

CITY OF BETHEL

City Council Meeting Agenda, May 23, 2023 – 6:30 PM

Website: <https://www.cityofbethel.org/council>

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Rose Henderson, Vice-Mayor Henry Batchelor, Mark Springer, Eric Whitney, Beth Hessler, Sophie Swope, Patrick Snow

Zoom Meeting Link: <https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09>

Zoom Meeting ID: 488 845 6188

Zoom Meeting Passcode: 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free

833 548 0282 US Toll-free

877 853 5257 US Toll-free

888 475 4499 US Toll-free



1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

4.1.



Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to www.cityofbethel.org.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

6. APPROVAL OF MEETING MINUTES

6.1. *5-2-2023 Special City Council Meeting

6.2. *5-4-2023 Special City Council Meeting

6.3. *5-9-2023 Regular City Council Meeting

7. REPORTS OF STANDING COMMITTEES

7.1. Committee/Commission Agendas And Draft Meeting Minutes

8. SPECIAL ORDER OF BUSINESS

9. UNFINISHED BUSINESS

9.1. Public Hearing Of Ordinance 23-08: Amending Bethel Municipal Code 6.04 Licensing And Impoundment Relating To Care, Restraint, Impoundment, And Destruction Of Animals (Public Safety And Transportation Commission)

9.2. Public Hearing Of Ordinance 23-09: Amending Bethel Municipal Code 2.05.190, Employment Prohibited, Expanding Opportunity For City Employment Following City Council Member Service (Mayor Henderson)

9.3. Public Hearing Of Ordinance 22-22(k): Amending The City Of Bethel Fiscal Year 2023 Operating Budget (City Manager Williams)

Posted May 17, 2023 at AC Co., Swanson's, City Hall, and the Post Office.

Kevin Morgan, Deputy City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-545-4120

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

10. NEW BUSINESS

- 10.1. *Introduction Of Ordinance 23-10: Amending The City Of Bethel Fee And Rate Schedule Animal Impounds (Council Member Snow)
- 10.2. *Introduction Of Ordinance 23-11: Adopting The City Of Bethel Operating Budget For Fiscal Year 2024 Beginning July 1, 2023, Ending June 30, 2024 (City Manager Williams)
- 10.3. *Resolution 23-10: Directing The City To Join As Amicus Or Intervenor In Pending Federal Litigation Supporting An Updated Environmental Impact Statement And Fisheries Management Plan For Groundfish Fisheries Of The Bering Sea, Aleutian Islands, And Gulf Of Alaska (Council Member Swope)
- 10.4. *AM 23-11: Appointment Of Committee And Commission Members For A Term Of Three Years (Mayor Henderson)
- 10.5. *AM 23-12: Authorizing the City Clerk's Office To Negotiate and Enter Into An Agreement With An Executive Search Firm (Mayor Henderson)

11. REPORTS

- 11.1. Mayor's Report
- 11.2. City Manager's Report
- 11.3. Clerk's Report

12. COUNCIL MEMBER COMMENTS

13. EXECUTIVE SESSION

- 13.1. In Accordance With AS 44.62.310.(C)(3) Matters Which By Law, Municipal Charter, Or Ordinance Are Required To Be Confidential- Union Negotiations (City Manager Williams)
- 13.2. In Accordance With AS 44.62.310.(C)(1) Matters, The Immediate Knowledge Of Which Would Clearly Have An Adverse Effect Upon The Finances Of The Public Entity; And (3) Matters Which By Law, Municipal Charter, Or Ordinance Are Required To Be Confidential- Settlement Offer- Brayton Lieb V. City of Bethel 4BE-22-00032 CI (Council Member Springer)

14. ADJOURNMENT

Posted May 17, 2023 at AC Co., Swanson's, City Hall, and the Post Office.

Kevin Morgan, Deputy City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-545-4120

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

1. CALL TO ORDER

A Special Meeting of the Bethel City Council was held on May 2, 2023 at 6:00 p.m., in the Council Chambers, Bethel, Alaska.

Mayor Henderson called the meeting to order at 6:02 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Sophie Swope City Council Member Patrick Snow City Council Member Eric Whitney Mayor Rose Henderson City Council Member Mark Springer (arrived after roll call 6:06 p.m.)
Members Absent:
City Council Member Beth Hessler City Council Member Henry Batchelor
Also in attendance were the following:
City Manager Peter Williams, City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

5. APPROVAL OF AGENDA

Approve the Agenda.

Moved by:	Patrick Snow
Seconded by:	Sophie Swope
In favor:	Rose Henderson, Eric Whitney, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

6. SPECIAL ORDER OF BUSINESS

Item 6.1. - Proclamation- Missing And Murdered Indigenous People Day May 5, 2023 (Mayor Henderson)

Council Member Springer arrived at 6:06 p.m.

7. NEW BUSINESS

Item 7.1. - Fiscal Year 2024 Operating Budget Review/Amendment
Move into Committee of the Whole.

Moved by:	Patrick Snow
Seconded by:	Mark Springer
In favor:	Mark Springer, Rose Henderson, Eric Whitney, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

Council Member Whitney departed the meeting at 7:00 p.m.

Motion to move out of committee of the whole.

Moved by:	Mark Springer
Seconded by:	Patrick Snow
In favor:	Mark Springer, Rose Henderson, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

Bethel Transit System Revenues to insert 560-50-40-7600 \$77,065 to transfer from the General Fund and a corresponding transfer from the In-Kinds and Transfers. YK Fitness Center amend 400-50-663, Janitorial Supplies to strike \$5,000 and insert \$10,000.

Moved by:	Mark Springer
Seconded by:	Sophie Swope
In favor:	Mark Springer, Rose Henderson, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

Item 7.2. - Review Of City Manager and Interim City Manager Applications, Discussion Of Qualifications, And Interview Questions (Mayor Henderson)

8. EXECUTIVE SESSION

Item 8.1. - AS 44.62.310 (C) (2) Subjects That Tend To Prejudice The Reputation And Character Of Any Person- City Manager And Interim City Manager Review and Employment Agreement Development (Note, All City Manager and Interim City Manager Candidates May be Discussed During the Executive Session) (Mayor Henderson)

9. ADJOURNMENT

Motion to Adjourn.

Moved by:	Mark Springer
Seconded by:	Patrick Snow
In favor:	Mark Springer, Rose Henderson, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

Adjournment 7:25 p.m.

Rose Henderson, Mayor

ATTEST:

Lori Strickler, City Clerk

1. CALL TO ORDER

A Special Meeting of the Bethel City Council was held on May 4, 2023 at 6:00 p.m., in the Council Chambers, Bethel, Alaska.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Mark Springer City Council Member Eric Whitney City Council Member Beth Hessler Vice-Mayor Henry Batchelor City Council Member Patrick Snow City Council Member Sophie Swope
Members Absent:
Mayor Rose Henderson
Also in attendance were the following:
City Manager Peter Williams, City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

*Beverly Hoffman- Encouraged the city council members to participate in person.
Requested the council take a look at the plastic bag ordinance and to remove the allowance of plastic bags in our stores and restaurants.*

5. APPROVAL OF AGENDA

6. NEW BUSINESS

Item 6.1. - Interim City Manager Candidate Interview- Time Certain 6:15 p.m.-
Gregg B. Brelsford

Motion to nominate Council Member Swope as mayor pro tempore.

Moved by:	Mark Springer
Seconded by:	Patrick Snow
In favor:	Mark Springer, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

Motion to move into committee of the whole.

Moved by:	Mark Springer
Seconded by:	Patrick Snow
In favor:	Mark Springer, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

Item 6.2. - Interim City Manager Candidate Interview- Time Certain 6:50 p.m.- Scott Hahn

Item 6.3. - Interim City Manager Candidate Interview- Time Certain 7:30 p.m.- Alan Lanning

Item 6.4. - Interim City Manager Candidate Interview- Time Certain 8:05 p.m.- Chuck Kopp

Item 6.5. - Review Of City Manager and Interim City Manager Applications, Discussion Of Qualifications, And Interview Questions (Mayor Henderson)

Item 6.6. - Fiscal Year 2024 Operating Budget Review/Amendment

7. EXECUTIVE SESSION

Item 7.1. - AS 44.62.310 (C) (2) Subjects That Tend To Prejudice The Reputation And Character Of Any Person- City Manager And Interim City Manager Review and Employment Agreement Development (Note, All City Manager and Interim City Manager Candidates May be Discussed During the Executive Session) (Mayor Henderson)

Motion to move into AS 44.62.310 (C) (2) Subjects That Tend To Prejudice The Reputation And Character Of Any PersonCity Manager And Interim City Manager Review and Employment Agreement Development (Note, All City Manager and Interim City Manager Candidates May be Discussed During the Executive Session).

Moved by:	Mark Springer
Seconded by:	Patrick Snow
In favor:	Mark Springer, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

Motion to direct the city clerk to conduct background checks and reference checks on the applicants for interim city managers.

Moved by:	Mark Springer
Seconded by:	Patrick Snow
In favor:	Mark Springer, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

8. ADJOURNMENT

Adjourn.

Moved by:	Mark Springer
Seconded by:	Patrick Snow
In favor:	Mark Springer, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow, Sophie Swope
Opposed:	None
Results:	Motion Carries

Adjournment at 8:29 p.m.

Rose Henderson, Mayor

ATTEST:

Lori Strickler, City Clerk

1. CALL TO ORDER

A Regular Meeting of the Bethel City Council was held on May 9, 2023 at 6:30 p.m., in the Council Chambers, Bethel, Alaska.

Mayor Henderson called the meeting to order at 6:32 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Eric Whitney City Council Member Beth Hessler City Council Member Patrick Snow Vice-Mayor Henry Batchelor Mayor Rose Henderson City Council Member Mark Springer (arrived after roll call 6:47 p.m.)
Members Absent:
City Council Member Sophie Swope
Also in attendance were the following:
City Manager Peter Williams, City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

No one present to be heard.

Item 4.1. - Written Public Comments

No Written Comments submitted.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

Main Motion: Approval of the Consent and Regular Agenda.

Moved by:	Eric Whitney
Seconded by:	Patrick Snow
In favor:	Rose Henderson, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow
Opposed:	None
Results:	Motion Carries

Remove from the Consent Agenda New Business Item 10.2

6. APPROVAL OF MEETING MINUTES

Item 6.1. - *4-18-2023 Special City Council Meeting
Passed on the consent agenda.

Item 6.2. - *4-20-2023 Special City Council Meeting
Passed on the consent agenda.

Item 6.3. - *4-24-2023 Special City Council Meeting
Passed on the consent agenda.

Item 6.4. - *4-25-2023 Regular City Council Meeting
Passed on the consent agenda.

Item 6.5. - *4-27-2023 Special City Council Meeting
Passed on the consent agenda.

7. REPORTS OF STANDING COMMITTEES

Item 7.1. - Committee/Commission Agendas And Draft Meeting Minutes

Port Commission, Council Member Hessler- A meeting was not held due to a lack of a quorum.

Community Action Grant Committee, Vice-Mayor Batchelor- No meeting since the last meeting.

Community Parks and Recreation Committee, Council Member Whitney- Recommended Administration look at options to transition the YK Fitness Center budget to a general fund budget instead of an enterprise fund. Recommend the city not proceed with the trails through the STIP Trail project because the quote came in much higher than necessary. Recommended the city consider waste heat options for the YK Fitness Center.

Finance Committee, Council Member Henderson- A meeting was not held due to a lack of a quorum.

Public Safety and Transportation Commission, Council Member Snow- A meeting has not been held since the last city council meeting.

8. SPECIAL ORDER OF BUSINESS

9. UNFINISHED BUSINESS

Item 9.1. - Public Hearing Of Ordinance 23-07: Amending Bethel Municipal Code

Chapter 4.16.350, Audits, To Clarify The Process For Sales Tax Audits (Finance Committee)

Mayor Henderson opened the Public Hearing.

No one present to be heard.

Mayor Henderson closed the Public Hearing.

Main Motion: Adopt Ordinance 23-07.

Moved by:	Henry Batchelor
Seconded by:	Eric Whitney
In favor:	Rose Henderson, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow
Opposed:	None
Results:	Motion Carries

Motion to suspend the rules to hear from Acting Finance Director Xavier Mason.

Moved by:	Eric Whitney
Seconded by:	Patrick Snow
In favor:	Rose Henderson, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow
Opposed:	None
Results:	Motion Carries

10. NEW BUSINESS

Item 10.1. - *Introduction Of Ordinance 23-08: Amending Bethel Municipal Code 6.04 Licensing And Impoundment Relating To Care, Restraint, Impoundment, And Destruction Of Animals (Public Safety And Transportation Commission)

Passed on the consent agenda.

Item 10.2. - *Introduction Of Ordinance 23-09: Amending Bethel Municipal Code 2.05.190, Employment Prohibited, Expanding Opportunity For City Employment Following City Council Member Service (Mayor Henderson)

Council Member Springer arrived at 6:47 p.m.

Council Member Springer declared a conflict of interest because of his intent to apply for a city position.

Mayor Henderson determined Council Member Springer has a conflict of interest.

Main Motion: Introduce Ordinance 23-09.

Moved by:	Eric Whitney
Seconded by:	Beth Hessler
In favor:	Rose Henderson, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow
Opposed:	None
Results:	Motion Carries

Item 10.3. - *Introduction Of Ordinance 22-22(k): Amending The City Of Bethel

Fiscal Year 2023 Operating Budget (City Manager Williams)

Passed on the consent agenda.

Item 10.4. - *Resolution 23-07: Support Update For City Of Bethel Application To Community Transportation Program To Fund Donut Hole Road Project (City Manager Williams)

Passed on the consent agenda.

Item 10.5. - *Resolution 23-08: Support Update For City Of Bethel Application To Transportation Alternatives Program To Fund ADA-Compliant City Sub-YK Trail Project (City Manager Williams)

Passed on the consent agenda.

Item 10.6. - *Resolution 23-09: Support Update For City Of Bethel Application To Transportation Alternatives Program To Fund ADA-Compliant Pinky's Park Boardwalk Conversion Project (City Manager Williams)

Passed on the consent agenda.

Item 10.7. - *AM 23-09: Direct Administration To Negotiate And Execute A Five-Year Contract With KNIK Construction Company, Inc. For The Purchase Of Crushed Gravel (City Manager Williams)

Passed on the consent agenda.

Item 10.8. - *AM 23-10: Direct Administration To Negotiate And Execute A Contract With Ahtna Infrastructure & Technologies, LLC To Construct A Snowmelt/Rain Detention Pond At The Cost Of \$590,973 (City Manager Williams)

Passed on the consent agenda.

Item 10.9. - *IM 23-08: Presentation Of The City's Water & Sewer Services Expenditures Compared To Budget For April 2023 – Utilities Maintenance – Water & Wastewater Activity Report (City Manager Williams)

Passed on the consent agenda.

11. REPORTS

Item 11.1. - Mayor's Report

Item 11.2. - City Manager's Report
Motion to suspend the rules to hear from Police Chief Peter Hicks.

Moved by: Beth Hessler
Seconded by: Eric Whitney
In favor: Rose Henderson, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow,
Mark Springer
Opposed: None
Results: Motion Carries

Motion to suspend the rules to hear from the Acting Finance Director.

Moved by: Beth Hessler
Seconded by: Eric Whitney
In favor: Rose Henderson, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow,
Mark Springer
Opposed: None
Results: Motion Carries

Item 11.3. - Clerk's Report

12. COUNCIL MEMBER COMMENTS

Mayor Henderson- The river is not safe to travel on. Encouraged property owners to prepare for possible flooding. Encouraged people on bikes to try to stay on the bike trails when they are available.

Vice-Mayor Batchelor- Encouraged people to stay off the river. We need people in the community to participate in their local government.

Council Member Springer- Concerned with possible flooding from break up. Will be testifying on behalf of the Alaska Municipal League, tomorrow on SB98, related to PERS for State and Municipal Employees. Thanked KYUK for their contributions to the community and the region, and glad to know the new AM tower is going up.

Council Member Whitney- No comment.

Council Member Hessler- Great to live in Bethel. Looking forward to the roads being treated with a new chemical this summer and hopes that it proves effective.

Council Member Snow-Happy Mother's Day.

13. EXECUTIVE SESSION

14. ADJOURNMENT

Main Motion: Adjournment.

Moved by: Mark Springer
Seconded by: Eric Whitney

In favor:	Rose Henderson, Eric Whitney, Beth Hessler, Henry Batchelor, Patrick Snow, Mark Springer
Opposed:	None
Results:	Motion Carries

Meeting ended at 8:01 p.m.

Rose Henderson, Mayor

ATTEST:

Lori Strickler, City Clerk



CITY OF BETHEL
PUBLIC WORKS COMMITTEE
WEDNESDAY, MAY 17, 2023, 5:30 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

ZOOM MEETING LINK: <https://us06web.zoom.us/j/85078472765?pwd=UI90CGN4OTVQSFPpMzVETGgZC2NZUT09>

MEETING ID: 850 7847 2765

PASSCODE: 220460

888 475 4499 US TOLL-FREE **833 548 0276 US TOLL-FREE**

833 548 0282 US TOLL-FREE **877 853 5257 US TOLL-FREE**

MEMBERS

Ryan Butte, Vice-Chair Juan Delgado
Mark Springer, Council Rep Robert Lekander

STAFF

Ex-Officio Members: Bill Arnold, Public Works Director
Anna Larson, Public Works Administrative Assistant
Email: pwadmin@cityofbethel.net Phone: 907-543-3110

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to pwadmin@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

- A. July 20, 2022 Meeting Minutes
- B. August 17, 2022 Meeting Minutes
- C. September 21, 2022 Regular Meeting Minutes
- D. October 19, 2022 Meeting Minutes
- E. November 16, 2022 Meeting Minutes
- F. December 21, 2022 Meeting Minutes
- G. January 18, 2023 Meeting Minutes

VI. UNFINISHED BUSINESS

- A. Amending BMC 08.12.020 and 08.12.030, Related to Plastic Bags And Disposable Food Service Ware
- B. Follow Up On Recommendation For Code Enforcer Position
- C. Evaluation Of Committees 2022 Goals, Tasks And Priorities
- D. Bethel Comprehensive Plan Update-Committee Review And Input
- E. Creating A Street Sweeping Policy/Municipal Code Requiring Owners Of Paved Roads To Have And Follow A Street Sweeping Policy (Butte)
- F. Review of Committee Duties and Responsibilities and Determination of Committee Topics of Interest for 2023

Posted May 11, 2023 at City Hall, AC Co., Swanson's, and the Post Office.

Anna Larson, Recorder

VII. NEW BUSINESS

- A. Election of Chair
- B. Election of Vice-Chair
- C. Declaring A Seat Vacant Due To Resignation - Alyssa Leary
- D. FCS Group: Utility Rate Study (William Arnold)

VIII. EX OFFICIO REPORT

- A. Ex Officio Members and Department Head's Monthly Report

IX. MEMBER COMMENTS

X. ADJOURNMENT



CITY OF BETHEL

PLANNING COMMISSION

THURSDAY, MAY 11, 2023, 6:30 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL ALASKA

Join Zoom Meeting: <https://us06web.zoom.us/j/86346034837?pwd=K1pRalhIblg0VDBpdGt5b3lRQlcxQT09>

Meeting ID: 863 4603 4837 Passcode: 221221

Phone Toll Free: 888 475 4499 833 548 0276

833 548 0282 877 853 5257

MEMBERS

Kathy Hanson, Chair	Lorin Bradbury, Vice Chair
Alex Wasierski	Stosh Hoffman
Haley Hanson	Greg Morgan, Alternate 1
Shadi Rabi	Vacant Seat, Alternate 2
Sophie Swope, Council Rep	

STAFF

Pauline Boratko, Ex Officio Member
planning@cityofbethel.net
907-543-5301

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to planning@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

- A. Regular Meeting Minutes 4/13/2023

VI. UNFINISHED BUSINESS

- A. Discussion on a code enforcement officer
- B. Follow up on the status of hiring a Planning Director, and discuss salary.

VII. NEW BUSINESS

VIII. EX OFFICIO REPORT

- A. ex officio report

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted <<05/05/2023>> at City Hall, AC Co., Swanson's, and the Post Office.

Name, Ex-Officio Staff



City of Bethel

Committees and Commissions

Recommendation to City Council

Committee/Commission: Community Parks and Recreation	Chair: Brian Lefferts
Date Submitted: 5/8/2023	Council Rep: Eric Whitney
Issue: Grant Funding and City Match Required for Transportation Alternatives Program to Fund ADA-Compliant City Sub YK Trail Project.	
Recommendation: Recommend to the Bethel City Council that the City not accept a Community Transportation Program grant in the amount of \$4,920,000 to design and construct the City Sub-YK Trail, if offered. Instead, the City should consider developing a path with its own resources. Further, the Committee recommends the Administration not remove existing functioning boardwalk and replace them with gravel trails.	

Passed unanimously by the Community Parks and Recreation Committee.

Received by: _____
Date: _____



City of Bethel

Committees and Commissions

Recommendation to City Council

Committee/Commission: Community Parks and Recreation	Chair: Brian Lefferts
Date Submitted: 5/8/2023	Council Rep: Eric Whitney
Issue: <i>YK Fitness Center Budget Type Modification from Enterprise Fund to General Fund Operation.</i>	
Recommendation: The YK Fitness Center operates under an Enterprise Fund type budget however, the Committee understands that is not typical for Municipal Pool or Fitness Center operations. The Committee would like to work with the Administration, Finance Department to develop financial modeling material around The YK Fitness Center budget change from Enterprise Funding type to General Fund type.	

Passed unanimously by the Community Parks and Recreation Committee.

Received by: _____
Date: _____



City of Bethel

Committees and Commissions

Recommendation to City Council

Committee/Commission: Community Parks and Recreation	Chair: Brian Lefferts
Date Submitted: 5/8/2023	Council Rep: Eric Whitney
Issue: <i>YK Fitness Center Membership Benefits for Municipal Employees.</i>	
Recommendation: During the Fiscal Year 2023 Operating Budget, the City allocated \$40,000 for municipal employees to have free access to the YK Fitness Center. The use of those funds and employee memberships have been lower than expected, so the Committee would like to ensure the employees are being provided notice of this benefit and that the benefit remains available for the employees in the coming years. The benefit should be offered during the hiring process and marketed annually for employees with continued employment.	

Passed unanimously by the Community Parks and Recreation Committee.

Received by: _____
Date: _____

City of Bethel, Alaska

Community Parks and Recreation Committee Minutes

May 8, 2023

Regular Meeting

Bethel, Alaska

I. CALL TO ORDER:

A regular Community Parks and Recreation Committee Meeting was held on May 8, 2023, via Zoom. Brian Lefferts called the meeting to order at 6:00 PM.

II. ROLL CALL:

Comprising a quorum of the committee, the following were present for Roll Call: Jessica Pew, Brian Lefferts, Kathy Hanson, Eric Whitney, Michelle Dewitt, Beverly Hoffman, Sean Glasheen EX: Brian Jackson
Also Present: Jason Spann (Ex-Officio), Anna Larson (Recorder), Stacey Reardon (arrived at 6:28 PM)

III. PEOPLE TO BE HEARD: Brian Lefferts read email from HS Student – Mary Simeon who asked for support in building more parks in the city of Bethel.

IV. APPROVAL OF AGENDA:

Moved By:	Kathy Hanson	Motion to approve Agenda.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

V. APPROVAL OF MINUTES:

Moved By:	Beverly Hoffman	Motion to approve Meeting Minutes April 10, 2023
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

Moved By:	Beverly Hoffman	Motion to amend Meeting Minutes
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

VI. UNFINISHED BUSINESS:

A. YKHC/KUC Boardwalk Development

Moved By:	Beverly Hoffman	Motion to strike Item VI. A
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

B. Phase II of The YK Fitness Center

Moved By:	Beverly Hoffman	Motion to strike Item VI. B, but leave Item M.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

A. Feasibility study

- B. Ideas to improve operation for the YK Fitness Center
- C. Potential revenue streams/budget information for the YK Fitness Center
- D. Recommendation To Allocate Funding to The YK Fitness Center's Dedicated Fund an Amount Equal To Utility Expenses For Fiscal Year

C. Request for Proposal Released-YK Fitness Center Operations and Recreational Services

D. Pinky's Park Use Of Space Consideration To Help Support Current Activities and Growth (Lefferts)

MOVED BY:	Beverly Hoffman	Motion to remove VI. D
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

E. Review And Prioritize Trail Routs for Trail Development (Lefferts)

MOVED BY:	Beverly Hoffman	Motion to build a footbridge on already existing trail.
SECONDED BY:	Eric Whitney	
VOTE ON MOTION	Motion carried by unanimous vote.	

MOVED BY:	Eric Whitney	Motion to approve recommendation to the City Council that the city not accept the Community Transportation Program grant in the amount of \$4,920,000.00 to design and construct the Citysub YK trail if offered, instead the City should consider developing a path with its own resources.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

F. YK Fitness Center Operational Budget Change from Enterprise Fund to General Fund (Lefferts) – Keep this on agenda but remove all the 60 pages of support from all the different communities.

MOVED BY:	Michelle DeWitt	Motion to request that City Administration direct the Assistant Deputy Finance Director to work with the Community Parks and Recreation Committee to develop some financial modeling materials around Item F. on the May 8 th agenda.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

G. YK Fitness Center Review Of Fiscal Year 2022 Operational Budget's Expenditures, Revenues, Transfers (Lefferts)

MOVED BY:	Beverly Hoffman	Motion to include Stacey Reardon in meeting discussion
SECONDED BY:	Kathy Hanson	
VOTE ON MOTION	Motion carried by unanimous vote.	

Lefferts: Would like to request 2024 budget.

- H. Bethel 2045 Comprehensive Plan Draft Review-Community Parks and Recreation Specific Chapter 1, Chapter 4, Chapter 7 – Lefferts: This can be removed from agenda.
- I. Recommending the City Council Reduce Reliance on Contract Support to Operate the YK Fitness Center (Lefferts)
- J. Update From HealthFit On The Pay What You Can Program Role Out (Lefferts)

K. Update On Employee Membership Program (Lefferts)

MOVED BY:	Beverly Hoffman	Motion to make a recommendation to add YK Fitness Membership Benefit as part of Employee Package
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

L. Healthy & Equitable Communities Grant- City's Grant Award \$190,000 (City Manager Williams)

M. Legislative Grant Award in the Amount of \$500,000 for the Design of YK Fitness Center Phase II (Lefferts)

VII. NEW BUSINESS:

A. Trails: City Sub-YK Trail and Pinky's Park Boardwalk Replacement (John Sargent)

MOVED BY:	Beverly Hoffman	Motion to approve recommendation of gravel path is something the City should not pursue.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

VIII. EX OFFICIO MEMBER REPORT:

A. Department Reports February 2023

IX. COMMITTEE MEMBER COMMENTS:

Brian Lefferts: Thanks everyone

Kathy Hanson: Requested Kilbuck site for park land be added to the next agenda.

Beverly Hoffman: Presented questions about cleanup greenup.

Jessica Pew: What are the City's plans for 4th of July?

Brian Jackson: Not Present

Eric Whitney: Thanks for coming, disappointed the tile wasn't fixed? Investigate?

Michelle DeWitt: 4th of July will be here before we are ready for it.

Sean Glasheen: No comment

X. ADJOURNMENT:

MOVED BY:	Beverly Hoffman	Motion to adjourn.
SECONDED BY:	Jessica Pew	
VOTE ON MOTION	Motion carried by unanimous vote.	

With no further business, the meeting adjourned at 7:49 PM.

APPROVED THIS _____ DAY OF _____, 2023.

Brian Lefferts
Committee Chair

Anna Larson
Recorder of Minutes



CITY OF BETHEL
PORT COMMISSION
MONDAY, MAY 15, 2023, 7:00 PM

LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA

Join Zoom Meeting:

<https://us06web.zoom.us/j/9509539812?pwd=b1JvRytsZmhja25uODV4WW5KL2R6Zz09>

Meeting ID: 851 1379 4718

Passcode: 239023

Phone Toll Free: 888 475 4499

833 548 0276

833 548 0282

877 853 5257

MEMBERS

Alan Murphy, **Chair**
Stacey Reardon
Michael Meeks

Rich Pope, **Vice-Chair**
Beth Hessler, **Council Rep.**

STAFF

Port Director: Ed Flores, Ex Officio Member
Recorder: Wendy Wade
Email: port@cityofbethel.net
Phone: 907-543-2310
Website: www.cityofbethel.org

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to port@cityofbethel.net by 4:00 p.m. the day of the meeting.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MEETING MINUTES

- A. Approval of Meeting Minutes from 01/16/2023, 03/20/2023, & 04/17/2023

VI. UNFINISHED BUSINESS

VII. NEW BUSINESS

- A. FY24 proposed Budget
B. Bethel Comprehensive Plan Update, Port Action Items (for review)
C. Possible Fourth of July Parade float for the port
D. Small Boat Harbor Permit Rate Increase

VIII. EX OFFICIO REPORT

- A. Managers Report

IX. MEMBER COMMENTS

X. ADJOURNMENT

Posted <<DATE>> at City Hall, AC Co., Swanson's, and the Post Office.

Name, Ex-Officio Staff

Introduced by: Public Safety and
Transportation Commission
Introduction Date: May 9, 2023
Public Hearing: May 23, 2023
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #23-08

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 6.04 LICENSING AND IMPOUNDMENT RELATING TO CARE, RESTRAINT, IMPOUNDMENT, AND DESTRUCTION OF ANIMALS

WHEREAS, loose aggressive dogs continue to be a problem in the city:

Year	Calls for Service	Bite Calls
2020	486	27
2021	568	29
2022	417	6

WHEREAS, under current law dogs that have bitten a person unprovoked shall be impounded for ten days then released to the owner/agent and after a second unprovoked bite shall be destroyed after the ten-day holding period;

WHEREAS, Alaska Statute 03.55.010 provides: "Any person may lawfully kill any vicious or mad dog running at large" Statue further defines a vicious dog to be "Any dog which when unprovoked has ever bitten or attacked a human being..."; and

WHEREAS, by taking action after the first bite, the council may be preventing repeated attacks.

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

SECTION 1. Classification. This is a Codified Ordinance and shall become part of the Bethel Municipal Code.

SECTION 2. Amendments. Bethel Municipal Code 6.04.030 Animals at large shall be amended as follows. New language is underlined, and old language is stricken.

Chapter 6.04 LICENSING AND IMPOUNDMENT

Sections:

6.04.010 Definitions.

6.04.020 Care and restraint of dogs.

- 6.04.030 Animals at large.
- 6.04.040 Animal control shelter.
- 6.04.045 Vaccination against rabies.
- 6.04.050 Dog licensing.
- 6.04.060 Dog kennel.
- 6.04.070 Impoundment.
- 6.04.080 Emergency animal control.
- 6.04.085 Immediate destruction.
- 6.04.090 Penalties.
- 6.04.100 Dog park.
- 6.04.110 Volunteer animal control officer.

6.04.010 Definitions.

As used in this chapter:

A. "Animal" means all domestic or domesticated members of the animal kingdom, classes Mammalia and Aves.

B. "Animal at large" means any animal not under the immediate supervision of an owner or agent, or found unsupervised, leashed or unleashed, within the city limits on public streets, walkways, rights-of-way, public parks and playgrounds, or otherwise outside the property of an owner or agent.

B. "Animal control agent officer" ~~means a salaried city employee under the direction of the chief of police or their designee~~ who shall be responsible for the licensing of animals, rabies control of impounded animals, investigation of animal bites and complaints, maintaining the animal control program and the city animal impoundment center, and the destruction and disposal of ~~unwanted~~ animals. The animal control ~~agent~~ officer may participate in public education efforts concerning animal control and safety.

C. "Animal control shelter" means a city-maintained impoundment with pens for dogs and other animals.

D. "Cat" means any domestic member of the family Felidae, commonly referred to as a cat.

E. "Dog" means any member of the mammalia family Canidae commonly called dogs, but not fox, wolf or other game species the taking of which is regulated by the state. Any game species kept as a pet must have a valid state permit.

~~F. "Kennel" means a premises or property where four (4) or more dogs six (6) months of age or older are kept.~~

~~G. "Frequent or prolonged noise" means:~~

~~1. Repeated vocalizing by any animal(s), except an animal in a licensed kennel or a commercial facility for animals, in a sixty- (60-) minute period from the time the noise begins and that lasts for more than twenty (20) consecutive minutes between the hours of 7:00 a.m. and 10:00 p.m.;~~

~~2. Repeated vocalizing by any animal(s) for ten (10) consecutive minutes between the hours of 10:00 p.m. and 7:00 a.m.~~

F. "Frequent or prolonged noise" means:

1. Repeated vocalizing by any animal(s), except an animal in a licensed kennel or a commercial facility for animals, in a sixty- (60-) minute period from the time the noise begins and that lasts for more than twenty (20) consecutive minutes between the hours of 7:00 a.m. and 10:00 p.m.;

2. Repeated vocalizing by any animal(s) for ten (10) consecutive minutes between the hours of 10:00 p.m. and 7:00 a.m.

G. "Kennel" means a premises or property where four (4) or more dogs six (6) months of age or older are kept.

6.04.020 Care and restraint of dogs.

A. All dogs located outside the confines of their owners' or keepers' property shall be restrained at a safe distance from public streets, public walkways and public parks and playgrounds. All dogs shall be securely restrained by means of a chain, harness or leash, except in an established dog park (BMC 6.04.100) where said dog is accompanied by owner and under voice control. No dog may run at large within the city limits. No person having charge or control of said animal may permit the animal to run at large within the city.

B. All dogs shall be cared for in a safe and sanitary manner. Shelter shall be provided as needed. All owners or keepers shall provide for adequate care and feeding of the animals. Failure to provide for adequate caring and feeding of the animals will result in a citation being issued and owner or keeper subject to a fine and possible impoundment of the dog.

C. An owner shall prevent the dog from engaging in the following activities: barking, whining or howling in excessive, continuous or untimely fashion, to keep or permit the same to disturb a neighborhood or any number of persons by frequent or prolonged noise.

~~Upon receipt of a written statement identifying dates and time periods of frequent and prolonged noise signed by one or more persons residing at different physical addresses in the immediate vicinity of the noise by the animal control agent and/or chief of police and/or designee, the~~ The animal control agent officer ~~and/or chief of police and/or designee~~ shall investigate and ~~if warranted~~ may order the owner of the animal to immediately comply with this subsection following receipt of written statement containing the following:

1. Name, contact phone number, and physical address of the complainant.
2. Summary of the complaint to include the physical location, dates and times of the prolonged noise.

All orders issued under this subsection may contain:

1. The definition of "frequent or prolonged noise".
2. A copy of this chapter;
3. The nature and the times of the noise as identified in the written statement;
- ~~4. Potential methods of curtailing animal noise;~~
- ~~5-4.~~ 4. The amount of time allowed to comply with the notice.

If the owner fails to comply with any order issued pursuant to this subsection, an animal control ~~officer agent and/or chief of police and/or designee~~ may issue the owner a citation for violation of this chapter, and remove the animal that was making the noise to the animal control shelter.

D. A person who fails to comply with this section for care and maintenance of dogs shall be subject to all penalties established under BMC 6.04.090.

6.04.030 Animals at large -impoundment and destruction

~~A. Any loose dogs or other animals not under the immediate supervision of the owner or their agent, or found unsupervised, leashed or unleashed, within the city limits on public streets, walkways, rights of way, public parks and playgrounds, or otherwise outside the property of the owner or agent~~ Animals at large may be captured by the animal control agent and/or chief of police and/or designee officer and be impounded.

B. An animal at large that is reported to be aggressively threatening or intimidating a person shall be captured by the animal control officer. If after the first impoundment the animal is again reported as aggressively threatening or intimidating a person, the animal shall be destroyed.

C. An animal at large that has bitten a person unprovoked shall be impounded in isolation for ten (10) days and destroyed by the animal control officer.

D. An animal at large that has bitten a person once but after investigation and due consideration has been determined by the animal control officer to have been provoked, shall be impounded for ten (10) days, and either released or be destroyed.

E. An animal at large that has bitten a person a second time, even if provoked shall be impounded for ten (10) days then destroyed.

6.04.040 Animal control shelter.

The city shall maintain an animal control shelter under the direction of the chief of police.

6.04.045 Vaccination against rabies.

All dogs and cats shall be vaccinated against rabies from age three (3) months on.

6.04.050 Dog licensing.

A city dog license shall be required for all dogs six (6) months of age or older. The license shall expire on December thirty-first (31st) of each year for the non-computer-chip

license. The implanted computer chip license shall be valid for the life of the dog. A valid rabies immunization certificate shall be required before the dog license will be issued. The fee for licensing shall be established and may be periodically adjusted by noncode ordinance.

6.04.060 Dog kennel.

A. All kennels within the city shall be licensed. Application for a kennel license shall be made to the animal control officer. The application for a kennel license shall contain the following information:

1. The name and address of the applicant;
2. The number and breed(s) of dogs to be kept at kennel;
3. Proof of a current rabies vaccination for each dog kept at the facility.

B. All dogs shall be maintained in a safe and sanitary manner. All kennel owners or keepers shall provide for the adequate care and feeding of the animals within the kennel. Failure to properly maintain a kennel or to provide adequate care or feeding of the animals within a kennel will result in a citation being issued and the owner or keeper subject to a fine and possible revocation of the kennel license.

C. A kennel license shall be issued for one (1) calendar year. All kennel licenses shall expire on December thirty-first (31st) of each year. An application for renewal of the kennel license shall be on a form provided by the animal control office. Kennel fees shall be four (4) times the costs of a single license fee.

D. A person who fails to comply with the provisions of this section for licensing and maintenance of kennels shall be subject to all penalties established under BMC 6.04.090.

6.04.070 Impoundment.

A. Any animal impounded within the city animal control shelter shall be held a minimum of ~~up to~~ four (4) days unless claimed by the owner, including Saturday, Sunday and holidays, during which the pound is open at least two (2) hours. If an animal is not

claimed by the fourth (4th) business day the animal may be placed up for adoption, or destroyed at the discretion of the animal control officer.

B. Any impounded animal suspected of having rabies ~~or that has unprovokingly bitten a person~~ shall be impounded in isolation for a minimum of ten (10) days. ~~An animal impounded for the second (2nd) time for biting a person unprovoked shall be destroyed after the ten (10) day holding period. A city agent shall contact the person who has been bitten on the first day of the animal's impoundment and the final day of its impoundment. The city agent shall inform the bitten victim of subsequent action that will be taken with the animal impounded.~~

C. Any animal that has bitten or attacked a human being shall be impounded in isolation for a minimum of ten (10) days. A city agent shall contact the person who has been bitten on the first day of the animal's impoundment and the final day of its impoundment. The city agent shall inform the bitten victim of subsequent action that will be taken with the animal impounded.

~~C. Any animal not released after within the four (4) day impoundment holding period may be destroyed or disposed of at the discretion of the animal control officer.~~

D. The city council shall establish and may periodically adjust an impoundment fee schedule and a destruction fee by noncode ordinance.

E. No animal shall be released from the animal control shelter until all licensing, impoundment, vaccination and adoption fees are paid.

F. Any person adopting an animal from the animal control shelter shall pay any and all impoundment and vaccination fees in addition to an adoption fee as set by the city council.

6.04.080 Emergency animal control.

A. Whenever there exists a substantial problem of ~~unconfined and free-roaming dogs~~ animals at large and this problem shall be of such nature as to exceed the ability of the animal control officer to safely and adequately deal with ~~such loose dogs~~, the city council

may declare an emergency ~~dog~~ animal control program into effect. In determining whether an emergency program shall be declared, the city council shall consider:

1. The number of citizen complaints;
2. The nature of citizen complaints;
3. The existence of reported rabies cases or other contagious diseases carried by dogs;
4. The ability of the city ~~dog pound~~ animal control center to safely care for additional animals;
5. Other relevant factors.

B. If an emergency ~~dog~~ animal control program is declared, such emergency program shall be announced by posting notice in at least three (3) places within the city, by announcing such program at least once daily on local radio or television, and by noticing such program in a newspaper of local circulation at least once.

C. At the conclusion of seven (7) days after such announcement has first (1st) been noticed, the city council may order the destruction of ~~free-roaming dogs~~ animals at large by specified public safety personnel and/or the animal control officer. Such emergency control program shall be in effect for no more than thirty (30) days, and may be extended only by resolution of the council, after public hearing.

6.04.085 Immediate destruction.

A. If after diligent effort the animal control agent ~~and/or chief of police and/or designee~~ is unable to capture an ~~at-large animal~~ animal at large, whether licensed or unlicensed, and if said animal shows signs of aggression toward the animal control agent ~~and/or chief of police and/or designee~~, and/or citizen in the community, sufficient to place ~~said agent, chief of police, designee and/or citizen~~ any person in reasonable apprehension of bodily injury, the animal control officer ~~agent and/or chief of police and/or designee~~ may immediately destroy the animal. If such destroyed animal is found to be licensed, the owner shall be promptly notified.

B. Any person wishing to have their animal(s) destroyed by the animal control officer ~~agent and/or chief of police and/or designee~~ may do so upon payment of fees regulated

in the BMC ordinance of fees and charges, accompanied by a waiver to relinquish said animal to the city of Bethel and Bethel police department.

C. Upon delivery of ~~a dog~~ an animal to the ~~animal~~ animal control shelter when no additional facilities exist for the confining of more animals, the animal control ~~officer~~ agent ~~and/or chief of police and/or designee~~ may destroy summarily whichever ~~dog~~ animal has been confined at the animal control shelter for the longest period of time, for purposes of providing a place to confine the newly captured animals ~~dog~~. Said summary destruction shall occur notwithstanding the provisions of BMC 6.04.070(A) otherwise allowing four days for redemption.

D. Reasonable efforts to notify the owner(s) of a licensed animal will be made prior to destroying said animal.

6.04.090 Penalties.

A. A person who fails to comply with any portion of this chapter is guilty of an infraction and may be issued a citation. The penalty for these infractions is:

1. A fine of fifty dollars (\$50) for the first (1st) violation;
2. A fine of one hundred dollars (\$100) for the second (2nd) violation; or
3. A fine of two hundred dollars (\$200) for a third (3rd) or subsequent violation.

B. In accordance with AS 29.25.070(a), citations for these offenses may be disposed of as provided in AS 12.25.195 through 12.25.230 without a court appearance upon payment of the fine amounts plus the state surcharge required by AS 12.55.039 and 29.25.074. If a person charged with one (1) of these offenses appears in court and is found guilty, the penalty imposed for the offense may not exceed the fine amount for that offense listed above.

C. Each working day that an animal is kept in violation of a citation issued under this chapter shall constitute a separate violation.

D. The city may seek injunctive relief to enforce compliance with this chapter.

Introduced by: Public Safety and
Transportation Commission
Introduction Date: May 9, 2023
Public Hearing: May 23, 2023
Action:
Vote:

E. It is a violation of this chapter for any person or persons to open a vehicle being used to transport dogs or other animals to the ~~city dog pound~~ animal control center or the doors of the ~~city dog pound~~ animal control center with the intent of allowing impounded ~~dogs or other~~ animals to escape. Such person or persons upon conviction shall be guilty of an infraction and may be issued a citation. The penalty for a violation of this section is a fine of no more than five hundred dollars (\$500) and may be disposed of as per subsection B of this section.

6.04.100 Dog park.

- A. The city council may establish one (1) or more dog park(s).
- B. All dogs in the dog park must be attended and securely restrained by means of a chain, harness, leash, or shall be under voice control.
- C. Any dogs unattended, unrestrained, or not under voice control are subject to impoundment as specified under BMC 6.04.030 and the owner subject to penalties as specified under BMC 6.04.090.

6.04.110 Volunteer animal control officer.

- A. The police department may authorize volunteer animal control officers.
- B. Such volunteer animal control officers will be under direction of the chief of police and/or designee.
- C. Volunteer animal control officers are empowered to capture loose, aggressive, or nuisance animals, issue citations for violations under this chapter, work in the animal control shelter, and other duties normally associated with animal control.

SECTION 3. Effective Date. This ordinance shall become effective upon adoption by the City Council.

ENACTED THIS 23rd DAY OF MAY 2023, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Lori Strickler, City Clerk

City of Bethel, Alaska

Ordinance 23-08
Page 10 of 10

CITY OF BETHEL, ALASKA

ORDINANCE #23-09

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 2.05.190, EMPLOYMENT PROHIBITED, EXPANDING OPPORTUNITY FOR CITY EMPLOYMENT FOLLOWING CITY COUNCIL MEMBER SERVICE

WHEREAS, the community of Bethel is small, limiting our employee labor pool and the procurement of locally-sourced supplies and services;

WHEREAS, Bethel Municipal Code 2.05.190 helps prevent council members' self-dealing by prohibiting council members from being hired within twelve months immediately following their time in office;

WHEREAS, BMC 2.05.190 should be more narrowly tailored to meet the intent of the self-dealing prohibition while also maximizing the City's labor pool;

WHEREAS, the City, through its procurement scoring matrix, evaluates qualified proposals for certain contract services, comparing experience, qualifications, and costs for services;

WHEREAS, allowing former council members to participate in the formal bidding process will maximize the City's ability to prioritize local businesses, but may also allow the city to obtain the best service and price for the work, service, or supply;

WHEREAS, Alaska Statute 29.20.490. Appointment of Manager provides:

- (a) The governing body shall appoint a manager by a majority vote of its membership. A manager is chosen on the basis of administrative qualifications and receives the compensation set by the governing body. A member of the governing body may not be appointed manager of the municipality sooner than one year after leaving office, except by a vote of three-fourths of the authorized membership of the governing body.
- (b) Subject to the contract of employment, the manager holds office at the pleasure of the governing body.

WHEREAS, if a councilmember were hired as city manager within twelve months preceding the member's time in office, under AS 29.20.490, the City

Introduced by: Mayor Henderson
Date: May 9, 2023
Action: May 23, 2023
Vote:

Council must approve the hiring by a three-fourths vote of the authorized membership which, for the Bethel City Council with a seven-member body, is six;

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA,

Section 1. Classification. This ordinance is permanent in nature and shall be placed in the Bethel Municipal Code.

Section 2. Amendment. Bethel Municipal Code 2.50.190, Employment prohibited, is amended, old language is stricken, and new language is underlined.

2.05.190 Employment prohibited.

~~No member of the council may be employed by the city in any capacity within a twelve (12-) month period immediately unless the member is employed as a hired consultant or contractor and a waiver has been provided by the city council.~~

Council members shall not solicit and may not be considered for employment with the City within twelve (12) months from the end of service on city council, if the position was created, or the salary or benefits specifically for that position increased during the city council member's last twelve months (12) of their service on city council.

An appointment of a city manager must be in accordance with Title 29 of the Alaska Statutes.

An independent contractor engaged through competitive bidding is not a city employee for purposes of this section.

SECTION 3. Effective Date. This Ordinance shall become effective upon the passage by the Bethel City Council.

ENACTED THIS 23rd DAY OF MAY 2023 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Lori Strickler, City Clerk

Introduced by: City Manager Peter A. Williams
Introduction Date: May 9, 2023
Public Hearing Date: May 23, 2023
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 22-22 (k)

AN ORDINANCE AMENDING THE CITY OF BETHEL FISCAL YEAR 2023 OPERATING BUDGET

THEREFORE BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Fiscal Year Budget Amendments. The following estimated revenues and expenditures are hereby appropriated for the corporate purposes and objects of the City of Bethel for Fiscal Year 2023.

WHEREAS, the city hired Wolverine Supply, Inc. to make repairs to the YK Fitness Center during the two-week closure in April 2023;

WHEREAS, the \$1,107,939 in funding budgeted for the repairs at the YK Fitness Center are insufficient to cover the full cost of the project, which has increased in scope to include replacing tiles near the spa, troubleshooting the fuel pump system, and completion of air balancing system repairs;

WHEREAS, the cost has also increased because of State labor rate hikes;

WHEREAS, DOWL engineer Chase Nelson estimates that the additional cost to complete all the repairs is \$100,000 and this amount is requested in this budget modification;

FY 2023 Capital Improvement Plan - Carryovers				
Yukon Kuskokwim Regional Health and Aquatic Safety Training Center				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
400-50-6692	YK Fitness Ctr. Repairs	\$1,032,939	\$100,000	\$1,132,939
400-10100	YK Regional Health & Safety Center Fund Balance	(\$2,544,226)	\$(100,000) <i>Total Decrease</i>	(\$2,644,226)

WHEREAS, DOWL planners have been working with the city on the city's comprehensive plan update for almost one year;

WHEREAS, DOWL planners met with committee and commissions, the general public, the stakeholder group, and City officials to prepare the Bethel 2045 Comprehensive Plan draft;

City of Bethel, Alaska

Ordinance 22-22(k)
1 of 5

Introduced by: City Manager Peter A. Williams
Introduction Date: May 9, 2023
Public Hearing Date: May 23, 2023
Action:
Vote:

WHEREAS, a budget amendment is needed in the amount to \$25,000 to cover the cost of DOWL making a city council presentation, soliciting public comment on the draft, and preparing the final draft.

FY 2023 Capital Improvement Plan - Carryovers				
Planning Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-51-6335	Comprehensive Plan	\$30,000	\$25,000	\$55,000
10-10100	General Fund (Cash in Combined Fund)	\$7,972,043	\$(25,000)	\$7,947,043
			<i>Total Decrease</i>	

WHEREAS, the Public Works Department purchased equipment in the last year that negates the need for a scissors lift (\$18,138) and the John Deere 5 Series piece of equipment (\$100,000);

WHEREAS, the Public Works Department sees a strong need to purchase one jetter to open culverts in the springtime and keep them open throughout the summer;

WHEREAS, a jetter is more powerful than a steamer—it flushes mud, sticks, and debris out of culverts in one-fifth the time it takes a steamer;

WHEREAS, a jetter will save labor hours of the City Streets and Roads crew when it comes to the objective of opening up frozen culverts and unblocking those with debris;

FY 2023 Capital Improvement Plan - Carryovers				
Public Works Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-66-9705	Jetter for culverts	\$0	\$118,138	\$118,138
100-70-9698	Scissor Lift	\$18,138	\$(18,138)	\$0
			<i>Total Decrease</i>	
100-70-9699	John Deere 5 Series	\$100,000	\$(100,000)	\$0
			<i>Total Decrease</i>	

WHEREAS, DOWL has been working to complete Task Order #39, the utility rate study for over a year;

WHEREAS, planned presentations at the Public Works Committee on May 17, 2023, Finance Committee on May 22, 2023, and to Bethel City Council are outside the scope of work described in Task Order #39 and a budget amendment is needed;

WHEREAS, DOWL estimates the additional cost of the project to be \$13,000 and this amount is requested herein;

Introduced by: City Manager Peter A. Williams
Introduction Date: May 9, 2023
Public Hearing Date: May 23, 2023
Action:
Vote:

FY 2023 Budget Administration Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-51-6335	Utility Rate Study	\$30,000	\$25,000	\$55,000
10-10100	General Fund (Cash in Combined Fund)	\$7,947,043	\$(25,000) <i>Total Decrease</i>	\$7,922,043

WHEREAS, DOWL assumed higher level planning department responsibilities for the city in Task Order #52 soon after the departure of the Planning Director in September 2022;

WHEREAS, the foreseeable work ahead and the reason for the budget modification include the following tasks outside the current funding:

- Planning Commission meeting support
- Holmes Church conditional use permit
- John Hastie development parking issues
- Review plans by Alaska Buds to install security window
- Review of Alaska USA Federal Credit Union sign permit
- Bus Barn plat
- LKSD Traffic Plan Review

WHEREAS, DOWL estimates the cost of planning services needed to complete the fiscal year to be \$25,000;

FY 2023 Budget Planning Department				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-51-6320	Other Professional Fees for general planning services	\$20,000	\$25,000	\$45,000
10-10100	General Fund (Cash in Combined Fund)	\$7,922,043	\$(25,000) <i>Total Decrease</i>	\$7,897,043

WHEREAS, the Hauled Sewer Enterprise Fund is over budget because the cost of parts has been higher than expected;

WHEREAS, the Public Works Director believes that an additional \$15,000 is sufficient to get the Hauled Sewer Fund through the fiscal year;

Introduced by: City Manager Peter A. Williams
Introduction Date: May 9, 2023
Public Hearing Date: May 23, 2023
Action:
Vote:

FY 2023 Budget - Enterprise Fund Hauled Sewer				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
510-85-6231	Vehicle Parts & Tools	\$50,000	\$15,000	\$65,000
510-10100	Water & Sewer Services (Cash in Combined Fund)	\$5,518,194	\$(15,000) <i>Total Decrease</i>	\$5,503,194

WHEREAS, the Hauled Water Enterprise Fund is over budget because the cost of parts has been higher than expected;

WHEREAS, the Public Works Director believes that an additional \$30,000 is sufficient to get the Hauled Water Fund through the fiscal year;

FY 2023 Budget - Enterprise Fund Hauled Water				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
510-81-6231	Vehicle Parts & Tools	\$50,000	\$30,000	\$80,000
510-10100	Water & Sewer Services (Cash in Combined Fund)	\$5,503,194	\$(30,000) <i>Total Decrease</i>	\$5,473,194

WHEREAS, the City of Bethel has two water treatment plants, one with two wells, and one with one well, that draw water from an aquifer 430 feet underground;

WHEREAS, the last well capacity study was done over 20 years ago;

WHEREAS, the City, in consultation with DOWL, feel that it is time for another well capacity study, especially in light of the \$14 million Bethel Heights Water and Sewer Improvement Project about to start and the advent of newly approved subdivisions;

FY 2023 Budget - Enterprise Fund Bethel Heights Water Treatment Facility				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
510-83-6335	Other Purchased Services	\$5,000	\$25,000	\$30,000
510-10100	Water & Sewer Services (Cash in Combined Fund)	\$5,473,194	\$(25,000) <i>Total Decrease</i>	\$5,448,194

Introduced by: City Manager Peter A. Williams
Introduction Date: May 9, 2023
Public Hearing Date: May 23, 2023
Action:
Vote:

SECTION 3. Effective Date. This Ordinance shall become effective upon the passage by the Bethel City Council.

ENACTED THIS 28TH DAY OF FEBRUARY 2023 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Lori Strickler, City Clerk

Introduced by: Council Member Snow
Introduction Date: May 23, 2023
Public Hearing: June 13, 2023
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #23-10

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING AND ADOPTING FEES AND CHARGES FOR THE CITY OF BETHEL

BE IT ORDAINED that the City Council of Bethel, Alaska,

Section 1. Classification. This ordinance is not permanent in nature and shall not be placed in the Bethel Municipal Code.

Section 2 Amendments. The City of Bethel Fees and Charges is amended, new language is underlines and old language is stricken.

General Services	
Non-Sufficient Funds Fee	\$30
Check Replacement Fee	\$25
Notary Service, per document	\$3
Bethel Lapel Pin	\$2
Passport Execution Fee (in accordance with U.S. Department of State)	\$35
Photocopies of Documents	\$0.25
Public Records	
<i>Searches, if over five (5) hours (per hour) If the search or production of records for one requester in a calendar month exceeds five person-hours, the requester shall pay the personnel costs required during the month to complete the search and copying tasks. The personnel costs may not exceed the actual salary and benefit costs for the personnel time required to perform the search and copying tasks. The requester shall pay the fee before the records are disclosed, and the city may require payment in advance of the search.</i>	
Electronic Records	Free
Paper Record	\$5.00 (First five pages) \$0.25 (Each additional pg.)
CD of Audio/Video/Documents	\$10
Sales Taxes and Business Licenses	
Bethel Business License	\$100
Special Events Permit Application (Alcohol)	\$50
Cemetery Services	
Burial Permit	\$50
Burial Lot Reservation	\$150

Introduced by: Council Member Snow
 Introduction Date: May 23, 2023
 Public Hearing: June 13, 2023
 Action:
 Vote:

Appeals	
Appeal to City Representative (not hearing officer)	\$50
Appeal to Hearing Officer (unless otherwise provided for in code)	\$200
Appeal to City Body	\$200
Code Enforcement	
Vehicle Removal	\$200
Impound Fee	\$25 (first day) \$20 (each additional day)
Police Department	
General	
Fingerprints (per card)	\$25
Civil Processing	\$45
Vehicles and Traffic	
Towing or Initial Impoundment (4-Wheeler/ATV/Snowmachine)	\$100
Storage of 4-Wheeler/ATV/Snowmachine	\$10 (per day)
Records	
Collision Report	\$10
Call for Service	\$5
Officer Report	\$10
CD	\$20
Animal Control	
Animal License (AVID Chip)	\$10
Animal Adoption (animal license included)	\$25
Euthanization of Animal	\$30
Animal Impound	\$25 50 (first day) \$20 25 (each additional)
Rabies Vaccination	FREE
Quarantine 10 days	\$150
Protective Custody	
If Paid Within 30 Days	\$150
If Paid After 30 Days	\$175
Fire Department	
Basic Life Support Ambulance Services	\$450
Advanced Life Support Ambulance Services	\$600
Fire Incident Report	\$25
Ambulance Run Report	\$25

Introduced by: Council Member Snow
 Introduction Date: May 23, 2023
 Public Hearing: June 13, 2023
 Action:
 Vote:

Planning	
General	
Variance	\$200
Vacation	\$300
Conditional Use Permit	\$200
Re-plat, Short Subdivision , Abbreviated Plat, Supplement Plat, Waiver, or Floodplain Land Use (<i>Additional Recording Fee May Apply</i>)	\$100
Preliminary Subdivision Plat	\$300
Additional Plot(s)	\$20
Final Subdivision Plat (<i>Additional Recording Fee May Apply</i>)	\$300
Platting Waiver	\$100
Site Plans and Violations	
Site Plan, Infill/Moving of Single-Family Residence	\$25
Site Plan, if submitted after work has begun but not complete.	\$300
*Contractor/owner responsible for penalty if infill/moving of residents without approved permit.	\$500
Site Plan, Residential Single Family New Construction	\$25
Site Plan, if submitted after work has begun but not complete.	\$300
*Owner responsible for penalty if infill/moving of residents without approved permit.	\$500
Site Plan Residential Duplex	\$100
*Owner responsible for penalty if developed without approved permit.	\$500
Site Plan Residential Triplex	\$200
Site Plan, if submitted after work has begun but not complete.	\$300
*Owner Responsible for fine if developments of a new residential triplex without Site Plan Application	\$1,000
Site Plan Infill Commercial	\$100
Site Plan, if submitted after work has begun but not complete.	\$300
*Developers Responsible for fine if Infill is done without Site Plan Application	\$1,000
Site Plan, Demolition of Building Either Residential or Commercial	\$100
*Owner responsible for penalty if demolished without approved permit.	\$1,000
Site Plan Commercial Major (New Development or Existing Site Improvements) A. Site Plan Application Commercial: The application fee for a Commercial, Industrial or Other Non-Residential Development shall be \$600.00 for the first \$100,000.00 of the total construction costs, plus an additional fee one half of one percent for the portion over \$100,000.00 of the total construction costs. Typical construction costs shall include all costs associated with the development for	\$1,000

Introduced by: Council Member Snow
 Introduction Date: May 23, 2023
 Public Hearing: June 13, 2023
 Action:
 Vote:

which the application is being submitted, including, but not limited to site improvement for which the application is being submitted, including, but not limited to, site improvement and building improvement costs including new or additional buildings, but shall include interior furnishings, atypical features, decorative materials or other similar features. For fees calculated based the percentage of construction costs, such costs shall be supported by the sworn statement of a licensed architect, licensed engineer or other qualified individual if an architect or engineer has not been retained for the project as the expected construction costs for projects over \$1,000,000.00. Institutional (Hospital, Educational and Governmental) will be assessed a flat fee of \$600.00 for the total cost of the construction. B. For a Proposed Linear Development, the application fee shall be \$150.00 per acre of all land included in the right of way of the proposed linear development project plus \$150.00 per acre located outside of the right of way that will be disturbed as part of a linear development project. A Linear development means land uses such as roads, trails, sewerage and management of pipes, gas and water pipelines, electric, telephone and other transmission or distribution lines, which have the basic function of connecting two points, the rights-of-way therefore, and any accessory structures or uses directly associated therewith. Linear development shall not include residential, commercial, office or industrial buildings, improvements within a development such as utility lines or pipes, or internal circulation roads; 1. For a resource extraction permit application or permit renewal application, the application fee shall be \$1,500.00 plus \$30.00 per acre to be mined within each permit period (Yearly) 2. 2) For a change of use with no additional development or home occupations, the application fee shall be \$200.00; and The application fee for mixed residential and non-residential development shall be the sum of the residential and non-residential development fees as calculated according to the relevant fee schedules in (A) above.	
Major Subdivisions	
Adverting	\$ 500
Re-Adverting	\$500
Revision Following Advertising	\$500
Preliminary Plat Application	\$1,500
Change to Future Land Use Map	\$800

Introduced by: Council Member Snow
 Introduction Date: May 23, 2023
 Public Hearing: June 13, 2023
 Action:
 Vote:

Variance	\$750
Subdivision Agreement	\$1,500
Maps	
Xerographic Type Single Sheet Map Copy	\$5 per sheet
Computer Generated Retracement of Single Lot or Tract with Legal Description	\$25
Computer Generated Single Sheet Map or Plat	\$50
<i>Each Additional Sheet</i>	\$25
Land Status Map	\$30
Letter of Interpretation or Amended Letter of Interpretation:	
A. Application for any other Letter of Interpretation or Amended Letter of Interpretation.	\$200
B. Application fee for the review and processing of a request for a letter stating information that is available in a municipal land use ordinance or stating other information readily available to the public from a source other than the Bethel Planning Commission.	\$200
C. Application fee for an Amended Certificate of Filing. <i>If a request for an Amended Certificate of Filing is submitted more than five years following the issuance of the original Certificate of Filing, the fee shall be calculated as if a new application had been submitted.</i>	\$200 or 10% of orig. permit fee, whichever is >. Max \$3,000
D. The fee for the review of any study or survey prior to the submission of a development application, including, but not limited to, any threatened or endangered species protocol, threatened or endangered species protocol results or a cultural resource survey, shall be one-third of the estimated application fee calculated in accordance with (a) through (b) above. Any fee submitted in accordance with this provision shall be deducted from the application fee due at the time of submission of the application for the proposed development for which the study or survey was prepared or conducted	
Tall Towers	
Advertising	\$500
Re-Advertising	\$500
Revision Following Advertising	\$500
Conditional Use Permit	\$750
Public Hearing	\$1,000
Change to Future Land Use Map	\$800
Special Use Permit	\$750
Variance	\$750

Introduced by: Council Member Snow
Introduction Date: May 23, 2023
Public Hearing: June 13, 2023
Action:
Vote:

Port and Harbor	
<i>Other fees are in accordance with the most recently adopted Tarrif Rates.</i>	
Small Boat Harbor Seasonal Moorage Per Foot LOA	\$12
Small Boat Harbor Use Permit	\$30
Small Boat Harbor Use Permit (for Vessel Moored more than four days in the small boat harbor)	\$60
Public Works	
Utility Permit Application Fee Annual Permit	\$130
Utility Permit Application Fee Temporary or Emergency use	\$50
Non-Commercial Vehicle Disposal.	Free
Commercial vehicle <u>disposal, per vehicle if battery and liquid are removed.</u>	\$200
Commercial Vehicle disposal, per vehicle without fluids/and or battery removed	\$300
Refrigerators and Freezer	\$40

SECTION 3. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

ENACTED THIS 13 DAY OF JUNE 2023, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

ATTEST:

Rose Henderson, Mayor

Lori Strickler, City Clerk



City of Bethel

Committees and Commissions

Recommendation to City Council

Committees and Commissions that wish to make a recommendation to City Council should turn this form in to the City Clerk or to the City Council representative on the committee or commission.

Committee/Commission: Public Safety & Transportation Commission	Chairman: Theresa Quiner
Date Submitted: 04/18/2023	Council Rep: Patrick Snow
Issue: Amend the City's Fees and Rates to Animal Control.	
Recommendation: To accept,	
The Public Safety and Transportation Commission recommends to the council that they consider changing the	
the initial impound fee from \$25 (first day) to \$50, and the additional days to change from \$20 to \$25.	

Other: Passed unanimously by the PSTC Commission on 04/05/2023

Received by: _____
Date: _____

Introduced by: City Manager Williams
Introduction Date: May 23, 2023
Public Hearing: June 13, 2023
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #23-11

AN ORDINANCE BY THE BETHEL CITY COUNCIL ADOPTING THE CITY OF BETHEL OPERATING BUDGET FOR FISCAL YEAR 2024 BEGINNING JULY 1, 2023, ENDING JUNE 30, 2024

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

SECTION 1. Classification. This is a non-codified Ordinance establishing the City of Bethel Annual Operating Budget for Fiscal Year 2024. The document entitled "Annual Budget for the City of Bethel, Alaska July 1, 2023-June 30, 2024 which is available for examination by the public in the Finance Department, the City's website and is incorporated herein by reference is hereby adopted as the budget for the City of Bethel for fiscal year commencing July 1, 2023, and ending June 30, 2024.

SECTION 2. The following sums of money are hereby appropriated for the operations of the City of Bethel for the fiscal year commencing on the first day of July 1, 2023, and ending the 30th day of June, 2024, to be expended consistent with and subject to the restrictions, procedures, and purposes set forth in the Code of the City of Bethel, and to be expended substantially by line item in the manner shown in the budget adopted by Section 1 hereof:

General Fund		Proposed Budget	Amended Budget
	Federal Sources	\$950,000	\$950,000
	State of Alaska Sources	\$522,500	\$522,500
	Taxes and Interest	\$11,469,000	\$11,469,000
	Charges for Services	\$162,000	\$162,000
	Licenses, Permits, & Fees	\$633,100	\$633,100
	Miscellaneous	\$841,180	\$841,180
	Total General Fund Revenues	\$14,577,780	\$14,577,780
E-911 Special Revenue Fund			
	Surcharge	\$148,000	\$148,000
	Total E-911 Revenues	\$148,000	\$148,000
Multi-Use Recreation Center Enterprise Fund			

Introduced by: City Manager Williams
 Introduction Date: May 23, 2023
 Public Hearing: June 13, 2023
 Action:
 Vote:

	Operational Revenues	\$543,000	\$543,000
	Grant Revenues	\$100,000	\$100,000
	Transfers In / Miscellaneous	\$859,829	\$859,829
	Multi-Use Recreation Center Enterprise Fund Total Revenues	\$1,502,829	\$1,502,829
Solid Waste Enterprise Fund			
	Commercial Garbage Pickup	\$800,000	\$800,000
	Landfill Dump Fee	\$125,000	\$125,000
	Residential Garbage Pickup	\$350,495	\$350,495
	Solid Waste Enterprise Fund Total Revenues	\$1,275,495	\$1,275,495
Water & Sewer Enterprise Fund			
	Water Services	\$5,177,323	\$5,177,323
	Sewer Services	\$2,802,855	\$2,802,855
	Miscellaneous Revenues	\$513,980	\$513,980
	Water & Sewer Enterprise Fund Total Revenues	\$8,494,158	\$8,494,158
Municipal Dock Enterprise Fund			
	Municipal Dock	\$1,041,000	\$1,079,552
	Small Boat Harbor	\$292,500	\$335,500
	Municipal Dock Enterprise Fund Total Revenues	\$1,235,444	\$1,415,052
Leased Property Enterprise Fund			
	Leased Properties	\$124,690	\$93,595
	Nora Guinn Court Complex	\$771,442	\$771,442
	Leased Property Enterprise Fund Total Revenues	\$896,132	\$865,037

Introduced by: City Manager Williams
Introduction Date: May 23, 2023
Public Hearing: June 13, 2023
Action:
Vote:

Bethel Public Transit System Enterprise Fund			
	Bethel Public Transit System Revenues	\$393,364	\$470,419
	Bethel Public Transit System Total Revenues	\$393,364	\$470,419
Endowment Permanent Fund			
	Investment Income	\$40,000	\$40,000
	Endowment Permanent Fund Total Revenues	\$40,000	\$40,000

SECTION 3. That money shall be appropriated from the City's funds for operating expenditures:

General Fund		Proposed Budget	Amended Budget
	City Administration	\$906,692	\$712,488
	City Clerk & Council	\$440,764	\$442,069
	Finance Department	\$1,778,521	\$2,002,503
	Planning Department	\$386,274	\$421,633
	Information Technology Services	\$1,136,184	\$1,080,751
	City Attorney	\$334,399	\$333,610
	Fire Department	\$2,264,638	\$2,235,637
	Police Department	\$4,520,613	\$4,841,912
	Public Works – Administration	\$125,514	\$125,152
	Streets & Roads	\$1,969,987	\$1,942,705
	Property Maintenance	\$794,856	\$1,112,792
	Community Services	\$358,898	\$358,898
	In-Kind & Transfers	\$1,003,188	\$1,077,884
	Indirect Cost Recovery	\$(1,990,300)	\$(2,106,466)
	TOTAL GENERAL FUND - OPERATING	\$14,030,228	\$14,581,566
General Fund – Payments on Debt			
	Streets & Roads	\$27,000	\$27,000
	Total General Fund – Payments on Debt	\$27,000	\$27,000
General Fund Transfers			
	Transfers To – Fleet Replacement Fund	\$80,000	\$80,000
	Transfers To - YKRHASTC	\$779,829	\$779,829
	Transfers To – Community Service Patrol Program	\$32,308	\$32,308

Introduced by: City Manager Williams
Introduction Date: May 23, 2023
Public Hearing: June 13, 2023
Action:
Vote:

	Transfers To – School Resource Officer	\$15,130	\$12,768
	Transfers to Transit System	\$77,065	\$172,976
	Total General Fund Transfers	\$1,003,188	\$1,077,881
	Special Revenue Funds		
	Community Service Patrol	\$356,404	\$349,835
	E-911 Services	\$123,686	\$146,549
	School Resource Officer Program	\$37,705	\$28,355
	Total Special Revenue Funds	\$517,795	\$524,739
	Enterprise Fund – YK Regional Health and Aquatic Safety Center		
	Yukon Regional Health & Aquatic Center	\$1,494,680	\$1,596,052
	Total Enterprise Fund – YK Regional Health and Aquatic Safety Center	\$1,494,680	\$1,596,052
	Enterprise Fund – Solid Waste		
	Hauled Refuse	\$474,907	\$504,187
	Landfill Operations	\$665,149	\$631,574
	Total Enterprise Fund – Solid Waste	\$1,140,056	\$1,135,761
	Enterprise Fund – Water & Sewer		
	Utility Billing	\$365,426	\$411,186
	Hauled Water	\$2,383,477	\$2,558,762
	Piped Water	\$649,718	\$545,894
	Bethel Heights Water Treatment Plant	\$780,678	\$864,742
	City-Sub Water Treatment Plant	\$807,595	\$851,550
	Hauled Sewer	\$2,350,799	\$2,064,380
	Piped Sewer	\$910,117	\$806,178
	Sewer Lagoon	\$200,121	\$254,622
	Total Enterprise Fund – Water & Sewer	\$8,447,931	\$8,357,314
	Enterprise Fund – Municipal Dock		
	Municipal Dock Department	\$934,880	\$1,074,927
	Small Boat Harbor	\$300,564	\$322,438
	Total Enterprise Fund – Municipal Dock	\$1,235,444	\$1,397,365
	Enterprise Fund – Leased Properties		
	Leased Properties	\$0	\$0
	Nora Guinn Court Complex	\$418,700	\$460,619

Introduced by: City Manager Williams
 Introduction Date: May 23, 2023
 Public Hearing: June 13, 2023
 Action:
 Vote:

	Debt Payments		\$255,625	\$255,625
	Total Enterprise Fund – Leased Properties		\$674,325	\$716,244
Enterprise Fund – Bethel Public Transit System				
	Bethel Public Transit System		\$470,429	\$468,743
	Total Enterprise Fund- Transit System		\$470,429	\$433,916
Internal Service Fund – Employee Group Health Benefits				
	Employee Group Health Benefits		\$3,208,505	\$2,885,613
	Total Internal Service Fund Employee Group Health Benefits		\$3,208,505	\$2,885,613
Internal Service Fund – Vehicle & Equipment Maintenance				
	Vehicle & Equipment Maintenance		\$1,191,850	\$1,094,269
	Total Internal Service Fund Vehicle & Equipment Maintenance		\$1,191,850	\$1,094,269
Endowment Permanent Fund				
	Transfers Out		\$28,000	\$28,000
	Total Endowment Permanent Fund		\$28,000	\$28,000

SECTION 3. Effective Date. This ordinance shall become effective upon the passage by the Bethel City Council.

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the Fiscal Year 2024 operating budget is adopted for a period of one year, from July 1, 2023, through June 30, 2024.

ENACTED THIS 13DAY OF JUNE 2023, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

 Rose Henderson, Mayor

ATTEST:

 Lori Strickler, City Clerk

CITY OF BETHEL

FY 2024 BUDGET

July 1 2023-June 30, 2024

Elected Officials

Rose Henderson, Mayor

Henry Batchelor, Vice-Mayor

Mark Springer, Council Member

Sophie Swope, Council Member

Eric Whitney, Council Member

Beth Hessler, Council Member

Patrick Snow, Council Member

Presented By

Peter A. Williams, City Manager

Xavier Mason, Acting Finance Director

Sam Amik, General Ledger Accountant



www.cityofbethel.org



City of Bethel, Alaska

Table of Contents

Government Fact Sheet	4
Organizational Chart	5
Letter from the City Manager, Peter Williams	6
Ordinance 23-XX	11
General Fund	14
General Fund Summary	14
General Fund Revenues	15
Administrative Department	16
City Clerk's Office	18
Finance Department.....	20
Planning Department	22
Information Technology Department	24
City Attorney's Office.....	26
Fire Department	28
Police Department.....	30
Public Works Administrative Office	32
Streets & Roads Department	34
Property Maintenance Department.....	36
Community Services.....	38
In Kind & Transfers	39
Special Revenue Funds	40
Community Service Patrol.....	41
E-911 Services Fund	43
School Resource Officer Program	45
Yukon-Kuskokwim Regional Health and Aquatic Safety Training Center	47
Revenues and Materials, Supplies, & Services.....	47
Contractor Fee Expenses	48
Solid Waste Enterprise Fund	49
Solid Waste Enterprise Fund Summary.....	49
Solid Waste Enterprise Fund Revenues.....	50
Hauled Refuse	51

Landfill.....	53
Water & Sewer Utility Enterprise Fund.....	55
Water & Sewer Utility Fund Summary	55
Water & Sewer Utility Fund Revenues	56
Utility Billing Department	57
Hauled Water Department	59
Piped Water Department	61
Bethel Heights Water Plant.....	63
City Sub Water Treatment Plant	65
Hauled Sewer Department	67
Piped Sewer Department	69
Sewer Lagoon	71
Municipal Dock Enterprise Fund	73
Municipal Dock Fund Summary	73
Municipal Dock Revenues	74
Municipal Dock Department.....	75
Small Boat Harbor	77
Leased Properties Enterprise Fund	79
Leased Properties Enterprise Fund Summary	79
Leases	80
Nora Guinn Court Complex.....	83
Bethel Public Transit System.....	84
Bethel Public Transit System Revenues	84
Bethel Public Transit System Department.....	85
Internal Service Funds	87
Vehicle Maintenance and Equipment Department.....	88
Employee Group Health Benefits	90
Endowment Permanent Fund	91
Endowment Permanent Fund	92

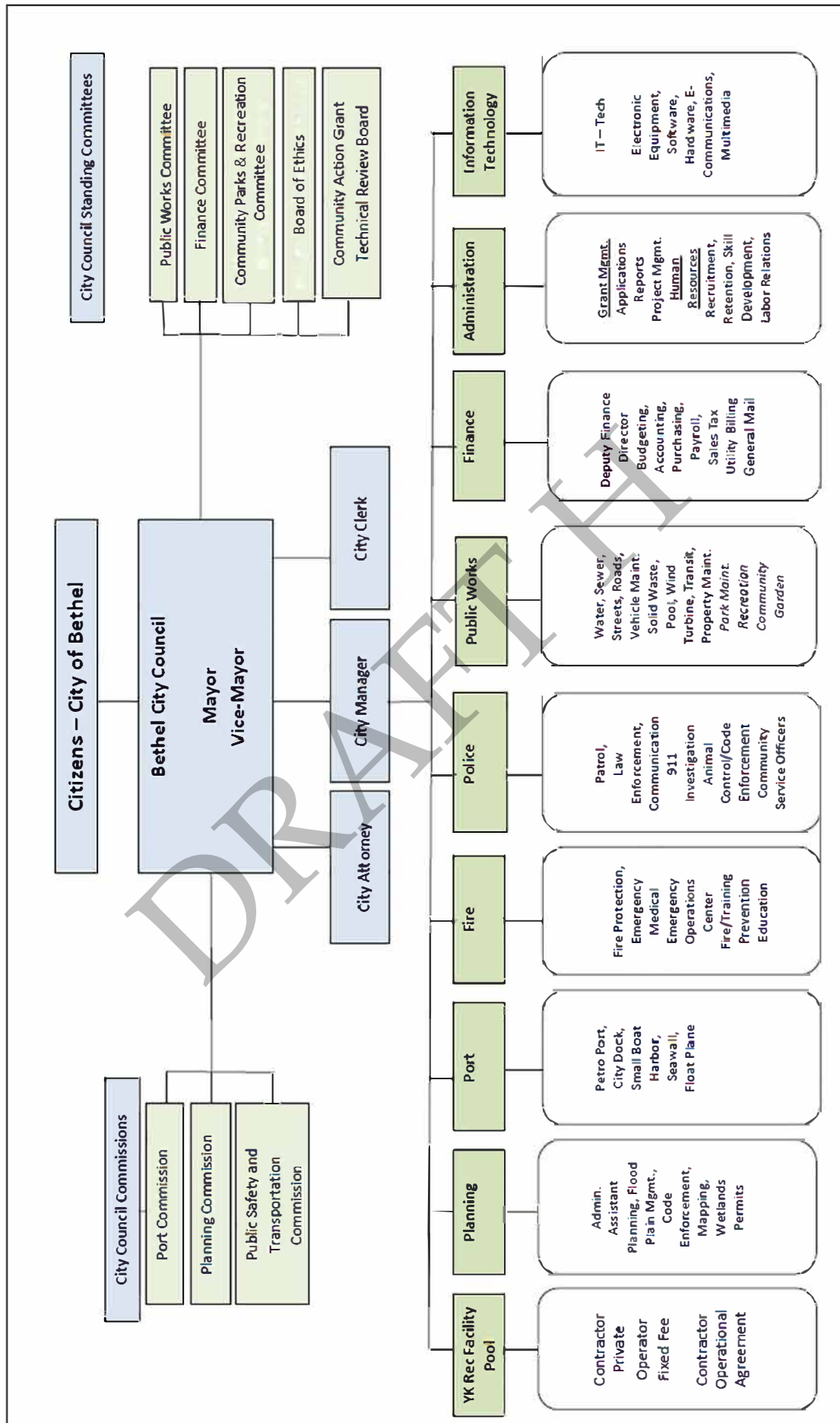
CITY OF BETHEL
GOVERNMENT FACT SHEET

FORM OF GOVERNMENT

- The City of Bethel is a second class city with a City Manager form of government.
- The City is comprised of the Mayor, Vice-Mayor, and five Council Members who are all elected from the community at large to serve a three-year term.
- The City Council appoints the City Manager, City Clerk, and City Attorney.
- The Bethel City Council meets the second and fourth Tuesday of each month in the City Hall Council Chambers located in City Hall at 300 State Highway in Bethel
- City of Bethel website: www.cityofbethel.org

CITY DEPARTMENTS:

Peter A. Williams	City Manager
Larisa Bogunovic	Director of Human Resources
Xavier Mason	Acting Director of Finance
Bo Foley	Director of Information Technology Services
William Arnold	Director of Public Works
Ed Flores	Acting Director of Municipal Port
Daron Solesbee	Fire Chief
Leonard 'Pete' Hicks	Police Chief
Lori Strickler	City Clerk
Libby Bakalar	City Attorney





CITY OF BETHEL

P.O. Box 1388 Bethel, Alaska 99559
Phone 907-543-2047
Fax 907-543-1393

April 1, 2023

Bethel City Council
P.O. Box 1388
Bethel, Alaska 99559

Dear Citizens of Bethel, Mayor, Vice-Mayor, and City Council Members:

I would like to present to you the FY 2024 Operational Budget. The estimated revenues will be able to pay for the estimated expenditures. In other words, all of the City's General and Enterprise Fund budgets are balanced. The figures used in this budget are based on the actual revenues, expenditures and budget estimates from FY20, FY21, FY22 and FY23, and the FY23 financial reports ending January 31, 2023.

Estimating the cost of purchases for goods and materials is challenging due to macroeconomic factors, such as geopolitical conflict and inflation and their broad and often unanticipated affects (e.g., the surge in heating oil prices). We have done our best to apply these considerations when we developed the budget.

The City of Bethel operates five Enterprise Funds. Enterprise Funds were created with the specific purpose that each one generates revenues to pay for the services it provides. The citizens of Bethel pay a fee for these services, which in turn pay for any expenditures that the fund incurs.

Sales taxes are not used to pay for the operations associated with the Enterprise Funds, but billing for the services provided by Enterprise Funds does charge a sales tax when

appropriate, and those sales taxes are then added to the revenues of the General Fund. The exceptions are the YK Fitness Center and the Bethel Transit System, which are funded, in part, from sales taxes collected by the General Fund.

The General Fund

As of January 31, 2023, the General Fund has a combined cash total of \$8,104,697. The FY20 audit reported that the revenues were approximately \$12,000,000 and expenditures were \$10,000,000. The General Fund is healthy. We are expecting an uptick in revenues boosted from the returns from the City's investment portfolio, two revenue streams from Streets & Roads, and the increased capacity to go after delinquent utility and sales tax accounts. A challenge that seems to be perpetual is the lack of funding to budget for adequate staffing to sustain operations. This year, we are fortunate to be able to accommodate most of those personnel requests made from the various departments. The new personnel requests that we have considered and added to this budget are as follows:

- Finance Department
 - o Accounting Specialist I
 - o Accounting Specialist II (allocated 50% to the General Fund and the other 50% to the Water & Sewer Enterprise Fund)
- Police Department
 - o PS3 police officer
- Streets & Roads
 - o Temporary Driver (6 months)

With added personnel, we can reduce costs in other purchased services, overtime, while improving operational stability by reducing the turnover rates caused by burnout. Additionally, there is a high probability that these personnel will increase revenues by adding capacity to their respective departments.

Leased Properties Enterprise Fund

The Leased Properties Fund includes eighteen properties in addition to the Nora Guinn Court Complex. Cash and cash equivalents in this fund are \$858,169. We are currently

working on updating what leases we have and ensuring we are being paid according to their respective lease agreements, then appropriately recording those revenues.

Public Transit Enterprise Fund

According to the FY20 Audit, the system reported a loss for FY20. We found out this was due to the Department of Transportation being late updating the grant reports. The Grant reports are up to date as of February 2023. Charges for services amounted to \$50,574. The personnel and material and operational costs were approximately \$260,000. The Bethel Transit System used grants and some funds from the General Fund to make up the difference to operate the transit system.

Municipal Dock Enterprise Fund

The Municipal Dock Enterprise Fund is used to cover the material and operating costs of properties owned by the City that lie adjacent to the Kuskokwim River. These properties include the riverbanks, cargo and petroleum docks, and the small boat harbor. Cash and cash equivalents are approximately five million dollars. We do not expect any major changes in the coming fiscal year.

Solid Waste Enterprise Fund

The Solid Waste Enterprise Fund was created to pay for the material and operating costs associated with hauled refuse and landfill operations. The FY20 audit reported cash and cash equivalents amount to four million dollars. There have been substantial improvements to the landfill over the last three years. Recently, the landfill was given a Gold Star rating from the State of Alaska. The landfill is permitted until 2027. It might be prudent for the City to spend funds on a new landfill study.

Multi-Use Recreation Center Enterprise Fund

The Multi-Use Recreation Center Enterprise Fund is for the purpose of paying for the material and operating costs associated with the Yukon Kuskokwim Fitness Center. The FY20 audit reported a cash and equivalents total of approximately \$2.6 million with a significant amount being owed to the General Fund in the form of reimbursements due to

a decline in revenues from the facility. The Finance Department reports that the bulk of the cash is being held in a reserve account. The Center is operating at a loss.

Water and Sewer Enterprise Funds

The Water and Sewer Enterprise Fund is for the purpose of funding the material and operating costs associated with hauled and piped water and sewer services. This fund has eight different budgets to keep track of the revenues and expenditures. This fund has several facets that City Council needs to take into consideration during decision-making processes. There are loans, set asides, and capital projects. The fund receives substantial funding through various grants. Cash and cash equivalents were approximately \$5,719,919. This fund owes the general fund approximately \$2,000,000. The Water & Sewer Enterprise fund is currently engaged in several projects: Water and Sewer Utility Rate Study, Avenues Water and Sewer Improvements Project, and the Preliminary Engineering Report for Community-Wide Piped Water and Sewer Services. The City was awarded a grant to modify the A, B, and new C loop and services for twenty-five new houses in Bethel Heights. Funding for the Bethel Heights project has taken a turn for the better.

Community Services

The Community Action Grant (CAG) Program has given out \$574,635 to community groups and individuals in the first five years of its existence. CAG funding has been the go-to source for many organizations year after year, including the Bethel Winter House and Bethel Friends of the Library. The Winter House typically requests funds to cover salaries and operating expenses and the Library typically wants \$20,000 a year or so to cover the cost of hiring a Jesuit Volunteer for a year.

Generally, the City provides \$85,000 to Bethel Friends of Canines. This year, the Bethel Friends of Canines (BFK9) group agreed to provide animal control officers to round up stray dogs in town only if the City agreed to one of two offers:

(1) City would increase their current contract by \$30,000 and deputize a volunteer animal control officer to be able to write citations. The BFK9 group members would respond to

calls for owner surrendered dogs or captured strays between the hours of 8 am to 7 pm Monday through Friday and 12 noon to 7 pm on Saturday and Sunday.

(2) City would increase their current contract by \$50,000 and provide a fully insured vehicle, gasoline for the vehicle, and vehicle maintenance. BFK9 will look for loose dogs several times a day and pick up strays.

Capital Improvement Plan

The Capital Improvement Plan is a separate budget that was passed on March 14, 2023. Over the last few years, we have concentrated on funding new vehicles, semi-trucks, and heavy equipment. Putting those vehicles to work has improved City services, and the Administration and the employees are grateful for Council's approval for those funds. This year, we focused on major projects, such as rehabilitating the filters at both Bethel Heights and City-Sub Water Plants and constructing a new Public Safety Communications Tower.

Thank you,

Peter A. Williams

Peter A. Williams

CITY OF BETHEL, ALASKA

Ordinance #23-xx

AN ORDINANCE BY THE BETHEL CITY COUNCIL ADOPTING THE CITY OF BETHEL CAPITAL IMPROVEMENT BUDGET FOR FISCAL YEAR 2024 BEGINNING JULY 1, 2023, ENDING JUNE 30, 2024

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

SECTION 1. Classification. This is a non-codified Ordinance establishing the City of Bethel Annual Budget for Fiscal Year 2024.

SECTION 2. That money shall be appropriated from the City's funds for operating revenues:

General Fund		Proposed Budget	Amended Budget
	Federal Sources	\$950,000	\$950,000
	State of Alaska Sources	\$522,500	\$522,500
	Taxes and Interest	\$11,469,000	\$11,469,000
	Charges for Services	\$162,000	\$162,000
	Licenses, Permits, & Fees	\$633,100	\$633,100
	Miscellaneous	\$841,180	\$841,180
	Total General Fund Revenues	\$14,577,780	\$14,577,780
E-911 Special Revenue Fund			
	Surcharge	\$148,000	\$148,000
	Total E-911 Revenues	\$148,000	\$148,000
Multi-Use Recreation Center Enterprise Fund			
	Operational Revenues	\$543,000	\$543,000
	Grant Revenues	\$100,000	\$100,000
	Transfers In / Miscellaneous	\$859,829	\$859,829
	Multi-Use Recreation Center Enterprise Fund Total Revenues	\$1,502,829	\$1,502,829
Solid Waste Enterprise Fund			

	Commercial Garbage Pickup	\$800,000	\$800,000
	Landfill Dump Fee	\$125,000	\$125,000
	Residential Garbage Pickup	\$350,495	\$350,495
	Solid Waste Enterprise Fund Total Revenues	\$1,275,495	\$1,275,495
Water & Sewer Enterprise Fund			
	Water Services	\$5,177,323	\$5,177,323
	Sewer Services	\$2,802,855	\$2,802,855
	Miscellaneous Revenues	\$513,980	\$513,980
	Water & Sewer Enterprise Fund Total Revenues	\$8,494,158	\$8,494,158
Municipal Dock Enterprise Fund			
	Municipal Dock	\$1,041,000	\$1,079,552
	Small Boat Harbor	\$292,500	\$335,500
	Municipal Dock Enterprise Fund Total Revenues	\$1,235,444	\$1,415,052
Leased Property Enterprise Fund			
	Leased Properties	\$124,690	\$93,595
	Nora Guinn Court Complex	\$771,442	\$771,442
	Leased Property Enterprise Fund Total Revenues	\$896,132	\$865,037
Bethel Public Transit System Enterprise Fund			
	Bethel Public Transit System Revenues	\$393,364	\$470,419
	Bethel Public Transit System Total Revenues	\$393,364	\$470,419
Endowment Permanent Fund			
	Investment Income	\$40,000	\$40,000
	Endowment Permanent Fund Total Revenues	\$40,000	\$40,000

SECTION 3. That money shall be appropriated from the City's funds for operating expenditures:

General Fund		Proposed Budget	Amended Budget
	City Administration	\$906,692	\$712,488
	City Clerk & Council	\$440,764	\$442,069
	Finance Department	\$1,778,521	\$2,002,503
	Planning Department	\$386,274	\$421,633
	Information Technology Services	\$1,136,184	\$1,080,751
	City Attorney	\$334,399	\$333,610
	Fire Department	\$2,264,638	\$2,235,637
	Police Department	\$4,520,613	\$4,841,912
	Public Works - Administration	\$125,514	\$125,152
	Streets & Roads	\$1,969,987	\$1,942,705
	Property Maintenance	\$794,856	\$1,112,792
	Community Services	\$358,898	\$358,898
	In-Kind & Transfers	\$1,003,188	\$1,077,884
	Indirect Cost Recovery	\$(1,990,300)	\$(2,106,466)
	TOTAL GENERAL FUND - OPERATING	\$14,030,228	\$14,581,566
General Fund - Payments on Debt			
	Streets & Roads	\$27,000	\$27,000
	Total General Fund - Payments on Debt	\$27,000	\$27,000
General Fund Transfers			
	Transfers To - Fleet Replacement Fund	\$80,000	\$80,000
	Transfers To - YKRHASTC	\$779,829	\$779,829
	Transfers To - Community Service Patrol Program	\$32,308	\$32,308
	Transfers To - School Resource Officer	\$15,130	\$12,768
	Transfers to Transit System	\$77,065	\$172,976
	Total General Fund Transfers	\$1,003,188	\$1,077,881
Special Revenue Funds			
	Community Service Patrol	\$356,404	\$349,835
	E-911 Services	\$123,686	\$146,549
	School Resource Officer Program	\$37,705	\$28,355
	Total Special Revenue Funds	\$517,795	\$524,739
Enterprise Fund - YK Regional Health and Aquatic Safety Center			

	Yukon Regional Health & Aquatic Center	\$1,494,680	\$1,596,052
	Total Enterprise Fund - YK Regional Health and Aquatic Safety Center	\$1,494,680	\$1,596,052
Enterprise Fund - Solid Waste			
	Hauled Refuse	\$474,907	\$504,187
	Landfill Operations	\$665,149	\$631,574
	Total Enterprise Fund - Solid Waste	\$1,140,056	\$1,135,761
Enterprise Fund - Water & Sewer			
	Utility Billing	\$365,426	\$411,186
	Hauled Water	\$2,383,477	\$2,558,762
	Piped Water	\$649,718	\$545,894
	Bethel Heights Water Treatment Plant	\$780,678	\$864,742
	City-Sub Water Treatment Plant	\$807,595	\$851,550
	Hauled Sewer	\$2,350,799	\$2,064,380
	Piped Sewer	\$910,117	\$806,178
	Sewer Lagoon	\$200,121	\$254,622
	Total Enterprise Fund - Water & Sewer	\$8,447,931	\$8,357,314
Enterprise Fund - Municipal Dock			
	Municipal Dock Department	\$934,880	\$1,074,927
	Small Boat Harbor	\$300,564	\$322,438
	Total Enterprise Fund - Municipal Dock	\$1,235,444	\$1,397,365
Enterprise Fund - Leased Properties			
	Leased Properties	\$0	\$0
	Nora Guinn Court Complex	\$418,700	\$460,619
	Debt Payments	\$255,625	\$255,625
	Total Enterprise Fund - Leased Properties	\$674,325	\$716,244
Enterprise Fund - Bethel Public Transit System			
	Bethel Public Transit System	\$470,429	\$468,743
	Total Enterprise Fund- Transit System	\$470,429	\$433,916
Internal Service Fund - Employee Group Health Benefits			
	Employee Group Health Benefits	\$3,208,505	\$2,885,613
	Total Internal Service Fund Employee Group Health Benefits	\$3,208,505	\$2,885,613
Internal Service Fund - Vehicle & Equipment Maintenance			

	Vehicle & Equipment Maintenance		\$1,191,850	\$1,094,269
	Total Internal Service Fund Vehicle & Equipment Maintenance		\$1,191,850	\$1,094,269
Endowment Permanent Fund				
	Transfers Out		\$28,000	\$28,000
	Total Endowment Permanent Fund		\$28,000	\$28,000

SECTION 3. NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the Fiscal Year 2024 operating budget is adopted for a period of one year, from July 1, 2024, through June 30, 2025.

ENACTED THIS -- DAY OF -- 2023, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Lori Strickler, City Clerk

GENERAL FUND SUMMARY

(100)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
General Fund Revenues		12,001,479	11,430,561	13,158,643	13,137,131	13,444,240	9,050,187	14,577,780
Operating Expenditures:								
100-51	Administration	688,330	963,007	736,201	1,018,175	798,913	474,406	712,488
100-52	City Clerk	258,002	333,139	451,785	437,116	441,328	254,344	442,069
100-53	Finance	960,485	1,383,106	1,813,404	1,462,906	1,962,333	841,786	2,002,503
100-54	Planning	325,497	305,474	481,273	395,662	394,231	168,232	421,633
100-55	Technology	730,419	739,777	1,431,930	1,048,500	1,163,292	605,151	1,080,751
100-56	City Attorney	147,863	288,311	295,939	291,048	326,359	179,252	333,610
100-60	Fire	1,208,169	989,090	1,937,605	1,900,132	2,090,162	1,049,776	2,235,637
100-61	Police	2,579,763	2,819,487	4,347,554	4,034,752	4,283,804	2,203,325	4,841,912
100-65	Public Works-Administration	112,241	107,521	259,455	128,655	214,838	108,126	125,152
100-66	Public Works-Streets	1,088,968	1,342,343	2,391,737	2,323,861	1,901,769	1,421,193	1,942,705
100-70	Property Maintenance	648,880	(37,354)	676,221	1,044,022	1,024,802	486,159	1,112,792
100-72	Community Services	258,770	248,706	344,120	143,432	502,120	241,257	358,898
100-73	In-Kind & Transfers	491,920	643,654	928,974	1,203,047	917,113	441,983	1,077,881
	SUBTOTAL OPERATING EXPENDITURES	9,499,307	10,126,261	16,096,198	15,431,309	16,021,063	8,474,989	16,688,031
875	Indirect Cost Recovery	(1,463,869)	(1,795,980)	(2,190,084)	(2,133,523)	(1,968,727)	(939,277)	(2,106,466)
	SUBTOTAL OPERATING EXPENDITURES	8,035,438	8,330,281	13,906,114	13,297,785	14,052,336	7,535,712	14,581,566
Net after Operating Expenditures		3,966,041	3,100,280	(747,471)	(160,655)	(608,096)	1,514,475	(3,786)
Payments on Debt (Leased Equipment):								
100-60	Fire	-	-	-	-	-	-	-
100-66	Streets & Roads	-	-	27,000	-	27,000	27,000	27,000
	TOTAL DEBT PAYMENTS	-	-	27,000	-	27,000	27,000	27,000
Excess of Revenues after Debt Payments		3,966,041	3,100,280	(774,471)	(160,655)	(635,096)	1,487,475	(30,786)

GENERAL FUND REVENUES

GENERAL FUND REVENUES:		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Federal Sources:								
42-4102	Payment in Lieu of Taxes Program (PILT)	932,731	948,661	900,000	963,058	950,000	983,654	950,000
	Total	932,731	948,661	900,000	963,058	950,000	983,654	950,000
State of Alaska:								
4201	SOA-Police Therapeutic Court	-	-	-	250	250	-	-
4203	Community Dividend	161,880	77,106	104,143	101,580	102,000	-	102,000
4204	PERS on Behalf	304,346	406,326	125,000	449,443	320,000	-	400,000
4345	SOA-Electric Co-Op Tax Share	19,843	20,408	20,000	20,584	20,000	20,545	20,000
411	Debt Proceeds	-	-	-	-	-	-	-
430	SOA-Miscellaneous Receipts	425	250	-	-	500	-	500
	Total	486,494	504,089	249,143	571,857	442,750	20,545	522,500
Taxes and Interest:								
4300	Sales Tax	7,256,376	6,597,976	7,500,000	7,477,945	7,800,000	5,352,066	8,200,000
4301	Sales Tax on Interest & Penalties	87,072	146,613	100,000	124,643	33,000	117,869	160,000
4310	Transient Lodging Tax	463,793	321,965	450,000	456,780	512,000	350,275	512,000
4320	Cigarette and Tobacco Tax	527,493	592,915	650,000	567,889	675,000	335,776	620,000
4322	Marijuana Tax	298,800	712,346	850,000	828,194	850,000	552,780	850,000
4330	TAX -Alcohol Use	575,308	423,358	500,000	372,009	500,000	195,314	430,000
4340	Tax - Motor Vehicle Registration	44,356	41,604	50,000	46,076	50,000	25,463	47,000
4342	AK Remote Sellers Sales Tax Commission	-	326,282	500,000	616,239	600,000	432,875	650,000
	Total	9,253,197	9,163,060	10,600,000	10,489,775	11,020,000	7,362,419	11,469,000
Charges for Services:								
4374	Ambulance Services	202,268	251,028	225,000	170,687	250,000	68,569	160,000
4379	Police Department Miscellaneous (fines, etc.)	-	-	9,000	-	3,000	-	2,000
	Total	202,268	251,028	234,000	170,687	253,000	68,569	162,000
Licenses, Permits, & Fees								
4351	Gaming Fees	328,779	260,771	400,000	317,703	400,000	334,371	420,000
4377	Parks and Recreation-4th of July	350	-	2,000	1,200	500	100	800
4500	Taxi Permits	140,515	149,795	155,000	122,030	160,000	72,225	145,000
4502	Business Licenses	46,650	29,900	35,000	21,400	25,000	24,600	32,000
4504	Animal Control Licenses/Fees	2,669	2,735	2,500	2,035	2,500	848	2,200
4510	Planning Fees	450	2,275	500	4,380	1,700	6,350	5,000
4511	Plat/Recording Fees	545	-	500	300	250	-	100
4512	Site Review Fees	1,950	1,265	5,000	1,900	1,500	17,000	17,000
4559	Miscellaneous Fees	18,425	8,070	5,000	6,062	6,000	12,323	11,000
	Total	540,333	454,811	605,500	477,010	597,450	467,817	633,100
Miscellaneous:								
4202	SOA Court Fines/Fees	34,341	5,595	25,000	54,459	5,000	1,550	12,000
4361	100 Years Publication	-	-	-	56	40	-	30
4362	PC Tickets	6,216	4,531	1,500	5,031	4,000	3,414	5,000
4379	Police Department Miscellaneous (SOA, taxi, etc.)	8,792	6,248	6,000	11,319	12,000	1,522	6,000
4439	Miscellaneous Revenue	56,034	60,813	-	256,960	65,000	10,398	30,000
4566	Cleanup Greenup Donations	-	-	-	-	-	300	150
4590	Investment Income	278,309	5,441	500,000	4,056	75,000	-	530,000
4640	Xfers in from Other Funds	-	-	17,500	2,864	-	-	28,000
4890	Gain (Loss) Sale of Fixed Asset(s)	202,764	26,284	20,000	-	20,000	-	-
9481	ONC Gravel Contract	-	-	-	130,000	-	130,000	130,000
9482	Snow Removal	-	-	-	-	-	-	100,000
	Total	586,456	108,913	570,000	464,744	181,040	147,184	841,180
	TOTAL REVENUES	12,001,479	11,430,561	13,158,643	13,137,131	13,444,240	9,050,187	14,577,780

ADMINISTRATIVE PERSONNEL								
(100-51)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals
PERSONNEL:								
MIV	10501	City Manager	-	-	146,317	-	151,438	-
MII	10101	Director of Human Resources	-	-	103,810	-	107,443	-
R3		Executive Administrative Assistant	-	-	-	-	-	-
		Risk Manager	-	-	-	-	-	-
	6000	SALARIES AND WAGES	228,936	386,509	250,127	332,912	258,881	204,737
		Merit Increases (Bargaining Unit only)	-	-	-	-	-	-
	6010	Overtime	4,561	43,568	10,000	7,626	10,000	3,576
		Subtotal of miscellaneous wages	4,561	43,568	10,000	7,626	10,000	3,576
		TOTAL GROSS WAGES	233,498	430,077	260,127	340,538	268,881	208,313
	6021	Sick Pay	-	-	-	363	-	-
	6022	Holiday Pay	-	-	-	1,438	-	4,297
	6023	Leave Cashout: (TW*2%) of FTEs (FTE=2)	12,183	24,029	21,276	21,756	13,444	11,191
	6030	Social Security Expense 6.2% of Temp Salary	-	7,792	4,290	8,929	3,500	5,100
	6031	Medicare: 1.45% of Total Wages	3,937	6,749	3,627	5,400	3,899	3,166
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	9,620	-	4,630	178	4,786	-
	6033	Workers' Compensation: (TW/100)*2.5833	1,154	719	6,720	1,049	6,946	347
	6034	PERS Contributions: TW*22%	51,272	68,952	57,228	63,148	59,154	28,379
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	79,206	61,585	76,284	57,057	76,284	25,825
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	12,756	15,239	13,680	13,363	13,680	4,968
		BENEFITS AND TAXES	170,127	185,065	187,735	170,881	181,693	78,976
		TOTAL PERSONNEL	403,625	615,142	447,862	511,418	450,574	287,289

ADMINISTRATION (100-51)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	319,858	509,989	361,578	446,735	364,290	257,889	347,032
6010	Overtime	4,561	43,568	10,000	7,626	10,000	3,576	-
6040	Employee Group Health Benefits (EGHB)	79,206	61,585	76,284	57,057	76,284	25,825	50,856
	Total personnel	403,625	615,142	447,862	511,418	450,574	287,289	397,888
MATERIALS, SUPPLIES, & SERVICES:								
6002	Relocation Expenses	-	-	10,000	9,337	10,000	8,834	15,000
6003	Recruitment Costs	5,769	-	10,000	-	10,000	-	20,000
6044	YK Fitness Membership	-	-	-	-	40,000	40,000	40,000
6060	Travel/Training	6,187	2,431	5,000	5,893	5,000	10,649	10,000
6100	Supplies	5,341	5,019	7,000	4,270	7,000	8,394	7,000
6103	Wearing Apparel	-	-	1,000	135	1,000	-	-
6150	Gasoline/Diesel/Oil	398	384	-	1,047	-	216	-
6153	Heating Fuel	19,943	18,146	20,000	22,325	20,000	21,950	25,000
6155	Water/Sewer/Garb	6,242	7,721	12,000	263,783	12,000	6,425	12,000
6160	Electricity	20,582	18,097	15,000	22,084	15,000	11,894	15,000
6170	Telephone	16,662	17,387	20,000	14,298	20,000	7,236	15,000
6171	Staff Cellular Phones	1,542	1,001	1,000	1,632	1,000	1,069	2,500
6200	Minor Equipment	1,822	189	2,000	3,739	2,000	170	1,000
6210	Equipment Rental	5,707	290	2,000	97	2,000	-	-
6230	Vehicle Maint/Repair (ISF)	1,061	1,548	-	1,300	-	795	2,000
6231	Vehicle Parts	471	36	-	935	-	-	-
6310	Administrative Costs	-	-	-	-	-	-	-
6320	Other Professional Fees	13,770	22,814	20,000	29,517	20,000	22,578	38,000
6321	Legal Fees	112,009	-	-	-	-	-	-
6325	Consulting Fees	-	5,380	59,250	55,376	59,250	9,261	20,000
6331	Hardware/Software Sup/669	-	9,500	-	-	-	-	-
6333	Janitorial	11,700	11,700	20,000	10,725	20,000	5,850	11,700
6335	Other Purchased Services	2,378	46,790	10,000	4,312	30,000	12,017	10,000
6400	Insurance	18,299	15,745	17,000	17,681	17,000	10,978	20,100
6401	Insurance-Ded Exp & other	2,449	16,741	7,000	-	7,000	-	7,400
6430	Allowance Special Events	7,560	8,346	15,050	8,951	15,050	12,498	15,000
6500	Drug Testing/Background Checks	6,317	5,128	9,500	1,266	9,500	-	-
6502	Advertising	147	3,596	5,000	170	5,000	2,413	2,500
6503	Dues/Subscriptions	-	564	1,000	810	1,000	1,643	2,000
6506	Postage	91	30	1,000	1,306	1,000	173	-
6539	Miscellaneous Expenses	1,011	1,966	1,000	-	1,000	787	1,000
6711	Administrative Overhead - IT Services	17,246	17,105	17,539	25,765	17,539	(8,714)	22,400
9684	International Governmental Relations	-	110,209	-	-	-	-	-
	Total materials, supplies and services	284,705	347,865	288,339	506,756	348,339	187,116	314,600
6700	Indirect Cost Recovery	(288,911)	(371,701)	(263,180)	(406,091)	(263,180)	(150,026)	(285,108)
	Total operating expenditures	399,419	591,306	473,021	612,084	535,733	324,380	427,380

CITY CLERK'S OFFICE PERSONNEL

(100-52)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	12501	City Clerk	-	-	106,070	-	109,252	-	128,201
MI	12901	Deputy City Clerk	-	-	76,673	-	78,973	-	79,973
	6000	SALARIES AND WAGES	115,255	182,505	182,744	187,458	188,225	114,801	208,174
		Merit Increases (Bargaining Unit only)	-	-	-	-	-	-	-
	6010	Overtime	370	-	-	-	-	-	-
		Subtotal of miscellaneous wages	370	-	-	-	-	-	-
		TOTAL GROSS WAGES	115,625	182,505	182,744	187,458	188,225	114,801	208,174
	6022	Holiday Pay	-	-	-	-	-	308	-
	6023	Leave Cashout: (TW*5%) of FTEs (FTE=2)	-	-	-	6,684	-	5,984	10,409
	6031	Medicare: 1.45% of Total Wages	1,678	2,645	2,650	2,754	2,729	1,723	3,019
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	-	3,253	75	3,350	-	3,705
	6033	Workers' Compensation: (TW/100)*2.5833	410	371	4,720	540	4,862	173	538
	6034	PERS Contributions: TW*22%	25,111	40,157	40,204	56,712	41,410	25,324	45,798
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	26,407	37,426	50,856	38,673	50,856	26,570	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	5,655	752	9,120	8,049	9,120	4,567	9,120
		BENEFITS AND TAXES	59,260	81,351	110,802	113,486	112,328	64,648	123,445
		TOTAL PERSONNEL	174,885	263,857	293,546	300,944	300,553	179,449	331,619

CITY CLERK'S OFFICE (100-52)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
6010	Salaries, Benefits & Taxes excluding EGHB	148,109	226,430	242,690	262,271	249,697	152,879	280,763
	Overtime	370	-	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	26,407	37,426	50,856	38,673	50,856	26,570	50,856
	Total personnel	174,885	263,857	293,546	300,944	300,553	179,449	331,619
MATERIALS, SUPPLIES, & SERVICES:								
6060	Tavel/Training-Council	9,273	-	19,000	6,750	19,000	17,594	19,000
6061	Training/Travel-Clerk	2,332	3,483	4,800	3,800	7,800	2,124	9,300
6100	Supplies-Clerk	1,595	3,095	500	2,377	500	398	500
6101	Supplies-Council	-	46	500	315	500	35	500
6170	Telephone	-	-	-	-	-	-	-
6171	Staff Cellular Phones	710	1,020	1,600	1,132	1,680	677	1,750
6200	Minor Equipment	173	-	-	-	20,000	-	-
6321	Legal Fees	11,504	2,975	65,000	58,644	5,000	322	5,000
6334	Computer Services	-	3,966	-	-	-	-	-
6335	Other Purchase Services	12,659	16,444	17,200	18,816	16,000	15,140	23,800
6400	Insurance	2,557	2,540	2,700	2,508	9,935	1,771	-
6430	Allowance for Special Events	-	-	600	64	600	-	600
6502	Advertising	-	837	6,000	-	-	-	-
6503	Dues/Subscriptions	7,211	624	7,000	5,998	7,000	7,675	7,700
6505	Election Expenses	16,924	16,091	15,000	9,618	18,700	16,004	18,700
6507	Donations & Awards	934	155	800	386	800	681	800
6539	Miscellaneous Expenses	-	900	-	-	-	-	-
6711	Admin Overhead - IT Services	17,246	17,106	17,539	25,765	33,260	12,473	22,800
	Total materials, supplies and services	83,117	69,282	158,239	136,172	140,775	74,895	110,450
6700	Indirect Cost Recovery	(154,392)	(178,267)	(133,463)	(213,068)	(275,460)	(96,040)	(177,291)
	Total operating expenditures	103,610	154,871	318,322	224,048	165,868	158,304	264,777

FINANCE DEPARTMENT PERSONNEL

(100-53)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	13401	Finance Director	-	-	136,591	-	141,372	-	130,768
MI	13402	Deputy Finance Director	-	-	101,624	-	119,450	-	108,824
R8	13101	General Ledger Accountant	-	-	78,182	-	80,137	-	80,184
R7	10103	Grants Manager	-	-	105,062	-	116,386	-	119,288
R6		Accounting Specialist II (AP/Payroll/Purchasing)	-	-	72,000	-	73,800	-	75,898
R6	13108	Accounting Specialist II (Sales Tax/Utility/AR) @50%	-	-	-	-	-	-	37,823
R5	433031	Accounting Specialist I (Sales Tax)	-	-	66,852	-	68,523	-	66,888
R5	13102	Accounting Specialist I (Sales Tax)	-	-	59,000	-	60,475	-	62,112
R5		Accounting Specialist I (Front Desk/Utility Billing) @25%	-	-	15,906	-	16,304	-	14,778
R5	13105	Accounting Specialist I (Payroll/ AP Lead)	-	-	67,000	-	68,675	-	66,888
R5	13106	Accounting Specialist I (Payroll/ AP)	-	-	-	-	-	-	63,665
	6000	SALARIES AND WAGES	410,925	339,754	656,155	537,972	745,122	316,374	827,116
		Merit Increases (Bargaining Unit only)		-	-	-	6,758	-	14,688
	6010	Overtime	3,339	10,855	16,000	15,581	16,000	15,703	19,000
		Subtotal of miscellaneous wages	3,339	10,855	16,000	15,581	22,758	15,703	33,688
		TOTAL GROSS WAGES	414,264	350,610	672,155	553,553	767,880	332,077	860,804
	6022	Holiday Pay	-	-	-	3,136	-	11,821	3,000
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=9.75)	11,513	1,826	8,359	3,816	40,064	19,123	35,861
	6030	Social Security Expense	229	1,213	-	856	1,300	16	-
	6031	Medicare: 1.45% of Total Wages	6,093	5,359	9,746	8,268	11,134	5,387	12,482
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	5,180	9,538	11,964	2,492	13,668	-	15,322
	6033	Workers' Compensation: (TW/100)*0.25833	1,642	1,052	17,364	1,987	1,984	658	2,224
	6034	PERS Contributions: TW*22%	89,151	72,025	147,874	163,848	168,934	79,638	189,377
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=9.75)	128,714	111,512	228,852	145,179	228,852	80,549	247,923
	6041	Utility Benefit: (380*12)*FTE (FTE=9.75)	14,578	15,508	41,040	23,116	41,040	16,074	44,460
		BENEFITS AND TAXES	257,099	218,033	465,199	352,698	506,976	213,266	550,649
		TOTAL PERSONNEL	671,363	568,643	1,137,354	906,251	1,274,856	545,343	1,411,453

FINANCE DEPARTMENT (100-53)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	539,310	446,276	892,502	745,491	1,030,004	449,092	1,144,530
6010	Overtime	3,339	10,855	16,000	15,581	16,000	15,703	19,000
6040	Employee Group Health Benefits (EGHB)	128,714	111,512	228,852	145,179	228,852	80,549	247,923
	Total personnel	671,363	568,643	1,137,354	906,251	1,274,856	545,343	1,411,453
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	14,450	5,029	20,000	22,300	20,000	10,327	20,000
6100	Supplies	8,875	12,544	22,500	13,299	11,000	11,267	16,000
6150	Gasoline/Diesel/Oil	574	1,087	1,100	982	1,200	667	1,200
6170	Telephone	131	131	300	127	250	47	100
6171	Staff Cellullar Phones	390	698	500	2,105	2,000	1,191	1,750
6200	Minor Equipment	8,349	810	23,500	24,064	11,000	4,800	8,000
6230	Vehicle Maint/Repair (ISF)	1,061	1,547	1,000	1,300	1,266	795	2,000
6231	Vehicle Parts & Tools	-	7	-	30	-	-	-
6310	Admin Outsources Services (Support)	3,257	112,426	119,000	65,740	95,000	46,262	90,000
6311	Auditing Expense BDO	106,044	84,810	100,000	76,840	100,000	37,671	127,500
6331	Hardware/Software Support	27,604	33,494	35,000	15,434	19,000	5,191	15,000
6335	Other Professional Fees	34,857	364,353	243,500	234,232	290,000	128,870	205,000
6400	Insurance	5,648	5,610	7,000	5,540	33,901	3,912	7,100
6502	Advertising	-	284	500	-	2,500	-	2,500
6503	Dues & Subscriptions	739	244	9,250	1,823	5,000	367	5,000
6506	Postage	270	3,707	1,000	1,090	1,300	303	1,000
6530	Finance Charges/Penalties	431	903	500	943	300	(55)	300
6531	Bank Charges	43,794	63,580	56,000	50,426	52,000	30,369	52,000
6532	Cash Over/Short	554	(24)	500	8	500	(20)	500
6533	IRS Penalties & Interest	1,080	-	4,400	4,592	4,000	899	2,000
6534	Collection/Small Claims	672	-	500	25	-	-	-
6539	Miscellaneous Expenses	3,728	100,598	5,000	1,676	4,000	2,054	4,000
6610	Loss-Fraudulaent Transactions	3,804	-	-	-	-	-	-
6711	Administrative Overhead IT SVCS	22,811	22,625	25,000	34,079	33,260	11,526	30,100
	Total materials, supplies and services	289,122	814,464	676,050	556,654	687,477	296,443	591,050
6700	Indirect Cost Recovery	(494,228)	(713,387)	(566,327)	(709,794)	(356,387)	(294,673)	(805,262)
	Total operating expenditures	466,257	669,720	1,247,077	753,112	1,605,946	547,113	1,197,242

PLANNING DEPARTMENT PERSONNEL

(100-54)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII R4	P1	City Planner	-	-	103,674	-	107,302	-	130,768
	19101	Planning Clerk	-	-	54,536	-	55,899	-	60,423
	6000	SALARIES AND WAGES	142,393	154,567	158,210	162,194	163,201	50,675	191,191
		Merit Increases (Bargaining Unit only)	-	-	-	-	1,397	-	1,511
	6010	Overtime	22	14	-	-	-	-	-
		Subtotal of miscellaneous wages	22	14	-	-	1,397	-	1,511
		TOTAL GROSS WAGES	142,414	154,581	158,210	162,194	164,599	50,675	192,702
	6022	Holiday Pay	-	-	-	629	-	2,131	-
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=2)	-	-	1,091	1,471	8,699	14,837	1,239
	6031	Medicare: 1.45% of Total Wages	2,084	2,184	2,294	2,024	2,387	926	2,794
	6032	Unemployment Insurance: 1.78%*TW	-	-	2,816	163	2,930	-	3,430
	6033	Workers' Compensation: (TW/100)*.25833	453	319	4,087	468	425	151	498
	6034	PERS Contributions: TW*22%	30,929	34,008	34,806	49,518	36,212	10,714	42,394
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	26,476	28,060	50,856	27,148	50,856	13,349	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	1,805	1,902	9,120	1,933	9,120	1,224	9,120
		BENEFITS AND TAXES	61,748	66,472	105,070	83,353	110,628	43,331	110,331
		TOTAL PERSONNEL	204,162	221,053	263,280	245,546	275,227	94,007	303,033

PLANNING DEPARTMENT (100-54)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY23 Budget
PERSONNEL:								
6010	Salaries, Benefits & Taxes excluding EGHB	177,664	192,979	212,424	218,399	224,371	80,658	252,177
	Overtime	22	14	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	26,476	28,060	50,856	27,148	50,856	13,349	50,856
	Total personnel	204,162	221,053	263,280	245,546	275,227	94,007	303,033
MATERIALS, SUPPLIES, & SERVICES:								
6061	Travel/Training	1,759	-	3,600	-	3,600	-	10,000
6100	Supplies	4,249	6,141	10,100	8,644	5,600	812	2,000
6103	Wearing Apparel	199	296	300	-	300	-	-
6150	Gasoline/Diesel/Oil	710	753	1,800	682	1,800	203	-
6153	Heating Fuel	4,025	3,611	2,040	5,168	3,437	113	-
6155	Water/Sewer/Garbage	793	988	1,400	1,010	1,038	169	-
6160	Electricity	1,779	1,560	1,440	1,928	1,876	498	-
6170	Telephone	66	66	200	64	200	23	50
6171	Staff Cellular Phones	336	326	840	516	84	338	750
6200	Minor Equipment	4,041	-	5,500	502	5,500	-	-
6230	Vehicle Maint/Repairs (ISF)	1,061	1,558	1,894	1,317	1,559	795	1,500
6231	Vehicle Parts & Tools	245	2,290	1,000	7	1,000	460	500
6320	Other Professional Services	76,541	44,454	46,000	43,785	20,000	53,128	50,000
6321	Legal Fees	-	-	1,000	-	1,000	-	-
6330	Other Professional Fees	21	-	114,183	54,966	20,000	-	30,000
6331	Hardware/Software Support	4,134	1,929	2,500	1,929	2,500	2,539	-
6400	Insurance	2,994	2,974	3,157	2,937	12,750	2,074	-
6502	Advertising	981	914	2,000	873	2,000	548	-
6503	Dues & Subscriptions	147	224	500	-	500	-	1,000
6539	Miscellaneous Expenses	9	77	1,000	23	1,000	51	-
6711	Admin Overhead-IT SVCS	17,246	16,262	17,539	25,765	33,260	12,473	22,800
	Total materials, supplies and services	121,335	84,421	217,993	150,116	119,003	74,225	118,600
	Total operating expenditures	325,497	305,474	481,273	395,662	394,231	168,232	421,633

INFORMATION TECHNOLOGY SERVICES PERSONNEL

(100-55)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
MII R6	15401	IT Services Director	-	-	-	100,384	-	99,899
	15101	IT Technician	-	-	-	63,851	-	63,851
	6000	SALARIES AND WAGES	97,645	88,439	96,989	97,540	81,500	163,750
		Merit Increases (Bargaining Unit only)	-	-	-	-	-	1,596
	6010	Overtime	-	-	-	5,000	2,102	10,000
		Subtotal of miscellaneous wages	-	-	-	5,000	2,102	11,596
		TOTAL GROSS WAGES	97,645	88,439	96,989	97,540	83,602	175,346
	6022	Holiday Pay	-	-	-	-	1,965	500
	6023	Leave Cashout: (TW*5%) of FTEs (FTE=2)	-	15,528	5,000	5,372	38,567	8,767
	6031	Medicare: 1.45% of Total Wages	1,412	1,470	1,406	1,416	1,759	2,543
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	-	1,726	38	2,924	3,121
	6033	Workers' Compensation: (TW/100)*.25833	315	195	2,506	287	423	453
	6034	PERS Contributions: TW*22%	21,206	18,816	21,338	29,584	36,131	38,576
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	15,244	14,118	25,428	13,701	50,856	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	5,784	5,214	4,560	2,521	9,120	9,120
		BENEFITS AND TAXES	43,962	55,342	61,964	52,919	110,048	113,936
		TOTAL PERSONNEL	141,607	143,781	158,953	150,459	279,283	289,282

INFORMATION TECHNOLOGY SERVICES (100-55)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY22 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	126,363	129,662	133,525	136,758	223,427	145,731	228,426
6010	Overtime	-	-	-	-	5,000	2,102	10,000
6040	Employee Group Health Benefits (EGHB)	15,244	14,118	25,428	13,701	50,856	15,162	50,856
	Total personnel	141,607	143,781	158,953	150,459	279,283	162,994	289,282
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	-	-	5,000	113	10,000	719	10,000
6100	Supplies	757	3,238	5,000	4,150	7,000	4,444	7,000
6150	Gasoline/Diesel/Oil	1,041	936	1,440	1,685	3,000	2,038	4,000
6171	Staff Cellular Phones	415	2,049	2,000	1,320	2,000	2,146	3,500
6179	Connectivity Services	258,412	264,902	790,000	462,731	400,000	172,325	320,000
6200	Minor Equipment	16,383	22,393	30,000	33,278	35,000	12,065	35,000
6210	Equipment Rental	45,724	63,493	180,000	131,635	180,000	82,087	215,000
6230	Vehicle Maint/Repairs	1,061	1,548	1,894	1,300	1,280	795	3,000
6231	Vehicle Parts & Tools	7	462	-	142	1,000	2,907	3,000
6320	Other Professional Fees	163,331	122,022	115,000	90,732	115,000	57,649	100,000
6331	Hardware/Software Support	33,871	46,836	70,467	55,499	70,000	55,404	70,000
6335	Other Purchased Services	-	-	10,000	13,268	15,500	375	10,000
6400	Insurance	2,337	2,322	2,452	2,292	8,969	1,619	8,969
6539	Miscellaneous Expenses	48	904	1,000	740	2,000	267	2,000
6700	Indirect Cost Recovery	(501,337)	(472,718)	(1,160,014)	(748,988)	(798,240)	(362,573)	(705,010)
6711	Admin Overhead-IT SVCS	65,424	64,891	58,724	99,155	33,260	47,316	-
	Total materials, supplies and services	87,475	123,278	112,963	149,053	85,769	79,583	86,459
	Total operating expenditures	229,082	267,058	271,916	299,513	365,052	242,578	375,741

CITY ATTORNEY'S OFFICE PERSONNEL

(100-56)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
MIII	City Attorney	52,031	138,429	141,625	140,847	145,343	81,005	149,703
6000	SALARIES AND WAGES	52,031	138,429	141,625	140,847	145,343	81,005	149,703
	Merit Increases (Bargaining Unit only)	-	-	-	-	-	-	-
6010	Overtime	-	-	-	-	-	-	-
	Subtotal of miscellaneous wages	-	-	-	-	-	-	-
	TOTAL GROSS WAGES	52,031	138,429	141,625	140,847	145,343	81,005	149,703
6023	Leave Cashout: (TW*5%) of FTEs (FTE=1)	6,400	-	-	(839)	7,267	-	7,485
6031	Medicare: 1.45% of Total Wages	813	1,996	2,054	2,059	2,107	1,174	2,171
6032	Unemployment Insurance: 1.78%*TW	-	-	2,478	56	2,587	-	2,665
6033	Workers' Compensation: (TW/100)*.25833	455	285	3,659	419	375	134	387
6034	PERS Contributions: TW*22%	11,300	30,459	31,158	43,339	31,975	17,956	44,000
6040	Employee Group Benefits: (2119*12)*FTE (FTE=1)	12,941	40,142	25,428	41,165	25,428	19,902	42,000
6041	Utility Benefit: (380*12)*FTE (FTE=1)	294	-	-	-	-	-	-
	BENEFITS AND TAXES	32,203	72,883	64,776	86,199	69,741	39,166	98,707
	TOTAL PERSONNEL	84,234	211,312	206,401	227,046	215,084	120,171	248,410

CITY ATTORNEY'S OFFICE (100-56)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
6010	Salaries, Benefits & Taxes excluding EGHB	71,293	171,170	180,973	185,881	189,656	100,269	206,410
	Overtime	-	-	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	12,941	40,142	25,428	41,165	25,428	19,902	42,000
	Total personnel	84,234	211,312	206,401	227,046	215,084	120,171	248,410
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	398	1,935	12,000	8,487	12,000	4,680	12,000
6100	Supplies	158	459	1,000	243	1,000	188	500
6150	Gasoline/Diesel/Oil	-	-	-	-	-	-	-
6171	Staff Cellular Phones	109	500	840	772	1,000	338	800
6320	Other Professional Fees	27,660	20,043	20,000	8,436	20,000	30,039	15,000
6321	Legal Fees	11,337	15,193	15,000	5,102	15,000	-	20,000
6335	Other Purchased Services	7,354	11,030	10,000	8,102	10,000	5,349	10,000
6400	Insurance	1,875	2,041	1,968	2,014	5,515	1,299	2,400
6410	Rents & Leases	-	9,301	10,346	7,627	11,000	5,489	3,000
6502	Advertising	-	-	1,000	-	-	-	-
6503	Dues & Subscriptions	-	1,300	1,500	1,480	1,500	1,256	1,200
6539	Miscellaneous Expense	301	877	1,200	168	1,000	-	1,200
6711	Admin Overhead-IT SVCS	14,438	14,321	14,684	21,571	33,260	10,442	19,100
	Total materials, supplies and services	63,629	76,999	89,538	64,002	111,275	59,082	85,200
6700	Indirect Cost Recovery	(25,001)	(59,906)	(67,100)	(55,583)	(275,460)	(35,965)	(133,794)
	Total operating expenditures	122,862	228,405	228,839	235,465	50,898	143,287	199,816

FIRE DEPARTMENT PERSONNEL									
(100-60)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	16101	Fire Chief	-	-	116,684	-	119,602	-	120,185
PS6	16102	Fire Captain	-	-	81,943	-	83,992	-	75,399
PS4	16107	Lieutenant	-	-	67,336	-	67,336	-	67,336
PS4	16108	Lieutenant	-	-	67,336	-	67,336	-	69,019
PS4		Lieutenant	-	-	67,336	-	67,336	-	67,336
PS2	16103	Firefighter/EMT	-	-	62,219	-	53,682	-	59,255
PS2		Firefighter/EMT	-	-	57,742	-	55,024	-	52,373
PS2		Firefighter/EMT	-	-	60,665	-	70,436	-	52,373
PS2		Firefighter/EMT	-	-	59,185	-	56,400	-	52,373
PS2		Firefighter/EMT	-	-	60,665	-	53,682	-	52,373
PS2		Firefighter/EMT	-	-	54,992	-	52,373	-	52,373
R4	16111	Administrative Assistant	-	-	-	-	42,673	-	42,763
	6000	SALARIES AND WAGES	381,689	264,193	756,101	771,484	789,872	403,905	763,158
		Merit Increases (Bargaining Unit only)	-	-	-	-	19,747	-	19,079
	6004	Longevity Bonus	-	-	-	-	-	-	10,000
	6010	FLSA Overtime	40,017	41,529	70,000	115,409	70,000	73,755	120,000
	6011	Call-Back Overtime	33,525	52,064	50,000	62,474	50,000	22,836	50,000
	6020	Vacation Pay	-	-	-	1,795	-	-	-
	6021	Sick Pay	-	-	-	898	-	-	-
	6022	Holiday Pay	-	-	-	11,308	-	32,972	15,000
		Summer Intern Program	-	-	11,200	-	14,400	-	10,000
	9649	Volunteer Stipend	15,824	4,298	24,000	2,796	20,000	(160)	15,000
		Subtotal of miscellaneous wages	89,366	97,890	155,200	194,679	174,147	129,403	239,079
		TOTAL GROSS WAGES	471,056	362,084	911,301	966,163	964,019	533,308	1,002,236
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=12)	15,977	11,033	38,365	28,401	47,392	34,989	45,789
	6030	Social Security 6.2% of Temp Salary	2,059	2,923	-	3,384	2,500	1,491	-
	6031	Medicare: 1.45% of Total Wages	10,360	9,862	13,214	14,669	11,454	8,432	14,532
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	738	16,381	1,272	17,143	-	17,840
	6033	Workers' Compensation: (TW/100)*2.5833	18,697	14,115	23,542	18,739	3,482	15,699	25,891
	6034	PERS Contributions: TW*22%	140,600	122,899	200,486	274,415	211,873	119,789	220,492
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=12)	188,735	127,991	279,708	163,750	330,564	104,443	305,136
	6041	Utility Benefit: (380*12)*FTE (FTE=12)	22,187	16,243	50,160	26,167	54,720	17,803	54,720
		BENEFITS AND TAXES	398,614	305,804	621,856	530,797	679,128	302,646	684,400
		TOTAL PERSONNEL	869,670	667,887	1,533,157	1,496,960	1,643,147	835,953	1,686,637

FIRE DEPARTMENT (100-60)		FY20 Actual	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	607,393	446,305	1,133,449	1,155,328	1,192,583	634,919	1,211,501
6010	Overtime	73,542	93,592	120,000	177,883	120,000	96,591	170,000
6040	Employee Group Health Benefits (EGHB)	188,735	127,991	279,708	163,750	330,564	104,443	305,136
	Total personnel	869,670	667,887	1,533,157	1,496,960	1,643,147	835,953	1,686,637
MATERIALS, SUPPLIES, & SERVICES:								
6061	Training/Travel	23,560	9,028	24,100	24,275	31,600	16,892	42,900
6100	Supplies	27,201	28,319	25,200	24,586	25,200	10,123	77,800
6103	Wearing Apparel	7,252	12,188	14,214	17,523	13,214	7,630	16,700
6150	Gasoline/Diesel/Oil	15,891	9,646	13,000	12,139	13,500	7,494	16,400
6153	Heating Fuel	21,206	19,735	21,000	22,713	20,000	21,114	40,000
6155	Water/Sewer/Garbage	4,190	5,614	8,500	24,892	4,459	-	11,600
6160	Electricity	18,951	16,718	19,250	18,268	18,205	11,625	21,200
6170	Telephone	1,010	1,978	2,500	3,183	2,500	1,837	2,400
6171	Staff Cellular Phones	1,217	1,467	2,500	1,229	5,000	1,555	4,000
6200	Minor Equipment	13,537	16,177	20,788	19,736	21,000	16,509	22,000
6230	Vehicle Maint/Repair (ISF)	1,891	692	14,500	17,333	18,000	8,210	18,000
6231	Vehicle Parts & Tools	22,897	26,948	30,450	20,987	48,000	12,318	28,000
6240	Property Maint	16,246	4,395	25,100	30,685	33,000	700	30,000
6335	Other Purchased Services	24,384	30,599	24,500	23,089	34,100	6,653	31,000
6400	Insurance	85,074	84,507	89,255	83,423	76,777	58,930	108,000
6502	Advertising	246	944	1,500	1,150	1,800	1,553	3,000
6503	Dues/Subscriptions	31,524	3,508	12,652	16,015	9,500	16,640	12,500
6530	Finance Charges/Penalties	-	-	-	126	-	-	500
6534	Collection/ Ambulance Billing	-	27,126	31,200	13,155	31,200	-	31,200
6537	Fire Prevention Program	4,453	3,297	5,200	1,077	5,200	4,755	7,500
6539	Miscellaneous Expenses	523	1,209	1,500	1,823	1,500	570	1,500
6711	Admin Overhead-IT SVCS	17,246	17,105	17,539	25,765	33,260	8,714	22,800
	Total materials, supplies and services	338,500	321,202	404,448	403,171	447,015	213,823	549,000
	Total operating expenditures	1,208,169	989,090	1,937,605	1,900,132	2,090,162	1,049,776	2,235,637

POLICE DEPARTMENT PERSONNEL

(100-61)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	17401	Police Chief 90%	-	-	129,780	-	133,673	-	117,691
PS6		Police Lieutenant	-	-	112,476	-	106,537	-	110,632
PS6		Police Lieutenant	-	-	-	-	-	-	111,930
PS4	17109	Police Officer III (INV)	-	-	79,994	-	84,093	-	90,559
PS5		Police Officer IV (SGT)	-	-	105,238	-	90,801	-	78,297
PS4		Police Officer IV (SGT)	-	-	107,870	-	95,398	-	95,398
PS5		Police SGT	-	-	72,707	-	86,426	-	72,707
PS4		Police Officer III (INV)	-	-	78,042	-	84,093	-	67,336
PS3		Police Officer III (WANT UNIT)	-	-	72,461	-	86,196	-	62,350
PS3	333051	Police Officer II	-	-	83,804	-	79,813	-	70,534
PS3	17131	Police Officer II	-	-	81,760	-	75,967	-	72,307
PS3		Police Officer II	-	-	74,070	-	72,307	-	79,813
PS3		Police Officer II	-	-	70,501	-	65,506	-	77,867
PS3		Police Officer II	-	-	85,899	-	79,813	-	79,813
PS3	17116	Police Officer II	-	-	74,070	-	74,115	-	75,967
PS3	17315	Police Officer II	-	-	68,781	-	72,307	-	95,398
PS3		Police Officer II	-	-	62,350	-	68,823	-	88,099
PS3		Police Officer II	-	-	62,350	-	48,522	-	62,350
PS3		Police Officer II	-	-	-	-	-	-	62,350
PS2		Administrative Assistant II	-	-	57,643	-	47,339	-	52,373
R5	28103	Community Service Officer	-	-	52,222	-	50,978	-	54,898
R5	28102	Community Service Officer	-	-	50,948	-	50,978	-	52,253
R5		Evidence Custodian	-	-	56,237	-	56,271	-	56,271
R5		Dispatch Supervisor	-	-	56,401	-	65,447	-	83,778
R5		Public Safety Dispatcher I	-	-	49,706	-	46,184	-	48,522
R5	17117	Public Safety Dispatcher I	-	-	70,232	-	70,274	-	73,882
R5		Public Safety Dispatcher I	-	-	49,706	-	46,184	-	48,522
R5	17327	Public Safety Dispatcher I	-	-	54,866	-	54,898	-	46,184
	6000	SALARIES AND WAGES	924,351	992,167	1,920,115	1,797,103	1,892,943	896,618	2,088,081
		Merit Increases (Bargaining Unit only)	-	-	-	-	47,324	-	52,202
		Field Training	-	-	-	-	12,000	-	-
	6010	Shift Differential and Overtime	180,744	149,027	200,000	229,494	240,000	152,296	266,208
		Subtotal of miscellaneous wages	180,744	149,027	200,000	229,494	299,324	152,296	318,410
		TOTAL GROSS WAGES	1,105,095	1,141,193	2,120,115	2,026,598	2,192,267	1,048,914	2,406,491
	6020	Vacation Pay	-	-	-	-	-	100	-
	6021	Sick Pay	-	-	-	-	-	100	-
	6022	Holiday Pay	-	-	12,662	15,911	-	58,769	30,000
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=27.9)	43,467	31,324	111,864	52,911	113,577	111,754	125,285
	6031	Medicare: 1.45% of Total Wages	24,390	28,409	31,816	30,671	27,448	17,884	34,894
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	28,189	39,056	2,280	39,022	-	42,836
	6033	Workers' Compensation: (TW/100)*2.5833	46,266	33,151	56,682	39,775	56,633	31,024	62,167
	6034	PERS Contributions: TW*22%	341,563	389,607	482,721	642,358	482,299	263,397	529,428
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=27.9)	473,501	451,866	686,556	517,817	737,412	186,372	709,441
	6041	Utility Benefit: (380*12)*FTE (FTE=27.9)	46,643	41,935	123,120	51,284	132,240	32,916	127,224
		BENEFITS AND TAXES	975,829	1,004,481	1,544,477	1,353,008	1,588,630	702,318	1,661,275
		TOTAL PERSONNEL	2,080,924	2,145,674	3,664,592	3,379,606	3,780,897	1,751,232	4,067,766

POLICE DEPARTMENT (100-61)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	1,426,680	1,544,781	2,778,036	2,632,294	2,803,485	1,412,563	3,092,117
6010	Overtime	180,744	149,027	200,000	229,494	240,000	152,296	266,208
6040	Employee Group Health Benefits (EHGB)	473,501	451,866	686,556	517,817	737,412	186,372	709,441
	Total personnel	2,080,924	2,145,674	3,664,592	3,379,606	3,780,897	1,751,232	4,067,766
MATERIALS, SUPPLIES, & SERVICES:								
6002	Relocation Expenses	3,732	15,199	5,100	-	10,000	2,688	10,000
6060	Travel/Training	16,105	49,950	41,000	46,900	50,000	49,200	60,000
6100	Supplies	11,956	81,486	27,500	29,013	27,000	27,267	30,000
6012	SART Exams	(493)	5,632	10,000	7,416	10,000	-	10,000
6103	Employee Wearing Apparel	11,492	10,506	23,650	21,770	20,000	14,497	25,000
6150	Gasoline/Diesel/Oil	39,463	29,968	36,000	44,924	36,000	34,393	36,000
6153	Heating Fuel	27,996	25,424	25,500	32,283	26,000	32,724	59,500
6155	Water/Sewer/Garbage	7,321	7,997	10,000	8,235	8,397	4,690	8,600
6160	Electricity	43,488	39,629	44,000	42,111	42,465	25,774	47,000
6170	Telephone	15,791	17,005	20,500	20,651	19,000	11,314	17,000
6171	Staff Cellular Phones	5,133	6,938	17,000	6,347	10,000	10,112	20,000
6200	Minor Equipment	21,223	32,896	25,000	24,969	25,000	4,325	27,000
6230	Vehicle Maint/Repair (ISF)	14,254	17,028	33,000	20,785	17,554	11,320	20,600
6231	Vehicle Parts & Tools	5,820	1,774	6,000	18,610	8,000	17,415	28,400
6240	Property Maint	-	-	-	129	-	-	-
6335	Other Purchased Services	16,221	55,798	30,000	45,551	35,000	22,246	81,000
6400	Insurance	196,761	195,520	250,000	193,058	109,232	136,345	249,000
6401	Insurance-Ded Exp & Other	-	-	15,000	-	15,000	-	10,000
6503	Dues/Subscriptions	715	1,476	1,000	1,544	1,000	2,841	3,000
6539	Miscellaneous Expenses	198	2,424	-	374	-	345	-
6711	Admin Overhead IT-SVCS	61,664	61,162	62,712	92,125	33,260	44,596	32,046
9736	Leased Properties	-	16,000	-	(1,648)	-	-	-
	Total materials, supplies and services	498,838	673,812	682,962	655,147	502,907	452,093	774,146
	Total operating expenditures	2,579,763	2,819,487	4,347,554	4,034,752	4,283,804	2,203,325	4,841,912

PUBLIC WORKS-ADMIN PERSONNEL

(100-65)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII R4	19401	Public Works Director 15%	-	-	19,228	-	19,901	-	20,352
		Admin Assistant 15%	-	-	7,434	-	7,620	-	7,080
	6000	SALARIES	31,486	31,328	26,662	33,017	27,521	15,860	27,432
		Merit Increase	-	-	-	-	-	27	-
	6010	Overtime	148	285	3,000	410	3,000	65	-
		Subtotal of miscellaneous wages	148	285	3,000	410	3,000	91	-
		Subtotal Total Wages	31,633	31,613	29,662	33,427	30,521	15,952	27,432
	6020	Vacation Pay	-	-	-	13	-	-	-
	6022	Holiday Pay	-	-	-	55	-	53	-
	6023	Leave Cashout	117	1,496	209	1,021	152	7,220	142
	6031	Medicare: 1.45% of Total Wages	466	465	387	451	443	304	398
	6032	Unemployment Insurance: 1.78%*TW	-	-	475	19	543	-	488
	6033	Workers' Compensation: (TW/100)*2.5833	87	54	689	79	788	28	71
	6034	PERS Contributions: TW*22%	6,870	6,745	5,866	10,229	6,715	3,567	6,035
	6040	Employee Group Benefits: (2119*12)*FTE	11,071	10,848	7,628	10,254	7,628	3,758	7,628
	6041	Utility Benefit: (380*12)*FTE (FTE=0.3)	608	640	1,368	623	1,368	308	1,368
		BENEFITS AND TAXES	19,220	20,249	16,621	22,743	17,638	15,185	16,130
		TOTAL PERSONNEL	50,854	51,862	46,283	56,170	48,159	31,137	43,562

Public Works Admin. (100-65)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	39,782	41,014	38,655	45,916	40,531	27,352	35,934
6010	Overtime	-	-	-	-	-	27	-
6040	Employee Group Health Benefits	11,071	10,848	7,628	10,254	7,628	3,758	7,628
	Total Personnel	50,854	51,862	46,283	56,170	48,159	31,137	43,562
MATERIALS, SUPPLIES, & SERVICES								
6060	Travel/Training	2,738	463	8,000	6,314	10,000	1,340	10,000
6100	Supplies	1,763	2,206	3,000	4,109	4,000	1,955	4,000
6103	Wearing Apparel	28	-	-	8	-	-	-
6150	Gasoline/Diesel/Fuel	2,332	304	3,000	4,031	5,000	278	4,000
6153	Heating Fuel	25,076	17,193	8,000	15,057	8,200	5,097	9,800
6155	Water/Sewer/Garbage (4.04% of City Shop)	793	988	1,302	1,061	1,038	2,655	4,400
6160	Electricity (3.75% of City Shop)	4,289	4,206	3,000	1,068	1,876	316	580
6170	Telephone	63	66	150	64	50	23	50
6171	Staff Cellular Phones	1,220	859	2,347	731	2,000	677	1,500
6200	Minor Equipment	173	-	-	-	-	-	-
6230	Vehicle Maint/Repair (ISF)	2,242	2,553	3,788	3,622	2,457	2,358	4,300
6231	Vehicle Parts & Tools	1,040	1,382	1,000	6,553	3,000	938	3,000
6232	Tires & Wheels	-	-	-	-	-	-	-
6335	Other Purchased Services	63	-	173,785	2,240	71,208	47,148	12,500
6400	Insurance	2,414	2,398	2,300	2,368	21,090	1,672	3,060
6503	Dues & Subscriptions	612	500	500	502	500	450	500
6539	Miscellaneous Expenses	699	6,829	3,000	1,090	3,000	626	3,000
6711	Admin Overhead-IT Services	15,842	15,713	-	23,668	33,260	11,457	20,900
	Total materials, supplies and services	61,387	55,659	213,172	72,486	166,679	76,990	81,590
	Total Operating Expenditures	112,241	107,521	259,455	128,655	214,838	108,126	125,152

STREETS & ROADS PERSONNEL									
(100-66)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL									
MII	19401	Public Works Director 5%	-	-	6,441	-	6,666	-	6,634
R4		Public Works Admin Assistant 5%	-	-	2,478	-	2,540	-	2,360
R6	26101	Streets & Roads - Foreman	-	-	98,705	-	101,173	-	87,511
		Grader Operator	-	-	84,591	-	86,706	-	73,620
R4		Grader Operator	-	-	84,591	-	86,706	-	71,824
R4	20101	Grader Operator	-	-	63,131	-	64,710	-	104,627
R4		Operator/Driver	-	-	60,125	-	61,628	-	42,763
R4	20107	Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	-	-	12,367	-	12,676	-	5,345
		Temporary Driver	-	-	-	-	-	-	36,400
	6000	SALARIES AND WAGES	364,769	383,898	412,429	348,635	422,805	171,056	431,084
		Merit Increases (Bargaining Unit only)	-	-	-	-	10,403	-	10,611
	6010	Overtime	25,758	38,536	20,500	65,476	35,000	24,596	35,000
		Subtotal of miscellaneous wages	25,758	38,536	20,500	65,476	45,403	24,596	45,611
		TOTAL GROSS WAGES	390,526	422,434	432,929	414,111	468,208	195,652	476,696
	6022	Holiday Pay	-	-	-	3,414	-	10,913	5,000
	6023	Leave Cashout: (BW*3%) of FTEs (FTE=5.23) (Salaries reflect FTE)	19,835	26,929	12,105	12,017	12,484	35,328	22,042
	6031	Medicare: 1.45% of Total Wages	6,024	6,666	6,277	6,417	6,789	3,570	6,912
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	-	7,706	245	8,334	-	8,485
	6033	Workers' Compensation: (TW/100)*2.5833	13,862	9,383	11,184	14,979	12,095	9,226	12,314
	6034	PERS Contributions: TW*22%	83,724	89,769	95,244	127,826	103,006	51,654	104,873
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=5.23)	137,984	137,362	132,988	107,290	132,988	50,159	132,988
	6041	Utility Benefit: (380*12)*FTE (FTE=5.23)	13,127	12,399	23,849	17,210	23,849	8,402	23,849
		BENEFITS AND TAXES	274,555	282,508	289,355	289,399	299,545	169,252	311,464
		TOTAL PERSONNEL	665,082	704,942	722,284	703,510	767,753	364,903	788,159

STREETS & ROADS (100-66)		FY20 Actuals	FY21 Budget	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
502	Salaries, Benefits & Taxes excluding EGHB	501,340	529,044	568,795	530,744	599,765	290,149	620,171
	Overtime	25,758	38,536	20,500	65,476	35,000	24,596	35,000
512	Employee Group Health Benefits (EHGB)	137,984	137,362	132,988	107,290	132,988	50,159	132,988
	Total personnel	665,082	704,942	722,284	703,510	767,753	364,903	788,159
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	120	-	-	120	-	-	-
6100	Supplies	1,828	4,500	4,500	4,789	4,500	1,773	4,500
6103	Wearing Apparel	1,056	2,500	3,000	2,776	4,000	690	5,000
6111	Signs	-	4,500	4,500	3,460	4,500	-	4,500
6131	Street Maint Gravel	-	18,000	1,081,760	1,040,404	530,000	702,008	440,000
6132	Salt	15,100	50,000	50,000	49,943	50,000	27,029	70,000
6140	Calcium Chloride	18,233	50,000	50,000	49,878	50,000	59,601	70,000
6141	Asphalt Products/Supplies	-	3,500	3,500	-	-	-	-
6150	Gasoline/Diesel/Oil	68,533	72,000	70,000	37,264	70,000	10,172	70,000
6153	Heating Fuel (6.12% of City Shop)	4,820	8,500	6,000	36,715	11,168	59,391	96,796
6155	Water/Sewer/Garbage (11.11% of City Shop)	2,181	3,579	3,600	2,828	2,853	1,452	2,700
6160	Electricity (4.28% of City Shop)	2,030	14,832	3,000	2,198	2,136	1,757	3,200
6161	Electricity Street Lights	50,118	60,000	60,000	70,789	60,000	36,558	70,000
6170	Telephone	33	500	50	32	50	12	50
6171	Staff Cellular Phones	871	1,680	1,680	1,561	2,500	957	2,500
6200	Minor Equipment	4,949	7,000	3,500	5,296	10,000	1,720	10,000
6230	Vehicle Maint/Repair	142,436	189,422	190,000	135,728	146,047	79,502	150,000
6231	Vehicle Parts & Tools	62,802	50,000	50,000	111,812	70,000	40,392	70,000
6232	Tires & Wheels	2,892	18,000	18,000	7,833	18,000	779	10,000
6250	Street Light MT & Pole Repair	1,339	19,000	19,100	6,146	20,000	-	20,000
6335	Other Purchased Services	9,535	10,000	7,000	8,832	-	7,664	10,000
6400	Insurance	20,541	35,004	20,000	20,378	45,000	14,392	26,300
6502	Advertising	30	200	200	-	-	-	-
6711	Admin Overhead-IT SVCS	14,438	14,684	20,063	21,571	33,260	10,442	19,000
	Total materials, supplies and services	423,886	637,401	1,669,453	1,620,352	1,134,015	1,056,289	1,154,546
	Total operating expenditures	1,088,968	1,342,343	2,391,737	2,323,861	1,901,769	1,421,193	1,942,705

PROPERTY MAINTENANCE									
(100-70)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	19401	Public Works Director 5%	-	-	6,407	-	6,631	-	6,634
R4		Admin Assistant 5%	-	-	2,478	-	2,540	-	2,360
R6	22103	Building Maintenance Foreman	-	-	66,812	-	68,482	-	60,774
R4	22102	Maintenance Worker	-	-	51,938	-	53,237	-	57,511
R4	22107	Maintenance Worker	-	-	44,875	-	45,997	-	50,832
R4	22101	Maintenance Worker	-	-	71,333	-	73,116	-	81,262
R4		Maintenance Technician	-	-	57,262	-	58,693	-	48,522
R1	18901	Temp Maint Worker (5.15 - 10.15, 800 hrs)	-	-	14,080	-	14,432	-	14,432
R1	18902	Temp Maint Worker (5.15 - 10.15, 800 hrs)	-	-	14,080	-	14,432	-	14,432
R4		Maintenance Worker	-	-	-	-	-	-	-
	6000	SALARIES AND WAGES	298,447	311,573	329,264	299,263	337,559	152,825	336,759
		Merit Increases (Bargaining Unit only)	-	-	-	-	8,273	-	8,253
	6010	Overtime	89,424	69,060	79,963	78,084	50,000	38,643	50,000
		Subtotal of miscellaneous wages	89,424	69,060	79,963	78,084	58,273	38,643	58,253
		TOTAL GROSS WAGES	387,872	380,633	409,227	377,348	395,833	191,468	395,012
	6022	Holiday Pay	-	-	-	2,932	-	9,526	7,000
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=5.1) (Salaries reflect FTE)	9,424	6,866	6,408	19,298	27,261	30,697	6,735
	6030	Social Security (6.2% of Temp Salary)	623	831	1,746	223	1,790	218	1,790
	6031	Medicare: 1.45% of Total Wages	6,014	5,967	5,354	6,080	5,740	3,471	5,728
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	-	5,861	365	7,046	-	7,031
	6033	Workers' Compensation: (TW/100)*2.5833	-	8,307	9,539	11,271	10,226	5,422	10,204
	6034	PERS Contributions: TW*22%	82,053	78,189	81,238	117,168	87,083	49,357	86,903
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=5.1)	129,902	134,206	129,683	133,803	129,683	64,438	129,683
	6041	Utility Benefit: (380*12)*FTE (FTE=5.1)	19,716	27,975	23,256	32,210	23,256	17,499	23,256
		BENEFITS AND TAXES	247,732	262,341	263,085	323,349	292,083	180,626	278,329
		TOTAL PERSONNEL	635,604	642,973	672,312	700,697	687,916	372,094	673,342

PROPERTY MAINTENANCE (100-70)		FY20 Actual	FY21 Actual	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	416,278	439,707	462,666	488,809	508,233	269,013	493,659
6010	Overtime	89,424	69,060	79,963	78,084	50,000	38,643	50,000
6040	Employee Group Health Benefits (EHGB)	129,902	134,206	129,683	133,803	129,683	64,438	129,683
	Total personnel	635,604	642,973	672,312	700,697	687,916	372,094	673,342
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	6,381	8,000	-	8,000	-	8,000
6100	Supplies	1,838	2,310	2,000	5,010	5,000	1,801	5,000
6103	Wearing Apparel	3,978	5,084	5,000	1,808	5,000	1,108	5,000
6105	Cleanup Greenup Supplies	-	700	700	400	700	181	1,000
6106	Paint Supplies	3,774	38	3,000	659	2,000	(96)	2,000
6107	Electrical Supplies	2,123	5,391	7,000	6,280	7,000	2,732	5,000
6108	Plumbing Supplies	6,009	5,666	7,000	5,804	7,000	1,644	7,000
6110	Materials	67	16	2,000	292	5,000	2,112	5,000
6111	Boardwalk Repair Supplies	-	-	15,000	6,148	10,000	(4,035)	10,000
6142	Glycol Supplies	3,140	7,530	12,000	87	15,000	-	10,000
6150	Gasoline/Diesel/Oil	12,260	9,511	10,000	22,515	10,000	8,035	15,000
6153	Heating Fuel (42.86% of City Shop)	49,707	36,405	43,389	44,279	28,924	36,649	94,100
6155	Water/Sewer/Garbage (7.59% of City Shop)	13,138	16,445	17,400	97,429	17,268	1,285	2,300
6160	Electricity (8.02% of City Shop)	18,432	11,957	12,000	9,961	9,783	6,382	11,600
6170	Telephone	97	44	100	48	100	17	50
6171	Staff Cellular Phones	621	676	1,000	1,189	1,680	645	1,700
6200	Minor Equipment	18,401	2,558	10,000	3,915	8,000	4,888	8,000
6201	Boiler Expense	12,819	18,633	25,000	9,175	25,000	5,117	25,000
6230	Vehicle Maint. Repair (ISF)	4,245	6,249	6,006	6,197	5,713	3,261	6,200
6231	Vehicle Parts & Tools	6,072	6,221	10,000	5,749	10,000	1,690	5,000
6240	Wind Turbine Contract	1,117	-	11,700	10,243	11,000	7,200	11,000
6241	Parks Maintenance	5,299	7,933	45,000	26,702	45,000	334	45,000
6242	Boardwalk Lighting Project	71,927	44,516	43,373	-	-	34	50,000
6250	Carpentry Expense	1,767	2,696	10,000	2,524	5,000	819	25,000
6335	Other Purchased Services	27,520	38,645	25,000	24,117	25,000	3,546	15,000
6400	Insurance	11,258	11,191	12,236	11,050	34,758	7,804	14,300
6510	4th of July	400	1,500	2,000	700	400	11	1,000
6539	Miscellaneous Expenses	17	794	1,300	-	1,300	1,032	15,000
6711	Admin Overhead -IT Services	27,473	25,905	28,000	41,045	33,260	19,869	36,200
	Total materials, supplies and services	303,498	274,995	375,204	343,325	336,886	114,065	439,450
	Total operating expenditures	648,880	(37,354)	676,221	1,044,022	1,024,802	486,159	1,112,792
6700	Property Maintenance Cost Recovery	(297,591)	(312,348)	(350,000)	(365,467)	(346,153)	(117,703)	(367,221)
	Total Operating Expenditures After PMCR	351,289	(349,702)	326,221	678,555	678,649	368,456	745,570

COMMUNITY SERVICES								
(100-72)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
MATERIALS, SUPPLIES, & SERVICES								
6155	Bethel Winter House	-	-	33,520	-	33,520	-	3,298
6171	Bethel Friends of Canines	-	-	17,000	-	85,000	102,000	85,000
6430	Community Action Grant	95,105	73,906	80,000	46,422	100,000	139,257	86,000
6431	UAF 4-H Contribution	112,000	112,000	112,000	-	112,000	-	112,000
6509	Kusko Consortium Library Agreement	51,665	33,800	72,600	68,010	72,600	-	72,600
6512	Donation-Ice Road Maintenance	-	9,000	9,000	9,000	9,000	-	-
9755	Bethel Search & Rescue	-	20,000	20,000	20,000	20,000	-	-
	Parks & Recreation Coordinator	-	-	-	-	70,000	-	-
Total Donations		258,770	248,706	344,120	143,432	502,120	241,257	358,898

IN-KIND & TRANSFERS (100-73)

(100-73)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
TRANSFERS								
6640	Cash Transfer to YKRHASTC - General Sales Tax *8.33%	471,064	605,877	666,667	608,174	649,740	382,549	683,060
6641	Cash Transfer to YKRHASTC - Alcohol Sales Tax *3.33%	20,856	12,866	16,666	12,388	16,650	5,803	14,319
6643	*Cash Transfer to Transit System	-	-	85,000	27,992	-	30,100	172,976
6647	Xfer out to Fleet Replacement Fund	-	-	100,000	503,573	125,000	-	80,000
6667	Cash Transfer to YKRHASTC - Alaska Remote Sellers Sales Tax*8.33%	-	-	-	23,341	49,980	-	54,145
9552	Cash Transfer to YKRHASTC - Marijuana Tax*3.33%	-	24,911	28,333	27,579	28,305	16,034	28,305
	Community Service Patrol Program	-	-	32,308	-	32,308	-	32,308
	School Resource Officer	-	-	-	-	15,130	7,497	12,768
Total In-Kind Transfers		491,920	643,654	928,974	1,203,047	917,113	441,983	1,077,881

SPECIAL REVENUE FUNDS

270 - Community Service Patrol

410 - Enhanced 911 System

740 - School Resource Officer

COMMUNITY SERVICE PATROL PROGRAM

PERSONNEL (270-50)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
R5		Community Service Patrol	-	-	50,891	-	48,522	-	47,339
R5		Community Service Patrol	-	-	48,493	-	47,339	-	46,184
R5	28103	Community Service Patrol	-	-	48,493	-	48,522	-	46,184
	6000	SALARIES AND WAGES	172,281	127,184	147,878	199,537	144,383	80,065	139,707
		Shift differential @3.5% of base wages	-	-	5,176	-	5,053	-	4,890
		Merit Increases (Bargaining Unit only)	-	-	-	-	3,610	-	3,493
	6010	Overtime	10,682	24,220	12,345	24,694	15,000	9,343	-
		Subtotal of miscellaneous wages	10,682	24,220	17,521	24,694	23,663	9,343	8,382
		TOTAL GROSS WAGES	182,963	151,404	165,399	224,231	168,046	89,408	148,089
	6022	Holiday Pay	-	-	-	1,329	-	6,583	5,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=3)	1,821	7,204	7,394	-	7,219	8,273	6,985
	6031	Medicare: 1.45% of Total Wages	2,773	2,316	2,398	3,317	2,437	1,549	2,147
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	-	2,944	564	2,991	-	2,636
	6033	Workers' Compensation: (TW/100)*2.5833	552	3,288	4,273	3,156	4,341	2,433	3,826
	6034	PERS Contributions: TW*22%	40,252	33,311	36,388	49,980	36,970	22,486	32,580
	6040	Employee Group Benefits: (2119*12)*FTE	65,029	68,681	76,284	83,614	76,284	27,652	76,284
	6041	Utility Benefit: (380*12)*FTE (FTE=3)	4,259	13,485	13,680	15,622	13,680	2,064	13,680
		BENEFITS AND TAXES	114,686	128,285	143,361	157,581	143,922	71,039	143,138
		TOTAL PERSONNEL	297,649	279,689	308,759	381,812	311,968	160,448	291,227

COMMUNITY SERVICE PATROL PROGRAM (270-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	221,938	186,788	220,130	273,504	220,684	123,453	214,943
502	Overtime	10,682	24,220	12,345	24,694	15,000	9,343	-
512	Employee Group Health Benefits (EHGB)	65,029	68,681	76,284	83,614	76,284	27,652	76,284
	Total Personnel	297,649	279,689	308,759	381,812	311,968	160,448	291,227
MATERIALS, SUPPLIES, & SERVICES:								
6100	Supplies	2,551	3,080	4,000	416	4,000	-	4,000
6103	Wearing Apparel	1,039	-	1,800	-	1,800	-	1,800
6150	Gasoline/Diesel/Fuel	7,308	7,314	7,000	8,226	16,000	5,308	16,000
6153	Heating Fuel	-	-	-	59	88	(59)	100
6171	Staff Cellular Phones	1,025	940	1,500	335	1,500	-	800
6170	Telephone	-	-	-	-	-	-	-
6400	Insurance	-	-	-	2,782	15,686	1,965	3,600
6440	In-Kind Expenses/Grant Match	-	-	32,308	-	32,308	-	32,308
	Total materials, supplies and services	11,924	11,334	46,608	11,818	71,382	7,214	58,608
	Total Operating Expenditures	309,573	291,023	355,367	393,631	383,350	167,662	349,835

E-911 SERVICES FUND PERSONNEL

(410-50)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January 2023 Actuals	FY24 Budget
PERSONNEL:									
MII	17401	Police Chief 10%	-	-	14,420	-	14,925	-	13,077
R5		Public Safety Dispatcher	-	-	53,559	-	54,898	-	59,119
	6000	SALARIES AND WAGES	63,733	37,410	67,979	40,427	69,823	49,241	72,196
		Merit Increases (Bargaining Unit only)			-		1,372		1,478
	6010	Overtime	156	4,535	5,000	2,595	5,000	9,537	-
		Subtotal of miscellaneous wages	156	4,535	5,000	2,595	6,372	9,537	1,478
		TOTAL GROSS WAGES	63,889	41,945	72,979	43,022	76,195	58,778	73,674
	6022	Holiday Pay	-	-	-	844	-	4,884	2,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=1.1)	-	-	3,399	-	10,023	3,768	3,610
	6031	Medicare: 1.45% of Total Wages	1,416	999	1,058	678	1,105	1,057	1,068
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	-	1,299	75	1,356	-	1,311
	6033	Workers' Compensation: (TW/100)*2.5833	192	120	1,885	216	197	70	190
	6034	PERS Contributions: TW*22%	20,947	13,333	16,055	9,650	16,763	14,835	16,208
	6040	Employee Group Benefits: (2119*12)*FTE	22,449	13,617	27,971	10,710	27,971	30,427	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=1.1)	2,916	1,136	5,016	2,131	5,016	3,413	5,016
		BENEFITS AND TAXES	47,921	29,206	56,684	24,303	62,431	58,454	57,375
		TOTAL PERSONNEL	111,810	71,151	129,663	67,325	138,626	117,232	131,049

E-911 SERVICES FUND (410-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:								
4428	Surcharge	137,268	156,248	144,000	146,512	144,000	86,284	148,000
9416	Public Safety Dispatch Contract w/SOA	-	-	-	-	-	-	-
	Total Revenue	137,268	156,248	144,000	146,512	144,000	86,284	148,000
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	89,205	52,999	96,692	54,021	105,655	77,267	103,078
6010	Overtime	156	4,535	5,000	2,595	5,000	9,537	-
6040	Employee Group Health Benefits (EHGB)	22,449	13,617	27,971	10,710	27,971	30,427	27,971
	Total personnel	111,810	71,151	129,663	67,325	138,626	117,232	131,049
MATERIALS, SUPPLIES, & SERVICES:								
6170	911 Phone Lines	-	-	-	-	-	-	-
6171	Staff Cellular Phones	-	-	-	-	-	-	-
6335	Other Purchased Services	38,721	35,255	57,000	18,457	60,000	46,450	-
6400	Insurance	1,994	1,981	-	1,996	6,022	1,381	2,500
6410	Rents & Leases	4,800	5,206	5,800	18,384	5,800	12,793	13,000
6500	Drug Testing	-	-	-	-	-	-	-
6503	Dues & Subscriptions	-	-	-	-	-	-	-
	Total Operating Expenditures	45,515	42,442	62,800	38,836	71,822	60,624	146,549
	NET Operating Profit/(Loss)	(20,057)	42,655	(48,463)	40,351	(66,448)	(91,572)	1,451

SCHOOL RESOURCE OFFICER PROGRAM PERSONNEL

(740-50)			FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:							
PS3	6000	Police Officer II @25%	-	-	22,575	-	15,588
		SALARIES AND WAGES	-	-	22,575	-	15,588
		Merit Increases (Bargaining Unit only)	-	-	-	-	-
		Field Training	-	-	-	-	-
		Shift Differential and Overtime	-	-	-	-	-
		Subtotal of miscellaneous wages	-	-	-	-	-
		TOTAL GROSS WAGES	-	-	22,575	-	15,588
	6022	Holiday Pay	-	-	-	-	-
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=1)	-	-	1,355	-	935
	6031	Medicare: 1.45% of Total Wages	-	-	327	-	226
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	-	402	-	277
	6034	Workers' Compensation: (TW/100)*2.5833	-	-	583	-	403
	6044	PERS Contributions: TW*22%	-	-	4,967	-	3,429
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1)	-	-	6,357	6,357	6,357
	6041	Utility Benefit: (380*12)*FTE (FTE=1)	-	-	1,140	1,140	1,140
		BENEFITS AND TAXES	-	-	15,130	7,497	12,768
		TOTAL PERSONNEL COSTS	-	-	37,705	7,497	28,355

CITY OF BETHEL ENTERPRISE FUNDS

400 - Multi-Use Recreation Center Enterprise Fund

500 - Solid Waste Enterprise Fund

510 - Water & Sewer Enterprise Fund

520 - Municipal Dock Enterprise Fund

530 - Leased Properties Enterprise Fund

560 - Bethel Transit System Enterprise Fund

Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (400-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:								
43-4360	Pro Shop Revenue	34,516	16,683	40,000	34,216	40,000	21,515	42,000
43-4361	Concession Revenue	54,492	17,773	60,000	28,087	60,000	29,008	60,000
43-4362	Entry Fees	129,351	42,005	100,000	71,201	100,000	59,996	115,000
43-4369	Program Fees	32,955	4,268	50,000	18,534	50,000	24,884	50,000
43-4440	Facility Rental	27,934	4,986	25,500	14,688	25,500	12,561	26,000
43-9420	Memberships	-	83,107	260,000	177,448	260,000	118,853	250,000
Total Operating Revenues		279,248	168,822	535,500	344,174	535,500	266,817	543,000
Grant Revenues								
42-9411	SFY13 Designated Legislative Grant	-	-	-	-	-	-	-
42-4570	Delta Women's Group Grant	405	-	-	-	-	-	-
42-4571	Community Action Grant	405	-	-	-	-	-	-
42-416	Grant Revenue	-	102,999	100,000	100,000	5,000	-	100,000
Total Grant Revenues		810	102,999	100,000	100,000	5,000	-	100,000
Transfer In/Miscellaneous								
46-4300	Cash Xfer from GF: 8.33%* Retail Sales Taxes	471,064	589,163	625,000	608,174	649,740	382,549	683,060
46-4330	Cash Xfer from GF: 3.33%*Alcohol Sales Taxes	20,856	12,820	16,666	12,388	16,650	5,803	14,319
46-4370	Wellness Program	239,181	-	-	-	-	-	-
46-4530	Penalties & Interest	-	-	6,250	-	-	-	-
46-9415	Cash Xfer from GF: 8.33%*ARSST	-	27,179	41,667	51,333	49,980	30,100	54,145
46-9417	Xfer from GF: 3.33%* Marijuana Sales Tax	-	24,911	28,333	27,579	28,305	16,034	28,305
49-4560	Public Donation	-	-	-	-	-	3,500	-
49-4590	Investment Income	59,274	868	41,000	2,374	2,000	65,168	80,000
Total Non-Operating Revenue		790,375	654,941	758,916	701,848	746,675	503,154	859,829
Total Revenues		1,070,433	926,762	1,394,416	1,146,022	1,287,175	769,971	1,502,829
EXPENSES:								
MATERIALS, SUPPLIES, & SERVICES:								
6150	Gasoline/Diesel/Oil	1,385	2,556	2,472	6,421	3,500	1,154	2,000
6153	Heating Fuel	198,272	166,373	133,710	201,533	175,392	207,565	210,000
6155	Water/Sewer/Garbage	198,272	104,059	56,650	55,212	56,650	33,326	56,650
6160	Electricity	96,039	77,830	120,510	91,147	91,421	64,154	92,000
6170	Telephone	1,202	1,326	773	1,482	1,300	877	1,300
6200	Minor Equipment	-	60	-	1,057	-	-	-
6230	Vehicle Maint/Repairs	232	111	1,000	606	97	982	1,000
6240	Property Maintenance (ICR) (5%)	54,521	44,480	50,000	63,734	50,000	29,631	55,640
6241	Property Maintenance	-	-	43,000	-	55,407	-	50,000
6320	Other Professional Fees (HealthFit @ \$14,325.75)	148,526	148,526	152,981	152,981	157,570	-	171,909
6326	Contractor Fees	608,112	406,847	905,769	171,718	793,100	104,212	714,821
6335	Other Purchased Services	43,244	7,206	10,000	2,498	10,000	2,766	5,000
6400	Insurance	62,226	61,811	48,733	61,033	40,939	43,104	62,000
6711	Admin Overhead-IT SVCS	45,513	40,276	43,439	63,814	33,260	30,891	43,000
Sub-Total Operating Expenses		1,457,542	1,061,462	1,569,037	873,235	1,468,636	518,662	1,465,320
6710	Admin Overhead General Fund	24,345	35,993	30,000	39,044	21,819	22,017	130,733
Total Operating Expenses		1,481,887	1,097,455	1,599,037	912,279	1,490,455	540,678	1,596,052
Cash Transfer from YKRHASTC Reserve Fund						203,280	-	-
Net Operating Profit/(Deficit)		(387,109)	(134,700)	(174,621)	272,787	21,819	251,309	(93,223)

**Yukon Kuskokwim Regional Health
and Aquatic Safety Training Center Contractor Fees**

	FY21 Actuals	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
6000 Wages & Benefits					
Facility Director	-	-	-	-	97,882
Manager - Memberships	-	-	-	-	70,000
Manager - Aquatics	-	-	-	-	75,000
Operations Staff	-	-	-	-	301,573
Instructional Staff	-	-	-	-	19,600
Youth Program Staff	-	-	-	-	33,800
Staff Training	-	-	-	-	12,066
Sub-Total Wages & Benefits	343,074	429,406	610,000	272,905	609,921
Housing	25,540	27,540	42,550	10,815	-
Total Personnel	368,614	456,946	652,550	283,720	609,921
6060 Travel & Training:					
1st Aid/CPR	-	316	500	175	500
Staff Inservice Training	49	-	500	750	1,500
Total Travel & Training	49	316	1,000	925	2,000
6100 Supplies:					
Office Supplies	356	315	1,000	213	1,000
Pool Maintenance	578	747	6,000	264	6,000
Chemicals	-	7,967	22,000	17,685	22,000
Fitness Items	233	384	2,000	613	1,000
Aquatic Program	60	248	2,000	130	1,000
Concession Inventory	7,773	14,571	25,000	18,503	25,000
Pro-Shop Inventory	3,829	17,283	18,000	8,333	18,000
Total Supplies	12,829	41,515	76,000	45,741	74,000
6110 Building Maintenance:					
Boiler	-	-	1,500	-	-
Vehicle Maintenance	-	181	100	61	100
Janitorial Supplies	8,033	4,440	15,000	3,509	10,000
Maintenance Reserve	-	-	6,000	-	6,000
Total Building Maintenance	8,033	4,621	22,600	3,570	16,100
6331 IT/Software:					
Point of Sale System	2,254	3,730	6,000	3,609	-
Employee Scheduling	810	405	500	-	500
Total IT/Software	3,064	4,135	6,500	3,609	500
6200 General Expenses:					
Wearing Apparel	518	728	2,000	-	1,000
Minor Equipment	5,555	6,194	10,000	834	6,000
Donations/Awards	-	-	250	-	250
Dues/Subscriptions	1,634	585	1,000	95	1,000
Advertising	656	1,692	3,000	667	2,000
Postage	-	-	100	-	50
Bank Fees	4,240	7,596	14,500	7,855	-
Total General Expenses:	12,603	16,795	30,850	9,451	10,300
6430 Special Events:					
Member Incentives	-	-	550	-	500
Community Events	62	51	550	-	500
Total Special Events	62	51	1,100	-	1,000
6539 Misc. Expenses:					
Unforeseen Expenses	4,807	3,132	2,500	2,624	2,000
Total Misc. Expenses	4,807	3,132	2,500	2,624	2,000
Total Contractor Pass-Thru Exp.:					
Total Personnel Expenses	368,614	456,946	652,550	283,720	609,921
Total Operational Expenses	41,385	70,514	139,450	65,920	104,900
Total Contractor Pass-Thru	409,999	527,460	792,000	349,640	714,821
Total Expenses	409,999	527,460	792,000	349,640	714,821

SOLID WASTE ENTERPRISE FUND SUMMARY

(500)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Operating Revenues:	1,224,885	1,456,711	1,216,632	1,199,412	1,200,638	718,014	1,275,495
Operating Expenses for Services:							
Hauled Refuse	443,859	443,457	499,223	465,453	459,838	287,147	504,187
Landfill Operations	463,858	546,692	666,249	549,340	640,954	390,168	631,574
TOTAL OPERATING EXPENSES FOR SERVICES	907,717	990,149	1,165,472	1,014,793	1,100,792	677,315	1,135,761
Excess of Revenues over Operating Expenses for Services	317,168	466,562	51,160	184,619	99,846	40,699	139,734
Solid Waste Landfill Closure Reserve Fund							
Landfill Closure Costs	59,931	179,460	-	129,946	59,931	-	94,939
Previous Landfill Closure Fund Balance	1,273,739	1,284,629	-	1,464,089	1,284,629	-	1,594,035
Landfill Closure Fund Balance	1,333,670	1,464,089	-	1,594,035	1,344,560	-	1,688,974

SOLID WASTE ENTERPRISE FUND REVENUES

(500)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Revenues:								
44-4396	Commercial Garbage Pickup	740,194	752,163	785,865	698,690	765,774	445,993	800,000
44-4397	Landfill Dump Fee	146,727	365,727	95,000	162,445	97,850	71,700	125,000
44-9420	Residential Garbage Pickup	337,964	338,821	335,767	338,276	337,014	200,321	350,495
	Total Solid Waste Services	1,224,885	1,456,711	1,216,632	1,199,412	1,200,638	718,014	1,275,495
50-44-420	Recycling Income	-	-	-	-	-	-	-
	Total Recycling Operations	-	-	-	-	-	-	-
50-45-434	Utility Penalty & Interest	-	-	5,000	-	-	-	-
50-45-437	Service Fee	-	-	-	-	-	-	-
	Total Revenues	1,224,885	1,456,711	1,221,632	1,199,412	1,200,638	718,014	1,275,495

HAULED REFUSE PERSONNEL

ENTERPRISE FUND (500-70)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	19401	Public Works Director @ 5%	-	-	6,439	-	6,664	-	6,634
R4		Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,360
R4	23104	Hauled Refuse Driver	-	-	91,887	-	94,184	-	89,698
R4	23106	Temporary Worker	-	-	14,080	-	14,432	-	14,432
R4	23107	Temporary Worker	-	-	14,080	-	14,432	-	14,432
	6000	SALARIES AND WAGES	129,820	113,945	128,963	106,246	132,252	54,965	127,556
		Merit Increases (Bargaining Unit only)	-	-	-	-	3,140	-	3,023
	6010	Overtime	8,406	9,724	10,250	8,101	10,250	4,343	10,250
		Subtotal of miscellaneous wages	8,406	9,724	10,250	8,101	13,390	4,343	13,273
		TOTAL GROSS WAGES	138,226	123,669	139,213	114,347	145,641	59,308	140,829
	6022	Holiday Pay	-	-	-	984	-	3,192	1,500
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=1.1)	11,134	9,955	7,093	8,714	7,282	14,776	7,041
	6030	Social Security (6.2% of Temp/Contract Salary)	-	24	1,746	55	1,790	-	1,790
	6031	Medicare: 1.45% of Total Wages	2,058	1,897	2,019	1,744	2,112	1,085	2,042
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	(35)	2,478	52	2,592	-	2,507
	6033	Workers' Compensation: (TW/100)*2.5833	5,600	3,680	3,596	5,009	3,762	6,802	3,638
	6034	PERS Contributions: TW*22%	30,019	26,015	33,690	34,729	32,041	16,234	21,712
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1.1)	33,293	23,676	27,971	18,446	27,971	8,576	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=1.1)	4,859	3,113	5,016	2,234	5,016	1,341	5,016
		BENEFITS AND TAXES	86,963	68,323	83,608	71,968	82,566	52,006	73,217
		TOTAL PERSONNEL	225,189	191,992	222,821	186,315	228,207	111,314	214,046

HAULED REFUSE								
Enterprise Fund (500-70)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
6010	Salaries, Benefits & Taxes (minus EGHB)	183,491	158,592	184,600	159,768	189,986	98,395	175,825
	Overtime	8,406	9,724	10,250	8,101	10,250	4,343	10,250
6040	Employee Group Health Benefits (EGHB)	33,293	23,676	27,971	18,446	27,971	8,576	27,971
Total Personnel		225,189	191,992	222,821	186,315	228,207	111,314	214,046
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	-	-	500	-	-	-	-
6100	Supplies	697	1,082	500	345	500	709	1,000
6103	Wearing Apparel	590	404	500	1,151	1,000	462	1,000
6121	4 YD Dumpsters	39,954	-	60,000	39,253	60,000	57,072	60,000
6150	Gasoline/Diesel/Oil	18,967	16,551	10,000	13,937	10,000	7,255	14,000
6160	Electricity	-	-	18,000	-	-	-	-
6230	Vehicle Maint/Repair (ISF 57)	53,057	77,382	95,000	65,015	61,581	39,819	72,000
6231	Vehicle Parts & Tools	16,701	11,572	10,000	11,453	10,000	1,408	10,000
6232	Tires/Wheels/Chains	-	5,971	500	7,956	8,000	1,320	8,000
6335	Other Purchased Services	20	4,236	500	20	1,000	20	1,000
6400	Insurance	6,086	6,046	5,000	5,970	6,570	4,216	7,700
6600	Bad Debt Expense	4,247	24,326	-	21,337	10,000	-	12,500
	Total MS&S	179,495	199,517	238,451	222,787	200,141	144,056	245,200
6710	Admin Overhead - G.F.	39,175	51,948	37,951	56,351	31,490	31,776	44,772
	Total Operating Expenses	443,859	443,457	499,223	465,453	459,838	287,147	504,187

LANDFILL PERSONNEL									
ENTERPRISE FUND (500-71)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	19401	Public Works Director @ 5%	-	-	6,439	-	6,664	-	6,634
R4	19101	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,360
F6		Landfill Manager	-	-	97,156	-	99,585	-	67,083
R4	23103	Landfill Technician	-	-	44,875	-	45,997	-	49,592
R4	23105	Driver (50% Landfill, 25% S&R, 12.5% HW, 12.5% HS)	-	-	22,451	-	23,012	-	21,382
	6000	SALARIES AND WAGES	124,287	136,645	173,399	162,823	177,798	92,419	147,051
		Merit Increases (Bargaining Unit only)	-	-	-	-	4,278	-	3,510
	6010	Overtime	25,636	14,132	20,000	18,022	20,000	23,990	20,000
		Subtotal of miscellaneous wages	25,636	14,132	20,000	18,022	24,278	23,990	23,510
		TOTAL GROSS WAGES	149,923	150,777	193,399	180,845	202,076	116,409	170,561
	6022	Holiday Pay	-	-	-	1,794	-	5,560	2,500
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.6)	14,485	20,512	8,670	6,539	34,890	46,842	7,353
	6030	Social Security	662	740	-	1,142	840	54	-
	6031	Medicare: 1.45% of Total Wages	2,034	2,393	2,804	2,727	2,930	2,477	2,473
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	66	3,442	446	3,597	-	3,036
	6033	Workers' Compensation: (TW/100)*2.5833	4,082	2,749	4,996	6,264	5,220	5,009	4,406
	6034	PERS Contributions: TW*22%	46,754	29,974	42,548	49,734	44,457	31,129	37,523
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.6)	21,551	19,512	66,113	18,675	66,113	18,490	66,113
	6041	Utility Benefit: (380*12)*FTE (FTE=2.6)	366	242	11,856	3,485	11,856	4,531	11,856
		BENEFITS AND TAXES	89,935	76,187	140,429	90,806	169,903	114,090	135,260
		TOTAL PERSONNEL	239,857	226,964	333,828	271,651	371,979	230,499	305,821

LANDFILL OPERATIONS								
ENTERPRISE FUND (500-71)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	192,670	193,320	247,715	234,953	285,866	188,020	219,708
6010	Overtime	25,636	14,132	20,000	18,022	20,000	23,990	20,000
6040	Employee Group Health Benefits (EGHB)	21,551	19,512	66,113	18,675	66,113	18,490	66,113
	Total Personnel	239,857	226,964	333,828	271,651	371,979	230,499	305,821
MATERIALS, SUPPLIES, & SERVICES								
6060	Training/Travel	-	-	5,000	-	5,000	-	10,000
6100	Supplies	2,766	1,500	3,000	1,259	3,000	1,326	3,000
6103	Wearing Apparel	1,040	1,200	1,500	902	3,000	974	3,000
6132	Salt	29,999	34,273	30,000	29,180	30,000	27,029	30,000
6150	Gasoline/Diesel/Oil	19,455	17,752	15,000	6,742	15,000	8,040	15,000
6153	Heating Fuel	986	1,266	3,060	15,387	6,145	9,922	18,100
6160	Electricity	4,158	2,807	3,000	3,920	4,296	3,123	5,700
6171	Staff Cellular Phones	310	326	840	522	1,000	338	900
6200	Minor Equipment	1,589	3,186	5,000	1,834	5,000	145	7,500
6230	Vehicle Maint/Repair (ISF 57)	53,121	63,843	94,711	65,033	67,728	40,752	80,000
6231	Vehicle Parts	16,540	16,784	6,000	16,033	10,000	7,027	10,000
6232	Tires and Wheels	-	-	-	-	-	-	-
6240	Property Maint. (ICR)	29,494	25,671	26,952	30,456	28,137	14,564	33,384
6335	Other Purchased Services	1,366	1,554	3,000	205	3,000	3,273	4,000
6400	Insurance	4,103	4,117	6,688	4,066	4,598	2,871	5,200
6503	Dues and Subscriptions	65	-	8,050	8,223	8,050	4,000	10,000
6539	Miscellaneous Expense	-	86	-	-	-	-	4,000
6600	Bad Debts Expense	1,042	2,676	-	1,121	3,000	-	1,300
6711	Administrative Overhead - IT SVCS	15,692	14,796	15,958	23,443	33,260	7,929	20,700
	Total MS&S	208,309	255,782	283,434	208,325	230,212	131,313	261,784
6710	Administrative Overhead General Fund	15,692	63,945	48,987	69,365	38,763	28,356	63,969
	Total Operating Expenses	463,858	546,692	666,249	549,340	640,954	390,168	631,574

WATER & SEWER UTILITY FUND SUMMARY

	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Operating Revenues	7,204,838	7,974,346	8,288,616	8,133,032	8,213,435	4,745,041	8,494,158
Operating Expenditures for Services:							
Hauled Water	1,863,352	1,876,393	2,181,403	1,844,831	1,997,395	1,043,956	2,558,762
Hauled Sewer	1,653,386	1,989,287	2,059,126	1,880,942	2,092,797	1,116,602	2,064,380
Piped Water	3,950	579,490	545,539	530,380	596,993	258,725	545,894
Piped Sewer	717,801	683,804	802,705	782,641	856,160	342,643	806,178
Water Treatment - Bethel Heights	589,817	577,481	626,358	676,504	790,769	395,484	864,742
Water Treatment - City Subdivision	758,576	657,556	856,386	486,467	1,089,135	601,579	851,550
Sewer Lagoon	153,688	150,814	213,867	161,277	252,944	63,977	254,622
SUBTOTAL OPERATING EXPENDITURES	5,740,571	6,514,826	7,285,384	6,363,042	7,676,193	3,822,966	7,946,128
Excess of Revenues Over Operating Expenditures	1,464,267	1,459,520	1,003,232	1,769,990	537,242	922,075	548,030
Less: Operating Expenses for Non-Services							
Utility Billing	206,283	275,397	345,703	190,383	365,102	87,773	411,186
TOTAL OPERATING EXPENSE FOR NON-SERVICES	206,283	275,397	345,703	190,383	365,102	87,773	411,186
Excess of Revenues over Operating & Non-Service Expenditures	1,257,983	1,184,123	657,529	1,579,607	172,140	834,303	136,845

*Note: Capital Expenditures and Capital Projects have been removed from the Operational Budget as well as their calculations from prior years

WATER & SEWER UTILITY FUND REVENUES

(510)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Revenues								
42-4201	SOA - Jury Duty Reimbursement	-	-	-	-	-	200	-
42-4384	Contract Water	10,920	13,800	10,800	13,559	14,214	7,424	14,101
42-4385	Metered Piped Water Residential	-	50	-	(408)	-	-	-
42-4386	Metered Piped Water (Comm)	527,256	903,139	1,098,339	928,614	930,234	480,711	965,759
42-4387	Unmetered Piped Water (Res.)	868,876	897,493	857,885	915,436	924,418	563,681	952,054
42-4389	Pumphouse Water	27,232	22,784	19,200	22,187	23,467	15,733	23,074
42-4390	Trucked Water	2,969,435	3,116,476	2,969,254	3,098,399	3,209,970	1,847,878	3,222,335
	Total Water Services	4,403,719	4,953,742	4,955,478	4,977,787	5,102,303	2,915,626	5,177,323
43-4384	Contract Sewer & Lagoon Dump	15,758	13,511	25,500	21,539	13,917	17,855	22,401
43-4386	Metered Piped Sewer (Comm.)	458,492	544,364	920,742	638,420	560,695	292,370	663,957
43-4387	Unmetered Piped Sewer (Res.)	258,586	263,564	257,009	270,772	271,471	166,452	281,603
43-4390	Trucked Sewer (EVAC/HB)	1,695,606	1,763,368	1,748,363	1,764,322	1,816,269	1,046,981	1,834,894
	Total Sewer Services	2,428,442	2,584,808	2,951,614	2,695,053	2,662,352	1,523,658	2,802,855
45-4392	Water Subscription Fees	183,400	191,323	178,650	197,583	197,063	119,298	205,486
45-4393	Sewer Subscription Fees	194,208	201,657	188,234	208,648	207,707	126,956	216,994
45-4394	Reconnect Fees	140	35	3,000	-	1,500	-	3,000
45-4395	Service Fees	-	-	-	-	-	-	-
45-4429	Senior Discounts	(52,621)	(54,095)	(50,000)	(54,851)	(52,000)	(31,520)	(52,000)
45-4430	NSF Fees/Credit Card Surcharge	65	-	140	30	110	25	-
45-4520	Utility Inspection Fee	1,623	665	2,000	45	2,500	-	-
45-4523	Utility Penalty & Interest	24,288	73,898	40,000	91,778	73,000	44,320	70,000
45-4590	Investment Income	16,222	244	16,500	1,294	16,000	32,446	50,000
49-4439	Miscellaneous Income	5,681	22,050	3,100	16,342	3,500	14,231	20,000
49-6532	Cash Over/Short	(330)	(330)	(100)	(676)	(600)	-	500
	Total Miscellaneous Revenues	372,677	435,447	381,524	460,192	448,780	305,757	513,980
	Total Revenues	7,204,838	7,973,997	8,288,616	8,133,032	8,213,435	4,745,041	8,494,158

UTILITY BILLING PERSONNEL

ENTERPRISE FUND (510-80)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
R6	Accounting Specialist II (Sales Tax/Utility) @ 50% w/50% to 100-53	-	-	-	-	-	-	37,823
R5	Accounting Specialist I (Utility Billing)	-	-	63,627	-	65,218	-	62,112
R5	Accounting Specialist I @ 75% w/25% to 100-53 (Finance Front Desk)	-	-	47,720	-	48,913	-	44,335
6000	SALARIES AND WAGES	46,058	70,071	111,347	21,512	114,131	10,659	144,270
	Merit Increases (Bargaining Unit only)	-	-	-	-	2,853	-	3,607
6010	Overtime	654	9,019	3,000	1,250	5,000	18	3,000
	Subtotal of miscellaneous wages	654	9,019	3,000	1,250	7,853	18	6,607
	TOTAL GROSS WAGES	46,712	79,091	114,347	22,762	121,984	10,676	150,876
6022	Holiday Pay	-	-	-	63	-	253	-
6023	Leave Cashout: (BW*5%) of FTEs (FTE= 2.25) (Salaries reflect FTE)	5,073	1,306	5,567	-	5,707	-	7,213
6031	Medicare: 1.45% of Total Wages	680	1,166	1,658	332	1,769	158	2,188
6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	4,543	2,035	159	2,171	-	2,686
6033	Workers' Compensation: (TW/100)*2.5833	314	229	2,954	338	3,151	112	3,898
6044	PERS Contributions: TW*22%	9,928	16,643	25,156	6,898	26,837	2,405	33,193
6040	Employee Group Benefits: (2119*12)*FTE (FTE= 2.25)	23,697	39,848	31,785	26,132	31,785	36	57,213
6041	Utility Benefit: (380*12)*FTE (FTE= 2.25)	570	452	5,700	3,434	5,700	421	10,260
	BENEFITS AND TAXES	40,263	64,189	74,856	37,356	77,119	3,385	116,650
	TOTAL PERSONNEL	86,975	143,279	189,203	60,118	199,104	14,061	267,527

UTILITY BILLING

ENTERPRISE FUND (510-80)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	62,624	94,412	154,418	32,736	162,319	14,007	207,314
6010	Overtime	654	9,019	3,000	1,250	5,000	18	3,000
6040	Employee Group Health Benefits	23,697	39,848	31,785	26,132	31,785	36	57,213
	Total Personnel	86,975	143,279	189,203	60,118	199,104	14,061	267,527
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	1,853	2,000	-	4,500	-	4,500
6100	Supplies	2,546	12,201	4,000	3,305	3,500	182	3,500
6200	Minor Equipment	-	-	7,000	5,140	5,000	-	4,000
6400	Insurance	966	910	-	893	12,542	631	1,200
6506	Postage	13,459	13,495	15,000	7,361	15,000	4,192	15,000
6531	Bank Charges	42,722	39,719	42,000	46,070	40,000	34,452	40,000
6539	Miscellaneous	122	-	500	-	500	-	500
6711	Administrative Overhead IT Services	13,619	14,438	15,000	21,571	33,260	10,442	19,000
9649	Online Bill Pay	3,200	4,044	4,000	3,698	4,500	-	-
622	Telephone	34	33	-	-	-	-	-
623	Heating Fuel	17,058	16,067	-	-	-	-	-
648	Outsourced Services	-	-	-	-	-	-	-
661	Vehicle Maint/Repairs	-	-	7,000	-	-	-	-
	Total MS&S	93,727	102,760	126,500	88,037	142,400	49,899	87,700
6710	Administrative Overhead ICR	25,581	29,357	30,000	42,228	23,598	23,812	55,959
	Total Operating Expenses	206,283	275,397	345,703	190,383	365,102	87,773	411,186

HAULED WATER PERSONNEL

ENTERPRISE FUND (510-81)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 5%	-	-	6,407	-	6,631	-	6,634
R4		Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,360
R6	24113	Utility Foreman (50% of base salary)	-	-	28,970	-	29,695	-	46,238
R4	13106	Administrative Assistant-Water/Sewer (50% of base salary)	-	-	26,036	-	26,687	-	30,967
R4	23104	Driver	-	-	84,591	-	86,706	-	89,698
R4	24106	Driver	-	-	44,875	-	45,997	-	54,740
R4		Driver	-	-	46,136	-	47,289	-	48,382
R4	24114	Driver	-	-	54,536	-	55,899	-	75,460
R4	24116	Driver	-	-	45,059	-	46,186	-	52,103
R4	24108	Driver	-	-	44,875	-	45,997	-	104,000
R4	24109	Driver	-	-	48,288	-	49,495	-	104,000
R4	24110	Driver	-	-	62,111	-	63,664	-	104,000
R4	23105	Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	-	-	6,654	-	6,821	-	5,345
	6000	Wages	470,176	452,404	501,017	379,816	513,607	205,713	723,927
		Merit Increases (Bargaining Unit only)	-	-	-	-	12,674	-	10,132
	6010	Overtime	162,989	116,212	150,000	161,540	150,000	133,842	150,000
		Subtotal of miscellaneous wages	162,989	116,212	150,000	161,540	162,674	133,842	160,132
		Total Wages	633,165	568,616	651,017	541,356	676,281	339,555	884,059
	6022	Holiday Pay	-	-	-	1,487	-	6,764	4,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=9.35) (Salaries reflect FTE)	19,595	25,020	25,051	10,672	25,983	19,597	22,734
	6030	Social Security (6.2% of Temp Wages)	734	-	-	10,547	7,470	12,828	19,344
	6031	Medicare: 1.45% of Total Wages	9,802	8,577	9,440	8,130	9,998	5,301	12,819
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	538	9,070	11,588	9,102	12,273	(1,902)	15,736
	6033	Workers' Compensation: (TW/100)*2.5833	9,274	6,122	16,818	9,059	17,812	5,793	22,838
	6034	PERS Contributions: TW*22%	43,094	124,226	143,224	113,941	151,691	33,631	125,853
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=9.35)	194,139	185,881	254,280	149,888	254,280	31,214	161,468
	6041	Utility Benefit: (380*12)*FTE (FTE=9.35)	27,115	20,423	45,600	15,524	45,600	1,801	28,956
		BENEFITS AND TAXES	304,293	379,319	506,000	328,351	525,107	115,028	413,748
		TOTAL PERSONNEL	937,457	947,935	1,157,017	869,707	1,201,388	454,583	1,297,808

HAULED WATER								
ENTERPRISE FUND (510-81)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	580,329	645,842	752,737	558,279	797,108	289,527	986,340
6010	Overtime	162,989	116,212	150,000	161,540	150,000	133,842	150,000
6040	Employee Group Health Benefits	194,139	185,881	254,280	149,888	254,280	31,214	161,468
	Total	937,457	947,935	1,157,017	869,707	1,201,388	454,583	1,297,808
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/ Training	1,853	-	35,000	18,901	35,000	4,640	45,000
6100	Supplies	12,201	10,798	15,000	10,413	15,000	6,828	15,000
6103	Wearing Apparel	8,598	10,185	15,000	13,737	15,000	11,661	15,000
6150	Gasoline/Diesel/Oil	170,077	95,463	110,000	73,972	110,000	3,351	110,000
6153	Heating Fuel (20.4% of City Shop)	16,067	14,666	12,325	54,621	11,017	95,099	167,300
6155	Water/Sewer/Garbage (26.51% of City Shop)	5,205	6,484	-	6,625	6,809	3,387	7,200
6160	Electricity (21.39% of City Shop)	8,899	8,899	10,500	11,000	10,701	8,175	14,900
6170	Telephone	33	33	650	32	200	12	50
6171	Staff Cellular Phones	1,009	649	840	6,035	8,000	4,423	6,500
6200	Minor Equipment	3,651	10,479	8,000	927	8,000	1,075	5,000
6230	Vehicle Maint/Repair (ISF 57)	225,531	321,855	391,472	268,744	268,201	164,303	299,700
6231	Vehicle Parts	127,939	76,977	50,000	52,717	50,000	45,119	50,000
6232	Tires & Wheels	44,179	22,360	21,000	16,241	21,000	1,690	20,000
6240	Property Maint. (ICR)	45,090	45,441	44,920	50,759	46,895	24,272	55,640
6332	Lab Tests	1,650	1,300	3,000	1,550	3,000	769	3,000
6335	Other Purchased Services	4,605	345	3,000	50	3,000	1,111	3,000
6400	Insurance	84,743	84,178	88,907	101,484	27,685	67,971	122,000
6539	Miscellaneous	-	5,390	2,000	1,438	2,000	13,212	20,000
6600	Bad Debt Expense	-	-	-	48,399	-	-	12,100
6711	Administrative Overhead - IT Services	13,737	12,952	13,970	20,522	33,260	9,934	18,100
646	HW Drug Testing	-	-	-	-	-	-	-
	Total MS&S	775,066	728,453	825,584	758,167	674,767	467,032	989,490
6710	Administrative Overhead	150,829	200,005	198,802	216,957	121,240	122,341	271,465
	Total Operating Expenses	1,863,352	1,876,393	2,181,403	1,844,831	1,997,395	1,043,956	2,558,762

PIPED WATER PERSONNEL

ENTERPRISE FUND (510-82)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 10%	-	-	12,814	-	13,262	-	13,268
R4		Admin Asst @ 10%	-	-	4,955	-	5,079	-	4,720
R6	25101	Utility Maintenance Foreman (30% of base salary)	-	-	20,545	-	21,058	-	14,964
R4		Utility Maintenance Worker (45% of base salary)	-	-	26,412	-	27,073	-	20,218
R4		Utility Maintenance Worker (45% of base salary)	-	-	35,390	-	36,275	-	22,316
R4		Utility Maintenance Worker (45% of base salary)	-	-	38,066	-	39,018	-	23,446
R4		Utility Maintenance Worker (45% of base salary)	-	-	33,705	-	34,548	-	19,243
R4		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)	-	-	15,580	-	15,970	-	16,369
	6000	Wages	148,449	166,672	187,467	109,507	192,282	49,392	134,545
		Merit Increase (Bargaining Unit only)	-	-	-	-	4,475	-	3,032
	6010	Overtime	39,391	53,764	34,000	37,807	34,000	35,096	34,000
		Subtotal of miscellaneous wages	39,391	53,764	34,000	37,807	38,475	35,096	37,032
		Total Wages	187,840	220,436	221,467	147,313	230,757	84,488	171,576
	6022	Holiday Pay	-	-	-	748	-	1,638	800
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	11,593	9,296	8,594	20,086	14,931	10,302	6,727
	6030	Social Security (6.2% of Temp Wages)	-	1	966	19	990	2,258	1,015
	6031	Medicare: 1.45% of Total Wages	3,000	3,333	3,211	2,450	3,346	1,381	2,488
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	1,921	3,942	155	4,107	-	3,054
	6033	Workers' Compensation: (TW/100)*2.5833	2,948	2,017	5,721	2,918	5,961	1,859	4,432
	6034	PERS Contributions: TW*22%	(414,774)	46,895	48,723	45,591	50,767	12,138	37,747
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	43,098	55,189	69,927	58,742	69,927	30,056	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	5,008	9,789	12,540	12,760	12,540	2,748	12,540
		BENEFITS AND TAXES	(349,126)	128,442	153,625	143,468	162,569	62,381	138,730
		TOTAL PERSONNEL	(161,286)	348,878	375,092	290,781	393,327	146,870	310,307

PIPED WATER								
ENTERPRISE FUND (510-82)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	(243,775)	239,925	271,165	194,233	289,400	81,717	206,380
6010	Overtime	39,391	53,764	34,000	37,807	34,000	35,096	34,000
6040	Employee Group Health Benefits	43,098	55,189	69,927	58,742	69,927	30,056	69,927
	Total	(161,286)	348,878	375,092	290,781	393,327	146,870	310,307
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	-	5,000	5,531	5,000	-	8,000
6100	Supplies	3,513	2,258	8,000	13,509	5,000	1,973	5,000
6103	Wearing Apparel	3,038	2,034	3,000	2,299	3,000	-	5,000
6108	Plumbing Supplies	2,141	-	15,000	308	15,000	2,590	15,000
6150	Gasoline/Diesel/Oil	10,122	13,502	15,000	12,855	15,000	8,887	15,000
6153	Heating Fuel	22,942	23,569	15,000	28,055	30,634	25,086	48,400
6155	Water/Sewer/Garbage	523	536	600	550	563	1,168	2,200
6160	Electricity-Util Mt. Shop	6,812	4,661	5,500	5,682	5,889	4,516	8,200
6170	Telephone	66	66	117	64	120	23	50
6171	Staff Cellular Phones	871	649	800	1,771	3,000	1,480	2,200
6200	Minor Equipment	11,970	15,906	15,000	4,382	5,000	-	-
6230	Vehicle Maint/Repair (ISF 57)	2,122	3,095	3,788	2,845	2,687	1,590	2,900
6231	Vehicle Parts & Tools	6,089	2,331	1,500	3,914	1,500	2,698	1,500
6232	Tires & Wheels	-	277	500	-	500	-	500
6324	Planning & Engineering Fees	-	-	5,000	-	-	-	-
6332	Lab Tests	-	-	500	-	500	812	500
6335	Other Purchased Services	643	2,707	1,500	11,047	1,500	-	1,500
6400	Insurance	6,408	6,367	4,500	11,287	10,174	4,440	8,100
6401	Insurance-Ded Exp & Other	-	2,123	-	-	-	-	530
6501	City Safety	-	-	2,000	-	-	-	-
6600	Bad Debts Expense	16,582	56,720	-	31,973	20,000	-	26,300
6711	Administrative Overhead - IT Services	14,990	14,868	16,000	22,395	33,260	10,841	19,800
	Total MS&S	108,832	151,669	118,305	158,465	158,327	66,104	170,680
6710	Administrative Overhead GF	56,404	78,943	52,142	81,134	45,339	45,751	64,908
	Total Operating Expenses	3,950	579,490	545,539	530,380	596,993	258,725	545,894

BETHEL HEIGHTS WATER TREATMENT PERSONNEL

ENTERPRISE FUND (510-83)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 5%	-	-	6,407	-	6,631	-	6,634
R4	19101	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,360
R6	25101	Utility Maintenance Foreman (15% of base salary)	-	-	10,273	-	10,530	-	7,482
R4	25106	Water Treatment Operator - Bethel Heights	-	-	84,591	-	86,706	-	89,698
R4	25107	Water Treatment Operator (50% of base salary)	-	-	23,555	-	24,144	-	23,601
	6000	Wages	105,908	118,013	187,467	137,428	130,551	68,201	129,775
		Merit Increases (Bargaining Unit only)	-	-	-	-	3,098	-	3,079
	6010	Overtime	32,104	31,214	37,000	61,731	37,000	37,000	37,000
		Subtotal of miscellaneous wages	32,104	31,214	37,000	61,731	40,098	37,000	40,079
		Total Wages	138,013	149,227	224,467	199,159	170,649	105,201	169,854
	6022	Holiday Pay	-	-	-	1,029	-	3,438	2,500
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	10,471	11,922	6,365	8,930	13,496	10,679	6,489
	6031	Medicare: 1.45% of Total Wages	312	567	2,382	780	2,474	2,797	2,463
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	98	688	2,925	55	3,038	-	3,023
	6033	Workers' Compensation: (TW/100)*2.5833	2,444	1,527	4,244	2,213	4,408	1,409	4,388
	6034	PERS Contributions: TW*22%	29,973	31,751	36,147	60,862	37,543	19,807	37,368
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	25,814	23,544	44,499	22,721	44,499	8,517	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	8,719	6,849	1,829	10,692	12,540	5,574	12,540
		BENEFITS AND TAXES	77,832	76,848	98,391	107,281	117,998	52,221	138,698
		TOTAL PERSONNEL	215,844	226,075	322,858	306,440	288,647	157,422	308,551

BETHEL HEIGHTS WATER TREATMENT FACILITY

ENTERPRISE FUND (510-83)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	157,926	171,317	241,359	221,989	207,148	111,905	201,624
6010	Overtime	32,104	31,214	37,000	61,731	37,000	37,000	37,000
6040	Employee Group Health Benefits	25,814	23,544	44,499	22,721	44,499	8,517	69,927
Total Personnel		215,844	226,075	322,858	306,440	288,647	157,422	308,551
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	2,182	1,775	4,000	3,065	4,000	-	5,000
6100	Supplies	3,282	3,191	4,000	114	4,000	678	4,000
6103	Wearing Apparel	1,208	2,135	1,500	165	1,500	-	1,500
6108	Plumbing Supplies	-	144	5,000	2,071	3,000	279	5,000
6140	Chemicals	38,818	42,225	65,000	39,005	65,000	1,340	40,000
6150	Gasoline/Diesel/Oil	-	-	-	4,628	2,000	220	2,000
6153	Heating Fuel	126,754	100,675	95,000	109,942	120,260	107,337	207,800
6160	Electricity	88,327	81,047	75,000	89,984	88,695	56,901	104,000
6170	Telephone	-	-	500	-	500	-	-
6200	Minor Equipment	10,717	3,387	25,000	628	45,000	2,935	45,000
6230	Vehicle Maint/Repair (ISF 57)	2,122	3,095	1,000	2,601	2,566	1,590	2,950
6332	Lab Tests	6,645	4,744	12,000	2,008	4,000	2,045	4,000
6335	Other Purchased Services	12,343	9,865	15,000	7,322	25,000	2,309	25,000
6400	Insurance	20,989	20,853	-	20,591	65,626	14,542	26,600
6502	Advertising	-	-	500	-	500	-	-
6711	Administrative Overhead - IT Services	14,288	13,472	-	21,346	33,260	10,333	18,800
Total MS&S		327,675	286,608	303,500	303,468	464,907	200,509	491,650
6710	Administrative Overhead ICR	46,298	64,798	-	66,596	37,215	37,553	64,540
Total Operating Expenses		589,817	577,481	626,358	676,504	790,769	395,484	864,742

CITY-SUB WATER TREATMENT PERSONNEL

ENTERPRISE FUND (510-84)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	19401	Public Works Director 5%	-	-	6,407	-	6,631	-	6,863
R4	19101	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,603
R6		Utility Maintenance Foreman (15% of base salary)	-	-	10,273	-	10,530	-	4,988
R5		Water Treatment Facilities Coordinator	-	-	80,935	-	82,958	-	77,796
R6		Water Treatment Operator	-	-	66,279	-	67,936	-	49,880
R4	25107	Water Treatment Operator (50% of base salary)	-	-	23,555	-	24,144	-	23,601
	6000	Wages	131,596	95,419	189,927	59,989	170,595	41,715	142,130
		Merit Increases	-	-	-	-	4,703	-	3,972
	6010	Overtime	73,937	32,779	37,000	11,622	37,000	10,791	37,000
		Subtotal of miscellaneous wages	73,937	32,779	37,000	11,622	41,703	10,791	40,972
		Total Wages	205,534	128,198	226,927	71,610	212,298	52,506	183,102
	6022	Holiday Pay	-	-	-	209	-	2,716	1,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	9,633	5,033	9,496	90	17,340	1,828	7,107
	6031	Medicare: 1.45% of Total Wages	3,203	2,089	3,290	1,050	3,078	769	2,655
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	98	688	4,039	90	3,779	-	3,259
	6033	Workers' Compensation: (TW/100)*2.5833)	3,482	2,171	6,429	3,093	5,484	1,770	4,730
	6034	PERS Contributions: TW*22%	44,637	27,277	49,924	21,936	46,706	11,191	40,282
	6040	Employee Group Benefits: (2119*12)*FTE	43,984	28,842	69,927	26,958	69,927	7,688	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	11,139	7,988	12,540	5,416	12,540	2,244	12,540
BENEFITS & TAXES			116,176	74,088	155,646	58,841	158,854	28,207	141,500
TOTAL PERSONNEL			321,710	202,286	382,572	130,452	371,152	80,713	324,602

CITY-SUB WATER TREATMENT FACILITY

ENTERPRISE FUND (510-84)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes (minus EGHB and Overtime)	203,789	140,666	275,645	91,872	264,225	62,234	217,675
6010	Overtime	73,937	32,779	37,000	11,622	37,000	10,791	37,000
6040	Employee Group Benefits	43,984	28,842	69,927	26,958	69,927	7,688	69,927
	Total Personnel	321,710	202,286	382,572	130,452	371,152	80,713	324,602
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	4,106	1,100	5,000	1,000	5,000	1,000	10,000
6100	Supplies	2,453	3,093	3,000	4,141	3,000	1,024	3,000
6103	Wearing Apparel	1,499	910	1,500	-	1,500	1,164	3,000
6108	Plumbing Supplies	-	75	3,000	44	3,000	2,649	3,000
6140	Chemicals	80,154	109,730	125,000	3,377	125,000	22,214	75,000
6150	Gasoline/Diesel/Oil	1,825	1,281	1,000	3,056	1,000	1,261	1,500
6153	Heating Fuel	128,448	109,921	100,000	102,155	108,667	101,406	179,600
6155	Water/Sewer/Garbage	-	-	-	-	1,500	-	-
6160	Electricity	78,816	67,658	70,000	69,148	69,153	42,340	77,200
6170	Telephone	33	33	100	32	50	12	50
6200	Minor Equipment	16,791	21,184	25,000	6,804	20,000	27,132	25,000
6230	Vehicle Maint/Repair (ISF 57)	2,132	3,095	15,000	2,775	2,581	1,590	4,000
6240	Property Maint.	-	-	1,500	-	-	149	-
6232	Tires & Wheels	-	777	1,500	-	-	-	-
6332	Lab Tests	16,555	10,182	15,000	-	15,000	5,682	15,000
6335	Other Purchased Services	8,260	6,531	5,000	9,933	252,000	239,675	25,000
6400	Insurance	13,068	12,984	14,000	22,998	24,083	9,054	16,500
6501	City Safety	498	5,000	1,000	12,821	-	-	-
6502	Advertising	-	-	500	-	500	-	500
6711	Administrative Overhead - IT Services	15,692	14,796	15,958	23,443	33,260	11,349	20,700
685	Equipment	988	-	5,000	-	-	-	-
772	Project Expenses	-	-	-	-	-	-	-
	Total MS&S	371,318	368,350	408,058	261,728	665,294	467,698	459,050
6710	Administrative Overhead ICR	65,548	86,920	65,756	94,287	52,690	53,168	67,898
	Total Operating Expense	758,576	657,556	856,386	486,467	1,089,135	601,579	851,550

HAULED SEWER PERSONNEL									
ENTERPRISE FUND (510-85)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 5%	-	-	6,439	-	6,664	-	6,634
R4		Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,360
R6	24101	Utility Foreman (50% of base salary)	-	-	28,970	-	29,695	-	46,238
R4	13106	Administrative Assistant - Water/Sewer (50% of base salary)	-	-	26,036	-	26,687	-	30,967
R4	533032	Driver	-	-	54,536	-	55,899	-	104,000
R4	24103	Driver	-	-	74,901	-	76,773	-	104,000
R4	24114	Driver	-	-	73,073	-	74,900	-	42,763
R4	24115	Driver	-	-	44,866	-	45,987	-	42,763
R4	24116	Driver	-	-	48,288	-	49,495	-	42,763
R4	24117	Driver	-	-	44,866	-	45,987	-	42,763
R4	24118	Driver	-	-	44,866	-	45,987	-	42,763
R4	24119	Driver	-	-	59,531	-	61,019	-	42,763
R4	24120	Driver	-	-	48,288	-	49,495	-	42,763
		Driver (\$47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	-	-	6,654	-	6,821	-	5,345
	6000	Wages	366,175	475,454	563,790	446,421	577,949	256,454	598,885
		Merit Increases (Bargaining unit only)	-	-	-	-	14,282	-	14,806
	6010	Overtime	138,378	164,790	125,000	121,867	125,000	108,569	125,000
		Subtotal of miscellaneous wages	138,378	164,790	125,000	121,867	139,282	108,569	139,806
		Total Wages	504,553	640,244	688,790	568,288	717,231	365,023	738,691
	6022	Holiday Pay	-	-	-	2,579	-	12,229	7,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=11.35)	17,326	41,123	28,190	5,768	57,307	39,092	4,310
	6030	Social Security	-	2,086	-	2,780	1,486	5,088	1,486
	6031	Medicare: 1.45% of Total Wages	7,603	9,678	9,987	8,472	10,400	6,069	10,711
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	7,250	-	12,260	907	12,767	-	13,149
	6033	Workers' Compensation: (TW/100)*2.5833	19,053	12,425	17,794	20,348	18,528	12,111	19,083
	6034	PERS Contributions: TW*22%	109,153	127,798	151,534	174,355	157,791	59,760	115,576
	6040	Employee Group Benefits: (2119*12)*FTE	170,179	161,314	260,128	164,483	260,128	73,201	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=11.35)	19,355	18,324	46,649	15,096	46,649	7,569	5,016
		BENEFITS AND TAXES	349,919	372,748	526,542	394,787	565,056	215,118	204,301
		TOTAL PERSONNEL	854,472	1,012,992	1,215,332	963,075	1,282,287	580,142	942,992

HAULED SEWER (510-85)								
ENTERPRISE FUND (510-85)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actual	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes (minus EGHB and Overtime)	545,916	686,888	830,204	676,725	897,159	398,372	790,022
6000	Overtime	138,378	164,790	125,000	121,867	125,000	108,569	125,000
6010	Employee Group Health Benefits (EGHB)	170,179	161,314	260,128	164,483	260,128	73,201	27,971
	Total Personnel	854,472	1,012,992	1,215,332	963,075	1,282,287	580,142	942,992
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	-	-	-	-	-	-	45,000
6100	Supplies	11,949	8,636	10,000	6,498	10,000	2,279	15,000
6103	Wearing Apparel	7,894	13,604	10,000	7,156	10,000	7,980	15,000
6140	Calcium Chloride	-	-	-	-	-	201	-
6150	Gasoline/Diesel/Oil	99,739	94,379	90,000	60,072	90,000	5,304	96,000
6153	Heating Fuel (20.4% of City Shop)	16,067	14,416	10,000	49,644	19,351	80,708	134,700
6155	Water/Sewer/Garbage (26.51% of City Shop)	5,205	6,484	840	6,625	6,809	3,387	7,200
6160	Electricity (21.39% of City Shop)	10,148	8,899	8,000	11,001	10,702	8,175	14,900
6170	Telephone	-	-	400	-	100	-	-
6171	Staff Cellular Phones	-	-	9,000	661	8,000	-	5,500
6200	Minor Equipment	1,659	3,453	5,000	1,820	-	204	5,000
6230	Vehicle Maint/Repair (ISF 57)	219,750	319,846	310,326	268,738	281,345	164,303	295,000
6231	Vehicle Parts & Tools	72,366	67,529	50,000	69,496	50,000	40,053	50,000
6232	Tires & Wheels	11,537	1,523	6,000	1,044	6,000	1,504	20,000
6240	Property Maint. (ICR)	45,090	45,441	44,920	50,759	46,895	24,355	55,640
6335	Other Purchased Services	4,328	101	3,000	-	5,000	798	3,000
6400	Insurance	68,469	68,012	71,834	67,156	28,587	47,428	86,600
6539	Miscellaneous	60	102	1,200	1,880	1,200	330	2,000
6600	Bad Debts Expense	38,912	70,183	-	47,379	65,000	-	55,500
6711	Administrative Overhead - IT Services	13,737	12,952	13,970	20,522	33,260	9,934	18,100
	Total MS&S	626,910	735,559	644,490	670,451	672,248	396,944	924,140
6710	Administrative Overhead - GF	172,004	240,737	199,304	247,417	138,261	139,517	197,248
	Total Operating Expenses	1,653,386	1,989,287	2,059,126	1,880,942	2,092,797	1,116,602	2,064,380

PIPED SEWER PERSONNEL								
ENTERPRISE FUND (510-86)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals
PERSONNEL:								
MIII	19401	Public Works Director @ 10%	-	-	12,814	-	13,262	-
R4	19101	Admin Asst @ 10%	-	-	4,955	-	5,079	-
R6		Utility Maintenance Foreman (30% of base salary)	-	-	20,545	-	21,058	-
R4		Utility Maintenance Worker (45% of base salary)	-	-	26,412	-	27,073	-
R4		Utility Maintenance Worker (45% of base salary)	-	-	35,390	-	36,275	-
R4		Utility Maintenance Worker (45% of base salary)	-	-	38,066	-	39,018	-
R4		Utility Maintenance Worker (45% of base salary)	-	-	33,705	-	34,548	-
R4		Temporary Maintenance Worker (5.1-9.1, 800 hrs)	-	-	15,580	-	15,970	-
	6000	Wages	142,403	160,726	187,467	102,820	192,282	30,867
		Merit Increase (Bargaining Unit only)	-	-	-	-	4,475	-
	6010	Overtime	39,391	53,764	34,375	37,780	34,375	13,470
		Subtotal of miscellaneous wages	39,391	53,764	34,375	37,780	38,850	13,470
		Total Wages	181,794	214,491	221,842	140,600	231,132	44,337
	6022	Holiday Pay	-	-	-	740	-	1,638
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	4,652	9,285	8,594	18,270	9,614	8,567
	6030	Social Security (6.2% of Temp Wages)	-	1	-	19	990	-
	6031	Medicare: 1.45% of Total Wages	2,912	3,247	3,217	2,364	3,351	782
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	1,921	3,949	152	4,114	-
	6033	Workers' Compensation: (TW/100)*2.5833	2,947	2,122	5,731	2,923	5,971	1,862
	6034	PERS Contributions: TW*22%	39,327	45,630	48,805	43,552	50,849	11,319
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	43,129	53,975	69,927	59,653	69,927	29,061
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	5,185	7,218	12,540	12,779	12,540	2,665
		BENEFITS & TAXES	98,152	123,400	152,763	140,451	157,357	55,894
		TOTAL PERSONNEL	279,946	337,891	374,605	281,051	388,489	100,231

PIPED SEWER								
ENTERPRISE FUND (510-86)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes (minus EGHB & Overtime)	197,426	230,151	270,303	183,618	284,187	57,700	206,388
6000	Overtime	39,391	53,764	34,375	37,780	34,375	13,470	34,375
6010	Employee Group Health Benefits	43,129	53,975	69,927	59,653	69,927	29,061	69,927
	Total Personnel	279,946	337,891	374,605	281,051	388,489	100,231	310,690
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	-	3,000	-	3,000	-	5,000
6100	Supplies	5,959	5,666	6,000	1,767	3,000	600	3,000
6103	Wearing Apparel	3,547	910	3,000	2,675	3,000	-	4,000
6108	Plumbing Supplies	147	-	10,000	3,206	5,000	84	7,500
6150	Gasoline/Diesel/Oil	10,092	8,298	15,000	7,241	15,000	1,852	15,000
6153	Heating Fuel	32,940	30,744	25,000	32,290	36,000	27,175	60,000
6155	Water/Sewer/Garbage	523	536	600	550	563	1,168	2,200
6160	Electricity (Lift Stations & Mt. Bldg)	99,933	107,418	80,000	91,329	100,935	52,046	94,900
6170	Telephone	-	-	500	-	2,000	-	-
6200	Minor Equipment	152,047	10,264	140,000	93,060	140,000	74,018	150,000
6230	Vehicle Maint/Repair (ISF 57)	2,339	2,553	3,000	3,218	3,108	1,662	3,600
6231	Vehicle Parts & Tools	4,790	1,660	1,500	4,285	1,500	1,481	1,500
6232	Tires & Wheels	124	500	500	961	50	-	500
6335	Other Purchased Services	21,725	40,119	45,000	110,346	20,000	6,904	20,000
6400	Insurance	6,327	6,287	5,000	11,207	18,838	4,384	8,000
6410	Leased Property - Lift Station	14,045	15,443	17,000	14,045	17,000	14,369	17,000
6501	City Safety	4,237	1,500	500	-	-	-	-
6539	Miscellaneous Expenses	475	602	-	211	-	-	-
6600	Bad Debts Expense	7,084	23,527	-	21,531	20,000	-	18,500
6711	Administrative Overhead - IT Services	14,990	14,868	15,500	22,395	33,260	10,841	19,800
685	Equipment	32	96	-	-	-	-	-
	Total MS&S	381,355	270,991	371,100	420,318	422,254	196,583	430,500
6710	Administrative Overhead - GF	56,501	74,922	57,000	81,272	45,417	45,829	64,988
	Total Operating Expenditures	717,801	683,804	802,705	782,641	856,160	342,643	806,178

SEWER LAGOON PERSONNEL

(510-87)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 20%	-	-	25,013	-	25,888	-	26,794
R4	19101	Admin Asst @ 20%	-	-	9,911	-	10,159	-	10,413
R6		Utility Maintenance Foreman (10% of base salary)	-	-	6,848	-	7,019	-	4,988
R4		Utility Maintenance Worker (10% of base salary)	-	-	5,869	-	6,016	-	4,493
R4		Utility Maintenance Worker (10% of base salary)	-	-	7,864	-	8,061	-	4,959
R4		Utility Maintenance Worker (10% of base salary)	-	-	8,459	-	8,671	-	5,210
R4		Utility Maintenance Worker (10% of base salary)	-	-	7,490	-	7,677	-	4,276
	6000	Wages	44,998	49,392	71,454	36,191	73,490	10,894	61,133
		Merit Increase (Bargaining Unit only)	-	-	-	-	1,190	-	858
	6010	Overtime	8,928	12,286	10,250	8,702	10,250	3,070	-
		Subtotal of miscellaneous wages	8,928	12,286	10,250	8,702	11,440	3,070	858
		Total Wages	53,927	61,678	81,704	44,893	84,930	13,964	61,992
	6022	Holiday Pay	-	-	-	229	-	427	300
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=0.8)	3,914	2,196	3,597	4,378	4,856	3,585	3,057
	6030	Social Security	-	0	-	4	24	-	-
	6031	Medicare: 1.45% of Total Wages	850	934	1,192	729	1,231	252	899
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	427	1,463	62	1,512	-	1,103
	6033	Workers' Compensation: (TW/100)*2.5833	849	526	2,313	761	2,194	457	1,601
	6034	PERS Contributions: TW*22%	11,678	13,122	18,082	13,925	18,685	3,495	57,046
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=0.8)	11,385	13,792	22,885	16,240	22,885	6,968	20,342
	6041	Utility Benefit: (380*12)*FTE (FTE=0.8)	1,240	1,527	4,104	3,066	4,104	720	3,648
		BENEFITS & TAXES	29,916	32,523	53,636	39,393	55,491	15,904	87,997
		TOTAL PERSONNEL	83,843	94,200	135,340	84,286	140,421	29,868	149,989

SEWER LAGOON								
(510-87)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
502	Salaries, Benefits & Taxes minus EGHB and Overtime	63,530	68,123	102,204	59,345	107,286	19,830	129,646
	Overtime	8,928	12,286	10,250	8,702	10,250	3,070	-
512	Employee Group Health Benefits	11,385	13,792	22,885	16,240	22,885	6,968	20,342
	Total Personnel	83,843	94,200	135,340	84,286	140,421	29,868	149,989
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	403	-	3,000	-	3,000	-	3,000
6100	Supplies	1,852	1,088	1,500	25	2,500	-	1,000
6103	Wearing Apparel	1,513	1,005	2,000	-	2,000	-	3,000
6108	Plumbing Supplies	42	-	1,000	9,505	3,000	-	3,000
6150	Gasoline/Diesel/Oil	2,972	7,267	20,000	352	20,000	-	38,000
6200	Minor Equipment	1,860	1,310	3,000	-	-	-	1,100
6230	Vehicle Maint/Repair (Int. Svc. Fund 57)	-	-	-	634	22	-	-
6231	Vehicle Parts & Tools	-	-	-	-	-	160	160
6332	Lab Tests	6,026	7,191	15,000	7,068	15,000	8,319	15,000
6335	Other Purchased Services	1,647	360	1,000	-	-	-	500
6400	Insurance	433	430	454	425	41,328	300	500
6501	City Safety	-	-	500	19,891	-	-	-
6502	Advertising	-	-	500	-	500	-	-
6503	Dues & Subscriptions (SOA Permit)	7,920	7,920	7,920	8,217	7,920	7,920	8,000
	Total MS&S	24,669	26,572	55,874	46,116	95,270	16,699	73,260
6710	Administrative Overhead- GF	45,177	30,042	22,653	30,875	17,253	17,410	31,373
	Total Operating Expenses	153,688	150,814	213,867	161,277	252,944	63,977	254,622

MUNICIPAL DOCK FUND SUMMARY

ENTERPRISE FUND (520-50)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Proposed Budget
Operating Revenues:							
Municipal Dock Operations	1,498,471	882,249	927,000	1,254,542	974,000	1,113,632	1,079,552
Small Boat Harbor	323,371	186,512	251,500	236,104	263,500	249,545	335,500
TOTAL OPERATING REVENUES:	1,821,842	1,068,760	1,178,500	1,490,645	1,237,500	1,363,177	1,415,052
Total Operating Expenses:							
Municipal Dock Operations	648,657	653,005	818,086	737,827	907,072	324,466	1,074,927
Small Boat Harbor	180,802	66,252	264,717	210,486	301,959	138,398	322,438
TOTAL OPERATING EXPENSES:	829,459	719,256	1,082,803	948,313	1,209,031	462,864	1,397,365
TOTAL OPERATING INCOME/(LOSS)	992,383	349,504	95,697	542,333	28,469	900,313	17,687

MUNICIPAL DOCK REVENUES

ENTERPRISE FUND (520-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Revenues:								
40-4402	City Dock-Penalties & Interest	-	-	2,000	-	2,000	-	-
41-4577	Pension on Behalf	-	-	-	12,291	-	-	-
43-4402	City Dock-Storage	102,225	121,016	85,000	86,759	90,000	17,519	50,000
43-4403	City Dock-Permits	3,600	-	3,000	5,340	3,000	575	3,000
43-4404	City Dock-Wharfage	131,031	95,336	150,000	130,395	150,000	122,565	140,000
43-4405	City Dock-Dockage	12,818	20,029	20,000	33,846	25,000	19,147	25,000
43-4406	Slough Berth-Moorage	-	-	-	642	-	276,785	-
43-4408	Slough Berth-Dockage	-	2,631	20,000	203,594	-	-	2,000
43-4410	Petro Yard-Storage	4,097	1,717	2,000	-	2,000	-	2,000
43-4412	PetroPort-Fuel Thru-Put (\$.04/ gal.)	715,825	395,263	400,000	387,357	440,000	471,640	550,000
43-4413	PetroPort-Dockage	24,098	21,613	20,000	8,352	20,000	15,735	20,000
43-4415	Seawall-Moorage	27,248	29,042	25,000	41,938	24,000	-	30,000
43-4416	Seawall Dockage	29,157	18,280	15,000	46,685	20,000	44,659	30,000
43-4418	Beach-Storage	78,411	25,189	30,000	58,477	30,000	11,551	25,000
43-4419	Beach-Wharfage	159,822	113,937	90,000	143,369	95,000	56,200	100,000
43-4420	Beach-Dockage	26,036	23,095	17,000	54,445	25,000	45,807	25,000
44-4440	Lease Revenue	24,360	6,090	24,000	-	24,000	-	30,552
45-4388	Extra Water Calls	5,490	1,055	20,000	40,897	20,000	23,628	25,000
46-4640	Transfers from Other Funds	-	-	-	-	-	-	-
49-4439	Miscellaneous Revenue	141,965	8,017	2,000	19	2,000	-	2,000
49-4590	Investment Income	12,289	(62)	2,000	137	2,000	7,822	20,000
Total Revenues		1,498,471	882,249	927,000	1,254,542	974,000	1,113,632	1,079,552

MUNICIPAL DOCK PERSONNEL

(520-50)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL									
MIII	27102	Port Director 95% MD 5% SBH	-	-	84,413	-	87,368	-	124,230
R4	27102	Administrative Assistant 67% MD 33% SBH	-	-	34,804	-	35,674	-	31,625
R4		City Dock Attendant 90% MD 10% SBH	-	-	51,354	-	52,638	-	47,165
		Seasonal City Dock Attendant							
		1,040 hrs @ \$18/hr. 90% MD 10% SBH	-	-	17,690	-	18,133	-	47,840
R5		Part-time Welder/Mechanic (160 hours)	-	-	4,100	-	4,203	-	4,203
	6000	Wages	175,481	204,363	192,362	137,228	198,015	73,278	255,062
		Merit Increases (Bargaining Unit only)	-	-	-	-	2,766	-	3,271
	6010	Overtime	4,516	4,467	5,000	7,531	5,000	4,133	5,000
		Subtotal of miscellaneous wages	4,516	4,467	5,000	7,531	7,766	4,133	8,271
		Total Wages	179,997	208,831	197,362	144,759	205,781	77,411	263,333
	6022	Holiday Pay	-	-		1,068	-	3,559	2,300
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=3.92)	10,979	22,720	8,529	3,482	9,901	17,721	12,543
	6030	Social Security (6.2% of Temp Wages)	1,806	3,667	1,351	2,439	1,124	677	3,227
	6031	Medicare: 1.45% of Total Wages	27,892	3,493	2,862	2,245	2,984	1,460	3,818
	6032	Unemployment Insurance: 1.78%*TW (W/ \$39,900 cap)	-	441	3,513	596	3,663	-	4,687
	6033	Workers' Compensation: (TW/100)*2.5833	3,943	2,591	5,098	3,158	5,316	1,710	6,803
	6034	PERS Contributions: TW*22%	3,062	32,932	43,420	32,266	43,563	18,031	56,114
	6040	Employee Group Benefits: (2119*12)*FTE	59,996	57,931	99,678	54,883	99,678	26,789	99,678
	6041	Utility Benefit: (380*12)*FTE (FTE=3.92)	11,814	10,591	17,875	7,861	17,875	6,043	17,875
		BENEFITS & TAXES	119,491	134,366	182,325	107,996	184,104	75,990	207,045
		TOTAL PERSONNEL	299,488	343,196	379,687	252,755	389,885	153,401	470,378

MUNICIPAL DOCK EXPENSES

ENTERPRISE FUND (520-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	234,977	280,798	275,009	190,341	285,207	122,479	365,700
	Overtime	4,516	4,467	5,000	7,531	5,000	4,133	5,000
	Employee Group Health Benefits	59,996	57,931	99,678	54,883	99,678	26,789	99,678
	Total Personnel	299,488	343,196	379,687	252,755	389,885	153,401	470,378
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	1,060	115	5,000	2,247	5,000	1,680	5,000
6070	Pension Expense	-	-	250	-	15,000	-	-
6100	Supplies	5,850	5,971	8,000	7,921	8,000	2,262	8,000
6103	Wearing Apparel	1,167	1,001	3,000	2,642	5,000	-	5,000
6121	Municipal Dock Gravel	149,983	34,876	160,000	156,867	130,000	-	130,000
6150	Gasoline/Diesel/Oil	15,861	21,287	15,000	12,883	15,000	3,362	15,000
6153	Heating Fuel	5,082	3,924	5,000	3,258	3,600	4,234	10,000
6155	Water/Sewer/Garbage	4,753	4,882	5,000	11,708	5,500	7,605	10,000
6156	Water for Barges	4,753	-	12,000	1,664	12,000	-	12,000
6160	Electricity	15,220	11,768	15,000	12,685	13,509	10,372	13,509
6170	Telephone	1,869	2,095	2,000	2,658	2,250	1,339	2,250
6171	Staff Cellular Phones	621	719	1,000	1,473	3,000	914	2,400
6200	Minor Equipment	13,468	8,319	30,000	5,157	30,000	1,617	30,000
6230	Vehicle Maint/Repair (ISF 57)	2,137	2,553	3,000	2,902	2,839	1,698	3,200
6231	Vehicle Parts & Tools	7,194	19,425	20,000	26,555	20,000	18,254	20,000
6235	Tires & Wheels	-	-	-	33	-	3,088	5,000
6241	Municipal Dock Maintenance	2,357	-	5,000	3,171	42,815	-	50,000
6242	Seawall Maintenance	6,789	2,801	7,000	1,336	7,000	761	7,000
6243	Small Boat Harbor Maintenance	-	1,049	-	993	-	-	-
6244	Property Maintenance (ICR)	-	26,029	-	30,456	28,137	14,564	26,600
6310	Administrative Costs	-	-	-	-	-	-	-
6320	Other Professional Fees	-	-	45,000	31,783	10,000	13,718	20,000
6321	Legal Fees	-	-	5,000	-	5,000	-	5,000
6324	Planning/Engineering Fees	-	3,461	5,000	(476)	5,000	-	50,000
6339	Other Purchased Services	18,458	50,942	30,000	42,338	30,000	16,765	30,000
6400	Insurance	13,368	13,338	10,515	11,491	35,093	8,115	15,000
6502	Advertising	-	-	1,000	-	1,000	-	1,000
6503	Dues & Subscriptions	167	-	1,000	425	1,000	-	2,000
6531	Bank Charges	818	2,739	2,500	3,654	3,000	1,780	3,000
6539	Miscellaneous	1,184	580	1,500	829	-	-	900
6600	Bad Debts Expense	2,347	-	-	-	-	-	-
6711	Administration Overhead - I.T. SVCS	18,449	17,396	-	27,563	33,260	13,343	24,300
	Total MS&S	292,958	235,269	397,765	404,215	472,003	125,471	506,159
6710	Administration Overhead - GF	56,212	74,539	40,634	80,857	45,185	45,595	98,390
	Total Operating Expenses	648,657	653,005	818,086	737,827	907,072	324,466	1,074,927

SMALL BOAT HARBOR PERSONNEL

ENTERPRISE FUND (520-55)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	27102	Port Director @ 5% w/ 95% to Muni Dock	-	-	5,790	-	5,993	-	6,538
R4	27102	Administrative Assistant	-	-	17,143	-	17,571	-	15,577
R4	27103	(33% SBH 67% to Muni Dock) City Dock Attendant	-	-	5,567	-	5,706	-	5,241
	27902	(10% SBH 90% to Muni Dock) Seasonal City Dock Attendant	-	-	1,966	-	2,015	-	2,065
	27903	(1,040 hrs. @ \$18.00/hr. @ 10% SBH 90% MD)	-	-	15,477	-	15,864	-	16,473
	27904	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	-	-	15,477	-	15,864	-	16,473
	27905	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	-	-	15,477	-	15,864	-	16,473
	27906	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	-	-	15,477	-	15,864	-	16,473
	27907	Port Attendant - 5 mo. (867 hrs.) @ 19/hr.	-	-	15,477	-	15,864	-	16,473
6000		Wages	61,202	31,621	107,851	55,979	110,605	40,983	111,786
6010		Overtime	3,423	831	3,000	-	3,000	1,731	-
		Merit Increase 2.5%	-	-	-	3,714	582	-	520
		Subtotal of miscellaneous wages	3,423	831	3,000	3,714	3,582	1,731	520
		Total Wages	64,626	32,452	110,851	59,693	114,187	42,714	112,306
6022		Holiday Pay	-	-	-	444	-	1,287	700
6023		Leave Cashout: (BW*5%) of FTEs (FTE=0.48)	3,137	4,064	1,135	1,925	1,164	8,580	1,368
6030		Social Security @ 6.2% of PT Wages	2,370	386	4,754	1,152	5,043	938	5,235
6031		Medicare: 1.45% of Total Wages	988	556	1,607	931	1,656	769	1,628
6032		Unemployment Insurance: 1.78%*TW	-	49	1,920	116	2,033	-	1,999
6033		Workers' Compensation: (TW/100)*2.5833	4,092	2,631	2,864	324	2,950	1,771	2,901
6034		PERS Contributions: TW*22%	5,733	5,769	6,270	12,604	25,121	7,610	6,018
6040		Employee Group Benefits: (2119*12)*FTE	16,981	16,702	12,205	16,902	12,205	10,906	12,205
6041		Utility Benefit: (380*12)*FTE (FTE=0.48)	2,767	2,792	2,189	2,671	25,121	4,439	24,707
		BENEFITS & TAXES	36,069	32,948	32,944	37,069	75,292	36,299	56,762
		TOTAL PERSONNEL	100,694	65,400	143,795	96,762	189,479	79,013	169,068

SMALL BOAT HARBOR (520-55)

ENTERPRISE FUND (520-55)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Revenues								
43-4409	SBH Petro Port-Fuel Thru-Put (\$.02/gal.)	268,611	145,425	200,000	203,594	220,000	235,819	275,000
43-4421	SBH-Storage	3,680	4,200	3,500	-	3,500	1,825	3,500
43-4422	SBH-Moorage	22,392	20,148	20,000	18,366	20,000	4,644	15,000
45-4535	SBH-Permits	20,733	16,739	24,000	13,988	20,000	2,760	20,000
	Total Operating Revenue	315,416	186,512	247,500	235,948	263,500	245,048	313,500
49-4439	Misc Revenue	8,017	-	2,000	19	-	-	2,000
49-4590	Investment Income	(62)	-	2,000	137	2,000	4,497	20,000
	Total Revenue	323,371	186,512	251,500	236,104	263,500	249,545	335,500
Expenses								
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	80,290	47,867	128,589	79,861	174,273	66,376	156,863
	Overtime	3,423	831	3,000	-	3,000	1,731	-
	Employee Group Health Benefits	16,981	16,702	12,205	16,902	12,205	10,906	12,205
	Total Personnel	100,694	65,400	143,795	96,762	189,479	79,013	169,068
MATERIALS, SUPPLIES, & SERVICES								
6100	Supplies	2,110	348	2,000	3,337	3,000	2,035	3,000
6103	Wearing Apparel	1,778	1,130	2,000	1,296	3,000	-	3,000
6132	Small Boat Harbor Gravel	16,099	-	16,000	19,023	30,000	-	30,000
6150	Gasoline/Diesel/Oil	2,548	148	8,000	5,769	8,000	8,128	10,000
6155	Water/Sewer/Garbage	-	-	7,100	-	7,100	-	7,100
6160	Electricity	-	-	2,000	-	2,000	-	2,000
6200	Minor Equipment	1,303	851	2,500	2,432	3,000	3,038	4,000
6241	Small Boat Harbor Maintenance	1,021	8,700	5,000	91	5,500	185	6,000
6400	Insurance	-	-	2,500	1,679	5,470	1,186	5,470
6539	Miscellaneous	-	-	1,000	624	1,000	-	1,000
	Total Materials, Supplies & Services	52,483	47,809	84,511	73,988	90,275	36,978	112,470
6710	Administrative Overhead-GF	27,625	36,631	36,411	39,736	22,205	22,407	35,364
	Total Operating Expenses	180,802	113,209	264,717	210,486	301,959	138,398	322,438

LEASED PROPERTIES ENTERPRISE FUND SUMMARY		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:								
	Total Leased Properties Revenue	809,025	853,746	859,045	840,778	888,330	486,675	865,037
	Total Operating Expenses	415,338	403,619	454,891	449,411	464,573	264,578	460,619
Excess of Revenues over Operating Expenses		393,686	450,127	404,154	391,367	423,757	222,097	404,418
DEBT PAYMENTS:								
	Court Complex Loan/Bond Payment	190,328	195,001	257,125	300,958	262,650	222,625	255,625
	Total Debt Payments	190,328	195,001	257,125	300,958	262,650	222,625	255,625
Net Income		203,359	255,126	147,029	90,409	161,107	(528)	148,793

LEASED PROPERTY ENTERPRISE FUND LEASES (530-44)										
Account	Tenant	Address	Monthly Rate	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
4452	Faulkner Walsh	Address: Tower Rd-Old Asphalt Plant 250'x250' Tract 42, Township 8 N, Range 72 W, Seward Meridian	\$1,050	12,600	12,600	12,600	12,600	12,600	7,350	12,600
4453	Yukon-Kuskokwim Health Corporation Warehouse	372 4th-Lot 15, Block 7, BET Townsite, plat 3230-A&B	\$350	4,200	4,200	4,200	4,200	4,200	2,450	4,200
4455	State of Alaska DMV	300 Chief Eddie Hoffman Highway	\$1,030	12,120	12,060	12,120	12,120	12,120	6,180	12,360
4461	Association of Village Council Presidents, Head Start	161 Atsak Turnkey III, Housing Block 2, Tract D	\$200	1,800	1,800	2,400	2,400	2,400	1,575	2,400
4463	BTP/Swanson's	831 River-Lot 2 Comm Center Div, Plat 96-15	\$1,760	21,120	21,120	21,120	21,120	21,120	13,160	21,120
4467	Bethel Korean Full Gospel/Eukang Church	142 Atsaq Tract B, Turnkey II, Housing Plat 87-6	\$150	1,800	1,800	1,800	1,800	1,800	1,050	1,800
Subtotal of Revenues				53,640	53,580	54,240	54,240	54,240	31,765	54,480

LEASED PROPERTY ENTERPRISE FUND LEASES (530-44)										
Account	Tenant	Address	Monthly Rate	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
4470	GCI	280 3rd-Lot 5A, Block 9, Survey 3230, Plat 98-6	\$850	10,200	10,365	10,200	10,342	10,342	6,327	10,200
4472	Lease - Other Revenue			360	-	-	-	-	6,000	-
4474	SOA DOT	570 4th Avenue Lots 22 and 23	\$800	-	-	-	-	-	4,800	9,600
9455	Yukon-Kuskokwim Health Corporation Vintage Building	378 5th-Lot 11, Block 7, Survey 3230 A&B-intersection Willow and 5th	\$1,600	-	36,800	19,200	19,200	19,200	11,200	19,200
4473	Alaska Marine Line, Inc.	919 Front St-Bethel City Dock, USS A24+A45 A&B, Block 20, Lot 3	\$2,546	-	-	-	-	28,800	-	-
	Bethel Friends of Canines	Lagoon Parcel, Plat 93-32-34' Wx22' L parcel	\$1 per month	-	-	-	-	1	-	12
Subtotal of Revenues				10,560	47,165	29,400	29,542	58,343	28,327	39,012

LEASED PROPERTY ENTERPRISE FUND LEASES (CONTINUED) (S30-44)										
Account	Lessee	Address	Rate	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
4451	Bethel Sportsman Club	Land Lease Tract 42A 19.25 Acres	\$1 per year	-	-	-	-	1	-	1
4456	Lions Club	36 Bluff Drive	\$1 per year	-	-	-	-	1	-	1
4457	Bethel Native Corporation	Block 2, Plat 83-7 (Owl Street Park)	\$100 per year	-	-	-	-	100	-	100
4440	Fermin & Ulye Iturbide	Parcel within Tract C, AK Tideland Survey #1346, Plat 92-4 recorded 7.2.92	\$1 per year	-	-	-	-	1	-	1
Subtotal of Revenues				-	-	-	-	103	-	103
Leased Properties Subtotal of Revenues				64,200	100,745	83,640	83,782	112,686	60,092	93,595

LEASED PROPERTY ENTERPRISE FUND - NORA GUINN COURT COMPLEX (530-55)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:								
44-4443	SoA- Dep of Admin- OCS (\$4,338) ended 4/30/2019	-	-	-	-	-	-	-
44-4444	SoA - Alaska Court System (\$51,135 per mo)	595,211	595,211	613,620	595,211	613,620	347,207	613,620
44-4447	SoA - Dept of Law (\$13,482 per mo)	146,339	157,751	161,785	161,785	161,784	76,243	157,822
53-44-445	SoA - ACS Electricity Reimb.	-	-	-	-	-	-	-
53-49-487	Investment Income	3,275	39	-	-	240	3,134	-
	Total Revenues	744,825	753,001	775,405	756,996	775,644	426,583	771,442
EXPENSES:								
6153	Heating Fuel	50,876	48,286	45,000	60,634	66,847	48,563	80,000
6155	Water, Sewer, Garbage-Court Complex	14,985	9,159	18,000	27,309	24,000	9,883	24,000
6160	Electricity - Court Complex	76,094	59,868	81,000	68,826	68,190	39,820	65,000
6170	Telephone	601	676	452	741	700	439	800
6240	Property Maintenance	10,138	11,854	10,138	13,771	10,341	16,129	16,000
6241	Property Maintenance (ICR) 15%	135,269	136,322	151,443	152,278	140,684	72,817	166,919
6333	Janitorial - Court Complex	82,425	89,400	111,600	81,950	113,832	44,900	61,500
6339	Other Purchased Services	1,079	4,181	2,500	582	3,500	1,433	2,500
6400	Insurance	43,872	43,872	34,758	43,320	36,480	30,594	43,900
	Total Operating Expenses	415,338	403,619	454,891	449,411	464,573	264,578	460,619
	Net Operating Income or (Loss)	329,486	349,382	320,514	307,585	311,071	162,005	310,823
DEBT PAYMENTS:								
25000	Lease Revenue Bonds Payable	1,665,000	1,490,000	1,267,375	1,315,000	1,082,375	1,125,000	935,000
27700	Court Complex Bond Principal	170,000	175,000	222,625	232,625	190,000	190,000	232,875
714	Court Complex Bond Interest	20,328	20,001	34,500	68,333	72,650	32,625	22,750
717	Amortization of Bond Premium	(40,655)	(37,277)	-	(33,752)	-	-	-
	Total Debt Payments	149,673	157,724	257,125	267,206	262,650	222,625	255,625
	Net Income (Loss) before Depr.	179,813	191,658	63,389	40,379	48,421	(60,620)	55,198

**BETHEL PUBLIC TRANSIT SYSTEM REVENUES
(ENTERPRISE FUND) (560-50)**

Revenue Sources		FY20 Actual	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Local Sources:								
40-7600	Contributed Support by City of Bethel	-	-	85,000	-	-	-	172,976
	Total	-	-	85,000	-	-	-	172,976
Federal Sources:								
41-4101	Section 5311 Grant	231,270	-	257,825	390,512	426,232	280,775	257,443
41-4102	CARES Act Transit Grant (Section 5311)	-	-	731,328	-	-	-	-
42-4577	Pension on Behalf	-	-	-	9,913	-	-	-
	Total	231,270	-	989,153	390,512	426,232	280,775	257,443
Charges for Services:								
43-4370	Bus Fares	14,608	2,362	28,000	2,345	15,000	13,485	40,000
43-4371	Bus Fares - Prepaid	35,966	(9,917)	(12,000)	3,000	-	(3,000)	-
	Total	50,574	(7,555)	16,000	5,345	15,000	10,485	40,000
Misc Revenue:								
49-9515	Bus Stop Shelter Reimbursement	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-
	TOTAL REVENUE	281,844	(7,555)	1,090,153	395,857	441,232	291,260	470,419

BETHEL PUBLIC TRANSIT SYSTEM PERSONNEL

ENTERPRISE FUND (560-50)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
R6I	29201	Transit Manager	-	-	62,293	-	55,058	-	55,058
R4		Driver	-	-	47,202	-	49,592	-	50,832
R4		Driver- Part-Time (25 hours/week)	-	-	24,357	-	28,197	-	18,720
	6000	Wages	128,733	103,622	133,852	56,216	132,847	12,350	124,610
R4	29901	Driver- On Call (budgeted at 12 hours/week)	-	-	-	-	-	-	-
		Merit Increases (Bargaining Unit only)	-	-	-	-	3,321	-	2,647
	6010	Overtime	-	1,094	-	6,529	-	440	-
		Subtotal of miscellaneous wages	-	1,094	-	6,529	3,321	440	2,647
		Total Wages	128,733	104,717	133,852	62,745	136,168	12,790	127,257
	6022	Holiday Pay	-	-	-	975	-	712	800
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.5)	11,284	12,420	0	132	6,642	15,936	6,231
	6030	Social Security (6.2% of Temp Wages)	790	1,348	794	2,062	-	309	-
	6031	Medicare: 1.45% of Total Wages	2,281	1,558	1,941	931	1,974	428	1,845
	6032	Unemployment Insurance: 1.78%*TW	-	-	2,383	349	2,424	-	2,265
	6033	Workers' Compensation: (TW/100)*2.5833	6,847	4,421	2,677	349	3,518	867	3,287
	6034	PERS Contributions: TW*22%	33,447	19,921	29,447	23,288	29,957	5,422	27,997
	6040	Employee Group Benefits: (2119*12)*FTE	46,406	10,253	50,856	28,127	63,570	3,858	63,570
	6041	Utility Benefit: (380*12)*FTE (FTE=2.5)	3,841	3,065	9,120	1,626	11,400	1,984	11,400
		BENEFITS & TAXES	104,896	52,987	97,218	57,838	119,485	29,517	117,395
		TOTAL PERSONNEL	233,630	157,704	231,070	120,584	255,653	42,307	244,652

BETHEL PUBLIC TRANSIT SYSTEM ENTERPRISE FUND

ENTERPRISE FUND (560-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
6010	Salaries, Benefits & Taxes minus EGHB	146,356	-	192,083	85,928	11,400	38,010	181,082
	Overtime	1,094	-	-	6,529	-	440	-
6040	Employee Group Health Benefits	10,253	-	63,570	28,127	63,570	3,858	63,570
	Total Personnel	157,704	-	255,653	120,584	74,970	42,307	244,652
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	-	-	90	-	374	2,000
6100	Supplies	3,848	1,466	1,500	1,340	1,500	804	2,000
6103	Wearing Apparel	-	-	-	189	-	-	-
6150	Gasoline/Diesel/Oil	16,269	9,030	26,000	7,146	29,000	3,419	32,000
6153	Heating Fuel	9,083	9,640	10,250	4,630	10,583	4,984	13,000
6155	Water/Sewer/Garbage	1,206	3,114	1,200	2,046	3,300	785	1,200
6160	Electricity	7,938	6,475	7,000	4,186	7,724	2,700	7,500
6170	Telephone	30	33	700	15	700	2	700
6171	Staff Cellular Phones	490	326	-	286	1,200	100	-
6230	Vehicle Maint./Repair (ISF 57)	16,030	17,018	9,000	9,031	18,184	4,784	26,000
6231	Vehicle Maint. (Parts & Tools)	2,874	318	6,920	1,353	20,000	98	20,000
6232	Tires & Wheels	-	-	2,000	1,701	2,000	-	3,000
6326	Contractor Fees	-	-	1,500	-	-	-	-
6339	Other Purchased Services	1	125	-	-	-	-	-
6400	Insurance	12,060	11,980	10,000	1,138	16,281	2,334	13,889
6503	Dues & Subscriptions	-	300	-	-	300	-	300
6539	Miscellaneous	102	834	-	2,488	-	-	1,500
6711	Administrative Overhead - IT	15,692	14,796	13,200	12,591	33,260	5,010	15,000
	Total MS&S	85,623	75,454	89,270	48,231	144,032	25,395	138,089
6710	Administrative Overhead- ICR	51,688	68,540	53,464	36,549	41,548	17,160	51,174
	Total Operating Expenses	295,014	143,994	398,387	205,364	260,550	84,861	433,916

INTERNAL SERVICE FUNDS

560 - Vehicle & Equipment Maintenance

Employee Group Health Benefits

VEHICLES & EQUIPMENT MAINTENANCE PERSONNEL

INTERNAL SERVICE FUND (570-50)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 5%	-	-	6,631	-	7,069	-	6,634
R4	19101	Admin Asst. @ 5%	-	-	2,540	-	2,733	-	2,360
R6	26103	Foreman	-	-	73,659	-	79,275	-	70,479
R5		Heavy Equipment Mechanic	-	-	58,891	-	63,382	-	48,522
R5		Heavy Equipment Mechanic/Mechanic II	-	-	50,892	-	54,772	-	50,978
R5		Mechanic II/Oiler	-	-	58,914	-	63,406	-	46,184
R5		Mechanic II/Oiler	-	-	56,109	-	60,388	-	46,184
R5	26103	Mechanic II/Oiler	-	-	51,939	-	55,899	-	53,559
R4	26106	Parts Inventory Clerk	-	-	51,450	-	55,373	-	42,763
	6000	Wages	277,155	315,782	411,024	312,795	442,297	161,698	367,663
		Merit Increases (Bargaining Unit only)	-	-	-	-	10,881	-	9,026
	6010	Overtime/Shift Differential	7,284	3,771	25,000	3,872	15,000	297	15,000
		Subtotal of miscellaneous wages	7,284	3,771	25,000	3,872	25,881	297	24,026
		Total Wages	284,440	319,553	436,024	316,666	468,178	161,995	391,689
	6022	Holiday Pay	-	-	-	2,447	-	6,886	4,500
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=7.1)	10,164	15,747	20,220	(322)	57,710	23,212	18,383
	6031	Medicare: 1.45% of Total Wages	4,441	5,070	6,322	4,881	6,789	2,920	5,679
	6032	Unemployment Insurance: 1.78%*TW	1,099	4,666	7,316	721	7,952	-	6,972
	6033	Workers' Compensation: (TW/100)*2.5833	10,051	6,330	14,112	10,314	11,540	6,394	10,118
	6034	PERS Contributions: TW*22%	59,460	70,141	95,925	95,059	102,999	41,946	86,172
	6040	Employee Group Benefits: (2119*12)*FTE	127,598	161,763	180,539	114,237	180,539	63,793	180,539
	6041	Utility Benefit: (380*12)*FTE (FTE=7.1)	13,675	25,088	32,376	24,400	32,376	14,028	32,376
		BENEFITS AND TAXES	226,488	288,805	356,811	251,738	399,905	159,180	344,740
		TOTAL PERSONNEL	510,928	608,358	792,835	568,404	868,082	321,175	736,428

VEHICLES & EQUIPMENT MAINTENANCE

INTERNAL SERVICE FUND (570-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
ALLOCATIONS TO V & E:								
401	From General Fund-City Administration	1,061	1,548	-	1,300	1,285	795	2,000
403	From General Fund-Finance	1,061	1,547	1,000	1,300	1,266	795	2,000
404	From General Fund-Planning	1,061	1,558	1,894	1,300	1,559	795	1,500
405	From General Fund-Fire	1,891	692	23,000	8,669	18,000	5,300	18,000
406	From General Fund-Police	14,254	17,028	25,000	17,338	17,554	10,600	20,600
407	From General Fund-PW Admin	2,242	2,553	3,788	2,601	2,457	1,590	4,300
408	From General Fund-Streets & Roads	142,436	154,920	190,000	130,030	146,047	79,502	150,000
409	From General Fund-Property Maintenance	4,245	6,249	6,006	5,201	5,713	3,180	6,200
413	From General Fund-IT Services	1,061	1,548	1,894	11,006	1,280	795	3,000
451	From Enterprise Fund-Hauled Water	225,531	321,855	391,472	268,728	268,201	164,303	299,700
452	From Enterprise Fund-Hauled Sewer	219,750	319,846	310,326	268,738	281,345	164,303	295,000
453	From Enterprise Fund-Piped Water	2,122	3,095	3,788	2,601	2,687	1,590	2,900
454	From Enterprise Fund-Piped Sewer	2,339	2,553	3,000	2,601	3,108	1,590	3,600
455	From Enterprise Fund-Water Trmt.-Bethel Hgts	2,122	3,095	1,000	2,601	2,566	1,590	2,950
456	From Enterprise Fund-City Sub Water Trmt.	2,132	3,095	15,000	2,601	2,581	1,590	4,000
458	From Enterprise Fund-Sewer Lagoon	-	-	-	634	22	-	-
460	From Enterprise Fund-Refuse Hauling	53,057	77,382	95,000	65,015	61,581	39,751	72,000
461	From Enterprise Fund-Landfill Operations	53,121	63,843	94,711	65,015	67,728	39,751	80,000
470	From Enterprise Fund-Port	2,137	2,553	3,000	2,601	2,839	1,590	3,200
475	From Enterprise Fund-Bethel Transit System	16,030	17,018	9,000	7,632	18,184	10,600	26,000
	From YK Aquatic Training Center	-	-	-	-	97	-	1,000
Total Revenues		747,653	1,001,978	1,178,879	867,508	906,100	530,010	996,950
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	376,045	442,824	587,296	450,296	672,544	257,085	540,890
	Overtime	7,284	3,771	25,000	3,872	15,000	297	15,000
	Employee Group Health Benefits	127,598	161,763	180,539	114,237	180,539	63,793	180,539
Total Personnel		510,928	608,358	792,835	568,404	868,082	321,175	736,428
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	2,802	-	15,000	24	15,000	48	10,000
6100	Supplies	30,845	29,395	20,000	13,444	20,000	9,175	10,000
6103	Wearing Apparel	3,272	2,220	4,000	2,864	4,000	221	4,000
6150	Gasoline/Diesel/Oil	6,561	27,992	8,000	36,584	8,000	41,814	8,000
6153	Heating Fuel	-	-	-	3,174	399	3,454	6,300
6155	Water/Sewer/Garbage (20.% of City Shop)	3,966	4,941	6,220	5,048	5,300	2,594	4,800
6160	Electricity (37.42% of City Shop)	17,753	15,568	10,000	19,242	18,718	14,188	25,900
6170	Telephone	-	-	500	-	-	-	-
6171	Staff Cellular Phones	310	320	-	277	840	-	-
6200	Minor Equipment	28,836	23,989	25,000	24,670	25,000	1,791	25,000
6231	Vehicle Parts	52,095	37,887	8,000	9,432	8,000	3,713	8,000
6232	Tires & Wheels	1,234	9	2,000	128	2,000	1,539	2,000
6339	Other Purchased Services	2,223	8,142	10,000	10,096	10,000	1,562	15,000
6400	Insurance	34,711	34,480	22,550	34,046	24,535	24,045	43,900
6503	Dues & Subscriptions	14,722	9,972	10,000	13,289	10,000	3,750	20,000
6539	Miscellaneous Expenses	-	-	-	-	-	832	-
6711	Administrative Overhead - IT Services	15,842	14,938	16,103	23,668	33,260	11,457	20,900
Total MS&S		215,172	209,853	157,373	195,985	185,052	120,182	203,800
6710	Administrative Overhead - GF	114,060	151,248	124,357	164,068	91,684	92,517	154,040
Total Operating Expense		840,160	969,459	1,074,565	928,456	1,144,819	533,873	1,094,269

EMPLOYEE HEALTH GROUP BENEFITS

INTERNAL SERVICE FUND		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Allocations to Employee Health Group Benefits:								
	City Administration	79,206	61,585	76,284	57,057	76,284	25,825	50,856
	City Clerk & Council	26,407	37,426	50,856	38,673	50,856	26,570	50,856
	Finance Department	128,714	111,512	228,852	145,179	228,852	80,549	247,923
	Planning Department	26,476	28,060	50,856	27,148	50,856	13,349	50,856
	Information Technology Services	15,244	14,118	25,428	13,701	50,856	15,162	50,856
	City Attorney	12,941	40,142	25,428	41,165	25,428	19,902	42,000
	Fire Department	188,735	127,991	279,708	163,750	330,564	104,443	305,136
	Police Department	473,501	451,866	686,556	517,817	737,412	186,372	709,441
	Public Works - Administration	11,071	10,848	7,628	10,254	7,628	3,758	7,628
	Streets & Roads	137,984	137,362	132,988	107,290	132,988	50,159	132,988
	Property Maintenance	129,902	134,206	129,683	133,803	129,683	64,438	129,683
	Community Service Patrol	65,029	68,681	76,284	83,614	76,284	27,652	76,284
	E-911 Services	22,449	13,617	27,971	10,710	27,971	30,427	27,971
	School Resource Officer Program	-	-	-	-	6,357	6,357	6,357
	Hauled Refuse	33,293	23,676	27,971	18,446	27,971	8,576	27,971
	Landfill Operations	21,551	19,512	66,113	18,675	66,113	18,490	66,113
	Utility Billing	23,697	39,848	31,785	26,132	31,785	36	57,213
	Hauled Water	194,139	185,881	254,280	149,888	254,280	31,214	161,468
	Piped Water	43,098	55,189	69,927	58,742	69,927	30,056	69,927
	Bethel Heights Water Treatment Plant	25,814	23,544	44,499	22,721	44,499	8,517	69,927
	City-Sub Water Treatment Plan	43,984	28,842	69,927	26,958	69,927	7,688	69,927
	Hauled Sewer	170,179	161,314	260,128	164,483	260,128	73,201	27,971
	Piped Sewer	43,129	53,975	69,927	59,653	69,927	29,061	69,927
	Sewer Lagoon	11,385	13,792	22,885	16,240	22,885	6,968	20,342
	Municipal Dock Department	59,996	57,931	99,678	54,883	99,678	26,789	99,678
	Small Boat Harbor	16,981	16,702	12,205	16,902	12,205	10,906	12,205
	Bethel Public Transit System	46,406	10,253	50,856	28,127	63,570	3,858	63,570
	Vehicle & Equipment Maintenance	127,598	161,763	180,539	114,237	180,539	63,793	180,539
	Total Contributions	2,178,911	2,089,638	3,059,242	2,126,246	3,205,454	974,113	2,885,613

CITY OF BETHEL ENDOWMENT PERMANENT FUND

900-46

DRAFT H

ENDOWMENT PERMANENT FUND (900-46)

REVENUES:		FY19 Actuals	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
487	Investment Income	34,701	38,255	797	350	2,835	20,000	8,410	40,000
	Total Revenues	34,701	38,255	797	350	2,835	20,000	8,410	40,000
46-990	Transfer to General Fund* (70%)	24,290	26,778	558	245	2,864	14,000	-	28,000
	Total Expenses	24,290	26,778	558	245	2,864	14,000	-	28,000
	Net Income	10,410	11,476	239	105	(30)	6,000	8,410	12,000

*Transfer to General Fund is 70% of the Fund's earnings (exclusive of gains and losses recorded for changes in market value on an annual basis.)

NOTE: Per Ordinance #08-19: "...city manager shall cause to be introduced an ordinance proposing an appropriation to the general fund of monies in an amount equal to seventy (70) percent of the endowment fund's net income of the previous fiscal year". This change is effective beginning in FY10. To get on the schedule outlined in Ord. #08-19, no transfer to the General Fund will occur in FY10, but will resume in FY11.

Introduced by: Council Member Swope
Date: May 23, 2023
Action:
Vote:

CITY OF BETHEL, ALASKA

Resolution 23-10

A RESOLUTION BY THE BETHEL CITY COUNCIL DIRECTING THE CITY TO JOIN AS AMICUS OR INTERVENOR IN PENDING FEDERAL LITIGATION SUPPORTING AN UPDATED ENVIRONMENTAL IMPACT STATEMENT AND FISHERIES MANAGEMENT PLAN FOR GROUNDFISH FISHERIES OF THE BERING SEA, ALEUTIAN ISLANDS, AND GULF OF ALASKA

- WHEREAS,** the Yukon and Kuskokwim rivers have long been the City of Bethel's and surrounding Yukon-Kuskokwim Delta Region's primary source of salmon;
- WHEREAS,** many of the City's residents rely on salmon for subsistence harvesting, and salmon are of significant cultural and nutritional value;
- WHEREAS,** City sales tax on retail sales, ranging between six and 15 percent, constitutes a major source of revenue for the City;
- WHEREAS,** subsistence and commercial fishing and its attendant sales for items such as supplies, guiding, fuel, and gear have historically contributed to the City's sales tax base;
- WHEREAS,** recent precipitous declines in the population of multiple salmon species that originate from and return to the Yukon and Kuskokwim rivers have adversely impacted the City's residents and economy;
- WHEREAS,** the National Marine Fisheries Service (NMFS) recently adopted annual catch limits for the groundfish fisheries of the Bering Sea and Aleutian Islands without analyzing the environmental impacts of that decision in the context of the current environment;
- WHEREAS,** on April 7, 2023, the Association of Village Council Presidents (AVCP) and the Tanana Chiefs Conference (TCC) filed an original action in federal district court in Anchorage challenging the NMFS decision;
- WHEREAS,** salmon are anadromous fish, and dramatic changes in ocean conditions, including those related to warmer temperatures, have contributed to the reduction or collapse of multiple species of salmon stocks that originate from the Yukon and Kuskokwim rivers, affecting Bethel residents who rely on a healthy marine ecosystem to support their ways of life and economy;
- WHEREAS,** thousands of salmon are caught each year as bycatch, much of it discarded, by the pollock groundfish trawl fishery and similar fisheries authorized to fish the ocean under the harvest specifications adopted by NMFS;
- WHEREAS,** NMFS' reliance on an outdated environmental impact statement for harvest specifications (2007) and groundfish fisheries management plan (2004), may violate the U.S. government's obligations under the federal National Environmental Policy Act (NEPA);

Introduced by: Council Member Swope
Date: May 23, 2023
Action:
Vote:

WHEREAS, the federal government's failure to responsibly manage commercial trawling is literally having an adverse downstream impact on the City's tax base and residents;

NOW, THEREFORE BE IT RESOLVED that the Bethel City Council determines that the City should join as amicus or intervenor in federal litigation to remedy NMFS reliance on outdated data to manage groundfish fisheries, including the pollock trawl fisheries, because the NMFS decision impacts the City financially, and its residents nutritionally, culturally, and economically.

ENACTED THIS 23rd DAY OF MAY, BY A VOTE OF ____ IN FAVOR AND ____ OPPOSED.

Rose Henderson, Mayor

ATTEST:

Lori Strickler, City Clerk

City of Bethel Action Memorandum

Action memorandum No.	23-11		
Date action introduced:	May 23, 2023	Introduced by:	Mayor Henderson
Date action taken:		Approved	Denied
Confirmed by:			

Appointment of Committee and Commission Members for a term of three years.

Attachment(s): None

Amount of fiscal impact:		Account information:
x	No fiscal impact	

Community Action Grant Committee

Nathanael Haggard applied for appointment: term expiration is December 31, 2025.

Tehani Haggard applied for appointment: term expiration is December 31, 2025.

City of Bethel Action Memorandum

Action memorandum No.	23-12		
Date action introduced:	May 23, 2023	Introduced by:	Mayor Henderson
Date action taken:		Approved	Denied
Confirmed by:			

Action Title: Authorizing the City Manager to negotiate and execute a service agreement with Executive Search Firm B.

Amount of fiscal impact:		Account information:
\$30,000	Funds are budgeted	100-52-6335, Other Purchased Services

Bethel City Council passed adopted Action Memorandum 23-06, authorizing the Council's city manager recruitment process. In association with the process, the Council has the opportunity to hire a professional firm to assist the City Council in navigating the difficult labor market to help ensure the best candidate is selected, and the legal requirements for the recruitment are complied with.

In accordance with [Bethel Municipal Code 4.20.170 Consulting Services for City Council](#), the City Council may select a contractor for consulting services without following the formal procedures for procurement. The council however decided to follow [BMC 4.20.240, Professional Services](#), and obtained four quotes (three were required) for professional services expected to cost less than \$50,000. Those quotes were reviewed and scored by two council members and two staff members.

	Firm A	Firm B	Firm C	Firm D
Reviewer 1	48	91	83	79
Reviewer 2	62	95	52	81
Reviewer 3	47	90	63	80
Reviewer 4	80	79	90	84
Total Points	237	355	288	324

After evaluating all necessary factors, the review body believes Executive Firm B would be the best firm to represent the City's needs in the recruitment process. The Council therefor directs the City Manager to negotiate and executive a service agreement with Executive Firm B for City Manager recruitment services and the City Clerk's Office to work with the Executive Firm to initiate the recruitment process.

Schedule, Events and Programs

Visit ykfitness.org for the most up to date schedules and information.

During the end of April the Facility was closed for maintenance. The lift station was replaced, one of the 2 VFD units for the air handling was replaced. We are still waiting on delivery of the second VFD unit needed to replace the failing unit.

May Swim Lessons started May 1st.

We are actively hiring for **Healthy Activities Club Leaders** and **Lifeguards**. Healthy Activities Club Lead training starts May 30th. Lifeguard Training Starts May 26th. Free Lifeguard Skills assessment sessions are scheduled for May 20th and 24th.

AGE*	CLASS	Day/Time**	REQUIREMENTS/PREREQUISITES	Fee/week
4-5 years	Preschool 1	Wed 5:30pm - 6:30pm with Stacy	Swimmer entering this class must be at least 4 years old on the first day of class. No swimming experience required.	\$50
	Preschool 2	Wed 6:00pm - 6:30pm with Stacy	Swimmer entering this class must be at least 4 years old on the first day of class. With minimal experience swimmers should be willing to put their face in the water, fully submerge their head, and be willing to float on their back with goggles on the side.	
6+ years	Level 1	Wednesday 6:45pm - 7:20pm with Stacy	Swimmer entering this level should be comfortable putting their face in the water and fully submerging underwater without assistance. Swimmers should be able to float with minimal assistance on front with face in the water and on back with eyes in the water and be ready to attempt these skills without support.	\$55
	Level 2	Saturday 11:25am - 12pm with Segan	Swimmer entering this level should be comfortable under the water, be able to float on front and back without support for 30-45 seconds, be able to swim 5-20 yards on front and on back and be ready to begin attempting skills in deep water. Swimmers entering this class must be at least 6 years old on the first day of class.	
	Level 4	Saturday 12:00pm - 12:45pm with Stacy	Swimmer entering this level should be able to swim 15-20 yards each of Front Crawl with side breathing, Backstroke, Elementary Backstroke, and 5-10 yards of Freestyle or Sidestroke. They should also be comfortable in deep water and able to read or float in deep water for 1 minute.	
	Level 5	Saturday 12:45pm - 1:30pm with Stacy	Swimmer entering this level should be able to comfortably swim 30 yards each of Front Crawl with side breathing, Backstroke and Elementary Backstroke. They should be able to swim 15-25 yards each of Breaststroke, Sidestroke and Butterfly, be very comfortable in deep water and able to read or float in deep water for 1 minute.	
16+	Adult Beginner	Monday 10:00am - 11:00am with Stacy	Swimmer entering this class should have basic swimming and water safety skills. No previous swimming experience needed.	\$40

*Participants must meet minimum age requirements by first day of class. See class descriptions for more details.

Reduced rates for YKFC Swim Lessons are made possible through generous programs from the American Red Cross and The YK Delta Lifesavers Foundation.

JOIN OUR HEALTHY ACTIVITIES CLUB TEAM

Qualifications:

- Creative
- Love working with kids
- Motivated

Positions available:

- Program Coordinator
- Program Leaders

Application Deadline May 15th
Summer Staff Training Begins May 30th

Apply online! ykfitness.org/employment

Now Hiring Lifeguards

Full and Part Time Positions Available

Free Lifeguard Training Course:

May 26th 4pm-6pm
June 2 5:30-9:30pm
June 3-4 11am-7pm

For Details & To Register:

- Visit ykfitness.org/certifications
- Call 907-543-0390
- Email ykfc@cityofbethel.net

www.ykfitness.org
(907) 543-0390

267 Akiachak Dr
Bethel, AK 99559

Now Hiring Lifeguards

Full and Part Time Positions Available

Interested in Lifeguard Training but not sure of your swim skills?

FREE Skills Assessment and Practice Sessions
Saturday, May 20 at 12pm
Wednesday, May 24th at 4:30pm
Wednesday, May 24th at 7:30pm

Come to one or try them all.

Free Lifeguard Training Course:
May 26th 4pm-6pm; June 2 5:30-9:30pm; June 3-4 11am-7pm

www.ykfitness.org
(907) 543-0390

267 Akiachak Dr
Bethel, AK 99559

COOLEST PLACE TO BE THIS SUMMER

SUMMER 2023 POOL MEMBERSHIP SPECIAL

MEMORIAL DAY-LABORDAY ONLY \$89 FOR ADULTS \$59 FOR YOUTH & SENIORS

CALL (907) 543-0390

Summer Pool Memberships are on sale. Summer Pool Memberships are good for use of the swimming pool from Memorial Day – Labor Day for just \$89 for Adults and \$59 for Youth and Elders.

Registration is open for our Summer Healthy Activities Club. Club will run June 5th – June 30th and July 10th – Aug 4th.

HEALTHY ACTIVITIES CLUB SUMMER 2023

JUNE 5TH - AUG 4TH
8:00 AM - 5:30 PM
FULL DAY \$250 PER WEEK
HALF DAY \$140 PER WEEK

SCHOLARSHIPS AVAILABLE

REGISTER FOR 1 WEEK OR ALL SUMMER

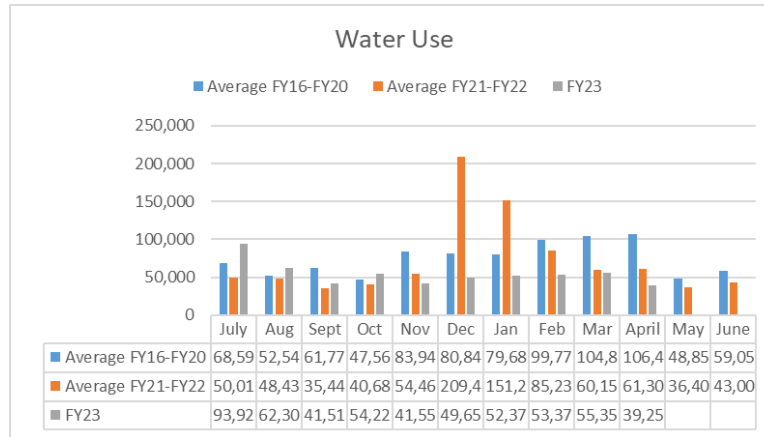
WHY PLAY WITH US?

- Fun indoor and outdoor sports, games, and activities including:
- Field Games
- Swimming & Water Safety
- Story Telling
- Dance
- Home & Community Safety
- Helping our community

YKFITNESS.ORG
907-543-0390

Water Use

Water use for April was lower than average due to the 2 week maintenance closure during which the facility water was not used.

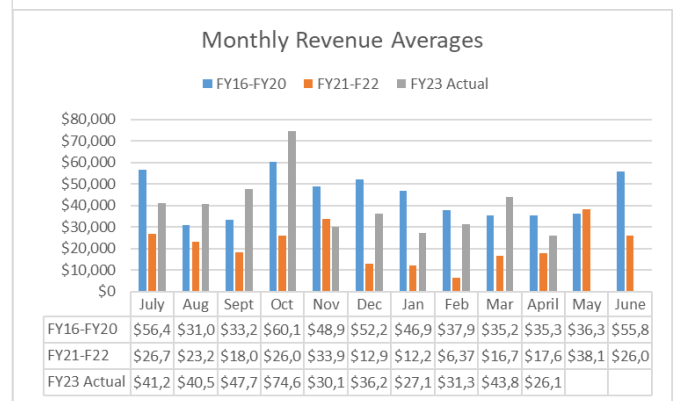
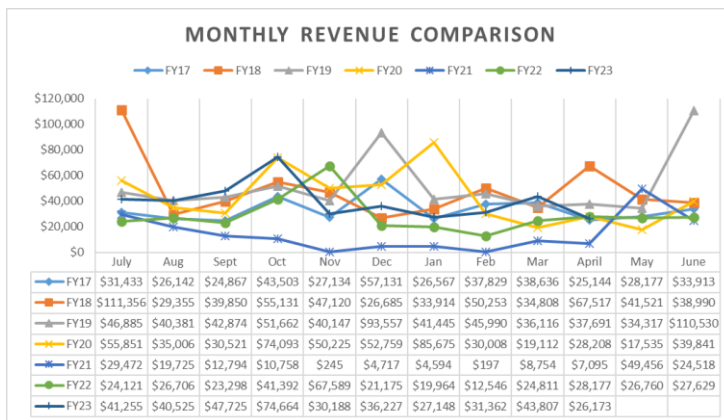


*Note: Facility opened in November of 2014 (FY15). Starting during maintenance closure in Dec 2019/Jan 2020 hot water has been used to keep pipes from freezing resulting in higher-than-normal usage. Water was turned off in late March 2020 once outside temps were consistently above freezing temperatures. Problems again arose in Dec 2020 and water was used to assure there were no freeze ups of facility piping through early March 2021.

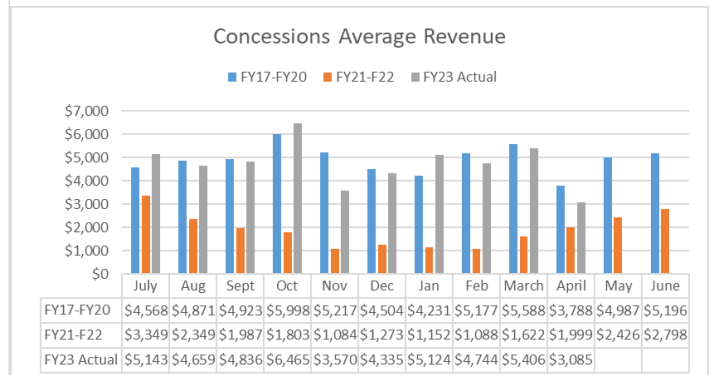
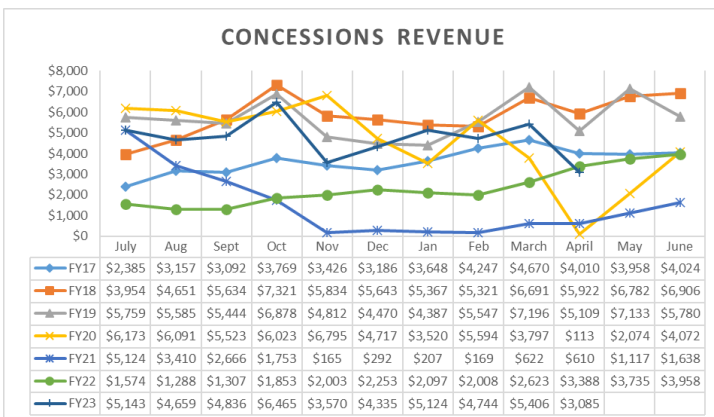
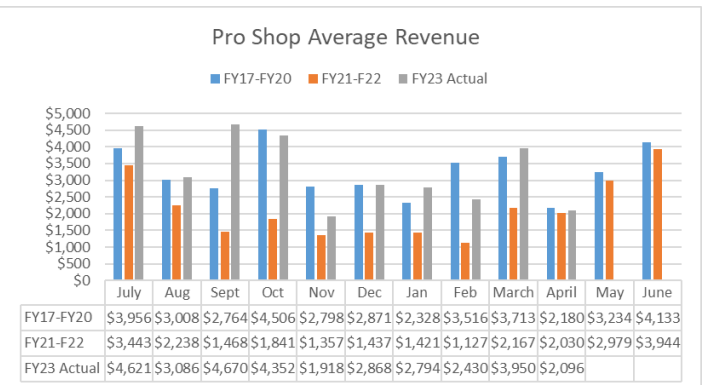
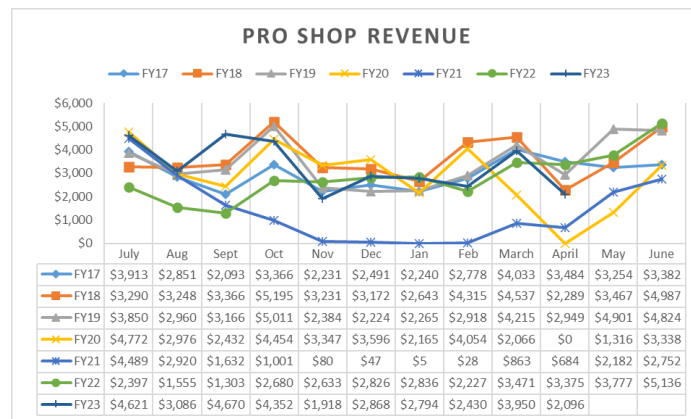
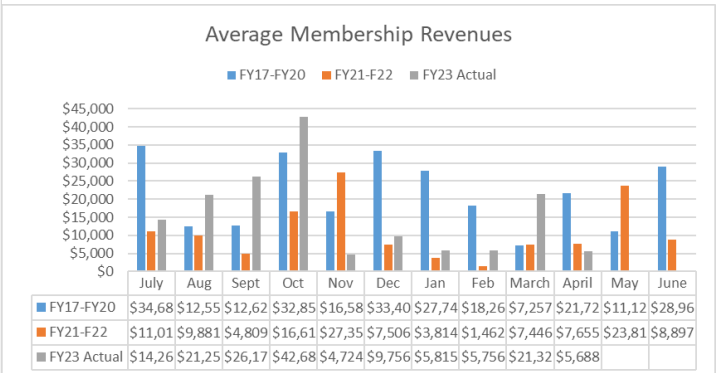
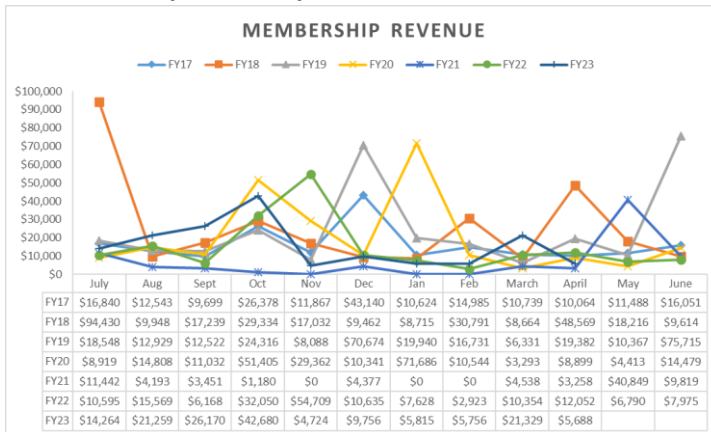
Revenue

Code	Facility Revenue	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total	FY22 Budgeted	%attained	Remaining
43-9421	Memberships	\$14,264	\$21,259	\$26,170	\$42,680	\$4,724	\$9,756	\$5,815	\$5,756	\$21,329	\$5,688			\$157,442	\$260,000	61%	\$102,558
43-4360	Pro Shop	\$4,621	\$3,086	\$4,670	\$4,352	\$1,918	\$2,868	\$2,794	\$2,430	\$3,950	\$2,096			\$32,786	\$40,000	82%	\$7,214
43-4361	Concessions	\$5,143	\$4,659	\$4,836	\$6,465	\$3,570	\$4,335	\$5,124	\$4,744	\$5,406	\$3,085			\$47,367	\$60,000	79%	\$12,633
43-4369	Entry Fees	\$9,545	\$8,567	\$6,618	\$12,154	\$9,610	\$13,502	\$8,216	\$11,130	\$10,658	\$13,408			\$103,407	\$100,000	103%	-\$3,407
43-4440	Facility Rental	\$595	\$770	\$960	\$8,665	\$605	\$966	\$683	\$3,577	\$1,456	\$1,499			\$19,773	\$25,500	78%	\$5,728
43-4364	Program Fees	\$4,051	\$2,184	\$4,472	\$348	\$9,761	\$4,038	\$4,517	\$3,725	\$667	\$397			\$34,160	\$50,000	68%	\$15,840
Misc (Grants, Donations, Etc.)		\$3,037					\$763			\$341				\$4,141	\$5,000	83%	\$859
Facility Revenue Total		\$41,255	\$40,525	\$47,725	\$74,664	\$30,188	\$36,227	\$27,148	\$31,362	\$43,807	\$26,173	\$0	\$0	\$399,075	\$540,500	74%	\$141,425

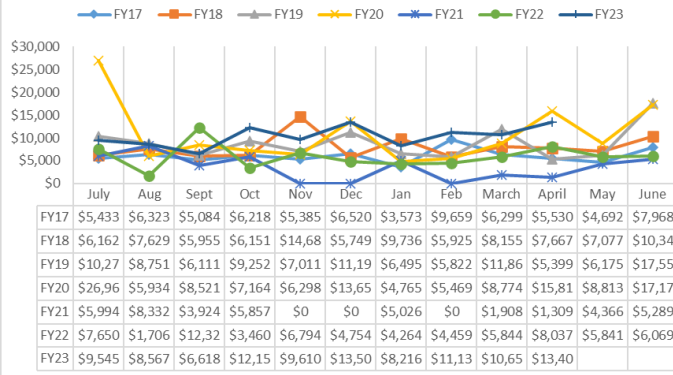
As of August 2022 all COVID-19 restrictions were removed and facility operations resumed close to normal functionality. Due to continued staffing shortages we did not resume facility rental options for parties until February and we continue to be open 6 days per week. During April revenues exceeded Covid amounts, but did not reach pre-covid numbers due primarily to the half month shutdown.



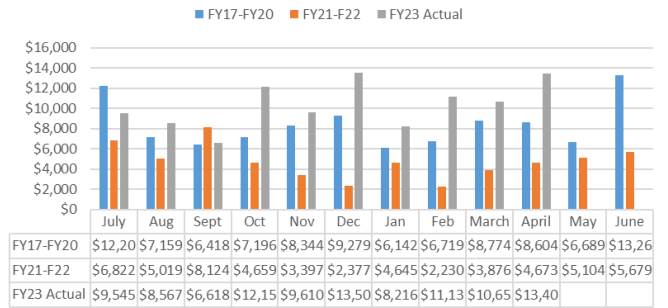
Revenue Comparisons by line Item:



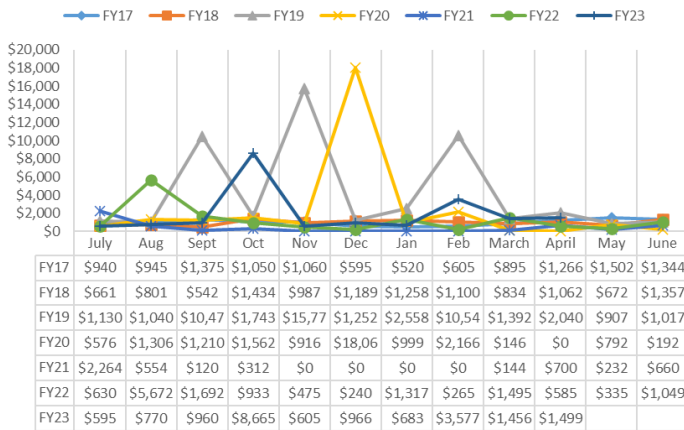
DAILY ENTRY FEES



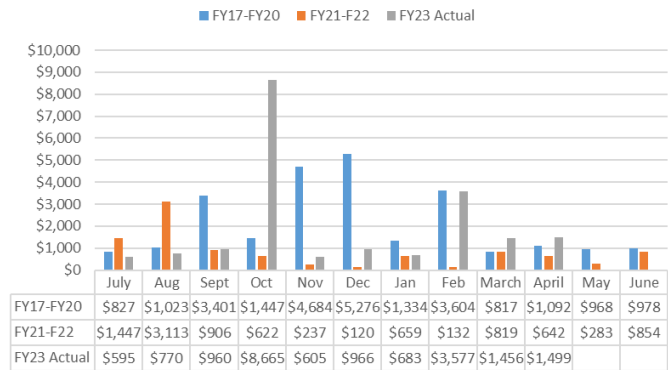
Daily Entry Fees Average Revenue



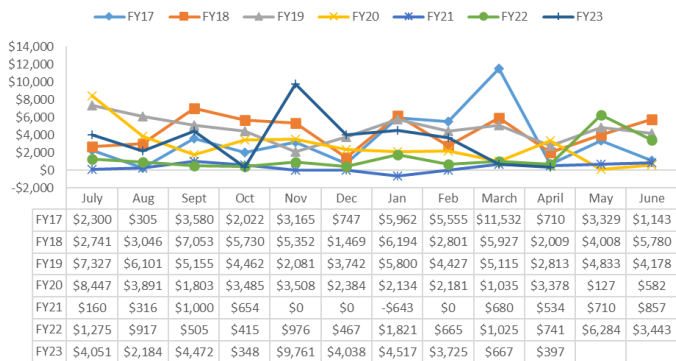
FACILITY RENTALS



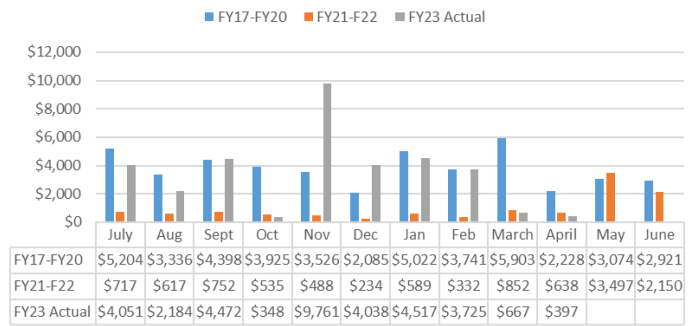
Rental Fees Average Revenue



PROGRAMS REVENUE



Program Fees Average Revenue



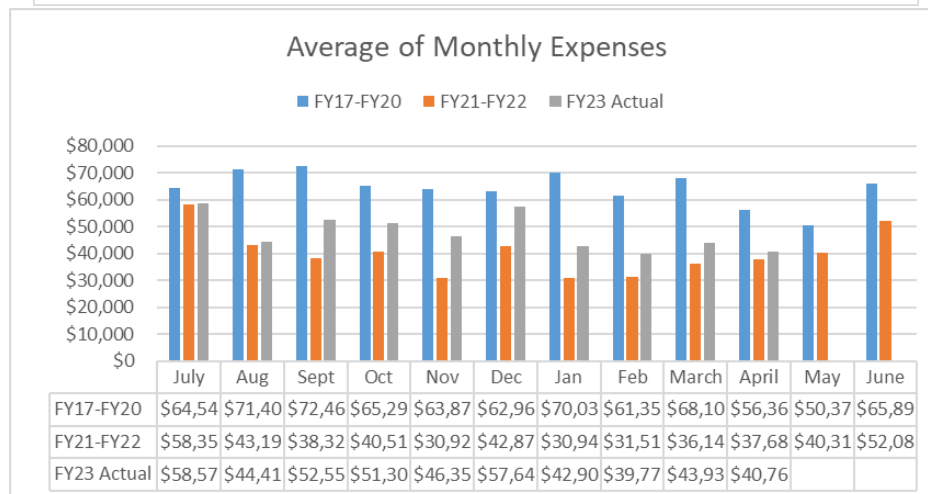
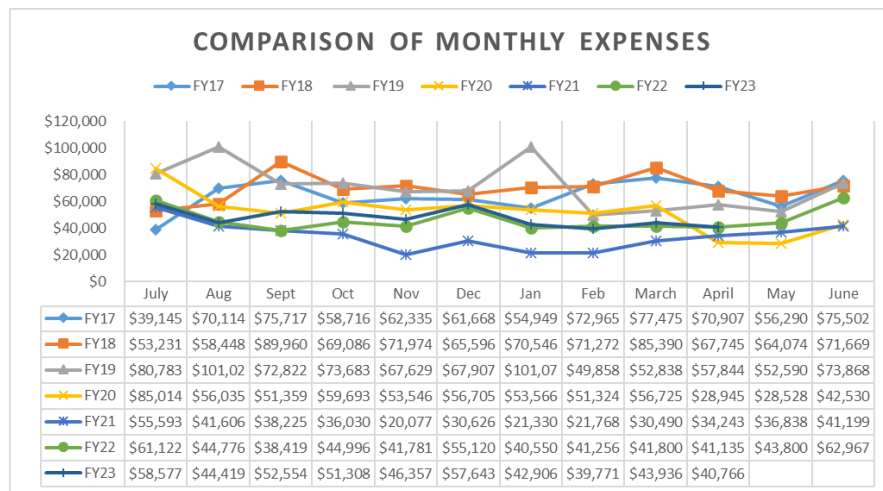
Expenses

As we return to normal facility operations we are actively working to continue to minimize facility expenses while providing necessary safety and resources.

	Expenses	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	Total	Budgeted	% used
	Wages & Benefits	\$59,884	\$37,230	\$33,474	\$35,068	\$33,349	\$49,890	\$34,825	\$33,827	\$33,990	\$32,733	\$384,270	\$652,550	58.89%
545	Travel/Training	\$0	\$0	\$750	\$0	\$0	\$0	\$0	\$175	\$0	\$0	\$925	\$1,000	92.50%
561	Supplies	\$12,261	\$3,858	\$9,994	\$3,612	\$8,144	\$3,073	\$3,192	\$1,608	\$5,020	\$5,205	\$55,967	\$76,000	73.64%
580, 661, 663, 799	Building Maintenance	\$166	\$168	\$317	\$344	\$1,506	\$706	\$302	\$61	\$114	\$124	\$3,807	\$22,600	16.85%
668	Software Licenses	\$488	\$422	\$500	\$1,182	\$408	\$404	\$287	\$362	\$566	\$319	\$4,937	\$6,500	75.95%
669	General Expenses	\$5,678	\$4,287	\$9,065	\$11,102	\$2,868	\$3,570	\$4,300	\$3,739	\$4,245	\$2,386	\$51,239	\$30,850	166.09%
790	Allowance for Special Events	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,100	0.00%
799	Unforeseen	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500	0.00%
	Non Budgeted/Grant Funded	\$879	\$695	\$0	\$0	\$82						\$1,656		
	TOTAL	\$79,356	\$46,660	\$54,100	\$51,308	\$46,357	\$57,643	\$42,906	\$39,771	\$43,936	\$40,766	\$502,802	\$793,100	63.40%

* Due to our 2 week pay period structure there are 2 months out of each year in which 3 pay periods fall, skewing wages totals upwards for those months.

**Expense totals do not include purchases for the building that have been made by City of Bethel Property Maintenance or other direct city expenses.

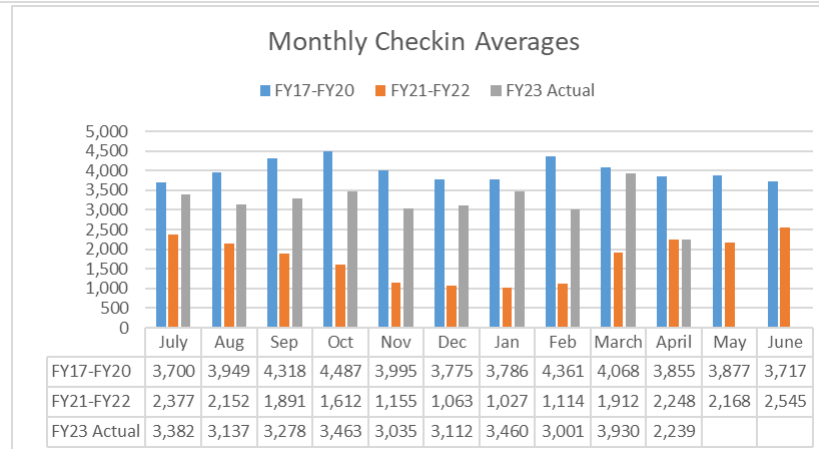
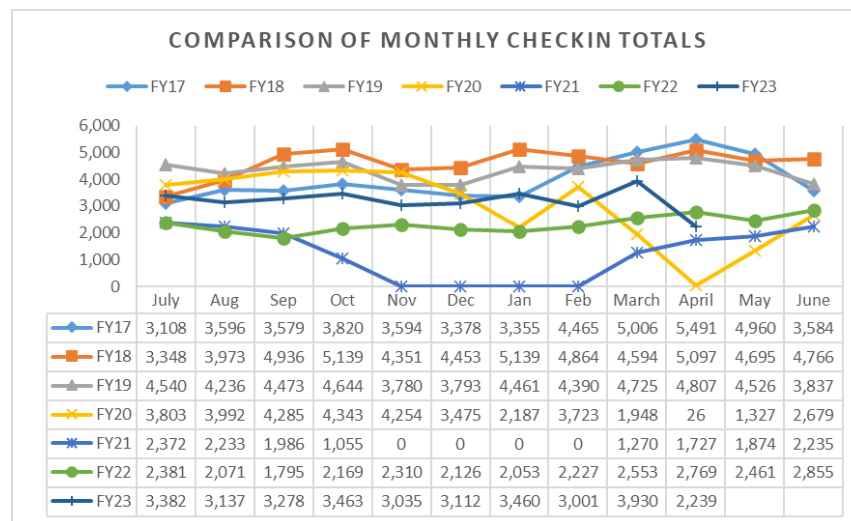


Facility Utilization

Facility Check-In: Facility Check-In numbers represent the total number of patrons who visited the facility and are based on a compilation of the number of members who checked-in, the number of daily passes sold and the number of participants in programs, activities, rentals, and special events. These numbers represent facility visits, not individuals as most individuals visit the facility multiple times over the course of the month.

Facility Check-In	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Total
Member Checkins	1,262	1,332	1,195	1623	1466	1643	1636	1472	1,889	1,098			14,616
Daily Admissions	1,563	1,437	1,652	1523	1444	1353	1634	1290	1,867	976			14,739
Rentals	0	207	237	172	10	8	0	8	32	72			746
Fitness Programming	103	49	88	57	115	77	84	145	99	66			883
Aquatics Programming	55	4	62	88	0	31	63	86	3	27			419
Youth Programs	399	108	44	0	0	0	43	0	40				634
Monthly Totals	3,382	3,137	3,278	3,463	3,035	3,112	3,460	3,001	3,930	2,239	0	0	32,037

Community members continue to gain confidence in using the facility and facility utilization reached approximately 85% of pre-COVID-19 numbers for Q3. April utilization was low due to the 2-week maintenance closure.



City of Bethel, Alaska

City Clerk's Office

Council Meetings

5/2/2023 Special Budget Meeting

5/4/2023 Special Meeting City Manager Recruitment

5/9/2023 Regular City Council Meeting

City Manager Recruitment Tasks

- Invited four interim city manager candidates to first round of interviews.
- Provided notice to the city manager candidate of the invitation to second round of interviews.
- Provided status update to all interim and city manager candidates.
- The council has received eight complete city manager candidate applications.
- Emailed the three interim city manager candidates to obtain three professional references and provide notice of the City's intent to perform background checks.
- Initiated three background checks through Sterling, the City's third party background check.
- Reviewed the three Executive Search Firm Quotes and prepared matrix for evaluation and scoring by the scoring committee. Emailed the executive search firm proposals to the review committee for scoring.

General Tasks

- Researched the NASPO site to confirm the governmental contract with Northwest Playground Equipment, the company we are getting the playground equipment through, includes the installation of the park equipment to ensure compliance with the City's procurement code. The terms of the contract include Park and Recreation Equipment and related services. We therefore approved the quotes for services and will finalize the installation details in the coming weeks.
- The Deputy City Clerk provided a records retention training to staff. Seven staff, mostly assigned records coordinators, attended.
- Provided one on one training to the Public Works Department on Civic Clerk, agenda, packet preparation.
- Coordinated the accessibility of the City's background check module with Sterling, the company selected to do background checks for the city. Provided notice to the interim city manager candidates of the city's desire to have background checks performed and requested three professional references from each.
- Researched public intoxication laws and found a few examples as requested by a council member.
- Provided assistance with six burial reservations, and three burial permits.
- Reached out to the parks contractor to confirm the park equipment construction was arranged.
- Connected with National Weather Service to ensure communications are maintained while they are in town for river watch.
- Attended a meeting with the Alaska Association of Municipal Clerk's Executive Board.
- Attended a meeting with Administration, Legal, and Contractor, to discuss union negotiations.
- Researched outdoor volleyball base and net systems. Reached out to vendors to purchase supplies.
- Coordinated with Mayor Henderson on the First Lady's welcome speech.
- Worked with Council Member Hessler on the amendments to the proposed budget to elevate the Classification of the Water/Sewer Drivers. Coordinated action plan for amending the CDL Driver's Pay Classification.
- Organized the Council's amendments to the proposed FY24 operating budget. Drafted amendment language to account for additional clean up appropriations.
- Reviewed and provided suggested amendments to the FY24 draft ordinance.

- Reviewed the current and proposed YK Fitness Center Contract.

Committee/Commission Vacancies

Community Parks and Recreation Committee	full	1
Planning Commission	full	full
Port Commission	2	2
Public Safety and Transportation Commission	full	2
Community Action Grant Technical Review Board	1	2
Public Works Committee	3	2
Finance Committee	2	2
Ethics Board	full	1