
410-50-6335	OTHER PURCHASED SERVICES	.00	1,248.00	.00	(1,248.00)	.0
410-50-6400	INSURANCE	.00	1,454.91	2,500.00	1,045.09	58.2
410-50-6410	RENTS & LEASES	.00	21,923.82	13,000.00	(8,923.82)	168.6
	TOTAL E-911 SERVICES	3,322.53	40,142.42	146,548.00	106,405.58	27.4
	TOTAL FUND EXPENDITURES	3,322.53	40,142.42	146,548.00	106,405.58	27.4
	NET REVENUE OVER EXPENDITURES	(3,322.53)	(40,142.42)	(146,548.00)	(106,405.58)	(27.4)

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED REFUSE					
500-70-6000	SALARIES	3,646.14	81,502.81	130,579.00	49,076.19	62.4
500-70-6010	OVERTIME	578.40	7,162.58	10,250.00	3,087.42	69.9
500-70-6022	HOLIDAY PAY	771.20	4,719.89	1,500.00	(3,219.89)	314.7
500-70-6023	LEAVE CASHOUT	.00	.00	7,041.00	7,041.00	.0
500-70-6030	SOCIAL SECURITY EXPENSE	.00	642.25	1,790.00	1,147.75	35.9
500-70-6031	PAYABLE MEDICARE FICA	71.00	1,313.59	2,042.00	728.41	64.3
500-70-6032	UNEMPLOYMENT	.00	.00	2,507.00	2,507.00	.0
500-70-6033	WORKERS' COMPENSATION	.00	2,821.00	3,638.00	817.00	77.5
500-70-6034	PERS	1,099.06	18,254.52	21,712.00	3,457.48	84.1
500-70-6040	EMPLOYEE GROUP BENEFITS	1,256.64	12,296.05	27,971.00	15,674.95	44.0
500-70-6041	UTILITY BENEFIT	.00	1,769.76	5,016.00	3,246.24	35.3
500-70-6100	SUPPLIES	.00	382.55	1,000.00	617.45	38.3
500-70-6103	WEARING APPAREL	.00	.00	1,000.00	1,000.00	.0
500-70-6121	4 YD DUMPSTERS	.00	50,455.00	60,000.00	9,545.00	84.1
500-70-6150	GASOLINE/DIESEL/OIL	.00	7,474.96	14,000.00	6,525.04	53.4
500-70-6200	MINOR EQUIPMENT	.00	7.99	.00	(7.99)	.0
500-70-6230	VEHICLE MAINT/REPAIR	.00	29,065.37	72,000.00	42,934.63	40.4
500-70-6231	VEHICLE PARTS & TOOLS	.00	8,116.91	10,000.00	1,883.09	81.2
500-70-6232	TIRES & WHEELS	.00	242.50	8,000.00	7,757.50	3.0
500-70-6335	OTHER PURCHASED SERVICES	.00	.00	1,000.00	1,000.00	.0
500-70-6400	INSURANCE	.00	4,496.34	7,700.00	3,203.66	58.4
500-70-6600	BAD DEBTS EXPENSE	.00	.00	12,500.00	12,500.00	.0
500-70-6710	ADMIN OVERHEAD-GF	.00	24,573.79	42,677.00	18,103.21	57.6
500-70-9693	REFUSE TRUCK	.00	.00	285,850.00	285,850.00	.0
	TOTAL HAULED REFUSE	7,422.44	255,297.86	729,773.00	474,475.14	35.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LANDFILL OPERATIONS					
500-71-6000	SALARIES	5,436.04	88,461.94	150,561.00	62,099.06	58.8
500-71-6010	OVERTIME	.00	10,896.40	20,000.00	9,103.60	54.5
500-71-6022	HOLIDAY PAY	1,083.69	6,641.37	2,500.00	(4,141.37)	265.7
500-71-6023	LEAVE CASHOUT	.00	.00	7,353.00	7,353.00	.0
500-71-6030	SOCIAL SECURITY EXPENSE	.00	107.42	.00	(107.42)	.0
500-71-6031	PAYABLE MEDICARE FICA	99.10	1,570.07	2,473.00	902.93	63.5
500-71-6032	UNEMPLOYMENT	.00	.00	3,036.00	3,036.00	.0
500-71-6033	WORKERS' COMPENSATION	.00	2,045.18	4,406.00	2,360.82	46.4
500-71-6034	PERS	1,434.34	22,684.49	37,523.00	14,838.51	60.5
500-71-6040	EMPLOYEE GROUP BENEFITS	1,256.64	12,421.17	66,113.00	53,691.83	18.8
500-71-6041	UTILITY BENEFIT	.00	3,946.87	11,856.00	7,909.13	33.3
500-71-6060	TRAVEL/TRAINING	.00	3,678.13	10,000.00	6,321.87	36.8
500-71-6100	SUPPLIES	.00	1,211.71	3,000.00	1,788.29	40.4
500-71-6103	WEARING APPAREL	.00	497.11	3,000.00	2,502.89	16.6
500-71-6132	SALT	.00	.00	30,000.00	30,000.00	.0
500-71-6150	GASOLINE/DIESEL/OIL	.00	38,092.34	15,000.00	(23,092.34)	254.0
500-71-6153	HEATING FUEL	.00	5,186.46	18,100.00	12,913.54	28.7
500-71-6160	ELECTRICITY	.00	2,233.29	5,700.00	3,466.71	39.2
500-71-6171	STAFF CELLULAR PHONES	.00	398.25	900.00	501.75	44.3
500-71-6200	MINOR EQUIPMENT	.00	4,395.01	7,500.00	3,104.99	58.6
500-71-6230	VEHICLE MAINT/REPAIR	.00	32,294.86	80,000.00	47,705.14	40.4
500-71-6231	VEHICLE PARTS & TOOLS	.00	16,422.55	10,000.00	(6,422.55)	164.2
500-71-6240	PROPERTY MAINT	.00	12,668.19	33,384.00	20,715.81	38.0
500-71-6335	OTHER PURCHASED SERVICES	.00	600.00	4,000.00	3,400.00	15.0
500-71-6400	INSURANCE	.00	3,026.95	5,200.00	2,173.05	58.2
500-71-6503	DUES & SUBSCRIPTIONS	.00	4,245.00	10,000.00	5,755.00	42.5
500-71-6539	MISCELLANEOUS EXPENSES	.00	.00	4,000.00	4,000.00	.0
500-71-6600	BAD DEBT EXPENSE	.00	.00	1,300.00	1,300.00	.0
500-71-6710	ADMIN OVERHEAD-GF	.00	35,110.14	60,975.00	25,864.86	57.6
500-71-6711	ADMIN OVERHEAD-IT SVCS	.00	16,775.37	20,700.00	3,924.63	81.0
500-71-9695	HAMMEL DK SHREDDER	.00	18,994.39	.00	(18,994.39)	.0
	TOTAL LANDFILL OPERATIONS	9,309.81	344,604.66	628,580.00	283,975.34	54.8
	RECYCLING OPERATIONS					
500-72-6153	HEATING FUEL	.00	10,113.46	.00	(10,113.46)	.0
	TOTAL RECYCLING OPERATIONS	.00	10,113.46	.00	(10,113.46)	.0
	TOTAL FUND EXPENDITURES	16,732.25	610,015.98	1,358,353.00	748,337.02	44.9
	NET REVENUE OVER EXPENDITURES	(16,732.25)	(610,015.98)	(1,358,353.00)	(748,337.02)	(44.9)

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
510-80-6000	SALARIES	1,653.92	26,728.05	113,801.00	87,072.95	23.5
510-80-6010	OVERTIME	.00	383.55	3,000.00	2,616.45	12.8
510-80-6022	HOLIDAY PAY	412.00	1,798.64	.00	(1,798.64)	.0
510-80-6023	LEAVE CASHOUT	.00	.00	5,551.00	5,551.00	.0
510-80-6031	PAYABLE MEDICARE FICA	31.94	421.17	1,694.00	1,272.83	24.9
510-80-6032	UNEMPLOYMENT	.00	.00	2,079.00	2,079.00	.0
510-80-6033	WORKERS' COMPENSATION	.00	37.33	3,017.00	2,979.67	1.2
510-80-6034	PERS	495.60	6,284.68	25,696.00	19,411.32	24.5
510-80-6040	EMPLOYEE GROUP BENEFITS	1,397.33	925.34	57,213.00	56,287.66	1.6
510-80-6041	UTILITY BENEFIT	.00	1,404.92	10,260.00	8,855.08	13.7
510-80-6060	TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100	SUPPLIES	.00	.00	3,500.00	3,500.00	.0
510-80-6200	MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335	OUTSOURCED SERVICES	.00	20,479.25	.00	(20,479.25)	.0
510-80-6400	INSURANCE	.00	711.21	1,200.00	488.79	59.3
510-80-6506	POSTAGE	.00	2,009.56	15,000.00	12,990.44	13.4
510-80-6531	BANK CHARGES	.00	42,375.95	40,000.00	(2,375.95)	105.9
510-80-6539	MISCELLANEOUS EXPENSES	1,000.00	4,000.00	500.00	(3,500.00)	800.0
510-80-6710	ADMIN OVERHEAD-GF	.00	25,522.67	44,325.00	18,802.33	57.6
510-80-6711	ADMIN OVERHEAD-IT SVCS	.00	15,397.69	19,000.00	3,602.31	81.0
	TOTAL UTILITY BILLING	4,990.79	148,480.01	354,336.00	205,855.99	41.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED WATER					
510-81-6000	SALARIES	20,256.25	370,123.73	734,059.00	363,935.27	50.4
510-81-6010	OVERTIME	8,817.20	192,927.46	150,000.00	(42,927.46)	128.6
510-81-6022	HOLIDAY PAY	584.83	11,806.01	4,000.00	(7,806.01)	295.2
510-81-6023	LEAVE CASHOUT	.00	1,920.55	22,734.00	20,813.45	8.5
510-81-6030	SOCIAL SECURITY EXPENSE	1,292.71	25,606.79	19,344.00	(6,262.79)	132.4
510-81-6031	PAYABLE MEDICARE FICA	419.50	8,114.48	12,819.00	4,704.52	63.3
510-81-6032	UNEMPLOYMENT	.00	2,447.00	15,736.00	13,289.00	15.6
510-81-6033	WORKERS' COMPENSATION	.00	3,988.36	22,838.00	18,849.64	17.5
510-81-6034	PERS	1,937.81	34,878.14	125,853.00	90,974.86	27.7
510-81-6040	EMPLOYEE GROUP BENEFITS	2,627.88	25,579.51	161,468.00	135,888.49	15.8
510-81-6041	UTILITY BENEFIT	.00	2,980.03	28,956.00	25,975.97	10.3
510-81-6060	TRAVEL/TRAINING	.00	.00	45,000.00	45,000.00	.0
510-81-6100	SUPPLIES	.00	9,267.85	15,000.00	5,732.15	61.8
510-81-6103	WEARING APPAREL	.00	9,754.90	15,000.00	5,245.10	65.0
510-81-6150	GASOLINE/DIESEL/OIL	.00	90,329.35	110,000.00	19,670.65	82.1
510-81-6153	HEATING FUEL	.00	12,761.11	154,800.00	142,038.89	8.2
510-81-6155	WATER/SEWER/GARBAGE	.00	4,104.44	7,200.00	3,095.56	57.0
510-81-6160	ELECTRICITY	.00	7,919.99	14,900.00	6,980.01	53.2
510-81-6170	TELEPHONE	.00	21.71	50.00	28.29	43.4
510-81-6171	STAFF CELLULAR PHONES	.00	796.50	6,500.00	5,703.50	12.3
510-81-6200	MINOR EQUIPMENT	.00	50.94	5,000.00	4,949.06	1.0
510-81-6230	VEHICLE MAINT/REPAIR	.00	120,984.62	299,700.00	178,715.38	40.4
510-81-6231	VEHICLE PARTS & TOOLS	.00	55,042.12	62,500.00	7,457.88	88.1
510-81-6232	TIRES & WHEELS	.00	5,838.01	20,000.00	14,161.99	29.2
510-81-6240	PROPERTY MAINT	.00	21,113.64	55,640.00	34,526.36	38.0
510-81-6332	LAB TESTS	.00	800.00	3,000.00	2,200.00	26.7
510-81-6335	OTHER PURCHASED SERVICES	.00	4,973.97	3,000.00	(1,973.97)	165.8
510-81-6400	INSURANCE	.00	74,441.60	122,000.00	47,558.40	61.0
510-81-6539	MISCELLANEOUS EXPENSES	.00	10,926.19	20,000.00	9,073.81	54.6
510-81-6600	BAD DEBT EXPENSE	.00	.00	12,100.00	12,100.00	.0
510-81-6710	ADMIN OVERHEAD-GF	.00	148,996.36	258,760.00	109,763.64	57.6
510-81-6711	ADMIN OVERHEAD-IT SVCS	.00	14,668.33	18,100.00	3,431.67	81.0
510-81-6890	CAP EXP	.00	.00	619,171.80	619,171.80	.0
510-81-9695	FLEET MGMT. SOFTWARE/TABLETS/	.00	.00	75,000.00	75,000.00	.0
510-81-9696	RADIO BASE STATION UPGRADE	.00	2,343.24	9,500.00	7,156.76	24.7
	TOTAL HAULED WATER	35,936.18	1,275,506.93	3,249,728.80	1,974,221.87	39.3

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED WATER					
510-82-6000	SALARIES	2,167.18	45,772.01	137,577.00	91,804.99	33.3
510-82-6010	OVERTIME	1,039.72	21,982.75	34,000.00	12,017.25	64.7
510-82-6022	HOLIDAY PAY	173.84	1,285.54	800.00	(485.54)	160.7
510-82-6023	LEAVE CASHOUT	.00	1,212.38	6,727.00	5,514.62	18.0
510-82-6030	SOCIAL SECURITY EXPENSE	.00	936.71	1,015.00	78.29	92.3
510-82-6031	PAYABLE MEDICARE FICA	44.58	975.97	2,488.00	1,512.03	39.2
510-82-6032	UNEMPLOYMENT	.00	.00	3,054.00	3,054.00	.0
510-82-6033	WORKERS' COMPENSATION	.00	77.30	4,432.00	4,354.70	1.7
510-82-6034	PERS	743.76	11,840.01	37,747.00	25,906.99	31.4
510-82-6040	EMPLOYEE GROUP BENEFITS	4,290.29	34,659.71	69,927.00	35,267.29	49.6
510-82-6041	UTILITY BENEFIT	.00	2,637.98	12,540.00	9,902.02	21.0
510-82-6060	TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
510-82-6100	SUPPLIES	.00	4,827.38	5,000.00	172.62	96.6
510-82-6103	WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
510-82-6108	PLUMBING SUPPLIES	.00	14,854.60	15,000.00	145.40	99.0
510-82-6150	GASOLINE/DIESEL/OIL	.00	10,528.62	15,000.00	4,471.38	70.2
510-82-6153	HEATING FUEL	.00	30,047.17	48,400.00	18,352.83	62.1
510-82-6155	WATER/SEWER/GARBAGE	.00	1,776.38	2,200.00	423.62	80.7
510-82-6160	ELECTRICITY-UTIL MT SHOP	.00	4,161.85	8,200.00	4,038.15	50.8
510-82-6170	TELEPHONE	.00	18.37	50.00	31.63	36.7
510-82-6171	STAFF CELLULAR PHONES	.00	1,714.02	2,200.00	485.98	77.9
510-82-6200	MINOR EQUIPMENT	.00	3,548.95	.00	(3,548.95)	.0
510-82-6230	VEHICLE MAINT/REPAIR	.00	1,170.69	2,900.00	1,729.31	40.4
510-82-6231	VEHICLE PARTS & TOOLS	.00	2,660.36	1,500.00	(1,160.36)	177.4
510-82-6232	TIRES & WHEELS	.00	835.20	500.00	(335.20)	167.0
510-82-6332	LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335	OTHER PURCHASED SERVICES	.00	3,742.24	1,500.00	(2,242.24)	249.5
510-82-6400	INSURANCE	.00	4,728.02	8,100.00	3,371.98	58.4
510-82-6401	INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6600	BAD DEBT EXPENSE	.00	.00	26,300.00	26,300.00	.0
510-82-6710	ADMIN OVERHEAD-GF	.00	35,625.16	61,870.00	26,244.84	57.6
510-82-6711	ADMIN OVERHEAD-IT SVCS	.00	16,046.02	19,800.00	3,753.98	81.0
510-82-9691	PIPED WATER CAPITAL USDA MATCH	.00	23,786.00	.00	(23,786.00)	.0
	TOTAL PIPED WATER	8,459.37	281,451.39	542,857.00	261,405.61	51.9

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	BETHEL HTS WTR TREATMENT					
510-83-6000	SALARIES	4,752.30	92,584.44	132,854.00	40,269.56	69.7
510-83-6010	OVERTIME	1,587.75	32,614.62	37,000.00	4,385.38	88.2
510-83-6022	HOLIDAY PAY	454.80	4,519.77	2,500.00	(2,019.77)	180.8
510-83-6023	LEAVE CASHOUT	.00	2,181.57	6,489.00	4,307.43	33.6
510-83-6030	SOCIAL SECURITY EXPENSE	.00	468.35	.00	(468.35)	.0
510-83-6031	PAYABLE MEDICARE FICA	39.67	1,114.84	2,463.00	1,348.16	45.3
510-83-6032	UNEMPLOYMENT	.00	.00	3,023.00	3,023.00	.0
510-83-6033	WORKERS' COMPENSATION	.00	479.63	4,388.00	3,908.37	10.9
510-83-6034	PERS	1,494.86	26,865.07	37,368.00	10,502.93	71.9
510-83-6040	EMPLOYEE GROUP BENEFITS	1,256.64	16,199.71	69,927.00	53,727.29	23.2
510-83-6041	UTILITY BENEFIT	.00	8,733.53	12,540.00	3,806.47	69.7
510-83-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-83-6100	SUPPLIES	.00	1,330.07	4,000.00	2,669.93	33.3
510-83-6103	WEARING APPAREL	.00	112.48	1,500.00	1,387.52	7.5
510-83-6108	PLUMBING SUPPLIES	.00	2,170.33	5,000.00	2,829.67	43.4
510-83-6140	CHEMICALS	.00	50,648.73	40,000.00	(10,648.73)	126.6
510-83-6150	GASOLINE/DIESEL/OIL	.00	235.69	2,000.00	1,764.31	11.8
510-83-6153	HEATING FUEL (PUMPHOUSE)	.00	123,540.86	207,800.00	84,259.14	59.5
510-83-6160	ELECTRICITY (PUMPHOUSE)	.00	68,289.06	104,000.00	35,710.94	65.7
510-83-6200	MINOR EQUIPMENT	.00	17,881.25	45,000.00	27,118.75	39.7
510-83-6230	VEHICLE MAINT/REPAIR	.00	1,190.87	2,950.00	1,759.13	40.4
510-83-6332	LAB TESTS	(45.00)	4,437.95	4,000.00	(437.95)	111.0
510-83-6335	OTHER PURCHASED SERVICES	.00	21,393.59	25,000.00	3,606.41	85.6
510-83-6400	INSURANCE	.00	15,541.58	26,600.00	11,058.42	58.4
510-83-6710	ADMIN OVERHEAD-GF	.00	35,423.55	61,520.00	26,096.45	57.6
510-83-6711	ADMIN OVERHEAD-IT SVCS	.00	15,235.60	18,800.00	3,564.40	81.0
510-83-9773	SITE IMPROVEMENTS -CAPITAL	.00	.00	20,150.49	20,150.49	.0
	TOTAL BETHEL HTS WTR TREATMENT	9,541.02	543,193.14	881,872.49	338,679.35	61.6

CITY OF BETHEL

EXPENDITURES WITH COMPARISON TO BUDGET

FOR THE 9 MONTHS ENDING MARCH 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY SUB WTR TREATMENT					
510-84-6000	SALARIES	4,561.44	85,536.21	146,102.00	60,565.79	58.6
510-84-6010	OVERTIME	6,621.33	93,297.03	37,000.00	(56,297.03)	252.2
510-84-6022	HOLIDAY PAY	428.08	4,111.60	1,000.00	(3,111.60)	411.2
510-84-6023	LEAVE CASHOUT	.00	2,181.57	7,107.00	4,925.43	30.7
510-84-6030	SOCIAL SECURITY EXPENSE	.00	468.35	.00	(468.35)	.0
510-84-6031	PAYABLE MEDICARE FICA	173.70	2,728.42	2,655.00	(73.42)	102.8
510-84-6032	UNEMPLOYMENT	.00	.00	3,259.00	3,259.00	.0
510-84-6033	WORKERS' COMPENSATION	.00	327.96	4,730.00	4,402.04	6.9
510-84-6034	PERS	2,554.38	38,580.34	40,282.00	1,701.66	95.8
510-84-6040	EMPLOYEE GROUP BENEFITS	1,947.38	22,517.96	69,927.00	47,409.04	32.2
510-84-6041	UTILITY BENEFIT	.00	4,809.36	12,540.00	7,730.64	38.4
510-84-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100	SUPPLIES	.00	8.96	3,000.00	2,991.04	.3
510-84-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-84-6108	PLUMBING SUPPLIES	.00	51.30	3,000.00	2,948.70	1.7
510-84-6140	CHEMICALS	.00	99,009.03	75,000.00	(24,009.03)	132.0
510-84-6150	GASOLINE/DIESEL/OIL	.00	3,602.63	1,500.00	(2,102.63)	240.2
510-84-6153	HEATING FUEL(CS WTF)	.00	73,629.16	179,600.00	105,970.84	41.0
510-84-6160	ELECTRICITY (CS WTF)	.00	51,094.49	77,200.00	26,105.51	66.2
510-84-6170	TELEPHONE	.00	265.00	50.00	(215.00)	530.0
510-84-6200	MINOR EQUIPMENT	.00	1,762.58	25,000.00	23,237.42	7.1
510-84-6230	VEHICLE MAINT (ISF)	.00	1,614.75	4,000.00	2,385.25	40.4
510-84-6332	LAB TESTS	.00	12,208.98	15,000.00	2,791.02	81.4
510-84-6335	OTHER PURCHASED SERVICES	.00	53,962.90	25,000.00	(28,962.90)	215.9
510-84-6400	INSURANCE	.00	9,627.02	16,500.00	6,872.98	58.4
510-84-6502	ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710	ADMIN OVERHEAD-GF	.00	37,266.32	64,720.00	27,453.68	57.6
510-84-6711	ADMIN OVERHEAD-IT SVCS	.00	16,775.37	20,700.00	3,924.63	81.0
510-84-6890	CAPITAL EXPENDITURES	.00	12,945.82	156,303.50	143,357.68	8.3
	TOTAL CITY SUB WTR TREATMENT	16,286.31	628,383.11	1,004,675.50	376,292.39	62.6

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED SEWER					
510-85-6000	SALARIES	23,690.12	422,375.96	613,691.00	191,315.04	68.8
510-85-6010	OVERTIME	9,159.20	168,128.85	125,000.00	(43,128.85)	134.5
510-85-6022	HOLIDAY PAY	1,328.11	16,965.58	7,000.00	(9,965.58)	242.4
510-85-6023	LEAVE CASHOUT	.00	1,920.55	4,310.00	2,389.45	44.6
510-85-6030	SOCIAL SECURITY EXPENSE	1,001.68	20,484.98	1,486.00	(18,998.98)	1378.5
510-85-6031	PAYABLE MEDICARE FICA	491.42	8,729.49	10,711.00	1,981.51	81.5
510-85-6032	UNEMPLOYMENT	.00	545.12	13,149.00	12,603.88	4.2
510-85-6033	WORKERS' COMPENSATION	.00	3,978.99	19,083.00	15,104.01	20.9
510-85-6034	PERS	3,964.65	60,173.30	115,576.00	55,402.70	52.1
510-85-6040	EMPLOYEE GROUP BENEFITS	9,223.67	68,267.98	27,971.00	(40,296.98)	244.1
510-85-6041	UTILITY BENEFIT	.00	1,547.09	5,016.00	3,468.91	30.8
510-85-6060	TRAVEL/TRAINING	.00	.00	45,000.00	45,000.00	.0
510-85-6100	SUPPLIES	.00	4,517.89	15,000.00	10,482.11	30.1
510-85-6103	WEARING APPAREL	.00	4,940.70	15,000.00	10,059.30	32.9
510-85-6150	GASOLINE/DIESEL/OIL	.00	94,364.45	96,000.00	1,635.55	98.3
510-85-6153	HEATING FUEL	.00	11,678.26	134,700.00	123,021.74	8.7
510-85-6155	WATER/SEWER/GARBAGE	.00	4,104.44	7,200.00	3,095.56	57.0
510-85-6160	ELECTRICITY	.00	7,919.99	14,900.00	6,980.01	53.2
510-85-6171	STAFF CELLULAR PHONES	.00	.00	5,500.00	5,500.00	.0
510-85-6200	MINOR EQUIPMENT	.00	515.23	5,000.00	4,484.77	10.3
510-85-6230	VEHICLE MAINT/REPAIR	.00	119,087.30	295,000.00	175,912.70	40.4
510-85-6231	VEHICLE PARTS & TOOLS	.00	74,996.33	50,000.00	(24,996.33)	150.0
510-85-6232	TIRES & WHEELS	.00	2,866.80	20,000.00	17,133.20	14.3
510-85-6240	PROPERTY MAINT	.00	21,113.64	55,640.00	34,526.36	38.0
510-85-6335	OTHER PURCHASED SERVICES	.00	1,374.45	3,000.00	1,625.55	45.8
510-85-6400	INSURANCE	.00	70,167.48	86,600.00	16,432.52	81.0
510-85-6539	MISCELLANEOUS EXPENSES	.00	215.82	2,000.00	1,784.18	10.8
510-85-6600	BAD DEBT EXPENSE	.00	.00	55,500.00	55,500.00	.0
510-85-6710	ADMIN OVERHEAD-GF	.00	108,261.27	188,016.00	79,754.73	57.6
510-85-6711	ADMIN OVERHEAD-IT SVCS	.00	14,668.33	18,100.00	3,431.67	81.0
510-85-6890	CAPITAL EXPENDITURES	.00	.00	620,000.00	620,000.00	.0
510-85-9691	SEWER TRUCK(S)	.00	.00	299,773.48	299,773.48	.0
510-85-9693	FLEET MGMT. SOFTWARE/TABLETS/	.00	.00	75,000.00	75,000.00	.0
510-85-9696	RADIO BASE STATION UPGRADE	.00	2,363.24	9,500.00	7,136.76	24.9
510-85-9699	HAULED SEWER CAP SL ASSET RES	.00	.00	182,825.00	182,825.00	.0
	TOTAL HAULED SEWER	48,858.85	1,316,273.51	3,242,247.48	1,925,973.97	40.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED SEWER					
510-86-6000	SALARIES	1,886.50	40,949.48	138,124.00	97,174.52	29.7
510-86-6010	OVERTIME	1,039.71	21,982.76	34,375.00	12,392.24	64.0
510-86-6022	HOLIDAY PAY	173.85	1,285.55	800.00	(485.55)	160.7
510-86-6023	LEAVE CASHOUT	.00	1,212.38	5,956.00	4,743.62	20.4
510-86-6030	SOCIAL SECURITY EXPENSE	.00	936.71	990.00	53.29	94.6
510-86-6031	PAYABLE MEDICARE FICA	41.03	915.94	2,501.00	1,585.06	36.6
510-86-6032	UNEMPLOYMENT	.00	.00	3,070.00	3,070.00	.0
510-86-6033	WORKERS' COMPENSATION	.00	75.60	4,456.00	4,380.40	1.7
510-86-6034	PERS	682.01	10,784.67	37,950.00	27,165.33	28.4
510-86-6040	EMPLOYEE GROUP BENEFITS	1,127.71	8,004.76	69,927.00	61,922.24	11.5
510-86-6041	UTILITY BENEFITS	.00	2,565.95	12,540.00	9,974.05	20.5
510-86-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-86-6100	SUPPLIES	.00	5,408.99	3,000.00	(2,408.99)	180.3
510-86-6103	WEARING APPAREL	.00	5,265.71	4,000.00	(1,265.71)	131.6
510-86-6108	PLUMBING SUPPLIES	.00	6,629.75	7,500.00	870.25	88.4
510-86-6150	GASOLINE/DIESEL/OIL	.00	5,328.37	15,000.00	9,671.63	35.5
510-86-6153	HEATING FUEL	.00	19,890.37	60,000.00	40,109.63	33.2
510-86-6155	WATER/SEWER/GARBAGE	.00	1,776.37	2,200.00	423.63	80.7
510-86-6160	ELECTRICITY-LIFTST & BLDG	.00	61,036.82	94,900.00	33,863.18	64.3
510-86-6200	MINOR EQUIPMENT	.00	209,254.51	150,000.00	(59,254.51)	139.5
510-86-6230	VEHICLE MAINT/REPAIR	.00	1,453.27	3,600.00	2,146.73	40.4
510-86-6231	VEHICLE PARTS & TOOLS	.00	3,197.67	1,500.00	(1,697.67)	213.2
510-86-6232	TIRES & WHEELS	.00	2,140.60	500.00	(1,640.60)	428.1
510-86-6335	OTHER PURCHASED SERVICES	.00	31,069.33	20,000.00	(11,069.33)	155.4
510-86-6400	INSURANCE	.00	4,670.07	8,000.00	3,329.93	58.4
510-86-6410	LEASED PROPERTY-LIFT STATIONS	.00	15,805.35	17,000.00	1,194.65	93.0
510-86-6503	DUES & SUBSCRIPTIONS	.00	1,500.00	.00	(1,500.00)	.0
510-86-6600	BAD DEBT EXPENSE	.00	.00	18,500.00	18,500.00	.0
510-86-6710	ADMIN OVERHEAD-GF	.00	35,669.13	61,946.00	26,276.87	57.6
510-86-6711	ADMIN OVERHEAD-IT SVCS	.00	16,046.02	19,800.00	3,753.98	81.0
510-86-6890	PIPED SEWER CAPITAL	.00	.00	57,137.00	57,137.00	.0
510-86-9693	HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
510-86-9699	PIPED SEWER CAP EXP SL ASSETS	.00	94,386.19	103,958.85	9,572.66	90.8
	TOTAL PIPED SEWER	4,950.81	609,242.32	1,032,230.85	422,988.53	59.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SEWER LAGOON					
510-87-6000	SALARIES	637.53	17,877.17	61,991.00	44,113.83	28.8
510-87-6010	OVERTIME	231.05	5,391.96	.00	(5,391.96)	.0
510-87-6022	HOLIDAY PAY	38.63	367.90	300.00	(67.90)	122.6
510-87-6023	LEAVE CASHOUT	.00	269.42	3,057.00	2,787.58	8.8
510-87-6030	SOCIAL SECURITY EXPENSE	.00	382.03	.00	(382.03)	.0
510-87-6031	PAYABLE MEDICARE FICA	11.87	324.11	899.00	574.89	36.1
510-87-6032	UNEMPLOYMENT	.00	.00	1,103.00	1,103.00	.0
510-87-6033	WORKERS' COMPENSATION	.00	(70.88)	1,601.00	1,671.88	(4.4)
510-87-6034	PERS	199.59	3,698.53	57,046.00	53,347.47	6.5
510-87-6040	EMPLOYEE GROUP BENEFITS	370.26	2,889.08	20,342.00	17,452.92	14.2
510-87-6041	UTILITY BENEFIT	.00	1,286.26	3,648.00	2,361.74	35.3
510-87-6060	TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100	SUPPLIES	.00	279.46	1,000.00	720.54	28.0
510-87-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150	GASOLINE/DIESEL/OIL	.00	1,013.70	38,000.00	36,986.30	2.7
510-87-6200	MINOR EQUIPMENT	.00	213.36	1,100.00	886.64	19.4
510-87-6231	VEHICLE PARTS & TOOLS	.00	38.79	160.00	121.21	24.2
510-87-6320	LAGOON STUDY	.00	22,299.01	56,101.00	33,801.99	39.8
510-87-6332	LAB TESTS (SAMPLES)	.00	7,491.98	15,000.00	7,508.02	50.0
510-87-6335	OTHER PURCHASED SERVICES	.00	393.00	500.00	107.00	78.6
510-87-6400	INSURANCE	.00	281.50	500.00	218.50	56.3
510-87-6420	INTEREST-SEWER LAGOON BND	.00	18,836.21	.00	(18,836.21)	.0
510-87-6503	DUES & SUBSCRIPTIONS	.00	7,920.00	8,000.00	80.00	99.0
510-87-6710	ADMIN OVERHEAD-GF	.00	17,219.65	29,905.00	12,685.35	57.6
510-87-9692	TERRAMAC RT9-T4 MAROOKA	.00	.00	299,465.00	299,465.00	.0
	TOTAL SEWER LAGOON	1,488.93	108,402.24	608,718.00	500,315.76	17.8
	TOTAL FUND EXPENDITURES	130,512.26	4,910,932.65	10,916,666.12	6,005,733.47	45.0
	NET REVENUE OVER EXPENDITURES	(130,512.26)	(4,910,932.65)	(10,916,666.12)	(6,005,733.47)	(45.0)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DOCK EXPENDITURES					
520-50-6000	SALARIES	6,346.80	112,780.85	219,797.00	107,016.15	51.3
520-50-6010	OVERTIME	239.18	2,858.95	5,000.00	2,141.05	57.2
520-50-6022	HOLIDAY PAY	660.74	4,967.70	2,300.00	(2,667.70)	216.0
520-50-6023	LEAVE CASHOUT	.00	9,588.33	10,616.00	1,027.67	90.3
520-50-6030	SOCIAL SECURITY EXPENSE	.00	199.57	3,227.00	3,027.43	6.2
520-50-6031	PAYABLE MEDICARE FICA	113.42	1,964.72	3,260.00	1,295.28	60.3
520-50-6032	UNEMPLOYMENT	.00	.00	4,001.00	4,001.00	.0
520-50-6033	WORKERS' COMPENSATION	.00	797.10	5,807.00	5,009.90	13.7
520-50-6034	PERS	1,594.28	25,825.55	47,636.00	21,810.45	54.2
520-50-6040	EMPLOYEE GROUP BENEFITS	3,777.25	34,926.68	99,678.00	64,751.32	35.0
520-50-6041	UTILITY BENEFIT	.00	5,302.33	17,875.00	12,572.67	29.7
520-50-6060	TRAVEL/TRAINING	.00	1,135.15	5,000.00	3,864.85	22.7
520-50-6100	SUPPLIES	.00	1,044.67	8,000.00	6,955.33	13.1
520-50-6103	WEARING APPAREL	.00	127.19	5,000.00	4,872.81	2.5
520-50-6121	MUNICIPAL DOCK GRAVEL	.00	130,000.00	130,000.00	.00	100.0
520-50-6150	GASOLINE/DIESEL/OIL	.00	8,374.21	15,000.00	6,625.79	55.8
520-50-6153	HEATING FUEL	.00	2,996.42	10,000.00	7,003.58	30.0
520-50-6155	WATER/SEWER/GARBAGE	.00	8,905.73	10,000.00	1,094.27	89.1
520-50-6156	WATER FOR BARGES	.00	.00	12,000.00	12,000.00	.0
520-50-6160	ELECTRICITY	.00	10,171.15	13,509.00	3,337.85	75.3
520-50-6170	TELEPHONE	.00	1,405.15	2,250.00	844.85	62.5
520-50-6171	STAFF CELLULAR PHONES	.00	1,065.99	2,400.00	1,334.01	44.4
520-50-6200	MINOR EQUIPMENT	.00	137.37	30,000.00	29,862.63	.5
520-50-6230	VEHICLE MAINT/REPAIR	.00	1,291.80	3,200.00	1,908.20	40.4
520-50-6231	VEHICLE PARTS & TOOLS	.00	4,700.45	20,000.00	15,299.55	23.5
520-50-6232	TIRES & WHEELS	1,932.96	1,932.96	5,000.00	3,067.04	38.7
520-50-6241	MUNICIPAL DOCK MAINT.	.00	2,622.36	50,000.00	47,377.64	5.2
520-50-6242	MAINT-SEAWALL	.00	.00	7,000.00	7,000.00	.0
520-50-6244	ICR-PROPERTY MAINTENANCE 5%	.00	12,668.14	26,600.00	13,931.86	47.6
520-50-6320	OTHER PROFESSIONAL FEES	.00	1,053.37	20,000.00	18,946.63	5.3
520-50-6321	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
520-50-6324	PLANNING/ENGINEERING FEES	.00	.00	50,000.00	50,000.00	.0
520-50-6339	OTHER PURCHASED SERVICES	.00	8,602.00	30,000.00	21,398.00	28.7
520-50-6400	INSURANCE	.00	8,797.63	15,000.00	6,202.37	58.7
520-50-6502	ADVERTISING	.00	275.00	1,000.00	725.00	27.5
520-50-6503	DUES & SUBSCRIPTIONS	.00	236.40	2,000.00	1,763.60	11.8
520-50-6531	BANK CHARGES	.00	1,234.89	3,000.00	1,765.11	41.2
520-50-6539	MISCELLANEOUS EXPENSES	.00	285.74	900.00	614.26	31.8
520-50-6710	ADMIN OVERHEAD-GF	.00	48,126.27	83,580.00	35,453.73	57.6
520-50-6711	ADMIN OVERHEAD-IT SVCS	.00	19,692.84	24,300.00	4,607.16	81.0
520-50-6890	CAPITAL EXPENDITURES	.00	139,967.00	426,020.75	286,053.75	32.9
	TOTAL DOCK EXPENDITURES	14,664.63	616,061.66	1,434,956.75	818,895.09	42.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2024

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 55					
520-55-6000	SALARIES	1,023.66	52,394.20	110,277.00	57,882.80	47.5
520-55-6010	OVERTIME	77.02	1,359.83	.00	(1,359.83)	.0
520-55-6022	HOLIDAY PAY	107.95	910.07	700.00	(210.07)	130.0
520-55-6023	LEAVE CASHOUT	.00	630.49	1,266.00	635.51	49.8
520-55-6030	SOCIAL SECURITY EXPENSE	.00	2,234.89	5,235.00	3,000.11	42.7
520-55-6031	PAYABLE MEDICARE FICA	18.01	806.38	1,599.00	792.62	50.4
520-55-6032	UNEMPLOYMENT	.00	.00	1,963.00	1,963.00	.0
520-55-6033	WORKERS' COMPENSATION	.00	331.46	2,849.00	2,517.54	11.6
520-55-6034	PERS	265.90	4,095.88	5,572.00	1,476.12	73.5
520-55-6040	EMPLOYEE GROUP BENEFITS	248.75	2,474.98	12,205.00	9,730.02	20.3
520-55-6041	UTILITY BENEFIT	.00	1,944.04	24,261.00	22,316.96	8.0
520-55-6100	SUPPLIES	.00	2,121.48	3,000.00	878.52	70.7
520-55-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
520-55-6132	SMALL BOAT HARBOR GRAVEL	.00	30,074.63	30,000.00	(74.63)	100.3
520-55-6150	GASOLINE/DIESEL/OIL	.00	7,553.63	10,000.00	2,446.37	75.5
520-55-6155	WATER/SEWER/GARBAGE	.00	.00	7,100.00	7,100.00	.0
520-55-6160	ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
520-55-6200	MINOR EQUIPMENT	.00	2,927.43	4,000.00	1,072.57	73.2
520-55-6241	SMALL BOAT HARBOR MAINTENANCE	.00	.00	6,000.00	6,000.00	.0
520-55-6400	INSURANCE	.00	3,909.38	5,470.00	1,560.62	71.5
520-55-6539	MISCELLANEOUS EXPENSES	.00	86.00	1,000.00	914.00	8.6
520-55-6710	ADMIN OVERHEAD-GF	.00	19,049.56	33,083.00	14,033.44	57.6
520-55-6890	CAP EXP SBH	.00	.00	1,000,000.00	1,000,000.00	.0
	TOTAL DEPARTMENT 55	1,741.29	132,904.33	1,270,580.00	1,137,675.67	10.5
	TOTAL FUND EXPENDITURES	16,405.92	748,965.99	2,705,536.75	1,956,570.76	27.7
	NET REVENUE OVER EXPENDITURES	(16,405.92)	(748,965.99)	(2,705,536.75)	(1,956,570.76)	(27.7)

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LEASED PROPERTIES-MISC					
530-50-6153	HEATING FUEL	.00	1,864.69	.00	(1,864.69)	.0
530-50-6400	INSURANCE	.00	(2,904.89)	.00	2,904.89	.0
	TOTAL LEASED PROPERTIES-MISC	.00	(1,040.20)	.00	1,040.20	.0
	LEASED PROP-COURT COMPLEX					
530-55-6153	HEATING FUEL-COURTCOMPLEX	.00	50,612.39	80,000.00	29,387.61	63.3
530-55-6155	WATER/SEWER/GARB-COURTCOM	.00	16,899.33	24,000.00	7,100.67	70.4
530-55-6160	ELECTRICITY-COURT COMPLEX	.00	51,659.76	65,000.00	13,340.24	79.5
530-55-6170	TELEPHONE	.00	501.41	800.00	298.59	62.7
530-55-6240	PROPERTY MT-COURT COMPLEX	.00	37,685.35	16,000.00	(21,685.35)	235.5
530-55-6241	ICR-PROPERTY MAINTENANCE-15%	.00	63,340.92	166,919.00	103,578.08	38.0
530-55-6333	JANITORIAL-COURT COMPLEX	7,450.00	67,275.00	61,500.00	(5,775.00)	109.4
530-55-6339	OTHER PURCHASED SERVICES	.00	2,282.78	2,500.00	217.22	91.3
530-55-6400	INSURANCE	.00	23,042.69	43,900.00	20,857.31	52.5
530-55-6420	COURTHOUSE LOAN INTEREST	.00	.00	22,750.00	22,750.00	.0
530-55-9694	GENERATOR REPAIR	.00	.00	477,384.49	477,384.49	.0
	TOTAL LEASED PROP-COURT COMPLEX	7,450.00	313,299.63	960,753.49	647,453.86	32.6
	TOTAL FUND EXPENDITURES	7,450.00	312,259.43	960,753.49	648,494.06	32.5
	NET REVENUE OVER EXPENDITURES	(7,450.00)	(312,259.43)	(960,753.49)	(648,494.06)	(32.5)

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TRANSIT SYSTEM SECTION 5311					
560-50-6000	SALARIES	5,033.49	88,949.25	127,257.00	38,307.75	69.9
560-50-6010	OVERTIME	673.55	8,394.38	.00	(8,394.38)	.0
560-50-6022	HOLIDAY PAY	517.00	4,554.14	800.00	(3,754.14)	569.3
560-50-6023	LEAVE CASHOUT	.00	6,003.51	6,231.00	227.49	96.4
560-50-6030	SOCIAL SECURITY EXPENSE	.00	714.24	.00	(714.24)	.0
560-50-6031	PAYABLE MEDICARE FICA	95.54	1,621.13	1,845.00	223.87	87.9
560-50-6032	UNEMPLOYMENT	.00	.00	2,265.00	2,265.00	.0
560-50-6033	WORKERS' COMPENSATION	.00	1,107.64	3,287.00	2,179.36	33.7
560-50-6034	PERS	1,369.29	21,144.37	27,997.00	6,852.63	75.5
560-50-6040	EMPLOYEE GROUP BENEFITS	3,957.65	37,340.72	63,570.00	26,229.28	58.7
560-50-6041	UTILITY BENEFIT	.00	4,618.06	11,400.00	6,781.94	40.5
560-50-6060	TRAVEL/TRAINING	.00	(1,977.07)	500.00	2,477.07	(395.4)
560-50-6100	SUPPLIES	.00	4,009.97	3,500.00	(509.97)	114.6
560-50-6150	GASOLINE/DIESEL/OIL	.00	15,395.80	32,000.00	16,604.20	48.1
560-50-6153	HEATING FUEL	.00	13,466.81	13,000.00	(466.81)	103.6
560-50-6155	WTR/SWR/GRB	.00	2,705.60	1,200.00	(1,505.60)	225.5
560-50-6160	ELECTRICITY	.00	6,035.45	7,500.00	1,464.55	80.5
560-50-6170	TELEPHONE	.00	13.36	200.00	186.64	6.7
560-50-6171	STAFF CELLULAR PHONES	.00	398.25	500.00	101.75	79.7
560-50-6230	VEHICLE MAINT/REPAIR	.00	10,495.87	26,000.00	15,504.13	40.4
560-50-6231	VEHICLE PARTS & TOOLS	.00	1,641.83	20,000.00	18,358.17	8.2
560-50-6232	TIRES & WHEELS	.00	1,646.20	3,000.00	1,353.80	54.9
560-50-6400	INSURANCE	.00	7,814.15	13,889.00	6,074.85	56.3
560-50-6503	DUES & SUBSCRIPTIONS	.00	31.78	300.00	268.22	10.6
560-50-6539	MISCELLANEOUS EXPENSES	.00	366.17	1,500.00	1,133.83	24.4
560-50-6710	ADMIN OVERHEAD-GF	.00	28,087.56	48,779.00	20,691.44	57.6
560-50-6711	ADMIN OVERHEAD-IT SVCS	.00	12,156.07	15,000.00	2,843.93	81.0
560-50-6890	CAPITAL EXPENDITURES	.00	2,577.78	289,546.76	286,968.98	.9
	TOTAL TRANSIT SYSTEM SECTION 5311	11,646.52	279,313.02	721,066.76	441,753.74	38.7
	TOTAL FUND EXPENDITURES	11,646.52	279,313.02	721,066.76	441,753.74	38.7
	NET REVENUE OVER EXPENDITURES	(11,646.52)	(279,313.02)	(721,066.76)	(441,753.74)	(38.7)

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	VEHICLE & EQUIP MAINT					
570-50-6000	SALARIES	10,537.36	167,726.05	376,689.00	208,962.95	44.5
570-50-6010	OVERTIME	212.76	4,521.27	15,000.00	10,478.73	30.1
570-50-6022	HOLIDAY PAY	1,341.28	9,759.74	4,500.00	(5,259.74)	216.9
570-50-6023	LEAVE CASHOUT	.00	.00	18,383.00	18,383.00	.0
570-50-6031	PAYABLE MEDICARE FICA	197.52	2,835.18	5,679.00	2,843.82	49.9
570-50-6032	UNEMPLOYMENT	.00	3,330.00	6,972.00	3,642.00	47.8
570-50-6033	WORKERS' COMPENSATION	.00	1,889.34	10,118.00	8,228.66	18.7
570-50-6034	PERS	2,660.14	39,534.98	86,172.00	46,637.02	45.9
570-50-6040	EMPLOYEE GROUP BENEFITS	8,069.16	74,277.81	180,539.00	106,261.19	41.1
570-50-6041	UTILITY BENEFIT	.00	15,357.02	32,376.00	17,018.98	47.4
570-50-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
570-50-6100	SUPPLIES	.00	7,901.39	10,000.00	2,098.61	79.0
570-50-6103	WEARING APPAREL	.00	2,059.23	4,000.00	1,940.77	51.5
570-50-6150	GASOLINE/DIESEL/OIL	.00	11,980.23	8,000.00	(3,980.23)	149.8
570-50-6153	HEATING FUEL	.00	.00	6,300.00	6,300.00	.0
570-50-6155	WATER/SEWER/GARBAGE	.00	3,757.67	4,800.00	1,042.33	78.3
570-50-6160	ELECTRICITY	.00	13,844.01	25,900.00	12,055.99	53.5
570-50-6200	MINOR EQUIPMENT	.00	4,530.16	25,000.00	20,469.84	18.1
570-50-6231	VEHICLE PARTS & TOOLS	.00	9,477.30	8,000.00	(1,477.30)	118.5
570-50-6232	TIRES & WHEELS	.00	433.20	2,000.00	1,566.80	21.7
570-50-6339	OTHER PURCHASED SERVICES	.00	1,286.83	15,000.00	13,713.17	8.6
570-50-6400	INSURANCE	.00	25,631.72	43,900.00	18,268.28	58.4
570-50-6503	DUES & SUBSCRIPTIONS	1,000.00	9,139.99	20,000.00	10,860.01	45.7
570-50-6539	MISCELLANEOUS EXPENSES	.00	149.14	.00	(149.14)	.0
570-50-6710	ADMIN OVERHEAD-GF	.00	84,546.49	146,831.00	62,284.51	57.6
570-50-6711	ADMIN OVERHEAD-IT SVCS	.00	16,937.47	20,900.00	3,962.53	81.0
	TOTAL VEHICLE & EQUIP MAINT	24,018.22	510,906.22	1,087,059.00	576,152.78	47.0
	TOTAL FUND EXPENDITURES	24,018.22	510,906.22	1,087,059.00	576,152.78	47.0
	NET REVENUE OVER EXPENDITURES	(24,018.22)	(510,906.22)	(1,087,059.00)	(576,152.78)	(47.0)

CITY OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Phone: 907- 543- 2047

TO: City Manager
FROM: Human Resources
SUBJECT: Monthly Manager Report

DATE: April 2, 2024

The following identifies significant projects that were in addition to general personnel action-based activities (hiring, terminations, benefits review, employee support, etc):

Training

HR participated in a training workshop for the Alera HR portal – a benefit that is included with our health insurance package. The portal provides legal updates and an online Employee Handbook development/maintenance tool. HR will be transitioning the current Employee Handbook (last updated in 2015) to this tool, applying federal and state regulatory updates, and republishing in an electronic format that can been readily updated as the legal requirements change. The resulting document will be presented to City Council for adoption in the next few months.

HR Compliance

The March 7th benefit compliance review identified several areas for HR to focus on in the coming months.

- Open enrollment communication: HR will be on-site mid-June to ensure employees have access to benefit materials and information. HR has coordinated with the representative from Empower Retirement to be onsite during May to provide retirement planning information to City employees.
- Temporary employees: HR is working with administration to determine an alternative to what the City has referred to as “temporary employees”, as that category does not exist within the federal labor laws. All full-time employees are to be offered certain benefits, regardless of the length of time employed. HR is currently auditing those employees for whom we may need to pay for benefits.
- All required ACA reporting was completed timely.

Background Screening: HR has renewed the City’s pre-employment background screening process. Candidates for City positions are able to set up their own profile on the AccusourceHR website and complete all of the required authorizations directly in the portal. In addition to making the process more efficient, this method limits the amount of paperwork the City needs to maintain on prospective employees. The background screen includes DOT-required screens for our CDL hires, ensuring the City is meeting the federal DOT requirements for these drivers.

Benefits

Began the process for renewal of the City's health benefits package. HR is working with our contractors to refine our packages and reduce the City's cost. An update should be available before the end of April, to be approved and applied before June's open enrollment period.

Recruiting

Current vacancies at the Management Team level include City Manager, Finance Director, Police Chief and IT Director. Administration has been actively interviewing prospects for Finance Director and Police Chief.

The below chart reflects the vacancies as of April 1, 2024. Public Works vacancies are still critical, with 12 operator/driver (CDL) positions open, 2 mechanics, and Utility Maintenance Foreman, Water Treatment Operator and two Utility Maintenance Workers.

A total of 15 applications were received by HR during March for advertised positions. In many cases, applicants do not meet the minimum requirements for the positions to which they are applying.

Position	Number of Budgeted Positions	Number of Vacancies	Number of Applications since 11/1/23	Qualified Applications Under Review	Number Hired During Month	Departures During Month
Finance Director	1	1	4	3		
Chief of Police	1	1	8	3		
IT Director	1	1	3	3		1
Fire Captain	1	1				
Accounting Specialist I	4	2	6	5	1	
Admin Asst	4	2	20	6		
Community Service Patrol	3	1	1	1		
Evidence Custodian	1	1				
Landfill Manager	1	1	1	1		1
Utility Maintenance Foreman	1	1				
Firefighter/EMT	6	1	4	2	2	
Grant Manager	1		2	2	1	
Hauled Utility Driver	18	12	9	7	1	1
Police Officer (Sgt)	3	1	5	4		1
Dispatcher	5		1	1		
Mechanic	5	2				
Utility Maintenance Worker	4	2	1	1		
Water Treatment Operator	3	1	9	8	1	1

NeoGOV Transition

HR has been working closely with the NeoGov transition team, meeting weekly and dedicating 3-5 hours per week to the project. The current focus in on the onboarding process and creating electronic forms for employee onboarding. The next steps will be developing the on-boarding checklists and appropriate workflows so that all individuals can complete the paperwork online. This will eliminate much of the paperwork and make the process more efficient.

Online Timekeeping

As directed by the Acting City Manager, HR has been working with both NeoGov and Caselle to create a paper-less timekeeping process. While it may be premature to think that the City can embark on a fully automated, time-clock integrated system at this point, the City can transition to a more efficient submission and approval method that would integrate digitally with payroll. Target implementation timeframe is this summer.

Work Injuries and OSHA Notifications

There were no new workplace injuries during this reporting period and all federally-required OSHA reporting was submitted to the Bureau of Labor Statistics. HR also ensured that the City had appropriate documentation for all OSHA-reportable incidents.

FMCSA/FTA Drug and Alcohol Program

All permanent employees that hold CDLs have been placed into the random drug and alcohol testing pool. HR will need to manage the pool for at least one quarter before being allowed back into the group pool.

The FTA Drug and Alcohol Testing Policy has been revised with DOT updates and provided to City Council for their approval.

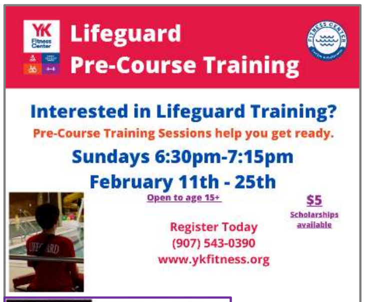
The FMCSA Policy for CDL drivers will next be revised, as well as the City's overall policy.

Ongoing and Future Projects

- Coordinating recruitment efforts with the Alaska Job Center and local training sites.
- Continuing to work on creative strategies for filling vacant managerial positions.
- Presentation and acknowledgment of City Drug and Alcohol Policies.
- Developing a digital policy manual
- Updating the Employee Handbook, last adopted by City Council in 2015.

Schedule, Events, and Programs
Visit ykfitness.org for the most up to date schedules and information.

Upcoming



During February we offered a Pre-Course Training for potential lifeguards to give them a chance to practice their swim skills prior to enrolling in Lifeguard Training. 3 individuals participated.

Lifeguard Training will be held the second weekend in March. 2 of the pre-course participants were able to improve their skills enough to participate in the course.

Spring Belly dance classes will be offered March 5th – April 9th. Registration opened February 24th. Classes have moved to Tuesdays for this session.

Our Spring Swim Lessons session will run March 18th – May 17th. Classes include Pre-Course Training for Lifeguards. Registration opened February 24th.

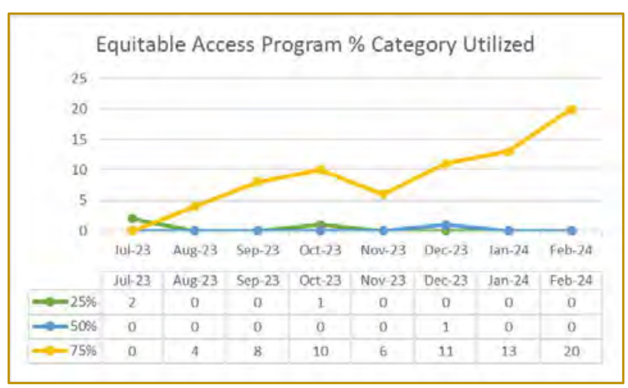
Ongoing

The Lifesavers Foundation continues to sponsor Free Teen Wednesdays and Half Price Saturdays. New in January, the Lifesavers began sponsoring Free Fridays for Seniors/Elders (age 60+).

Equitable Access Program

We continue to offer the Equitable Access Program to provide discounted access to the facility for community members who may not able to afford the full cost of facility access. Utilization of the Equitable Access Program has been growing slowly, but steadily since implementation.

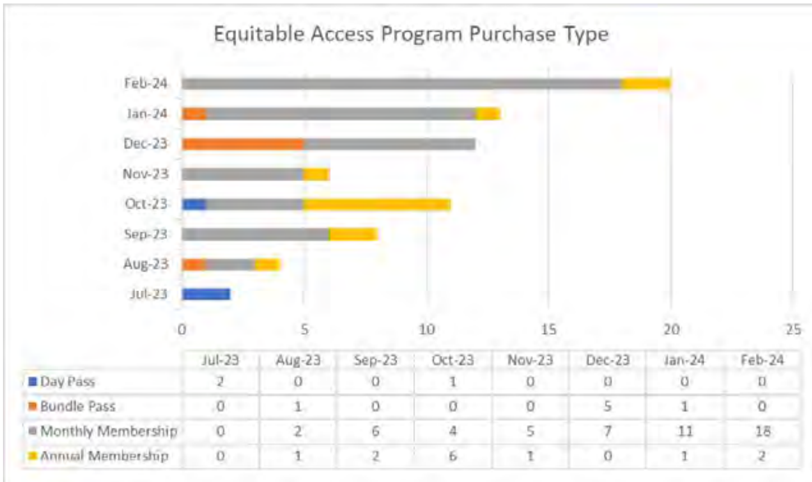
The table to the right shows the total number of purchases made per month utilizing each of the discount categories available. By far the bulk of purchases are under the 75% category.



	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24
25%	2	0	0	1	0	0	0	0
50%	0	0	0	0	0	1	0	0
75%	0	4	8	10	6	11	13	20

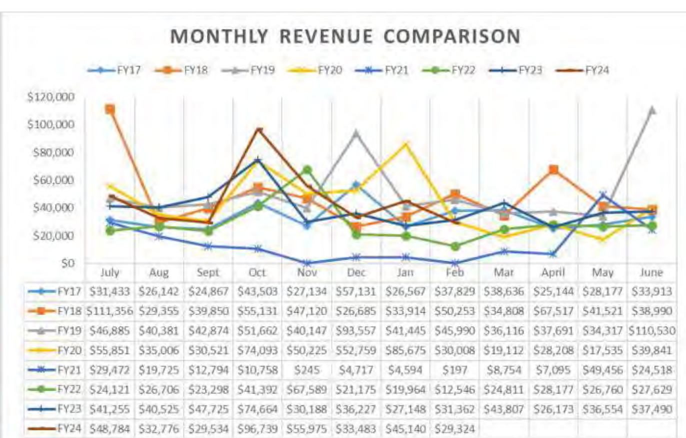
ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

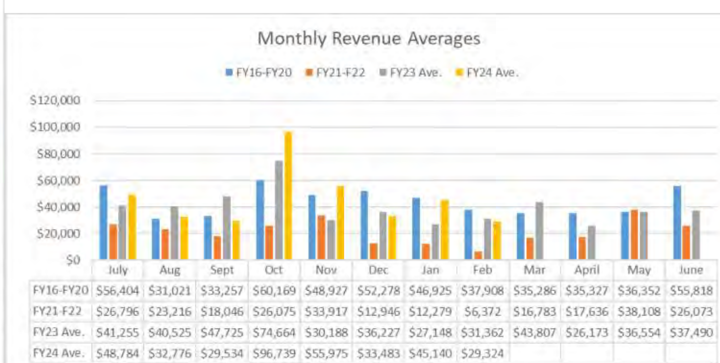
The table below shows the types of purchases made by individuals utilizing the EAP. There was a boost in Annual Membership purchases during PFD Season and an overall drop off of purchasing during November, which we commonly see after PFD season. Purchasing has slowly increased from December 2023 – February 2024 in part due to increased marketing of the program. The most common purchases are monthly memberships.



Revenue

Code	Facility Revenue	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Total	FY24 Budgeted	%attained
43-9420	Memberships	$15,651	$10,036	$10,742	$64,844	$12,142	$9,631	$22,204	$7,795					$153,044	$250,000	61%
43-4360	Pro Shop	$4,327	$2,904	$2,602	$3,597	$2,298	$1,890	$3,040	$2,551					$23,210	$42,000	55%
43-4361	Concessions	$5,963	$4,901	$4,695	$5,158	$4,094	$3,848	$4,569	$4,307					$37,534	$60,000	63%
43-4362	Entry Fees	$12,345	$5,816	$7,491	$19,828	$22,976	$8,600	$9,004	$7,788					$93,847	$115,000	82%
43-4440	Facility Rental	$1,065	$1,583	$2,613	$1,830	$13,135	$1,370	$1,361	$4,964					$27,920	$26,000	107%
43-4369	Program Fees	$9,434	$7,538	$1,391	$1,482	$1,329	$8,145	$4,962	$1,919					$36,200	$50,000	72%
Misc (Grants, Donations, Etc.)														$0	$0	
	Facility Revenue Total	$48,784	$32,776	$29,534	$96,739	$55,975	$33,483	$45,140	$29,324	$0	$0	$0	$0	$371,755	$543,000	68%

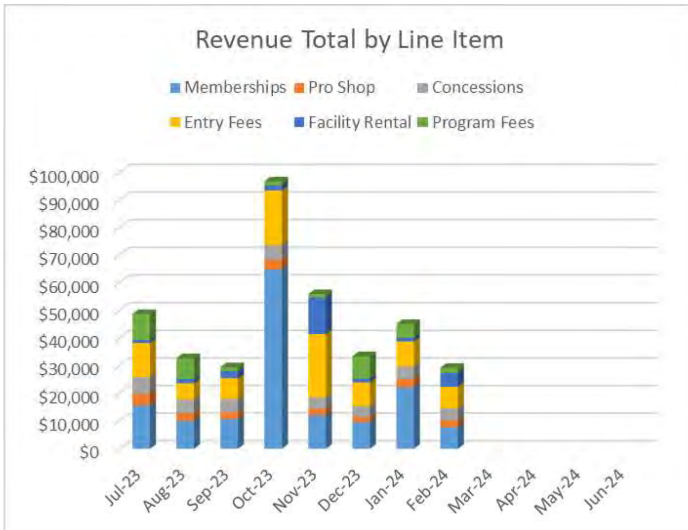


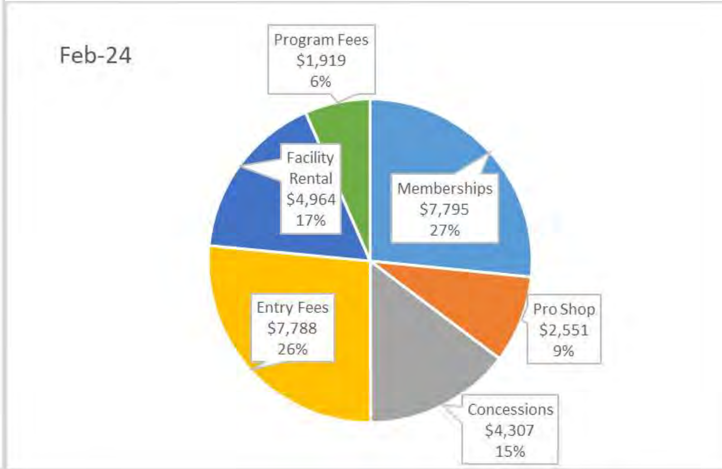


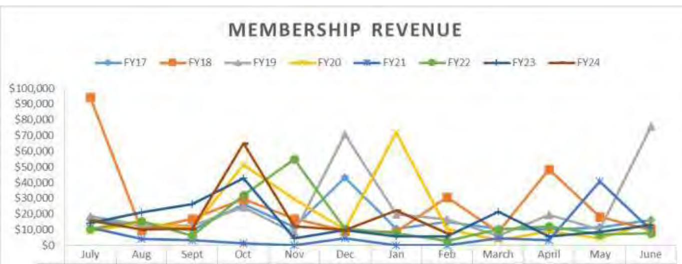
HealthFitness

ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

Revenue Comparisons by line Item: Facility access fees (memberships and passes) constitute the bulk of revenue.







	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$16,840	$12,543	$9,699	$26,378	$11,867	$43,140	$10,624	$14,985	$10,739	$10,064	$11,488	$16,051
FY18	$94,430	$9,948	$17,239	$29,334	$17,032	$9,462	$8,715	$30,791	$8,664	$48,569	$18,216	$9,614
FY19	$18,548	$12,929	$12,522	$24,316	$8,088	$70,674	$19,940	$16,731	$6,331	$19,382	$10,367	$75,715
FY20	$8,919	$14,808	$11,032	$51,405	$29,362	$10,341	$71,686	$10,544	$3,293	$8,899	$4,413	$14,479
FY21	$11,442	$4,193	$3,451	$1,180	$0	$4,377	$0	$0	$4,538	$3,258	$40,849	$9,819
FY22	$10,595	$15,569	$6,168	$32,050	$54,709	$10,635	$7,628	$2,923	$10,354	$12,052	$6,790	$7,975
FY23	$14,264	$21,259	$26,170	$42,680	$4,724	$9,756	$5,815	$5,756	$21,329	$5,688	$8,755	$12,995
FY24	$15,651	$10,036	$10,742	$64,844	$12,142	$9,631	$22,204	$7,795				

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$34,68	$12,55	$12,62	$32,85	$16,58	$33,40	$27,74	$18,26	$7,257	$21,72	$11,12	$28,96
FY21-F22	$11,01	$9,881	$4,809	$16,61	$27,35	$7,506	$3,814	$1,462	$7,446	$7,655	$23,81	$8,897
FY24 Actual	$14,26	$21,25	$26,17	$42,68	$4,724	$9,756	$5,815	$5,756	$21,32	$5,688	$8,755	$12,99
FY23 Actual	$15,65	$10,03	$10,74	$64,84	$12,14	$9,631	$22,20	$7,795				

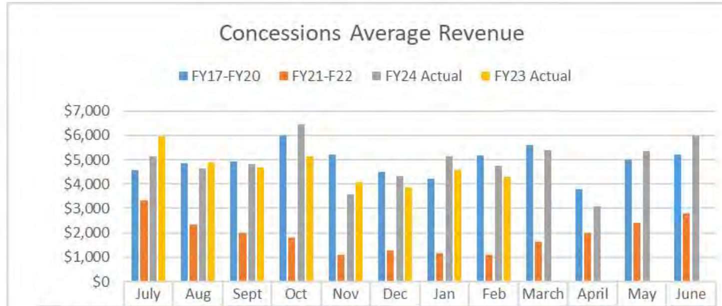
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$3,913	$2,851	$2,093	$3,366	$2,231	$2,491	$2,240	$2,778	$4,033	$3,484	$3,254	$3,382
FY18	$3,290	$3,248	$3,366	$5,195	$3,231	$3,172	$2,643	$4,315	$4,537	$2,289	$3,467	$4,987
FY19	$3,850	$2,960	$3,166	$5,011	$2,384	$2,224	$2,265	$2,918	$4,215	$2,949	$4,901	$4,824
FY20	$4,772	$2,976	$2,432	$4,454	$3,347	$3,596	$2,165	$4,054	$2,066	$0	$1,316	$3,338
FY21	$4,489	$2,920	$1,632	$1,001	$80	$47	$5	$28	$863	$684	$2,182	$2,752
FY22	$2,397	$1,555	$1,303	$2,680	$2,633	$2,826	$2,836	$2,227	$3,471	$3,375	$3,777	$5,136
FY23	$4,621	$3,086	$4,670	$4,352	$1,918	$2,868	$2,794	$2,430	$3,950	$2,096	$4,337	$4,129
FY24	$4,327	$2,904	$2,602	$3,597	$2,298	$1,890	$3,040	$2,551				

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$3,956	$3,008	$2,764	$4,506	$2,798	$2,871	$2,328	$3,516	$3,713	$2,180	$3,234	$4,133
FY21-F22	$3,443	$2,238	$1,468	$1,841	$1,357	$1,437	$1,421	$1,127	$2,167	$2,030	$2,979	$3,944
FY23 Actual	$4,621	$3,086	$4,670	$4,352	$1,918	$2,868	$2,794	$2,430	$3,950	$2,096	$4,337	$4,129
FY24 Actual	$4,327	$2,904	$2,602	$3,597	$2,298	$1,890	$3,040	$2,551				

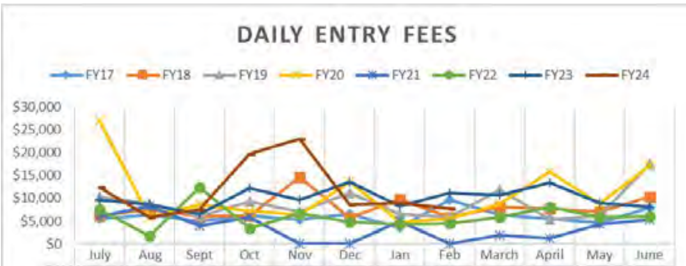
HealthFitness

ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

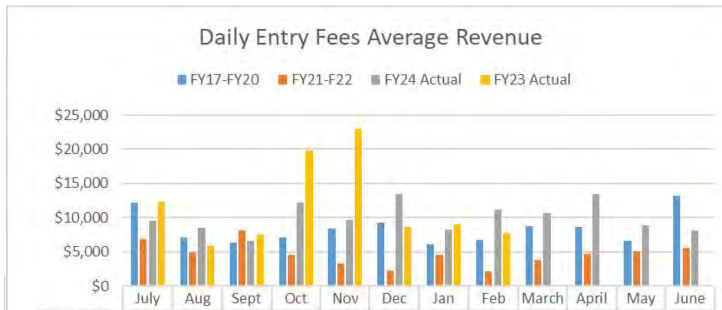
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$2,385	$3,157	$3,092	$3,769	$3,426	$3,186	$3,648	$4,247	$4,670	$4,010	$3,958	$4,024
FY18	$3,954	$4,651	$5,634	$7,321	$5,834	$5,643	$5,367	$5,321	$6,691	$5,922	$6,782	$6,906
FY19	$5,759	$5,585	$5,444	$6,878	$4,812	$4,470	$4,387	$5,547	$7,196	$5,109	$7,133	$5,780
FY20	$6,173	$6,091	$5,523	$6,023	$6,795	$4,717	$3,520	$5,594	$3,797	$113	$2,074	$4,072
FY21	$5,124	$3,410	$2,666	$1,753	$165	$292	$207	$169	$622	$610	$1,117	$1,638
FY22	$1,574	$1,288	$1,307	$1,853	$2,003	$2,253	$2,097	$2,008	$2,623	$3,388	$3,735	$3,958
FY23	$5,143	$4,659	$4,836	$6,465	$3,570	$4,335	$5,124	$4,744	$5,406	$3,085	$5,355	$5,981
FY24	$5,963	$4,901	$4,695	$5,158	$4,094	$3,848	$4,569	$4,307				



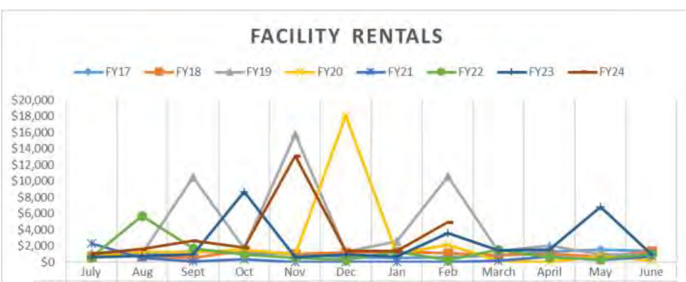
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$4,568	$4,871	$4,923	$5,998	$5,217	$4,504	$4,231	$5,177	$5,588	$3,788	$4,987	$5,196
FY21-F22	$3,349	$2,349	$1,987	$1,803	$1,084	$1,273	$1,152	$1,088	$1,622	$1,999	$2,426	$2,798
FY24 Actual	$5,143	$4,659	$4,836	$6,465	$3,570	$4,335	$5,124	$4,744	$5,406	$3,085	$5,355	$5,981
FY23 Actual	$5,963	$4,901	$4,695	$5,158	$4,094	$3,848	$4,569	$4,307				



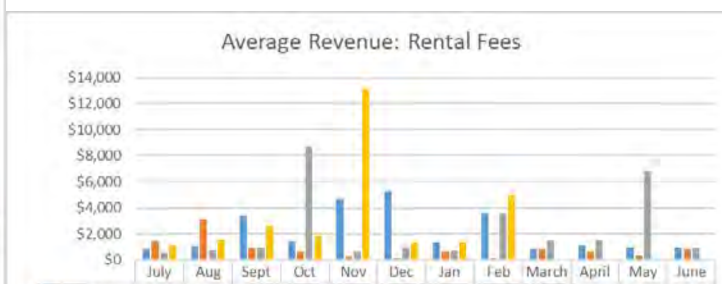
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$5,433	$6,323	$5,084	$6,218	$5,385	$6,520	$3,573	$9,659	$6,299	$5,530	$4,692	$7,968
FY18	$6,162	$7,629	$5,955	$6,151	$14,68	$5,749	$9,736	$5,925	$8,155	$7,667	$7,077	$10,34
FY19	$10,27	$8,751	$6,111	$9,252	$7,011	$11,19	$6,495	$5,822	$11,86	$5,399	$6,175	$17,55
FY20	$26,96	$5,934	$8,521	$7,164	$6,298	$13,65	$4,765	$5,469	$8,774	$15,81	$8,813	$17,17
FY21	$5,994	$8,332	$3,924	$5,857	$0	$0	$5,026	$0	$1,908	$1,309	$4,366	$5,289
FY22	$7,650	$1,706	$12,32	$3,460	$6,794	$4,754	$4,264	$4,459	$5,844	$8,037	$5,841	$6,069
FY23	$9,545	$8,567	$6,618	$12,15	$9,610	$13,50	$8,216	$11,13	$10,65	$13,40	$8,973	$8,171
FY24	$12,34	$5,816	$7,491	$19,82	$22,97	$8,600	$9,004	$7,788				



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$12,20	$7,159	$6,418	$7,196	$8,344	$9,279	$6,142	$6,719	$8,774	$8,604	$6,689	$13,26
FY21-F22	$6,822	$5,019	$8,124	$4,659	$3,397	$2,377	$4,645	$2,230	$3,876	$4,673	$5,104	$5,679
FY24 Actual	$9,545	$8,567	$6,618	$12,15	$9,610	$13,50	$8,216	$11,13	$10,65	$13,40	$8,973	$8,171
FY23 Actual	$12,34	$5,816	$7,491	$19,82	$22,97	$8,600	$9,004	$7,788				



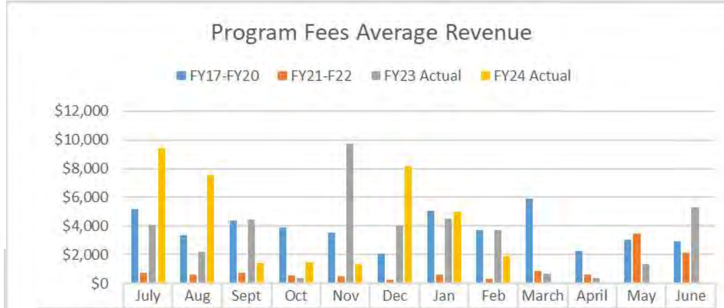
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$940	$945	$1,375	$1,050	$1,060	$595	$520	$605	$895	$1,266	$1,502	$1,344
FY18	$661	$801	$542	$1,434	$987	$1,189	$1,258	$1,100	$834	$1,062	$672	$1,357
FY19	$1,130	$1,040	$10,476	$1,743	$15,772	$1,252	$2,558	$10,547	$1,392	$2,040	$907	$1,017
FY20	$576	$1,306	$1,210	$1,562	$916	$18,069	$999	$2,166	$146	$0	$792	$192
FY21	$2,264	$554	$120	$312	$0	$0	$0	$0	$144	$700	$232	$660
FY22	$630	$5,672	$1,692	$933	$475	$240	$1,317	$265	$1,495	$585	$335	$1,049
FY23	$595	$770	$960	$8,665	$605	$966	$683	$3,577	$1,456	$1,499	$6,783	$925
FY24	$1,065	$1,583	$2,613	$1,830	$13,135	$1,370	$1,361	$4,964				



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$827	$1,023	$3,401	$1,447	$4,684	$5,276	$1,334	$3,604	$817	$1,092	$968	$978
FY21-F22	$1,447	$3,113	$906	$622	$237	$120	$659	$132	$819	$642	$283	$854
FY23 Actual	$595	$770	$960	$8,665	$605	$966	$683	$3,577	$1,456	$1,499	$6,783	$925
FY24 Actual	$1,065	$1,583	$2,613	$1,830	$13,13	$1,370	$1,361	$4,964				

HealthFitness
ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$2,300	$305	$3,580	$2,022	$3,165	$747	$5,962	$5,555	$11,532	$710	$3,329	$1,143
FY18	$2,741	$3,046	$7,053	$5,730	$5,352	$1,469	$6,194	$2,801	$5,927	$2,009	$4,008	$5,780
FY19	$7,327	$6,101	$5,155	$4,462	$2,081	$3,742	$5,800	$4,427	$5,115	$2,813	$4,833	$4,178
FY20	$8,447	$3,891	$1,803	$3,485	$3,508	$2,384	$2,134	$2,181	$1,035	$3,378	$127	$582
FY21	$160	$316	$1,000	$654	$0	$0	-$643	$0	$680	$534	$710	$857
FY22	$1,275	$917	$505	$415	$976	$467	$1,821	$665	$1,025	$741	$6,284	$3,443
FY23	$4,051	$2,184	$4,472	$348	$9,761	$4,038	$4,517	$3,725	$667	$397	$1,336	$5,290
FY24	$9,434	$7,538	$1,391	$1,482	$1,329	$8,145	$4,962	$1,919				



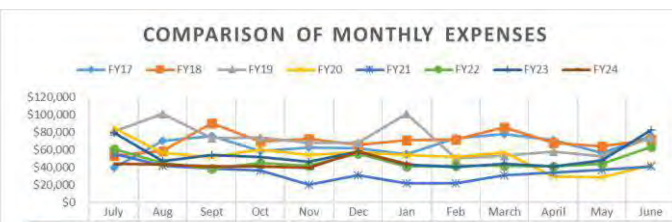
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$5,204	$3,336	$4,398	$3,925	$3,526	$2,085	$5,022	$3,741	$5,903	$2,228	$3,074	$2,921
FY21-F22	$717	$617	$752	$535	$488	$234	$589	$332	$852	$638	$3,497	$2,150
FY23 Actual	$4,051	$2,184	$4,472	$348	$9,761	$4,038	$4,517	$3,725	$667	$397	$1,336	$5,290
FY24 Actual	$9,434	$7,538	$1,391	$1,482	$1,329	$8,145	$4,962	$1,919				

Expenses

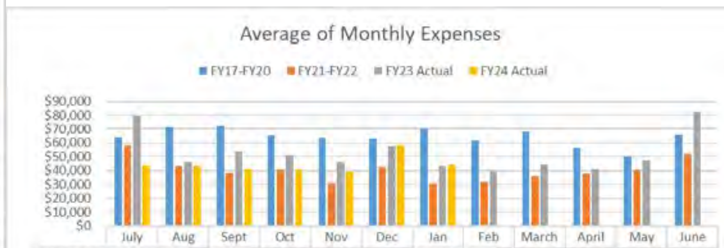
We continue to strive to minimize facility expenses while providing necessary safety and resources.

Expenses	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Total	Budgeted	% used
Wages & Benefits	$37,934	$37,727	$35,473	$33,975	$33,989	$53,210	$37,966	$35,853	$306,127	$609,921	50.19%
Travel/Training	$0	$0	$0	$0	$0	$0	$0	$0	$0	$2,000	0.00%
Supplies	$2,408	$2,695	$3,804	$2,675	$2,178	$1,729	$3,348	$3,312	$22,149	$74,000	29.93%
Building Maintenance	$565	$705	$220	$356	$1,313	$1,901	$473	$380	$5,914	$16,100	36.73%
Software Licenses	$511	$345	$312	$1,201	$833	$347	$551	$330	$4,431	$500	886.24%
General Expenses	$1,559	$933	$839	$2,356	$1,016	$904	$1,577	$818	$10,002	$10,300	97.11%
Allowance for Special Events	$0	$186	$0	$0	$0	$0	$0	$0	$186	$1,000	18.65%
Unforeseen	$0	$0	$0	$0	$0	$0	$0	$0	$0	$2,000	0.00%
Non Budgeted/Grant Funded	$642	$392	$80	$0	$0	$0	$221	$0	$1,335		
TOTAL	**$43,620**	**$42,983**	**$40,729**	**$40,564**	**$39,329**	**$58,091**	**$44,137**	**$40,693**	**$350,145**	**$715,821**	48.92%

* Due to our 2 week pay period structure there are 2 months out of each year where 3 pay periods fall, skewing wage totals upwards for those months.
**Expense totals do not include purchases made by City of Bethel Property Maintenance or other direct city expenses.



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	$39,145	$70,114	$75,717	$58,716	$62,335	$61,668	$54,949	$72,965	$77,475	$70,907	$56,290	$75,502
FY18	$53,231	$58,448	$89,960	$69,086	$71,974	$65,596	$70,546	$71,272	$85,390	$67,745	$64,074	$71,669
FY19	$80,783	$101,02	$72,822	$73,683	$67,629	$67,907	$101,07	$49,858	$52,838	$57,844	$52,590	$73,868
FY20	$85,014	$56,035	$51,359	$59,693	$53,546	$56,705	$53,566	$51,324	$56,725	$28,945	$28,528	$42,530
FY21	$55,593	$41,606	$38,225	$36,030	$20,077	$30,626	$21,330	$21,768	$30,490	$34,243	$36,838	$41,199
FY22	$61,122	$44,776	$38,419	$44,996	$41,781	$55,120	$40,550	$41,256	$41,800	$41,135	$43,800	$62,967
FY23	$79,356	$46,660	$54,100	$51,308	$46,357	$57,720	$43,076	$39,771	$44,106	$40,766	$47,752	$82,649
FY24	$43,620	$42,983	$40,729	$40,564	$39,329	$58,091	$44,137					



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	$64,543	$71,406	$72,465	$65,295	$63,871	$62,969	$70,033	$61,355	$68,107	$56,360	$50,371	$65,892
FY21-FY22	$58,358	$43,191	$38,322	$40,513	$30,929	$42,873	$30,940	$31,512	$36,145	$37,689	$40,319	$52,083
FY23 Actual	$79,356	$46,660	$54,100	$51,308	$46,357	$57,720	$43,076	$39,771	$44,106	$40,766	$47,752	$82,649
FY24 Actual	$43,620	$42,983	$40,729	$40,564	$39,329	$58,091	$44,137					

HealthFitness

ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

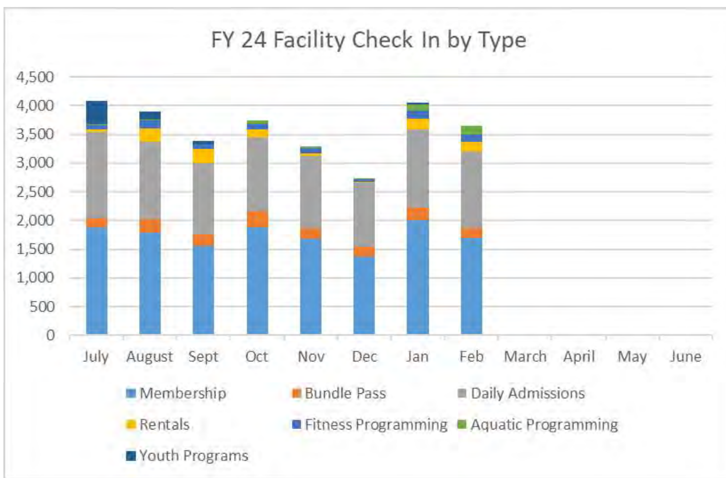
Facility Utilization

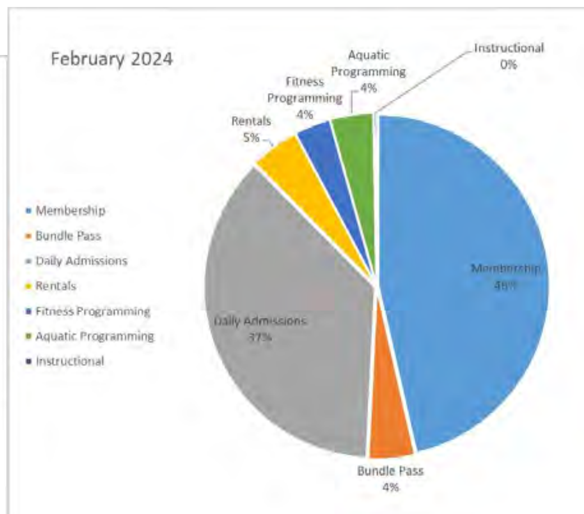
The Below Facility utilization numbers represent the total number of patrons who visited the facility over the course of the month based on the number of check -ins by members and bundle pass holders, the number of daily passes sold, and the number of participants who checked in for programs, activities, rentals, and events.

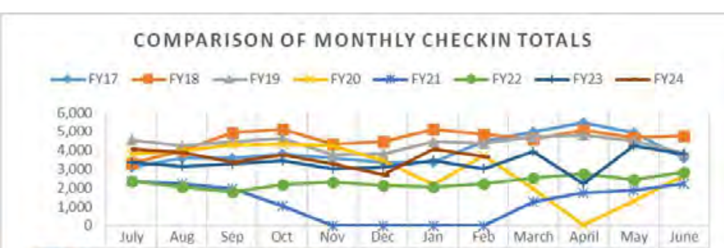
These numbers represent facility visits, not individuals, as most individuals visit multiple times per month.

Facility Check-In FY24	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Total
Membership	1,880	1,794	1,560	1874	1682	1368	2003	1700					13,861
Bundle Pass	151	220	195	289	180	166	224	160					1,585
Daily Admissions	1,515	1,354	1,237	1284	1263	1118	1366	1346					10,483
Rentals	49	232	248	144	44	14	179	170					1,080
Fitness Programming	69	143	92	86	88	58	136	126					798
Aquatic Programming	15	18	0	69	36	3	112	150					403
Instructional	0	0	0	24	10	0	6	10					50
Youth Programs	400	132	49	0	0	0	32						613
Monthly Totals	4,079	3,893	3,381	3,770	3,303	2,727	4,058	3,662	0	0	0	0	28,873

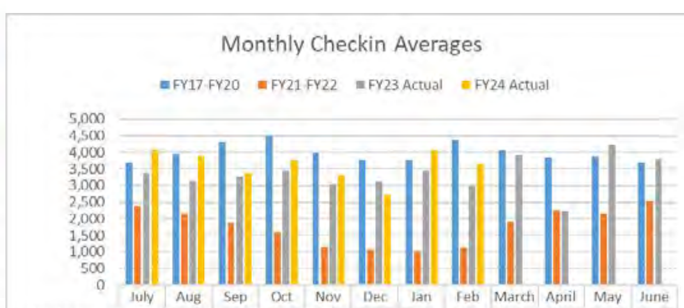
Facility utilization for February included an increase in program participation with the offering of increased swim lessons and the addition of personal training. February also saw a decrease in member and bundle pass use.







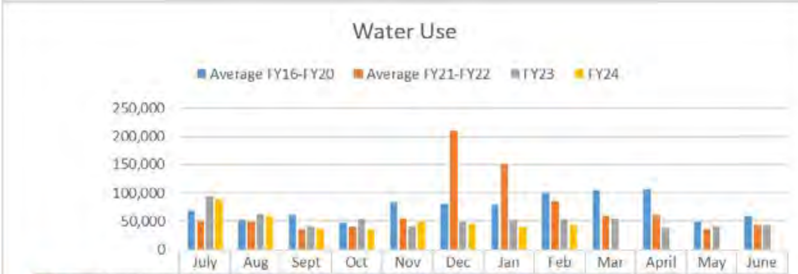
	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17	3,108	3,596	3,579	3,820	3,594	3,378	3,355	4,465	5,006	5,491	4,960	3,584
FY18	3,348	3,973	4,936	5,139	4,351	4,453	5,139	4,864	4,594	5,097	4,695	4,766
FY19	4,540	4,236	4,473	4,644	3,780	3,793	4,461	4,390	4,725	4,807	4,526	3,837
FY20	3,803	3,992	4,285	4,343	4,254	3,475	2,187	3,723	1,948	26	1,327	2,679
FY21	2,372	2,233	1,986	1,055	0	0	0	0	1,270	1,727	1,874	2,235
FY22	2,381	2,071	1,795	2,169	2,310	2,126	2,053	2,227	2,553	2,769	2,461	2,855
FY23	3,382	3,137	3,278	3,463	3,035	3,112	3,460	3,001	3,930	2,239	4,229	3,796
FY24	4,079	3,893	3,381	3,770	3,303	2,727	4,058	3,662				



	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	March	April	May	June
FY17-FY20	3,700	3,949	4,318	4,487	3,995	3,775	3,786	4,361	4,068	3,855	3,877	3,717
FY21-FY22	2,377	2,152	1,891	1,612	1,155	1,063	1,027	1,114	1,912	2,248	2,168	2,545
FY23 Actual	3,382	3,137	3,278	3,463	3,035	3,112	3,460	3,001	3,930	2,239	4,229	3,796
FY24 Actual	4,079	3,893	3,381	3,770	3,303	2,727	4,058	3,662				

HealthFitness
ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

Water Use



	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June
Average FY16-FY20	68,590	52,545	61,770	47,560	83,946	80,840	79,681	99,771	104,850	106,440	48,854	59,058
Average FY21-FY22	50,019	48,438	35,444	40,685	54,461	209,482	151,225	85,238	60,150	61,300	36,400	43,000
FY23	93,925	62,300	41,513	54,225	41,550	49,650	52,375	53,375	55,350	39,250	41,375	42,775
FY24	87,650	59,250	36,725	35,700	48,850	45,950	40,725	42,425				

*Note: Facility opened in November of 2014 (FY15). Starting during maintenance closure in Dec 2019/Jan 2020 hot water has been used to keep pipes from freezing resulting in higher-than-normal usage. Water was turned off in late March 2020 once outside temperatures were consistently above freezing temperatures. Problems again arose in Dec 2020 and water was used to assure there were no freeze ups of facility piping through early March 2021.

HealthFitness
ykfitness.org, ykfc@cityofbethel.net, (907) 543-0390
267 Akiachak Ave., PO Box 3027, Bethel AK, 99559

Kuskokwim Campus
College of Rural and Community Development
P.O. Box 368 Bethel, Alaska 99559
Your Success is Our Success
UNIVERSITY OF ALASKA FAIRBANKS

Kuskokwim Consortium Library
July 2023-March 2024 Activity Report for the City of Bethel

KCL's mission is to improve the quality of life for all members of the community by meeting the cultural, recreational and informational needs of the University of Alaska's Kuskokwim Campus and the community of Bethel.

Some of our targeted outreach initiatives to improve the quality of life for all people include:

- Sponsoring the Dolly Parton Imagination Library through a partnership with Bethel Community Services Foundation.
- Literacy, research and educational outreach to organizations that serve youth/college students.
- One-on-one support with technology and forms.
- Outreach to the Bethel Housing Coalition, Bethel Winter House, and Lion's Club Food Bank to improve access to resources for marginalized members of the community, and sponsoring Project Homeless Connect events.

The library sponsors many programs and events throughout the year that connect the community and provide informational and educational opportunities.

Current Staff:

Theresa Quiner, Library Director
Mikayla Miller, Youth Services Librarian
Thomas Daniel, Circulation Technician
Ian Poole, Jesuit Volunteer

Statistics July 1, 2023-March 1, 2024:

- Active library card users: 2,101
- New library card registrations since July 1, 2023: 678
- 19,667 visitors to the library
- 3059 public computer sessions
- 69 Alaska Room reservations for meetings or student use
- 261 reference/ research assistance requests
- 23 Family/ Community events (all ages): 23 programs, 2391 people in attendance
- Adults only programs: 11 programs, 111 in attendance
- 12-18 (teen) programs: 8 programs, 104 in attendance
- 6-11 year old programs: 24 programs, 331 in attendance
- Birth to 5 years old: 17 programs, 272 in attendance
- Outreach (to schools, etc): 23 outreach trips, 283 in attendance
- **Total programs/ outreach: 107, total attendance 3482**

TEL: 1-800-478-5822 TEL: (907) 543-4500 FAX: (907) 543-4572

Highlight of the year: National Medal for Museum and Library Service

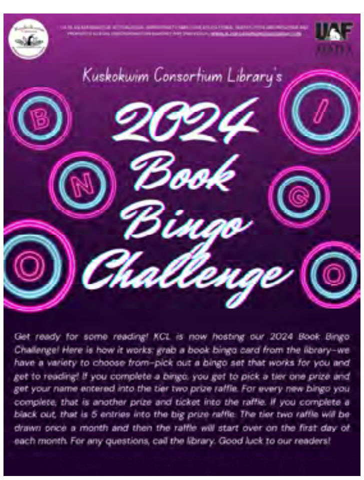
Kuskokwim Consortium Library started this fiscal year by being awarded the National Medal for Museum and Library Service in a ceremony at the White House in Washington D.C. in July of 2023. KCL was nominated by Senator Lisa Murkowski two years in a row. In FY22 we were one of just 15 libraries in the nation to be named a finalist, and we were awarded the medal in FY23. This is the nation's highest honor for libraries. One of the library's closest community partners, Michelle DeWitt with Bethel Community Services Foundation, traveled with library staff Theresa Quiner and Mikayla Miller to Washington D.C. for the ceremony. When the Institute of Museum and Library Services Director Crosby Kemper (shown in left most photo on the right) called to tell library staff they were receiving the award, he said that "we set an example for small libraries everywhere". Below are some of the many projects and programs that led to us receiving this award.



Program highlights:

Every year KCL sponsors **summer reading programs**. Research shows that students who do not continue to read over the summer months lose important literacy skills throughout the summer, and low income children are especially vulnerable. Each year, kids fall further and further behind. Reading at grade level by 4th grade is an important milestone in a child's education because by 4th grade reading comprehension is required for all subjects in school. The YK Delta has some of the lowest literacy rates in the state and nation.

To counter this, libraries around the country celebrate reading with summer reading programs. Summer reading has two components. We incentivize kids to read by having reading challenges, and kids track their reading and get entered into our Summer Reading Raffle for prizes. We also have fun programs throughout the summer, including crafting and STEAM programs, movie screenings, and a talent show. We wrap up summer reading every year with the reading raffle. This includes larger prizes such as bicycles and instruments. We also get grant funding to purchase reduced cost books and every kid that participates gets to go home with a bunch of free books.

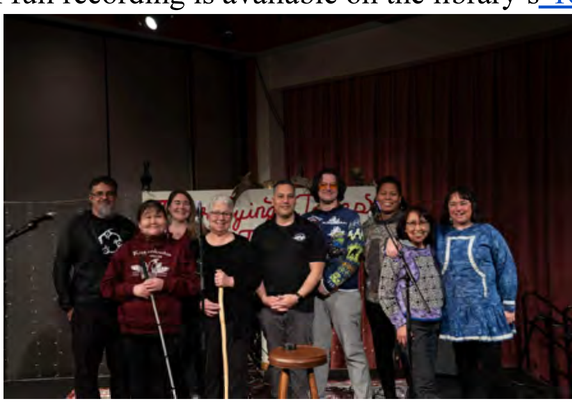


We also encourage reading throughout the year with reading challenges, such as our current **Book Bingo** reading challenge. All ages are invited to pick up a Book Bingo Card, and as people check off bingos by reading the books on the Bingo Card they get entered in a raffle for prizes.

Kuskokwim Campus
College of Rural and Community Development
P.O. Box 368 Bethel, Alaska 99559
Your Success is Our Success
UNIVERSITY OF ALASKA FAIRBANKS

Fall is a busy time for the library as we organize quite a few large community events in October-December. For the past two years, the library has spearheaded planning the UAF Kuskokwim Campus's **Indigenous Peoples' Day celebration** at the cultural center in October. We partner with tribal and community organizations, and the celebration has grown into an eight hour event with hands on activities for kids (beading, agutak making etc), an elder talking circle, Native Foods potluck, Yuraq performances, KYUK Archival screenings, and an IPD march.


We partnered with the Southwest Alaska Arts Group and KYUK to put on Bethel's second Arctic Entries Style events this past October called **Terrifying Tales on the Tundra**, and 7 storytellers, including Don Rearden, regaled the audience with spooky, terrifying, and at times funny stories. Local band Velma Lyle performed. A full recording is available on the library's YouTube channel.

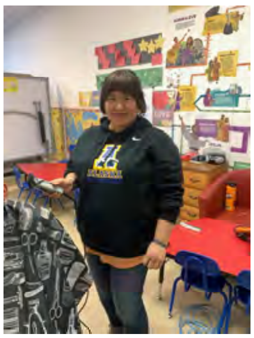



For many years, we have hosted a **Trunk or Treat** event at the cultural center on Halloween. This gives families a safe place to trick or treat with their kids. We estimate that over 600 people attend this event. The library gives away children's books as well as candy.




TEL: 1-800-478-5822 TEL: (907) 543-4500 FAX: (907) 543-4572

We followed up Trunk or Treat with our first of two **Project Homeless Connect** events in early November and the second in January. These events are organized by the library in collaboration with the other agencies on the Bethel Housing and Homelessness Coalition. We have been holding these events twice per year since 2017. They provide direct services to people experiencing homelessness and also gives away items such as tampons, warm weather gear, and harm reduction materials. Services such as haircuts, vaccines, and agency referrals are available, and we serve a hot meal. The events also provide the coalition the venue to collect the survey data needed for federal housing projects. Because this data had been collected at Project Homeless Connect events, the housing coalition was ready when all of the COVID-19 relief funds were available, and funds were secured to build Bethel's first Permanent Supportive Housing facility. This facility is opening this spring, and the library is very proud to have been a small part of making this project possible. Because the library is the only public facility open to everyone during the day, we serve a high number of unhoused community members every day. 24 of these chronically homeless individuals will soon have a permanent apartment in this facility. Pictured above left is KuC staff member Brenda Andrew giving haircuts at a PHC event.



Every December we hold a **Winterfest carnival.** This always includes a lot of fun activities for families such as Photos with Santa, cookie decorating, crafts, and caroling. Pictured at the right are some happy kids decorating cookies.

The Jesuit Volunteers at the library and KYUK have been partnering to make episodes blending KYUK archival footage with current interviews and showing them at the college. The series is called KYUK Lookback, and the first two episodes are available on the KYUK YouTube channel. The next screening is March 13 at KuC and is about Camai. We hosted a series of **Brown Bag lunches** at the Kuskokwim Campus throughout the fall, including one with the new police dog Zeus (he joined us for storytime too!), on financial literacy, and one on shorebird research.

In February, we hosted a panel discussion of the new book **"Tengautuli Atkuk: The Flying Parka"** with authors Ann Fineup-Riordan and Marie Meade and skin sewers Golga Oscar and Merna Wharton. We enjoyed making fry bread and hearing about the culture and history of parkas in western Alaska. A recording of the discussion is available on our YouTube channel.

The library frequently partners with Anchorage-based artist Jimmy Riordan for an ongoing program called **Art with Jimmy.** These programs involve a variety of artistic mediums for all ages such as Leather Tooling, Book Binding, Animation, Block Printing; in April he will teach a Zine making class. Jimmy is also spearheading an ongoing **Pop-up Digitization Station** project for the YK Delta. He set up shop this winter in the library, and community members brought in their old VHS, cassette tapes, and vinyl to get digitized. We have the equipment in the library now, and people can request ongoing assistance with their digitization needs. He has been working with community members to archive their music and convert cassettes and VHS into modern media. While part of this project is archival, the other is simply to help community members access their own media.

Toddler Time is a bi-monthly program the library holds for all preschool aged children where children and their adults can play, learn and make friends. This program is important so these children can work on their fine motor skills, concepts like sharing and collaboration, and social skills before entering school. One of the most important elements of Toddler Time is that it provides an opportunity for parents to get out of the house with their kids, mingle with other parents, and be in a space where kids can run around and play. This is especially important in the winter when people are cooped up at home. Toddler Time is one of our longest running programs, with high and consistent attendance and frequent requests for us to hold it more often.

For the past two years, the library has been working on an ongoing **archival project** with former community member and local historian Diane Carpenter. Diane has amassed a large collection of papers regarding the history of the YK Delta from the 1970s-90s during a time when a lot of economic growth happened in the region. A group of us traveled from Alaska to Mexico to cull, organize, and create metadata for the papers, and we are now securing funds to ship the boxes to ARLIS to digitize and make available online. Stay tuned for more information.

Beginning in October 2023, the library started our weekly Saturday programs. On the first Saturday of the month we have **Adult Crafting** day in the Alaska room. We had multiple requests from the community for more adults only programming. We have done crafts such as recycled book pumpkins, vision board making, cross-stitch and embroidery, and origami/paper folding. The second Saturday of each month is **Story Time**. This program helps demonstrate to parents how to read aloud to children and the importance of reading in the early stages of development to help with literacy. There is also a small craft that goes along with whatever book is being read. On the third Saturday we play **Board Games** in the Alaska Room. A library staff member leads board games, card games, and other such entertainment for all ages. There has been high demand for this, and we are pleased to see that this activity draws in people of all ages. The last Saturday of the month is **Chess Club**. The last two programs were patron requests, and each of these Saturday programs has brought in new people to the library. The library will cease these Saturday programs in May in preparation for Summer Reading and resume next fall.

Ongoing projects, funding and grants

- Rasmuson Foundation Tier 1 grant project: $25,000.
    - We are removing out of date materials from our nonfiction collections. This project is about 10 years overdue, and the majority of our collection is not current. We are using the grant funds to update the collection and expand our collection of Alaska documentaries.
- Institute of Museum and Library Services Native American Library Services Grant: $10,000
    - This is an annual grant that is eligible only to Native American tribes. We partner with the Orutsararmiut Traditional Native Council every year to receive these funds for annual expenses at the library, including our periodical subscriptions, our Alaska Digital Library Subscription, and our subscription for current best sellers.
- The library is going through two major circulation projects. Firstly, the library is doing a full scale inventory of the collection. As far as anyone can tell, there has never been a completed inventory. In December, staff finished inventory and weeding of the Children's collection. Inventory will resume with the nonfiction collection once the Rasmuson project has been completed. Secondly, we are going through the process of removing all missing, lost, & long-checked out materials from the collection in order to have a more accurate depiction of collection statistics.
- We raise money throughout the year to support library programs through the year through our Friends of the Library fund with Bethel Community Services Foundation. This includes funding raised for the Dolly Parton Imagination Library and all public library programming. We rely heavily on donations. Our annual book sale fundraiser is in March, and we have a Pub Trivia fundraiser at Uncommon Pizza on March 26th. Donations can be made online: http://www.bcsfoundation.org/friends-of-the-kuc-library-fund/

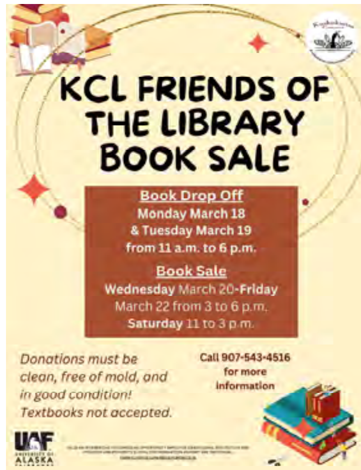
The library is able to provide all of these services to the community because of the many (including the City of Bethel!) partner agencies that support us throughout the year. Some of these important partners are the City of Bethel, the Orutsararmiut Traditional Native Council, AVCP, KYUK, Southwest Alaska Arts Group, and Bethel Community Services Foundation, the agency that holds a philanthropic fund for the library.

Stay in the know with what is going on at the library by signing up for our newsletter by emailing uaf-bethel-library@alaska.edu. We have awesome stuff coming up this spring including the KuC 50th graduation anniversary which the library is part of planning (see below), a live Ask An Alaskan trivia show with host Thom Foote, cooking programs, and more!

Theresa Quiner
Library Director
tquiner@alaska.edu
907-543-4517

Kuskokwim Campus
College of Rural and Community Development
P.O. Box 368 Bethel, Alaska 99559
Your Success is Our Success

UNIVERSITY OF ALASKA FAIRBANKS



TEL: 1-800-478-5822 TEL: (907) 543-4500 FAX: (907) 543-4572

Council Meetings
April 9, 2024 Regular City Council Meeting
April 23, 2024 Regular City Council Meeting

Tentative Special Budget Meeting Dates
April 16, 18, 25,30
May 7, 9, 16, 21, 23

City Clerk's Office

- Reviewed the Special Events Permit internal review process along with the State's updated forms and the amended Alaska Statutes Title 4. Created an updated internal review process and emailed it to legal for review. Following Legal review sent it to Administration for review/confirmation. Started drafting web content explaining the process.
- Updated the City's website page that provides explanation of Location Option, to reflect the updated language in Alaska Statutes.
- Reviewed the State of Alaska Active Retail and Manufactured Food Permits for municipal compliance. Found one business that was not listed. After discussing it with the State it was found, the restaurant is working under a temporary permit and is working on becoming fully complaint. The Finance team found two more businesses without a permit, those businesses names were provided to the State.
- Updated the City's Fourth of July Celebration Registration to include the Food Worker Card and insurance requirements.
- Reviewed the Liquor License Renewal Application for Fili's. Reviewed the Department Head Administrative Reports and drafted the administrative findings letter to the council for Administration. Reviewed the Sales tax submission from the restaurant for period of two years to determine if the food sales exceed the alcohol sales. Researched the specific changes related to the renewal of this type of license in AS Title 4. Communicated with Alcohol Marijuana Control Office about the changes. Reminded Administration to email the applicant a copy of the findings.
- Reviewed the BMC regulations on drainage along with the communication from a community member facing drainage issues on their property. Following a memo from the City Attorney and on behalf of Administration drafted an email response to the resident explaining the situation. The draft was sent to Legal and Administration for modification.
- Reviewed the proposed annual operating budget and provided feedback and error corrections to Administration. Held a number of meetings with Administration to review each departmental budget to ensure accuracy then assisted with the reduction of expenses to ensure compliance with the balanced budget provisions of the Code. There are still issues with the indirect cost recovery rates being too high. Administration will continue to look into this issue and identify an alterative way to account for general fund services to the enterprise funds that better reflect actual costs. Reviewed the budget narrative and provided suggested amendment to Administration.

- Outlined the budget process for administration and detailed out a tentative plan for meeting dates and departmental review timelines.
- Continue to remind Council and the Planning staff of the Financial disclosure statement due date, April 15th. Have received and filed a number of statements. Provided a reminder to Administration of the report of business interests forms that are required from employees annually. Emailed the sample email and updated the form for their distribution.
- Created a spreadsheet to evaluate the wages for department head positions in other Alaska Communities to determine if the City's wages are comparable. Since my last review of the wages in 2021, there has been an increase in wages for other similar communities. Administration should continue to look at ways to balance the city's wages and benefits to allow for more attractive annual salaries through a reduction of benefits to help ensure sustainability in personnel costs.
- Received an invitation to the AIRRAQ meeting scheduled for 4/16 in Bethel. Forwarded the invitation to Administration.
- The City Clerk is the first contact for the City's online complaint/problem notification system. Reviewed a number of issues related to city operations and forwarded/followed up on them with Administrative staff.
- Reviewed the Bethel Friends of Canines contract which is set to expire in June, along with the 2023 amendment. Made sure Administration had the $115,000 set in the Community Services Budget and sent the contract and amendment to Legal for updating. Following the update, sent the draft to BFK9 for their review. Drafted an AM for Council to consider the contract for services.
- Reviewed the Memorandum of Understanding drafted by the Attorney to initiate an agreement with Tundra Women's' Coalition to fund rides for eligible residents. Drafted the AM for Council to consider the agreement.
- Reached out to DOWL our engineering contractors to request clean copies of the City's plans, study etc. completed by them. This was promoted after learning there were a few studies completed that we were not aware of. We received those studies and have placed them on the City's shared drive for staff access.
- Provided notice to the Finance Department that the Council passed an ordinance removing the expiration requirements for Senior Exemptions.
- Processing Record Change forms to update the retention schedule.

Task	Period Total	Year to Date Total
Passport Appointments	2 March 26	20
Burial Permits/Reservations	2 March 26	12
Notary Services	0	11
Meeting Minutes Drafted	1	8
Resolutions Drafted	0	4
Ordinances Drafted	0	2
AM/IM Drafted	2	2

AHFC Grants

Reached out the community of Sitka who is also working through this grant process. Will be meeting with them next week to compare programs and review each other's RFPs for affordable housing.

Grants General

Submitted responses to the second round of questions for the Department of Treasury grant on the Community Center.

The contractor sending the treadmills and rower for the YK Fitness Center, through the Equitable Communities grant has the shipment scheduled for barge service which wasn't recognized until the equipment was already on the dock. Worked with shipper and the contractor to get the equipment set for airfreight to Bethel.

State of Alaska Liquor License Renewal Administrative Process

Date Notice Received by City Clerk's Office	03/14/2024
Date City Manager Sends Application Notice to Directors	03/14/2024
Deadline for Department Head Reports (14 days from Notice from City Manager)	03/28/2024
Date Written Report Sent to City Council from City Manager (20 days from Date Notice received by the City Clerk's Office)	04/03/2024
Date of Council Review (30-40 calendar days from Date Notice received by City Clerk)	04/09/2024
Deadline for Protest	05/13/2024

Doing Business As	License Type	Name of Applicant
Fili's Pizza License Number 5445	Restaurant Eating Place	Marina Inc.
Mailing Address	Location of Premises	Business Telephone Number
Not Provided	110 Osage Street, Bethel	907-887-9871

Committee/Commission Vacancies	Regular	Alternate
Community Parks and Recreation Committee	full	full
Planning Commission	full	2
Port Commission	2	2
Public Safety and Transportation Commission	full	2
Community Action Grant Technical Review Board	full	full
Public Works Committee	3	2
Finance Committee	1	2
Ethics Board	full	1

cityclerk@cityofbethel.net
907-543-1384