CITY OF BETHEL

Special City Council Budget Meetings Agenda

April 6, 2023 – 6:00 to 8:30 PM

April 12, 2023 – 6:00 to 8:30 PM

April 18, 2023 – 6:00 to 8:30 PM

April 20, 2023 – 6:00 to 8:30 PM

April 27, 2023 – 6:00 to 8:30 PM

May 2, 2023 – 6:00 to 8:30 PM

May 4, 2023 – 6:00 to 8:30 PM

Website: https://www.cityofbethel.org/council

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Rose Henderson, Vice-Mayor Henry Batchelor, Mark Springer, Eric Whitney, Beth Hessler, Sophie Swope, Patrick Snow

Zoom Meeting Link: https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09

Zoom Meeting ID: 488 845 6188 **Zoom Meeting Passcode:** 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free 833 548 0282 US Toll-free
877 853 5257 US Toll-free 888 475 4499 US Toll-free

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1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
5. **APPROVAL OF AGENDA**
6. **NEW BUSINESS**
   6.1. Fiscal Year 2024 Operating Budget Review/Amendment
7. **ADJOURNMENT**

Posted April 31, 2023 at AC Co., Swanson's, City Hall, and the Post Office.

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Kevin Morgan, Deputy City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net **Phone** 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda.
Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.
The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

CITY OF BETHEL

FY 2024 BUDGET

July 1 2023-June 30, 2024

Elected Officials

Rose Henderson, Mayor

Henry Batchelor, Vice-Mayor

Mark Springer, Council Member

Sophie Swope, Council Member

Eric Whitney, Council Member

Beth Hessler, Council Member

Patrick Snow, Council Member

Presented By

Peter A. Williams, City Manager

Xavier Mason, Acting Finance Director

Sam Amik, General Ledger Accountant

www.cityofbethel.org

City of Bethel, Alaska

03/31/2023

Table of Contents

CITY OF BETHEL

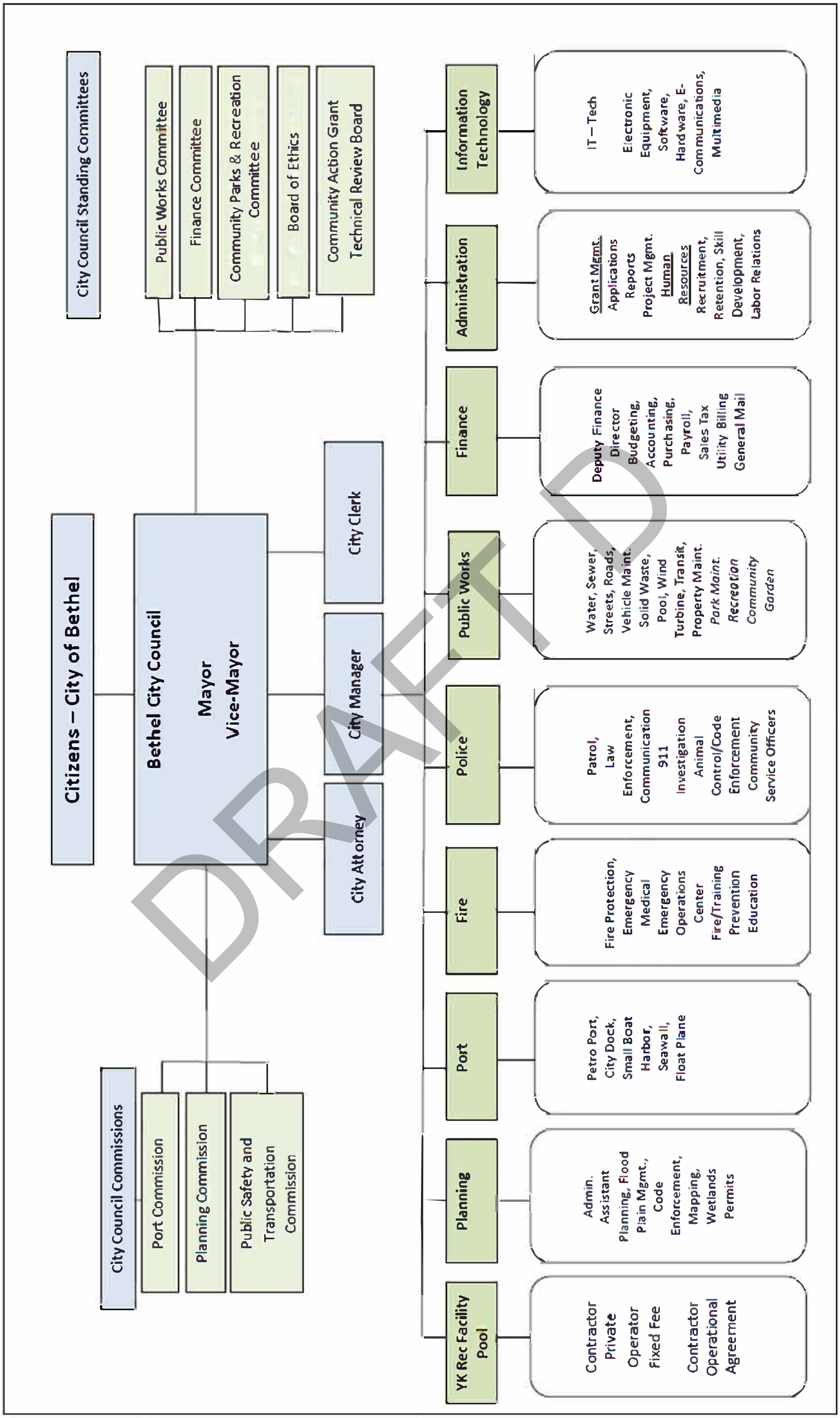
GOVERNMENT FACT SHEET

FORM OF GOVERNMENT

- The City of Bethel is a second class city with a City Manager form of government.
- The City is comprised of the Mayor, Vice-Mayor, and five Council Members who are all elected from the community at larger to serve a three-year term.
- The City Council appoints the City Manager, City Clerk, and City Attorney.
- The Bethel City Council meets the second and fourth Tuesday of each month in the City Hall Council Chambers located in City Hall at 300 State Highway in Bethel
- City of Bethel website: www.cityofbethel.org

CITY DEPARTMENTS:

Peter A. Williams	City Manager
Larisa Bogunovic	Director of Human Resources
Xavier Mason	Acting Director of Finance
Bo Foley	Director of Information Technology Services
William Arnold	Director of Public Works
Ed Flores	Acting Director of Municipal Port
Daron Solesbee	Fire Chief
Leonard 'Pete' Hicks	Police Chief
Lori Strickler	City Clerk
Libby Bakalar	City Attorney


Citizens – City of Bethel
Bethel City Council
Mayor
Vice-Mayor
City Council Standing Committees
Public Works Committee
Finance Committee
Community Parks & Recreation Committee
Board of Ethics
Community Action Grant Technical Review Board
City Council Commissions
Port Commission
Planning Commission
Public Safety and Transportation Commission
City Attorney
City Manager
City Clerk
YK Rec Facility Pool
Contractor Private Operator Fixed Fee
Contractor Operational Agreement
Planning
Admin. Assistant
Planning, Flood Plain Mgmt., Code Enforcement, Mapping, Wetlands Permits
Port
Petro Port, City Dock, Small Boat Harbor, Seawall, Float Plane
Fire
Fire Protection, Emergency Medical
Emergency Operations Center
Fire/Training Prevention Education
Police
Patrol, Law Enforcement, Communication 911
Investigation
Animal Control/Code Enforcement
Community Service Officers
Public Works
Water, Sewer, Streets, Roads, Vehicle Maint.
Solid Waste, Pool, Wind Turbine, Transit, Property Maint.
Park Maint.
Recreation
Community Garden
Finance
Deputy Finance Director
Budgeting, Accounting, Purchasing, Payroll, Sales Tax
Utility Billing
General Mail
Administration
Grant Mgmt.
Applications
Reports
Project Mgmt.
Human Resources
Recruitment, Retention, Skill Development, Labor Relations
Information Technology
IT – Tech
Electronic Equipment, Software, Hardware, E-Communications, Multimedia
DRAFT

CITY OF BETHEL

P.O. Box 1388 Bethel, Alaska 99559
Phone 907-543-2047
Fax 907-543-1393

April 1, 2023

Bethel City Council
P.O. Box 1388
Bethel, Alaska 99559

Dear Citizens of Bethel, Mayor, Vice-Mayor, and City Council Members:

I would like to present to you the FY 2024 Operational Budget. The estimated revenues will be able to pay for the estimated expenditures. In other words, all of the City's General and Enterprise Fund budgets are balanced. The figures used in this budget are based on the actual revenues, expenditures and budget estimates from FY20, FY21, FY22 and FY23, and the FY23 financial reports ending January 31, 2023.

Estimating the cost of purchases for goods and materials is challenging due to macroeconomic factors, such as geopolitical conflict and inflation and their broad and often unanticipated affects (e.g., the surge in heating oil prices). We have done our best to apply these considerations when we developed the budget.

The City of Bethel operates five Enterprise Funds. Enterprise Funds were created with the specific purpose that each one generates revenues to pay for the services it provides. The citizens of Bethel pay a fee for these services, which in turn pay for any expenditures that the fund incurs.

Sales taxes are not used to pay for the operations associated with the Enterprise Funds, but billing for the services provided by Enterprise Funds does charge a sales tax when appropriate, and those sales taxes are then added to the revenues of the General Fund. The exceptions are the YK Fitness Center and the Bethel Transit System, which are funded, in part, from sales taxes collected by the General Fund.

The General Fund

As of January 31, 2023, the General Fund has a combined cash total of $8,104,697. The FY20 audit reported that the revenues were approximately $12,000,000 and expenditures were $10,000,000. The General Fund is healthy. We are expecting an uptick in revenues boosted from the returns from the City's investment portfolio, two revenue streams from Streets & Roads, and the increased capacity to go after delinquent utility and sales tax accounts. A challenge that seems to be perpetual is the lack of funding to budget for adequate staffing to sustain operations. This year, we are fortunate to be able to accommodate most of those personnel requests made from the various departments. The new personnel requests that we have considered and added to this budget are as follows:

- Finance Department
    - Accounting Specialist I
    - Accounting Specialist II (allocated 50% to the General Fund and the other 50% to the Water & Sewer Enterprise Fund)
- Police Department
    - PS3 police officer
- Streets & Roads
    - Temporary Driver (6 months)

With added personnel, we can reduce costs in other purchased services, overtime, while improving operational stability by reducing the turnover rates caused by burnout. Additionally, there is a high probability that these personal will increase revenues by adding capacity to their respective departments.

Leased Properties Enterprise Fund

The Leased Properties Fund includes eighteen properties in addition to the Nora Guinn Court Complex. Cash and cash equivalents in this fund are $858,169. We are currently working on updating what leases we have and ensuring we are being paid according to their respective lease agreements, then appropriately recording those revenues.

Public Transit Enterprise Fund

According to the FY20 Audit, the system reported a loss for FY20. We found out this was due to the Department of Transportation being late updating the grant reports. The Grant reports are up to date as of February 2023. Charges for services amounted to $50,574. The personnel and material and operational costs were approximately $260,000. The Bethel Transit System used grants and some funds from the General Fund to make up the difference to operate the transit system.

Municipal Dock Enterprise Fund

The Municipal Dock Enterprise Fund is used to cover the material and operating costs of properties owned by the City that lie adjacent to the Kuskokwim River. These properties include the riverbanks, cargo and petroleum docks, and the small boat harbor. Cash and cash equivalents are approximately five million dollars. We do not expect any major changes in the coming fiscal year.

Solid Waste Enterprise Fund

The Solid Waste Enterprise Fund was created to pay for the material and operating costs associated with hauled refuse and landfill operations. The FY20 audit reported cash and cash equivalents amount to four million dollars. There have been substantial improvements to the landfill over the last three years. Recently, the landfill was given a Gold Star rating from the State of Alaska. The landfill is permitted until 2027. It might be prudent for the City to spend funds on a new landfill study.

Multi-Use Recreation Center Enterprise Fund

The Multi-Use Recreation Center Enterprise Fund is for the purpose of paying for the material and operating costs associated with the Yukon Kuskokwim Fitness Center. The FY20 audit reported a cash and equivalents total of approximately $2.6 million with a significant amount being owed to the General Fund in the form of reimbursements due to a decline in revenues from the facility. The Finance Department reports that the bulk of the cash is being held in a reserve account. The Center is operating at a loss.

Water and Sewer Enterprise Funds

The Water and Sewer Enterprise Fund is for the purpose of funding the material and operating costs associated with hauled and piped water and sewer services. This fund has eight different budgets to keep track of the revenues and expenditures. This fund has several facets that City Council needs to take into consideration during decision-making processes. There are loans, set asides, and capital projects. The fund receives substantial funding through various grants. Cash and cash equivalents were approximately $5,719,919. This fund owes the general fund approximately $2,000,000. The Water & Sewer Enterprise fund is currently engaged in several projects: Water and Sewer Utility Rate Study, Avenues Water and Sewer Improvements Project, and the Preliminary Engineering Report for Community-Wide Pipped Water and Sewer Services. The City was awarded a grant to modify the A, B, and new C loop and services for twenty-five new houses in Bethel Heights. Funding for the Bethel Heights project has taken a turn for the better.

Community Services

The Community Action Grant (CAG) Program has given out $574,635 to community groups and individuals in the first five years of its existence. CAG funding has been the go-to source for many organizations year after year, including the Bethel Winter House and Bethel Friends of the Library. The Winter House typically requests funds to cover salaries and operating expenses and the Library typically wants $20,000 a year or so to cover the cost of hiring a Jesuit Volunteer for a year.

Generally, the City provides $85,000 to Bethel Friends of Canines. This year, the Bethel Friends of Canines (BFK9) group agreed to provide animal control officers to round up stray dogs in town only if the City agreed to one of two offers:
(1) City would increase their current contract by $30,000 and deputize a volunteer animal control officer to be able to write citations. The BFK9 group members would respond to

calls for owner surrendered dogs or captured strays between the hours of 8 am to 7 pm Monday through Friday and 12 noon to 7 pm on Saturday and Sunday.

(2) City would increase their current contract by $50,000 and provide a fully insured vehicle, gasoline for the vehicle, and vehicle maintenance. BFK9 will look for loose dogs several times a day and pick up strays.

Capital Improvement Plan

The Capital Improvement Plan is a separate budget that was passed on March 14, 2023. Over the last few years, we have concentrated on funding new vehicles, semi-trucks, and heavy equipment. Putting those vehicles to work has improved City services, and the Administration and the employees are grateful for Council's approval for those funds. This year, we focused on major projects, such as rehabilitating the filters at both Bethel Heights and City-Sub Water Plants and constructing a new Public Safety Communications Tower.

Thank you,

Peter A. Williams

Peter A. Williams

CITY OF BETHEL, ALASKA

Ordinance #23-xx

AN ORDINANCE BY THE BETHEL CITY COUNCIL ADOPTING THE CITY OF BETHEL CAPITAL IMPROVEMENT BUDGET FOR FISCAL YEAR 2024 BEGINNING JULY 1, 2023, ENDING JUNE 30, 2024

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

SECTION 1. **Classification**. This is a non-codified Ordinance establishing the City of Bethel Annual Budget for Fiscal Year 2024.

SECTION 2. That money shall be appropriated from the City's funds for operating expenditures:

			Proposed Budget
General Fund			
	City Administration		$922,283
	City Clerk & Council		$445,199
	Finance Department		$1,818,419
	Planning Department		$392,813
	Information Technology Services		$1,142,903
	City Attorney		$334,399
	Fire Department		$2,293,456
	Police Department		$4,832,029
	Public Works – Administration		$126,637
	Streets & Roads		$1,984,226
	Property Maintenance		$806,206
	Community Services		$358,898
	In-Kind & Transfers		$1,003,188
	Indirect Cost Recovery		$(1,990,300)
	TOTAL GENERAL FUND - OPERATING		**$12,573,942**
General Fund – Payments on Debt			
	Streets & Roads		$27,000
	Total General Fund – Payments on Debt		**$27,000**
General Fund Transfers			
	Transfers To – Fleet Replacement Fund		$80,000
	Transfers To - YKRHASTC		$779,829
	Transfers To – Community Service Patrol Program		$32,308

	Transfers To – School Resource Officer	$15,130
	Total General Fund Transfers	**$1,003,188**
Special Revenue Funds		
	Community Service Patrol	$361,475
	E-911 Services	$125,477
	School Resource Officer Program	$37,705
	Total Special Revenue Funds	**$524,657**
Enterprise Fund – YK Regional Health and Aquatic Safety Center		
	Yukon Regional Health & Aquatic Center	$1,494,680
	Total Enterprise Fund – YK Regional Health and Aquatic Safety Center	**$1,494,680**
Enterprise Fund – Solid Waste		
	Hauled Refuse	$479,536
	Landfill Operations	$671,052
	Total Enterprise Fund – Solid Waste	**$1,275,495**
Enterprise Fund – Water & Sewer		
	Utility Billing	$365,426
	Hauled Water	$2,383,477
	Piped Water	$649,718
	Bethel Heights Water Treatment Plant	$780,678
	City-Sub Water Treatment Plant	$807,595
	Hauled Sewer	$2,350,799
	Piped Sewer	$910,117
	Sewer Lagoon	$200,121
	Total Enterprise Fund – Water & Sewer	**$8,447,931**
Enterprise Fund – Municipal Dock		
	Municipal Dock Department	$934,880
	Small Boat Harbor	$300,564
	Total Enterprise Fund – Municipal Dock	**$1,235,444**
Enterprise Fund – Leased Properties		
	Leased Properties	$0
	Nora Guinn Court Complex	$418,700
	Debt Payments	$255,625
	Total Enterprise Fund – Leased Properties	**$733,057**

Enterprise Fund – Bethel Public Transit System				
	Bethel Public Transit System			$470,429
	Total Enterprise Fund- Transit System			**$470,429**
Internal Service Fund – Employee Group Health Benefits				
	Employee Group Health Benefits			$3,208,505
	Total Internal Service Fund Employee Group Health Benefits			**$3,208,505**
Internal Service Fund – Vehicle & Equipment Maintenance				
	Vehicle & Equipment Maintenance			$1,191,850
	Total Internal Service Fund Vehicle & Equipment Maintenance			**$1,191,850**
Endowment Permanent Fund				
	Transfers Out			$28,000
	Total Endowment Permanent Fund			**$28,000**

SECTION 3. NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the Fiscal Year 2023 operating budget is adopted for a period of one year, from July 1, 2023 through June 30, 2023.

ENACTED THIS -- DAY OF -- 2023, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

____
Rose Henderson, Mayor

ATTEST:

____
Lori Strickler, City Clerk

GENERAL FUND SUMMARY

(100)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
General Fund Revenues		**12,001,479**	**11,430,561**	**13,158,643**	**13,137,131**	**13,444,240**	**9,050,187**	**14,577,780**
Operating Expenditures:								
100-51	Administration	688,330	963,007	870,484	1,018,175	953,489	474,406	922,283
100-52	City Clerk	258,002	333,139	451,785	437,116	441,328	254,344	445,199
100-53	Finance	960,485	1,383,106	1,813,404	1,462,906	1,812,631	841,786	1,818,419
100-54	Planning	325,497	305,474	481,273	395,662	394,231	168,232	392,813
100-55	Technology	730,419	739,777	1,431,930	1,048,500	1,163,292	605,151	1,142,903
100-56	City Attorney	147,863	288,311	295,939	291,048	326,359	179,252	334,399
100-60	Fire	1,208,169	989,090	1,937,605	1,900,132	2,090,162	1,049,776	2,293,456
100-61	Police	2,579,763	2,819,487	4,347,554	4,034,752	4,283,804	2,203,325	4,832,029
100-65	Public Works-Administration	112,241	107,521	259,455	128,655	215,081	108,126	126,637
100-66	Public Works-Streets	1,088,968	1,342,343	2,391,737	2,323,861	1,901,769	1,421,193	1,984,226
100-70	Property Maintenance	648,880	(37,354)	676,221	678,555	678,649	368,456	806,206
100-72	Community Services	258,770	248,706	344,120	143,432	502,120	241,257	358,898
100-73	In-Kind & Transfers	491,920	643,654	928,974	1,203,047	917,113	441,983	1,003,188
	SUBTOTAL OPERATING EXPENDITURES	**9,499,307**	**10,126,261**	**16,230,481**	**15,065,842**	**15,680,027**	**8,357,286**	**16,460,659**
875	**Indirect Cost Recovery**	(1,463,869)	(1,795,980)	(2,190,084)	(2,133,523)	(1,968,727)	(939,277)	(1,990,300)
	SUBTOTAL OPERATING EXPENDITURES	**8,035,438**	**8,330,281**	**14,040,397**	**12,932,318**	**13,711,300**	**7,418,010**	**14,470,359**
Net after Operating Expenditures		**3,966,041**	**3,100,280**	**(881,754)**	**204,812**	**(267,060)**	**1,632,177**	**107,421**
Payments on Debt (Leased Equipment):								
100-60	Fire	-	-	-	-	-	-	-
100-66	Streets & Roads	-	-	27,000	-	27,000	27,000	27,000
	TOTAL DEBT PAYMENTS	-	-	27,000	-	27,000	27,000	27,000
Excess of Revenues after Debt Payments		**3,966,041**	**3,100,280**	**(908,754)**	**204,812**	**(294,060)**	**1,605,177**	**80,421**

GENERAL FUND REVENUES

GENERAL FUND REVENUES:		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Federal Sources:								
42-4102	Payment in Lieu of Taxes Program (PILT)	932,731	948,661	900,000	963,058	950,000	983,654	950,000
	Total	**932,731**	**948,661**	**900,000**	**963,058**	**950,000**	**983,654**	**950,000**
State of Alaska:								
4201	SOA-Police Therapeutic Court	-	-	-	250	250	-	-
4203	Community Dividend	161,880	77,106	104,143	101,580	102,000	-	102,000
4204	PERS on Behalf	304,346	406,326	125,000	449,443	320,000	-	400,000
4345	SOA-Electric Co-Op Tax Share	19,843	20,408	20,000	20,584	20,000	20,545	20,000
411	Debt Proceeds	-	-	-	-	-	-	-
430	SOA-Miscellaneous Receipts	425	250	-	-	500	-	500
	Total	**486,494**	**504,089**	**249,143**	**571,857**	**442,750**	**20,545**	**522,500**
Taxes and Interest:								
4300	Sales Tax	7,256,376	6,597,976	7,500,000	7,477,945	7,800,000	5,352,066	8,200,000
4301	Sales Tax on Interest & Penalties	87,072	146,613	100,000	124,643	33,000	117,869	160,000
4310	Transient Lodging Tax	463,793	321,965	450,000	456,780	512,000	350,275	512,000
4320	Cigarette and Tobacco Tax	527,493	592,915	650,000	567,889	675,000	335,776	620,000
4322	Marijuana Tax	298,800	712,346	850,000	828,194	850,000	552,780	850,000
4330	TAX -Alcohol Use	575,308	423,358	500,000	372,009	500,000	195,314	430,000
4340	Tax - Motor Vehicle Registration	44,356	41,604	50,000	46,076	50,000	25,463	47,000
4342	AK Remote Seller Sales Tax Commission	-	326,282	500,000	616,239	600,000	432,875	650,000
	Total	**9,253,197**	**9,163,060**	**10,600,000**	**10,489,775**	**11,020,000**	**7,362,419**	**11,469,000**
Charges for Services:								
4374	Ambulance Services	202,268	251,028	225,000	170,687	250,000	68,569	160,000
4379	Police Department Miscellaneous (fines, etc.)	-	-	9,000	-	3,000	-	2,000
	Total	**202,268**	**251,028**	**234,000**	**170,687**	**253,000**	**68,569**	**162,000**
Licenses, Permits & Fees								
4351	Gaming Fees	328,779	260,771	400,000	317,703	400,000	334,371	420,000
4377	Parks and Recreation-4th of July	350	-	2,000	1,200	500	100	800
4500	Taxi Permits	140,515	149,795	155,000	122,030	160,000	72,225	145,000
4502	Business Licenses	46,650	29,900	35,000	21,400	25,000	24,600	32,000
4504	Animal Control Licenses/Fees	2,669	2,735	2,500	2,035	2,500	848	2,200
4510	Planning Fees	450	2,275	500	4,380	1,700	6,350	5,000
4511	Plat/Recording Fees	545	-	500	300	250	-	100
4512	Site Review Fees	1,950	1,265	5,000	1,900	1,500	17,000	17,000
4559	Miscellaneous Fees	18,425	8,070	5,000	6,062	6,000	12,323	11,000
	Total	**540,333**	**454,811**	**605,500**	**477,010**	**597,450**	**467,817**	**633,100**
Miscellaneous:								
4202	SOA Court Fines/Fees	34,341	5,595	25,000	54,459	5,000	1,550	12,000
4361	100 Years Publication	-	-	-	56	40	-	30
4362	PC Tickets	6,216	4,531	1,500	5,031	4,000	3,414	5,000
4379	Police Department Miscellaneous (SOA, taxi, etc.)	8,792	6,248	6,000	11,319	12,000	1,522	6,000
4439	Miscellaneous Revenue	56,034	60,813	-	256,960	65,000	10,398	30,000
4566	Cleanup Greenup Donations	-	-	-	-	-	300	150
4590	Invesment Income	278,309	5,441	500,000	4,056	75,000	-	530,000
4640	Xfers in from Other Funds	-	-	17,500	2,864	-	-	28,000
4890	Gain (Loss) Sale of Fixed Asset	202,764	26,284	20,000	-	20,000	-	-
9481	ONC Gravel Contract	-	-	-	130,000	-	130,000	130,000
9482	Snow Removal	-	-	-	-	-	-	100,000
	Total	**586,456**	**108,913**	**570,000**	**464,744**	**181,040**	**147,184**	**841,180**
	TOTAL REVENUES	**12,001,479**	**11,430,561**	**13,158,643**	**13,137,131**	**13,444,240**	**9,050,187**	**14,577,780**

Administrative Personnel

(100-51)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIV	10501	City Manager	-	-	146,317	-	151,438	-	156,738
MII	10101	Director of Human Resources	-	-	103,810	-	107,443	-	111,204
R7	10103	Grants Manager	-	-	105,062	-	116,386	-	119,296
R3		Executive Administrative Assistant	-	-	-	-	-	-	-
		Risk Manager	-	-	-	-	-	-	-
	6000	**SALARIES AND WAGES**	**228,936**	**386,509**	**355,189**	**332,912**	**375,267**	**204,737**	**387,238**
		Merit Increases (Bargaining Unit only)	-	-	-	-	-	-	2,982
	6010	Overtime	4,561	43,568	10,000	7,626	10,000	3,576	10,000
		Subtotal of miscellaneous wages	**4,561**	**43,568**	**10,000**	**7,626**	**10,000**	**3,576**	**12,982**
		TOTAL GROSS WAGES	**233,498**	**430,077**	**365,189**	**340,538**	**385,267**	**208,313**	**400,220**
	6021	Sick Pay	-	-	-	363	-	-	-
	6022	Holiday Pay	-	-	-	1,438	-	4,297	2,870
	6023	Leave Cashout: (TW*5%) of FTEs (FTE=3)	12,183	24,029	21,276	21,756	19,263	11,191	15,490
	6030	Social Security Expense 6.2% of Temp Salary	-	7,792	4,290	8,929	3,500	5,100	-
	6031	Medicare: 1.45% of Total Wages	3,937	6,749	5,150	5,400	5,586	3,166	5,803
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	9,620	-	6,500	178	6,858	-	**7,124**
	6033	Workers' Compensation: (TW/100)*2.5833	1,154	719	9,434	1,049	9,953	347	**1,034**
	6034	PERS Contributions: TW*22%	51,272	68,952	80,342	63,148	84,759	28,379	88,048
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=3)	79,206	61,585	76,284	57,057	76,284	25,825	76,284
	6041	Utility Benefit: (380*12)*FTE (FTE=3)	12,756	15,239	13,680	13,363	13,680	4,968	13,680
		BENEFITS AND TAXES	**170,127**	**185,065**	**216,956**	**170,881**	**219,883**	**78,976**	**207,463**
		TOTAL PERSONNEL	**403,625**	**615,142**	**582,145**	**511,418**	**605,150**	**287,289**	**607,683**

	Administration (100-51)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	319,858	509,989	495,861	446,735	518,866	257,889	521,399
6010	Overtime	4,561	43,568	10,000	7,626	10,000	3,576	10,000
6040	Employee Group Health Benefits (EGHB)	79,206	61,585	76,284	57,057	76,284	25,825	76,284
	Total personnel	**403,625**	**615,142**	**582,145**	**511,418**	**605,150**	**287,289**	**607,683**
MATERIALS, SUPPLIES, & SERVICES:								
6002	Relocation Expenses	-	-	10,000	9,337	10,000	8,834	15,000
6003	Recruitment Costs	5,769	-	10,000	-	10,000	-	20,000
6044	YK Fitness Membership	-	-	-	-	40,000	40,000	40,000
6060	Travel/Training	6,187	2,431	5,000	5,893	5,000	10,649	10,000
6100	Supplies	5,341	5,019	7,000	4,270	7,000	8,394	7,000
6103	Wearing Apparel	-	-	1,000	135	1,000	-	-
6150	Gasoline/Diesel/Oil	398	384	-	1,047	-	216	-
6153	Heating Fuel	19,943	18,146	20,000	22,325	20,000	21,950	25,000
6155	Water/Sewer/Garb	6,242	7,721	12,000	263,783	12,000	6,425	12,000
6160	Electricity	20,582	18,097	15,000	22,084	15,000	11,894	15,000
6170	Telephone	16,662	17,387	20,000	14,298	20,000	7,236	15,000
6171	Staff Cellular Phones	1,542	1,001	1,000	1,632	1,000	1,069	2,500
6200	Minor Equipment	1,822	189	2,000	3,739	2,000	170	1,000
6210	Equipment Rental	5,707	290	2,000	97	2,000	-	-
6230	Vehicle Maint/Repair (ISF)	1,061	1,548	-	1,300	-	795	2,000
6231	Vehicle Parts	471	36	-	935	-	-	-
6310	Administrative Costs	-	-	-	-	-	-	-
6320	Other Professional Fees	13,770	22,814	20,000	29,517	20,000	22,578	38,000
6321	Legal Fees	112,009	-	-	-	-	-	-
6325	Consulting Fees	-	5,380	59,250	55,376	59,250	9,261	20,000
6331	Hardware/Software Sup/669	-	9,500	-	-	-	-	-
6333	Janitorial	11,700	11,700	20,000	10,725	20,000	5,850	11,700
6335	Other Purchased Services	2,378	46,790	10,000	4,312	30,000	12,017	10,000
6400	Insurance	18,299	15,745	17,000	17,681	17,000	10,978	20,100
6401	Insurance-Ded Exp & other	2,449	16,741	7,000	-	7,000	-	7,400
6430	Allowance Special Events	7,560	8,346	15,050	8,951	15,050	12,498	15,000
6500	Drug Testing/Background Checks	6,317	5,128	9,500	1,266	9,500	-	-
6502	Advertising	147	3,596	5,000	170	5,000	2,413	2,500
6503	Dues/Subscriptions	-	564	1,000	810	1,000	1,643	2,000
6506	Postage	91	30	1,000	1,306	1,000	173	-
6539	Miscellaneous Expenses	1,011	1,966	1,000	-	1,000	787	1,000
6700	Indirect Cost Recovery	(288,911)	(371,701)	(263,180)	(406,091)	(263,180)	(150,026)	(363,900)
6711	Administrative Overhead - IT Services	17,246	17,105	17,539	25,765	17,539	(8,714)	22,400
9684	International Governmental Relations	-	110,209	-	-	-	-	-
	Total materials, supplies and services	**(4,206)**	**(23,836)**	**25,159**	**100,665**	**85,159**	**37,090**	**(49,300)**
	Total operating expenditures	**399,419**	**591,306**	**607,304**	**612,084**	**690,309**	**324,380**	**558,383**

City Clerk's Office Personnel

(100-52)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	12501	City Clerk	-	-	106,070	-	109,252	-	128,201
MI	12901	Deputy City Clerk	-	-	76,673	-	78,973	-	82,372
	6000	**SALARIES AND WAGES**	**115,255**	**182,505**	**182,744**	**187,458**	**188,225**	**114,801**	**210,573**
		Merit Increases (Bargaining Unit only)	-	-	-	-	-	-	-
	6010	Overtime	370	-	-	-	-	-	-
		Subtotal of miscellaneous wages	**370**	**-**	**-**	**-**	**-**	**-**	**-**
		TOTAL GROSS WAGES	**115,625**	**182,505**	**182,744**	**187,458**	**188,225**	**114,801**	**210,573**
	6022	Holiday Pay	-	-	-	-	-	308	-
	6023	Leave Cashout: (TW*5%) of FTEs (FTE=2)	-	-	-	6,684	-	5,984	10,529
	6031	Medicare: 1.45% of Total Wages	1,678	2,645	2,650	2,754	2,729	1,723	3,053
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	3,253	75	3,350	-	3,748
	6033	Workers' Compensation: (TW/100)*2.5833	410	371	4,720	540	4,862	173	544
	6034	PERS Contributions: TW*22%	25,111	40,157	40,204	56,712	41,410	25,324	46,326
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	26,407	37,426	50,856	38,673	50,856	26,570	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	5,655	752	9,120	8,049	9,120	4,567	9,120
		BENEFITS AND TAXES	**59,260**	**81,351**	**110,802**	**113,486**	**112,328**	**64,648**	**124,176**
		TOTAL PERSONNEL	**174,885**	**263,857**	**293,546**	**300,944**	**300,553**	**179,449**	**334,749**

City Clerk's Office (100-52)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	148,109	226,430	242,690	262,271	249,697	152,879	283,893
6010	Overtime	370	-	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	26,407	37,426	50,856	38,673	50,856	26,570	50,856
	Total personnel	**174,885**	**263,857**	**293,546**	**300,944**	**300,553**	**179,449**	**334,749**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Tavel/Training-Council	9,273	-	19,000	6,750	19,000	17,594	19,000
6061	Training/Travel-Clerk	2,332	3,483	4,800	3,800	7,800	2,124	9,300
6100	Supplies-Clerk	1,595	3,095	500	2,377	500	398	500
6101	Supplies-Council	-	46	500	315	500	35	500
6170	Telephone	-	-	-	-	-	-	-
6171	Staff Cellular Phones	710	1,020	1,600	1,132	1,680	677	1,750
6200	Minor Equipment	173	-	-	-	20,000	-	-
6321	Legal Fees	11,504	2,975	65,000	58,644	5,000	322	5,000
6334	Computer Services	-	3,966	-	-	-	-	-
6335	Other Purchase Services	12,659	16,444	17,200	18,816	16,000	15,140	23,800
6400	Insurance	2,557	2,540	2,700	2,508	9,935	1,771	-
6430	Allowance for Special Events	-	-	600	64	600	-	600
6502	Advertising	-	837	6,000	-	-	-	-
6503	Dues/Subscriptions	7,211	624	7,000	5,998	7,000	7,675	7,700
6505	Election Expenses	16,924	16,091	15,000	9,618	18,700	16,004	18,700
6507	Donations & Awards	934	155	800	386	800	681	800
6539	Miscellaneous Expenses	-	900	-	-	-	-	-
6700	Indirect Cost Recovery	(154,392)	(178,267)	(133,463)	(213,068)	(275,460)	(96,040)	(231,500)
6711	Admin Overhead - IT Services	17,246	17,106	17,539	25,765	33,260	12,473	22,800
	Total materials, supplies and services	**(71,275)**	**(108,985)**	**24,776**	**(76,896)**	**(134,685)**	**(21,145)**	**(121,050)**
	Total operating expenditures	**103,610**	**154,871**	**318,322**	**224,048**	**165,868**	**158,304**	**213,699**

Finance Department Personnel

(100-53)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	13401	Finance Director	-	-	136,591	-	141,372	-	130,768
MI	13402	Deputy Finance Director	-	-	101,624	-	119,450	-	111,587
R8	13101	General Ledger Accountant	-	-	78,182	-	80,137	-	82,140
R6	13107	Accounting Specialist II (AP/Payroll/Purchasing)	-	-	72,000	-	73,800	-	75,645
R6	13108	Accounting Specialist II (Sales Tax/Utility/AR) @50%	-	-	-	-	-	-	56,734
R5	13102	Accounting Specialist I (Sales Tax)	-	-	66,852	-	68,523	-	70,236
R5	13103	Accounting Specialist I (Sales Tax)	-	-	59,000	-	60,475	-	61,987
R5	13105	Accounting Specialist I (Front Desk/Utility Billing) @25%	-	-	15,906	-	16,304	-	16,712
R5	13106	Accounting Specialist I (Payroll/AP Lead)	-	-	67,000	-	68,675	-	70,392
R5	13107	Accounting Specialist I (Payroll/AP)	-	-	-	-	-	-	61,987
	6000	**SALARIES AND WAGES**	**410,925**	**339,754**	**656,155**	**537,972**	**628,736**	**316,374**	**738,188**
		Merit Increases (Bargaining Unit only)		-	-	-	3,848	-	12,396
	6010	Overtime	3,339	10,855	16,000	15,581	16,000	15,703	19,000
		Subtotal of miscellaneous wages	3,339	10,855	16,000	15,581	19,848	15,703	31,396
		TOTAL GROSS WAGES	**414,264**	**350,610**	**672,155**	**553,553**	**648,584**	**332,077**	**769,583**
	6022	Holiday Pay	-	-	-	3,136	-	11,821	3,000
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=8.75)	11,513	1,826	8,359	3,816	40,064	19,123	9,917
	6030	Social Security Expense	229	1,213	-	856	1,300	16	-
	6031	Medicare: 1.45% of Total Wages	6,093	5,359	9,746	8,268	9,404	5,387	11,159
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	5,180	9,538	11,964	2,492	11,545	-	13,699
	6033	Workers' Compensation: (TW/100)*0.25833	1,642	1,052	17,364	1,987	1,675	658	1,988
	6034	PERS Contributions: TW*22%	89,151	72,025	147,874	163,848	142,689	79,638	169,308
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=8.75)	128,714	111,512	228,852	145,179	228,852	80,549	222,495
	6041	Utility Benefit: (380*12)*FTE (FTE=8.75)	14,578	15,508	41,040	23,116	41,040	16,074	26,220
		BENEFITS AND TAXES	**257,099**	**218,033**	**465,199**	**352,698**	**476,569**	**213,266**	**457,786**
		TOTAL PERSONNEL	**671,363**	**568,643**	**1,137,354**	**906,251**	**1,125,154**	**545,343**	**1,227,369**

	Finance Department (100-53)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	539,310	446,276	892,502	745,491	880,302	449,092	985,874
6010	Overtime	3,339	10,855	16,000	15,581	16,000	15,703	19,000
6040	Employee Group Health Benefits (EGHB)	128,714	111,512	228,852	145,179	228,852	80,549	222,495
	Total personnel	**671,363**	**568,643**	**1,137,354**	**906,251**	**1,125,154**	**545,343**	**1,227,369**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	14,450	5,029	20,000	22,300	20,000	10,327	20,000
6100	Supplies	8,875	12,544	22,500	13,299	11,000	11,267	16,000
6150	Gasoline/Diesel/Oil	574	1,087	1,100	982	1,200	667	1,200
6170	Telephone	131	131	300	127	250	47	100
6171	Staff Cellular Phones	390	698	500	2,105	2,000	1,191	1,750
6200	Minor Equipment	8,349	810	23,500	24,064	11,000	4,800	8,000
6230	Vehicle Maint/Repair (ISF)	1,061	1,547	1,000	1,300	1,266	795	2,000
6231	Vehicle Parts & Tools	-	7	-	30	-	-	-
6310	Admin Outsources Services (Support)	3,257	112,426	119,000	65,740	95,000	46,262	90,000
6311	Auditing Expense BDO	106,044	84,810	100,000	76,840	100,000	37,671	127,500
6331	Hardware/Software Support	27,604	33,494	35,000	15,434	19,000	5,191	15,000
6335	Other Professional Fees	34,857	364,353	243,500	234,232	290,000	128,870	205,000
6400	Insurance	5,648	5,610	7,000	5,540	33,901	3,912	7,100
6502	Advertising	-	284	500	-	2,500	-	2,500
6503	Dues & Subscriptions	739	244	9,250	1,823	5,000	367	5,000
6506	Postage	270	3,707	1,000	1,090	1,300	303	1,000
6530	Finance Charges/Penalties	431	903	500	943	300	(55)	300
6531	Bank Charges	43,794	63,580	56,000	50,426	52,000	30,369	52,000
6532	Cash Over/Short	554	(24)	500	8	500	(20)	500
6533	IRS Penalties & Interest	1,080	-	4,400	4,592	4,000	899	2,000
6534	Collection/Small Claims	672	-	500	25	-	-	-
6539	Miscellaneous Expenses	3,728	100,598	5,000	1,676	4,000	2,054	4,000
6610	Loss-Fraudulaent Transactions	3,804	-	-	-	-	-	-
6700	Indirect Cost Recovery	(494,228)	(713,387)	(566,327)	(709,794)	(356,387)	(294,673)	(667,900)
6711	Administrative Overhead IT SVCS	22,811	22,625	25,000	34,079	33,260	11,526	30,100
	Total materials, supplies and services	**(205,106)**	**101,077**	**109,723**	**(153,139)**	**331,090**	**1,770**	**(76,850)**
	Total operating expenditures	**466,257**	**669,720**	**1,247,077**	**753,112**	**1,456,244**	**547,113**	**1,150,519**

Planning Department Personnel

(100-54)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	P1	City Planner	-	-	103,674	-	107,302	-	111,058
R4	P3	Planning Clerk	-	-	54,536	-	55,899	-	57,297
	6000	**SALARIES AND WAGES**	**142,393**	**154,567**	**158,210**	**162,194**	**163,201**	**50,675**	**168,354**
		Merit Increases (Bargaining Unit only)	-	-	-	-	1,397	-	1,432
	6010	Overtime	22	14	-	-	-	-	-
		Subtotal of miscellaneous wages	**22**	**14**	**-**	**-**	**1,397**	**-**	**1,432**
		TOTAL GROSS WAGES	**142,414**	**154,581**	**158,210**	**162,194**	**164,599**	**50,675**	**169,787**
	6022	Holiday Pay	-	-	-	629	-	2,131	-
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=2)	-	-	1,091	1,471	8,699	14,837	1,175
	6031	Medicare: 1.45% of Total Wages	2,084	2,184	2,294	2,024	2,387	926	2,462
	6032	Unemployment Insurance: 1.78%*TW	-	-	2,816	163	2,930	-	3,022
	6033	Workers' Compensation: (TW/100)*.25833	453	319	4,087	468	425	151	439
	6034	PERS Contributions: TW*22%	30,929	34,008	34,806	49,518	36,212	10,714	37,353
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	26,476	28,060	50,856	27,148	50,856	13,349	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	1,805	1,902	9,120	1,933	9,120	1,224	9,120
		BENEFITS AND TAXES	**61,748**	**66,472**	**105,070**	**83,353**	**110,628**	**43,331**	**104,426**
		TOTAL PERSONNEL	**204,162**	**221,053**	**263,280**	**245,546**	**275,227**	**94,007**	**274,213**

	Planning Department (100-54)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	177,664	192,979	212,424	218,399	224,371	80,658	223,357
6010	Overtime	22	14	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	26,476	28,060	50,856	27,148	50,856	13,349	50,856
	Total personnel	**204,162**	**221,053**	**263,280**	**245,546**	**275,227**	**94,007**	**274,213**
MATERIALS, SUPPLIES, & SERVICES:								
6061	Travel/Training	1,759	-	3,600	-	3,600	-	10,000
6100	Supplies	4,249	6,141	10,100	8,644	5,600	812	2,000
6103	Wearing Apparel	199	296	300	-	300	-	-
6150	Gasoline/Diesel/Oil	710	753	1,800	682	1,800	203	-
6153	Heating Fuel	4,025	3,611	2,040	5,168	3,437	113	-
6155	Water/Sewer/Garbage	793	988	1,400	1,010	1,038	169	-
6160	Electricity	1,779	1,560	1,440	1,928	1,876	498	-
6170	Telephone	66	66	200	64	200	23	50
6171	Staff Cellular Phones	336	326	840	516	84	338	750
6200	Minor Equipment	4,041	-	5,500	502	5,500	-	-
6230	Vehicle Maint/Repairs (ISF)	1,061	1,558	1,894	1,317	1,559	795	1,500
6231	Vehicle Parts & Tools	245	2,290	1,000	7	1,000	460	500
6320	Other Professional Services	76,541	44,454	46,000	43,785	20,000	53,128	50,000
6321	Legal Fees	-	-	1,000	-	1,000	-	-
6330	Other Professional Fees	21	-	114,183	54,966	20,000	-	30,000
6331	Hardware/Software Support	4,134	1,929	2,500	1,929	2,500	2,539	-
6400	Insurance	2,994	2,974	3,157	2,937	12,750	2,074	-
6502	Advertising	981	914	2,000	873	2,000	548	-
6503	Dues & Subscriptions	147	224	500	-	500	-	1,000
6539	Miscellaneous Expenses	9	77	1,000	23	1,000	51	-
6711	Admin Overhead-IT SVCS	17,246	16,262	17,539	25,765	33,260	12,473	22,800
	Total materials, supplies and services	**121,335**	**84,421**	**217,993**	**150,116**	**119,003**	**74,225**	**118,600**
	Total operating expenditures	**325,497**	**305,474**	**481,273**	**395,662**	**394,231**	**168,232**	**392,813**

Information Technology Services Personnel

(100-55)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	15401	IT Services Director	-	-	-	-	100,384	-	103,897
R6	15101	IT Technician	-	-	-	-	63,851	-	65,447
	6000	**SALARIES AND WAGES**	**97,645**	**88,439**	**96,989**	**97,540**	**164,235**	**81,500**	**169,344**
		Merit Increases (Bargaining Unit only)	-	-	-	-	-	-	1,636
	6010	Overtime	-	-	-	-	5,000	2,102	10,000
		Subtotal of miscellaneous wages	**-**	**-**	**-**	**-**	**5,000**	**2,102**	**11,636**
		TOTAL GROSS WAGES	**97,645**	**88,439**	**96,989**	**97,540**	**169,235**	**83,602**	**180,980**
	6022	Holiday Pay	-	-	-	-	-	1,965	500
	6023	Leave Cashout: (TW*5%) of FTEs (FTE=2)	-	15,528	5,000	5,372	8,212	38,567	9,049
	6031	Medicare: 1.45% of Total Wages	1,412	1,470	1,406	1,416	2,382	1,759	2,624
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	1,726	38	2,924	-	3,221
	6033	Workers' Compensation: (TW/100)*.25833	315	195	2,506	287	423	92	468
	6034	PERS Contributions: TW*22%	21,206	18,816	21,338	29,584	36,131	18,825	39,816
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	15,244	14,118	25,428	13,701	50,856	15,162	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	5,784	5,214	4,560	2,521	9,120	3,024	9,120
		BENEFITS AND TAXES	**43,962**	**55,342**	**61,964**	**52,919**	**110,048**	**79,393**	**115,654**
		TOTAL PERSONNEL	**141,607**	**143,781**	**158,953**	**150,459**	**279,283**	**162,994**	**296,634**

	INFORMATION TECHNOLOGY SERVICES (100-55)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY22 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	126,363	129,662	133,525	136,758	223,427	145,731	235,778
6010	Overtime	-	-	-	-	5,000	2,102	10,000
6040	Employee Group Health Benefits (EGHB)	15,244	14,118	25,428	13,701	50,856	15,162	50,856
	Total personnel	**141,607**	**143,781**	**158,953**	**150,459**	**279,283**	**162,994**	**296,634**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	-	-	5,000	113	10,000	719	10,000
6100	Supplies	757	3,238	5,000	4,150	7,000	4,444	7,000
6150	Gasoline/Diesel/Oil	1,041	936	1,440	1,685	3,000	2,038	4,000
6171	Staff Cellular Phones	415	2,049	2,000	1,320	2,000	2,146	3,500
6179	Connectivity Services	258,412	264,902	790,000	462,731	400,000	172,325	320,000
6200	Minor Equipment	16,383	22,393	30,000	33,278	35,000	12,065	3,500
6210	Equipment Rental	45,724	63,493	180,000	131,635	180,000	82,087	215,000
6230	Vehicle Maint/Repairs	1,061	1,548	1,894	1,300	1,280	795	3,000
6231	Vehicle Parts & Tools	7	462	-	142	1,000	2,907	3,000
6320	Other Professional Fees	163,331	122,022	115,000	90,732	115,000	57,649	100,000
6331	Hardware/Software Support	33,871	46,836	70,467	55,499	70,000	55,404	70,000
6335	Other Purchased Services	-	-	10,000	13,268	15,500	375	10,000
6400	Insurance	2,337	2,322	2,452	2,292	8,969	1,619	8,969
6539	Miscellanous Expenses	48	904	1,000	740	2,000	267	2,000
6700	Indirect Cost Recovery	(501,337)	(472,718)	(1,160,014)	(748,988)	(798,240)	(362,573)	(661,400)
6711	Admin Overhead-IT SVCS	65,424	64,891	58,724	99,155	33,260	47,316	86,300
	Total materials, supplies and services	**87,475**	**123,278**	**112,963**	**149,053**	**85,769**	**79,583**	**184,869**
	Total operating expenditures	**229,082**	**267,058**	**271,916**	**299,513**	**365,052**	**242,578**	**481,503**

City Attorney's Office Personnel

(100-56)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	30501	City Attorney	52,031	138,429	141,625	140,847	145,343	81,005	150,430
	6000	**SALARIES AND WAGES**	**52,031**	**138,429**	**141,625**	**140,847**	**145,343**	**81,005**	**150,430**
		Merit Increases (Bargaining Unit only)	-	-	-	-	-	-	-
	6010	Overtime	-	-	-	-	-	-	-
		Subtotal of miscellaneous wages	-	-	-	-	-	-	-
		TOTAL GROSS WAGES	**52,031**	**138,429**	**141,625**	**140,847**	**145,343**	**81,005**	**150,430**
	6023	Leave Cashout: (TW*5%) of FTEs (FTE=1)	6,400	-	-	(839)	7,267	-	7,522
	6031	Medicare: 1.45% of Total Wages	813	1,996	2,054	2,059	2,107	1,174	2,181
	6032	Unemployment Insurance: 1.78%*TW	-	-	2,478	56	2,587	-	2,678
	6033	Workers' Compensation: (TW/100)*.25833	455	285	3,659	419	375	134	389
	6034	PERS Contributions: TW*22%	11,300	30,459	31,158	43,339	31,975	17,956	44,000
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1)	12,941	40,142	25,428	41,165	25,428	19,902	25,428
	6041	Utility Benefit: (380*12)*FTE (FTE=1)	294	-	-	-	-	-	-
		BENEFITS AND TAXES	**32,203**	**72,883**	**64,776**	**86,199**	**69,741**	**39,166**	**82,197**
		TOTAL PERSONNEL	**84,234**	**211,312**	**206,401**	**227,046**	**215,084**	**120,171**	**232,627**

CITY ATTORNEY'S OFFICE (100-56)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	71,293	171,170	180,973	185,881	189,656	100,269	207,199
6010	Overtime	-	-	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	12,941	40,142	25,428	41,165	25,428	19,902	42,000
	Total personnel	**84,234**	**211,312**	**206,401**	**227,046**	**215,084**	**120,171**	**249,199**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	398	1,935	12,000	8,487	12,000	4,680	12,000
6100	Supplies	158	459	1,000	243	1,000	188	500
6150	Gasoline/Diesel/Oil	-	-	-	-	-	-	-
6171	Staff Cellular Phones	109	500	840	772	1,000	338	800
6320	Other Professional Fees	27,660	20,043	20,000	8,436	20,000	30,039	15,000
6321	Legal Fees	11,337	15,193	15,000	5,102	15,000	-	20,000
6335	Other Purchased Services	7,354	11,030	10,000	8,102	10,000	5,349	10,000
6400	Insurance	1,875	2,041	1,968	2,014	5,515	1,299	2,400
6410	Rents & Leases	-	9,301	10,346	7,627	11,000	5,489	3,000
6502	Advertising	-	-	1,000	-	-	-	-
6503	Dues & Subscriptions	-	1,300	1,500	1,480	1,500	1,256	1,200
6539	Miscellanous Expense	301	877	1,200	168	1,000	-	1,200
6700	Indirect Cost Recovery	(25,001)	(59,906)	(67,100)	(55,583)	(275,460)	(35,965)	(65,600)
6711	Admin Overhead-IT SVCS	14,438	14,321	14,684	21,571	33,260	10,442	19,100
	Total materials, supplies and services	**38,628**	**17,093**	**22,438**	**8,419**	**(164,185)**	**23,117**	**19,600**
	Total operating expenditures	**122,862**	**228,405**	**228,839**	**235,465**	**50,898**	**143,287**	**268,799**

Fire Department Personnel

(100-60)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	16401	Fire Chief	-	-	116,684	-	119,602	-	123,788
PS6	16101	Fire Captain	-	-	81,943	-	83,992	-	86,092
PS2	16102	Firefighter/EMT	-	-	62,219	-	53,682	-	55,024
PS2	16103	Firefighter/EMT	-	-	57,742	-	55,024	-	56,400
PS2	16104	Firefighter/EMT	-	-	60,665	-	70,436	-	72,197
PS2	16105	Firefighter/EMT	-	-	59,185	-	56,400	-	57,810
PS2	16106	Firefighter/EMT	-	-	60,665	-	53,682	-	55,024
PS2	16107	Firefighter/EMT	-	-	54,992	-	52,373	-	53,682
PS4	16108	Lieutenant	-	-	67,336	-	67,336	-	69,019
PS4	16109	Lieutenant	-	-	67,336	-	67,336	-	69,019
PS4	16110	Lieutenant	-	-	67,336	-	67,336	-	69,019
R4	16111	Administrative Assistant	-	-	-	-	42,673	-	43,832
	6000	**SALARIES AND WAGES**	381,689	264,193	756,101	771,484	789,872	403,905	810,906
		Merit Increases (Bargaining Unit only)	-	-	-	-	19,747	-	20,273
	6004	Longevity Bonus	-	-	-	-	-	-	10,000
	6010	FLSA Overtime	40,017	41,529	70,000	115,409	70,000	73,755	120,000
	6011	Call-Back Overtime	33,525	52,064	50,000	62,474	50,000	22,836	50,000
	6020	Vacation Pay	-	-	-	1,795	-	-	-
	6021	Sick Pay	-	-	-	898	-	-	-
	6022	Holiday Pay	-	-	-	11,308	-	32,972	15,000
		Summer Intern Program	-	-	11,200	-	14,400	-	10,000
	9649	Volunteer Stipend	15,824	4,298	24,000	2,796	20,000	(160)	15,000
		Subtotal of miscellaneous wages	**89,366**	**97,890**	**155,200**	**194,679**	**174,147**	**129,403**	**240,273**
		TOTAL GROSS WAGES	**471,056**	**362,084**	**911,301**	**966,163**	**964,019**	**533,308**	**1,051,179**
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=12)	15,977	11,033	38,365	28,401	47,392	34,989	48,654
	6030	Social Security 6.2% of Temp Salary	2,059	2,923	-	3,384	2,500	1,491	-
	6031	Medicare: 1.45% of Total Wages	10,360	9,862	13,214	14,669	11,454	8,432	15,242
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	738	16,381	1,272	17,143	-	18,711
	6033	Workers' Compensation: (TW/100)*2.5833	18,697	14,115	23,542	18,739	3,482	15,699	27,155
	6034	PERS Contributions: TW*22%	140,600	122,899	200,486	274,415	211,873	119,789	231,259
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=12)	188,735	127,991	279,708	163,750	330,564	104,443	305,136
	6041	Utility Benefit: (380*12)*FTE (FTE=12)	22,187	16,243	50,160	26,167	54,720	17,803	54,720
		BENEFITS AND TAXES	**398,614**	**305,804**	**621,856**	**530,797**	**679,128**	**302,646**	**700,878**
		TOTAL PERSONNEL	**869,670**	**667,887**	**1,533,157**	**1,496,960**	**1,643,147**	**835,953**	**1,752,056**

Fire Department (100-60)		FY20 Actual	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	607,393	446,305	1,133,449	1,155,328	1,192,583	634,919	1,276,920
6010	Overtime	73,542	93,592	120,000	177,883	120,000	96,591	170,000
6040	Employee Group Health Benefits (EGHB)	188,735	127,991	279,708	163,750	330,564	104,443	305,136
	Total personnel	**869,670**	**667,887**	**1,533,157**	**1,496,960**	**1,643,147**	**835,953**	**1,752,056**
MATERIALS, SUPPLIES, & SERVICES:								
6061	Training/Travel	23,560	9,028	24,100	24,275	31,600	16,892	42,900
6100	Supplies	27,201	28,319	25,200	24,586	25,200	10,123	77,800
6103	Wearing Apparel	7,252	12,188	14,214	17,523	13,214	7,630	16,700
6150	Gasoline/Diesel/Oil	15,891	9,646	13,000	12,139	13,500	7,494	13,400
6153	Heating Fuel	21,206	19,735	21,000	22,713	20,000	21,114	35,400
6155	Water/Sewer/Garbage	4,190	5,614	8,500	24,892	4,459	-	11,600
6160	Electricity	18,951	16,718	19,250	18,268	18,205	11,625	21,200
6170	Telephone	1,010	1,978	2,500	3,183	2,500	1,837	2,400
6171	Staff Cellular Phones	1,217	1,467	2,500	1,229	5,000	1,555	4,000
6200	Minor Equipment	13,537	16,177	20,788	19,736	21,000	16,509	22,000
6230	Vehicle Maint/Repair (ISF)	1,891	692	14,500	17,333	18,000	8,210	18,000
6231	Vehicle Parts & Tools	22,897	26,948	30,450	20,987	48,000	12,318	28,000
6240	Property Maint	16,246	4,395	25,100	30,685	33,000	700	30,000
6335	Other Purchased Services	24,384	30,599	24,500	23,089	34,100	6,653	31,000
6400	Insurance	85,074	84,507	89,255	83,423	76,777	58,930	108,000
6502	Advertising	246	944	1,500	1,150	1,800	1,553	3,000
6503	Dues/Subscriptions	31,524	3,508	12,652	16,015	9,500	16,640	12,500
6530	Finance Charges/Penalties	-	-	-	126	-	-	500
6534	Collection/Ambulance Billing	-	27,126	31,200	13,155	31,200	-	31,200
6537	Fire Prevention Program	4,453	3,297	5,200	1,077	5,200	4,755	7,500
6539	Miscellaneous Expenses	523	1,209	1,500	1,823	1,500	570	1,500
6711	Admin Overhead-IT SVCS	17,246	17,105	17,539	25,765	33,260	8,714	22,800
	Total materials, supplies and services	**338,500**	**321,202**	**404,448**	**403,171**	**447,015**	**213,823**	**541,400**
	Total operating expenditures	**1,208,169**	**989,090**	**1,937,605**	**1,900,132**	**2,090,162**	**1,049,776**	**2,293,456**

Police Department Personnel

(100-61)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	17401	Police Chief	-	-	129,780	-	133,673	-	117,691
PS6	17301	Police Lieutenant	-	-	112,476	-	106,537	-	109,200
PS6	17302	Police Lieutenant	-	-		-	-	-	109,200
PS4	17303	Police Officer III (INV)	-	-	79,994	-	84,093	-	86,195
PS5	17304	Police Officer IV (SGT)	-	-	105,238	-	90,801	-	93,071
PS4	17305	Police Officer IV (SGT)	-	-	107,870	-	95,398	-	97,783
PS5	17306	Police SGT	-	-	72,707	-	86,426	-	88,587
PS4	17307	Police Officer III (INV)	-	-	78,042	-	84,093	-	86,195
PS3	17308	Police Officer III (WANT UNIT)	-	-	72,461	-	86,196	-	88,351
PS3	17309	Police Officer II	-	-	83,804	-	79,813	-	81,808
PS3	17310	Police Officer II	-	-	81,760	-	75,967	-	77,866
PS3	17311	Police Officer II	-	-	74,070	-	72,307	-	74,115
PS3	17312	Police Officer II	-	-	70,501	-	65,506	-	67,144
PS3	17313	Police Officer II	-	-	85,899	-	79,813	-	81,808
PS3	17314	Police Officer II	-	-	74,070	-	74,115	-	75,968
PS3	17315	Police Officer II	-	-	68,781	-	72,307	-	74,115
PS3	17316	Police Officer II	-	-	62,350	-	68,823	-	70,544
PS3	17317	Police Officer II	-	-	62,350	-	48,522	-	49,735
PS3	17318	Police Officer II	-	-	-	-	-	-	74,115
PS2	17319	Administrative Assistant II	-	-	57,643	-	47,339	-	48,522
R5	17320	Community Service Officer	-	-	52,222	-	50,978	-	52,252
R5	17321	Community Service Officer	-	-	50,948	-	50,978	-	52,252
R5	17322	Evidence Custodian	-	-	56,237	-	56,271	-	57,678
R5	17323	Dispatch Supervisor	-	-	56,401	-	65,447	-	67,083
R5	17324	Public Safety Dispatcher I	-	-	49,706	-	46,184	-	47,339
R5	17325	Public Safety Dispatcher I	-	-	70,232	-	70,274	-	72,031
R5	17326	Public Safety Dispatcher I	-	-	49,706	-	46,184	-	47,339
R5	17327	Public Safety Dispatcher I	-	-	54,866	-	54,898	-	56,270
	6000	**SALARIES AND WAGES**	**924,351**	**992,167**	**1,920,115**	**1,797,103**	**1,892,943**	**896,618**	**2,104,258**
		Merit Increases (Bargaining Unit only)	-	-	-	-	47,324	-	52,606
		Field Training	-	-	-	-	12,000	-	-
	6010	Shift Differential and Overtime	180,744	149,027	200,000	229,494	240,000	152,296	266,208
		Subtotal of miscellaneous wages	**180,744**	**149,027**	**200,000**	**229,494**	**299,324**	**152,296**	**318,814**
		TOTAL GROSS WAGES	**1,105,095**	**1,141,193**	**2,120,115**	**2,026,598**	**2,192,267**	**1,048,914**	**2,423,072**
	6020	Vacation Pay	-	-	-	-	-	100	-
	6021	Sick Pay	-	-	-	-	-	100	-
	6022	Holiday Pay	-	-	12,662	15,911	-	58,769	30,000
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=27.9)	43,467	31,324	111,864	52,911	113,577	111,754	126,255
	6031	Medicare: 1.45% of Total Wages	24,390	28,409	31,816	30,671	27,448	17,884	35,135
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	28,189	39,056	2,280	39,022	-	43,131
	6033	Workers' Compensation: (TW/100)*2.5833	46,266	33,151	56,682	39,775	56,633	31,024	62,595
	6034	PERS Contributions: TW*22%	341,563	389,607	482,721	642,358	482,299	263,397	533,076
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=27.9)	473,501	451,866	686,556	517,817	737,412	186,372	709,441
	6041	Utility Benefit: (380*12)*FTE (FTE=27.9)	46,643	41,935	123,120	51,284	132,240	32,916	127,224
		BENEFITS AND TAXES	**975,829**	**1,004,481**	**1,544,477**	**1,353,008**	**1,588,630**	**702,318**	**1,666,857**
		TOTAL PERSONNEL	**2,080,924**	**2,145,674**	**3,664,592**	**3,379,606**	**3,780,897**	**1,751,232**	**4,089,929**

Police Department (100-61)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	1,426,680	1,544,781	2,778,036	2,632,294	2,803,485	1,412,563	3,114,280
6010	Overtime	180,744	149,027	200,000	229,494	240,000	152,296	266,208
6040	Employee Group Health Benefits (EHGB)	473,501	451,866	686,556	517,817	737,412	186,372	709,441
	Total personnel	**2,080,924**	**2,145,674**	**3,664,592**	**3,379,606**	**3,780,897**	**1,751,232**	**4,089,929**
MATERIALS, SUPPLIES, & SERVICES:								
6002	Relocation Expenses	3,732	15,199	5,100	-	10,000	2,688	10,000
6060	Travel/Training	16,105	49,950	41,000	46,900	50,000	49,200	60,000
6100	Supplies	11,956	81,486	27,500	29,013	27,000	27,267	30,000
6012	SART Exams	(493)	5,632	10,000	7,416	10,000	-	10,000
6103	Employee Wearing Apparel	11,492	10,506	23,650	21,770	20,000	14,497	25,000
6150	Gasoline/Diesel/Oil	39,463	29,968	36,000	44,924	36,000	34,393	36,000
6153	Heating Fuel	27,996	25,424	25,500	32,283	26,000	32,724	59,500
6155	Water/Sewer/Garbage	7,321	7,997	10,000	8,235	8,397	4,690	8,600
6160	Electricity	43,488	39,629	44,000	42,111	42,465	25,774	47,000
6170	Telephone	15,791	17,005	20,500	20,651	19,000	11,314	17,000
6171	Staff Cellular Phones	5,133	6,938	17,000	6,347	10,000	10,112	20,000
6200	Minor Equipment	21,223	32,896	25,000	24,969	25,000	4,325	27,000
6230	Vehicle Maint/Repair (ISF)	14,254	17,028	33,000	20,785	17,554	11,320	20,600
6231	Vehicle Parts & Tools	5,820	1,774	6,000	18,610	8,000	17,415	28,400
6240	Property Maint	-	-	-	129	-	-	-
6335	Other Purchased Services	16,221	55,798	30,000	45,551	35,000	22,246	81,000
6400	Insurance	196,761	195,520	250,000	193,058	109,232	136,345	249,000
6401	Insurance-Ded Ecp & Other	-	-	15,000	-	15,000	-	10,000
6503	Dues/Subscriptions	715	1,476	1,000	1,544	1,000	2,841	3,000
6539	Miscellaneous Expenses	198	2,424	-	374	-	345	-
6711	Admin Overhead IT-SVCS	61,664	61,162	62,712	92,125	33,260	44,596	-
9736	Leased Properties	-	16,000	-	(1,648)	-	-	-
	Total materials, supplies and services	**498,838**	**673,812**	**682,962**	**655,147**	**502,907**	**452,093**	**742,100**
	Total operating expenditures	**2,579,763**	**2,819,487**	**4,347,554**	**4,034,752**	**4,283,804**	**2,203,325**	**4,832,029**

Public Works-Admin Personnel

(100-65)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	19401	Public Works Director 15%	-	-	19,228	-	19,901	-	20,598
R4	19101	Admin Assistant 15%	-	-	7,434	-	7,620	-	7,811
	6000	**SALARIES**	**31,486**	**31,328**	**26,662**	**33,017**	**27,521**	**15,860**	**28,408**
	6010	Overtime	148	285	3,000	410	3,000	65	-
		Merit Increase	-	-	-	-	191	27	195
		Subtotal of miscellaneous wages	**148**	**285**	**3,000**	**410**	**3,191**	**91**	**195**
		Subtotal Total Wages	**31,633**	**31,613**	**29,662**	**33,427**	**30,712**	**15,952**	**28,604**
	6020	Vacation Pay	-	-	-	13	-	-	-
	6022	Holiday Pay	-	-	-	55	-	53	-
	6023	Leave Cashout	117	1,496	209	1,021	152	7,220	156
	6031	Medicare: 1.45% of Total Wages	466	465	387	451	445	304	415
	6032	Unemployment Insurance: 1.78%*TW	-	-	475	19	547	-	509
	6033	Workers' Compensation: (TW/100)*2.5833	87	54	689	79	793	28	74
	6034	PERS Contributions: TW*22%	6,870	6,745	5,866	10,229	6,757	3,567	6,293
	6040	Employee Group Benefits: (2119*12)*FTE	11,071	10,848	7,628	10,254	7,628	3,758	7,628
	6041	Utility Benefit: (380*12)*FTE (FTE=0.3)	608	640	1,368	623	1,368	308	1,368
		BENEFITS AND TAXES	**19,220**	**20,249**	**16,621**	**22,743**	**17,691**	**15,185**	**16,443**
		TOTAL PERSONNEL	**50,854**	**51,862**	**46,283**	**56,170**	**48,403**	**31,137**	**45,047**

	Public Works Admin. (100-65)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	39,635	40,728	35,655	45,506	37,774	27,314	37,418
6010	Overtime	148	285	3,000	410	3,000	65	-
6040	Employee Group Health Benefits	11,071	10,848	7,628	10,254	7,628	3,758	7,628
	Total Personnel	**50,854**	**51,862**	**46,283**	**56,170**	**48,403**	**31,137**	**45,047**
MATERIALS, SUPPLIES, & SERVICES								
6060	Travel/Training	2,738	463	8,000	6,314	10,000	1,340	10,000
6100	Supplies	1,763	2,206	3,000	4,109	4,000	1,955	4,000
6103	Wearing Apparel	28	-	-	8	-	-	-
6150	Gasoline/Diesel/Fuel	2,332	304	3,000	4,031	5,000	278	4,000
6153	Heating Fuel	25,076	17,193	8,000	15,057	8,200	5,097	9,800
6155	Water/Sewer/Garbage (4.04% of City Shop)	793	988	1,302	1,061	1,038	2,655	4,400
6160	Electricity (3.75% of City Shop)	4,289	4,206	3,000	1,068	1,876	316	580
6170	Telephone	63	66	150	64	50	23	50
6171	Staff Cellular Phones	1,220	859	2,347	731	2,000	677	1,500
6200	Minor Equipment	173	-	-	-	-	-	-
6230	Vehicle Maint/Repair (ISF)	2,242	2,553	3,788	3,622	2,457	2,358	4,300
6231	Vehicle Parts & Tools	1,040	1,382	1,000	6,553	3,000	938	3,000
6232	Tires & Wheels	-	-	-	-	-	-	-
6335	Other Purchased Services	63	-	173,785	2,240	71,208	47,148	12,500
6400	Insurance	2,414	2,398	2,300	2,368	21,090	1,672	3,060
6503	Dues & Subscriptions	612	500	500	502	500	450	500
6539	Miscellaneous Expenses	699	6,829	3,000	1,090	3,000	626	3,000
6711	Admin Overhead-IT Services	15,842	15,713	-	23,668	33,260	11,457	20,900
	Total materials, supplies and services	**61,387**	**55,659**	**213,172**	**72,486**	**166,679**	**76,990**	**81,590**
	Total Operating Expenditures	**112,241**	**107,521**	**259,455**	**128,655**	**215,081**	**108,126**	**126,637**

Streets & Roads personnel

(100-66)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL									
MII	19401	Public Works Director 5%	-	-	6,441	-	6,666	-	6,899
R4	19101	Public Works Admin Assistant 5%	-	-	2,478	-	2,540	-	2,603
R6	20101	Streets & Roads - Foreman	-	-	98,705	-	101,173	-	103,702
R4	20102	Grader Operator	-	-	84,591	-	86,706	-	88,874
R4	20103	Grader Operator	-	-	84,591	-	86,706	-	88,874
R4	20104	Grader Operator	-	-	63,131	-	64,710	-	66,327
R4	20105	Operator/Driver	-	-	60,125	-	61,628	-	63,169
R4	20107	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	-	-	12,367	-	12,676	-	12,993
		Temporary Driver	-	-	-	-	-	-	36,400
	6000	**SALARIES AND WAGES**	**364,769**	**383,898**	**412,429**	**348,635**	**422,805**	**171,056**	**469,841**
		Merit Increases (Bargaining Unit only)	-	-	-	-	10,403	-	11,574
	6010	Overtime	25,758	38,536	20,500	65,476	35,000	24,596	35,000
		Subtotal of miscellaneous wages	**25,758**	**38,536**	**20,500**	**65,476**	**45,403**	**24,596**	**46,574**
		TOTAL GROSS WAGES	**390,526**	**422,434**	**432,929**	**414,111**	**468,208**	**195,652**	**516,415**
	6022	Holiday Pay	-	-	-	3,414	-	10,913	5,000
	6023	Leave Cashout: (BW*3%) of FTEs (FTE=5.23) (Salaries reflect FTE)	19,835	26,929	12,105	12,017	12,484	35,328	12,796
	6031	Medicare: 1.45% of Total Wages	6,024	6,666	6,277	6,417	6,789	3,570	7,488
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	7,706	245	8,334	-	9,192
	6033	Workers' Compensation: (TW/100)*2.5833	13,862	9,383	11,184	14,979	12,095	9,226	13,341
	6034	PERS Contributions: TW*22%	83,724	89,769	95,244	127,826	103,006	51,654	113,611
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=5.23)	137,984	137,362	132,988	107,290	132,988	50,159	132,988
	6041	Utility Benefit: (380*12)*FTE (FTE=5.23)	13,127	12,399	23,849	17,210	23,849	8,402	23,849
		BENEFITS AND TAXES	**274,555**	**282,508**	**289,355**	**289,399**	**299,545**	**169,252**	**313,266**
		TOTAL PERSONNEL	**665,082**	**704,942**	**722,284**	**703,510**	**767,753**	**364,903**	**829,680**

STREETS & ROADS (100-66)		FY20 Actuals	FY21 Budget	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	501,340	529,044	568,795	530,744	599,765	290,149	661,692
502	Overtime	25,758	38,536	20,500	65,476	35,000	24,596	35,000
512	Employee Group Health Benefits (EHGB)	137,984	137,362	132,988	107,290	132,988	50,159	132,988
	Total personnel	**665,082**	**704,942**	**722,284**	**703,510**	**767,753**	**364,903**	**829,680**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	120	-	-	120	-	-	-
6100	Supplies	1,828	4,500	4,500	4,789	4,500	1,773	4,500
6103	Wearing Apparel	1,056	2,500	3,000	2,776	4,000	690	5,000
6111	Signs	-	4,500	4,500	3,460	4,500	-	4,500
6131	Street Maint Gravel	-	18,000	1,081,760	1,040,404	530,000	702,008	440,000
6132	Salt	15,100	50,000	50,000	49,943	50,000	27,029	70,000
6140	Calcium Chloride	18,233	50,000	50,000	49,878	50,000	59,601	70,000
6141	Asphalt Products/Supplies	-	3,500	3,500	-	-	-	-
6150	Gasoline/Diesel/Oil	68,533	72,000	70,000	37,264	70,000	10,172	70,000
6153	Heating Fuel (6.12% of City Shop)	4,820	8,500	6,000	36,715	11,168	59,391	96,796
6155	Water/Sewer/Garbage (11.11% of City Shop)	2,181	3,579	3,600	2,828	2,853	1,452	2,700
6160	Electricity (4.28% of City Shop)	2,030	14,832	3,000	2,198	2,136	1,757	3,200
6161	Electricity Street Lights	50,118	60,000	60,000	70,789	60,000	36,558	70,000
6170	Telephone	33	500	50	32	50	12	50
6171	Staff Cellular Phones	871	1,680	1,680	1,561	2,500	957	2,500
6200	Minor Equipment	4,949	7,000	3,500	5,296	10,000	1,720	10,000
6230	Vehicle Maint/Repair	142,436	189,422	190,000	135,728	146,047	79,502	150,000
6231	Vehicle Parts & Tools	62,802	50,000	50,000	111,812	70,000	40,392	70,000
6232	Tires & Wheels	2,892	18,000	18,000	7,833	18,000	779	10,000
6250	Street Light MT & Pole Repair	1,339	19,000	19,100	6,146	20,000	-	20,000
6335	Other Purchased Services	9,535	10,000	7,000	8,832	-	7,664	10,000
6400	Insurance	20,541	35,004	20,000	20,378	45,000	14,392	26,300
6502	Advertising	30	200	200	-	-	-	-
6711	Admin Overhead-IT SVCS	14,438	14,684	20,063	21,571	33,260	10,442	19,000
	Total materials, supplies and services	**423,886**	**637,401**	**1,669,453**	**1,620,352**	**1,134,015**	**1,056,289**	**1,154,546**
	Total operating expenditures	**1,088,968**	**1,342,343**	**2,391,737**	**2,323,861**	**1,901,769**	**1,421,193**	**1,984,226**

Property maintenance

(100-70)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	19401	Public Works Director 5%	-	-	6,407	-	6,631	-	6,863
R4	19101	Admin Assistant 5%	-	-	2,478	-	2,540	-	2,603
R6	22101	Building Maintenance Foreman	-	-	66,812	-	68,482	-	70,194
R4	22102	Maintenance Worker	-	-	51,938	-	53,237	-	54,568
R4	22103	Maintenance Worker	-	-	44,875	-	45,997	-	47,147
R4	22104	Maintenance Worker	-	-	71,333	-	73,116	-	74,944
R4	22107	Maintenance Worker	-	-	57,262	-	58,693	-	60,161
R1	18901	Temp Maint Worker (5.15 - 10.15, 800 hrs @18/hr)	-	-	14,080	-	14,432	-	14,793
R1	18902	Temp Maint Worker (5.15 - 10.15, 800 hrs @18/hr)	-	-	14,080	-	14,432	-	14,793
R4		Maintenance Worker	-	-	-	-	-	-	-
	6000	**SALARIES AND WAGES**	**298,447**	**311,573**	**329,264**	**299,263**	**337,559**	**152,825**	**346,065**
		Merit Increases (Bargaining Unit only)	-	-	-	-	8,273	-	8,480
	6010	Overtime	89,424	69,060	79,963	78,084	50,000	38,643	50,000
		Subtotal of miscellaneous wages	**89,424**	**69,060**	**79,963**	**78,084**	**58,273**	**38,643**	**58,480**
		TOTAL GROSS WAGES	**387,872**	**380,633**	**409,227**	**377,348**	**395,833**	**191,468**	**404,545**
	6022	Holiday Pay	-	-	-	2,932	-	9,526	7,000
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=5.1) (Salaries reflect FTE)	9,424	6,866	6,408	19,298	27,261	30,697	6,921
	6030	Social Security (6.2% of Temp Salary)	623	831	1,746	223	1,790	218	1,834
	6031	Medicare: 1.45% of Total Wages	6,014	5,967	5,354	6,080	5,740	3,471	5,866
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	5,861	365	7,046	-	7,201
	6033	Workers' Compensation: (TW/100)*2.5833	-	8,307	9,539	11,271	10,226	5,422	10,451
	6034	PERS Contributions: TW*22%	82,053	78,189	81,238	117,168	87,083	49,357	89,000
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=5.1)	129,902	134,206	129,683	133,803	129,683	64,438	129,683
	6041	Utility Benefit: (380*12)*FTE (FTE=5.1)	19,716	27,975	23,256	32,210	23,256	17,499	23,256
		BENEFITS AND TAXES	**247,732**	**262,341**	**263,085**	**323,349**	**292,083**	**180,626**	**281,212**
		TOTAL PERSONNEL	**635,604**	**642,973**	**672,312**	**700,697**	**687,916**	**372,094**	**685,756**

	Property Maintenance (100-70)	FY20 Actual	FY21 Actual	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	416,278	439,707	462,666	488,809	508,233	269,013	506,074
6010	Overtime	89,424	69,060	79,963	78,084	50,000	38,643	50,000
6040	Employee Group Health Benefits (EHGB)	129,902	134,206	129,683	133,803	129,683	64,438	129,683
	Total personnel	**635,604**	**642,973**	**672,312**	**700,697**	**687,916**	**372,094**	**685,756**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	6,381	8,000	-	8,000	-	8,000
6100	Supplies	1,838	2,310	2,000	5,010	5,000	1,801	5,000
6103	Wearing Apparel	3,978	5,084	5,000	1,808	5,000	1,108	5,000
6105	Cleanup Greenup Supplies	-	700	700	400	700	181	1,000
6106	Paint Supplies	3,774	38	3,000	659	2,000	(96)	2,000
6107	Electrical Supplies	2,123	5,391	7,000	6,280	7,000	2,732	5,000
6108	Plumbing Supplies	6,009	5,666	7,000	5,804	7,000	1,644	7,000
6110	Materials	67	16	2,000	292	5,000	2,112	5,000
6111	Boardwalk Repair Supplies	-	-	15,000	6,148	10,000	(4,035)	10,000
6142	Glycol Supplies	3,140	7,530	12,000	87	15,000	-	10,000
6150	Gasoline/Diesel/Oil	12,260	9,511	10,000	22,515	10,000	8,035	15,000
6153	Heating Fuel (42.86% of City Shop)	49,707	36,405	43,389	44,279	28,924	36,649	94,100
6155	Water/Sewer/Garbage (7.59% of City Shop)	13,138	16,445	17,400	97,429	17,268	1,285	2,300
6160	Electricity (8.02% of City Shop)	18,432	11,957	12,000	9,961	9,783	6,382	11,600
6170	Telephone	97	44	100	48	100	17	50
6171	Staff Cellular Phones	621	676	1,000	1,189	1,680	645	1,700
6200	Minor Equipment	18,401	2,558	10,000	3,915	8,000	4,888	8,000
6201	Boiler Expense	12,819	18,633	25,000	9,175	25,000	5,117	25,000
6230	Vehicle Maint. Repair (ISF)	4,245	6,249	6,006	6,197	5,713	3,261	6,200
6231	Vehicle Parts & Tools	6,072	6,221	10,000	5,749	10,000	1,690	5,000
6240	Wind Turbine Contract	1,117	-	11,700	10,243	11,000	7,200	11,000
6241	Parks Maintenance	5,299	7,933	45,000	26,702	45,000	334	45,000
6242	Boardwalk Lighting Project	71,927	44,516	43,373	-	-	34	50,000
6250	Carpentry Expense	1,767	2,696	10,000	2,524	5,000	819	25,000
6335	Other Purchased Services	27,520	38,645	25,000	24,117	25,000	3,546	15,000
6400	Insurance	11,258	11,191	12,236	11,050	34,758	7,804	14,300
6510	4th of July	400	1,500	2,000	700	400	11	1,000
6539	Miscellanouse Expenses	17	794	1,300	-	1,300	1,032	15,000
6700	Indirect Cost Recovery	(297,591)	(312,348)	(350,000)	(365,467)	(346,153)	(117,703)	(319,000)
6711	Admin Overhead -IT Services	27,473	25,905	28,000	41,045	33,260	19,869	36,200
	Total materials, supplies and services	**5,907**	**(37,354)**	**8,815**	**(22,142)**	**(9,268)**	**(3,638)**	**120,450**
	Total operating expenditures	**648,880**	**(37,354)**	**676,221**	**678,555**	**678,649**	**368,456**	**806,206**

Community Services

(100-72)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
MATERIALS, SUPPLIES, & SERVICES								
6155	Bethel Winter House	-	-	33,520	-	33,520	-	3,298
6171	Bethel Friends of Canines	-	-	17,000	-	85,000	102,000	85,000
6430	Community Action Grant	95,105	73,906	80,000	46,422	100,000	139,257	86,000
6431	UAF 4-H Contribution	112,000	112,000	112,000	-	112,000	-	112,000
6509	Kusko Consortium Library Agreement	51,665	33,800	72,600	68,010	72,600	-	72,600
6512	Donation-Ice Road Maintenance	-	9,000	9,000	9,000	9,000	-	-
9755	Bethel Search & Rescue	-	20,000	20,000	20,000	20,000	-	-
	Parks & Recreation Coordinator	-	-	-	-	70,000	-	-
	Total Donations	**258,770**	**248,706**	**344,120**	**143,432**	**502,120**	**241,257**	**358,898**

In-Kind & Transfers (100-73)

(100-73)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
TRANSFERS								
6640	Cash Transfer to YKRHASTC - General Sales Tax *8.33%	471,064	605,877	666,667	608,174	649,740	382,549	683,060
6641	Cash Transfer to YKRHASTC - Alchohol Sales Tax *3.33%	20,856	12,866	16,666	12,388	16,650	5,803	14,319
6643	*Cash Transfer to Transit Bus	-	-	85,000	27,992	-	30,100	95,921
6647	Xfer out to Fleet Replacement Fund	-	-	100,000	503,573	125,000	-	80,000
6667	Cash Transfer to YKRHASTC - Alaska Remote Sellers Sales Tax*8.33%	-	-	-	23,341	49,980	-	54,145
9552	Cash Transfer to YKRHASTC - Marijuana Tax*3.33%	-	24,911	28,333	27,579	28,305	16,034	28,305
	Community Service Patrol Program	-	-	32,308	-	32,308	-	32,308
	School Resource Officer	-	-	-	-	15,130	7,497	15,130
	Total In-Kind Transfers	**491,920**	**643,654**	**928,974**	**1,203,047**	**917,113**	**441,983**	**1,003,188**

Special Revenue Funds

270 - Community Service Patrol

410 - Enhanced 911 System

740 - School Resource Officer

Community Service Patrol Program

Personnel (270-50)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
R5	28101	Community Service Patrol	-	-	50,891	-	48,522	-	49,735
R5	28102	Community Service Patrol	-	-	48,493	-	47,339	-	48,522
R5	28103	Community Service Patrol	-	-	48,493	-	48,522	-	49,735
	6000	**SALARIES AND WAGES**	**172,281**	**127,184**	**147,878**	**199,537**	**144,383**	**80,065**	**147,993**
		Shift differential @3.5% of base wages	-	-	5,176	-	5,053	-	5,180
		Merit Increases (Bargaining Unit only)	-	-	-	-	3,610	-	3,700
	6010	Overtime	10,682	24,220	12,345	24,694	15,000	9,343	-
		Subtotal of miscellaneous wages	**10,682**	**24,220**	**17,521**	**24,694**	**23,663**	**9,343**	**8,880**
		TOTAL GROSS WAGES	**182,963**	**151,404**	**165,399**	**224,231**	**168,046**	**89,408**	**156,872**
	6022	Holiday Pay	-	-	-	1,329	-	6,583	5,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=3)	1,821	7,204	7,394	-	7,219	8,273	7,400
	6031	Medicare: 1.45% of Total Wages	2,773	2,316	2,398	3,317	2,437	1,549	2,275
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	2,944	564	2,991	-	2,792
	6033	Workers' Compensation: (TW/100)*2.5833	552	3,288	4,273	3,156	4,341	2,433	4,052
	6034	PERS Contributions: TW*22%	40,252	33,311	36,388	49,980	36,970	22,486	34,512
	6040	Employee Group Benefits: (2119*12)*FTE	65,029	68,681	76,284	83,614	76,284	27,652	76,284
	6041	Utility Benefit: (380*12)*FTE (FTE=3)	4,259	13,485	13,680	15,622	13,680	2,064	13,680
		BENEFITS AND TAXES	**114,686**	**128,285**	**143,361**	**157,581**	**143,922**	**71,039**	**145,995**
		TOTAL PERSONNEL	**297,649**	**279,689**	**308,759**	**381,812**	**311,968**	**160,448**	**302,867**

Community Service Patrol Program (270-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	221,938	186,788	220,130	273,504	220,684	123,453	226,583
502	Overtime	10,682	24,220	12,345	24,694	15,000	9,343	-
512	Employee Group Health Benefits (EHGB)	65,029	68,681	76,284	83,614	76,284	27,652	76,284
	Total Personnel	**297,649**	**279,689**	**308,759**	**381,812**	**311,968**	**160,448**	**302,867**
MATERIALS, SUPPLIES, & SERVICES:								
6100	Supplies	2,551	3,080	4,000	416	4,000	-	4,000
6103	Wearing Apparel	1,039	-	1,800	-	1,800	-	1,800
6150	Gasoline/Diesel/Fuel	7,308	7,314	7,000	8,226	16,000	5,308	16,000
6153	Heating Fuel	-	-	-	59	88	(59)	100
6171	Staff Cellular Phones	1,025	940	1,500	335	1,500	-	800
6170	Telephone	-	-	-	-	-	-	-
6400	Insurance	-	-	-	2,782	15,686	1,965	3,600
6440	In-Kind Expenses/Grant Match	-	-	32,308	-	32,308	-	32,308
	Total materials, supplies and services	**11,924**	**11,334**	**46,608**	**11,818**	**71,382**	**7,214**	**58,608**
	Total Operating Expenditures	**309,573**	**291,023**	**355,367**	**393,631**	**383,350**	**167,662**	**361,475**

E-911 Services Fund Personnel

		(410-50)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January 2023 Actuals	FY24 Budget
PERSONNEL:									
MII	17401	Police Chief 10% (90% GF)	-	-	14,420	-	14,925	-	13,077
R5	17120	Public Safety Dispatcher	-	-	53,559	-	54,898	-	56,270
	6000	**SALARIES AND WAGES**	**63,733**	**37,410**	**67,979**	**40,427**	**69,823**	**49,241**	**69,347**
		Merit Increases (Bargaining Unit only)			-		1,372		-
	6010	Overtime	156	4,535	5,000	2,595	5,000	9,537	-
		Subtotal of miscellaneous wages	**156**	**4,535**	**5,000**	**2,595**	**6,372**	**9,537**	**-**
		TOTAL GROSS WAGES	**63,889**	**41,945**	**72,979**	**43,022**	**76,195**	**58,778**	**69,347**
	6022	Holiday Pay	-	-	-	844	-	4,884	2,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=1.1)	-	-	3,399	-	10,023	3,768	3,467
	6031	Medicare: 1.45% of Total Wages	1,416	999	1,058	678	1,105	1,057	1,006
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	1,299	75	1,356	-	1,234
	6033	Workers' Compensation: (TW/100)*2.5833	192	120	1,885	216	197	70	179
	6034	PERS Contributions: TW*22%	20,947	13,333	16,055	9,650	16,763	14,835	15,256
	6040	Employee Group Benefits: (2119*12)*FTE	22,449	13,617	27,971	10,710	27,971	30,427	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=1.1)	2,916	1,136	5,016	2,131	5,016	3,413	5,016
		BENEFITS AND TAXES	**47,921**	**29,206**	**56,684**	**24,303**	**62,431**	**58,454**	**56,130**
		TOTAL PERSONNEL	**111,810**	**71,151**	**129,663**	**67,325**	**138,626**	**117,232**	**125,477**

E-911 Services Fund (410-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:								
4428	Surcharge	137,268	156,248	144,000	146,512	144,000	86,284	148,000
9416	Public Safety Dispatch Contract w/SOA	-	-	-	-	-	-	-
	Total Revenue	**137,268**	**156,248**	**144,000**	**146,512**	**144,000**	**86,284**	**148,000**
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	89,205	52,999	96,692	54,021	105,655	77,267	97,506
6010	Overtime	156	4,535	5,000	2,595	5,000	9,537	-
6040	Employee Group Health Benefits (EHGB)	22,449	13,617	27,971	10,710	27,971	30,427	27,971
	Total personnel	**111,810**	**71,151**	**129,663**	**67,325**	**138,626**	**117,232**	**125,477**
MATERIALS, SUPPLIES, & SERVICES:								
6170	911 Phone Lines	-	-	-	-	-	-	-
6171	Staff Cellular Phones	-	-	-	-	-	-	-
6335	Other Purchased Services	38,721	35,255	57,000	18,457	60,000	46,450	-
6400	Insurance	1,994	1,981	-	1,996	6,022	1,381	2,500
6410	Rents & Leases	4,800	5,206	5,800	18,384	5,800	12,793	13,000
6500	Drug Testing	-	-	-	-	-	-	-
6503	Dues & Subscriptions	-	-	-	-	-	-	-
	Total Operating Expenditures	**45,515**	**42,442**	**62,800**	**38,836**	**71,822**	**60,624**	**125,477**
	NET Operating Profit/(Loss)	**(20,057)**	**42,655**	**(48,463)**	**40,351**	**(66,448)**	**(91,572)**	**22,523**

School Resource Officer Program Personnel

(740-50)			FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:							
PS3	6000	Police Officer II @25%	-	-	22,575	-	22,575
		SALARIES AND WAGES	**-**	**-**	**22,575**	**-**	**22,575**
		Merit Increases (Bargaining Unit only)	-	-	-	-	-
		Field Training	-	-	-	-	-
		Shift Differential and Overtime	-	-	-	-	-
		Subtotal of miscellaneous wages	**-**	**-**	**-**	**-**	**-**
		TOTAL GROSS WAGES	**-**	**-**	**22,575**	**-**	**22,575**
	6022	Holiday Pay			-	-	-
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=1)	-	-	1,355	-	1,355
	6031	Medicare: 1.45% of Total Wages	-	-	327	-	327
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	402	-	402
	6034	Workers' Compensation: (TW/100)*2.5833	-	-	583	-	583
	6044	PERS Contributions: TW*22%	-	-	4,967	-	4,967
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1)	-	-	6,357	6,357	6,357
	6041	Utility Benefit: (380*12)*FTE (FTE=1)	-	-	1,140	1,140	1,140
		BENEFITS AND TAXES	**-**	**-**	**15,130**	**7,497**	**15,130**
		TOTAL PERSONNEL COSTS	**-**	**-**	**37,705**	**7,497**	**37,705**

City of Bethel
Enterprise Funds

400 - Multi-Use Recreation Center Enterprise Fund

500 - Solid Waste Enterprise Fund

510 - Water & Sewer Enterprise Fund

520 - Municipal Dock Enterprise Fund

530 - Leased Properties Enterprise Fund

560 - Bethel Transit System Enterprise Fund

Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (400-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:								
43-4360	Pro Shop Revenue	34,516	16,683	40,000	34,216	40,000	21,515	42,000
43-4361	Concession Revenue	54,492	17,773	60,000	28,087	60,000	29,008	60,000
43-4362	Entry Fee	129,351	42,005	100,000	71,201	100,000	59,996	115,000
43-4369	Program Fees	32,955	4,268	50,000	18,534	50,000	24,884	50,000
43-4440	Facility Rental	27,934	4,986	25,500	14,688	25,500	12,561	26,000
43-9420	Memberships	-	83,107	260,000	177,448	260,000	118,853	250,000
	Total Operating Revenues	**279,248**	**168,822**	**535,500**	**344,174**	**535,500**	**266,817**	**543,000**
	Grant Revenues							
42-9411	SFY13 Designated Legislative Grant	-	-	-	-	-	-	-
42-4570	Delta Women's Group Grant	405	-	-	-	-	-	-
42-4571	Community Action Grant	405	-	-	-	-	-	-
42-416	Grant Revenue	-	102,999	100,000	100,000	5,000	-	100,000
	Total Grant Revenues	**810**	**102,999**	**100,000**	**100,000**	**5,000**	**-**	**100,000**
	Transfer In/Miscellaneous							
46-4300	Cash Xfer from GF: 8.33%* Retail Sales Taxes	471,064	589,163	625,000	608,174	649,740	382,549	683,060
46-4330	Cash Xfer from GF: 3.33%*Alcohol Sales Taxes	20,856	12,820	16,666	12,388	16,650	5,803	14,319
46-4370	Wellness Program	239,181	-	-	-	-	-	-
46-4530	Penalties & Interest	-	-	6,250	-	-	-	-
46-9415	Cash Xfer from GF: 8.33%*ARSST	-	27,179	41,667	51,333	49,980	30,100	54,145
46-9417	Xfer from GF: 3.33%* Marijuana Sales Tax	-	24,911	28,333	27,579	28,305	16,034	28,305
49-4560	Public Donation	-	-	-	-	-	3,500	-
49-4590	Investment Income	59,274	868	41,000	2,374	2,000	65,168	80,000
	Total Non-Operating Revenue	**790,375**	**654,941**	**758,916**	**701,848**	**746,675**	**503,154**	**859,829**
	Total Revenues	**1,070,433**	**926,762**	**1,394,416**	**1,146,022**	**1,287,175**	**769,971**	**1,502,829**
EXPENSES:								
MATERIALS, SUPPLIES, & SERVICES:								
6150	Gasoline/Diesel/Oil	1,385	2,556	2,472	6,421	3,500	1,154	2,000
6153	Heating Fuel	198,272	166,373	133,710	201,533	175,392	207,565	210,000
6155	Water/Sewer/Garbage	198,272	104,059	56,650	55,212	56,650	33,326	56,650
6160	Electricity	96,039	77,830	120,510	91,147	91,421	64,154	92,000
6170	Telephone	1,202	1,326	773	1,482	1,300	877	1,300
6200	Minor Equipment	-	60	-	1,057	-	-	-
6230	Vehicle Maint/Repairs	232	111	1,000	606	97	982	1,000
6240	Prop Maint	54,521	44,480	50,000	63,734	50,000	29,631	50,000
6241	Property Maintenance (ICR) (5%)	-	-	43,000	-	55,407	-	50,000
6320	Other Professional Fees (HealthFit @ $14,325.75)	148,526	148,526	152,981	152,981	157,570	-	171,909
6326	Contractor Fees	608,112	406,847	905,769	171,718	793,100	104,212	709,821
6335	Other Purchased Services	43,244	7,206	10,000	2,498	10,000	2,766	5,000
6400	Insurance	62,226	61,811	48,733	61,033	40,939	43,104	62,000
6710	Admin Overhead General Fund	24,345	35,993	30,000	39,044	21,819	22,017	40,000
6711	Admin Overhead-IT SVCS	45,513	40,276	43,439	63,814	33,260	30,891	43,000
	Total Operating Expenses	**1,481,887**	**1,097,455**	**1,599,037**	**912,279**	**1,490,455**	**540,678**	**1,494,680**
	Cash Transfer from YKRHASTC Reserve Fund					**203,280**	**-**	**-**
	Net Operating Profit/(Deficit)	**(411,453)**	**(170,693)**	**(204,621)**	**233,743**	**0**	**229,293**	**8,149**

Yukon Kuskokwim Regional Health and Aquatic Safety Training Center Contractor Fees

		FY21 Actuals	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
	Wages & Benefits					
	Facility Director	-	-	-	-	97,882
	Manager - Memberships	-	-	-	-	70,000
	Manager - Aquatics	-	-	-	-	75,000
	Operations Staff	-	-	-	-	301,573
	Instructional Staff	-	-	-	-	19,600
	Youth Program Staff	-	-	-	-	33,800
	Staff Training	-	-	-	-	12,066
	Sub-Total Wages & Benefits	**343,074**	**429,406**	**610,000**	**272,905**	**609,921**
	Housing	25,540	27,540	42,550	10,815	-
	Total Personnel	**368,614**	**456,946**	**652,550**	**283,720**	**609,921**
545	**Travel & Training:**					
	1st Aid/CPR	-	316	500	175	500
	Staff Inservice Training	49	-	500	750	1,500
	Total Travel & Training	**49**	**316**	**1,000**	**925**	**2,000**
561	**Supplies:**					
	Office Supplies	356	315	1,000	213	1,000
	Pool Maintenance	578	747	6,000	264	6,000
	Chemicals	-	7,967	22,000	17,685	22,000
	Fitness Items	233	384	2,000	613	1,000
	Aquatice Program	60	248	2,000	130	1,000
	Concession Inventory	7,773	14,571	25,000	18,503	25,000
	Pro-Shop Inventory	3,829	17,283	18,000	8,333	18,000
	Total Supplies	**12,829**	**41,515**	**76,000**	**45,741**	**74,000**
	Building Maintenance:					
580	Boiler	-	-	1,500	-	-
661	Vehicle Maintenance	-	181	100	61	100
663	Janitorial Supplies	8,033	4,440	15,000	3,509	5,000
799	Maintenance Reserve	-	-	6,000	-	6,000
	Total Building Maintenance	**8,033**	**4,621**	**22,600**	**3,570**	**11,100**
668	**IT/Software:**					
	Point of Sale System	2,254	3,730	6,000	3,609	-
	Employee Scheduling	810	405	500	-	500
	Total IT/Software	**3,064**	**4,135**	**6,500**	**3,609**	**500**
	General Expenses:					
563	Wearing Apparel	518	728	2,000	-	1,000
580	Minor Equipment	5,555	6,194	10,000	834	6,000
661	Donations/Awards	-	-	250	-	250
724	Dues/Subscriptions	1,634	585	1,000	95	1,000
727	Advertising	656	1,692	3,000	667	2,000
733	Postage	-	-	100	-	50
736	Bank Fees	4,240	7,596	14,500	7,855	-
	Total General Epenses:	**12,603**	**16,795**	**30,850**	**9,451**	**10,300**
790	**Special Events:**					
	Member Incentives	-	-	550	-	500
	Community Events	62	51	550	-	500
	Total Special Events	**62**	**51**	**1,100**	**-**	**1,000**
799	**Misc. Expenses:**					
	Unforeseen Expenses	4,807	3,132	2,500	2,624	2,000
	Total Misc. Expenses	**4,807**	**3,132**	**2,500**	**2,624**	**2,000**
646	**Total Contractor Pass-Thru Exp.:**					
	Total Personnel Expenses	368,614	456,946	652,550	283,720	609,921
	Total Operational Expenses	41,385	70,514	139,450	65,920	99,900
	Total Contractor Pass-Thru	**409,999**	**527,460**	**792,000**	**349,640**	**709,821**
	Total Expenses	**409,999**	**527,460**	**792,000**	**349,640**	**709,821**

SOLID WASTE ENTERPRISE FUND SUMMARY

(500)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Operating Revenues:	**1,224,885**	**1,456,711**	**1,216,632**	**1,199,412**	**1,200,638**	**718,014**	**1,275,495**
Operating Expenses for Services:							
Hauled Refuse	404,684	391,509	461,272	409,102	432,977	255,370	479,536
Landfill Operations	379,783	255,782	651,135	549,340	640,954	390,168	671,052
TOTAL OPERATING EXPENSES FOR SERVICES	**784,467**	**647,291**	**1,112,407**	**958,442**	**1,073,932**	**645,538**	**1,150,588**
Excess of Revenues over Operating Expenses for Services	**440,418**	**809,419**	**104,225**	**240,970**	**126,706**	**72,476**	**124,906**
Solid Waste Landfill Closure Reserve Fund							
Landfill Closure Costs	59,931	179,460	-	129,946	59,931	-	94,939
Previous Landfill Closure Fund Balance	1,273,739	1,284,629	-	1,464,089	1,284,629	-	1,594,035
Landfill Closure Fund Balance	**1,333,670**	**1,464,089**	**-**	**1,594,035**	**1,344,560**	**-**	**1,688,974**

SOLID WASTE ENTERPRISE FUND REVENUES

(500)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Revenues:								
44-4396	Commercial Garbage Pickup	740,194	752,163	785,865	698,690	765,774	445,993	800,000
44-4397	Landfill Dump Fee	146,727	365,727	95,000	162,445	97,850	71,700	125,000
44-9420	Residential Garbage Pickup	337,964	338,821	335,767	338,276	337,014	200,321	350,495
	Total Solid Waste Services	**1,224,885**	**1,456,711**	**1,216,632**	**1,199,412**	**1,200,638**	**718,014**	**1,275,495**
50-44-420	Recycling Income	-	-	-	-	-	-	-
	Total Recycling Operations	-	-	-	-	-	-	-
50-45-434	Utility Penalty & Interest	-	-	5,000	-	-	-	-
50-45-437	Service Fee	-	-	-	-	-	-	-
	Total Revenues	**1,224,885**	**1,456,711**	**1,221,632**	**1,199,412**	**1,200,638**	**718,014**	**1,275,495**

Hauled Refuse Personnel

Enterprise Fund (500-70)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MII	19401	Public Works Director @ 5%	-	-	6,439	-	6,664	-	6,897
R4	19101	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,603
R4	23104	Hauled Refuse Driver	-	-	91,887	-	94,184	-	96,538
R4	23106	Temporary Worker	-	-	14,080	-	14,432	-	14,793
R4	23107	Temporary Worker	-	-	14,080	-	14,432	-	14,793
	6000	**SALARIES AND WAGES**	**129,820**	**113,945**	**128,963**	**106,246**	**132,252**	**54,965**	**135,624**
		Merit Increases (Bargaining Unit only)	-	-	-	-	3,140	-	3,218
	6010	Overtime	8,406	9,724	10,250	8,101	10,250	4,343	10,250
		Subtotal of miscellaneous wages	**8,406**	**9,724**	**10,250**	**8,101**	**13,390**	**4,343**	**13,468**
		TOTAL GROSS WAGES	**138,226**	**123,669**	**139,213**	**114,347**	**145,641**	**59,308**	**149,093**
	6022	Holiday Pay	-	-	-	984	-	3,192	1,500
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=1.1)	11,134	9,955	7,093	8,714	7,282	14,776	7,455
	6030	Social Security (6.2% of Temp/Contract Salary)	-	24	1,746	55	1,790	-	1,834
	6031	Medicare: 1.45% of Total Wages	2,058	1,897	2,019	1,744	2,112	1,085	2,162
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	(35)	2,478	52	2,592	-	2,654
	6033	Workers' Compensation: (TW/100)*2.5833	5,600	3,680	3,596	5,009	3,762	6,802	3,852
	6034	PERS Contributions: TW*22%	30,019	26,015	33,690	34,729	32,041	16,234	32,800
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1.1)	33,293	23,676	27,971	18,446	27,971	8,576	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=1.1)	4,859	3,113	5,016	2,234	5,016	1,341	5,016
		BENEFITS AND TAXES	**86,963**	**68,323**	**83,608**	**71,968**	**82,566**	**52,006**	**85,243**
		TOTAL PERSONNEL	**225,189**	**191,992**	**222,821**	**186,315**	**228,207**	**111,314**	**234,336**

Hauled Refuse

	Enterprise Fund (500-70)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
	Salaries, Benefits & Taxes (minus EGHB)	183,491	158,592	184,600	159,768	189,986	98,395	196,115
6010	Overtime	8,406	9,724	10,250	8,101	10,250	4,343	10,250
6040	Employee Group Health Benefits (EGHB)	33,293	23,676	27,971	18,446	27,971	8,576	27,971
	Total Personnel	**225,189**	**191,992**	**222,821**	**186,315**	**228,207**	**111,314**	**234,336**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	-	-	500	-	-	-	-
6100	Supplies	697	1,082	500	345	500	709	1,000
6103	Wearing Apparel	590	404	500	1,151	1,000	462	1,000
6121	4 YD Dumpsters	39,954	-	60,000	39,253	60,000	57,072	60,000
6150	Gasoline/Diesel/Oil	18,967	16,551	10,000	13,937	10,000	7,255	14,000
6160	Electricity	-	-	18,000	-	-	-	-
6230	Vehicle Maint/Repair (ISF 57)	53,057	77,382	95,000	65,015	61,581	39,819	72,000
6231	Vehicle Parts & Tools	16,701	11,572	10,000	11,453	10,000	1,408	10,000
6232	Tires/Wheels/Chains	-	5,971	500	7,956	8,000	1,320	8,000
6335	Other Purchased Services	20	4,236	500	20	1,000	20	1,000
6400	Insurance	6,086	6,046	5,000	5,970	6,570	4,216	7,700
6600	Bad Debt Expense	4,247	24,326	-	21,337	10,000	-	12,500
6710	Admin Overhead - G.F.	39,175	51,948	37,951	56,351	31,490	31,776	58,000
	Total MS&S	**179,495**	**199,517**	**238,451**	**222,787**	**200,141**	**144,056**	**245,200**
	Total Operating Expenses	**404,684**	**391,509**	**461,272**	**409,102**	**432,977**	**255,370**	**479,536**

Landfill Personnel

Enterprise Fund (500-71)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY23 Budget
PERSONNEL:									
MII	19401	Public Works Director @ 5%	-	-	6,439	-	6,664	-	6,897
R4	19101	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,603
F6	23102	Landfill Manager	-	-	97,156	-	99,585	-	102,075
R4	23103	Landfill Technician	-	-	44,875	-	45,997	-	47,147
R4	23105	Driver (50% Landfill, 25% S&R, 12.5% HW, 12.5% HS)	-	-	22,451	-	23,012	-	23,588
	6000	**SALARIES AND WAGES**	**124,287**	**136,645**	**173,399**	**162,823**	**177,798**	**92,419**	**182,309**
		Merit Increases (Bargaining Unit only)	-	-	-	-	4,278	-	4,385
	6010	Overtime	25,636	14,132	20,000	18,022	20,000	23,990	20,000
		Subtotal of miscellaneous wages	**25,636**	**14,132**	**20,000**	**18,022**	**24,278**	**23,990**	**24,385**
		TOTAL GROSS WAGES	**149,923**	**150,777**	**193,399**	**180,845**	**202,076**	**116,409**	**206,695**
	6022	Holiday Pay	-	-	-	1,794	-	5,560	2,500
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.6)	14,485	20,512	8,670	6,539	34,890	46,842	-
	6030	Social Security	662	740	-	1,142	840	54	-
	6031	Medicare: 1.45% of Total Wages	2,034	2,393	2,804	2,727	2,930	2,477	2,997
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	66	3,442	446	3,597	-	3,679
	6033	Workers' Compensation: (TW/100)*2.5833	4,082	2,749	4,996	6,264	5,220	5,009	5,340
	6034	PERS Contributions: TW*22%	46,754	29,974	42,548	49,734	44,457	31,129	45,473
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.6)	21,551	19,512	66,113	18,675	66,113	18,490	66,113
	6041	Utility Benefit: (380*12)*FTE (FTE=2.6)	366	242	11,856	3,485	11,856	4,531	11,856
		BENEFITS AND TAXES	**89,935**	**76,187**	**140,429**	**90,806**	**169,903**	**114,090**	**137,957**
		TOTAL PERSONNEL	**239,857**	**226,964**	**333,828**	**271,651**	**371,979**	**230,499**	**344,652**

Landfill Operations

Enterprise Fund (500-71)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	192,670	193,320	247,715	234,953	285,866	188,020	258,539
6010	Overtime	25,636	14,132	20,000	18,022	20,000	23,990	20,000
6040	Employee Group Health Benefits (EGHB)	21,551	19,512	66,113	18,675	66,113	18,490	66,113
	Total Personnel	**239,857**	**226,964**	**333,828**	**271,651**	**371,979**	**230,499**	**344,652**
MATERIALS, SUPPLIES, & SERVICES								
6060	Training/Travel	-	-	5,000	-	5,000	-	10,000
6100	Supplies	2,766	1,500	3,000	1,259	3,000	1,326	3,000
6103	Wearing Apparel	1,040	1,200	1,500	902	3,000	974	3,000
6132	Salt	29,999	34,273	30,000	29,180	30,000	27,029	30,000
6150	Gasoline/Diesel/Oil	19,455	17,752	15,000	6,742	15,000	8,040	15,000
6153	Heating Fuel	986	1,266	3,060	15,387	6,145	9,922	18,100
6160	Electricity	4,158	2,807	3,000	3,920	4,296	3,123	5,700
6171	Staff Cellular Phones	310	326	840	522	1,000	338	900
6200	Minor Equipment	1,589	3,186	5,000	1,834	5,000	145	7,500
6230	Vehicle Maint/Repair (ISF 57)	53,121	63,843	94,711	65,033	67,728	40,752	80,000
6231	Vehicle Parts	16,540	16,784	6,000	16,033	10,000	7,027	10,000
6232	Tires and Wheels	-	-	-	-	-	-	-
6240	Property Maint. (ICR)	29,494	25,671	26,952	30,456	28,137	14,564	26,600
6335	Other Purchased Services	1,366	1,554	3,000	205	3,000	3,273	4,000
6400	Insurance	4,103	4,117	6,688	4,066	4,598	2,871	5,200
6503	Dues and Subscriptions	65	-	8,050	8,223	8,050	4,000	10,000
6539	Miscellaneous Expense	-	86	-	-	-	-	4,000
6600	Bad Debts Expense	1,042	2,676	-	1,121	3,000	-	1,300
6710	Administrative Overhead General Fund	15,692	63,945	48,987	69,365	38,763	28,356	71,400
6711	Administrative Overhead - IT SVCS	15,692	14,796	15,958	23,443	33,260	7,929	20,700
	Total MS&S	**208,309**	**255,782**	**283,434**	**277,690**	**268,975**	**159,669**	**326,400**
	Total Operating Expenses	**379,783**	**255,782**	**651,135**	**549,340**	**640,954**	**390,168**	**671,052**

Water & Sewer Utility Fund Summary

	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Operating Revenues	**7,204,838**	**7,974,346**	**8,288,616**	**8,133,032**	**8,213,435**	**4,745,041**	**8,494,158**
Operating Expenditures for Services:							
Hauled Water	1,863,352	1,876,393	2,181,403	1,516,480	1,984,720	1,037,192	2,383,477
Hauled Sewer	1,653,386	1,989,287	2,059,126	1,880,942	2,092,797	1,116,602	2,350,799
Piped Water	3,950	579,490	545,539	530,380	596,993	258,725	649,718
Piped Sewer	717,801	683,804	802,705	782,641	856,160	342,643	910,117
Water Treatment - Bethel Heights	589,817	577,481	626,358	676,504	790,769	395,484	780,678
Water Treatment - City Subdivision	758,576	657,556	856,386	486,467	1,089,135	601,579	807,595
Sewer Lagoon	153,688	150,814	213,867	161,277	252,944	63,977	200,121
SUBTOTAL OPERATING EXPENDITURES	**5,740,571**	**6,514,826**	**7,285,384**	**6,034,691**	**7,663,519**	**3,816,201**	**8,082,505**
Excess of Revenues Over Operating Expenditures	**1,464,267**	**1,459,520**	**1,003,232**	**2,098,341**	**549,916**	**928,840**	**411,653**
Less: Operating Expenses for Non-Services							
Utility Billing	206,283	275,397	325,604	190,383	345,384	87,773	365,426
TOTAL OPERATING EXPENSE FOR NON-SERVICES	**206,283**	**275,397**	**325,604**	**190,383**	**345,384**	**87,773**	**365,426**
Excess of Revenues over Operating & Non-Service Expenditures	**1,257,983**	**1,184,123**	**677,628**	**1,907,958**	**204,532**	**841,067**	**46,227**

*Note: Capital Exenditures and Capital Projects have been removed from the Operational Budget as well as their calculations from prior years

WATER & SEWER UTILITY FUND REVENUES

(510)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Revenues								
42-4201	SOA - Jury Duty Reimbursement	-	-	-	-	-	200	-
42-4384	Contract Water	10,920	13,800	10,800	13,559	14,214	7,424	14,101
42-4385	Metered Piped Water Residential	-	50	-	(408)	-	-	-
42-4386	Metered Piped Water (Comm)	527,256	903,139	1,098,339	928,614	930,234	480,711	965,759
42-4387	Unmetered Piped Water (Res.)	868,876	897,493	857,885	915,436	924,418	563,681	952,054
42-4389	Pumphouse Water	27,232	22,784	19,200	22,187	23,467	15,733	23,074
42-4390	Trucked Water	2,969,435	3,116,476	2,969,254	3,098,399	3,209,970	1,847,878	3,222,335
	Total Water Services	**4,403,719**	**4,953,742**	**4,955,478**	**4,977,787**	**5,102,303**	**2,915,626**	**5,177,323**
43-4384	Contract Sewer & Lagoon Dump	15,758	13,511	25,500	21,539	13,917	17,855	22,401
43-4386	Metered Piped Sewer (Comm.)	458,492	544,364	920,742	638,420	560,695	292,370	663,957
43-4387	Unmetered Piped Sewer (Res.)	258,586	263,564	257,009	270,772	271,471	166,452	281,603
43-4390	Trucked Sewer (EVAC/HB)	1,695,606	1,763,368	1,748,363	1,764,322	1,816,269	1,046,981	1,834,894
	Total Sewer Services	**2,428,442**	**2,584,808**	**2,951,614**	**2,695,053**	**2,662,352**	**1,523,658**	**2,802,855**
45-4392	Water Subscription Fees	183,400	191,323	178,650	197,583	197,063	119,298	205,486
45-4393	Sewer Subscription Fees	194,208	201,657	188,234	208,648	207,707	126,956	216,994
45-4394	Reconnect Fees	140	35	3,000	-	1,500	-	3,000
45-4395	Service Fees	-	-	-	-	-	-	-
45-4429	Senior Discounts	(52,621)	(54,095)	(50,000)	(54,851)	(52,000)	(31,520)	(52,000)
45-4430	NSF Fees/Credit Card Surcharge	65	-	140	30	110	25	-
45-4520	Utility Inspection Fee	1,623	665	2,000	45	2,500	-	-
45-4523	Utility Penalty & Interest	24,288	73,898	40,000	91,778	73,000	44,320	70,000
45-4590	Investment Income	16,222	244	16,500	1,294	16,000	32,446	50,000
49-4439	Miscellaneous Income	5,681	22,050	3,100	16,342	3,500	14,231	20,000
49-6532	Cash Over/Short	(330)	(330)	(100)	(676)	(600)	-	500
	Total Miscellaneous Revenues	**372,677**	**435,447**	**381,524**	**460,192**	**448,780**	**305,757**	**513,980**
	Total Revenues	**7,204,838**	**7,973,997**	**8,288,616**	**8,133,032**	**8,213,435**	**4,745,041**	**8,494,158**

Utility Billing Personnel

		Enterprise Fund (510-80)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
R6	13108	Accounting Specialist II (Sales Tax/Utility) @ 50% w/50% to 100-53	-	-	-	-	-	-	37,823
R5	13101	Accounting Specialist I (Utility Billing)	-	-	63,627	-	65,218	-	66,848
R5	13102	Accounting Specialist I @ 75% w/25% to 100-53 (Finance Front Desk)	-	-	47,720	-	48,913	-	15,189
	6000	**SALARIES AND WAGES**	**46,058**	**70,071**	**111,347**	**21,512**	**114,131**	10,659	**119,859**
		Merit Increases (Bargaining Unit only)	-	-	-	-	2,853	-	2,996
	6010	Overtime	654	9,019	3,000	1,250	5,000	18	3,000
		Subtotal of miscellaneous wages	**654**	**9,019**	**3,000**	**1,250**	**7,853**	**18**	**5,996**
		TOTAL GROSS WAGES	**46,712**	**79,091**	**114,347**	**22,762**	**121,984**	**10,676**	**125,856**
	6022	Holiday Pay	-	-	-	63	-	253	-
	6023	Leave Cashout: (BW*5%) of FTEs (FTE= 2.25) (Salaries reflect FTE)	5,073	1,306	5,567	-	5,707	-	5,993
	6031	Medicare: 1.45% of Total Wages	680	1,166	1,658	332	1,769	158	1,825
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	4,543	2,035	159	2,171	-	2,240
	6033	Workers' Compensation: (TW/100)*2.5833	314	229	2,954	338	3,151	112	3,251
	6044	PERS Contributions: TW*22%	9,928	16,643	25,156	6,898	26,837	2,405	27,688
	6040	Employee Group Benefits: (2119*12)*FTE (FTE= 2.25)	23,697	39,848	31,785	26,132	31,785	36	57,213
	6041	Utility Benefit: (380*12)*FTE (FTE= 2.25)	570	452	5,700	3,434	5,700	421	10,260
		BENEFITS AND TAXES	**40,263**	**64,189**	**74,856**	**37,356**	**77,119**	**3,385**	**108,471**
		TOTAL PERSONNEL	**86,975**	**143,279**	**189,203**	**60,118**	**199,104**	**14,061**	**234,326**

Utility Billing

Enterprise Fund (510-80)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	62,624	94,412	154,418	32,736	162,319	14,007	174,113
6010	Overtime	654	9,019	3,000	1,250	5,000	18	3,000
6040	Employee Group Health Benefits	23,697	39,848	31,785	26,132	31,785	36	57,213
	Total Personnel	**86,975**	**143,279**	**189,203**	**60,118**	**199,104**	**14,061**	**234,326**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	1,853	2,000	-	4,500	-	4,500
6100	Supplies	2,546	12,201	4,000	3,305	3,500	182	3,500
6200	Minor Equipment	-	-	7,000	5,140	5,000	-	4,000
6400	Insurance	966	910	-	893	12,542	631	1,200
6506	Postage	13,459	13,495	15,000	7,361	15,000	4,192	15,000
6531	Bank Charges	42,722	39,719	42,000	46,070	40,000	34,452	40,000
6539	Miscellaneous	122	-	500	-	500	-	500
6710	Administrative Overhead ICR	25,581	29,357	30,000	42,228	23,598	23,812	43,400
6711	Administrative Overhead IT Services	13,619	14,438	15,000	21,571	33,260	10,442	19,000
9649	Online Bill Pay	3,200	4,044	4,000	3,698	4,500	-	-
622	Telephone	34	33	-	-	-	-	-
623	Heating Fuel	17,058	16,067	-	-	-	-	-
648	Outsourced Services	-	-	-	-	-	-	-
661	Vehicle Maint/Repairs	-	-	7,000	-	-	-	-
	Total MS&S	**119,308**	**132,117**	**126,500**	**130,265**	**142,400**	**73,711**	**131,100**
	Total Operating Expenses	**206,283**	**275,397**	**325,604**	**190,383**	**345,384**	**87,773**	**365,426**

Hauled Water Personnel

		Enterprise Fund (510-81)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY23 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 5%	-	-	6,407	-	6,631	-	6,863
R4	19101	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,603
R6	24101	Utility Foreman (50% of base salary)	-	-	28,970	-	29,695	-	30,437
R4	24102	Administrative Assistant-Water/Sewer (50% of base salary)	-	-	26,036	-	26,687	-	27,354
R4	24103	Driver	-	-	84,591	-	86,706	-	88,874
R4	24104	Driver	-	-	44,875	-	45,997	-	47,147
R4	24105	Driver	-	-	46,136	-	47,289	-	48,471
R4	24106	Driver	-	-	54,536	-	55,899	-	57,297
R4	24107	Driver	-	-	45,059	-	46,186	-	47,340
R4	24108	Driver	-	-	44,875	-	45,997	-	47,147
R4	24109	Driver	-	-	48,288	-	49,495	-	50,733
R4	24110	Driver	-	-	62,111	-	63,664	-	65,256
R4	23105	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	-	-	6,654	-	6,821	-	6,991
	6000	**Wages**	**470,176**	**452,404**	**501,017**	**379,816**	**513,607**	**205,713**	**526,513**
		Merit Increases (Bargaining Unit only)	-	-	-	-	12,674	-	12,991
	6010	Overtime	162,989	116,212	150,000	161,540	150,000	133,842	150,000
		Subtotal of miscellaneous wages	**162,989**	**116,212**	**150,000**	**161,540**	**162,674**	**133,842**	**162,991**
		Total Wages	**633,165**	**568,616**	**651,017**	**541,356**	**676,281**	**339,555**	**689,504**
	6022	Holiday Pay	-	-	-	1,487	-	6,764	4,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=10) (Salaries reflect FTE)	19,595	25,020	25,051	-	25,983	19,597	25,983
	6030	Social Security (6.2% of Temp Wages)	734	-	-	-	7,470	12,828	7,470
	6031	Medicare: 1.45% of Total Wages	9,802	8,577	9,440	-	9,998	5,301	9,998
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	538	9,070	11,588	-	12,273	(1,902)	12,273
	6033	Workers' Compensation: (TW/100)*2.5833	9,274	6,122	16,818	-	17,812	5,793	17,812
	6034	PERS Contributions: TW*22%	43,094	124,226	143,224	-	151,691	33,631	151,691
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=9.35)	194,139	185,881	254,280	-	254,280	31,214	237,752
	6041	Utility Benefit: (380*12)*FTE (FTE=9.35)	27,115	20,423	45,600	-	45,600	1,801	42,636
		BENEFITS AND TAXES	**304,293**	**379,319**	**506,000**	**1,487**	**525,107**	**115,028**	**509,614**
		TOTAL PERSONNEL	**937,457**	**947,935**	**1,157,017**	**542,843**	**1,201,388**	**454,583**	**1,199,119**

Hauled Water

Enterprise Fund (510-81)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	580,329	645,842	752,737	379,816	784,434	282,763	794,376
6010	Overtime	162,989	116,212	150,000	161,540	150,000	133,842	150,000
6040	Employee Group Health Benefits	194,139	185,881	254,280	-	254,280	31,214	237,752
	Total	**937,457**	**947,935**	**1,157,017**	**541,356**	**1,188,714**	**447,819**	**1,182,127**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	1,853	-	35,000	18,901	35,000	4,640	45,000
6100	Supplies	12,201	10,798	15,000	10,413	15,000	6,828	15,000
6103	Wearing Apparel	8,598	10,185	15,000	13,737	15,000	11,661	15,000
6150	Gasoline/Diesel/Oil	170,077	95,463	110,000	73,972	110,000	3,351	110,000
6153	Heating Fuel (20.4% of City Shop)	16,067	14,666	12,325	54,621	11,017	95,099	167,300
6155	Water/Sewer/Garbage (26.51% of City Shop)	5,205	6,484	-	6,625	6,809	3,387	7,200
6160	Electricity (21.39% of City Shop)	8,899	8,899	10,500	11,000	10,701	8,175	14,900
6170	Telephone	33	33	650	32	200	12	50
6171	Staff Cellular Phones	1,009	649	840	6,035	8,000	4,423	6,500
6200	Minor Equipment	3,651	10,479	8,000	927	8,000	1,075	5,000
6230	Vehicle Maint/Repair (ISF 57)	225,531	321,855	391,472	268,744	268,201	164,303	299,700
6231	Vehicle Parts	127,939	76,977	50,000	52,717	50,000	45,119	50,000
6232	Tires & Wheels	44,179	22,360	21,000	16,241	21,000	1,690	20,000
6240	Property Maint. (ICR)	45,090	45,441	44,920	50,759	46,895	24,272	44,300
6332	Lab Tests	1,650	1,300	3,000	1,550	3,000	769	3,000
6335	Other Purchased Services	4,605	345	3,000	50	3,000	1,111	3,000
6400	Insurance	84,743	84,178	88,907	101,484	27,685	67,971	122,000
6539	Miscellaneous	-	5,390	2,000	1,438	2,000	13,212	20,000
6600	Bad Debt Expense	-	-	-	48,399	-	-	12,100
6710	Administrative Overhead	150,829	200,005	198,802	216,957	121,240	122,341	223,200
6711	Administrative Overhead - IT Services	13,737	12,952	13,970	20,522	33,260	9,934	18,100
646	HW Drug Testing	-	-	-	-	-	-	-
	Total MS&S	**925,895**	**928,458**	**1,024,386**	**975,124**	**796,007**	**589,373**	**1,201,350**
	Total Operating Expenses	**1,863,352**	**1,876,393**	**2,181,403**	**1,516,480**	**1,984,720**	**1,037,192**	**2,383,477**

Piped Water Personnel

		Enterprise Fund (510-82)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 10%	-	-	12,814	-	13,262	-	13,726
R4	**19101**	Admin Asst @ 10%	-	-	4,955	-	5,079	-	5,206
R6	**25101**	Utility Maintenance Foreman (30% of base salary)	-	-	20,545	-	21,058	-	21,585
R4	**25102**	Utility Maintenance Worker (45% of base salary)	-	-	26,412	-	27,073	-	27,749
R4	**25103**	Utility Maintenance Worker (45% of base salary)	-	-	35,390	-	36,275	-	37,182
R4	**25104**	Utility Maintenance Worker (45% of base salary)	-	-	38,066	-	39,018	-	39,993
R4	**25105**	Utility Maintenance Worker (45% of base salary)	-	-	33,705	-	34,548	-	35,411
R4		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)	-	-	15,580	-	15,970	-	16,369
	6000	**Wages**	**148,449**	**166,672**	**187,467**	**109,507**	**192,282**	**49,392**	**197,222**
		Merit Increase (Bargaining Unit only)	-	-	-	-	4,475	-	4,587
	6010	Overtime	39,391	53,764	34,000	37,807	34,000	35,096	34,000
		Subtotal of miscellaneous wages	**39,391**	**53,764**	**34,000**	**37,807**	**38,475**	**35,096**	**38,587**
		Total Wages	**187,840**	**220,436**	**221,467**	**147,313**	**230,757**	**84,488**	**235,809**
	6022	Holiday Pay	-	-	-	748	-	1,638	800
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	11,593	9,296	8,594	20,086	14,931	10,302	9,861
	6030	Social Security (6.2% of Temp Wages)	-	1	966	19	990	2,258	1,015
	6031	Medicare: 1.45% of Total Wages	3,000	3,333	3,211	2,450	3,346	1,381	3,419
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	1,921	3,942	155	4,107	-	4,197
	6033	Workers' Compensation: (TW/100)*2.5833	2,948	2,017	5,721	2,918	5,961	1,859	6,092
	6034	PERS Contributions: TW*22%	(414,774)	46,895	48,723	45,591	50,767	12,138	51,878
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	43,098	55,189	69,927	58,742	69,927	30,056	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	5,008	9,789	12,540	12,760	12,540	2,748	12,540
		BENEFITS AND TAXES	**(349,126)**	**128,442**	**153,625**	**143,468**	**162,569**	**62,381**	**159,729**
		TOTAL PERSONNEL	**(161,286)**	**348,878**	**375,092**	**290,781**	**393,327**	**146,870**	**395,538**

Piped Water								
	Enterprise Fund (510-82)	**FY20 Actuals**	**FY21 Actuals**	**FY22 Budget**	**FY22 Actuals**	**FY23 Budget**	**January FY23 Actuals**	**FY24 Budget**
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	(243,775)	239,925	271,165	194,233	289,400	81,717	291,611
6010	Overtime	39,391	53,764	34,000	37,807	34,000	35,096	34,000
6040	Employee Group Health Benefits	43,098	55,189	69,927	58,742	69,927	30,056	69,927
	Total	**(161,286)**	**348,878**	**375,092**	**290,781**	**393,327**	**146,870**	**395,538**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	-	5,000	5,531	5,000	-	8,000
6100	Supplies	3,513	2,258	8,000	13,509	5,000	1,973	5,000
6103	Wearing Apparel	3,038	2,034	3,000	2,299	3,000	-	5,000
6108	Plumbing Supplies	2,141	-	15,000	308	15,000	2,590	15,000
6150	Gasoline/Diesel/Oil	10,122	13,502	15,000	12,855	15,000	8,887	15,000
6153	Heating Fuel	22,942	23,569	15,000	28,055	30,634	25,086	48,400
6155	Water/Sewer/Garbage	523	536	600	550	563	1,168	2,200
6160	Electricity-Util Mt. Shop	6,812	4,661	5,500	5,682	5,889	4,516	8,200
6170	Telephone	66	66	117	64	120	23	50
6171	Staff Cellular Phones	871	649	800	1,771	3,000	1,480	2,200
6200	Minor Equipment	11,970	15,906	15,000	4,382	5,000	-	-
6230	Vehicle Maint/Repair (ISF 57)	2,122	3,095	3,788	2,845	2,687	1,590	2,900
6231	Vehicle Parts & Tools	6,089	2,331	1,500	3,914	1,500	2,698	1,500
6232	Tires & Wheels	-	277	500	-	500	-	500
6324	Planning & Engineering Fees	-	-	5,000	-	-	-	-
6332	Lab Tests	-	-	500	-	500	812	500
6335	Other Purchased Services	643	2,707	1,500	11,047	1,500	-	1,500
6400	Insurance	6,408	6,367	4,500	11,287	10,174	4,440	8,100
6401	Insurance-Ded Exp & Other	-	2,123	-	-	-	-	530
6501	City Safety	-	-	2,000	-	-	-	-
6600	Bad Debts Expense	16,582	56,720	-	31,973	20,000	-	26,300
6710	Administrative Overhead GF	56,404	78,943	52,142	81,134	45,339	45,751	83,500
6711	Administrative Overhead - IT Services	14,990	14,868	16,000	22,395	33,260	10,841	19,800
	Total MS&S	**165,236**	**230,612**	**170,447**	**239,599**	**203,666**	**111,855**	**254,180**
	Total Operating Expenses	**3,950**	**579,490**	**545,539**	**530,380**	**596,993**	**258,725**	**649,718**

Bethel Heights Water Treatment Personnel

		Enterprise Fund (510-83)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 5%	-	-	6,407	-	6,631	-	6,863
R4	**19101**	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,603
R6	**25101**	Utility Maintenance Foreman (15% of base salary)	-	-	10,273	-	10,530	-	10,793
R4	**25106**	Water Treatment Operator - Bethel Heights	-	-	84,591	-	86,706	-	88,873
R4	**25107**	Water Treatment Operator (50% of base salary)	-	-	23,555	-	24,144	-	24,747
	6000	**Wages**	**105,908**	**118,013**	**187,467**	**137,428**	**130,551**	**68,201**	**133,881**
		Merit Increases (Bargaining Unit only)	-	-	-	-	3,098	-	3,175
	6010	Overtime	32,104	31,214	37,000	61,731	37,000	37,000	37,000
		Subtotal of miscellaneous wages	**32,104**	**31,214**	**37,000**	**61,731**	**40,098**	**37,000**	**40,175**
		Total Wages	**138,013**	**149,227**	**224,467**	**199,159**	**170,649**	**105,201**	**174,056**
	6022	Holiday Pay	-	-	-	1,029	-	3,438	2,500
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	10,471	11,922	6,365	8,930	13,496	10,679	6,694
	6031	Medicare: 1.45% of Total Wages	312	567	2,382	780	2,474	2,797	2,524
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	98	688	2,925	55	3,038	-	3,098
	6033	Workers' Compensation: (TW/100)*2.5833	2,444	1,527	4,244	2,213	4,408	1,409	4,496
	6034	PERS Contributions: TW*22%	29,973	31,751	36,147	60,862	37,543	19,807	38,292
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	25,814	23,544	44,499	22,721	44,499	8,517	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	8,719	6,849	1,829	10,692	12,540	5,574	12,540
		BENEFITS AND TAXES	**77,832**	**76,848**	**98,391**	**107,281**	**117,998**	**52,221**	**140,072**
		TOTAL PERSONNEL	**215,844**	**226,075**	**322,858**	**306,440**	**288,647**	**157,422**	**314,128**

Bethel Heights Water Treatment Facility

	Enterprise Fund (510-83)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY43 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	157,926	171,317	241,359	221,989	207,148	111,905	207,201
6010	Overtime	32,104	31,214	37,000	61,731	37,000	37,000	37,000
6040	Employee Group Health Benefits	25,814	23,544	44,499	22,721	44,499	8,517	69,927
	Total Personnel	**215,844**	**226,075**	**322,858**	**306,440**	**288,647**	**157,422**	**314,128**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	2,182	1,775	4,000	3,065	4,000	-	5,000
6100	Supplies	3,282	3,191	4,000	114	4,000	678	4,000
6103	Wearing Apparel	1,208	2,135	1,500	165	1,500	-	1,500
6108	Plumbing Supplies	-	144	5,000	2,071	3,000	279	5,000
6140	Chemicals	38,818	42,225	65,000	39,005	65,000	1,340	40,000
6150	Gasoline/Diesel/Oil	-	-	-	4,628	2,000	220	2,000
6153	Heating Fuel	126,754	100,675	95,000	109,942	120,260	107,337	207,800
6160	Electricity	88,327	81,047	75,000	89,984	88,695	56,901	10,400
6170	Telephone	-	-	500	-	500	-	-
6200	Minor Equipment	10,717	3,387	25,000	628	45,000	2,935	45,000
6230	Vehicle Maint/Repair (ISF 57)	2,122	3,095	1,000	2,601	2,566	1,590	2,950
6332	Lab Tests	6,645	4,744	12,000	2,008	4,000	2,045	4,000
6335	Other Purchased Services	12,343	9,865	15,000	7,322	25,000	2,309	25,000
6400	Insurance	20,989	20,853	-	20,591	65,626	14,542	26,600
6502	Advertising	-	-	500	-	500	-	-
6710	Administrative Overhead ICR	46,298	64,798	-	66,596	37,215	37,553	68,500
6711	Administrative Overhead - IT Services	14,288	13,472	-	21,346	33,260	10,333	18,800
	Total MS&S	**373,973**	**351,406**	**303,500**	**370,064**	**502,123**	**238,062**	**466,550**
	Total Operating Expenses	**589,817**	**577,481**	**626,358**	**676,504**	**790,769**	**395,484**	**780,678**

City-Sub Water Treatment Personnel

Enterprise Fund (510-84)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director 5%	-	-	6,407	-	6,631	-	6,863
R4	**19101**	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,603
R6	**25101**	Utility Maintenance Foreman (15% of base salary)	-	-	10,273	-	10,530	-	10,793
R5	**25108**	Water Treatment Facilities Coordinator	-	-	80,935	-	82,958	-	85,032
R6	**25109**	Water Treatment Operator	-	-	66,279	-	67,936	-	69,635
R4	**25107**	Water Treatment Operator (50% of base salary)	-	-	23,555	-	24,144	-	24,747
	6000	**Wages**	**131,596**	**95,419**	**189,927**	**59,989**	**170,595**	**41,715**	**174,927**
		Merit Increases	-	-	-	-	4,703	-	4,820
	6010	Overtime	73,937	32,779	37,000	11,622	37,000	10,791	37,000
		Subtotal of miscellaneous wages	**73,937**	**32,779**	**37,000**	**11,622**	**41,703**	**10,791**	**41,820**
		Total Wages	**205,534**	**128,198**	**226,927**	**71,610**	**212,298**	**52,506**	**216,747**
	6022	Holiday Pay	-	-	-	209	-	2,716	1,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	9,633	5,033	9,496	90	17,340	1,828	8,746
	6031	Medicare: 1.45% of Total Wages	3,203	2,089	3,290	1,050	3,078	769	3,143
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	98	688	4,039	90	3,779	-	3,858
	6033	Workers' Compensation: (TW/100)*2.5833)	3,482	2,171	6,429	3,093	5,484	1,770	5,599
	6034	PERS Contributions: TW*22%	44,637	27,277	49,924	21,936	46,706	11,191	47,684
	6040	Employee Group Benefits: (2119*12)*FTE	43,984	28,842	69,927	26,958	69,927	7,688	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	11,139	7,988	12,540	5,416	12,540	2,244	12,540
		BENEFITS & TAXES	**116,176**	**74,088**	**155,646**	**58,841**	**158,854**	**28,207**	**152,498**
		TOTAL PERSONNEL	**321,710**	**202,286**	**382,572**	**130,452**	**371,152**	**80,713**	**369,245**

City-Sub Water Treatment Facility

Enterprise Fund (510-84)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes (minus EGHB and Overtime)	203,789	140,666	275,645	91,872	264,225	62,234	262,318
6010	Overtime	73,937	32,779	37,000	11,622	37,000	10,791	37,000
6040	Employee Group Benefits	43,984	28,842	69,927	26,958	69,927	7,688	69,927
	Total Personnel	**321,710**	**202,286**	**382,572**	**130,452**	**371,152**	**80,713**	**369,245**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	4,106	1,100	5,000	1,000	5,000	1,000	10,000
6100	Supplies	2,453	3,093	3,000	4,141	3,000	1,024	3,000
6103	Wearing Apparel	1,499	910	1,500	-	1,500	1,164	3,000
6108	Plumbing Supplies	-	75	3,000	44	3,000	2,649	3,000
6140	Chemicals	80,154	109,730	125,000	3,377	125,000	22,214	75,000
6150	Gasoline/Diesel/Oil	1,825	1,281	1,000	3,056	1,000	1,261	1,500
6153	Heating Fuel	128,448	109,921	100,000	102,155	108,667	101,406	179,600
6155	Water/Sewer/Garbage	-	-	-	-	1,500	-	-
6160	Electricity	78,816	67,658	70,000	69,148	69,153	42,340	77,200
6170	Telephone	33	33	100	32	50	12	50
6200	Minor Equipment	16,791	21,184	25,000	6,804	20,000	27,132	25,000
6230	Vehicle Maint/Repair (ISF 57)	2,132	3,095	15,000	2,775	2,581	1,590	4,000
6240	Property Maint.	-	-	1,500	-	-	149	-
6232	Tires & Wheels	-	777	1,500	-	-	-	-
6332	Lab Tests	16,555	10,182	15,000	-	15,000	5,682	15,000
6335	Other Purchased Services	8,260	6,531	5,000	9,933	252,000	239,675	25,000
6400	Insurance	13,068	12,984	14,000	22,998	24,083	9,054	16,500
6501	City Safety	498	5,000	1,000	12,821	-	-	-
6502	Advertising	-	-	500	-	500	-	500
6710	Administrative Overhead ICR	65,548	86,920	65,756	94,287	52,690	53,168	-
6711	Administrative Overhead - IT Services	15,692	14,796	15,958	23,443	33,260	11,349	-
685	Equipment	988	-	5,000	-	-	-	-
772	Project Expenses	-	-	-	-	-	-	-
	Total MS&S	**436,866**	**455,270**	**473,814**	**356,015**	**717,983**	**520,866**	**438,350**
	Total Operating Expense	**758,576**	**657,556**	**856,386**	**486,467**	**1,089,135**	**601,579**	**807,595**

Hauled Sewer Personnel

		Enterprise Fund (510-85)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 5%	-	-	6,439	-	6,664	-	6,897
R4	**19101**	Admin Asst @ 5%	-	-	2,478	-	2,540	-	2,603
R6	**24101**	Utility Foreman (50% of base salary)	-	-	28,970	-	29,695	-	30,437
R4	**24102**	Administrative Assistant - Water/Sewer (50% of base salary)	-	-	26,036	-	26,687	-	27,354
R4	**24112**	Driver	-	-	54,536	-	55,899	-	57,297
R4	**24113**	Driver	-	-	74,901	-	76,773	-	78,692
R4	**24114**	Driver	-	-	73,073	-	74,900	-	76,772
R4	**24115**	Driver	-	-	44,866	-	45,987	-	47,137
R4	**24116**	Driver	-	-	48,288	-	49,495	-	50,733
R4	**24117**	Driver	-	-	44,866	-	45,987	-	47,137
R4	**24118**	Driver	-	-	44,866	-	45,987	-	47,137
R4	**24119**	Driver	-	-	59,531	-	61,019	-	62,544
R4	**24120**	Driver	-	-	48,288	-	49,495	-	50,733
		Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	-	-	6,654	-	6,821	-	6,991
	6000	**Wages**	**366,175**	**475,454**	**563,790**	**446,421**	**577,949**	**256,454**	**592,465**
		Merit Increases (Bargaining unit only)	-	-	-	-	14,282	-	14,639
	6010	Overtime	138,378	164,790	125,000	121,867	125,000	108,569	125,000
		Subtotal of miscellaneous wages	**138,378**	**164,790**	**125,000**	**121,867**	**139,282**	**108,569**	**139,639**
		Total Wages	**504,553**	**640,244**	**688,790**	**568,288**	**717,231**	**365,023**	**732,104**
	6022	Holiday Pay	-	-	-	2,579	-	12,229	7,000
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=11.35)	17,326	41,123	28,190	5,768	57,307	39,092	29,623
	6030	Social Security	-	2,086	-	2,780	1,486	5,088	1,486
	6031	Medicare: 1.45% of Total Wages	7,603	9,678	9,987	8,472	10,400	6,069	10,616
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	7,250	-	12,260	907	12,767	-	13,031
	6033	Workers' Compensation: (TW/100)*2.5833	19,053	12,425	17,794	20,348	18,528	12,111	18,912
	6034	PERS Contributions: TW*22%	109,153	127,798	151,534	174,355	157,791	59,760	161,063
	6040	Employee Group Benefits: (2119*12)*FTE	170,179	161,314	260,128	164,483	260,128	73,201	288,608
	6041	Utility Benefit: (380*12)*FTE (FTE=11.35)	19,355	18,324	46,649	15,096	46,649	7,569	51,756
		BENEFITS AND TAXES	**349,919**	**372,748**	**526,542**	**394,787**	**565,056**	**215,118**	**582,095**
		TOTAL PERSONNEL	**854,472**	**1,012,992**	**1,215,332**	**963,075**	**1,282,287**	**580,142**	**1,314,199**

Hauled Sewer (510-85)

	Enterprise Fund (510-85)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actual	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes (minus EGHB and Overtime)	545,916	686,888	830,204	676,725	897,159	398,372	900,591
6000	Overtime	138,378	164,790	125,000	121,867	125,000	108,569	125,000
6010	Employee Group Health Benefits (EGHB)	170,179	161,314	260,128	164,483	260,128	73,201	288,608
	Total Personnel	**854,472**	**1,012,992**	**1,215,332**	**963,075**	**1,282,287**	**580,142**	**1,314,199**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	-	-	-	-	-	-	45,000
6100	Supplies	11,949	8,636	10,000	6,498	10,000	2,279	15,000
6103	Wearing Apparel	7,894	13,604	10,000	7,156	10,000	7,980	15,000
6140	Calcium Chloride	-	-	-	-	-	201	-
6150	Gasoline/Diesel/Oil	99,739	94,379	90,000	60,072	90,000	5,304	9,600
6153	Heating Fuel (20.4% of City Shop)	16,067	14,416	10,000	49,644	19,351	80,708	134,700
6155	Water/Sewer/Garbage (26.51% of City Shop)	5,205	6,484	840	6,625	6,809	3,387	7,200
6160	Electricity (21.39% of City Shop)	10,148	8,899	8,000	11,001	10,702	8,175	14,900
6170	Telephone	-	-	400	-	100	-	-
6171	Staff Cellular Phones	-	-	9,000	661	8,000	-	5,500
6200	Minor Equipment	1,659	3,453	5,000	1,820	-	204	5,000
6230	Vehicle Maint/Repair (ISF 57)	219,750	319,846	310,326	268,738	281,345	164,303	295,000
6231	Vehicle Parts & Tools	72,366	67,529	50,000	69,496	50,000	40,053	50,000
6232	Tires & Wheels	11,537	1,523	6,000	1,044	6,000	1,504	20,000
6240	Property Maint. (ICR)	45,090	45,441	44,920	50,759	46,895	24,355	-
6335	Other Purchased Services	4,328	101	3,000	-	5,000	798	3,000
6400	Insurance	68,469	68,012	71,834	67,156	28,587	47,428	86,600
6539	Miscellaneous	60	102	1,200	1,880	1,200	330	2,000
6600	Bad Debts Expense	38,912	70,183	-	47,379	65,000	-	55,500
6710	Administrative Overhead - GF	172,004	240,737	199,304	247,417	138,261	139,517	254,500
6711	Administrative Overhead - IT Services	13,737	12,952	13,970	20,522	33,260	9,934	18,100
	Total MS&S	**798,914**	**976,296**	**843,794**	**917,867**	**810,509**	**536,461**	**1,036,600**
	Total Operating Expenses	**1,653,386**	**1,989,287**	**2,059,126**	**1,880,942**	**2,092,797**	**1,116,602**	**2,350,799**

Piped Sewer Personnel

Enterprise Fund (510-86)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY23 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 10%	-	-	12,814	-	13,262	-	13,726
R4	**19101**	Admin Asst @ 10%	-	-	4,955	-	5,079	-	5,206
R6	**25101**	Utility Maintenance Foreman (30% of base salary)	-	-	20,545	-	21,058	-	21,585
R4	**25102**	Utility Maintenance Worker (45% of base salary)	-	-	26,412	-	27,073	-	27,749
R4	**25103**	Utility Maintenance Worker (45% of base salary)	-	-	35,390	-	36,275	-	37,182
R4	**25104**	Utility Maintenance Worker (45% of base salary)	-	-	38,066	-	39,018	-	39,993
R4	**25105**	Utility Maintenance Worker (45% of base salary)	-	-	33,705	-	34,548	-	35,411
R4		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)	-	-	15,580	-	15,970	-	16,369
	6000	**Wages**	**142,403**	**160,726**	**187,467**	**102,820**	**192,282**	**30,867**	**197,221**
		Merit Increase (Bargaining Unit only)	-	-	-	-	4,475	-	4,587
	6010	Overtime	39,391	53,764	34,375	37,780	34,375	13,470	34,375
		Subtotal of miscellaneous wages	**39,391**	**53,764**	**34,375**	**37,780**	**38,850**	**13,470**	**38,962**
		Total Wages	**181,794**	**214,491**	**221,842**	**140,600**	**231,132**	**44,337**	**236,184**
	6022	Holiday Pay	-	-	-	740	-	1,638	800
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	4,652	9,285	8,594	18,270	9,614	8,567	9,861
	6030	Social Security (6.2% of Temp Wages)	-	1	-	19	990	-	1,015
	6031	Medicare: 1.45% of Total Wages	2,912	3,247	3,217	2,364	3,351	782	3,425
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	1,921	3,949	152	4,114	-	4,204
	6033	Workers' Compensation: (TW/100)*2.5833	2,947	2,122	5,731	2,923	5,971	1,862	6,101
	6034	PERS Contributions: TW*22%	39,327	45,630	48,805	43,552	50,849	11,319	51,960
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	43,129	53,975	69,927	59,653	69,927	29,061	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	5,185	7,218	12,540	12,779	12,540	2,665	12,540
		BENEFITS & TAXES	**98,152**	**123,400**	**152,763**	**140,451**	**157,357**	**55,894**	**159,833**
		TOTAL PERSONNEL	**279,946**	**337,891**	**374,605**	**281,051**	**388,489**	**100,231**	**396,017**

Piped Sewer								
	Enterprise Fund (510-86)	**FY20 Actuals**	**FY21 Actuals**	**FY22 Budget**	**FY22 Actuals**	**FY23 Budget**	**January FY23 Actuals**	**FY24 Budget**
PERSONNEL:								
	Salaries, Benefits & Taxes (minus EGHB & Overtime)	197,426	230,151	270,303	183,618	284,187	57,700	291,715
6000	Overtime	39,391	53,764	34,375	37,780	34,375	13,470	34,375
6010	Employee Group Health Benefits	43,129	53,975	69,927	59,653	69,927	29,061	69,927
	Total Personnel	**279,946**	**337,891**	**374,605**	**281,051**	**388,489**	**100,231**	**396,017**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	-	3,000	-	3,000	-	5,000
6100	Supplies	5,959	5,666	6,000	1,767	3,000	600	3,000
6103	Wearing Apparel	3,547	910	3,000	2,675	3,000	-	4,000
6108	Plumbing Supplies	147	-	10,000	3,206	5,000	84	7,500
6150	Gasoline/Diesel/Oil	10,092	8,298	15,000	7,241	15,000	1,852	15,000
6153	Heating Fuel	32,940	30,744	25,000	32,290	36,000	27,175	60,000
6155	Water/Sewer/Garbage	523	536	600	550	563	1,168	2,200
6160	Electricity (Lift Stations & Mt. Bldg)	99,933	107,418	80,000	91,329	100,935	52,046	94,900
6170	Telephone	-	-	500	-	2,000	-	-
6200	Minor Equipment	152,047	10,264	140,000	93,060	140,000	74,018	150,000
6230	Vehicle Maint/Repair (ISF 57)	2,339	2,553	3,000	3,218	3,108	1,662	3,600
6231	Vehicle Parts & Tools	4,790	1,660	1,500	4,285	1,500	1,481	1,500
6232	Tires & Wheels	124	500	500	961	50	-	500
6335	Other Purchased Services	21,725	40,119	45,000	110,346	20,000	6,904	20,000
6400	Insurance	6,327	6,287	5,000	11,207	18,838	4,384	8,000
6410	Leased Property - Lift Station	14,045	15,443	17,000	14,045	17,000	14,369	17,000
6501	City Safety	4,237	1,500	500	-	-	-	-
6539	Miscellaneous Expenses	475	602	-	211	-	-	-
6600	Bad Debts Expense	7,084	23,527	-	21,531	20,000	-	18,500
6710	Administrative Overhead - GF	56,501	74,922	57,000	81,272	45,417	45,829	83,600
6711	Administrative Overhead - IT Services	14,990	14,868	15,500	22,395	33,260	10,841	19,800
685	Equipment	32	96	-	-	-	-	-
	Total MS&S	**437,855**	**345,913**	**428,100**	**501,590**	**467,671**	**242,412**	**514,100**
	Total Operating Expenditures	**717,801**	**683,804**	**802,705**	**782,641**	**856,160**	**342,643**	**910,117**

Sewer Lagoon Personnel

(510-87)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 20%	-	-	25,013	-	25,888	-	26,794
R4	**19101**	Admin Asst @ 20%	-	-	9,911	-	10,159	-	10,413
R6	**25101**	Utility Maintenance Foreman (10% of base salary)	-	-	6,848	-	7,019	-	7,195
R4	**25102**	Utility Maintenance Worker (10% of base salary)	-	-	5,869	-	6,016	-	6,166
R4	**25103**	Utility Maintenance Worker (10% of base salary)	-	-	7,864	-	8,061	-	8,262
R4	**25104**	Utility Maintenance Worker (10% of base salary)	-	-	8,459	-	8,671	-	8,888
R4	**25105**	Utility Maintenance Worker (10% of base salary)	-	-	7,490	-	7,677	-	7,869
	6000	**Wages**	**44,998**	**49,392**	**71,454**	**36,191**	**73,490**	**10,894**	**75,586**
		Merit Increase (Bargaining Unit only)	-	-	-	-	1,190	-	1,220
	6010	Overtime	8,928	12,286	10,250	8,702	10,250	3,070	-
		Subtotal of miscellaneous wages	**8,928**	**12,286**	**10,250**	**8,702**	**11,440**	**3,070**	**1,220**
		Total Wages	**53,927**	**61,678**	**81,704**	**44,893**	**84,930**	**13,964**	**76,806**
	6022	Holiday Pay	-	-	-	229	-	427	300
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=0.9)	3,914	2,196	3,597	4,378	4,856	3,585	3,779
	6030	Social Security	-	0	-	4	24	-	24
	6031	Medicare: 1.45% of Total Wages	850	934	1,192	729	1,231	252	1,114
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	427	1,463	62	1,512	-	1,367
	6033	Workers' Compensation: (TW/100)*2.5833	849	526	2,313	761	2,194	457	1,984
	6034	PERS Contributions: TW*22%	11,678	13,122	18,082	13,925	18,685	3,495	16,897
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=0.9)	11,385	13,792	22,885	16,240	22,885	6,968	22,885
	6041	Utility Benefit: (380*12)*FTE (FTE=0.9)	1,240	1,527	4,104	3,066	4,104	720	4,104
		BENEFITS & TAXES	**29,916**	**32,523**	**53,636**	**39,393**	**55,491**	**15,904**	**52,455**
		TOTAL PERSONNEL	**83,843**	**94,200**	**135,340**	**84,286**	**140,421**	**29,868**	**129,261**

Sewer Lagoon								
(510-87)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB and Overtime	63,530	68,123	102,204	59,345	107,286	19,830	106,376
502	Overtime	8,928	12,286	10,250	8,702	10,250	3,070	-
512	Employee Group Health Benefits	11,385	13,792	22,885	16,240	22,885	6,968	22,885
	Total Personnel	**83,843**	**94,200**	**135,340**	**84,286**	**140,421**	**29,868**	**129,261**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	403	-	3,000	-	3,000	-	3,000
6100	Supplies	1,852	1,088	1,500	25	2,500	-	1,000
6103	Wearing Apparel	1,513	1,005	2,000	-	2,000	-	3,000
6108	Plumbing Supplies	42	-	1,000	9,505	3,000	-	3,000
6150	Gasoline/Diesel/Oil	2,972	7,267	20,000	352	20,000	-	3,800
6200	Minor Equipment	1,860	1,310	3,000	-	-	-	1,100
6230	Vehicle Maint/Repair (Int. Svc. Fund 57)	-	-	-	634	22	-	-
6231	Vehicle Parts & Tools	-	-	-	-	-	160	160
6332	Lab Tests	6,026	7,191	15,000	7,068	15,000	8,319	15,000
6335	Other Purchased Services	1,647	360	1,000	-	-	-	500
6400	Insurance	433	430	454	425	41,328	300	500
6501	City Safety	-	-	500	19,891	-	-	-
6502	Advertising	-	-	500	-	500	-	-
6503	Dues & Subscriptions (SOA Permit)	7,920	7,920	7,920	8,217	7,920	7,920	8,000
6710	Administrative Overhead- GF	45,177	30,042	22,653	30,875	17,253	17,410	31,800
	Total MS&S	**69,845**	**56,613**	**78,527**	**76,991**	**112,523**	**34,109**	**70,860**
	Total Operating Expenses	**153,688**	**150,814**	**213,867**	**161,277**	**252,944**	**63,977**	**200,121**

MUNICIPAL DOCK FUND SUMMARY

ENTERPRISE FUND (520-50)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Proposed Budget
Operating Revenues:							
Municipal Dock Operations	1,498,471	882,249	927,000	1,254,542	974,000	1,113,632	1,041,000
Small Boat Harbor	323,371	186,512	251,500	236,104	263,500	249,545	292,500
TOTAL OPERATING REVENUES:	**1,821,842**	**1,068,760**	**1,178,500**	**1,490,645**	**1,237,500**	**1,363,177**	**1,333,500**
Total Operating Expenses:							
Municipal Dock Operations	648,657	653,005	818,086	737,827	907,072	324,466	934,880
Small Boat Harbor	153,177	113,209	228,306	170,750	279,754	115,991	300,564
TOTAL OPERATING EXPENSES:	**801,835**	**766,214**	**1,046,392**	**908,577**	**1,186,826**	**440,458**	**1,235,444**
TOTAL OPERATING INCOME/(LOSS)	**1,020,007**	**302,547**	**132,108**	**582,069**	**50,674**	**922,719**	**98,056**

MUNICIPAL DOCK REVENUES

Enterprise Fund (520-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Revenues:								
40-4402	City Dock-Penalties & Interest	-	-	2,000	-	2,000	-	-
41-4577	Pension on Behalf	-	-	-	12,291	-	-	-
43-4402	City Dock-Storage	102,225	121,016	85,000	86,759	90,000	17,519	90,000
43-4403	City Dock-Permits	3,600	-	3,000	5,340	3,000	575	3,000
43-4404	City Dock-Wharfage	131,031	95,336	150,000	130,395	150,000	122,565	140,000
43-4405	City Dock-Dockage	12,818	20,029	20,000	33,846	25,000	19,147	25,000
43-4406	Slough Berth-Moorage	-	-	-	642	-	276,785	-
43-4408	Slough Berth-Dockage	-	2,631	20,000	203,594	-	-	2,000
43-4410	Petro Yard-Storage	4,097	1,717	2,000	-	2,000	-	2,000
43-4412	PetroPort-Fuel Thru-Put ($.04/gal.)	715,825	395,263	400,000	387,357	440,000	471,640	500,000
43-4413	PetroPort-Dockage	24,098	21,613	20,000	8,352	20,000	15,735	20,000
43-4415	Seawall-Moorage	27,248	29,042	25,000	41,938	24,000	-	30,000
43-4416	Seawall Dockage	29,157	18,280	15,000	46,685	20,000	44,659	30,000
43-4418	Beach-Storage	78,411	25,189	30,000	58,477	30,000	11,551	35,000
43-4419	Beach-Wharfage	159,822	113,937	90,000	143,369	95,000	56,200	100,000
43-4420	Beach-Dockage	26,036	23,095	17,000	54,445	25,000	45,807	35,000
44-4440	Lease Revenue	24,360	6,090	24,000	-	24,000	-	-
45-4388	Extra Water Calls	5,490	1,055	20,000	40,897	20,000	23,628	25,000
46-4640	Transfers from Other Funds	-	-	-	-	-	-	-
49-4439	Miscellaneous Revenue	141,965	8,017	2,000	19	2,000	-	2,000
49-4590	Investment Income	12,289	(62)	2,000	137	2,000	7,822	2,000
	Total Revenues	**1,498,471**	**882,249**	**927,000**	**1,254,542**	**974,000**	**1,113,632**	**1,041,000**

Municipal Dock Personnel

		(520-50)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL									
MIII	27401	Port Director 95% MD 5% SBH	-	-	84,413	-	87,368	-	90,425
R4	27102	Administrative Assistant 67% MD 33% SBH	-	-	34,804	-	35,674	-	36,566
R4	27103	City Dock Attendant 90% MD 10% SBH	-	-	51,354	-	52,638	-	53,954
	27902	Seasonal City Dock Attendant 1,040 hrs @ $18/hr. 90% MD 10% SBH	-	-	17,690	-	18,133	-	18,586
R5	27901	Part-time Welder/Mechanic (160 hours @ $25.00/hr)	-	-	4,100	-	4,203	-	4,308
	6000	**Wages**	**175,481**	**204,363**	**192,362**	**137,228**	**198,015**	**73,278**	**203,839**
		Merit Increases (Bargaining Unit only)	-	-	-	-	2,766	-	2,835
	6010	Overtime	4,516	4,467	5,000	7,531	5,000	4,133	5,000
		Subtotal of miscellaneous wages	**4,516**	**4,467**	**5,000**	**7,531**	**7,766**	**4,133**	**7,835**
		Total Wages	**179,997**	**208,831**	**197,362**	**144,759**	**205,781**	**77,411**	**211,674**
	6022	Holiday Pay	-	-	-	1,068	-	3,559	2,300
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=3.92)	10,979	22,720	8,529	3,482	9,901	17,721	10,192
	6030	Social Security (6.2% of Temp Wages)	1,806	3,667	1,351	2,439	1,124	677	1,152
	6031	Medicare: 1.45% of Total Wages	27,892	3,493	2,862	2,245	2,984	1,460	3,069
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	441	3,513	596	3,663	-	3,768
	6033	Workers' Compensation: (TW/100)*2.5833	3,943	2,591	5,098	3,158	5,316	1,710	5,468
	6034	PERS Contributions: TW*22%	3,062	32,932	43,420	32,266	43,563	18,031	44,845
	6040	Employee Group Benefits: (2119*12)*FTE	59,996	57,931	99,678	54,883	99,678	26,789	99,678
	6041	Utility Benefit: (380*12)*FTE (FTE=3.92)	11,814	10,591	17,875	7,861	17,875	6,043	17,875
		BENEFITS & TAXES	**119,491**	**134,366**	**182,325**	**107,996**	**184,104**	**75,990**	**188,347**
		TOTAL PERSONNEL	**299,488**	**343,196**	**379,687**	**252,755**	**389,885**	**153,401**	**400,021**

Municipal Dock Expenses

Enterprise Fund (520-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	234,977	280,798	275,009	190,341	285,207	122,479	295,344
	Overtime	4,516	4,467	5,000	7,531	5,000	4,133	5,000
	Employee Group Health Benefits	59,996	57,931	99,678	54,883	99,678	26,789	99,678
	Total Personnel	**299,488**	**343,196**	**379,687**	**252,755**	**389,885**	**153,401**	**400,021**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	1,060	115	5,000	2,247	5,000	1,680	5,000
6070	Pension Expense	-	-	250	-	15,000	-	-
6100	Supplies	5,850	5,971	8,000	7,921	8,000	2,262	8,000
6103	Wearing Apparel	1,167	1,001	3,000	2,642	5,000	-	5,000
6121	Municipal Dock Gravel	149,983	34,876	160,000	156,867	130,000	-	130,000
6150	Gasoline/Diesel/Oil	15,861	21,287	15,000	12,883	15,000	3,362	15,000
6153	Heating Fuel	5,082	3,924	5,000	3,258	3,600	4,234	5,000
6155	Water/Sewer/Garbage	4,753	4,882	5,000	11,708	5,500	7,605	5,500
6156	Water for Barges	4,753	-	12,000	1,664	12,000	-	12,000
6160	Electricity	15,220	11,768	15,000	12,685	13,509	10,372	13,509
6170	Telephone	1,869	2,095	2,000	2,658	2,250	1,339	2,250
6171	Staff Cellular Phones	621	719	1,000	1,473	3,000	914	2,400
6200	Minor Equipment	13,468	8,319	30,000	5,157	30,000	1,617	30,000
6230	Vehicle Maint/Repair (ISF 57)	2,137	2,553	3,000	2,902	2,839	1,698	3,200
6231	Vehicle Parts & Tools	7,194	19,425	20,000	26,555	20,000	18,254	20,000
6235	Tires & Wheels	-	-	-	33	-	3,088	-
6241	Municipal Dock Maintenance	2,357	-	5,000	3,171	42,815	-	50,000
6242	Seawall Maintenance	6,789	2,801	7,000	1,336	7,000	761	7,000
6243	Small Boat Harbor Maintenance	-	1,049	-	993	-	-	-
6244	Property Maintenance (ICR)	-	26,029	-	30,456	28,137	14,564	26,600
6310	Adminsitrative Costs	-	-	-	-	-	-	-
6320	Other Professional Fees	-	-	45,000	31,783	10,000	13,718	20,000
6321	Legal Fees	-	-	5,000	-	5,000	-	5,000
6324	Planning/Engineering Fees	-	3,461	5,000	(476)	5,000	-	10,000
6339	Other Purchased Services	18,458	50,942	30,000	42,338	30,000	16,765	30,000
6400	Insurance	13,368	13,338	10,515	11,491	35,093	8,115	15,000
6502	Advertising	-	-	1,000	-	1,000	-	1,000
6503	Dues & Subscriptions	167	-	1,000	425	1,000	-	2,000
6531	Bank Charges	818	2,739	2,500	3,654	3,000	1,780	3,000
6539	Miscellaneous	1,184	580	1,500	829	-	-	900
6600	Bad Debts Expense	2,347	-	-	-	-	-	-
6710	Administration Overhead - GF	56,212	74,539	40,634	80,857	45,185	45,595	83,200
6711	Administration Overhead - I.T. SVCS	18,449	17,396	-	27,563	33,260	13,343	24,300
	Total MS&S	**349,169**	**309,809**	**438,399**	**485,072**	**517,187**	**171,065**	**534,859**
	Total Operating Expenses	**648,657**	**653,005**	**818,086**	**737,827**	**907,072**	**324,466**	**934,880**

Small Boat Harbor Personnel

Enterprise Fund (520-55)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	**27401**	Port Director @ 5% w/ 95% to Muni Dock	-	-	5,790	-	5,993	-	6,203
R4	**27102**	Administrative Assistant (33% SBH 67% to Muni Dock)	-	-	17,143	-	17,571	-	18,010
R4	**27103**	City Dock Attendant (10% SBH 90% to Muni Dock)	-	-	5,567	-	5,706	-	5,849
	27902	Seasonal City Dock Attendant (1,040 hrs. @ $18.00/hr. @ 10% SBH 90% MD)	-	-	1,966	-	2,015	-	2,065
	27903	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.	-	-	15,477	-	15,864	-	16,261
	27904	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.	-	-	15,477	-	15,864	-	16,261
	27905	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.	-	-	15,477	-	15,864	-	16,261
	27906	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.	-	-	15,477	-	15,864	-	16,261
	27907	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.	-	-	15,477	-	15,864	-	16,261
	6000	**Wages**	**61,202**	**31,621**	**107,851**	**55,979**	**110,605**	**40,983**	**113,430**
	6010	Overtime	3,423	831	3,000	-	3,000	1,731	-
		Merit Increase 2.5%	-	-	-	3,714	582	-	596
		Subtotal of miscellaneous wages	**3,423**	**831**	**3,000**	**3,714**	**3,582**	**1,731**	**596**
		Total Wages	**64,626**	**32,452**	**110,851**	**59,693**	**114,187**	**42,714**	**114,026**
	6022	Hoiday Pay	-	-	-	444	-	1,287	700
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=0.48)	3,137	4,064	1,135	1,925	1,164	8,580	1,193
	6030	Social Security @ 6.2% of PT Wages	2,370	386	4,754	1,152	5,043	938	5,169
	6031	Medicare: 1.45% of Total Wages	988	556	1,607	931	1,656	769	1,653
	6032	Unemployment Insurance: 1.78%*TW	-	49	1,920	116	2,033	-	2,030
	6033	Workers' Compensation: (TW/100)*2.5833	4,092	2,631	2,864	324	2,950	1,771	2,946
	6034	PERS Contributions: TW*22%	5,733	5,769	6,270	12,604	25,121	7,610	25,086
	6040	Employee Group Benefits: (2119*12)*FTE	16,981	16,702	12,205	16,902	12,205	10,906	12,205
	6041	Utility Benefit: (380*12)*FTE (FTE=0.48)	2,767	2,792	2,189	2,671	25,121	4,439	25,086
		BENEFITS & TAXES	**36,069**	**32,948**	**32,944**	**37,069**	**75,292**	**36,299**	**76,067**
		TOTAL PERSONNEL	**100,694**	**65,400**	**143,795**	**96,762**	**189,479**	**79,013**	**190,094**

SMALL BOAT HARBOR (520-55)

	Enterprise Fund (520-55)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Revenues								
43-4409	SBH Petro Port-Fuel Thru-Put ($.02/gal.)	268,611	145,425	200,000	203,594	220,000	235,819	250,000
43-4421	SBH-Storage	3,680	4,200	3,500	-	3,500	1,825	3,500
43-4422	SBH-Moorage	22,392	20,148	20,000	18,366	20,000	4,644	15,000
45-4535	SBH-Permits	20,733	16,739	24,000	13,988	20,000	2,760	20,000
	Total Operating Revenue	**315,416**	**186,512**	**247,500**	**235,948**	**263,500**	**245,048**	**288,500**
49-4439	Misc Revenue	8,017	-	2,000	19	-	-	2,000
49-4590	Investment Income	(62)	-	2,000	137	2,000	4,497	2,000
	Total Revenue	**323,371**	**186,512**	**251,500**	**236,104**	**263,500**	**249,545**	**292,500**
Expenses								
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	80,290	47,867	128,589	79,861	174,273	66,376	177,888
	Overtime	3,423	831	3,000	-	3,000	1,731	-
	Employee Group Health Benefits	16,981	16,702	12,205	16,902	12,205	10,906	12,205
	Total Personnel	**100,694**	**65,400**	**143,795**	**96,762**	**189,479**	**79,013**	**190,094**
MATERIALS, SUPPLIES, & SERVICES								
6100	Supplies	2,110	348	2,000	3,337	3,000	2,035	3,000
6103	Wearing Apparel	1,778	1,130	2,000	1,296	3,000	-	3,000
6132	Small Boat Harbor Gravel	16,099	-	16,000	19,023	30,000	-	30,000
6150	Gasoline/Diesel/Oil	2,548	148	8,000	5,769	8,000	8,128	8,000
6155	Water/Sewer/Garbage	-	-	7,100	-	7,100	-	7,100
6160	Electricity	-	-	2,000	-	2,000	-	2,000
6200	Minor Equipment	1,303	851	2,500	2,432	3,000	3,038	4,000
6241	Small Boat Harbor Maintenance	1,021	8,700	5,000	91	5,500	185	6,000
6400	Insurance	-	-	2,500	1,679	5,470	1,186	5,470
6539	Miscellaneous	-	-	1,000	624	1,000	-	1,000
6710	Administrative Overhead-GF	27,625	36,631	36,411	39,736	22,205	22,407	40,900
	Total Materials, Supplies & Services	**52,483**	**47,809**	**84,511**	**73,988**	**90,275**	**36,978**	**110,470**
	Total Operating Expenses	**153,177**	**113,209**	**228,306**	**170,750**	**279,754**	**115,991**	**300,564**

Leased Properties Enterprise Fund Summary	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:							
Total Leased Properties Revenue	809,025	853,746	859,045	840,778	888,442	486,675	896,132
Total Operating Expenses	415,338	403,619	454,891	449,411	464,573	264,578	418,700
Excess of Revenues over Operating Expenses	**393,686**	**450,127**	**404,154**	**391,367**	**423,869**	**222,097**	**477,432**
DEBT PAYMENTS:							
Court Complex Loan/Bond Payment	190,328	195,001	257,125	300,958	262,650	222,625	255,625
Total Debt Payments	**190,328**	**195,001**	**257,125**	**300,958**	**262,650**	**222,625**	**255,625**
Net Income	**203,359**	**255,126**	**147,029**	**90,409**	**161,219**	**(528)**	**221,807**

Leased Property Enterprise Fund
Leases
(530-44)

Account	Tenant	Address	Monthly Rate	FY20 Actuals	FY21 Acutals	FY22 Budget	FY22 Acutals	FY23 Budget	January FY23 Actuals	FY24 Budget
4452	Faulkner Walsh	Address: Tower Rd-Old Asphalt Plant 250'x250' Tract 42, Township 8 N, Range 72 W, Seward Meridian	$450	12,600	12,600	12,600	12,600	12,600	7,350	5,400
4453	Yukon-Kuskokwim Health Corporation Warehouse	372 4th-Lot 15, Block 7, BET Townsite, plat 3230-A&B	$350	4,200	4,200	4,200	4,200	4,200	2,450	4,200
4455	State of Alaska DMV	300 Chief Eddie Hoffman Highway	$1,030	12,120	12,060	12,120	12,120	12,120	6,180	12,360
4461	Association of Village Council Presidents, Head Start	161 Atsak Turnkey III, Housing Block 2, Tract D	$200	1,800	1,800	2,400	2,400	2,400	1,575	2,400
4463	BTP/Swanson's	831 River-Lot 2 Comm Center Div, Plat 96-15	$1,760	21,120	21,120	21,120	21,120	21,120	13,160	21,120
4467	Bethel Korean Full Gospel/Eukang Church	142 Atsaq Tract B, Turnkey II, Housing Plat 87-6	$150	1,800	1,800	1,800	1,800	1,800	1,050	1,800
	Subtotal of Revenues			**53,640**	**53,580**	**54,240**	**54,240**	**54,240**	**31,765**	**47,280**

Leased Property Enterprise Fund
Leases
(530-44)

Account	Tenant	Address	Monthly Rate	FY20 Actuals	FY21 Acutals	FY22 Budget	FY22 Acutals	FY23 Budget	January FY23 Actuals	FY24 Budget
4470	GCI	280 3rd-Lot 5A, Block 9, Survey 3230, Plat 98-6	$850	10,200	10,365	10,200	10,342	10,342	6,327	10,200
4472	Lease - Other Revenue			360	-	-	-	-	6,000	-
4474	SOA DOT	570 4th Avenue Lots 22 and 23	$800	-	-	-	-	-	4,800	9,600
9455	Yukon-Kuskokwim Health Corporation Vintage Building	378 5th-Lot 11, Block 7, Survey 3230 A&B-intersection Willow and 5th	$1,600	-	36,800	19,200	19,200	19,200	11,200	19,200
4473	Alaska Marine Line, Inc.	919 Front St-Bethel City Dock, USS A24+A45 A&B, Block 20, Lot 3	$2,546	-	-	-	-	28,800	-	30,552
	Bethel Airport		$7,603 per year							7,603
	Bethel Friends of Canines	Lagoon Parcel, Plat 93-32-34' Wx22' L parcel	$1 per month	-	-	-	-	1	-	12
	Subtotal of Revenues			**10,560**	**47,165**	**29,400**	**29,542**	**58,343**	**28,327**	**77,167**

Leased Property Enterprise Fund
Leases (Continued)
(530-44)

Account	Lessee	Address	Rate	FY20 Actuals	FY21 Acutals	FY22 Budget	FY22 Acutals	FY23 Budget	January FY23 Actuals	FY24 Budget
4451	Bethel Sportsman Club	Land Lease Tract 42A 19.25 Acres	$1 per year	-	-	-	-	1	-	1
4456	Lions Club	36 Bluff Drive	$1 per year	-	-	-	-	1	-	1
4457	Bethel Native Corporation	Block 2, Plat 83-7 (Owl Street Park)	$100 per year	-	-	-	-	100	-	100
4459	Bethel Group Home		$100 per year	-	-	-	-	100	-	100
4440	Fermin & Ulye Iturbide	Parcel within Tract C, AK Tideland Survey #1346, Plat 92-4 recorded 7.2.92	$1 per year	-	-	-	-	1	-	1
	Lower Kuskokwim School District	4th-Old Armory Grounds and Parking Lot, Lot 7,8,16, & 17, Block 7, Survey 3230-B	$40 per year	-	-	-	-	12	-	40
Subtotal of Revenues				**-**	**-**	**-**	**-**	**215**	**-**	**243**
Leased Properties Subtotal of Revenues				**64,200**	**100,745**	**83,640**	**83,782**	**112,798**	**60,092**	**124,690**

Leased Property Enterprise Fund - Nora Guinn Court Complex (530-55)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
REVENUES:								
44-4443	SoA- Dep of Admin- OCS ($4,338) ended 4/30/2019	-	-	-	-	-	-	-
44-4444	SoA - Alaska Court System ($51,135 per mo)	595,211	595,211	613,620	595,211	613,620	347,207	613,620
44-4447	SoA - Dept of Law ($13,482 per mo)	146,339	157,751	161,785	161,785	161,784	76,243	157,822
53-44-445	SoA - ACS Electricity Reimb.	-	-	-	-	-	-	-
53-49-487	Investment Income	3,275	39	-	-	240	3,134	-
	Total Revenues	**744,825**	**753,001**	**775,405**	**756,996**	**775,644**	**426,583**	**771,442**
EXPENSES:								
6153	Heating Fuel	50,876	48,286	45,000	60,634	66,847	48,563	65,000
6155	Water, Sewer, Garbage-Court Complex	14,985	9,159	18,000	27,309	24,000	9,883	24,000
6160	Electricity - Court Complex	76,094	59,868	81,000	68,826	68,190	39,820	65,000
6170	Telephone	601	676	452	741	700	439	800
6240	Property Maintenance	10,138	11,854	10,138	13,771	10,341	16,129	16,000
6241	Property Maintenance (ICR) 15%	135,269	136,322	151,443	152,278	140,684	72,817	140,000
6333	Janitorial - Court Complex	82,425	89,400	111,600	81,950	113,832	44,900	61,500
6339	Other Purchased Services	1,079	4,181	2,500	582	3,500	1,433	2,500
6400	Insurance	43,872	43,872	34,758	43,320	36,480	30,594	43,900
	Total Operating Expenses	**415,338**	**403,619**	**454,891**	**449,411**	**464,573**	**264,578**	**418,700**
	Net Operating Income or (Loss)	**329,486**	**349,382**	**320,514**	**307,585**	**311,071**	**162,005**	**352,742**
DEBT PAYMENTS:								
25000	Lease Revenue Bonds Payable	1,665,000	1,490,000	1,267,375	1,315,000	1,082,375	1,125,000	935,000
27700	Court Complex Bond Principal	170,000	175,000	222,625	232,625	190,000	190,000	232,875
714	Court Complex Bond Interest	20,328	20,001	34,500	68,333	72,650	32,625	22,750
717	Amortization of Bond Premium	(40,655)	(37,277)	-	(33,752)	-	-	-
	Total Debt Payments	**149,673**	**157,724**	**257,125**	**267,206**	**262,650**	**222,625**	**255,625**
	Net Income (Loss) before Depr.	**179,813**	**191,658**	**63,389**	**40,379**	**48,421**	**(60,620)**	**97,117**

BETHEL PUBLIC TRANSIT SYSTEM REVENUES
(Enterprise Fund) (560-50)

	Revenue Sources	FY20 Actual	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Local Sources:								
40-7600	Contributed Support by City of Bethel	-	-	85,000	-	-	-	95,921
	Total	-	-	85,000	-	-	-	95,921
Federal Sources:								
41-4101	Section 5311 Grant	231,270	-	257,825	390,512	426,232	280,775	257,443
41-4102	CARES Act Transit Grant (Section 5311)	-	-	731,328	-	-	-	-
42-4577	Pension on Behalf	-	-	-	9,913	-	-	-
	Total	231,270	-	989,153	390,512	426,232	280,775	257,443
Charges for Services:								
43-4370	Bus Fares	14,608	2,362	28,000	2,345	15,000	13,485	40,000
43-4371	Bus Fares - Prepaid	35,966	(9,917)	(12,000)	3,000	-	(3,000)	-
	Total	50,574	(7,555)	16,000	5,345	15,000	10,485	40,000
Misc Revenue:								
49-9515	Bus Stop Shelter Reimbursement	-	-	-	-	-	-	-
	Total		-	-	-	-	-	-
	TOTAL REVENUE	**281,844**	**(7,555)**	**1,090,153**	**395,857**	**441,232**	**291,260**	**393,364**

Bethel Public Transit System Personnel

Enterprise Fund (560-50)			FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
R6I	**29101**	Transit Manager	-	-	62,293	-	55,058	-	55,058
R4	**29102**	Driver	-	-	47,202	-	49,592	-	50,832
R4	**29201**	Driver- Part-Time (25 hours/week)	-	-	24,357	-	28,197	-	27,144
	6000	**Wages**	**128,733**	**103,622**	**133,852**	**56,216**	**132,847**	**12,350**	**133,034**
R4	**29901**	Driver- On Call (budgeted at 12 hours/week)	-	-	-	-	-	-	-
		Merit Increases (Bargaining Unit only)	-	-	-	-	3,321	-	2,647
	6010	Overtime	-	1,094	-	6,529	-	440	-
		Subtotal of miscellaneous wages	-	**1,094**	-	**6,529**	**3,321**	**440**	**2,647**
		Total Wages	**128,733**	**104,717**	**133,852**	**62,745**	**136,168**	**12,790**	**135,681**
	6022	Holiday Pay	-	-	-	975	-	712	800
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.5)	11,284	12,420	0	132	6,642	15,936	6,652
	6030	Social Security (6.2% of Temp Wages)	790	1,348	794	2,062	-	309	-
	6031	Medicare: 1.45% of Total Wages	2,281	1,558	1,941	931	1,974	428	1,967
	6032	Unemployment Insurance: 1.78%*TW	-	-	2,383	349	2,424	-	2,415
	6033	Workers' Compensation: (TW/100)*2.5833	6,847	4,421	2,677	349	3,518	867	3,505
	6034	PERS Contributions: TW*22%	33,447	19,921	29,447	23,288	29,957	5,422	29,850
	6040	Employee Group Benefits: (2119*12)*FTE	46,406	10,253	50,856	28,127	63,570	3,858	63,570
	6041	Utility Benefit: (380*12)*FTE (FTE=2.5)	3,841	3,065	9,120	1,626	11,400	1,984	11,400
		BENEFITS & TAXES	**104,896**	**52,987**	**97,218**	**57,838**	**119,485**	**29,517**	**120,159**
		TOTAL PERSONNEL	**233,630**	**157,704**	**231,070**	**120,584**	**255,653**	**42,307**	**255,840**

Bethel Public Transit System Enterprise Fund

Enterprise Fund (560-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	146,356	-	192,083	85,928	11,400	38,010	192,270
6010	Overtime	1,094	-	-	6,529	-	440	-
6040	Employee Group Health Benefits	10,253	-	63,570	28,127	63,570	3,858	63,570
	Total Personnel	**157,704**	**-**	**255,653**	**120,584**	**74,970**	**42,307**	**255,840**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	-	-	90	-	374	2,000
6100	Supplies	3,848	1,466	1,500	1,340	1,500	804	2,000
6103	Wearing Apparel	-	-	-	189	-	-	-
6150	Gasoline/Diesel/Oil	16,269	9,030	26,000	7,146	29,000	3,419	32,000
6153	Heating Fuel	9,083	9,640	10,250	4,630	10,583	4,984	13,000
6155	Water/Sewer/Garbage	1,206	3,114	1,200	2,046	3,300	785	1,200
6160	Electricity	7,938	6,475	7,000	4,186	7,724	2,700	7,500
6170	Telephone	30	33	700	15	700	2	700
6171	Staff Cellular Phones	490	326	-	286	1,200	100	-
6230	Vehicle Maint./Repair (ISF 57)	16,030	17,018	9,000	9,031	18,184	4,784	26,000
6231	Vehicle Maint. (Parts & Tools)	2,874	318	6,920	1,353	20,000	98	20,000
6232	Tires & Wheels	-	-	2,000	1,701	2,000	-	3,000
6326	Contractor Fees	-	-	1,500	-	-	-	-
6339	Other Purchased Services	1	125	-	-	-	-	-
6400	Insurance	12,060	11,980	10,000	1,138	16,281	2,334	13,889
6503	Dues & Subscriptions	-	300	-	-	300	-	300
6539	Miscellaneous	102	834	-	2,488	-	-	1,500
6710	Administrative Overhead- ICR	51,688	68,540	53,464	36,549	41,548	17,160	76,500
6711	Administrative Overhead - IT	15,692	14,796	13,200	12,591	33,260	5,010	15,000
	Total MS&S	**137,311**	**143,994**	**142,734**	**84,780**	**185,580**	**42,554**	**214,589**
	Total Operating Expenses	**295,014**	**143,994**	**398,387**	**205,364**	**260,550**	**84,861**	**470,429**

Internal Service Funds

560 - Vehicle & Equipment Maintenance

Employee Group Health Benefits

Vehicles & Equipment Maintenance Personnel

		Internal Service Fund (570-50)	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 5%	-	-	6,631	-	7,069	-	7,317
R4	**19101**	Admin Asst. @ 5%	-	-	2,540	-	2,733	-	2,802
R6	**26101**	Foreman	-	-	73,659	-	79,275	-	81,257
R5	**26102**	Heavy Equipment Mechanic	-	-	58,891	-	63,382	-	64,966
R5	**26103**	Heavy Equipment Mechanic/Mechanic II	-	-	50,892	-	54,772	-	56,141
R5	**26104**	Mechanic II/Oiler	-	-	58,914	-	63,406	-	64,991
R5	**26105**	Mechanic II/Oiler	-	-	56,109	-	60,388	-	61,897
R5	**26107**	Mechanic II/Oiler	-	-	51,939	-	55,899	-	57,297
R4	**26106**	Parts Inventory Clerk	-	-	51,450	-	55,373	-	56,757
	6000	**Wages**	**277,155**	**315,782**	**411,024**	**312,795**	**442,297**	**161,698**	**453,425**
		Merit Increases (Bargaining Unit only)	-	-	-	-	10,881	-	11,153
	6010	Overtime/Shift Differential	7,284	3,771	25,000	3,872	15,000	297	15,000
		Subtotal of miscellaneous wages	**7,284**	**3,771**	**25,000**	**3,872**	**25,881**	**297**	**26,153**
		Total Wages	**284,440**	**319,553**	**436,024**	**316,666**	**468,178**	**161,995**	**479,578**
	6022	Holiday Pay	-	-	-	2,447	-	6,886	4,500
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=7.1)	10,164	15,747	20,220	(322)	57,710	23,212	22,671
	6031	Medicare: 1.45% of Total Wages	4,441	5,070	6,322	4,881	6,789	2,920	6,954
	6032	Unemployment Insurance: 1.78%*TW	1,099	4,666	7,316	721	7,952	-	8,536
	6033	Workers' Compensation: (TW/100)*2.5833	10,051	6,330	14,112	10,314	11,540	6,394	12,389
	6034	PERS Contributions: TW*22%	59,460	70,141	95,925	95,059	102,999	41,946	105,507
	6040	Employee Group Benefits: (2119*12)*FTE	127,598	161,763	180,539	114,237	180,539	63,793	180,539
	6041	Utility Benefit: (380*12)*FTE (FTE=7.1)	13,675	25,088	32,376	24,400	32,376	14,028	32,376
		BENEFITS AND TAXES	**226,488**	**288,805**	**356,811**	**251,738**	**399,905**	**159,180**	**373,473**
		TOTAL PERSONNEL	**510,928**	**608,358**	**792,835**	**568,404**	**868,082**	**321,175**	**853,050**

Vehicles & Equipment Maintenance

Internal Service Fund (570-50)		FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
ALLOCATIONS TO V & E:								
401	From General Fund-City Administration	1,061	1,548	-	1,300	1,285	795	2,000
403	From General Fund-Finance	1,061	1,547	1,000	1,300	1,266	795	2,000
404	From General Fund-Planning	1,061	1,558	1,894	1,300	1,559	795	1,500
405	From General Fund-Fire	1,891	692	23,000	8,669	18,000	5,300	18,000
406	From General Fund-Police	14,254	17,028	25,000	17,338	17,554	10,600	20,600
407	From General Fund-PW Admin	2,242	2,553	3,788	2,601	2,457	1,590	4,300
408	From General Fund-Streets & Roads	142,436	154,920	190,000	130,030	146,047	79,502	150,000
409	From General Fund-Property Maintenance	4,245	6,249	6,006	5,201	5,713	3,180	6,200
413	From General Fund-IT Services	1,061	1,548	1,894	11,006	1,280	795	3,000
451	From Enterprise Fund-Hauled Water	225,531	321,855	391,472	268,728	268,201	164,303	299,700
452	From Enterprise Fund-Hauled Sewer	219,750	319,846	310,326	268,738	281,345	164,303	295,000
453	From Enterprise Fund-Piped Water	2,122	3,095	3,788	2,601	2,687	1,590	2,900
454	From Enterprise Fund-Piped Sewer	2,339	2,553	3,000	2,601	3,108	1,590	3,600
455	From Enterprise Fund-Water Trmt.-Bethel Hgts	2,122	3,095	1,000	2,601	2,566	1,590	2,950
456	From Enterprise Fund-City Sub Water Trmt.	2,132	3,095	15,000	2,601	2,581	1,590	4,000
458	From Enterprise Fund-Sewer Lagoon	-	-	-	634	22	-	-
460	From Enterprise Fund-Refuse Hauling	53,057	77,382	95,000	65,015	61,581	39,751	72,000
461	From Enterprise Fund-Landfill Operations	53,121	63,843	94,711	65,015	67,728	39,751	80,000
470	From Enterprise Fund-Port	2,137	2,553	3,000	2,601	2,839	1,590	3,200
475	From Enterprise Fund-Bethel Transit System	16,030	17,018	9,000	7,632	18,184	10,600	26,000
	From YK Aquatic Training Center	-	-	-	-	97	-	1,000
	Total Revenues	**747,653**	**1,001,978**	**1,178,879**	**867,508**	**906,100**	**530,010**	**996,950**
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	376,045	442,824	587,296	450,296	672,544	257,085	657,512
	Overtime	7,284	3,771	25,000	3,872	15,000	297	15,000
	Employee Group Health Benefits	127,598	161,763	180,539	114,237	180,539	63,793	180,539
	Total Personnel	**510,928**	**608,358**	**792,835**	**568,404**	**868,082**	**321,175**	**853,050**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	2,802	-	15,000	24	15,000	48	10,000
6100	Supplies	30,845	29,395	20,000	13,444	20,000	9,175	10,000
6103	Wearing Apparel	3,272	2,220	4,000	2,864	4,000	221	4,000
6150	Gasoline/Diesel/Oil	6,561	27,992	8,000	36,584	8,000	41,814	8,000
6153	Heating Fuel	-	-	-	3,174	399	3,454	6,300
6155	Water/Sewer/Garbage (20.% of City Shop)	3,966	4,941	6,220	5,048	5,300	2,594	4,800
6160	Electricity (37.42% of City Shop)	17,753	15,568	10,000	19,242	18,718	14,188	25,900
6170	Telephone	-	-	500	-	-	-	-
6171	Staff Cellular Phones	310	320	-	277	840	-	-
6200	Minor Equipment	28,836	23,989	25,000	24,670	25,000	1,791	25,000
6231	Vehicle Parts	52,095	37,887	8,000	9,432	8,000	3,713	8,000
6232	Tires & Wheels	1,234	9	2,000	128	2,000	1,539	2,000
6339	Other Purchased Services	2,223	8,142	10,000	10,096	10,000	1,562	15,000
6400	Insurance	34,711	34,480	22,550	34,046	24,535	24,045	43,900
6503	Dues & Subscriptions	14,722	9,972	10,000	13,289	10,000	3,750	20,000
6539	Miscellaneous Expenses	-	-	-	-	-	832	-
6710	Administrative Overhead - GF	114,060	151,248	124,357	164,068	91,684	92,517	135,000
6711	Adminstrative Overhead - IT Services	15,842	14,938	16,103	23,668	33,260	11,457	20,900
	Total MS&S	**329,232**	**361,101**	**281,730**	**360,052**	**276,736**	**212,698**	**338,800**
	Total Operating Expense	**840,160**	**969,459**	**1,074,565**	**928,456**	**1,144,819**	**533,873**	**1,191,850**

Employee Health Group Benefits

Internal Service Fund	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
Allocations to Employee Health Group Benefits:							
City Administration	79,206	61,585	76,284	57,057	76,284	25,825	76,284
City Clerk & Council	26,407	37,426	50,856	38,673	50,856	26,570	50,856
Finance Department	128,714	111,512	228,852	145,179	228,852	80,549	222,495
Planning Department	26,476	28,060	50,856	27,148	50,856	13,349	50,856
Information Technology Services	15,244	14,118	25,428	13,701	50,856	15,162	50,856
City Attorney	12,941	40,142	25,428	41,165	25,428	19,902	25,428
Fire Department	188,735	127,991	279,708	163,750	330,564	104,443	305,136
Police Department	473,501	451,866	686,556	517,817	737,412	186,372	709,441
Public Works - Administration	11,071	10,848	7,628	10,254	7,628	3,758	7,628
Streets & Roads	137,984	137,362	132,988	107,290	132,988	50,159	132,988
Property Maintenance	129,902	134,206	129,683	133,803	129,683	64,438	129,683
Community Service Patrol	65,029	68,681	76,284	83,614	76,284	27,652	76,284
E-911 Services	22,449	13,617	27,971	10,710	27,971	30,427	27,971
School Resource Officer Program	-	-	-	-	6,357	6,357	6,357
Hauled Refuse	33,293	23,676	27,971	18,446	27,971	8,576	27,971
Landfill Operations	21,551	19,512	66,113	18,675	66,113	18,490	66,113
Utility Billing	23,697	39,848	31,785	26,132	31,785	36	57,213
Hauled Water	194,139	185,881	254,280	-	254,280	31,214	237,752
Piped Water	43,098	55,189	69,927	58,742	69,927	30,056	69,927
Bethel Heights Water Treatment Plant	25,814	23,544	44,499	22,721	44,499	8,517	69,927
City-Sub Water Treatment Plan	43,984	28,842	69,927	26,958	69,927	7,688	69,927
Hauled Sewer	170,179	161,314	260,128	164,483	260,128	73,201	288,608
Piped Sewer	43,129	53,975	69,927	59,653	69,927	29,061	69,927
Sewer Lagoon	11,385	13,792	22,885	16,240	22,885	6,968	22,885
Municipal Dock Department	59,996	57,931	99,678	54,883	99,678	26,789	99,678
Small Boat Harbor	16,981	16,702	12,205	16,902	12,205	10,906	12,205
Bethel Public Transit System	46,406	10,253	50,856	28,127	63,570	3,858	63,570
Vehicle & Equipment Maintenance	127,598	161,763	180,539	114,237	180,539	63,793	180,539
Total Contributions	**2,178,911**	**2,089,638**	**3,059,242**	**1,976,358**	**3,205,454**	**974,113**	**3,208,505**

City of Bethel Endowment Permanent Fund

900-46

Endowment Permanent Fund (900-46)

	REVENUES:	FY19 Actuals	FY20 Actuals	FY21 Actuals	FY22 Budget	FY22 Actuals	FY23 Budget	January FY23 Actuals	FY24 Budget
487	Investment Income	34,701	38,255	797	350	2,835	20,000	8,410	40,000
	Total Revenues	**34,701**	**38,255**	**797**	**350**	**2,835**	**20,000**	**8,410**	**40,000**
46-990	Transfer to General Fund* (70%)	24,290	26,778	558	245	2,864	14,000	-	28,000
	Total Expenses	24,290	26,778	558	245	2,864	14,000	-	28,000
	Net Income	**10,410**	**11,476**	**239**	**105**	**(30)**	**6,000**	**8,410**	**12,000**

*Transfer to General Fund is 70% of the Fund's earnings (exclusive of gains and losses recorded for changes in market value on an annual basis.)

NOTE: Per Ordinance #08-19: "...city manager shall cause to be introduced an ordinance proposing an appropriation to the general fund of monies in an amount equal to seventy (70) percent of the endowment fund's net income of the previous fiscal year". This change is effective beginning in FY10. To get on the schedule outlined in Ord. #08-19, no transfer to the General Fund will occur in FY10, but will resume in FY11.