

CITY OF BETHEL
PUBLIC SAFETY AND TRANSPORTATION COMMISSION
WEDNESDAY, JULY 05, 2023, 6:30 p.m.
LOCATION: Council Chambers-City Hall, 300 State Hwy



COMMISSION MEMBERS

Theresa Quiner *Chair*
Melanie Fredericks
Patrick Snow *Council Representative*
Farah Sears
Musa Saliu

STAFF

Police Chief: Leonard Hicks
Fire Chief: Daron Solesbee
Admin. Asst.: Salina Tom
Email: stom@cityofbethel.net
Phone: 907-543-3781

Join Zoom Meeting

<https://us06web.zoom.us/j/81472171819?pwd=TUs3bm01NmZlcm5LMjJNNVE5Zk1vQT09>

Meeting ID: 814 7217 1819 **Passcode: 379241**

Dial by Location

253 215 8782 US (Tacoma)	301 715 8592 US (DC)	833 548 0276 US Toll-free	877 853 5257 US Toll-free
346 248 7799 US (Houston)	312 626 6799 US (Chicago)	833 548 0282 US Toll-free	888 475 4499 US Toll-free
669 900 9128 US (San Jose)	646 558 8656 US (New York)		

- I. CALL TO ORDER
- II. ROLL CALL
- III. PEOPLE TO BE HEARD
- IV. APPROVAL OF AGENDA
- V. APPROVAL OF MEETING MINUTES
June 07, 2023
- VI. SPECIAL ORDERS OF BUSINESS
- VII. UNFINISHED BUSINESS

People to be Heard Through Written Testimony

- Must be emailed to stom@cityofbethel.net by 4:00 p.m. the day of the meeting.
- Specifically request that it be presented under People to be heard.
- Contain full, real name of the person sending the request. Public comment may be summarized if the length of the submission exceeds the five-minute time limit.

- A. Implement of Ordinance
Pertaining to Misuse of Emergency Services (Jonathan Smith BPD)
- B. Educating Younger Children on Law Enforcement (Theresa Quiner)
- C. Discussion for BPD recruitment, retention, hiring, longevity bonuses, housing and travel (Chief Hicks)
- VIII. NEW BUSINESS
- IX. EX OFFICIO MEMBER REPORTS
- X. TRANSPORTATION INSPECTOR'S REPORT
- XI. COMMISSION MEMBER COMMENTS
- XII. ADJOURNMENT

Posted June 29, 2023, at Police Department, AC Co., Swanson's, and the Post Office, City Hall

Salina Tom, Ex-Officio Staff

Salina Tom

City of Bethel, Alaska

Public Safety & Transportation Commission

June 07, 2023

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER

A regular meeting of the Public Safety and Transportation Commission was held on June 07, 2023 in the Bethel City Hall Council Chambers.

This meeting was called to order at 6:49 pm.

II. ROLL CALL

Present: Theresa Quiner, Farah Sears, Musa Saliu, Patrick Snow

Absent: Melanie Fredericks

Ex-Officio Present: Daron Solesbee, Leonard Hicks, Brianna Evan, Salina Tom

III. PEOPLE TO BE HEARD

Jon Felperin- BYF Teacher ideas on Rural Alaska Public Safety Corps

IV. APPROVAL OF AGENDA

MOVED:	Farah Sears	Motion to approve the agenda.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

V. APPROVAL OF MINUTES

MOVED:	Farah Sears	Motion to approve the minutes from the regular meeting April 05, 2023
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

VI. NEW BUSINESS

A. Loading/Unloading, Picking up/Dropping off signs for local stores and businesses (Musa Saliu)

Commissioner Musa Saliu talked about there being signs put up in front of businesses for the taxi cabs. Mainly at AC Quick stop. Commission decided we would have to ask the local businesses since it is private property.

MOVED:	Farah Sears	Motion to take off the agenda.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

B. 988 Suicide Awareness (Theresa Quiner)

MOVED:	Farah Sears	Motion to push fliers of the 988 Poster out.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

C. Implement of Ordinances Pertaining to Misuse of Emergency Services (Jonathan Smith BPD)

MOVED:	Patrick Snow	Motion to move to committee of a whole.
SECONDED:	Farah Sears	
VOTE ON MAIN MOTION	All in favor.	

BPD Jonathan Smith talked about the amount of misuse of emergency services we have been getting recently. Commission voted for a ordinance/resolution to be put together by Chief Hicks.

MOVED:	Musa Saliu	Motion to move out of committee of a whole.
SECONDED:	Farah Sears	
VOTE ON MAIN MOTION	All in favor.	

MOVED:	Farah Sears	Motion to table for the next meeting for Chief Hicks to create an resolution.
SECONDED:	Patrick Snow	
VOTE ON MAIN MOTION	All in favor.	

D. Educating Younger Children on Law Enforcement (Theresa Quiner)

MOVED:	Patick Snow	Motion to move to committee of a whole.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

Commission talked about educating young children on sexual assault, alcohol abuse, getting them educated on self-defense, police training.

MOVED:	Farah Sears	Motion to move out of committee of a whole.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

MOVED:	Farah Sears	Motion to table to next meeting.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

E. Discussion for BPD recruitment, retention, hiring, longevity bonuses, housing and travel (Chief Hicks)

Chief Hicks discussed we are having trouble hiring people, due to other agencies around Alaska that have better retention, longevity bonuses, housing and travel. Committee asked Chief Hicks to put a presentation together for what other agencies have to offer.

MOVED:	Farah Sears	Motion to support resolution with details to City Council for longevity bonuses.
SECONDED:	Patrick Snow	
VOTE ON MAIN MOTION	All in favor.	

F. 2023 MMIP March for Justice (Melanie Fredericks)

MOVED:	Farah Sears	Motion to take off the agenda due to Melanie being absent and MMIP March already done.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

G. Volunteers for the June Wellness Wen

MOVED:	Musa Saliu	Motion to move to committee of a whole.
SECONDED:	Farah Sears	
VOTE ON MAIN MOTION	All in favor.	

MOVED:	Farah Sears	Motion to move out of committee of a whole.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

MOVED:	Patrick Snow	Motion to have BPD employee help.
SECONDED:	Farah Sears	
VOTE ON MAIN MOTION	All in favor.	

VII. CHIEF's COMMENTS

Acting Chief Poole – See Report in Commission Packet.

Fire Chief Solsebee – See Report in Commission Packet.

VIII. TRANSPORTATION INSPECTOR'S REPORT

See Report in Commission Packet.

IX. COUNCIL REPRESENTATIVE's COMMENTS

Patrick Snow- Thanked everyone, good meeting.

X. COMMISSION MEMBER's COMMENTS

Theresa Quiner- Good meeting.

Melanie Fredericks-.

Farah Sears- Good meeting.

Musa Saliu- Good meeting.

XI. ADJOURNMENT

MOVED:	Farah Sears	Motion to adjourn the meeting.
SECONDED:	Musa Saliu	
VOTE ON MAIN MOTION	All in favor.	

*Meeting adjourned at **8:28pm**.*

APPROVED THIS _____ DAY OF _____, 2023.

Salina Tom, Recorder

Theresa Quiner, Chair

**Best in the West
Finalist Application**

**Rural Alaska
Public Safety Corps**

**@
the YK Fitness Center
Bethel, Alaska**

**Jon Felperin
March 27, 2020**

Amount requested: \$7000

Business Objectives

The Rural Alaska Public Safety Corps is a social and civic training enterprise that provides practical, career job training and referral services, online, initial or continuing education for existing, rural VPO/TPO/VPSO employees and public safety personnel (PoliceOne Academy LMS), ethical, wellness and leadership training for disadvantaged youth, and physical conditioning classes (boxing, mixed martial arts, self-defense and defensive tactics) for youth and adults potentially interested in careers in public safety or private security.

The self-sustaining business model includes, but is not limited to, the sale of annual fitness memberships and classes (**beginning 1/19/2020**), equipment and clothing, online PoliceOne Academy training licenses for continuing education, CLEP/DSST college test preparation and tutoring--all supported by grants, donations, sponsorships, strategic alliances and for-profit business activities.

The Rural Alaska Public Safety Corps is seeking a non-profit, umbrella organization (BCS Foundation) to temporarily manage and administer funds payable to the YK Fitness Center (proven model) for services rendered, a for-profit management company.

All costs associated with operation, including the instructor/director, with the exception of fund management fees, will fall under currently YK Fitness Center (YKFC) administration or in conjunction with LKSD. Within twelve months of operation, the Rural Alaska Public Safety Corps will apply for its own 501(c)(3) status with the IRS.

Business Plan

The Rural Alaska Public Safety Corps was developed in response to serious public safety and social problems endemic to rural Alaska. Those include a severe lack of law enforcement presence across Alaska, a shortage of qualified candidates for VPO, TPO and VPSO positions, few cost-effective, professional training options, little support for retention, existing employment gaps in local job markets, and dismal health indicators.

The short-term, medium and long-term impacts of this effort will improve those factors as well as provide an Native solution to local problems in a proven, systematic, and cost-effective way, while also offering positive, secondary, benefits such as better youth health and wellness, delinquency prevention, and reductions in tobacco use, alcohol consumption and domestic violence.

The Rural Alaska Public Safety Corps model is based on the California POST Public Safety Career Pipeline Initiative (2009) <https://post.ca.gov/addressing-recruitment-challenges> replicated across the United States through the National Partnership for Careers in Law, Public Safety, Law Enforcement, Corrections and Private Security: <https://thenationalpartnership.org/> .

Most activities will be structured around membership in a newly-formed, professional organization that develops Public Safety Cadets as part of this pipeline: <https://publicsafetycadets.org/> .

The Rural Alaska Public Safety Corps will primarily train Public Safety Cadets between the ages of 14 and 21 in after-school and/or on-weekend club meetings at least once weekly, in each AVCP village, and Bethel, belonging to the Lower Kuskokwim School District, and beyond.

The Rural Alaska Public Safety Corps will leverage an existing, proven model. The effort will incorporate the expertise and resources from the YK Fitness Center and the Lower Kuskokwim School District, where clear markets have been identified and need determined. Facilities, classroom space and current educational budgets will be utilized. First milestone begins in January 2020. Estimated, first-year, net profits are \$160,500.

Market Analysis

The target markets for the Rural Alaska Public Safety Corps are middle and high school students (14-21), athletes, ROTC candidates, video-conferencing (VTC) class participants, at-risk youth, young adults, the existing public safety workforce including current VPO/ TPO/ VPSOs, other active public and private security personnel as well as interested organizations, such as LKSD and AVCP, and local, regional, state and federal employers.

The Rural Alaska Public Safety Corps will leverage an existing, proven model. The effort will incorporate the expertise and resources from the YK Fitness Center and the Lower Kuskokwim School District. **Both of these organizations will help provide marketing and sales channels.**

For example, locally-formed clubs in 25 school sites across LKSD with an estimated participation of eight students per site will yield the majority of participants.

Currently, there are very few options (Yuut and LKSD CTE) in the marketplace. In fact, this program execution will align with all existing programs that should feed projected numbers.

Promotion will be carried out through social media, banner ads, word-of-mouth, referral & relationship marketing via the local community, strategic alliances with Calista Corporation, BNC, AVCP, LKSD district office—CTE program, ROTC, sports programs, etc., Alaska state and federal resources.

Schedule Outline for Twelve Months

- Create for-fee, MMA courses for public safety at YKFC to rally participation: **Launching 1/19/2020.**
- Increase participation to 250 through PR and outreach efforts: **Ongoing from 1/2020.** Leverage LSKD migrant education contacts for participants and club funding.
- Establish first, after-school club at LKSD's Kuskokwim Learning Academy. For replication to 25 school sites: **First quarter, 2020.**
- Secure strategic alliance with AVCP, et. al.: **First quarter, 2020.**
- Coordinate launching of village public safety clubs in conjunction with LKSD's CTE video teleconferencing (VTC) course, ***Intro to Rural Law Enforcement***, launch: **First quarter, 2020.**
- Seek grant funding, awards or sponsorships from Bethel Community Action Grant, YK Delta Diabetes Prevention, AVCP, Department of Juvenile Justice, Arctic Chiropractic and Best in the West Small Business Competition, among others: **Ongoing from 1/2020.**
- Continue building programs numbers in Bethel and villages: **250, year one.**

Budget Narrative

The Rural Alaska Public Safety Corps is seeking a non-profit, umbrella organization (BCS Foundation) to temporarily manage and administer funds (charging a negotiable fee) payable to the YK Fitness Center (proven model) for services rendered, a for-profit management company. **All costs associated with operation, including the instructor/director, with the exception of fund management fees, will fall under currently YK Fitness Center (YKFC) administration or in conjunction with LKSD.**

The Rural Alaska Public Safety Corps will offer its services as follows:

\$1200 yearly fee (estimated)

\$7.50-- \$11.50 per MMA class

\$100 for gloves, clothing, etc. (est. initial and annual expense)

\$100 PoliceOne Academy license yearly access

First-Year Revenue

200 yearly memberships @ \$1200 ea.: \$240,000

50 @ \$100 + \$460 (8-wk classes/annually): \$ 28,000 MMA classes & equipment

Total revenue **\$268,000**

Costs

Salaries, fees: -\$ 60,000 / yearly

Marketing -\$ 10,000

Wholesale equipment purchases -\$ 37,500 (250 users)

Total operating costs **-\$ 107, 500**

Net profit before tax: \$ 160,500

Start-up Costs Worksheet

Equipment or Expense	Asset	Expense	Requested
Own or Lease			
Utility deposit			
Build out costs			
Signage			
Furniture			
Displays			
Insurance		\$1200	
Attorney			
Accounting			
Association dues		\$500	
Business insurance			
Start-up inventory		\$1000	\$1000
Office supplies			
Cleaning supplies			
Advertising			
Website		\$500	
Internet	\$1200	\$2200	\$2200
Stationery		\$500	
Brochures		\$1000	
Flyers		\$1000	
Equipment	\$2000		
Material		\$500	
Shipping			
Labor		\$3800	\$3800
Vehicle	\$3000		
Bank account			
BCFS Fees		\$2000	
Totals	\$6200	\$14,200	\$7000

The founder/director, Jon Felperin, is a credentialed and experienced educator, law enforcement specialist, and related-business owner who holds advanced degrees and a 5th degree black belt: <https://www.policeone.com/columnists/jonfelperin/>

Currently employed through LKSD at the Bethel Youth Facility, he also has recent experience teaching criminal justice subjects at the college level, and possesses over 30 years of international experience, many creating similar programs, one still operational after 20 years.

JON J. FELPERIN

PO Box 167

Bethel, Alaska

jfelperin123@yahoo.com

702.574.8691

Objective: Criminal Justice Program Administrator

- Instructed CJ classes for National University and Northwest Career College
 - Lead instructor at Alaska Bethel Youth (Correctional) Facility.
 - Developed Homeland Security career training courses for community colleges.
 - Launched LE career classes for high school youth in Playa del Carmen, Mexico.
 - Created Spanish language courses for the San Francisco PD Academy.
-

MA English: TESOL, 1993; BA Economics/International Relations, SFSU. 1993/1983

Japanese Law: Hokkaido National University, Japan. 1985/1986

Criminology coursework: CSU, Northridge, CA. 1979/1981

Accomplishments: Fifth Degree Blackbelt--Hapkido (40 years experience)

Columnist: <https://www.policeone.com/columnists/jonfelperin/>

Bethel Youth Facility Lead Instructor,	7/19—present
Northwest Career College CJ Instructor, Las Vegas, NV.	2/18—7/19
Center for Law Enforcement and Security Training Northridge, CA	9/03—9/13
U.C. Berkeley Extension (Haas Business School) SF, CA	3/93—9/97

CITY OF BETHEL
POLICE DEPARTMENT



TRANSPORTATION INSPECTOR REPORT: **June 2023**

2023	June
New Chauffeurs	1
Chauffeur Renewals	4
Chauffeur Transfers	3
Vehicle Permit Renewals	0
Vehicle Transfers	3
Inspections	6
Revocations	0
Temporary Permits	1

- For the month of June 2023 there were 3 Chauffeur Permitted/Vehicle Complaints.