CITY OF BETHEL

City Council Meeting Agenda, April 18, 2019 – 6:00 PM

Website: https://www.cityofbethel.org/council

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Fred Watson, Mayor; Thor Williams, Vice-Mayor; Leif Albertson; Mitchell Forbes; Perry Barr; Carole Jung-Jordan; Fritz Charles

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF AGENDA

5. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

6. UNFINISHED BUSINESS

6.1. City Council's Review/Amendment of Administration's Proposed FY 2020 Budget

1. General Overview
2. Revenues
3. General Fund

a. Administration b. Finance Department c. Information Technology d. City Attorney's Office e. Fire Department f. Police Department g. City Clerk's Office h. Planning Department i. Public Works Administration j. Public Works Streets and Roads

7. NEW BUSINESS

7.1. City Council's Review/Amendment of Administration's Proposed FY 2020 Budget

1. General Fund

a. Public Works Property Maintenance b. Community Services c. In Kind and Transfers

2. Special Revenue Funds

a. Community Service Patrol b. Enhanced 911 System

3. Capital Projects

a. Park Development Fund b. Institutional Corridor Project

8. ADJOURNMENT

Posted April 10, 2019. at City Hall, AC Co., Swanson's, and the Post Office.

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Kevin Morgan, Asst. City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net **Phone** 907-543-1384

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda.
Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.
The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

City of Bethel

P.O. Box 1388 • Bethel, Alaska 99559-1388
907-543-1373
Fax # 543-1394
Website: www.cityofbethel.org

To: Honorable Mayor and Members of City Council

From: Peter A. Williams, City Manager

Subject: City Manager's FY 2020 Budget Proposal Message

Date: April 1, 2019

Budget Overview

City Administration drafted the FY 20 Operating Budget proposal for City Council to review, modify, and finalize. Administration created the FY 20 Capital Budget proposal as a separate and distinct document from the FY 20 Operating Budget proposal. Both budget proposals were prepared without the oversight of a Finance Director.

The City of Bethel is in a sound financial position. Bills are paid in a timely fashion. Revenues are posted daily when received.

The Central Treasury contains approximately $10 million in funds that were budgeted in previous years, but unspent. These funds and those in the General Fund are non-restricted funds. Enterprise Funds are restricted funds.

General Fund

The *General Fund* has an unappreciated fund balance of $13,253,853. The revenues are generated from sales taxes, State of Alaska Community Assitance funds, federal government, fees for services, licenses, permits and rental income. Approximately 4.9%-5.0% of the City's 6% sales tax is available for Administration, Finance, Police, Fire Department, Property Maintenance and Streets and Roads. The largest City expense is the cost of personnel for the Fire and Police Departments.

Port of Bethel

The *Municipal Dock Fund* is an Enterprise Fund and has a positive balance. There are three sub-accounts in this fund that complement the Municipal Dock Fund. One fund is designated for the Small Boat Harbor. Another is for Deferred Maintenance of the City Dock. The last sub-account is the Sewall Maintenance Fund.

Port revenues should continue to exceed expenses for some years to come. Those who use the Port generate the revenues. This year, the Seawall Maintenance Fund was used to complete the Bethel Bank Stabilization Project. Future expenses consist of dredging the Small Boat Harbor when needed. A request to fund a hydrographic survey is proposed in the FY20 budget proposal. The City Dock and Petroleum Dock are aging docks that will require substantial repairs in the future. The Seawall is 40 years old. The City dock has $12 million in needed repairs identified in a 2006 structural report.

Road Maintenance

The cost to apply gravel to one mile of gravel road is $350,000, which might last five years at the most. If we were to participate in the State Transportation Improvement Plan (STIP), the cost to rebuild a gravel road is $1 million and to pave a road is $2.5 million. Our match for STIP Program funds has to be at least 9.03% of the total cost. The higher the match we provide over 9.03%, the higher our score.

Administration put $500,000 in the FY 20 Capital Budget proposal for the City to purchase gravel to apply a six-inch lift to roads or to use as STIP match funds. That $500,000 could, if approved by the DOT&PF, leverage a little over $5 million in funding. Council should consider using some of the $500,000 to purchase gravel and some as a fund a match for the STIP. Typically, the budgets for Administration, Police, and Fire Department budgets are approved first, before Property Maintenance and Streets and Roads. By the time Council reviews the Property Maintenance and Streets and Roads budgets, there are not enough funds left in the revenues from the General Fund to properly fund building and road repair.

City Planner

Administration proposes that the City fund a City Planner position at $90,000 and that the current City Planner be re-classified as an Assistant City Planner at her current annual salary of $77,000.

Water and Sewer Enterprise Fund

The *Water and Sewer Fund* is an enterprise fund that consists of eight budgets. Revenues in these funds exceed expenditures before depreciation. The Fund faces serious challenges.

The water and sewer haul trucks need to be replaced. New sewer trucks will arrive this spring, 2019. Six new water trucks are on order and will be paid for with funds from the Avenues Neighborhood Water and Sewer Improvements project.

Piped water and sewer services infrastructure has aged to the point where the City is replacing expensive controls and pumps. Fortunately, a Village Safe Water grant and the short-lived asset reserve account are helping to cover these costs. These funding sources will be important in the future.

The City has been fortunate to receive grants and loans from the USDA, but in the future, these grants may be hard to come by. The City is working on the USDA-funded project called "the Avenues," which will provide piped water and sewer services to residents living on 4th, 6th and 7th Avenues.

The USDA requires that funds be set aside yearly for the *entire* piped and hauled system to cover the cost of replacing various parts of the system that has worn out. These are called short-lived assets. The annual loan payment is approximately $362,836. The USDA also requires the City to set aside funds equal to one year's loan payment. The set aside for the loan payment can be $36,284 a year for ten years, or $362,836 at one time, but must be budgeted every year.

Yukon Kuskokwim Regional Aquatic Health and Safety Center

There are approximately $3,829,065 in the Central Treasury designated for the fitness center. Revenues are from activities at the pool and of .5 cents of the 6.0% sales tax along with a small portion of the alcohol tax. We are drawing approximately xxxxxx per year from the fund balance to operate the pool. The challenge to this fund will be from the Maintenance and Operations (M&O) costs as the infrastructure ages. A $16,000 high lift was purchased recently to facilitate maintenance activities and the cost for new Information Technology equipment was put in the FY20 Operating Budget proposal.

Solid Waste Fund

The *Solid Waste Fund* is an Enterprise Fund with revenues exceeding expenses. Those who use the landfill generate the revenues. Recently, two new waste haul trucks were purchased. Future expenses include: (1) a landfill closure study, (2) purchase of 10,000 cubic yards of material for the berm surrounding the landfill, and (3) purchase of gravel to construct a road around the landfill perimeter. The goal is to be able to access the landfill during the wet spring conditions without having to drive through the low areas of the landfill. New dumpsters and a new compactor will be requested in the FY 20 Budget proposal. We purchased a truck with a trailer that has a side dump for hauling cover material. The truck will arrive in the spring of 2019. A new requirement by the Department of Environmental Conservation is that construction material deposited to the landfill must be covered year around. This will require the Landfill to stockpile fill and mix it with salt for year-round use. The purchase of additional salt appears in the FY 20 Operating Budget proposal.

Budget Modifications

Budget modifications have been a source of contention. Approved in 1985, BMC 4.04.080 states that supplemental appropriations of $5,000 or more that amend a total budget have to be approved by the City Council. Assuming a 2% inflation rate, the amount of $5,000 in today's dollars is equal to $9,803. Administration recommends changing the amount in the ordinance to $10,000.

FY 20 Capital Budget Proposal

The general fund is responsible the City's infrastructure, which is aging. Many capital projects have been deferred over the years. The foundation of the Bus Barn has failed. The leaking roof at City Hall has been a problem for over ten years. The Senior Citizen building is in disrepair. The Public Works building is in poor shape, especially the siding. Streets and Roads Division maintenance costs will always be a challenge.

City Administration presented the FY 20 budget proposal to fund items in the Capital Improvement Plan. The City should look for other sources of funding that can be used for infrastructure improvement. Raising taxes and fees is one way. Another would be to spend a portion of unexpended funds from the previous fiscal year. The revenues over expenditures in FY 2019 thus far is $1,404,059.90.

This method would still allow the City to save a portion of the General Fund revenues that are in the Central Treasury and to use some of the funds for capital projects. At the moment, the General Fund has a balance of approximately $13 million, which would not be affected if this idea was put into practice. Traditionally, savings in the Genral Fund has been used sparingly to fund projects. If this lack of funding pattern continues, all of the above-mentioned capital projects may not occur.

Extra Material to insert or delete

According to Webster's Dictionary, a budget is "a statement of the financial position of an administration for a definite period of time based on estimates of expenditures during the period and proposals for financing them" (www. Merriam-webster.com/dictionary/budget).

City of Bethel

Annual Budget

FISCAL YEAR 2020

July 1, 2019 through June 30, 2020

Fiscal Year 2020

A N N U A L   B U D G E T

OF THE

CITY OF BETHEL, ALASKA

For the Period July 1, 2019 - June 30, 2020

Fred Watson
MAYOR

Pete Williams
CITY MANAGER

Prepared by the Finance Department

Cindy Sharp
ASSISTANT FINANCE DIRECTOR

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CITY OF BETHEL
GOVERNMENT FACT SHEET

FORM OF GOVERNMENT

- The City of Bethel is a second class city with a city manager form of government.
- The City Council is comprised of a mayor and six Council members who are elected from the city at large to serve a three-year term.
- City Council appoints the city manager, city clerk and city attorney.
- City Council generally meets the second and fourth Tuesday of each month in the City Council Chambers located at Bethel City Hall, 300 State Highway.
- City Web Site - http://www.cityofbethel.org

COUNCIL MEMBERS

		E-Mail	Phone
Watson, Fred	Mayor	fwatson@cityofbethel.net	907-543-1384
Williams, Thor	Vice Mayor	twilliams@cityofbethel.net	907-543-1384
Albertson, Leif	Council Member	lalbertson@cityofbethel.net	907-543-1384
Forbes, Mitchell	Council Member	mforbes@cityofbethel.net	907-543-1384
Barr, Perry	Council Member	pbarr@cityofbethel.net	907-543-1384
Jung-Jordan, Carole	Council Member	cjordan@cityofbethel.net	907-543-1384
Charles, Fritz	Council Member	fcharles@cityofbethel.net	907-543-1384

CITY DEPARTMENTS

		E-Mail	Phone
Williams, Peter	City Manager	pwilliams@cityofbethel.net	907-543-1373
Waldron, Burke	Police Chief	bwaldron@cityofbethel.net	907-543-2131
Howell, Bill	Fire Chief	bhowell@cityofbethel.net	907-543-3781
Arnold, Bill	Public Works Director	warnold@cityofbethel.net	907-543-3110
Sharp, Cindy	Asst. Finance Director	csharp@cityofbethel.net	907-543-1376
Harris, James	HR Manager	humanresources@cityofbethel	907-543-1371
Jumper, Betsy	Planning Director	bjumper@cityofbethel.net	907-543-5306
Foley, Bo	IT Director	bfoley@cityofbethel.net	907-543-1372
Wold, Allen	Port Director	awold@cityofbethel.net	907-543-2310

CITY CLERK

Strickler, Lori	City Clerk	lstrickler@cityofbethel.net	907-543-1384

CITY ATTORNEY

Burley, Patty	City Attorney	pburley@cityofbethel.net	907-543-1385

General Fund

10 - General Fund

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GENERAL FUND SUMMARY

		FY 16 Actuals	FY 17 Actuals	FY 18 Pre Audit Actuals	FY 2019 Budget	FY 2019 Mid Year Actuals	FY 2020 Budget
General Fund Revenues		9,364,780	9,613,765	10,670,290	9,965,007	6,698,540	10,828,339
Operating Expenditures:							
10-51	Administration	555,875	481,448	472,518	721,652	277,550	702,981
10-52	City Clerk	178,990	185,487	148,407	287,286	174,445	227,574
10-53	Finance	950,848	957,916	531,514	1,084,461	383,450	1,023,836
10-54	Planning	188,537	229,664	311,279	329,411	216,624	404,155
10-55	Technology	677,774	622,527	298,255	738,613	245,659	688,784
10-56	City Attorney's Office	317,855	236,460	219,297	247,950	113,459	325,723
10-60	Fire	1,112,665	1,139,267	1,453,343	1,390,616	782,635	1,464,543
10-61	Police	2,400,095	2,259,955	2,689,693	3,145,762	1,470,322	3,453,958
10-65	Public Works-Administration	117,144	162,534	153,694	106,540	108,181	128,830
10-66	Public Works-Streets	1,007,722	1,115,929	1,845,646	1,208,595	1,085,382	1,732,127
10-70	Property Maintenance	695,070	546,839	696,856	825,022	380,669	604,587
10-71	Parks and Recreation	260,772	214,751	-	-		
10-72	Community Services	186,779	125,257	207,900	194,600	114,768	299,600
10-73	In-Kind & Transfers	539,358	443,930	556,040	616,163		540,979
	SUBTOTAL OPERATING EXPENDITURES	9,189,484	8,721,964	9,584,442	10,896,671	5,353,144	11,597,676
875	**Indirect Cost Recovery**	(629,676)	(595,467)	(1,253,427)	(1,785,749)		(913,047)
	SUBTOTAL OPERATING EXPENDITURES	8,559,808	8,126,497	8,331,015	9,110,922	5,353,144	10,684,629
Excess of Revenues over Operating Expenditures		*804,972*	*1,487,268*	*2,339,275*	*854,085*	*1,345,396*	*143,710*
Payments on Debt:							
10-53	Finance						
10-60	Fire				71,071		71,071
10-66	Streets & Roads				27,356		27,356
	TOTAL DEBT PAYMENTS	-	-	-	98,427	-	98,427
Excess of Revenues over Operating & Debt Expenditures		*804,972*	*1,487,268*	*2,339,275*	*755,658*	*1,345,396*	*45,283*
Project Expenditures:							
10-51	Administration						
10-52	City Clerk						
10-53	Finance						
10-54	Planning						
10-60	Fire						
10-61	Police						
10-65	Public Works-Admin.						
10-66	Public Works-Streets	299,271	245,419	416,000	459,200		-
10-70	Public Works-Property Maintenance						
10-72	Community Services		636				
	TOTAL PROJECT EXPENDITURES	299,271	246,055	416,000	459,200	-	-
Excess of Revenues over Operating, Debt & Project Exp.		*505,701*	*1,241,213*	*1,923,275*	*296,458*	*1,345,396*	*45,283*
Capital Expenditures from Fund Balance:							
10-51	Administration						
10-52	City Clerk						
10-53	Finance						
10-54	Planning				110,000		
10-55	IT Services	12,439	10,734	24,596			
10-60	Fire	40,000	25,000		8,000		274,218
10-61	Police				50,000		110,000
10-65	Public Works-Admin.						
10-66	Public Works-Streets & Roads				27,356		884,052
10-70	Public Works-Property Maintenance				68,000		1,518,138
10-72	In-kind & Transfers/Capital Grants						
TOTAL CAPITAL EXPENDITURES FROM FUND BALANCE		52,439	35,734	24,596	263,356	-	2,786,408
Capital Projects:							
	Xfer in from Fund Balance 10-39900		-	-	-	-	2,786,408
	Total Xfer from Fund Balance 10-39900	-	-	-	-	-	2,786,408
Excess Revenues Over All Operating Expenditures		*453,262*	*1,205,479*	*1,898,679*	*33,102*	*1,345,396*	*45,283*

GENERAL FUND REVENUES

	GENERAL FUND REVENUES:	FY16 Actuals	FY17 ACTUAL	FY 18 Pre-Audit Actuals	FY18 BUDGET	FY19 BUDGET	FY19 Mid-Year Actuals	FY20 BUDGET
Federal Sources:								
418	Payment in Lieu of Taxes Program (PILT)	854,998	860,090	886,218	645,067	886,218	893,144	893,000
420	Federal Stimulus Revenue Sharing							
	Total	854,998	860,090	886,218	645,067	886,218	893,144	893,000
State of Alaska:								
410	PERS Reimbursement			124,798		-	-	-
405	Raw Fish Tax		-					
412	Revenue Sharing			2,296				
413	Municipal Assistance/Safe Communities							
414	Community Revenue Sharing	406,834	247,489	229,695	160,089	193,551	193,287	193,287
429	SOA-Electric Co-Op Tax Share		19,794	19,576				
430	SOA-Miscellaneous Receipts		675	1,190				
431	SOA-Liquor License			3,600				
	Total	406,834	267,958	381,155	160,089	193,551	193,287	193,287
Taxes and Interest:								
400	Transient Lodging Tax	505,545	431,685	503,247	486,004	496,000	390,545	480,159
401	Sales Tax	5,932,948	5,725,098	6,537,465	6,755,987	6,355,000	3,741,732	6,419,744
403	Sales Tax Interest & Penalties	50,363	120,302	55,569	170,012	50,000	41,420	75,000
407	Cigarette and Tobacco Tax	528,929	495,326	547,077	462,927	582,000	362,519	575,000
408	Alcohol Use Tax	104,728	706,379	769,033	609,504	200,000	122,994	600,000
468	Motor Vehicle Registration Tax	45,059	49,063	49,443	57,087	63,000	32,156	66,000
	Total	7,167,572	7,527,853	8,461,834	8,541,521	7,746,000	4,691,366	8,215,903
Charges for Services:								
422	Ambulance Services	101,437	321,087	24,683	289,510	290,000	168,070	336,140
424	Police Department PC Fees	6,911	9,631	8,643	9,418	8,000	9,811	9,000
426	Ambulance/PC Writeoff	350	1,517	-	1,493	1,400		1,500
	Total	108,698	332,235	33,326	300,421	299,400	177,881	346,640
Rental Income								
463	Log Cabin Rental	3,055	2,690	2,675	2,776	1,600	1,515	-
	Total	3,055	2,690	2,675	2,776	1,600	1,515	-
Licenses, Permits & Fees								
450	Gaming Fees	505,328	346,851	440,606	365,340	414,000	282,468	430,928
451	Taxi Permits	151,175	144,500	165,870	145,948	160,000	102,825	153,848
452	Business Licenses	35,412	36,350	38,217	30,000	40,000	23,950	36,660
453	Animal Control Licenses/Fees	3,320	2,410	3,415	2,216	3,500	1,490	3,048
454	Planning Fees	200	1,850	1,075	1,343	1,600	330	1,042
455	Plat/Recording Fees	100	1,100	915	100	1,400	465	705
456	Site Review Fees	2,650	4,325	22,525	4,888	560	2,575	20,000
457	Parks and Recreation-4th of July	2,925	4,800	100	2,125	-	2,550	2,500
469	Miscellaneous Fees	7,280	4,756	5,079	1,000	5,600	3,740	5,000
	Total	708,390	546,942	677,802	552,961	626,660	420,393	653,731
Miscellaneous:								
487	Income from Investments	22,829	38,294	209,741	95,594	154,000	317,854	500,000
488	Police Department Miscellaneous	17,811	13,123		16,793	6,000	1,502	5,000
495	Miscellaneous Revenue	58,494	17,316		16,868	5,300		
497	Restitution Pmts Received for Prior Year	4,221	7,264		7,815	500	1,598	1,000
498	Insurance Claim Recovery for Prior Year					26,000		-
	Total	103,355	75,997	209,741	137,070	191,800	320,954	506,000
	TOTAL REVENUES							
Other Financing Sources:								
494	Proceeds from Sale of Fixed Assets							
490	Interfund Transfer In-Endowment Fund				9,475	19,778		19,778
490	Interfund Transfer In-Other Funds	11,878		17,539				
497	Chg In Accounting Estimate							
	Other Sources							
	Total	11,878	-	17,539	9,475	19,778	-	19,778
	TOTAL REVENUES & OTHER SOURCES	**9,364,780**	**9,613,765**	**10,670,290**	**10,349,380**	**9,965,007**	**6,698,540**	**10,828,339**

Administration (10-51)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Actuals (Pre Audit)	FY2019 Approved	FY 2019 Mid Year Actuals	FY 2020 Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB	393,339	314,928	455,377	419,603	252,590	439,023
	Overtime		-				
	Employee Group Health Benefits		38,400	97,883	66,636	34,497	72,966
	Revision to Personnel Budget	-	-	-			-
	Total Personnel	393,339	353,328	553,260	486,239	287,087	511,989
MATERIALS, SUPPLIES AND SERVICES:							
522	Recruitment Costs	500	3,675				
541	Travel/Training Staff Attorney			50			
545	Training/Travel	6,466	10,597	8,636	10,000	2,227	10,000
561	Supplies	5,686	3,562	3,046	6,700	1,871	6,700
601	Vehicle Parts			1,657			
602	Gasoline	833	901	540	2,400	236	2,000
621	Electricity	26,611	16,462	15,115	14,400	12,137	14,400
622	Telephone	22,710	21,533	17,019	20,000	7,839	20,000
623	Heating Fuel	15,572	18,065	18,681	26,400	8,724	26,400
626	Water, Sewer & Garbage	13,858	12,346	11,427	11,500	3,977	11,500
627	Staff Cell Phone			716	660	485	840
642	Legal Fees			195	5,000		5,000
643	Engineering Fees						
644	Consulting Fees						
646	Drug Testing/Background Checks	10,421	11,689	8,715	9,500	4,768	9,500
647	Governmental Affairs	-					
648	Administrative Costs			258			
649	Professional Fees	40,000	40,000	20,307	50,000	21,560	20,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	546	1,915	1,196	1,391	243	1,524
662	Property Maintenance			-			
663	Janitorial Supplies/Services	4,312	10,550	9,600	11,400	4,120	11,400
664	IT Services (Internal Service Fund)						
668	Hardware/Software Sup/669		-	-		-	
669	Other Purchased Services	6,528	14,270	17,480	6,500	6,177	6,500
683	Minor Equipment	4,007	-	2,161	2,000		2,000
685	Equipment			-		-	
721	Insurance	6,272	8,460	8,483	10,000		10,000
722	Insurance - Ded Exp & Other		-			-	
724	Dues/Subscriptions	2,575	1,007	200	1,200	1,134	1,200
727	Advertising	1,113	3,523	291	1,000	1,347	1,000
732	Equipment Rental	1,452	2,447	1,957	2,000	979	2,000
733	Postage	6,224	11,602	7,554	1,000	264	1,000
790	Allowance for Special Events	12,119	8,506	5,664	10,000	1,247	10,000
799	Miscellaneous	287	968	221	1,000	200	1,000
996	Aministrative Overhead - IT			29,854	17,008	5,662	17,028
	Total MS&S	188,092	202,078	191,023	221,059	85,197	190,992
	Total Operating Expenditures	581,431	555,406	744,283	707,298	372,284	702,981
DEBT PAYMENTS:							
	Total Debt Payments	-	-	-			
PROJECT EXPENDITURES (10-51-77X)							
771		-		-		-	-
	Total Project Expenditures	-	-	-		-	-
CAPITAL EXPENDITURES (10-51-69X)							
692		-		-		-	-
	Total Capital Expenditures	-	-	-		-	-
	Total Operating, Debt, Project & Capital	581,431	555,406	744,283	707,298	372,284	702,981
875	*Indirect Cost Recovery*	*130,110*	*111,923*	*271,766*	*283,004*	*92,331*	*272,689*
876	*Indirect Cost Recovery - Other Funds*						
	NET Operating, Debt, Project & Capital	451,321	443,483	472,517	424,294	279,953	430,292

Administration 10-51

			FY19 Budget	FY20 Proposed Budget
PERSONNEL:				
Cont	**10501**	City Manager	133,900	133,900
RS	**10101**	Human Resources Manager	92,000	92,000
R7	**10103**	Grant Development Manager	99,031	99,031
		SALARIES	324,931	324,931
		Risk Manager Temp.	12,000	12,000
	501	**Total Wages**	336,931	336,931
	508	Leave Cashout/Payout 8% of FTE Wages		7,360
	510	Social Security (6.2% of Temp Salary)	744	744
	511	Medicare (1.45% of Salary)	4,885	4,885
	512	Employee Group Health Benefits @2160	69,102	72,966
	515	Unemployment (2.23% of Wages) (Capped @39,800 Per EE)	2,930	2,663
	516	Workers' Compensation @.3783/$100	1,275	1,275
	518	PERS (22.00% of Salary)	71,045	71,485
	519	Utility Benefit ($380 per month x 12 months x 3 FTE)	13,680	13,680
		BENEFITS & TAXES	163,661	175,058
		SUBTOTAL PERSONNEL	486,239	511,989
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	486,239	511,989

City Clerk's Office (10-52)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Actuals (Pre Audit)	FY 2019 Approved Budget	FY 2019 Mid Year Actuals	FY 2020 Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB		138,223	149,327	148,142	83,485	110,484
	Overtime		69	342		227	500
	Employee Group Health Benefits		19,338	35,630	22,212	465	24,322
	Revision to Personnel Budget						
	Total Personnel	163,034	157,630	185,299	170,354	84,177	135,306
MATERIALS, SUPPLIES, & SERVICES							
541	Training/Travel-City Council	10,041	11,376	9,157	19,000	2,875	19,000
545	Training/Travel-City Clerk	3,079	2,973	4,734	6,300	1,073	6,300
561	Supplies	1,179	890	831	3,500	90	4,300
562	Supplies-Council	267	2,413	110	500	168	500
622	Telephone	3		73	275		
627	Cell Phone		-	588	660	178	840
642	Legal Fees		168	7,880	5,000		5,000
669	Other Purchased Services	3,628	5,330	12,642	14,000	5,427	14,600
682	Election Expenses	4,881	7,730	21,105	15,000	7,544	15,000
683	Minor Equipment	1,883			26,000	13,531	
684	Donations and Awards	528	1,599	452	500		500
686	Council/Chambers-Equip						
721	Insurance	581	(224)	1,555	1,589		1,600
724	Dues/Subscriptions (includes AML)	260	13,010	6,530	7,000		7,000
727	Advertising			55			
790	Allowance for Special Events			381	600		600
799	Other Miscellaneous Expenses		3,009			5,000	
996	Administrative Overhead - IT			16,586	17,008	5,622	17,028
	Total MS&S	26,330	48,274	82,679	116,932	41,508	92,268
	Total Operating Expenditures	189,364	205,904	267,978	287,286	125,685	227,574
DEBT PAYMENTS:			-				
	Total Debt Payments	-		-			
PROJECT EXPENDITURES (10-52-77X)							
771			-	-	-		
	Total Project Expenditures	-	-	-		-	
CAPITAL EXPENDITURES (10-52-69X)							
691		-	-	-	-		
	Total Capital Expenditures	-	-	-	-	-	-
	Subtotal Operating, Debt, Projects & Capital	189,364	205,904	267,978	287,286	125,685	227,574
875	*Indirect Cost Recovery*	*41,843*	*37,579*	*119,572*	*143,643*	*35,368*	*113,786*
	Total Operating, Debt, Projects & Capital	147,521	168,325	148,406	143,643	90,317	113,788

City Clerk's Office 10-52

			FY 2019 Budget	FY 2020 Budget
PERSONNEL				
Cont	**12501**	City Clerk	97,236	100,153
R3	**12901**	Part Time - City Clerk Assistant (18 hours/wks)	17,681	18,211
	501	**SALARIES**	114,917	118,364
	502	Overtime		500
		Subtotal	114,917	118,864
	508	Leave Cashout/Payout 10% of Union FTE Base Wages		
	510	Social Security (6.2% of Temp Salary)		
	511	Medicare (1.45% of Salary)	1,666	1,724
	512	Employee Group Benefits @$2160	22,212	24,322
	515	Unemployment Ins @2.23% of Total Wages (W/39,800 cap)	1,282	1,294
	516	Workers' Compensation @.3783/100	435	450
	518	PERS @ 22% of FTE Wages	25,282	26,150
	519	Utility Benefit ($380 per month x 1.0 FTE)	4,560	4,560
		BENEFITS & TAXES	55,437	58,499
		SUBTOTAL PERSONNEL	170,354	295,727
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	285,271	295,727

Finance Department (10-53)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budget	FY 2019 Mid Year Actuals	FY 2020 Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB		600,168	451,743	626,498	187,145	605,658
	Overtime		4,035	7,235	2,000	3,021	3,000
	Employee Group Health Benefits		139,200	84,282	138,825	31,655	152,013
	Revision to Personnel Budget						
	Total Personnel	**862,018**	743,403	543,260	767,323	221,821	760,671
MATERIALS, SUPPLIES, & SERVICES							
520	Relocation Expenses			7,225			-
545	Training/Travel		14,001	29,322	36,000	8,099	36,000
561	Supplies	9,843	10,074	7,552	8,000	1,971	8,000
601	Vehicle Maint Parts			41		1,056	1,500
602	Gasoline	523	757	757	1,200	127	1,200
622	Telephone	548	479	140	1,000	82	1,000
627	Cell Phone			534	660	178	840
640	Sales Tax Audit	9,460	15,000		15,000		15,000
641	Audit Expense	73,183	83,475	65,400	75,000	77,351	75,000
647	Collection Fees/Small Claims		31,200				
648	Outsourced Services- PR (1,711*13)	9,460	46,172	10,286			
649	Other Professional Fees	73,183	17,734	152,137	71,934	58,834	30,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	5,966	3,256	1,127	1,391	243	1,524
668	Hardware/Software Support	25,155	28,405	30,273	25,848	17,618	32,000
669	Other Purchased Services	3,649	6,166	3,469	8,000	95,430	8,000
683	Minor Equipment	1,724	1,248	624	4,500	1,391	4,500
693	Caselle Upgrade		6,500				
720	Insurance Broker Fee		5,300				
721	Insurance	5,129	10,933	3,279	3,600		3,600
723	City Acct Cleanup Adjustment	14,031	11,526				
724	Dues/Subscriptions		90	389	1,500		1,500
727	Advertising	1,275	18	2,461			2,500
732	Rents and Leases						
733	Postage		33	20			
735	Finance Charges/Penalties	1,859		3,793	5,000	(484)	5,000
736	Bank Charges	30,066	35,099	42,787	35,000	11,974	35,000
738	Bad Debt Expense	(47,478)					
799	Miscellaneous Expense	507	481		1,000	465	1,000
996	Administrative Overhead-IT			29,025	22,505	7,437	
	Total MS&S	**218,083**	327,947	390,641	317,138	281,772	**263,164**
	Total Operating Expenditures	**1,080,101**	1,071,350	933,901	1,084,461	503,593	1,023,836
DEBT PAYMENTS:							
710			-	-	-	-	-
711			-	-	-	-	-
	Total Debt Payments		-	-	-	-	-
PROJECT EXPENDITURES (10-53-77X)							
	Total Project Expenditures		-	-	-	-	-
CAPITAL EXPENDITURES (10-53-69X)							
693							
694			-	-	-	-	-
	Total Capital Expenditures		-	-	-		
	Subtotal Operating, Debt, Projects & Capital		1,071,350	933,901	1,084,461	503,593	1,023,836
	Indirect Cost Recovery	*248,501*	*226,745*	*402,386*	*542,215*	128,123	*461,108*
	Total Operating, Debt, Projects & Capital	**831,600**	**844,605**	**531,515**	**542,246**	**375,470**	**562,728**

Finance Department 10-53

			FY 2019 Budget	FY 2020 Budget
PERSONNEL				
MIII	**13401**	Finance Director	128,750	128,750
MII	**13402**	Assistant Finance Director	112,000	93,000
R8	**13101**	General Ledger Accountant/Analyst	64,091	64,091
R7	**13102**	Accounting Specialist I	52,134	52,134
R5	**13103**	Accounting Specialist I	52,134	52,134
R5	**13105**	Accounting Specialist I	48,468	48,468
R5	**13106**	Accounting Clerk 25% (75%@51-80)	11,217	11,217
		SALARIES	468,794	449,794
		PT- Sales Tax Labor		
		Annual Increase		11,245
		Overtime	2,000	3,000
		Subtotal	2,000	14,245
	501	**Total Wages**	470,794	464,039
	508	Leave Cashout@ 8% of Salaries	11,402	37,123
		Accrued Vacation (8% of Salary)		
	510	Social Security (6.2% of Temp Salary)	-	-
	511	Medicare (1.45% of Salary)	6,827	6,729
	512	Employee Group Benefits	138,825	152,013
	515	Unemployment (2.23% of Total Wages (W/$39,000 cap)	5,620	5,547
	516	Workers' Compensation@.3783/100	1,781	1,755
	518	PERS (22.00% of Salary)	103,575	102,089
	519	Utility Benefit ($380 per month x 12 months x 6.4 FTE x 67%)	28,500	28,500
		BENEFITS & TAXES	296,529	296,633
		SUBTOTAL PERSONNEL	767,323	760,671
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	767,323	760,671

Planning Department (10-54)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB		172,654	172,538	82,291	97,353	235,859
	Overtime			950		113	
	Employee Group Health Benefits		38,676	55,272	44,424	27,175	44,424
	Revision to Personnel Budget						
	Total Personnel	246,647	211,330	228,760	216,312	124,641	280,283
MATERIALS, SUPPLIES, & SERVICES							
520	Relocation Expenses						
541	ACMP (moved to special rev. fund FY07)						
545	Training/Travel	3,388	4,735	3,503	5,000		5,000
561	Supplies	3,316	2,029	3,537	5,600	923	5,600
563	Wearing Apparel				300		300
601	Vehicle Parts			637	1,000	242	1,000
602	Gasoline	759	681	590	1,800	342	1,800
621	Electricity (3.5% of City Shop)	1,638	1,452	1,226	1,440	411	1,440
622	Telephone	115	68	70	200	41	200
623	Heating Fuel (5% of City Shop)	5,150	7,062	3,421	2,400	346	2,400
626	Water/Sewer/Garbage (4% of City Shop)	1,205	1,309	1,250	1,400	425	1,400
627	Cell Phone			673	660	317	840
642	Legal Fees				5,000		10,000
648	Code Enforcement Activities				1,500		3,000
649	Other Professional Fees		10,210	42,774	50,000	16,210	50,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	498	2,204	2,203	1,391	243	1,524
662	Property Maintenance						
668	Software License		1,900		4,500	1,929	7,500
669	Purchased Services	10,040	1,486	4,040	3,060		4,000
683	Minor Equipment			27	5,500		5,500
685	Equipment						
721	Insurance	1,453	3,332	1,610	1,900	444	1,900
724	Dues & Subscriptions	2,000		25	240		240
727	Advertising	297	291	1,567	2,000	247	2,000
771	Nuisance Enforcement Expenses				200		200
732	Rents/Leases						
735	Finance Charges/Penalties						
771	Insurance/Enforcement Expenses						
799	Miscellaneous Expense	306	50	24	1,000		1,000
996	Administrative Overhead- IT			15,342	17,008		17028
	Total MS&S	30,166	36,809	82,519	113,099	22,120	123,872
	Total Operating Expenditures	276,813	248,139	311,279	329,411	146,761	404,155
DEBT PAYMENTS:							
	Total Debt Payments			-	-	-	
PROJECT EXPENDITURES (10-54-77X)							
	Total Project Expenditures			-			-
CAPITAL EXPENDITURES (10-54-69X)							
690	Pickup Truck			-	30,000		
690	Land Acquisition			-	60,000		
690	Plotter			-	20,000		
	Total Capital Expenditures				110,000	59,456	
	Subtotal Operating, Debt, Projects & Capital	276,813	248,139	311,279	439,411	206,217	404,155
875	*Indirect Cost Recovery*					-	-
	Total Operating, Debt, Projects & Capital	276,813	248,139	311,279	439,411	206,217	404,155

Planning 10-54

			FY 2019 Budget	FY 2020 Budget
PERSONNEL:				
MIII	**P1**	City Planner (85% of $82,070)	77,250	90,000
R5	**P2**	Assistant Planner		82,070
R3	**P3**	Planning Clerk	49,465	
		SALARIES	126,715	172,070
		Annual Increases		4,302
		Overtime		-
		Total Wages	126,715	176,372
		Leave Cashout/Payout 8% of Union FTE Base Wages	2,534	6,566
		Social Security (6.2% of Temp Salary)	-	
		Medicare (1.45% of Salary)	1,855	2,557
		Employee Group Health Benefit @$2160	44,424	48,644
		Unemployment Ins. @2.23 of Total Wages (w/39,800 cap)	1,831	1,775
		Workers' Compensation@.3783/100	484	667
		PERS 22% of Total Wages	28,143	38,802
		Utility Benefit ($380 per month x 12 months x 2 FTE * 100%)	9,120	9,120
		BENEFITS AND TAXES	88,391	108,131
		SUBTOTAL PERSONNEL	215,106	284,503
		Revisions to Personnel Budget		
			215,106	284,503

	Information Technology Services (10-55)	FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approved Budget	FY19 Mid Year Actuals	FY20 Budget
	PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB		140,906	115282	66,547	63875	67,100
	Overtime		1,216				
	Employee Group Health Benefits		38,400	13360	22212	6793	24322
	Revision to Personnel Budget						
	Total Personnel	254905	180,522	128,642	137568	70668	91,422
	MATERIALS, SUPPLIES, & SERVICES						
545	Training/Travel	2,885	751		5,000		5,000
561	Supplies	3,534	21,292	1,857	4,500	375	4,500
601	Vehicle Maint/Repair (Parts and Tools)			90		333	
602	Gasoline	3,183	2,188	1,030	1,440	534	1,440
622	Telephone	412	458		0		
627	Staff Cellular Phones	30,680	21,292	3,519	1,600	178	1,800
649	Professional Services*	1,193	7,111	146,555	180,000	90,119	185,000
661	Vehicle Maint/Repair (ISF 57)	4,562	3,399	1,179	1,391	243	1,524
667	Connectivity Services*	199,575	209,280	224,432	245,000	145,590	277,000
668	Software / Support*	48,279	82,457	25,345	30,000	8,521	30,000
669	Other Purchased Services	12,005					
683	Minor Equipment	41,176	25,819	25,217	20,000	7,113	20,000
721	Insurance	1,495	3,386	1,231	1,500		1,500
724	Dues & Subscriptions	293	3,328		0		
732	Equipment Rental*	76,292	113,742	79,689	45,000	25,127	3,000
799	Miscellaneous Expense		613	587	1,000	103	2,000
996	Administrative IT Overhead		3,433	48,928	64,614	21,343	64,598
	Total MS&S	425,565	498,549	559,659	601,045	299,579	597,362
	Total Operating Expenditures	680,470	679,071	688,301	738,613	370,247	688,784
	DEBT PAYMENTS:						
	Total Debt Payments		0				
	CAPITAL EXPENDITURES:						
690	Capital Expenditures	12,439	10,734	24,596	30,000		205,000
	Total Capital Expenditures	12,439	10,734	24,596	30,000		
	Subtotal Operating & Capex	692,908	689,805	712,897	768,613	370,247	893,784
875	Indirect Cost Recovery (I.C.R.)*	128,862	103,973	414,641	495,000	163,524	495,000
	Total Operating Expenditures After I.C.R	564,046	585,832	298,256	273,613	206,723	398,784

Information Technology Services (10-55)

			FY19 Budget	FY20 Budget
PERSONNEL:				
MIII	**15401**	Information Technology Director	88,759	91,422
R6	**15101**	IT Technician	-	-
		Wages	88,759	91,422
		Part time hourly wages -780 HRS @ $20	-	-
		Annual Increases	-	2,286
		Overtime	-	-
		Subtotal	-	2,286
		Total Wages	88,759	93,708
		Leave Cashout/Payout 8% of Union FTE Base Wages	-	-
		Social Security @ 6.2% of Temp Wages	-	-
		Medicare @ 1.45% of Total Wages	1,287	1,359
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap) - 1 FTE	888	888
		Employee Group Benefits @ $2160	22,212	24,322
		Workers' Compensation @ .3783/$100	336	354
		PERS @ 22% of FTE Wages	19,527	20,616
		Utility Benefit @ $380/mo/FTE @ 1	4,560	4,560
		BENEFITS & TAXES	48,809	52,099
		TOTAL PERSONNEL	137,568	145,807

City Attorney's Office (10-56)		FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approved Budget	FY19 Mid Year Actuals	FY20 Budget
PERS	PERSONNEL:						
	Salaries, Benefits & Taxes minus EGHB		181,424	164682	161,910	92689	173,601
	Overtime						
	Employee Group Health Benefits		24,138	26406	25920	15861	24,322
	Revision to Personnel Budget						
	Total Personnel	189,478	205,562	191,088	187,830	108,550	197,923
MATERIALS, SUPPLIES AND SERVICES:							
520	Relocation Expense						
545	Training/Travel	8,254	5,420	5,262	6,500	1,068	6,500
561	Supplies	436	1,045	1,023	3,000	351	3,000
602	Gasoline	17					
622	Telephone						
627	Cell Phone			481	660	178	840
642	Legal Fees	126,958	29,913	37,340	25,000	3,753	25,000
648	Admin			25			
649	Professional Services		5,600				65,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)						
662	Property Maintenance						
669	Other Purchased Services	7,269	8,953	7,954	7,000	4,330	7,000
683	Minor Equipment			2,501			
727	Advertising				0		2,500
721	Insurance	447	1,672	1,050	1,000		1,000
724	Dues/Subscriptions	1,405	660	3,059	1,500	50	1,500
799	Miscellaneous	880	336	892	1,200		1,200
996	Administrative Overhead - IT			13,683	14,260	4,710	14,260
	Total MS&S	145,666	53,599	73,270	60,120	14,440	127,800
	Total Operating Expenditures	335,144	259,161	264,358	247,950	122,990	325,723
875	Indirect Cost Recovery (I.C.R.)		41,693	45,061	49,590	14,696	65,464
	Total Operating Expenditures After I.C.R	335,144	217,468	219,297	198,360	108,294	260,259

City Attorney's Office (10-56)

			FY19 Approved Budget	FY20 Budget
PERSONNEL:				
Cont	**A1**	City Attorney	131,840	131,840
		Annual increase		3,955
		Total Wages	131,840	135,795
		Social Security (6.2% of Temp Salary)		
		Medicare @ 1.45% of Total Wages	1,912	1,969
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap) - 1 FTE	888	888
		Employee Group Benefit	25,920	24,322
		Workers' Compensation @ .3783/$100	499	514
		PERS @ 22% of FTE Wages	22,212	29,875
		Utility Benefit @ $380/mo/FTE @ 1	4,560	4,560
		BENEFITS & TAXES	55,990	62,128
		TOTAL PERSONNEL	187,830	197,923

Fire Department (10-60)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budget	FY 2019 Mid Year Acutals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes-less OT & EGHB		760,938	689,923	790,338	790,579	814,757
	Overtime - FLSA & Callback		102,805	102,561	93,000	93,000	93,000
	Employee Group Health Benefits		134,400	175,906	177,696	177,696	194,577
	Revision to Personnel Budget						
	Total Personnel	854,867	998,143	968,390	1,061,034	1,061,275	1,102,334
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	9,997	10,740	11,347	19,878	10,935	19,878
561	Supplies	29,535	24,389	24,273	22,500	6,814	22,500
563	Wearing Apparel	4,771	8,733	6,741	15,687	3,647	15,687
567	Fire Prevention Program	3,910	4,614	3,842	5,200	4,803	5,200
600	Tires & Wheels	2,184	2,538	(1,045)	3,200		3,200
601	Vehicle Maint. (including parts & tools)	16,201	22,539	21,136	19,250	17,727	27,250
602	Gasoline	11,833	10,424	13,128	14,400	6,512	14,400
621	Electricity	12,318	15,170	15,286	18,720	10,278	18,720
622	Telephone	3,610	3,610	4,178	2,500	664	2,500
623	Heating Fuel	17,063	23,940	17,343	24,000	9,547	24,000
626	Water/Sewer/Garbage	9,132	10,078	9,191	8,500	4,942	8,500
627	Cell Phones			2,033	2,640	1,070	3,360
647	Billing and Collection Services	28,756		13,000	31,200		31,200
648	Admin Outsourced Services			3,055			
649	Volunteer Stipend		14,977	323		6,161	
660	Vehicle Maint Services	1,532	16,556	5,682	8,000	2,590	
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	6,943	20,886	7,821	9,274	1,618	10,161
662	Property Maintenance	58,933	19,445	20,204	5,500	1,138	36,500
669	Other Purchased Services	30,532	16,130	24,199	22,500	9,860	22,500
683	Minor Equipment	11,426	3,995	5,936	16,800	4,377	16,800
685	Equipment	8,844	(8,261)	214,834			
721	Insurance	25,453	49,065	41,081	53,000		53,000
724	Dues/Subscriptions	2,205	2,394	615	7,324	4,804	7,324
727	Advertising	696	1,392	1,099	1,500	16	1,500
799	Miscellaneous Expense	410	991	579	1,000	89	1,000
996	Administrative Overhead - IT			19,073	17,008	4,371	17028
	Total MS&S	296,284	274,345	484,954	329,581	111,963	362,208
	Total Operating Expenditures	1,151,151	1,272,488	1,453,344	1,390,615	1,173,238	1,464,543
DEBT PAYMENTS:							
712	Principal-Fire Station Bond						
713	Interest-Fire Station Bond						
	Total Debt Payments	-		-	-	-	-
PROJECT EXPENDITURES (10-60-77X)							
693	Move training tower to FD						
	Total Project Expenditures	-	-	-	-	-	-
CAPITAL EXPENDITURES (10-60-69X)							
690	Ladder Truck Lease	-	-	-			71,218
691	Ambulance Remount						165,000
692	Power Cot and Loader	-					38,000
699	Transfer to Fleet Replacment Fund	40,000	25,000	-			
	Total Capital Expenditures	40,000	25,000	-	-	-	274,218
	Total Operating, Debt, Proj. & Capital	1,191,151	1,297,488	1,453,344	1,390,615	1,173,238	1,738,761

Fire Department 10-60

			FY 2019 Budget	FY 2020 Budget
PERSONNEL				
MIII	**16401**	Fire Chief	106,783	106783
PS6	**16101**	Fire Captain	77,239	77239
PS2	**16102**	Fire Fighter/EMT	57,776	57776
PS2	**16103**	Fire Fighter/EMT	53,651	53651
PS2	**16104**	Fire Fighter/EMT	56,367	56,367
PS2	**16105**	Fire Fighter/EMT	54,992	54,992
PS2	**16106**	Fire Fighter/EMT	56,367	56367
PS1	**16109**	Fire Fighter/EMT	48,634	48,634
		Wages	511,809	511,809
		FLSA Overtime	49,000	49,000
		Callback Overtime	44,000	44,000
		Summer Intern Program, 6-months max		31,200
		Voluneteers Stipend	28,540	28,540
		Annual increase		15,120
		Subtotal	121,540	167,860
		TOTAL WAGES	633,349	679,669
		Leave Cashout/ Payout 8% of Union FTE Base Wages	20,438	32,402
		Social Security (6.2% of Temp Salary)	1,769	3,704
		Medicare (1.45% of Salary)	9,238	9,855
		Employee Group Benefits	177,696	194,577
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap) - 8 FTE	7,100	7,100
		Workers Compensation Volunteers	1,800	1,800
		Workers' Compensation @ 5.3791/$100	34,068	36,091
		PERS (22.00% of Salary)	139,337	133,058
		Utility Benefit ($380 per month x 12 months x 6 FTE/PTE x 67%)	36,480	36,480
		BENEFITS & TAXES	427,926	422,665
		SUBTOTAL PERSONNEL	1,061,275	1,102,334
		Revisions to Personnel Budget	0	
		TOTAL PERSONNEL	1,061,275	1,102,334

Police Department (10-61)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Adopted Budget	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB		1,552,343	1,644,594	2,021,813	1,015,300	2,294,189
	Overtime		226,659	178,540	212,000	102,377	200,000
	Employee Group Health Benefits		359,040	427,095	399,816	178,826	437,799
	Revision to Personnel Budget						
	Total Personnel	2,484,977	2,138,042	2,250,229	2,633,629	1,296,503	2,931,988
MATERIALS, SUPPLIES, & SERVICES							
520	Relocation Costs	1,166	31,467	3,299	7,000		7,000
521	Employee Housing	1,500					
522	Recruitment Costs	4,783					
530	Temp Police Off Related Costs	274	148	476		240	
545	Training/Travel	35,420	31,992	29,677	46,000	11,160	20,000
561	Supplies	30,979	30,924	18,092	15,000	3,156	15,000
562	DARE Program Supplies						
563	Wearing Apparel	12,184	9,515	23,012	21,250		21,250
601	Vehicle Maint (Parts)			617	6,000	2,199	6,000
602	Gasoline	51,055	43,074	33,642	36,000	12,990	36,000
621	Electricity	38,483	38,494	39,154	40,800	25,912	40,800
622	Telephone	17,791	19,880	18,763	20,500	8,569	20,500
623	Heating Fuel	22,468	26,724	22,608	30,000	15,551	30,000
626	Water/Sewer/Garbage	17,174	8,678	8,202	10,000	4,877	10,000
627	Cell Phone (11@660)			4,774	7,260	3,189	9,240
649	Other Professional Fees			551			
660	Vehicle Maint/ Non COB	6,283	5,715	237	6,000	327	6,000
661	Vehicle Maint/Repair (ISF57)	52,874	76,506	19,659	18,547	3,235	20,323
668	SART Exams	(1,709)	11,416	5,132	10,000	1,313	10,000
669	Other Purchased Services	28,255	27,540	15,211	25,000	11,303	30,000
683	Minor Equipment	38,888	32,435	29,437	27,900	5,842	40,000
685	Equipment	557					
691	Vehicles		33,009				
721	Insurance	82,371	41,029	110,444	122,972		122,972
722	Insurance Ded Exp & Other	14,807	20,000	10			15,000
724	Dues/Subscriptions	-	151	490	1,000	825	1,000
727	Advertising						
732	Equipment Rental						
735	Finance Charges/Penalties						
799	Miscellaneous Expenses	941					
996	Admin Overhead IT	-		55,976	60,904	20,117	60885
	Total MS&S	456,544	488,697	439,463	512,133	130,805	521,970
	Total Operating Expenditures	2,941,521	2,626,739	2,689,692	3,145,762	1,427,308	3,453,958
DEBT PAYMENTS:							
	Total Debt Payments	-	-				
PROJECT EXPENDITURES (10-61-77X)							
770		-	-				
	Total Project Expenditures						
CAPITAL EXPENDITURES (10-61-69X)							
691	Ford Explorers x2						110,000
699	Transfer to Fleet Replacement Fund	-	50,000		50,000		
	Total Capital Expenditures	-	50,000	-	50,000	-	110,000
	Total Operating, Debt, Projects & Capital	2,941,521	2,676,739	2,689,692	3,195,762	1,427,308	3,563,958

Police Department 10-61

			FY 2019 Budget	FY 2020 Budget
PERSONNEL:				
MIII	**17401**	Police Chief (90% PD, 10% E911)	102,848	102,848
PS6	**17301**	Police Lieutenant		109,200
PS5	**17302**	Police Officer IV (Investigative Sergeant)	100,169	76,185
PS5	**17303**	Police Officer IV (Sergeant)	93,016	100,227
PS5	**17304**	Police Officer IV (Sergeant)	95,342	102,733
PS4	**17201**	Police Officer III (Corporal)	76,140	74,326
PS4	**17202**	Police Officer III (Corporal)	74,327	69,010
PS3	**17105**	Police Officer II	88,046	79,813
PS3	**17106**	Police Officer II	65,000	77,867
PS3	**17107**	Polie Officer II	52,373	70,543
PS3	**17108**	Police Officer II	51,096	67,144
PS3	**17106**	Police Officer II	74,069	81,809
PS3	**17110**	Police Officer II	70,704	70,543
PS3	**17111**	Police Offier II	48,634	65,506
PS3	**17112**	Police Officer II	57,898	70,543
5	**17130**	Community Service Officer	47,296	49,735
5	**17131**	Community Service Officer	45,031	48,522
5	**17114**	Administrative Assistant Police	50,892	54,898
5	**17115**	Public Safety Dispatcher II (Manager)	52,348	53,559
5	**17116**	Public Safety Dispatcher I	45,031	47,339
5	**17117**	Public Safety Dispatcher I	61,860	66,888
5	**17118**	Public Safety Dispatcher I	49,651	47,339
5	**17119**	Public Safety Dispatcher I	49,651	52,253
	501	**SALARIES**	1,451,422	1,638,830
		Field Training	12,000	12,000
	502	Shift Differential and Overtime	200,000	200,000
		Subtotal	1,663,422	1,850,830
	508	Leave Cashout/Payout 8% of Union FTE Base Wages	25,000	50,000
	510	Social Security (6.2% of Chief Salary)	6,377	6,377
	511	Medicare (1.45% of Salary)	45,165	26,837
	512	Employee Group Health Benefit @2160.	399,816	437,799
	515	Unemployment Ins @ 2.23% of Wages (W/39800 cap)	19,526	20,413
	516	Workers' Compensation @ 3.1094/100	51,722	57,550
	518	PERS 22% of FTE Wages	343,326	407,183
	519	Utility Benefit	100,320	75,000
		BENEFITS AND TAXES	991,252	1,081,158
		SUBTOTAL PERSONNEL	2,654,674	2,931,988
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	2,654,674	2,931,988

Public Works Admin. (10-65)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB		94,376	98,706	95,376	23,590	54,807
	Overtime		1,575	2,222		40	-
	Employee Group Health Benefits		23,040	16,056	25,544	(648)	27,970
	Revision to Personnel Budget						
	Total Personnel	119,813	118,991	116,984	120,920	22,982	82,777
MATERIALS, SUPPLIES, & SERVICES							
520	Relocation Expenses						
545	Training/Travel	464	6,298	7,211	5,000		5,000
561	Supplies	968	10,631	867	1,000	310	1,000
563	Wearing Apparel						
600	Tires						
601	Vehicle Parts				1,000	2,333	1,000
602	Gasoline	1,461	1,377	220	4,200	(38)	4,200
621	Electricity (3.5% of City Shop)	1,638	8,163	3,123		16,628	
622	Telephone	1,841	1,431	823	150	60	150
623	Heating Fuel (5% of City Shop)	10,248	9,562	2,290	9,600		9,600
626	Water/Sewer/Garbage (4% of City Shop)	1,205	1,309	1,250	1,233	11,806	1,233
627	Cell Phone			709	1,320	1,741	1,680
643	Engineering						
649	Other Professional Fees			108			
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	1,281	2,786	2,349	2,782	485	3,048
669	Other Purchased Services	192	1,741	436	2,500	811	2,500
683	Minor Equipment	69		90			
685	Equipment						
721	Insurance	4,504	14,879	1,263			
724	Dues/Subscriptions			140	500		500
727	Advertising						
732	Rents and Leases						
799	Miscellaneous Expenses		1,678	488	500		500
	Administrative Overhead IT			15,342	15,634	5,166	15,642
	Total MS&S	23,871	59,855	36,709	45,419	39,302	46,053
	Total Operating Expenditures	143,684	178,846	153,693	166,339	62,284	128,830
DEBT PAYMENTS:							
	Total Debt Payments	-	-	-		-	-
PROJECT EXPENDITURES (10-65-77X)							
698							
	Total Project Expenditures	-	-	-	-	-	-
CAPITAL EXPENDITURES (10-65-69X)							
699	City Shop Floor Repair FY04	-	-				
	Total Capital Expenditures	-	-	-		-	-
	Subtotal Operating, Debt, Projects & Capital	143,684	178,846	153,693	166,339	62,284	128,830
875	*Indirect Cost Recovery*	*(16,495)*	*(12,103)*				
	Total Operating, Debt, Projects & Capital	127,189	166,743	153,693	166,339	62,284	128,830

PUBLIC WORKS-ADMIN 10-65

			FY 2019 Budget	FY 2020 Budget
PERSONNEL				
MIII	**19401**	Public Works Director 15%	16,841	16,841
R4	**19101**	Admin Assistant 15%	6,566	6,566
		SALARIES	23,407	23,407
		Overtime		
		Subtotal	23,407	23,407
		Leave Cashout/Payout 8% of Union FTE Base Wages	328	525
		Social Security (6.2% of temp)	-	
		Medicare (1.45% of Salary)	339	339
		Employee Group Health Benefit ($2160. per month x 12 months x 1.3 FTE)	25,544	27,970
		Unemployment @2.23 % of Wages(W/39,800 cap)	1,021	522
		Workers' Compensation @3783/100	89	89
		PERS (22.00% of Salary)	5,149	5,150
		Utility Benefit @ $380/mo/FTE @ 1.15	5,244	1,368
		BENEFITS AND TAXES	37,715	35,963
		SUBTOTAL PERSONNEL	61,122	82,777
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	61,122	82,777

	Streets & Roads (10-66)	FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB		497,899	506,861	544,089	285,909	568,414
	Overtime		13,204	27,485	20,000	16,600	20,000
	Employee Group Health Benefits		96,691	143,583	117,724	47,741	128,907
	Revision to Personnel Budget						
	Total Personnel	636,113	607,794	677,929	681,813	350,250	717,321
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	525		100	1,000		1,000
561	Supplies	1,016	4,026	1,530	1,500	1,384	4,500
562	Signs	1,766	2,240		2,800		3,800
563	Wearing Apparel	1,930	2,406	891	2,500		2,500
567	Calcium Chloride	26,151	34,835	34,344	50,000	49,339	50,000
576	Salt	46,797	53,096	50,745	50,000	49,900	50,000
577	Asphalt Products & Supplies				10,000		3,500
578	Street Maint. Gravel			200,021			
600	Tires/Wheels/Chains	11,641	7,872	9,256	18,000	6,340	18,000
601	Vehicle Parts		10,456	25,467	50,000	20,786	50,000
602	Gasoline/Diesel/Oil	70,966	63,942	74,441	72,000	38,870	72,000
620	Electricity (Street Lights)	35,509	44,532	43,909	36,000	34,215	60,000
621	Electricity	1,870	1,657	6,937	14,400	244	14,400
622	Telephone	33	34	35	100	21	650
623	Heating Fuel	6,526	8,458	10,279	3,600	115	10,000
626	Water/Sewer/Garbage	3,315	3,599	3,437	3,500	569	
627	Cell Phone		18,812	1,058	1,320	640	1,680
647	Light Poles Maintenance/Rent	18,887	292	18,067	19,000	1,155	19,000
648	Contract Hauling			45			
649	Engineering Services	3,807			0		
661	Vehicle Maint/Repari (ISF 57)*	169,230	295,537	150,199	139,103	22,278	152,421
669	Other Purchased Services	18,161	7,071	2,102	10,000	214	10,000
683	Minor Equipment	1,561	588	2,469	7,000		7,000
685	Equipment						
721	Insurance	19,403	21,410	16,958	21,000		19,400
724	Dues and Subscriptions			80			
727	Advertising	78	19	70	200		200
735	Finance Charges/Penalties						
752	Ice Road Contract						
771	Gravel-Road Maintenance		278,155	170,146		351,537	450,000
772	Culverts		23,770	875			
774	Seawall Pipe					92,014	
799	Miscellaneous Expense	-32,980	1,060	15	500		500
996	Adminstrative Overhead - IT			13,683	14,260	4,710	14,256
	Total MS&S	406,192	883,867	837,159	527,783	674,331	1,014,807
	Total Operating Expenditures	1,042,305	1,491,661	1,515,088	1,209,596	1,024,581	1,732,127
DEBT PAYMENTS:							
	Total Debt Payments	0					
PROJECT EXPENDITURES (10-66-77X)							
771	Gravel	281,750		170,146	350,000	351,537	
772	Culverts	12,781		875	18,000		
773	Ridgecrest Drive (Gravel, match to DOT)	4,740		194,000	-		
774	DeLapp to Lulu Heron				91,200	92,014	
775	Akiachiah Drive						
	Total Project Expenditures	299,271	0	365,021	459,200	443,551	0
CAPITAL EXPENDITURES (10-66-69X)							
690				136,599		31,605	
691	Water Truck				27,356		
692	Sander Truck Box						33,500
693	Culvert Steamer						57,880
694	STIP Match or Gravel for Roads						500,000
695	950M Cat Loader						265,533
696	WR90-3 Walk-N-Roll Compactor						27,139
	Total Capital Expenditures		0	136,599	27,356	31,605	884,052
	Subtotal Operating, Debt, Projects & Capi	1,341,575	1,491,661	2,016,708	1,696,152	1,499,737	2,616,179

Streets and Roads 10-66

			FY 2019 Budget	FY 2020 Budget
PERSONNEL				
MIII	19401	**Public Works Director 5%**	5,614	5,614
R4	19101	**Public Works Admin Assistant 5%**	2,189	2,189
R6	20101	Foreman	91,712	91,712
R4	20102	Grader Operatpr	78,598	78,598
R4	20103	Grader Operator	78,598	78,598
R4	20104	Grader Operator	58,659	58,659
R4	20105	Operator/Driver	55,865	55,865
R4	20106	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	12,366	12,366
		WAGES	383,601	383,601
		Overtime/Shift Differential	20,000	20,000
		Annual increase		10,090
		Subtotal	20,000	30,090
		Total Wages	403,601	413,691
		Leave Cashout/Payout 8% of Union FTE Base Wages	19,899	30,688
		Medicare (1.45% of Salary)	5,852	5,999
		Employee Group Health Benefit ($676 per month x 12 months x 5 FTE)	117,724	128,907
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	4,758	5,413
		Workers' Compensation @ 4.2165/100	17,018	17,443
		PERS (22.00% of Salary)	88,792	91,012
		Utility Benefits ($380 per month x 12 months x 5.3 FTE)	24,168	24,168
		BENEFITS AND TAXES	278,212	303,630
		SUBTOTAL PERSONNEL	681,813	717,321
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	681,813	717,321

Property Maintenance (10-70)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budget	FY 2019 Mid Year Actuals	FY20 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes - less OT & EGHB		312,995	305,948	576,955	189,028	468,185
	Overtime		28,908	40,253	30,000	20,301	30,000
	Employee Group Health Benefits		76,800	109,922	112,171	35,141	122,827
	Revision to Personnel Budget						
	Total Personnel	487,981	418,703	456,123	719,126	244,470	621,012
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	863		264	4,000	3,383	5,000
561	Supplies (Prop Mt.)	4,805	7,873	7,602	2,000	573	8,000
562	Materials (other depts)	18,279	7,756	7,702	2,000	222	2,000
563	Wearing Apparel	1,866	1,226	4,154	2,500		3,000
566	Cleanup Greenup Supplies				700		700
580	Boiler Parts	40,151	23,458	11,313	15,000	8,870	20,000
590	Glycol Supplies	3,899	4,900	53	6,000	4,998	8,000
591	Carpentry Supplies	12,520	3,595	5,036	10,000	214	15,000
592	Plumbing Supplies	9,802	3,770	1,979	6,000	1,188	6,000
593	Electrical Supplies	28,310	26,871	20,374	10,000	2,899	1,000
594	Paint Supplies	2,696	1,047	130	2,500	72	3,000
595	Boardwalk Supplies	3,533	1,987		3,000		5,000
601	Vehicle Parts			178	3,000	1,121	
602	Gasoline	6,646	6,134	7,851	7,200	4,373	7,200
621	Electricity	10,131	6,023	14,291	14,400	6,871	14,400
622	Telephone	33	52	99	100	102	100
623	Heating Fuel	20,399	21,464	34,081	36,000	13,369	36,000
626	Water/Sewer/Garbage	2,265	2,458	15,191	17,400	12,055	17,400
627	Cell Phone			767	1,320	485	1,680
648	Administrative Costs			15			
661	Vehicle Maint/Repair (ISF 57)	8,812	11,049	4,858	5,564	971	6,097
662	Contract - Wind Turbine (5 yr)		2,751		5,300		5,300
663	Maintenance - Wind Turbine		2,074				3,000
668	Parks Maintenance		8,488	4,343	17,500	13,358	20,000
669	Other Purchased Services	51,627	24,495	18,274	30,000	13,117	45,000
683	Minor Equipment	6,650	3,732	3,253	5,000	7,438	10,000
685	Equipment						
721	Insurance	8,101	10,971	6,131	7,300		7,300
724	Dues/Subscriptions			10			
776	4th of July		98		2,000		2,000
799	Miscellaneous	532			1,000		2,000
996	Administrative Overhead - IT			27,781	27,146	8,964	$27,126
	Total MS&S	241,920	182,273	195,730	243,930	104,643	281,303
	Total Operating Expenditures	729,901	600,976	651,853	963,056	349,113	902,315
875	**Indirect Cost Recovery**	(63,864)	(61,450)		(272,257)	(115,207)	(297,728)
	Total Operating Expenditures after I.C.R.	666,037	539,526	651,853	690,799	233,906	604,587
CAPITAL EXPENDITURES (10-70-69X)							
690						1,335	
690	Public Works Bathrooms	6,491		-	-	-	
69X	Wheelchair Ramp Replacement				40,000		
69X	Cemeteries				28,000		
69x	City Hall Roof						1,500,000
69x	Scissors Lift						18,138
	Total Capital Expenditures	6,491	-	-	68,000	1,335	1,518,138
	Total Operating, Debt, Projects & Capital	672,528	539,526	651,853	758,799	235,241	2,122,725

Property Maintenance (10-70)

			FY19 Approved Budget	FY20 Budget
PERSONNEL				
MIII	**19401**	Public Works Director 5%	5,614	5,614
R4	**19101**	Admin Assistant 5%	2,189	2,189
R6	**22101**	Building Maintenance Foreman	62,078	62,078
R4	**22102**	Maintenance Worker	48,259	48,259
R4	**22103**	Maintenance Worker	41,696	41,696
R4	**22104**	Maintenance Worker	66,279	66,279
R4	**18104**	Maintenance Worker	53,205	53,205
R1	**18901**	Temp Maint Worker (5.15 - 10.15, 800 hrs @ 17.60/hr)	14,080	14,080
R1	**18902**	Temp Maint Worker (5.15 - 10.15, 800 hrs @ 17.60/hr)	14,080	14,080
		Wages	307,480	307,480
		Overtime/Shift Differential	30,000	30,000
		Annual Increase		8,437
		Subtotal	30,000	38,437
		Total Wages	337,480	345,917
		Leave Cashout/Payout 8% of Union FTE Base Wages	15,093	24,598
		Social Security (6.2% of Temp Salary)	1,746	1,746
		Medicare @ 1.45% of Total Wages	4,893	5,016
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	4,781	4,482
		Employee Group Benefits @ $2160.	112,171	122,827
		Workers' Compensation @ 4.5210/$100	15,257	*17,296*
		PERS @ 22% of FTE Wages	74,246	76,102
		Utility Benefit @ $380/mo/ FTE @ 5.05	23,028	23,028
		BENEFITS AND TAXES	251,216	275,095
		TOTAL PERSONNEL	588,695	621,012

Community Services (10-72)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actyuals	FY 2020 Proposed Budget
MATERIALS, SUPPLIES, & SERVICES							
626	Senior Ctr - W/S/G ONC	1,767					
657	Senior Ctr Bus-Vehicle Maint/Repair (Int. Svc. Fund 57)	1,192					
721	Insurance - Community Related Assets						
743	The First 100 Years Publication		9,724				
745	Kusko Consortium Library Agreement	67,600	50,700	67,600	67,600	67,600	67,600
746	Contribution-Recycling Center						
746	ONC Bus Senior Donation	4,220	4,220				
747	Camai Donation		4,037				
748	Donation-Ice Road Maintenance						
755	Bethel Search & Rescue		5,000				
760	Community Action Grant			28,300	15,000	47,168	120,000
798	UAF 4-H Contribution	112,000	112,000	112,000	112,000		112,000
	Total Operating Expenditures	186,779	185,681	207,900	194,600	114,768	299,600
PROJECT EXPENDITURES (10-72-77X)							
771	Cemetery Improvements		636				
	Total Project Expenditures	-	636				
	Total Operating & Project Expenditures	-	186,317	207,900	194,600	114,768	299,600
CAPITAL EXPENDITURES (10-72-69X)							
	Total Capital Expenditures	-	-	-	-		-
	Total Operating, Debt, Proj. & Capital	186,779	186,317	207,900	194,600	114,768	299,600

In-Kind & Transfers (10-73)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 19 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Total Personnel	-	-	-	-	-	-
MATERIALS, SUPPLIES, & SERVICES							
550	Cash Transfer - 1/12th * General Sales Tax to YK Pool	539,358	583,438	500,794	529,583	311,811	534,979
551	Cash Transfer - 1/30th**Alcohol Sales Tax to YK Pool			33,994	6,000		6,000
554	Cash Match-Pinky's Park F22						
555	ACMP Grant						
556	Dust Control Expenditures						
572	Cash Transfer to Land Planning & Development (F25)						
620	Cash Subsidy to ONC-Senior Center						
621	Cash Transfer to Senior Cnt (NTS) (18)		319,684				
622	Cash Transfer to Transit Bus	59,876	80,580		80,580		
623	Cash Transfer to Senior Cnt (ADC) (19)						
624	FEMA-Grant Required Match						
625	Cash Transfer to JAG Grant (17)						
626	Cash Xfer-SC CDBG F24						
627	Cash Xfer-City Hall CPMG F42						
628	Fire Department Ambulance Match						
629	Parks & Rec.-Grant Required Match						
630	Cash Match for Special Revenue Fund (Dust Control)						
631	Cash Transfer to VSW/Water & Sewer Proj. (43)						
633	Cash Public Safety Building		42,525				
650	Cash Transfer to DMV Special Revenue Fund (F29)						
652	Cash Transfer to Solid Waste Enterprise Fund (F50)						
653	Cash Transfer to Water/Sewer Enterprise Fund (F51)						
654	In-Kind Assist to Firefighters						
656	In-Kind Cash Outlay for SC W/S/G-ONC						
657	In-Kind Cash Outlay for SC Bus. Maint-ONC						
658	In-Kind Cash Outlay for SC Boiler-Mt.ONC						
659	In-Kind Port Multi Fac Improv						
691	Dump Trucks - Dust Control						
695	Transfer to Grant		256,809	18,114			
699	Transfer Out		236,786	3,138			
	Total Operating Expenditures	599,234	1,519,822	556,040	616,163	311,811	540,979
CAPITAL EXPENDITURES (10-73-69X)							
	Total Capital Expenditures	-	-	-	-	-	-
CAPITAL PROJECTS (10-73-XXX)							
634	Cash Transfer to Land Planning & Development (F25)						
	Total Capital Projects			-	-	-	-
	Total Operating, Debt & Capital	599,234	1,519,822	556,040	616,163	311,811	540,979

Special Revenue Funds

39- Community Service Patrol

41 - Enhanced 911 System

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	Community Service Patrol Program (27-50)	**FY16 Actuals**	**FY17 Actuals**	**FY18 Pre Audit Actuals**	**FY 2019 Budgeted**	**FY19 Mid Year Actuals**	**FY20 Proposed**
PERSONNEL:							
	Salaries, Benefits & Taxes		132,400	166,001.00	200,725.00	110,076.00	225105
	Overtime		2,612	19,449.00	8,308.00	5,957.00	-
	Employee Group Health Benefits		67,076	32,832.00	66,636.00	21,806.00	72,966.00
	Revision to Personnel Budget						
	Total Personnel	199,130	202,088	218,282	275,669	137,839	298,071
MATERIALS, SUPPLIES AND SERVICES:							
545	Training/Travel	25					
561	Supplies	652	6,517	2,901			
563	Wearing Apparel	157	5,229	5,472	3,000		3,000
570	In-Kind Expenses	30,180		32,308			
602	Gasoline/Diesel/Oil	2,243		3,575	9,000	1,933	9,000
622	Telephone	687	583				
623	Heating Fuel			102			
627	Staff Cell Phones			108		229	
649	Professional Services						
668	Dispatch Services	24,000					
683	Minor Equipment	34,378	2,413	21,948	2,000	676	2,000
690	Vehicles	32,329	48,223				
721	Insurance	8,183	5,276	1,513			
	Total MS&S	132,834	68,241	67,927	14,000	2,838	14,000
	Total Operating Expenditures	331,964	270,329	286,209	289,669	140,677	312,071
875	*Indirect Cost Recovery*						
	NET Operating, Debt, Project & Capex	331,964	270,329	286,209	289,669	140,677	312,071

Community Service Patrol Program (27-50)

			FY19 Budget	FY20 Proposed Budget
PERSONNEL				
R5	**28101**	Community Service Patrol	47,286	47,339
R5	**28102**	Community Service Patrol	46,157	49,735
R5	**28103**	Community Service Patrol	45,031	47,339
		Wages	138,474	144,413
		Shift differential @ 6% of base wages	8,308	8,665
		Overtime @ $2,000 x 3 FTE	-	-
		Subtotal	8,308	8,665
		Total Wages	146,782	153,078
		Leave Cashout/Payout 8% of Union FTE Base Wages	6,924	11,553
		Medicare @ 1.45% of Total Wages	2,128	2,220
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	2,663	2,663
		Employee Group Benefits @ $2,160/mo / FTE @ 3	66,636	72,966
		Workers' Compensation @ 5.3791/$100	4,564	8,234
		PERS @ 22% of FTE Wages	32,292	33,677
		Utility Benefit @ $380/mo/ FTE @ 3	13,680	13,680
		BENEFITS & TAXES	128,887	144,993
		TOTAL PERSONNEL	275,669	298,071

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E-911 Services Fund (41-50)		FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approved Budget	FY19 Mid Year Actuals	FY20 Proposed Budget
	REVENUE						
411	Surcharge	152,267	154,066	146,402	144,000	86,534	144,000
416	Public Safety Dispatch Contract w/SOA						
	Total Revenue	152,267	154,066	146,402	144,000	86,534	144,000
	EXPENSE						
PERSONNEL:							
	Salaries, Benefits & Taxes		183,783	134089	75420	17679	83173
	Overtime		13,287	15232		502	
	Employee Group Health Benefits		63,360	43344	22212	13820	24922
	Revision to Personnel Budget						
	Total Personel	209,251	260,430	192,665	97,632	32,001	108,095
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	3,474	513		-		
561	Supplies	1,352	486			-	-
563	Wearing Apprarel	1,490	245			-	-
622	911 Phone Lines	1,297	1,602	1,087		-	-
627	Staff Cell Phones			229			
646	Drug Testing			125			
649	Professional Svs.	16,410	113,375	40,656	35,500	34,217	53,000
664	Direct IT Purchases		-		-		
669	Purchased Services		488	561	5,000	832	5,000
683	Minor Equipment	6,889	921		-	-	-
685	Equipment						
721	Insurance	983	(568)	1,117	1,240		1,240
732	Lease - Tower @ $400 / mo	4,836	4,806	4,806	4,800	2,800	4,800
996	Administrative Overhead - IT	19,825	22,000				
	Total M,S & S	56,556	143,867	48,581	46,540	37,849	64,040
	Total Operating Expense	265,807	404,297	241,246	144,172	69,850	172,135
	Net Gain (Loss)	(113,540)	(250,231)	(94,844)	(172)	16,684	(28,135)

E-911 Services Fund (41-50)

			FY19 Budget	FY20 Proposed Budget
PERSONNEL:				
MIII	**17401**	Police Chief 10% (90% GF)	11,428	11,428
R6	**17114**	Police Records & Public Safety Dispatch Manager--10% (90% GF)		
R5	**17118**	Public Safety Dispatcher	-	
R5	**17119**	Public Safety Dispatcher	-	
R5	**17120**	Public Safety Dispatcher	42,887	47,339
		Wages	54,315	58,767
		Annual Increases		
		Overtime	-	
		Subtotal	-	-
		Total Wages	54,315	58,767
		Leave Cashout/Payout (8% of Base Salary)	2,716	4,701
		Medicare @ 1.45% of Total Wages	788	852
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	888	1,142
		Employee Group Benefits	22,212	24,922
		Workers' Compensation @ .3783/$100	205	222
		PERS @ 22% of FTE Wages	11,949	12,929
		Utility Benefit @ $380/mo/FTE @ 1	4,560	4,560
		Subtotal Benefits and Taxes	43,317	49,328
		TOTAL PERSONNEL	97,632	108,095

Captial Projects Fund

45 Park Development Fund

46 Institutional Corridor Fund

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Park Development Fund (26-50)		FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approved Budget	FY19 Mid Year Actuals	FY20 Proposed Budget
REVENUE							
46-490	Cash Contribution from General Fund		-				
	Total Revenues	-	-	-	-		
PROJECT EXPENSES (26-50-77X)							
	Total Project Expenses		-				
CAPITAL EXPENSES (26-50-69X)							
690	Park Development OWL Park		-	0	83,000	103,657	
694	Bike / Walking Paths	86,648	5,654	0	20,552	0	
	Total Capital Expense	86,648	5,654	-	103,552	103,657	
Total Revenue over Expense		(86,648)	(5,654)	-	(103,552)	(103,657)	

Institutional Coridor Project C.I.P. (45-50)		FY19 Approved Budget
	REVENUES:	
45-42-411	SOA Grant	
	Total Revenues	-
PROJECT EXPENDITURES		
646	Contracting Fees (Contingency Budget)	300,000
	Total Project Expenditures	300,000
Total Revenue over Expense		(300,000)

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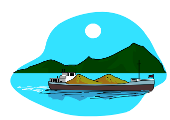
Enterprise Funds

40 - YK - Pool

50 - Solid Waste Enterprise Fund

51 - Water & Sewer Utility Enterprise Fund

52 - Municipal Dock Enterprise Fund



53 - Leased Properties Enterprise Fund

56 - Bethel Transit System Enterprise Fund

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Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (40-50)		FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approved Budget	FY19 Mid Year Actuals	FY20 Proposed Budget
REVENUE							
46-414	Memberships	272,515		217,014	383,160	147,077	394,655
43-430	Pro Shop	34,475	-	43,791	42,000	19,595	44,100
43-435	Concessions	40,669	-	70,150	55,000	32,948	64,900
43-460	Entry Fees	-	-	95,235	81,500	52,592	115,730
43-463	Facility Rental	7,763	-	11,897	12,750	31,412	42,075
43-465	Program Fees	59,496	-	52,110	80,500	28,867	83,318
	Total Operating Revenues	414,918	-	490,197	654,910	312,491	744,778
46-412	Cash Xfer from GF: 1/12th* Retail Sales Taxes	539,358	363,350	500,794	529,583	311,811	534,979
46-413	Xfer from GF: 1/30th Alcohol Sales Taxes			33,994	6,000	1,230	6,000
49-487	Interest Income		390	55,413	50,000		50,000
	Total Non-Operating Revenue	539,358	363,740	590,201	585,583	313,041	590,979
	Total Revenue	954,276	363,740	1,080,398	1,240,493	625,532	1,335,757
EXPENSE							
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel						
561	Supplies						
562	Materials (Includes Freight Charges)						
563	Wearing Apparel						
578	Gravel						
602	Gasoline/Diesel/Oil			920	2,400	710	
621	Electricity	58,006	86,314	87,114	115,200	72,273	
622	Telephone			1,248		730	
623	Heating Fuel	157,914	163,382	162,728	240,000	105,191	
624	Water/Sewer/Garbage	82,992	64,882	54,993	52,000	31,839	
626	Water for Barges						
646	Contractor's Pass-thru expenses	698,720	658,922	673,302	917,610	224,430	1,046,135
649	Professional Services (HealthFit @ $12,360)	145,110	140,001	140,004	148,320		148,526
661	Vehicle Maint/Repairs					17	1,000
662	Prop Maint	1,667	2,704	7,787			
664	IT Services (Internal Service Fund)						
665	City Safety						
669	Other Professional Services	883	3,718	8,300	25,160	460	25,160
683	Minor Equipment	4,430	110			845	
687	Land Easement Acquisition						
661	Vehicle Maint/Repairs				1,000		
721	Insurance	25,237	27,035	31,773	39,000		
727	Advertising Marketing	70	40				
996	Indirect Cost Recovery - I.T.	35,686	-	9,122	42,172	13,932	42,174
997	Indirect Cost Recovery - PM 5%				41,251		45,110
998	Indirect Cost Recovery - Administration	16,360		28,478	28,755	7,628	31,792
	Total Operating Expenses	1,227,075	1,147,108	1,205,769	1,652,868	458,055	1,339,897
	Net Operating Deficit	(272,799)	(783,368)	(125,371)	(412,375)	167,477	(4,140)
CAPITAL EXPENDITURES (40-50-699)							
699	Server and Domain Setup		-	-	30,000	13,878	
	Total Capital Expenditures		-	-	30,000	13,878	
	Net Operating and Capex	(272,799)	(268,214)	(125,371)	(442,375)	153,599	(4,140)

Yukon Kusokwim Regional Health and Aquatic Safety Training Center (40-50)

Healthfit Contractor Expenses

			FY19	FY20
	Personnel - Wages & Benefits		701,804	811,739
	Housing		37,080	37,080
		Total Personnel	**738,884**	**848,819**
545	Travel/Training			
		1st Aid/CPR	3,465	1,500
		Staff Inservice Training	2,266	1,500
			5,731	3,000
561	Supplies			
		Office	4,080	3,000
		Pool Maint	7,350	10,000
		Chemical	28,080	26,000
		Fitness Items	1,591	2,000
		Aquatics Program	2,575	2,575
		Concession Inventory	34,000	35,530
		Pro-Shop Inventory	21,500	21,500
			99,176	100,605
580	Boiler		5,250	6,000
661	Vehicle Maint		500	250
663	Janitorial Supplies		18,000	20,400
			23,750	
668	Software licenses			
		POS	6,369	7,060
		Employees Scheduling	500	500
			6,869	7,560
683	Minor Equipment		10,500	21,000
684	Donations/Awards		500	500
724	Dues/Subscriptions		2,000	2,000
727	Advertising		9,000	8,000
733	Postage		400	200
736	Bank fees		14,500	14,645
790	Allowance for Special Events			800
		Member Incentives	400	400
		Community Events	400	400
			37,700	47,945
	Misc			
		Bldng Maint Reserve	3,750	7,500
799		Misc	1,750	2,625
			5,500	10,125
	Total Non-Personnel		**178,726**	
646	Total Contractor Pass-Thru Expense		**917,610**	
649	Contractor: Healthfit $12,360		**148,320**	**148,526**
		Total Direct Expense	1,065,930	

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SOLID WASTE ENTERPRISE FUND SUMMARY

	FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Proposed Budget	FY19 Mid Year Actuals	FY20 Proposed
Operating Revenues:	1,169,459	1,186,561	1,189,349	1,169,000	880,237	1,181,789
Operating Expenses for Services:						
Hauled Refuse	321,336	261,672	470,463	417,753	166,166	442,752
Landfill Operations	375,978	348,942	357,929	522,454	252,703	517,080
TOTAL OPERATING EXPENSES FOR SERVICES	697,314	610,614	828,392	940,207	418,869	959,833
Excess of Revenues over Operating Expenses for Services	472,145	575,947	360,957	228,793	461,368	221,956
Capital Outlay:						
Capital Expenditure	35,000	50,000		110,000	13,065	921,455
TOTAL CAPITAL OUTLAY	35,000	50,000	-	110,000	13,065	921,455
Excess of Revenue (Expenditures) over Services & CapEx	437,145	525,947	360,957	118,793	448,303	(699,499)
Non-Cash Expense						
Landfill Closure Costs	38,440	38,440		40,000		
Depreciation and Amortization	28,465	58,000		58,000		58,000
TOTAL NON-CASH EXPENSES	66,905	96,440	-	98,000	-	58,000
Excess Revenues over Expenses	370,240	429,507	360,957	20,793	448,303	(757,499)

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SOLID WASTE ENTERPRISE FUND REVENUES

		FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approved Budget	FY19 Mid Year Actuls	FY20 Proposed Budget
	Revenue						
50-44-412	Commercial Garbage Pickup	771,071	761,681	756,177	758,000	560,060	762,976
50-44-413	Residential Garbage Pickup	323,077	326,825	328,059	328,000	247,462	325,987
50-44-416	Landfill Dump Fee	75,311	98,055	105,113	83,000	72,715	92,826
	Total Solid Waste Services	**1,169,459**	**1,186,561**	**1,189,349**	**1,169,000**	**880,237**	**1,181,789**
50-44-420	Recycling Income	-	-				
	Total Recycling Operations	**-**	**-**	**-**	**-**		
50-45-434	Utility Penalty & Interest		-				
50-45-437	Service Fee		-				
	Total Revenue	**1,169,459**	**1,186,561**	**1,189,349**	**1,169,000**	**880,237**	**1,181,789**

Hauled Refuse (50-70)		FY 16 Actual	FY 17 Actual	FY 2018 Pre Audit Actual	FY 2019 Budgeted	FY19 Mid Year Actuals	FY 2020 Proposed
PERSONNEL:							
	Salaries, Benefits & Taxes		118,735	133,290	154,319	85,192	174,302
	Overtime		4,863	5,366	10,000	4,160	10,000
	Employee Group Health Benefits		23,040	28,196	36,650	10,856	42,768
	Revision to Personnel Budget		-	-	-		-
	Total Personnel	171,478	138,384	166,852	200,969	100,208	227,070
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel		-	115	500		5,000
561	Supplies	1,193	1,944	765	500	643	500
563	Wearing Apparel	2,368	1,648	623	600		500
567	Calcium Chloride						
600	Tires/Wheels/Chains	6,534	4,394	6,541	2,000		8,000
601	Vehicle Parts		79	47	20,000	2,095	20,000
602	Gasoline/Diesel/Oil	22,532	21,229	17,447	21,600	8,067	21,600
661	Vehicle Maint/Repair (ISF 57)	44,869	34,968	49,967	69,551	12,132	76,210
662	Property Maintenance		-				
665	City Safety		-				
669	Other Purchased Services	123	383	28	500		500
683	Minor Equipment	18,790	14,334	11,563	40,000	32,010	
685	Equipment						
691	4 Yard Dumpsters						40,000
704	Deprec-M&E			23,888			
705	Depreciation-Vehicles			39,607			
721	Insurance	8,123	5,379	3,497	4,000		4,000
722	Insurance - Deductable exp & Other	2,650	7,015				
724	Dues & Subscriptions			30			
727	Advertising						
735	Finance Charges/Penalties						
738	Bad Debts Expense	10,138	9,822	6,185	3,000		3,000
799	Miscellaneous		-		-		
997	Administrative Overhead -Utility Billing /I.T.	21,006	31,989		-		
998	Administrative Overhead - I.C.R.	11,533	12,358	30,774	41,490	11,011	36,372
	Total MS&S	149,858	145,542	191,077	203,741	65,958	215,682
	Total Operating Expenses	321,336	283,926	357,929	404,710	166,166	442,752
CAPITAL EXPENSES (51-70-69X)							
699	Xfer to F58-Fleet Replacement Fund	35,000	50,000	23,888	-		
			-	-			-
	Total Capital Expenses	35,000	50,000	23,888		-	-
	Total Operating, Debt, Projects & Capital	356,336	333,926	381,817	404,710	166,166	442,752

Hauled Refuse (50-70)

			FY19 Budget	FY20 Proposed Budget
PERSONNEL				
MIII	**19401**	Public Works Director @ 5%	5,614	5,614
R4	**19101**	Admin Asst @ 5%	2,189	2,189
R6	**24101**	Utility Foreman (10% of base salary)	5,235	5,235
R4	**23104**	Driver	76,727	76,727
R4	**23105**	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	24,733	24,733
		Wages	114,498	114,498
		Overtime	10,000	10,000
		Annual Increase		2,862
		Total Wages	114,498	127,360
		Leave Cashout/Payout 8% of Union FTE Base Wages	5,444	9,160
		Medicare @ 1.45% of Total Wages	1,660	1,847
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	2,017	1,508
		Employee Group Benefits @ 2160 @1.65	36,650	42,768
		Workers' Compensation @ 6.9753/$100	7,987	8,884
		PERS @ 22% of FTE Wages	25,189	28,019
		Utility Benefit @ $380/mo/FTE @ 1.65	7,524	7,524
		BENEFITS AND TAXES	86,471	99,710
		TOTAL PERSONNEL	200,969	227,070

Landfill Operation (50-71)		FY 2016 Actuals	FY 2017 Budget	FY 2018 Pre Audit Actuals	FY 2019 Budget	FY 19 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB		180,753	183,277	203,295	123,578	213,722
	Overtime		5,167	18,752	1,000	5,080	10,000
	Employee Group Health Benefits		44,160	42,656	49,977	14,816	58,320
	Revision to Personnel Budget	-	-		-		
	Total Personnel	277,190	230,080	244,685	254,272	143,474	282,042
MATERIALS, SUPPLIES, & SERVICES							
541	Training/Travel				-		
545	Training/Travel	666	2,745	1,769	3,000	614	3,000
561	Supplies	2,470	3,331	1,833	2,500	38,046	5,000
563	Wearing Apparel	368	110	1,428	1,500	396	1,500
567	Salt		-		-		30,000
576	Gravel		-		-		-
600	Tires and Wheels		-	7,679			-
601	Vehicle Parts		8,057	1,339	25,000	4,552	10,000
602	Gasoline/Diesel/Oil	6,601	2,882	6,393	12,000	994	12,000
621	Electricity	3,379	1,948	2,514	3,000	2,345	3,000
622	Telephone	1,053	413	595			-
623	Heating Fuel	4,202	7,397	2,663	3,600	4,686	3,600
627	Staff Cell Phone			321		320	840
648	Administratrative Costs			2			-
649	Professional Services (Landfill Closure Study)	38,440	14,990		60,000		-
650	Lab Tests	5,332	3,331	4,900			-
661	Vehicle Maint/Repair (ISF 57)	10,414	55,377	65,380	69,551	32,857	76,210
669	Other Purchased Services	3,363	3,462	4,087	500	4,338	15,500
683	Minor Equipment	1,996	1,659	1,051	8,000	1,372	8,000
707	Landfill Closure Costs			59,931			-
721	Insurance	2,315	3,228	3,825	4,000		4,000
724	Dues and Subscriptions			10		40	50
727	Advertising	18	-		-		-
738	Bad Debts Expense	1,503	1,407	1,026	5,956		-
799	Miscellaneous Expense			100			-
996	Administrative Overhead - IT			14,512	15,490	5,117	15494
998	Administrative Overhead - I.C.R.	16,669	18,416	44,420	51,040	13,552	46,845
	Total MS&S	98,788	128,754	225,778	265,137	109,229	235,039
	Total Operating Expenses	375,978	358,834	470,463	519,409	252,703	517,080
CAPITAL EXPENSES (50-71-69X)							
690	**End Dump**						170,000
691	**963K Track Loader**						356,455
692	**Service Road for Landfill**						40,000
699	**Belly Dump Truck**	-			110,000	13,065	70,000
693	**950M Wheel Loader**						285,000
	Total Capex	-	-	-	110,000	13,065	921,455
	Total Operating & Capex	375,978	358,834	470,463	629,409	265,768	1,438,535

Landfill Operations (50-71)

			FY19 Budget	FY20 Proposed Budget
PERSONNEL				
MIII	**19401**	Public Works Director @ 5%	5,614	5,614
R4	**19101**	Admin Asst @ 5%	2,189	2,189
R6	**24101**	Utility Foreman (20% of base salary)	10,470	10,470
R4	**23102**	Landfill Manager	83,186	83,186
R3	**23103**	Landfill Technician	41,696	41,696
		Wages	143,155	143,155
		Overtime	10,000	10,000
		Annual Increase		3,579
		Subtotal	10,000	13,579
		Total Wages	153,155	156,734
		Leave Cashout/Payout 8% of Union FTE Base Wages	6,877	12,539
		Medicare @ 1.45% of Total Wages	2,221	2,273
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	1,817	2,041
		Employee Group Benefits @2160. * 2.25	49,977	58,320
		Workers' Compensation @ 3.4415/$100 total wages	5,271	5,394
		PERS @ 22% of FTE Wages	33,694	34,481
		Utility Benefit @ $380/mo/FTE @ 2.25	10,260	10,260
		BENEFITS AND TAXES	110,117	125,308
		TOTAL PERSONNEL	263,272	282,042
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	263,272	282,042

WATER & SEWER UTILITY FUND SUMMARY

	FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approveed Budget	FY19 Mid Year Actuals	FY20 Proposed Budget
Operating Revenues:	6,603,235	6,426,745	6,972,877	6,848,919	4,970,227	7,471,417
Operating Expenses for Services:						
51-81 Hauled Water	1,579,706	1,299,876	1,599,182	1,485,225	824,961	1,865,788
51-85 Hauled Sewer	1,446,108	1,211,150	1,591,688	1,693,582	826,333	1,886,959
51-82 Piped Water	490,909	381,137	378,708	506,296	273,205	689,106
51-86 Piped Sewer	586,793	591,118	523,467	616,092	354,331	830,682
51-83 Water Treatment - Bethel Heights	596,755	508,754	600,920	630,304	306,752	681,449
51-84 Water Treatment - City Subdivision	558,117	417,491	499,666	746,215	309,512	805,209
51-87 Sewer Lagoon	107,080	74,956	139,119	186,086	81,292	192,875
TOTAL OPERATING EXPENSES FOR SERVICES	5,365,468	4,484,482	5,332,750	5,863,800	2,976,386	6,952,067
Excess of Revenues over Operating Expenses for Services	1,237,767	1,942,263	1,640,127	985,119	1,993,841	519,350
Less: Operating Expenses for Non-Services:						
51-80 Utility Billing	125,294	176,254	216,118	273,646	120,537	260,684
TOTAL OPERATING EXPENSES FOR NON-SERVICES	125,294	176,254	216,118	273,646	120,537	260,684
Excess of Revenues over Svs. & Non-Svs. Expenses	1,112,473	1,766,009	1,424,009	711,473	1,873,304	258,665
Less: Project Expenses:						
TOTAL PROJECT EXPENSES	-	34,740		169,740	120,537	
Excess of Rev. over Svs. & Non-Svs. & Project Expenses	1,112,473	1,731,269	1,424,009	541,733	1,752,767	258,665
Less: Capital Outlay:						
USDA W/S Reserve				382,320		
TOTAL CAPITAL OUTLAY	70,000	394,000	-	382,320		
Subtotal	1,042,473	1,337,269	1,424,009	159,413	1,752,767	258,665
Transfers In (Out):						
Piped Water-Pick up w/Service Bed	-	-	-			60,000
Piped sewer-Ford F350 Service Truck						40,000
Water Short Lived Assets						301,507
Sewer Short Lived Assets						376,120
Debt Payment-Avenues						362,000
TOTAL TRANSFERS IN (OUT)	-	-	-	-	-	1,139,627
Net Fund Income (Loss) Before Non-Cash Expense	1,042,473	1,337,269	1,424,009	159,413	1,752,767	1,398,292
Excess Revenue (Deficit) over All Expense	(79,807)	187,269	1,424,009	(990,587)	1,752,767	1,398,292

WATER & SEWER UTILITY ENTERPRISE FUND REVENUES

	REVENUES	FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approved Budget	FY19 Mid Year Actuals	FY20 Proposed Budget
51-42-410	Hauled Water	2,685,798	2,678,039	2,788,026	2,854,650	1,953,217	2,798,807
51-42-412	Metered Piped Water (Comm.)	390,389	457,673	418,242	446,440	275,893	1,035,290
51-42-414	Unmetered Piped Water (Res.)	781,535	765,687	808,037	834,971	556,968	808,639
51-42-416	Contract Water	9,617	9,212	13,197	13,075	7,320	10,675
51-42-436	Pumphouse Water	16,281	21,271	17,377	17,899	12,811	18,859
	Total Water Services	**3,883,620**	**3,931,882**	**4,044,879**	**4,167,035**	**2,806,209**	**4,672,270**
51-43-411	Hauled Sewer	1,453,975	1,515,572	1,537,187	1,586,277	1,070,310	1,648,000
51-43-412	Metered Piped Sewer (Comm.)	1,027,887	732,437	767,502	803,488	919,679	867,887
51-43-414	Unmetered Piped Sewer (Res.)	232,983	233,673	238,941	247,195	165,138	242,255
51-43-416	Contract Sewer & Lagoon Dump	3,773	9,022	22,669	24,828	17,881	24,828
51-43-425	Swr Xcalls Tied to Overtime		-				
	Total Sewer Services	**2,718,618**	**2,490,704**	**2,566,299**	**2,661,788**	**2,173,008**	**2,782,970**
51-45-434	Utility Penalty & Interest	31,571	37,089	45,830	46,270	17,798	38,163
51-45-435	Reconnect Fee	2,755	2,930	2,590	2,677	2,095	2,758
51-45-437	Service Fee						
51-45-438	Customer Sales - Materials		-				
51-45-450	Senior Discounts	(38,306)	(40,662)	(46,086)	(44,650)	(33,552)	(46,000)
51-45-467	NSF Fees/Credit Card Surcharge		30	60	300	180	130
51-45-468	Utility Inspection Fee	1,444	936	2,020	1,500	1,960	2,000
51-45-469	Service Repairs for Customers		-				
51-27200	Water Subscription Fees *	-	-	166,325	170,465	115,764	168,395
51-27300	Sewer Subscription Fees *		171,804	178,212	182,267	123,107	177,428
51-45-487	Investment Income		119	10,489	14,000		16,000
51-49-466	Cash Over/Short		(177)	5		69	(100)
51-49-495	Miscellaneous Income	3,533	3,892	2,254		2,460	3,226
	Total Miscellaneous	**997**	**175,962**	**361,699**	**372,829**	**229,881**	**362,000**
	Total Revenues	**6,603,235**	**6,598,549**	**6,972,877**	**7,201,651**	**5,209,098**	**7,817,240**
	Designated to Capital Improvements and Depreciation Funding		171,804		352,732	238,871	345,823
TOTAL UNDESIGNATED REVENUES		6,603,235	6,426,745	6,972,877	6,848,919	4,970,227	7,471,417

Utility Billing (51-80)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY19 Budgeted	FY19 Mid Year Actuals	FY20 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes		100,313	84,499	120,370	57,702	125,630
	Overtime		198	785	1,000	275	1,000
	Employee Group Health Benefits		33,600	35,334	38,871	14,558	45,360
	Revision to Personnel Budget	-	-	-			
	Total Personnel	105,025	134,111	120,618	160,241	72,535	171,990
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	525	3,000		2,000		2,000
561	Supplies	2,381	4,289	1,721	4,000	1,765	4,000
622	Telephone						
623	Heating Fuel						
648	Outsourced Services			13,883			
649	Online Bill Pay	2,733	2,687	2,728	2,000	1,759	3,000
661	Vehicle Maint/Repairs						
662	Property Maintenance						
664	IT Services (Internal Service Fund)						
665	City Safety						
669	Other Purchased Services						
683	Minor Equipment	774			1,500		1,500
685	Equipment						
721	Insurance	558	2,171	510	1,000		1,000
727	Advertising	1,310			500		500
733	Postage	5,026	5,000	3,400	12,000	7,280	13,000
735	Finance Charges/Penalties						
736	Bank Charges	30,066	34,999	38,687	36,500	24,237	36,500
738	Bad Debts Expense						
799	Miscellaneous				500		500
875	Indirect Cost Recovery		(31,989)				
996	Administrative Overhead IT Services	4,956	5,500	14,098	14,260	4,710	14256
998	Administrative Overhead	5,746	4,561	20,473	39,145	8,251	12,438
	Total MS&S	54,075	30,218	95,500	113,405	48,002	88,694
	Total Operating Expenses	159,100	164,329	216,118	273,646	120,537	260,684
PROJECT EXPENSES (51-80-77X)							
777	Boiler Operating Expenses				620,000	114,496	
	Total Project Expenses	-	-	-	620,000	114,496	
CAPITAL EXPENSES (51-80-69X)							
690	WheelChair Ramp				20,000		
	Total Capital Expenses	-	-	-	20,000	-	
	Total Operating, Debt, Projects & Capital	159,100	164,329	216,118	913,646	235,033	260,684

Utility Billing (51-80)

			FY19 Budget	FY20 Proposed Budget
PERSONNEL				
R5	**13104**	Accounting Specialist I	52,134	52,134
R4	**13106**	Accounting Clerk @ 75% w/ 25% to 10-53 (Finance)	33,650	33,650
		Wages	85,784	85,784
		Overtime	1,000	1,000
		Annual Increase 2.5%		2,170
		Subtotal	1,000	3,170
		Total Wages	86,784	88,954
		Leave Cashout/Payout 8% of Union FTE Base Wages	4,289	6,863
		Medicare @ 1.45% of Total Wages	1,258	1,290
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	1,638	1,638
		Employee Group Benefits @2160.*12*1.75	38,871	45,360
		Workers' Compensation @ .3783/$100 of Total Wages	328	337
		PERS @ 22% of FTE Wages	19,092	19,570
		Utility Benefit @ $380/mo/FTE @ 1.75	7,980	7,980
		BENEFITS & TAXES	73,457	83,037
		TOTAL PERSONNEL	160,241	171,990

Hauled Water (51-81)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB	-		590,349	639,563	357,689	677,206
	Overtime			124,544	80,000	77,875	80,000
	Employee Group Health Benefits	-		190,851	103,841	121,495	224,856
	Revision to Personnel Budget	-	-	-	-		-
	Total Personnel	966,363	737,091	905,744	823,404	557,059	982,062
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel		-	1,804			2,000
561	Supplies	11,612	7,692	11,207	5,000	2,002	10,000
563	Wearing Apparel	8,069	9,869	368	4,000		10,000
567	Calcium Chloride						
600	Tires/Wheels/Chains	12,371	10,517	21,206	6,000	41,000	42,000
601	Vehicle Parts	7,000	7,987	27,216	50,000	51,907	50,000
602	Gasoline/Diesel/Oil	110,011	95,166	106,325	120,000	59,721	120,000
621	Electricity	9,344	8,279	10,698	7,200	1,581	10,500
622	Telephone	55	47	328	100	21	650
623	Heating Fuel	20,559	28,833	14,490	12,000	2,625	14,500
626	Water/Sewer/Garbage	7,910	8,587	8,200	8,200	1,830	8,500
627	Cell Phones - 2			382	1,320	505	840
650	Lab Tests	1,500	1,100	1,991	5,000	1,100	5,000
661	Vehicle Maint/Repair (ISF 57)	280,031	254,692	248,246	18,547	50,800	315,002
662	Property Maint.-charge back*	8,955	8,512		-		8,500
664	IT Services (Internal Service Fund)		-				
665	City Safety		-				1,000
669	Other Purchased Services	5,278	1,420	2,451	5,000		5,000
683	Minor Equipment	1,479	2,234	1,010	4,000	(482)	4,000
721	Insurance	20,850	14,840	47,033	53,000		54,000
722	Insurance - Ded Exp & Other	4,533	34,831		10,000	9,414	10,000
724	Dues & Subscriptions		-	75			80
727	Advertising		-				
738	Bad Debts Expense	9,405	-	12,351	9,000		10,000
799	Miscellaneous	26,129	967	707	1,000		2,000
996	Administrative Overhead - IT Services	4,956	5,500	12,854	18,238	3,487	13563
998	Administrative Overhead	63,297	61,711	164,496	-	42,391	186,591
	Total MS&S	613,343	562,785	693,438	337,605	267,902	883,726
	Total Operating Expenses	1,579,706	1,299,876	1,599,182	1,161,009	824,961	1,865,788
CAPITAL EXPENSES							
690	Engine				35,000		
691	Water Truck Chassis (Used) FY01					320,000	-
693	Vehicle -Used Nissan Pick-up FY03					-	-
694	Water Meters- Delivery Trucks					-	-
699	Xfer to F58-Fleet Replacement Fund	35,000	94,000			-	-
	Total Capex	-	-	-	35,000	320,000	-
	Total Operating & Capex	1,579,706	1,299,876	1,599,182	1,196,009	1,144,961	1,865,788

Hauled Water (51-81)

			FY19 Budget	FY20 Proposed Budget
PERSONNEL				
MIII	**19401**	Public Works Director @ 5%	5,614	5,614
R4	**19101**	Admin Asst @ 5%	2,189	2,189
R6	**24101**	Utility Foreman (50% of base salary)	26,918	26,918
R4	**24103**	Driver	78,598	78,598
R4	**24104**	Driver	41,696	41,696
R4	**24105**	Driver	42,867	42,867
R4	**24106**	Driver	50,672	50,672
R4	**24107**	Driver	41,867	41,867
R4	**24108**	Driver	41,696	41,696
R4	**24109**	Driver	44,867	44,867
R4	**24110**	Driver	57,711	57,711
		Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	6,183	6,183
		Wages	434,695	440,878
		Overtime	80,000	80,000
		Annual Increase 2.5%		13,022
		Subtotal	80,000	93,022
		Total Wages	514,695	533,900
		Leave Cashout/Payout 8% of Union FTE Base Wages	21,454	34,821
		Medicare @ 1.45% of Total Wages	7,463	7,742
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	7,964	7,964
		Employee Group Benefits @2160	103,841	224,856
		Workers' Compensation @ 2.9525/$100 of Total Wages	15,196	15,763
		PERS @ 22% of FTE Total Wages	113,233	117,458
		Utility Benefit @ $380/mo/FTE @ 8.675	39,558	39,558
		BENEFITS AND TAXES	308,709	448,162
		TOTAL PERSONNEL	823,404	982,062

Piped Water (51-82)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Approved	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB			168,547	230,045	138,506	375,980
	Employee Group Health Benefits			57,475	47,756	25,818	59,616
	Overtime			31,363	30,000	23,615	30,000
	Revision to Personnel Budget	-	-		0		
	Total Personnel	326,788	255,643	257,385	307,801	187,939	465,596
545	Training/Travel	1,716	934	1,466	2,500	2,079	5,000
561	Supplies	22,391	7,286	3,811	5,000	2,678	6,000
563	Wearing Apparel	1,141	3,103	814	1,000	2,148	3,000
590	Glycol Supplies	3,576	-		0		
592	Plumbing Supplies	11,601	9,787	2,238	2,500	4,830	15,000
600	Tires/Chains/Wheels		-				1,200
601	Vehicle Parts			868	3,000	5,282	8,000
602	Gasoline/Diesel/Oil	25,681	22,431	7,738	12,000	4,162	15,000
621	Electricity	3,536	2,741	4,180	6,000	1,837	5,500
622	Telephone	1,168	927	921	100	90	100
623	Heating Fuel	24,849	19,620	22,268	24,000	12,331	25,000
626	Water/Sewer/Garbage	475	487	498	600	298	600
627	Cell Phone - 1			585	660	417	1,680
649	Engineering Services		-		50,000	21,087	25,000
650	Lab Test		510	1,880			
661	Vehicle Maint/Repair (ISF 57)	13,216	14,867	2,828	2,782	485	3,048
662	Property Maint.	896	851		0		
664	IT Services (Internal Service Fund)						
665	City Safety		-				2,000
669	Other Purchased Services	4,352	6,011	35	500	438	1,500
683	Minor Equipment	22,969	15,352	1,678	500	6,577	25,000
721	Insurance	1,125	(259)	3,348	4,100		5,000
722	Insurance-Ded Exp & Other		-		0		
727	Advertising	37	-		1,000	872	1,000
732	Equipment Rental		-				
738	Bad Debts Expense	4,703	-	16,934	0		
799	Miscellaneous	228	100	10			
996	Administrative Overhead - IT Services	4,956	5,500		14,803	3,803	14801
998	Administrative Overhead	15,505	15,245	49,223	59,673	15,852	60,081
	Total MS&S	164,121	125,494	121,323	190,718	85,266	223,510
	Total Operating Expenses	490,909	381,137	378,708	498,519	273,205	689,106
PROJECT EXPENSES							
777	**Culverts (3 @ $70k)**				210,000		
	Total Project Expenses				210,000		
	Total Operating and Project Expenditures	490,909	381,137	378,708	708,519	273,205	689,106
Capital Expenditure							
690	**Service Truck**						62,500
	Total Capital Expenses	-	-		0		62,500
	Total Operating, Debt, Projects & Capital	817,697	636,780	378,708	708,519	273,205	751,606

Piped Water (51-82)

			FY19 Budget	FY 2020 Budget
PERSONNEL				
MIII	**19401**	Public Works Director @ 10%	11,227	11,227
R4	**19101**	Admin Asst @ 10%	4,377	4,377
R6	**25101**	Utility Maintenance Foreman (30% of base salary)	19,089	19,089
R4	**25102**	Utility Maintenance Worker (45% of base salary)	24,541	24,541
R4	**25103**	Utility Maintenance Worker (45% of base salary)	32,883	32,883
R4	**25104**	Utility Maintenance Worker (45% of base salary)	35,369	35,369
R4	**25105**	Utility Maintenance Worker (45% of base salary)	31,317	31,317
		Wages	158,803	158,803
		Overtime	30,000	30,000
		Annual Increase		4,720
		Subtotal	30,000	34,720
		Total Wages	188,803	193,523
		Leave Cashout/Payout 8% of Union FTE Base Wages	7,379	12,704
		Medicare @ 1.45% of Total Wages	2,738	2,806
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	4,210	2,041
		Employee Group Benefits	47,756	59,616
		Workers' Compensation @ 2.9525/$100 of Total Wages	5,574	5,806
		PERS @ 22% of Total Wages	41,537	42,575
		Utility Benefit @ $380/mo/FTE @ 2.30	9,804	10,488
		BENEFITS AND TAXES	118,998	136,036
		TOTAL PERSONNEL	307,801	465,596

Bethel Heights Water Treatment Facility (51-83)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY19 Budget	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB	246,231	219,528	182,508	180,047	107,461	186,143
	Employee Group Health Benefits	-	-	23,921	37,760	12,693	45,360
	Overtime			33,466	35,000	25,214	35,000
	Revision to Personnel Budget						
	Total Personnel	246,231	219,528	239,895	252,807	145,368	266,503
MATERIALS, SUPPLIES, & SERVICES							
520	Employee Housing Benefits						
545	Training/Travel	1,300	852	908	2,500	1,027	4,000
561	Supplies	38,268	31,733	7,298	1,500	1,580	4,000
563	Wearing Apparel	754	72	480	500	444	1,500
567	Chemicals			67,923	50,000	17,677	55,000
592	Plumbing Supplies	823	1,560	506	2,500	2,572	5,000
600	Tires & Wheels		150				
602	Gasoline/Diesel/Oil		771	471			
621	Electricity	103,178	71,444	79,672	84,000	45,296	90,000
622	Telephone	678	560	378	500		500
623	Heating Fuel	131,380	113,255	123,626	120,000	67,696	130,000
649	Engineering Services		-		2,000		2,000
650	Lab Tests	2,253	1,903	2,634	12,000	1,613	12,000
661	Vehicle Maint/Repair (ISF 57)	687	725	2,380	2,782	485	3,048
662	Property Maint.	3,583	3,405		-		
664	IT Services (Internal Service Fund)		-				
665	City Safety		-				6,000
669	Other Purchased Services	8,814	8,062	2,723	3,000	704	10,000
683	Minor Equipment	370	-	9,698	13,000	21,790	25,000
685	Equipment						
721	Insurance	10,388	9,990	10,821	13,200		13,200
727	Advertising	17	1,125	103	500	500	500
735	Finance Charges/Penalties						
771	Filters	11,475					
996	Administrative Overhead - IT Services	4,956	5,500	13,269	14,116		$14,108
998	Administrative Overhead	31,599	38,118	38,135	49,012		39,090
	Total MS&S	350,524	289,226	361,025	371,110	161,384	414,946
	Total Operating Expenses	596,755	508,754	600,920	623,917	306,752	681,449
PROJECT EXPENSES							
772	**Cleaning Water Storage Tank**		-		50,000		50,000
	Total Project Expenses	-	-		50,000		50,000
	Total Operating & Project Expenditures	596,755	508,754	600,920	673,917	306,752	731,449

Bethel Heights Water Treatment 51-83

			FY 2019 Budget	FY 2020 Budget
PERSONNEL				
MIII	**19401**	Public Works Director @ 5%	5,614	5,614
R4	**19101**	Admin Asst @ 5%	2,189	2,189
R6	**25101**	Utility Maintenance Foreman (15% of base salary)	9,545	9,545
R4	**25106**	Water Treatment Operator - Bethel Heights	78,598	78,598
R4	**25107**	Water Treatment Operator (50% of base salary)	21,886	21,886
		Wages	117,832	117,832
		Overtime	35,000	35,000
		Annual Increase		3,821
		Subtotal	35,000	38,821
		Total Wages	152,832	156,653
		Leave Cashout/Payout 8% of Union FTE Base Wages	11,611	12,532
		Medicare @ 1.45% of Total Wages	2,216	2,271
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	2,543	2,543
		Employee Group Benefits	37,760	45,360
		Workers' Compensation @ 2.9525/$100 of Total Wages	4,470	4,700
		PERS @ 22% of Total Wages	33,623	34,464
		Utility Benefit @ $380/mo/FTE @ 1.75	7,752	7,980
		BENEFITS AND TAXES	99,975	109,850
		TOTAL PERSONNEL	252,807	266,503
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	252,807	266,503

City Sub Water Treatment Facility (51-84)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB			159,039	180,047	113,367	272,739
	Employee Group Health Benefits			50,283	37,760	21,430	71,280
	Overtime			27,300	35,000	22,256	35,000
	Revision to Personnel Budget		-				
	Total Personnel	251,074	204,299	236,622	252,807	157,053	379,019
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	588	1,216	2,350	3,000	2,555	5,000
561	Supplies	33,941	32,261	9,926	1,500	1,525	2,500
563	Wearing Apparel		-	480	800		1,500
567	Chemicals		679	37,883	90,000	61,542	100,000
592	Plumbing Supplies	448	-		2,000		3,000
600	Tires/Chains/Wheels	616	145				1,500
602	Gasoline/Diesel/Oil		73	663	720	207	1,000
621	Electricity	66,717	39,445	47,363	48,000	31,032	50,000
622	Telephone	609	518	35	100	21	100
623	Heating Fuel	76,545	76,942	86,405	120,000	44,838	150,000
649	Engineering Services		-		-		
650	Lab Tests	6,425	9,065	1,515	7,000	2,044	10,000
661	Vehicle Maint/Repair (ISF 57)	465	577	2,424	2,782	485	3,048
662	Property Maint.	3,583	3,405		-		
664	IT Services (Internal Service Fund)		-				
665	City Safety		-				2,500
669	Other Purchased Services	46,171	10,603	8,127	2,000	557	5,000
683	Minor Equipment	6,189	841	2,714	8,000	7,653	20,000
721	Insurance	5,005	4,255	6,767	8,300		10,000
727	Advertising	85	1,125	35	500		
771	Filters	26,869					
996	Administrative Overhead - IT Services	4,956	5,500	14,512	15,490		$15,494
998	Administrative Overhead	27,832	26,542	41,845	69,337		45,548
	Total MS&S	307,043	213,192	263,044	379,529	152,459	426,190
	Total Operating Expense	558,117	417,491	499,666	632,336	309,512	805,209
PROJECT EXPENSES							
772	Cleaning Water Storage Tank		-		50,000	49,624	
	Total Project Expense	-	-		50,000	49,624	
	Total Operating & Project Expenditures	558,117	417,491	499,666	682,336	359,136	805,209
CAPITAL EXPENSES (51-84-69X)							
	Total Capital Expenses	-	-				
	Total Operating, Debt, Projects & Capital	558,117	417,491	499,666	682,336	359,136	805,209

City Sub Water Treatment 51-84

			FY19 Budget	FY20 Proposed
PERSONNEL				
MIII	**19401**	Public Works Director 5%	5,614	5,614
R4	**19101**	Admin Asst @ 5%	2,189	2,189
R6	**25101**	Utility Maintenance Foreman (15% of base salary)	9,545	9,545
R5	**25108**	Water Treatment Facilities Coordinator	78,961	78,961
	25109	Water Treatment Operator (New)	61,583	61,583
R4	**25107**	Water Treatment Operator (50% of base salary)	21,886	21,886
		Wages	179,778	179,778
		Overtime	35,000	35,000
		Annual Increase		5,369
		Subtotal	35,000	40,369
		Total Wages	214,778	220,147
		Leave Cashout/Payout 8% of Union FTE Base Wages	8,708	14,382
		Medicare (1.45% of Salary)	31,143	3,192
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	3,916	2,441
		Employee Group Benefits	37,760	71,280
		Workers' Compensation @ 2.9525/$100 of Total Wages	6,341	6,604
		PERS @ 22% of Total Wages	47,251	48,432
		Utility Benefit @ $380/mo/FTE @ 2.75	7,752	12,540
		BENEFITS & TAXES	142,872	158,872
		TOTAL PERSONNEL	357,649	379,019
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	357,649	379,019

Hauled Sewer (51-85)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB			611,248	731,521	387,230	761,057
	Employee Group Health Benefits	-	-	234,742	126,053	138,973	252,072
	Overtime			73,151	80,000	76,455	80,000
	Revision to Personnel Budget						
	Total Personnel	928,118	733,181	919,141	937,574	602,658	1,093,129
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel		-	254			300
561	Supplies	7,946	5,130	6,580	2,000	613	7,000
563	Wearing Apparel	3,350	9,890	2,525	4,000		7,000
600	Tires/Chains/Wheels	5,473	10,617	11,341	6,000	2,338	12,000
601	Vehicle Parts	4,000	7,295	34,673	50,000	35,795	50,000
602	Gasoline/Diesel/Oil	76,377	76,494	93,305	96,000	60,877	110,000
621	Electricity	9,344	8,279	6,994	7,200	1,219	8,300
622	Telephone		-	31	100		400
623	Heating Fuel	20,559	28,193	11,658	12,000	2,625	12,000
627	Cell Phone						840
626	Water/Sewer/Garbage	7,910	8,587	8,200	8,200	1,358	9,000
661	Vehicle Maint/Repair (ISF 57)	285,063	226,254	294,754	287,479	60,765	315,002
662	Property Maint.	8,955	8,512		-		8,600
669	Other Purchased Services	1,767	1,928	4,975	7,000	240	7,000
683	Minor Equipment	685	3,025	725	1,000	(482)	3,100
721	Insurance	16,002	11,590	37,617	45,000		45,000
722	Insurance Ded Exp & Other	330	960	339	10,000	6,500	20,000
724	Dues & Subscriptions		-	30			30
799	Miscellaneous		1,046	196	1,000		1,200
996	Administrative Overhead - IT Services	4,956	5,500	415	13,573	3,487	$13,563
998	Administrative Overhead	55,575	64,669	157,935	181,767	48,340	163,495
	Total MS&S	517,990	477,969	672,547	732,319	223,675	793,830
	Total Operating Expenses	1,446,108	1,211,150	1,591,688	1,669,893	826,333	1,886,959
CAPITAL EXPENSES							
699	**Short Lived Asset Reserve (51-27700)**	35,000	94,000		191,160		
692	New Sewer Trucks						
	Total Capex	35,000	94,000		191,160		
	Total Operating, Projects & Capex	1,481,108	1,305,150	1,591,688	1,861,053	826,333	1,886,959
	Total Project Expenses	1,481,108	1,305,150	1,591,688	1,861,053	826,333	1,886,959

HAULED SEWER 51-85

			FY 2019 Budget	FY 2020 Budget
PERSONNEL				
MIII	19401	Public Works Director @ 5%	5,614	5,614
R4	19101	Admin Asst @ 5%	2,189	2,189
R6	24101	Utility Foreman (50% of base salary)	26,918	26,918
R4	24112	Driver	50,672	50,672
R4	24113	Driver	69,594	69,594
R4	24114	Driver	67,896	67,896
R4	24115	Driver	41,687	41,687
R4	24116	Driver	44,867	44,867
R4	24117	Driver	41,687	41,687
R4	24118	Driver	41,687	41,687
R4	24119	Driver	55,313	55,313
R4	24120	Driver	44,867	44,867
		Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)	6,183	6,183
		Wages	499,174	499,174
		Overtime	80,000	80,000
		Annual Increase		12,479
		Subtotal	80,000	92,479
		Total Wages	579,174	591,653
		Leave Cashout/Payout 8% of Union FTE Base Wages	24,678	39,934
		Medicare (1.45% of Salary)	8,398	8,579
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	10,635	8,631
		Employee Group Health Benefit	126,053	252,072
		Workers' Compensation @ 2.9525/$100 of Total Wages	17,100	17,750
		PERS @ 22% of Total Wages	127,418	130,164
		Utility Benefit @ $380/mo/FTE @ 9.725	44,118	44,346
		BENEFITS AND TAXES	358,400	501,476
		TOTAL PERSONNEL	937,574	1,093,129
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	937,574	1,093,129

	Piped Sewer (51-86)	FY 2016 Actials	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuas	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB	292,599	254,763	164,805	229,719	135,012	242,721
	Employee Group Health Benefits	0	-	55,689	48,866	30,450	59,616
	Overtime			31,383	30,000	23,615	30,000
	Revision to Personnel Budget						
	Total Personnel	292,599	254,763	251,877	308,585	189,077	332,337
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel		-		2,000	1,571	3,000
561	Supplies	11,899	3,662	3,953	5,000	3,004	6,000
563	Wearing Apparel	-400	6,008	2,286	2,500	2,318	3,000
590	Glycol Supplies	25,812	-		-		70,000
592	Plumbing Supplies	1,094	-		2,000	1,067	10,000
600	Tires/Chains/Wheels		-				2,000
601	Vehicle Parts			365	1,500	2,476	6,500
602	Gasoline/Diesel/Oil	23,498	242	8,827	9,600	5,628	15,000
621	Electricity (Lift Stations & Mt. Bldg)	92,642	78,041	82,366	90,000	56,585	100,000
622	Telephone	1,232	948		100		500
623	Heating Fuel	33,868	31,868	23,230		16,125	35,000
626	Water/Sewer/Garbage	475	487	499	600	297	600
649	Engineering Services		-				
661	Vehicle Maint/Repair (ISF 57)	5,596	8,207	2,940	2,782	2,259	3,048
662	Property Maint.	896	851				
664	IT Services (Internal Service Fund)		-				
665	City Safety		-				5,000
669	Other Purchased Services	17,792	25,124	6,688	10,000	395	20,000
683	Minor Equipment	31,383	130,154	66,752	80,000	73,529	125,000
685	Equipment			2,398			
721	Insurance	1,873	523	3,302	4,000		4,500
722	Insurance-Ded Exp & Other		10,000				
727	Advertising		-				
732	Equipment Rental		-				
736	Leased Property - Lift Station	9,873	9,873	12,204	15,000		15,000
738	Bad Debts Expense	5,584	-	6,864			
996	Administrative Overhead - IT Services	4,956	5,500	415	14,803		14801
998	Administrative Overhead	26,122	24,868	48,501	59,825		59,396
	Total MS&S	294,194	336,355	271,590	299,710	165,254	498,345
	Total Operating Expenditures	586,793	591,118	523,467	608,295	354,331	830,682
PROJECT EXPENSES							
777	**Culverts (3 @ $70k)**				210,000		
	Total Project Expenses				210,000		
CAPITAL EXPENSES							
690	Ford F350 1 Ton						40,000
699	**Short Lived Asset Reserve (51-27700)**				191,160		
	Total Capex	0	-		191,160		40,000
	Total Operating, Projects & Capex	586,793	591,118	523,467	1,009,455	354,331	870,682

Piped Sewer 51-86

			FY 2019 Budget	FY20 Proposed
PERSONNEL				
MIII	**19401**	Public Works Director @ 10%	11,227	11,227
R4	**19101**	Admin Asst @ 10%	4,377	4,377
R6	**25101**	Utility Maintenance Foreman (30% of base salary)	19,089	19,089
R4	**25102**	Utility Maintenance Worker (45% of base salary)	24,541	24,541
R4	**25103**	Utility Maintenance Worker (45% of base salary)	32,883	32,883
R4	**25104**	Utility Maintenance Worker (45% of base salary)	35,369	35,369
R4	**25105**	Utility Maintenance Worker (45% of base salary)	31,317	31,317
		Wages	158,803	158,803
		Overtime	30,000	30,000
		Annual Increase		4,720
		Subtotal	30,000	34,720
		Total Wages	188,803	193,523
		Leave Cashout/Payout 8% of Union FTE Base Wages	7,379	15,482
		Medicare (1.45% of Salary)	2,738	2,806
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	4,210	2,041
		Employee Group Health Benefits	48,866	59,616
		Workers' Compensation @ 2.9525/$100 of Total Wages	5,574	5,806
		PERS @ 22% of Total Wages	41,537	42,575
		Utility Benefit @ $380/mo/FTE @ 2.3	9,478	10,488
		BENEFITS AND TAXES	119,781	138,814
		TOTAL PERSONNEL	308,585	332,337
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	308,585	332,337

Sewer Lagoon (51-87)		FY 2016 Acutals	FY 2017 Acutals	FY 2018 Pre Audit Actuals	FY 2019 Budget	FY19 Mid-Year Actuals	FY 2020 BUDGET
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB			81,853	127,366	39,445	96,080
	Overtime			7,159	10,000	5,821	10,000
	Employee Group Health Benefits			14,129	15,548	8,459	18,144
	Revision to Personnel Budget						
	Total Personnel	84,866	55,939	103,141	152,914	53,725	124,224
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel		-	3,079	1,500	1,117	3,000
561	Supplies	1,301	722	805	1,000	196	1,500
563	Wearing Apparel		-	288	1,200	948	2,000
592	Plumbing Supplies		-		500		1,000
600	Tires and Wheels						
602	Gasoline/Diesel/Oil	4,923	2,474	7,216	18,000	1,443	20,000
649	Engineering Services		-				
650	Lab Tests	7,112	3,845	5,394	12,000	9,909	12,000
661	Vehicle Maint/Repair (Int. Svc. Fund 57)	-	-	80			
665	City Safety		-				2,000
669	Other Purchased Services	3,680	7,590	237	-		1,000
683	Minor Equipment		56	1,369	2,000		2,500
685	Equipment						
721	Insurance	246	(95)	243	300		800
724	Dues & Subscriptions (SOA Permit)		-	5,220	6,000	7,920	7,920
727	Advertising		-		500		500
998	Administrative Overhead	4,952	4,426	12,047	22,754	6,034	14,431
	Total MS&S	22,214	19,017	35,978	65,754	27,567	68,651
	Total Operating Expenses	107,080	74,956	139,119	218,668	81,292	192,875
PROJECT							
	USDA loan pymnt $913k (51-27600)		34,740		34,740		34,740
	Total Project	-	34,740		34,740		34,740
CAPITAL EXPENSE			206,000		-		34,740
	Total Capex	-	206,000		-		
	Total Operating, Debt, Projects & Capital	107,080	315,696		253,408	81,292	227,615
DEBT REPAYMENT							
27500	Principal-Sewer Lagoon Bonds						

Sewer Lagoon 51-87

			FY 2019 Budget	FY 2020 Budget
MIII	19401	Public Works Director @ 20%	22,454	22,454
R4	19101	Admin Asst @ 20%	8,754	8,754
R6	25101	Utility Maintenance Foreman (10% of base salary)	6,363	6,363
R4	25102	Utility Maintenance Worker (10% of base salary)	5,453	5,453
R4	25103	Utility Maintenance Worker (10% of base salary)	7,307	7,307
R4	25104	Utility Maintenance Worker (10% of base salary)	7,860	7,860
R4	25105	Utility Maintenance Worker (10% of base salary)	6,959	6,959
		Wages	65,150	65,150
		Overtime	10,000	10,000
		Annual Increase		1,629
		Subtotal	10,000	11,629
		Total Wages	75,150	76,779
		Leave Cashout/Payout 8% of Union FTE Base Wages	2,135	5,212
		Medicare (1.45% of Salary)	1,090	1,113
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	1,676	625
		Employee Group Health Benefit	15,548	18,144
		Workers' Compensation @ 2.9525/$100 of Total Wages	2,219	2,267
		PERS @ 22% of Total Wages	16,533	16,891
		Utility Benefit @ $380/mo/FTE @ 0.7	3,016	3,192
		BENEFITS & TAXES	42,216	47,445
		TOTAL PERSONNEL	117,366	124,224
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	117,366	124,224

MUNICIPAL DOCK FUND SUMMARY

	FY 16 Actuals	FY 17 Actuals	FY 18 Pre Audit Actuals	FY 19 Budget	FY 19 Mid Year Actuals	FY 20 Proposed Budget
Total Revenues:						
Total Operating Revenues:						
Dock Administration						
Municipal Dock Operations	991,493	1,181,167	921,803	704,000	877,523	749,500
Small Boat Harbor	158,247	237,599	253,701	273,500	149,215	271,500
Seawall Ops						
Petro Port Ops						
TOTAL OPERATING REVENUES:	1,149,740	1,418,766	1,175,504	977,500	1,026,738	1,021,000
Total Operating Expenses:						
Dock Administration						
Municipal Dock Operations	668,441	449,157	1,211,791	618,303	229,546	631,914
Small Boat Harbor	146,495	120,996	152,086	195,808	90,048	199,918
Seawall Ops						
Petro Port Ops						
TOTAL OPERATING EXPENSES:	814,936	570,153	1,363,877	814,111	319,594	831,833
TOTAL OPERATING INCOME	334,804	848,613	(188,373)	163,389	707,144	189,167
TOTAL PROJECT EXPENSES:	136,714	135,102	69,848	72,000	55,020	185,000
Net Before Depreciation:	198,090	713,511	(258,221)	91,389	652,124	4,167
Depreciation & Amortization Expenses:						
TOTAL DEPRECIATION & AMORT. EXPENSES	(727,560)	(603,173)	(796,372)	(723,000)		(709,035)
NET FUND INCOME (LOSS)	(529,470)	110,338	(1,054,593)	(631,611)	652,124	(704,868)
Total Capital Expenses	25,063	303,777	-	110,000		35,000
Total Transfers Out	300,000	1,045,322		50,000		50,000
Total Non Operating Expenditures	325,063	1,349,099		160,000		85,000
Change in Fund Balance	(854,533)	(1,238,761)		(791,611)		(789,868)

NET ASSETS						
Designated						
Undesignated						
Total Net Assets (less Investments in Capital Assets)						

MUNICIPAL DOCK REVENUE SUMMARY

	REVENUES:	FY 2016 Actuals	FY 17 Actuals	FY 18 Pre Audit Actuals	FY 19 Budget	FY 19 Mid Year Actuals	FY 20 Proposed Budget
52-40-403	City Dock-Penalties & Interest	2,513	(11,709)		5,000		5,000
52-43-402	City Dock-Storage	78,961	60,155	99,187	70,000	99,187	70,000
52-43-404	City Dock-Permits	4,020	-	3,600	3,000	3,600	3,000
52-43-405	City Dock-Wharfage	133,287	169,826	147,573	160,000	147,573	165,000
52-43-407	City Dock-Dockage	24,533	26,115	15,621	25,000	15,621	25,000
52-43-417	Slough Berth-Dockage		-				
52-43-418	SBH Petro Port-Fuel Thru-Put			214,946	220,000	149,215	
52-43-424	Petro Yard-Storage	2,601	2,064	3,174	2,000	3,174	2,000
52-43-426	PetroPort-Fuel Thru-Put ($.04)	502,801	551,290	429,353	440,000	429,353	440,000
52-43-427	PetroPort-Dockage	20,540	20,822	10,965	20,000	20,776	20,000
52-43-432	Seawall-Storage	7,158	9,723		-		
52-43-433	Seawall-Moorage	30,236	27,560	24,850	25,000		25,000
52-43-434	Seawall Dockage	23,879	5,806	7,067	10,000	15,697	10,000
52-43-435	Seawall-Wharfage	904	-		1,000		1,000
52-43-437	Seawall Dockage		-				
52-43-454	Beach-Storage	17,586	40,163	12,599	10,000	13,653	10,000
52-43-455	Beach-Wharfage	79,576	103,787	74,432	70,000	69,097	70,000
52-43-457	Beach-Dockage	12,978	15,241	15,072	17,000	12,866	17,000
52-43-462	SBH - Storage	-	-		-		3,500
52-43-463	SBH - Moorage	-	19,718	19,470	-		24,000
52-45-462	SBH - Storage		5,378	3,975			
52-45-464	SBH - Permits	-	20,696	15,304	-		24,000
52-45-467	Extra Water Calls	19,172	21,008	9,624	25,000	25,091	25,000
52-44-467	Lease Revenue	26,180	20,300	24,360	24,000	14,210	24,000
52-49-487	Interest Income	10,142	(12,788)	3,981	12,000		1,000
52-46-490	Transfers from Other Funds		-				
52-49-495	Miscellaneous Revenue	(1,001)	6,012	1,596	5,000	7,625	5,000
	Total Revenues	996,066	1,101,167	1,136,749	1,144,000	1,026,738	969,500
	Seawall Maintenance - Thru-Put@ $.02		(80,000)	(214,946)	(220,000)	(149,215)	(220,000)
	Loss On Disposal of Fixed Asset	(4,573)					
	Total Undesignated Revenues	991,493	1,021,167	921,803	924,000	877,523	749,500

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Municipal Dock Expenses (52-50)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB			191,941	250,602	122,938	250,073
	Overtime			3,629		1,789	
	Employee Group Health Benefits			39,290	55,974	28,927	61,292
	Revision to Personnel Budget	-	-		-		
	Total Personnel	305,215	263,379	234,860	306,576	153,654	311,365
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	3,092	1,656	1,297	5,000	115	5,000
561	Supplies	6,344	6,306	7,629	5,500	2,242	5,500
563	Wearing Apparel	3,140	1,097	539	1,300		2,000
567	Calcium Chloride						
600	Tires	62	(763)		9,000		
601	Vehicle Parts	7,922	4,109	3,856	12,000	8,032	20,000
602	Gasoline/Diesel/Oil	22,015	13,642	11,611	18,000	10,630	15,000
621	Electricity	6,229	10,440	9,772	12,000	8,164	10,000
622	Telephone	505	654	1,610	1,000	1,136	1,000
623	Heating Fuel	294	-	1,585	2,400	2,280	2,000
624	Water/Sewer/Garbage	5,917	7,928	10,286	12,000	3,542	12,000
626	Water for Barges	6,837	7,328	6,190	12,000	5,452	12,000
627	Cell Phones (2 @ 840.)			575	1,320	465	1,680
642	Legal Fees	8,785	12,428	135	5,000	689	5,000
643	Engineering Fees	3,984	-		5,000		5,000
661	Vehicle Maint/Repair (ISF 57)	10,711	17,637		2,782		3,048
666	Municipal Dock Maintenance	3,530	5,620	1,558	5,000	50	5,000
667	Seawall Maintenance	9,116	4,425	6,989	7,000	120	7,000
668	Small Boat Harbor Maintenance	635	1,696	152	-		
669	Other Purchased Services	14,385	25,984	9,864	25,000	2,139	25,000
683	Minor Equipment	3,736	4,021	20,247	25,000	3,596	25,000
687	Land Easement Acquisition	19,458	-	5,589	50,000	6,705	50,000
702	Depreciation-Improvements			263,610			
703	Depreciation- BLDS/IMPRV			27,816			
704	Depreciation-Machine/Equip			40,982			
705	Depreciation-Vehicles			9,631			
706	Depreciation-Seawall			454,333			
721	Insurance	17,476	11,858	20,118	16,000		16,000
724	Dues & Subscriptions	599	998	13	1,000	52	1,000
727	Advertising	2,753	1,085	224	1,000		1,000
738	Bad Debts Expense	18,803	-		-		
732	Office Rent City Hall				-		
799	Miscellaneous	47	40	98	-		
801	Pension Expense	136,453	-		-		
996	Indirect Cost Recovery - I.T.	15,372	16,500	18,659	18,238	4,684	18216
997	Indirect Cost Recovery - Property Maintenance - 3%				24,751		27,066
998	Indirect Cost Recovery - Administration	35,028	31,090	41,963	59,436	15,799	46,039
	Total MS&S	363,226	185,778	976,931	336,727	75,892	320,549
	Total Operating Expenses	668,441	449,157	1,211,791	643,303	229,546	631,914
PROJECT EXPENSES (52-50-77X)							
771	Demolition-Crow Prop. Bldgs.						
772	Relocate Port Office and Tower**						
775	Gravel	136,714	80,038	69,848	55,000	55,020	150,000
776	Sand Shed Insulation/Hydro		40,000		-		34,000
777	Contaminated Soil Processing		-		1,000		1,000
778	Port Facility Improvement Project				-		
	Total Project Expenses	136,714	120,038	69,848	56,000	55,020	185,000
CAPITAL EXPENSES (52-50-69X)							
692	Wheel Loader						
693	Finger Floats-SBH						
690	Capital Expenditures		936		-		
695	Bank Stablization Project		2,841				
696	Waterfront Facilities Improvements				25,000		
697	Pick-up Truck						35,000
697	Mini Excavator				85,000		
699	Transfer to Fleet Replacement Fund	25,063	300,000		-		
	Total Capital Expenses	25,063	303,777	-	110,000	-	35,000
TRANSFERS OUT							
692	Wheel Loader						
693	Finger Floats-SBH						
990	Port Office Capital Improvement Fund	300,000	-		-		
	Capital Improvements (2018)				50,000		
	Total Transfers Out	300,000	-		50,000		
	Total Non-Operating Expenditures	461,778	423,815	69,848	216,000	55,020	220,000
	Total Operating, Projects, Capex & Transfers	1,130,219	872,972	1,281,639	859,303	284,566	851,914

Municipal Dock 52-50

			FY 2019 Budget	FY 2020 Proposed Budget
PERSONNEL				
MIII	**27401**	Port Director 95% w/ 5% to SBH	77,250	77,250
R4	**27102**	Administrative Assistant @ $22.10 (67% w/ 33% to SBH)	32,338	32,338
R4	**27103**	City Dock Attendant (90% w/ 10% to SBH)	47,716	47,716
	27903	Port Attendant (5 months @ 16.25/hr)		
	27904	Port Attendant (5 months @ 16.25/hr)		
	27905	Port Attendant (5 months @ 16.25/hr)		
	27906	Port Attendant (5 months @ 16.25/hr)		
	27907	Port Attendant (5 months @ 16.25/hr)		
		Wages	157,304	157,304
R5	**27901**	Part-time Welder/Mechanic (160 hours @ $25.00/hr)	4,000	4,000
	27902	Seasonal City Dock Attendant - 6 mo (1,040 hrs) @ $18.00 @ 90% MD 10% SBH	16,848	16,848
		Overtime	-	
		Subtotal	20,848	20,848
		Total Wages	178,152	178,152
		Leave Cashout/Payout 8% of Union FTE Base Wages	7,865	12,584
		Social Security (6.2% of Temp Wages)	1,293	1,293
		Medicare @ 1.45% of Total Wages	2,583	2,583
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	2,496	2,237
		Employee Group Health Benefit	55,974	61,292
		Workers' Compensation @ 4.2258/$100 of Total Wages	7,528	7,126
		PERS @ 22% of FTE Wages	39,193	34,607
		Utility Benefit @ $380/mo/FTE @ 2.52	11,491	11,491
		BENEFITS & TAXES	128,424	133,213
		TOTAL PERSONNEL	306,576	311,365
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	306,576	311,365

SMALL BOAT HARBOR (52-55)

	Revenue	FY16 Actuals	FY 17 Actuals	FY 18 Pre Audit Actuals	FY19 Approved Budget	FY19 Mid Year Actuals	FY20 Proposed Budget
52-43-418	PetroPort-Fuel Thru-Put ($.02)	111,562	197,186	214,946	220,000	149,215	220000
52-43-462	SBH-Storage	5,749	-		3,500		3500
52-43-463	SBH-Moorage	21,406	19,718	19,470	24,000		24000
52-45-464	SBH-Permits	19,530	20,696	15,304	24,000		24000
	Total Operating Revenue	158,247	237,599	249,720	271,500	149,215	271,500
52-49-487	Interest Income		(12,788)	3,981	2,000		2000
	Total Revenue	158,247	224,812	253,701	273,500	149,215	273,500
PERSONNEL:							
	Total Personnel	133,532	104,025	118,642	150,958	77,692	137,852
MATERIALS, SUPPLIES, & SERVICES							
561	Supplies	2,103	1,707	1,982	1,800	630	1,800
563	Wearing Apparel	80	824	1,136	1,700	121	2,000
602	Gasoline/Diesel/Oil	2,768	8,469	6,475	9,600	911	8,000
621	Electricity		598		2,400		2,000
624	Water/Sewer/Garbage		-		11,100		11,100
668	Small Boat Harbor Maintenance	8,012	5,017	1,323	7,000	966	7,000
683	Minor Equipment		355	703	11,000	1,854	11,000
799	Miscellaneous		-		250	111	250
998	Administrative Overhead			21,825	29,266	7,763	18916
	Total Materials, Supplies & Services	12,963	16,971	33,444	74,116	12,356	62,066
	Total Operating Expenses	146,495	120,996	152,086	225,074	90,048	199,918
775	Gravel		15,064	2,099	16,000	16,013	16000
	Total Project Expenses	-	15,064	2,099	16,000	16,013	16000
	Total Operating & Project Expenditures	146,495	136,060	154,185	241,074	106,061	215,918
	Net Fund Income	11,752	88,752	99,516	32,426	43,154	57,582

Small Boat Harbor (52-55)

			FY19 Budget	FY20 Proposed Budget
PERSONNEL				
MIII	**27401**	Port Director @ 5% w/ 95% to Muni Dock	5,299	5,299
R4	**27102**	Administrative Assistant @ $22.10 (33% w/ 67% to Muni Dock)	15,928	15,928
R4	**27103**	City Dock Attendant - 6 mo @ $18 (10% SBH w/ 90% to Muni Dock)	5,302	5,302
		Subtotal	26,529	26,529
	27902	Seasonal City Dock Attendant - 6 mo (1,040 hrs) @ $18.00 @ 10% SBH 90% MD	1,872	1,872
	27903	Port Attendant - 5 mo (867 hrs) @ 16.25/hr	14,088	14,088
	27904	Port Attendant - 5 mo (867 hrs) @ 16.25/hr	14,088	14,088
	27905	Port Attendant - 5 mo (867 hrs) @ 16.25/hr	14,088	14,088
	27906	Port Attendant - 5 mo (867 hrs) @ 16.25/hr	14,088	14,088
	27907	Port Attendant - 5 mo (867 hrs) @ 16.25/hr	14,088	14,088
		Subtoal Part-time Wages	72,312	72,312
		Overtime	3,000	3,000
		Annual Increase		663
		Subtotal	3,000	3,663
		Total Wages	101,841	102,504
		Leave Cashout/Payout 8% of Union FTE Base Wages	1,326	2,122
		Social Security @ 6.2% of PT Wages	4,483	4,483
		Medicare @ 1.45% of Total Wages	1,477	1,486
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	2,271	2,650
		Employee Group Health Benefit	10,662	11,675
		Workers' Compensation @ 4.2258/$100 of Total Wages	4,304	4,100
		PERS 22% of FTE Wages	22,405	6,642
		Utility Benefit @ $380/mo/FTE @ .48	2,189	2,189
		BENEFITS & TAXES	49,117	35,348
		TOTAL PERSONNEL	150,958	137,852

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Other Leased Properties (53-50)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed
REVENUES:							
53-44-450	Lease- PATC	3,600	3,950	3,600	3,600	17,400	14,400
53-44-452	Lease- Tower Road	5,850	5,400	5,400	5,400	3,150	5,400
53-44-453	Lease- YKHC Warehouse		4,480	4,200		2,450	4,200
53-44-472	Lease-DMV @524.80	8,922	6,298	6,298	6,298	3,674	6,298
53-44-479	Lease-Land AVCP Headstart	1,200	1,200	1,200	1,200	700	1,200
53-44-481	Lease-Land Swansons	14,500	15,708	14,500	14,500	8,458	21,120
53-44-485	Lease-Land-Eukang Church	1,800	1,650	1,800	1,800	1,050	1,800
53-44-488	Lease-GCI Land	4,000	4,000	4,000	4,000	2,333	10,200
53-44-489	Lease-Near Sammy's Market		-	-	10,000	-	24,012
	Total Revenues	**39,872**	42,686	40,998	46,798	39,215	**88,630**

Leased Property - Court Complex (53-55)		FY2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
REVENUES:							
53-44-443	SoA - Dept of Admin-OCS ($4,338)		17,170	50,956	52,056	25,478	52,056
53-44-444	SoA - Alaska Court System ($51,135)	381,498	385,434	548,513	613,620	409,080	613,620
53-44-445	SoA - ACS Electricity Reimb.	79,083	56,456	34,948	0	0	0
53-44-447	SoA - Dept of Law ($11,496)	116,072	119,730	131,509	137,952	67,771	137,964
53-49-487	Bond Interest Revenue		17,704	1,781			
53-49-496	One-time Proceeds from Bond Closing		18,111				
	Total Revenues	576,653	614,604	767,707	803,628	502,329	803,640
EXPENSES:							
545	Travel / Training		2,677				
621	Electricity	109,402	73,139	59,455	82,901	46,578	82,901
622	Telephone	638	652	549		415	600
623	Heating Fuel	40,621	36,250	49,619	80,312	27,872	80,312
626	Water, Sewer, Garbage	11,282	10,331	17,575		11,185	18,000
642	Legal Fees		15,791		2,000		2,000
662	Property Maintenance	25,662	34,220	65	15,000	11,219	15,000
663	Janitorial Services - Contract	35,548	52,663	80,982	94,536	49,940	94,536
669	Other Purchased Services	7,586	9,882	7,978	5,000	1,500	5,000
721	Insurance	17,253	18,483	22,943	28,191		28,191
997	Indirect Cost RecoveryProperty Maintenance				123,753	52,367	135,331
	Total Operating Expenses	247,992	254,088	239,166	431,693	201,076	461,871
	Net Operating Income or (Loss)	328,661	360,517	528,541	371,935	301,253	341,769
DEBT PAYMENTS:							
27700	Court Complex Bond Principal		165,000	165,000	165,000	165,000	165,000
714	Court Complex Bond Interest	134,706	181,800	97,425	89,750	89,750	89,750
717	Amortization of Bond Premium	-7,252	-7,252	29,809	-7,252		29,809
	Total Debt Payments	127,454	339,548	292,234	247,498	254,750	284,559
CAPITAL EXPENDITURES (53-55-69X)							
693	Courthouse Interior Upgrade	679		7,690	10,000		
694	Water Service For Fire Suppression						300,000
	Generator Repair		29,525				
	Total Capital Expenditures	679	29,525	7,690	10,000	0	300,000
	Total Operating, Debt, Projects & Capital	376,125	623,161	539,090	689,191	455,826	1,046,430
	Net Income (Loss) before Depr.	200,528	-25,726	228,617	114,437	46,503	-242,790
DEPRECIATION EXPENSE							
	Total Depreciation Expense	319,592	326,906	340,702	320,000		320,000
	Net Income or Loss	-119,064	-352,632	-112,085	-205,563	46,503	-562,790

BETHEL PUBLIC TRANSIT SYSTEM REVENUES (56-50)

Revenue Sources		FY16 Actuals	FY17 Actuals	FY18 Budget	FY18 Pre-Audit Actuals	FY19 Budgeted	FY20 Proposed Budget
Local Sources:							
40-408	Contributed Support by ONC	13,980	-			-	
40-409	Contributed Support by City of Bethel	59,876	80,580	80,580		80,580	80,580
	Total	73,856	80,580	80,580		80,580	80,580
Federal Sources:							
41-411	Rev-Federal Transit 5311		90,463		191,193		
41-413	Section 5311 Grant	220,621	75,694	250,597		**334,764**	334,764
	Total	220,621	166,157	250,597	191,193	334,764	334,764
Charges for Services:							
43-420	Charges for Services	-	-			-	
43-422	Bus Fares	12,948	12,799	20,500	17,004	20,500	20,500
43-423	Bus Fares - Prepaid	21,616	19,679	12,500	15,509	12,500	12,500
	Total	34,564	32,478	33,000	32,513	33,000	33,000
Misc Revenue:							
49-515	Bus Stop Shelter Reimbursement		78,420				
	Total		78,420				
	TOTAL REVENUE	329,041	357,635	364,177	223,706	448,344	448,344

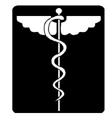
Bethel Public Transit System (56-50)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed Budget
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB			207,234	223,207		230,283
	Employee Group Health Benefits			76,009	66,636		72,966
	Revision to Personnel Budget						
	Total Personnel	290,642	207,316	283,243	289,843	-	303,249
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	525	-	717	-		
561	Supplies	6,483	3,202	3,382	2,000	537	2,000
600	Tires/Wheels/Chains	5,465	2,339		2,800		2,800
602	Gasoline/Diesel/Oil	29,407	22,445	21,937	30,000	8,488	30,000
621	Electricity	6,645	4,613	5,351	11,400	4,075	11,400
622	Telephone	33	34	304	700	145	700
623	Heating Fuel	9,887	8,715	7,383	10,800	5,200	10,800
626	Water/Sewer/Garbage	4,452	1,127	1,323	1,200	685	1,200
627	Cell Phone						840
646	Drug Testing/Background Checks	776	450		2,000		2,000
661	Vehicle Maint/Repair (ISF 57)	24,743	10,672	20,872	18,547	3,950	20,323
664	IT Services (Internal Service Fund)		-				
669	Other Purchased Services	497	1,505	50	-	101	
683	Minor Equipment	2,521	2,008	1,936	-		2,500
705	Depreciation-Vehicles						
721	Insurance	7,171	5,503	6,059	9,000		9,000
722	Insurance -Ded Exp & Other		-				
724	Dues & Subscriptions		-	30	300		300
727	Advertising	464	-		500		500
799	Miscellaneous	30	-		-		
801	Pension Expense	-					
803	Pension On Behalf	-					
996	Administrative Overhead - IT	14,869	16,500	14,512	15,490		15494
998	Administrative Overhead			49,217	54,701		57,363
	Total MS&S	113,968	79,113	133,073	159,438	23,181	167,219
	Total Operating Expenses	404,610	286,429	416,316	449,281	23,181	470,468
CAPITAL EXPENDITURES (56-50-69X)							
690	Vehicle Purchase	63,000	-		86,120		
	Bus Shelter		78,420				
	Total Capital Expenditures	63,000	78,420		86,120		
	Total Operating & Capex	467,610	364,849	416,316	535,401	23,181	470,468

Bethel Public Transit System (56-50)

			FY19 Budget	FY20 Proposed Budget
PERSONNEL				
R6I	**29101**	Transit Manager	72,257	72,257
R4	**29102**	Driver	41,696	41,696
R4	**29103**	Bus Driver	0	0
R4	**29103**	Driver	41,696	41,696
R4	**29201**	Driver- Part-Time (25 hours/week)	0	
R4	**29202**	Driver- Part-Time (25 hours/week)	0	
		Wages	155,649	155,649
R4	**29901**	Driver- On Call (budgeted at 12 hours/week)	-	
		Overtime	-	
		Subtotal	-	
		Total Wages	155,649	155,649
		Leave Cashout/Payout @ 8% of Base Wages	7,431	12,452
		Social Security @ 6.2% of PT Wages	0	
		Medicare @ 1.45% of Total Wages	2,155	2,257
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	3,314	2,663
		Employee Group Health Benefit	66,636	72,966
		Workers' Compensation @ 6.0803/$100 of Total Wages	9,037	9,339
		PERS 22% of FTE Wages (> 15 hrs)	32,697	34,243
		Utility Benefit @ $380/mo @ 3	12,924	13,680
		BENEFITS & TAXES	134,194	147,600
		TOTAL PERSONNEL	289,843	303,249

Internal Service Funds

54 - Employee Group Health Benefits



55 - Information Technology Services (IT)

57 - Vehicles & Equipment Maintenance (V&E)

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Employee Group Benefits Internal Service Fund (54-43)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budget	FY 2019 Mid Year Actuals	FY 2020 Proposed
REVENUES:							
401	From General Fund-Admin	37,346	34,743	99,883	66,636	33,318	72,966
402	From General Fund-City Clerk	16,572	18,981	36,818	22,212	11,106	24,322
403	From General Fund-Finance	128,433	118,667	84,858	138,825	69,413	152,013
404	From General Fund-Planning	33,144	37,962	56,916	44,424	22,212	48,644
463	From General Fund-IT	33,144	21,962	13,936	22,212	11,106	24,322
405	From General Fund-Fire	99,432	118,686	177,706	177,696	88,848	194,577
406	From General Fund-Police	328,126	246,044	427,239	399,816	199,908	437,799
407	From General Fund-PW Admin	19,886	22,448	17,244	25,544	12,772	27,970
408	From General Fund-Streets & Roads	82,860	94,905	143,583	117,724	58,862	128,907
409	From General Fund-Parks & Recreation	33,144	28,581	2,109	0	-	-
412	From General Fund-City Attorney	16,572	23,781	27,594	22,212	11,106	24,322
411	From General Fund-Property Maintenance	66,288	59,924	107,812	112,171	56,085	122,827
424	From Special Rev Fund-E911 Fund	37,035	44,842	43,344	22,212	11,106	24,322
425	From Special Rev Fund-CSP Grant	40,049	34,762	32,832	66,636	33,318	72,966
450	From Enterprise Fund-Port	49,716	45,743	50,542	55,974	27,987	61,292
	From Enterprise Fund-SBH			-	10,662	5,331	11,675
451	From Enterprise Fund-Hauled Water	156,605	145,749	190,851	103,841	51,921	113,706
452	From Enterprise Fund-Hauled Sewer	156,605	136,048	234,742	126,053	63,027	138,028
453	From Enterprise Fund-Piped Water	39,881	37,467	57,475	47,756	23,878	52,293
454	From Enterprise Fund-Piped Sewer	39,107	36,638	55,689	48,866	24,433	53,509
455	From Enterprise Fund-Hauled Refuse	19,886	21,817	28,196	36,650	18,325	40,132
456	From Enterprise Fund-Landfill Operations	36,735	37,315	42,656	49,977	24,989	54,725
457	From Enterprise Fund-Bethel Heights - WTP	29,001	32,577	23,921	37,760	18,880	41,347
458	From Enterprise Fund-Sewer Lagoon	11,379	7,982	14,129	15,548	7,774	17,025
459	From Enterprise Fund-City Sub - WTP	28,172	31,708	50,283	37,760	18,880	41,347
460	From Enterprise Fund-Vehicle & Equip. Mt.	83,689	72,212	119,321	134,383	67,192	147,149
461	From Enterprise Fund-Recycling Operations	1,380	-	-	0	-	-
466	From Enterprise Fund-Utility Billing	20,715	29,962	35,334	38,871	19,436	42,564
467	From Enterprise Fund-Transit	33,144	37,962	76,009	66,636	33,318	72,966
462	COBRA Payments		803	3,827	0	-	-
464	Stop Loss Refunds	207,820	253,506	218,703	0	-	-
468	Express Scripts Rebate Payments	2,520	9,459	6,859	0	-	-
	Total Revenue	1,888,386	1,843,236	2,480,411	2,049,056	1,024,528	2,243,717
EXPENSE							
MATERIALS, SUPPLIES, & SERVICES							
644	Brokerage Fees	1,750	-		0		
646	Claims Paid (<= $60,000 + Laser)	990,936	1,640,380	1,696,835	1,136,167	73,997	
669	Third Party Administrator Fees & Services	53,519	94,515	76,038	95,026		
685	Equipment				0		
721	Insurance		-		0		
722	Insurance Premiums - Health	515,110	499,332	561,346	705,220		2,243,717
723	Insurance Premiums - Life, AD&D, STD & LTD	76,956	80,690	71,124	68,212	55,156	74,523
998	Administrative Overhead	72,629	79,925		0		
	Total Operating Expenses	1,710,900	2,394,842	2,405,343	2,004,625	129,153	2,318,240
	Excess of Revenue (Transfers in) over	177,486	(551,606)	75,068	44,431	895,375	(74,523)

	Vehicle Maintenance (57-50)	FY 2016 Actual	FY 2017 Actual	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Proposed
REVENUES:							
401	From General Fund-City Administration	546	1,123	1,101	1,391	243	1,524.21
402	From General Fund-City Clerk						
403	From General Fund-Finance	3,871	2,220	1,101	1,391	243	1,524.21
404	From General Fund-Planning	498	1,280	1,101	1,391	243	1,524.21
405	From General Fund-Fire	6,062	19,730	7,338	9,274	1,618	10,161.37
406	From General Fund-Police	35,645	35,394	14,676	18,547	3,235	20,322.74
407	From General Fund-PW Admin	1,435	1,630	2,201	2,782	485	3,048.41
408	From General Fund-Streets & Roads	122,072	177,687	110,072	139,103	24,265	152,420.55
409	From General Fund-Property Maintenance	8,134	7,168	2,647	5,564	971	6,096.82
411	From General Fund-Parks & Recreation	3,018	4,680	1,756			
412	From General Fund-Community Service	1,191	-				
413	From General Fund-IT Services	2,190	1,866	1,101	1,391	243	1,524.21
427	From Special Rev-CSP Fund 27	1,339	1,467				
440	From Capital Projects Fund-Water/Sewer Proj.						
450	From Enterprise Fund-Utility Billing						
451	From Enterprise Fund-Hauled Water	208,568	175,666	227,482	287,479	50,147	315,002.47
452	From Enterprise Fund-Hauled Sewer	183,858	163,052	227,482	287,479	50,147	315,002.47
453	From Enterprise Fund-Piped Water	11,757	10,179	2,201	2,782	485	3,048.41
454	From Enterprise Fund-Piped Sewer	3,953	7,227	2,201	2,782	485	3,048.41
455	From Enterprise Fund-Refuse Hauling			46,137	2,782	12,132	76,210.28
456	From Enterprise Fund-Landfill Operations			55,036	2,782	12,132	76,210.28
457	From Enterprise Fund-Water Trmt.-Bethel Hgts			2,201		485	3,048.41
458	From Enterprise Fund-Sewer Lagoon						
456	From Enterprise Fund-City Sub Water Trmt.	1,650	534	2,201		485	3,048.41
470	From Enterprise Fund-Port	10,605	7,794	2,201	2,782	485	3,048.41
475	From Enterprise Fund-Bethel Transit System	19,136	7,298		18,547	3,235	20,322.74
480	From Internal Service Fund-Employee Benefits						
481	From Internal Service Fund - IT Services			14,676			
482	From-Internal Service Fund V & E Maint.						
	Total Revenues	625,528	625,995	724,912	788,249	161,764	1,016,137.00
EXPENSES:							
PERSONNEL:							
	Salaries, Benefits & Taxes minus EGHB			379,054	478,381	210,288	497,890
	Overtime			6,477	10,000	11,202	10,000
	Employee Group Health Benefits			119,321	134,383	48,918	147,149
	Sub Total Personnel	663,521	390,245	504,852	622,764	270,408	655,039
	Revision to Personnel Budget						
	Total Personnel	663,521	390,245	504,852	622,764	270,408	655,039
MATERIALS, SUPPLIES, & SERVICES							
545	Training/Travel	525	160	8,072	15,000	2,335	15,000
561	Supplies	13,522	28,834	13,136	10,000	5,172	20,000
563	Wearing Apparel	594	2,040	1,484	1,500	1,147	3,000
600	Tires & Wheels	2,708	6,849				1,000
601	Vehicle Parts	164,115	125,098	(6,974)	4,000	2,922	6,000
602	Gasoline/Lube Oil Products	9,268	34,129	38,428	66,000	16,491	10,000
621	Electricity	16,346	14,484	12,235	12,000	2,132	12,500
622	Telephone	526	413	269	500	124	
623	Heating Fuel	35,988	49,352	26,712	-	669	7,500
626	Water/Sewer/Garbage	6,027	6,543	6,248	6,220	1,035	
627	Cell Phone						840
.	Property Maintenance	8,665	8,956		-		
669	Other Purchased Services	8,912	14,373	9,269	8,000	6,469	10,000
683	Minor Equipment (25,000 for Air Compressor)	11,373	24,097	7,231	23,000	1,908	50,000
721	Insurance	2,596	(529)	16,963	22,000	11,000	24,000
724	Dues & Subscriptions	688	-	79	-		10,000
799	Miscellaneous	1,921	115	61			
996	Adminstrative Overhead - IT Services	10,452	10,473	17,001	15,634	4,017	15,634
998	Administrative Overhead	49,892	48,690	89,452	120,735	32,056	94,651
	Total MS&S	344,118	374,077	239,666	304,589	87,477	280,125
	Total Operating Expense	1,007,639	764,322	744,518	927,353	357,885	935,164
PROJECT EXPENSES (51-91-77X)							
	Total Project Expenses	-					
CAPITAL EXPENSES (51-91-69X)							
	F-250 Pickup						34,587
	F-350 Pickup						46,386
	Total Capital Expenses	-					80,973
875	*Cost Recovery from other Funds*						*(998,239)*
	Total Operating, Debt, Projects & Capital	307,091	764,322	744,518	927,353	357,885	1,016,137

Vehicle Maintenance 57-50

			FY 2019 Budget	FY 2020 Proposed Budget
PERSONNEL:				
MIII	**19401**	Public Works Director @ 5%	5,614	5,614
R4	**19101**	Admin Asst @ 5%	2,189	2,189
R6	**26101**	Foreman	68,440	68,440
R5	**26102**	Heavy Equipment Mechanic	54,719	54,719
R5	**26103**	Heavy Equipment Mechanic/Mechanic II	47,286	47,286
R5	**26104**	Mechanic II/Oiler	54,740	54,740
R5	**26105**	Mechanic II/Oiler	52,134	52,134
R4	**PW12**	Mechanic I/0iler		
R4	**PW56**	Mechanic I/0iler		
R5		Mechanic II/Oiler	48,259	48,259
R4	**26106**	Parts Inventory Clerk		
		Temp. Mechanic I/Oiler (6 months at 6I - $21.32/hr)		
		Wages	333,381	333,381
		Shift Differential		
		Overtime/Shift Differential	10,000	10,000
		Annual Increase		8,335
		Subtotal	10,000	18,335
		Total Wages	343,381	351,716
		Leave Cashout/Payout (8% of Base Salary)	16,388	26,670
		Medicare @ 1.45% of Wages	4,979	5,100
		Unemployment Ins @ 2.23% of Wages (W/ $39,800 cap)	5,325	5,370
		Employee Group Health Benefit	134,383	147,149
		Workers' Compensation @ 4.4195/$100 of Total Wages	15,176	14,069
		PERS @ 22% of Total Wages	75,544	77,377
		Utility Benefit @ $380/mo/FTE @ 6.05	27,588	27,588
		BENEFITS AND TAXES	279,383	303,324
		SUBTOTAL TOTAL PERSONNEL	622,764	655,039
		Revisions to Personnel Budget		
		TOTAL PERSONNEL	622,764	655,039

Endowment Fund

91 - Endowment Fund

The monies held in this fund are restricted by ordinance.

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Endowment Fund (90-50)		FY 2016 Actuals	FY 2017 Actuals	FY 2018 Pre Audit Actuals	FY 2019 Budgeted	FY 2019 Mid Year Actuals	FY 2020 Propoased Budget
REVENUES:							
487	Net Interest Income	35,282	21,991	11,836	28,254	10,091	15,000
	Total Revenues	35,282	21,991	11,836	28,254	10,091	15,000
46-990	Transfer to General Fund* (70%)	11,878	15,394	17,539	19,778	7,064	10,500
	Total Expenses	11,878	15,394	17,539	19,778	7,064	10,500
	SUB TOTAL						
	OVERHEAD @ 17.75%						
	Net Income	23,404	6,597	(5,703)	8,476	3,027	4,500

*Transfer to General Fund is 70% of the Fund's earnings (exclusive of gains and losses recorded for changes in market value on an annual basis.)

NOTE: Per Ordinance #08-19: "...city manager shall cause to be introduced an ordinance proposing an appropriation to the general fund of monies in an amount equal to seventy (70) percent of the endowment fund's net income of the previous fiscal year". This change is effective beginning in FY10. To get on the schedule outlined in Ord. #08-19, no transfer to the General Fund will occur in FY10, but will resume in FY11.

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FY20 IT EXPENSE ALLOCATION

IT Expenses 495000

	Department	#	% of use	Total
10-51-996	GF-Admin	3	3.44%	17028
10-52-996	GF-Clerk	3	3.44%	17028
10-53-996	GF-Finance	7	4.55%	22523
10-54-996	GF-Planning	3	3.44%	17028
10-55-996	GF-IT	7	13.05%	64598
10-56-996	GF-Legal	1	2.88%	14256
10-60-996	GF-Fire	3	3.44%	17028
10-61-996	GF-Police	13	12.30%	60885
10-65-996	GF-PW Admin	2	3.16%	15642
10-66-996	GF-Street & Roads	1	2.88%	14256
10-70-996	Property MT	1	5.48%	27126
57-50-996	IS-V & E	3	3.16%	15642
52-50-996	Port	3	3.68%	18216
50-71-996	Landfill	1	3.13%	15494
51-83-996	BHWTP	0	2.85%	14108
51-84-996	CSWTP	1	3.13%	15494
51-81-996	H Water	0.5	2.74%	13563
56-50-996	Transit	1	3.13%	15494
51-80-996	Utility Billing	1	2.88%	14256
51-82-996	Piped Water	0.5	2.99%	14801
40-50-996	YK Pool	9	8.52%	42174
51-85-996	H Sewer	0.5	2.74%	13563
51-86-996	Piped Sewer	0.5	2.99%	14801
			100%	495000
	Total Users	65		

10-55-875	ICR-IT	495000

APPENDIX

Full-Time Employee Equivalence by Department

Pay Scale - Union (Effective July 1, 2008 thru June 30, 2011)

Pay Scale - Management

City of Bethel
Full-Time Employee Equivalents by Department

for Regular & Temporary Positions

		FY2019 Approved Budget			*FY2020 Proposed Budget*
		Full-time Equivalents			
	Department	Regular	Temporary & Seasonal	& Benefits	
10-51	Administration	3.00	0.30		
10-52	City Clerk	1.00	0.30		
10-53	Finance	6.25	-		
10-54	Planning	2.00	0.30		
10-55	Information Technology	1.00	-		
10-56	City Attorney	1.00	-		
10-60	Fire	8.00	-		
10-61	Police	18.70	-		
10-65	P.W.-Administration	-	-		
10-66	Streets & Roads	-	-		
10-70	Property Maintenance	4.00	-		
10-71	Parks & Recreation	2.00	0.42		
	General Fund Total	46.95	1.32	$ -	
41-50	E911 Services	3.30		$ -	
50-70	Hauled Refuse	1.20	-	-	
50-71	Landfill Operations	2.30	-	-	
50-72	Recycling Operations	-	-		
	Solid Waste Enterprise Fund	3.50	-		
51-80	Utility Billing	1.75	-	-	
51-81	Hauled Water	9.45	-	-	
51-82	Piped Water	2.20	-	-	
51-83	Bethel Hgts Water Trmt Facility	1.75	-	-	
51-84	City Sub Water Trmt Facility	1.70	-	-	
51-85	Hauled Sewer	9.45	-	-	
51-86	Piped Sewer	2.15	-	-	
51-87	Sewage Lagoon	0.55	-	-	
	Water & Sewer Enterprise Fund	29.00	-	$ -	
52-50	City Port	2.52	0.57		
52-55	Small Boat Harbor	0.48	2.60		
56-50	Public Transit System	2.63	0.30		
57-50	Vehicle & Equipment Maint.	5.05	-		
	TOTAL				

56-50	3.5
57-50	0

Appendix C

CITY OF BETHEL WAGE SCALE FOR JULY 1, 2017 THROUGH JUNE 30, 2018

ANNUAL INCREASE 1.025

STEP	A		A-1		B		B-1		C		C-1		D		D-1		E		E-1	
RANGE	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
9	61,300	29.47	62,833	30.21	64,403	30.96	66,013	31.74	67,664	32.53	69,355	33.34	71,089	34.18	72,866	35.03	74,688	35.91	76,555	36.81
8	56,748	27.28	58,167	27.96	59,621	28.66	61,111	29.38	62,639	30.11	64,205	30.87	65,810	31.64	67,456	32.43	69,142	33.24	70,870	34.07
7	51,274	24.65	52,556	25.27	53,870	25.90	55,216	26.55	56,597	27.21	58,012	27.89	59,462	28.59	60,949	29.30	62,472	30.03	64,034	30.79
6	47,476	22.82	48,663	23.40	49,879	23.98	51,126	24.58	52,405	25.19	53,715	25.82	55,058	26.47	56,434	27.13	57,845	27.81	59,291	28.51
5	43,959	21.13	45,058	21.66	46,184	22.20	47,339	22.76	48,523	23.33	49,736	23.91	50,979	24.51	52,253	25.12	53,560	25.75	54,899	26.39
4	40,703	19.57	41,721	20.06	42,764	20.56	43,833	21.07	44,928	21.60	46,052	22.14	47,203	22.69	48,383	23.26	49,593	23.84	50,832	24.44
3	37,687	18.12	38,629	18.57	39,595	19.04	40,585	19.51	41,599	20.00	42,639	20.50	43,705	21.01	44,798	21.54	45,918	22.08	47,066	22.63
2	34,896	16.78	35,768	17.20	36,663	17.63	37,579	18.07	38,519	18.52	39,482	18.98	40,469	19.46	41,480	19.94	42,517	20.44	43,580	20.95
1	32,311	15.53	33,119	15.92	33,947	16.32	34,795	16.73	35,665	17.15	36,557	17.58	37,471	18.01	38,408	18.47	39,368	18.93	40,352	19.40
	406,354		416,513		426,926		437,599		448,539		459,752		471,246		483,027		495,103		507,480	

STEP	F		F-1		G		G-1		H		H-1		I		I-1		J		J-1	
RANGE	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
9	78,469	37.73	80,431	38.67	82,442	39.64	84,503	40.63	86,615	41.64	88,781	42.68	91,000	43.75	93,275	44.84	95,607	45.96	97,997	47.11
8	72,642	34.92	74,458	35.80	76,320	36.69	78,228	37.61	80,183	38.55	82,188	39.51	84,243	40.50	86,349	41.51	88,508	42.55	90,720	43.62
7	65,635	31.56	67,276	32.34	68,958	33.15	70,682	33.98	72,449	34.83	74,260	35.70	76,117	36.59	78,019	37.51	79,970	38.45	81,969	39.41
6	60,773	29.22	62,293	29.95	63,850	30.70	65,446	31.46	67,082	32.25	68,759	33.06	70,478	33.88	72,240	34.73	74,046	35.60	75,898	36.49
5	56,271	27.05	57,678	27.73	59,120	28.42	60,598	29.13	62,113	29.86	63,666	30.61	65,257	31.37	66,889	32.16	68,561	32.96	70,275	33.79
4	52,103	25.05	53,406	25.68	54,741	26.32	56,110	26.98	57,512	27.65	58,950	28.34	60,424	29.05	61,934	29.78	63,483	30.52	65,070	31.28
3	48,243	23.19	49,449	23.77	50,685	24.37	51,952	24.98	53,251	25.60	54,582	26.24	55,947	26.90	57,345	27.57	58,779	28.26	60,248	28.97
2	44,670	21.48	45,787	22.01	46,931	22.56	48,105	23.13	49,307	23.71	50,540	24.30	51,803	24.91	53,098	25.53	54,426	26.17	55,786	26.82
1	41,361	19.89	42,395	20.38	43,455	20.89	44,541	21.41	45,655	21.95	46,796	22.50	47,966	23.06	49,165	23.64	50,394	24.23	51,654	24.83
	520,167		533,172		546,501		560,163		574,168		588,522		603,235		618,316		633,774		649,618	

STEP	K		K-1		L		L-1		M		M-1		N		N-1		O		O-1	
RANGE	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
9	100,447	48.29	102,958	49.50	105,532	50.74	108,171	52.01	110,875	53.31	113,647	54.64	116,488	56.00	119,400	57.40	122,385	58.84	125,445	60.31
8	92,988	44.71	95,313	45.82	97,696	46.97	100,138	48.14	102,642	49.35	105,208	50.58	107,838	51.85	110,534	53.14	113,297	54.47	116,130	55.83
7	84,018	40.39	86,119	41.40	88,272	42.44	90,479	43.50	92,741	44.59	95,059	45.70	97,436	46.84	99,871	48.02	102,368	49.22	104,927	50.45
6	77,795	37.40	79,740	38.34	81,733	39.29	83,777	40.28	85,871	41.28	88,018	42.32	90,218	43.37	92,474	44.46	94,786	45.57	97,155	46.71
5	72,032	34.63	73,833	35.50	75,679	36.38	77,571	37.29	79,510	38.23	81,498	39.18	83,535	40.16	85,623	41.17	87,764	42.19	89,958	43.25
4	66,697	32.07	68,364	32.87	70,073	33.69	71,825	34.53	73,621	35.39	75,461	36.28	77,348	37.19	79,281	38.12	81,263	39.07	83,295	40.05
3	61,755	29.69	63,298	30.43	64,881	31.19	66,503	31.97	68,165	32.77	69,870	33.59	71,616	34.43	73,407	35.29	75,242	36.17	77,123	37.08
2	57,181	27.49	58,611	28.18	60,076	28.88	61,578	29.60	63,117	30.34	64,695	31.10	66,313	31.88	67,970	32.68	69,670	33.50	71,411	34.33
1	52,945	25.45	54,269	26.09	55,626	26.74	57,016	27.41	58,442	28.10	59,903	28.80	61,400	29.52	62,935	30.26	64,509	31.01	66,121	31.79
	665,858		682,505		699,567		717,057		734,983		753,358		772,192		791,496		811,284		831,566	

STEP	P		P-1		Q		Q-1		R		R-1		S		S-1		T		T-1	
RANGE	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
9	128,581	61.82	131,795	63.36	135,090	64.95	138,468	66.57	141,929	68.24	145,477	69.94	149,114	71.69	152,842	73.48	156,663	75.32	160,580	77.20
8	119,033	57.23	122,009	58.66	125,059	60.12	128,185	61.63	131,390	63.17	134,675	64.75	138,042	66.37	141,493	68.03	145,030	69.73	148,656	71.47
7	107,551	51.71	110,239	53.00	112,995	54.32	115,820	55.68	118,716	57.07	121,684	58.50	124,726	59.96	127,844	61.46	131,040	63.00	134,316	64.58
6	99,584	47.88	102,074	49.07	104,626	50.30	107,241	51.56	109,922	52.85	112,670	54.17	115,487	55.52	118,374	56.91	121,334	58.33	124,367	59.79
5	92,207	44.33	94,512	45.44	96,875	46.57	99,297	47.74	101,779	48.93	104,324	50.16	106,932	51.41	109,605	52.69	112,345	54.01	115,154	55.36
4	85,377	41.05	87,512	42.07	89,700	43.12	91,942	44.20	94,241	45.31	96,597	46.44	99,011	47.60	101,487	48.79	104,024	50.01	106,625	51.26
3	79,051	38.01	81,027	38.96	83,053	39.93	85,129	40.93	87,258	41.95	89,439	43.00	91,675	44.07	93,967	45.18	96,316	46.31	98,724	47.46
2	73,197	35.19	75,027	36.07	76,902	36.97	78,825	37.90	80,795	38.84	82,815	39.82	84,886	40.81	87,008	41.83	89,183	42.88	91,413	43.95
1	67,775	32.58	69,469	33.40	71,206	34.23	72,986	35.09	74,810	35.97	76,681	36.87	78,598	37.79	80,563	38.73	82,577	39.70	84,641	40.69
	852,355		873,664		895,505		917,893		940,840		964,361		988,470		1,013,182		1,038,512		1,064,475	

CITY OF BETHEL WAGE SCALE FOR JULY 1, 2016 THROUGH JUNE 30, 2017

ANNUAL INCREASE

STEP	A		A-1		B		B-1		C		C-1		D		D-1		E		E-1	
RANGE	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
9	59,805	28.75	61,300	29.47	61,256	29.45	62,787	30.19	64,318	30.92	65,926	31.70	67,535	32.47	69,223	33.28	70,911	34.09	72,684	34.94
8	55,364	26.62	56,748	27.28	56,714	27.27	58,132	27.95	59,550	28.63	61,039	29.35	62,528	30.06	64,091	30.81	65,655	31.56	67,296	32.35
7	50,023	24.05	51,274	24.65	52,525	25.25	53,838	25.88	55,152	26.52	56,530	27.18	57,909	27.84	59,357	28.54	60,804	29.23	62,324	29.96
6	46,318	22.27	47,476	22.83	48,639	23.38	49,855	23.97	51,071	24.55	52,348	25.17	53,625	25.78	54,965	26.43	56,306	27.07	57,714	27.75
5	42,887	20.62	43,959	21.13	45,034	21.65	46,160	22.19	47,287	22.73	48,469	23.30	49,651	23.87	50,893	24.47	52,133	25.06	53,437	25.69
4	39,710	19.09	40,703	19.57	41,687	20.04	42,730	20.54	43,772	21.04	44,867	21.57	45,961	22.10	47,110	22.65	48,259	23.20	49,465	23.78
3	36,768	17.68	37,687	18.12	38,598	18.56	39,562	19.02	40,528	19.48	41,541	19.97	42,554	20.46	43,618	20.97	44,681	21.48	45,798	22.02
2	34,045	16.37	34,896	16.78	35,742	17.18	36,636	17.61	37,529	18.04	38,468	18.49	39,405	18.94	40,391	19.42	41,376	19.89	42,411	20.39
1	31,523	15.16	32,311	15.53	33,097	15.91	33,925	16.31	34,752	16.71	35,621	17.13	36,490	17.54	37,402	17.98	38,314	18.42	39,272	18.88
	396,443		406,354		413,292		423,625		433,959		444,809		455,658		467,050		478,439		490,401	

STEP	F		F-1		G		G-1		H		H-1		I		I-1		J		J-1	
RANGE	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
9	74,457	35.80	76,319	36.69	78,179	37.59	80,134	38.53	82,088	39.47	84,141	40.45	86,192	41.44	88,347	42.47	90,514	43.52	92,777	44.60
8	68,937	33.14	70,661	33.97	72,384	34.80	74,194	35.67	76,004	36.54	77,904	37.45	79,803	38.37	81,799	39.33	83,796	40.29	85,891	41.29
7	63,844	30.69	65,440	31.46	67,037	32.23	68,713	33.04	70,389	33.84	72,149	34.69	73,908	35.53	75,756	36.42	77,594	37.30	79,534	38.24
6	59,122	28.42	60,600	29.13	62,077	29.84	63,629	30.59	65,181	31.34	66,811	32.12	68,441	32.90	70,152	33.73	71,859	34.55	73,655	35.41
5	54,740	26.32	56,108	26.98	57,478	27.63	58,914	28.32	60,351	29.01	61,860	29.74	63,369	30.47	64,953	31.23	66,545	31.99	68,209	32.79
4	50,671	24.36	51,938	24.97	53,205	25.58	54,535	26.22	55,866	26.86	57,262	27.53	58,659	28.20	60,125	28.91	61,583	29.61	63,123	30.35
3	46,916	22.56	48,089	23.12	49,262	23.68	50,493	24.28	51,725	24.87	53,018	25.49	54,311	26.11	55,669	26.76	57,020	27.41	58,445	28.10
2	43,445	20.89	44,531	21.41	45,617	21.93	46,757	22.48	47,898	23.03	49,095	23.60	50,293	24.18	51,550	24.78	52,805	25.39	54,126	26.02
1	40,230	19.34	41,235	19.82	42,241	20.31	43,297	20.82	44,353	21.32	45,462	21.86	46,572	22.39	47,736	22.95	48,896	23.51	50,119	24.10
	(502,362)		(514,921)		(527,480)		(540,666)		(553,855)		(567,702)		(581,548)		(596,087)		(610,612)		(625,879)	

STEP	K		K-1		L		L-1		M		M-1		N		N-1		O		O-1	
RANGE	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly
9	95,040	45.69	97,416	46.83	99,792	47.98	102,287	49.18	104,782	50.38	107,401	51.64	110,021	52.89						
8	87,987	42.30	90,186	43.36	92,385	44.42	94,695	45.53	97,005	46.64	99,431	47.80	101,855	48.97						
7	81,473	39.17	83,510	40.15	85,547	41.13	87,685	42.16	89,825	43.19	92,071	44.26	94,315	45.34						
6	75,452	36.28	77,338	37.18	79,225	38.09	81,206	39.04	83,186	39.99	85,266	40.99	87,345	41.99						
5	69,873	33.59	71,620	34.43	73,367	35.27	75,201	36.15	77,035	37.04	78,961	37.96	80,887	38.89						
4	64,663	31.09	66,280	31.87	67,896	32.64	69,593	33.46	71,291	34.27	73,073	35.13	74,855	35.99						
3	59,870	28.78	61,366	29.50	62,864	30.22	64,435	30.98	66,007	31.73	67,657	32.53	69,307	33.32						
2	55,447	26.66	56,833	27.32	58,218	27.99	59,674	28.69	61,129	29.39	62,658	30.12	64,186	30.86						
1	51,342	24.68	52,625	25.30	53,909	25.92	55,257	26.57	56,604	27.21	58,019	27.89	59,434	28.57						
	641,147		657,174		673,203		690,033		706,864		724,537		742,205		-	-	-	-	-	-

Management Salary Schedule

Step Range	A Annual	B Annual	C Annual	D Annual	E Annual	F Annual	G Annual	H Annual	I Annual	J Annual	K Annual	L Annual	M Annual	N Annual
IV	54,415	57,136	59,993	62,992	66,142	69,449	72,921	76,567	80,396	84,416	88,636	93,068	97,722	102,608
III	50,384	52,903	55,548	58,326	61,242	64,304	67,519	70,895	74,440	78,162	82,070	86,174	90,482	95,007
II	46,653	48,986	51,435	54,007	56,707	59,542	62,519	65,645	68,928	72,374	75,993	79,792	83,782	87,971
I	43,197	45,357	47,625	50,006	52,506	55,132	57,888	60,783	63,822	67,013	70,363	73,882	77,576	81,454

Capital Improvement Budget		FY20 Proposed Capital Budget
CAPITAL ADDITIONS:		
10-16000	10-60 Fire Department-Ambulance Remount	165,000
10-16000	10-60 Fire Department-Power Cot & Loader	38,000
10-16100	10-61 Police Department-Ford Explorer	55,000
10-16100	10-61 Police Department-Ford Explorer	55,000
10-16600	10-66 Streets & Roads-Road Sander Truck Box	33,500
10-16600	10-66 Streets & Roads-Road-Culvert Steamer	57,880
10-16601	10-66 Streets & Roads-STIP Match or Gravel for Roads	500,000
10-16600	10-66 Streets & Roads-950 M Cat Loader	265,533
10-16600	10-66 Streets & Roads-WR90-3 Walk-N-Roll Compactor	27,139
10-17000	10-70 Property Maintenance-City Hall Roof	1,500,000
10-17000	10-70 Property Maintenance-Scissors Lift	18,138
57-16600	57-50 V&E-Ford F250XL-	34,587
57-16600	57-50 V&E-Ford F350 1 Ton 4x4 Ext Cab SRW	46,386
	Total Capital Additions	2,796,163
CAPITAL EXPENDITURES:		
10-39900	10-60 Fire Department-Ambulance Remount	165,000
10-39900	10-60 Fire Department-Power Cot & Loader	38,000
10-39900	10-61 Police Department-Ford Explorer	55,000
10-39900	10-61 Police Department-Ford Explorer	55,000
10-39900	10-66 Streets & Roads-Road Sander Truck Box	33,500
10-39900	10-66 Streets & Roads-Road-Culvert Steamer	57,880
10-39900	10-66 Streets & Roads-STIP Match or Gravel for Roads	500,000
10-39900	10-66 Streets & Roads-950 M Cat Loader	265,533
10-39900	10-66 Streets & Roads-WR90-3 Walk-N-Roll Compactor	27,139
10-39900	10-70 Property Maintenance-City Hall Roof	1,500,000
10-39900	10-70 Property Maintenance-Scissors Lift	18,138
10-39900	57-50 V&E-Ford F250XL-W2b	34,587
10-39900	57-50 V&E-Ford F350 1 Ton 4x4 Ext Cab SRW	46,386
	Total Capital Expenditures	2,796,163

Capital Improvement Budget		FY20 Proposed Capital Budget
CAPITAL ADDITIONS:		
50-16500	50-71 Solid Waste Services Landfill -End Dump	170,000
50-16500	50-71 Solid Waste Services Landfill -963Kk Track Loader	356,455
50-16500	50-71 Solid Waste Services Landfill-950M Wheel Loader	285,000
50-16500	50-71 Solid Waste Service Road	40,000
51-16600	51-82 Piped Water-Ford F350XL-W2b w/ service bed	62,500
51-16600	51-86 Piped Sewer-Ford F350 1 Ton 4x4 Ext Cab SRW	40,000
52-16600	52-50 Municipal Dock-Pick up Truck	35,000
	Total Capital Additions	988,955
CAPITAL EXPENDITURES:		
50-39900	50-71 Solid Waste Services Landfill -End Dump	170,000
50-39900	50-71 Solid Waste Services Landfill -963Kk Track Loader	356,455
50-39900	50-71 Solid Waste Services Landfill-950E Loader	285,000
50-16500	50-71 Solid Waste Service Road	40,000
51-39900	51-82 Piped Water-Ford F250XL-W2b	62,500
51-39900	51-86 Piped Sewer-Ford F350 1 Ton 4x4 Ext Cab SRW	40,000
52-39900	52-50 Municipal Dock-Pick up Truck	35,000
	Total Capital Expenditures	988,955

Leased Property Enterprise Fund Summary	FY16 Actuals	FY17 Actuals	FY18 Pre Audit Actuals	FY19 Approved Budget	FY 19 Mid Year Actuals	FY 20 Proposed Budget
REVENUES:						
Total Leased Properties Revenue		640,120		850,427		892,270
Total Operating Expenses		254,443		472,918		461,871
Excess of Revenues over Operating Expenses		385,677		377,509		430,399
DEBT PAYMENTS:						
Court Complex Loan/Bond Payment		339,548		247,498		247,498
Total Debt Payments	-	339,548		247,498		247,498
CAPITAL EXPENSES (53-55-69X)						
Capital Expenses		29,525		10,000		300,000
Total Capital Expenses	-	29,525		10,000		300,000
Total Operating, Debt, & Capex	-	623,516		730,416		1,046,430
Net Income (Loss) before Depreciation	-	16,604		120,011		(154,160)
DEPRECIATION EXPENSE						
Total Depreciation Expense	319,592	326,906		320,000		320,000
Change in Net Assets	(319,592)	(310,302)		(199,989)		(474,160)