CITY OF BETHEL

City Council Meeting Agenda, November 14, 2023 – 6:30 PM

Website: https://www.cityofbethel.org/council

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Mark Springer, Vice-Mayor Sophie Swope, Rose Henderson, Beth Hessler, Patrick Snow, Teresa Keller, Mikayla Miller

Zoom Meeting Link: https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09

Zoom Meeting ID: 488 845 6188 **Zoom Meeting Passcode:** 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free 833 548 0282 US Toll-free 877 853 5257 US Toll-free 888 475 4499 US Toll-free

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1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
   - 4.1. *Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to www.cityofbethel.org.*
5. **APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA**
6. **APPROVAL OF MEETING MINUTES**
   - 6.1. *10-24-2023 Regular City Council Meeting
   - 6.2. *10-31-2023 Special City Council Meeting
   - 6.3. *11-2-2023 Special City Council Meeting
7. **REPORTS OF STANDING COMMITTEES**
   - 7.1. Committee/Commission Agendas And Draft Meeting Minutes
8. **SPECIAL ORDER OF BUSINESS**
9. **UNFINISHED BUSINESS**
   - 9.1. Public Hearing Of Ordinance 23-11(c): Amending The City Of Bethel Fiscal Year 2024 Operating Budget (Council Member Henderson)
   - 9.2. Public Hearing Of Ordinance 23-18: Amending Bethel Municipal Code 2.60.030 Committees, Commissions, And Ad Hoc Committees, Appointment, Term, Vacancy, And Removal Of Members, Prohibiting Members From Being Absent From The City For More Than 90 Days Within A Calendar Year Without First Being Excused (Council Member Henderson)

Posted November 8, 2023 at AC Co., Swanson's, City Hall, and the Post Office.

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Kevin Morgan, Deputy City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net **Phone** 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda.
Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.
The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

10. **NEW BUSINESS**
    10.1. *Introduction Of Ordinance 23-11(d): Amending The City Of Bethel Fiscal Year 2024 Operating Budget (Council Member Henderson)
    10.2. *Introduction Of Ordinance 23-19: Amending Bethel Municipal Code 3.04, 3.16, 3.48, 3.60 To Establish Telework Opportunities For Non-Unionized Employees (Acting City Manager Arnold)
    10.3. *AM 23-31: Appointment Of Committee And Commission Members For A Term Of Three Years (Mayor Springer)
    10.4. *IM 23-17: Presentation Of The City's Water & Sewer Services Expenditures Compared To Budget For October 2023-Utilities Maintenance - Water & Wastewater Activity Report (Acting City Manager Arnold)
11. **REPORTS**
    11.1. Mayor's Report
    11.2. City Manager's Report
    11.3. Clerk's Report
12. **COUNCIL MEMBER COMMENTS**
13. **EXECUTIVE SESSION**
14. **ADJOURNMENT**

Posted November 8, 2023 at AC Co., Swanson's, City Hall, and the Post Office.

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Kevin Morgan, Deputy City Clerk

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Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.
The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

Regular Meeting
October 24, 2023

1. CALL TO ORDER

A Regular Meeting of the Bethel City Council was held on October 24, 2023 at 6:30 p.m., in the Council Chambers, Bethel, Alaska.
Mayor Springer called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
Mayor Mark Springer City Council Member Beth Hessler City Council Member Patrick Snow (telephonically) Vice-Mayor Sophie Swope (telephonically) City Council Member Teresa Keller City Council Member Mikayla Miller (telephonically)
Members Absent:
City Council Member Rose Henderson
Also in attendance were the following:
Interim City Manager Lanning (telephonically) , City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

Bria Pavil- Bethel- Spoke about her daughter being bitten by a loose dog and the lack of Police response.

Ray Watson- Bethel- Still waiting to get a response from the City regarding his appeal concerning water damage. Presented concerns about drug use in the community.

Item 4.1. - Written Public Comments
No Written Comments Submitted.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

Main Motion: Approval of the Consent and Regular Agenda.

Moved by:	Beth Hessler
Seconded by:	Teresa Keller
In favor:	Mark Springer, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None

Results: | Motion Carries

Remove Item 10.4, AM 23-30, Mayor Springer.

6. APPROVAL OF MEETING MINUTES

Item 6.1. - *10-10-2023 Regular City Council Meeting
Passed on the consent agenda.

Item 6.2. - *10-11-2023 Special City Council Meeting
Passed on the consent agenda.

Item 6.3. - *10-16-2023 Special City Council Meeting
Passed on the consent agenda.

7. REPORTS OF STANDING COMMITTEES

Item 7.1. - Committee/Commission Agendas And Draft Meeting Minutes
Port Commission, Council Member Henderson- A meeting has not been held.

Planning Commission, Council Member Hessler- A meeting has not been held.

Community Action Grant Committee, Council Member Keller- A meeting has not been held.

Community Parks and Recreation Committee, Council Member Swope- A meeting has not been held.

Finance Committee, Council Member Snow- Discussed senior discounts and provided suggested amendments.

Public Works Committee, Council Member Springer- A meeting has not been held.

Public Safety and Transportation Commission, Council Member Miller- A meeting has not been held.

8. SPECIAL ORDER OF BUSINESS

Item 8.1. - Appreciation For Outgoing City Council Members (Mayor Springer)

9. UNFINISHED BUSINESS

Item 9.1. - Public Hearing Of Ordinance 23-13: Authorizing The Disposal Of Property Through Transfer Pursuant To BMC 4.08.030(B), Disposal To Entity Providing A Necessary Public Service (Mayor Springer)

Mayor Springer opened the Public Hearing.
No one present to be heard.
Mayor Springer closed the Public Hearing.

Motion to Adopt Ordinance 23-13 was made on the June 27th, 2023 Regular City Council Meeting.

Moved by:	Mark Springer
Seconded by:	Patrick Snow
In favor:	None
Opposed:	Mark Springer, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Results:	Motion Fails

The motion to amend was made on the September 26, 2023 Regular City Council Meeting. floor addition
Amend under Section 2. Terms of Disposal, Method of Disposal, to strike "Gift deed transfer under fee simple ownership without reverter" and "Insert BMC 4.08.030 (B): Disposal to entity providing necessary public service, with conditional reverter"

Moved by:	Sophie Swope
Seconded by:	Henry Batchelor
In favor:	None
Opposed:	Mark Springer, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Results:	Motion Fails

Item 9.2. - Resolution 23-16: Placing A Hold On Issuance The Of Community Action Grant Distributions Until The Second Quarter 2024 (Interim City Manager Lanning)

The Motion to Adopt Resolution 23-16 was made at the September 26, 2023 Regular City Council Meeting

Moved by:	Patrick Snow
Seconded by:	Eric Whitney
In favor:	Mark Springer, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

Motion to suspend the rules to hear from Brent Hartzell, Interim Finance Director.

Moved by:	Sophie Swope
Seconded by:	Beth Hessler
In favor:	Mark Springer, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

Item 9.3. - Public Hearing Of Ordinance 23-03(e): Amending The City Of Bethel Fiscal Year 2024 Capital Budget (Interim City Manager Lanning)

Mayor Springer opened the Public Hearing.
No one present to be heard.
Mayor Springer closed the Public Hearing.

Main Motion: Adopt Ordinance 23-03(e).

Moved by:	Beth Hessler
Seconded by:	Teresa Keller
In favor:	Mark Springer, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

10. NEW BUSINESS

Item 10.1. - *Introduction Of Ordinance 23-11(c): Amending The City Of Bethel Fiscal Year 2024 Operating Budget (Council Member Henderson)

Passed on the consent agenda.

Item 10.2. - *Introduction Of Ordinance 23-18: Amending Bethel Municipal Code 2.60.030 Committees, Commissions, And Ad Hoc Committees, Appointment, Term, Vacancy, And Removal Of Members, Prohibiting Members From Being Absent From The City For More Than 90 Days Within A Calendar Year Without First Being Excused (Council Member Henderson)

Passed on the consent agenda.

Item 10.3. - *AM 23-29: Appointment Of Committee And Commission Members For A Term Of Three Years (Council Member Henderson)

Passed on the consent agenda.

Item 10.4. - *AM 23-30: Authorize The City Clerk And City Attorney, On Behalf Of The City Council, To Negotiate And Execute An Agreement For Contract Interim City

Manager Services Between The City Council And Alan Lanning Beginning November 1 (Council Member Hessler)

Main Motion: Approve AM-23-30.

Moved by:	Beth Hessler
Seconded by:	Patrick Snow
In favor:	Beth Hessler, Patrick Snow, Teresa Keller
Opposed:	Mark Springer, Sophie Swope, Mikayla Miller
Results:	Motion Fails

Item 10.5. - *IM 23-16: Presentation Of The City's Water & Sewer Services Expenditures Compared To Budget For September 2023 – Utilities Maintenance – Water & Wastewater Activity Report (Interim City Manager Lanning)

Passed on the consent agenda.

11. REPORTS

Item 11.1. - Mayor's Report

Item 11.2. - City Manager's Report

Item 11.3. - Clerk's Report

12. COUNCIL MEMBER COMMENTS

Mayor Springer- Provided condolences to the family of Victor Fisher and summarized Fisher's active life of public service. Encouraged people to drive carefully; rain is on the way.

Vice-Mayor Sophie Swope- On Saturday, met Representative Mary Peltola at AFN.

Council Member Hessler- Thanked those that came in to speak under people to be heard. Thanked Henry Batchelor and Eric Whitney for their service. Enjoyed the Wetdown ceremony for the new Fire Engine at the Fire Department.

Council Member Snow- Thanked Henry Batchelor and Eric Whitney for their service. Thanked Ray Watson for his comments; agreed the community needs to do more on the issue of drug use.

Council Member Keller- Thanked those that came to speak under people to be heard.

Would like to see the dog code enforced. Also drug use is an issue that affects the whole region.

Council Member Miller- Thanked those that came in to speak under people to be heard. Provided an explanation of the City's K9 unit and their ability to detect drugs. Also explained to the Public the code regarding dog bites.

13. EXECUTIVE SESSION

14. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Sophie Swope
Seconded by:	Teresa Keller
In favor:	Mark Springer, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

Meeting ended at 7:37 p.m.

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk

Special Meeting
October 31, 2023

1. CALL TO ORDER

A Special Meeting of the Bethel City Council was held on October 31, 2023 at 3:00 p.m., in the Council Chambers, Bethel, Alaska.
Mayor Springer called the meeting to order at 3:00 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Patrick Snow (telephonically) Vice-Mayor Sophie Swope (telephonically) City Council Member Teresa Keller City Council Member Beth Hessler City Council Member Mikayla Miller City Council Member Rose Henderson Mayor Mark Springer
Members Absent:
Also in attendance were the following:
Interim City Manager Lanning (telephonically) , City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

No one present to be heard.

Item 4.1. - *Written Public Comments*

No Written Public Comments submitted.

5. APPROVAL OF AGENDA

Motion to approve the agenda.

Moved by:	Rose Henderson
Seconded by:	Mikayla Miller
In favor:	Mark Springer, Rose Henderson, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

Amend the agenda to move New Business to follow the Executive Session.

Moved by:	Rose Henderson
Seconded by:	Beth Hessler
In favor:	Mark Springer, Rose Henderson, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

6. UNFINISHED BUSINESS

8. EXECUTIVE SESSION

Item 8.1. - In Accordance With AS 44.62.310(c)(2) Subjects That Tend To Prejudice The Reputation And Character Of Any Person- City Manager Review and Employment Agreement Development (Note, All City Manager Candidates May be Discussed During the Executive Session) (Mayor Springer)

Motion to move into Executive Session In Accordance With AS 44.62.310(c)(2) Subjects That Tend To Prejudice The Reputation And Character Of Any Person- City Manager Review and Employment Agreement Development and include the City Council, Interim City Manager, City Attorney and City Clerk.

Moved by:	Rose Henderson
Seconded by:	Beth Hessler
In favor:	Mark Springer, Rose Henderson, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

Council Moved into Executive Session at 3:06 p.m.
Council Member Henderson left the meeting at 3:29 p.m.
Council Moved out of Executive Session at 3:37 p.m.

7. NEW BUSINESS

Item 7.1. - City Manager Candidate Review- Jonathan A. Kirksey- And Determining Interview Process (Mayor Springer)

Following the Executive Session, Mayor Springer announced that the council directed the Attorney to cancel the interview and move in a different direction with the City Manager search.

9. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Mikayla Miller
Seconded by:	Teresa Keller
In favor:	Mark Springer, Rose Henderson, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

Meeting ended at 3:38 p.m.

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Mark Springer, Mayor

ATTEST:

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Lori Strickler, City Clerk

Special Meeting
November 2, 2023

1. CALL TO ORDER

A Special Meeting of the Bethel City Council was held on November 2, 2023 at 6:00 p.m., in the Council Chambers, Bethel, Alaska.
Mayor Springer called the meeting to order at 6:00 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Patrick Snow City Council Member Beth Hessler City Council Member Teresa Keller City Council Member Rose Henderson City Council Member Mikayla Miller Vice-Mayor Sophie Swope Mayor Mark Springer
Members Absent:
Also in attendance were the following:
City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

No one present to be heard.

Item 4.1. - *Written Public Comments*

No Written Comments Submitted.

5. APPROVAL OF AGENDA

Moved by:	Rose Henderson
Seconded by:	Sophie Swope
In favor:	Mark Springer, Rose Henderson, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

6. UNFINISHED BUSINESS

7. NEW BUSINESS

Item 7.1. - City Manager Candidate Interview- Jonathan A. Kirksey

This interview was cancelled at the October 31, 2023 Special City Council Meeting.

Item 7.2. - Pursuant to Bethel Municipal Code 3.16.030.D, Appointing Acting City Manager (Mayor Springer)

Motion to appoint William Arnold as acting city manager.

Moved by:	Rose Henderson
Seconded by:	Sophie Swope
In favor:	Mark Springer, Rose Henderson, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	Beth Hessler,
Results:	Motion Carries

Motion to suspend the rules to hear from William Arnold.

Moved by:	Rose Henderson
Seconded by:	Sophie Swope
In favor:	Mark Springer, Rose Henderson, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

8. EXECUTIVE SESSION

Item 8.1. - In Accordance With AS 44.62.310(c)(2) Subjects That Tend To Prejudice The Reputation And Character Of Any Person- City Manager Review and Employment Agreement Development (Note, All City Manager Candidates May be Discussed During the Executive Session) (Mayor Springer)

9. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Beth Hessler
Seconded by:	Mikayla Miller
In favor:	Mark Springer, Rose Henderson, Beth Hessler, Patrick Snow, Sophie Swope, Teresa Keller, Mikayla Miller
Opposed:	None
Results:	Motion Carries

Meeting ended at 6:26 p.m.

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk

CITY OF BETHEL

PUBLIC WORKS COMMITTEE WEDNESDAY,

November 15, 2023, 5:30 PM

-CANCELLED DUE TO LACK OF MEMBERSHIP-

MEMBERS	STAFF
Ryan Butte, Juan Delgado, Mark Springer, Council Rep.	Ex-Officio Members: Bill Arnold, Public Works Director pwadmin@cityofbethel.net 907-543-3110

This month's Public Works Committee Meeting is cancelled due to lack of members.
If you are interested in becoming a member please apply at:
www.cityofbethel.org
or use your camera to open to this link:

or contact the Clerk's Office for more information at:
cityclerk@cityofbethel.net or
907-543-1384

To be eligible for appointment to any Board, Commission, Committee or Task Force (Council's Appointed Officials) a person shall be a qualified elector (registered voter) of the incorporated area of the City of Bethel and a resident for at least six months.

Posted 11/7/2023 at City Hall, AC Co., Swanson's, and the Post Office.

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Name, Ex-Officio Staff

CITY OF BETHEL

COMMUNITY PARKS AND RECREATION COMMITTEE

MONDAY, NOVEMBER 13, 2023, 6:00 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

JOIN ZOOM MEETING: HTTPS://US06WEB.ZOOM.US/J/89727002271PWD=BVJWYWFWNWUZEGFSAU80UVZCYWVXQT09
MEETING ID: 897 2700 2271
PASSCODE: 924366
PHONE NUMBERS: 888 475 4499 US TOLL-FREE 833 548 0276 US TOLL-FREE
833 548 0282 US TOLL-FREE 877 853 5257 US TOLL-FREE

MEMBERS		STAFF
Brian Lefferts, Chair	Beverly Hoffman, Vice-Chair	Ex-Officos: Jason Spann, Facility Maint. Foreman
Sophie Swope, Council Rep.	Kathy Hanson	Email: pwadmin@cityofbethel.net Phone: 907-543-3110
Brian Jackson	Jessica Pew	
Michelle DeWitt	Sean Glasheen, Alternate 1	
Alternate 2-Vacant		

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

A. Please submit written public comments to pwadmin@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

VI. UNFINISHED BUSINESS

A. Request for Proposal Released-YK Fitness Center Operations and Recreational Services

B. YK Fitness Center Operational Budget Change from Enterprise Fund to General Fund (Lefferts)

C. YK Fitness Center Review Of Fiscal Year Operational Budget's Expenditures, Revenues, Transfers (Lefferts)

D. FY22 and FY23 DOWL Expense Report for YK Fitness Center

E. FY22 and FY23 Heating Fuel Expenses for YK Fitness Center

F. Recommending the City Council Reduce Reliance on Contract Support to Operate the YK Fitness Center (Lefferts)

G. Update From HealthFit On The Pay What You Can Program Role Out (Lefferts)

H. Healthy & Equitable Communities Grant- City's Grant Award $190,000 (City Manager)

I. Legislative Grant Award in the Amount of $500,000 for the Design of YK Fitness Center Phase II (Lefferts)

J. Kilbuck Site for Park Land and Blue Sky Subdivision

K. YK Fitness Center Maintenance Issue

Posted 11/7/2023 at City Hall, AC Co., Swanson's, and the Post Office.

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Name, Ex-Officio Staff

L. Kasayulie Park Development (Hoffman)

VII. NEW BUSINESS

VIII. EX OFFICIO REPORT

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted 11/7/2023 at City Hall, AC Co., Swanson's, and the Post Office.

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Name, Ex-Officio Staff

Introduced by:	Mayor Henderson
Introduction Date:	October 24, 2023
Public Hearing Date:	November 14, 2023
Action:	
Vote:	

CITY OF BETHEL, ALASKA

Ordinance 23-11(c)

AN ORDINANCE AMENDING THE CITY OF BETHEL FISCAL YEAR 2024 OPERATING BUDGET

THEREFORE BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Fiscal Year Budget Amendments. The following estimated revenues and expenditures are hereby appropriated for the corporate purposes and objects of the City of Bethel for Fiscal Year 2024.

WHEREAS, the Community Action Grant fund has a deficit of $97,875;

WHEREAS, the Council estimated the revenues from the Alcohol Tax would result in a revenue gain of $86,000 for FY24 Community Action Grant program, so the Council approved $86,000 budget appropriation for the Community Action Grant;

WHEREAS, with the $97,875 deficit in the fund, the city cannot distribute from the Community Action Grant line item, the amount remaining in the FY 24 operating budget for the Community Action Grant should be zero and the money estimated for the fund's allocation should go to the cash in combined funds;

WHEREAS, the Community Action Grant 2024 Second Quarter payments didn't get paid to recipients timely, $12,540 was deducted from the FY24 budget bringing the line item allocation to $73,460;

WHEREAS, Southwest Alaska Arts Group, applied during the FY24 Third Quarter, their application requests $31,700 for the Camai Dance Festival but the application didn't get reviewed because the Community Action Grant Committee doesn't have an ex officio member appointed which resulted in a lack of oversite in the program;

WHEREAS, the Council wishes to fund the request for Southwest Alaska Art Group from the General Fund Revenues;

Introduced by: Mayor Henderson
Introduction Date: October 24, 2023
Public Hearing Date: November 14, 2023
Action:
Vote:

C-1 Community Services

Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-72-6430	Community Action Grant	86,000	(73,460)	0
100-10100	Cash in Combined Funds	$8,559,952	$73,460	$8,633,412
100-72-6507	Donations (Southwest Alaska Art Group)	$0	$31,700	$31,700
100-10100	Cash in Combined Funds	$8,633,412	($31,700)	$8,601,712

SECTION 3. **Effective Date.** This Ordinance shall become effective upon the passage by the Bethel City Council.

ENACTED THIS 14th DAY OF NOVEMBER 2023 BY A VOTE OF __ IN FAVOR AND ___ OPPOSED.

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Rose Henderson, Mayor

ATTEST:

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Lori Strickler, City Clerk

Introduced by: Mayor Rose Henderson
Introduction Date: October 24, 2023
Public Hearing Date: November 14, 2023
Action:
Vote:

CITY OF BETHEL, ALASKA

ORDINANCE #23-18

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 2.60.030 COMMITTEES, COMMISSIONS, AND AD HOC COMMITTEES, APPOINTMENT, TERM, VACANCY, AND REMOVAL OF MEMBERS, PROHIBITING MEMBERS FROM BEING ABSENT FROM THE CITY FOR MORE THAN 90 DAYS WITHIN A CALENDAR YEAR WITHOUT FIRST BEING EXCUSED

WHEREAS, the Bethel City Council relies on volunteers to the Council's advisory bodies (committees, commissions, and ad hoc committees) to make recommendations on many important municipal issues;

WHEREAS, the Bethel Municipal Code (BMC) requires committee and commission members to be residents of Bethel;

WHEREAS, residency is defined in Alaska Statute 15.05.020, and Bethel Municipal Code 7.20.20, Rules for determining residency of a voter;

WHEREAS, both laws specify that if an individual leaves the community but intends to return, the voter may maintain residency in the community for voting purposes;

WHEREAS, voter records are the most reliable standard for the City Clerk's Office to confirm residency eligibility for committee/commission applications;

WHEREAS, committee/commission volunteers are sometimes absent from the City for long periods of time, and while those volunteers may maintain voter rights in Bethel, their principal place of residency, or where they spend most of their time, is not the City;

WHEREAS, the Council finds it necessary to ensure that the individuals offering it guidance on important City issues are spending most of their time in the City that they have been appointed to serve;

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA,

<u>Section 1</u>. <u>Classification</u>. This ordinance is permanent in nature and shall be placed in the Bethel Municipal Code.

<u>Section 2. Amendment</u>. Bethel Municipal Code 2.60.010, Committees, Commissions, and Ad Hoc Committees, Appointment, term, vacancy, and removal of members, is amended, old language is stricken, and new language is underlined.

2.60.030 Appointment, term, vacancy, and removal of members.

A. *Applications.* Volunteers interested in filling a vacancy on a committee, commission, or ad hoc committee shall submit an application for appointment to the city clerk's office, on a form provided by the city clerk's office.

B. *Eligibility.* The city clerk's office shall screen applicants and confirm their eligibility. A member must be a resident of Bethel for six (6) months prior to appointment. The city clerk's office shall review and identify any potential conflicts of interest that may affect the appointment of the individual.

A city employee shall not be appointed as a voting member or alternate member to a committee, commission, or ad hoc committee which conducts any business that concerns or relates to the department where the employee works.

C. *Appointment.* The city council, following sponsorship by the mayor, is the appointing authority for committees, commissions, and ad hoc committee voting members, alternate members, and youth members. Members shall be appointed without discrimination based on race, national origin, color, age, religious creed, sex, political affiliation, marital status, physical disability, or other statuses protected by law. Members shall not receive compensation for their services.

D. *Official Oaths.* All applicants under this chapter shall take an oath of office within forty-five (45) days following council's appointment and prior to participating in any meeting of the appointed body. If an applicant does not take their oath of office within forty-five (45) days following appointment, the city clerk's office shall provide notice to the applicant, city council, and the relevant committee that the appointment is invalid and the vacancy stands.

E. *Term.* The term of office for positions on committees and commissions shall be three (3) years and expire on December thirty-first (31st); provided, a member whose term has expired but seeks reappointment may continue to hold office for a period not longer than thirty (30) days following term expiration. The term of an ad hoc committee shall be established in the resolution creating the committee.

If a position on a committee, commission or ad hoc committee becomes vacant before the expiration of the term, the city clerk shall review the vacancy and recommend that the council's appointment to fill the vacancy be given a term that is staggered from the other members of the body. When a new committee or commission is created, the terms shall be staggered.

The term of the council representative is one (1) year.

The term of the youth member is one (1) year.

F. *Vacancy.* Except as otherwise provided in this chapter, council-appointed members of committees, commissions, and ad hoc committees shall serve at the pleasure of the council. Vacancies on committees, commissions, and ad hoc committees:

1. Shall be declared by the committee, commission, or ad hoc committee when a member:
    a. Is absent from the city for more than ninety (90) days <u>within a calendar year</u> without first being excused by the body;
    b. Fails to attend three (3) regularly scheduled meetings within any calendar year without being excused by the body;
    c. Fails to attend three (3) special meetings within any calendar year without being excused by the body;
    d. Submits a written resignation that is accepted by the body;
    e. Dies;

f. Ceases to be a resident of the city;

g. Is convicted of a felony or an offense involving a violation of the oath of office for the body; or

h. Becomes disqualified from holding the seat under other provisions of this code.

2. May be declared by the committee, commission, or ad hoc committee when a member:

a. Fails to attend at least sixty-five (65) percent of regular meetings held within any calendar year, whether excused or unexcused;

b. Fails to attend at least sixty-five (65) percent of special meetings held within any calendar year, whether excused or unexcused.

3. May be declared by the city council for any reason.

4. The member whose seat is being considered for declaration of vacancy shall be provided an opportunity to address the body or the council at the public meeting at which the vacancy is being considered.

5. Public notices of vacancies will be provided by the city clerk.

SECTION 3. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

BE IT ENACTED BY THE BETHEL CITY COUNCIL OF THE CITY OF BETHEL, ALASKA THIS __ DAY OF NOVEMBER 2023, BY A VOTE OF _ IN FAVOR AND 0 OPPOSED.

ATTEST:

____
Rose Henderson, Mayor

____
Lori Strickler, City Clerk

Introduced by: Mayor Henderson
Introduction Date: November 14, 2023
Public Hearing Date: November 28, 2023
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 23-11(d)

AN ORDINANCE AMENDING THE CITY OF BETHEL FISCAL YEAR 2024 OPERATING BUDGET

THEREFORE BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Fiscal Year Budget Amendments. The following estimated revenues and expenditures are hereby appropriated for the corporate purposes and objects of the City of Bethel for Fiscal Year 2024.

WHEREAS, the Bethel City Council wishes to strengthen the role of the City's Chief Executive Officer by reinstating an Administrative Assistant to support the City Manager's Office;

WHEREAS, the administrative assistant to the City Manager position shall be responsible for accepting and processing claims against the city, track and coordinate contract and lease engagements and amendments, assist in community engagement through social media posts, act as back up ex officio to the committees and commissions, prepare newsletters, and other work associated with supporting the operations of the City Manager's Office;

WHEREAS, the City Manager shall be provided the resources necessary to create long term strategic goals for the municipality while also being accessible, and responsive to, the public, outside agencies, department heads, city council members, committee/commission members;

WHEREAS, with this resource, the City Council knows the city manager can reduce reliance on outside contractors for public relations support services, improve tracking of claims against the City and contracts and leases, strengthen public relations and governmental transparency while also prioritizing long range strategic plans;

WHEREAS, the administrative assistant starting rate at an A Step is $49,608 with 2.5% increases per step under the recently ratified 2023 Union Agreement, with experience an applicant could qualify for slight increases to the starting rate which the Administration needs to be prepared for, the proposed amendment would provide pay of up to $25.05 per hour at step C for the remainder of the fiscal year, the benefits for Administrative Personnel does not need to be changed as there are vacancies in the department that have provided a surplus of funds.

D-1 Administrative Personnel 100-51				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
~~R3~~ R2	~~Executive~~ Administrative Assistant	0	$36,000	$36,000
6010	Overtime Pay	0	$500.00	$500.00
100-10100	Cash in Combined Funds	$7,614,678.55	($36,500)	$7,578,178.55

SECTION 3. Effective Date. This Ordinance shall become effective upon the passage by the Bethel City Council.

ENACTED THIS 28th DAY OF NOVEMBER 2023 BY A VOTE OF __ IN FAVOR AND ___ OPPOSED.

____
Mark Springer, Mayor

ATTEST:

____
Lori Strickler, City Clerk

Introduced by: Acting City Manager Arnold
Introduction Date: November 14, 2023
Public Hearing Date: November 28, 2023
Action:
Vote:

CITY OF BETHEL, ALASKA

ORDINANCE #23-19

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 3.04, 3.16, 3.48, 3.60 TO ESTABLISH TELEWORK OPPORTUNITIES FOR NON-UNIONIZED EMPLOYEES

WHEREAS, because many executive level positions are vacant for significantly longer periods of time than expected, the City of Bethel is considering alternatives to the standard hiring practices to meet our current and future operational needs;

WHEREAS, current non-represented vacancies include:

- Planning Director (vacant for 15 months)
- City Manager (vacant for 4 months)
- Finance Director (vacant for 13 months)
- Deputy Finance Director (vacant for 5 months);

WHEREAS, over the last two months, the City has promoted these vacancies through expensive position announcements, promotional placements, and email blasts with reputable government employment sites and the following number of applications were received:

- 1 application for Finance Director
- 1 application for Planning Director
- 8 applications for Human Resources (advertised with telework opportunity);

WHEREAS, trends have resulted in a competitive hiring market where job seekers are in a strong bargaining position and have many employment options;

WHEREAS, local governments are limited in how flexible they can be in critical areas, specifically, negotiation of pay and benefits for employees, but also in providing teleworking opportunities and a fully flexible work schedule, which are attractive to many seeking employment;

WHEREAS, there is a significant talent gap for these public sector positions, as there aren't enough qualified and interested local candidates to fill these roles, and the City's salary and benefits packages are not competitive enough to attract people to apply for open positions;

Introduced by:	Acting City Manager Arnold
Introduction Date:	November 14, 2023
Public Hearing Date:	November 28, 2023
Action:	
Vote:	

WHEREAS, by integrating teleworking opportunities for certain positions, the City can maximize the applicant pool, providing the municipality with more options;

WHEREAS, the salaries for employees living in Bethel are much higher than those in many other areas of the state and country, and the teleworking pay scales in this amendment mirror the State of Alaska's listing percent differential based on the teleworking location, and with the adoption of the scale, the City would benefit from salary savings when hiring employees under a teleworking agreement;

WHEREAS, when considering what positions and employees are appropriate for teleworking, the City's goal shall be to hire staff for leadership positions who can mentor and develop leadership skills of onsite staff to promote career advancement for Bethel residents to move into managerial roles;

WHEREAS, by establishing teleworking standards, the City is adapting to the national labor trend of remote work and identifying a possible solution to our growing vacancy issue, which is affecting municipal functions by reducing our access to a qualified labor pool;

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA,

Section 1. Classification.
Section 2 Amendment, of this ordinance is permanent in nature and shall be placed in the Bethel Municipal Code.

Section 3 Scale Adoptions, of this ordinance is permanent in nature but shall not be placed in the Bethel Municipal Code.

Section 2. Amendment. Bethel Municipal Code 2.50.190, Employment prohibited, is amended, old language is stricken, and new language is underlined.

Chapter 3.04
DEFINITIONS

3.04.010 Definitions.

As used in this title:

A. "Appointment" means those methods by which a person is designated to fill a specific vacant position.

B. "At will" means an employment relationship that can be terminated by either the employee or the employer at any time for any reason or no reason, with or without notice.

C. "Class" means a group of positions sufficiently similar as to duties performed, scope of discretion and responsibility, minimum requirements of training, experience or skill, and such other characteristics that the same title, the same test of fitness and the same range of compensation apply to each position in the group.

D. "Classification" means the process of obtaining adequate position descriptions, gathering necessary additional information, making comparison with other position descriptions and with class specifications, etc., and, finally, of taking official action by allocating a position to a particular pay range.

E. "Classification plan" means the orderly arrangement into classes of all positions in the city service, and a listing of class title, class codes and pay ranges assigned to each class.

F. "Department" means a city department as authorized by municipal ordinance. Authorized departments are administration, finance, fire, police, public works, and community services.

G. "Department head" means the highest supervisory position of a city department.

H. “Discipline” means a procedure or action taken to correct deficient performance; or punishment for not following set policies and procedures; or an action taken against an employee to maintain order and control.

I. “Employee” means any person in the employ of the city who is not within the collective bargaining unit and whose activities are directed by the city.

J. “Examination” means objective evaluation of skills, experience, education and other characteristics demonstrating the ability of a person to perform the duties required of a position.

K. “Immediate family member” means:

1. The spouse of the person;

2. Another person cohabitating with the person in a conjugal relationship that is not a legal marriage;

3. A child, including a stepchild and an adoptive child, of the person;

4. A parent, stepparent, sibling, stepsibling, grandparent, aunt or uncle of the person; and

5. A parent, stepparent, sibling or stepsibling of the person’s spouse.

L. “Manager” means the city manager or their designee.

M. “Personnel office” means that office designated by the city manager to take care of and be responsible for personnel matters within the city job service.

N. “Position” means the duties and responsibilities assigned to an employee requiring full-time or part-time employment.

O. “Primary duty station” means Bethel, Alaska.

P ~~O~~ “Promotion” means a change in status of an employee from a position of one (1) class to a position of another class having a higher salary range.

Q ~~P~~. “Rehire” means an appointment into a position in the same class of positions from which the employee separated in good standing, or into a position in a parallel class.

R ~~Q~~. “Reinstatement” means replacement of an employee into a position in the same class occupied previously or a parallel class when there has been no break in service, for one (1) of the following reasons:

1. Timely return from military leave or as otherwise required by law;
2. Return of an employee from authorized injury leave or leave without pay.

S ~~R~~. “Relative” means any person who is related by marriage or blood to an applicant or employee.

T ~~S~~. “Separation” means cessation of the work relationship between the city and an employee for any reason including death, dismissal, layoff, resignation and retirement.

~~T~~. “Suspension” means an enforced unpaid leave for disciplinary reasons or pending investigation of charges made against an employee.

U. “Teleworking” means an arrangement where an employee conducts work activities during any regular, paid hours, from an alternative location from the primary duty station mutually agreeable to the employee and the city.

V. ~~U “Temporary employee” means an employee appointed on a temporary or interim basis to a position and subject to the provisions of these rules.~~

W. ~~V~~. “Supervisory” means being in the same chain of command.

Chapter 3.16
RECRUITMENT

Sections:

3.16.010 General policy.

3.16.010 General policy.

A. The personnel office shall recruit all candidates for employment.

B. The most qualified applicant shall be appointed to a position without discrimination based on race, color, religion (creed), gender, gender expression or identity, age, national origin (ancestry), disability, marital status, sexual orientation, military status, political affiliation, or other statuses protected by law.

3.16.020 Recruitment.

The city manager, or city council where appropriate, may utilize any recruitment and referral source deemed appropriate to obtain the highest caliber employees to fill positions not within the collective bargaining unit. The city manager, or city council where appropriate, may utilize such notices, appraisals or examinations they find appropriate for effective recruitment of employees not within the collective bargaining unit.

3.16.030 Types of appointments.

~~A. *Provisional Appointment.* The city manager, or city council where appropriate, may fill a vacancy by means of a provisional appointment. A provisional appointment is temporary and shall expire when a regular appointment has been made, or it shall expire six (6) weeks from the date of such appointment.~~

~~B. *Regular Appointment.* A regular appointment is an appointment to a regular position. Regular appointment shall not apply to temporary positions.~~

~~C. *Substitute Appointment.* A substitute appointment is one (1) that is made to a position which is going to be vacant for longer than sixty (60) calendar days because of an authorized leave of absence where the incumbent has reinstatement rights.~~

~~D. *Acting Appointment.* An acting appointment is made when a qualified employee may be required to serve temporarily in a vacant higher level position in which no qualified applicant is available for its filling, when an announcement of position is delayed, or the employee who has a regular appointment for this position is on approved leave of absence. This type of appointment gives the acting employee no advantage in competition for regular filling of this position. However, time in acting appointment may be counted toward experience for the class of position concerned. An employee who obtains an acting appointment shall not always be required to perform all of the duties and responsibilities assigned to the incumbent who holds a regular appointment to the position. The duties and responsibilities that are actually assigned to the employee who has obtained the acting appointment shall be determined by the city manager, or city council where appropriate.~~

~~An acting appointment of expected duration of at least five (5) working days requires that the acting employee be offered the lowest rate of pay for the position that they are acting in, or the next highest step, for the acting position range, that is above their current pay level, whichever is higher. [Ord. 05-15 § 2; Ord. 202 § 3.033, 1992.]~~

A. *Regular Full-Time*. A regular full-time position is one in which the required work is expected to be performed during the entire workday and requires 30 or more hours per week. An appointment to such a position occurs after an employee has satisfactorily completed the applicable probationary period.

B. *Regular Part-Time.* A regular part-time position is one in which the required work is expected to be performed during a portion of a workday, such as a morning, afternoon, or night shift. The work shall total at least 15 hours and but less than 30 hours per week. An appointment to such a position occurs after an employee has satisfactorily completed the applicable probationary period.

C. *Temporary.* A temporary position is one established to provide city services for a period not to exceed the greater of six months in duration or the duration of a position funded by a one-time grant from the federal or state government on a temporary basis. A temporary employee may not be rehired into the same temporary position for thirty (30) calendar days.

D. *Seasonal.* A seasonal position is a position for which the customary annual employment is six months or less, and for which the period of employment begins each calendar year at approximately the same part of the year, such as summer or winter.

E. *Nonregular Hourly.* A nonregular hourly position is one needed to perform city services on a recurring basis, with the number of hours worked in a particular week varying from week to week. A nonregular hourly employee shall not work more than 119 hours per month. A person holding a nonregular hourly position is not covered by any of the terms of this title and is not entitled to any of the rights or benefits provided to employees under these rules unless expressly stated otherwise in specific provisions of these rules, or an individual employment agreement.

F. *Acting Assignment*. An acting assignment is one in which a current employee is temporarily assigned to act in a non-represented or executive level position. An acting assignment is made when an employee, although perhaps not fully qualified for the acting assignment, may be assigned some or all duties of a higher-level position. This type of assignment benefits the employee who may gain knowledge and skill in a higher-level position. Work performed in an acting assignment may be counted toward the experience requirement in meeting minimum qualifications for the class of position in which the employee was acting.

When an employee is temporarily assigned to work in an acting assignment position, the employee shall receive ten (10) percent above their current rate of pay for the duration of the assignment.

Chapter 3.48
PAY

Sections:

3.48.010 Pay rates.

A. *Wage Schedule.* All employees shall be paid commensurate with the pay range and the telework agreement location scale to which their position has been assigned.

B. *Starting Rate on Initial Employment.* Original appointment to any position shall be made at the entrance rate, and advancement from the entrance rate to the maximum rate within a pay range shall be by successive step. The city manager, or city council where appropriate, may approve initial compensation at a rate higher than the minimum rate in the range for the position when the needs of the service make such action necessary; provided, that any such exception is based on the applicant's experience and ability over and above the qualification requirements specified for the class, or a critical shortage of applicants exists. The basis for the request shall be in writing and approval for such shall be in writing prior to appointment.

C. *Reinstatement and Re-Employment of Employees.*

1. *Reinstatement as Required by Law.* Employment rights of employees shall be governed by applicable law.

3.48.020 Advancements within a pay range.

A. *Annual Step Increase.* Employees shall have their performance reviewed annually. Their salaries may be advanced after an annual performance review to the next higher step within the range based upon their performance. Such advancement may be made annually until the employee has reached the maximum rate of the pay range for their position. Dates for such review and advancements shall be the employee's anniversary date and annually thereafter as adjusted by the number of calendar days that total leave without pay exceeds thirty (30) during the calendar year.

Annual step increases shall be within the city manager's, or where appropriate the city council's, sole and exclusive discretion, and shall be based on merit. A step increase must be earned and is not granted automatically. In determining whether or not to grant an annual step increase, the city manager, or city council where appropriate, shall give consideration to the objective evaluation of an employee's work performance, recorded on a performance evaluation report.

3.48.030 Overtime.

Employees who are not exempt from FLSA and are not within the collective bargaining unit shall be paid at one and one-half (1 1/2) times their regular rate of pay for all hours actually worked in excess of forty (40) hours in one (1) week.

3.48.040 Effective date of changes in payroll actions.

Nothing in this title shall prohibit retroactive pay approved by the city council or required because of administrative oversight or error as determined by the city manager.

Personnel action implementing any change in status or pay shall be effective upon approval of the city manager provided such changes are received by the payroll office at least ten (10) working days prior to the effective date.

3.48.050 Total remuneration.

The pay rate determined for a position under this chapter shall represent the total remuneration for the employee, not including reimbursement for expenses approved by the city manager. Except as provided in this chapter, an employee shall not receive remuneration from any person other than the city for performance of their ordinary duties or any other additional duties which may be imposed upon them, or which they may undertake or volunteer to perform.

Chapter 3.60

TELEWORK

3.60.010 Guidelines

A. Teleworking is available to exempt and non-represented employees when approved by the supervisor, following review by the human resources director, and authorization by the city manager. This chapter does not apply to employees who work from home as a temporary or permanent reasonable accommodation approved by Human Resources and under the American with Disabilities Act. This chapter also does not apply to employees of the City Council or other employees subject to individual employment agreements.

B. Teleworking may be used wherever practicable. It is expected that there will be no disruption of service or decline in the quality and timeliness of internal or external services provided by the teleworking employee or the employee’s assigned department as a result of the teleworking agreement. If an employee is not maintaining satisfactory work performance, the teleworking agreement may be cancelled or not renewed.

C. Teleworking arrangements must conform to all applicable State and local laws, regulations, and policies regarding employment.

D. Teleworking is not an employee benefit or right. Employee participation in teleworking must be voluntary and agreed to by both the employee and the City.

3.60.020 Teleworking categories:

1. Routine in-state: Routine teleworking is when the arrangement occurs as part of a regular and ongoing schedule greater than 30 days. Routine teleworking occurs regularly in-state and requires a Telework Request and Agreement Form signed by the City Manager, Human Resources Director, and Department Director.

2. Routine out-of-state: In addition to BMC 3.60.020(1), an initial out-of-state telework arrangement must be reviewed and approved by the city attorney.

3. Situational: Situational teleworking is approved on a case-by-case basis, where the hours worked were not part of a previously approved, ongoing, and regular telework schedule and may relate to weather, illnesses, special work assignment, or inaccessibility of regular work site. These arrangements are episodic, unscheduled or intermittent, and should last no longer than 14 consecutive workdays, unless otherwise agreed upon by the City and the employee. These types of agreements require only department head approval and do not require a Telework Request and Agreement Form.

3.60.030 Telework Request and Agreement.

A. An employee engaged in routine telework must have an approved Teleworking Agreement prior to beginning a telework arrangement. Teleworking arrangements may be approved for an initial 6-month period. If the arrangement has proven to be successful, the terms and agreement may be approved for up to 12 months at a time. The department head or city manager may cancel or amend the telework agreement at any time.

B. Teleworking arrangements may be on a part-time or full-time basis.

C. Teleworking agreements should be considered only if mutually beneficial for the city and the employee.

1. The city shall consider the following when determining which positions/job classifications may be eligible for teleworking:

  a. A high percentage of work can be conducted individually;
  b. Collaboration and communication with colleagues can be conducted virtually;
  c. Work does not require frequent in-person collaboration;
  d. Work output and quality is not impacted by location;
  e. Performance of the work is not dependent on specialty equipment, tools/materials and settings that cannot be reasonably accommodated remotely;

2. In deciding whether to approve an employee's request for teleworking, the supervisor shall consider the following factors:

  a. The position's suitability for teleworking in accordance with C.1 of this section; and
  b. The employee's demonstrated reliability, work ethic, and time management support suitability teleworking; and
  c. The mutual benefits to the city and the employee.
  d. An employee may not be eligible to participate in telework if the employee was formally disciplined for performance or conduct or was placed on a performance improvement plan during the previous 12 months.

D. Telework must be performed at the authorized site only and only during the authorized hours.

E. The employee must be actively working, available and accessible by email, phone, or other technology during their agreed upon work schedule. The employee is required to answer their work phone during work hours or respond to voicemail timely. Absences, which include unavailability during work hours, must be pre-approved. The employee must account for all time worked and use leave, as appropriate.

F. The employee may be called into the office when necessary to meet operational needs. In such event, the department head should provide reasonable notice to the employee whenever possible.

1. An employee teleworking within Bethel will not be reimbursed travel costs if called into the office.

2. An employee teleworking outside of Bethel must have a travel authorization pre-approved. Authorized expenses for telework employees traveling to Bethel include only airfare and lodging. Per Diem, rental car, and incidentals are not authorized expenses paid by the City.

F. Teleworking is not intended to be a substitute for dependent care. Employees shall continue to make arrangements for child/dependent care to the same extent as if the employee was in the workplace. However, having a dependent at home will not prohibit an employee teleworking. Requests will be reviewed on a case-by-case basis. Supervisors may cancel TWAs for employees who use them to enable child/dependent care.

G. The employee will provide telework worksite ergonomic furniture and equipment and shall maintain a clean and safe working environment. Expenses incurred as a result of working a telework schedule will not be paid or reimbursed by the City, including but not me limited to: Usage fees for privately owned computers; maintenance or operating costs of the telework site; utility costs associated with the use of phone, internet, computer, or occupation of the home.

H. The City may provide an employee teleworking equipment such as laptop or phone.

I . An employee injured at the telework location during telework hours while performing work duties shall complete the Notice of Occupational Illness or Injury form as soon as possible but not later than three (3) days of the injury.

3.60.040 Pay

A. An employee teleworking in Bethel, with Bethel as their primary residence, shall be paid in accordance with the wage scale for employees working at the primary duty station.

B. An employee teleworking outside of Bethel shall have their salary schedule based on the telework location. If an employee moves or changes their primary residence to another a community different from the initial telework agreement, they shall notify human resources and payroll to accommodate potential salary and tax withholdings changes.

C. An employee teleworking in Bethel may request short-term telework arrangements outside of Bethel. If the short-term arrangement exceeds 60 calendar days, the employee shall amend their telework agreement in accordance with subsection B of this section.

SECTION 3. Adoption. The Base Salary Scale shall be that adopted by the City Council under Ordinance 22-19:

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
M1	$66,089	$67,741	$69,435	$71,171	$72,950	$74,774	$76,643	$78,559	$80,523	
M2	$86,844	$85,940	$88,089	$90,291	$92,548	$94,862	$97,234	$99,664	$102,156	
M3	$100,495	$103,007	$105,582	$108,222	$110,927	$113,700	$116,543	$119,457	$122,443	
M4	$116,665	$119,581	$122,571	$125,635	$128,776	$131,995	$135,295	$138,677	$142,144	
Pay Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
M1	$82,536	$84,599	$86,715	$88,882	$91,104	$93,382	$95,716	$98,109	$100,652	$103,076
M2	$104,710	$107,328	$110,011	$112,761	$115,580	$118,470	$121,431	$124,467	$127,579	$130,768
M3	$125,504	$128,642	$131,828	$135,154	$138,533	$141,996	$145,546	$149,185	$152,914	$156,737
M4	$145,698	$149,340	$153,074	$156,901	$160,823	$164,844	$168,965	$173,189	$177,519	$181,957

Base-13% shall apply to employees teleworking at or nearest to:

- Cantwell
- Delta Junction
- Toke
- Dillingham
- Fort Yukon
- McGrath
- Nome

Base -39% shall apply to employees teleworking at or nearest to:

- Cordova
- Kodiak
- Valdez

Base -45% shall apply to employees teleworking at or nearest to:

- Auke Bay
- Douglas
- Juneau,
- Mount Edgecumbe
- Sitka

Base -47% shall apply to employees teleworking at or nearest to:

- Chena River
- Eielson Airforce Base
- Fairbanks
- Fort Wainwright

Base -50% shall apply to employees teleworking at or nearest to:

- Anchorage
- Chitna
- Cooper Landing
- Denali
- Eagle River
- Girdwood
- Homer
- Kanai
- Palmer
- Seward
- Skagway
- Soldotna
- Sutton
- Whittier

The City Manager shall use the teleworking employee's teleworking city data to determine location based pay appropriate for the job, and teleworking location while ensuring pay equity is maintained.

SECTION 4. Effective Date. This Ordinance shall become effective upon the passage by the Bethel City Council.

ENACTED THIS 28th DAY OF NOVEMBER 2023 BY A VOTE OF __ IN FAVOR AND __ OPPOSED.

____
Mark Springer, Mayor

ATTEST:

____
Lori Strickler, City Clerk

City of Bethel Action Memorandum

Action memorandum No.	23-31		
Date action introduced:	November 14, 2023	Introduced by:	Mayor Springer
Date action taken:		Approved	Denied
Confirmed by:			

Appointment of Committee and Commission Members for a term of three years.

Attachment(s): None

Amount of fiscal impact:		**Account information:**
x	No fiscal impact	

Community Parks and Recreation

Jared Vaughn applied for appointment: term expiration is December 31, 2025.

Community Action Grant Technical Review Board

John Lloyd applied for appointment: term expiration is December 31, 2025.

Board of Ethics

John Lloyd applied for appointment: term expiration is December 31, 2025.

Finance Committee

John Lloyd applied for appointment: term expiration is December 31, 2025.

Public Works Committee

John Lloyd applied for appointment: term expiration is December 31, 2025.

City of Bethel Information Memorandum

Information Memo No.	IM 23-17		
Date introduced:	November 14, 2023	Introduced by:	William Arnold, Acting City Manger
Amened actions:			
Confirmed by:			

Title: Presentation of the City's Water & Sewer Services Expenditures Compared to Budget for October 2023-Utilities Maintenance – Water & Wastewater Activity Report.

Attachment(s): (1) October 2023-Utilities Maintenance- Water & Wastewater Activity Report, and (2) City of Bethel Water & Sewer Services Expenditures Compared to budget for October 2023.

Department/Individual:	Initials:	Remarks:
Administration, William Arnold		
Public Works, Jake Thompson		

Amount of fiscal impact:		Account information:
None	No fiscal impact currently.	
	Funds in City Budget.	
	Funds not in City Budget.	

Summary Statement

The attached financial report contains data for the month of October 2023. The information contained therein and the contents of the Water & Wastewater Activity Report are distributed to Bethel City Council members for their review. This information Memorandum documents the dissemination of this report to Bethel City Council members, as required by the Alaska Department of Commerce, Community and Economic Development, Division of Community and Regional Affairs, in their administration of the Best Practices protocol.

The process of preparing and submitting a monthly financial report and a water and wastewater activity report to City Council helps the City earn points on the Water and Sewer Utility Best Practices Operation and Maintenance Reports. The city must have a score of 60 or greater out of 100 points in order to be approved for funding from the Environmental Protection Agency (EPA) and the Alaska Department of Environmental Conservation (DEC). In other capital grants administered by DEC's Village Safe Water Program, the city's Best Practices score is an application scoring criterion.

City of Bethel - Public Works Department

Utilities Activity Report

FY24 - July 2023 thru June 2024

Public Works Director - William Arnold

City Sub Water Treatment Plant

	Water				Chemical Usage					Fuel
	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Disodium Phosphate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)
July	4,887,470	1,175,000	2,138,145	888,000	600	15,840	190	105	0	1,526
August	5,190,238	1,435,000	2,194,450	976,000	700	16,740	273	126	0	1,750
September	5,221,393	1,271,000	2,064,028	743,000	700	16,830	220	115	50	1,326
October	5,435,085	1,010,000	2,013,476	666,000	800	14,490	219	121	50	1,725
November	1,207,147	0	429,890	210,000	100	1,620	75	18	0	0
December	0	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0
Fiscal Year to Date Totals	21,941,333	4,891,000	8,839,989	3,483,000	2,900	65,520	977	484	100	6,327

Bethel Heights Water Treatment Plant

	Water					Chemical Usage				Fuel
	Plant Production (Gallons)	Hauled Water (Gallons)	Piped Water (Gallons)	School Water (Gallons)	Backwash Usage (Gallons)	Calcium Hypochlorite (lbs)	Polymer (mL)	Potassium Permanganate (lbs)	Sodium Fluoride (lbs)	Fuel Delivered (gal)
July	5,734,985	909,900	6,064,841	13,200	642,000	700	8,640	168	100	0
August	6,686,651	1,045,000	7,234,172	74,000	680,000	700	11,340	145	0	0
September	6,730,251	955,500	7,510,506	141,700	621,000	1,100	10,120	62	50	0
October	4,971,834	1,171,178	3,892,886	100,500	638,000	1,100	6,790	80	0	0
November	0	0	0	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0	0	0	0
Fiscal Year to Date Totals	24,123,721	4,081,578	24,702,405	329,400	2,581,000	3,600	36,890	455	150	0

Bethel Heights WTP	Monthly water logs to ADEC.
City Sub WTP	Safety Meeting. Monthly water logs to ADEC. Total Coliform samples collected and sent for analysis. Minor plant repairs ongoing. 3rd Quarter Water samples collected and sent for analysis. Preparing for upcoming Lead and Copper sampling scheduled for this fall.
Sewer Lagoon	
Piped Sewer	- 11 alarms on residential lift stations were responded to. Multiple issues with grinder pumps, and float systems - Monthly meter reading and service connections were completed. - Clean up and organization of shops and vehicles. - 11 residential lift station repairs. - Tundra Center lift station still in dire need of repairs/ replacement. Currently, lift station is not functioning at full capacity/ has required creativity to modify pump to continue to operate. - Mixing up main lift station by hand with soap to prevent matt build up - Leveling activities on low-flow and plugged sewer lines
Piped Water	- The few flushing activities that have required longer than 16 hours of work have been handled by rotating men on rest. - Utility Maintenance has 2 vacant staff workers still short staffed - Got parts order to fix water leak in ASHA
Other	

Prepared by - Water/Wastewater Utilities Foreman

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2023

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	WATER					
510-42-4384	CONTRACT WATER	4,600.00	4,600.00	14,101.00	9,501.00	32.6
510-42-4386	METERED PIPED WATER COMM.	143,102.91	143,102.91	965,759.00	822,656.09	14.8
510-42-4387	UNMETERED PIPED WTR RESID	239,707.77	239,707.77	952,054.00	712,346.23	25.2
510-42-4389	PUMPHOUSE WATER	9,367.00	9,367.00	23,074.00	13,707.00	40.6
510-42-4390	TRUCKED WATER	819,467.25	819,467.25	3,222,335.00	2,402,867.75	25.4
	TOTAL WATER	1,216,244.93	1,216,244.93	5,177,323.00	3,961,078.07	23.5
	SEWER					
510-43-4384	CONTRACT SEWER	7,835.31	7,835.31	22,401.00	14,565.69	35.0
510-43-4386	METERED PIPED SEWER COMM.	101,928.37	101,928.37	663,957.00	562,028.63	15.4
510-43-4387	UNMETERED PIPED SEWER RES	69,927.37	69,927.37	281,603.00	211,675.63	24.8
510-43-4390	TRUCKED SEWER (EVAC/HB)	501,469.89	501,469.89	1,834,894.00	1,333,424.11	27.3
	TOTAL SEWER	681,160.94	681,160.94	2,802,855.00	2,121,694.06	24.3
	MISCELLANEOUS					
510-45-4392	WATER SUBSCRIPTION FEES	52,135.98	52,135.98	205,486.00	153,350.02	25.4
510-45-4393	SEWER SUBSCRIPTION FEES	55,010.11	55,010.11	216,994.00	161,983.89	25.4
510-45-4394	RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
510-45-4429	SENIOR DISCOUNT	(14,203.23)	(14,203.23)	(52,000.00)	(37,796.77)	(27.3)
510-45-4520	UTILITY INSPECTION FEES	136.51	136.51	.00	(136.51)	.0
510-45-4523	UTILITY PENALTY/INTEREST	14,708.19	14,708.19	70,000.00	55,291.81	21.0
510-45-4590	INVESTMENT INCOME	29,830.92	29,830.92	50,000.00	20,169.08	59.7
	TOTAL MISCELLANEOUS	137,618.48	137,618.48	493,480.00	355,861.52	27.9
	MISCELLANEOUS					
510-49-4439	MISCELLANEOUS INCOME	20,803.62	20,803.62	20,000.00	(803.62)	104.0
510-49-6532	CASH OVER/SHORT	(19.00)	(19.00)	500.00	519.00	(3.8)
	TOTAL MISCELLANEOUS	20,784.62	20,784.62	20,500.00	(284.62)	101.4
	TOTAL FUND REVENUE	2,055,808.97	2,055,808.97	8,494,158.00	6,438,349.03	24.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2023

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
510-80-6000	SALARIES	9,744.85	9,744.85	113,801.00	104,056.15	8.6
510-80-6010	OVERTIME	201.17	201.17	3,000.00	2,798.83	6.7
510-80-6022	HOLIDAY PAY	382.36	382.36	.00	(382.36)	.0
510-80-6023	LEAVE CASHOUT	.00	.00	5,551.00	5,551.00	.0
510-80-6031	PAYABLE MEDICARE FICA	149.75	149.75	1,694.00	1,544.25	8.8
510-80-6032	UNEMPLOYMENT	.00	.00	2,079.00	2,079.00	.0
510-80-6033	WORKERS' COMPENSATION	45.96	45.96	3,017.00	2,971.04	1.5
510-80-6034	PERS	2,167.13	2,167.13	25,696.00	23,528.87	8.4
510-80-6040	EMPLOYEE GROUP BENEFITS	.00	.00	57,213.00	57,213.00	.0
510-80-6041	UTILITY BENEFIT	84.41	84.41	10,260.00	10,175.59	.8
510-80-6060	TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100	SUPPLIES	.00	.00	3,500.00	3,500.00	.0
510-80-6200	MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335	OUTSOURCED SERVICES	8,351.75	8,351.75	.00	(8,351.75)	.0
510-80-6400	INSURANCE	360.18	360.18	1,200.00	839.82	30.0
510-80-6506	POSTAGE	.00	.00	15,000.00	15,000.00	.0
510-80-6531	BANK CHARGES	19,053.62	19,053.62	40,000.00	20,946.38	47.6
510-80-6539	MISCELLANEOUS EXPENSES	.00	.00	500.00	500.00	.0
510-80-6710	ADMIN OVERHEAD-GF	10,485.23	10,485.23	44,325.00	33,839.77	23.7
510-80-6711	ADMIN OVERHEAD-IT SVCS	6,148.08	6,148.08	19,000.00	12,851.92	32.4
	TOTAL UTILITY BILLING	57,174.49	57,174.49	354,336.00	297,161.51	16.1

WATER & SEWER SERVICES

HAULED WATER

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
510-81-6000	SALARIES	117,694.33	117,694.33	734,059.00	616,364.67	16.0
510-81-6010	OVERTIME	61,940.05	61,940.05	150,000.00	88,059.95	41.3
510-81-6022	HOLIDAY PAY	3,954.56	3,954.56	4,000.00	45.44	98.9
510-81-6023	LEAVE CASHOUT	1,920.55	1,920.55	22,734.00	20,813.45	8.5
510-81-6030	SOCIAL SECURITY EXPENSE	8,432.34	8,432.34	19,344.00	10,911.66	43.6
510-81-6031	PAYABLE MEDICARE FICA	2,592.91	2,592.91	12,819.00	10,226.09	20.2
510-81-6032	UNEMPLOYMENT	1,901.88	1,901.88	15,736.00	13,834.12	12.1
510-81-6033	WORKERS' COMPENSATION	3,146.82	3,146.82	22,838.00	19,691.18	13.8
510-81-6034	PERS	10,015.25	10,015.25	125,853.00	115,837.75	8.0
510-81-6040	EMPLOYEE GROUP BENEFITS	8,466.56	8,466.56	161,468.00	153,001.44	5.2
510-81-6041	UTILITY BENEFIT	1,540.47	1,540.47	28,956.00	27,415.53	5.3
510-81-6060	TRAVEL/TRAINING	.00	.00	45,000.00	45,000.00	.0
510-81-6100	SUPPLIES	2,883.40	2,883.40	15,000.00	12,116.60	19.2
510-81-6103	WEARING APPAREL	5,369.44	5,369.44	15,000.00	9,630.56	35.8
510-81-6150	GASOLINE/DIESEL/OIL	32,096.19	32,096.19	110,000.00	77,903.81	29.2
510-81-6153	HEATING FUEL	3,228.38	3,228.38	167,300.00	164,071.62	1.9
510-81-6155	WATER/SEWER/GARBAGE	1,162.87	1,162.87	7,200.00	6,037.13	16.2
510-81-6160	ELECTRICITY	2,685.01	2,685.01	14,900.00	12,214.99	18.0
510-81-6170	TELEPHONE	5.01	5.01	50.00	44.99	10.0
510-81-6171	STAFF CELLULAR PHONES	298.26	298.26	6,500.00	6,201.74	4.6
510-81-6200	MINOR EQUIPMENT	50.94	50.94	5,000.00	4,949.06	1.0
510-81-6230	VEHICLE MAINT/REPAIR	47,905.24	47,905.24	299,700.00	251,794.76	16.0
510-81-6231	VEHICLE PARTS & TOOLS	22,945.61	22,945.61	50,000.00	27,054.39	45.9
510-81-6232	TIRES & WHEELS	5,838.01	5,838.01	20,000.00	14,161.99	29.2
510-81-6240	PROPERTY MAINT	8,777.92	8,777.92	55,640.00	46,862.08	15.8
510-81-6332	LAB TESTS	.00	.00	3,000.00	3,000.00	.0
510-81-6335	OTHER PURCHASED SERVICES	2,983.20	2,983.20	3,000.00	16.80	99.4
510-81-6400	INSURANCE	36,617.40	36,617.40	122,000.00	85,382.60	30.0
510-81-6539	MISCELLANEOUS EXPENSES	7,548.33	7,548.33	20,000.00	12,451.67	37.7
510-81-6600	BAD DEBT EXPENSE	.00	.00	12,100.00	12,100.00	.0
510-81-6710	ADMIN OVERHEAD-GF	61,210.71	61,210.71	258,760.00	197,549.29	23.7
510-81-6711	ADMIN OVERHEAD-IT SVCS	5,856.86	5,856.86	18,100.00	12,243.14	32.4
510-81-6890	CAP EXP	.00	.00	320,000.00	320,000.00	.0
510-81-9696	RADIO BASE STATION UPGRADE	136.39	136.39	.00	(136.39)	.0
	TOTAL HAULED WATER	469,204.89	469,204.89	2,866,057.00	2,396,852.11	16.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2023

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED WATER					
510-82-6000	SALARIES	16,848.40	16,848.40	137,577.00	120,728.60	12.3
510-82-6010	OVERTIME	7,379.59	7,379.59	34,000.00	26,620.41	21.7
510-82-6022	HOLIDAY PAY	477.86	477.86	800.00	322.14	59.7
510-82-6023	LEAVE CASHOUT	1,212.38	1,212.38	6,727.00	5,514.62	18.0
510-82-6030	SOCIAL SECURITY EXPENSE	391.84	391.84	1,015.00	623.16	38.6
510-82-6031	PAYABLE MEDICARE FICA	372.71	372.71	2,488.00	2,115.29	15.0
510-82-6032	UNEMPLOYMENT	.00	.00	3,054.00	3,054.00	.0
510-82-6033	WORKERS' COMPENSATION	558.78	558.78	4,432.00	3,873.22	12.6
510-82-6034	PERS	4,065.55	4,065.55	37,747.00	33,681.45	10.8
510-82-6040	EMPLOYEE GROUP BENEFITS	14,260.69	14,260.69	69,927.00	55,666.31	20.4
510-82-6041	UTILITY BENEFIT	1,743.10	1,743.10	12,540.00	10,796.90	13.9
510-82-6060	TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
510-82-6100	SUPPLIES	2,730.42	2,730.42	5,000.00	2,269.58	54.6
510-82-6103	WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
510-82-6108	PLUMBING SUPPLIES	4,523.45	4,523.45	15,000.00	10,476.55	30.2
510-82-6150	GASOLINE/DIESEL/OIL	3,164.56	3,164.56	15,000.00	11,835.44	21.1
510-82-6153	HEATING FUEL	.00	.00	48,400.00	48,400.00	.0
510-82-6155	WATER/SEWER/GARBAGE	664.11	664.11	2,200.00	1,535.89	30.2
510-82-6160	ELECTRICITY-UTIL MT SHOP	1,244.85	1,244.85	8,200.00	6,955.15	15.2
510-82-6170	TELEPHONE	10.02	10.02	50.00	39.98	20.0
510-82-6171	STAFF CELLULAR PHONES	642.33	642.33	2,200.00	1,557.67	29.2
510-82-6230	VEHICLE MAINT/REPAIR	463.55	463.55	2,900.00	2,436.45	16.0
510-82-6231	VEHICLE PARTS & TOOLS	853.94	853.94	1,500.00	646.06	56.9
510-82-6232	TIRES & WHEELS	835.20	835.20	500.00	(335.20)	167.0
510-82-6332	LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335	OTHER PURCHASED SERVICES	3,742.24	3,742.24	1,500.00	(2,242.24)	249.5
510-82-6400	INSURANCE	2,431.17	2,431.17	8,100.00	5,668.83	30.0
510-82-6401	INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6600	BAD DEBT EXPENSE	.00	.00	26,300.00	26,300.00	.0
510-82-6710	ADMIN OVERHEAD-GF	14,635.53	14,635.53	61,870.00	47,234.47	23.7
510-82-6711	ADMIN OVERHEAD-IT SVCS	6,406.95	6,406.95	19,800.00	13,393.05	32.4
510-82-9691	PIPED WATER CAPITAL USDA MATCH	23,786.00	23,786.00	.00	(23,786.00)	.0
	TOTAL PIPED WATER	113,445.22	113,445.22	542,857.00	429,411.78	20.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2023

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	BETHEL HTS WTR TREATMENT					
510-83-6000	SALARIES	31,143.64	31,143.64	132,854.00	101,710.36	23.4
510-83-6010	OVERTIME	11,406.37	11,406.37	37,000.00	25,593.63	30.8
510-83-6022	HOLIDAY PAY	1,084.81	1,084.81	2,500.00	1,415.19	43.4
510-83-6023	LEAVE CASHOUT	.00	.00	6,489.00	6,489.00	.0
510-83-6030	SOCIAL SECURITY EXPENSE	195.91	195.91	.00	(195.91)	.0
510-83-6031	PAYABLE MEDICARE FICA	591.66	591.66	2,463.00	1,871.34	24.0
510-83-6032	UNEMPLOYMENT	.00	.00	3,023.00	3,023.00	.0
510-83-6033	WORKERS' COMPENSATION	581.37	581.37	4,388.00	3,806.63	13.3
510-83-6034	PERS	8,914.81	8,914.81	37,368.00	28,453.19	23.9
510-83-6040	EMPLOYEE GROUP BENEFITS	5,760.95	5,760.95	69,927.00	64,166.05	8.2
510-83-6041	UTILITY BENEFIT	3,006.13	3,006.13	12,540.00	9,533.87	24.0
510-83-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-83-6100	SUPPLIES	.00	.00	4,000.00	4,000.00	.0
510-83-6103	WEARING APPAREL	112.48	112.48	1,500.00	1,387.52	7.5
510-83-6108	PLUMBING SUPPLIES	.00	.00	5,000.00	5,000.00	.0
510-83-6140	CHEMICALS	50,444.85	50,444.85	40,000.00	(10,444.85)	126.1
510-83-6150	GASOLINE/DIESEL/OIL	114.22	114.22	2,000.00	1,885.78	5.7
510-83-6153	HEATING FUEL (PUMPHOUSE)	21,371.07	21,371.07	207,800.00	186,428.93	10.3
510-83-6160	ELECTRICITY (PUMPHOUSE)	28,256.37	28,256.37	104,000.00	75,743.63	27.2
510-83-6200	MINOR EQUIPMENT	634.91	634.91	45,000.00	44,365.09	1.4
510-83-6230	VEHICLE MAINT/REPAIR	471.54	471.54	2,950.00	2,478.46	16.0
510-83-6332	LAB TESTS	3,864.11	3,864.11	4,000.00	135.89	96.6
510-83-6335	OTHER PURCHASED SERVICES	4,959.24	4,959.24	25,000.00	20,040.76	19.8
510-83-6400	INSURANCE	7,983.78	7,983.78	26,600.00	18,616.22	30.0
510-83-6710	ADMIN OVERHEAD-GF	14,552.71	14,552.71	61,520.00	46,967.29	23.7
510-83-6711	ADMIN OVERHEAD-IT SVCS	6,083.36	6,083.36	18,800.00	12,716.64	32.4
	TOTAL BETHEL HTS WTR TREATMENT	201,534.29	201,534.29	861,722.00	660,187.71	23.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2023

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY SUB WTR TREATMENT					
510-84-6000	SALARIES	28,594.19	28,594.19	146,102.00	117,507.81	19.6
510-84-6010	OVERTIME	31,865.86	31,865.86	37,000.00	5,134.14	86.1
510-84-6022	HOLIDAY PAY	894.18	894.18	1,000.00	105.82	89.4
510-84-6023	LEAVE CASHOUT	.00	.00	7,107.00	7,107.00	.0
510-84-6030	SOCIAL SECURITY EXPENSE	195.91	195.91	.00	(195.91)	.0
510-84-6031	PAYABLE MEDICARE FICA	903.63	903.63	2,655.00	1,751.37	34.0
510-84-6032	UNEMPLOYMENT	.00	.00	3,259.00	3,259.00	.0
510-84-6033	WORKERS' COMPENSATION	627.42	627.42	4,730.00	4,102.58	13.3
510-84-6034	PERS	12,813.03	12,813.03	40,282.00	27,468.97	31.8
510-84-6040	EMPLOYEE GROUP BENEFITS	7,876.70	7,876.70	69,927.00	62,050.30	11.3
510-84-6041	UTILITY BENEFIT	1,543.63	1,543.63	12,540.00	10,996.37	12.3
510-84-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100	SUPPLIES	8.96	8.96	3,000.00	2,991.04	.3
510-84-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-84-6108	PLUMBING SUPPLIES	51.30	51.30	3,000.00	2,948.70	1.7
510-84-6140	CHEMICALS	99,009.03	99,009.03	75,000.00	(24,009.03)	132.0
510-84-6150	GASOLINE/DIESEL/OIL	104.21	104.21	1,500.00	1,395.79	7.0
510-84-6153	HEATING FUEL(CS WTF)	18,752.14	18,752.14	179,600.00	160,847.86	10.4
510-84-6160	ELECTRICITY (CS WTF)	20,883.04	20,883.04	77,200.00	56,316.96	27.1
510-84-6170	TELEPHONE	5.01	5.01	50.00	44.99	10.0
510-84-6200	MINOR EQUIPMENT	950.00	950.00	25,000.00	24,050.00	3.8
510-84-6230	VEHICLE MAINT (ISF)	639.38	639.38	4,000.00	3,360.62	16.0
510-84-6332	LAB TESTS	6,791.51	6,791.51	15,000.00	8,208.49	45.3
510-84-6335	OTHER PURCHASED SERVICES	5,319.02	5,319.02	25,000.00	19,680.98	21.3
510-84-6400	INSURANCE	4,952.34	4,952.34	16,500.00	11,547.66	30.0
510-84-6502	ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710	ADMIN OVERHEAD-GF	15,309.76	15,309.76	64,720.00	49,410.24	23.7
510-84-6711	ADMIN OVERHEAD-IT SVCS	6,698.17	6,698.17	20,700.00	14,001.83	32.4
510-84-6890	CAPITAL EXPENDITURES	7,393.60	7,393.60	.00	(7,393.60)	.0
	TOTAL CITY SUB WTR TREATMENT	272,182.02	272,182.02	848,372.00	576,189.98	32.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 3 MONTHS ENDING SEPTEMBER 30, 2023

WATER & SEWER SERVICES

HAULED SEWER

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
510-85-6000	SALARIES	137,112.94	137,112.94	613,691.00	476,578.06	22.3
510-85-6010	OVERTIME	57,624.95	57,624.95	125,000.00	67,375.05	46.1
510-85-6022	HOLIDAY PAY	4,917.17	4,917.17	7,000.00	2,082.83	70.3
510-85-6023	LEAVE CASHOUT	1,920.55	1,920.55	4,310.00	2,389.45	44.6
510-85-6030	SOCIAL SECURITY EXPENSE	7,431.53	7,431.53	1,486.00	(5,945.53)	500.1
510-85-6031	PAYABLE MEDICARE FICA	2,873.63	2,873.63	10,711.00	7,837.37	26.8
510-85-6032	UNEMPLOYMENT	.00	.00	13,149.00	13,149.00	.0
510-85-6033	WORKERS' COMPENSATION	4,943.94	4,943.94	19,083.00	14,139.06	25.9
510-85-6034	PERS	17,099.99	17,099.99	115,576.00	98,476.01	14.8
510-85-6040	EMPLOYEE GROUP BENEFITS	22,419.82	22,419.82	27,971.00	5,551.18	80.2
510-85-6041	UTILITY BENEFIT	683.19	683.19	5,016.00	4,332.81	13.6
510-85-6060	TRAVEL/TRAINING	.00	.00	45,000.00	45,000.00	.0
510-85-6100	SUPPLIES	1,775.88	1,775.88	15,000.00	13,224.12	11.8
510-85-6103	WEARING APPAREL	4,362.28	4,362.28	15,000.00	10,637.72	29.1
510-85-6150	GASOLINE/DIESEL/OIL	35,497.64	35,497.64	96,000.00	60,502.36	37.0
510-85-6153	HEATING FUEL	2,141.09	2,141.09	134,700.00	132,558.91	1.6
510-85-6155	WATER/SEWER/GARBAGE	1,162.87	1,162.87	7,200.00	6,037.13	16.2
510-85-6160	ELECTRICITY	2,685.01	2,685.01	14,900.00	12,214.99	18.0
510-85-6171	STAFF CELLULAR PHONES	.00	.00	5,500.00	5,500.00	.0
510-85-6200	MINOR EQUIPMENT	.00	.00	5,000.00	5,000.00	.0
510-85-6230	VEHICLE MAINT/REPAIR	47,153.98	47,153.98	295,000.00	247,846.02	16.0
510-85-6231	VEHICLE PARTS & TOOLS	47,368.32	47,368.32	50,000.00	2,631.68	94.7
510-85-6232	TIRES & WHEELS	2,866.80	2,866.80	20,000.00	17,133.20	14.3
510-85-6240	PROPERTY MAINT	8,777.92	8,777.92	55,640.00	46,862.08	15.8
510-85-6335	OTHER PURCHASED SERVICES	.00	.00	3,000.00	3,000.00	.0
510-85-6400	INSURANCE	33,350.09	33,350.09	86,600.00	53,249.91	38.5
510-85-6539	MISCELLANEOUS EXPENSES	.00	.00	2,000.00	2,000.00	.0
510-85-6600	BAD DEBT EXPENSE	.00	.00	55,500.00	55,500.00	.0
510-85-6710	ADMIN OVERHEAD-GF	44,475.91	44,475.91	188,016.00	143,540.09	23.7
510-85-6711	ADMIN OVERHEAD-IT SVCS	5,856.86	5,856.86	18,100.00	12,243.14	32.4
510-85-6890	CAPITAL EXPENDITURES	.00	.00	620,000.00	620,000.00	.0
510-85-9696	RADIO BASE STATION UPGRADE	136.39	136.39	.00	(136.39)	.0
	TOTAL HAULED SEWER	494,638.75	494,638.75	2,675,149.00	2,180,510.25	18.5

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED SEWER					
510-86-6000	SALARIES	15,317.44	15,317.44	138,124.00	122,806.56	11.1
510-86-6010	OVERTIME	7,379.59	7,379.59	34,375.00	26,995.41	21.5
510-86-6022	HOLIDAY PAY	477.86	477.86	800.00	322.14	59.7
510-86-6023	LEAVE CASHOUT	1,212.38	1,212.38	5,956.00	4,743.62	20.4
510-86-6030	SOCIAL SECURITY EXPENSE	391.84	391.84	990.00	598.16	39.6
510-86-6031	PAYABLE MEDICARE FICA	353.81	353.81	2,501.00	2,147.19	14.2
510-86-6032	UNEMPLOYMENT	.00	.00	3,070.00	3,070.00	.0
510-86-6033	WORKERS' COMPENSATION	559.08	559.08	4,456.00	3,896.92	12.6
510-86-6034	PERS	3,728.71	3,728.71	37,950.00	34,221.29	9.8
510-86-6040	EMPLOYEE GROUP BENEFITS	5,550.22	5,550.22	69,927.00	64,376.78	7.9
510-86-6041	UTILITY BENEFITS	1,716.35	1,716.35	12,540.00	10,823.65	13.7
510-86-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-86-6100	SUPPLIES	441.00	441.00	3,000.00	2,559.00	14.7
510-86-6103	WEARING APPAREL	708.73	708.73	4,000.00	3,291.27	17.7
510-86-6108	PLUMBING SUPPLIES	6,217.87	6,217.87	7,500.00	1,282.13	82.9
510-86-6150	GASOLINE/DIESEL/OIL	523.48	523.48	15,000.00	14,476.52	3.5
510-86-6153	HEATING FUEL	306.04	306.04	60,000.00	59,693.96	.5
510-86-6155	WATER/SEWER/GARBAGE	664.10	664.10	2,200.00	1,535.90	30.2
510-86-6160	ELECTRICITY-LIFTST & BLDG	11,703.79	11,703.79	94,900.00	83,196.21	12.3
510-86-6200	MINOR EQUIPMENT	319.28	319.28	150,000.00	149,680.72	.2
510-86-6230	VEHICLE MAINT/REPAIR	575.44	575.44	3,600.00	3,024.56	16.0
510-86-6231	VEHICLE PARTS & TOOLS	2,508.91	2,508.91	1,500.00	(1,008.91)	167.3
510-86-6232	TIRES & WHEELS	835.20	835.20	500.00	(335.20)	167.0
510-86-6335	OTHER PURCHASED SERVICES	10,031.47	10,031.47	20,000.00	9,968.53	50.2
510-86-6400	INSURANCE	2,401.14	2,401.14	8,000.00	5,598.86	30.0
510-86-6410	LEASED PROPERTY-LIFT STATIONS	.00	.00	17,000.00	17,000.00	.0
510-86-6503	DUES & SUBSCRIPTIONS	1,500.00	1,500.00	.00	(1,500.00)	.0
510-86-6600	BAD DEBT EXPENSE	.00	.00	18,500.00	18,500.00	.0
510-86-6710	ADMIN OVERHEAD-GF	14,653.60	14,653.60	61,946.00	47,292.40	23.7
510-86-6711	ADMIN OVERHEAD-IT SVCS	6,406.95	6,406.95	19,800.00	13,393.05	32.4
510-86-9699	PIPED SEWER CAP EXP SL ASSETS	70,014.57	70,014.57	.00	(70,014.57)	.0
	TOTAL PIPED SEWER	166,498.85	166,498.85	803,135.00	636,636.15	20.7

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SEWER LAGOON					
510-87-6000	SALARIES	6,531.86	6,531.86	61,991.00	55,459.14	10.5
510-87-6010	OVERTIME	1,876.62	1,876.62	.00	(1,876.62)	.0
510-87-6022	HOLIDAY PAY	188.42	188.42	300.00	111.58	62.8
510-87-6023	LEAVE CASHOUT	269.42	269.42	3,057.00	2,787.58	8.8
510-87-6030	SOCIAL SECURITY EXPENSE	130.57	130.57	.00	(130.57)	.0
510-87-6031	PAYABLE MEDICARE FICA	126.94	126.94	899.00	772.06	14.1
510-87-6032	UNEMPLOYMENT	.00	.00	1,103.00	1,103.00	.0
510-87-6033	WORKERS' COMPENSATION	103.68	103.68	1,601.00	1,497.32	6.5
510-87-6034	PERS	1,434.71	1,434.71	57,046.00	55,611.29	2.5
510-87-6040	EMPLOYEE GROUP BENEFITS	2,137.57	2,137.57	20,342.00	18,204.43	10.5
510-87-6041	UTILITY BENEFIT	699.59	699.59	3,648.00	2,948.41	19.2
510-87-6060	TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100	SUPPLIES	279.46	279.46	1,000.00	720.54	28.0
510-87-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150	GASOLINE/DIESEL/OIL	848.69	848.69	38,000.00	37,151.31	2.2
510-87-6200	MINOR EQUIPMENT	.00	.00	1,100.00	1,100.00	.0
510-87-6231	VEHICLE PARTS & TOOLS	38.79	38.79	160.00	121.21	24.2
510-87-6332	LAB TESTS (SAMPLES)	4,980.46	4,980.46	15,000.00	10,019.54	33.2
510-87-6335	OTHER PURCHASED SERVICES	.00	.00	500.00	500.00	.0
510-87-6400	INSURANCE	150.06	150.06	500.00	349.94	30.0
510-87-6503	DUES & SUBSCRIPTIONS	.00	.00	8,000.00	8,000.00	.0
510-87-6710	ADMIN OVERHEAD-GF	7,074.18	7,074.18	29,905.00	22,830.82	23.7
	TOTAL SEWER LAGOON	26,871.02	26,871.02	253,152.00	226,280.98	10.6
	TOTAL FUND EXPENDITURES	1,801,549.53	1,801,549.53	9,204,780.00	7,403,230.47	19.6
	NET REVENUE OVER EXPENDITURES	254,259.44	254,259.44	(710,622.00)	(964,881.44)	35.8

THE STATE of ALASKA
GOVERNOR MIKE DUNLEAVY

Department of Fish and Game

HABITAT SECTION
Southcentral Regional Office

333 Raspberry Road
Anchorage, Alaska
Main: 907.267.2342
Fax: 907.267.2499

FISH HABITAT PERMIT FH23-II-0125

ISSUED: November 2, 2023
EXPIRES: March 30, 2024

City of Bethel
Attn: Jake Thompson
P.O. Box 1388
Bethel AK, 99559

RE: Debris Removal
Browns Slough (Water Body No. 335-10-16600-2621-3020)
Section 5&8, T 08 N, R 71 W, SM
Location: 60.805504 N, 161.805686 W

Dear Jake Thompson:

Pursuant to the Anadromous Fish Act at AS 16.05.871 (b), the Alaska Department of Fish and Game (ADF&G) Habitat Section has reviewed your proposal to remove debris and a beaver dam from Browns Slough at the west crossing of Ptarmigan Street in Bethel.

Project Description
You propose to remove debris from two culverts as well as a downstream beaver dam that is causing Browns Slough to pond on both sides of Ptarmigan Street. Debris will be removed from the culvert using an excavator operating from the road and the downstream beaver dam will be removed by excavator operating from above ordinary high water. All excavated material will be removed to an upland location away from the site.

Anadromous Fish Act
Water Body No. 335-10-16600-2621-3020 has been specified as being important for the spawning, rearing, or migration of anadromous fishes pursuant to AS 16.05.871(a). The water body provides habitat for sheefish and whitefish species.

In accordance with AS 16.05.871(d), your project is approved subject to the project description, the following stipulations, and the permit terms.

1. With the exception of the excavator bucket, equipment shall not be operated in the flowing waters of Browns Slough unless otherwise authorized by the Habitat Section. The City of Bethel shall contact the Habitat Section to request authorization if access to a beaver dam may require use of equipment in the flowing water of Browns Slough.

2. Streambanks shall not be altered to facilitate debris removal. Any disturbed areas shall be immediately stabilized to prevent erosion.

3. The City of Bethel shall provide notice within 24 hours of removing beaver dams and provide photographs of the site after removal by email to dfg.hab.infoanc@alaska.gov.

Permit Terms
This letter constitutes a permit issued under the authority of AS 16.05.871 and must be retained on site during project activities. Please be advised that this determination applies only to activities regulated by the Habitat Section; other agencies also may have jurisdiction under their respective authorities. This determination does not relieve you of your responsibility to secure other permits; state, federal, or local. You are still required to comply with all other applicable laws.

You are responsible for the actions of contractors, agents, or other persons who perform work to accomplish the approved project. For any activity that significantly deviates from the approved plan, you shall notify the Habitat Section and obtain written approval in the form of a permit amendment before beginning the activity. Any action that increases the project's overall scope or that negates, alters, or minimizes the intent or effectiveness of any provision contained in this permit will be deemed a significant deviation from the approved plan. The final determination as to the significance of any deviation and the need for a permit amendment is the responsibility of the Habitat Section. Therefore, we recommend you consult the Habitat Section immediately before considering any deviation from the approved plan.

You shall give an authorized representative of the state free and unobstructed access to the permit site, at safe and reasonable times, for the purpose of inspecting or monitoring compliance with any provision of this permit. You shall furnish whatever assistance and information the authorized representative reasonably requires for monitoring and inspection purposes.

In addition to the penalties provided by law, this permit may be terminated or revoked for failure to comply with its provisions or failure to comply with applicable statutes and regulations. You shall mitigate any adverse effect upon fish or wildlife, their habitats, or any restriction or interference with public use that the commissioner determines was a direct result of your failure to comply with this permit or any applicable law.

You shall indemnify, save harmless, and defend the department, its agents, and its employees from any and all claims, actions, or liabilities for injuries or damages sustained by any person or property arising directly or indirectly from permitted activities or your performance under this permit. However, this provision has no effect if, and only if, the sole proximate cause of the injury is the department's negligence.

You may appeal this permit decision relating to AS 16.05.871 in accordance with the provisions of AS 44.62.330-630.

Please direct questions about this permit to Habitat Biologist Andrew Kastning at 907-267-2813 or andrew.kastning@alaska.gov.

Sincerely,
Doug Vincent-Lang
Commissioner

Ron Benkert

By Ron Benkert
Southcentral Regional Supervisor

Enclosures: Location Map

Email cc:
A. Ott, ADF&G-HAB
J. Chythlook, ADF&G-SF
S. Larson, ADF&G-CF
P. Jones, ADF&G-WC
C. Larson, ADNR DMLW
ADNR-TWUA
USACE, Regulatory
DPS/AWT, Bethel
P. Williams, City of Bethel


City of Bethel Debris Removal
Write a description for your map.
Legend
Browns Slough at Ptarmigan St west
Slough
Browns Slough at Ptarmigan St west
Bethel
Google Earth
Image © 2023 CNES / Airbus
2000 ft
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CITY OF BETHEL
Post Office Box 1388
Bethel, Alaska 99559
Phone: 907- 543- 2047

TO: City Manager
FROM: Human Resources
SUBJECT: November's Manager Report

DATE: November 5, 2023

On-Site Support

HR provided three weeks of on-site support thus far. In addition to organizing documents and files, on-site activities included in-processing, disciplinary-related activities, benefits enrollment, auditing files for conformance with federal laws, evaluation and PAR processing, assisting with policy development, identifying improvements and efficiencies within the Caselle system, and establishing practices for remote support to hiring and benefits management.

Recruiting

HR is implementing systems to transition to a shared digital application and tracking process. The download option for applications has been removed from the website, and all applications and associated resumes are being stored in a digital format. HR created and implemented a formal application tracking system using Excel, which logs all applications received, the associated Head Department review, and disposition status. These changes are reducing the need for paper document storage and will improve efforts to meet retention and disposition requirements for these records.

During the month of October, the City received 20 job applications.

- 2 positions were filled (HR Director and Fire Department Administrative Assistant)
- 1 internal applicant is in consideration for a promotion
- Of the remaining applications, 6 were not selected due to a more qualified candidate being hired, 3 were seeking remote work, 1 accepted a position elsewhere, 6 were unqualified and 1 was not eligible for rehire.

Future efforts include reviewing the FY24 budgeted positions and presenting a visual representation of the City's vacancies, applications, and recommended changes to the recruitment methods.

Performance Management

HR is performing an audit of the City's personnel records with respect to annual evaluations and associated merit increases. While many employees have received timely evaluations and merit increases, managerial vacancies have resulted in a number of absent evaluations. All non-exempt employees will have their evaluations logged and completed as needed and/or the earned merit increases processed by the end of the calendar year.

Personnel Records

Approximately 50% of the unfiled documents have been identified and filed into personnel records. The focus is on current employees, making sure that payroll data in Caselle matches the employee PARs.

HR will be moving toward digital processing and maintenance of these records. Initially, at the recommendation of the City's insurance provider, the files are being scanned into the local server. Ultimately, HR hopes to adopt a technology-based HR Management system that includes initial onboarding, file storage and maintenance, and employee access to their own records. Such a program, including an expansion into electronic payroll processing, can have a positive effect on other Departments, streamlining the payroll function and reducing the amount of administrative support to process payroll.

Benefits

The Premera Health Insurance accounts have been audited and all former employees removed from coverage. HR has access to the electronic portals for managing City benefit programs and will be ensuring monthly review of enrollees.

Work Injuries and OSHA Notifications

There were two new workplace injuries during this reporting period. Neither required special OSHA reporting.

Future Projects

- Coordinating recruitment efforts with the Alaska Job Center and local training sites
- Continuing to work on creative strategies for filling vacant managerial positions
- Rolling out the newly-ratified Collective Bargaining Agreement
- Serving as Designated Employer Representative for the FMCSA Drug and Alcohol Program for our Hauled Utility Drivers
- Expanding remote HR support to Department Heads
- Developing a digital policy manual

Memorandum

Date: October 1, 2023
To: Alan Lanning, Interim City Manager
From: Bo Foley, IT Director
Subject: IT Director's Report

November 2023 Current Events

- **Vacation 10/16 through 11/13:**
  This month, I stepped away for a four-week vacation starting on October 16 and so my manager's report this month (and next month) will be a bit sparse. During my time away, I did not name my technician as acting IT director as I was vacationing in town and expected to do my normal administrative duties such as check requests, credit card allocation, the monthly manager's report, and helping with any emergencies that popped up.

- **Problems with the Caselle Server:**
  This month, a lot of issues have started creeping up for users that spend the lion's share of their work hours in the Caselle software. Such issues include random crashing or slow performance. In working with Caselle support on the matter, they are beginning to blame our hardware after attempting other remedies that have not yielded any significant respite. Our servers are not very old and have a good three or four years left before I would think about replacing them, but it is plausible that the Caselle database has outgrown the environments that were originally set up for it. As such, I will likely think about purchasing hardware in FY25 to create a more robust environment for the Caselle data in the hopes that it eliminates any hardware-related bottlenecks. If the situation becomes dire, I will have to do a budget modification to try and pick something up sooner.

- **Normal Business:**
  The rest of the month has been filled with normal daily trouble-ticket response for issues regarding printing, scanning, file access, and especially employee management.

Future Plans

- **Replacing Surveillance Systems:**
  Upon returning from vacation mid-November, I will be working to replace the surveillance systems at the Fire Dept and Public Works. The current solutions do not work well at all, especially when it comes to looking up data for past events.

October 2023 Monthly Report

Personnel:

Current Staffing			
Position	**Allocated**	**Staffed**	**Vacant**
Safety Patrol (three grant funded)	3	1	2
Community Service Officer	2	2	0
Evidence and Record Custodian	1	0	1
Administrative Assistant/Taxi Inspector	1	1	0
Public Safety Dispatcher (one E911 funded)	5	5	0
Public Safety Dispatch Supervisor	1	1	0
Peace Officers (one grant funded/reimbursed SRO)	20	18	2

Operations:

Operations Tempo				
	October 2023	**September 2023**	**October 2022**	**2023 Total**
Calls Total	1200	1273	1213	13224
Reports Total	118	106	104	1006
Intoxicated Pedestrian Calls	167	155	213	1319
Driving Under Influence Calls	12	13	16	140
Domestic Violence Reports	26	13	26	158
Animal Calls	35	26	48	341
Animal Bite Reports	1	0	1	3
Sexual Assault Reports	6	11	11	68
Death Investigation Reports	0	2	1	8

Det. Bouma and Det. Floyd attended a Homicide Investigation class. Lt. Wigner, Lt. Poole, Sgt. Evan, Cpl. Revard, Det. Bouma and Det. Floyd attended an Interview and Interrogation class. All officers and CSO/CSP attended CPR/First Aid/ AED Class.

Chief Hicks attended the International Association of Chiefs of Police Conference in San Diego and in addition to training and networking which is standard at such conferences, was also able to secure a 1-year free license for digital forensics analytical software from DataPilot Inc valued at approximately $2000.

The department purchased and issued Narcan for all officers to use in the event of accidental fentanyl exposure or to aid in responding to overdose calls.

Two new dispatchers, one CSO, and one Police Officer started with the department during the month of October.

We have entered into a partnership with the Anchorage FBI Child Exploitation and Human Trafficking Task. Our Detectives will be working alongside federal agents with extensive experience in these fields. This, in turn, will lead to the successful identification, apprehension, and prosecution of individuals involved in criminal activities related to crimes against children within our community.
By joining this Task Force Bethel PD will be able to bring the following benefits to the community:

- Enhanced Expertise and Resources
- Comprehensive Investigations
- Improved Community Safety
- Collaboration and Networking
- Community Outreach and Education

The police department is currently conducting a background check on one police officer applicant, which indicates an ongoing hiring process.

The department continues to recruit for all vacancies, highlighting the ongoing efforts to hire new personnel and maintain a fully staffed and efficient police force.

`PORT OF BETHEL

Post Office Box 1388
Bethel, Alaska 99559
Voice: 907-543-2310
Fax: 907-543-2311

To: City Manager

From: Edward Flores, Port Director

Subject: October 2023 Managers Report

- **Small Boat Harbor**
  The Small Boat Harbor activity is at a halt for the season. The floats came out of the water starting on the 12th of October. The port crew will remove all remaining boats from the harbor starting the first of November. We are working with the planning department to ease the presence of vehicles in the Harbor over the winter. We want to work with the Public Works Department on the approaches in the Small Boat Harbor this winter to level them out.

- **City Dock/Beach 1/Petro Port**
  City Dock and Beach 1 are primarily in winter mode. All but a few companies are done for the season and have cleaned up their area of the dock for winter storage. We are currently working on how much storage we will be looking at this winter. Beach 1 still has two more vessels to be brought up for the winter. and that should bring us to a total of 13 boats and 1 barge. Beach 2 will be used for storage as well, we currently have roughly ½ an acre of storage that is being used at Beach 2.

- **Port Office**
  There are no issues to report for the Port Office, and it still operates well. Building Maintenance is doing daily checks on the building.

- **Admin**
  Our monthly storage is prepped and will head out the door this first week of November. The Port Commission did not have a quorum this month. Our next meeting will be at City Hall on November 20, 2023, at 7 p.m. We at the Port would like to welcome Council Member Henderson as our new Council Representative.

- **Seawall**
  The Port crew is doing daily checks along the seawall. Constant clean-up, as needed. The port crew will do fence repairs to the upper access road in the first week of November.

- **Misc.**
  We are maintaining the cleanliness around the waterfront as much as we safely can.
  We will be doing a few lighting upgrades to the warehouse on the Dock, as well as the Small Boat Harbor Attendant post. We will be changing both interior and exterior fixtures. The Port Ford Ranger is down for mechanical, other than that we have nothing to report for vehicles except that the new port work trucks numbered MD-03 & MD-04 are running and working well. From now on all Port trucks will be numbered from MD-05 on. MD stands for Municipal Dock.

William Arnold, Public Works Director
1155 Ridgecrest Drive
PO Box 649 Bethel, AK 99559
P: (907) 543-3110
F: (907) 543-2046
warnold@cityofbethel.net

MEMORANDUM
DATE: 10.31.2023
TO: City Manager
FROM: Public Works Director
SUBJECT: Manager's Report – Public Works Department

Programs/Divisions

Hauled Utilities: We currently have 12 drivers' positions filled. I have 5 vacant positions. With unplanned absences and with valid time of request, this has frequently left us understaffed. This has caused a bit of a struggle to keep up with scheduled services. The utility truck drivers continue to work long hours and 6 days a week to get the job done. Hauled utilities has continuously received great support from Road Maintenance and Vehicle maintenance.

Utility Maintenance: 8 alarms on residential lift stations were responded to. Multiple issues with grinder pumps, and float systems

- Monthly meter reading and service connections were completed.
- Clean up and organization of shops and vehicles.
- 8 residential lift station repairs.
- Tundra Center lift station still in dire need of repairs/ replacement. Currently, lift station is not functioning at full capacity/ has required creativity to modify pump to continue to operate.
- Mixing up main lift station by hand with soap to prevent matt build up
- leveling activities on low-flow and plugged sewer lines
- been flushing ASHA we also had some plug sewer line in ASHA.
- Hook up water and sewer line to 265 Akiachak
- Fix all water leak in ASHA also did 3 tie in in ASHA

Utility Maintenance has 2 vacant staff workers still short staffed

Got parts order to fix water leak in ASHA

Property Maintenance:

0 of 2 Temporary positions filled. Positions posted since early 2022.
4 of 4 FTE positions filled.

POOL: Replace ballast in light fixture. Repair mixing valves in women's and men's showers to increase hot water. Replace pump #13's fuse. Replace pressure gauge on boiler #2.

COURTHOUSE: Replace zone valve DA office. Replace actuator on AHU for DA's office. Turn the entrance way heat on. Count cores for courthouse replacement. Replace flapper on toilet in judges' office.

CITY HALL: Turn on the entrance way heat. Replace fuel pump on boiler. Move shelf for HR. Reset boiler. Adjust boiler fuel lines.

TRANSIT: Clean unit heater in pump room.

PUBLIC WORKS: Replace zone valve, thermostat, and transformer in Hauled Utilities. Replace unit heater fan motor Hauled Utilities Bay. Remove sheet from roof of 1940 Tundra Ridge. Drain 2" water line by V&E door. Work on Boiler #2. Clear sand trap. Replace HPL battery. Turn on all heat traces. Turn on sewer glycol line. Replace coin vents on unit heaters. Install new pump on main fuel tank.

DOG POUND: Cut wires on kennels. Replace water filters. Level fuel tank.

TEEN CENTER: Reset A, B, and C loop.

POLICE DEPARTMENT: Flush hot water heater. Work on garage door #2.

BETHEL HEIGHTS WATER PLANT: Add lock hasp to backwash door. Adjust side door.

CITY SUB WATER PLANT: Replace coin vent on boiler #1. Turn on B loop. Turn boilers up. Remove wall for roll up door.

PORT: Turn on boiler #1. Repair door on AML warehouse.

FIRE DEPARTMENT: Repair sprayer on sink.

BUS BARN: Replace primary controls on unit heater.

LANDFILL: Repair drain on sink in office.

HIGHWAY LIFT STATION: Repair door latch.

UTILITY MAINTENANCE: Repair unit heater. Repair furnace stack. Assist with repair of water lines. Assist with repair of sewer lines. ASHA pump cleaned. Assist with clogged sewer lines. Replace nozzle on unit heater.

Road Maintenance:
Been a busy month getting last minute projects completed before freeze up.
All of our equipment has been put into winter mode in the event winter shows up. We finished grubbing, ditching and adding a culvert on 4th avenue. Ahtna has completed the foundation for the new chemical building that will be put up next summer. We helped Udelhoven get mobed in for the water plants filter media replacement. Besides that lots of grading.

Vehicles and Equipment:
Fixing and repairing city vehicles and equipment as usual.

Transit System:
Another busy month for Transit. Bus 440 has been running without any major issues but it's due for its service along with 439. Both transit drivers have been doing an awesome job with their duties of transporting the public.
The following riders consisted of: Seniors-965, Youth-13, Adults-124, Disabled-214, and Pass riders-1,292. Bus 440 logged 2,560 miles and fuel pumped was 315.153 gallons for the month. Day Pass purchases-52, Adult Month Passes-14, and Youth Month Passes-2. As of 30 October, the total fares is $1,378.00.

Landfill & Hauled Refuse:
We have been preparing for freeze up, organizing, mixing salt sand for cover with help from Streets and roads, replacing signage to help the public navigate the landfill and dump their trash accordingly to minimize moving trash over and over. Our winter working face is complete. This month we interviewed for the remaining landfill tech position and filled it. We also hired a temp landfill worker who has been a big help. Landfill manager has been working closely with Cheryl Bartlet correcting mistakes made by finance for years, I believe it is due to turnover issues, etc. She has been great and very diligent helping correct these and has brought several billing issues to my attention and helping me resolve them or create processes to avoid it happening in the future. Shredding will continue with the warm weather here. We have received cameras and set them up around dumpster sites that have been left littered by the public in an effort to stop unnecessary trash spreading throughout town. This month the hauled refuse truck brought in 61 loads of dumpster trash. We received 51 misc. city loads, 177 private citizen loads, 2665 cu. Yards of commercial waste, 17 refrigerators and freezers and 8 junk vehicles.

Project Description	Task Order	GL Code	Total Budget	Billed	Remaining
Lift Station Improvements	TO #15	660-70-6890	$513,227.10	$506,147.45	$7,079.65
Lead and Copper Issues at City Sub	TO #17	510-84-6335	$49,000.00	$29,876.06	$19,123.94
Subdivision Construction Oversite	TO #26	100-54-6320	$82,340.00	$64,157.90	$18,182.10
Yukon Kuskokwim Health and Fitness Center Repairs	TO #28	400-50-9692	$124,266.00	$111,619.08	$12,646.92
CEHH Hydraulics and Hydrology Study	TO #31	100-66-6892	$93,450.00	$81,947.00	$11,503.00
Utility Rate Study	TO #39	100-51-6325	$94,431.00	$89,860.36	$4,570.64
YK Fitness Center Lift Station Replacement	TO #44	400-50-9692	$89,987.00	$89,840.46	$146.54
Chemical Storage Building	TO #45	660-70-6892	$305,929.00	$183,095.91	$122,833.09
Transit Center Boiler Replacement	TO #46	560-50-6890	$85,320.00	$59,587.60	$25,732.40
Dog Pound Facility Concept Design	TO #49	100-61-6890	$10,473.00	$10,473.00	$0.00
General Planning Services	TO #52	100-54-6320	$115,000.00	$113,588.75	$1,411.25
Port Wall Inspection	TO #53	520-50-6339	$37,815.00	$37,815.00	$0.00
QFC#2 Lift Station	TO #55	660-70-6320	$107,855.00	$72,039.20	$35,815.80
WTP Automation Study	TO #56	510-84-6890	$67,630.00	$25,045.67	$42,584.33
Wetlands and Hydrologic Modeling	TO #58	100-54-6890	$95,843.00	$80,872.76	$14,970.24
Police Tower Estimate	TO #59	100-61-6890	$43,523.00	$13,932.95	$29,590.05
Well Testing	TO #61	510-83-6335	$21,697.00	$0.00	$21,697.00
Bethel Hts/Martina Oscar W&S	TO #63	631-50-6324	$233,140.00	$58,524.33	$174,615.67
Fire Tower Site Plan	TO #64	100-60-6890	$13,272.00	$9,954.00	$3,318.00
Filter Media Replacement	TO #65	660-70-6892	$20,000.00	$8,209.74	$11,790.26
Lagoon Assessment	TO #66	510-87-6320	$56,101.00	$0.00	$56,101.00

CITY OF BETHEL

Daron R. Solesbee, Fire Chief

Fire Department

P.O. Box 3231, Bethel, Alaska 99559

Phone: (907)-543-2131

Fax: (907)-543-2702

dsolesbee@cityofbethel.net

Celebrating 50 Years of Service

DATE: November 6, 2023

TO: City Manager

FROM: Daron Solesbee, Fire Chief

SUBJECT: Management Report, October 2023

Current Events

- The department conducted a “Wet Down and Push Back” Ceremony on October 21st to commemorate Engine 5 being placed into service. Public Safety personnel, City Council Members, and members of the public attended and assisted with the pushing in of the new fire engine.
- The department is planning a dedication ceremony and open house at the new *BFD Firefighter Training Tower Facility*, located at 1215 Ridgecrest Drive. This is being tentatively scheduled for mid-November, after construction and staff training is completed.
- The department is continually recruiting new volunteer responders and administrative support. If anyone is interested, please fill out a BFD Volunteer Application Packet today!

Community Planning/Preparedness/Prevention

- The department conducted multiple plan reviews for new commercial structures. These plans were reviewed for compliance with requirements stated in the 2021 International Fire Code (IFC), Chapter 5 - Fire Service Features.
- The department will be completing hydrant flow testing soon, due to low staffing and high incident call volume. Areas which will be affected include City Subdivision, FAA Housing, and the Industrial Corridor.

- The department received the new Draeger Swede Survival Phase II Fire Training Facility. The system was fully assembled by SimPro and finished on October 31st. Draeger will provide an instructor class to the department on November 3-4. Go check it out!

- It's getting colder outside, so please take this opportunity to clean your chimneys. Bethel residents may come by the fire station and borrow a chimney brush and rods free of charge but must return them ***within three days***.

Training

- New staff and volunteers are receiving continuous Driver/Operator training on the handling characteristics, operation of specialty equipment, care and maintenance, and emergency operational procedures of the department's ambulances and fire apparatus.

- Staff have completed several online, classroom, and skill drill training sessions covering various topics including firefighting, emergency medical treatment, fire inspection, fire investigation, and fire prevention.

- Staff have conducted several drills on firefighting and EMS knowledge and skills during each shift.

Responses

- Between 10/01/2023 and 10/31/2023, the Bethel Fire Department responded to 158 EMS and 13 Fire incidents.

- See attached reports for Fire and EMS response breakdowns.

Budget/Financial

- The department is operating within its FY2024 budget.

Grants

- The department will continue to seek grant funding for fire and EMS equipment, additional staffing, replacement fire apparatus and ambulances, and other equipment.

Property Maintenance

- The fire station foundation will be repaired and improved to allow for increased ventilation to preserve the position of the foundation piles.

- The fire station's front office and classroom need to be updated and remodeled, as the original (circa 1980) cabinets, shelving, and counter tops are very worn and in poor condition. The department will explore options and possibly create an RFP for this project.

- The department will seek an RFP for chain-link fencing to surround the department's new firefighter skills training facility, which will be constructed in October at 1215 Ridgecrest Drive.

Staffing/Recruitment

- The department is recruiting one Fire Lieutenant (PS4A, Base Pay is $67,336/yr + DOE).

- The department is recruiting four Firefighter/EMT's (PS2A, Base Pay is $52,373/yr + DOE).

- The department is recruiting four Temporary Firefighters (non-benefitted, up to 6 months, 40 hours/week, not eligible for overtime, $25/hour).

- Due to low staffing and coverage concerns, firefighters will be working a 48-on/48-off shift schedule until further notice. This will ensure that employees receive much-needed days off.

- The department is advertising for these positions nationally through multiple job advertisement services, Fire and EMS magazines, firefighter recruitment organizations, and various fire academies throughout Alaska and the lower 48 states. Department leadership will attend career fairs around the state to recruit personnel.

- The department is continually recruiting volunteer members to serve as firefighters, ETT/EMT's, and support personnel. Become a volunteer today!

Vehicles & Equipment

- The department's new Class-A Pumper, Engine 5, was placed into service.
- The department has started the process of developing a specification with Braun Northwest, Inc. for a new Advanced Life Support Type-1 Ambulance to replace Medic-4, the 1999 Ford ALS Type-1 ambulance. The department will utilize a cooperative bid purchasing contract to acquire and purchase this vehicle.
- We have received the parts for the Class-A Foam system for Engine-4. Staff determined that a 1" valve was required, upon finding the ¾" valve shipped was

too small for the current foam system plumbing. This project was put on hold to allow for the receipt of Engine-5 this summer to allow this apparatus to be taken out of service for modifications.

FIRE DEPARTMENT VEHICLE STATUS			
Vehicle	**Type**	**Year**	**Status**
Medic 4	Ambulance	1999	*(Reserve Ambulance) In service.* ***Slated for replacement in FY24.***
Medic 5	Ambulance, Light Rescue	2019	*(Frontline Ambulance) In service.* MARSARS placed in service, reflected on inventory sheet.
Medic 6	Ambulance	2017	*(Second-Out Ambulance) In service.*
Medic 7	Ambulance	2024	*Specification is under review by department.*
Engine 5	Pumper	2023	*In Service.*
Engine 4	Pumper	2013	In service. Pump packing rings need to be tightened and/or replaced. Generator issues. Transmission and engine need service.
Engine 3	Pumper	1986	Out of Service (In storage at Port Storage Yard) The pump transmission was received and reinstalled by a local heavy equipment/diesel mechanic.
Truck 1	Ladder Truck	2017	In service. Transmission and engine serviced in October.
Com 1	SUV	2021	In service.
Com 2	Pickup	2014	In service.
Com 3	Pickup	2004	In service. Fair condition.
Honda 1	ATV	2004	In service.
Honda 2	ATV	2004	In service.
Fire Boat	Public Safety Boat	2004	Out of Service (In storage at Port Storage Yard) Needs new outboard motor (obsolete/frequent breakdowns). Needs a replacement steering system, preferably hydraulic. Intermittent fuel starvation issue (fuel pump) that causes sputtering.

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FIRE DEPARTMENT					
100-60-6000	SALARIES	178,600.70	178,600.70	792,237.00	613,636.30	22.5
100-60-6004	LONGEVITY BONUS	.00	.00	10,000.00	10,000.00	.0
100-60-6010	FLSA OVERTIME	55,429.27	55,429.27	120,000.00	64,570.73	46.2
100-60-6011	CALL BACK OVERTIME	20,367.42	20,367.42	50,000.00	29,632.58	40.7
100-60-6022	HOLIDAY PAY	6,484.20	6,484.20	15,000.00	8,515.80	43.2
100-60-6023	LEAVE CASHOUT	2,750.10	2,750.10	45,789.00	43,038.90	6.0
100-60-6030	SOCIAL SECURITY EXPENSE	167.40	167.40	.00	(167.40)	.0
100-60-6031	PAYABLE MEDICARE FICA	3,952.00	3,952.00	14,532.00	10,580.00	27.2
100-60-6032	UNEMPLOYMENT	.00	.00	17,840.00	17,840.00	.0
100-60-6033	WORKERS' COMPENSATION	7,499.28	7,499.28	25,891.00	18,391.72	29.0
100-60-6034	PERS	56,800.00	56,800.00	220,492.00	163,692.00	25.8
100-60-6040	EMPLOYEE GROUP BENEFITS	48,573.24	48,573.24	305,136.00	256,562.76	15.9
100-60-6041	UTILITY BENEFIT	10,266.46	10,266.46	54,720.00	44,453.54	18.8
100-60-6061	TRAVEL/TRAINING	17,420.13	17,420.13	42,900.00	25,479.87	40.6
100-60-6100	SUPPLIES	16,964.76	16,964.76	77,800.00	60,835.24	21.8
100-60-6103	WEARING APPAREL	1,676.39	1,676.39	16,700.00	15,023.61	10.0
100-60-6150	GASOLINE/DIESEL/OIL	3,157.42	3,157.42	16,400.00	13,242.58	19.3
100-60-6153	HEATING FUEL	377.96	377.96	40,000.00	39,622.04	.9
100-60-6155	WATER/SEWER/GARBAGE	.00	.00	11,600.00	11,600.00	.0
100-60-6160	ELECTRICITY	3,169.47	3,169.47	21,200.00	18,030.53	15.0
100-60-6170	TELEPHONE	722.17	722.17	2,400.00	1,677.83	30.1
100-60-6171	STAFF CELLULAR PHONES	683.97	683.97	4,000.00	3,316.03	17.1
100-60-6200	MINOR EQUIPMENT	3,783.61	3,783.61	22,000.00	18,216.39	17.2
100-60-6230	VEHICLE MAINT/REPAIR	3,227.20	3,227.20	18,000.00	14,772.80	17.9
100-60-6231	VEHICLE PARTS & TOOLS	3,234.42	3,234.42	28,000.00	24,765.58	11.6
100-60-6240	PROPERTY MAINT	4,295.47	4,295.47	30,000.00	25,704.53	14.3
100-60-6335	OTHER PURCHASED SERVICES	8,101.15	8,101.15	26,052.22	17,951.07	31.1
100-60-6400	INSURANCE	32,415.39	32,415.39	108,000.00	75,584.61	30.0
100-60-6502	ADVERTISING	1,610.48	1,610.48	3,000.00	1,389.52	53.7
100-60-6503	DUES & SUBSCRIPTIONS	135.00	135.00	12,500.00	12,365.00	1.1
100-60-6530	FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534	COLLECTION/SMALL CLAIMS	8,122.61	8,122.61	31,200.00	23,077.39	26.0
100-60-6537	FIRE PREVENTION PROGRAM	2,930.69	2,930.69	7,500.00	4,569.31	39.1
100-60-6539	MISCELLANEOUS EXPENSES	.00	.00	1,500.00	1,500.00	.0
100-60-6660	XFER TO F-58 FLEET REPLACEMENT	169,807.04	169,807.04	.00	(169,807.04)	.0
100-60-6711	ADMIN OVERHEAD-IT SVCS	7,377.70	7,377.70	22,800.00	15,422.30	32.4
100-60-6890	CAPITAL EXPENDITURES	15,142.44	15,142.44	388,524.00	373,381.56	3.9
100-60-9649	VOLUNTEER STIPEND	.00	.00	15,000.00	15,000.00	.0
100-60-9698	FIRE APPARATUS CLASS A PUMPER	.00	.00	4,947.78	4,947.78	.0
	TOTAL FIRE DEPARTMENT	695,245.54	695,245.54	2,624,161.00	1,928,915.46	26.5
	TOTAL FUND EXPENDITURES	695,245.54	695,245.54	2,624,161.00	1,928,915.46	26.5
	NET REVENUE OVER EXPENDITURES	(695,245.54)	(695,245.54)	(2,624,161.00)	(1,928,915.46)	(26.5)

Advanced Search Dashboard Report

Search Parameters

Data Types: Emergency Medical Services

Source Versions: NEMSIS v2.2.1; NEMSIS v3.3.4; NEMSIS v3.4.0; NEMSIS v3.5.0

Agencies: Bethel Fire Department

Date Range: Previous Month (10/01/2023 to 10/31/2023)

Date Bin: Day

States: Alaska

Counties: Bethel Census Area

Syndromes:

Matches **ANY** of the following: Alcohol, Burns, COVID-19, Cardiac Arrest, Cardiovascular, Chest Pain, Child Abuse and Neglect, Constitutional, Drowning, Fall: From Height, Fall: Ground Level, Firearm Assault, Firearm Injury, Firearm Injury - Intentional, Firearm Injury - Unintentional, Gastrointestinal, Heat-related Illness, Heroin (VA), Heroin Overdose (DOSE) - EMS Pilot, Influenza-like Illness, Intimate Partner Violence, MIS-C, MVC Fatal, MVC Likely Fatal, MVC Non-Severe, MVC Severe, MVC Unknown Severity, Mental Health, Methamphetamine, Mpox, Neurological, Non-Opioid Overdose (VA), Nonfatal Heroin, Nonfatal Opioid Overdose (CSTE), Nonfatal Overdose, Opioid (FL ESOOS), Opioid (MI), Opioid (MT), Opioid (RI ESOOS), Opioid (VA), Overdose (DOSE) - EMS Pilot, Overdose (FL ESOOS), Overdose (MI), Respiratory, STEMI, Self-Harm, Sepsis, Sexual Violence, Stimulant Overdose (DOSE) - EMS Pilot, Stroke, Substance Use Disorder, Suicide Attempt, Suicide Ideation, Trauma

biospatial Symptoms (match at least 1):

Abdominal pain, Abuse or Neglect, Agitation, Alcohol, Altered consciousness, Anorexia, Anosmia, Apnea, Assault, Benzodiazepine, Blisters, Blurred vision, Body aches, Bronchiolitis, Bronchitis, Chills, Cocaine, Conjunctivitis, COPD, Cough, COVID-19, Crack, Dehydration, Diaphoresis, Diarrhea, Domestic Violence, Drooling, Drug, Drunk, Dyspnea, Earache, Epiglottitis, Fentanyl, Eye pain, Faintness, Fever, Food poisoning, Gastroenteritis, Gastrointestinal, Generalized weakness, Heat-related Illness, Hemoptysis, Hoarseness, Hypertension, Hypoglycemia, Hypoxia, Influenza, Injure, Intentional, Intoxication, Irritable, Lacrimation, Lethargy, Local paralysis, Lower respiratory infection, LSD, Lymphadenopathy, Malaise, Marijuana, MDMA, Melena, Methadone, Methamphetamine, Miosis, Mpox, Narcan, Nausea, Opioid treatment, Oral mucosal changes, Overdose, Oxycodone, Painkiller, Pale, PCP, Pinpoint, Pleural effusion, Pleuritic pain, Pneumonia, Poison, Pregnant, Psilocybin, Psych, Psychiatric, Pulmonary edema, Rash, Respiratory distress, Rhinitis, Seizure, Sinusitis, Slur, Sore throat, Stridor, Suboxone, Suicide, Suicide attempt, Suicide ideation, Tachypnea, Travel/Contact - Asia, Travel/Contact - China, Travel/Contact - Europe, Travel/Contact - Iran, Travel/Contact - Italy, Twitching, Unconscious, Unresponsive, Upper respiratory congestion, Upper respiratory infection, Violence, Viral symptoms, Vomiting, Wheezing, Xylazine

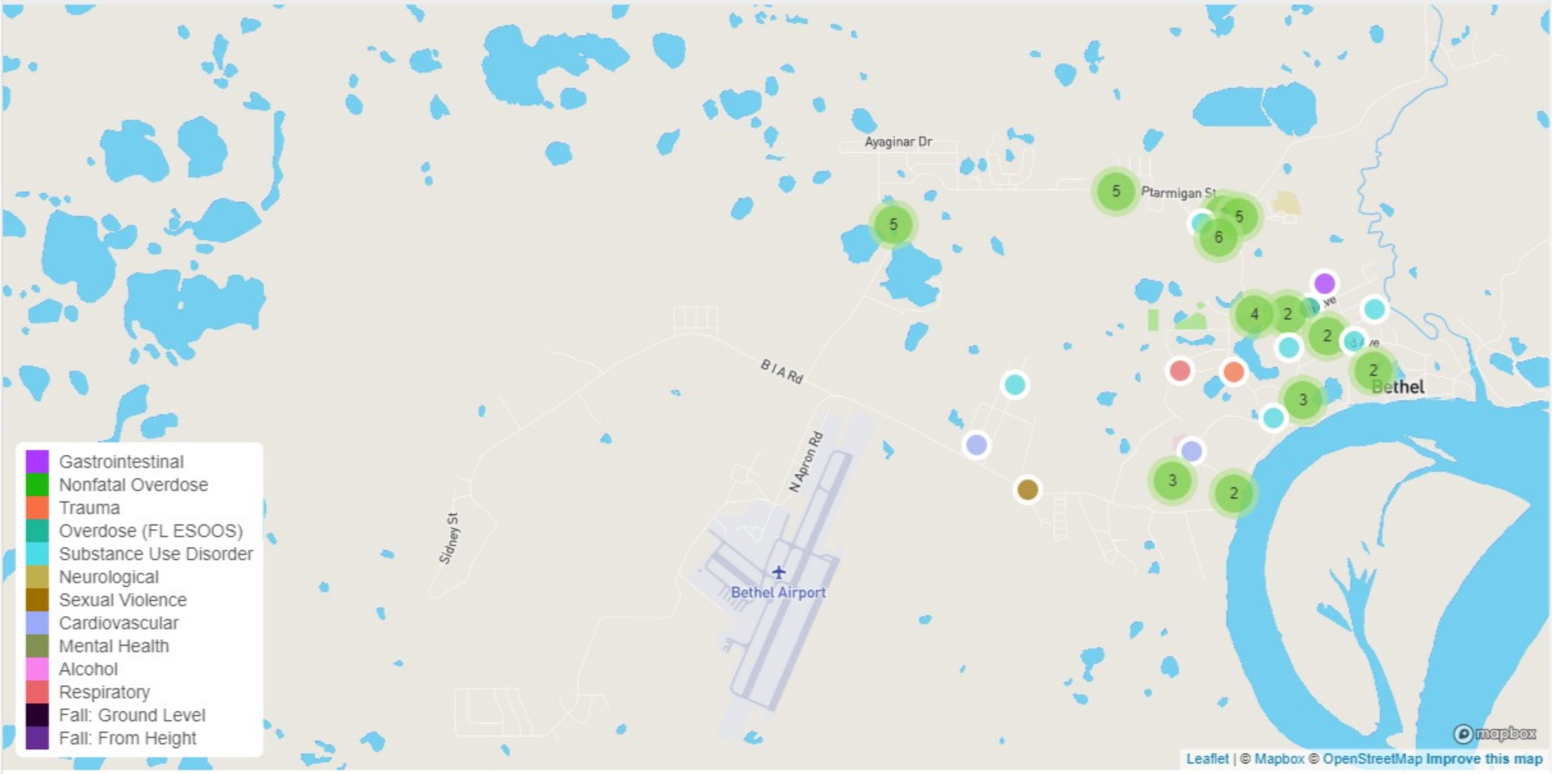
Types of Service Requested:

Emergency Response (Primary Response Area); Emergency Response (Intercept); Emergency Response (Mutual Aid); Hospital to Hospital Transfer; Hospital to Non-Hospital Transfer; Non-Hospital to Hospital Transfer; Non-Hospital to Non-Hospital Transfer; Administrative Operations; Crew Transport Only; Mobile Integrated Health Care Encounter; Mortuary Services; Non-Patient Care Rescue/Extrication; Other Routine Medical Transport; Public Assistance; Transport of Organs or Body Parts; Evaluation for Special Referral/Intake Programs; Standby; Support Services

Minimum Alert Threshold: Moderate

Map

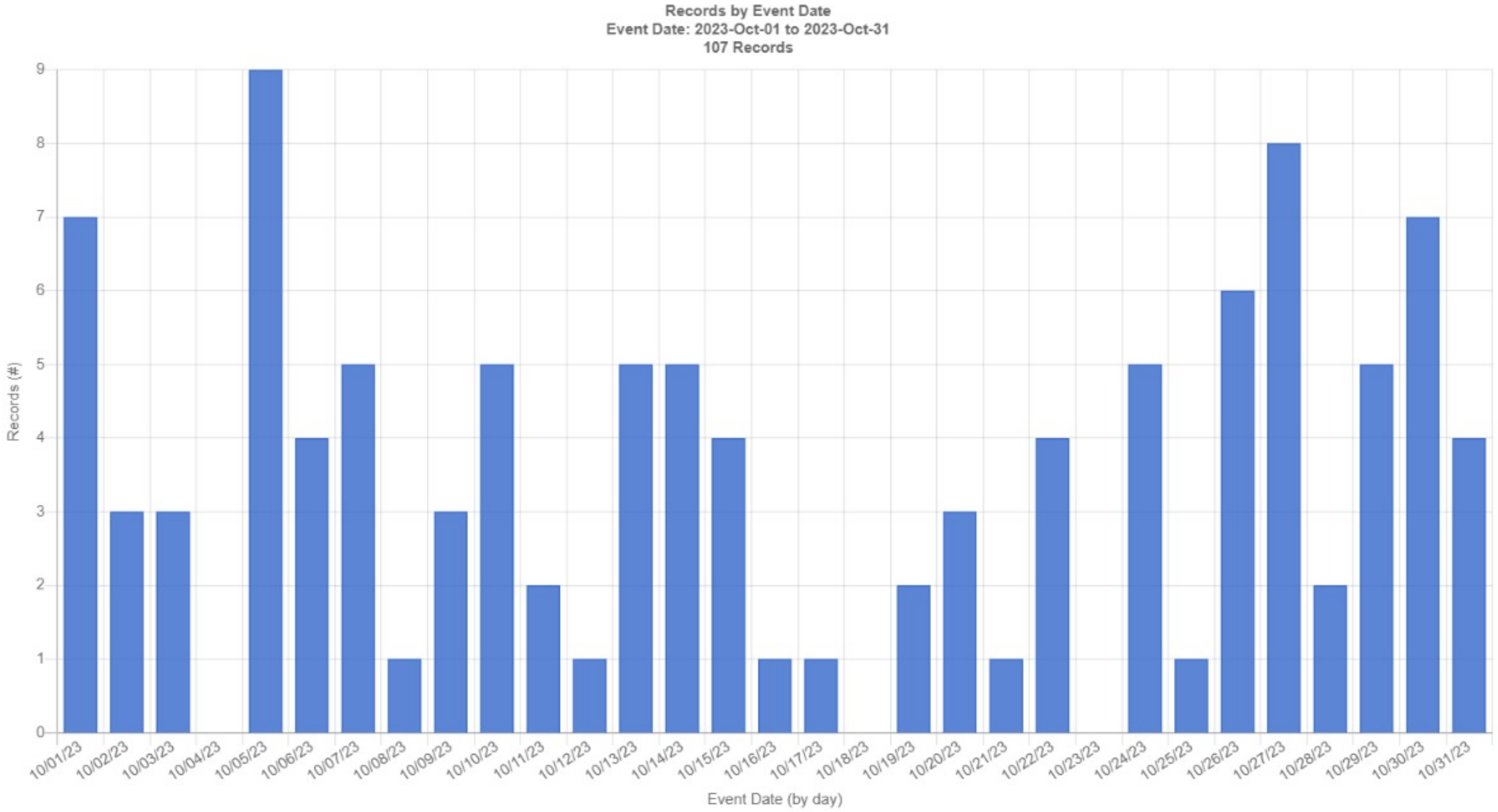
Data filtered based on **Access Levels**: Event = **Location**.



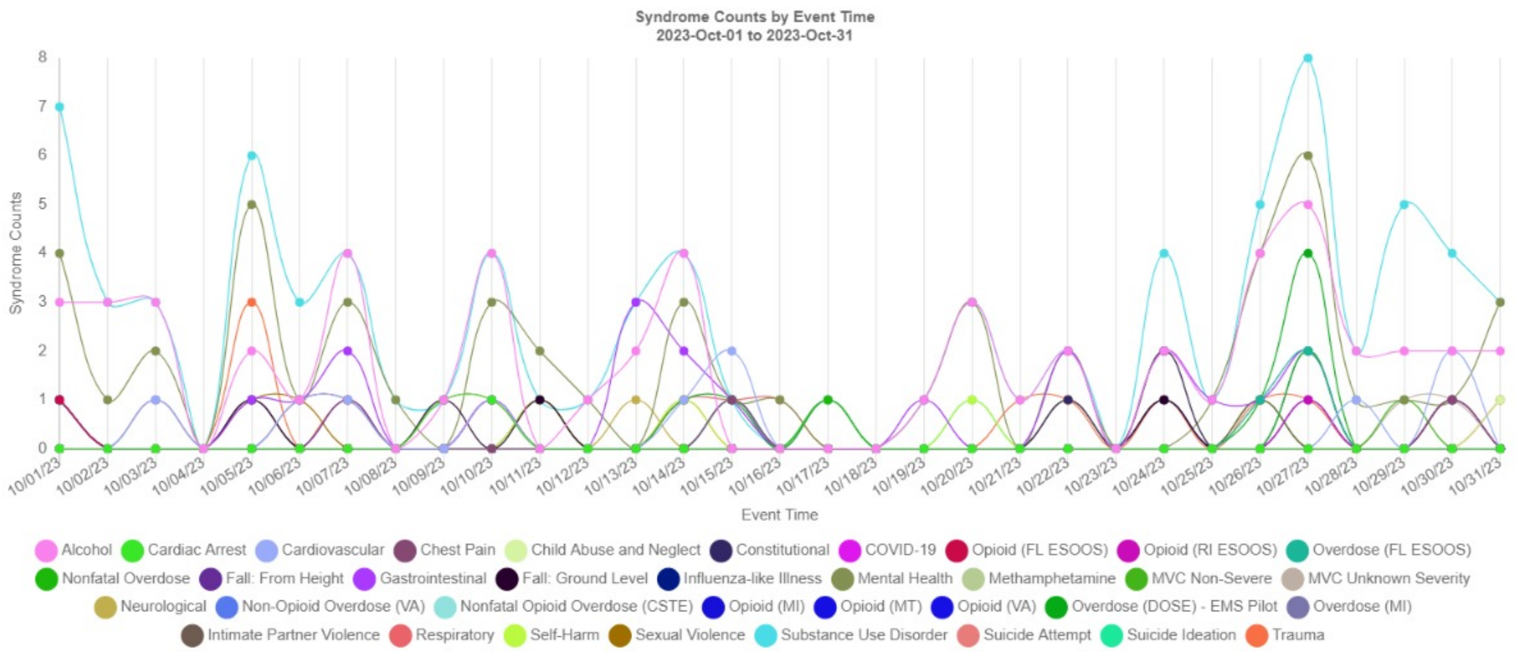
Date(s) Shown: 10/01/23 - 10/31/23, Binning: Day

Data Explorer: Records by Event Date

Data filtered based on **Access Levels**: Event = **Location**. Operational = **Full**.

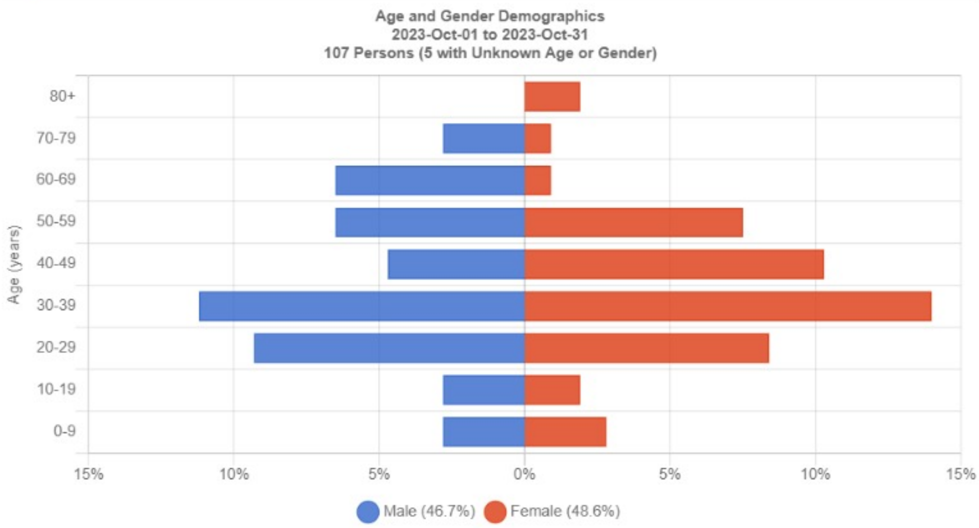


Syndrome Counts by Time



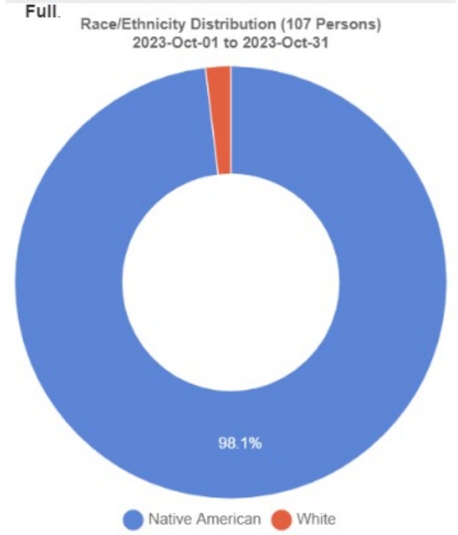
Age and Gender Distribution

Data filtered based on **Access Levels**: Event = **Location**.



Race/Ethnicity

Data filtered based on **Access Levels**: Event = **Full**.



Bethel Fire Department

Bethel, AK

This report was generated on 11/6/2023 1:19:58 PM

Incident Type per Zone for Incident Status for Date Range

Incident Status(s): All Incident Statuses | Start Date: 10/01/2023 | End Date: 10/31/2023

INCIDENT TYPE	INCIDENT STATUS	# INCIDENTS
Zone: 10 - Airport		
511 - Lock-out	Reviewed	1
511 - Lock-out	Completed	1
Zone: 13 - Larson Subdivision and B.I.A.		
111 - Building fire	Completed	1
Zone: 3 - 3rd Ave, 4th Ave, 5th Ave, 6th Ave, and 7th Ave		
651 - Smoke scare, odor of smoke	Reviewed	1
Zone: 5 - City Subdivision		
131 - Passenger vehicle fire	Completed	1
511 - Lock-out	Reviewed	1
561 - Unauthorized burning	Reviewed	1
Zone: 6 - ASHA Housing (Bethel Heights)		
511 - Lock-out	Completed	1
611 - Dispatched & cancelled en route	Completed	1
651 - Smoke scare, odor of smoke	Completed	1
733 - Smoke detector activation due to malfunction	Completed	1
735 - Alarm system sounded due to malfunction	Completed	1
Zone: 9 - Trailer Court		
112 - Fires in structure other than in a building	Completed	1

This report gives a count of each incident type for the Incident Status or Statuses selected.

MEMORANDUM

DATE: November 6, 2023

TO: Alan Lanning, City Manager

FROM: Kristi McConnachie, Interim Grant Manager

SUBJECT: Grant Manager's Report for November 14, 2023 Bethel City Council Meeting

Grant Applications Approved

2023 State Homeland Security Program

The City of Bethel has been awarded $268,000 for the 2023 State Homeland Security Program. The Obligating Award Document has been signed and returned. This grant budget includes funds for Fencing and Virtual Shooting Simulator for the Police Department.

Grant Applications to Prepare

Community Bridge Investment Program

The City is waiting for the Alaska Department of Transportation and Public Facilities to announce the community bridge investment program funding opportunity. The City hopes to apply for funding for the box culvert to be placed under Ptarmigan Street where Ptarmigan Creek will flow under it and the City will solve its beaver problem that is threatening road stability.

Energy Efficiency and Conservation Block Grant Program

The City of Bethel has a chance to secure $75,220 in formula grant funding from Energy Efficiency Conservation Block Grant Program. City Administration is considering the purchase of solar panels for city buildings. The pre-award information sheet has been completed and the application is due January 31, 2024.

Purchasing Agent Duties

Purchasing:

Bulk Fuel Purchase - Purchase Agreement sent to Delta Western on 10/3

Chemical Storage Building Phase 1 - DOWL sent draft contract to Ahtna Contracting 10/09

Bulk Chemical Purchase - Contractor is waiting for a response to a question about purchase. Brent to reach out and talk to Bill in person to get a response. Contractor waiting for a response from prior to 10/06.

Fire Training Facility Fencing - RFP - Daron (Fire Chief) requested assistance to create the RFP. Received approved 2023 SHSP Grant to include fencing, 10/17. Asked DOWL for help with measurements to complete RFP. They were onsite 10/10. Hope to see something from them next week to complete RFP.

Pressure Filter Contract - DOWL is working with Contractor to complete contract. Last email was 10/3 that it was still in process. Udelhoven let me know Tuesday that they are comfortable with the language Libby developed. I will get that into the contract today and resend it. We should have something back from them soon. - Jen @ DOWL

Current Grants and Loans

Active grants/loans:	14		
Grant amount in play:	$19,322,135	Exp to date:	$1,807,933
Loan amount in play:	$173,786	Exp to date:	$0
	$19,495,921		

#	Grant	Amount	% Complete	Expiration
1	**CSP - DHSS FY 2024**	$323,081	15%	6/30/2024
	The Police Department will be responsible for overseeing the hiring of three CSPs to help people who are unable to care for themselves. Most people picked up are taken to the Sobering Center, funded by the same grantor as the city's CSP grant. Police Chief states this program has been instrumental in enabling the Bethel Police Department to provide vital assistance to the citizens of the community.			
2	**21SHSP-GY21 - Radios and Training**	$78,500	59%	12/31/2023
	The Fire Department received and paid for portable radios. Procurement has been completed for Reid's Interview and Interrogation. Five officers have now completed Interview and Interrogation training.			
3	**22SHSP-GY22 - Police Radios**	$39,000	99%	9/30/2024
	The City Police Department ordered nine portable radios from Motorola Solutions, Inc. Radios have been delivered, inspected, and tested. A check request was sent to the City of Bethel Finance Department on 10/16/2023 for payment of the radios. To do: Complete Final Report once payment is made and close grant by November 15, 2023.			
4	**23SHSP-GY23 - Police Equipment**	$268,000	0%	09/30/2025
	Purchase and installation of chain-link fencing for city facility to secure heavy equipment needed for emergency response capabilities, $192000, and virtual reality (VR) training systems for the Police Department, $76000.			
5	**COPS Hiring Program - School Resource Officer (SRO)**	$125,000	36%	6/30/2024
	The City received a one-year extension on the grant. The Finance Manager submitted a report to claim the entire $125,000 in grant funds. The City must request LKSD to pay for SRO salary not covered by grant.			

6	**Coronavirus Local Fiscal Recovery Fund (ARPA)**	$3,357,327	42%	12/31/2024
	The City has spent the following so far: Description / Spent / Budget Chemical Storage Building $557,293 $1,500,000 Lift Station Repairs $554,444 $190,000 KYUK Radio Tower $250,000 $250,000 Gen. Gov. Services $42,194			
7	**Designated Legislative Grant YK Fitness Center Gym/Track Design**	$500,000	0%	6/30/2026
	The City's Park and Recreation Committee discussed this grant at their meeting held July 10, 2023. The City continues to search and inquire about other grant opportunities that will allow the City to have enough money to complete design & construction of the gym.			
8	**Designated Legislative Grant Public Safety Communication Tower**	$500,000	0%	6/30/2028
	No money has been spent on the project thus far. City Administration continues to look for construction funds.			
9	**Justice Assistance Grant (JAG)**	$14,170	100%	9/30/2023
	Police Chief purchased one drug dog and sent an officer to training with the dog. To do: Complete Final Report and close grant.			
10	**Healthy & Equitable Funding**	$242,057	37%	6/30/2024
	The City received playground equipment for installation in Pinky's Park. The City will pay the playground company to install it. Spent to date - Minor Equip-Playground $ 89,844			
11	**Camp Initiative Grant 2023**	$15,000	0%	TBD
	The City was awarded a $15,000 Camp Initiative grant from the Alaska Community Foundation. YK Fitness Center Director Stacey Reardon is coordinating the camp again this year. The grant funding will be used as scholarship funds for those that have difficulty paying camp fees for their children.			
12	**VSW Capital Improvement Project Grant – W&S Improvements**	$13,860,000	0%	6/30/2027
	The City signed the grant agreement with the State of Alaska, Department of Environmental Conservation, Village Safe Water Program in the amount of $13,860,000. The funding will pay for design, bid documents, right-of-way acquisitions, and construction of the Bethel Heights Water and Sewer Improvements project. DOWL estimates that it will take at least one year to acquire the easements and right-of-ways. DOWL stated they were awarded the contract in June and have currently worked on negotiating the Scope of Work and their Contract.			

13	**State Revolving Fund Loan – Drinking Water**		$86,893	0%	6/29/2027
		All invoices have been uploaded. The City should be receiving this money and returning $11,893 to close out the loan.			
14	**State Revolving Fund Loan – Clean Water**		$86,893	0%	6/29/2027
		All invoices have been uploaded. The City should be receiving this money and returning $11,893 to close out the loan.			

CITY OF BETHEL
COMBINED CASH INVESTMENT
OCTOBER 31, 2023

COMBINED CASH ACCOUNTS

010-10200	CASH-GENERAL WELLS FARGO	(1,007,611.88)
010-10205	CASH-SWEEP WELLS FARGO	1,695,815.79
010-10210	CASH-PAYROLL WELLS FARGO	(484,281.31)
010-10220	CASH-UTILITY WELLS FARGO	1,807,432.77
010-10221	CASH-YKH&F WELLS FARGO	132.35
010-10225	CASH-XPRESS PAY DEPOSIT ACCT	600,547.09
010-10230	CASH-COMMUNITY ACTION GRANT	(130.14)
010-10360	CASH WF PC TICKETS	667,776.37
	TOTAL COMBINED CASH	3,279,681.04
010-10100	CASH IN COMBINED FUND	(18,484,854.20)
	TOTAL UNALLOCATED CASH	(15,205,173.16)

CASH ALLOCATION RECONCILIATION

10	ALLOCATION TO FUND 010	(18,484,854.20)
100	ALLOCATION TO GENERAL FUND	7,614,678.55
160	ALLOCATION TO POLICE ASSET FORFEITURE	(66,780.50)
170	ALLOCATION TO VSW-HEAT TRACE REPLACEMENT	(15,408.79)
180	ALLOCATION TO BOARDWALK LIGHTING PROJECT	88,148.05
190	ALLOCATION TO AVENUES W&S GRANT USDA	(6,798.94)
200	ALLOCATION TO AVENUES W&S LOAN USDA	(3,064,785.49)
210	ALLOCATION TO STATE REVOLVING LOAN FUND-DWA	173,786.00
250	ALLOCATION TO LAND PLANNING AND DEVELOPMENT	21,172.97
260	ALLOCATION TO PARKS DEVELOPMENT FUND	40,845.33
270	ALLOCATION TO COMMUNITY SERVICE PATROL GRANT	(12,760.13)
280	ALLOCATION TO RECOVERY ACT JAG GRANT	(13,508.00)
330	ALLOCATION TO VOL. FIRE ASSISTANCE-DOF	4,963.68
400	ALLOCATION TO YK REG AQUA HLTH & SAFETY CTR	(3,018,293.07)
410	ALLOCATION TO E-911 SYSTEM/SURCHARGE	32,629.20
430	ALLOCATION TO WATER & SEWER GRANT PROJECTS	(16,000.00)
450	ALLOCATION TO INSTITUTIONAL CORRIDOR PROJECT	(115,901.89)
470	ALLOCATION TO PORT OFFICE CP FUND	(22,466.07)
490	ALLOCATION TO F49 PORT MULTI-FACILITY IMPRV.	(22,200.00)
500	ALLOCATION TO SOLID WASTE SERVICES	3,612,595.49
510	ALLOCATION TO WATER & SEWER SERVICES	3,393,242.25
520	ALLOCATION TO MUNICIPAL DOCK	5,785,733.58
530	ALLOCATION TO LEASED PROPERTIES	1,354,765.43
540	ALLOCATION TO EMPLOYEE GROUP HEALTH BEN.	(784,431.14)
560	ALLOCATION TO BETHEL PUBLIC TRANSIT SYSTEM	(302,938.08)
570	ALLOCATION TO VEHICLES & EQUIP MAINTENANCE	(508,855.64)
580	ALLOCATION TO FLEET REPLACEMENT FUND	1,999,240.35
600	ALLOCATION TO RASMUSON GRANT	4,430.32
605	ALLOCATION TO GRANTS UNDER $15,000	(16,121.36)
625	ALLOCATION TO COPS	(97,050.34)
630	ALLOCATION TO LAGOON UPGRADES DESIGN SERV	(311,763.20)
631	ALLOCATION TO FUND 631	(32,478.50)
660	ALLOCATION TO COVID-19 CARES ACT FUND	1,990,462.05
670	ALLOCATION TO THE AK COMMUNITY FOUNDATION	15,000.00
680	ALLOCATION TO HOMELAND SECURITY PROGRAM	(271,243.56)
720	ALLOCATION TO CARES ACTAK COMMUNITY TRANSIT	(412,592.28)

740	ALLOCATION TO FUND 740	(87.03)
780	ALLOCATION TO YK FITNESS CENTER DESIGN	23.47
830	ALLOCATION TO FUND 830	(6,928.20)
900	ALLOCATION TO BETHEL ENDOWMENT FUND	1,450,599.79
	TOTAL ALLOCATIONS TO OTHER FUNDS	(21,929.90)
	ZERO PROOF IF ALLOCATIONS BALANCE	(21,929.90)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

FUND 010

	ASSETS		
010-10100	CASH IN COMBINED FUND	(18,484,854.20)	
010-10200	CASH-GENERAL WELLS FARGO	(1,007,611.88)	
010-10205	CASH-SWEEP WELLS FARGO	1,695,815.79	
010-10210	CASH-PAYROLL WELLS FARGO	(484,281.31)	
010-10220	CASH-UTILITY WELLS FARGO	1,807,432.77	
010-10221	CASH-YKH&F WELLS FARGO	132.35	
010-10225	CASH-XPRESS PAY DEPOSIT ACCT	600,547.09	
010-10230	CASH-COMMUNITY ACTION GRANT	(130.14)	
010-10360	CASH WF PC TICKETS	667,776.37	
010-11210	INVESTMENT-AMLIP	69,056.69	
010-11750	CASH CLEARING - UTILITY	(621,923.48)	
010-11751	CASH CLEARING - CEMETERY	(582.66)	
010-11755	CASH CLEARING - A/R	(421,293.80)	
010-11756	CASH CLEARING - BUS.LICENSE	(625.00)	
010-11757	CASH CLEARING - BUSINESS TAX	(438,053.32)	
010-12900	TVI-CENTRAL TREASURY ACCT	16,657,554.97	
	TOTAL ASSETS		38,960.24
	LIABILITIES AND EQUITY		
	LIABILITIES		
010-20100	VOUCHERS PAYABLE	38,960.24	
	TOTAL LIABILITIES		38,960.24
	TOTAL LIABILITIES AND EQUITY		38,960.24

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

GENERAL FUND

	ASSETS			
100-10100	CASH IN COMBINED FUND		7,614,678.55	
100-11010	PETTY CASH/CASH IN TILL-YOUTH		70.00	
100-11020	PETTY CASH/CASH IN TILL-POLICE		256.18	
100-11030	PETTY CASH/CASH IN TILL-FINANC		500.00	
100-12020	ACCOUNTS RECEIVABLE-BTC MODULE		531,837.19	
100-12030	ACCOUNTS RECEIVABLE-AR MODULE		136,343.24	
100-12040	ACCOUNTS RECEIVABLE-BL MODULE		1,400.00	
100-12200	INTEREST RECEIVABLE		10,017.16	
100-12800	ACCRUAL - TAXES		1,163,176.65	
100-12900	ALLOWANCE FOR DOUBTFUL ACCTS		(18,323.01)	
100-13200	INVENTORY - HEATING FUEL		31,868.10	
100-13300	INVENTORY-TREATED LUMBER		2,361.99	
100-13500	INVENTORY - PIPE		29,098.50	
100-17600	PREPAID INSURANCE		862,239.52	
100-17700	PREPAID WORKERS COMP		121,489.52	
100-17800	PREPAID - OTHER EXPENSES		13,930.97	
100-18000	SUSPENSE		(73,562.97)	
100-18300	SUSPENSE - BULK DIESEL FUEL		48,125.86	
100-19500	MISC RECEIVABLES - GENERAL FUN		2,925,632.54	
	TOTAL ASSETS			13,401,139.99
	LIABILITIES AND EQUITY			
	LIABILITIES			
100-20100	VOUCHERS PAYABLE		(1,118.72)	
100-20700	PAYABLE - CHILD SUPPORT		590.74	
100-20710	PAYABLE - GARNISHMENT		278.40	
100-20720	PAYABLE - SOCIAL SECURITY		13,367.61	
100-21200	PAYABLE FED W/H		73,046.96	
100-21300	PAYABLE MEDICARE FICA		20,478.41	
100-21410	PAYABLE - PERS		229,376.54	
100-21600	PAYABLE - HEALTH INSURANCE		101,950.87	
100-21610	PAYABLE - AFLAC		(157.96)	
100-21700	PAYABLE - UNION DUES		330.78	
100-21900	PAYABLE - OTHER DEDUCTIONS		51,783.37	
100-23200	UNCLAIMED PROPERTY PAYABLE		15,156.01	
	TOTAL LIABILITIES			505,083.01
	FUND EQUITY			
100-27000	DEFERRED REVENUE - SALES TAX		192,499.99	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(328,611.84)		
	BALANCE - CURRENT DATE		(328,611.84)	
	TOTAL FUND EQUITY			(136,111.85)

TOTAL LIABILITIES AND EQUITY	368,971.16

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	TAXES					
100-40-4300	TAX - SALES	2,108,093.28	2,108,093.28	8,200,000.00	6,091,906.72	25.7
100-40-4301	PENALTIES & INT - SALES TAX	(9,437.11)	(9,437.11)	160,000.00	169,437.11	(5.9)
100-40-4310	TAX - TRANSIENT LODGING	139,128.00	139,128.00	512,000.00	372,872.00	27.2
100-40-4320	CIGARETTE AND TOBACCO TAX	175,043.26	175,043.26	620,000.00	444,956.74	28.2
100-40-4322	MARIJUANA TAX	205,319.85	205,319.85	850,000.00	644,680.15	24.2
100-40-4330	TAX - ALCOHOL USE	118,206.46	118,206.46	430,000.00	311,793.54	27.5
100-40-4340	TAX - MOTOR VEH REGISTRATION	12,948.08	12,948.08	47,000.00	34,051.92	27.6
100-40-4342	AK REMOTE SELLER SALES TAX	270,125.40	270,125.40	650,000.00	379,874.60	41.6
	TOTAL TAXES	3,019,427.22	3,019,427.22	11,469,000.00	8,449,572.78	26.3
	STATE & FEDERAL REVENUES					
100-42-4102	PILT PROGRAM - STATE	1,081,842.11	1,081,842.11	950,000.00	(131,842.11)	113.9
100-42-4203	COMMUNITY DIVIDEND	.00	.00	102,000.00	102,000.00	.0
100-42-4204	PERS ON BEHALF	.00	.00	400,000.00	400,000.00	.0
100-42-4207	MISCELLANEOUS STATE REV	.00	.00	500.00	500.00	.0
100-42-4345	SOA ELECTRIC CO-OP TAX SHARE	20,456.06	20,456.06	20,000.00	(456.06)	102.3
	TOTAL STATE & FEDERAL REVENUES	1,102,298.17	1,102,298.17	1,472,500.00	370,201.83	74.9
	CHARGES FOR SERVICES					
100-43-4374	AMBULANCE REVENUE	16,014.15	16,014.15	160,000.00	143,985.85	10.0
100-43-4379	POLICE DEPT MISC FEES	.00	.00	2,000.00	2,000.00	.0
	TOTAL CHARGES FOR SERVICES	16,014.15	16,014.15	162,000.00	145,985.85	9.9
	LICENSES, PERMITS & FEES					
100-45-4341	GAMING TAX	148,029.39	148,029.39	420,000.00	271,970.61	35.3
100-45-4377	PARKS & REC JULY 4TH FEES	.00	.00	800.00	800.00	.0
100-45-4500	TAXI PERMITS	39,180.00	39,180.00	145,000.00	105,820.00	27.0
100-45-4502	BUSINESS LICENSES	1,700.00	1,700.00	32,000.00	30,300.00	5.3
100-45-4504	ANIMAL CONTROL LICENSES	885.00	885.00	2,200.00	1,315.00	40.2
100-45-4510	PLANNING FEES	225.00	225.00	5,000.00	4,775.00	4.5
100-45-4511	PLAT/RECORDING FEES	.00	.00	100.00	100.00	.0
100-45-4512	SITE REVIEWS	.00	.00	17,000.00	17,000.00	.0
100-45-4559	MISC PERMITS/LICENSES/FEE	3,431.00	3,431.00	11,000.00	7,569.00	31.2
	TOTAL LICENSES, PERMITS & FEES	193,450.39	193,450.39	633,100.00	439,649.61	30.6

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOURCE 46					
100-46-4640	XFRS IN FROM OTHER FUNDS	.00	.00	28,000.00	28,000.00	.0
	TOTAL SOURCE 46	.00	.00	28,000.00	28,000.00	.0
	MISCELLANEOUS					
100-49-4202	SOA COURT FINES/FEES	665.00	665.00	12,000.00	11,335.00	5.5
100-49-4361	100 YRS PUBLICATION	.00	.00	30.00	30.00	.0
100-49-4362	PC TICKETS	6,009.70	6,009.70	5,000.00	(1,009.70)	120.2
100-49-4379	POLICE DEPT MISC	125.00	125.00	6,000.00	5,875.00	2.1
100-49-4439	MISCELLANEOUS REVENUE	66,153.06	66,153.06	30,000.00	(36,153.06)	220.5
100-49-4566	CLEANUP GREENUP DONATIONS	.00	.00	150.00	150.00	.0
100-49-4590	INVESTMENT INCOME	135,346.20	135,346.20	530,000.00	394,653.80	25.5
100-49-9481	ONC GRAVEL CONTRACT	.00	.00	130,000.00	130,000.00	.0
100-49-9482	SNOW REMOVAL	.00	.00	100,000.00	100,000.00	.0
	TOTAL MISCELLANEOUS	208,298.96	208,298.96	813,180.00	604,881.04	25.6
	TOTAL FUND REVENUE	4,539,488.89	4,539,488.89	14,577,780.00	10,038,291.11	31.1

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	ADMINISTRATION					
100-51-6000	SALARIES	83,475.05	83,475.05	365,438.00	281,962.95	22.8
100-51-6002	RELOCATION EXPENSES	12,276.66	12,276.66	15,000.00	2,723.34	81.8
100-51-6003	RECRUITMENT COSTS	4,708.59	4,708.59	20,000.00	15,291.41	23.5
100-51-6010	OVERTIME	826.04	826.04	.00	(826.04)	.0
100-51-6022	HOLIDAY PAY	1,456.34	1,456.34	2,870.00	1,413.66	50.7
100-51-6023	LEAVE CASHOUT	26,606.63	26,606.63	25,944.00	(662.63)	102.6
100-51-6030	SOCIAL SECURITY EXPENSE	3,062.61	3,062.61	.00	(3,062.61)	.0
100-51-6031	PAYABLE MEDICARE FICA	1,619.88	1,619.88	5,299.00	3,679.12	30.6
100-51-6032	UNEMPLOYMENT	.00	.00	6,505.00	6,505.00	.0
100-51-6033	WORKERS' COMPENSATION	143.82	143.82	944.00	800.18	15.2
100-51-6034	PERS	7,381.60	7,381.60	80,396.00	73,014.40	9.2
100-51-6040	EMPLOYEE GROUP BENEFITS	12,676.02	12,676.02	76,284.00	63,607.98	16.6
100-51-6041	UTILITY BENEFIT	425.42	425.42	13,680.00	13,254.58	3.1
100-51-6044	YK FITNESS CENTER MEMBERSHIPPR	.00	.00	40,000.00	40,000.00	.0
100-51-6060	TRAVEL/TRAINING	2,107.22	2,107.22	10,000.00	7,892.78	21.1
100-51-6100	SUPPLIES	3,152.17	3,152.17	7,000.00	3,847.83	45.0
100-51-6150	GASOLINE/DIESEL/OIL	211.95	211.95	.00	(211.95)	.0
100-51-6153	HEATING FUEL	2,646.53	2,646.53	25,000.00	22,353.47	10.6
100-51-6155	WATER/SEWER/GARBAGE	4,965.88	4,965.88	12,000.00	7,034.12	41.4
100-51-6160	ELECTRICITY	3,065.30	3,065.30	15,000.00	11,934.70	20.4
100-51-6170	TELEPHONE	2,795.73	2,795.73	15,000.00	12,204.27	18.6
100-51-6171	STAFF CELLULAR PHONES	518.34	518.34	2,500.00	1,981.66	20.7
100-51-6200	MINOR EQUIPMENT	178.98	178.98	1,000.00	821.02	17.9
100-51-6230	VEHICLE MAINT/REPAIR	319.69	319.69	2,000.00	1,680.31	16.0
100-51-6320	OTHER PROFESSIONAL FEES	10,800.48	10,800.48	38,000.00	27,199.52	28.4
100-51-6325	CONSULTING FEES	6,334.65	6,334.65	20,000.00	13,665.35	31.7
100-51-6333	JANITORIAL	1,950.00	1,950.00	11,700.00	9,750.00	16.7
100-51-6335	OTHER PURCHASED SERVICES	5,874.20	5,874.20	10,000.00	4,125.80	58.7
100-51-6400	INSURANCE	6,032.88	6,032.88	20,100.00	14,067.12	30.0
100-51-6401	INSURANCE-DED EXP & OTHER	.00	.00	7,400.00	7,400.00	.0
100-51-6430	ALLOWANCE FOR SPECIAL EVENTS	860.20	860.20	15,000.00	14,139.80	5.7
100-51-6502	ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-51-6503	DUES & SUBSCRIPTIONS	.00	.00	2,000.00	2,000.00	.0
100-51-6539	MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
100-51-6700	INDIRECT COST RECOVERY	(80,396.71)	(80,396.71)	(357,062.00)	(276,665.29)	(22.5)
100-51-6711	ADMIN OVERHEAD-IT SVCS	7,248.26	7,248.26	22,400.00	15,151.74	32.4
	TOTAL ADMINISTRATION	133,324.41	133,324.41	534,898.00	401,573.59	24.9

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY CLERKS OFFICE					
100-52-6000	SALARIES	64,053.52	64,053.52	208,174.00	144,120.48	30.8
100-52-6023	LEAVE CASHOUT / PAYOUT	.00	.00	10,409.00	10,409.00	.0
100-52-6031	PAYABLE MEDICARE FICA	916.04	916.04	3,019.00	2,102.96	30.3
100-52-6032	UNEMPLOYMENT	.00	.00	3,705.00	3,705.00	.0
100-52-6033	WORKERS' COMPENSATION	81.93	81.93	538.00	456.07	15.2
100-52-6034	P.E.R.S.	14,091.76	14,091.76	45,798.00	31,706.24	30.8
100-52-6040	EMPLOYEE GROUP BENEFITS	16,357.24	16,357.24	50,856.00	34,498.76	32.2
100-52-6041	UTILITY BENEFIT	2,155.63	2,155.63	9,120.00	6,964.37	23.6
100-52-6060	TRAVEL/TRAINING-COUNCIL	2,102.35	2,102.35	19,000.00	16,897.65	11.1
100-52-6061	TRAVEL/TRAINING	1,514.00	1,514.00	9,300.00	7,786.00	16.3
100-52-6100	SUPPLIES-CLERK	1,143.10	1,143.10	500.00	(643.10)	228.6
100-52-6101	SUPPLIES-COUNCIL	.00	.00	500.00	500.00	.0
100-52-6171	STAFF CELLULAR PHONES	298.26	298.26	1,750.00	1,451.74	17.0
100-52-6321	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
100-52-6335	OTHER PURCHASED SERVICES	11,283.90	11,283.90	23,800.00	12,516.10	47.4
100-52-6430	ALLOWANCE FOR SPECIAL EVENTS	.00	.00	600.00	600.00	.0
100-52-6503	DUES & SUBSCRIPTIONS	.00	.00	7,700.00	7,700.00	.0
100-52-6505	ELECTION EXPENSES	3,701.00	3,701.00	18,700.00	14,999.00	19.8
100-52-6507	DONATIONS & AWARDS	.00	.00	800.00	800.00	.0
100-52-6700	INDRIECT COST RECOVERY	(50,851.03)	(50,851.03)	(177,291.00)	(126,439.97)	(28.7)
100-52-6711	ADMIN OVERHEAD-IT SVCS	7,377.70	7,377.70	22,800.00	15,422.30	32.4
	TOTAL CITY CLERKS OFFICE	74,225.40	74,225.40	264,778.00	190,552.60	28.0

GENERAL FUND

FINANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-53-6000	SALARIES	88,783.08	88,783.08	571,585.00	482,801.92	15.5
100-53-6010	OVERTIME	13,675.49	13,675.49	19,000.00	5,324.51	72.0
100-53-6022	HOLIDAY PAY	2,857.13	2,857.13	3,000.00	142.87	95.2
100-53-6023	LEAVE CASHOUT	3,479.46	3,479.46	11,248.00	7,768.54	30.9
100-53-6031	PAYABLE MEDICARE FICA	1,616.27	1,616.27	8,563.00	6,946.73	18.9
100-53-6032	UNEMPLOYMENT	348.00	348.00	10,512.00	10,164.00	3.3
100-53-6033	WORKERS' COMPENSATION	232.44	232.44	1,526.00	1,293.56	15.2
100-53-6034	PERS	22,942.98	22,942.98	129,929.00	106,986.02	17.7
100-53-6040	EMPLOYEE GROUP BENEFITS	28,568.32	28,568.32	222,495.00	193,926.68	12.8
100-53-6041	UTILITY BENEFIT	7,450.00	7,450.00	39,900.00	32,450.00	18.7
100-53-6060	TRAVEL/TRAINING	2,561.98	2,561.98	20,000.00	17,438.02	12.8
100-53-6100	SUPPLIES	6,441.36	6,441.36	16,000.00	9,558.64	40.3
100-53-6150	GASOLINE/DIESEL/OIL	120.67	120.67	1,200.00	1,079.33	10.1
100-53-6170	TELEPHONE	25.05	25.05	100.00	74.95	25.1
100-53-6171	STAFF CELLULAR PHONES	298.26	298.26	1,750.00	1,451.74	17.0
100-53-6200	MINOR EQUIPMENT	542.91	542.91	8,000.00	7,457.09	6.8
100-53-6230	VEHICLE MAINT/REPAIR	319.69	319.69	2,000.00	1,680.31	16.0
100-53-6231	VEHICLE PARTS & TOOLS	350.67	350.67	.00	(350.67)	.0
100-53-6310	ADMIN-OUTSOURCED SERVICES	.00	.00	90,000.00	90,000.00	.0
100-53-6311	AUDITING EXPENSE	.00	.00	127,500.00	127,500.00	.0
100-53-6331	HARDWARE/SOFTWARE SUPPORT	9,976.00	9,976.00	15,000.00	5,024.00	66.5
100-53-6335	OTHER PROFESSIONAL FEES	141,167.95	141,167.95	205,000.00	63,832.05	68.9
100-53-6400	INSURANCE	2,131.02	2,131.02	7,100.00	4,968.98	30.0
100-53-6502	ADVERTISING	.00	.00	2,500.00	2,500.00	.0
100-53-6503	DUES & SUBSCRIPTIONS	310.00	310.00	5,000.00	4,690.00	6.2
100-53-6506	POSTAGE	.00	.00	1,000.00	1,000.00	.0
100-53-6530	FINANCE CHARGES/PENALTIES	.00	.00	300.00	300.00	.0
100-53-6531	BANK CHARGES	13,253.10	13,253.10	52,000.00	38,746.90	25.5
100-53-6532	CASH OVER/SHORT	.05	.05	500.00	499.95	.0
100-53-6533	IRS PENALTIES AND INTEREST	.00	.00	2,000.00	2,000.00	.0
100-53-6539	MISCELLANEOUS EXPENSES	272.81	272.81	4,000.00	3,727.19	6.8
100-53-6700	INDIRECT COST RECOVERY	(162,833.68)	(162,833.68)	(805,262.00)	(642,428.32)	(20.2)
100-53-6711	ADMIN OVERHEAD-IT SVCS	9,739.86	9,739.86	30,100.00	20,360.14	32.4
	TOTAL FINANCE	194,630.87	194,630.87	803,546.00	608,915.13	24.2

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PLANNING					
100-54-6000	SALARIES	18,289.70	18,289.70	148,778.00	130,488.30	12.3
100-54-6022	HOLIDAY PAY	703.01	703.01	.00	(703.01)	.0
100-54-6023	LEAVE CASHOUT	.00	.00	1,239.00	1,239.00	.0
100-54-6031	PAYABLE MEDICARE FICA	283.86	283.86	2,157.00	1,873.14	13.2
100-54-6032	UNEMPLOYMENT	.00	.00	2,648.00	2,648.00	.0
100-54-6033	WORKERS' COMPENSATION	58.56	58.56	384.00	325.44	15.3
100-54-6034	PERS	4,178.40	4,178.40	32,731.00	28,552.60	12.8
100-54-6040	EMPLOYEE GROUP BENEFITS	3,976.04	3,976.04	50,856.00	46,879.96	7.8
100-54-6041	UTILITY BENEFIT	545.63	545.63	9,120.00	8,574.37	6.0
100-54-6061	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
100-54-6100	SUPPLIES	47.93	47.93	2,000.00	1,952.07	2.4
100-54-6103	WEARING APPAREL	184.59	184.59	.00	(184.59)	.0
100-54-6150	GASOLINE/DIESEL/OIL	122.80	122.80	.00	(122.80)	.0
100-54-6170	TELEPHONE	10.02	10.02	50.00	39.98	20.0
100-54-6171	STAFF CELLULAR PHONES	149.13	149.13	750.00	600.87	19.9
100-54-6230	VEHICLE MAINT/REPAIR	239.77	239.77	1,500.00	1,260.23	16.0
100-54-6231	VEHICLE PARTS & TOOLS	.00	.00	500.00	500.00	.0
100-54-6320	OTHER PROFESSIONAL FEES	11,911.25	11,911.25	50,000.00	38,088.75	23.8
100-54-6330	OTHER PROFESSIONAL FEES	100.00	100.00	30,000.00	29,900.00	.3
100-54-6331	HARDWARE/SOFTWARE SUPPORT	2,792.00	2,792.00	.00	(2,792.00)	.0
100-54-6503	DUES & SUBSCRIPTIONS	.00	.00	1,000.00	1,000.00	.0
100-54-6711	ADMIN OVERHEAD-IT SVCS	7,377.70	7,377.70	22,800.00	15,422.30	32.4
100-54-6890	CAPITAL EXPENDITURES	23,992.78	23,992.78	95,843.00	71,850.22	25.0
100-54-9694	COMPREHENSIVE PLAN	47,715.70	47,715.70	.00	(47,715.70)	.0
	TOTAL PLANNING	122,678.87	122,678.87	462,356.00	339,677.13	26.5

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TECHNOLOGY DEPARTMENTS					
100-55-6000	SALARIES	53,871.24	53,871.24	175,458.00	121,586.76	30.7
100-55-6010	OVERTIME	1,483.37	1,483.37	10,000.00	8,516.63	14.8
100-55-6022	HOLIDAY PAY	503.59	503.59	500.00	(3.59)	100.7
100-55-6023	LEAVE CASHOUT / PAYOUT	.00	.00	9,273.00	9,273.00	.0
100-55-6031	PAYABLE MEDICARE FICA	790.77	790.77	2,689.00	1,898.23	29.4
100-55-6032	UNEMPLOYMENT	.00	.00	3,301.00	3,301.00	.0
100-55-6033	WORKERS' COMPENSATION	72.99	72.99	479.00	406.01	15.2
100-55-6034	PERS	12,288.80	12,288.80	40,801.00	28,512.20	30.1
100-55-6040	EMPLOYEE GROUP BENEFITS	12,965.15	12,965.15	50,856.00	37,890.85	25.5
100-55-6041	UTILITY BENEFIT	1,725.49	1,725.49	9,120.00	7,394.51	18.9
100-55-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
100-55-6100	SUPPLIES	344.01	344.01	7,000.00	6,655.99	4.9
100-55-6150	GASOLINE/DIESEL/OIL	273.22	273.22	4,000.00	3,726.78	6.8
100-55-6171	STAFF CELLULAR PHONES	527.64	527.64	3,500.00	2,972.36	15.1
100-55-6179	CONNECTIVITY SERVICES	73,000.00	73,000.00	320,000.00	247,000.00	22.8
100-55-6200	MINOR EQUIPMENT	2,308.84	2,308.84	35,000.00	32,691.16	6.6
100-55-6210	EQUIPMENT RENTAL	28,545.41	28,545.41	215,000.00	186,454.59	13.3
100-55-6230	VEHICLE MAINT/REPAIR	479.53	479.53	3,000.00	2,520.47	16.0
100-55-6231	VEHICLE PARTS & TOOLS	.00	.00	3,000.00	3,000.00	.0
100-55-6320	OTHER PROFESSIONAL FEES	20,564.57	20,564.57	100,000.00	79,435.43	20.6
100-55-6331	HARDWARE/SOFTWARE SUPPORT	47,505.48	47,505.48	70,000.00	22,494.52	67.9
100-55-6335	OTHER PURCHASED SERVICES	7,604.20	7,604.20	10,000.00	2,395.80	76.0
100-55-6400	INSURANCE	2,691.99	2,691.99	8,969.00	6,277.01	30.0
100-55-6539	MISCELLANEOUS EXPENSES	5.00	5.00	2,000.00	1,995.00	.3
100-55-6700	INDIRECT COST RECOVERY	(100,546.61)	(100,546.61)	(705,010.00)	(604,463.39)	(14.3)
100-55-6711	ADMIN OVERHEAD-IT SVCS	(63,298.48)	(63,298.48)	.00	63,298.48	.0
100-55-6890	CAPITAL EXPENDITURES	5,231.84	5,231.84	250,000.00	244,768.16	2.1
100-55-9694	SERVER ROOM AIR CONDITIONER	1,937.41	1,937.41	.00	(1,937.41)	.0
	TOTAL TECHNOLOGY DEPARTMENTS	110,875.45	110,875.45	638,936.00	528,060.55	17.4

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY ATTORNEY'S OFFICE					
100-56-6000	SALARIES	46,062.48	46,062.48	149,703.00	103,640.52	30.8
100-56-6023	LEAVE CASHOUT	.00	.00	7,485.00	7,485.00	.0
100-56-6031	PAYABLE MEDICARE FICA	662.68	662.68	2,171.00	1,508.32	30.5
100-56-6032	UNEMPLOYMENT	.00	.00	2,665.00	2,665.00	.0
100-56-6033	WORKERS' COMPENSATION	58.92	58.92	387.00	328.08	15.2
100-56-6034	PERS	10,133.76	10,133.76	44,000.00	33,866.24	23.0
100-56-6040	EMPLOYEE GROUP BENEFITS	12,297.23	12,297.23	42,000.00	29,702.77	29.3
100-56-6060	TRAVEL/TRAINING	1,584.93	1,584.93	12,000.00	10,415.07	13.2
100-56-6100	SUPPLIES	.00	.00	500.00	500.00	.0
100-56-6171	STAFF CELLULAR PHONES	149.13	149.13	800.00	650.87	18.6
100-56-6320	OTHER PROFESSIONAL FEES	6,997.50	6,997.50	15,000.00	8,002.50	46.7
100-56-6321	LEGAL FEES	5,638.28	5,638.28	20,000.00	14,361.72	28.2
100-56-6335	OTHER PURCHASED SERVICES	2,354.91	2,354.91	10,000.00	7,645.09	23.6
100-56-6400	INSURANCE	720.33	720.33	2,400.00	1,679.67	30.0
100-56-6410	RENTS & LEASES	1,477.58	1,477.58	3,000.00	1,522.42	49.3
100-56-6503	DUES & SUBSCRIPTIONS	.00	.00	1,200.00	1,200.00	.0
100-56-6539	MISCELLANEOUS EXPENSES	.00	.00	1,200.00	1,200.00	.0
100-56-6700	INDIRECT COST RECOVERY	(15,471.83)	(15,471.83)	(133,794.00)	(118,322.17)	(11.6)
100-56-6711	ADMIN OVERHEAD-IT SVCS	6,180.44	6,180.44	19,100.00	12,919.56	32.4
	TOTAL CITY ATTORNEY'S OFFICE	78,846.34	78,846.34	199,817.00	120,970.66	39.5

GENERAL FUND

FIRE DEPARTMENT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-60-6000	SALARIES	178,600.70	178,600.70	792,237.00	613,636.30	22.5
100-60-6004	LONGEVITY BONUS	.00	.00	10,000.00	10,000.00	.0
100-60-6010	FLSA OVERTIME	55,429.27	55,429.27	120,000.00	64,570.73	46.2
100-60-6011	CALL BACK OVERTIME	20,367.42	20,367.42	50,000.00	29,632.58	40.7
100-60-6022	HOLIDAY PAY	6,484.20	6,484.20	15,000.00	8,515.80	43.2
100-60-6023	LEAVE CASHOUT	2,750.10	2,750.10	45,789.00	43,038.90	6.0
100-60-6030	SOCIAL SECURITY EXPENSE	167.40	167.40	.00	(167.40)	.0
100-60-6031	PAYABLE MEDICARE FICA	3,952.00	3,952.00	14,532.00	10,580.00	27.2
100-60-6032	UNEMPLOYMENT	.00	.00	17,840.00	17,840.00	.0
100-60-6033	WORKERS' COMPENSATION	7,499.28	7,499.28	25,891.00	18,391.72	29.0
100-60-6034	PERS	56,800.00	56,800.00	220,492.00	163,692.00	25.8
100-60-6040	EMPLOYEE GROUP BENEFITS	48,573.24	48,573.24	305,136.00	256,562.76	15.9
100-60-6041	UTILITY BENEFIT	10,266.46	10,266.46	54,720.00	44,453.54	18.8
100-60-6061	TRAVEL/TRAINING	17,420.13	17,420.13	42,900.00	25,479.87	40.6
100-60-6100	SUPPLIES	16,964.76	16,964.76	77,800.00	60,835.24	21.8
100-60-6103	WEARING APPAREL	1,676.39	1,676.39	16,700.00	15,023.61	10.0
100-60-6150	GASOLINE/DIESEL/OIL	3,157.42	3,157.42	16,400.00	13,242.58	19.3
100-60-6153	HEATING FUEL	377.96	377.96	40,000.00	39,622.04	.9
100-60-6155	WATER/SEWER/GARBAGE	.00	.00	11,600.00	11,600.00	.0
100-60-6160	ELECTRICITY	3,169.47	3,169.47	21,200.00	18,030.53	15.0
100-60-6170	TELEPHONE	722.17	722.17	2,400.00	1,677.83	30.1
100-60-6171	STAFF CELLULAR PHONES	683.97	683.97	4,000.00	3,316.03	17.1
100-60-6200	MINOR EQUIPMENT	3,783.61	3,783.61	22,000.00	18,216.39	17.2
100-60-6230	VEHICLE MAINT/REPAIR	3,227.20	3,227.20	18,000.00	14,772.80	17.9
100-60-6231	VEHICLE PARTS & TOOLS	3,234.42	3,234.42	28,000.00	24,765.58	11.6
100-60-6240	PROPERTY MAINT	4,295.47	4,295.47	30,000.00	25,704.53	14.3
100-60-6335	OTHER PURCHASED SERVICES	8,101.15	8,101.15	26,052.22	17,951.07	31.1
100-60-6400	INSURANCE	32,415.39	32,415.39	108,000.00	75,584.61	30.0
100-60-6502	ADVERTISING	1,610.48	1,610.48	3,000.00	1,389.52	53.7
100-60-6503	DUES & SUBSCRIPTIONS	135.00	135.00	12,500.00	12,365.00	1.1
100-60-6530	FINANCE CHARGES/PENALTIES	.00	.00	500.00	500.00	.0
100-60-6534	COLLECTION/SMALL CLAIMS	8,122.61	8,122.61	31,200.00	23,077.39	26.0
100-60-6537	FIRE PREVENTION PROGRAM	2,930.69	2,930.69	7,500.00	4,569.31	39.1
100-60-6539	MISCELLANEOUS EXPENSES	.00	.00	1,500.00	1,500.00	.0
100-60-6660	XFER TO F-58 FLEET REPLACEMENT	169,807.04	169,807.04	.00	(169,807.04)	.0
100-60-6711	ADMIN OVERHEAD-IT SVCS	7,377.70	7,377.70	22,800.00	15,422.30	32.4
100-60-6890	CAPITAL EXPENDITURES	15,142.44	15,142.44	388,524.00	373,381.56	3.9
100-60-9649	VOLUNTEER STIPEND	.00	.00	15,000.00	15,000.00	.0
100-60-9698	FIRE APPARATUS CLASS A PUMPER	.00	.00	4,947.78	4,947.78	.0
	TOTAL FIRE DEPARTMENT	695,245.54	695,245.54	2,624,161.00	1,928,915.46	26.5

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	POLICE					
100-61-6000	SALARIES	538,926.23	538,926.23	2,140,283.00	1,601,356.77	25.2
100-61-6002	RELOCATION EXPENSES	1,518.20	1,518.20	10,000.00	8,481.80	15.2
100-61-6010	OVERTIME	135,020.27	135,020.27	266,208.00	131,187.73	50.7
100-61-6022	HOLIDAY PAY	17,431.67	17,431.67	30,000.00	12,568.33	58.1
100-61-6023	LEAVE CASHOUT	14,970.27	14,970.27	125,285.00	110,314.73	12.0
100-61-6030	SOCIAL SECURITY EXPENSE	338.21	338.21	.00	(338.21)	.0
100-61-6031	PAYABLE MEDICARE FICA	10,380.34	10,380.34	34,894.00	24,513.66	29.8
100-61-6032	UNEMPLOYMENT	.00	.00	42,836.00	42,836.00	.0
100-61-6033	WORKERS' COMPENSATION	12,825.15	12,825.15	62,167.00	49,341.85	20.6
100-61-6034	PERS	148,576.25	148,576.25	529,428.00	380,851.75	28.1
100-61-6040	EMPLOYEE GROUP BENEFITS	97,545.46	97,545.46	709,441.00	611,895.54	13.8
100-61-6041	UTILITY BENEFIT	11,638.55	11,638.55	127,224.00	115,585.45	9.2
100-61-6060	TRAVEL/TRAINING	44,767.42	44,767.42	60,000.00	15,232.58	74.6
100-61-6100	SUPPLIES	9,043.92	9,043.92	30,000.00	20,956.08	30.2
100-61-6102	SART EXAMS	1,010.00	1,010.00	10,000.00	8,990.00	10.1
100-61-6103	EMPLOYEE WEARING APPAREL	11,828.95	11,828.95	25,000.00	13,171.05	47.3
100-61-6150	GASOLINE/DIESEL/OIL	9,624.71	9,624.71	36,000.00	26,375.29	26.7
100-61-6153	HEATING FUEL	5,825.40	5,825.40	59,500.00	53,674.60	9.8
100-61-6155	WATER/SEWER/GARBAGE	3,690.29	3,690.29	8,600.00	4,909.71	42.9
100-61-6160	ELECTRICITY	7,533.80	7,533.80	47,000.00	39,466.20	16.0
100-61-6170	TELEPHONE	4,887.08	4,887.08	17,000.00	12,112.92	28.8
100-61-6171	STAFF CELLULAR PHONES	4,211.66	4,211.66	20,000.00	15,788.34	21.1
100-61-6200	MINOR EQUIPMENT	2,067.87	2,067.87	27,000.00	24,932.13	7.7
100-61-6230	VEHICLE MAINT/REPAIR	4,474.39	4,474.39	20,600.00	16,125.61	21.7
100-61-6231	VEHICLE PARTS & TOOLS	13,497.80	13,497.80	28,400.00	14,902.20	47.5
100-61-6335	OTHER PURCHASED SERVICES	8,984.69	8,984.69	81,000.00	72,015.31	11.1
100-61-6400	INSURANCE	74,735.52	74,735.52	249,000.00	174,264.48	30.0
100-61-6401	INSURANCE-DED EXP & OTHER	.00	.00	10,000.00	10,000.00	.0
100-61-6503	DUES & SUBSCRIPTIONS	2,444.28	2,444.28	3,000.00	555.72	81.5
100-61-6711	ADMIN OVERHEAD-IT SVCS	10,369.55	10,369.55	32,046.00	21,676.45	32.4
100-61-6890	CAP EXP	8,073.87	8,073.87	2,101,928.00	2,093,854.13	.4
	TOTAL POLICE	1,216,241.80	1,216,241.80	6,943,840.00	5,727,598.20	17.5

GENERAL FUND

PUBLIC WORKS-ADMIN

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-65-6000	SALARIES	9,909.91	9,909.91	27,432.00	17,522.09	36.1
100-65-6010	OVERTIME	42.13	42.13	.00	(42.13)	.0
100-65-6022	HOLIDAY PAY	58.13	58.13	.00	(58.13)	.0
100-65-6023	LEAVE CASHOUT	.00	.00	142.00	142.00	.0
100-65-6031	PAYABLE MEDICARE FICA	128.82	128.82	398.00	269.18	32.4
100-65-6032	UNEMPLOYMENT	.00	.00	488.00	488.00	.0
100-65-6033	WORKERS' COMPENSATION	10.80	10.80	71.00	60.20	15.2
100-65-6034	PERS	2,202.22	2,202.22	6,035.00	3,832.78	36.5
100-65-6040	EMPLOYEE GROUP BENEFITS	2,908.92	2,908.92	7,628.00	4,719.08	38.1
100-65-6041	UTILITY BENEFIT	357.87	357.87	1,368.00	1,010.13	26.2
100-65-6060	TRAVEL/TRAINING	7,320.46	7,320.46	10,000.00	2,679.54	73.2
100-65-6100	SUPPLIES	366.08	366.08	4,000.00	3,633.92	9.2
100-65-6150	GASOLINE/DIESEL/OIL	131.90	131.90	4,000.00	3,868.10	3.3
100-65-6153	HEATING FUEL	612.46	612.46	9,800.00	9,187.54	6.3
100-65-6155	WATER/SEWER/GARBAGE	4,365.80	4,365.80	4,400.00	34.20	99.2
100-65-6160	ELECTRICITY	616.21	616.21	580.00	(36.21)	106.2
100-65-6170	TELEPHONE	10.02	10.02	50.00	39.98	20.0
100-65-6171	STAFF CELLULAR PHONES	298.26	298.26	1,500.00	1,201.74	19.9
100-65-6230	VEHICLE MAINT/REPAIR	687.33	687.33	4,300.00	3,612.67	16.0
100-65-6231	VEHICLE PARTS & TOOLS	845.50	845.50	3,000.00	2,154.50	28.2
100-65-6335	OTHER PURCHASED SERVICES	3,192.75	3,192.75	12,500.00	9,307.25	25.5
100-65-6400	INSURANCE	918.45	918.45	3,060.00	2,141.55	30.0
100-65-6503	DUES & SUBSCRIPTIONS	496.08	496.08	500.00	3.92	99.2
100-65-6539	MISCELLANEOUS EXPENSES	.00	.00	3,000.00	3,000.00	.0
100-65-6711	ADMIN OVERHEAD-IT SVCS	6,762.89	6,762.89	20,900.00	14,137.11	32.4
	TOTAL PUBLIC WORKS-ADMIN	42,242.99	42,242.99	125,152.00	82,909.01	33.8

GENERAL FUND

PW-STREETS & ROADS

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
100-66-6000	SALARIES	118,101.02	118,101.02	441,695.00	323,593.98	26.7
100-66-6010	OVERTIME	5,011.42	5,011.42	35,000.00	29,988.58	14.3
100-66-6022	HOLIDAY PAY	3,256.71	3,256.71	5,000.00	1,743.29	65.1
100-66-6023	LEAVE CASHOUT	12,425.38	12,425.38	23,159.00	10,733.62	53.7
100-66-6031	PAYABLE MEDICARE FICA	2,075.70	2,075.70	6,912.00	4,836.30	30.0
100-66-6032	UNEMPLOYMENT	.00	.00	8,485.00	8,485.00	.0
100-66-6033	WORKERS' COMPENSATION	3,581.28	3,581.28	12,314.00	8,732.72	29.1
100-66-6034	PERS	27,723.93	27,723.93	104,873.00	77,149.07	26.4
100-66-6040	EMPLOYEE GROUP BENEFITS	46,157.51	46,157.51	132,988.00	86,830.49	34.7
100-66-6041	UTILITY BENEFIT	4,908.85	4,908.85	23,849.00	18,940.15	20.6
100-66-6100	SUPPLIES	333.44	333.44	4,500.00	4,166.56	7.4
100-66-6103	WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
100-66-6111	SIGNS	.00	.00	4,500.00	4,500.00	.0
100-66-6131	STREET MAINT GRAVEL	410,400.00	410,400.00	440,000.00	29,600.00	93.3
100-66-6132	SALT	.00	.00	70,000.00	70,000.00	.0
100-66-6140	CALCIUM CHLORIDE	.00	.00	70,000.00	70,000.00	.0
100-66-6150	GASOLINE/DIESEL/OIL	30,136.41	30,136.41	70,000.00	39,863.59	43.1
100-66-6153	HEATING FUEL	713.37	713.37	96,796.00	96,082.63	.7
100-66-6155	WATER/SEWER/GARBAGE	242.41	242.41	2,700.00	2,457.59	9.0
100-66-6160	ELECTRICITY	351.65	351.65	3,200.00	2,848.35	11.0
100-66-6161	ELECTRICITY (STREET LTS)	5,675.68	5,675.68	70,000.00	64,324.32	8.1
100-66-6170	TELEPHONE	5.01	5.01	50.00	44.99	10.0
100-66-6171	STAFF CELLULAR PHONES	298.26	298.26	2,500.00	2,201.74	11.9
100-66-6200	MINOR EQUIPMENT	.00	.00	10,000.00	10,000.00	.0
100-66-6230	VEHICLE MAINT/REPAIR	23,976.60	23,976.60	150,000.00	126,023.40	16.0
100-66-6231	VEHICLE PARTS & TOOLS	32,506.65	32,506.65	70,000.00	37,493.35	46.4
100-66-6232	TIRES & WHEELS	.00	.00	10,000.00	10,000.00	.0
100-66-6250	STREET LIGHT MT & POLE RENTAL	.00	.00	20,000.00	20,000.00	.0
100-66-6335	OTHER PURCHASED SERVICES	.00	.00	10,000.00	10,000.00	.0
100-66-6400	INSURANCE	7,893.75	7,893.75	26,300.00	18,406.25	30.0
100-66-6711	ADMIN OVERHEAD-IT SVCS	6,148.08	6,148.08	19,000.00	12,851.92	32.4
100-66-6892	CAPTIAL EQUIPMENT	867,959.45	867,959.45	1,992,000.00	1,124,040.55	43.6
100-66-9705	CATERPILLAR ATTACHMENTS	.00	.00	36,032.00	36,032.00	.0
100-66-9708	BUS BARN IMPROVEMENTS	.00	.00	45,295.07	45,295.07	.0
	TOTAL PW-STREETS & ROADS	1,609,882.56	1,609,882.56	4,022,148.07	2,412,265.51	40.0

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PROPERTY MAINTENANCE					
100-70-6000	SALARIES	89,905.26	89,905.26	345,012.00	255,106.74	26.1
100-70-6010	OVERTIME	17,160.83	17,160.83	50,000.00	32,839.17	34.3
100-70-6022	HOLIDAY PAY	3,261.08	3,261.08	7,000.00	3,738.92	46.6
100-70-6023	LEAVE CASHOUT	3,906.83	3,906.83	6,735.00	2,828.17	58.0
100-70-6030	SOCIAL SECURITY EXPENSE	.00	.00	1,790.00	1,790.00	.0
100-70-6031	PAYABLE MEDICARE FICA	1,700.20	1,700.20	5,728.00	4,027.80	29.7
100-70-6032	UNEMPLOYMENT	.00	.00	7,031.00	7,031.00	.0
100-70-6033	WORKERS' COMPENSATION	1,992.69	1,992.69	10,204.00	8,211.31	19.5
100-70-6034	PERS	24,203.22	24,203.22	86,903.00	62,699.78	27.9
100-70-6040	EMPLOYEE GROUP BENEFITS	31,810.47	31,810.47	129,683.00	97,872.53	24.5
100-70-6041	UTILITY BENEFIT	8,922.34	8,922.34	23,256.00	14,333.66	38.4
100-70-6060	TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
100-70-6100	SUPPLIES	292.25	292.25	5,000.00	4,707.75	5.9
100-70-6103	WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
100-70-6105	CLEANUP GREENUP SUPPLIES	.00	.00	1,000.00	1,000.00	.0
100-70-6106	PAINT SUPPLIES	.00	.00	2,000.00	2,000.00	.0
100-70-6107	ELECTRICAL SUPPLIES	.00	.00	5,000.00	5,000.00	.0
100-70-6108	PLUMBING SUPPLIES	743.86	743.86	7,000.00	6,256.14	10.6
100-70-6110	MATERIALS	.00	.00	5,000.00	5,000.00	.0
100-70-6111	BOARDWALK REPAIR SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6142	GLYCOL SUPPLIES	.00	.00	10,000.00	10,000.00	.0
100-70-6150	GASOLINE/DIESEL/OIL	1,456.80	1,456.80	15,000.00	13,543.20	9.7
100-70-6153	HEATING FUEL	4,384.10	4,384.10	94,100.00	89,715.90	4.7
100-70-6155	WATER/SEWER/GARBAGE	165.61	165.61	2,300.00	2,134.39	7.2
100-70-6160	ELECTRICITY	1,434.98	1,434.98	11,600.00	10,165.02	12.4
100-70-6170	TELEPHONE	5.01	5.01	50.00	44.99	10.0
100-70-6171	STAFF CELLULAR PHONES	284.64	284.64	1,700.00	1,415.36	16.7
100-70-6200	MINOR EQUIPMENT	35.00	35.00	8,000.00	7,965.00	.4
100-70-6201	BOILER EXPENSE	1,716.35	1,716.35	25,000.00	23,283.65	6.9
100-70-6230	VEHICLE MAINT/REPAIR	991.04	991.04	6,200.00	5,208.96	16.0
100-70-6231	VEHICLE PARTS & TOOLS	604.56	604.56	5,000.00	4,395.44	12.1
100-70-6240	WIND TURBINE CONTRACT	.00	.00	11,000.00	11,000.00	.0
100-70-6241	PARKS MAINTENANCE	4,820.20	4,820.20	45,000.00	40,179.80	10.7
100-70-6242	BOARDWALK LIGHTING PROJECT	.00	.00	50,000.00	50,000.00	.0
100-70-6250	CARPENTRY EXPENSE	68.60	68.60	25,000.00	24,931.40	.3
100-70-6335	OTHER PURCHASED SERVICES	2,362.00	2,362.00	15,000.00	12,638.00	15.8
100-70-6400	INSURANCE	4,292.04	4,292.04	14,300.00	10,007.96	30.0
100-70-6510	4TH OF JULY	52.98	52.98	1,000.00	947.02	5.3
100-70-6539	MISCELLANEOUS EXPENSES	.00	.00	15,000.00	15,000.00	.0
100-70-6700	INDIRECT COST RECOVERY	(63,201.03)	(63,201.03)	(367,221.00)	(304,019.97)	(17.2)
100-70-6711	ADMIN OVERHEAD-IT SVCS	11,713.71	11,713.71	36,200.00	24,486.29	32.4
	TOTAL PROPERTY MAINTENANCE	155,085.62	155,085.62	745,571.00	590,485.38	20.8
	DEPARTMENT 71					
100-71-6153	HEATING FUEL	636.88	636.88	.00	(636.88)	.0
	TOTAL DEPARTMENT 71	636.88	636.88	.00	(636.88)	.0

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	COMMUNITY SERVICE					
100-72-6155	SENIOR CTR - W/S/G ONC	.00	.00	3,298.00	3,298.00	.0
100-72-6171	BETHEL FRIENDS OF CANINES	85,000.00	85,000.00	85,000.00	.00	100.0
100-72-6430	COMMUNITY ACTION GRANT	12,540.00	12,540.00	86,000.00	73,460.00	14.6
100-72-6431	UAF 4-H CONTRIBUTION	128,600.00	128,600.00	112,000.00	(16,600.00)	114.8
100-72-6509	LIBRARY CONTRIBUTION	.00	.00	72,600.00	72,600.00	.0
	TOTAL COMMUNITY SERVICE	226,140.00	226,140.00	358,898.00	132,758.00	63.0
	IN KIND MATCH & TRANFERS					
100-73-6640	CASH XFER POOL F40- SALES TAX	174,768.00	174,768.00	683,060.00	508,292.00	25.6
100-73-6641	CASH XFER POOL F40- ALCO TAX	3,937.00	3,937.00	14,319.00	10,382.00	27.5
100-73-6643	CASH XFER- FUND	22,502.00	22,502.00	172,976.00	150,474.00	13.0
100-73-6647	CASH XFER-FLEET REPLACE FUND	.00	.00	80,000.00	80,000.00	.0
100-73-6667	XFER FROM POOL F40-AK REMOTEST	.00	.00	54,145.00	54,145.00	.0
100-73-9552	XFER FROM GF: MARIJUANA TAX	6,837.00	6,837.00	28,305.00	21,468.00	24.2
	TOTAL IN KIND MATCH & TRANFERS	208,044.00	208,044.00	1,032,805.00	824,761.00	20.1
	TOTAL FUND EXPENDITURES	4,868,100.73	4,868,100.73	18,756,906.07	13,888,805.34	26.0
	NET REVENUE OVER EXPENDITURES	(328,611.84)	(328,611.84)	(4,179,126.07)	(3,850,514.23)	(7.9)

BPD EVIDENCE HOLDING ACCT

ASSETS

140-10300	NBA-BPD EVIDENCE-CHKING	13,509.59	
140-18000	SUSPENSE-HOLDING	(12,622.49)	
	TOTAL ASSETS		887.10

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

POLICE ASSET FORFEITURE

ASSETS

160-10100	CASH IN COMBINED FUND	(66,780.50)	
160-10300	BPD ASSET FORFEITURE - SAVINGS	5,407.63	
	TOTAL ASSETS		(61,372.87)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

VSW-HEAT TRACE REPLACEMENT

ASSETS

170-10100	CASH IN COMBINED FUND	(15,408.79)	
170-12000	ACCOUNTS RECEIVABLE	15,408.79	
	TOTAL ASSETS		.00

BOARDWALK LIGHTING PROJECT

	ASSETS		
180-10100	CASH IN COMBINED FUND	88,148.05	
	TOTAL ASSETS		88,148.05

AVENUES W&S GRANT USDA

	ASSETS		
190-10100	CASH IN COMBINED FUND	(6,798.94)	
	TOTAL ASSETS		(6,798.94)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

AVENUES W&S LOAN USDA

	ASSETS			
200-10100	CASH IN COMBINED FUND		(3,064,785.49)	
	TOTAL ASSETS			(3,064,785.49)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(10,077.66)		
	BALANCE - CURRENT DATE		(10,077.66)	
	TOTAL FUND EQUITY			(10,077.66)
	TOTAL LIABILITIES AND EQUITY			(10,077.66)

AVENUES W&S LOAN USDA

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY SHOP FLOOR REPAIR					
200-50-6530	FINANCE CHARGES/PENALTIES	10,077.66	10,077.66	.00	(10,077.66)	.0
	TOTAL CITY SHOP FLOOR REPAIR	10,077.66	10,077.66	.00	(10,077.66)	.0
	TOTAL FUND EXPENDITURES	10,077.66	10,077.66	.00	(10,077.66)	.0
	NET REVENUE OVER EXPENDITURES	(10,077.66)	(10,077.66)	.00	10,077.66	.0

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

STATE REVOLVING LOAN FUND-DWA

	ASSETS		
210-10100	CASH IN COMBINED FUND	173,786.00	
	TOTAL ASSETS		173,786.00
	LIABILITIES AND EQUITY		
	LIABILITIES		
210-20100	VOUCHERS PAYABLE	11,893.00	
	TOTAL LIABILITIES		11,893.00
	TOTAL LIABILITIES AND EQUITY		11,893.00

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

LAND PLANNING AND DEVELOPMENT

	ASSETS		
250-10100	CASH IN COMBINED FUND	21,172.97	
	TOTAL ASSETS		21,172.97

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

PARKS DEVELOPMENT FUND

	ASSETS		
260-10100	CASH IN COMBINED FUND	40,845.33	
	TOTAL ASSETS		40,845.33

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

COMMUNITY SERVICE PATROL GRANT

	ASSETS			
270-10100	CASH IN COMBINED FUND		(12,760.13)	
	TOTAL ASSETS			(12,760.13)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(69,176.08)		
	BALANCE - CURRENT DATE		(69,176.08)	
	TOTAL FUND EQUITY			(69,176.08)
	TOTAL LIABILITIES AND EQUITY			(69,176.08)

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CSP PROGRAM					
270-50-6000	SALARIES	30,588.00	30,588.00	148,090.00	117,502.00	20.7
270-50-6010	OVERTIME	4,817.40	4,817.40	.00	(4,817.40)	.0
270-50-6022	HOLIDAY PAY	1,162.78	1,162.78	5,000.00	3,837.22	23.3
270-50-6023	LEAVE CASHOUT	1,166.40	1,166.40	6,985.00	5,818.60	16.7
270-50-6031	PAYABLE MEDICARE FICA	572.52	572.52	2,147.00	1,574.48	26.7
270-50-6032	UNEMPLOYMENT	.00	.00	2,636.00	2,636.00	.0
270-50-6033	WORKERS' COMPENSATION	826.80	826.80	3,826.00	2,999.20	21.6
270-50-6034	PERS	8,045.02	8,045.02	32,580.00	24,534.98	24.7
270-50-6040	EMPLOYEE GROUP BENEFITS	15,709.13	15,709.13	76,284.00	60,574.87	20.6
270-50-6041	UTILITY BENEFIT	1,620.88	1,620.88	13,680.00	12,059.12	11.9
270-50-6100	SUPPLIES	.00	.00	4,000.00	4,000.00	.0
270-50-6103	WEARING APPAREL	.00	.00	1,800.00	1,800.00	.0
270-50-6150	GASOLINE/DIESEL/OIL	1,289.33	1,289.33	16,000.00	14,710.67	8.1
270-50-6153	HEATING FUEL	.00	.00	100.00	100.00	.0
270-50-6171	STAFF CELLULAR PHONES	.00	.00	800.00	800.00	.0
270-50-6400	INSURANCE	1,080.51	1,080.51	3,600.00	2,519.49	30.0
270-50-6440	IN-KIND EXPENSES	2,297.31	2,297.31	32,308.00	30,010.69	7.1
	TOTAL CSP PROGRAM	69,176.08	69,176.08	349,836.00	280,659.92	19.8
	TOTAL FUND EXPENDITURES	69,176.08	69,176.08	349,836.00	280,659.92	19.8
	NET REVENUE OVER EXPENDITURES	(69,176.08)	(69,176.08)	(349,836.00)	(280,659.92)	(19.8)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

RECOVERY ACT JAG GRANT

ASSETS

280-10100	CASH IN COMBINED FUND	(13,508.00)	
280-12100	ACCOUNTS RECEIVABLE STATE	9,806.68	
	TOTAL ASSETS		(3,701.32)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

VOL. FIRE ASSISTANCE-DOF

	ASSETS		
330-10100	CASH IN COMBINED FUND	4,963.68	
	TOTAL ASSETS		4,963.68

YK REG AQUA HLTH & SAFETY CTR

	ASSETS			
400-10100	CASH IN COMBINED FUND		(3,018,293.07)	
400-11220	INVESTMENT-AMLIP YKHF		2,350,139.89	
400-11230	INVESTMENT TVI 5EQ-491024 YKHF		1,752,495.08	
400-12020	DUE TO/FROM POOL MGMT CO.		108,888.22	
400-13200	INVENTORY-HEATING FUEL		23,925.00	
400-15200	CONSTRUCTION IN PROGRESS		781,748.62	
400-15400	BUILDINGS		21,831,540.08	
400-15500	MACHINERY & EQUIPMENT		1,465,627.00	
400-16400	ACCUM DEPR - BUILDINGS		(5,580,252.32)	
400-16500	ACCUM DEPR - M & E		(671,560.47)	
400-18000	SUSPENSE		435,663.00	
	TOTAL ASSETS			19,479,921.03
	LIABILITIES AND EQUITY			
	FUND EQUITY			
400-26000	DEFERRED REVENUE		15,000.00	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	56,777.07		
	BALANCE - CURRENT DATE		56,777.07	
	TOTAL FUND EQUITY			71,777.07
	TOTAL LIABILITIES AND EQUITY			71,777.07

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
400-42-4200	MISC LOCAL/STATE GRANTS	.00	.00	100,000.00	100,000.00	.0
	TOTAL SOURCE 42	.00	.00	100,000.00	100,000.00	.0
	SOURCE 43					
400-43-4360	PRO-SHOP REVENUE	.00	.00	42,000.00	42,000.00	.0
400-43-4361	CONCESSION REVENUE	.00	.00	60,000.00	60,000.00	.0
400-43-4362	ENTRY FEE	.00	.00	115,000.00	115,000.00	.0
400-43-4369	PROGRAM FEES	.00	.00	50,000.00	50,000.00	.0
400-43-4440	FACILITY RENTAL	.00	.00	26,000.00	26,000.00	.0
400-43-9420	MEMBERSHIPS	.00	.00	250,000.00	250,000.00	.0
	TOTAL SOURCE 43	.00	.00	543,000.00	543,000.00	.0
	TRANSFERS IN					
400-46-4300	LOCAL SOURCES-SALES TAX REV	174,768.00	174,768.00	683,060.00	508,292.00	25.6
400-46-4330	LOCAL SOURCES-ALCOHOLTAX REV	3,937.00	3,937.00	14,319.00	10,382.00	27.5
400-46-9415	ALASKA REMOTE SALES TAX	22,502.00	22,502.00	54,145.00	31,643.00	41.6
400-46-9417	XFER FROM GF: MARIJUANA TAX	6,837.00	6,837.00	28,305.00	21,468.00	24.2
	TOTAL TRANSFERS IN	208,044.00	208,044.00	779,829.00	571,785.00	26.7
	MISCELLANEOUS					
400-49-4590	INVESTMENT INCOME	18,360.83	18,360.83	80,000.00	61,639.17	23.0
	TOTAL MISCELLANEOUS	18,360.83	18,360.83	80,000.00	61,639.17	23.0
	TOTAL FUND REVENUE	226,404.83	226,404.83	1,502,829.00	1,276,424.17	15.1

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LOCAL FUNDED EXPENDITURES					
400-50-6150	GASOLINE/DIESEL/OIL	332.16	332.16	2,000.00	1,667.84	16.6
400-50-6153	HEATING FUEL	30,488.48	30,488.48	210,000.00	179,511.52	14.5
400-50-6155	WATER/SEWER/GARBAGE	15,364.00	15,364.00	56,650.00	41,286.00	27.1
400-50-6160	ELECTRICITY	19,575.25	19,575.25	92,000.00	72,424.75	21.3
400-50-6170	TELEPHONE	373.78	373.78	1,300.00	926.22	28.8
400-50-6230	VEHICLE MAINT/REPAIR	.00	.00	1,000.00	1,000.00	.0
400-50-6240	PROP MAINT	8,777.92	8,777.92	55,640.00	46,862.08	15.8
400-50-6241	ICR-PROPERTY MAINTENANCE-5%	.00	.00	50,000.00	50,000.00	.0
400-50-6320	OTHER PROFESSIONAL FEES	.00	.00	171,909.00	171,909.00	.0
400-50-6326	CONTRACTOR FEES	4,958.17	4,958.17	714,821.00	709,862.83	.7
400-50-6335	OTHER PURCHASED SERVICES	1,914.34	1,914.34	5,000.00	3,085.66	38.3
400-50-6400	INSURANCE	45,162.85	45,162.85	62,000.00	16,837.15	72.8
400-50-6710	ADMIN OVERHEAD-GF	28,766.74	28,766.74	40,000.00	11,233.26	71.9
400-50-6711	ADMIN OVERHEAD-IT SVCS	13,914.07	13,914.07	43,000.00	29,085.93	32.4
400-50-6890	CAPITAL EXPENSE- POOL	.00	.00	20,000.00	20,000.00	.0
	TOTAL LOCAL FUNDED EXPENDITURES	169,627.76	169,627.76	1,525,320.00	1,355,692.24	11.1
	TOTAL FUND EXPENDITURES	169,627.76	169,627.76	1,525,320.00	1,355,692.24	11.1
	NET REVENUE OVER EXPENDITURES	56,777.07	56,777.07	(22,491.00)	(79,268.07)	252.4

E-911 SYSTEM/SURCHARGE

	ASSETS			
410-10100	CASH IN COMBINED FUND		32,629.20	
	TOTAL ASSETS			32,629.20
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	17,773.59		
	BALANCE - CURRENT DATE		17,773.59	
	TOTAL FUND EQUITY			17,773.59
	TOTAL LIABILITIES AND EQUITY			17,773.59

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	E-911 SURCHARGE					
410-42-4428	SURCHARGE FROM UNITED UTL	50,468.32	50,468.32	(148,000.00)	(198,468.32)	34.1
	TOTAL E-911 SURCHARGE	50,468.32	50,468.32	(148,000.00)	(198,468.32)	34.1
	TOTAL FUND REVENUE	50,468.32	50,468.32	(148,000.00)	(198,468.32)	34.1

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	E-911 SERVICES					
410-50-6000	SALARIES	4,023.60	4,023.60	73,674.00	69,650.40	5.5
410-50-6022	HOLIDAY PAY	.00	.00	2,000.00	2,000.00	.0
410-50-6023	LEAVE CASHOUT	.00	.00	3,610.00	3,610.00	.0
410-50-6031	PAYABLE MEDICARE FICA	60.88	60.88	1,068.00	1,007.12	5.7
410-50-6032	UNEMPLOYMENT	.00	.00	1,311.00	1,311.00	.0
410-50-6033	WORKERS' COMPENSATION	29.01	29.01	190.00	160.99	15.3
410-50-6034	PERS	885.20	885.20	16,208.00	15,322.80	5.5
410-50-6040	EMPLOYEE GROUP BENEFITS	13,695.34	13,695.34	27,971.00	14,275.66	49.0
410-50-6041	UTILITY BENEFIT	524.28	524.28	5,016.00	4,491.72	10.5
410-50-6100	SUPPLIES	11.98	11.98	.00	(11.98)	.0
410-50-6335	OTHER PURCHASED SERVICES	832.00	832.00	.00	(832.00)	.0
410-50-6400	INSURANCE	750.36	750.36	2,500.00	1,749.64	30.0
410-50-6410	RENTS & LEASES	11,882.08	11,882.08	13,000.00	1,117.92	91.4
	TOTAL E-911 SERVICES	32,694.73	32,694.73	146,548.00	113,853.27	22.3
	TOTAL FUND EXPENDITURES	32,694.73	32,694.73	146,548.00	113,853.27	22.3
	NET REVENUE OVER EXPENDITURES	17,773.59	17,773.59	(294,548.00)	(312,321.59)	6.0

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

WATER & SEWER GRANT PROJECTS

	ASSETS		
430-10100	CASH IN COMBINED FUND	(16,000.00)	
	TOTAL ASSETS		(16,000.00)

INSTITUTIONAL CORRIDOR PROJECT

	ASSETS		
450-10100	CASH IN COMBINED FUND	(115,901.89)	
	TOTAL ASSETS		(115,901.89)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

PORT OFFICE CP FUND

	ASSETS		
470-10100	CASH IN COMBINED FUND	(22,466.07)	
	TOTAL ASSETS		(22,466.07)

F49 PORT MULTI-FACILITY IMPRV.

	ASSETS		
490-10100	CASH IN COMBINED FUND	(22,200.00)	
	TOTAL ASSETS		(22,200.00)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

SOLID WASTE SERVICES

	ASSETS			
500-10100	CASH IN COMBINED FUND		3,612,595.49	
500-12000	ACCOUNTS RECEIVABLE		189,132.41	
500-12900	ALLOWANCE FOR DOUBTFUL ACCTS		(34,563.13)	
500-13200	INVENTORY - HEATING FUEL		829.40	
500-13220	INVENTORY - DIESEL		2,552.00	
500-15100	LAND		18,252.00	
500-15400	BUILDINGS		96,568.13	
500-15500	MACHINERY & EQUIP-GENERAL		2,127,649.77	
500-15700	VEHICLES-GENERAL		939,511.30	
500-15900	PLANTS AND LINES-GENERAL		164,282.49	
500-16400	ACCUM DEPR - BUILDINGS		(66,063.71)	
500-16500	ACCUM DEP-M&E GENERAL		(830,508.73)	
500-16700	ACCUM DEPR - VEHICLES		(376,425.87)	
500-16900	ACCUM DEPR-PLANT/LINE-GNL		(37,874.75)	
500-19000	DEFERRED OUTFLOW-PENSION		62,399.41	
500-19001	OPEB DEFERRED OUTFLOW		24,746.25	
500-19002	OPEB ASSET		37,655.22	
	TOTAL ASSETS			5,930,737.68
	LIABILITIES AND EQUITY			
	LIABILITIES			
500-22100	ACCRUED VACATION		47,262.47	
500-22200	VACATION/SICK LEAVE		6,391.21	
500-25000	PENSION LIABILITY		428,540.16	
500-25100	NET OPEB LIABILITY		999.30	
	TOTAL LIABILITIES			483,193.14
	FUND EQUITY			
500-27100	DEFERRED INFLOW-PENSION		.31	
500-27101	OPEB DEFERRED INFLOW		30,643.58	
500-28500	LANDFILL CLOSURE.POSTCLOS		3,175,557.26	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	58,687.82		
	BALANCE - CURRENT DATE		58,687.82	
	TOTAL FUND EQUITY			3,264,888.97
	TOTAL LIABILITIES AND EQUITY			3,748,082.11

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOLID WASTE & RECYLING					
500-44-4396	COMMERCIAL GARBAGE PICKUP	194,028.91	194,028.91	800,000.00	605,971.09	24.3
500-44-4397	LANDFILL DUMP FEE	69,608.00	69,608.00	125,000.00	55,392.00	55.7
500-44-4398	RESIDENTIAL GARBAGE PICKUP	83,483.07	83,483.07	350,495.00	267,011.93	23.8
	TOTAL SOLID WASTE & RECYLING	347,119.98	347,119.98	1,275,495.00	928,375.02	27.2
	TOTAL FUND REVENUE	347,119.98	347,119.98	1,275,495.00	928,375.02	27.2

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED REFUSE					
500-70-6000	SALARIES	33,588.34	33,588.34	130,579.00	96,990.66	25.7
500-70-6010	OVERTIME	2,228.45	2,228.45	10,250.00	8,021.55	21.7
500-70-6022	HOLIDAY PAY	764.56	764.56	1,500.00	735.44	51.0
500-70-6023	LEAVE CASHOUT	.00	.00	7,041.00	7,041.00	.0
500-70-6030	SOCIAL SECURITY EXPENSE	.00	.00	1,790.00	1,790.00	.0
500-70-6031	PAYABLE MEDICARE FICA	512.92	512.92	2,042.00	1,529.08	25.1
500-70-6032	UNEMPLOYMENT	.00	.00	2,507.00	2,507.00	.0
500-70-6033	WORKERS' COMPENSATION	2,996.49	2,996.49	3,638.00	641.51	82.4
500-70-6034	PERS	8,047.89	8,047.89	21,712.00	13,664.11	37.1
500-70-6040	EMPLOYEE GROUP BENEFITS	5,436.28	5,436.28	27,971.00	22,534.72	19.4
500-70-6041	UTILITY BENEFIT	671.86	671.86	5,016.00	4,344.14	13.4
500-70-6100	SUPPLIES	.00	.00	1,000.00	1,000.00	.0
500-70-6103	WEARING APPAREL	.00	.00	1,000.00	1,000.00	.0
500-70-6121	4 YD DUMPSTERS	50,455.00	50,455.00	60,000.00	9,545.00	84.1
500-70-6150	GASOLINE/DIESEL/OIL	4,056.70	4,056.70	14,000.00	9,943.30	29.0
500-70-6230	VEHICLE MAINT/REPAIR	11,508.77	11,508.77	72,000.00	60,491.23	16.0
500-70-6231	VEHICLE PARTS & TOOLS	4,519.05	4,519.05	10,000.00	5,480.95	45.2
500-70-6232	TIRES & WHEELS	.00	.00	8,000.00	8,000.00	.0
500-70-6335	OTHER PURCHASED SERVICES	.00	.00	1,000.00	1,000.00	.0
500-70-6400	INSURANCE	2,311.11	2,311.11	7,700.00	5,388.89	30.0
500-70-6600	BAD DEBTS EXPENSE	.00	.00	12,500.00	12,500.00	.0
500-70-6710	ADMIN OVERHEAD-GF	10,095.41	10,095.41	42,677.00	32,581.59	23.7
	TOTAL HAULED REFUSE	137,192.83	137,192.83	443,923.00	306,730.17	30.9

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LANDFILL OPERATIONS					
500-71-6000	SALARIES	33,744.00	33,744.00	150,561.00	116,817.00	22.4
500-71-6010	OVERTIME	7,605.70	7,605.70	20,000.00	12,394.30	38.0
500-71-6022	HOLIDAY PAY	599.38	599.38	2,500.00	1,900.62	24.0
500-71-6023	LEAVE CASHOUT	.00	.00	7,353.00	7,353.00	.0
500-71-6031	PAYABLE MEDICARE FICA	623.44	623.44	2,473.00	1,849.56	25.2
500-71-6032	UNEMPLOYMENT	.00	.00	3,036.00	3,036.00	.0
500-71-6033	WORKERS' COMPENSATION	2,194.50	2,194.50	4,406.00	2,211.50	49.8
500-71-6034	PERS	8,985.76	8,985.76	37,523.00	28,537.24	24.0
500-71-6040	EMPLOYEE GROUP BENEFITS	8,479.81	8,479.81	66,113.00	57,633.19	12.8
500-71-6041	UTILITY BENEFIT	1,482.31	1,482.31	11,856.00	10,373.69	12.5
500-71-6060	TRAVEL/TRAINING	3,678.13	3,678.13	10,000.00	6,321.87	36.8
500-71-6100	SUPPLIES	231.77	231.77	3,000.00	2,768.23	7.7
500-71-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
500-71-6132	SALT	.00	.00	30,000.00	30,000.00	.0
500-71-6150	GASOLINE/DIESEL/OIL	12,519.05	12,519.05	15,000.00	2,480.95	83.5
500-71-6153	HEATING FUEL	.00	.00	18,100.00	18,100.00	.0
500-71-6160	ELECTRICITY	323.87	323.87	5,700.00	5,376.13	5.7
500-71-6171	STAFF CELLULAR PHONES	149.13	149.13	900.00	750.87	16.6
500-71-6200	MINOR EQUIPMENT	327.58	327.58	7,500.00	7,172.42	4.4
500-71-6230	VEHICLE MAINT/REPAIR	12,787.52	12,787.52	80,000.00	67,212.48	16.0
500-71-6231	VEHICLE PARTS & TOOLS	11,096.00	11,096.00	10,000.00	(1,096.00)	111.0
500-71-6240	PROPERTY MAINT	5,266.76	5,266.76	33,384.00	28,117.24	15.8
500-71-6335	OTHER PURCHASED SERVICES	.00	.00	4,000.00	4,000.00	.0
500-71-6400	INSURANCE	1,560.75	1,560.75	5,200.00	3,639.25	30.0
500-71-6503	DUES & SUBSCRIPTIONS	245.00	245.00	10,000.00	9,755.00	2.5
500-71-6539	MISCELLANEOUS EXPENSES	.00	.00	4,000.00	4,000.00	.0
500-71-6600	BAD DEBT EXPENSE	.00	.00	1,300.00	1,300.00	.0
500-71-6710	ADMIN OVERHEAD-GF	14,423.95	14,423.95	60,975.00	46,551.05	23.7
500-71-6711	ADMIN OVERHEAD-IT SVCS	6,698.17	6,698.17	20,700.00	14,001.83	32.4
500-71-9695	HAMMEL DK SHREDDER	16,564.97	16,564.97	.00	(16,564.97)	.0
	TOTAL LANDFILL OPERATIONS	149,587.55	149,587.55	628,580.00	478,992.45	23.8
	RECYCLING OPERATIONS					
500-72-6153	HEATING FUEL	1,651.78	1,651.78	.00	(1,651.78)	.0
	TOTAL RECYCLING OPERATIONS	1,651.78	1,651.78	.00	(1,651.78)	.0
	TOTAL FUND EXPENDITURES	288,432.16	288,432.16	1,072,503.00	784,070.84	26.9
	NET REVENUE OVER EXPENDITURES	58,687.82	58,687.82	202,992.00	144,304.18	28.9

CITY OF BETHEL

BALANCE SHEET

OCTOBER 31, 2023

WATER & SEWER SERVICES

	ASSETS			
510-10100	CASH IN COMBINED FUND		3,393,242.25	
510-11240	INVESTMENT-AMLIP W SUBS		1,531,575.31	
510-11290	INVESTMENT-AMLIP S SUBS		855,370.74	
510-12000	ACCOUNTS RECEIVABLE		910,301.30	
510-12900	ALLOWANCE FOR DOUBTFUL ACCTS		(37,963.57)	
510-13200	HEATING FUEL INVENTORY		35,759.90	
510-13220	DIESEL FUEL INVENTORY		31,900.00	
510-15200	W/S CONSTRUCTION IN PROGRESS		2,250,584.69	
510-15300	IMPROVEMENTS		891,716.73	
510-15400	BUILDINGS		2,869,625.96	
510-15500	MACHINERY & EQUIP-GENERAL		990,560.06	
510-15700	VEHICLES-GENERAL		5,417,697.81	
510-15900	PLANTS AND LINES-GENERAL		48,481,946.34	
510-16400	ACCUM DEPR - BUILDINGS		(2,989,976.27)	
510-16500	ACCUM DEP-M&E GENERAL		(290,265.36)	
510-16700	ACCUM DEPR - VEHICLES		(3,680,458.48)	
510-16900	ACCUM DEPR-PLANT/LINE-GNL		(25,798,015.53)	
510-19000	DEFERRED OUTFLOW-PENSION		478,755.04	
510-19001	OPEB DEFERRED OUTFLOW		189,863.24	
510-19002	OPEB ASSET		288,906.12	
	TOTAL ASSETS			35,821,126.28
	LIABILITIES AND EQUITY			
	LIABILITIES			
510-22100	ACCRUED VACATION		102,265.63	
510-22200	VACATION/SICK LEAVE		18,349.83	
510-24000	USDA JETTY LOAN PAYABLE		853,774.85	
510-25000	OPEB LIABILITY		3,287,937.45	
510-25100	OPEB LIABILITY		7,667.02	
510-25900	DUE TO/FROM OTHER FUNDS		1,996,668.23	
	TOTAL LIABILITIES			6,266,663.01
	FUND EQUITY			
510-26100	UTILITY DEPOSITS		356,297.99	
510-27100	DEFERRED INFLOW-PENSION		.43	
510-27101	OPEB DEFERRED INFLOW		235,110.01	
510-27600	ACCRUED INTEREST PAYABLE		13,036.18	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	89,884.02		
	BALANCE - CURRENT DATE		89,884.02	
	TOTAL FUND EQUITY			694,328.63
	TOTAL LIABILITIES AND EQUITY			6,960,991.64

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	WATER					
510-42-4384	CONTRACT WATER	4,600.00	4,600.00	14,101.00	9,501.00	32.6
510-42-4386	METERED PIPED WATER COMM.	143,102.91	143,102.91	965,759.00	822,656.09	14.8
510-42-4387	UNMETERED PIPED WTR RESID	239,707.77	239,707.77	952,054.00	712,346.23	25.2
510-42-4389	PUMPHOUSE WATER	9,367.00	9,367.00	23,074.00	13,707.00	40.6
510-42-4390	TRUCKED WATER	821,859.80	821,859.80	3,222,335.00	2,400,475.20	25.5
	TOTAL WATER	1,218,637.48	1,218,637.48	5,177,323.00	3,958,685.52	23.5
	SEWER					
510-43-4384	CONTRACT SEWER	7,835.31	7,835.31	22,401.00	14,565.69	35.0
510-43-4386	METERED PIPED SEWER COMM.	101,928.37	101,928.37	663,957.00	562,028.63	15.4
510-43-4387	UNMETERED PIPED SEWER RES	69,927.37	69,927.37	281,603.00	211,675.63	24.8
510-43-4390	TRUCKED SEWER (EVAC/HB)	502,844.16	502,844.16	1,834,894.00	1,332,049.84	27.4
	TOTAL SEWER	682,535.21	682,535.21	2,802,855.00	2,120,319.79	24.4
	MISCELLANEOUS					
510-45-4392	WATER SUBSCRIPTION FEES	52,135.98	52,135.98	205,486.00	153,350.02	25.4
510-45-4393	SEWER SUBSCRIPTION FEES	55,010.11	55,010.11	216,994.00	161,983.89	25.4
510-45-4394	RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
510-45-4429	SENIOR DISCOUNT	(14,203.23)	(14,203.23)	(52,000.00)	(37,796.77)	(27.3)
510-45-4520	UTILITY INSPECTION FEES	136.51	136.51	.00	(136.51)	.0
510-45-4523	UTILITY PENALTY/INTEREST	14,708.19	14,708.19	70,000.00	55,291.81	21.0
510-45-4590	INVESTMENT INCOME	19,451.00	19,451.00	50,000.00	30,549.00	38.9
	TOTAL MISCELLANEOUS	127,238.56	127,238.56	493,480.00	366,241.44	25.8
	MISCELLANEOUS					
510-49-4439	MISCELLANEOUS INCOME	26,638.23	26,638.23	20,000.00	(6,638.23)	133.2
510-49-6532	CASH OVER/SHORT	801.11	801.11	500.00	(301.11)	160.2
	TOTAL MISCELLANEOUS	27,439.34	27,439.34	20,500.00	(6,939.34)	133.9
	TOTAL FUND REVENUE	2,055,850.59	2,055,850.59	8,494,158.00	6,438,307.41	24.2

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
510-80-6000	SALARIES	12,437.72	12,437.72	113,801.00	101,363.28	10.9
510-80-6010	OVERTIME	201.17	201.17	3,000.00	2,798.83	6.7
510-80-6022	HOLIDAY PAY	382.36	382.36	.00	(382.36)	.0
510-80-6023	LEAVE CASHOUT	.00	.00	5,551.00	5,551.00	.0
510-80-6031	PAYABLE MEDICARE FICA	188.79	188.79	1,694.00	1,505.21	11.1
510-80-6032	UNEMPLOYMENT	.00	.00	2,079.00	2,079.00	.0
510-80-6033	WORKERS' COMPENSATION	45.96	45.96	3,017.00	2,971.04	1.5
510-80-6034	PERS	2,759.56	2,759.56	25,696.00	22,936.44	10.7
510-80-6040	EMPLOYEE GROUP BENEFITS	.00	.00	57,213.00	57,213.00	.0
510-80-6041	UTILITY BENEFIT	84.41	84.41	10,260.00	10,175.59	.8
510-80-6060	TRAVEL/TRAINING	.00	.00	4,500.00	4,500.00	.0
510-80-6100	SUPPLIES	.00	.00	3,500.00	3,500.00	.0
510-80-6200	MINOR EQUIPMENT	.00	.00	4,000.00	4,000.00	.0
510-80-6335	OUTSOURCED SERVICES	8,351.75	8,351.75	.00	(8,351.75)	.0
510-80-6400	INSURANCE	360.18	360.18	1,200.00	839.82	30.0
510-80-6506	POSTAGE	.00	.00	15,000.00	15,000.00	.0
510-80-6531	BANK CHARGES	19,053.62	19,053.62	40,000.00	20,946.38	47.6
510-80-6539	MISCELLANEOUS EXPENSES	.00	.00	500.00	500.00	.0
510-80-6710	ADMIN OVERHEAD-GF	10,485.23	10,485.23	44,325.00	33,839.77	23.7
510-80-6711	ADMIN OVERHEAD-IT SVCS	6,148.08	6,148.08	19,000.00	12,851.92	32.4
	TOTAL UTILITY BILLING	60,498.83	60,498.83	354,336.00	293,837.17	17.1

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED WATER					
510-81-6000	SALARIES	158,406.11	158,406.11	734,059.00	575,652.89	21.6
510-81-6010	OVERTIME	80,522.66	80,522.66	150,000.00	69,477.34	53.7
510-81-6022	HOLIDAY PAY	3,954.56	3,954.56	4,000.00	45.44	98.9
510-81-6023	LEAVE CASHOUT	1,920.55	1,920.55	22,734.00	20,813.45	8.5
510-81-6030	SOCIAL SECURITY EXPENSE	11,017.39	11,017.39	19,344.00	8,326.61	57.0
510-81-6031	PAYABLE MEDICARE FICA	3,419.09	3,419.09	12,819.00	9,399.91	26.7
510-81-6032	UNEMPLOYMENT	1,901.88	1,901.88	15,736.00	13,834.12	12.1
510-81-6033	WORKERS' COMPENSATION	3,146.82	3,146.82	22,838.00	19,691.18	13.8
510-81-6034	PERS	13,711.36	13,711.36	125,853.00	112,141.64	10.9
510-81-6040	EMPLOYEE GROUP BENEFITS	10,853.26	10,853.26	161,468.00	150,614.74	6.7
510-81-6041	UTILITY BENEFIT	1,540.47	1,540.47	28,956.00	27,415.53	5.3
510-81-6060	TRAVEL/TRAINING	.00	.00	45,000.00	45,000.00	.0
510-81-6100	SUPPLIES	2,883.40	2,883.40	15,000.00	12,116.60	19.2
510-81-6103	WEARING APPAREL	5,369.44	5,369.44	15,000.00	9,630.56	35.8
510-81-6150	GASOLINE/DIESEL/OIL	21,040.34	21,040.34	110,000.00	88,959.66	19.1
510-81-6153	HEATING FUEL	3,228.38	3,228.38	167,300.00	164,071.62	1.9
510-81-6155	WATER/SEWER/GARBAGE	578.42	578.42	7,200.00	6,621.58	8.0
510-81-6160	ELECTRICITY	1,757.42	1,757.42	14,900.00	13,142.58	11.8
510-81-6170	TELEPHONE	5.01	5.01	50.00	44.99	10.0
510-81-6171	STAFF CELLULAR PHONES	298.26	298.26	6,500.00	6,201.74	4.6
510-81-6200	MINOR EQUIPMENT	50.94	50.94	5,000.00	4,949.06	1.0
510-81-6230	VEHICLE MAINT/REPAIR	47,905.24	47,905.24	299,700.00	251,794.76	16.0
510-81-6231	VEHICLE PARTS & TOOLS	24,215.21	24,215.21	50,000.00	25,784.79	48.4
510-81-6232	TIRES & WHEELS	4,791.80	4,791.80	20,000.00	15,208.20	24.0
510-81-6240	PROPERTY MAINT	8,777.92	8,777.92	55,640.00	46,862.08	15.8
510-81-6332	LAB TESTS	.00	.00	3,000.00	3,000.00	.0
510-81-6335	OTHER PURCHASED SERVICES	1,992.00	1,992.00	3,000.00	1,008.00	66.4
510-81-6400	INSURANCE	36,617.40	36,617.40	122,000.00	85,382.60	30.0
510-81-6539	MISCELLANEOUS EXPENSES	7,548.33	7,548.33	20,000.00	12,451.67	37.7
510-81-6600	BAD DEBT EXPENSE	.00	.00	12,100.00	12,100.00	.0
510-81-6710	ADMIN OVERHEAD-GF	61,210.71	61,210.71	258,760.00	197,549.29	23.7
510-81-6711	ADMIN OVERHEAD-IT SVCS	5,856.86	5,856.86	18,100.00	12,243.14	32.4
510-81-6890	CAP EXP	.00	.00	320,000.00	320,000.00	.0
510-81-9696	RADIO BASE STATION UPGRADE	136.39	136.39	.00	(136.39)	.0
	TOTAL HAULED WATER	524,657.62	524,657.62	2,866,057.00	2,341,399.38	18.3

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED WATER					
510-82-6000	SALARIES	21,740.59	21,740.59	137,577.00	115,836.41	15.8
510-82-6010	OVERTIME	10,053.85	10,053.85	34,000.00	23,946.15	29.6
510-82-6022	HOLIDAY PAY	477.86	477.86	800.00	322.14	59.7
510-82-6023	LEAVE CASHOUT	1,212.38	1,212.38	6,727.00	5,514.62	18.0
510-82-6030	SOCIAL SECURITY EXPENSE	581.19	581.19	1,015.00	433.81	57.3
510-82-6031	PAYABLE MEDICARE FICA	477.48	477.48	2,488.00	2,010.52	19.2
510-82-6032	UNEMPLOYMENT	.00	.00	3,054.00	3,054.00	.0
510-82-6033	WORKERS' COMPENSATION	558.78	558.78	4,432.00	3,873.22	12.6
510-82-6034	PERS	5,068.59	5,068.59	37,747.00	32,678.41	13.4
510-82-6040	EMPLOYEE GROUP BENEFITS	17,279.39	17,279.39	69,927.00	52,647.61	24.7
510-82-6041	UTILITY BENEFIT	1,743.10	1,743.10	12,540.00	10,796.90	13.9
510-82-6060	TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
510-82-6100	SUPPLIES	2,730.42	2,730.42	5,000.00	2,269.58	54.6
510-82-6103	WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
510-82-6108	PLUMBING SUPPLIES	4,523.45	4,523.45	15,000.00	10,476.55	30.2
510-82-6150	GASOLINE/DIESEL/OIL	3,164.56	3,164.56	15,000.00	11,835.44	21.1
510-82-6153	HEATING FUEL	.00	.00	48,400.00	48,400.00	.0
510-82-6155	WATER/SEWER/GARBAGE	664.11	664.11	2,200.00	1,535.89	30.2
510-82-6160	ELECTRICITY-UTIL MT SHOP	797.97	797.97	8,200.00	7,402.03	9.7
510-82-6170	TELEPHONE	10.02	10.02	50.00	39.98	20.0
510-82-6171	STAFF CELLULAR PHONES	642.33	642.33	2,200.00	1,557.67	29.2
510-82-6230	VEHICLE MAINT/REPAIR	463.55	463.55	2,900.00	2,436.45	16.0
510-82-6231	VEHICLE PARTS & TOOLS	697.53	697.53	1,500.00	802.47	46.5
510-82-6232	TIRES & WHEELS	835.20	835.20	500.00	(335.20)	167.0
510-82-6332	LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335	OTHER PURCHASED SERVICES	3,742.24	3,742.24	1,500.00	(2,242.24)	249.5
510-82-6400	INSURANCE	2,431.17	2,431.17	8,100.00	5,668.83	30.0
510-82-6401	INSURANCE-DED EXP & OTHER	.00	.00	530.00	530.00	.0
510-82-6600	BAD DEBT EXPENSE	.00	.00	26,300.00	26,300.00	.0
510-82-6710	ADMIN OVERHEAD-GF	14,635.53	14,635.53	61,870.00	47,234.47	23.7
510-82-6711	ADMIN OVERHEAD-IT SVCS	6,406.95	6,406.95	19,800.00	13,393.05	32.4
510-82-9691	PIPED WATER CAPITAL USDA MATCH	23,786.00	23,786.00	.00	(23,786.00)	.0
	TOTAL PIPED WATER	124,724.24	124,724.24	542,857.00	418,132.76	23.0

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	BETHEL HTS WTR TREATMENT					
510-83-6000	SALARIES	42,060.03	42,060.03	132,854.00	90,793.97	31.7
510-83-6010	OVERTIME	18,227.67	18,227.67	37,000.00	18,772.33	49.3
510-83-6022	HOLIDAY PAY	1,084.81	1,084.81	2,500.00	1,415.19	43.4
510-83-6023	LEAVE CASHOUT	.00	.00	6,489.00	6,489.00	.0
510-83-6030	SOCIAL SECURITY EXPENSE	290.58	290.58	.00	(290.58)	.0
510-83-6031	PAYABLE MEDICARE FICA	690.76	690.76	2,463.00	1,772.24	28.1
510-83-6032	UNEMPLOYMENT	.00	.00	3,023.00	3,023.00	.0
510-83-6033	WORKERS' COMPENSATION	581.37	581.37	4,388.00	3,806.63	13.3
510-83-6034	PERS	12,486.32	12,486.32	37,368.00	24,881.68	33.4
510-83-6040	EMPLOYEE GROUP BENEFITS	6,900.15	6,900.15	69,927.00	63,026.85	9.9
510-83-6041	UTILITY BENEFIT	3,006.13	3,006.13	12,540.00	9,533.87	24.0
510-83-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-83-6100	SUPPLIES	.00	.00	4,000.00	4,000.00	.0
510-83-6103	WEARING APPAREL	112.48	112.48	1,500.00	1,387.52	7.5
510-83-6108	PLUMBING SUPPLIES	.00	.00	5,000.00	5,000.00	.0
510-83-6140	CHEMICALS	50,444.85	50,444.85	40,000.00	(10,444.85)	126.1
510-83-6150	GASOLINE/DIESEL/OIL	114.22	114.22	2,000.00	1,885.78	5.7
510-83-6153	HEATING FUEL (PUMPHOUSE)	21,371.07	21,371.07	207,800.00	186,428.93	10.3
510-83-6160	ELECTRICITY (PUMPHOUSE)	18,902.70	18,902.70	104,000.00	85,097.30	18.2
510-83-6200	MINOR EQUIPMENT	377.91	377.91	45,000.00	44,622.09	.8
510-83-6230	VEHICLE MAINT/REPAIR	471.54	471.54	2,950.00	2,478.46	16.0
510-83-6332	LAB TESTS	2,754.65	2,754.65	4,000.00	1,245.35	68.9
510-83-6335	OTHER PURCHASED SERVICES	4,959.24	4,959.24	25,000.00	20,040.76	19.8
510-83-6400	INSURANCE	7,983.78	7,983.78	26,600.00	18,616.22	30.0
510-83-6710	ADMIN OVERHEAD-GF	14,552.71	14,552.71	61,520.00	46,967.29	23.7
510-83-6711	ADMIN OVERHEAD-IT SVCS	6,083.36	6,083.36	18,800.00	12,716.64	32.4
	TOTAL BETHEL HTS WTR TREATMENT	213,456.33	213,456.33	861,722.00	648,265.67	24.8

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY SUB WTR TREATMENT					
510-84-6000	SALARIES	38,387.64	38,387.64	146,102.00	107,714.36	26.3
510-84-6010	OVERTIME	34,611.95	34,611.95	37,000.00	2,388.05	93.6
510-84-6022	HOLIDAY PAY	894.18	894.18	1,000.00	105.82	89.4
510-84-6023	LEAVE CASHOUT	.00	.00	7,107.00	7,107.00	.0
510-84-6030	SOCIAL SECURITY EXPENSE	290.58	290.58	.00	(290.58)	.0
510-84-6031	PAYABLE MEDICARE FICA	1,091.26	1,091.26	2,655.00	1,563.74	41.1
510-84-6032	UNEMPLOYMENT	.00	.00	3,259.00	3,259.00	.0
510-84-6033	WORKERS' COMPENSATION	627.42	627.42	4,730.00	4,102.58	13.3
510-84-6034	PERS	15,240.94	15,240.94	40,282.00	25,041.06	37.8
510-84-6040	EMPLOYEE GROUP BENEFITS	9,644.13	9,644.13	69,927.00	60,282.87	13.8
510-84-6041	UTILITY BENEFIT	1,543.63	1,543.63	12,540.00	10,996.37	12.3
510-84-6060	TRAVEL/TRAINING	.00	.00	10,000.00	10,000.00	.0
510-84-6100	SUPPLIES	8.96	8.96	3,000.00	2,991.04	.3
510-84-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-84-6108	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-84-6140	CHEMICALS	99,009.03	99,009.03	75,000.00	(24,009.03)	132.0
510-84-6150	GASOLINE/DIESEL/OIL	104.21	104.21	1,500.00	1,395.79	7.0
510-84-6153	HEATING FUEL(CS WTF)	18,752.14	18,752.14	179,600.00	160,847.86	10.4
510-84-6160	ELECTRICITY (CS WTF)	14,316.85	14,316.85	77,200.00	62,883.15	18.6
510-84-6170	TELEPHONE	5.01	5.01	50.00	44.99	10.0
510-84-6200	MINOR EQUIPMENT	436.00	436.00	25,000.00	24,564.00	1.7
510-84-6230	VEHICLE MAINT (ISF)	639.38	639.38	4,000.00	3,360.62	16.0
510-84-6332	LAB TESTS	6,791.51	6,791.51	15,000.00	8,208.49	45.3
510-84-6335	OTHER PURCHASED SERVICES	5,319.02	5,319.02	25,000.00	19,680.98	21.3
510-84-6400	INSURANCE	4,952.34	4,952.34	16,500.00	11,547.66	30.0
510-84-6502	ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710	ADMIN OVERHEAD-GF	15,309.76	15,309.76	64,720.00	49,410.24	23.7
510-84-6711	ADMIN OVERHEAD-IT SVCS	6,698.17	6,698.17	20,700.00	14,001.83	32.4
510-84-6890	CAPITAL EXPENDITURES	7,393.60	7,393.60	.00	(7,393.60)	.0
	TOTAL CITY SUB WTR TREATMENT	282,067.71	282,067.71	848,372.00	566,304.29	33.3

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED SEWER					
510-85-6000	SALARIES	184,042.80	184,042.80	613,691.00	429,648.20	30.0
510-85-6010	OVERTIME	72,727.25	72,727.25	125,000.00	52,272.75	58.2
510-85-6022	HOLIDAY PAY	4,917.17	4,917.17	7,000.00	2,082.83	70.3
510-85-6023	LEAVE CASHOUT	1,920.55	1,920.55	4,310.00	2,389.45	44.6
510-85-6030	SOCIAL SECURITY EXPENSE	9,634.85	9,634.85	1,486.00	(8,148.85)	648.4
510-85-6031	PAYABLE MEDICARE FICA	3,755.43	3,755.43	10,711.00	6,955.57	35.1
510-85-6032	UNEMPLOYMENT	.00	.00	13,149.00	13,149.00	.0
510-85-6033	WORKERS' COMPENSATION	4,943.94	4,943.94	19,083.00	14,139.06	25.9
510-85-6034	PERS	22,752.78	22,752.78	115,576.00	92,823.22	19.7
510-85-6040	EMPLOYEE GROUP BENEFITS	29,181.00	29,181.00	27,971.00	(1,210.00)	104.3
510-85-6041	UTILITY BENEFIT	683.19	683.19	5,016.00	4,332.81	13.6
510-85-6060	TRAVEL/TRAINING	.00	.00	45,000.00	45,000.00	.0
510-85-6100	SUPPLIES	1,775.88	1,775.88	15,000.00	13,224.12	11.8
510-85-6103	WEARING APPAREL	4,362.28	4,362.28	15,000.00	10,637.72	29.1
510-85-6150	GASOLINE/DIESEL/OIL	24,420.89	24,420.89	96,000.00	71,579.11	25.4
510-85-6153	HEATING FUEL	2,141.09	2,141.09	134,700.00	132,558.91	1.6
510-85-6155	WATER/SEWER/GARBAGE	578.42	578.42	7,200.00	6,621.58	8.0
510-85-6160	ELECTRICITY	1,757.42	1,757.42	14,900.00	13,142.58	11.8
510-85-6171	STAFF CELLULAR PHONES	.00	.00	5,500.00	5,500.00	.0
510-85-6200	MINOR EQUIPMENT	.00	.00	5,000.00	5,000.00	.0
510-85-6230	VEHICLE MAINT/REPAIR	47,153.98	47,153.98	295,000.00	247,846.02	16.0
510-85-6231	VEHICLE PARTS & TOOLS	47,835.83	47,835.83	50,000.00	2,164.17	95.7
510-85-6232	TIRES & WHEELS	2,866.80	2,866.80	20,000.00	17,133.20	14.3
510-85-6240	PROPERTY MAINT	8,777.92	8,777.92	55,640.00	46,862.08	15.8
510-85-6335	OTHER PURCHASED SERVICES	.00	.00	3,000.00	3,000.00	.0
510-85-6400	INSURANCE	33,350.09	33,350.09	86,600.00	53,249.91	38.5
510-85-6539	MISCELLANEOUS EXPENSES	.00	.00	2,000.00	2,000.00	.0
510-85-6600	BAD DEBT EXPENSE	.00	.00	55,500.00	55,500.00	.0
510-85-6710	ADMIN OVERHEAD-GF	44,475.91	44,475.91	188,016.00	143,540.09	23.7
510-85-6711	ADMIN OVERHEAD-IT SVCS	5,856.86	5,856.86	18,100.00	12,243.14	32.4
510-85-6890	CAPITAL EXPENDITURES	.00	.00	620,000.00	620,000.00	.0
510-85-9696	RADIO BASE STATION UPGRADE	136.39	136.39	.00	(136.39)	.0
	TOTAL HAULED SEWER	560,048.72	560,048.72	2,675,149.00	2,115,100.28	20.9

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED SEWER					
510-86-6000	SALARIES	19,699.31	19,699.31	138,124.00	118,424.69	14.3
510-86-6010	OVERTIME	10,053.85	10,053.85	34,375.00	24,321.15	29.3
510-86-6022	HOLIDAY PAY	477.86	477.86	800.00	322.14	59.7
510-86-6023	LEAVE CASHOUT	1,212.38	1,212.38	5,956.00	4,743.62	20.4
510-86-6030	SOCIAL SECURITY EXPENSE	581.19	581.19	990.00	408.81	58.7
510-86-6031	PAYABLE MEDICARE FICA	452.28	452.28	2,501.00	2,048.72	18.1
510-86-6032	UNEMPLOYMENT	.00	.00	3,070.00	3,070.00	.0
510-86-6033	WORKERS' COMPENSATION	559.08	559.08	4,456.00	3,896.92	12.6
510-86-6034	PERS	4,619.47	4,619.47	37,950.00	33,330.53	12.2
510-86-6040	EMPLOYEE GROUP BENEFITS	5,687.43	5,687.43	69,927.00	64,239.57	8.1
510-86-6041	UTILITY BENEFITS	1,716.35	1,716.35	12,540.00	10,823.65	13.7
510-86-6060	TRAVEL/TRAINING	.00	.00	5,000.00	5,000.00	.0
510-86-6100	SUPPLIES	355.92	355.92	3,000.00	2,644.08	11.9
510-86-6103	WEARING APPAREL	708.73	708.73	4,000.00	3,291.27	17.7
510-86-6108	PLUMBING SUPPLIES	6,217.87	6,217.87	7,500.00	1,282.13	82.9
510-86-6150	GASOLINE/DIESEL/OIL	523.48	523.48	15,000.00	14,476.52	3.5
510-86-6153	HEATING FUEL	306.04	306.04	60,000.00	59,693.96	.5
510-86-6155	WATER/SEWER/GARBAGE	664.10	664.10	2,200.00	1,535.90	30.2
510-86-6160	ELECTRICITY-LIFTST & BLDG	7,206.48	7,206.48	94,900.00	87,693.52	7.6
510-86-6200	MINOR EQUIPMENT	319.28	319.28	150,000.00	149,680.72	.2
510-86-6230	VEHICLE MAINT/REPAIR	575.44	575.44	3,600.00	3,024.56	16.0
510-86-6231	VEHICLE PARTS & TOOLS	2,508.91	2,508.91	1,500.00	(1,008.91)	167.3
510-86-6232	TIRES & WHEELS	835.20	835.20	500.00	(335.20)	167.0
510-86-6335	OTHER PURCHASED SERVICES	9,799.57	9,799.57	20,000.00	10,200.43	49.0
510-86-6400	INSURANCE	2,401.14	2,401.14	8,000.00	5,598.86	30.0
510-86-6410	LEASED PROPERTY-LIFT STATIONS	.00	.00	17,000.00	17,000.00	.0
510-86-6503	DUES & SUBSCRIPTIONS	1,500.00	1,500.00	.00	(1,500.00)	.0
510-86-6600	BAD DEBT EXPENSE	.00	.00	18,500.00	18,500.00	.0
510-86-6710	ADMIN OVERHEAD-GF	14,653.60	14,653.60	61,946.00	47,292.40	23.7
510-86-6711	ADMIN OVERHEAD-IT SVCS	6,406.95	6,406.95	19,800.00	13,393.05	32.4
510-86-9699	PIPED SEWER CAP EXP SL ASSETS	70,014.57	70,014.57	.00	(70,014.57)	.0
	TOTAL PIPED SEWER	170,056.48	170,056.48	803,135.00	633,078.52	21.2

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SEWER LAGOON					
510-87-6000	SALARIES	8,738.40	8,738.40	61,991.00	53,252.60	14.1
510-87-6010	OVERTIME	2,591.70	2,591.70	.00	(2,591.70)	.0
510-87-6022	HOLIDAY PAY	188.42	188.42	300.00	111.58	62.8
510-87-6023	LEAVE CASHOUT	269.42	269.42	3,057.00	2,787.58	8.8
510-87-6030	SOCIAL SECURITY EXPENSE	193.68	193.68	.00	(193.68)	.0
510-87-6031	PAYABLE MEDICARE FICA	168.40	168.40	899.00	730.60	18.7
510-87-6032	UNEMPLOYMENT	.00	.00	1,103.00	1,103.00	.0
510-87-6033	WORKERS' COMPENSATION	103.68	103.68	1,601.00	1,497.32	6.5
510-87-6034	PERS	1,856.93	1,856.93	57,046.00	55,189.07	3.3
510-87-6040	EMPLOYEE GROUP BENEFITS	2,274.78	2,274.78	20,342.00	18,067.22	11.2
510-87-6041	UTILITY BENEFIT	699.59	699.59	3,648.00	2,948.41	19.2
510-87-6060	TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100	SUPPLIES	279.46	279.46	1,000.00	720.54	28.0
510-87-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
510-87-6108	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
510-87-6150	GASOLINE/DIESEL/OIL	848.69	848.69	38,000.00	37,151.31	2.2
510-87-6200	MINOR EQUIPMENT	.00	.00	1,100.00	1,100.00	.0
510-87-6231	VEHICLE PARTS & TOOLS	38.79	38.79	160.00	121.21	24.2
510-87-6332	LAB TESTS (SAMPLES)	4,980.46	4,980.46	15,000.00	10,019.54	33.2
510-87-6335	OTHER PURCHASED SERVICES	.00	.00	500.00	500.00	.0
510-87-6400	INSURANCE	150.06	150.06	500.00	349.94	30.0
510-87-6503	DUES & SUBSCRIPTIONS	.00	.00	8,000.00	8,000.00	.0
510-87-6710	ADMIN OVERHEAD-GF	7,074.18	7,074.18	29,905.00	22,830.82	23.7
	TOTAL SEWER LAGOON	30,456.64	30,456.64	253,152.00	222,695.36	12.0
	TOTAL FUND EXPENDITURES	1,965,966.57	1,965,966.57	9,204,780.00	7,238,813.43	21.4
	NET REVENUE OVER EXPENDITURES	89,884.02	89,884.02	(710,622.00)	(800,506.02)	12.7

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

MUNICIPAL DOCK

ASSETS

520-10100	CASH IN COMBINED FUND		5,785,733.58	
520-11000	CASH IN TILL - PORT		50.00	
520-11211	TVI-SEAWALL MAINT ACCT		259,684.82	
520-11260	INVESTMENT-AMLIP SMALL BOAT HA		141,903.47	
520-11270	INVESTMENT-AMLIP SEWALL MAINT		14,195.50	
520-11280	INVESTMENT-AMLIP DOCK DEF MNT		400,983.06	
520-12000	ACCOUNTS RECEIVABLE		596,888.66	
520-12900	ALLOWANCE FOR DOUBTFUL ACCTS		(10,064.15)	
520-13200	INVENTORY-HEATING FUEL		1,307.90	
520-15100	LAND		1,235,999.66	
520-15110	SEAWALL LAND NON-DEPREC		1,001,356.00	
520-15200	CONSTRUCTION IN PROGRESS		42,200.00	
520-15300	IMPROVEMENTS		40,447,486.61	
520-15400	BUILDINGS		1,636,106.30	
520-15500	MACHINERY AND EQUIPMENT		974,626.52	
520-15700	VEHICLES		305,066.80	
520-15800	SEAWALL DEPRECIABLE		22,716,644.00	
520-16300	ACCUM DEPR-IMPROVEMENTS		(6,297,470.65)	
520-16400	ACCUM DEPR - BUILDINGS		(246,506.78)	
520-16500	ACCUM DEPR-MACHIN./EQUIP.		(644,827.13)	
520-16700	ACCUM DEPR - VEHICLES		(199,467.77)	
520-16800	ACCUM DEP-SEAWALL		(9,540,990.48)	
520-19000	DEFERRED OUTFLOW-PENSION		41,938.34	
520-19001	OPEB DEFERRED OUTFLOW		16,631.40	
520-19002	OPEB ASSET		25,307.24	
	TOTAL ASSETS			58,704,782.90

LIABILITIES AND EQUITY

LIABILITIES

520-20800	SALES TAX PAYABLE		26,334.25	
520-22100	ACCRUED VACATION		24,112.40	
520-25000	PENSION LIABILITY		288,012.73	
520-25100	OPEB LIABILITY		671.61	
	TOTAL LIABILITIES			339,130.99

FUND EQUITY

520-27100	DEFERRED INFLOW-PENSION		.29	
520-27101	OPEB DEFERRED INFLOW		20,594.87	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	417,931.82		
	BALANCE - CURRENT DATE		417,931.82	
	TOTAL FUND EQUITY			438,526.98

MUNICIPAL DOCK

TOTAL LIABILITIES AND EQUITY	777,657.97

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
520-43-4402	CITY DOCK-STORAGE	17,138.00	17,138.00	50,000.00	32,862.00	34.3
520-43-4403	CITY DOCK-PERMITS	.00	.00	3,000.00	3,000.00	.0
520-43-4404	CITY DOCK-WHARFAGE	127,472.31	127,472.31	140,000.00	12,527.69	91.1
520-43-4405	CITY DOCK-DOCKAGE	10,235.47	10,235.47	25,000.00	14,764.53	40.9
520-43-4408	SLOUGH BERTH-DOCKAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4409	SBH PETRO PORT-FUEL THRU-PUT	125,182.76	125,182.76	275,000.00	149,817.24	45.5
520-43-4410	PETRO YARD - STORAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4412	PETRO PORT-FUEL THRU-PUT	250,365.52	250,365.52	550,000.00	299,634.48	45.5
520-43-4413	PETRO PORT-DOCKAGE	15,605.40	15,605.40	20,000.00	4,394.60	78.0
520-43-4415	SEAWALL MOORAGE	.00	.00	30,000.00	30,000.00	.0
520-43-4416	SEAWALL DOCKAGE	12,283.81	12,283.81	30,000.00	17,716.19	41.0
520-43-4418	BEACH-STORAGE	28,817.68	28,817.68	25,000.00	(3,817.68)	115.3
520-43-4419	BEACH-WHARFAGE	98,021.25	98,021.25	100,000.00	1,978.75	98.0
520-43-4420	BEACH-DOCKAGE	11,960.48	11,960.48	25,000.00	13,039.52	47.8
520-43-4421	BOAT HARBOR-STORAGE	.00	.00	3,500.00	3,500.00	.0
520-43-4422	BOAT HARBOR-MOORAGE	5,078.29	5,078.29	15,000.00	9,921.71	33.9
520-43-9460	EAST ADDITION-STORAGE	181.15	181.15	.00	(181.15)	.0
	TOTAL CHARGES FOR SERVICES	702,342.12	702,342.12	1,295,500.00	593,157.88	54.2
	LEASE REVENUE					
520-44-4440	LEASE REVENUE	30,553.92	30,553.92	30,552.00	(1.92)	100.0
	TOTAL LEASE REVENUE	30,553.92	30,553.92	30,552.00	(1.92)	100.0
	MISCELLANEOUS					
520-45-4388	EXTRA WATER CALLS	12,473.12	12,473.12	25,000.00	12,526.88	49.9
520-45-4424	SMALL BOAT HARBOR STORAGE	1,625.00	1,625.00	.00	(1,625.00)	.0
520-45-4535	SMALL BOAT HARBOR PERMITS	3,210.00	3,210.00	20,000.00	16,790.00	16.1
520-45-4559	PERMITS/LICENSES/FEES	135.00	135.00	.00	(135.00)	.0
	TOTAL MISCELLANEOUS	17,443.12	17,443.12	45,000.00	27,556.88	38.8
	MISCELLANEOUS					
520-49-4439	MISCELLANEOUS REVENUE	1,040.00	1,040.00	2,000.00	960.00	52.0
520-49-4590	INVESTMENT INCOME	4,543.88	4,543.88	20,000.00	15,456.12	22.7
	TOTAL MISCELLANEOUS	5,583.88	5,583.88	22,000.00	16,416.12	25.4
	TOTAL FUND REVENUE	755,923.04	755,923.04	1,393,052.00	637,128.96	54.3

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DOCK EXPENDITURES					
520-50-6000	SALARIES	50,146.53	50,146.53	219,797.00	169,650.47	22.8
520-50-6010	OVERTIME	1,455.25	1,455.25	5,000.00	3,544.75	29.1
520-50-6022	HOLIDAY PAY	1,141.12	1,141.12	2,300.00	1,158.88	49.6
520-50-6023	LEAVE CASHOUT	5,468.48	5,468.48	10,616.00	5,147.52	51.5
520-50-6030	SOCIAL SECURITY EXPENSE	199.57	199.57	3,227.00	3,027.43	6.2
520-50-6031	PAYABLE MEDICARE FICA	878.46	878.46	3,260.00	2,381.54	27.0
520-50-6032	UNEMPLOYMENT	.00	.00	4,001.00	4,001.00	.0
520-50-6033	WORKERS' COMPENSATION	786.27	786.27	5,807.00	5,020.73	13.5
520-50-6034	PERS	10,895.30	10,895.30	47,636.00	36,740.70	22.9
520-50-6040	EMPLOYEE GROUP BENEFITS	15,073.11	15,073.11	99,678.00	84,604.89	15.1
520-50-6041	UTILITY BENEFIT	1,906.28	1,906.28	17,875.00	15,968.72	10.7
520-50-6060	TRAVEL/TRAINING	1,009.90	1,009.90	5,000.00	3,990.10	20.2
520-50-6100	SUPPLIES	424.16	424.16	8,000.00	7,575.84	5.3
520-50-6103	WEARING APPAREL	127.19	127.19	5,000.00	4,872.81	2.5
520-50-6121	MUNICIPAL DOCK GRAVEL	.00	.00	130,000.00	130,000.00	.0
520-50-6150	GASOLINE/DIESEL/OIL	2,273.57	2,273.57	15,000.00	12,726.43	15.2
520-50-6153	HEATING FUEL	.00	.00	10,000.00	10,000.00	.0
520-50-6155	WATER/SEWER/GARBAGE	3,250.50	3,250.50	10,000.00	6,749.50	32.5
520-50-6156	WATER FOR BARGES	.00	.00	12,000.00	12,000.00	.0
520-50-6160	ELECTRICITY	2,507.22	2,507.22	13,509.00	11,001.78	18.6
520-50-6170	TELEPHONE	570.69	570.69	2,250.00	1,679.31	25.4
520-50-6171	STAFF CELLULAR PHONES	399.33	399.33	2,400.00	2,000.67	16.6
520-50-6200	MINOR EQUIPMENT	.00	.00	30,000.00	30,000.00	.0
520-50-6230	VEHICLE MAINT/REPAIR	511.51	511.51	3,200.00	2,688.49	16.0
520-50-6231	VEHICLE PARTS & TOOLS	2,469.57	2,469.57	20,000.00	17,530.43	12.4
520-50-6232	TIRES & WHEELS	.00	.00	5,000.00	5,000.00	.0
520-50-6241	MUNICIPAL DOCK MAINT.	.00	.00	50,000.00	50,000.00	.0
520-50-6242	MAINT-SEAWALL	.00	.00	7,000.00	7,000.00	.0
520-50-6244	ICR-PROPERTY MAINTENANCE 5%	5,266.74	5,266.74	26,600.00	21,333.26	19.8
520-50-6320	OTHER PROFESSIONAL FEES	1,053.37	1,053.37	20,000.00	18,946.63	5.3
520-50-6321	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
520-50-6324	PLANNING/ENGINEERING FEES	.00	.00	50,000.00	50,000.00	.0
520-50-6339	OTHER PURCHASED SERVICES	2,706.34	2,706.34	30,000.00	27,293.66	9.0
520-50-6400	INSURANCE	4,502.13	4,502.13	15,000.00	10,497.87	30.0
520-50-6502	ADVERTISING	.00	.00	1,000.00	1,000.00	.0
520-50-6503	DUES & SUBSCRIPTIONS	150.00	150.00	2,000.00	1,850.00	7.5
520-50-6531	BANK CHARGES	1,198.45	1,198.45	3,000.00	1,801.55	40.0
520-50-6539	MISCELLANEOUS EXPENSES	8.56	8.56	900.00	891.44	1.0
520-50-6710	ADMIN OVERHEAD-GF	19,771.24	19,771.24	83,580.00	63,808.76	23.7
520-50-6711	ADMIN OVERHEAD-IT SVCS	7,863.08	7,863.08	24,300.00	16,436.92	32.4
520-50-6890	CAPITAL EXPENDITURES	139,967.00	139,967.00	100,000.00	(39,967.00)	140.0
	TOTAL DOCK EXPENDITURES	283,980.92	283,980.92	1,108,936.00	824,955.08	25.6

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 55					
520-55-6000	SALARIES	34,298.76	34,298.76	110,277.00	75,978.24	31.1
520-55-6010	OVERTIME	746.18	746.18	.00	(746.18)	.0
520-55-6022	HOLIDAY PAY	140.74	140.74	700.00	559.26	20.1
520-55-6023	LEAVE CASHOUT	413.66	413.66	1,266.00	852.34	32.7
520-55-6030	SOCIAL SECURITY EXPENSE	1,738.60	1,738.60	5,235.00	3,496.40	33.2
520-55-6031	PAYABLE MEDICARE FICA	518.28	518.28	1,599.00	1,080.72	32.4
520-55-6032	UNEMPLOYMENT	.00	.00	1,963.00	1,963.00	.0
520-55-6033	WORKERS' COMPENSATION	628.95	628.95	2,849.00	2,220.05	22.1
520-55-6034	PERS	1,571.66	1,571.66	5,572.00	4,000.34	28.2
520-55-6040	EMPLOYEE GROUP BENEFITS	1,059.28	1,059.28	12,205.00	11,145.72	8.7
520-55-6041	UTILITY BENEFIT	716.29	716.29	24,261.00	23,544.71	3.0
520-55-6100	SUPPLIES	1,033.57	1,033.57	3,000.00	1,966.43	34.5
520-55-6103	WEARING APPAREL	.00	.00	3,000.00	3,000.00	.0
520-55-6132	SMALL BOAT HARBOR GRAVEL	.00	.00	30,000.00	30,000.00	.0
520-55-6150	GASOLINE/DIESEL/OIL	98.18	98.18	10,000.00	9,901.82	1.0
520-55-6155	WATER/SEWER/GARBAGE	.00	.00	7,100.00	7,100.00	.0
520-55-6160	ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
520-55-6200	MINOR EQUIPMENT	1,492.42	1,492.42	4,000.00	2,507.58	37.3
520-55-6241	SMALL BOAT HARBOR MAINTENANCE	.00	.00	6,000.00	6,000.00	.0
520-55-6400	INSURANCE	1,641.78	1,641.78	5,470.00	3,828.22	30.0
520-55-6539	MISCELLANEOUS EXPENSES	86.00	86.00	1,000.00	914.00	8.6
520-55-6710	ADMIN OVERHEAD-GF	7,825.95	7,825.95	33,083.00	25,257.05	23.7
	TOTAL DEPARTMENT 55	54,010.30	54,010.30	270,580.00	216,569.70	20.0
	TOTAL FUND EXPENDITURES	337,991.22	337,991.22	1,379,516.00	1,041,524.78	24.5
	NET REVENUE OVER EXPENDITURES	417,931.82	417,931.82	13,536.00	(404,395.82)	3087.6

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

LEASED PROPERTIES

	ASSETS			
530-10100	CASH IN COMBINED FUND		1,354,765.43	
530-11230	INVESTMENT - BOND RESERVE		236,298.26	
530-12000	ACCOUNTS RECEIVABLE		32,152.21	
530-12900	ALLOWANCE FOR DOUBTFUL ACCTS		(4,575.00)	
530-13200	FUEL INVENTORY		6,826.60	
530-15100	LAND		43,000.00	
530-15200	CONSTRUCTION IN PROGRESS		595,084.50	
530-15400	BUILDINGS		9,821,803.52	
530-15500	MACHINERY & IMPROVEMENTS		54,525.00	
530-16400	ACCUM DEPR - BUILDINGS		(6,674,135.24)	
530-16500	ACCUM DEPR-MACH & IMPROV.		(42,552.40)	
	TOTAL ASSETS			5,423,192.88
	LIABILITIES AND EQUITY			
	LIABILITIES			
530-24400	ACCRUED INTEREST PAYABLE		5,437.50	
530-25000	LEASE REVENUE BONDS PAYABLE		1,115,000.00	
530-25100	LEASE REVENUE BOND PREMIUM		100,412.64	
530-25900	DUE TO/FROM OTHER FUNDS		928,960.23	
	TOTAL LIABILITIES			2,149,810.37
	FUND EQUITY			
530-26300	UNEARNED REVENUE		446,408.55	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	135,901.69		
	BALANCE - CURRENT DATE		135,901.69	
	TOTAL FUND EQUITY			582,310.24
	TOTAL LIABILITIES AND EQUITY			2,732,120.61

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LEASE INCOME					
530-44-4440	LEASE - FERMIN/ULYE ITURBIDE	.00	.00	1.00	1.00	.0
530-44-4444	LEASE-COURT SYSTEM	148,802.85	148,802.85	613,620.00	464,817.15	24.3
530-44-4447	LEASE:DEPT OF LAW	39,455.52	39,455.52	157,822.00	118,366.48	25.0
530-44-4451	LEASE-BETHEL SPORTSMANS CLUB	.00	.00	1.00	1.00	.0
530-44-4452	LEASE-FW TOWER RD LND ASPHALT	3,150.00	3,150.00	12,600.00	9,450.00	25.0
530-44-4453	YKHC - WAREHOUSE	1,050.00	1,050.00	4,200.00	3,150.00	25.0
530-44-4455	DMV LEASE 300 CEHHWY	3,090.00	3,090.00	12,360.00	9,270.00	25.0
530-44-4456	LEASE-LIONS CLUB	.00	.00	1.00	1.00	.0
530-44-4457	LEASE LAND BNC 031489 AGR	.00	.00	100.00	100.00	.0
530-44-4461	LEASE LAND AVCP HEARSTART	675.00	675.00	2,400.00	1,725.00	28.1
530-44-4463	LEASE LAND SWANSONS/BTP	5,640.00	5,640.00	21,120.00	15,480.00	26.7
530-44-4467	LEASE LAND EUNKANG CHURCH	450.00	450.00	1,800.00	1,350.00	25.0
530-44-4470	LEASE LAND GCI	2,931.45	2,931.45	10,200.00	7,268.55	28.7
530-44-4474	LEASE:SOA DOT&PUBFAL(560 4TH)	2,400.00	2,400.00	9,600.00	7,200.00	25.0
530-44-4475	LEASE:BETHEL FRIENDS OF CANINE	.00	.00	12.00	12.00	.0
530-44-9455	YKHC RENTED BLDING 378 FIFTH	4,800.00	4,800.00	19,200.00	14,400.00	25.0
	TOTAL LEASE INCOME	212,444.82	212,444.82	865,037.00	652,592.18	24.6
	MISCELLANEOUS					
530-49-4590	INVESTMENT INCOME	2,979.30	2,979.30	.00	(2,979.30)	.0
	TOTAL MISCELLANEOUS	2,979.30	2,979.30	.00	(2,979.30)	.0
	TOTAL FUND REVENUE	215,424.12	215,424.12	865,037.00	649,612.88	24.9

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LEASED PROP-COURT COMPLEX					
530-55-6153	HEATING FUEL-COURTCOMPLEX	2,155.21	2,155.21	80,000.00	77,844.79	2.7
530-55-6155	WATER/SEWER/GARB-COURTCOM	5,421.85	5,421.85	24,000.00	18,578.15	22.6
530-55-6160	ELECTRICITY-COURT COMPLEX	15,257.11	15,257.11	65,000.00	49,742.89	23.5
530-55-6170	TELEPHONE	186.89	186.89	800.00	613.11	23.4
530-55-6240	PROPERTY MT-COURT COMPLEX	.00	.00	16,000.00	16,000.00	.0
530-55-6241	ICR-PROPERTY MAINTENANCE-15%	26,333.77	26,333.77	166,919.00	140,585.23	15.8
530-55-6333	JANITORIAL-COURT COMPLEX	14,900.00	14,900.00	61,500.00	46,600.00	24.2
530-55-6339	OTHER PURCHASED SERVICES	2,091.33	2,091.33	2,500.00	408.67	83.7
530-55-6400	INSURANCE	13,176.27	13,176.27	43,900.00	30,723.73	30.0
530-55-6420	COURTHOUSE LOAN INTEREST	.00	.00	22,750.00	22,750.00	.0
	TOTAL LEASED PROP-COURT COMPLEX	79,522.43	79,522.43	483,369.00	403,846.57	16.5
	TOTAL FUND EXPENDITURES	79,522.43	79,522.43	483,369.00	403,846.57	16.5
	NET REVENUE OVER EXPENDITURES	135,901.69	135,901.69	381,668.00	245,766.31	35.6

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

EMPLOYEE GROUP HEALTH BEN.

	ASSETS		
540-10100	CASH IN COMBINED FUND	(784,431.14)	
	TOTAL ASSETS		(784,431.14)

BETHEL PUBLIC TRANSIT SYSTEM

	ASSETS			
560-10100	CASH IN COMBINED FUND		(302,938.08)	
560-13200	INVENTORY-HEATING FUEL		4,785.00	
560-15200	CONSTRUCTION IN PROGRESS		25,421.60	
560-15300	IMPROVEMENTS		98,025.00	
560-15500	MACHINERY & EQUIP-GENERAL		48,338.55	
560-15700	VEHICLES-GENERAL		301,783.43	
560-16300	ACCUM DEPR- IMPROVEMENTS		(58,143.59)	
560-16500	ACCUM DEP-M&E GENERAL		(48,338.55)	
560-16700	ACCUM DEPR - VEHICLES		(264,305.42)	
560-19000	DEFERRED OUTFLOW-PENSION		21,443.63	
560-19001	OPEB DEFERRED OUTFLOW		8,503.85	
560-19002	OPEB ASSET		12,939.92	
	TOTAL ASSETS			(152,484.66)
	LIABILITIES AND EQUITY			
	LIABILITIES			
560-20110	COVID-19 TAXI COUPONS		325.00	
560-22100	ACCRUED VACATION		7,937.06	
560-25000	PENSION LIABILITY		147,264.33	
560-25100	OPEB LIABILITY		343.40	
	TOTAL LIABILITIES			155,869.79
	FUND EQUITY			
560-27100	DEFERRED INFLOW-PENSION		.39	
560-27101	OPEB DEFERRED INFLOW		10,530.43	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	33,986.50		
	BALANCE - CURRENT DATE		33,986.50	
	TOTAL FUND EQUITY			44,517.32
	TOTAL LIABILITIES AND EQUITY			200,387.11

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LOCAL SOURCES					
560-40-4600	CASH TRANSFER GF	.00	.00	172,976.00	172,976.00	.0
	TOTAL LOCAL SOURCES	.00	.00	172,976.00	172,976.00	.0
	FEDERAL SOURCES					
560-41-4101	REV-FEDERAL TRANSIT 5311	126,595.22	126,595.22	257,443.00	130,847.78	49.2
	TOTAL FEDERAL SOURCES	126,595.22	126,595.22	257,443.00	130,847.78	49.2
	CHARGES FOR SERVICES					
560-43-4370	BUS FARES	10,856.10	10,856.10	40,000.00	29,143.90	27.1
	TOTAL CHARGES FOR SERVICES	10,856.10	10,856.10	40,000.00	29,143.90	27.1
	TOTAL FUND REVENUE	137,451.32	137,451.32	470,419.00	332,967.68	29.2

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TRANSIT SYSTEM SECTION 5311					
560-50-6000	SALARIES	39,084.72	39,084.72	127,257.00	88,172.28	30.7
560-50-6010	OVERTIME	2,853.47	2,853.47	.00	(2,853.47)	.0
560-50-6022	HOLIDAY PAY	745.03	745.03	800.00	54.97	93.1
560-50-6023	LEAVE CASHOUT	.00	.00	6,231.00	6,231.00	.0
560-50-6030	SOCIAL SECURITY EXPENSE	410.13	410.13	.00	(410.13)	.0
560-50-6031	PAYABLE MEDICARE FICA	645.18	645.18	1,845.00	1,199.82	35.0
560-50-6032	UNEMPLOYMENT	.00	.00	2,265.00	2,265.00	.0
560-50-6033	WORKERS' COMPENSATION	1,280.67	1,280.67	3,287.00	2,006.33	39.0
560-50-6034	PERS	8,117.18	8,117.18	27,997.00	19,879.82	29.0
560-50-6040	EMPLOYEE GROUP BENEFITS	16,160.80	16,160.80	63,570.00	47,409.20	25.4
560-50-6041	UTILITY BENEFIT	1,767.46	1,767.46	11,400.00	9,632.54	15.5
560-50-6060	TRAVEL/TRAINING	(3,629.25)	(3,629.25)	2,000.00	5,629.25	(181.5)
560-50-6100	SUPPLIES	1,878.75	1,878.75	2,000.00	121.25	93.9
560-50-6150	GASOLINE/DIESEL/OIL	3,751.24	3,751.24	32,000.00	28,248.76	11.7
560-50-6153	HEATING FUEL	.00	.00	13,000.00	13,000.00	.0
560-50-6155	WTR/SWR/GRB	1,008.70	1,008.70	1,200.00	191.30	84.1
560-50-6160	ELECTRICITY	1,508.40	1,508.40	7,500.00	5,991.60	20.1
560-50-6170	TELEPHONE	5.01	5.01	700.00	694.99	.7
560-50-6171	STAFF CELLULAR PHONES	149.13	149.13	.00	(149.13)	.0
560-50-6230	VEHICLE MAINT/REPAIR	4,155.91	4,155.91	26,000.00	21,844.09	16.0
560-50-6231	VEHICLE PARTS & TOOLS	329.02	329.02	20,000.00	19,670.98	1.7
560-50-6232	TIRES & WHEELS	.00	.00	3,000.00	3,000.00	.0
560-50-6400	INSURANCE	4,168.68	4,168.68	13,889.00	9,720.32	30.0
560-50-6503	DUES & SUBSCRIPTIONS	15.89	15.89	300.00	284.11	5.3
560-50-6539	MISCELLANEOUS EXPENSES	88.24	88.24	1,500.00	1,411.76	5.9
560-50-6710	ADMIN OVERHEAD-GF	11,538.93	11,538.93	48,779.00	37,240.07	23.7
560-50-6711	ADMIN OVERHEAD-IT SVCS	4,853.75	4,853.75	15,000.00	10,146.25	32.4
560-50-6890	CAPITAL EXPENDITURES	2,577.78	2,577.78	265,073.00	262,495.22	1.0
	TOTAL TRANSIT SYSTEM SECTION 5311	103,464.82	103,464.82	696,593.00	593,128.18	14.9
	TOTAL FUND EXPENDITURES	103,464.82	103,464.82	696,593.00	593,128.18	14.9
	NET REVENUE OVER EXPENDITURES	33,986.50	33,986.50	(226,174.00)	(260,160.50)	15.0

VEHICLES & EQUIP MAINTENANCE

	ASSETS			
570-10100	CASH IN COMBINED FUND		(508,855.64)	
570-13700	INVENTORY-PARTS,OIL,EQUIPMENT		170,728.25	
570-15500	MACHINERY & EQUIP-GENERAL		284,252.82	
570-15700	VEHICLES-GENERAL		59,270.38	
570-16500	ACCUM DEP-M&E GENERAL		(120,422.89)	
570-16700	ACCUM DEPR - VEHICLES		(25,100.85)	
	TOTAL ASSETS			(140,127.93)
	LIABILITIES AND EQUITY			
	LIABILITIES			
570-22100	ACCRUED VACATION		17,166.02	
570-22200	ACCRUED SICK LEAVE		1,597.80	
	TOTAL LIABILITIES			18,763.82
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(42,079.73)		
	BALANCE - CURRENT DATE		(42,079.73)	
	TOTAL FUND EQUITY			(42,079.73)
	TOTAL LIABILITIES AND EQUITY			(23,315.91)

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
570-43-4651	FROM GF-ADMIN	319.69	319.69	2,000.00	1,680.31	16.0
570-43-4653	FROM GF-FINANCE	319.69	319.69	2,000.00	1,680.31	16.0
570-43-4654	FROM GF-PLANNING	239.77	239.77	1,500.00	1,260.23	16.0
570-43-4655	FROM GF-FIRE	2,877.20	2,877.20	18,000.00	15,122.80	16.0
570-43-4656	FROM GF-POLICE	3,292.79	3,292.79	20,600.00	17,307.21	16.0
570-43-4657	FROM GF-PW ADMIN	687.33	687.33	4,300.00	3,612.67	16.0
570-43-4658	FROM GF-STREETS/ROADS	23,976.60	23,976.60	150,000.00	126,023.40	16.0
570-43-4661	FROM GF-PROPERTY MAINT.	991.04	991.04	6,200.00	5,208.96	16.0
570-43-4664	FROM GF-PIPED SEWER	575.44	575.44	3,600.00	3,024.56	16.0
570-43-4665	FROM GEN FUND-IT SVCS	479.53	479.53	3,000.00	2,520.47	16.0
570-43-4671	FROM EF-PORT	511.51	511.51	3,200.00	2,688.49	16.0
570-43-4672	FROM EF-HAULED WATER	47,905.24	47,905.24	299,700.00	251,794.76	16.0
570-43-4673	FROM EF-HAULED SEWER	47,153.98	47,153.98	295,000.00	247,846.02	16.0
570-43-4674	FROM EF-PIPED WATER	463.55	463.55	2,900.00	2,436.45	16.0
570-43-4676	FROM EF-HAULED REFUSE	11,508.77	11,508.77	72,000.00	60,491.23	16.0
570-43-4677	FROM EF-LANDFILL OPERATIONS	12,787.52	12,787.52	80,000.00	67,212.48	16.0
570-43-4678	FROM EF-BETHEL HGT WATER TRMT	471.54	471.54	2,950.00	2,478.46	16.0
570-43-4680	FROM EF-CITY SUB WATER TRMT	639.38	639.38	4,000.00	3,360.62	16.0
570-43-4684	FROM EF-BETHEL TRANSIT SYSTEM	4,155.91	4,155.91	26,000.00	21,844.09	16.0
570-43-4686	FROM EF- YKAHTC	.00	.00	1,000.00	1,000.00	.0
	TOTAL CHARGES FOR SERVICES	159,356.48	159,356.48	997,950.00	838,593.52	16.0
	TOTAL FUND REVENUE	159,356.48	159,356.48	997,950.00	838,593.52	16.0

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	VEHICLE & EQUIP MAINT					
570-50-6000	SALARIES	65,926.87	65,926.87	376,689.00	310,762.13	17.5
570-50-6010	OVERTIME	1,450.66	1,450.66	15,000.00	13,549.34	9.7
570-50-6022	HOLIDAY PAY	1,857.67	1,857.67	4,500.00	2,642.33	41.3
570-50-6023	LEAVE CASHOUT	.00	.00	18,383.00	18,383.00	.0
570-50-6031	PAYABLE MEDICARE FICA	1,092.67	1,092.67	5,679.00	4,586.33	19.2
570-50-6032	UNEMPLOYMENT	.00	.00	6,972.00	6,972.00	.0
570-50-6033	WORKERS' COMPENSATION	2,530.98	2,530.98	10,118.00	7,587.02	25.0
570-50-6034	PERS	15,051.74	15,051.74	86,172.00	71,120.26	17.5
570-50-6040	EMPLOYEE GROUP BENEFITS	35,687.41	35,687.41	180,539.00	144,851.59	19.8
570-50-6041	UTILITY BENEFIT	5,178.70	5,178.70	32,376.00	27,197.30	16.0
570-50-6060	TRAVEL/TRAINING	387.30	387.30	10,000.00	9,612.70	3.9
570-50-6100	SUPPLIES	629.01	629.01	10,000.00	9,370.99	6.3
570-50-6103	WEARING APPAREL	1,114.69	1,114.69	4,000.00	2,885.31	27.9
570-50-6150	GASOLINE/DIESEL/OIL	3,680.03	3,680.03	8,000.00	4,319.97	46.0
570-50-6153	HEATING FUEL	.00	.00	6,300.00	6,300.00	.0
570-50-6155	WATER/SEWER/GARBAGE	440.74	440.74	4,800.00	4,359.26	9.2
570-50-6160	ELECTRICITY	3,074.46	3,074.46	25,900.00	22,825.54	11.9
570-50-6200	MINOR EQUIPMENT	161.83	161.83	25,000.00	24,838.17	.7
570-50-6231	VEHICLE PARTS & TOOLS	5,611.71	5,611.71	8,000.00	2,388.29	70.2
570-50-6232	TIRES & WHEELS	433.20	433.20	2,000.00	1,566.80	21.7
570-50-6339	OTHER PURCHASED SERVICES	.00	.00	15,000.00	15,000.00	.0
570-50-6400	INSURANCE	13,176.24	13,176.24	43,900.00	30,723.76	30.0
570-50-6503	DUES & SUBSCRIPTIONS	2,454.00	2,454.00	20,000.00	17,546.00	12.3
570-50-6710	ADMIN OVERHEAD-GF	34,733.40	34,733.40	146,831.00	112,097.60	23.7
570-50-6711	ADMIN OVERHEAD-IT SVCS	6,762.90	6,762.90	20,900.00	14,137.10	32.4
	TOTAL VEHICLE & EQUIP MAINT	201,436.21	201,436.21	1,087,059.00	885,622.79	18.5
	TOTAL FUND EXPENDITURES	201,436.21	201,436.21	1,087,059.00	885,622.79	18.5
	NET REVENUE OVER EXPENDITURES	(42,079.73)	(42,079.73)	(89,109.00)	(47,029.27)	(47.2)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

FLEET REPLACEMENT FUND

	ASSETS			
580-10100	CASH IN COMBINED FUND		1,999,240.35	
	TOTAL ASSETS			1,999,240.35
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	169,807.04		
	BALANCE - CURRENT DATE		169,807.04	
	TOTAL FUND EQUITY			169,807.04
	TOTAL LIABILITIES AND EQUITY			169,807.04

FLEET REPLACEMENT FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LOCAL SOURCES					
580-43-4654	FROM GEN FUND - AMBULANCE	169,807.04	169,807.04	.00	(169,807.04)	.0
	TOTAL LOCAL SOURCES	169,807.04	169,807.04	.00	(169,807.04)	.0
	TOTAL FUND REVENUE	169,807.04	169,807.04	.00	(169,807.04)	.0
	NET REVENUE OVER EXPENDITURES	169,807.04	169,807.04	.00	(169,807.04)	.0

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

RASMUSON GRANT

	ASSETS		
600-10100	CASH IN COMBINED FUND	4,430.32	
	TOTAL ASSETS		4,430.32

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

GRANTS UNDER $15,000

	ASSETS			
605-10100	CASH IN COMBINED FUND		(16,121.36)	
	TOTAL ASSETS			(16,121.36)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(420.00)		
	BALANCE - CURRENT DATE		(420.00)	
	TOTAL FUND EQUITY			(420.00)
	TOTAL LIABILITIES AND EQUITY			(420.00)

GRANTS UNDER $15,000

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FY22 JAG DRUG DOG EXPENSE					
605-50-6335	OTHER PROFESSIONAL FEES	420.00	420.00	.00	(420.00)	.0
	TOTAL FY22 JAG DRUG DOG EXPENSE	420.00	420.00	.00	(420.00)	.0
	TOTAL FUND EXPENDITURES	420.00	420.00	.00	(420.00)	.0
	NET REVENUE OVER EXPENDITURES	(420.00)	(420.00)	.00	420.00	.0

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

LONG-TERM DEBT

LIABILITIES AND EQUITY

FUND EQUITY

610-26100	LONG TERM DEBT-FIRE TRUCK	576,262.28	
610-26110	LONG TERM DEBT- MACK TRUCK	66,255.21	
	TOTAL FUND EQUITY		642,517.49
	TOTAL LIABILITIES AND EQUITY		642,517.49

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

COPS

	ASSETS		
625-10100	CASH IN COMBINED FUND	(97,050.34)	
625-12000	ACCOUNTS RECEIVABLE	41,666.67	
	TOTAL ASSETS		(55,383.67)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

LAGOON UPGRADES DESIGN SERV

ASSETS

630-10100	CASH IN COMBINED FUND	(311,763.20)	
630-12000	ACCOUNTS RECEIVABLE	296,413.20	
	TOTAL ASSETS		(15,350.00)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

FUND 631

	ASSETS			
631-10100	CASH IN COMBINED FUND		(32,478.50)	
	TOTAL ASSETS			(32,478.50)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(32,478.50)		
	BALANCE - CURRENT DATE		(32,478.50)	
	TOTAL FUND EQUITY			(32,478.50)
	TOTAL LIABILITIES AND EQUITY			(32,478.50)

FUND 631

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	VSW W/S IMPROV BETHEL HEIGHTS					
631-50-6324	PLANNING/ENGINEERING FEES	32,478.50	32,478.50	.00	(32,478.50)	.0
	TOTAL VSW W/S IMPROV BETHEL HEIGHTS	32,478.50	32,478.50	.00	(32,478.50)	.0
	TOTAL FUND EXPENDITURES	32,478.50	32,478.50	.00	(32,478.50)	.0
	NET REVENUE OVER EXPENDITURES	(32,478.50)	(32,478.50)	.00	32,478.50	.0

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

COVID-19 CARES ACT FUND

	ASSETS				
660-10100	CASH IN COMBINED FUND			1,990,462.05	
	TOTAL ASSETS				1,990,462.05
	LIABILITIES AND EQUITY				
	LIABILITIES				
660-20110	OTHER PAYABLE			30,000.00	
	TOTAL LIABILITIES				30,000.00
	FUND EQUITY				
660-26000	DEFERRED REVENUE			1,130,011.20	
	UNAPPROPRIATED FUND BALANCE:				
	REVENUE OVER EXPENDITURES - YTD	(332,747.26)			
	BALANCE - CURRENT DATE			(332,747.26)	
	TOTAL FUND EQUITY				797,263.94
	TOTAL LIABILITIES AND EQUITY				827,263.94

COVID-19 CARES ACT FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CARES ACT COVID-19 GRANT					
660-50-6060	TRAVEL/TRAINING	268.00	268.00	.00	(268.00)	.0
	TOTAL CARES ACT COVID-19 GRANT	268.00	268.00	.00	(268.00)	.0
	AMERICAN RESCUE PLAN ACT					
660-70-6890	LIFT STATION PROJECT	207,828.50	207,828.50	.00	(207,828.50)	.0
660-70-6892	CAP EXP ARPA	73,979.97	73,979.97	1,000,000.00	926,020.03	7.4
	TOTAL AMERICAN RESCUE PLAN ACT	281,808.47	281,808.47	1,000,000.00	718,191.53	28.2
	HEALTHY & EQUIT COMM FUNDING					
660-90-6200	MINOR EQUIPMENT	2,097.88	2,097.88	.00	(2,097.88)	.0
660-90-6890	CAPITAL EXPENDITURES	48,572.91	48,572.91	.00	(48,572.91)	.0
	TOTAL HEALTHY & EQUIT COMM FUNDING	50,670.79	50,670.79	.00	(50,670.79)	.0
	TOTAL FUND EXPENDITURES	332,747.26	332,747.26	1,000,000.00	667,252.74	33.3
	NET REVENUE OVER EXPENDITURES	(332,747.26)	(332,747.26)	(1,000,000.00)	(667,252.74)	(33.3)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

THE AK COMMUNITY FOUNDATION

	ASSETS		
670-10100	CASH IN COMBINED FUND	15,000.00	
	TOTAL ASSETS		15,000.00

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

HOMELAND SECURITY PROGRAM

	ASSETS			
680-10100	CASH IN COMBINED FUND		(271,243.56)	
680-13200	ACCOUNTS RECEIVABLE		32,904.00	
	TOTAL ASSETS			(238,339.56)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(220,594.39)		
	BALANCE - CURRENT DATE		(220,594.39)	
	TOTAL FUND EQUITY			(220,594.39)
	TOTAL LIABILITIES AND EQUITY			(220,594.39)

HOMELAND SECURITY PROGRAM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
680-42-4100	22SHSP-GY22	(1,682.39)	(1,682.39)	.00	1,682.39	.0
	TOTAL SOURCE 42	(1,682.39)	(1,682.39)	.00	1,682.39	.0
	TOTAL FUND REVENUE	(1,682.39)	(1,682.39)	.00	1,682.39	.0

HOMELAND SECURITY PROGRAM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	20SHSP-GY21					
680-60-6060	TRAVEL/TRAINING (4200)	448.00	448.00	.00	(448.00)	.0
	TOTAL 20SHSP-GY21	448.00	448.00	.00	(448.00)	.0
	22SHSP-GY22					
680-70-6200	MINOR EQUIPMENT (4100)	218,464.00	218,464.00	.00	(218,464.00)	.0
	TOTAL 22SHSP-GY22	218,464.00	218,464.00	.00	(218,464.00)	.0
	TOTAL FUND EXPENDITURES	218,912.00	218,912.00	.00	(218,912.00)	.0
	NET REVENUE OVER EXPENDITURES	(220,594.39)	(220,594.39)	.00	220,594.39	.0

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

GOVERNMENT-WIDE FIXED ASSETS

ASSETS

700-15100	LAND	39,481,783.50	
700-15200	CONSTRUCTION IN PROGRESS	359,503.78	
700-15300	IMPROVEMENTS	2,515,429.31	
700-15400	BUILDINGS	15,147,209.56	
700-15500	MACHINERY & EQUIPMENT	8,365,949.16	
700-15600	ROADS/INFRASTRUCTURE	9,913,935.68	
700-15700	VEHICLES-GENERAL	2,353,938.55	
700-16300	ACCUM DEPR- IMPROV	(940,119.01)	
700-16400	ACCUM DEPR - BUILDINGS	(7,430,566.47)	
700-16500	ACCUM DEPR- MACH EQUIP	(4,325,753.61)	
700-16600	ACCUM DEPR- INFRASTRUCTURE	(9,579,431.70)	
700-16700	ACCUM DEPR - VEHICLES	(2,026,678.84)	
	TOTAL ASSETS		53,835,199.91

LIABILITIES AND EQUITY

LIABILITIES

700-21000	INVEST FA-GENERAL FUND	65,658,670.68	
700-22000	INVEST FA-STATE GRANTS	10,868,419.73	
700-23000	INVEST FA-FEDERAL GRANTS	1,307,840.50	
700-24500	INVEST FA-LOCAL DONATION	5,000.00	
700-24700	INVEST FA-FLEET REP FUND	158,177.29	
700-25000	DONATION BY FED GOV'T	699,000.00	
	TOTAL LIABILITIES		78,697,108.20
	TOTAL LIABILITIES AND EQUITY		78,697,108.20

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

CARES ACTAK COMMUNITY TRANSIT

	ASSETS			
720-10100	CASH IN COMBINED FUND		(412,592.28)	
720-12000	ACCOUNTS RECEIVABLE		198,332.26	
	TOTAL ASSETS			(214,260.02)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(2,880.85)		
	BALANCE - CURRENT DATE		(2,880.85)	
	TOTAL FUND EQUITY			(2,880.85)
	TOTAL LIABILITIES AND EQUITY			(2,880.85)

CARES ACTAK COMMUNITY TRANSIT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
720-50-6231	VEHICLE PARTS & TOOLS	2,880.85	2,880.85	.00	(2,880.85)	.0
	TOTAL DEPARTMENT 50	2,880.85	2,880.85	.00	(2,880.85)	.0
	TOTAL FUND EXPENDITURES	2,880.85	2,880.85	.00	(2,880.85)	.0
	NET REVENUE OVER EXPENDITURES	(2,880.85)	(2,880.85)	.00	2,880.85	.0

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

FUND 740

	ASSETS			
740-10100	CASH IN COMBINED FUND		(87.03)	
	TOTAL ASSETS			(87.03)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(87.03)		
	BALANCE - CURRENT DATE		(87.03)	
	TOTAL FUND EQUITY			(87.03)
	TOTAL LIABILITIES AND EQUITY			(87.03)

FUND 740

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
740-50-6000	SALARIES	.00	.00	15,588.00	15,588.00	.0
740-50-6023	LEAVE CASHOUT	.00	.00	935.00	935.00	.0
740-50-6031	PAYABLE MEDICARE FICA	.00	.00	226.00	226.00	.0
740-50-6032	UNEMPLOYMENT	.00	.00	277.00	277.00	.0
740-50-6033	WORKERS' COMPENSATION	87.03	87.03	403.00	315.97	21.6
740-50-6034	PERS	.00	.00	3,429.00	3,429.00	.0
740-50-6040	EMPLOYEE GROUP BENEFITS	.00	.00	6,357.00	6,357.00	.0
740-50-6041	UTILITY BENEFIT	.00	.00	1,140.00	1,140.00	.0
	TOTAL DEPARTMENT 50	87.03	87.03	28,355.00	28,267.97	.3
	TOTAL FUND EXPENDITURES	87.03	87.03	28,355.00	28,267.97	.3
	NET REVENUE OVER EXPENDITURES	(87.03)	(87.03)	(28,355.00)	(28,267.97)	(.3)

YK FITNESS CENTER DESIGN

	ASSETS			
780-10100	CASH IN COMBINED FUND		23.47	
	TOTAL ASSETS			23.47
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	322.70		
	BALANCE - CURRENT DATE		322.70	
	TOTAL FUND EQUITY			322.70
	TOTAL LIABILITIES AND EQUITY			322.70

YK FITNESS CENTER DESIGN

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
780-42-9415	YK FITNESS CENTER GYM	505.20	505.20	.00	(505.20)	.0
	TOTAL SOURCE 42	505.20	505.20	.00	(505.20)	.0
	TOTAL FUND REVENUE	505.20	505.20	.00	(505.20)	.0

YK FITNESS CENTER DESIGN

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
780-50-6000	SALARIES	56.81	56.81	.00	(56.81)	.0
780-50-6010	OVERTIME	3.24	3.24	.00	(3.24)	.0
780-50-6022	HOLIDAY PAY	3.00	3.00	.00	(3.00)	.0
780-50-6023	LEAVE CASHOUT	79.45	79.45	.00	(79.45)	.0
780-50-6030	SOCIAL SECURITY EXPENSE	.84	.84	.00	(.84)	.0
780-50-6031	PAYABLE MEDICARE FICA	2.04	2.04	.00	(2.04)	.0
780-50-6034	PERS	10.94	10.94	.00	(10.94)	.0
780-50-6040	EMPLOYEE GROUP BENEFITS	24.84	24.84	.00	(24.84)	.0
780-50-6041	UTILITY BENEFIT	1.34	1.34	.00	(1.34)	.0
	TOTAL DEPARTMENT 50	182.50	182.50	.00	(182.50)	.0
	TOTAL FUND EXPENDITURES	182.50	182.50	.00	(182.50)	.0
	NET REVENUE OVER EXPENDITURES	322.70	322.70	.00	(322.70)	.0

ASSET-DEFERRED COMP PLAN

	ASSETS		
800-12009	ASSETS-DEFERRED COMP PLAN	1,286,076.63	
	TOTAL ASSETS		1,286,076.63
	LIABILITIES AND EQUITY		
	LIABILITIES		
800-21000	OBLIGATION TO EMPLOYEES	1,286,076.63	
	TOTAL LIABILITIES		1,286,076.63
	TOTAL LIABILITIES AND EQUITY		1,286,076.63

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

FUND 830

	ASSETS		
830-10100	CASH ALLOCATION	(6,928.20)	
	TOTAL ASSETS		(6,928.20)

CITY OF BETHEL
BALANCE SHEET
OCTOBER 31, 2023

BETHEL ENDOWMENT FUND

	ASSETS			
900-10100	CASH IN COMBINED FUND		1,450,599.79	
900-11290	INVESTMENT- AMLIP ENDOWMENT		465,447.66	
	TOTAL ASSETS			1,916,047.45
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	3,792.91		
	BALANCE - CURRENT DATE		3,792.91	
	TOTAL FUND EQUITY			3,792.91
	TOTAL LIABILITIES AND EQUITY			3,792.91

BETHEL ENDOWMENT FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	MISCELLANEOUS					
900-49-4590	INVESTMENT INCOME	3,792.91	3,792.91	40,000.00	36,207.09	9.5
	TOTAL MISCELLANEOUS	3,792.91	3,792.91	40,000.00	36,207.09	9.5
	TOTAL FUND REVENUE	3,792.91	3,792.91	40,000.00	36,207.09	9.5

BETHEL ENDOWMENT FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 50					
900-50-6660	TRANSFER TO GENERAL FUND	.00	.00	28,000.00	28,000.00	.0
	TOTAL DEPARTMENT 50	.00	.00	28,000.00	28,000.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	28,000.00	28,000.00	.0
	NET REVENUE OVER EXPENDITURES	3,792.91	3,792.91	12,000.00	8,207.09	31.6

City of Bethel, Alaska

City Clerk's Office

Council Meetings
November 14, 2023, Regular City Council Meeting
November 28, 2023, Regular City Council Meeting

City Clerk's Office

- Researched the FDA's new standards for Tobacco Products in response to a question from Finance. Provided reference material to Finance and Legal suggesting non-tobacco-nicotine products fall under the FDA regulations as tobacco products effective April 2023.
- Reviewed city manager applicant information and coordinated with GOVHR.
- Arranged the cancelled travel to Bethel for city manager applicant.
- Coordinated with council members and department heads to arrange the schedule for the city manager applicant's onsite visit.
- Worked through the FSD.gov and SAM.gov sites to update the agency information for our federal grants to include updating the primary signatory to be the City Clerk, finance signatory to be Interim Finance Director, and the Program Manager to be a team member with Carmen Jackson. This update took hours to complete.
- Provided support/training to temporary ex officio member on Zoom meetings and general ex officio duties during a committee meeting.
- Provided one on one training to the Public Safety and Transportation Commission Ex Officio.
- The City Clerk is Second Vice President of the Alaska Association of Municipal Clerks. She sits on the Executive Board, the Education Committee and two sub committees, Nuts and Bolts (for New Clerks and Academy (advanced education for experienced clerks), and finally the Mentorship Committee. The City Clerk attends approximately two meetings each month this year. Next year as Vice-President, the City Clerk will be responsible for a lot more of the planning of the annual conference which will require more meetings and organizing.
- Organized travel and training for City Council Members for the AML Conference.
- Processed two burial permits and two burial reservations.
- Provided four notary services.
- Initiated the annual report to the US Department of State for passport processing. Both the Deputy City Clerk, and the City Clerk will complete their annual training/testing requirements in November.
- Started to review the costs of contractors providing support to the City.
- Drafted a budget modification for the adoption of an Admin Assistant for the City Manager's Office.
- Drafted a code amendment to allow for telework for non-represented employees. Researched pay associated with teleworking locations. Drafted a code amendment and associated pay schedules based off a percent differential based off location to accompany the teleworking code amendment.
- Reviewed finance department's updated business license/sales tax certificate application for the 2024 renewal period. Provided suggestions to have the form fields be the same as those in our

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accounting system so when the application is filled out online the data can be downloaded into a cvs or excel file then uploaded to the accounting system without double manual entry of the content. Provided this same suggestion for utility billing. Provided finance staff with the ordinance drafted in 2022 to repeal the business licenses and rely only on the sales tax certificates, as well as a document that summarizes the sales tax/businesses license operations for like communities around the state. Met with the finance staff to go over the ordinance/operations. Recommended the Finance team consider the code amendment next year considering the timeline for committee/council review in the remaining months of 2023. The amendments to the form will eliminate the extra steps the City was requiring from businesses, good job Business Licensing and Sales Tax Team!!

- Attended a workman's compensation training provided by APEI.
- Met with legal, public works, acting city manager, and DOWL to go over talking points for meeting with state officials and water/sewer issues.
- Research and provided explanation to Finance team of the senior exemption standards changing in 2021. Suggested a new exemption application form be created that matches the current code requirements.
- Coordinated with Representative McCormicks Office and the Department of Environmental Conservation on a meeting scheduled for November 13th. Began preparing a white paper/talking points for the City related to harm caused by RUBA/Village Safe Water funding distributions, along with the City's infrastructure expansion needs to help create a sustainable system and significantly reduced water rates for Bethel residents.

<u>Administration-Support provided to administration outside of the clerk's duties.</u>

Grants: The City Clerk has been assigned Grant Administrator for the City in the absence of City Manager, Grant Manager, etc.. Those responsibilities include being a primary contact for the grants, signing and circulating the grants, and providing copies to appropriate departments to ensure they are aware of their obligations. Tracking the review/signature collections for these grants has been time-consuming.

- Reviewed State of Alaska Division of Homeland Security and Emergency Management Grant Award of $268,000 for the Police Department. $192,000 is for fencing, and $76,000 is for Virtual Shooting Simulator. Signed as the agency signatory and circulated to Interim Finance Director, Contract Grant Manager, and Police Chief to ensure grant compliance terms are followed.
- Reviewed/Processed 2022 State Homeland Security Grant Amendment No. 4.

Claims Against the City:

The administration is responsible for managing the workflow with the City allegedly causing damage to private property. In the absence of continued policy follow through, the Clerk's Office worked with Legal and Public Works to determine prior and futures steps on a claim against the City.

Housing Organizing:

- Scheduled cleaning service for the former Interim City Manager's rental property. Spent time at the property straightening up the space and preparing it for contractors. There was a leak with the washing machine, worked with landlord to get it fixed.
- Arranged Housing for Interim Human Resources Director.

Committee/Commission Support:

With the significant turnover with the City's administrative assistants, the committee/commission ex officio support has been neglected. The City Manager is responsible for the effective management of the committees and commissions. Unfortunately, because of staff turnover there are only a few ex officio members trained to perform the tasks required to support these bodies. The City Clerk is assisting with the agenda/packet for the Community Parks and Recreation Committee for the month of November but has advised the Acting City Manager an alternative solution must be identified for the future months. The City Clerk's Office does not have the resources to continue to support the committees/commission outside of general training.

Finance

Worked with Contractor's to respond to multiple 2022 audit requests. With multiple people out of the office during the initiation of the audit and multiple agency vacancies, a lot of research work had to be performed to respond to a number of auditors' requests. E911 surcharge history, lease documents, ARPA Funding Documents, PILT Award information.

Human Resource Support

Continue to accept, log, and distribute applications for city employment. Provided reminder to Interim City Manager, and Interim Finance Director of the applications received and requested status update on the candidates. Recommended to administration the City begin considering advertising part time administrative assistant opportunities to see if the applicant pool increases.

Followed up with each department to get applicant status.
Application Summary:

Position	Applications Received October	Application Received November
Account Specialist 1 Utility Billing	3	
Accounting Specialist 1 Sales Tax	1	
Accounting Specialist 1 Payroll/Accounts Payable	1	
Admin Assistant	1	5
Community Service Patrol Officer		
Deputy Finance Director *(Waiting on updated job description from administration before advertising outside of the city)*		
Evidence Custodian/Records Clerk		
Finance Director	1	
Firefighter/EMT		
Fire Lieutenant		
Hauled Utility Driver	1	
Heavy Equipment Mechanic II	1	
Human Resources	6	
Grant Manager		1
Landfill Technician	1	1
Mechanic		
Planner	1	
Police Officer		
Public Safety Dispatcher		

Temporary Landfill Tech		
Temporary Utility maintenance Worker		
Utility Maintenance Worker	**1**	
Water Plant Operator	**1**	

Committee/Commission Vacancies	**Regular**	**Alternate**
Community Parks and Recreation Committee	full	1
Planning Commission	full	1
Port Commission	2	2
Public Safety and Transportation Commission	1	2
Community Action Grant Technical Review Board	full	1
Public Works Committee	3	2
Finance Committee	2	2
Ethics Board	full	1

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