



# CITY OF BETHEL

## FINANCE COMMITTEE

**MONDAY, DECEMBER 26, 2022, 6:30 PM**

**LOCATION: 300 CHIEF EDDIE HOFFMAN HIGHWAY, BETHEL, ALASKA**

ZOOM MEETING LINK: [HTTPS://ZOOM.US/J/99674371849?pwd=NWTUNURHC1EVOE15DUVONFJ3NKP.UT09](https://zoom.us/j/99674371849?pwd=NWTUNURHC1EVOE15DUVONFJ3NKP.UT09)

ZOOM MEETING ID: 996 7437 1849

ZOOM PASSCODE: 507255

---

### MEMBERS

Carol Ann Willard, Chair  
Robert Rey, Vice Chair  
John Hamilton  
Shannon Hoffman  
Farah Sears  
Rose Henderson, Council Rep.  
Vacant

### STAFF

Xavier Mason, Ex Officio Member  
Alexandra Batchelor, Ex Officio Member  
[abatchelor@cityofbethel.net](mailto:abatchelor@cityofbethel.net)  
907-543-1381

---

### I. CALL TO ORDER

### II. ROLL CALL

### III. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

- A. Please submit written public comments to [finance@cityofbethel.net](mailto:finance@cityofbethel.net) by 4:00 p.m. the day of the meeting.

### IV. APPROVAL OF AGENDA

- A. 12/26/2022

### V. APPROVAL OF MEETING MINUTES

- A. 10/24/2022
- B. 11/28/2022

### VI. UNFINISHED BUSINESS

### VII. NEW BUSINESS

- A. A. Proposed Changes to B.M.C. 04.16.430 (H) (Farah Sears)

### VIII. EX OFFICIO REPORT

### IX. MEMBER COMMENTS

### X. ADJOURNMENT

Posted 12/21/2022 at City Hall, AC Co., Swanson's, and the Post Office.

---

Alexandra Batchelor, Recorder Ex-Officio Staff

---

# City of Bethel, Alaska

## Finance Committee Minutes

---

November 28th 2022

Regular Meeting

Bethel, Alaska

---

### **I. CALL TO ORDER**

A Regular Meeting of the Finance Committee was held on November 28<sup>th</sup> 2022, at 6:30 PM in person by Carolann Willard, Chair.

### **II. ROLL CALL**

The following Finance Committee members were present: Carolan Willard, Chair, Rose Henderson City Council (City Mayor).

Also in attendance is Xavier Mason (Ex Officio).

Unexcused Absences:

Excused Absences: John Hamilton, Farah Sears, Robert Rey (Vice Chair), and Alexandra Batchelor, Recorder (Ex Officio).

A MEETING WAS NOT HELD DUE TO A LACK OF QUORUM

\_\_\_\_\_  
Carol Ann Willard, Chair

ATTEST:

\_\_\_\_\_  
Alexandra Batchelor, Recorder

---

# City of Bethel, Alaska

## Finance Committee Minutes

---

October 24<sup>th</sup>, 2022

Regular Meeting

Bethel, Alaska

---

### I. CALL TO ORDER

A Regular Meeting of the Finance Committee was held on October 24<sup>th</sup>, 2022, at 6:39 PM in-person and via zoom.

### II. ROLL CALL

Comprising a quorum of the Committee, the following were present: Rose Henderson (City Council – Mayor), Carolann Willard, Robert Rey, John Hamilton, and Farah Sears via Zoom.

Also in attendance: Duane Wright (Ex Officio), Xavier Mason (Ex-Officio), and Alexandra Batchelor (Recorder)

Unexcused Absences:

Excused Absences:

### III. PEOPLE TO BE HEARD: NONE

### IV. APPROVAL OF AGENDA

10/24/2022

|                |               |                   |
|----------------|---------------|-------------------|
| MOVED BY       | Robert Rey    | Motion to approve |
| SECOND BY      | John Hamilton |                   |
| VOTE ON MOTION | All in favor  | 4-0               |

### V. APPROVAL OF MINUTES:

08/22/2022

|                |               |                   |
|----------------|---------------|-------------------|
| MOVED BY       | Robert Rey    | Motion to approve |
| SECOND BY      | John Hamilton |                   |
| VOTE ON MOTION | All in favor  | 4-0               |

09/26/2022

|                |               |                   |
|----------------|---------------|-------------------|
| MOVED BY       | Robert Rey    | Motion to approve |
| SECOND BY      | John Hamilton |                   |
| VOTE ON MOTION | All in favor  | 4-0               |

### VI. NEW BUSINESS –

B. Discussion of B.M.C. 04.16.420 – No Motion to Approve

C. Discussion of B.M.C. 04.16.430 – No Motion to Approve

### VII. EX Officio Member Reports

### VIII. COMMITTEE MEMBER COMMENTS:

**Robert Rey:** I've been on the committee for three years now; tonight seemed like a pretty healthy conversation. Like we haven't had anything this healthy **in a long**

time since I've been on board. I appreciate everyone's opinions and that we could say what we wanted without being attacked. I am looking forward to having healthier conversations. Good conversations. I know we went overtime pretty late, but I appreciate everyone's time and efforts tonight.

**John Hamilton** – Likewise, very informal. For once, it felt like we were really discussing things earlier and understanding it—progress, not perfection. I think we are headed in the right direction.

**Farah Sears** – Really great conversation. I am in sync with everybody else. I think there needs to be checks and balances with everyone else involved. I think penalties are supposed to be punitive; that's why they are penalties. When will the letters about the Amnesty program letter go out? Other than a great meeting.

**Rose Henderson** – Thank you for inviting me. I was happy to be here. My goal is to be on every committee or commission the city has. Hopefully, I will be elected that many times since they are two-year elected seats. And you only have to sit on a committee/commission for one year. I chose Finance this time, Duane, was this just a bubbly excitement shouting, "Come to my committee, come to my committee." This was wonderful, thank you.

**Carolann Willard** – I appreciate everyone showing up today. Five of five showed up today and had a quorum last meeting. We didn't have one, so that's nice. Can we add the vacancy we have? I appreciate all the questions and good discussions we had today.

**IX. MOTION TO END MEETING:**

|                |                |                   |
|----------------|----------------|-------------------|
| MOVED BY       | Rose Henderson | Motion to approve |
| SECOND BY      | Robert Rey     |                   |
| VOTE ON MOTION | All in Favor   | 4-0               |

The chair called the meeting to an end at 8:25 pm.

\_\_\_\_\_  
Carol Ann Willard, Chair

ATTEST:

\_\_\_\_\_  
Alexandra Batchelor, Recorder

#### 4.16.430 Penalties for violations.

- A. A person who is convicted of a violation of this chapter, where a fine is not otherwise specifically described in this section, shall be subject to a fine of not more than five hundred dollars (\$500) plus any surcharge required to be imposed by AS [29.25.074](#).
- B. A buyer or seller who knowingly or negligently submits false information in a document filed with the city pursuant to this chapter is subject to a fine of five hundred dollars (\$500).
- C. A seller who knowingly or negligently falsifies or conceals information related to its business activities within the city is subject to a fine of five hundred dollars (\$500).
- D. A person who knowingly or negligently provides false information when applying for a certificate of exemption is subject to a fine of three hundred dollars (\$300).
- E. Any seller who fails to file a return required under this chapter within fifteen (15) days of written notification by regular mail, regardless of whether any taxes were due for the reporting period for which the return was required, shall be subject to a penalty of twenty-five dollars (\$25) for the first sales tax return not timely filed, and fifty dollars (\$50) for each subsequent sales tax return not timely filed within a one- (1-) year period thereafter. The filing of an incomplete return shall be treated as the filing of no return.
- F. Sellers who have not filed returns for two (2) consecutive reporting periods shall be assumed to have ceased conducting business and shall be removed from the roll of active businesses. Reinstatement of a business removed from the active roll by this section shall require the payment of a mandatory reinstatement fee.
- G. A person subject to the requirements of BMC [4.16.150](#), who fails to provide a written receipt or invoice setting out the amount of tax due on the transaction when the amount of the tax is required to be shown on the receipt or invoice, shall pay a penalty to the city equal to twice the amount of the tax due on the sale; however, the minimum penalty is twenty-five dollars (\$25).
- H. ~~A seller who fails or refuses to produce requested records or to allow inspection of their books and records shall pay to the city a penalty equal to three (3) times any deficiency found or estimated by the finance department with a minimum penalty of five hundred dollars (\$500).~~

If a seller is chosen for audit by the finance department, they are required to produce the records requested or allow for inspection of their books. The letter process is as follows:

1. 1<sup>st</sup> Audit Letter: The seller has two weeks to respond based on the date of the letter. Additional time can be granted if the seller contacts the Finance Director.

2. 2<sup>nd</sup> Audit Letter: If the seller has not contacted the Finance Director, a second notice is sent, and an additional two weeks is given for a response from the seller. If there is still no contact from the seller.

3. 3<sup>rd</sup> Letter: The last notification of the seller's selection of a sales tax audit is sent requesting their records or inspections of their books is sent by certified mail, giving the seller one final chance and two weeks more to produce the above items to the finance department.

Final determination and Penalties: If it is determined that the seller is refusing to comply with the audit. The Finance Director will assess an estimation of income determined using comparable businesses as the source to calculate sales tax owed to the city. The seller will also be fined a penalty equal to three (3) times any deficiency found or estimated by the finance department with a minimum penalty of five hundred dollars (\$500).

I. A seller who falsifies or misrepresents any record filed with the city is guilty of an infraction and subject to a penalty of five hundred dollars (\$500) per document.

J. Misuse of an exemption card is an infraction and subject to a penalty of:

1. Fifty dollars (\$50) for a first occurrence and a one- (1-) month suspension of the privilege to use an exemption card;
2. One hundred dollars (\$100) for a second occurrence and a one- (1-) year suspension of the privilege to use an exemption card; and
3. Five hundred dollars (\$500) for a third occurrence and the potential lifetime revocation of the privilege to use an exemption card issued by the city.

K. A penalty imposed under any part of this section may not be waived or reduced except upon a clear showing of reasons beyond the control of the person upon whom the penalty is imposed and only with the written consent of the city attorney. Any other waiver or reduction of penalties shall only occur with the consent of the city council.

L. All remedies for violations of this chapter are cumulative and are in addition to any others existing at law or in equity.

M. Nothing in this chapter shall be construed as preventing the city from filing and maintaining an action at law to recover any taxes, penalties, interest and fees due from a seller. The city may also recover full actual reasonable attorney's fees in any action against a delinquent seller.

N. If the city manager or finance director has reason to believe that a seller who has been removed from the roll of active businesses pursuant to this section is in fact continuing to conduct business, the city manager may cause a proceeding to be filed in the Superior Court requesting the issuance of an injunction prohibiting that business from continuing to conduct business. [Ord. 17-39 § 2.]

**The Bethel Municipal Code is current through Ordinance 22-35, passed October 25, 2022.**

---

Disclaimer: The city clerk's office has the official version of the Bethel Municipal Code. Users should contact the city clerk's office for ordinances passed subsequent to the ordinance cited above.

[City Website: www.cityofbethel.org](http://www.cityofbethel.org)

[Code Publishing Company](#)



City of Bethel  
Finance Department  
Monthly Manager's Report for November 2022

|          |                                                             |
|----------|-------------------------------------------------------------|
| Date:    | November 1 <sup>st</sup> – November 30 <sup>th</sup> , 2022 |
| To:      | Peter Williams, City Manager                                |
| From:    | Xavier Mason, Deputy Finance Director                       |
| Subject: | Management Report, November 30 <sup>th</sup> , 2022         |

The Finance Department's Monthly Managerial Report details the progress, challenges, and activities of the Finance Department for November 2022.

**Current Events within the Finance Department**

- The Finance Department has begun the FY21 auditing cycle
- The Finance Department has begun the FY23 budgeting cycle
- The Finance Director has been dismissed

**Staffing/Recruitment**

- Finance Director
- Front Desk/Utility Billing (one vacancy)
- Temporary Position (two vacancies)

**Training**

The goal of the Finance Department is for our staff to be continuously and incrementally improving in our capacity to fulfill our duties. One of our objectives is to provide staff with opportunities for growth and exposure within all our sub-departments. The following is a list of group and independent trainings that were taken by members of the Finance Department during the month of November.

**Group Training Sessions:**

- The Finance Department had a team meeting where the roles of the Purchasing Agent were discussed.

- The Finance Department had a team meeting where we discussed senior and retail exemption cards.
- The Finance Department had a team training regarding frequently asked questions in the utility billing sub-department.

#### **Independent Training(s):**

- The General Ledger Accountant had a training session with the Carmen Jackson LLC Team for the Accounts Payable Reconciliation process.
- The General Ledger Accountant has continued their online course to increase their knowledge and understanding.
- The Account Specialist II attended an online training with the Government Finance Officers Association.
- The new Utility Billing personnel has continued their orientation.
- One of our Sales Tax personnel has learned how to business license and sales tax renewals.

#### **Select Tasks & Statuses by Sub-Department**

##### Utility Billing

| <b>Tasks</b> | <b>Frequency</b> | <b>Status</b>    |
|--------------|------------------|------------------|
| Collections  | Monthly          | Slightly behind. |
| ORS'         | Daily            | Current.         |

##### Payroll/AP

| <b>Tasks</b>              | <b>Frequency</b> | <b>Status</b> |
|---------------------------|------------------|---------------|
| Personnel Action Requests | As Needed        | Current.      |
| Deferred Compensation     | Bi-weekly        | Current.      |
| Payroll                   | Bi-weekly        | Current.      |
| Accounts Payable          | Weekly           | Current.      |

## Sales Tax

| Tasks                                  | Frequency | Status   |
|----------------------------------------|-----------|----------|
| Applying Business License Payments     | Daily     | Current. |
| Mailing Delinquency Notices            | Monthly   | Current. |
| Constructing Aging Reports             | Monthly   | Current. |
| Applying Business License Renewals     | As needed | Current. |
| Drafting Payment Plans                 | As needed | Current. |
| Applying Payments                      | Daily     | Current. |
| Reviewing & Processing Exemption Cards | As needed | Current. |

## General Ledger

| Tasks                                      | Frequency         | Status             |
|--------------------------------------------|-------------------|--------------------|
| Journal Entries                            | Monthly Recurring | Current (October). |
| Budget Amendments (from budget ordinances) | As needed         | Current (October). |
| Cash Reconciliations                       | Monthly           | Current (October). |
| Investment Reconciliations                 | Monthly           | Current (October). |
| Create Allocations & Run Checkout          | Monthly           | Current (October). |
| DOJ Grants                                 | Quarterly         | Current (October). |

## Internal Improvements

The following are a list of internal tasks, actions, projects, or changes that we have made within the Finance Department for the purpose of improving operations:

- The Finance Department discussed the possibility of utilizing Caselle's 'Check on Demand' function to assist Utility Billing with the depositing of refunds.

- Relocated all sales tax filings to the primary sales tax office.

## **Small & Big Wins**

### Sales Tax

- Updated and reformatted the business license and sales tax renewal form
- Created a process for handling the amnesty requests for delinquent sales tax
- Contacted approximately 16 delinquent account holders
- Corrected approximately 10 delinquent accounts
- Renewed approximately 20 business licenses
- Closed approximately 14 business accounts
- Assisted the Grant Manager with the administrative duties for the Community Action Grant

### Utility Billing

- Hired a new employee, so now this sub-department is staffed. This is a very big win.
- Corrected approximately 53 accounts
- Processed approximately 42 Extra-Calls
- Assistance for rent and utility payments can be found at:
  - o <https://www.ahfc.us/blog/posts/ahfc-invites-new-rent-relief-applications>
  - o Low Income Household Water Assistance Program
    - This is a program from the State of Alaska that assists individuals in making payments for their water and sewer services.

### Payroll/AP/AR Dock

- ACH payments were activated in the Accounts Payable module
- Prepared for the PTO cash-out disbursements
- Making preparations for year-end tasks

### Accounting Specialist II

- Reviewed several boxes of documents with the City Clerk Department that were then approved to be destroyed according to the retention schedule.

- Resumed payroll and AP duties to cover for a staff member on leave
- Continued the transition of undertaking P-Card Duties from the General Ledger Accountant

#### General Ledger

- Applied a recently learned reconciliation process to the A/R, Business licenses, and Business Tax clearing accounts
- Reclassed expenditures related to grants, payroll, and P-Card purchases
- Continued updating the object codes in the WellsOne Expense Manager from the previous 3-digit codes to the new 4-digit codes

### **Challenges**

- The Finance Department needs to continue training so that we may become more proficient at completing our daily tasks and duties.
- The Finance Department is short-staffed, but we are really pulling together as a team to complete our objectives and satisfying customers.

### **Goals for the near Future**

- Utilizing data analytics to identify challenges and opportunities that can spur economic development.
- Seeking approval from the Union to begin implementing the Finance Department's Incentive Program.
- At least three stronger internal processes, such as:
  - o Guidelines for overtime approval. (Completed)
  - o Guidelines for PTO requests. (Completed)
  - o Scripts for answering phones
- At least one Zoom workshop instructing small business owners how to file their sales tax returns.

## Report Criteria:

Accounts to include: With balances  
 Include Funds: 100  
 Print Fund Titles  
 Page and Total by Fund  
 Include Sources: None  
 Print Source Titles  
 Total by Source  
 Include Revenues: None  
 Include Departments: 53  
 Print Department Titles  
 Total by Department  
 All Segments Tested for Total Breaks

| Account Number              | Account Title               | 2022-23<br>Current year<br>Budget | 2022-23<br>Current year<br>Actual | 2022-22<br>Current year |
|-----------------------------|-----------------------------|-----------------------------------|-----------------------------------|-------------------------|
| <b>GENERAL FUND</b>         |                             |                                   |                                   |                         |
| <b>FINANCE</b>              |                             |                                   |                                   |                         |
| 100-53-6000                 | SALARIES                    | 699,921.00                        | 262,584.65                        | 437,336.35              |
| 100-53-6010                 | OVERTIME                    | 16,000.00                         | 11,005.54                         | 4,994.46                |
| 100-53-6022                 | HOLIDAY PAY                 | .00                               | 9,333.63                          | 9,333.63-               |
| 100-53-6023                 | LEAVE CASHOUT               | 40,064.00                         | 642.77                            | 39,421.23               |
| 100-53-6030                 | SOCIAL SECURITY EXPENSE     | 1,300.00                          | .00                               | 1,300.00                |
| 100-53-6031                 | PAYABLE MEDICARE FICA       | 10,381.00                         | 4,230.86                          | 6,150.14                |
| 100-53-6032                 | UNEMPLOYMENT                | 12,743.00                         | .00                               | 12,743.00               |
| 100-53-6033                 | WORKERS' COMPENSATION       | 1,849.00                          | 470.15                            | 1,378.85                |
| 100-53-6034                 | PERS                        | 157,503.00                        | 62,221.95                         | 95,281.05               |
| 100-53-6040                 | EMPLOYEE GROUP BENEFITS     | 228,852.00                        | 64,144.91                         | 164,707.09              |
| 100-53-6041                 | UTILITY BENEFIT             | 41,040.00                         | 8,731.98                          | 32,308.02               |
| 100-53-6060                 | TRAVEL/TRAINING             | 20,000.00                         | 9,652.43                          | 10,347.57               |
| 100-53-6100                 | SUPPLIES                    | 11,000.00                         | 10,087.57                         | 912.43                  |
| 100-53-6150                 | GASOLINE/DIESEL/OIL         | 1,200.00                          | 452.16                            | 747.84                  |
| 100-53-6170                 | TELEPHONE                   | 250.00                            | 40.12                             | 209.88                  |
| 100-53-6171                 | STAFF CELLULAR PHONES       | 2,000.00                          | 755.42                            | 1,244.58                |
| 100-53-6200                 | MINOR EQUIPMENT             | 11,000.00                         | 4,231.81                          | 6,768.19                |
| 100-53-6230                 | VEHICLE MAINT/REPAIR        | 1,266.00                          | 436.19                            | 829.81                  |
| 100-53-6240                 | PROPERTY MAINT              | .00                               | 5.48                              | 5.48-                   |
| 100-53-6310                 | Admin-Outsourced Services   | 95,000.00                         | 40,517.62                         | 54,482.38               |
| 100-53-6311                 | AUDITING EXPENSE            | 100,000.00                        | 11,000.00                         | 89,000.00               |
| 100-53-6331                 | HARDWARE/SOFTWARE SUPPORT   | 19,000.00                         | 5,191.18                          | 13,808.82               |
| 100-53-6335                 | OTHER PROFESSIONAL FEES     | 290,000.00                        | 84,975.62                         | 205,024.38              |
| 100-53-6400                 | INSURANCE                   | 33,901.00                         | 2,819.25                          | 31,081.75               |
| 100-53-6502                 | ADVERTISING                 | 2,500.00                          | .00                               | 2,500.00                |
| 100-53-6503                 | DUES & SUBSCRIPTIONS        | 5,000.00                          | 334.95                            | 4,665.05                |
| 100-53-6506                 | POSTAGE                     | 1,300.00                          | 302.58                            | 997.42                  |
| 100-53-6530                 | FINANCE CHARGES/PENALTIES   | 300.00                            | 55.15-                            | 355.15                  |
| 100-53-6531                 | BANK CHARGES                | 52,000.00                         | 21,059.53                         | 30,940.47               |
| 100-53-6532                 | CASH OVER/SHORT             | 500.00                            | 19.82-                            | 519.82                  |
| 100-53-6533                 | IRS PENALTIES AND INTEREST  | 4,000.00                          | 647.87                            | 3,352.13                |
| 100-53-6539                 | MISCELLANEOUS EXPENSES      | 4,000.00                          | 1,417.86                          | 2,582.14                |
| 100-53-6700                 | INDIRECT COST RECOVERY      | 907,855.00                        | 240,023.21                        | 667,831.79              |
| 100-53-6711                 | ADMIN OVERHEAD-IT SVCS      | 33,260.00                         | 9,213.58                          | 24,046.42               |
| 100-53-9693                 | Kiosk+Annual Fees&NewCopier | 20,000.00                         | .00                               | 20,000.00               |
| Total FINANCE:              |                             | 2,824,985.00                      | 866,455.90                        | 1,958,529.10            |
| GENERAL FUND Revenue Total: |                             | .00                               | .00                               | .00                     |

| Account Number | Account Title                   | 2022-23<br>Current year<br>Budget | 2022-23<br>Current year<br>Actual | 2022-22<br>Current year |
|----------------|---------------------------------|-----------------------------------|-----------------------------------|-------------------------|
|                | GENERAL FUND Expenditure Total: | 2,824,985.00                      | 866,455.90                        | 1,958,529.10            |
|                | Net Total GENERAL FUND:         | 2,824,985.00-                     | 866,455.90-                       | 1,958,529.10-           |
|                | Net Grand Totals:               | 2,824,985.00-                     | 866,455.90-                       | 1,958,529.10-           |

## Report Criteria:

Accounts to include: With balances  
Include Funds: 100  
Print Fund Titles  
Page and Total by Fund  
Include Sources: None  
Print Source Titles  
Total by Source  
Include Revenues: None  
Include Departments: 53  
Print Department Titles  
Total by Department  
All Segments Tested for Total Breaks

## Committee Name 2022 Attendance

### Regular Meetings

| Member Name            | Jan.     | Feb. | March | April | May | June | July | Aug. | Sept. | Oct. | Nov. | Dec. |
|------------------------|----------|------|-------|-------|-----|------|------|------|-------|------|------|------|
| John Hamilton*         | P        | U    | E     | U     | P   | P    | E    | P    | E     | P    | E    |      |
| Brian Henry            | <u>U</u> | U    | U     | U     | R   |      |      |      |       |      |      |      |
| Henry S. Batchelor Jr. |          |      |       |       |     |      |      |      | P     |      |      |      |
| Rose Henderson, Mayor  |          |      |       |       |     |      |      |      |       | P    | P    |      |
| Robert Rey             | P        | E    | P     | U     | P   | P    | E    | P    | U     | P    | E    |      |
| Farah Sears            | P        | P    | P     | U     | P   | U    | P    | P    | E     | P    | E    |      |
| David Trantham, Jr.    | P        | P    | P     | P     | E   | E    | E    | R    |       |      |      |      |
| Eric Whitney           | P        | U    | P     | P     | P   | U    | U    | P    | P     |      |      |      |
| Carol Ann Willard      | P        | P    | E     | P     | P   | E    | P    | P    | P     | P    | P    |      |
| Finance Director       | P        | P    | P     | P     | P   | P    | P    | P    | P     | P    | P    |      |
| Recorder               | E        | P    | P     | P     | P   | P    | P    | P    | P     | p    | E    |      |

### Special Meetings

| Member Name | Jan. | Feb. | March | April | May | June | July | Aug. | Sept. | Oct. | Nov. | Dec. |
|-------------|------|------|-------|-------|-----|------|------|------|-------|------|------|------|
|             |      |      |       |       |     |      |      |      |       |      |      |      |
|             |      |      |       |       |     |      |      |      |       |      |      |      |
|             |      |      |       |       |     |      |      |      |       |      |      |      |
|             |      |      |       |       |     |      |      |      |       |      |      |      |
|             |      |      |       |       |     |      |      |      |       |      |      |      |
|             |      |      |       |       |     |      |      |      |       |      |      |      |
|             |      |      |       |       |     |      |      |      |       |      |      |      |
|             |      |      |       |       |     |      |      |      |       |      |      |      |
|             |      |      |       |       |     |      |      |      |       |      |      |      |

#### Vacancy shall be declared by the body when a member:

Fails to attend 3 regular meetings without being excused by the body  
 Fails to attend 3 special meetings without being excused by the body  
 Fails to attend 65% of regular meetings  
 Fails to attend 65% of special meetings.

**P=Present**  
**E=Excused**  
**U=Unexcused**

Chair determines excused/unexcused during roll call. If a member disagrees with the the chair, a motion to overule the decision of the chair can be made. \* Alternate Member