

CITY OF BETHEL

City Council Meeting Agenda, May 24, 2022 – 6:30 PM

Website: <https://www.cityofbethel.org/council>

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Mark Springer, Vice-Mayor Conrad McCormick, Michelle DeWitt,
Perry Barr, Rose Henderson, Eric Whitney, Beth Hessler

Zoom Meeting Link: <https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09>

Zoom Meeting ID: 488 845 6188

Zoom Meeting Passcode: 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free

833 548 0282 US Toll-free

877 853 5257 US Toll-free

888 475 4499 US Toll-free



1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON

4.1.



Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to www.cityofbethel.org.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

6. APPROVAL OF MEETING MINUTES

6.1. *5-3-2022 Special City Council Budget Meeting

6.2. *5-5-2022 Special City Council Budget Meeting

6.3. *5-10-2022 Regular City Council Meeting

7. REPORTS OF STANDING COMMITTEES

7.1. Committee/Commission Agendas And Draft Meeting Minutes

8. SPECIAL ORDER OF BUSINESS

9. UNFINISHED BUSINESS

9.1. Public Hearing Of Ordinance 22-02: Amending BMC 10.03.040 Governing The Operation Of All Terrain Vehicles (ATVS) On Public Roadways Within The City Of Bethel (Council Member Henderson)

9.2. Public Hearing Of Budget Ordinance 21-26 (k): Amending The City Of Bethel Fiscal Year 2022 Budget (Council Member Dewitt)

9.3. Public Hearing Of Ordinance 22-19: Establishing A Pay Grade, Job Titles, And Compensation Plan For Non-Union-Represented City Employees (Council Member Henderson)

Posted May 18, 2022, at AC Co., Swanson's, City Hall, and the Post Office.

Lori Strickler, City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-545-4120

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

10. NEW BUSINESS

- 10.1. *Introduction Of Ordinance 22-20 Property Acquisition And Lease Termination Ben Kuntz and Sarah Angstman Lot 6A2, Block 1(City Manager Williams)
- 10.2. *Introduction Of Ordinance 22-21 Property Acquisition Deed Transfer Bethel Conference Of Churches 105 Ptarmigan (City Manager Williams)
- 10.3. *Introduction of Ordinance 22-22 Adopting The Fiscal Year 2023 Opearting Budget (City Manager Williams)
- 10.4. *Introduction Of Ordinance 22-23 Amending Bethel Municipal Code 4.16.160 Sales Tax Exemptions And Limitations, Subsection Y, Transportation (City Manager Williams)
- 10.5. *AM 22-16 Appointment of Committee Member To Community Parks and Recreation Committee Jessica Pew (Mayor Springer)

11. REPORTS

- 11.1. Mayor's Report
- 11.2. City Manager's Report
- 11.3. Clerk's Report

12. COUNCIL MEMBER COMMENTS

13. EXECUTIVE SESSION

14. ADJOURNMENT

Posted May 18, 2022, at AC Co., Swanson's, City Hall, and the Post Office.

Lori Strickler, City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net Phone 907-545-4120

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda. Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**

Comprising a quorum of the Council, the following members were present:
Council Member Michelle DeWitt (online) City Council Member Rose Henderson City Council Member Beth Hessler City Council Member Eric Whitney City Council Member Perry Barr Vice-Mayor Conrad McCormick Mayor Mark Springer
Members Absent:
Also in attendance were the following:
City Manager Peter Williams, City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

5. APPROVAL OF AGENDA

6. UNFINISHED BUSINESS

Item 6.1. - Fiscal Year 2023 Operating and Capital Budget Review/Amendment

Motion to suspend the rules to move into committee of the whole.

Moved by:	Perry Barr
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to come out of committee of the whole.

Moved by:	Rose Henderson
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick,

	Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to amend line item 520-43-4409 Small Boat Harbor Petro Port Fuel Thru strike \$220,000 and inert 0.

Moved by:	Rose Henderson
Seconded by:	Perry Barr
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to amend line item 520-43-4421 Small Boat Harbor Storage to strike \$3,500 and inert 0.

Moved by:	Perry Barr
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to amend line item 520-43-4422 Small Boat Harbor Moorage to strike \$20,000 and insert 0.

Moved by:	Perry Barr
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to amend line item 520-45-4535 Small Boat Harbor Permits to strike \$20,000 and insert 0.

Moved by:	Perry Barr
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to amend line item 520-50-6121 Municipal Dock Gravel to strike 0 and insert \$130,000.

Moved by:	Rose Henderson
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to amend line item 520-55-6132 Small Boat Harbor Gravel to strike \$16,000 and insert \$30,000.

Moved by:	Perry Barr
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

7. NEW BUSINESS

8. ADJOURNMENT

Motion to adjourn.

Moved by:	Perry Barr
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**

Comprising a quorum of the Council, the following members were present:
City Council Member Beth Hessler City Council Member Rose Henderson City Council Member Eric Whitney City Council Member Perry Barr Vice-Mayor Conrad McCormick Mayor Mark Springer
Members Absent:
Also in attendance were the following:
City Manager Peter Williams, City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

Eileen Arnold-President of Bethel Friends of Cananis, spoke in favor of the City of Bethel funding support for Bethel Friend of Canines to cover staff support for their work at the municipal dog pound.

Theresa Quiner- Board member of the Bethel Friends of Canines, spoke in favor of the City of Bethel funding support for Bethel Friend of Canines to cover staff support for their work at the municipal dog pound.

5. APPROVAL OF AGENDA

Motion to approve the agenda.

Moved by:	Perry Barr
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

6. UNFINISHED BUSINESS

Item 6.1. - Fiscal Year 2023 Operating and Capital Budget Review/Amendment
Motion to move to a committee of the whole.

Moved by:	Perry Barr
Seconded by:	Rose Henderson
In favor:	Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to move out of committee of the whole.

Moved by:	Eric Whitney
Seconded by:	Rose Henderson
In favor:	Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Amend line item 560-40-7600 Bethel Public Transit System, Contributed Support by City of Bethel to strike \$85,000 and inert 0.

Moved by:	Rose Henderson
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Amend line item 560-41-4101 Bethel Public Transit System, Section 5311 Grant to strike 230,993 and inert \$426,232.

Moved by:	Rose Henderson
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Amend line item 560-43-4370 Bethel Public Transit System, Bus Fares to strike 0 and inert \$15,000.

Moved by:	Eric Whitney
Seconded by:	Perry Barr
In favor:	Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Amend line item 100-72-6171, Community Service Budget, Bethel Friends of Canines to strike 0 and inert \$85,000.

Moved by:	Conrad McCormick
Seconded by:	Rose Henderson
In favor:	Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Amend line item 100-72-xxx (new line), Parks and Recreation Coordinator to strike 0 and inert \$70,000.

Moved by:	Conrad McCormick
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to amend the YKRHASTC Budget to adopt Version B.

Motion to amend line item 50-6150 YK Regional Aquatic Health and Safety Center, Gasoline/Diesel/Oil strike 0 and inert \$3,500.

Motion to amend line item 50-6153 YK Regional Aquatic Health and Safety Center, Heating Fuel to strike \$226,811 and inert \$175,392.

Motion to amend line item 50-6155 YK Regional Aquatic Health and Safety Center, Water/Sewer/Garbage to strike \$109,262 and insert \$56,650.

Motion to amend line item 50-6170 YK Regional Aquatic Health and Safety Center, Telephone to strike 0 and inert \$1,300.

Motion to amend line item 50-6000 Personnel Wages & Benefits YK Regional Aquatic Health and Safety Center.

Motion to amend line item 400-10-100, Remaining Expenses will be expended to Fund Balance to strike 0 and insert 203,280.

Moved by:	Beth Hessler
Seconded by:	Rose Henderson
In favor:	Perry Barr, Mark Springer, Rose Henderson, Eric Whitney, Beth Hessler

Opposed: | Conrad McCormick
Results: | Motion Carries

7. NEW BUSINESS

8. ADJOURNMENT

Motion to adjourn.

Moved by: | Perry Barr
Seconded by: | Eric Whitney
In favor: | Perry Barr, Mark Springer, Rose Henderson, Conrad McCormick, Eric Whitney, Beth
Hessler
Opposed: | None
Results: | Motion Carries

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Beth Hessler City Council Member Eric Whitney City Council Member Rose Henderson City Council Member Perry Barr Council Member Michelle DeWitt (virtual participation) Vice-Mayor Conrad McCormick Mayor Mark Springer
Members Absent:
Also in attendance were the following:
City Manager Peter Williams, City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD – Five minutes per person

No one present to be heard.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

Motion to approve the consent and regular agenda.

Moved by:	Perry Barr
Seconded by:	Rose Henderson
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

6. APPROVAL OF MEETING MINUTES

Item 6.1. - *4-19-2022 Special City Council Budget Meeting
Passed on the consent agenda.

Item 6.2. - *4-21-2022 Special City Council Budget Meeting

Passed on the consent agenda.

Item 6.3. - *4-26-2022 Regular City Council Meeting

Passed on the consent agenda.

Item 6.4. - *4-28-2022 Special City Council Budget Meeting

Passed on the consent agenda.

7. REPORTS OF STANDING COMMITTEES

Item 7.1. - Committee/Commission Agendas And Draft Meeting Minutes

Port Commission, Council Member Hessler-A meeting has not been held since the last city council meeting.

Planning Commission, Council Member Henderson-A meeting has not been held since the last city council meeting.

Community Action Grant Technical Review Board, Council Member Barr-The application period is open, the Board will meet June 8th and 16th to review the applications.

Community Parks and Recreation Committee, Council Member DeWitt-Discussion of the Bethel Comprehensive Plan update. Discussed the kids programs that are scheduled at the YK Fitness Center this summer.

Finance Committee, Council Member Whitney- A meeting has not been held since the last city council meeting.

Public Works Committee, Mayor Springer- A meeting has not been held since the last city council meeting.

Public Safety and Transportation Commission, Vice-Mayor McCormick-Bethel Friends of Canine agreement was discussed and supported by the Commission through unanimous consent. Discussed the ATV ordinance amendments.

8. SPECIAL ORDER OF BUSINESS

Item 8.1. - Proclaiming May Childhood Cancer Research Month And Honoring Bethel Resident Logan Hastie As An Ambassador For Childhood Cancer Awareness (Council Member Barr)

9. UNFINISHED BUSINESS

Item 9.1. - Public Hearing Of Ordinance 22-13: Re-Acquiring Property Owned By The City And Leased By The Lower Kuskokwim School District, Commonly Known As The Kilbuck School Site (City Manager Williams)

Mayor Springer opened the Public Hearing.

No one present to be heard.
Mayor Springer closed the Public Hearing.

Motion to adopt Ordinance 22-13.

Moved by:	Rose Henderson
Seconded by:	Beth Hessler
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Item 9.2. - Public Hearing Of Ordinance 22-17: Amending Bethel Municipal Code Title 18 By Repealing Chapter 18.68, Board Of Adjustment; Repealing Chapter 18.70, Appeals; And Adding New Chapters 18.70, Appeals Of Planning Department Decisions And 18.75, Appeals Of Planning Commission Decisions (Council Member Henderson)

Mayor Springer opened the Public Hearing.
No one present to be heard.
Mayor Springer closed the Public Hearing.

Moved by:	Rose Henderson
Seconded by:	Perry Barr
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to postpone.

Moved by:	Beth Hessler
Seconded by:	None

Motion does not carry due to a lack of a second.

Item 9.3. - Public Hearing Of Ordinance 22-18: Amending The Official Land Use Map Of Bethel By Adopting Residential, Public Lands & Institution, Open Space, And Industrial Zoning Designations To The Kasayuli Subdivision 4.5 Miles Southwest Of Downtown Bethel, Accessed By Noel Polty Blvd, Section 23, Township 8 North, Range 72 West, Seward Meridian, Bethel Alaska (City Manager Williams)

Mayor Springer opened the Public Hearing.
No one present to be heard.
Mayor Springer closed the Public Hearing.

Motion to adopt Ordinance 22-18.

Moved by:	Rose Henderson
-----------	----------------

Seconded by:	Perry Barr
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Motion to suspend the rules to hear from Ted Meyers, Planning Director.

Moved by:	Rose Henderson
Seconded by:	Perry Barr
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Item 9.4. - Public Hearing Of Budget Ordinance 21-26 (j): An Ordinance Amending The City Of Bethel Fiscal Year 2022 Budget (City Manager Williams)

Mayor Springer opened the Public Hearing.

No one present to be heard.

Mayor Springer closed the Public Hearing.

Motion to adopt Budget Ordinance 21-26 (j).

Moved by:	Eric Whitney
Seconded by:	Conrad McCormick
In favor:	Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney
Opposed:	Perry Barr, Beth Hessler
Results:	Motion Carries

10. NEW BUSINESS

Item 10.1. - *Introduction Of Ordinance 22-19: Establishing A Pay Grade, Job Titles, And Compensation Plan For Non-Union-Represented City Employees (Council Member Henderson)

Passed on the consent agenda.

Item 10.2. - *AM 22-15: Authorize The City Manager To Negotiate And Enter Into A Contract With Labor Negotiator To Assist With Collective Bargaining Agreement With City Union; Procurement Waiver (City Manager Williams)

Passed on the consent agenda.

Item 10.3. - City Clerk's Employee Agreement Amendment (Council Member Henderson)

Motion to amend the Employment Agreement Between the City Clerk and the City

Council by striking \$106,061 and inserting \$124,467, to strike 20 and insert 28 hours per month, and to insert PTO May be cashed out up to one hundred (100) hours each fiscal year in no more than two installments.

Moved by:	Rose Henderson
Seconded by:	Perry Barr
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Item 10.4. - *IM 22-08: Presentation of the City's Water And Sewer Services Expenditures Compared to Budget from July 1, 2021, to April 30, 2022 – Utilities Maintenance – Water And Wastewater Activity Report (City Manager Williams)

11. REPORTS

Item 11.1. - Mayor's Report

Item 11.2. - City Manager's Report

Item 11.3. - Clerk's Report

12. COUNCIL MEMBER COMMENTS

Mayor Springer- Congratulated his granddaughters on their graduation. Wished his wife a happy anniversary. Be careful on the river.

Vice-Mayor McCormick- No comment.

Council Member DeWitt-No comment.

Council Member Barr-Implementation of state taxes is a discussion at the state level, the City needs to be cognizant. Encouraged members of the public to apply for one of the committees and commissions. Congratulated the high school students on their graduation.

Council Member Henderson- Clean-Up Green-Up, it is time to beautify our community. Keep an eye on children when around the river.

Council Member Whitney-No comment.

Council Member Hessler-No comment.

13. EXECUTIVE SESSION

14. ADJOURNMENT

Motion to adjourn.

Moved by:	Perry Barr
Seconded by:	Rose Henderson
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk

Council adjourned at 8:46p.



CITY OF BETHEL

PLANNING COMMISSION MEETING

Thursday May 12, 2022, 6:30 p.m.

LOCATION: City Hall Council Chamber/via Zoom

ADDRESS: **300 CHIEF EDDIE HOFFMAN HIGHWAY**

COMMISSION MEMBERS:

Kathy Hanson, *Chair*
Lorin Bradbury, *Vice-Chair*
Alex Wasierski
Shadi Rabi

Stanley Hoffman Jr.
Jessica Schroeder
Haley Hanson, *Alternate*
Greg Morgan, *Alternate*
Rose Henderson, *Council Rep.*

STAFF:

PLANNING DIRECTOR: Ted Meyer
ADMIN ASST.: Pauline Boratko
EMAIL: planning@cityofbethel.net
PHONE: 907-543-5301
WEBSITE: www.cityofbethel.org

Join Zoom Meeting

<https://zoom.us/join>

Meeting ID: 863 4603 4837

Passcode: 221221

Dial by Location

253 215 8782 US (Tacoma)	301 715 8592 US (DC)	833 548 0276 US Toll-free	877 853 5257 US Toll-free
346 248 7799 US (Houston)	312 626 6799 US (Chicago)	833 548 0282 US Toll-free	888 475 4499 US Toll-free
669 900 9128 US (San Jose)	646 558 8656 US (New York)		

- I. **CALL TO ORDER:**
- II. **ROLL CALL:**
- III. **PEOPLE TO BE HEARD:** 5-minute time limit per person
- IV. **APPROVAL OF AGENDA:**
- V. **APPROVAL OF THE MINUTES:**
 - A. April 14, 2022- regular meeting
- VI. **SPECIAL ORDER OF BUSINESS:**
- VII. **UNFINISHED BUSINESS:**
- VIII. **NEW BUSINESS:**
- IX. **EX OFFICIO MEMBER REPORTS:**
- X. **COMMISSION MEMBER COMMENTS:**
- XI. **ADJOURNMENT:**

Posted May 6, 2022 at City Hall, AC Co., Swanson's, and the Post Office.

Name, Ex-Officio Staff

Introduced by: Council Member Henderson
Introduction Date: January 25, 2022
Public Hearing: February 8, 2022
Public Hearing: March 22, 2022
Public Hearing: April 26, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #22-02

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BMC 10.03.040 GOVERNING THE OPERATION OF ALL TERRAIN VEHICLES (ATVs) ON PUBLIC ROADWAYS WITHIN THE CITY OF BETHEL

WHEREAS, the State of Alaska has enacted the Alaska Uniform Traffic Laws Act at AS 28.01.010-020;

WHEREAS, pursuant to AS 28.01.010(a), the Alaska Uniform Traffic Laws Act and any regulations adopted under Title 28 apply within all municipalities of the state, and a municipality may not enact an ordinance that is inconsistent with the provisions of Title 28 or the regulations adopted under it;

WHEREAS, AS 28.01.010(b) provides that, "notwithstanding" AS 28.01.010(a), "a municipality may enact necessary ordinances to meet specific local requirements.";

WHEREAS, in 2013, under BMC 10.01.010, the City adopted "all statutes and regulations of the state of Alaska, as they presently exist and as they may be revised in the future, relating to motor vehicles offenses, as the traffic code for the city."

WHEREAS, on October 14, 2021, the State of Alaska, Department of Public Safety adopted new regulations, effective January 1, 2022, governing the use of ATVs and snowmachines on "public roadways";

WHEREAS, the new state regulations at 13 AAC 02.325(g) provide that "[n]o person may drive an all-purpose vehicle on any public roadway where the designated maximum speed is greater than 45 miles per hour.";

WHEREAS, the new state regulations at 13 AAC 02.482(c) provide that "[n]o driver of an all-purpose vehicle may travel on a public roadway where that travel is prohibited by a local law or ordinance enacted in accordance with AS 28.01.010";

WHEREAS, state regulations at 13 AAC 02.280 permit a municipality to determine reasonable and maximum speed limits on any part of the state or municipal highway system and post notice of same;

Introduced by: Council Member Henderson
Introduction Date: January 25, 2022
Public Hearing: February 8, 2022
Public Hearing: March 22, 2022
Public Hearing: April 26, 2022
Action:
Vote:

WHEREAS, the new state regulations at 13 AAC 40.010(a)(67) includes ATVs in its definition of "all purpose vehicle," but do not define "public roadway;"

WHEREAS, the City contains numerous "public roadways," some owned by the State and some by the City and further prohibits the use of all-terrain vehicles on Chief Eddie Hoffman Highway and Akakeek;

WHEREAS, based on the foregoing and its general broad municipal powers, the City Council has the authority to proscribe speed limits for ATVs on all public roadways, regardless of state or city ownership, within the municipality; and;

WHEREAS, the City Council finds it necessary, in the interest of public safety, to exercise its authority to limit the speed of ATVs on all public roadways within city limits to fifteen (15) miles per hour.

NOW, BE IT ORDAINED, the City Council amends the Bethel Municipal Code 10.03.040 by amending the language regarding operation of ATVs.

SECTION 1. Classification. This is a Codified Ordinance and shall become part of the Bethel Municipal Code.

SECTION 2. Amendments. Bethel Municipal Code 10.03.040 is amended as follows: (new language is underlined and old language is stricken):

10.03.040 Operation of all-terrain vehicles (ATVs).

A. ATVs are permitted to operate on ~~city streets~~ a public roadway within city limits except on Chief Eddie Hoffman Highway and Akakeek, under the following conditions:

1. Except as otherwise provided in this section, ATVs must comply with all city of Bethel and state of Alaska traffic laws and ordinances.
2. ATVs must be registered through the Division of Motor Vehicles and proof of registration must be displayed in the designated location on the vehicle.
3. Vehicles must have liability insurance, and proof of insurance must be presented upon demand.
4. While driving on a ~~city road~~ public roadway within city limits, ATVs:
 - a. Must stay on the correct side of the lane of traffic except when crossing the road;
 - b. May not pass other moving vehicles;
 - c. May not weave in and out of traffic;
 - d. May not operate in any other manner that may be considered careless, reckless, or negligent;

Introduced by: Council Member Henderson
Introduction Date: January 25, 2022
Public Hearing: February 8, 2022
Public Hearing: March 22, 2022
Public Hearing: April 26, 2022
Action:
Vote:

e. Must be under one thousand five hundred (1,500) pounds (including cargo).

5. ~~The~~ Notwithstanding any other posted speed limit, the speed limit for an ATV on a ~~city road~~ public roadway within city limits is fifteen (15) miles per hour.

6. The speed limit in a parking lot or an area congested with pedestrians is five (5) miles per hour.

7. The operator must have a valid driver's license. [Ord. 16-31 § 2.]

SECTION 3. Effective Date. This ordinance shall become effective upon adoption by the City Council.

ENACTED THIS ____ DAY OF 2022, BY A VOTE OF ____ IN FAVOR AND ____ OPPOSED.

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk



City of Bethel

Committees and Commissions

Recommendation to City Council

Committees and Commissions that wish to make a recommendation to City Council should turn this form in to the City Clerk or to the City Council representative on the committee or commission. Recommendations fall under reports of standing committees and are not actionable by the City Council.

Committee/Commission: Public Safety and Transportation Commission	Chairman: Theresa Quinter
Date Submitted: March 3, 2022	Council Rep: C.J. McCormick

Issue:

Ordinance #22-02 was forwarded to the PSTC for review, discussion, and recommendation concerning its impact on the community.

Recommendation:

It was passed unanimously to recommend Council table Ordinance #22-02 for one year. By tabling it, the City would allow ATV traffic to proceed in accordance with current State statute and City Code (BMC 10.03.040) and allow data to be collected concerning its real impact on our community. This information will further enable Council and Citizens to make an informed decision.

In the event council wants to enact the ordinance contrary to the PSTC recommendation, the PSTC recommends unanimously that the inclusion of Akakeet Street as a prohibited place be removed. The inclusion of this street as a prohibited place would push all ATV traffic to Ptarmigan and Ridgecrest Streets, in front of the schools' entrances, and mix it with the high volume of pedestrian traffic already present at times.

SUGGESTED AMENDMENT TO ORDINANCE 22- 02 FROM VICE-MAYOR MCCORMICK

Bracketed "[]" bold language removed suggested inserted language. Double underlined language is added language to the previously proposed amendment.

10.03.040 Operation of all-terrain vehicles (ATVs).

A. ATVs are permitted to operate on ~~city streets~~ a public roadway within city limits
[except on Chief Eddie Hoffman Highway] and Akakeek, under the following conditions:

1. Except as otherwise provided in this section, ATVs must comply with all city of Bethel and state of Alaska traffic laws and ordinances.
2. ATVs must be registered through the Division of Motor Vehicles and proof of registration must be displayed in the designated location on the vehicle.
3. Vehicles must have liability insurance, and proof of insurance must be presented upon demand.
4. While driving on a ~~city road~~ public roadway within city limits, ATVs:
 - a. Must stay on the correct side of the lane of traffic except when crossing the road;
 - b. May not pass other moving vehicles;
 - c. May not weave in and out of traffic;
 - d. May not operate in any other manner that may be considered careless, reckless, or negligent;
 - e. Must be under one thousand five hundred (1,500) pounds (including cargo).
 - f. Must wear a helmet when operating an ATV.
 - g. Must not carry passengers unless the ATV was designed by the manufacturer to carry passengers.
5. ~~The~~ Notwithstanding any other posted speed limit, the speed limit for an ATV on a ~~city road~~ a public roadway within city limits is fifteen (15) miles per hour.
6. The speed limit in a parking lot or an area congested with pedestrians is five (5) miles per hour.
7. The operator must have a valid driver's license.

SUGGESTED AMENDMENT TO ORDINANCE 22- 02 FROM COUNCIL MEMBER HESSLER

Bracketed "[]" bold language removed suggested inserted language. Double underlined language is added language to the previously proposed amendment.

10.03.040 Operation of all-terrain vehicles (ATVs).

A. ATVs are permitted to operate on ~~city streets~~ a public roadway within city limits except ~~on Chief Eddie Hoffman Highway and Akakeek,~~

under the following conditions:

1. ~~Except as otherwise provided in this section,~~ ATVs must comply with all city of Bethel and state of Alaska traffic laws and ordinances.

2. ATVs must be registered through the Division of Motor Vehicles and proof of registration must be displayed in the designated location on the vehicle.

3. Vehicles must have liability insurance, and proof of insurance must be presented upon demand.

4. While driving on a ~~city road~~ public roadway within city limits, ATVs:

- a. Must stay on the correct side of the lane of traffic except when crossing the road;

- b. May not pass other moving vehicles;

- c. May not weave in and out of traffic;

- d. May not operate in any other manner that may be considered careless, reckless, or negligent;

- e. Must be under one thousand five hundred (1,500) pounds (including cargo).

5. ~~The~~ Notwithstanding any other posted speed limit, the speed limit for an ATV on a ~~city road~~ a public roadway within city limits is ~~fifteen (15)~~ **twenty (20)** miles per hour.

6. The speed limit in a parking lot or an area congested with pedestrians is five (5) miles per hour.

7. The operator must have a valid driver's license.

Introduced by: Council Member DeWitt
Introduction Date: May 10, 2022
Public Hearing Date: May 24, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 21-26 (k)

AN ORDINANCE AMENDING THE CITY OF BETHEL FISCAL YEAR 2022 BUDGET

THEREFORE BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Fiscal Year Budget Amendments. The following estimated revenues and expenditures are hereby appropriated for the corporate purposes and objects of the City of Bethel for Fiscal Year 2022.

WHEREAS, the YK Fitness Center started as a dream for the residents of Bethel, a place to learn how to swim, to recreate and a gathering place for our elders, youth, adults and families;

WHEREAS, after years of organizing and lobbying, in 2012 the State of Alaska funded the development of the then Bethel Aquatic Training and Health Center, now referred to as the YK Fitness Center for close to 24 million dollars;

WHEREAS, prior to the funding and construction of the YK Fitness Center, contractors developed business plans and operation models to act as guides for the council and administration in determining operational costs and revenues;

WHEREAS, according to the 2005 Agnew Beck Facility Plan, most often municipalities are substantially subsidizing the operations of community recreational centers, in Unalaska 80%, in Ketchikan about 60%, of the operational costs are subsidized by the City, the study pointed out that the revenue generated from the facility are only expected to cover at most 40% of the operational costs;

WHEREAS, knowing that operational subsidies would be required, the council presented to the voters, a sales tax increase and confirmed an associated dedication of one half of one percent of all sales tax revenue to an interest-bearing account for the maintenance and operation of the YK Fitness Center;

WHEREAS, in an effort to protect the longevity of the fund and to ensure future operations and maintenance of the facility is protected, it is imperative administration become more aggressive and creative in their approaches towards generating income for the facility so that the draw down on the designed fund is avoided and the utilization of revenues from the sales tax, and the operations, support the annual expenses;

Introduced by: Council Member DeWitt
Introduction Date: May 10, 2022
Public Hearing Date: May 24, 2022
Action:
Vote:

WHEREAS, to ensure the fund is protected the Bethel City Council wishes to offset the costs of the water/sewer/garbage utility costs within the FY22 Budget by utilizing unused funds from another city project;

WHEREAS, the transfer of funds will be from Information Technology, Connectivity Services line 100-55-6179, in the amount of \$50,000 to the YK Fitness Center to offset the costs for water, sewer, garbage;

k-1 IT Department to Yukon Kuskokwim Regional Health and Aquatic Safety Training Center					
New Line Item	Line Item in Budget	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
100-55-6179	10-55-667	Connectivity Services	\$300,000	(\$56,650)	\$193,350
400-46-4640	46-4XXX	Operating Transfers In (water/sewer/garbage in kind contribution)	0	\$56,650	\$56,650

SECTION 3. Effective Date. This Ordinance shall become effective upon the passage by the Bethel City Council.

ENACTED THIS 24TH DAY OF MAY 2022 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk

CITY OF BETHEL, ALASKA

Ordinance #22-19

AN ORDINANCE BY THE BETHEL CITY COUNCIL ESTABLISHING A PAY GRADE, JOB TITLES, AND COMPENSATION PLAN FOR NON-UNION-REPRESENTED CITY EMPLOYEES

WHEREAS , the City Council authorized a contractor to perform a classification and compensation study for the City of Bethel, the results of which were presented to the City Council on September 14, 2021;

WHEREAS , one of the recommendations from Pontifex, the contractor that performed the classification and compensation study is:

- Adopt the recommended compensation structure for non-represented jobs that takes into account competitive labor market trends and avoids wage compression among/within occupational groups;

WHEREAS , in developing the compensation structure, the contractor used the competitive labor market average midpoint salary range (step 10) rates to construct and benchmark the City's compensation structure recommendation, which is based upon:

- Average base salary rates reflect wages currently being paid to an organization's incumbents. That average carries a bias, in that an organization could be paying higher or lower rates due to a variety of factors such as downsizing and the higher paid incumbents remaining employed. This drives up the salary rate and does not reflect the reality of the worth of the job;
- Pay structure rates reflect what value the organization has determined for a particular skill set. This provides an objective and measurable indicator of how other organizations value a job/skill set;
- The midpoint rate (Step 10) reflects pay at the journey-level of a particular job;

WHEREAS , the contractor provided compensation parameters for jobs, but setting the compensation for individual employees must be considered by evaluating experience, value to the organization, and scope and complexity of the position in relation to other positions at the same pay grade level;

Introduced by: Council Member Henderson
Introduction Date: May 10, 2022
Public Hearing: May 24, 2022
Action:
Vote:

WHEREAS , when administration implements the adopted compensation plan, it should evaluate the non-represented employees' salaries and take measures to correct or reduce any salary compression that may have occurred to help ensure internal equity;

WHEREAS , it is standard for high-ranking individuals, or those with seniority, to out-earn co-workers who have entry-level positions, however, when new hires or less experienced workers earn more than their more senior colleagues, that is wage or salary compression;

WHEREAS , the contractor stressed the importance of system maintenance by recommending that the market positioning of the City's jobs be reviewed at a minimum every twenty-four (24) months, which will provide data necessary to calculate adjustments to the wage structure based upon labor market movements or changes;

WHEREAS , the contractor also recommended new or modified job descriptions and job titles, having found that current City job titles were inconsistent or outdated and, which in turn could hinder property compensation administration;

BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the following schedule of Pay Grades, Job Titles, and Compensation Plan be used to classify and compensate non-union-represented City employees.

Section 1. Classification. This ordinance is not permanent in nature and shall not be placed in the Bethel Municipal Code.

Section2 Adoption. The Bethel City Council adopts the following Pay Grade and Job Titles for Non-Represented Employees:

Pay Grade/Job Title
M1
Assistant Finance Director Deputy City Clerk
M2
City Clerk City Planner Director Finance Director Human Resources

Introduced by: Council Member Henderson
 Introduction Date: May 10, 2022
 Public Hearing: May 24, 2022
 Action:
 Vote:

Director Information Technology Services
Director Public Works
Fire Chief
Police Chief
M3
City Attorney
M4
City Manager

Section3 Adoption. The Bethel City Council adopts the following Compensation Plan for Non-Union Represented Employees:

Compensation Plan

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
M1	\$66,089	\$67,741	\$69,435	\$71,171	\$72,950	\$74,774	\$76,643	\$78,559	\$80,523	
M2	\$86,844	\$85,940	\$88,089	\$90,291	\$92,548	\$94,862	\$97,234	\$99,664	\$102,156	
M3	\$100,495	\$103,007	\$105,582	\$108,222	\$110,927	\$113,700	\$116,543	\$119,457	\$122,443	
M4	\$116,665	\$119,581	\$122,571	\$125,635	\$128,776	\$131,995	\$135,295	\$138,677	\$142,144	
Pay Grade	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
M1	\$82,536	\$84,599	\$86,715	\$88,882	\$91,104	\$93,382	\$95,716	\$98,109	\$100,652	\$103,076
M2	\$104,710	\$107,328	\$110,011	\$112,761	\$115,580	\$118,470	\$121,431	\$124,467	\$127,579	\$130,768
M3	\$125,504	\$128,642	\$131,828	\$135,154	\$138,533	\$141,996	\$145,546	\$149,185	\$152,914	\$156,737
M4	\$145,698	\$149,340	\$153,074	\$156,901	\$160,823	\$164,844	\$168,965	\$173,189	\$177,519	\$181,957

SECTION 4. Compensation Plan Administration. Unless otherwise directed by the Council, the creation of a new class, title changes, reassignments, and changes in pay ranges shall be effectuated as soon as reasonably possible.

SECTION 5. Effective Date. This ordinance shall become effective upon passage by the Bethel City Council.

ENACTED THIS 24th DAY OF MAY 2022, BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

ATTEST:

 Mark Springer, Mayor

 Lori Strickler, City Clerk
 City of Bethel, Alaska

Ordinance 22-19
 Page 3 of 3

Classification & Compensation Study

City of Bethel

March 2021
Pontifex Consulting Group LLC



PONTIFEX
CONSULTING GROUP, LLC

TABLE OF CONTENTS

	<u>Page</u>
I. Introduction	3
II. Human Capital Issues and Compensation Philosophy	4
III. Classification Study	9
IV. Compensation Analysis	11
V. Summary and Recommendations	29
Appendix A – Classification & Compensation Structure Recommendations	37

What was the Pontifex Consulting Group (PCG) asked to do?

The objectives of the study were to:

- Validate the compensation philosophy and its alignment to the City of Bethel's (City) strategy and direction.
- Review job content information for all City jobs.
- Examine current compensation programs and structures for City jobs.
- Analyze current competitive labor market compensation practices.
- Provide new job descriptions for all City jobs.
- Provide recommendations for classification structures (internal equity).
- Provide recommendations for compensation structures (labor market equity).
- Provide recommendations for maintenance of classification and compensation systems.
- Prepare a written report of our findings and comparisons.

This report covers all of these objectives.

II. Human Capital Issues and Compensation Philosophy

For the City to achieve its mission of providing service to the public requires the attraction and retention of key talent to fill their jobs. These are jobs that have a significant depth in customer service, technical and professional competencies, while at the same time possessing advanced skills in communication and team-building. These unique skills are essential for employees to be successful at carrying-out the City's mission in an effective and efficient manner.

Specifically, the City intends to:

- Become the employer of choice for key staff talent necessary to meet its core mission.
- Retain key staff and prevent "poaching" from other employers.
- Maintain a competitive, market driven compensation system.
- Pay a livable wage.
- Enable succession planning and career progression efforts.

Compensation Strategy

The compensation of an organization's staff normally follows an established compensation philosophy and strategy. Such strategic documents are critical towards alignment of the organization's largest budgetary expenditure towards organizational needs and fiscal resources.

A survey of 1,702 organizations across the United States shows that a majority of respondents have a stated compensation strategy of paying at or above the labor market rate for their jobs:

Employee Group	Pay Below Market Rate	Pay Equal to Market Rate	Pay Above Market Rate	Other Percentile or No Strategy
Hourly Employees	2.9%	86.7%	2.8%	7.6%
Salaried Employees	1.8%	87.0%	3.1%	8.1%
Management/Executive Employees	1.8%	77.8%	8.3%	12.1%

SOURCE: World-at-Work (American Compensation Association) 2020/2021 Salary Budget Survey.

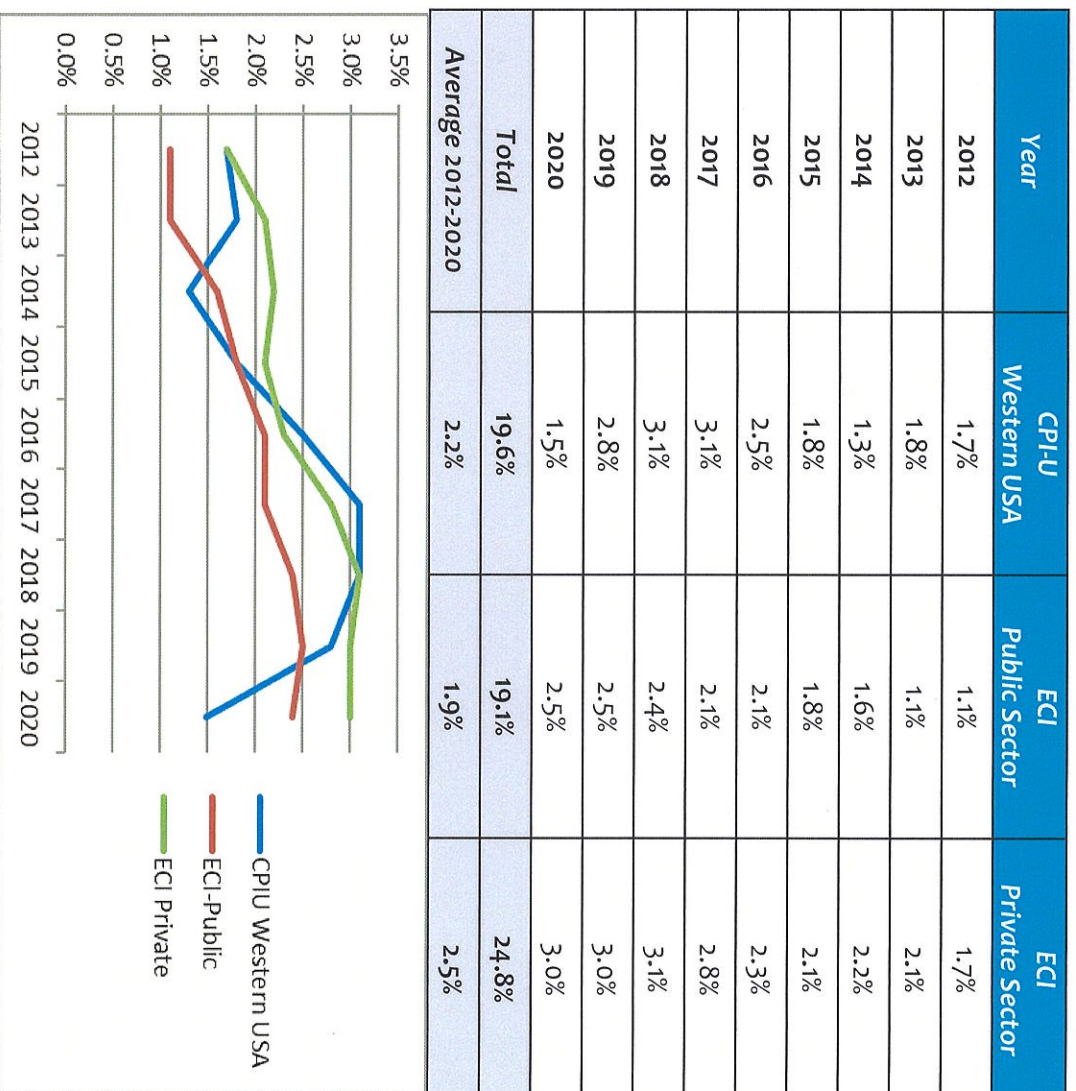
Compensation Strategy

The “Employer Costs for Employee Compensation” survey is produced by the Bureau of Labor Statistics of the U.S. Department of Labor to show what employer’s average hourly costs are for compensation and its components. Listed below are comparative figures for wages (no benefits data included) between 2009 and 2020:

Private Sector Employers	Cost Compensation 2009	Cost Compensation 2020	% Increase
All Private Employers	\$19.41	\$25.48	+31.3%
- Management/Professionals	\$32.16	\$42.95	+33.6%
- Office & Administrative Support	\$15.65	\$19.18	+22.6%
- Service Occupations	\$10.32	\$13.70	+32.8%
State & Government Employers	Cost Compensation 2009	Cost Compensation 2020	% Increase
All State & Local Government Employers	\$26.11	\$33.08	+26.7%
- Management/Professionals	\$32.54	\$41.02	+26.1%
- Office & Administrative Support	\$17.02	\$21.29	+25.1%
- Service Occupations	\$17.72	\$22.47	+26.8%

Compensation Strategy

The following chart shows the percentage changes in the Consumer Price Index for Urban Consumers (CPI-U) for the Western United States and the Employment Cost Index (ECI) for private and public sector employers wages and salaries between 2012 and 2020 as reported by the Bureau of Labor Statistics of the U.S. Department of Labor:



III. Classification Study

Classification Study

Methodology

Pontifex Consulting Group (PCG), met onsite with City management and Human Resources staff to discuss the project work plan, deliverables, and the City's issues/concerns with their classification and compensation programs.

The City supplied PCG with organization charts and compensation program information.

A series of information sessions were held on January 11, 2021 at City Hall to brief employees on the project and the process. Employees and supervisors were then tasked with completion of Position Description Questionnaires (PDQs) that provided critical information on their jobs related to:

- Duties and Responsibilities;
- Knowledge and Skills required to perform those responsibilities and duties;
- Education and/or Experience levels required to perform duties and responsibilities;
- Supervisory responsibilities;
- Scope of Decision-making;
- Delegation of Authority;
- Physical Demands; and,
- Environmental and Working Conditions.

PCG reviewed the PDQs and performed any necessary follow-up questions or clarifications with City staff.

Based upon the information gathered from the PDQs, PCG developed draft job descriptions for City review and edit. PCG received the City's comments and revisions and finalized the description with the appropriate edits.

PCG then developed a recommendation for new classification structures for Non-Bargaining jobs and reclassification recommendations for Bargaining unit jobs that combine jobs of similar levels of duties, responsibilities, knowledge, skills, education and experience. This new structure will also create appropriate career ladders and job families in accordance with the existing mix of jobs, the City's mission and strategy.

IV. Compensation Analysis

Methodology

PCG discussed and received direction to provide a compensation study based upon the City's labor market competitors. For jobs that are recruited from the general labor market, information was obtained from reliable, professionally compiled published survey sources:

- United States Department of Labor, Bureau of Labor Statistics, Alaska Non-Metropolitan
- Willis Towers Watson Compensation Survey Report, Alaska

A majority of the City's jobs only exist in public sector organizations. Therefore, the public sector is one of the City's primary competitors for talent. The group of comparable Alaska agencies utilized are as follows:

- Ketchikan Gateway Borough
- City & Borough of Sitka
- City of Wasilla
- City of Ketchikan
- City of Kenai
- City of Palmer
- City of Kodiak
- City of Valdez
- City of Soldotna
- Lower Kuskokwim School District
- Yukon-Kuskokwim Health Corporation

The compensation analysis was conducted in February 2021.

Competitive Compensation Analysis

Methodology (continued)

Overall responsibilities, specific duties and education and experience requirements from City job descriptions were referenced to provide accurate matching. Jobs were matched based on content, responsibilities, level and qualifications and not on title alone. For this reason, the titles in the market may not necessarily align with the titles employed by the City. This also means that there will be cases where there is not an appropriate match to a City job in the survey database and therefore comparison data will not be available or reported. Also, Management (Non-Represented) jobs do not have an established pay structure so City rates will not be shown on the charts.

To maintain data integrity, PGC can only utilize data provided to us through our survey process in order to conduct a professional and objective analysis of the information. In accordance with industry practice, all data are thoroughly reviewed by compensation professionals using proprietary data diagnostic programs and statistical modeling techniques. Participants are contacted to confirm job matches, resolve omissions, inconsistencies, or other questionable input, and clarify specific policy questions.

To ensure adherence to Sherman Act Anti-Trust Guidelines (26 Stat. 209 15 USC), survey sources maintain the confidentiality of each individual organization's data, and any information published is aggregated so that individual organization data cannot be identified.

Survey data provide critical competitive salary information; however, compensation of individual positions may differ from the target labor market for many reasons, including stage of organizational growth, organizational performance and the qualifications, specific responsibilities and performance of the individual position incumbents.

Market analyses show labor market competitor pay practices at a specific point in time. They do not yield a "single correct rate" of compensation for a specific job. Organizations should not consider survey reports as an answer book. Survey data should be utilized in context with the organization's compensation philosophy, ability to pay, and the larger economic and labor market climate.

NOTE: The City provides a Utility Compensation benefit to employees that has no comparable benefit to other employers. Therefore, we were unable to benchmark that program. If the City would choose to include that benefit in their competitive labor market analysis it would belong in the composition of the City's compensation philosophy.

Competitive Compensation Analysis

Salary Range Minimum Rate

Job Title	City Minimum Salary Range Rate	Market Average Minimum Salary Range Rate	City as a Percent of Market Average Rate
Heavy Equipment Mechanic	\$46,184	\$52,726	-12.4%
Human Resources Manager		\$79,439	
IT Services Director		\$85,223	
Landfill Manager	\$49,880	\$65,277	-23.6%
Landfill Technician	\$42,763	\$41,939	+2.0%
Maintenance Worker	\$42,763	\$45,997	-7.0%
Mechanic Helper	\$46,184		
Mechanic II	\$46,184	\$52,726	-12.4%
Parts Inventory Clerk	\$42,763	\$44,990	-4.9%
Planning Clerk	\$42,763	\$49,536	-13.7%
Police Chief		\$94,740	
Police Lieutenant	\$75,399	\$77,666	-2.9%
Police Officer II	\$62,350	\$56,783	+9.8%
Police Officer III	\$67,336	\$60,070	+12.1%
Police Officer IV	\$72,707	\$68,501	+6.1%
Port Director		\$85,766	
Public Safety Dispatcher I	\$46,184	\$47,060	-1.9%
Public Works Director		\$93,467	
S&R – Operator/Driver	\$42,763	\$51,386	-16.8%
Staff Attorney		\$104,250	
Streets & Roads Foreman	\$49,880	\$67,737	-26.4%
Transit Manager	\$49,880	\$59,301	-15.9%
Utility Foreman	\$49,880	\$70,123	-28.9%
Utility Maintenance Worker	\$42,763	\$45,997	-7.0%
Vehicle & Equipment Foreman	\$49,880		-12.4%

Competitive Compensation Analysis

Salary Range Minimum Rate

The minimum salary range rate represents the minimum rate of pay that an employer will pay for a job/skill set.

The charts on pages 14-16 show the overall comparison of the competitive labor market minimum salary range averages and the City's salary range minimum rates.

Job Title	City Minimum Salary Range Rate	Market Average Minimum Salary Range Rate	City as a Percent of Market Average Rate
Accounting Specialist I	\$46,184	\$43,393	+6.4%
Accounting Specialist II	\$49,880	\$49,420	+0.9%
Administrative Assistant I	\$46,184	\$40,952	+12.8%
Assistant Finance Director		\$80,321	
Building Maintenance Foreman	\$49,880	\$62,520	-20.2%
City Clerk		\$89,212	
City Dock Attendant	\$42,763	\$41,840	+2.2%
City Manager		\$115,440	
City Planner		\$85,686	
Community Service Officer	\$46,184	\$49,400	-6.5%
Deputy City Clerk		\$56,807	
Dispatch Supervisor	\$49,880	\$54,477	-8.4%
Driver	\$42,763	\$50,692	-15.6%
Evidence Custodian	\$46,184	\$46,671	-1.0%
Finance Director		\$94,381	
Fire Captain	\$75,399	\$65,346	+15.4%
Fire Chief		\$86,924	
Firefighter/EMT	\$52,373	\$50,495	+3.7%
General Ledger Accountant	\$59,621	\$58,673	+1.6%
Grants Manager	\$53,870	\$57,088	-5.6%

Competitive Compensation Analysis

Salary Range Minimum Rate

Job Title	City Minimum Salary Range Rate	Market Average Minimum Salary Range Rate	City as a Percent of Market Average Rate
Water Treatment Facilities Coordinator	\$46,184	\$58,791	-21.4%
Water Treatment Operator	\$42,763	\$52,690	-18.8%
Water/Wastewater Utilities Foreman	\$49,880	\$70,123	-28.9%

Competitive Compensation Analysis

Salary Range Midpoint Rate

The midpoint of the salary range represents the midpoint of the range of pay that an employer will pay for a job/skill set.

The charts on pages 17-19 show the overall comparison of the competitive labor market midpoint salary range averages and the City's salary range midpoint rates.

Job Title	City Midpoint Salary Range Rate	Market Average Midpoint Salary Range Rate	City as a Percent of Market Average Rate
Accounting Specialist I	\$68,888	\$59,812	+15.2%
Accounting Specialist II	\$72,241	\$57,416	+25.8%
Administrative Assistant I	\$68,888	\$48,337	+42.5%
Assistant Finance Director		\$95,186	
Building Maintenance Foreman	\$72,241	\$66,100	+9.3%
City Clerk		\$101,877	
City Dock Attendant	\$61,934	\$47,700	+29.8%
City Manager		\$145,698	
City Planner		\$89,560	
Community Service Officer	\$68,888	\$58,718	+17.3%
Deputy City Clerk		\$69,885	
Dispatch Supervisor	\$72,241	\$65,634	+10.1%
Driver	\$61,934	\$47,004	+31.8%
Evidence Custodian	\$68,888	\$55,967	+23.1%
Finance Director		\$105,842	
Fire Captain	\$97,968	\$78,926	+24.1%
Fire Chief		\$105,652	
Firefighter/EMT	\$68,050	\$58,566	+16.2%
General Ledger Accountant	\$86,349	\$72,308	+19.4%
Grants Manager	\$83,433	\$67,425	+23.7%

Competitive Compensation Analysis

Salary Range Midpoint Rate

Job Title	City Midpoint Salary Range Rate	Market Average Midpoint Salary Range Rate	City as a Percent of Market Average Rate
Heavy Equipment Mechanic	\$68,888	\$64,511	+6.8%
Human Resources Manager		\$106,937	
IT Services Director		\$103,137	
Landfill Manager	\$72,241	\$76,908	-6.1%
Landfill Technician	\$61,934	\$46,885	+32.1%
Maintenance Worker	\$61,934	\$54,686	+13.3%
Mechanic Helper	\$68,888		
Mechanic II	\$68,888	\$64,511	+6.8%
Parts Inventory Clerk	\$61,934	\$54,891	+12.8%
Planning Clerk	\$61,934	\$56,872	+8.9%
Police Chief		\$112,434	
Police Lieutenant	\$97,968	\$91,057	+7.6%
Police Officer II	\$81,013	\$73,263	+10.6%
Police Officer III	\$87,491	\$73,098	+19.7%
Police Officer IV	\$94,470	\$92,784	+1.8%
Port Director		\$101,309	
Public Safety Dispatcher I	\$68,888	\$52,674	+30.8%
Public Works Director		\$112,262	
S&R – Operator/Driver	\$61,934	\$55,897	+10.8%
Staff Attorney		\$125,504	
Streets & Roads Foreman	\$72,241	\$87,621	-17.6%
Transit Manager	\$72,241	\$81,078	-10.9%
Utility Foreman	\$72,241	\$84,659	-14.7%
Utility Maintenance Worker	\$61,934	\$54,686	+13.3%
Vehicle & Equipment Foreman	\$72,241		

Competitive Compensation Analysis

Salary Range Midpoint Rate

Job Title	City Midpoint Salary Range Rate	Market Average Midpoint Salary Range Rate	City as a Percent of Market Average Rate
Water Treatment Facilities Coordinator	\$68,888	\$69,508	-0.9%
Water Treatment Operator	\$61,934	\$61,844	0.1%
Water/Wastewater Utilities Foreman	\$72,241	\$84,659	-14.7%

Competitive Compensation Analysis

Salary Range Maximum Rate

The maximum salary range rate represents the maximum rate of pay that an employer will pay for a job/skill set.

The charts on pages 20-22 show the overall comparison of the competitive labor market maximum salary range averages and the City's salary range maximum rates.

Job Title	City Maximum Salary Range Rate	Market Average Maximum Salary Range Rate	City as a Percent of Market Average Rate
Accounting Specialist I	\$96,874	\$59,812	+62.0%
Accounting Specialist II	\$104,627	\$65,433	+59.9%
Administrative Assistant I	\$96,874	\$58,612	+65.3%
Assistant Finance Director	\$110,898		
Building Maintenance Foreman	\$104,627	\$88,017	+18.9%
City Clerk		\$124,510	
City Dock Attendant	\$89,698	\$53,560	+67.5%
City Manager		\$163,134	
City Planner		\$113,832	
Community Service Officer	\$96,874	\$65,166	+48.7%
Deputy City Clerk		\$83,215	
Dispatch Supervisor	\$104,627	\$76,691	+36.4%
Driver	\$89,698	\$79,029	+13.5%
Evidence Custodian	\$96,874	\$65,915	+47.0%
Finance Director		\$132,777	
Fire Captain	\$120,537	\$90,180	+33.7%
Fire Chief		\$124,843	
Firefighter/EMT	\$83,726	\$68,842	+21.6%
General Ledger Accountant	\$125,059	\$84,790	+47.5%
Grants Manager	\$112,996	\$78,707	+43.6%

Competitive Compensation Analysis

Salary Range Maximum Rate

Job Title	City Maximum Salary Range Rate	Market Average Maximum Salary Range Rate	City as a Percent of Market Average Rate
Heavy Equipment Mechanic	\$96,874	\$73,185	+32.4%
Human Resources Manager		\$110,035	
IT Services Director		\$117,428	
Landfill Manager	\$104,627	\$88,538	+18.2%
Landfill Technician	\$89,698	\$56,144	+59.8%
Maintenance Worker	\$89,698	\$63,329	+41.6%
Mechanic Helper	\$96,874		
Mechanic II	\$96,874	\$73,185	+32.4%
Parts Inventory Clerk	\$89,698	\$64,711	+38.6%
Planning Clerk	\$89,698	\$64,458	+39.2%
Police Chief		\$124,853	
Police Lieutenant	\$120,537	\$105,258	+14.5%
Police Officer II	\$99,676	\$81,763	+21.9%
Police Officer III	\$107,647	\$89,100	+20.8%
Police Officer IV	\$116,233	\$94,007	+23.6%
Port Director		\$117,702	
Public Safety Dispatcher I	\$96,874	\$65,731	+47.4%
Public Works Director		\$131,519	
S&R – Operator/Driver	\$89,698	\$71,986	+24.6%
Staff Attorney		\$148,023	
Streets & Roads Foreman	\$104,627	\$91,978	+13.8%
Transit Manager	\$104,627	\$102,856	+1.7%
Utility Foreman	\$104,627	\$99,097	+5.6%
Utility Maintenance Worker	\$89,698	\$63,329	+41.6%
Vehicle & Equipment Foreman	\$104,627		+32.4%

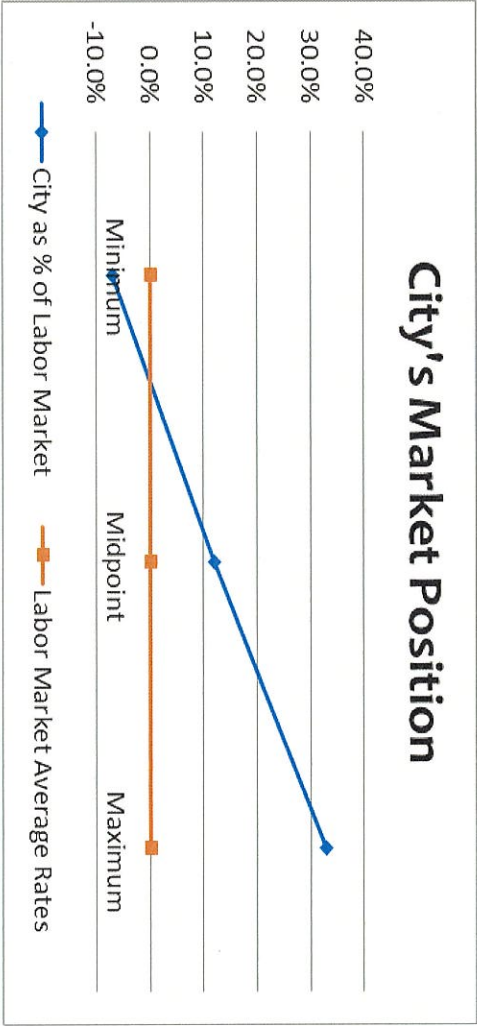
Competitive Compensation Analysis

Salary Range Maximum Rate

Job Title	City Maximum Salary Range Rate	Market Average Maximum Salary Range Rate	City as a Percent of Market Average Rate
Water Treatment Facilities Coordinator	\$96,874	\$80,224	+20.8%
Water Treatment Operator	\$89,698	\$73,799	+21.5%
Water/Wastewater Utilities Foreman	\$104,627	\$99,097	+5.6%

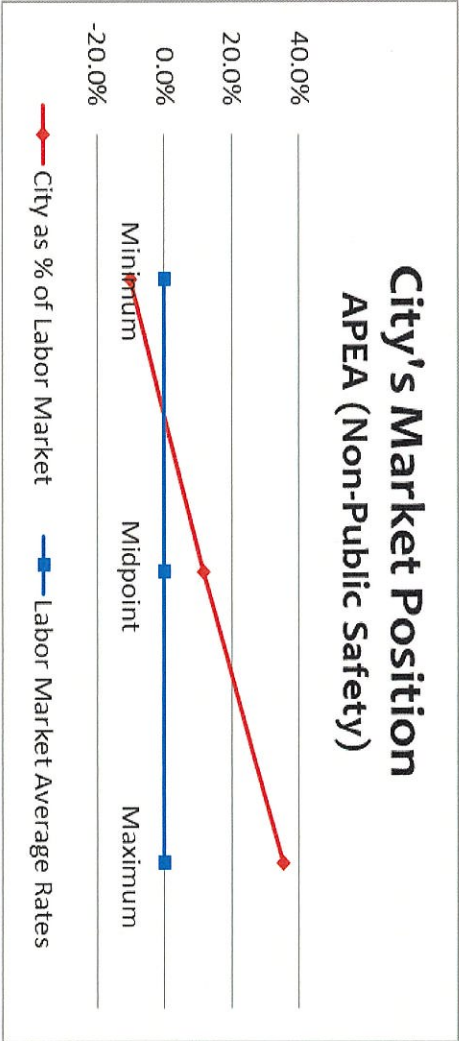
City in comparison to competitive labor market

City as a Percent of Labor Market		
Minimum Rate	Midpoint Rate	Maximum Rate
-6.9%	+12.1%	+33.1%



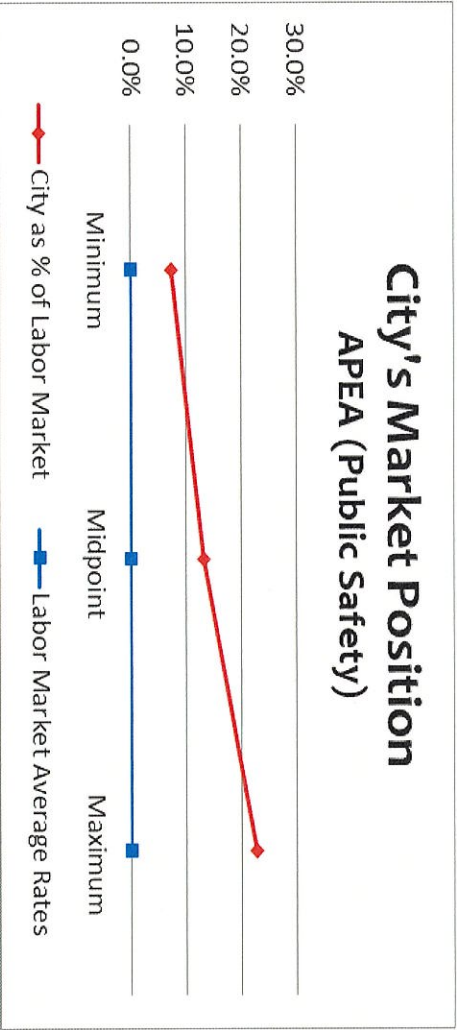
City (APEA Non-Public Safety jobs) in comparison to competitive labor market

City as a Percent of Labor Market		
Minimum Rate	Midpoint Rate	Maximum Rate
-10.1%	+11.8%	+35.4%



City (APEA Public Safety jobs) in comparison to competitive labor market

City as a Percent of Labor Market		
Minimum Rate	Midpoint Rate	Maximum Rate
+7.4%	+13.3%	+22.7%



Competitive Benefits Analysis

Medical Insurance Benefits

Comparisons of medical contribution rates are appropriate at the local level since healthcare markets vary significantly amongst regional areas due to a variety of supply, regulations and competitive demographics.

Medical Plan Premiums:

The following data is sourced from the 2019 Kaiser/HRET Survey of Employer-Sponsored Health Benefits:

In the State of Alaska (private and public employers):

- Employees with Employee Only coverage pay an average of 18% of the total premium cost for their medical insurance.
- Employees with Employee+1 coverage pay an average of 21% of the total premium cost for their medical insurance.
- Employees with Family coverage pay an average of 21% of the total premium cost for their medical insurance.

Employees at comparable Alaska agencies pay:

- 16% of the total premium cost for Employee Only coverage.
- 10% of the total premium for Employee+1 coverage.
- 10% of the total premium cost for Family coverage.

City employees pay:

- 2.2% of the total premium cost for Employee Only coverage
- 1.9% of the total premium for EE+1 coverage
- 2.1% of the total premium cost for Family coverage

Competitive Benefits Analysis

Holidays Paid

City	Public Sector
Paid Days per Year	Average Paid Days per Year
11.5	11

Management Leave Plan

Vacation Leave

Years of Service	City	Public Sector
	Paid Days per Year	Average Paid Days per Year
1	18	13
2	21	16
5	24	22
10	27	27
15	30	27
20	33	29

Sick Leave

City	Public Sector
Paid Days per Year	Average Paid Days per Year
12	14

Competitive Benefits Analysis

Union Paid Time Off (PTO) Plan

PTO Leave

Years of Service	City Paid Days per Year	Public Sector Average Paid Days per Year
1	26	22
2	33	24
5	39	28
10	42	32
15	46	32
20	46	35

V. Summary and Recommendations

Compensation Structure

Salary Ranges – Non-Represented

PCG has recommended a compensation structure for non-represented jobs that takes into account competitive labor market trends and avoid wage compression among/within occupational groups. It is critical that appropriate spacing is maintained so as to enable promotion opportunities, succession planning efforts and retention of talent.

PCG has utilized appropriate competitive labor market average midpoint salary range rates to construct and benchmark the City's compensation recommendations. These recommendations can be found in Appendix A of this report. This is based upon:

- Average base salary rates reflect wages currently being paid to an organization's incumbents. It carries a bias in that an organization could be paying high or low rates due to a variety of factors. Example: With recent downsizing, the higher seniority (higher paid) incumbents remain employed. This drives up the salary rate and does not reflect the reality of the worth of the job.
- Pay structure rates reflect what value the organization has determined for a particular skill set (job). This provides an objective and measurable indicator of how other organizations value a job/skill set.
- The midpoint rate reflects pay at the journey-level of a particular job. This is a professionally accepted data point used to construct a pay range that reflects the breadth of skill sets within a particular job and allows for valid pay range construction.
- City Human Resources staff will be able to obtain pay range information more readily in order to benchmark and maintain the system in the future.

This analysis recommends compensation parameters for jobs. In setting the compensation of an individual employee, the City should consider such criteria as experience, value to the organization, scope and complexity of the position in relation to other positions at the same pay grade level. Actual incumbent employee pay level and position within the range is normally determined by years of service, performance and the individual's knowledge, skills and experience.

Compensation Structure

Salary Ranges – Alaska Public Employees Association (APEA) Non-Public Safety

The jobs covered under the APEA contract and any changes/revisions must be discussed during collective bargaining sessions. Any recommendations by the Consultant would be subject to discussion and negotiation between both parties.

The current structure has nine (9) ranges each of which has thirty-one (31) steps each of which are $\pm 2.5\%$ apart. This structure allows for an above-normal range spread which basically enables an employee to receive a pay increase every year for over thirty (30) years. This structure also causes some significant wage compression issues in comparison to non-represented jobs that have no salary structure.

The market information shows the minimum rates are on average -10% of market while the maximum rates are on average +35% of market. For alignment to market purposes, Consultant's recommendations would be:

- 1) Delete steps A, A1, B, and B1. The new minimum rate for the pay ranges would become the current Step C.
- 2) Delete steps N, N1, O, O1 and P. The new maximum rate for the pay ranges would become Step M1.
- 3) Freeze range movement for a period of two (2) years and re-access market position to determine alignment to market.

to be
if this
works

Compensation Structure

Salary Ranges – Alaska Public Employees Association (APEA) Public Safety

The jobs covered under the APEA contract and any changes/revisions must be discussed during collective bargaining sessions. Any recommendations by the Consultant would be subject to discussion and negotiation between both parties.

The current structure has six (6) ranges each of which has twenty (20) steps each of which are $\pm 2.5\%$ apart.

The market information shows the minimum rates are on average $+7\%$ of market while the maximum rates are on average $+22\%$ of market. For alignment to marker purposes, Consultant's recommendations would be:

- 1) Freeze range movement for a period of two (2) years and re-access market position to determine alignment to market.

Summary and Recommendations

Titling Conventions

It is important for an organization to maintain a consistent and contemporary description of jobs. An appropriate job title is one that represents the functions of a job, adheres to job family hierarchy and is consistently applied across the organization.

A review of City job titles shows some inconsistencies as well as outdated concepts that can hinder proper compensation administration. The Consultant is recommending the following job title changes to add consistency and clarity:

Current Title	Recommended Title
Accounting Specialist I	Accounting Specialist
Accounting Specialist II	Senior Accounting Specialist
Administrative Assistant I & II	Administrative Assistant
Building Maintenance Foreman	Facilities Maintenance Foreman
Finance Director	Director Finance
General Ledger Accountant	Accountant
Grants Manager	Grants & Purchasing Manager
Human Resources Manager	Director Human Resources
IT Services Director	Director Information Technology Services
Maintenance Worker	Facilities Maintenance Technician
Mechanic II	Mechanic
Police Officer II	Police Officer
Police Officer III	Police Investigator
Police Officer IV	Police Sergeant
Public Safety Dispatcher I	Public Safety Dispatcher
Public Works Director	Director Public Works
Staff Attorney	City Attorney
Utility Foreman	Hauled Utilities Waste Foreman

Summary and Recommendations

Overtime Eligibility:

Standard practice during a Classification portion of a study is to conduct Fair Labor Standards Act (FLSA) tests on classifications to determine whether they are eligible for overtime pay rights. These tests are outlined in the FLSA and were revised by the Department of Labor and revisions made mandatory for all US employers effective January 1, 2020.

All US employers must comply with the FLSA. An employee's rights under the law may not be negotiated away by either the organization or the employee. FLSA changes are not negotiable and do not fall under the auspices of collective bargaining.

PCG identified two (s) classifications that are currently being treated as overtime eligible by the City that could be classified as exempt (salaried):

- Grants & Purchasing Manager
- Accountant

System Maintenance

The market positioning of the City's jobs should be reviewed at a minimum every twenty-four (24) months. This will provide needed data necessary for use in calculating adjustments to the wage structure based upon labor market movement. Maintenance of the system will that the compensation system adheres to the City's compensation philosophy and maintains the ability to attract and retain staff.

Summary and Recommendations

Benefits Practices:

- 1) Medical Insurance Premiums – Employees contribute a below than average contribution to their health care compared to other Alaska employers (public and private). With the steady rate of benefits inflation (estimated to be 6% in 2021*) and the impacts of Covid related medical expenses (estimated to be +2% in 2021*), it would be in the interest of the City's fiscal viability to have employees share some percentage of the cost burden going into future years. This will also assist in maintaining the City's ability to provide quality medical insurance benefits without cutting programs or increasing deductibles and out-of-pocket costs.
- 2) Having management on the same Paid Time Off (PTO) plan as union employees would lead to better administrative, management and fiscal consistency. Since management is non-represented, this action could be undertaken through City Council approval.

**Source: 2020 Kaiser Family Foundation Survey*

Appendix A

Classification & Compensation Structure Recommendations

Pay Grade/Job Title

Assistant Finance Director Deputy City Clerk	<u>M1</u>
City Clerk City Planner Director Finance Director Human Resources Director Information Technology Services Director Public Works Fire Chief Police Chief	<u>M2</u>
City Attorney	<u>M3</u>
City Manager	<u>M4</u>

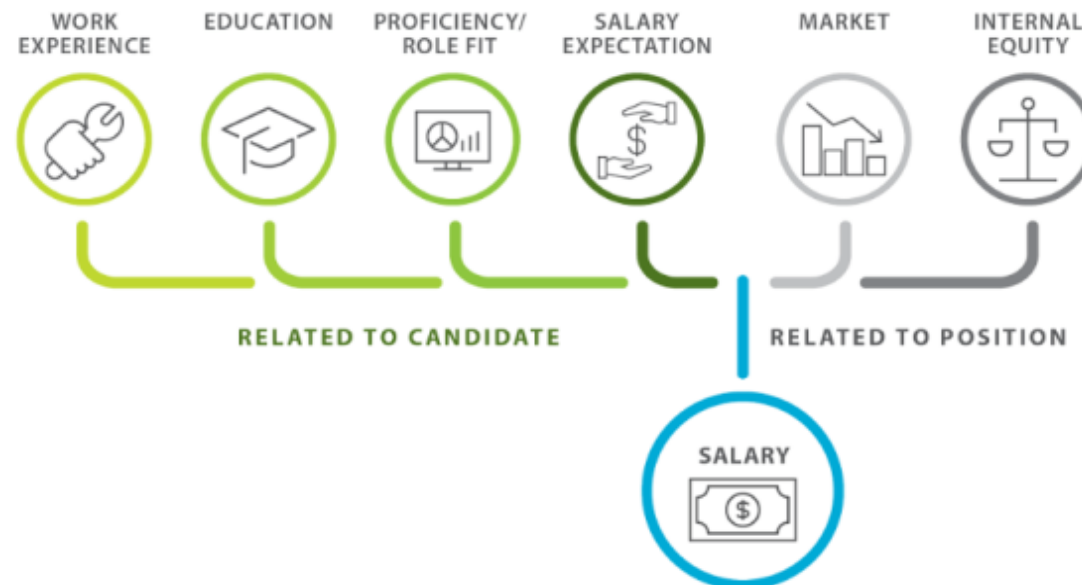
City of Bethel

Non-Represented Compensation Plan

<u>Pay Grade & Job Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>	<u>Step 16</u>	<u>Step 17</u>	<u>Step 18</u>	<u>Step 19</u>
M1	\$66,089	\$67,741	\$69,435	\$71,171	\$72,950	\$74,774	\$76,643	\$78,559	\$80,523	\$82,536	\$84,599	\$86,714	\$88,882	\$91,104	\$93,382	\$95,716	\$98,109	\$100,562	\$103,076
M2	\$83,844	\$85,940	\$88,089	\$90,291	\$92,548	\$94,862	\$97,234	\$99,664	\$102,156	\$104,710	\$107,328	\$110,011	\$112,761	\$115,580	\$118,470	\$121,431	\$124,467	\$127,579	\$130,68
M3	\$100,495	\$103,007	\$105,582	\$108,222	\$110,927	\$113,700	\$116,543	\$119,457	\$122,443	\$125,504	\$128,642	\$131,858	\$135,154	\$138,533	\$141,996	\$145,546	\$149,185	\$152,914	\$156,737
M4	\$116,665	\$119,581	\$122,571	\$125,635	\$128,776	\$131,995	\$135,295	\$138,677	\$142,144	\$145,698	\$149,340	\$153,074	\$156,901	\$160,823	\$164,844	\$168,965	\$173,189	\$177,519	\$181,957

Employee Pay Analysis

- When evaluating employee pay the raw material to consider has several attributes
- The tools on the following pages can be used to identify when employees are under or over paid, as well as potentially at competitive risk
- None of these tools are considered “automatic” but provides a framework to apply to decisions
- As outlined, these are tools to identify if there is a potential need for an adjustment, but it does not supersede good judgement or business rules



New Employee Salary Tool

- This is just a general guide, but helps to ensure companies are not under or overpaying new hires or promotions
- When evaluating job offers, consider the principles outlined to ensure we are paying appropriately
 - Some HR individuals use this a checklist to show managers when they are over or underpaying
 - At a minimum, mentally consider these areas as you review
 - Of course there can always be budget constraints to consider, just as in our personal spending
 - Note: This is just a tool and does not supersede good judgement or business rules

New Hire/ Promotion Matrix	Pay Target Ratio				
	80-90%	Target Hire/Promotion Range		100-105%	>105% (not common)
		90-95%	95-100%		
Internal Equity	*** BALANCE ***		*** BALANCE ***	*** BALANCE ***	
Qualifications	Meets Minimum	Fair Experience	Good Experience	Significant Experience	Highly/“Over” Qualified
Career Path (promotion opportunities)	Many Levels	Multiple Levels	Few Levels	No levels/ Top job	No levels/ Top job
Applicant Pool	Available Workforce	Several Applicants	Balanced Applicants	Little Applicants	Very Tight Labor Pool
Degree of Training Required	Significant	Fair Amount	“Typical” New Hire	Little	No Training
Sensitivity or Immediate Need	Standard	Supportive	Contributive	Facilitative	High Impact
Market Salary Conditions	Little Movement	Average Movement	Greater Movement	Significant Movement	Exponential

Current Employee Salary Tool

- This is just a general guide, but helps to ensure companies not under or overpaying an employee
- If evaluating the pay of existing employees, consider these areas
 - Some HR individuals use this a checklist to show managers when they are over or underpaying
 - At a minimum, mentally consider these areas as you review
 - Of course there can always be budget constraints to consider, just as in our personal spending
 - Note: This is just a tool and does not supersede good judgement or business rules

Current Employee Matrix	Pay Target Ratio				
	<90%	90-95%	Target 95-105%	105-110%	>110%
Internal Equity	*** BALANCE ***		*** BALANCE ***	*** BALANCE ***	
Ability	Still Learning	Performs Major Areas	Fully Performing	Extends Job (within role)	Contact for Others
Knowledge Base	Specific (seeks additional)	General (seeks additional)	Significant (seeks additional)	Thorough (seeks additional)	Teaches Others
Drive & Engaged in Work	Somewhat	Engaged/ Driven	Highly	Exceedingly	Drives Others
Career Path (promotion opportunities)	Many Levels	Multiple Levels	Few Levels	Few (if any) Levels	No levels/ Top job
Performance on a Consistent Basis	Below	Valued/Strong			Top
Years Experience at Job Level	0-3	3-5	5-7	7-10	10+

Risk Assessment Tool

- This assessment tool can be used to evaluate groups of employees
- The purpose is based on length of service and performance rating, those paid below the Pay Target Ratio could be at risk and should possibly be considered for available resources
 - Additional considerations should be reviewed, such as historical performance ratings, talent risk to operations, current labor market for skill-set, etc. as typically about 1/3 of employees identified represent a risk – this is not an “automatic” adjustment tool, but identifies a place to start
- Note: Example Pay Targets are somewhat conservative. *This is just a tool and does not supersede good judgement or business rules*

Years of Service	Bottom Performer	Valued Performer	Strong Performer	Top Performer
7+	Not Applicable	95%	100%	105%
5+		90%	95%	100%
3+		85%	90%	95%
Under 3		80%	85%	90%

Years of service assumes progressive experience and qualifications
Past performance and future potential can also be considered

Introduced by: City Manager Williams
Introduction Date: May 24, 2022
Public Hearing Date: June 14, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #22-20

AN ORDINANCE BY THE BETHEL CITY COUNCIL RE-ACQUIRING PROPERTY OWNED BY THE CITY AND LEASED BY SARAH ANGSTMAN AND BEN KUNTZ LOT 6A2, BLOCK 1, MUMTRETLUK SUBDIVISION

WHEREAS, the City of Bethel owns a parcel of land situated on Lot 6A2, Block 1, Mumtretluk Subdivision;

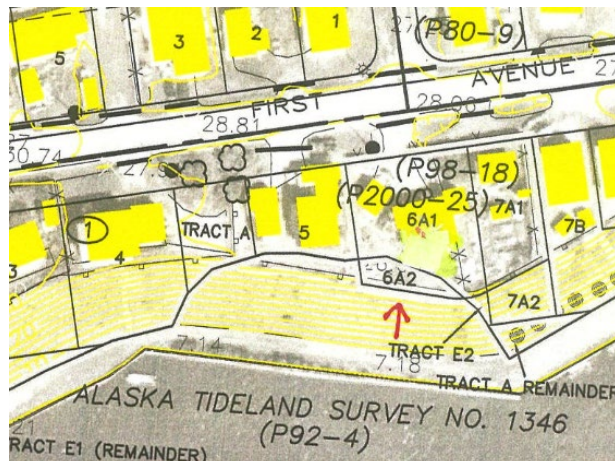
WHEREAS, on November 14, 2007, the City leased the aforementioned parcel of land to lessees, Sarah Angstman and Ben Kuntz, which lease expires in 2047;

WHEREAS, on May 1, 2022, the lessees contacted the City and asked to terminate the lease agreement effective May 23, 2022, because of a sale of their adjacent property;

NOW, THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, the City Council authorizes the termination of the lease agreement identified herein for land described under Section 2 and re-acquires the property.

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Legal Description. The property that is the subject of the acquisition to the City through termination of the City's lease with lessees Sarah Angstman and Ben Kuntz is described as Lot 6A2, Block 1, Mumtretluk Subdivision, Bethel.



Introduced by: City Manager Williams
Introduction Date May 24, 2022
Public Hearing Date: June 14, 2022
Action:
Vote:

SECTION 3. Authority. Authority Pursuant to Bethel Municipal Code 4.08.020 Acquisition.

SECTION 4. Effective date. This ordinance shall become effective immediately upon passage by the City Council.

**BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA
THIS __ DAY OF JUNE 2022 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.**

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk

State of Alaska

Tidelands

Quitclaim Deed

No. 1317

The Grantor, the STATE OF ALASKA, DEPARTMENT OF NATURAL RESOURCES, 3601 C Street, Suite 960, Anchorage, Alaska 99503-5936, pursuant to AS 38.05.825 and the regulations promulgated thereunder, for good and valuable consideration, does hereby remise, release and quitclaim unto the Grantee, the CITY OF BETHEL, whose mailing address of record is P.O. Box 388, Bethel, Alaska 99559, Grantee's successors and assigns, the right, title and interest, in those submerged lands lying below the ordinary high water line in the Kuskokwim River, if any, in and to that real property situated in the Bethel Recording District, State of Alaska, and described as follows:

TRACTS A, B, C, D, E AND F OF ALASKA TIDELANDS SURVEY NO. 1346, CONTAINING 17.14 ACRES, MORE OR LESS, ACCORDING TO THE SURVEY PLAT RECORDED IN THE BETHEL RECORDING DISTRICT ON JULY 21, 1992, AS PLAT 92-4.

Subject to platted easements and reservations.

After conveyance to the municipality is approved, the municipality has management authority of the land but may not sell it.

Title to land conveyed under this authority that is retained by the municipality reverts to the State upon dissolution of the municipality.

And Further, the Grantor hereby expressly saves, excepts and reserves out of the grant hereby made, unto itself, its lessees, successors, and assigns forever, all oils, gases, coal, ores, minerals, fissionable materials, geothermal resources, and fossils of every name, kind or description, and which may be in or upon said lands above described, or any part thereof, and the right to explore the same for such oils, gases, coal, ores, minerals, fissionable materials, geothermal resources, and fossils, and it also hereby expressly saves and reserves out of the grant hereby made, unto itself, its lessees, successors, and assigns forever, the right to enter by itself, its or their agents, attorneys, and servants upon said lands, or any part or parts thereof, at any and all times for the purpose of opening, developing, drilling, and working mines or wells on these or other lands and taking out and removing therefrom all such oils, gases, coal, ores, minerals, fissionable materials, geothermal resources, and fossils, and to that end it further expressly reserves out of the grant hereby made, unto itself, its lessees, successors, and assigns forever, the right by its or their agents, servants and attorneys at any and all times to erect, construct, maintain, and use all such buildings, machinery, roads, pipelines, powerlines, and railroads, sink such shafts, drill such wells, remove such soil, and to remain on said lands or any part thereof for the foregoing purposes and to occupy as much of said lands as may be necessary or convenient for such purposes hereby expressly reserving to itself, its lessees, successors, and assigns, as aforesaid, generally all rights and power in, to, and over said land, whether herein expressed or not, reasonably necessary or convenient to render beneficial and efficient the complete enjoyment of the property and rights hereby expressly reserved.

To Have And To Hold the said land, together with the tenements, hereditaments, and appurtenances thereunto appertaining, unto the said Grantee and Grantee's successors and assigns forever.

In Testimony Whereof the State of Alaska has caused these presents to be executed by the Director of the Division of Land, Department of Natural Resources, State of Alaska, pursuant to delegated authority, this 13th day of March, 1997.

By: Carol L. Shobe
 Carol L. Shobe
 For Jane Angvik, Director
 Division of Land

State of Alaska)
) ss.
 Third Judicial District)

This Is To Certify that on the 13th day of March, 1997, appeared before me CAROL L. SHOBE, who is known to me to be the person who has been lawfully delegated the authority of Jane Angvik, the Director of the Division of Land, Department of Natural Resources, State of Alaska, to execute the foregoing document; that Carol L. Shobe executed said document under such legal authority and with knowledge of its contents; and that such act was performed freely and voluntarily upon the premises and for the purposes stated therein.

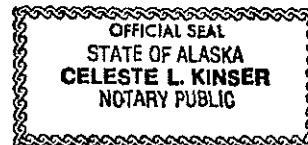
Witness my hand and official seal the day and year in this certificate first above written.

9 20 5 4 4
 18cc4-
 RECORDED-FILED
 BETHEL RECORDING
 DISTRICT

MAR 25 2 30 PM '97
 REQUESTED BY City of Bethel
 ADDRESS _____

Celeste L. Kinser
 Notary Public in and for the State of Alaska

My Commission Expires: April 4, 1997



After recording, please return to:

City Clerk
 City of Bethel
 P.O. Box 388
 Bethel, AK 99559

QCD No. 1317
 ADL No. 220770
 Location Index:
 T. 8 N., R. 71 W., S.M.
 Sections 9, 16 and 17



PUT 85068

cc

LEASE FOR LOT 6A2, BLOCK 1, MUMTRETUK SUBDIVISION

THIS LEASE made and entered into this 14th day of November, 2007, by and between the City of Bethel, hereinafter called "LESSOR," and Sarah Angstman and Ben Kuntz owners of Lot 6A1, Block 1, Mumtretluk Subdivision, in Bethel Alaska, hereinafter called "LESSEE."

WITNESSETH:

The parties hereto for the consideration hereinafter mentioned do covenant and agree as follows:

1. PREMISES. The Lessor, owner of Lot 6 A2, Block 1 Mumtretluk Subdivision, hereby leases to the Lessee, owner of Lot 6A1, Block 1, Mumtretluk Subdivision:

Lot 6A2, Block 1, Mumtretluk Subdivision

2. USE OF PREMISES. Lot 6A2, Block 1 shall be used only by the owner(s) of Lot 6A1. This right of usage of Lot 6A2 runs with Lot 6A1 and may be transferred to subsequent owners of Lot 6A1 by the Lessee.
3. TERM. Lessee shall have and hold Lot 6A2, Block 1 for a term of not less than 40 years beginning on the date first above written.
4. CONSIDERATION. The Lessee shall pay the Lessor for the use of the premises a flat rate of \$1 per year payment to be made in advance to Lessor. It is agreed that there shall be no adjustment of this payment to be made for any reason whatsoever. If the lease must terminate before the 40 year period has expired due to causes beyond the control of Lessor no portion of the flat rate payment shall be refunded.
5. ASSIGNMENTS are permitted by the owner(s) of Lot 6A1.
6. SUBLEASES are permitted by the owner(s) of Lot 6A1.
7. IMPROVEMENTS. All improvements shall be and remain the property of the Lessee or its assigns until the expiration of the lease.
8. INSURANCE. Lessee shall obtain and pay for liability insurance. The Lessee and its assigns shall hold the Lessor harmless from any claim of whatsoever nature arising out of use or occupancy of the premises.
9. QUIET ENJOYMENT. Lessor agrees to defend the title of the leased premises and also agrees that the Lessee and its tenants shall peaceably and quietly hold, enjoy and occupy the leased premises for the duration of this lease without any hindrance, interruption, or ejection by Lessor or by any other person whomsoever.
10. SURRENDER OF POSSESSION. If upon expiration or other termination of this lease, further use rights are not granted to the Lessee or its assigns by the Lessor, said Lessee or its assigns shall upon demand, surrender to the Lessor complete and peaceable possession of the premises.
11. EASEMENTS. The Lessor agrees that the orderly development of the leased premises for housing may require creation of temporary and/or permanent easements for roads, utilities, seawall repair, and other purposes; the parties hereby consent to such easements. None of the expenses of creation and dedication of these easements shall be borne by the Lessor.

12. **TERMINATION.** The Lessee will convey interest in the property to Lessor after 40 years, or when the property is removed, destroyed, ceases to exist, or when the terms of this lease are violated.
13. **UPON WHOM BINDING.** It is understood and agreed that the covenants and agreements herein before mentioned shall extend to and be binding upon the heirs, assigns, successors, executors and administrators of the parties of this lease.
14. **AMENDMENTS.** Lease conditions may be amended upon mutual and written agreement by the Lessor and Lessee. The amendment shall become effective upon the last signature date on the agreement by the Lessor and Lessee.

In witness whereof, the parties have hereunto set their hands and seals on the date first above written.

THIS LEASE, made and entered into this 14th day of November, 2007, by and between;

Don W. Baird
City of Bethel
LESSOR

Sarah E. Angstrom by Sally Simon (Angstrom), her attorney-in-fact POA for Sarah Angstrom
Sarah Angstrom
LESSEE

Ben Kuntz
Ben Kuntz
LESSEE

STATE OF ALASKA)
) ss.
FOURTH JUDICIAL DISTRICT)

THIS IS TO CERTIFY that on the 14th day of November, 2007 before me, the undersigned, a Notary Public in and for Alaska, duly commissioned and sworn, personally appeared *Don W. Baird* a **City Manager for the City of Bethel "LESSOR"**, who is known to me to be the individual who executed the foregoing instrument and that such execution was the free and voluntary act and deed for the uses and purposes therein stated.

WITNESS my hand and official seal.

Sandra M. Odish
Notary Public in and for Alaska
My Commission Expires: 10/23/09



2 of 4
2007-001594-0

AGREEMENT TO TERMINATE LEASE AND SURRENDER POSSESSION OF LAND
by and between
The CITY OF BETHEL and SARAH ANGSTMAN/BEN KUNTZ

THIS AGREEMENT TO TERMINATE LEASE AND SURRENDER POSSESSION ("Agreement") is made this _____ of _____, 2022 by and between the CITY OF BETHEL, 300 Chief Eddie Hoffman Highway, P.O. Box 1388, Bethel, Alaska 99559 ("Lessor" or "City") and Sarah Angstman and Ben Kuntz ("Lessee") (collectively, "The Parties").

RECITALS

- A. The City owns Lot 6A2, Block 1, Mumtretluk Subdivision.
- B. Lessee owned Lot 6A1, Block 1, Mumtretluk Subdivision, which is adjacent to the City's lot described in paragraph A above.
- C. On November 14, 2007, the Parties entered into a lease agreement ("Lease"), in which the City leased Lot 6A2, Block 1, Mumtretluk Subdivision, to Lessee for a term of not less than 40 years and for a flat rate of \$1 per year.
- D. Lessee has sold Lot 6A1, Block 1 to a new owner.
- E. The Lease provides for termination, surrender of possession, and amendment upon mutual agreement of the parties.
- F. Lessee now wishes to terminate the Lease and surrender possession of Lot 6A2, Block 1, Mumtretluk Subdivision, back to the City.

THEREFORE, IT IS MUTUALLY AGREED UPON BY THE PARTIES:

- 1. TERMINATION.** The November 14, 2007, Lease, together with all rights, interest, and obligations of the Lessee in said Lease, is terminated and shall be of no further force and effect.
- 2. ACKNOWLEDGEMENT.** The City hereby acknowledges that Lessee has complied with and discharged any obligations under the Lease, and that Lessee has left the premises to be returned to the City in good condition.
- 3. RELEASE.** Lessee hereby releases, waives, and discharges any and all rights, claims, obligations, and causes of action it may have against the City with respect to the Lease and the property subject to said Lease. The City hereby releases, waives, and discharges any and all rights, claims, obligations and causes of action it may have against Lessee with respect to the Lease and the property subject to said Lease.
- 4. POSSESSION.** Lessee's right to possess and to occupy the leased premises is terminated as of the date of this Agreement.

5. **VALIDITY.** In the event any provision of this Agreement or the application thereof in a particular context is held unenforceable, invalid, or in violation of law by any court or quasi-judicial body of competent jurisdiction, then the application of such provision in other contexts shall not be affected thereby, and, in all events, the remaining provisions hereof shall remain in full force and effect.
6. **SUCCESSORS AND ASSIGNS.** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.
7. **INTERPREATION.** The captions and headings in this Agreement are solely for convenience and reference and shall not be deemed to define or limit the provisions themselves in any way.
8. **GOVERNING LAW.** This Agreement shall be governed by and construed in accordance with the laws of the State of Alaska. Venue for any dispute arising out of or related to this Agreement shall lie in superior court in the Fourth Judicial District at Bethel.
9. **COUNTERPARTS.** This Agreement may be executed in one or more counterparts by the parties hereto. All counterparts shall be construed together and shall constitute one agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first set forth above.

LESSOR:

CITY OF BETHEL

By: _____
Printed Name: Peter A. Williams
Title: City Manager

LESSEE:

By: _____
Printed Name: Sarah Angstman

By: _____
Printed Name: Ben Kuntz

After Recording Return To
Peter Williams
City Manager, City of Bethel
PO Box 1388
Bethel, AK 99559

Introduced by: City Manager Williams
Introduction Date May 24, 2022
Public Hearing Date: June 14, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #22-21

AN ORDINANCE BY THE BETHEL CITY COUNCIL RE-ACQUIRING PROPERTY DEEDED WITH REVERTER TO THE BETHEL CONFERENCE OF CHURCHES, TRACT OF LAND WITHIN SECTION 8, T8N, R71W, SEWARD MERIDIAN, ALASKA BLOCK 3 TRACT E, 105 PTARMIGAN, AND THE BUILDING

WHEREAS, the City of Bethel deed the property legally described as a tract of land within section 8, T8N, R71W, Seward Meridian, Alaska; and further described as Block 3, Tract E.;

WHEREAS, the City deeded this property to the Bethel Conference of Churches on December 11, 1973, with a reverter clause stipulating that, if the Bethel Conference of Churches fails to continue use of the demised premises, the property with any improvements thereon shall revert to the City;

WHEREAS, in September of 2021, the Bethel Conference of Churches notified the City of its intent to quitclaim the property, an action that the Bethel Conference of Church members approved on April, 17, 2021;

WHEREAS, on February 22, 2022, Bethel Conference of Churches quitclaimed the land to the City of Bethel, but the Quit Claim Deed did not mention the transfer of the 24'x24' building which is intended to be included as part of the property transfer;

NOW, THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, the property described under Section 2, is re-acquired by the City of Bethel.

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Legal Description. the property legally described as a tract of land within section 8, T8N, R71W, Seward Meridian, Alaska; and further described as Block 3, Tract E, with building.

Introduced by: City Manager Williams
Introduction Date: May 24, 2022
Public Hearing Date: June 14, 2022
Action:
Vote:



SECTION 3. Authority. Authority Pursuant to Bethel Municipal Code 4.08.020 Acquisition.

SECTION 4. Effective date. This ordinance shall become effective immediately upon passage by the City Council.

**BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA
THIS __ DAY OF JUNE 2022 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.**

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk



AFTER RECORDING MAIL TO:

Name: City of Bethel
 Address: P.O. Box 1388
Bethel, AK 99559

QUIT CLAIM DEED

THE GRANTOR, Bethel Conference of Churches, whose address is P.O. Box 1348
Bethel, AK 99559 for and in consideration
 of Ten Dollars and Good and Valuable Consideration and other valuable consideration, in hand
 paid, conveys and quit claims to City of Bethel, whose
 address is P.O. Box 1388, the following
 described real estate, situated in the Recording District of Bethel,
Fourth Judicial District, State of Alaska:

A tract of land lying entirely within Sec. 8,
 T8N, R21W, Seward Meridian, Alaska; and
 further described as Block 3, Tract E, Book 20,
 Page 82

together with all after acquired title of the Grantor(s) therein.

Dated: February 15, 2022

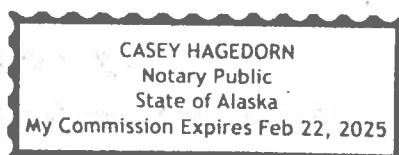
Lorin L. Bradbury
Lorin L. Bradbury, Treasurer

Bruce Clayton
Bruce Clayton, Secretary

STATE OF Alaska)
Fourth Judicial District) ss.

THIS IS TO CERTIFY that on this 15th day of February, 2022, before me
 the undersigned Notary Public, personally appeared Lorin Bradbury & Bruce Clayton known
 to me and to me known to be the individual(s) described in and who executed the
 foregoing instrument and he/she/they acknowledged to me that he/she/they signed the
 same freely and voluntarily for the uses and purposes therein mentioned.

WITNESS my hand and official seal.



Notary Public in and for Alaska
 My commission expires 22 Feb 2025

STATUTORY QUITCLAIM DEED
(WITH POSSIBILITY OF REVERTER)

The Grantor, CITY OF BETHEL, ALASKA, an Alaska Municipal Corporation, for and in consideration of One Dollar (\$1.00) and other valuable consideration, conveys and quitclaims to BETHEL CONFERENCE OF CHURCHES, an Alaska non-profit corporation, of Bethel, Alaska, all interest which it has in the real estate located in the Bethel Recording District, Fourth Judicial District, State of Alaska, and described as follows:

A tract of land lying entirely within Sec. 8, T8N, R71W, Seward Meridian, Alaska; and further described as: Block 3, Tract E. (3)

SUBJECT to all reservations, restrictions, easements and encumbrances of record.

AND FURTHER SUBJECT to the Grantee in accepting this Deed agrees not to use the subject demised premises or any portion thereof or improvements thereon for or in conjunction with revenue raising projects; and if the Grantee fails to use the demised premises before January 1, 1976, or if the Grantee fails to continue use of the demised premises subsequent to that date, the demised premises shall revert to the Grantor in its entirety and with any improvements thereon at no charge to the Grantor. This reverter shall be effective immediately in the event of Grantee's violation of any one of the foregoing restrictions.

TOGETHER WITH, ALL AND SINGULAR, the tenements, hereditaments and appurtenances thereunto belonging or in anywise appertaining.

DATED: 12-11, 1973.

GRANTOR:

CITY OF BETHEL

By: [Signature]

Name

Title

GRANTEE:

BETHEL CONFERENCE OF CHURCHES

By: [Signature]

Name

Title

S.C.C. - Treas.

STATE OF ALASKA)
) ss.
FOURTH JUDICIAL DISTRICT)

THIS IS TO CERTIFY that on this 11th day of December 1973, before me, the undersigned, a Notary Public in and for the State of Alaska, duly commissioned and sworn, personally appeared John M. Miller, known to me and to me known to be the manager, of the above corporation, CITY OF BETHEL, and he acknowledged that he signed the same freely and voluntarily for the uses and purposes therein stated.

WITNESS my hand and official seal on the day and year in this certificate first above written.

John M. Miller
Notary Public in and for Alaska
My commission expires: March 7, 1976

STATE OF ALASKA)
) ss.
FOURTH JUDICIAL DISTRICT)

THIS IS TO CERTIFY that on this 11th day of December 1973, before me, the undersigned, a Notary Public in and for the State of Alaska, duly commissioned and sworn, personally appeared Sammy Chai, known to me and to me known to be the manager, of the above corporation, BETHEL CONFERENCE OF CHURCHES, and he acknowledged that he signed the same freely and voluntarily for the uses and purposes therein stated.

WITNESS my hand and official seal on the day and year in this certificate first above written.

Sammy Chai
Notary Public in and for Alaska
My commission expires: March 7, 1976

73-000646
5

RECORDED-FILED
BETHEL RECORDING
DISTRICT

DEC 13 / 10 07 AM '73

REQUESTED BY Bethel Conference of Churches

ADDRESS Bethel, Alaska

149480

Bethel Conference of Churches
Annual Business Meeting Notes
April 17, 2021

The meeting was held at the Moravian Church. Those in attendance were Pastor London, Pastor Bradbury, Bonnie Bradbury, Pastor Rucker, Pastor Claypool, Father Wagner, Pastor Craver, Jerry Simpson, Jan Bruick, Pastor Russell.

Agenda Item #1 Open in prayer

The meeting was opened by a devotional and prayer by Pastor London.

Agenda Item #2 Review agenda

The agenda was reviewed and accepted. M/S Bradbury/Craver

Agenda Item #3 Review minutes from previous annual business meeting on 12/5/20

The minutes from the previous annual business meeting on 12/5/20 were presented and accepted. M/S Craver/Bradbury

Agenda Item #4 Ministry partnership report

Each church gave a report on their ministries through the Covid period with an emphasis on the cooperation between ministries during 2020.

Agenda Item #5 Financial report

The financial report as provided by Pastor Bradbury was reviewed and accepted. The financial report was approved and added to the minutes.

Agenda Item #6 Carry The Cure

Bill Pagaran and his ministry Carry The Cure, will be at the Covenant Church on 4/23 to hold a suicide prevention talk and a gospel concert. An open invitation was extended for this event.

Agenda Item #7 Information on funeral services provided by churches Re: City of Bethel

The City of Bethel requested information from each church regarding the specific services provided by each church for funerals and burial services.

Agenda Item #8 Baccalaureate Service 5/13/21

The motion was made and carried to plan for an outdoor baccalaureate service at the Moravian Church.

Agenda Item #9 Ptarmigan property

There was a general discussion on the state of the property and a review of different options for use of the property. The motion was made and carried for Bethel Conference of Churches to quit the claim on the Ptarmigan property. The vote was unanimous. M/S Bradbury/Rucker

Agenda item #10 Election of officers

Adam London was elected as president. M/S Rucker/Magner
Father Wagner was elected vice as president. M/S London/Bradbury
Pastor Bradbury was elected as treasurer. M/S Russell/Magner
Pastor Claypool was elected as secretary. M/s Bradbury/London

Agenda Item #11 Additional items

There was a call for the churches and pastors to voice their opinions to the city council regarding the loosening of local restrictions in light of the diminishing danger from Covid.

Agenda Item #12 Schedule next meeting

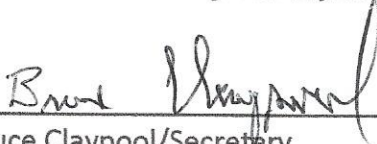
The next annual business meeting is scheduled for 4/23/22.

The next monthly business meeting is scheduled for 5/14/21 at 1:00pm at the Catholic Church.

Pastor Craver will lead the devotional.

Agenda Item #13 Adjourn

The meeting was adjourned. M/S Bradbury/Russell



Bruce Claypool/Secretary

Introduced by: City Manager Peter Williams
Introduction Date: May 24, 2022
Public Hearing: June 14, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

ORDINANCE # 22-22

AN ORDINANCE ESTABLISHING A CITY OF BETHEL BUDGET FOR FISCAL YEAR 2023 BEGINNING JULY 1, 2022 ENDING JUNE 30, 2023

Be it Ordained by the City Council of Bethel as follows:

Section 1. This ordinance is a non-code ordinance, establishes a City of Bethel Annual Budget for fiscal year 2023.

Section 2. That money shall be appropriate from the City's funds for operating and capital expenditures.

GENERAL FUND

	Proposed Budget	Adopted Budget
General Fund - Operating		
City Administration	\$ 854,132	\$ 854,132
City Clerk & Council	\$ 421,328	\$ 421,328
Finance Department	\$ 1,762,634	\$ 1,780,634
Planning Department	\$ 386,678	\$ 386,678
Information Technology Services	\$ 1,044,986	\$ 1,044,986
City Attorney	\$ 326,359	\$ 326,359
Fire Department	\$ 2,006,536	\$ 2,006,536
Police Department	\$ 4,385,321	\$ 4,385,321
Public Works-Administration	\$ 159,130	\$ 159,130
Streets & Roads	\$ 1,901,769	\$ 1,901,769
Property Maintenance	\$ 647,139	\$ 658,139
Community Services	\$ 347,120	\$ 502,120
In-Kind & Transfers	\$ 954,675	\$ 869,675
Indirect Cost Recovery	\$ (2,722,883)	\$ (2,722,883)
TOTAL GENERAL FUND - OPERATING	\$ 12,474,924	\$ 12,573,924
General Fund - Payments on Debt		
Streets & Roads	\$ 27,000	\$ 27,000
TOTAL GENERAL FUND - PAYMENTS ON DEBT	\$ 27,000.00	\$ 27,000.00
General Fund - Transfers		
Transfers To - Fleet Replacement Fund	\$ 125,000	\$ 125,000

Transfers To - YKRH Aquatic Center	\$	744,675	\$	744,675
Transfers To - Transit	\$	85,000	\$	-
TOTAL GENERAL FUND - Transfers	\$	829,675	\$	744,675
TOTAL GENERAL FUND	\$	11,618,249	\$	11,802,249

Special Revenue Funds

CSP	\$	383,350	\$	383,350
E-911 Services	\$	(59,916)	\$	(59,916)
School Resource Officer Program	\$	-	\$	37,705
TOTAL SPECIAL REVENUE FUNDS	\$	323,434	\$	361,139

Enterprise Fund-YK Regional Health & Aquatic Center

YK H&F Center	\$	1,604,686		1,490,455
TOTAL ENTERPRISE FUND-YK Regional Pool	\$	1,604,686	\$	1,490,455

Enterprise Fund-Solid Waste

Hauled Refuse	\$	431,349	\$	428,349
Landfill Operations	\$	612,954	\$	640,954
TOTAL ENTERPRISE FUND-SOLID WASTE	\$	1,044,303	\$	1,069,303

Enterprise Fund-Water & Sewer

Utility Billing	\$	341,504	\$	341,504
Hauled Water	\$	1,980,408	\$	1,980,408
Hauled Sewer	\$	2,064,387	\$	2,064,387
Piped Water	\$	591,676	\$	591,676
Piped Sewer	\$	856,160	\$	856,160
Water Treatment - BH	\$	724,558	\$	724,558
Water Treatment - CS	\$	979,386	\$	979,386
Sewer Lagoon	\$	251,763	\$	251,763
TOTAL ENTERPRISE FUND-WATER & SEWER	\$	7,789,842	\$	7,789,842

Enterprise Fund-Port

Municipal Dock-Operating	\$	739,257	\$	869,257
Municipal Dock-Small Boat Harbor	\$	265,754	\$	279,754
TOTAL ENTERPRISE FUND - PORT	\$	1,005,011	\$	1,149,011

Enterprise Fund-Leased Properties

Court Complex & Other Leased Properties	\$	464,573	\$	464,573
Debt Payments	\$	262,650	\$	262,650
Capital Expenditures	\$	-	\$	-
TOTAL ENTERPRISE FUND-LEASED PROPERTIES	\$	727,233	\$	727,233

Enterprise Fund-Bethel Public Transit System

Transit System	\$	441,233	\$	441,233
Capital Expenditures	\$	-	\$	-
TOTAL ENTERPRISE FUND-TRANSIT SYSTEM	\$	441,233	\$	441,233

Internal Svc Fund-Employee Group Health Benefits

Employee Group Health Benefits	\$	3,148,241	\$	3,148,241
TOTAL INTERNAL SVC FUND-EMP GROUP HEALTH	\$	3,148,241	\$	3,148,241

Internal Svc Fund-Vehicle & Equipment Maint.

Vehicle & Equipment Maintenance	\$	1,081,697	\$	1,081,698
TOTAL INTERNAL SVC FUND-VEHICLE & EQUIP	\$	1,081,697	\$	1,081,698

Endowment Fund

Transfers Out	\$	14,000	\$	14,000
TOTAL ENDOWMENT FUND	\$	14,000	\$	14,000

SECTION 3. NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA, that the Fiscal Year 2023 operating budget is adopted for a period of one year, from July 1, 2022 through June 30, 2023.

ENACTED THIS 14th DAY OF JUNE 2022, BY A VOTE OF ___ IN FAVOR AND ___ OPPOSED.

ATTEST:

Mark Springer, Mayor

Lori Strickler, City Clerk

CITY OF BETHEL, ALASKA

Ordinance #22-23

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 4.16.160 SALES TAX EXEMPTIONS AND LIMITATIONS, SUBSECTION Y, TRANSPORTATION

WHEREAS, in 2021, the City Council enacted Ordinance #21-14, amending Bethel Municipal Code 4.16, Sales Tax Exemptions;

WHEREAS, prior to that amendment, Bethel Municipal Code 4.16.160 (Y) provided:

1. The following are not exempt:
 - a. The lease of vehicle for hire permits are not exempt.
 - b. The portions of a sale of flight seeing or air/water/shore excursion travel or adventure services which are not charges for transportation of persons on a federal airway;

WHEREAS, the Council intended to continue to tax the sale of flightseeing or air/water/shore excursion travel or adventure services that are not charges for transportation of persons or goods on federal airways;

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

SECTION 1. Classification. This is a codified Ordinance is of general and permanent nature and shall become part of the Bethel Municipal Code.

SECTION 2. Amendment. Bethel Municipal Code Chapter 4.16.160, Tax Exemptions, is amended as follows, new language is underlined and old language is stricken.

4.16.160 Exemptions and Limitations on Exemptions

The following sales and services are exempt from the tax levied under this chapter only in accordance with the exemptions and limitations thereon, as provided for in this section:

Y. Transportation.

Introduced by: City Manager Williams
Introduction Date May 24, 2022
Public Hearing Date: June 14, 2022
Action:
Vote:

1. The sale of services for transporting passengers by river taxi, taxicab, bus, ~~commercial airline, air charter, air taxi, or~~ hover craft are exempt.
2. The sale of passenger seat tickets by a commercial airline is exempt;
3. The service of transporting disabled or handicapped individuals when in the regular course of that business is exempt.
4. The lease of vehicle for hire permits are not exempt.
5. The portions of a sale of that are charges for recreational flight seeing or air/water/shore excursion travel or adventure services are not exempt, unless otherwise exempted by AS 29.45.820. ~~that are not charges for transportation of persons on a federal airway are exempt~~
6. The lease or rental of vehicles is not exempt.

SECTION 3. This Ordinance shall become effective immediately following adoption by the Bethel City Council.

**BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA
THIS 14th DAY OF JUNE 2022 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.**

Mark Springer, Mayor

ATTEST:

Lori Strickler, City Clerk

City of Bethel Action Memorandum

Action memorandum No.	22-16		
Date action introduced:	May 24, 2022	Introduced by:	Mayor Springer
Date action taken:		Approved	Denied
Confirmed by:			

Appointment of Committee and Commission Members for a term of three years.

Attachment(s): none

Amount of fiscal impact:		Account information:
x	No fiscal impact	

Community Parks and Recreation Committee

Jessica Pew



May 13, 2022

Mr. Peter Williams
City of Bethel
P.O. Box 1388
Bethel, Alaska 99559

**Subject: DOWL Term Contract 2017-2022
Fee Proposal for Planning and Engineering Services
Task Order #31 – CEHH Hydraulics and Hydrology Study – AMENDMENT**

Dear Mr. Williams:

DOWL is pleased to present an amendment to the scope of work and fee proposal for the following task order:

Task Order #31 – CEHH Hydraulics and Hydrology Study

It is our understanding that the City of Bethel (City) wishes to proceed with the construction of a retention basin to mitigate the expected runoff from the area north of Milepost 1.8 on the Chief Eddie Hoffman Highway. We will prepare bid ready documents for the project and provide bid support.

Additional SCOPE OF SERVICES

Design Alternative 1 from the previously prepared hydraulics and hydrology study is the recommended basin. This basin is a maximum of five feet deep with 12H:1V side slopes to minimize the risk of traversing the area via ATV or snow machine and to reduce the visual impact to the residents when the basin is not in use. The basin size will be large enough to assume no infiltration to reflect the worst-case scenario volume and the side slopes will be shallow enough to allow a person to wade out of the basin if they fall in when the basin is storing stormwater.

The DOWL team will convert the planning level design drawings from the H&H study into a design package with plans, specifications, and an engineer's estimate. We will develop construction contract documents using EJCDC standardized contracts and forms and work with the City to facilitate a competitive bid process. We will distribute documents to plan-holders lists and agencies; communicate with interested parties on questions and addenda; and review bids for conformance making a recommendation to the City for award.

ASSUMPTIONS

DOWL has used the following assumptions to generate a fee proposal for this additional scope of services:

- A site visit is not included.
- Permitting and environmental assessment is not included.
- Additional geotechnical investigation is not included.
- Excavated material will be hauled to the City landfill and stockpiled for cover as part of the construction contract.
- The City procurement agent will post the Invitation to Bid and subsequent addenda to the City's website.

- Previous tasks under this task order were to develop designs that the City of Bethel could construct, and these designs were in support of the State of Alaska Department of Transportation required H&H study. We assume this work will require preparing the design documents for a construction contractor to bid the project and construct it.
- DOWL will provide design and specifications for the basins, revegetation, and erosion and sediment control.

SCHEDULE

We understand that the City would like to move forward on this project immediately. We recommend the following schedule for construction in 2022.

100% Construction Documents Four weeks from NTP

Fully Compiled Bid Documents Two weeks after acceptance of 100% Construction Documents

Construction Summer 2022

FEE PROPOSAL

We propose to complete the above-described services for a fee of \$28,000. The fee would be distributed with additional budget on existing Task 3- Hydraulic Design for developing plans, specifications, and the estimate and on new Task 4- Bidding Assistance. The fee is divided amongst Lump Sum and Time and Materials tasks as shown in the following table.

Table 1: Proposed Fee

Task	Contracted Budget	Additional Budget	Amended Budget
Task 1- Site Visit (Lump Sum)	\$8,860	\$0	\$8,860
Task 2- H&H Analysis Report (Lump Sum)	\$17,170	\$0	\$17,170
Task 3- Hydraulic Design (Lump Sum)	\$18,650	\$17,740	\$36,390
Task 4- Bidding Assistance (Time and Materials)	\$0	\$10,260	\$10,260
Total	\$44,680	\$28,000	\$72,680

One monthly statement will be provided showing total fees invoiced for the task. Payment will be expected within 30 days.

Services performed by DOWL under this agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representation, express or implied, and no warranty or guarantee is included or intended in this agreement, or in any report, opinion, document or otherwise.

We trust this provided adequate information for evaluating our proposal. We look forward to working with you on this project and will be happy to answer any additional questions you may have.

Mr. Peter Williams
City of Bethel
May 13, 2022
Page 3 of 3

Sincerely,



Chase Nelson, P.E.
LLC Member/Project Manager

Using the City of Bethel-DOWL Engineering Services Term Contract Standard Conditions, DOWL is authorized to amend Task Order #31 – CEHH Hydraulics and Hydrology Study and proceed with the work immediately.

City of Bethel Authorized Representative

Date

Attachment: Detailed Estimate

DOWL
ESTIMATE FOR PROFESSIONAL SERVICES

PROJECT: TO#31 - CEHH Hydraulics and Hydrology Study AMENDMENT

CLIENT: City of Bethel

WO# 50207.01
DATE: 13-May-22
PREPARED BY: JRS
REVIEWED BY: CAN

PROJECT SUMMARY		
Task 1- Design Documents	TOTAL =	\$17,740.00
Task 2- Bidding Assistance	TOTAL =	\$10,260.00
TOTAL ESTIMATED FEES FOR PROFESSIONAL SERVICES	TOTAL =	\$28,000.00

Labor Category	Project Manager	Project Engineer	H&H Senior Engineer	H&H Project Engineer	H&H Engineer Asst.	Document Production	Accounting	TOTALS
	Nelson	Schmetzer	Melocik	MacLeod	Needs	Stevens	Atwood	
Hourly Rate	\$195.00	\$170.00	\$205.00	\$160.00	\$110.00	\$125.00	\$140.00	
Task 1- Design Documents								
Project Management	8	1					1	10
100% Plans			4	24	32			60
Technical Specifications			2	8	12			22
Quantities and Estimate			2	8	16			26
Quality Control			6					6
Subtotal - Hours	8	1	14	40	60	0	1	124
Subtotal - Costs	\$1,560.00	\$170.00	\$2,870.00	\$6,400.00	\$6,600.00	\$0.00	\$140.00	\$17,740.00
Task 2- Bidding Assistance								
Project Management	12						1	13
Fully Compiled Bid Documents		8		4		4		16
Addenda		4	2	4				10
Responses to Bidders		4	2	4				10
Recommendation to Award		4		2				6
Quality Control			4					4
Subtotal - Hours	12	20	8	14	0	4	1	59
Subtotal - Costs	\$2,340.00	\$3,400.00	\$1,640.00	\$2,240.00	\$0.00	\$500.00	\$140.00	\$10,260.00
TOTAL - Hours	20	21	22	54	60	4	2	183
TOTAL - Costs	\$3,900.00	\$3,570.00	\$4,510.00	\$8,640.00	\$6,600.00	\$500.00	\$280.00	\$28,000.00



May 10, 2022
W.O. 50109.02

Mr. Peter Williams
City of Bethel
P.O. Box 1388
Bethel, Alaska 99559

Subject: **DOWL Term Contract 2017-2022**
Fee Proposal for Planning and Engineering Services
Task Order #37 - YK Fitness Center Expansion Feasibility Study - AMENDMENT

Dear Mr. Williams:

DOWL is pleased to present a scope of work and fee proposal amendment for the following task order:

Task Order #37 - YK Fitness Center Expansion Feasibility Study

It is our understanding that the City of Bethel (City) wishes to study an additional, larger layout of the original concept for expansion of the YK Fitness Center and include additional community outreach, research on like facilities throughout the state, and an expanded financial modeling scenario. This work will be accomplished as Phase 2 of the YK Fitness Center Expansion Feasibility Study.

ADDITIONAL SCOPE OF SERVICES

DOWL will work with the same term contracted sub-consultants on Phase 2 of this task order as we did on Phase 1. Our team will include Architects Alaska, AMC Engineers, and Agnew::Beck Consulting. We propose to accomplish the work under existing Tasks 1 through 5 as well as new Task 6.

Task 1- Facility Assessment

Additional work to be accomplished under this task for Phase 2 will include a new, expanded layout for the facility addition. This layout will be comprised of a larger, three court gymnasium. This larger layout is based on discussion with Brian Lefferts of the City of Bethel Parks & Recreation Committee. The layout will still include an elevated walking track, additional weight and multi-purpose rooms, and saunas. Drop curtains between courts, folding bleachers for spectator seating, and additional utility space, offices, and locker rooms will also be included. A new planning level cost estimate will be generated for the expanded layout. The estimate will show the three-court gymnasium as the base bid with the elevated track, weight and multipurpose rooms, and saunas as additive alternates so that the cost of each program area can be compared.

Task 2- Stakeholder Outreach

No additional work will be accomplished under this task for Phase 2.

Task 3- Community/Regional Outreach

Additional work to be completed under this task includes quantifying the need for facility expansion through interviews with specific sports user groups in Bethel. Specifically, our team will seek to better understand the availability of the school gyms for school and non-school user groups, barriers to school gym use, and the demand for additional gym space including willingness to pay for renting that space. User group outreach will include basketball and volleyball leagues, indoor soccer, and ultimate frisbee to quantify how often they look for space, how often they are unable to secure space, and other issues they might have with the availability of school gyms for sporting events. Through these interviews, we will better understand if there is enough interest by different user groups to refine our rental income forecast. This task will include between 10 and 15 interviews. An initial list of groups and individuals to interview will be provided by the City.

Task 4- Draft Feasibility Study

Based on the additional services provided in Tasks 1 and 3, we will revise the previously submitted draft report. The revised report will include an update to the financial model with a focus on rental fee revenue. Since the current pool facility operates in a deficit, to the extent possible, we will share a scenario that isolates the financials of the multi-purpose center from the pool, to better understand how the multi-purpose facility performs on its own. This task does not include time to develop a detailed staffing plan to support an expanded YK Fitness Center. We assume that any updated cost and staffing information will be provided by the City. We will hold a review meeting via conference call (Zoom or Teams) to discuss the revised findings.

Task 5- Final Feasibility Study

Once the City has provided comment on the revised draft report, our team will finalize the feasibility study.

Task 6- Comparison to Other Facilities

The purpose of this new task is to profile other recreation facilities that are being operated across the state that include a pool or gymnasium, specifically in rural communities such as Wrangell, Nikiski, Nome, Valdez, Homer, Kenai, or Palmer. We will prioritize community facilities that offer a similar level of service to the YK Fitness Center. We will create a case study of each relevant facility and share revenue sources and expenditures, as well as utilization data (if available), hours open to the public, and membership and drop-in rates. This task will include up to five case studies with an initial list of facilities to be compared provided to the City.

DELIVERABLES

- Revised Draft Feasibility Study
- Final Feasibility Study
- Case Study Comparison Matrix

ASSUMPTIONS

- No site visit will be conducted. All meetings and interviews will be via teleconference through standard means such as phone calls, Teams, or Zoom.
- The fee proposal does not include printing, mailing, or otherwise distributing any meeting or advertising material.
- No geotechnical investigations will be included as part of this scope.
- No topographic survey will be included as part of this scope.
- No environmental review will be included as part of this scope.
- Land requirements will be assessed, but the scope of work does not include any easement or ROW services.
- City will provide current revenue and expense details, as requested including updated cost or staffing information for the Fitness Center.
- Written comments will be issued on the Draft feasibility study. Multiple iterations will require an amendment.

FEE PROPOSAL

We propose to complete the above-described basic services for the Fees as indicated below.

Table 1: Amended Budget

Task	Contracted Budget	Additional Budget	Amended Budget Combined
Task 1- Facility Assessment -Lump Sum	\$22,715	\$21,454	\$44,169
Task 2- Stakeholder Outreach -Lump Sum	\$9,875	\$0	\$9,875
Task 3- Community/Regional Outreach -T&M	\$12,415	\$14,572	\$26,987
Task 4- Draft Feasibility Study -Lump Sum	\$24,895	\$11,668	\$36,563
Task 5- Final Feasibility Study - Lump Sum	\$2,755	\$2,460	\$5,215
New Task 6- Comparison to Other Facilities (T&M)	\$0	\$8,112	\$8,112
Total	\$72,655	\$58,266	\$130,921

We trust this provides adequate information for evaluating our proposal. We look forward to working with you on this project and will be happy to answer any additional questions you may have. Upon receiving a signed authorization to proceed, we will proceed.

Sincerely,
DOWL



Chase Nelson, P.E.
LLC Member/Project Manager

Using the City of Bethel-DOWL Engineering Services Term Contract Standard Conditions, DOWL is authorized to amend **Task Order #37 - YK Fitness Center Expansion Feasibility Study** and proceed with the amended Scope of Work.

City of Bethel Authorized Representative

Date

Attachment(s): Detailed DOWL and sub estimates

DOWL
ESTIMATE FOR PROFESSIONAL SERVICES

PROJECT: TO#37 - YK Fitness Center Expansion Feasibility Study - AMENDMENT

WO# 50109.02

DATE: 9-May-22

PREPARED BY: JRS

REVIEWED BY: CAN

CLIENT: City of Bethel

PROJECT SUMMARY

Task 1- Facility Assessment	TOTAL =	\$21,454
Task 3- Community/Regional Outreach	TOTAL =	\$14,572
Task 4- Draft Feasibility Study	TOTAL =	\$11,668
Task 5- Final Feasibility Study	TOTAL =	\$2,460
Task 6- Comparison to Other Facilities	TOTAL =	\$8,112
TOTAL ESTIMATED FEES FOR PROFESSIONAL SERVICES	TOTAL =	\$58,266

Labor Category	Project Manager	Project Engineer	Document Production	Accounting	Sub-consultants	TOTALS
	C. Nelson	J. Schmetzer	G. Stevens	T. Atwood		
Hourly Rate	\$195.00	\$170.00	\$125.00	\$140.00	6% Markup	
Task 1- Facility Assessment						
Project Management	4			0.5		4.5
Team Meeting	2	4				6
MEP Systems Evaluation (AMC)		2			\$6,784	2
Facility Layout & Assessment (AAI)		2			\$7,176	2
Planning Level Cost Estimate (Estimations)		2			\$4,554	2
Subtotal - Hours	6	10	0	0.5		16.5
Subtotal - Costs	\$1,170.00	\$1,700.00	\$0.00	\$70.00	\$18,514	\$21,454
Task 3- Community/Regional Outreach						
Project Management	2			0.5		2.5
Stakeholder Interviews		20			\$10,712	20
Subtotal - Hours	2	20	0	0.5		22.5
Subtotal - Costs	\$390.00	\$3,400.00	\$0.00	\$70.00	\$10,712	\$14,572

Labor Category	Project Manager	Project Engineer	Document Production	Accounting	Sub-consultants	TOTALS
	C. Nelson	J. Schmetzer	G. Stevens	T. Atwood		
Hourly Rate	\$195.00	\$170.00	\$125.00	\$140.00	6% Markup	
Task 4- Draft Feasibility Study						
Project Management	4			1.0		5.0
Updated Financial Model		2			\$5,838	2
Preparation of Compiled Draft	2	16				18
Review Meeting	4	4				8
Subtotal - Hours	10	22	0	1.0		33.0
Subtotal - Costs	\$1,950.00	\$3,740.00	\$0.00	\$140.00	\$5,838	\$11,668
Task 5- Final Feasibility Study						
Project Management	2			0.5		2.5
Preparation of Final Report	2	8	2			12
Subtotal - Hours	4	8	2	0.5		14.5
Subtotal - Costs	\$780.00	\$1,360.00	\$250.00	\$70.00	\$0.00	\$2,460
Task 6- Comparison to Other Facilities						
Project Management	2			0.5		2.5
Facility Research		8			\$6,292	8
Subtotal - Hours	2	8	0	0.5		10.5
Subtotal - Costs	\$390.00	\$1,360.00	\$0.00	\$70.00	\$6,292	\$8,112
TOTAL - Hours	24	68	2	3		97
TOTAL - Costs	\$4,680.00	\$11,560.00	\$250.00	\$420.00	\$41,356	\$58,266



Yukon-Kuskokwim Fitness Center Expansion Feasibility Assessment Update

Proposal for Professional Services

Submitted on May 10, 2022



www.agnewbeck.com | 645 G Street, #200 | Anchorage, Alaska 99501 | 907.222.5424

May 10, 2022
Jennifer Schmetzer
Dowl
jschmetzer@dowl.com

Dear Jennifer,

Thank you for reaching out to us to continue supporting the City of Bethel as they explore an expansion of the Yukon-Kuskokwim Fitness Center in Bethel. In collaboration with Dowl and Architects Alaska, we submitted an initial financial analysis in 2021. We understand that the City of Bethel is interested in a additional information related to the need for additional gym space from local user groups, an updated financial model for an expanded facility with a focus on rental income and concessions, and how other communities across the state are financially supporting their fitness centers and/or gyms.

We have outlined a revised scope of work below:

1. Project Management & Communications

This task includes regular meetings with client and project team overall project management.

2. Need for Expansion: Additional Interviews

The purpose of this task is to quantify the need for expansion through interviews with user groups in Bethel. In particular, the project team will seek to better understand the availability of the school gyms for school and non-school user groups, barriers to school gym use and the demand for addition gym space including willingness to pay. User group outreach will include basketball and volleyball leagues, indoor soccer, and ultimate frisbee to quantify how often they look for space, how often they are unable to secure space, and other issues they might have with the availability of school gyms for sporting events. Through these interviews, we will better understand if there is enough interest by different user groups and we can refine our rental income forecast.

Deliverable:

Between 10 to 15 interviews will be conducted and a summary table of interview themes and quantified demand, where possible will be provided, as well as a PowerPoint slide deck sharing themes. An initial list of groups and individuals to interview will be provided by the City of Bethel.

3. Comparison to Other Facilities

The purpose of this task is to profile other recreation facilities that are being operated across the state, specifically in rural communities such as Wrangell, Nikiski, Nome, Valdez, Homer, Kenai or Palmer. We will prioritize community facilities that offer a similar level of service to the YK Fitness Center. We will create a case study of each relevant community fitness facility and share revenue sources and expenditures, as well as utilization data (if available), hours open to the public, and membership and drop-in rates.

Deliverable:

Up to five case studies and case study profiles in PPT and a case study comparison matrix in Word.

3. Revised Financial Model

Agnew::Beck will update the financial model based on additional information in Tasks 2 and 3, with a focus on rental fee revenue. Since the current pool facility operates in a deficit, to the extent possible, we will share a scenario that isolates the financials of the multi-purpose center from the pool, to better understand how the multi-purpose facility performs on its own.

Deliverable:

Updated financial models in Excel and shared in a technical memo and PPT slide deck. This task does not include A::B time to develop a detailed staffing plan to support an expanded YK Fitness Center. We assume that any updated cost and staffing information will be provided by Health Fit and/or the City of Bethel.

YKHC Fitness Center Expansion Updated Feasibility Study	Principal Shanna Zuspan		Senior Associate Michelle Humphrey		Associate		Total
Dates: July 2022 - November 2022	hours	rate \$175	hours	rate \$125	hours	rate \$100	
Task							
1. Project Management and Communications. Agnew::Beck will hold a kickoff meeting and maintain ongoing communications.	4	\$700	4	\$500	2	\$200	\$1,400
2. Update Community Need Agnew::Beck will conduct up to 15 interviews with community organizations and leaders to better understand the need and demand for fitness center programming and space, with a focus on an indoor gym.	12	\$2,100	30	\$3,750	36	\$3,600	\$9,450
3. Comparison to Other Facilities Agnew::Beck will identify, interview and create case study write-ups of up to five indoor gyms around rural Alaska.	6	\$1,050	20	\$2,500	20	\$2,000	\$5,550
4. Revise Financial Model Agnew::Beck will update the financial model based on additional information from Task 2 and Task 3.	8	\$1,400	30	\$3,750	0	\$0	\$5,150
Travel *							\$0
Expenses **							\$0
TOTAL***	30	\$5,250	84	\$10,500	58	\$5,800	\$21,550
EXCLUSIONS + TERMS							
* Travel - Roundtrip from Anchorage							
** Other Expenses - Include costs for phone and related equipment and services required in the normal performance of the contract. Costs for services required to produce informational, advertising or meeting materials are included in this budget; however, costs for printing, mailing or otherwise distributing these materials, or for paid advertising or other public notices are not included in this budget and would be paid for directly by client, as needed. Digital versions of all final materials will be submitted in an organized manner to the client for future editing, use and reproduction. Rights to final versions of all materials are transferred to the client upon conclusion of the project. A::B reserves the right to use any and all project materials for educational and marketing purposes. A::B reserves the rights							
This estimate is good for 90 days from the date of the estimate.							

We can modify this scope and estimate to best match your needs and budget. Thank you for the opportunity to submit a proposal for this project.

Sincerely,

A handwritten signature in black ink, reading "Shann Zuspan". The signature is fluid and cursive, with the first name "Shann" and last name "Zuspan" clearly distinguishable.

Shann Zuspan, Principal::Owner

Agnew::Beck Consulting | 441 West Fifth Avenue, Suite 202 | Anchorage, AK 99501
shanna@agnewbeck.com | 907.222.5424 | www.agnewbeck.com



YK Fitness Center - Additional Expansion Options

Date: 05/05/22

Job No.: 18020.05

SUB to DOWL
3535 College Road, Suite 100
Fairbanks, AK 99709

Design Services

	ARCH	CIVIL	STRUCT	MECH	ELECT	COST		TOTALS
Expanded Gym Option	\$ 6,770						\$	6,770

TOTAL CONTRACT AMOUNT							\$	6,770
------------------------------	--	--	--	--	--	--	-----------	--------------

Design Team

ARCH	Architects Alaska, Inc.	All engineering will be performed by or subcontracted to DOWL
CIVIL	Civil Engineer	
STRUCT	Structural Engineer	
MECH	Mechanical Engineer	
ELECT	Electrical Engineer	
COST	Cost Estimator	

YK Fitness Center - Additional Expansion Options

SUB to DOWL
3535 College Road, Suite 100
Fairbanks, AK 99709

Date: 05/05/22
Job No.: 18020.05

Expanded Gym Option Architectural Labor Fee

[illegible]

Total Hours	49	Hours		
Architectural Labor Fee			\$	6,770.00

Expanded Gym Option Expenses

Printing

Plots (Bond Paper)	0 Sheets	\$	1.00 / sheet	\$	-
Plots (Mylar or Special Paper)	0 Sheets	\$	5.00 / sheet	\$	-
Print Drawing Sets (B&W)	0 Sets,		0 sheets per set	\$	2.20 / sheet
Print Drawing Sets (Color)	0 Sets,		0 sheets per set	\$	5.25 / sheet
Specifications / Reports	0 Books,		0 pages per spec / book	\$	0.10 / page

Travel

Air Fare	0 Trip(s),	0 traveler(s) @	\$	640.00 / round trip	\$	-
Ground Transport	0 Day(s),	1 vehicle(s) @	\$	150.00 / day	\$	-
Per Diem	0 Day(s),	1 traveler(s) @	\$	50.00 / day	\$	-
Mileage	0 Mile(s),		\$	0.575 / mile	\$	-
Airport Parking	0 Day(s),	1 vehicle(s) @	\$	18.00 / day	\$	-

Communications

Long Distance Telephone	0 Month(s)	\$	20.00 / month	\$	-
Courier (Start - Destination)	0 Parcel(s)	\$	15.00 / parcel	\$	-

Mark-up

10.0%

\$ -

SUBTOTAL - Architects Alaska Expanded Gym Option Fee	\$	6,770.00
---	-----------	-----------------

Consultant Expanded Gym Option Fees

CIVIL: Civil Engineer	\$ -	\$ -	\$ -
STRUCT: Structural Engineer	\$ -	\$ -	\$ -
MECH: Mechanical Engineer	\$ -	\$ -	\$ -
ELECT: Electrical Engineer	\$ -	\$ -	\$ -
COST: Cost Estimator	\$ -	\$ -	\$ -
:	\$ -	\$ -	\$ -
:	\$ -	\$ -	\$ -

Fee with Markup

Fee with markup

SUBTOTAL -Consultant Expanded Gym Option Fees, including Mark-up		\$	-
--	--	----	---

SUBTOTAL - Expanded Gym Option	\$	6,770.00
--------------------------------	----	----------

ANCHORAGE
900 West 5th Ave. Suite 403
Anchorage, Alaska 99501
907.272.3567

WASILLA
191 East Swanson Ave. Suite 203
Wasilla, Alaska 99654
907.373.7503

BOZEMAN
104 East Main St. Suite 209
Bozeman, Montana 56715
406.404.1588

www.architectsalaska.com



Project Number: 21801
Project Code: BETHPOOL3
Prepared by: MDL / JDL

Date: 5/5/2022
Approved by: ML 5-5-2022

Feasibility Study for YK Health Center Gym Addition - Larger Addition

SUMMARY OF DESIGN SERVICES

	Mechanical	Electrical	Total	Basis
Feasibility Study	\$3,400	\$3,000	\$6,400	LSFF
Design Travel Expenses (NIC)	\$0	\$0	\$0	LSFF
Total Design Services	\$3,400	\$3,000	\$6,400	

Note that numbers have been rounded to the nearest \$100 increment.

Key: LSFF = Lump Sum Fixed Fee, T&E = Time and Expense, NTX = Time and Expense Not to Exceed, NIC = Not in Contract.

BASIC ASSUMPTIONS

The scope of this project is to perform a feasibility study and provide a concept design to add an indoor gym and track to the existing Yukon Kuskokwim Fitness Center. Concept design documentation will have enough detail to obtain a rough construction cost estimate.

This fee proposal is for mechanical, electrical, and plumbing (MEP) design services to update our concept design documentation to include a larger gymnasium addition and three alternates. Our proposal is based on our online meeting on April 22, 2022 between Jennifer Schmetzer (Dowl), Shanna Zuspan (Agnew Beck), and John Lackey (AMC Engineers).

AMC will provide the following deliverables:

1. A feasibility study and concept design narrative in PDF format including:
 - a. Analysis of existing MEP systems, detailing the capacity of each system to serve the proposed expansion.
 - b. Concept design describing MEP systems in the indoor gym and track expansion and how they will be connected to existing building services.
 - c. Evaluation of expected operating costs for the new addition.
2. Sketches as required to convey the MEP concept design intent. Sketches will be PDF copies of the architectural concept design drawings or existing building record drawings marked up with MEP design intent.
3. Analysis of the base scope and three design alternates including:
 - a. Base Scope: Provide an addition to the existing building to include locker rooms and a 3 court gymnasium.
 - b. Alt #1: Provide a raised running track around the perimeter of the gymnasium.
 - c. Alt #2: Include a multipurpose room and weight room in the addition.
 - d. Alt #3: Include a Sauna in the addition.

Our Standard Rate Schedule applies to all additional services. The prevailing rate schedule will apply to all services provided on a Time & Expenses basis. Any task or service with a zero total can be added as an additional service if requested.

A portion of expenses and other costs will be charged at each applicable phase.

Thank you for selecting AMC Engineers to work with you on this project!



May 10, 2022

Jennifer Schmetzer
DOWL
3535 College Road, Suite 100
Fairbanks, Alaska 99709

Re: City of Bethel YK Fitness Center Expansion
Project 1802.06 Fee Proposal

Jennifer,

We can provide you with cost estimating services for this project for the fee, outlined below.

Plan on a two week turnaround for the estimate to be developed, for review by the design team.

Item	Admin Rate \$108.00		Estimator \$87.00	Sr Estimator \$170.00		Fixed Fee Totals	
Construction Cost Estimate							
Phase 2 - Feasibility Study Revised Scope Concept Estimate - 1 Option with 3 Alternates.	2	\$216		24	\$4,080	26	\$4,296

Thank you for choosing Estimations for your cost estimating services.

Sincerely,

Jay N. Lavoie
President



CITY OF BETHEL
P.O. Box 388
Bethel, Alaska 99559
Ph. (907) 543-4150
Fax (907) 543-3817

MEMORANDUM

DATE: May 4, 2022 - May 17, 2022
TO: City Council
FROM: Peter Williams, City Manager
RE: Managers' Report

Covid-19 – Masks, hand cleaner, and testing kits are still available. We have ordered more masks and test kits. The test kits we have are out of date. The manufacturer told us we can extend the shelf life of the masks we have for three months. I continue to monitor YKHC and the CDC websites.

May 4 – 1) Transit Manager was complemented by the Grantor for submitting his reports in a timely manner. 2) Discussed the police department's press releases. 3) The PW dept. is working to hire someone to fix the boardwalks.

May 5 – 1) Met with the Bethel Comp Plan Stakeholders. 2) Met with Brilliant Media, and we discussed improving the Department's interactions with their staff. 3) Exchanges emails with UAF/4-H about their lease for next year.

May 6 – 1) Meet with Wilson/Arbors to discuss health insurance and Human Resources. 2) Received notice from the USDA that we can scale back The Aves. Project and keep the current loan grant agreement in place. We will rebid the project after the changes in design are made. We still might have enough funds. There is some funding that we could use from the W&S subscription fees if the council were to approve using these funds for the project.

May 7 – 1) Reviewed USDAs conditions to accept a loan and grant funds for The Aves. The project discussed the situation with the Grant Manager and set up a meeting with the Finance Director. 2) Discussed several issues involving the HR Dept. 3) Reviewed Draft Ordinances and provided some comments. 4) General service contract signed with DOWL Inc.

May 9 -1) HR Dept. – Worked with CA and APEI concerning two FLMA claims. 2) Met with the Finance Dept. and Wilson/Arbors to discuss the employees' health insurance plan. 3) Boardwalk between Akakeek and Pinky's park is being repaired. 4) The transit system is collecting fares.

May 10-1) Discussed the Chart of Accounts Employees Health Insurance Plan and Grants with the Finance Director. 2) The Aves Project, USDA Loan application, and the Water and Sewer fund. 3) Rate Study for the Water and sewer services was discussed with the Finance Dept. and DOWLs project manager.. I think this project is getting will be completed by the end of the month of May 2022. 3) Met with the CA and APEI concerning FMLA.

May 11 – 1) Met with the personnel with the USDA, the city's Finance Dept. and Grant Manager to discuss the financing for the Aves Project. The USDA was informed that the W&S fund couldn't sustain a loan payment of one million two hundred thousand dollars a year. We suggested that the USDA increase the amount of the grant and remove the need to set aside funds to fund short live assets. We also ask them if we scaled back the project if the current funding package is affected. We will discuss the project again on May 16th. 2) Respond to complaints from complaints about the courthouse not being cleaned as stated in the janitorial contract. 3) Interviewing applicant for an position

May 12 -1) Met with the Finance Dept, City Attorney, and City Clerk to discuss an account involving sale taxes. 2) Met with the Finance Dept and health Insurance brokers to discuss FY23 employee benefits and the cost of the plan. 3) Employee's FMLA concerns. 4) Received a proposal for administrating COBRA and insurance services. These are usually the duties of the HR Manager and we do not want to fall behind. 4)

May 13 – 1) Reviewed and discussed DOWL's invoices with the Finance Dept. 2) Talked with the City's health insurance broker concerning an employee's dental plan and open enrollment. 3) Met with the City's negotiating team to discuss a response to the APEA regarding the CBA. 4) Met with Wilson/Arbors to discuss providing HR services. 5) Requested a Press Release for an incident in Bethel Heights. 5) Reviewed check requests and supporting invoices, and PO's with the Finance Director. 6) We received two task orders from DOWL. One is for a design of a drainage basin on the Simon property for twenty-eight thousand dollars. The funding for the design and construction costs will be presented in the CIP. The second proposal is for expanding the YKFC feasibility study for a new gym. I'll forward the proposed task to the P&R Committee for review before IAdminerstrtion signs off on the proposal. The cost is \$58,000. This should be part of the CIP.

May 16 -1) Met with the CA and CC to discuss an Ordinance concerning tax exemptions for air services. 2) Asked the fiance Dept to review PO for the purchasing playground equipment. 3) Sent the Fiance Dept the Citys procedures for purchasing and asked the fiance Director to review them. I would like to see the fiance dept take over the tasks of the purchasing agent. 3) Responded to the

APEA regarding negotiations with the CBA. 4) There is funding for training to develop a Crisis Intervention team consisting of the Police and Fire Depts. I approved the training needed to develop the program. I think Fairbanks recently implemented the same type of program.

May 17 – 1) Discuss budget modifications with the Finance Director. 2) Wilson/Arbors and I discussed their services helping out health insurance claims. 3) Discussed implementing Title III into the FY-23 budget if approved by the city council with the City Clerk.

-

PROJECTS

Peter Williams
Bethel City Manager

CITY OF BETHEL
COMBINED CASH INVESTMENT
MARCH 31, 2022

COMBINED CASH ACCOUNTS

010-10200	CASH-GENERAL WELLS FARGO	8,059,865.77
010-10210	CASH-PAYROLL WELLS FARGO	(26,796.62)
010-10220	CASH-UTILITY WELLS FARGO	87,132.56
010-10225	CASH-XPRESS PAY DEPOSIT ACCT	98,574.04
010-10230	CASH-COMMUNITY ACTION GRANT	153,820.35
010-10360	CASH WF PC TICKETS	(9,100.97)
	TOTAL COMBINED CASH	8,363,495.13
010-10100	CASH IN COMBINED FUND	(17,683,293.89)
	TOTAL UNALLOCATED CASH	(9,319,798.76)

CASH ALLOCATION RECONCILIATION

10	ALLOCATION TO FUND 010	(17,683,293.89)
100	ALLOCATION TO GENERAL FUND	9,606,359.97
110	ALLOCATION TO "1ST 100 YEARS" PUBLICATION	35.00
160	ALLOCATION TO POLICE ASSET FORFEITURE	(66,780.50)
170	ALLOCATION TO VSW-HEAT TRACE REPLACEMENT	(15,408.79)
180	ALLOCATION TO BOARDWALK LIGHTING PROJECT	88,148.05
190	ALLOCATION TO AVENUES W&S GRANT USDA	(6,798.94)
200	ALLOCATION TO AVENUES W&S LOAN USDA	(2,734,496.17)
250	ALLOCATION TO LAND PLANNING AND DEVELOPMENT	21,172.97
260	ALLOCATION TO PARKS DEVELOPMENT FUND	40,845.33
270	ALLOCATION TO COMMUNITY SERVICE PATROL GRANT	(132,910.38)
360	ALLOCATION TO HOMELAND SECURITY GRANTS	(32,904.00)
400	ALLOCATION TO YK REG AQUA HLTH & SAFETY CTR	(1,803,770.40)
410	ALLOCATION TO E-911 SYSTEM/SURCHARGE	112,056.26
430	ALLOCATION TO WATER & SEWER GRANT PROJECTS	(16,000.00)
450	ALLOCATION TO INSTITUTIONAL CORRIDOR PROJECT	(115,901.89)
470	ALLOCATION TO PORT OFFICE CP FUND	(22,466.07)
490	ALLOCATION TO F49 PORT MULTI-FACILITY IMPRV.	(22,200.00)
500	ALLOCATION TO SOLID WASTE SERVICES	4,061,104.41
510	ALLOCATION TO WATER & SEWER SERVICES	4,608,741.03
520	ALLOCATION TO MUNICIPAL DOCK	4,490,169.65
530	ALLOCATION TO LEASED PROPERTIES	1,303,723.22
540	ALLOCATION TO EMPLOYEE GROUP HEALTH BEN.	(784,431.14)
560	ALLOCATION TO BETHEL PUBLIC TRANSIT SYSTEM	(675,374.99)
570	ALLOCATION TO VEHICLES & EQUIP MAINTENANCE	(501,467.06)
580	ALLOCATION TO FLEET REPLACEMENT FUND	1,240,516.70
600	ALLOCATION TO RASMUSON GRANT	4,430.32
630	ALLOCATION TO LAGOON UPGRADES DESIGN SERV	(1,978,000.52)
660	ALLOCATION TO COVID-19 CARES ACT FUND	1,316,264.24
680	ALLOCATION TO 20SHSP-GY20	(6,501.00)
690	ALLOCATION TO DIABETES PREVENTION & CONTROL	7.53
720	ALLOCATION TO CARES ACTAK COMMUNITY TRANSIT	(172,701.81)
750	ALLOCATION TO USDOJ CORONAVIRUS EMERGENCY	(46,201.00)
830	ALLOCATION TO FUND 830	(5,035.60)
900	ALLOCATION TO BETHEL ENDOWMENT FUND	(92,860.43)

CITY OF BETHEL
COMBINED CASH INVESTMENT
MARCH 31, 2022

TOTAL ALLOCATIONS TO OTHER FUNDS	(21,929.90)
ZERO PROOF IF ALLOCATIONS BALANCE	(21,929.90)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

FUND 010

ASSETS

010-10100	CASH IN COMBINED FUND	(	17,683,293.89)	
010-10200	CASH-GENERAL WELLS FARGO		8,059,865.77	
010-10210	CASH-PAYROLL WELLS FARGO	(	26,796.62)	
010-10220	CASH-UTILITY WELLS FARGO		87,132.56	
010-10225	CASH-XPRESS PAY DEPOSIT ACCT		98,574.04	
010-10230	CASH-COMMUNITY ACTION GRANT		153,820.35	
010-10360	CASH WF PC TICKETS	(	9,100.97)	
010-11210	INVESTMENT-AMLIP		6,408,224.64	
010-11220	INVESTMENT-WELLS FARGO		2,593,928.14	
010-11750	CASH CLEARING - UTILITY		67,187.69	
010-11751	CASH CLEARING - CEMETERY	(	582.66)	
010-11755	CASH CLEARING - A/R	(	3,190.48)	
010-11756	CASH CLEARING - BUS.LICENSE	(	255.68)	
010-11757	CASH CLEARING - BUSINESS TAX	(	25,421.44)	
010-12900	TVI-CENTRAL TREASURY ACCT		262,087.64	
	TOTAL ASSETS		(	17,820.91)

LIABILITIES AND EQUITY

LIABILITIES

010-20100	VOUCHERS PAYABLE	(	17,820.91)	
	TOTAL LIABILITIES		(	17,820.91)
	TOTAL LIABILITIES AND EQUITY		(	17,820.91)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

GENERAL FUND

ASSETS

100-10100	CASH IN COMBINED FUND	9,606,359.97	
100-11010	PETTY CASH/CASH IN TILL-YOUTH	70.00	
100-11020	PETTY CASH/CASH IN TILL-POLICE	256.18	
100-11030	PETTY CASH/CASH IN TILL-FINANC	500.00	
100-12000	ACCOUNTS RECEIVABLE-EMP ADV	(1,596.63)	
100-12020	ACCOUNTS RECEIVABLE-BTC MODULE	(40,778.60)	
100-12030	ACCOUNTS RECEIVABLE-AR MODULE	36,999.06	
100-12040	ACCOUNTS RECEIVABLE-BL MODULE	1,150.00	
100-12200	INTEREST RECEIVABLE	108.60	
100-12800	ACCRUAL - TAXES	843,060.10	
100-12900	ALLOWANCE FOR DOUBTFUL ACCTS	(18,575.20)	
100-13200	INVENTORY - HEATING FUEL	29,381.99	
100-13300	INVENTORY-TREATED LUMBER	2,361.99	
100-13410	INVENTORY - CALCIUM CHLORIDE	13,434.68	
100-13500	INVENTORY - PIPE	29,098.50	
100-17600	PREPAID INSURANCE	222,794.14	
100-17700	PREPAID WORKERS COMP	33,166.18	
100-17800	PREPAID - OTHER EXPENSES	24,549.81	
100-18000	SUSPENSE	5,469.56	
100-18300	SUSPENSE - BULK DIESEL FUEL	18,868.38	
100-19500	MISC RECEIVABLES - GENERAL FUN	2,925,632.54	
	TOTAL ASSETS		13,732,311.25

LIABILITIES AND EQUITY

LIABILITIES

100-20100	VOUCHERS PAYABLE	480,428.83	
100-20700	PAYABLE - CHILD SUPPORT	(505.50)	
100-20710	PAYABLE - GARNISHMENT	1,317.62	
100-20720	PAYABLE - SOCIAL SECURITY	(4,994.75)	
100-21000	ACCRUED PAYROLL	(55,454.72)	
100-21100	RETURNED STALE DATED PAYROLL	3,858.25	
100-21200	PAYABLE FED W/H	(39,625.37)	
100-21300	PAYABLE MEDICARE FICA	(15,122.58)	
100-21410	PAYABLE - PERS	(57,604.12)	
100-21510	PAYABLE - DEFERRED COMP ICMA	2,473.74	
100-21520	PAYABLE - DEFERRED COMP NACO	717.00	
100-21530	PAYABLE - DEFERRED COMP LINCOL	500.00	
100-21600	PAYABLE - HEALTH INSURANCE	(551.36)	
100-21610	PAYABLE - AFLAC	(132.80)	
100-21700	PAYABLE - UNION DUES	(3,982.50)	
100-21900	PAYABLE - OTHER DEDUCTIONS	4,133.37	
100-23200	UNCLAIMED PROPERTY PAYABLE	15,156.01	
	TOTAL LIABILITIES		330,611.12

FUND EQUITY

100-26900	INSURANCE CONTINGENCY	5,275.00
100-27000	DEFERRED REVENUE - SALES TAX	192,499.99

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

GENERAL FUND

UNAPPROPRIATED FUND BALANCE:		
REVENUE OVER EXPENDITURES - YTD	(2,708,458.54)	
BALANCE - CURRENT DATE	(2,708,458.54)	
TOTAL FUND EQUITY		(2,510,683.55)
TOTAL LIABILITIES AND EQUITY		(2,180,072.43)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>TAXES</u>					
100-40-4300 TAX - SALES	5,449,277.03	5,449,277.03	7,500,000.00	2,050,722.97	72.7
100-40-4301 PENALTIES & INT - SALES TAX	23,261.23	23,261.23	100,000.00	76,738.77	23.3
100-40-4310 TAX - TRANSIENT LODGING	285,378.21	285,378.21	450,000.00	164,621.79	63.4
100-40-4320 CIGARETTE AND TOBACCO TAX	434,145.07	434,145.07	650,000.00	215,854.93	66.8
100-40-4322 MARIJUANA TAX	619,658.61	619,658.61	850,000.00	230,341.39	72.9
100-40-4330 TAX - ALCOHOL USE	281,251.01	281,251.01	500,000.00	218,748.99	56.3
100-40-4340 TAX - MOTOR VEH REGISTRATION	37,410.88	37,410.88	50,000.00	12,589.12	74.8
100-40-4342 AK REMOTE SELLER SALES TAX	460,736.38	460,736.38	500,000.00	39,263.62	92.2
TOTAL TAXES	7,591,118.42	7,591,118.42	10,600,000.00	3,008,881.58	71.6
<u>STATE & FEDERAL REVENUES</u>					
100-42-4102 PILT PROGRAM - STATE	963,058.19	963,058.19	900,000.00	(63,058.19)	107.0
100-42-4201 SOA-POLICE THERAPEUTIC COURT	250.00	250.00	.00	(250.00)	.0
100-42-4203 COMMUNITY DIVIDEND	101,579.88	101,579.88	104,143.00	2,563.12	97.5
100-42-4204 PERS ON BEHALF	.00	.00	125,000.00	125,000.00	.0
100-42-4345 SOA ELECTRIC CO-OP TAX SHARE	20,584.01	20,584.01	20,000.00	(584.01)	102.9
TOTAL STATE & FEDERAL REVENUES	1,085,472.08	1,085,472.08	1,149,143.00	63,670.92	94.5
<u>CHARGES FOR SERVICES</u>					
100-43-4374 AMBULANCE REVENUE	123,815.61	123,815.61	226,500.00	102,684.39	54.7
100-43-4379 POLICE DEPT MISC FEES	.00	.00	9,000.00	9,000.00	.0
TOTAL CHARGES FOR SERVICES	123,815.61	123,815.61	235,500.00	111,684.39	52.6
<u>LICENSES, PERMITS & FEES</u>					
100-45-4341 GAMING TAX	169,539.97	169,539.97	400,000.00	230,460.03	42.4
100-45-4377 PARKS & REC JULY 4TH FEES	.00	.00	2,000.00	2,000.00	.0
100-45-4500 TAXI PERMITS	84,200.00	84,200.00	155,000.00	70,800.00	54.3
100-45-4502 BUSINESS LICENSES	18,000.00	18,000.00	35,000.00	17,000.00	51.4
100-45-4504 ANIMAL CONTROL LICENSES	1,680.00	1,680.00	2,500.00	820.00	67.2
100-45-4510 PLANNING FEES	1,080.00	1,080.00	500.00	(580.00)	216.0
100-45-4511 PLAT/RECORDING FEES	300.00	300.00	500.00	200.00	60.0
100-45-4512 SITE REVIEWS	525.00	525.00	5,000.00	4,475.00	10.5
100-45-4559 MISC PERMITS/LICENSES/FEE	3,861.00	3,861.00	5,000.00	1,139.00	77.2
TOTAL LICENSES, PERMITS & FEES	279,185.97	279,185.97	605,500.00	326,314.03	46.1

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>SOURCE 46</u>					
100-46-4640	XFRS IN FROM OTHER FUNDS	.00	.00	17,500.00	17,500.00	.0
	TOTAL SOURCE 46	.00	.00	17,500.00	17,500.00	.0
	<u>MISCELLANEOUS</u>					
100-49-4202	SOA COURT FINES/FEES	4,416.43	4,416.43	25,000.00	20,583.57	17.7
100-49-4361	100 YRS PUBLICATION	55.65	55.65	.00	(55.65)	.0
100-49-4362	PC TICKETS	3,630.45	3,630.45	1,500.00	(2,130.45)	242.0
100-49-4379	POLICE DEPT MISC	10,687.00	10,687.00	6,000.00	(4,687.00)	178.1
100-49-4439	MISCELLANEOUS REVENUE	254,808.89	254,808.89	.00	(254,808.89)	.0
100-49-4590	INVESTMENT INCOME	1,179.19	1,179.19	500,000.00	498,820.81	.2
100-49-4890	GAIN(LOSS) SALE OF FIXED ASSET	.00	.00	20,000.00	20,000.00	.0
100-49-9481	ONC GRAVEL CONTRACT	120,984.79	120,984.79	.00	(120,984.79)	.0
	TOTAL MISCELLANEOUS	395,762.40	395,762.40	552,500.00	156,737.60	71.6
	TOTAL FUND REVENUE	9,475,354.48	9,475,354.48	13,160,143.00	3,684,788.52	72.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>ADMINISTRATION</u>					
100-51-6000 SALARIES	248,524.38	248,524.38	366,389.00	117,864.62	67.8
100-51-6001 RELOCATION BONUS	.00	.00	10,000.00	10,000.00	.0
100-51-6003 RECRUITMENT COSTS	.00	.00	10,000.00	10,000.00	.0
100-51-6010 OVERTIME	5,425.24	5,425.24	10,000.00	4,574.76	54.3
100-51-6021 SICK PAY	363.46	363.46	.00 (	363.46)	.0
100-51-6022 HOLIDAY PAY	811.10	811.10	.00 (	811.10)	.0
100-51-6023 LEAVE CASHOUT	18,377.81	18,377.81	.00 (	18,377.81)	.0
100-51-6030 SOCIAL SECURITY EXPENSE	6,345.69	6,345.69	4,290.00 (	2,055.69)	147.9
100-51-6031 PAYABLE MEDICARE FICA	3,958.14	3,958.14	5,150.00	1,191.86	76.9
100-51-6032 UNEMPLOYMENT	.00	.00	6,322.00	6,322.00	.0
100-51-6033 WORKERS' COMPENSATION	759.71	759.71	9,176.00	8,416.29	8.3
100-51-6034 PERS	33,673.58	33,673.58	78,141.00	44,467.42	43.1
100-51-6040 EMPLOYEE GROUP BENEFITS	31,309.84	31,309.84	76,284.00	44,974.16	41.0
100-51-6041 UTILITY BENEFIT	9,449.01	9,449.01	13,680.00	4,230.99	69.1
100-51-6060 TRAVEL/TRAINING	3,549.91	3,549.91	5,000.00	1,450.09	71.0
100-51-6061 TRAVEL/TRAINING-STAFF ATTORNEY	.00	.00	5,000.00	5,000.00	.0
100-51-6100 SUPPLIES	4,263.95	4,263.95	7,000.00	2,736.05	60.9
100-51-6103 WEARING APPAREL	134.95	134.95	1,000.00	865.05	13.5
100-51-6150 GASOLINE/DIESEL/OIL	967.45	967.45	.00 (	967.45)	.0
100-51-6153 HEATING FUEL	19,511.81	19,511.81	20,000.00	488.19	97.6
100-51-6155 WATER/SEWER/GARBAGE	5,921.56	5,921.56	12,000.00	6,078.44	49.4
100-51-6160 ELECTRICITY	17,361.35	17,361.35	15,000.00 (	2,361.35)	115.7
100-51-6170 TELEPHONE	11,122.53	11,122.53	20,000.00	8,877.47	55.6
100-51-6171 STAFF CELLULAR PHONES	1,273.63	1,273.63	1,000.00 (	273.63)	127.4
100-51-6200 MINOR EQUIPMENT	2,215.08	2,215.08	2,000.00 (	215.08)	110.8
100-51-6210 EQUIPMENT RENTAL	96.89	96.89	2,000.00	1,903.11	4.8
100-51-6230 VEHICLE MAINT/REPAIR	951.88	951.88	.00 (	951.88)	.0
100-51-6231 VEHICLE PARTS & TOOLS	935.25	935.25	.00 (	935.25)	.0
100-51-6320 OTHER PROFESSIONAL FEES	25,151.40	25,151.40	20,000.00 (	5,151.40)	125.8
100-51-6325 CONSULTING FEES	47,011.01	47,011.01	59,250.00	12,238.99	79.3
100-51-6333 JANITORIAL	8,775.00	8,775.00	20,000.00	11,225.00	43.9
100-51-6335 OTHER PURCHASED SERVICES	3,345.56	3,345.56	10,000.00	6,654.44	33.5
100-51-6400 INSURANCE	12,194.04	12,194.04	17,000.00	4,805.96	71.7
100-51-6401 INSURANCE-DED EXP & OTHER	.00	.00	7,000.00	7,000.00	.0
100-51-6430 ALLOWANCE FOR SPECIAL EVENTS	8,805.62	8,805.62	15,050.00	6,244.38	58.5
100-51-6500 DRUG TESTING/BCKGRND CKS	1,266.18	1,266.18	9,500.00	8,233.82	13.3
100-51-6502 ADVERTISING	.00	.00	5,000.00	5,000.00	.0
100-51-6503 DUES & SUBSCRIPTIONS	.00	.00	1,000.00	1,000.00	.0
100-51-6506 POSTAGE	1,268.80	1,268.80	1,000.00 (	268.80)	126.9
100-51-6539 MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
100-51-6700 INDIRECT COST RECOVERY	(218,957.73)	(218,957.73)	(263,180.00)	(44,222.27)	(83.2)
100-51-6711 ADMIN OVERHEAD-IT SVCS	16,232.47	16,232.47	17,539.00	1,306.53	92.6
TOTAL ADMINISTRATION	332,396.55	332,396.55	599,591.00	267,194.45	55.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY CLERKS OFFICE</u>					
100-52-6000 SALARIES	132,112.69	132,112.69	182,743.00	50,630.31	72.3
100-52-6031 PAYABLE MEDICARE FICA	1,879.22	1,879.22	2,650.00	770.78	70.9
100-52-6032 UNEMPLOYMENT	.00	.00	3,253.00	3,253.00	.0
100-52-6033 WORKERS' COMPENSATION	390.85	390.85	4,720.00	4,329.15	8.3
100-52-6034 P.E.R.S.	28,975.04	28,975.04	40,204.00	11,228.96	72.1
100-52-6040 EMPLOYEE GROUP BENEFITS	28,525.16	28,525.16	50,856.00	22,330.84	56.1
100-52-6041 UTILITY BENEFIT	6,030.83	6,030.83	9,120.00	3,089.17	66.1
100-52-6060 TRAVEL/TRAINING-COUNCIL	5,007.05	5,007.05	19,000.00	13,992.95	26.4
100-52-6061 TRAVEL/TRAINING	2,887.72	2,887.72	4,800.00	1,912.28	60.2
100-52-6100 SUPPLIES-CLERK	1,615.98	1,615.98	500.00	(1,115.98)	323.2
100-52-6101 SUPPLIES-COUNCIL	315.00	315.00	500.00	185.00	63.0
100-52-6171 STAFF CELLULAR PHONES	845.83	845.83	1,600.00	754.17	52.9
100-52-6321 LEGAL FEES	47,614.25	47,614.25	65,000.00	17,385.75	73.3
100-52-6335 OTHER PURCHASED SERVICES	8,348.02	8,348.02	17,200.00	8,851.98	48.5
100-52-6400 INSURANCE	1,784.07	1,784.07	2,700.00	915.93	66.1
100-52-6430 ALLOWANCE FOR SPECIAL EVENTS	63.50	63.50	600.00	536.50	10.6
100-52-6502 ADVERTISING	.00	.00	6,000.00	6,000.00	.0
100-52-6503 DUES & SUBSCRIPTIONS	275.00	275.00	7,000.00	6,725.00	3.9
100-52-6505 ELECTION EXPENSES	15,645.63	15,645.63	15,000.00	(645.63)	104.3
100-52-6507 DONATIONS & AWARDS	385.76	385.76	800.00	414.24	48.2
100-52-6700 INDRIECT COST RECOVERY	(149,467.03)	(149,467.03)	(133,463.00)	16,004.03	(112.0)
100-52-6711 ADMIN OVERHEAD-IT SVCS	16,232.47	16,232.47	17,539.00	1,306.53	92.6
TOTAL CITY CLERKS OFFICE	149,467.04	149,467.04	318,322.00	168,854.96	47.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>FINANCE</u>					
100-53-6000 SALARIES	351,598.16	351,598.16	656,155.00	304,556.84	53.6
100-53-6002 RELOCATION EXPENSES	.00	.00	5,000.00	5,000.00	.0
100-53-6010 OVERTIME	9,593.32	9,593.32	16,000.00	6,406.68	60.0
100-53-6022 HOLIDAY PAY	1,267.02	1,267.02	.00	(1,267.02)	.0
100-53-6023 LEAVE CASHOUT	2,771.55	2,771.55	8,359.00	5,587.45	33.2
100-53-6030 SOCIAL SECURITY EXPENSE	162.09	162.09	.00	(162.09)	.0
100-53-6031 PAYABLE MEDICARE FICA	5,381.84	5,381.84	9,746.00	4,364.16	55.2
100-53-6032 UNEMPLOYMENT	1,822.00	1,822.00	11,964.00	10,142.00	15.2
100-53-6033 WORKERS' COMPENSATION	1,437.71	1,437.71	17,364.00	15,926.29	8.3
100-53-6034 PERS	78,527.46	78,527.46	147,874.00	69,346.54	53.1
100-53-6040 EMPLOYEE GROUP BENEFITS	100,255.72	100,255.72	228,852.00	128,596.28	43.8
100-53-6041 UTILITY BENEFIT	17,759.84	17,759.84	41,040.00	23,280.16	43.3
100-53-6060 TRAVEL/TRAINING	16,291.03	16,291.03	20,000.00	3,708.97	81.5
100-53-6100 SUPPLIES	10,391.82	10,391.82	10,000.00	(391.82)	103.9
100-53-6150 GASOLINE/DIESEL/OIL	672.71	672.71	1,100.00	427.29	61.2
100-53-6170 TELEPHONE	98.60	98.60	300.00	201.40	32.9
100-53-6171 STAFF CELLULAR PHONES	1,592.06	1,592.06	2,500.00	907.94	63.7
100-53-6200 MINOR EQUIPMENT	9,138.87	9,138.87	11,000.00	1,861.13	83.1
100-53-6230 VEHICLE MAINT/REPAIR	951.88	951.88	1,000.00	48.12	95.2
100-53-6231 VEHICLE PARTS & TOOLS	29.59	29.59	.00	(29.59)	.0
100-53-6310 ADMIN-OUTSOURCED SERVICES	54,527.25	54,527.25	119,000.00	64,472.75	45.8
100-53-6311 AUDITING EXPENSE	91,840.00	91,840.00	100,000.00	8,160.00	91.8
100-53-6331 HARDWARE/SOFTWARE SUPPORT	9,033.29	9,033.29	35,000.00	25,966.71	25.8
100-53-6335 OTHER PROFESSIONAL FEES	183,049.95	183,049.95	268,500.00	85,450.05	68.2
100-53-6400 INSURANCE	3,940.71	3,940.71	7,000.00	3,059.29	56.3
100-53-6502 ADVERTISING	.00	.00	500.00	500.00	.0
100-53-6503 DUES & SUBSCRIPTIONS	1,381.99	1,381.99	9,250.00	7,868.01	14.9
100-53-6506 POSTAGE	1,079.19	1,079.19	1,000.00	(79.19)	107.9
100-53-6530 FINANCE CHARGES/PENALTIES	500.93	500.93	500.00	(.93)	100.2
100-53-6531 BANK CHARGES	38,156.61	38,156.61	56,000.00	17,843.39	68.1
100-53-6532 CASH OVER/SHORT	7.85	7.85	500.00	492.15	1.6
100-53-6533 IRS PENALTIES AND INTEREST	4,591.71	4,591.71	4,400.00	(191.71)	104.4
100-53-6534 COLLECTION/SMALL CLAIMS	25.00	25.00	500.00	475.00	5.0
100-53-6539 MISCELLANEOUS EXPENSES	1,582.04	1,582.04	5,000.00	3,417.96	31.6
100-53-6700 INDIRECT COST RECOVERY	(509,766.11)	(509,766.11)	(566,327.00)	(56,560.89)	(90.0)
100-53-6711 ADMIN OVERHEAD-IT SVCS	21,470.28	21,470.28	25,000.00	3,529.72	85.9
100-53-9693 KIOSK+ANNUAL FEES&NEWCOPIER	.00	.00	20,000.00	20,000.00	.0
TOTAL FINANCE	511,163.96	511,163.96	1,274,077.00	762,913.04	40.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PLANNING</u>					
100-54-6000 SALARIES	115,346.98	115,346.98	158,210.00	42,863.02	72.9
100-54-6022 HOLIDAY PAY	221.20	221.20	.00 (	221.20)	.0
100-54-6023 LEAVE CASHOUT	.00	.00	1,091.00	1,091.00	.0
100-54-6031 PAYABLE MEDICARE FICA	1,424.80	1,424.80	2,294.00	869.20	62.1
100-54-6032 UNEMPLOYMENT	.00	.00	2,816.00	2,816.00	.0
100-54-6033 WORKERS' COMPENSATION	338.37	338.37	4,087.00	3,748.63	8.3
100-54-6034 PERS	25,522.27	25,522.27	34,806.00	9,283.73	73.3
100-54-6040 EMPLOYEE GROUP BENEFITS	20,028.79	20,028.79	50,856.00	30,827.21	39.4
100-54-6041 UTILITY BENEFIT	1,430.54	1,430.54	9,120.00	7,689.46	15.7
100-54-6061 TRAVEL/TRAINING	.00	.00	3,600.00	3,600.00	.0
100-54-6100 SUPPLIES	7,120.46	7,120.46	5,600.00 (	1,520.46)	127.2
100-54-6103 WEARING APPAREL	.00	.00	300.00	300.00	.0
100-54-6150 GASOLINE/DIESEL/OIL	544.27	544.27	1,800.00	1,255.73	30.2
100-54-6153 HEATING FUEL	4,262.43	4,262.43	2,040.00 (	2,222.43)	208.9
100-54-6155 WATER/SEWER/GARBAGE	756.12	756.12	1,400.00	643.88	54.0
100-54-6160 ELECTRICITY	1,442.26	1,442.26	1,440.00 (	2.26)	100.2
100-54-6170 TELEPHONE	49.30	49.30	200.00	150.70	24.7
100-54-6171 STAFF CELLULAR PHONES	373.36	373.36	840.00	466.64	44.5
100-54-6200 MINOR EQUIPMENT	.00	.00	5,500.00	5,500.00	.0
100-54-6230 VEHICLE MAINT/REPAIR	968.86	968.86	1,894.00	925.14	51.2
100-54-6231 VEHICLE PARTS & TOOLS	7.14	7.14	1,000.00	992.86	.7
100-54-6320 OTHER PROFESSIONAL FEES	30,598.68	30,598.68	46,000.00	15,401.32	66.5
100-54-6321 LEGAL FEES	.00	.00	1,000.00	1,000.00	.0
100-54-6330 OTHER PROFESSIONAL FEES	54,486.46	54,486.46	114,183.00	59,696.54	47.7
100-54-6331 HARDWARE/SOFTWARE SUPPORT	1,929.00	1,929.00	2,500.00	571.00	77.2
100-54-6400 INSURANCE	2,089.06	2,089.06	3,157.00	1,067.94	66.2
100-54-6502 ADVERTISING	872.75	872.75	2,000.00	1,127.25	43.6
100-54-6503 DUES & SUBSCRIPTIONS	.00	.00	500.00	500.00	.0
100-54-6539 MISCELLANEOUS EXPENSES	22.72	22.72	1,000.00	977.28	2.3
100-54-6711 ADMIN OVERHEAD-IT SVCS	16,232.47	16,232.47	17,539.00	1,306.53	92.6
100-54-9648 CODE ENFORCEMENT ACTIVITIES	.00	.00	3,500.00	3,500.00	.0
100-54-9694 COMPREHENSIVE PLAN	2,337.50	2,337.50	150,000.00	147,662.50	1.6
100-54-9695 ROAD OWNERSHIP DETERIMINATION	.00	.00	40,000.00	40,000.00	.0
TOTAL PLANNING	288,405.79	288,405.79	670,273.00	381,867.21	43.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>TECHNOLOGY DEPARTMENTS</u>					
100-55-6000 SALARIES	69,935.03	69,935.03	96,989.00	27,053.97	72.1
100-55-6023 LEAVE CASHOUT / PAYOUT	4,942.71	4,942.71	.00 (	4,942.71)	.0
100-55-6031 PAYABLE MEDICARE FICA	1,035.99	1,035.99	1,406.00	370.01	73.7
100-55-6032 UNEMPLOYMENT	.00	.00	1,726.00	1,726.00	.0
100-55-6033 WORKERS' COMPENSATION	207.49	207.49	2,506.00	2,298.51	8.3
100-55-6034 PERS	15,385.76	15,385.76	21,338.00	5,952.24	72.1
100-55-6040 EMPLOYEE GROUP BENEFITS	10,110.01	10,110.01	25,428.00	15,317.99	39.8
100-55-6041 UTILITY BENEFIT	1,888.61	1,888.61	4,560.00	2,671.39	41.4
100-55-6060 TRAVEL/TRAINING	112.58	112.58	5,000.00	4,887.42	2.3
100-55-6100 SUPPLIES	3,368.06	3,368.06	5,000.00	1,631.94	67.4
100-55-6150 GASOLINE/DIESEL/OIL	1,414.79	1,414.79	1,440.00	25.21	98.3
100-55-6171 STAFF CELLULAR PHONES	881.37	881.37	2,000.00	1,118.63	44.1
100-55-6179 CONNECTIVITY SERVICES	260,175.61	260,175.61	800,000.00	539,824.39	32.5
100-55-6200 MINOR EQUIPMENT	28,035.77	28,035.77	20,000.00 (	8,035.77)	140.2
100-55-6210 EQUIPMENT RENTAL	109,181.29	109,181.29	180,000.00	70,818.71	60.7
100-55-6230 VEHICLE MAINT/REPAIR	951.88	951.88	1,894.00	942.12	50.3
100-55-6231 VEHICLE PARTS & TOOLS	241.76	241.76	.00 (	241.76)	.0
100-55-6320 OTHER PROFESSIONAL FEES	79,984.83	79,984.83	130,000.00	50,015.17	61.5
100-55-6331 HARDWARE/SOFTWARE SUPPORT	41,825.57	41,825.57	40,000.00 (	1,825.57)	104.6
100-55-6335 OTHER PURCHASED SERVICES	1,881.74	1,881.74	10,000.00	8,118.26	18.8
100-55-6400 INSURANCE	1,630.73	1,630.73	2,452.00	821.27	66.5
100-55-6539 MISCELLANEOUS EXPENSES	740.16	740.16	1,000.00	259.84	74.0
100-55-6700 INDIRECT COST RECOVERY	(471,874.30)	(471,874.30)	(1,160,014.00)	(688,139.70)	(40.7)
100-55-6711 ADMIN OVERHEAD-IT SVCS	62,991.92	62,991.92	58,724.00 (	4,267.92)	107.3
100-55-9694 SERVER ROOM AIR CONDITIONER	.00	.00	10,000.00	10,000.00	.0
100-55-9695 BUILDING MAPPING/ FLOOR PLANS	27,603.20	27,603.20	40,000.00	12,396.80	69.0
100-55-9696 AIR CONDITIONER FOR SERVERS	.00	.00	50,000.00	50,000.00	.0
TOTAL TECHNOLOGY DEPARTMENTS	252,652.56	252,652.56	351,449.00	98,796.44	71.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY ATTORNEY'S OFFICE</u>					
100-56-6000 SALARIES	100,028.49	100,028.49	141,625.00	41,596.51	70.6
100-56-6031 PAYABLE MEDICARE FICA	1,462.21	1,462.21	2,054.00	591.79	71.2
100-56-6032 UNEMPLOYMENT	.00	.00	2,478.00	2,478.00	.0
100-56-6033 WORKERS' COMPENSATION	302.94	302.94	3,659.00	3,356.06	8.3
100-56-6034 PERS	22,327.99	22,327.99	31,158.00	8,830.01	71.7
100-56-6040 EMPLOYEE GROUP BENEFITS	30,321.34	30,321.34	25,428.00	(4,893.34)	119.2
100-56-6060 TRAVEL/TRAINING	6,998.88	6,998.88	12,000.00	5,001.12	58.3
100-56-6100 SUPPLIES	77.99	77.99	1,000.00	922.01	7.8
100-56-6171 STAFF CELLULAR PHONES	629.41	629.41	840.00	210.59	74.9
100-56-6320 OTHER PROFESSIONAL FEES	8,436.00	8,436.00	20,000.00	11,564.00	42.2
100-56-6321 LEGAL FEES	5,102.00	5,102.00	15,000.00	9,898.00	34.0
100-56-6335 OTHER PURCHASED SERVICES	6,571.67	6,571.67	10,000.00	3,428.33	65.7
100-56-6400 INSURANCE	1,483.52	1,483.52	1,968.00	484.48	75.4
100-56-6410 RENTS & LEASES	5,794.07	5,794.07	10,346.00	4,551.93	56.0
100-56-6502 ADVERTISING	.00	.00	1,000.00	1,000.00	.0
100-56-6503 DUES & SUBSCRIPTIONS	1,479.90	1,479.90	1,500.00	20.10	98.7
100-56-6539 MISCELLANEOUS EXPENSES	150.43	150.43	1,200.00	1,049.57	12.5
100-56-6700 INDIRECT COST RECOVERY	(40,951.36)	(40,951.36)	(67,100.00)	(26,148.64)	(61.0)
100-56-6711 ADMIN OVERHEAD-IT SVCS	13,589.98	13,589.98	14,684.00	1,094.02	92.6
TOTAL CITY ATTORNEY'S OFFICE	163,805.46	163,805.46	228,840.00	65,034.54	71.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>FIRE DEPARTMENT</u>					
100-60-6000 SALARIES	548,442.35	548,442.35	632,629.00	84,186.65	86.7
100-60-6010 FLSA OVERTIME	78,060.17	78,060.17	70,000.00	(8,060.17)	111.5
100-60-6011 CALL BACK OVERTIME	54,904.45	54,904.45	50,000.00	(4,904.45)	109.8
100-60-6020 VACATION PAY	1,795.13	1,795.13	.00	(1,795.13)	.0
100-60-6021 SICK PAY	897.57	897.57	.00	(897.57)	.0
100-60-6022 HOLIDAY PAY	4,425.19	4,425.19	.00	(4,425.19)	.0
100-60-6023 LEAVE CASHOUT	4,595.09	4,595.09	38,365.00	33,769.91	12.0
100-60-6030 SOCIAL SECURITY EXPENSE	2,271.64	2,271.64	.00	(2,271.64)	.0
100-60-6031 PAYABLE MEDICARE FICA	10,238.54	10,238.54	11,261.00	1,022.46	90.9
100-60-6032 UNEMPLOYMENT	.00	.00	13,824.00	13,824.00	.0
100-60-6033 WORKERS' COMPENSATION	13,560.38	13,560.38	20,063.00	6,502.62	67.6
100-60-6034 PERS	142,630.50	142,630.50	170,858.00	28,227.50	83.5
100-60-6040 EMPLOYEE GROUP BENEFITS	117,972.50	117,972.50	279,708.00	161,735.50	42.2
100-60-6041 UTILITY BENEFIT	18,519.42	18,519.42	50,160.00	31,640.58	36.9
100-60-6061 TRAVEL/TRAINING	21,735.09	21,735.09	19,200.00	(2,535.09)	113.2
100-60-6100 SUPPLIES	18,816.13	18,816.13	25,200.00	6,383.87	74.7
100-60-6103 WEARING APPAREL	11,049.04	11,049.04	13,214.00	2,164.96	83.6
100-60-6150 GASOLINE/DIESEL/OIL	9,082.28	9,082.28	15,000.00	5,917.72	60.6
100-60-6153 HEATING FUEL	18,673.77	18,673.77	21,000.00	2,326.23	88.9
100-60-6155 WATER/SEWER/GARBAGE	6,821.67	6,821.67	8,500.00	1,678.33	80.3
100-60-6160 ELECTRICITY	13,837.42	13,837.42	19,250.00	5,412.58	71.9
100-60-6170 TELEPHONE	2,188.62	2,188.62	2,500.00	311.38	87.5
100-60-6171 STAFF CELLULAR PHONES	569.79	569.79	2,500.00	1,930.21	22.8
100-60-6200 MINOR EQUIPMENT	19,963.76	19,963.76	20,788.00	824.24	96.0
100-60-6230 VEHICLE MAINT/REPAIR	10,425.12	10,425.12	17,000.00	6,574.88	61.3
100-60-6231 VEHICLE PARTS & TOOLS	11,749.14	11,749.14	30,450.00	18,700.86	38.6
100-60-6240 PROPERTY MAINT	11,382.81	11,382.81	30,000.00	18,617.19	37.9
100-60-6335 OTHER PURCHASED SERVICES	20,541.39	20,541.39	24,500.00	3,958.61	83.8
100-60-6400 INSURANCE	59,357.76	59,357.76	89,255.00	29,897.24	66.5
100-60-6502 ADVERTISING	575.00	575.00	1,500.00	925.00	38.3
100-60-6503 DUES & SUBSCRIPTIONS	10,224.35	10,224.35	8,152.00	(2,072.35)	125.4
100-60-6534 COLLECTION/SMALL CLAIMS	13,155.04	13,155.04	31,200.00	18,044.96	42.2
100-60-6537 FIRE PREVENTION PROGRAM	1,077.00	1,077.00	5,200.00	4,123.00	20.7
100-60-6539 MISCELLANEOUS EXPENSES	1,402.36	1,402.36	1,500.00	97.64	93.5
100-60-6660 XFER TO F-58 FLEET REPLACEMENT	503,573.21	503,573.21	.00	(503,573.21)	.0
100-60-6711 ADMIN OVERHEAD-IT SVCS	16,232.47	16,232.47	17,539.00	1,306.53	92.6
100-60-6890 CAPITAL EXPENDITURES	.00	.00	221,238.00	221,238.00	.0
100-60-9649 VOLUNTEER STIPEND	2,796.28	2,796.28	24,000.00	21,203.72	11.7
100-60-9697 FORD EXPEDITION COMMAND VEHIC	57,025.90	57,025.90	65,000.00	7,974.10	87.7
100-60-9698 FIRE APPARATUS CLASS A PUMPER	759,647.00	759,647.00	775,000.00	15,353.00	98.0
 TOTAL FIRE DEPARTMENT	 2,600,215.33	 2,600,215.33	 2,825,554.00	 225,338.67	 92.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>POLICE</u>					
100-61-6000 SALARIES	1,350,809.12	1,350,809.12	2,116,267.00	765,457.88	63.8
100-61-6002 RELOCATION EXPENSES	.00	.00	10,000.00	10,000.00	.0
100-61-6010 OVERTIME	174,145.92	174,145.92	230,000.00	55,854.08	75.7
100-61-6022 HOLIDAY PAY	6,451.53	6,451.53	.00	(6,451.53)	.0
100-61-6023 LEAVE CASHOUT	37,151.75	37,151.75	111,864.00	74,712.25	33.2
100-61-6031 PAYABLE MEDICARE FICA	22,951.27	22,951.27	31,816.00	8,864.73	72.1
100-61-6032 UNEMPLOYMENT	.00	.00	39,056.00	39,056.00	.0
100-61-6033 WORKERS' COMPENSATION	28,783.95	28,783.95	56,682.00	27,898.05	50.8
100-61-6034 PERS	337,068.99	337,068.99	482,721.00	145,652.01	69.8
100-61-6040 EMPLOYEE GROUP BENEFITS	374,585.34	374,585.34	686,556.00	311,970.66	54.6
100-61-6041 UTILITY BENEFIT	40,564.16	40,564.16	123,120.00	82,555.84	33.0
100-61-6060 TRAVEL/TRAINING	33,542.84	33,542.84	41,000.00	7,457.16	81.8
100-61-6100 SUPPLIES	22,421.83	22,421.83	27,500.00	5,078.17	81.5
100-61-6102 SART EXAMS	.00	.00	10,000.00	10,000.00	.0
100-61-6103 EMPLOYEE WEARING APPAREL	5,202.17	5,202.17	18,750.00	13,547.83	27.7
100-61-6150 GASOLINE/DIESEL/OIL	35,338.75	35,338.75	36,000.00	661.25	98.2
100-61-6153 HEATING FUEL	28,075.27	28,075.27	25,500.00	(2,575.27)	110.1
100-61-6155 WATER/SEWER/GARBAGE	6,260.69	6,260.69	10,000.00	3,739.31	62.6
100-61-6160 ELECTRICITY	31,917.43	31,917.43	44,000.00	12,082.57	72.5
100-61-6170 TELEPHONE	15,936.71	15,936.71	20,500.00	4,563.29	77.7
100-61-6171 STAFF CELLULAR PHONES	3,063.76	3,063.76	17,000.00	13,936.24	18.0
100-61-6200 MINOR EQUIPMENT	24,512.69	24,512.69	25,000.00	487.31	98.1
100-61-6230 VEHICLE MAINT/REPAIR	16,139.89	16,139.89	33,000.00	16,860.11	48.9
100-61-6231 VEHICLE PARTS & TOOLS	16,097.90	16,097.90	6,000.00	(10,097.90)	268.3
100-61-6240 PROPERTY MAINT	128.83	128.83	.00	(128.83)	.0
100-61-6335 OTHER PURCHASED SERVICES	40,496.08	40,496.08	30,000.00	(10,496.08)	135.0
100-61-6400 INSURANCE	137,333.84	137,333.84	250,000.00	112,666.16	54.9
100-61-6401 INSURANCE-DED EXP & OTHER	.00	.00	15,000.00	15,000.00	.0
100-61-6503 DUES & SUBSCRIPTIONS	1,619.23	1,619.23	1,000.00	(619.23)	161.9
100-61-6539 MISCELLANEOUS EXPENSES	373.80	373.80	.00	(373.80)	.0
100-61-6711 ADMIN OVERHEAD-IT SVCS	58,040.53	58,040.53	62,712.00	4,671.47	92.6
100-61-6891 VEHICLES	621.55	621.55	124,000.00	123,378.45	.5
100-61-9736 LEASED PROPERTIES	(1,648.00)	(1,648.00)	.00	1,648.00	.0
 TOTAL POLICE	 2,847,987.82	 2,847,987.82	 4,685,044.00	 1,837,056.18	 60.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PUBLIC WORKS-ADMIN</u>					
100-65-6000 SALARIES	24,154.28	24,154.28	23,662.00	(492.28)	102.1
100-65-6010 OVERTIME	365.40	365.40	3,000.00	2,634.60	12.2
100-65-6022 HOLIDAY PAY	30.06	30.06	.00	(30.06)	.0
100-65-6023 LEAVE CASHOUT	.00	.00	209.00	209.00	.0
100-65-6031 PAYABLE MEDICARE FICA	331.50	331.50	387.00	55.50	85.7
100-65-6032 UNEMPLOYMENT	.00	.00	475.00	475.00	.0
100-65-6033 WORKERS' COMPENSATION	57.04	57.04	689.00	631.96	8.3
100-65-6034 PERS	5,447.18	5,447.18	5,866.00	418.82	92.9
100-65-6040 EMPLOYEE GROUP BENEFITS	7,557.32	7,557.32	7,628.00	70.68	99.1
100-65-6041 UTILITY BENEFIT	509.59	509.59	1,368.00	858.41	37.3
100-65-6060 TRAVEL/TRAINING	5,814.09	5,814.09	8,000.00	2,185.91	72.7
100-65-6100 SUPPLIES	3,374.74	3,374.74	3,000.00	(374.74)	112.5
100-65-6150 GASOLINE/DIESEL/OIL	3,858.76	3,858.76	3,000.00	(858.76)	128.6
100-65-6153 HEATING FUEL	4,209.04	4,209.04	8,000.00	3,790.96	52.6
100-65-6155 WATER/SEWER/GARBAGE	807.24	807.24	1,302.00	494.76	62.0
100-65-6160 ELECTRICITY	1,050.31	1,050.31	3,000.00	1,949.69	35.0
100-65-6170 TELEPHONE	49.30	49.30	150.00	100.70	32.9
100-65-6171 STAFF CELLULAR PHONES	444.91	444.91	2,347.00	1,902.09	19.0
100-65-6230 VEHICLE MAINT/REPAIR	2,816.31	2,816.31	3,788.00	971.69	74.4
100-65-6231 VEHICLE PARTS & TOOLS	4,317.38	4,317.38	1,000.00	(3,317.38)	431.7
100-65-6335 OTHER PURCHASED SERVICES	.00	.00	173,785.00	173,785.00	.0
100-65-6400 INSURANCE	1,684.41	1,684.41	2,300.00	615.59	73.2
100-65-6503 DUES & SUBSCRIPTIONS	263.00	263.00	500.00	237.00	52.6
100-65-6539 MISCELLANEOUS EXPENSES	972.24	972.24	3,000.00	2,027.76	32.4
100-65-6711 ADMIN OVERHEAD-IT SVCS	14,911.24	14,911.24	.00	(14,911.24)	.0
100-65-6893 CITY SHOP FLOOR REPAIR	.00	.00	40,000.00	40,000.00	.0
TOTAL PUBLIC WORKS-ADMIN	83,025.34	83,025.34	296,456.00	213,430.66	28.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PW-STREETS & ROADS</u>					
100-66-6000 SALARIES	254,675.92	254,675.92	412,429.00	157,753.08	61.8
100-66-6010 OVERTIME	49,962.08	49,962.08	20,500.00	(29,462.08)	243.7
100-66-6022 HOLIDAY PAY	1,312.62	1,312.62	.00	(1,312.62)	.0
100-66-6023 LEAVE CASHOUT	6,251.69	6,251.69	12,105.00	5,853.31	51.7
100-66-6031 PAYABLE MEDICARE FICA	4,694.59	4,694.59	6,277.00	1,582.41	74.8
100-66-6032 UNEMPLOYMENT	.00	.00	7,706.00	7,706.00	.0
100-66-6033 WORKERS' COMPENSATION	10,839.73	10,839.73	11,184.00	344.27	96.9
100-66-6034 PERS	68,132.91	68,132.91	95,244.00	27,111.09	71.5
100-66-6040 EMPLOYEE GROUP BENEFITS	83,357.15	83,357.15	132,988.00	49,630.85	62.7
100-66-6041 UTILITY BENEFIT	13,799.40	13,799.40	23,849.00	10,049.60	57.9
100-66-6060 TRAVEL/TRAINING	120.00	120.00	.00	(120.00)	.0
100-66-6100 SUPPLIES	4,442.03	4,442.03	4,500.00	57.97	98.7
100-66-6103 WEARING APPAREL	1,817.99	1,817.99	3,000.00	1,182.01	60.6
100-66-6111 SIGNS	.00	.00	4,500.00	4,500.00	.0
100-66-6131 STREET MAINT GRAVEL	1,040,404.05	1,040,404.05	1,081,760.00	41,355.95	96.2
100-66-6132 SALT	49,942.54	49,942.54	50,000.00	57.46	99.9
100-66-6140 CALCIUM CHLORIDE	49,878.00	49,878.00	50,000.00	122.00	99.8
100-66-6150 GASOLINE/DIESEL/OIL	29,566.35	29,566.35	70,000.00	40,433.65	42.2
100-66-6153 HEATING FUEL	15,495.03	15,495.03	6,000.00	(9,495.03)	258.3
100-66-6155 WATER/SEWER/GARBAGE	2,079.42	2,079.42	3,600.00	1,520.58	57.8
100-66-6160 ELECTRICITY	1,643.13	1,643.13	3,000.00	1,356.87	54.8
100-66-6161 ELECTRICITY (STREET LTS)	63,577.45	63,577.45	60,000.00	(3,577.45)	106.0
100-66-6170 TELEPHONE	24.65	24.65	50.00	25.35	49.3
100-66-6171 STAFF CELLULAR PHONES	1,132.29	1,132.29	1,680.00	547.71	67.4
100-66-6200 MINOR EQUIPMENT	36.80	36.80	3,500.00	3,463.20	1.1
100-66-6230 VEHICLE MAINT/REPAIR	100,885.74	100,885.74	190,000.00	89,114.26	53.1
100-66-6231 VEHICLE PARTS & TOOLS	81,420.54	81,420.54	73,500.00	(7,920.54)	110.8
100-66-6232 TIRES & WHEELS	10,089.40	10,089.40	18,000.00	7,910.60	56.1
100-66-6250 STREET LIGHT MT & POLE RENTAL	6,146.43	6,146.43	19,100.00	12,953.57	32.2
100-66-6335 OTHER PURCHASED SERVICES	7,991.73	7,991.73	7,000.00	(991.73)	114.2
100-66-6400 INSURANCE	14,496.10	14,496.10	20,000.00	5,503.90	72.5
100-66-6502 ADVERTISING	.00	.00	200.00	200.00	.0
100-66-6711 ADMIN OVERHEAD-IT SVCS	13,590.08	13,590.08	20,063.00	6,472.92	67.7
100-66-6891 CPECATERPILLAR 972M WHEEL LOAD	(225.42)	(225.42)	.00	225.42	.0
100-66-9694 CAT 4WD EXTEND-A-HOE BKHOE	.00	.00	170,413.00	170,413.00	.0
100-66-9702 INSTALLATION OF 36" CULVERT	8,690.90	8,690.90	163,710.00	155,019.10	5.3
100-66-9703 STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
100-66-9704 DUMP TRUCKS	353,826.00	353,826.00	540,206.25	186,380.25	65.5
100-66-9705 CATERPILLAR ATTACHMENTS	94,671.93	94,671.93	313,217.09	218,545.16	30.2
100-66-9706 CATERPILLAR HENJE HI-GATE	11,361.00	11,361.00	12,093.00	732.00	94.0
100-66-9707 CATERPILLAR LOADER SNOW BUCKET	.00	.00	44,003.66	44,003.66	.0
100-66-9708 BUS BARN IMPROVEMENTS	110,416.00	110,416.00	500,000.00	389,584.00	22.1
100-66-9709 WATER TRUCKS	.00	.00	27,356.00	27,356.00	.0
100-66-9772 CULVERTS 18"	6,884.05	6,884.05	15,000.00	8,115.95	45.9
TOTAL PW-STREETS & ROADS	2,573,430.30	2,573,430.30	5,292,738.00	2,719,307.70	48.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PROPERTY MAINTENANCE</u>					
100-70-6000 SALARIES	213,166.64	213,166.64	329,264.00	116,097.36	64.7
100-70-6010 OVERTIME	52,346.56	52,346.56	40,000.00	(12,346.56)	130.9
100-70-6012 SHIFT DIFFERENTIAL	561.98	561.98	.00	(561.98)	.0
100-70-6022 HOLIDAY PAY	1,061.53	1,061.53	.00	(1,061.53)	.0
100-70-6023 LEAVE CASHOUT	12,403.46	12,403.46	14,908.00	2,504.54	83.2
100-70-6030 SOCIAL SECURITY EXPENSE	200.86	200.86	1,746.00	1,545.14	11.5
100-70-6031 PAYABLE MEDICARE FICA	4,289.36	4,289.36	5,354.00	1,064.64	80.1
100-70-6032 UNEMPLOYMENT	.00	.00	5,861.00	5,861.00	.0
100-70-6033 WORKERS' COMPENSATION	8,156.07	8,156.07	9,539.00	1,382.93	85.5
100-70-6034 PERS	60,016.19	60,016.19	81,238.00	21,221.81	73.9
100-70-6040 EMPLOYEE GROUP BENEFITS	95,517.49	95,517.49	129,683.00	34,165.51	73.7
100-70-6041 UTILITY BENEFIT	24,773.81	24,773.81	23,256.00	(1,517.81)	106.5
100-70-6060 TRAVEL/TRAINING	.00	.00	8,000.00	8,000.00	.0
100-70-6100 SUPPLIES	4,907.96	4,907.96	2,000.00	(2,907.96)	245.4
100-70-6103 WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
100-70-6105 CLEANUP GREENUP SUPPLIES	400.00	400.00	700.00	300.00	57.1
100-70-6106 PAINT SUPPLIES	449.03	449.03	3,000.00	2,550.97	15.0
100-70-6107 ELECTRICAL SUPPLIES	5,887.95	5,887.95	7,000.00	1,112.05	84.1
100-70-6108 PLUMBING SUPPLIES	3,281.80	3,281.80	7,000.00	3,718.20	46.9
100-70-6110 MATERIALS	192.49	192.49	2,000.00	1,807.51	9.6
100-70-6111 BOARDWALK REPAIR SUPPLIES	1,751.25	1,751.25	15,000.00	13,248.75	11.7
100-70-6142 GLYCOL SUPPLIES	.00	.00	12,000.00	12,000.00	.0
100-70-6150 GASOLINE/DIESEL/OIL	20,700.39	20,700.39	10,000.00	(10,700.39)	207.0
100-70-6153 HEATING FUEL	35,945.65	35,945.65	27,000.00	(8,945.65)	133.1
100-70-6155 WATER/SEWER/GARBAGE	72,706.50	72,706.50	17,400.00	(55,306.50)	417.9
100-70-6160 ELECTRICITY	7,380.45	7,380.45	12,000.00	4,619.55	61.5
100-70-6170 TELEPHONE	38.73	38.73	100.00	61.27	38.7
100-70-6171 STAFF CELLULAR PHONES	916.74	916.74	1,000.00	83.26	91.7
100-70-6200 MINOR EQUIPMENT	586.11	586.11	10,000.00	9,413.89	5.9
100-70-6201 BOILER EXPENSE	9,053.42	9,053.42	25,000.00	15,946.58	36.2
100-70-6230 VEHICLE MAINT/REPAIR	4,746.64	4,746.64	6,006.00	1,259.36	79.0
100-70-6231 VEHICLE PARTS & TOOLS	5,748.56	5,748.56	10,000.00	4,251.44	57.5
100-70-6240 WIND TURBINE CONTRACT	10,242.74	10,242.74	11,700.00	1,457.26	87.5
100-70-6241 PARKS MAINTENANCE	26,365.50	26,365.50	45,000.00	18,634.50	58.6
100-70-6242 BOARDWALK LIGHTING PROJECT	.00	.00	43,373.00	43,373.00	.0
100-70-6250 CARPENTRY EXPENSE	2,271.83	2,271.83	10,000.00	7,728.17	22.7
100-70-6335 OTHER PURCHASED SERVICES	1,997.73	1,997.73	25,000.00	23,002.27	8.0
100-70-6400 INSURANCE	7,860.28	7,860.28	12,236.00	4,375.72	64.2
100-70-6510 4TH OF JULY	700.00	700.00	2,000.00	1,300.00	35.0
100-70-6539 MISCELLANEOUS EXPENSES	.00	.00	1,300.00	1,300.00	.0
100-70-6700 INDIRECT COST RECOVERY	(261,266.60)	(261,266.60)	(350,000.00)	(88,733.40)	(74.7)
100-70-6711 ADMIN OVERHEAD-IT SVCS	25,858.72	25,858.72	28,000.00	2,141.28	92.4
100-70-9596 FIRE SUPPRESSION & INSPECTION	5,883.00	5,883.00	20,000.00	14,117.00	29.4
100-70-9696 TWO 3/4 TON PICK UP TRUCKS	.00	.00	162,000.00	162,000.00	.0
100-70-9697 CITY HALL IMPROVEMENTS	1,215,569.43	1,215,569.43	1,652,833.00	437,263.57	73.5
100-70-9698 SCISSOR LIFT	.00	.00	18,138.00	18,138.00	.0
100-70-9699 JOHN DEERE 5 SERIES	.00	.00	100,000.00	100,000.00	.0
TOTAL PROPERTY MAINTENANCE	1,682,670.25	1,682,670.25	2,602,635.00	919,964.75	64.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DEPARTMENT 71</u>					
100-71-6153 HEATING FUEL	7,675.38	7,675.38	.00	(7,675.38)	.0
TOTAL DEPARTMENT 71	7,675.38	7,675.38	.00	(7,675.38)	.0
<u>COMMUNITY SERVICE</u>					
100-72-6155 SENIOR CTR - W/S/G ONC	.00	.00	33,520.00	33,520.00	.0
100-72-6171 BETHEL FRIENDS OF CANINES	.00	.00	17,000.00	17,000.00	.0
100-72-6430 COMMUNITY ACTION GRANT	10,602.00	10,602.00	80,000.00	69,398.00	13.3
100-72-6431 UAF 4-H CONTRIBUTION	56,000.00	56,000.00	112,000.00	56,000.00	50.0
100-72-6509 LIBRARY CONTRIBUTION	68,010.68	68,010.68	72,600.00	4,589.32	93.7
100-72-6512 DONATION-ICE ROAD MAINTENANCE	9,000.00	9,000.00	9,000.00	.00	100.0
100-72-9643 PLANNING/ENGINEERING FEES	25,000.00	25,000.00	.00	(25,000.00)	.0
100-72-9755 BETHEL SEARCH & RESCUE	.00	.00	20,000.00	20,000.00	.0
TOTAL COMMUNITY SERVICE	168,612.68	168,612.68	344,120.00	175,507.32	49.0
<u>IN KIND MATCH & TRANSFERS</u>					
100-73-6640 CASH XFER POOL F40- SALES TAX	453,924.00	453,924.00	666,667.00	212,743.00	68.1
100-73-6641 CASH XFER POOL F40- ALCO TAX	9,366.00	9,366.00	16,666.00	7,300.00	56.2
100-73-6643 CASH XFER- FUND	15,039.00	15,039.00	85,000.00	69,961.00	17.7
100-73-6667 XFER FROM POOL F40-AK REMOTEST	23,340.88	23,340.88	.00	(23,340.88)	.0
100-73-9552 XFER FROM GF: MARIJUANA TAX	20,634.68	20,634.68	28,333.00	7,698.32	72.8
100-73-9553 XFER OUT TO FLEET RPLCMNT FUND	.00	.00	100,000.00	100,000.00	.0
TOTAL IN KIND MATCH & TRANSFERS	522,304.56	522,304.56	896,666.00	374,361.44	58.3
TOTAL FUND EXPENDITURES	12,183,813.02	12,183,813.02	20,385,765.00	8,201,951.98	59.8
NET REVENUE OVER EXPENDITURES	(2,708,458.54)	(2,708,458.54)	(7,225,622.00)	(4,517,163.46)	(37.5)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

"1ST 100 YEARS" PUBLICATION

ASSETS

110-10100	CASH IN COMBINED FUND	35.00	
110-13900	100 YR BOOK INVENTORY	(35.00)	
	TOTAL ASSETS		.00

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

BPD EVIDENCE HOLDING ACCT

ASSETS

140-10300	NBA-BPD EVIDENCE-CHKING	13,509.59	
140-18000	SUSPENSE-HOLDING	(12,622.49)	
	TOTAL ASSETS		887.10

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

POLICE ASSET FORFEITURE

ASSETS

160-10100	CASH IN COMBINED FUND	(	66,780.50)	
160-10300	BPD ASSET FORFEITURE - SAVINGS		5,400.97	
	TOTAL ASSETS		(	61,379.53)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

VSW-HEAT TRACE REPLACEMENT

ASSETS

170-10100	CASH IN COMBINED FUND	(	15,408.79)	
170-12000	ACCOUNTS RECEIVABLE		15,408.79	
	TOTAL ASSETS			.00

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

BOARDWALK LIGHTING PROJECT

ASSETS

180-10100 CASH IN COMBINED FUND

88,148.05

TOTAL ASSETS

88,148.05

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

AVENUES W&S GRANT USDA

ASSETS

190-10100	CASH IN COMBINED FUND	(	6,798.94)	
	TOTAL ASSETS		(	6,798.94)

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:				
REVENUE OVER EXPENDITURES - YTD	(	260.01)		
BALANCE - CURRENT DATE	(	260.01)		
TOTAL FUND EQUITY			(	260.01)
TOTAL LIABILITIES AND EQUITY			(	260.01)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

AVENUES W&S GRANT USDA

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	<u>DEPARTMENT 50</u>					
190-50-6530	FINANCE CHARGES/PENALTIES	.01	.01	.00	(.01)	.0
	TOTAL DEPARTMENT 50	.01	.01	.00	(.01)	.0
	<u>USDA AVES GRANT</u>					
190-51-6321	LEGAL FEES	260.00	260.00	.00	(260.00)	.0
	TOTAL USDA AVES GRANT	260.00	260.00	.00	(260.00)	.0
	TOTAL FUND EXPENDITURES	260.01	260.01	.00	(260.01)	.0
	NET REVENUE OVER EXPENDITURES	(260.01)	(260.01)	.00	260.01	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

AVENUES W&S LOAN USDA

ASSETS

200-10100	CASH IN COMBINED FUND	(2,734,496.17)	
	TOTAL ASSETS		(2,734,496.17)

LIABILITIES AND EQUITY

LIABILITIES

200-20100	VOUCHERS PAYABLE	52,870.36	
	TOTAL LIABILITIES		52,870.36

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(267,659.40)	
	BALANCE - CURRENT DATE	(267,659.40)	
	TOTAL FUND EQUITY		(267,659.40)
	TOTAL LIABILITIES AND EQUITY		(214,789.04)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

AVENUES W&S LOAN USDA

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY SHOP FLOOR REPAIR</u>					
200-50-6321 LEGAL FEES	5,432.35	5,432.35	.00	(5,432.35)	.0
200-50-6324 PLANNING/ENGINEERING FEES	194,871.22	194,871.22	.00	(194,871.22)	.0
200-50-6502 ADVERTISING	245.70	245.70	.00	(245.70)	.0
200-50-6530 FINANCE CHARGES/PENALTIES	66,370.13	66,370.13	.00	(66,370.13)	.0
200-50-9687 LAND/EASEMENT ACQUISITION	500.00	500.00	.00	(500.00)	.0
200-50-9690 USDA LOAN AVENUES	240.00	240.00	.00	(240.00)	.0
TOTAL CITY SHOP FLOOR REPAIR	267,659.40	267,659.40	.00	(267,659.40)	.0
TOTAL FUND EXPENDITURES	267,659.40	267,659.40	.00	(267,659.40)	.0
NET REVENUE OVER EXPENDITURES	(267,659.40)	(267,659.40)	.00	267,659.40	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

LAND PLANNING AND DEVELOPMENT

ASSETS

250-10100 CASH IN COMBINED FUND

21,172.97

TOTAL ASSETS

21,172.97

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

PARKS DEVELOPMENT FUND

ASSETS

260-10100 CASH IN COMBINED FUND

40,845.33

TOTAL ASSETS

40,845.33

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

COMMUNITY SERVICE PATROL GRANT

ASSETS

270-10100	CASH IN COMBINED FUND	(	132,910.38)	
	TOTAL ASSETS			(132,910.38)

LIABILITIES AND EQUITY

LIABILITIES

270-20100	VOUCHERS PAYABLE		112.04	
270-21000	ACCRUED PAYROLL		7,987.00	
	TOTAL LIABILITIES			8,099.04

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:				
REVENUE OVER EXPENDITURES - YTD	(	141,009.42)		
BALANCE - CURRENT DATE	(	141,009.42)		
TOTAL FUND EQUITY			(	141,009.42)
TOTAL LIABILITIES AND EQUITY			(	132,910.38)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

COMMUNITY SERVICE PATROL GRANT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
270-42-4200 GRANT REVENUE	161,540.50	161,540.50	.00	(161,540.50)	.0
TOTAL SOURCE 42	161,540.50	161,540.50	.00	(161,540.50)	.0
TOTAL FUND REVENUE	161,540.50	161,540.50	.00	(161,540.50)	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

COMMUNITY SERVICE PATROL GRANT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CSP PROGRAM</u>					
270-50-6000 SALARIES	150,399.21	150,399.21	153,054.00	2,654.79	98.3
270-50-6010 OVERTIME	21,177.66	21,177.66	12,345.00	(8,832.66)	171.6
270-50-6022 HOLIDAY PAY	791.32	791.32	.00	(791.32)	.0
270-50-6023 LEAVE CASHOUT	.00	.00	7,394.00	7,394.00	.0
270-50-6031 PAYABLE MEDICARE FICA	2,510.35	2,510.35	2,398.00	(112.35)	104.7
270-50-6032 UNEMPLOYMENT	.00	.00	2,944.00	2,944.00	.0
270-50-6033 WORKERS' COMPENSATION	2,283.92	2,283.92	4,273.00	1,989.08	53.5
270-50-6034 PERS	38,233.94	38,233.94	36,388.00	(1,845.94)	105.1
270-50-6040 EMPLOYEE GROUP BENEFITS	65,423.67	65,423.67	76,284.00	10,860.33	85.8
270-50-6041 UTILITY BENEFIT	12,361.78	12,361.78	13,680.00	1,318.22	90.4
270-50-6100 SUPPLIES	416.00	416.00	4,000.00	3,584.00	10.4
270-50-6103 WEARING APPAREL	.00	.00	1,800.00	1,800.00	.0
270-50-6150 GASOLINE/DIESEL/OIL	6,578.68	6,578.68	7,000.00	421.32	94.0
270-50-6153 HEATING FUEL	58.82	58.82	.00	(58.82)	.0
270-50-6171 STAFF CELLULAR PHONES	335.23	335.23	1,500.00	1,164.77	22.4
270-50-6400 INSURANCE	1,979.34	1,979.34	2,977.00	997.66	66.5
270-50-6440 IN-KIND EXPENSES	.00	.00	32,308.00	32,308.00	.0
TOTAL CSP PROGRAM	302,549.92	302,549.92	358,345.00	55,795.08	84.4
TOTAL FUND EXPENDITURES	302,549.92	302,549.92	358,345.00	55,795.08	84.4
NET REVENUE OVER EXPENDITURES	(141,009.42)	(141,009.42)	(358,345.00)	(217,335.58)	(39.4)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

HOMELAND SECURITY GRANTS

ASSETS

360-10100	CASH IN COMBINED FUND	(	32,904.00)	
	TOTAL ASSETS		(	32,904.00)

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:				
REVENUE OVER EXPENDITURES - YTD	(	32,904.00)		
BALANCE - CURRENT DATE	(	32,904.00)		
TOTAL FUND EQUITY			(	32,904.00)
TOTAL LIABILITIES AND EQUITY			(	32,904.00)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

HOMELAND SECURITY GRANTS

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
360-42-4570 HOMELAND SECURITY GRANT REV	(32,904.00)	(32,904.00)	.00	32,904.00	.0
TOTAL SOURCE 42	(32,904.00)	(32,904.00)	.00	32,904.00	.0
TOTAL FUND REVENUE	(32,904.00)	(32,904.00)	.00	32,904.00	.0
NET REVENUE OVER EXPENDITURES	(32,904.00)	(32,904.00)	.00	32,904.00	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

YK REG AQUA HLTH & SAFETY CTR

ASSETS

400-10100	CASH IN COMBINED FUND	(	1,803,770.40)	
400-11220	INVESTMENT-AMLIP YKHF		3,987,918.97	
400-12020	DUE TO/FROM POOL MGMT CO.		122,553.01	
400-13200	INVENTORY-HEATING FUEL		22,058.55	
400-15200	CONSTRUCTION IN PROGRESS		338,502.11	
400-15400	BUILDINGS		21,831,540.08	
400-15500	MACHINERY & EQUIPMENT		1,465,627.00	
400-16400	ACCUM DEPR - BUILDINGS	(	4,852,534.32)	
400-16500	ACCUM DEPR - M & E	(	584,060.27)	
400-18000	SUSPENSE		261,604.00	
TOTAL ASSETS				20,789,438.73

LIABILITIES AND EQUITY

LIABILITIES

400-20100	VOUCHERS PAYABLE		13,498.77	
TOTAL LIABILITIES				13,498.77

FUND EQUITY

400-26000	DEFERRED REVENUE		100,000.00	
UNAPPROPRIATED FUND BALANCE:				
	REVENUE OVER EXPENDITURES - YTD	(	129,383.10)	
	BALANCE - CURRENT DATE	(	129,383.10)	
TOTAL FUND EQUITY			(	29,383.10)
TOTAL LIABILITIES AND EQUITY			(	15,884.33)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

YK REG AQUA HLTH & SAFETY CTR

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>SOURCE 43</u>					
400-43-4360 PRO-SHOP REVENUE	21,928.00	21,928.00	40,000.00	18,072.00	54.8
400-43-4361 CONCESSION REVENUE	17,006.00	17,006.00	60,000.00	42,994.00	28.3
400-43-4362 ENTRY FEE	51,254.00	51,254.00	100,000.00	48,746.00	51.3
400-43-4369 PROGRAM FEES	8,066.00	8,066.00	50,000.00	41,934.00	16.1
400-43-4440 FACILITY RENTAL	12,719.00	12,719.00	25,500.00	12,781.00	49.9
400-43-9420 MEMBERSHIPS	150,631.00	150,631.00	260,000.00	109,369.00	57.9
TOTAL SOURCE 43	261,604.00	261,604.00	535,500.00	273,896.00	48.9
<u>TRANSFERS IN</u>					
400-46-4300 LOCAL SOURCES-SALES TAX REV	453,924.00	453,924.00	625,000.00	171,076.00	72.6
400-46-4330 LOCAL SOURCES-ALCOHOLTAX REV	9,366.00	9,366.00	16,666.00	7,300.00	56.2
400-46-4530 PENALTIES AND INTEREST	.00	.00	6,250.00	6,250.00	.0
400-46-9415 ALASKA REMOTE SALES TAX	38,379.88	38,379.88	41,667.00	3,287.12	92.1
400-46-9417 XFER FROM GF: MARIJUANA TAX	20,634.68	20,634.68	28,333.00	7,698.32	72.8
TOTAL TRANSFERS IN	522,304.56	522,304.56	717,916.00	195,611.44	72.8
<u>MISCELLANEOUS</u>					
400-49-4590 INVESTMENT INCOME	297.57	297.57	41,000.00	40,702.43	.7
TOTAL MISCELLANEOUS	297.57	297.57	41,000.00	40,702.43	.7
TOTAL FUND REVENUE	784,206.13	784,206.13	1,294,416.00	510,209.87	60.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

YK REG AQUA HLTH & SAFETY CTR

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LOCAL FUNDED EXPENDITURES</u>					
400-50-6150 GASOLINE/DIESEL/OIL	6,073.56	6,073.56	2,472.00	(3,601.56)	245.7
400-50-6153 HEATING FUEL	164,048.21	164,048.21	133,710.00	(30,338.21)	122.7
400-50-6155 WATER/SEWER/GARBAGE	35,768.61	35,768.61	56,650.00	20,881.39	63.1
400-50-6160 ELECTRICITY	66,105.91	66,105.91	120,510.00	54,404.09	54.9
400-50-6170 TELEPHONE	1,113.28	1,113.28	773.00	(340.28)	144.0
400-50-6200 MINOR EQUIPMENT	843.21	843.21	.00	(843.21)	.0
400-50-6230 VEHICLE MAINT/REPAIR	185.92	185.92	1,000.00	814.08	18.6
400-50-6240 PROP MAINT	44,514.43	44,514.43	50,000.00	5,485.57	89.0
400-50-6241 ICR-PROPERTY MAINTENANCE-5%	.00	.00	43,000.00	43,000.00	.0
400-50-6320 OTHER PROFESSIONAL FEES	152,980.92	152,980.92	152,981.00	.08	100.0
400-50-6326 CONTRACTOR FEES	53,729.18	53,729.18	905,769.00	852,039.82	5.9
400-50-6335 OTHER PURCHASED SERVICES	2,497.73	2,497.73	10,000.00	7,502.27	25.0
400-50-6400 INSURANCE	43,416.21	43,416.21	48,733.00	5,316.79	89.1
400-50-6710 ADMIN OVERHEAD-GF	25,919.81	25,919.81	30,000.00	4,080.19	86.4
400-50-6711 ADMIN OVERHEAD-IT SVCS	40,203.69	40,203.69	43,439.00	3,235.31	92.6
400-50-9691 FEASIBILTY STUDY	51,831.69	51,831.69	75,000.00	23,168.31	69.1
400-50-9692 REPAIRS	224,356.87	224,356.87	1,032,939.00	808,582.13	21.7
TOTAL LOCAL FUNDED EXPENDITURES	913,589.23	913,589.23	2,706,976.00	1,793,386.77	33.8
TOTAL FUND EXPENDITURES	913,589.23	913,589.23	2,706,976.00	1,793,386.77	33.8
NET REVENUE OVER EXPENDITURES	(129,383.10)	(129,383.10)	(1,412,560.00)	(1,283,176.90)	(9.2)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

E-911 SYSTEM/SURCHARGE

ASSETS

410-10100	CASH IN COMBINED FUND	112,056.26	
	TOTAL ASSETS		112,056.26

LIABILITIES AND EQUITY

LIABILITIES

410-20100	VOUCHERS PAYABLE	247.50	
410-21000	ACCRUED PAYROLL	2,696.66	
	TOTAL LIABILITIES		2,944.16

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:			
REVENUE OVER EXPENDITURES - YTD	33,560.41		
BALANCE - CURRENT DATE		33,560.41	
TOTAL FUND EQUITY			33,560.41
TOTAL LIABILITIES AND EQUITY			36,504.57

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>E-911 SURCHARGE</u>					
410-42-4428	SURCHARGE FROM UNITED UTL	100,739.51	100,739.51	144,000.00	43,260.49	70.0
410-42-9416	PUBLIC SAFETY DISP CONTRACT	.00	.00	144,000.00	144,000.00	.0
	TOTAL E-911 SURCHARGE	100,739.51	100,739.51	288,000.00	187,260.49	35.0
	TOTAL FUND REVENUE	100,739.51	100,739.51	288,000.00	187,260.49	35.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

E-911 SYSTEM/SURCHARGE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>E-911 SERVICES</u>					
410-50-6000 SALARIES	17,660.73	17,660.73	67,979.00	50,318.27	26.0
410-50-6010 OVERTIME	1,265.17	1,265.17	5,000.00	3,734.83	25.3
410-50-6023 LEAVE CASHOUT	.00	.00	3,399.00	3,399.00	.0
410-50-6031 PAYABLE MEDICARE FICA	280.21	280.21	1,058.00	777.79	26.5
410-50-6032 UNEMPLOYMENT	.00	.00	1,299.00	1,299.00	.0
410-50-6033 WORKERS' COMPENSATION	156.11	156.11	1,885.00	1,728.89	8.3
410-50-6034 PERS	4,163.63	4,163.63	16,055.00	11,891.37	25.9
410-50-6040 EMPLOYEE GROUP BENEFITS	9,617.85	9,617.85	27,971.00	18,353.15	34.4
410-50-6041 UTILITY BENEFIT	2,132.57	2,132.57	5,016.00	2,883.43	42.5
410-50-6335 OTHER PURCHASED SERVICES	16,623.50	16,623.50	57,000.00	40,376.50	29.2
410-50-6400 INSURANCE	1,391.33	1,391.33	.00 (	1,391.33)	.0
410-50-6410 RENTS & LEASES	13,888.00	13,888.00	5,800.00 (	8,088.00)	239.5
TOTAL E-911 SERVICES	67,179.10	67,179.10	192,462.00	125,282.90	34.9
TOTAL FUND EXPENDITURES	67,179.10	67,179.10	192,462.00	125,282.90	34.9
NET REVENUE OVER EXPENDITURES	33,560.41	33,560.41	95,538.00	61,977.59	35.1

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

WATER & SEWER GRANT PROJECTS

ASSETS

430-10100	CASH IN COMBINED FUND	(	16,000.00)	
	TOTAL ASSETS		(	16,000.00)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

INSTITUTIONAL CORRIDOR PROJECT

ASSETS

450-10100	CASH IN COMBINED FUND	(	115,901.89)	
	TOTAL ASSETS			(115,901.89)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

PORT OFFICE CP FUND

ASSETS

470-10100 CASH IN COMBINED FUND

(22,466.07)

TOTAL ASSETS

(22,466.07)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

F49 PORT MULTI-FACILITY IMPRV.

ASSETS

490-10100	CASH IN COMBINED FUND	(	22,200.00)	
	TOTAL ASSETS			(22,200.00)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

SOLID WASTE SERVICES

ASSETS

500-10100	CASH IN COMBINED FUND	4,061,104.41	
500-12000	ACCOUNTS RECEIVABLE	155,059.77	
500-12900	ALLOWANCE FOR DOUBTFUL ACCTS	(31,334.02)	
500-13200	INVENTORY - HEATING FUEL	764.70	
500-13220	INVENTORY - DIESEL	2,352.91	
500-15100	LAND	18,252.00	
500-15400	BUILDINGS	96,568.13	
500-15500	MACHINERY & EQUIP-GENERAL	1,298,496.77	
500-15700	VEHICLES-GENERAL	939,511.30	
500-15900	PLANTS AND LINES-GENERAL	164,282.49	
500-16400	ACCUM DEPR - BUILDINGS	(61,780.13)	
500-16500	ACCUM DEP-M&E GENERAL	(719,099.22)	
500-16700	ACCUM DEPR - VEHICLES	(283,699.76)	
500-16900	ACCUM DEPR-PLANT/LINE-GNL	(27,973.35)	
500-19000	DEFERRED OUTFLOW-PENSION	48,886.49	
500-19001	OPEB DEFERRED OUTFLOW	34,759.00	
500-19002	OPEB ASSET	4,371.27	
	TOTAL ASSETS		5,700,522.76

LIABILITIES AND EQUITY

LIABILITIES

500-20100	VOUCHERS PAYABLE	1,140.75	
500-21000	ACCRUED PAYROLL	15,735.91	
500-22100	ACCRUED VACATION	41,869.30	
500-22200	VACATION/SICK LEAVE	4,954.42	
500-25000	PENSION LIABILITY	399,758.16	
500-25100	NET OPEB LIABILITY	16,377.04	
	TOTAL LIABILITIES		479,835.58

FUND EQUITY

500-27100	DEFERRED INFLOW-PENSION	24,080.90	
500-27101	OPEB DEFERRED INFLOW	18,892.96	
500-28500	LANDFILL CLOSURE.POSTCLOS	3,045,611.18	
	UNAPPROPRIATED FUND BALANCE:		
	REVENUE OVER EXPENDITURES - YTD	(143,904.63)	
	BALANCE - CURRENT DATE	(143,904.63)	
	TOTAL FUND EQUITY		2,944,680.41
	TOTAL LIABILITIES AND EQUITY		3,424,515.99

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>SOLID WASTE & RECYLING</u>					
500-44-4396	COMMERCIAL GARBAGE PICKUP	507,302.47	507,302.47	785,865.00	278,562.53	64.6
500-44-4397	LANDFILL DUMP FEE	114,145.42	114,145.42	95,000.00	(19,145.42)	120.2
500-44-4398	RESIDENTIAL GARBAGE PICKUP	252,889.79	252,889.79	335,767.00	82,877.21	75.3
	TOTAL SOLID WASTE & RECYLING	874,337.68	874,337.68	1,216,632.00	342,294.32	71.9
	<u>MISCELLANEOUS</u>					
500-45-9434	PENALTY & INTEREST	.00	.00	5,000.00	5,000.00	.0
	TOTAL MISCELLANEOUS	.00	.00	5,000.00	5,000.00	.0
	TOTAL FUND REVENUE	874,337.68	874,337.68	1,221,632.00	347,294.32	71.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED REFUSE</u>					
500-70-6000 SALARIES	77,161.51	77,161.51	128,964.00	51,802.49	59.8
500-70-6010 OVERTIME	5,938.72	5,938.72	10,250.00	4,311.28	57.9
500-70-6022 HOLIDAY PAY	355.01	355.01	.00	(355.01)	.0
500-70-6023 LEAVE CASHOUT	8,624.80	8,624.80	7,093.00	(1,531.80)	121.6
500-70-6030 SOCIAL SECURITY EXPENSE	55.00	55.00	1,746.00	1,691.00	3.2
500-70-6031 PAYABLE MEDICARE FICA	1,297.76	1,297.76	2,019.00	721.24	64.3
500-70-6032 UNEMPLOYMENT	.00	.00	2,478.00	2,478.00	.0
500-70-6033 WORKERS' COMPENSATION	3,624.53	3,624.53	3,596.00	(28.53)	100.8
500-70-6034 PERS	18,180.47	18,180.47	33,690.00	15,509.53	54.0
500-70-6040 EMPLOYEE GROUP BENEFITS	13,606.56	13,606.56	27,971.00	14,364.44	48.7
500-70-6041 UTILITY BENEFIT	1,688.15	1,688.15	5,016.00	3,327.85	33.7
500-70-6060 TRAVEL/TRAINING	.00	.00	500.00	500.00	.0
500-70-6100 SUPPLIES	210.73	210.73	500.00	289.27	42.2
500-70-6103 WEARING APPAREL	858.09	858.09	500.00	(358.09)	171.6
500-70-6121 4 YD DUMPSTERS	39,253.00	39,253.00	60,000.00	20,747.00	65.4
500-70-6150 GASOLINE/DIESEL/OIL	9,829.81	9,829.81	18,000.00	8,170.19	54.6
500-70-6230 VEHICLE MAINT/REPAIR	47,593.94	47,593.94	95,000.00	47,406.06	50.1
500-70-6231 VEHICLE PARTS & TOOLS	7,081.93	7,081.93	10,000.00	2,918.07	70.8
500-70-6232 TIRES & WHEELS	2,961.03	2,961.03	.00	(2,961.03)	.0
500-70-6335 OTHER PURCHASED SERVICES	19.55	19.55	500.00	480.45	3.9
500-70-6400 INSURANCE	4,246.58	4,246.58	5,000.00	753.42	84.9
500-70-6710 ADMIN OVERHEAD-GF	37,409.08	37,409.08	37,951.00	541.92	98.6
500-70-9694 SINGLE AXLE REAR LOADER	.00	.00	183,399.00	183,399.00	.0
TOTAL HAULED REFUSE	279,996.25	279,996.25	634,173.00	354,176.75	44.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

SOLID WASTE SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LANDFILL OPERATIONS</u>					
500-71-6000 SALARIES	112,892.00	112,892.00	173,399.00	60,507.00	65.1
500-71-6010 OVERTIME	10,799.59	10,799.59	20,000.00	9,200.41	54.0
500-71-6022 HOLIDAY PAY	605.09	605.09	.00	(605.09)	.0
500-71-6023 LEAVE CASHOUT	5,984.68	5,984.68	8,670.00	2,685.32	69.0
500-71-6030 SOCIAL SECURITY EXPENSE	646.47	646.47	.00	(646.47)	.0
500-71-6031 PAYABLE MEDICARE FICA	1,872.69	1,872.69	2,804.00	931.31	66.8
500-71-6032 UNEMPLOYMENT	22.50	22.50	3,442.00	3,419.50	.7
500-71-6033 WORKERS' COMPENSATION	4,532.88	4,532.88	4,996.00	463.12	90.7
500-71-6034 PERS	25,066.88	25,066.88	42,548.00	17,481.12	58.9
500-71-6040 EMPLOYEE GROUP BENEFITS	13,782.10	13,782.10	66,113.00	52,330.90	20.9
500-71-6041 UTILITY BENEFIT	2,504.04	2,504.04	11,856.00	9,351.96	21.1
500-71-6060 TRAVEL/TRAINING	.00	.00	1,000.00	1,000.00	.0
500-71-6100 SUPPLIES	1,063.14	1,063.14	3,000.00	1,936.86	35.4
500-71-6103 WEARING APPAREL	433.88	433.88	1,500.00	1,066.12	28.9
500-71-6132 SALT	29,179.50	29,179.50	30,000.00	820.50	97.3
500-71-6150 GASOLINE/DIESEL/OIL	5,757.51	5,757.51	15,000.00	9,242.49	38.4
500-71-6153 HEATING FUEL	4,179.38	4,179.38	3,060.00	(1,119.38)	136.6
500-71-6160 ELECTRICITY	3,332.31	3,332.31	3,000.00	(332.31)	111.1
500-71-6171 STAFF CELLULAR PHONES	379.36	379.36	840.00	460.64	45.2
500-71-6200 MINOR EQUIPMENT	596.98	596.98	5,000.00	4,403.02	11.9
500-71-6230 VEHICLE MAINT/REPAIR	47,611.84	47,611.84	94,711.00	47,099.16	50.3
500-71-6231 VEHICLE PARTS & TOOLS	9,680.80	9,680.80	6,000.00	(3,680.80)	161.4
500-71-6240 PROPERTY MAINT	21,772.22	21,772.22	26,952.00	5,179.78	80.8
500-71-6335 OTHER PURCHASED SERVICES	9.99	9.99	3,000.00	2,990.01	.3
500-71-6400 INSURANCE	2,892.15	2,892.15	6,688.00	3,795.85	43.2
500-71-6503 DUES & SUBSCRIPTIONS	8,000.00	8,000.00	8,050.00	50.00	99.4
500-71-6710 ADMIN OVERHEAD-GF	46,049.02	46,049.02	48,987.00	2,937.98	94.0
500-71-6711 ADMIN OVERHEAD-IT SVCS	14,769.66	14,769.66	15,958.00	1,188.34	92.6
500-71-9695 HAMMEL DK SHREDDER	355,455.00	355,455.00	940,000.00	584,545.00	37.8
TOTAL LANDFILL OPERATIONS	729,871.66	729,871.66	1,546,574.00	816,702.34	47.2
<u>RECYCLING OPERATIONS</u>					
500-72-6150 GASOLINE/DIESEL/OIL	147.06	147.06	.00	(147.06)	.0
500-72-6153 HEATING FUEL	8,088.83	8,088.83	.00	(8,088.83)	.0
500-72-6160 ELECTRICITY	138.51	138.51	.00	(138.51)	.0
TOTAL RECYCLING OPERATIONS	8,374.40	8,374.40	.00	(8,374.40)	.0
TOTAL FUND EXPENDITURES	1,018,242.31	1,018,242.31	2,180,747.00	1,162,504.69	46.7
NET REVENUE OVER EXPENDITURES	(143,904.63)	(143,904.63)	(959,115.00)	(815,210.37)	(15.0)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

WATER & SEWER SERVICES

ASSETS

510-10100	CASH IN COMBINED FUND	4,608,741.03	
510-11240	INVESTMENT-AMLIP W SUBS	1,469,718.30	
510-11290	INVESTMENT-AMLIP S SUBS	820,824.18	
510-12000	ACCOUNTS RECEIVABLE	1,467,268.72	
510-12900	ALLOWANCE FOR DOUBTFUL ACCTS	(205,665.61)	
510-13200	HEATING FUEL INVENTORY	32,970.18	
510-13220	DIESEL FUEL INVENTORY	29,411.40	
510-15200	W/S CONSTRUCTION IN PROGRESS	1,569,254.07	
510-15300	IMPROVEMENTS	859,264.53	
510-15400	BUILDINGS	2,869,625.96	
510-15500	MACHINERY & EQUIP-GENERAL	854,810.78	
510-15700	VEHICLES-GENERAL	5,417,697.81	
510-15900	PLANTS AND LINES-GENERAL	48,481,946.34	
510-16400	ACCUM DEPR - BUILDINGS	(2,944,266.57)	
510-16500	ACCUM DEP-M&E GENERAL	(195,680.16)	
510-16700	ACCUM DEPR - VEHICLES	(2,920,136.60)	
510-16900	ACCUM DEPR-PLANT/LINE-GNL	(24,553,522.13)	
510-19000	DEFERRED OUTFLOW-PENSION	379,715.82	
510-19001	OPEB DEFERRED OUTFLOW	264,659.00	
510-19002	OPEB ASSET	30,301.19	
TOTAL ASSETS			38,336,938.24

LIABILITIES AND EQUITY

LIABILITIES

510-20100	VOUCHERS PAYABLE	111,959.38	
510-21000	ACCRUED PAYROLL	80,122.67	
510-22100	ACCRUED VACATION	143,485.02	
510-22200	VACATION/SICK LEAVE	13,624.65	
510-24000	USDA JETTY LOAN PAYABLE	869,078.91	
510-24010	NATLBANKAK LOANS PAYABLE	2,285,184.55	
510-25000	OPEB LIABILITY	3,218,883.80	
510-25900	DUE TO/FROM OTHER FUNDS	1,996,668.23	
TOTAL LIABILITIES			8,719,007.21

FUND EQUITY

510-26100	UTILITY DEPOSITS	358,816.53	
510-27100	DEFERRED INFLOW-PENSION	173,892.94	
510-27101	OPEB DEFERRED INFLOW	153,435.86	
510-27600	ACCRUED INTEREST PAYABLE	13,260.69	
UNAPPROPRIATED FUND BALANCE:			
REVENUE OVER EXPENDITURES - YTD		1,606,771.06	
BALANCE - CURRENT DATE		1,606,771.06	
TOTAL FUND EQUITY			2,306,177.08

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

WATER & SEWER SERVICES

TOTAL LIABILITIES AND EQUITY

11,025,184.29

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>WATER</u>					
510-42-4384	CONTRACT WATER	8,863.08	8,863.08	10,800.00	1,936.92	82.1
510-42-4385	M PIPED WATER RESIDENTIAL	(408.31)	(408.31)	.00	408.31	.0
510-42-4386	METERED PIPED WATER COMM.	750,406.98	750,406.98	1,098,339.00	347,932.02	68.3
510-42-4387	UNMETERED PIPED WTR RESID	685,749.78	685,749.78	857,885.00	172,135.22	79.9
510-42-4389	PUMPHOUSE WATER	13,650.75	13,650.75	19,200.00	5,549.25	71.1
510-42-4390	TRUCKED WATER	2,326,985.13	2,326,985.13	2,969,254.00	642,268.87	78.4
	TOTAL WATER	3,785,247.41	3,785,247.41	4,955,478.00	1,170,230.59	76.4
	<u>SEWER</u>					
510-43-4384	CONTRACT SEWER	14,400.08	14,400.08	25,500.00	11,099.92	56.5
510-43-4386	METERED PIPED SEWER COMM.	528,939.49	528,939.49	920,742.00	391,802.51	57.5
510-43-4387	UNMETERED PIPED SEWER RES	202,934.41	202,934.41	257,009.00	54,074.59	79.0
510-43-4390	TRUCKED SEWER (EVAC/HB)	1,328,140.22	1,328,140.22	1,748,363.00	420,222.78	76.0
	TOTAL SEWER	2,074,414.20	2,074,414.20	2,951,614.00	877,199.80	70.3
	<u>MISCELLANEOUS</u>					
510-45-4392	WATER SUBSCRIPTION FEES	148,239.09	148,239.09	178,650.00	30,410.91	83.0
510-45-4393	SEWER SUBSCRIPTION FEES	156,249.60	156,249.60	188,234.00	31,984.40	83.0
510-45-4394	RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
510-45-4429	SENIOR DISCOUNT	(41,300.80)	(41,300.80)	(50,000.00)	(8,699.20)	(82.6)
510-45-4430	NSF CHECKS AND FEES	30.00	30.00	140.00	110.00	21.4
510-45-4520	UTILITY INSPECTION FEES	25.00	25.00	2,000.00	1,975.00	1.3
510-45-4523	UTILITY PENALTY/INTEREST	70,360.46	70,360.46	40,000.00	(30,360.46)	175.9
510-45-4590	INVESTMENT INCOME	101.10	101.10	16,500.00	16,398.90	.6
	TOTAL MISCELLANEOUS	333,704.45	333,704.45	378,524.00	44,819.55	88.2
	<u>MISCELLANEOUS</u>					
510-49-4439	MISCELLANEOUS INCOME	9,810.00	9,810.00	3,100.00	(6,710.00)	316.5
510-49-6532	CASH OVER/SHORT	(660.48)	(660.48)	(100.00)	560.48	(660.5)
	TOTAL MISCELLANEOUS	9,149.52	9,149.52	3,000.00	(6,149.52)	305.0
	TOTAL FUND REVENUE	6,202,515.58	6,202,515.58	8,288,616.00	2,086,100.42	74.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>UTILITY BILLING</u>					
510-80-6000 SALARIES	19,516.82	19,516.82	111,347.00	91,830.18	17.5
510-80-6010 OVERTIME	1,237.95	1,237.95	3,000.00	1,762.05	41.3
510-80-6023 LEAVE CASHOUT	.00	.00	5,567.00	5,567.00	.0
510-80-6031 PAYABLE MEDICARE FICA	301.56	301.56	1,658.00	1,356.44	18.2
510-80-6032 UNEMPLOYMENT	.00	.00	2,035.00	2,035.00	.0
510-80-6033 WORKERS' COMPENSATION	244.57	244.57	2,954.00	2,709.43	8.3
510-80-6034 PERS	4,566.03	4,566.03	25,156.00	20,589.97	18.2
510-80-6040 EMPLOYEE GROUP BENEFITS	22,822.94	22,822.94	31,785.00	8,962.06	71.8
510-80-6041 UTILITY BENEFIT	3,433.88	3,433.88	5,700.00	2,266.12	60.2
510-80-6060 TRAVEL/TRAINING	.00	.00	2,000.00	2,000.00	.0
510-80-6100 SUPPLIES	2,158.84	2,158.84	4,000.00	1,841.16	54.0
510-80-6200 MINOR EQUIPMENT	5,139.84	5,139.84	7,000.00	1,860.16	73.4
510-80-6400 INSURANCE	635.18	635.18	.00	635.18	.0
510-80-6506 POSTAGE	2,958.39	2,958.39	15,000.00	12,041.61	19.7
510-80-6531 BANK CHARGES	33,531.72	33,531.72	42,000.00	8,468.28	79.8
510-80-6539 MISCELLANEOUS EXPENSES	.00	.00	500.00	500.00	.0
510-80-6710 ADMIN OVERHEAD-GF	28,033.83	28,033.83	30,000.00	1,966.17	93.5
510-80-6711 ADMIN OVERHEAD-IT SVCS	13,589.98	13,589.98	15,000.00	1,410.02	90.6
510-80-9649 ONLINE BILL PAY	3,697.62	3,697.62	4,000.00	302.38	92.4
TOTAL UTILITY BILLING	141,869.15	141,869.15	308,702.00	166,832.85	46.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED WATER</u>					
510-81-6000 SALARIES	289,150.82	289,150.82	501,017.00	211,866.18	57.7
510-81-6010 OVERTIME	101,072.22	101,072.22	150,000.00	48,927.78	67.4
510-81-6022 HOLIDAY PAY	680.70	680.70	.00 (	680.70)	.0
510-81-6023 LEAVE CASHOUT	10,606.20	10,606.20	25,051.00	14,444.80	42.3
510-81-6030 SOCIAL SECURITY EXPENSE	6,108.31	6,108.31	.00 (	6,108.31)	.0
510-81-6031 PAYABLE MEDICARE FICA	5,854.15	5,854.15	9,440.00	3,585.85	62.0
510-81-6032 UNEMPLOYMENT	3,945.04	3,945.04	11,588.00	7,642.96	34.0
510-81-6033 WORKERS' COMPENSATION	6,555.73	6,555.73	16,818.00	10,262.27	39.0
510-81-6034 PERS	64,859.85	64,859.85	143,224.00	78,364.15	45.3
510-81-6040 EMPLOYEE GROUP BENEFITS	110,094.14	110,094.14	254,280.00	144,185.86	43.3
510-81-6041 UTILITY BENEFIT	14,426.61	14,426.61	45,600.00	31,173.39	31.6
510-81-6060 TRAVEL/TRAINING	18,900.77	18,900.77	35,000.00	16,099.23	54.0
510-81-6100 SUPPLIES	7,707.93	7,707.93	15,000.00	7,292.07	51.4
510-81-6103 WEARING APPAREL	10,447.11	10,447.11	15,000.00	4,552.89	69.7
510-81-6150 GASOLINE/DIESEL/OIL	71,726.56	71,726.56	110,000.00	38,273.44	65.2
510-81-6153 HEATING FUEL	29,528.23	29,528.23	12,325.00 (	17,203.23)	239.6
510-81-6155 WATER/SEWER/GARBAGE	4,961.74	4,961.74	.00 (	4,961.74)	.0
510-81-6160 ELECTRICITY	8,227.71	8,227.71	10,500.00	2,272.29	78.4
510-81-6170 TELEPHONE	24.65	24.65	650.00	625.35	3.8
510-81-6171 STAFF CELLULAR PHONES	4,143.91	4,143.91	840.00 (	3,303.91)	493.3
510-81-6200 MINOR EQUIPMENT	.00	.00	8,000.00	8,000.00	.0
510-81-6230 VEHICLE MAINT/REPAIR	196,737.55	196,737.55	391,472.00	194,734.45	50.3
510-81-6231 VEHICLE PARTS & TOOLS	30,346.34	30,346.34	50,000.00	19,653.66	60.7
510-81-6232 TIRES & WHEELS	5,760.15	5,760.15	21,000.00	15,239.85	27.4
510-81-6240 PROPERTY MAINT	36,287.03	36,287.03	44,920.00	8,632.97	80.8
510-81-6332 LAB TESTS	1,550.00	1,550.00	3,000.00	1,450.00	51.7
510-81-6335 OTHER PURCHASED SERVICES	50.00	50.00	3,000.00	2,950.00	1.7
510-81-6400 INSURANCE	74,221.41	74,221.41	88,907.00	14,685.59	83.5
510-81-6539 MISCELLANEOUS EXPENSES	15.85	15.85	2,000.00	1,984.15	.8
510-81-6710 ADMIN OVERHEAD-GF	144,029.58	144,029.58	179,862.00	35,832.42	80.1
510-81-6711 ADMIN OVERHEAD-IT SVCS	12,929.36	12,929.36	13,970.00	1,040.64	92.6
510-81-9691 WATER TRUCK	255.92	255.92	.00 (	255.92)	.0
510-81-9695 FLEET MGMT. SOFTWARE/TABLETS/	.00	.00	75,000.00	75,000.00	.0
510-81-9696 RADIO BASE STATION UPGRADE	.00	.00	9,500.00	9,500.00	.0
TOTAL HAULED WATER	1,271,205.57	1,271,205.57	2,246,964.00	975,758.43	56.6

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PIPED WATER</u>					
510-82-6000 SALARIES	84,825.70	84,825.70	187,467.00	102,641.30	45.3
510-82-6010 OVERTIME	28,747.75	28,747.75	34,000.00	5,252.25	84.6
510-82-6022 HOLIDAY PAY	312.90	312.90	.00	(312.90)	.0
510-82-6023 LEAVE CASHOUT	14,934.62	14,934.62	17,494.00	2,559.38	85.4
510-82-6030 SOCIAL SECURITY EXPENSE	18.87	18.87	.00	(18.87)	.0
510-82-6031 PAYABLE MEDICARE FICA	1,902.70	1,902.70	3,211.00	1,308.30	59.3
510-82-6032 UNEMPLOYMENT	.00	.00	3,942.00	3,942.00	.0
510-82-6033 WORKERS' COMPENSATION	2,111.55	2,111.55	5,721.00	3,609.45	36.9
510-82-6034 PERS	25,547.50	25,547.50	48,723.00	23,175.50	52.4
510-82-6040 EMPLOYEE GROUP BENEFITS	43,428.38	43,428.38	69,927.00	26,498.62	62.1
510-82-6041 UTILITY BENEFIT	11,170.89	11,170.89	12,540.00	1,369.11	89.1
510-82-6060 TRAVEL/TRAINING	5,531.23	5,531.23	5,000.00	(531.23)	110.6
510-82-6100 SUPPLIES	4,839.04	4,839.04	8,000.00	3,160.96	60.5
510-82-6103 WEARING APPAREL	2,008.58	2,008.58	3,000.00	991.42	67.0
510-82-6108 PLUMBING SUPPLIES	209.44	209.44	15,000.00	14,790.56	1.4
510-82-6150 GASOLINE/DIESEL/OIL	9,195.45	9,195.45	15,000.00	5,804.55	61.3
510-82-6153 HEATING FUEL	23,196.23	23,196.23	15,000.00	(8,196.23)	154.6
510-82-6155 WATER/SEWER/GARBAGE	412.07	412.07	600.00	187.93	68.7
510-82-6160 ELECTRICITY-UTIL MT SHOP	4,501.15	4,501.15	5,500.00	998.85	81.8
510-82-6170 TELEPHONE	49.30	49.30	117.00	67.70	42.1
510-82-6171 STAFF CELLULAR PHONES	1,140.73	1,140.73	800.00	(340.73)	142.6
510-82-6200 MINOR EQUIPMENT	939.85	939.85	15,000.00	14,060.15	6.3
510-82-6230 VEHICLE MAINT/REPAIR	2,147.74	2,147.74	3,788.00	1,640.26	56.7
510-82-6231 VEHICLE PARTS & TOOLS	218.02	218.02	1,500.00	1,281.98	14.5
510-82-6232 TIRES & WHEELS	.00	.00	500.00	500.00	.0
510-82-6324 PLANNING/ENGINEERING FEES	.00	.00	5,000.00	5,000.00	.0
510-82-6332 LAB TESTS	.00	.00	500.00	500.00	.0
510-82-6335 OTHER PURCHASED SERVICES	77.88	77.88	1,500.00	1,422.12	5.2
510-82-6400 INSURANCE	9,472.09	9,472.09	4,500.00	(4,972.09)	210.5
510-82-6501 CITY SAFETY	.00	.00	2,000.00	2,000.00	.0
510-82-6710 ADMIN OVERHEAD-GF	53,861.73	53,861.73	52,142.00	(1,719.73)	103.3
510-82-6711 ADMIN OVERHEAD-IT SVCS	14,109.03	14,109.03	16,000.00	1,890.97	88.2
510-82-9691 PIPED WATER CAPITAL USDA MATCH	69,065.57	69,065.57	74,905.00	5,839.43	92.2
TOTAL PIPED WATER	413,975.99	413,975.99	628,377.00	214,401.01	65.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>BETHEL HTS WTR TREATMENT</u>					
510-83-6000 SALARIES	101,385.81	101,385.81	127,303.00	25,917.19	79.6
510-83-6010 OVERTIME	48,062.75	48,062.75	37,000.00	(11,062.75)	129.9
510-83-6022 HOLIDAY PAY	450.38	450.38	.00	(450.38)	.0
510-83-6023 LEAVE CASHOUT	4,104.62	4,104.62	6,365.00	2,260.38	64.5
510-83-6031 PAYABLE MEDICARE FICA	593.55	593.55	2,382.00	1,788.45	24.9
510-83-6032 UNEMPLOYMENT	.00	.00	2,925.00	2,925.00	.0
510-83-6033 WORKERS' COMPENSATION	1,601.12	1,601.12	4,244.00	2,642.88	37.7
510-83-6034 PERS	33,027.39	33,027.39	36,147.00	3,119.61	91.4
510-83-6040 EMPLOYEE GROUP BENEFITS	16,152.75	16,152.75	44,499.00	28,346.25	36.3
510-83-6041 UTILITY BENEFIT	8,400.79	8,400.79	1,829.00	(6,571.79)	459.3
510-83-6060 TRAVEL/TRAINING	3,064.75	3,064.75	4,000.00	935.25	76.6
510-83-6100 SUPPLIES	113.89	113.89	4,000.00	3,886.11	2.9
510-83-6103 WEARING APPAREL	164.97	164.97	1,500.00	1,335.03	11.0
510-83-6108 PLUMBING SUPPLIES	2,071.00	2,071.00	5,000.00	2,929.00	41.4
510-83-6140 CHEMICALS	39,005.00	39,005.00	65,000.00	25,995.00	60.0
510-83-6150 GASOLINE/DIESEL/OIL	4,627.58	4,627.58	.00	(4,627.58)	.0
510-83-6153 HEATING FUEL (PUMPHOUSE)	88,544.17	88,544.17	95,000.00	6,455.83	93.2
510-83-6160 ELECTRICITY (PUMPHOUSE)	68,298.07	68,298.07	75,000.00	6,701.93	91.1
510-83-6170 TELEPHONE	.00	.00	500.00	500.00	.0
510-83-6200 MINOR EQUIPMENT	465.59	465.59	25,000.00	24,534.41	1.9
510-83-6230 VEHICLE MAINT/REPAIR	1,903.76	1,903.76	1,000.00	(903.76)	190.4
510-83-6332 LAB TESTS	1,807.50	1,807.50	12,000.00	10,192.50	15.1
510-83-6335 OTHER PURCHASED SERVICES	3,889.02	3,889.02	15,000.00	11,110.98	25.9
510-83-6400 INSURANCE	14,647.37	14,647.37	.00	(14,647.37)	.0
510-83-6501 CITY SAFETY	.00	.00	1,000.00	1,000.00	.0
510-83-6502 ADVERTISING	.00	.00	500.00	500.00	.0
510-83-6710 ADMIN OVERHEAD-GF	44,210.72	44,210.72	.00	(44,210.72)	.0
510-83-6711 ADMIN OVERHEAD-IT SVCS	13,448.42	13,448.42	.00	(13,448.42)	.0
510-83-6890 CAPITAL EXPENDITURES	.00	.00	80,000.00	80,000.00	.0
510-83-9773 SITE IMPROVEMENTS -CAPITAL	.00	.00	27,094.00	27,094.00	.0
TOTAL BETHEL HTS WTR TREATMENT	500,040.97	500,040.97	674,288.00	174,247.03	74.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CITY SUB WTR TREATMENT</u>					
510-84-6000 SALARIES	51,076.67	51,076.67	189,926.00	138,849.33	26.9
510-84-6010 OVERTIME	8,920.27	8,920.27	37,000.00	28,079.73	24.1
510-84-6022 HOLIDAY PAY	105.39	105.39	.00	(105.39)	.0
510-84-6023 LEAVE CASHOUT	.00	.00	9,496.00	9,496.00	.0
510-84-6031 PAYABLE MEDICARE FICA	882.68	882.68	3,290.00	2,407.32	26.8
510-84-6032 UNEMPLOYMENT	.00	.00	4,039.00	4,039.00	.0
510-84-6033 WORKERS' COMPENSATION	2,238.59	2,238.59	6,429.00	4,190.41	34.8
510-84-6034 PERS	13,272.01	13,272.01	49,924.00	36,651.99	26.6
510-84-6040 EMPLOYEE GROUP BENEFITS	21,735.88	21,735.88	69,927.00	48,191.12	31.1
510-84-6041 UTILITY BENEFIT	4,529.66	4,529.66	12,540.00	8,010.34	36.1
510-84-6060 TRAVEL/TRAINING	1,000.00	1,000.00	5,000.00	4,000.00	20.0
510-84-6100 SUPPLIES	4,141.42	4,141.42	3,000.00	(1,141.42)	138.1
510-84-6103 WEARING APPAREL	.00	.00	1,500.00	1,500.00	.0
510-84-6108 PLUMBING SUPPLIES	44.37	44.37	3,000.00	2,955.63	1.5
510-84-6140 CHEMICALS	1,280.23	1,280.23	125,000.00	123,719.77	1.0
510-84-6150 GASOLINE/DIESEL/OIL	3,055.76	3,055.76	1,000.00	(2,055.76)	305.6
510-84-6153 HEATING FUEL(CS WTF)	77,673.85	77,673.85	100,000.00	22,326.15	77.7
510-84-6160 ELECTRICITY (CS WTF)	52,109.87	52,109.87	70,000.00	17,890.13	74.4
510-84-6170 TELEPHONE	24.65	24.65	100.00	75.35	24.7
510-84-6200 MINOR EQUIPMENT	.00	.00	25,000.00	25,000.00	.0
510-84-6230 VEHICLE MAINT (ISF)	1,903.76	1,903.76	15,000.00	13,096.24	12.7
510-84-6232 TIRES & WHEELS	.00	.00	1,500.00	1,500.00	.0
510-84-6332 LAB TESTS	7,091.40	7,091.40	15,000.00	7,908.60	47.3
510-84-6335 OTHER PURCHASED SERVICES	858.85	858.85	5,000.00	4,141.15	17.2
510-84-6400 INSURANCE	9,120.00	9,120.00	14,000.00	4,880.00	65.1
510-84-6501 CITY SAFETY	.00	.00	1,000.00	1,000.00	.0
510-84-6502 ADVERTISING	.00	.00	500.00	500.00	.0
510-84-6710 ADMIN OVERHEAD-GF	62,593.59	62,593.59	65,756.00	3,162.41	95.2
510-84-6711 ADMIN OVERHEAD-IT SVCS	14,769.66	14,769.66	15,958.00	1,188.34	92.6
510-84-6890 CAPITAL EXPENDITURES	.00	.00	80,000.00	80,000.00	.0
TOTAL CITY SUB WTR TREATMENT	338,428.56	338,428.56	929,885.00	591,456.44	36.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>HAULED SEWER</u>					
510-85-6000 SALARIES	339,280.10	339,280.10	563,790.00	224,509.90	60.2
510-85-6010 OVERTIME	92,764.59	92,764.59	125,000.00	32,235.41	74.2
510-85-6022 HOLIDAY PAY	1,306.51	1,306.51	.00 (	1,306.51)	.0
510-85-6023 LEAVE CASHOUT	1,768.44	1,768.44	28,190.00	26,421.56	6.3
510-85-6030 SOCIAL SECURITY EXPENSE	1,915.48	1,915.48	.00 (	1,915.48)	.0
510-85-6031 PAYABLE MEDICARE FICA	6,377.96	6,377.96	9,987.00	3,609.04	63.9
510-85-6032 UNEMPLOYMENT	370.00	370.00	12,260.00	11,890.00	3.0
510-85-6033 WORKERS' COMPENSATION	14,724.93	14,724.93	17,794.00	3,069.07	82.8
510-85-6034 PERS	95,872.66	95,872.66	151,534.00	55,661.34	63.3
510-85-6040 EMPLOYEE GROUP BENEFITS	117,261.39	117,261.39	260,128.00	142,866.61	45.1
510-85-6041 UTILITY BENEFIT	12,120.93	12,120.93	46,649.00	34,528.07	26.0
510-85-6100 SUPPLIES	3,649.69	3,649.69	10,000.00	6,350.31	36.5
510-85-6103 WEARING APPAREL	3,058.19	3,058.19	10,000.00	6,941.81	30.6
510-85-6150 GASOLINE/DIESEL/OIL	57,359.16	57,359.16	90,000.00	32,640.84	63.7
510-85-6153 HEATING FUEL	26,840.05	26,840.05	10,000.00 (	16,840.05)	268.4
510-85-6155 WATER/SEWER/GARBAGE	4,961.74	4,961.74	840.00 (	4,121.74)	590.7
510-85-6160 ELECTRICITY	8,228.71	8,228.71	8,000.00 (	228.71)	102.9
510-85-6170 TELEPHONE	.00	.00	400.00	400.00	.0
510-85-6171 STAFF CELLULAR PHONES	661.35	661.35	9,000.00	8,338.65	7.4
510-85-6200 MINOR EQUIPMENT	1,819.80	1,819.80	5,000.00	3,180.20	36.4
510-85-6230 VEHICLE MAINT/REPAIR	196,731.65	196,731.65	310,326.00	113,594.35	63.4
510-85-6231 VEHICLE PARTS & TOOLS	45,477.31	45,477.31	50,000.00	4,522.69	91.0
510-85-6232 TIRES & WHEELS	1,043.65	1,043.65	6,000.00	4,956.35	17.4
510-85-6240 PROPERTY MAINT	36,287.03	36,287.03	44,920.00	8,632.97	80.8
510-85-6335 OTHER PURCHASED SERVICES	.00	.00	5,000.00	5,000.00	.0
510-85-6400 INSURANCE	47,771.93	47,771.93	71,834.00	24,062.07	66.5
510-85-6539 MISCELLANEOUS EXPENSES	.00	.00	1,200.00	1,200.00	.0
510-85-6710 ADMIN OVERHEAD-GF	164,250.72	164,250.72	199,304.00	35,053.28	82.4
510-85-6711 ADMIN OVERHEAD-IT SVCS	12,929.36	12,929.36	13,970.00	1,040.64	92.6
510-85-9691 SEWER TRUCK(S)	2,000.00	2,000.00	.00 (	2,000.00)	.0
510-85-9693 FLEET MGMT. SOFTWARE/TABLETS/	.00	.00	75,000.00	75,000.00	.0
510-85-9694 CATERPILLAR ANGLE BROOM	.00	.00	10,482.00	10,482.00	.0
510-85-9695 PORTA POTTIES	.00	.00	22,000.00	22,000.00	.0
510-85-9696 RADIO BASE STATION UPGRADE	.00	.00	9,500.00	9,500.00	.0
510-85-9699 HAULED SEWER CAP SL ASSET RES	.00	.00	182,825.00	182,825.00	.0
TOTAL HAULED SEWER	1,296,833.33	1,296,833.33	2,360,933.00	1,064,099.67	54.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PIPED SEWER</u>					
510-86-6000 SALARIES	80,152.23	80,152.23	187,467.00	107,314.77	42.8
510-86-6010 OVERTIME	28,725.76	28,725.76	34,375.00	5,649.24	83.6
510-86-6022 HOLIDAY PAY	312.90	312.90	.00	(312.90)	.0
510-86-6023 LEAVE CASHOUT	14,934.63	14,934.63	17,494.00	2,559.37	85.4
510-86-6030 SOCIAL SECURITY EXPENSE	18.87	18.87	.00	(18.87)	.0
510-86-6031 PAYABLE MEDICARE FICA	1,842.18	1,842.18	3,217.00	1,374.82	57.3
510-86-6032 UNEMPLOYMENT	.00	.00	3,949.00	3,949.00	.0
510-86-6033 WORKERS' COMPENSATION	2,115.40	2,115.40	5,731.00	3,615.60	36.9
510-86-6034 PERS	24,514.46	24,514.46	48,805.00	24,290.54	50.2
510-86-6040 EMPLOYEE GROUP BENEFITS	44,881.64	44,881.64	69,927.00	25,045.36	64.2
510-86-6041 UTILITY BENEFITS	11,214.35	11,214.35	12,540.00	1,325.65	89.4
510-86-6060 TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-86-6100 SUPPLIES	1,567.63	1,567.63	6,000.00	4,432.37	26.1
510-86-6103 WEARING APPAREL	2,345.57	2,345.57	3,000.00	654.43	78.2
510-86-6108 PLUMBING SUPPLIES	3,206.14	3,206.14	10,000.00	6,793.86	32.1
510-86-6150 GASOLINE/DIESEL/OIL	6,458.91	6,458.91	15,000.00	8,541.09	43.1
510-86-6153 HEATING FUEL	27,076.69	27,076.69	25,000.00	(2,076.69)	108.3
510-86-6155 WATER/SEWER/GARBAGE	412.07	412.07	600.00	187.93	68.7
510-86-6160 ELECTRICITY-LIFTST & BLDG	75,871.80	75,871.80	80,000.00	4,128.20	94.8
510-86-6170 TELEPHONE	.00	.00	500.00	500.00	.0
510-86-6200 MINOR EQUIPMENT	70,400.45	70,400.45	140,000.00	69,599.55	50.3
510-86-6230 VEHICLE MAINT/REPAIR	2,521.50	2,521.50	3,000.00	478.50	84.1
510-86-6231 VEHICLE PARTS & TOOLS	1,106.73	1,106.73	1,500.00	393.27	73.8
510-86-6232 TIRES & WHEELS	960.63	960.63	500.00	(460.63)	192.1
510-86-6335 OTHER PURCHASED SERVICES	14,865.08	14,865.08	45,000.00	30,134.92	33.0
510-86-6400 INSURANCE	9,415.68	9,415.68	5,000.00	(4,415.68)	188.3
510-86-6410 LEASED PROPERTY-LIFT STATIONS	14,044.94	14,044.94	17,000.00	2,955.06	82.6
510-86-6501 CITY SAFETY	.00	.00	500.00	500.00	.0
510-86-6539 MISCELLANEOUS EXPENSES	86.00	86.00	.00	(86.00)	.0
510-86-6710 ADMIN OVERHEAD-GF	53,953.66	53,953.66	57,000.00	3,046.34	94.7
510-86-6711 ADMIN OVERHEAD-IT SVCS	14,108.94	14,108.94	15,500.00	1,391.06	91.0
510-86-6890 PIPED SEWER CAPITAL	.00	.00	57,137.00	57,137.00	.0
510-86-9693 HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
510-86-9694 3/4 TON PICK-UP TRUCK	.00	.00	61,000.00	61,000.00	.0
510-86-9699 PIPED SEWER CAP EXP SL ASSETS	.00	.00	182,825.00	182,825.00	.0
TOTAL PIPED SEWER	507,114.84	507,114.84	1,180,567.00	673,452.16	43.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

WATER & SEWER SERVICES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>SEWER LAGOON</u>					
510-87-6000 SALARIES	27,914.75	27,914.75	71,939.00	44,024.25	38.8
510-87-6010 OVERTIME	6,636.63	6,636.63	10,250.00	3,613.37	64.8
510-87-6022 HOLIDAY PAY	105.16	105.16	.00	(105.16)	.0
510-87-6023 LEAVE CASHOUT	3,318.80	3,318.80	3,597.00	278.20	92.3
510-87-6030 SOCIAL SECURITY EXPENSE	4.20	4.20	.00	(4.20)	.0
510-87-6031 PAYABLE MEDICARE FICA	560.96	560.96	1,192.00	631.04	47.1
510-87-6032 UNEMPLOYMENT	.00	.00	1,463.00	1,463.00	.0
510-87-6033 WORKERS' COMPENSATION	550.89	550.89	2,123.00	1,572.11	26.0
510-87-6034 PERS	7,788.74	7,788.74	18,082.00	10,293.26	43.1
510-87-6040 EMPLOYEE GROUP BENEFITS	11,909.66	11,909.66	22,885.00	10,975.34	52.0
510-87-6041 UTILITY BENEFIT	2,681.27	2,681.27	4,104.00	1,422.73	65.3
510-87-6060 TRAVEL/TRAINING	.00	.00	3,000.00	3,000.00	.0
510-87-6100 SUPPLIES	24.76	24.76	1,500.00	1,475.24	1.7
510-87-6103 WEARING APPAREL	.00	.00	2,000.00	2,000.00	.0
510-87-6108 PLUMBING SUPPLIES	.00	.00	1,000.00	1,000.00	.0
510-87-6150 GASOLINE/DIESEL/OIL	8,867.80	8,867.80	20,000.00	11,132.20	44.3
510-87-6200 MINOR EQUIPMENT	351.93	351.93	3,000.00	2,648.07	11.7
510-87-6231 VEHICLE PARTS & TOOLS	633.58	633.58	.00	(633.58)	.0
510-87-6332 LAB TESTS (SAMPLES)	6,019.75	6,019.75	15,000.00	8,980.25	40.1
510-87-6335 OTHER PURCHASED SERVICES	.00	.00	1,000.00	1,000.00	.0
510-87-6400 INSURANCE	302.32	302.32	454.00	151.68	66.6
510-87-6420 INTEREST-SEWER LAGOON BND	19,891.04	19,891.04	34,500.00	14,608.96	57.7
510-87-6501 CITY SAFETY	.00	.00	500.00	500.00	.0
510-87-6502 ADVERTISING	.00	.00	500.00	500.00	.0
510-87-6503 DUES & SUBSCRIPTIONS	8,217.00	8,217.00	7,920.00	(297.00)	103.8
510-87-6710 ADMIN OVERHEAD-GF	20,496.87	20,496.87	22,653.00	2,156.13	90.5
510-87-9692 TERRAMAC RT9-T4 MAROOKA	.00	.00	299,465.00	299,465.00	.0
TOTAL SEWER LAGOON	126,276.11	126,276.11	548,127.00	421,850.89	23.0
TOTAL FUND EXPENDITURES	4,595,744.52	4,595,744.52	8,877,843.00	4,282,098.48	51.8
NET REVENUE OVER EXPENDITURES	1,606,771.06	1,606,771.06	(589,227.00)	(2,195,998.06)	272.7

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

MUNICIPAL DOCK

ASSETS

520-10100	CASH IN COMBINED FUND	4,490,169.65	
520-11000	CASH IN TILL - PORT	50.00	
520-11210	TVI-DOCK DEF MAINT	261,547.78	
520-11260	INVESTMENT-AMLIP SMALL BOAT HA	136,676.56	
520-11270	INVESTMENT-AMLIP SEWALL MAINT	13,622.21	
520-11280	INVESTMENT-AMLIP DOCK DEF MNT	384,788.08	
520-11290	INVESTMENT-WF SEAWALL MAINT	1,043,128.49	
520-12000	ACCOUNTS RECEIVABLE	407,594.39	
520-12900	ALLOWANCE FOR DOUBTFUL ACCTS	(10,440.53)	
520-13200	INVENTORY-HEATING FUEL	1,205.87	
520-15100	LAND	1,235,999.66	
520-15110	SEAWALL LAND NON-DEPREC	1,001,356.00	
520-15200	CONSTRUCTION IN PROGRESS	42,200.00	
520-15300	IMPROVEMENTS	40,447,486.61	
520-15400	BUILDINGS	1,636,106.30	
520-15500	MACHINERY AND EQUIPMENT	1,052,073.67	
520-15700	VEHICLES	298,731.90	
520-15800	SEAWALL DEPRECIABLE	22,716,644.00	
520-16300	ACCUM DEPR-IMPROVEMENTS	(4,930,289.02)	
520-16400	ACCUM DEPR - BUILDINGS	(191,969.91)	
520-16500	ACCUM DEPR-MACHIN./EQUIP.	(665,888.49)	
520-16700	ACCUM DEPR - VEHICLES	(264,000.18)	
520-16800	ACCUM DEP-SEAWALL	(9,086,657.60)	
520-19000	DEFERRED OUTFLOW-PENSION	41,609.71	
520-19001	OPEB DEFERRED OUTFLOW	28,209.00	
520-19002	OPEB ASSET	2,776.96	
	TOTAL ASSETS		60,092,731.11

LIABILITIES AND EQUITY

LIABILITIES

520-20100	VOUCHERS PAYABLE	(27,097.51)	
520-20800	SALES TAX PAYABLE	20,537.95	
520-21000	ACCRUED PAYROLL	8,463.72	
520-22100	ACCRUED VACATION	22,154.76	
520-22200	ACCRUED SICK LEAVE	3,467.29	
520-25000	PENSION LIABILITY	325,683.75	
520-25100	OPEB LIABILITY	25,059.89	
	TOTAL LIABILITIES		378,269.85

FUND EQUITY

520-27100	DEFERRED INFLOW-PENSION	17,098.39
520-27101	OPEB DEFERRED INFLOW	17,809.37

UNAPPROPRIATED FUND BALANCE:
REVENUE OVER EXPENDITURES - YTD

574,653.81

BALANCE - CURRENT DATE

574,653.81

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

MUNICIPAL DOCK

TOTAL FUND EQUITY	609,561.57
TOTAL LIABILITIES AND EQUITY	987,831.42

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>INTEREST & PENALTIES</u>					
520-40-4402 CITY DOCK-PENALTIES & INT	.00	.00	2,000.00	2,000.00	.0
TOTAL INTEREST & PENALTIES	.00	.00	2,000.00	2,000.00	.0
<u>CHARGES FOR SERVICES</u>					
520-43-4402 CITY DOCK-STORAGE	87,998.42	87,998.42	85,000.00	(2,998.42)	103.5
520-43-4403 CITY DOCK-PERMITS	.00	.00	3,000.00	3,000.00	.0
520-43-4404 CITY DOCK-WHARFAGE	90,082.92	90,082.92	150,000.00	59,917.08	60.1
520-43-4405 CITY DOCK-DOCKAGE	30,377.86	30,377.86	20,000.00	(10,377.86)	151.9
520-43-4408 SLOUGH BERTH-DOCKAGE	641.70	641.70	.00	(641.70)	.0
520-43-4409 SBH PETRO PORT-FUEL THRU-PUT	252,956.68	252,956.68	200,000.00	(52,956.68)	126.5
520-43-4410 PETRO YARD - STORAGE	.00	.00	2,000.00	2,000.00	.0
520-43-4412 PETRO PORT-FUEL THRU-PUT	486,082.92	486,082.92	400,000.00	(86,082.92)	121.5
520-43-4413 PETRO PORT-DOCKAGE	11,989.07	11,989.07	20,000.00	8,010.93	60.0
520-43-4415 SEAWALL MOORAGE	2,730.00	2,730.00	25,000.00	22,270.00	10.9
520-43-4416 SEAWALL DOCKAGE	44,086.31	44,086.31	15,000.00	(29,086.31)	293.9
520-43-4418 BEACH-STORAGE	58,477.20	58,477.20	30,000.00	(28,477.20)	194.9
520-43-4419 BEACH-WHARFAGE	115,655.87	115,655.87	90,000.00	(25,655.87)	128.5
520-43-4420 BEACH-DOCKAGE	51,707.59	51,707.59	17,000.00	(34,707.59)	304.2
520-43-4421 BOAT HARBOR-STORAGE	.00	.00	3,500.00	3,500.00	.0
520-43-4422 BOAT HARBOR-MOORAGE	2,316.00	2,316.00	20,000.00	17,684.00	11.6
TOTAL CHARGES FOR SERVICES	1,235,102.54	1,235,102.54	1,080,500.00	(154,602.54)	114.3
<u>LEASE REVENUE</u>					
520-44-4440 LEASE REVENUE	.00	.00	24,000.00	24,000.00	.0
TOTAL LEASE REVENUE	.00	.00	24,000.00	24,000.00	.0
<u>MISCELLANEOUS</u>					
520-45-4388 EXTRA WATER CALLS	34,113.36	34,113.36	20,000.00	(14,113.36)	170.6
520-45-4424 SMALL BOAT HARBOR STORAGE	1,200.00	1,200.00	.00	(1,200.00)	.0
520-45-4535 SMALL BOAT HARBOR PERMITS	3,372.00	3,372.00	24,000.00	20,628.00	14.1
TOTAL MISCELLANEOUS	38,685.36	38,685.36	44,000.00	5,314.64	87.9
<u>MISCELLANEOUS</u>					
520-49-4439 MISCELLANEOUS REVENUE	4,455.00	4,455.00	2,000.00	(2,455.00)	222.8
520-49-4590 INVESTMENT INCOME	(124.08)	(124.08)	2,000.00	2,124.08	(6.2)
TOTAL MISCELLANEOUS	4,330.92	4,330.92	4,000.00	(330.92)	108.3

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
TOTAL FUND REVENUE	1,278,118.82	1,278,118.82	1,154,500.00	(123,618.82)	110.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DOCK EXPENDITURES</u>					
520-50-6000 SALARIES	97,902.33	97,902.33	192,362.00	94,459.67	50.9
520-50-6010 OVERTIME	3,921.81	3,921.81	5,000.00	1,078.19	78.4
520-50-6022 HOLIDAY PAY	391.85	391.85	.00	(391.85)	.0
520-50-6023 LEAVE CASHOUT	2,456.07	2,456.07	8,529.00	6,072.93	28.8
520-50-6030 SOCIAL SECURITY EXPENSE	2,078.39	2,078.39	1,351.00	(727.39)	153.8
520-50-6031 PAYABLE MEDICARE FICA	1,571.15	1,571.15	2,862.00	1,290.85	54.9
520-50-6032 UNEMPLOYMENT	.00	.00	3,513.00	3,513.00	.0
520-50-6033 WORKERS' COMPENSATION	2,285.18	2,285.18	5,098.00	2,812.82	44.8
520-50-6034 PERS	15,112.63	15,112.63	43,420.00	28,307.37	34.8
520-50-6040 EMPLOYEE GROUP BENEFITS	38,035.89	38,035.89	99,678.00	61,642.11	38.2
520-50-6041 UTILITY BENEFIT	4,451.97	4,451.97	17,875.00	13,423.03	24.9
520-50-6060 TRAVEL/TRAINING	2,247.20	2,247.20	5,000.00	2,752.80	44.9
520-50-6070 PENSION EXPENSE	.00	.00	250.00	250.00	.0
520-50-6100 SUPPLIES	7,456.58	7,456.58	8,000.00	543.42	93.2
520-50-6103 WEARING APPAREL	740.18	740.18	3,000.00	2,259.82	24.7
520-50-6121 MUNICIPAL DOCK GRAVEL	156,867.01	156,867.01	160,000.00	3,132.99	98.0
520-50-6150 GASOLINE/DIESEL/OIL	11,825.32	11,825.32	15,000.00	3,174.68	78.8
520-50-6153 HEATING FUEL	2,572.38	2,572.38	5,000.00	2,427.62	51.5
520-50-6155 WATER/SEWER/GARBAGE	8,511.72	8,511.72	5,000.00	(3,511.72)	170.2
520-50-6156 WATER FOR BARGES	1,664.24	1,664.24	12,000.00	10,335.76	13.9
520-50-6160 ELECTRICITY	10,604.08	10,604.08	15,000.00	4,395.92	70.7
520-50-6170 TELEPHONE	2,090.56	2,090.56	2,000.00	(90.56)	104.5
520-50-6171 STAFF CELLULAR PHONES	1,085.88	1,085.88	1,000.00	(85.88)	108.6
520-50-6200 MINOR EQUIPMENT	5,156.80	5,156.80	30,000.00	24,843.20	17.2
520-50-6230 VEHICLE MAINT/REPAIR	2,205.23	2,205.23	3,000.00	794.77	73.5
520-50-6231 VEHICLE PARTS & TOOLS	21,958.49	21,958.49	20,000.00	(1,958.49)	109.8
520-50-6232 TIRES & WHEELS	33.48	33.48	.00	(33.48)	.0
520-50-6241 MUNICIPAL DOCK MAINT.	299.95	299.95	5,000.00	4,700.05	6.0
520-50-6242 MAINT-SEAWALL	880.45	880.45	7,000.00	6,119.55	12.6
520-50-6243 MAINT SMALL BOAT HARBOR	3.99	3.99	.00	(3.99)	.0
520-50-6244 ICR-PROPERTY MAINTENANCE 5%	21,772.20	21,772.20	.00	(21,772.20)	.0
520-50-6320 OTHER PROFESSIONAL FEES	4,933.75	4,933.75	45,000.00	40,066.25	11.0
520-50-6321 LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
520-50-6324 PLANNING/ENGINEERING FEES	(476.20)	(476.20)	5,000.00	5,476.20	(9.5)
520-50-6339 OTHER PURCHASED SERVICES	18,616.38	18,616.38	40,000.00	21,383.62	46.5
520-50-6400 INSURANCE	8,174.28	8,174.28	10,515.00	2,340.72	77.7
520-50-6502 ADVERTISING	.00	.00	1,000.00	1,000.00	.0
520-50-6503 DUES & SUBSCRIPTIONS	425.00	425.00	1,000.00	575.00	42.5
520-50-6531 BANK CHARGES	2,359.55	2,359.55	2,500.00	140.45	94.4
520-50-6539 MISCELLANEOUS EXPENSES	139.28	139.28	1,500.00	1,360.72	9.3
520-50-6710 ADMIN OVERHEAD-GF	53,677.90	53,677.90	40,634.00	(13,043.90)	132.1
520-50-6711 ADMIN OVERHEAD-IT SVCS	17,364.98	17,364.98	.00	(17,364.98)	.0
520-50-6890 CAPITAL EXPENDITURES	.00	.00	30,000.00	30,000.00	.0
520-50-9687 LAND/EASEMENT ACQUISITION	.00	.00	20,000.00	20,000.00	.0
520-50-9700 3/4 TON PICK-UP TRUCK	60,238.00	60,238.00	65,000.00	4,762.00	92.7
520-50-9701 DROP DECK TRAILER	26,069.00	26,069.00	40,000.00	13,931.00	65.2
TOTAL DOCK EXPENDITURES	617,704.93	617,704.93	983,087.00	365,382.07	62.8

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DEPARTMENT 52</u>					
520-52-6339 OTHER PURCHASED SERVICES	(3,397.50)	(3,397.50)	.00	3,397.50	.0
TOTAL DEPARTMENT 52	(3,397.50)	(3,397.50)	.00	3,397.50	.0
<u>DEPARTMENT 55</u>					
520-55-6000 SALARIES	32,019.95	32,019.95	107,851.00	75,831.05	29.7
520-55-6010 OVERTIME	1,155.05	1,155.05	3,000.00	1,844.95	38.5
520-55-6022 HOLIDAY PAY	132.20	132.20	.00	(132.20)	.0
520-55-6023 LEAVE CASHOUT	1,209.71	1,209.71	1,135.00	(74.71)	106.6
520-55-6030 SOCIAL SECURITY EXPENSE	473.47	473.47	4,754.00	4,280.53	10.0
520-55-6031 PAYABLE MEDICARE FICA	523.24	523.24	1,607.00	1,083.76	32.6
520-55-6032 UNEMPLOYMENT	.00	.00	1,920.00	1,920.00	.0
520-55-6033 WORKERS' COMPENSATION	2,333.10	2,333.10	2,864.00	530.90	81.5
520-55-6034 PERS	5,656.02	5,656.02	6,270.00	613.98	90.2
520-55-6040 EMPLOYEE GROUP BENEFITS	11,820.17	11,820.17	12,205.00	384.83	96.9
520-55-6041 UTILITY BENEFIT	1,916.58	1,916.58	2,189.00	272.42	87.6
520-55-6100 SUPPLIES	257.15	257.15	2,000.00	1,742.85	12.9
520-55-6103 WEARING APPAREL	807.88	807.88	2,000.00	1,192.12	40.4
520-55-6132 SMALL BOAT HARBOR GRAVEL	.00	.00	16,000.00	16,000.00	.0
520-55-6150 GASOLINE/DIESEL/OIL	2,125.83	2,125.83	8,000.00	5,874.17	26.6
520-55-6155 WATER/SEWER/GARBAGE	.00	.00	7,100.00	7,100.00	.0
520-55-6160 ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
520-55-6200 MINOR EQUIPMENT	1,062.07	1,062.07	2,500.00	1,437.93	42.5
520-55-6241 SMALL BOAT HARBOR MAINTENANCE	91.47	91.47	5,000.00	4,908.53	1.8
520-55-6400 INSURANCE	1,194.29	1,194.29	2,500.00	1,305.71	47.8
520-55-6539 MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
520-55-6710 ADMIN OVERHEAD-GF	26,379.40	26,379.40	21,498.00	(4,881.40)	122.7
TOTAL DEPARTMENT 55	89,157.58	89,157.58	213,393.00	124,235.42	41.8
TOTAL FUND EXPENDITURES	703,465.01	703,465.01	1,196,480.00	493,014.99	58.8
NET REVENUE OVER EXPENDITURES	574,653.81	574,653.81	(41,980.00)	(616,633.81)	1368.9

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

LEASED PROPERTIES

ASSETS

530-10100	CASH IN COMBINED FUND	1,303,723.22	
530-11230	INVESTMENT - BOND RESERVE	225,785.70	
530-12000	ACCOUNTS RECEIVABLE	(32,915.18)	
530-12900	ALLOWANCE FOR DOUBTFUL ACCTS	(5,287.50)	
530-13200	FUEL INVENTORY	6,294.04	
530-15100	LAND	43,000.00	
530-15200	CONSTRUCTION IN PROGRESS	80,225.84	
530-15400	BUILDINGS	9,821,803.52	
530-15500	MACHINERY & IMPROVEMENTS	54,525.00	
530-16400	ACCUM DEPR - BUILDINGS	(6,347,972.47)	
530-16500	ACCUM DEPR-MACH & IMPROV.	(39,215.43)	
TOTAL ASSETS			5,109,966.74

LIABILITIES AND EQUITY

LIABILITIES

530-20100	VOUCHERS PAYABLE	22,729.05	
530-24400	ACCRUED INTEREST PAYABLE	6,054.17	
530-25000	LEASE REVENUE BONDS PAYABLE	1,120,000.00	
530-25100	LEASE REVENUE BOND PREMIUM	134,164.99	
530-25900	DUE TO/FROM OTHER FUNDS	928,960.23	
TOTAL LIABILITIES			2,211,908.44

FUND EQUITY

530-26300	UNEARNED REVENUE	148,802.85	
UNAPPROPRIATED FUND BALANCE:			
REVENUE OVER EXPENDITURES - YTD		189,792.66	
BALANCE - CURRENT DATE		189,792.66	
TOTAL FUND EQUITY			338,595.51
TOTAL LIABILITIES AND EQUITY			2,550,503.95

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

LEASED PROPERTIES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>LEASE INCOME</u>					
530-44-4444 LEASE-COURT SYSTEM	446,408.55	446,408.55	613,620.00	167,211.45	72.8
530-44-4447 LEASE:DEPT OF LAW	121,338.90	121,338.90	161,785.00	40,446.10	75.0
530-44-4450 LEASE-YKHC PATC 324/324A STATE	.00	.00	14,400.00	14,400.00	.0
530-44-4452 LEASE-FW TOWER RD LND ASPHALT	9,450.00	9,450.00	12,600.00	3,150.00	75.0
530-44-4453 YKHC - WAREHOUSE	3,150.00	3,150.00	4,200.00	1,050.00	75.0
530-44-4455 DMV LEASE 300 CEHHWY	9,090.00	9,090.00	12,120.00	3,030.00	75.0
530-44-4461 LEASE LAND AVCP HEARSTART	1,800.00	1,800.00	2,400.00	600.00	75.0
530-44-4463 LEASE LAND SWANSONS/BTP	15,840.00	15,840.00	21,120.00	5,280.00	75.0
530-44-4467 LEASE LAND EUNKANG CHURCH	1,350.00	1,350.00	1,800.00	450.00	75.0
530-44-4470 LEASE LAND GCI	7,756.20	7,756.20	10,200.00	2,443.80	76.0
530-44-9455 YKHC RENTED BLDING 378 FIFTH	14,400.00	14,400.00	19,200.00	4,800.00	75.0
TOTAL LEASE INCOME	630,583.65	630,583.65	873,445.00	242,861.35	72.2
<u>MISCELLANEOUS</u>					
530-49-4590 INVESTMENT INCOME	11.72	11.72	.00	(11.72)	.0
TOTAL MISCELLANEOUS	11.72	11.72	.00	(11.72)	.0
TOTAL FUND REVENUE	630,595.37	630,595.37	873,445.00	242,849.63	72.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

LEASED PROPERTIES

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>LEASED PROPERTIES-MISC</u>					
530-50-6153 HEATING FUEL	1,041.91	1,041.91	.00	(1,041.91)	.0
530-50-6400 INSURANCE	7,401.73	7,401.73	.00	(7,401.73)	.0
TOTAL LEASED PROPERTIES-MISC	8,443.64	8,443.64	.00	(8,443.64)	.0
<u>LEASED PROP-COURT COMPLEX</u>					
530-55-6153 HEATING FUEL-COURTCOMPLEX	49,115.98	49,115.98	45,000.00	(4,115.98)	109.2
530-55-6155 WATER/SEWER/GARB-COURTCOM	18,273.32	18,273.32	18,000.00	(273.32)	101.5
530-55-6160 ELECTRICITY-COURT COMPLEX	51,677.91	51,677.91	81,000.00	29,322.09	63.8
530-55-6170 TELEPHONE	556.64	556.64	452.00	(104.64)	123.2
530-55-6240 PROPERTY MT-COURT COMPLEX	12,819.64	12,819.64	10,138.00	(2,681.64)	126.5
530-55-6241 ICR-PROPERTY MAINTENANCE-15%	108,861.09	108,861.09	151,443.00	42,581.91	71.9
530-55-6333 JANITORIAL-COURT COMPLEX	67,050.00	67,050.00	111,600.00	44,550.00	60.1
530-55-6339 OTHER PURCHASED SERVICES	309.00	309.00	2,500.00	2,191.00	12.4
530-55-6400 INSURANCE	30,816.05	30,816.05	34,758.00	3,941.95	88.7
530-55-6420 COURTHOUSE LOAN INTEREST	72,650.00	72,650.00	32,625.00	(40,025.00)	222.7
530-55-9694 GENERATOR REPAIR	20,229.44	20,229.44	875,000.00	854,770.56	2.3
TOTAL LEASED PROP-COURT COMPLEX	432,359.07	432,359.07	1,362,516.00	930,156.93	31.7
TOTAL FUND EXPENDITURES	440,802.71	440,802.71	1,362,516.00	921,713.29	32.4
NET REVENUE OVER EXPENDITURES	189,792.66	189,792.66	(489,071.00)	(678,863.66)	38.8

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

EMPLOYEE GROUP HEALTH BEN.

ASSETS

540-10100	CASH IN COMBINED FUND	(	784,431.14)	
	TOTAL ASSETS			(784,431.14)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

BETHEL PUBLIC TRANSIT SYSTEM

ASSETS

560-10100	CASH IN COMBINED FUND	(	675,374.99)	
560-13200	INVENTORY-HEATING FUEL		4,411.71	
560-15300	IMPROVEMENTS		98,025.00	
560-15500	MACHINERY & EQUIP-GENERAL		48,338.55	
560-15700	VEHICLES-GENERAL		301,783.43	
560-16300	ACCUM DEPR- IMPROVEMENTS	(	48,341.09)	
560-16500	ACCUM DEP-M&E GENERAL	(	48,338.55)	
560-16700	ACCUM DEPR - VEHICLES	(	247,719.02)	
560-19000	DEFERRED OUTFLOW-PENSION		24,706.90	
560-19001	OPEB DEFERRED OUTFLOW		16,995.00	
560-19002	OPEB ASSET		1,816.92	
	TOTAL ASSETS		(	523,696.14)

LIABILITIES AND EQUITY

LIABILITIES

560-20100	VOUCHERS PAYABLE		2,747.01	
560-20110	COVID-19 TAXI COUPONS		325.00	
560-21000	ACCRUED PAYROLL		4,436.81	
560-22100	ACCRUED VACATION		13,482.16	
560-25000	PENSION LIABILITY		195,978.27	
560-25100	OPEB LIABILITY		12,899.90	
	TOTAL LIABILITIES			229,869.15

FUND EQUITY

560-27100	DEFERRED INFLOW-PENSION		10,757.52	
560-27101	OPEB DEFERRED INFLOW		10,267.02	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD		122.11	
	BALANCE - CURRENT DATE		122.11	
	TOTAL FUND EQUITY			21,146.65
	TOTAL LIABILITIES AND EQUITY			251,015.80

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>LOCAL SOURCES</u>					
560-40-4600	CASH TRANSFER GF	.00	.00	85,000.00	85,000.00	.0
	TOTAL LOCAL SOURCES	.00	.00	85,000.00	85,000.00	.0
	<u>FEDERAL SOURCES</u>					
560-41-4101	REV-FEDERAL TRANSIT 5311	84,780.71	84,780.71	.00	(84,780.71)	.0
560-41-4102	TRANSIT SECTION 5311	.00	.00	257,825.00	257,825.00	.0
	TOTAL FEDERAL SOURCES	84,780.71	84,780.71	257,825.00	173,044.29	32.9
	<u>CHARGES FOR SERVICES</u>					
560-43-4370	BUS FARES	.00	.00	28,000.00	28,000.00	.0
560-43-4371	BUS FARES-PREPAID	3,000.00	3,000.00	12,000.00	9,000.00	25.0
	TOTAL CHARGES FOR SERVICES	3,000.00	3,000.00	40,000.00	37,000.00	7.5
	TOTAL FUND REVENUE	87,780.71	87,780.71	382,825.00	295,044.29	22.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

BETHEL PUBLIC TRANSIT SYSTEM

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>TRANSIT SYSTEM EXPENDITURES</u>					
560-50-6000 SALARIES	24,580.01	24,580.01	133,852.00	109,271.99	18.4
560-50-6010 OVERTIME	3,268.93	3,268.93	.00 (	3,268.93)	.0
560-50-6022 HOLIDAY PAY	397.34	397.34	.00 (	397.34)	.0
560-50-6023 LEAVE CASHOUT	.00	.00	6,693.00	6,693.00	.0
560-50-6030 SOCIAL SECURITY EXPENSE	981.21	981.21	.00 (	981.21)	.0
560-50-6031 PAYABLE MEDICARE FICA	405.24	405.24	1,941.00	1,535.76	20.9
560-50-6032 UNEMPLOYMENT	.00	.00	2,383.00	2,383.00	.0
560-50-6033 WORKERS' COMPENSATION	348.71	348.71	2,677.00	2,328.29	13.0
560-50-6034 PERS	6,054.88	6,054.88	29,447.00	23,392.12	20.6
560-50-6040 EMPLOYEE GROUP BENEFITS	13,938.51	13,938.51	50,856.00	36,917.49	27.4
560-50-6041 UTILITY BENEFIT	650.54	650.54	9,120.00	8,469.46	7.1
560-50-6060 TRAVEL/TRAINING	90.00	90.00	.00 (	90.00)	.0
560-50-6100 SUPPLIES	179.99	179.99	1,500.00	1,320.01	12.0
560-50-6150 GASOLINE/DIESEL/OIL	3,270.19	3,270.19	26,000.00	22,729.81	12.6
560-50-6153 HEATING FUEL	3,512.46	3,512.46	10,250.00	6,737.54	34.3
560-50-6155 WTR/SWR/GRB	962.31	962.31	1,200.00	237.69	80.2
560-50-6160 ELECTRICITY	2,618.82	2,618.82	7,000.00	4,381.18	37.4
560-50-6170 TELEPHONE	8.22	8.22	700.00	691.78	1.2
560-50-6171 STAFF CELLULAR PHONES	142.95	142.95	.00 (	142.95)	.0
560-50-6230 VEHICLE MAINT/REPAIR	4,385.91	4,385.91	9,000.00	4,614.09	48.7
560-50-6231 VEHICLE PARTS & TOOLS	364.97	364.97	6,920.00	6,555.03	5.3
560-50-6232 TIRES & WHEELS	.00	.00	2,000.00	2,000.00	.0
560-50-6326 CONTRACTOR FEES	.00	.00	1,500.00	1,500.00	.0
560-50-6400 INSURANCE	1,138.08	1,138.08	10,000.00	8,861.92	11.4
560-50-6710 ADMIN OVERHEAD-GF	11,557.63	11,557.63	53,464.00	41,906.37	21.6
560-50-6711 ADMIN OVERHEAD-IT SVCS	3,917.70	3,917.70	13,200.00	9,282.30	29.7
560-50-6890 CAPITAL EXPENDITURES	4,884.00	4,884.00	.00 (	4,884.00)	.0
560-50-9691 BUS SHELTERS	.00	.00	23,505.00	23,505.00	.0
560-50-9692 PRESSURE WASHER	.00	.00	9,350.00	9,350.00	.0
TOTAL TRANSIT SYSTEM EXPENDITURES	87,658.60	87,658.60	412,558.00	324,899.40	21.3
TOTAL FUND EXPENDITURES	87,658.60	87,658.60	412,558.00	324,899.40	21.3
NET REVENUE OVER EXPENDITURES	122.11	122.11	(29,733.00)	(29,855.11)	.4

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

VEHICLES & EQUIP MAINTENANCE

ASSETS

570-10100	CASH IN COMBINED FUND	(	501,467.06)	
570-13700	INVENTORY-PARTS,OIL,EQUIPMENT		199,205.12	
570-15500	MACHINERY & EQUIP-GENERAL		284,252.82	
570-15700	VEHICLES-GENERAL		59,270.38	
570-16500	ACCUM DEP-M&E GENERAL	(	100,687.83)	
570-16700	ACCUM DEPR - VEHICLES	(	13,246.77)	
	TOTAL ASSETS		(	72,673.34)

LIABILITIES AND EQUITY

LIABILITIES

570-20100	VOUCHERS PAYABLE		7,594.64	
570-21000	ACCRUED PAYROLL		10,786.99	
570-22100	ACCRUED VACATION		21,558.21	
570-22200	ACCRUED SICK LEAVE		1,238.60	
	TOTAL LIABILITIES			41,178.44

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:				
REVENUE OVER EXPENDITURES - YTD	(	11,799.95)		
BALANCE - CURRENT DATE	(	11,799.95)		
TOTAL FUND EQUITY			(	11,799.95)
TOTAL LIABILITIES AND EQUITY				29,378.49

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

VEHICLES & EQUIP MAINTENANCE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
<u>CHARGES FOR SERVICES</u>					
570-43-4651 FROM GF-ADMIN	951.88	951.88	.00 (	951.88)	.0
570-43-4653 FROM GF-FINANCE	951.88	951.88	1,000.00	48.12	95.2
570-43-4654 FROM GF-PLANNING	951.88	951.88	1,894.00	942.12	50.3
570-43-4655 FROM GF-FIRE	6,345.87	6,345.87	11,000.00	4,654.13	57.7
570-43-4656 FROM GF-POLICE	12,691.73	12,691.73	25,000.00	12,308.27	50.8
570-43-4657 FROM GF-PW ADMIN	1,903.76	1,903.76	3,788.00	1,884.24	50.3
570-43-4658 FROM GF-STREETS/ROADS	95,187.90	95,187.90	190,000.00	94,812.10	50.1
570-43-4661 FROM GF-PROPERTY MAINT.	3,807.52	3,807.52	6,006.00	2,198.48	63.4
570-43-4664 FROM GF-PIPED SEWER	1,903.76	1,903.76	3,000.00	1,096.24	63.5
570-43-4665 FROM GEN FUND-IT SVCS	10,657.35	10,657.35	1,894.00 (	8,763.35)	562.7
570-43-4671 FROM EF-PORT	1,903.76	1,903.76	3,000.00	1,096.24	63.5
570-43-4672 FROM EF-HAULED WATER	196,721.65	196,721.65	391,472.00	194,750.35	50.3
570-43-4673 FROM EF-HAULED SEWER	196,721.65	196,721.65	310,326.00	113,604.35	63.4
570-43-4674 FROM EF-PIPED WATER	1,903.76	1,903.76	3,788.00	1,884.24	50.3
570-43-4676 FROM EF-HAULED REFUSE	47,593.94	47,593.94	95,000.00	47,406.06	50.1
570-43-4677 FROM EF-LANDFILL OPERATIONS	47,593.94	47,593.94	94,711.00	47,117.06	50.3
570-43-4678 FROM EF-BETHEL HGT WATER TRMT	1,903.76	1,903.76	1,000.00 (	903.76)	190.4
570-43-4680 FROM EF-CITY SUB WATER TRMT	1,903.76	1,903.76	15,000.00	13,096.24	12.7
570-43-4684 FROM EF-BETHEL TRANSIT SYSTEM	2,986.27	2,986.27	9,000.00	6,013.73	33.2
TOTAL CHARGES FOR SERVICES	634,586.02	634,586.02	1,166,879.00	532,292.98	54.4
TOTAL FUND REVENUE	634,586.02	634,586.02	1,166,879.00	532,292.98	54.4

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

VEHICLES & EQUIP MAINTENANCE

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>VEHICLE & EQUIP MAINT</u>					
570-50-6000 SALARIES	225,205.01	225,205.01	376,996.00	151,790.99	59.7
570-50-6010 OVERTIME	2,402.07	2,402.07	25,000.00	22,597.93	9.6
570-50-6022 HOLIDAY PAY	935.98	935.98	.00	(935.98)	.0
570-50-6023 LEAVE CASHOUT	.00	.00	20,220.00	20,220.00	.0
570-50-6031 PAYABLE MEDICARE FICA	3,484.38	3,484.38	6,322.00	2,837.62	55.1
570-50-6032 UNEMPLOYMENT	.00	.00	7,316.00	7,316.00	.0
570-50-6033 WORKERS' COMPENSATION	7,463.94	7,463.94	14,112.00	6,648.06	52.9
570-50-6034 PERS	49,000.95	49,000.95	95,925.00	46,924.05	51.1
570-50-6040 EMPLOYEE GROUP BENEFITS	92,198.06	92,198.06	180,539.00	88,340.94	51.1
570-50-6041 UTILITY BENEFIT	18,930.57	18,930.57	32,376.00	13,445.43	58.5
570-50-6060 TRAVEL/TRAINING	.00	.00	15,000.00	15,000.00	.0
570-50-6100 SUPPLIES	13,107.89	13,107.89	20,000.00	6,892.11	65.5
570-50-6103 WEARING APPAREL	775.93	775.93	4,000.00	3,224.07	19.4
570-50-6150 GASOLINE/DIESEL/OIL	25,992.75	25,992.75	8,000.00	(17,992.75)	324.9
570-50-6153 HEATING FUEL	2,328.71	2,328.71	.00	(2,328.71)	.0
570-50-6155 WATER/SEWER/GARBAGE	3,780.83	3,780.83	6,220.00	2,439.17	60.8
570-50-6160 ELECTRICITY	14,391.94	14,391.94	10,000.00	(4,391.94)	143.9
570-50-6170 TELEPHONE	.00	.00	500.00	500.00	.0
570-50-6171 STAFF CELLULAR PHONES	276.79	276.79	.00	(276.79)	.0
570-50-6200 MINOR EQUIPMENT	17,219.45	17,219.45	25,000.00	7,780.55	68.9
570-50-6231 VEHICLE PARTS & TOOLS	8,225.52	8,225.52	8,000.00	(225.52)	102.8
570-50-6232 TIRES & WHEELS	106.46	106.46	2,000.00	1,893.54	5.3
570-50-6339 OTHER PURCHASED SERVICES	3,123.67	3,123.67	10,000.00	6,876.33	31.2
570-50-6400 INSURANCE	24,218.74	24,218.74	22,550.00	(1,668.74)	107.4
570-50-6503 DUES & SUBSCRIPTIONS	9,386.70	9,386.70	10,000.00	613.30	93.9
570-50-6710 ADMIN OVERHEAD-GF	108,918.39	108,918.39	124,357.00	15,438.61	87.6
570-50-6711 ADMIN OVERHEAD-IT SVCS	14,911.24	14,911.24	16,103.00	1,191.76	92.6
TOTAL VEHICLE & EQUIP MAINT	646,385.97	646,385.97	1,040,536.00	394,150.03	62.1
TOTAL FUND EXPENDITURES	646,385.97	646,385.97	1,040,536.00	394,150.03	62.1
NET REVENUE OVER EXPENDITURES	(11,799.95)	(11,799.95)	126,343.00	138,142.95	(9.3)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

FLEET REPLACEMENT FUND

ASSETS

580-10100 CASH IN COMBINED FUND

1,240,516.70

TOTAL ASSETS

1,240,516.70

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

RASMUSON GRANT

ASSETS

600-10100 CASH IN COMBINED FUND

4,430.32

TOTAL ASSETS

4,430.32

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

LONG-TERM DEBT

LIABILITIES AND EQUITY

FUND EQUITY

610-26100	LONG TERM DEBT-FIRE TRUCK	622,289.91	
610-26110	LONG TERM DEBT- MACK TRUCK	86,513.29	
	TOTAL FUND EQUITY		708,803.20
	TOTAL LIABILITIES AND EQUITY		708,803.20

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

LAGOON UPGRADES DESIGN SERV

ASSETS

630-10100	CASH IN COMBINED FUND	(	1,978,000.52)	
630-12000	ACCOUNTS RECEIVABLE		1,884,255.85	
	TOTAL ASSETS			(93,744.67)

LIABILITIES AND EQUITY

LIABILITIES

630-20100	VOUCHERS PAYABLE		32,122.61	
	TOTAL LIABILITIES			32,122.61

FUND EQUITY

	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(	132,845.50)	
	BALANCE - CURRENT DATE	(	132,845.50)	
	TOTAL FUND EQUITY			(132,845.50)
	TOTAL LIABILITIES AND EQUITY			(100,722.89)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

LAGOON UPGRADES DESIGN SERV

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	<u>DEPARTMENT 58</u>					
630-58-6326	CONTRACTOR FEES	6,263.30	6,263.30	.00	(6,263.30)	.0
630-58-6339	OTHER PURCHASED SERVICES	126,582.20	126,582.20	.00	(126,582.20)	.0
	TOTAL DEPARTMENT 58	132,845.50	132,845.50	.00	(132,845.50)	.0
	TOTAL FUND EXPENDITURES	132,845.50	132,845.50	.00	(132,845.50)	.0
	NET REVENUE OVER EXPENDITURES	(132,845.50)	(132,845.50)	.00	132,845.50	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

COVID-19 CARES ACT FUND

ASSETS

660-10100	CASH IN COMBINED FUND	1,316,264.24	
660-10300	FNB CASH COVID 19	(30,000.00)	
	TOTAL ASSETS		1,286,264.24

LIABILITIES AND EQUITY

LIABILITIES

660-20100	VOUCHERS PAYABLE	15,178.18	
	TOTAL LIABILITIES		15,178.18

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:			
REVENUE OVER EXPENDITURES - YTD	1,257,355.91		
BALANCE - CURRENT DATE		1,257,355.91	
TOTAL FUND EQUITY			1,257,355.91
TOTAL LIABILITIES AND EQUITY			1,272,534.09

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

COVID-19 CARES ACT FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
660-42-4110 AMERICAN RESCUE PLAN ACT REV	1,680,801.57	1,680,801.57	.00	(1,680,801.57)	.0
660-42-4220 COMMUNITY FUNDING	39,114.46	39,114.46	.00	(39,114.46)	.0
660-42-9434 INTEREST REVENUE	371.75	371.75	.00	(371.75)	.0
TOTAL SOURCE 42	1,720,287.78	1,720,287.78	.00	(1,720,287.78)	.0
TOTAL FUND REVENUE	1,720,287.78	1,720,287.78	.00	(1,720,287.78)	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

COVID-19 CARES ACT FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	<u>COVID-19 COMMUNITY FUNDING</u>					
660-60-6061	EDUCATION/MARKETING	5,000.00	5,000.00	.00	(5,000.00)	.0
	TOTAL COVID-19 COMMUNITY FUNDING	5,000.00	5,000.00	.00	(5,000.00)	.0
	<u>AMERICAN RESCUE PLAN ACT</u>					
660-70-6021	SICK PAY	16,198.34	16,198.34	.00	(16,198.34)	.0
660-70-6324	PLANNING/ENGINEERING FEES	30,218.79	30,218.79	.00	(30,218.79)	.0
660-70-6330	OTHER PROFESSIONAL FEES	8,412.41	8,412.41	.00	(8,412.41)	.0
660-70-6335	OTHER PURCHASED SERVICES	50,221.85	50,221.85	.00	(50,221.85)	.0
660-70-6539	MISCELLANEOUS EXPENSES	912.73	912.73	.00	(912.73)	.0
660-70-6890	LIFT STATION PROJECT	349,900.10	349,900.10	.00	(349,900.10)	.0
660-70-6891	CAPITAL EXPENDITURES – CHEMICA	2,067.65	2,067.65	.00	(2,067.65)	.0
	TOTAL AMERICAN RESCUE PLAN ACT	457,931.87	457,931.87	.00	(457,931.87)	.0
	TOTAL FUND EXPENDITURES	462,931.87	462,931.87	.00	(462,931.87)	.0
	NET REVENUE OVER EXPENDITURES	1,257,355.91	1,257,355.91	.00	(1,257,355.91)	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

20SHSP-GY20

ASSETS

680-10100	CASH IN COMBINED FUND	(	6,501.00)	
	TOTAL ASSETS		(	6,501.00)

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE: REVENUE OVER EXPENDITURES - YTD	(	6,501.00)	
BALANCE - CURRENT DATE	(	6,501.00)	
TOTAL FUND EQUITY		(	6,501.00)
TOTAL LIABILITIES AND EQUITY		(	6,501.00)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

20SHSP-GY20

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
680-42-4570 GRANT REVENUE	53,978.11	53,978.11	.00	(53,978.11)	.0
TOTAL SOURCE 42	53,978.11	53,978.11	.00	(53,978.11)	.0
TOTAL FUND REVENUE	53,978.11	53,978.11	.00	(53,978.11)	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

20SHSP-GY20

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
680-50-6200 MINOR EQUIPMENT	60,479.11	60,479.11	.00	(60,479.11)	.0
TOTAL DEPARTMENT 50	60,479.11	60,479.11	.00	(60,479.11)	.0
TOTAL FUND EXPENDITURES	60,479.11	60,479.11	.00	(60,479.11)	.0
NET REVENUE OVER EXPENDITURES	(6,501.00)	(6,501.00)	.00	6,501.00	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

DIABETES PREVENTION & CONTROL

ASSETS

690-10100	CASH IN COMBINED FUND	7.53	
TOTAL ASSETS			7.53

LIABILITIES AND EQUITY

FUND EQUITY

690-26000	DEFERRED REVENUE	372.20	
UNAPPROPRIATED FUND BALANCE: REVENUE OVER EXPENDITURES - YTD		(364.67)	
BALANCE - CURRENT DATE		(364.67)	
TOTAL FUND EQUITY			7.53
TOTAL LIABILITIES AND EQUITY			7.53

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

DIABETES PREVENTION & CONTROL

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
690-50-6200 MINOR EQUIPMENT	364.67	364.67	.00	(364.67)	.0
TOTAL DEPARTMENT 50	364.67	364.67	.00	(364.67)	.0
TOTAL FUND EXPENDITURES	364.67	364.67	.00	(364.67)	.0
NET REVENUE OVER EXPENDITURES	(364.67)	(364.67)	.00	364.67	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

GOVERNMENT-WIDE FIXED ASSETS

ASSETS

700-15100	LAND	39,481,783.50	
700-15200	CONSTRUCTION IN PROGRESS	916,935.10	
700-15300	IMPROVEMENTS	2,515,429.31	
700-15400	BUILDINGS	13,144,460.20	
700-15500	MACHINERY & EQUIPMENT	6,889,379.27	
700-15600	ROADS/INFRASTRUCTURE	9,913,935.68	
700-15700	VEHICLES-GENERAL	2,250,711.65	
700-16300	ACCUM DEPR- IMPROV	(793,835.91)	
700-16400	ACCUM DEPR - BUILDINGS	(7,066,815.80)	
700-16500	ACCUM DEPR- MACH EQUIP	(3,912,369.68)	
700-16600	ACCUM DEPR- INFRASTRUCTURE	(9,491,683.83)	
700-16700	ACCUM DEPR - VEHICLES	(1,846,112.12)	
TOTAL ASSETS			52,001,817.37

LIABILITIES AND EQUITY

LIABILITIES

700-21000	INVEST FA-GENERAL FUND	62,589,509.96	
700-22000	INVEST FA-STATE GRANTS	10,772,084.62	
700-23000	INVEST FA-FEDERAL GRANTS	1,261,639.50	
700-24500	INVEST FA-LOCAL DONATION	5,000.00	
700-24700	INVEST FA-FLEET REP FUND	158,177.29	
700-25000	DONATION BY FED GOV'T	699,000.00	
TOTAL LIABILITIES			75,485,411.37
TOTAL LIABILITIES AND EQUITY			75,485,411.37

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

2016 HOMELAND SECURITY

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
710-42-4100 20SHSP -GY19 HOMELAND SECURITY	32,452.20	32,452.20	.00	(32,452.20)	.0
TOTAL SOURCE 42	32,452.20	32,452.20	.00	(32,452.20)	.0
TOTAL FUND REVENUE	32,452.20	32,452.20	.00	(32,452.20)	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

2016 HOMELAND SECURITY

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	<u>DEPARTMENT 54</u>					
710-54-6200	20 SHSP- GY19 HOMELAND SECURIT	32,452.20	32,452.20	.00	(32,452.20)	.0
	TOTAL DEPARTMENT 54	32,452.20	32,452.20	.00	(32,452.20)	.0
	TOTAL FUND EXPENDITURES	32,452.20	32,452.20	.00	(32,452.20)	.0
	NET REVENUE OVER EXPENDITURES	.00	.00	.00	.00	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

CARES ACTAK COMMUNITY TRANSIT

ASSETS

720-10100	CASH IN COMBINED FUND	(	172,701.81)	
	TOTAL ASSETS		(	172,701.81)

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:				
REVENUE OVER EXPENDITURES - YTD	(	172,701.81)		
BALANCE - CURRENT DATE	(	172,701.81)		
TOTAL FUND EQUITY			(	172,701.81)
TOTAL LIABILITIES AND EQUITY			(	172,701.81)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

CARES ACTAK COMMUNITY TRANSIT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
720-42-4100 GRANT REVENUE	.00	.00	731,328.00	731,328.00	.0
TOTAL SOURCE 42	.00	.00	731,328.00	731,328.00	.0
TOTAL FUND REVENUE	.00	.00	731,328.00	731,328.00	.0

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

CARES ACTAK COMMUNITY TRANSIT

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
720-50-6000 SALARIES	58,730.98	58,730.98	.00 (	58,730.98)	.0
720-50-6010 OVERTIME	3,055.82	3,055.82	.00 (	3,055.82)	.0
720-50-6030 SOCIAL SECURITY EXPENSE	1,504.12	1,504.12	.00 (	1,504.12)	.0
720-50-6031 PAYABLE MEDICARE FICA	888.76	888.76	.00 (	888.76)	.0
720-50-6033 WORKERS' COMPENSATION	2,531.79	2,531.79	.00 (	2,531.79)	.0
720-50-6034 PERS	12,814.41	12,814.41	.00 (	12,814.41)	.0
720-50-6040 EMPLOYEE GROUP BENEFITS	4,578.23	4,578.23	.00 (	4,578.23)	.0
720-50-6041 UTILITY BENEFIT	915.22	915.22	.00 (	915.22)	.0
720-50-6060 TRAVEL/TRAINING	1,772.76	1,772.76	.00 (	1,772.76)	.0
720-50-6100 SUPPLIES	1,430.49	1,430.49	.00 (	1,430.49)	.0
720-50-6150 GASOLINE/DIESEL/OIL	8,937.54	8,937.54	.00 (	8,937.54)	.0
720-50-6153 HEATING FUEL	4,743.67	4,743.67	.00 (	4,743.67)	.0
720-50-6155 WATER/SEWER/GARBAGE	1,923.73	1,923.73	.00 (	1,923.73)	.0
720-50-6160 ELECTRICITY	3,334.87	3,334.87	.00 (	3,334.87)	.0
720-50-6170 TELEPHONE	16.43	16.43	.00 (	16.43)	.0
720-50-6171 STAFF CELLULAR PHONES	242.84	242.84	.00 (	242.84)	.0
720-50-6230 VEHICLE MAINT/REPAIR	8,329.55	8,329.55	.00 (	8,329.55)	.0
720-50-6231 VEHICLE PARTS & TOOLS	721.92	721.92	.00 (	721.92)	.0
720-50-6400 INSURANCE	7,276.42	7,276.42	.00 (	7,276.42)	.0
720-50-6503 DUES & SUBSCRIPTIONS	300.00	300.00	.00 (	300.00)	.0
720-50-6710 ADMIN OVERHEAD-GF	37,800.30	37,800.30	.00 (	37,800.30)	.0
720-50-6711 ADMIN OVERHEAD-IT SVCS	10,851.96	10,851.96	.00 (	10,851.96)	.0
 TOTAL DEPARTMENT 50	 172,701.81	 172,701.81	 .00 (	 172,701.81)	 .0
 TOTAL FUND EXPENDITURES	 172,701.81	 172,701.81	 .00 (	 172,701.81)	 .0
 NET REVENUE OVER EXPENDITURES	 (172,701.81)	 (172,701.81)	 731,328.00	 904,029.81	 (23.6)

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

USDOJ CORONAVIRUS EMERGENCY

ASSETS

750-10100	CASH IN COMBINED FUND	(	46,201.00)
	TOTAL ASSETS	(	46,201.00)

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:			
REVENUE OVER EXPENDITURES - YTD	(	46,201.00)	
BALANCE - CURRENT DATE	(	46,201.00)	
TOTAL FUND EQUITY	(	46,201.00)	
TOTAL LIABILITIES AND EQUITY	(	46,201.00)	

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

USDOJ CORONAVIRUS EMERGENCY

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>CORONAVIRUS EMERGENCY SUPPLIME</u>					
750-50-6891 VEHICLES	46,201.00	46,201.00	.00	(46,201.00)	.0
TOTAL CORONAVIRUS EMERGENCY SUPPLIME	46,201.00	46,201.00	.00	(46,201.00)	.0
TOTAL FUND EXPENDITURES	46,201.00	46,201.00	.00	(46,201.00)	.0
NET REVENUE OVER EXPENDITURES	(46,201.00)	(46,201.00)	.00	46,201.00	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

FUND 80

ASSETS

800-12009 ASSETS-DEFERRED COMP PLAN

1,286,076.63

TOTAL ASSETS

1,286,076.63

LIABILITIES AND EQUITY

LIABILITIES

800-21000 OBLIGATION TO EMPLOYEES

1,286,076.63

TOTAL LIABILITIES

1,286,076.63

TOTAL LIABILITIES AND EQUITY

1,286,076.63

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

FUND 830

ASSETS

830-10100	CASH ALLOCATION	(	5,035.60)	
830-12000	ACCOUNTS RECEIVABLE		2,862.94	
	TOTAL ASSETS			(2,172.66)

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:				
REVENUE OVER EXPENDITURES - YTD	(	2,172.66)		
BALANCE - CURRENT DATE	(	2,172.66)		
TOTAL FUND EQUITY			(	2,172.66)
TOTAL LIABILITIES AND EQUITY			(	2,172.66)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

FUND 830

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>DEPARTMENT 51</u>					
830-51-6103 WEARING APPAREL	2,172.66	2,172.66	.00	(2,172.66)	.0
TOTAL DEPARTMENT 51	2,172.66	2,172.66	.00	(2,172.66)	.0
TOTAL FUND EXPENDITURES	2,172.66	2,172.66	.00	(2,172.66)	.0
NET REVENUE OVER EXPENDITURES	(2,172.66)	(2,172.66)	.00	2,172.66	.0

CITY OF BETHEL
BALANCE SHEET
MARCH 31, 2022

BETHEL ENDOWMENT FUND

ASSETS

900-10100	CASH IN COMBINED FUND	(	92,860.43)	
900-11000	ENDOWMENT INV WF605		1,542,909.51	
900-11290	INVESTMENT- AMLIP ENDOWMENT		446,649.29	
	TOTAL ASSETS			1,896,698.37

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:				
REVENUE OVER EXPENDITURES - YTD	1,597.51			
BALANCE - CURRENT DATE		1,597.51		
TOTAL FUND EQUITY			1,597.51	
TOTAL LIABILITIES AND EQUITY				1,597.51

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2022

BETHEL ENDOWMENT FUND

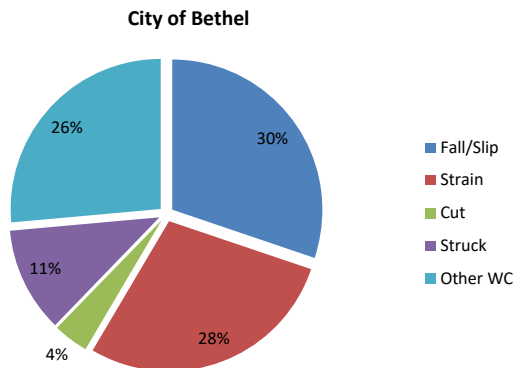
		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	<u>TRANSFERS</u>					
900-46-4740	INTERFUND TRANSFER OUT-GF70%	.00	.00	(24,500.00)	(24,500.00)	.0
	TOTAL TRANSFERS	.00	.00	(24,500.00)	(24,500.00)	.0
	<u>MISCELLANEOUS</u>					
900-49-4590	INVESTMENT INCOME	1,597.51	1,597.51	35,000.00	33,402.49	4.6
	TOTAL MISCELLANEOUS	1,597.51	1,597.51	35,000.00	33,402.49	4.6
	TOTAL FUND REVENUE	1,597.51	1,597.51	10,500.00	8,902.49	15.2
	NET REVENUE OVER EXPENDITURES	1,597.51	1,597.51	10,500.00	8,902.49	15.2

Summary of Workers' Compensation Experience

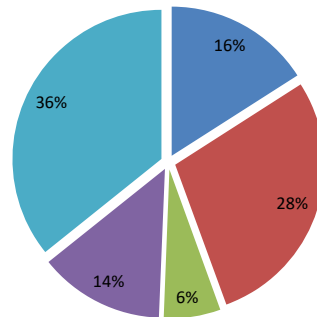
City of Bethel

7/1/2016 - 3/31/2022

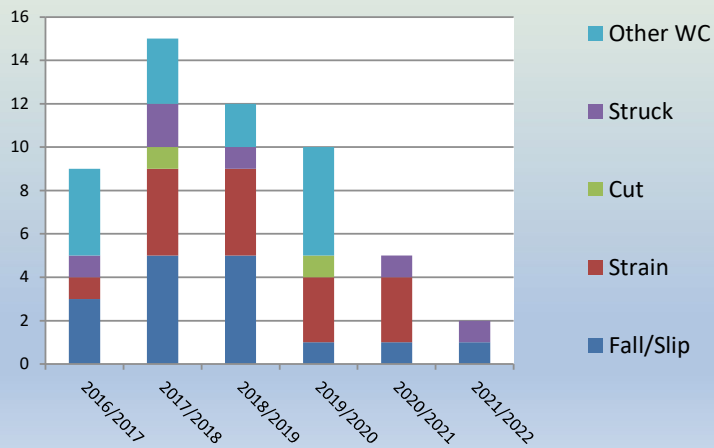
Claim Count by Injury Type



All APEI Non-School District Business



Number of Claims by Injury Type



Timeliness

Proportion of claims reported to APEI within 14 days of the date of injury

68%	City of Bethel
80%	Overall APEI



Frequency

Number of Injuries per \$1 Mil of Payroll

1.37	City of Bethel
1.06	Overall APEI non-School Districts

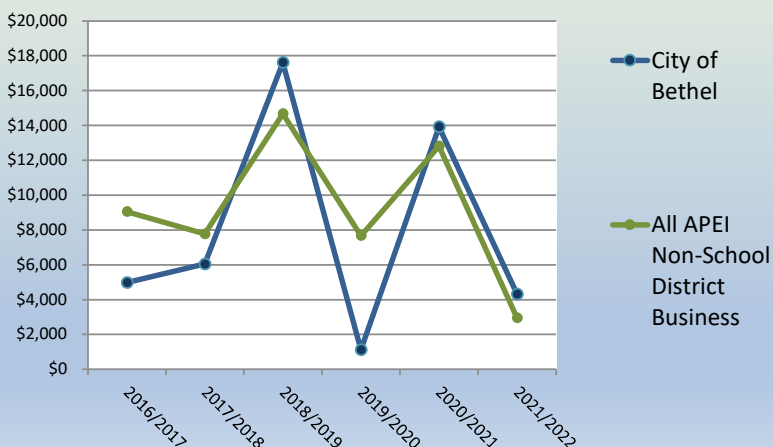


Severity

Average medical and indemnity cost per claim (claims capped at \$750,000 each)

8,231	City of Bethel
9,025	Overall APEI non-School Districts

Average Cost per Claim



City of Bethel represents

2.4% of the 2021/22 Workers' Compensation Payroll written by APEI

Note on Injury Types

"Fall/Slip" includes falls or slips from a ladder, from a different level, on ice/snow, due to liquids or grease, or on stairs.

"Strain" includes strains due to reaching, twisting, lifting, pulling, noise, or from using a tool or machinery.

"Cut" includes cuts from broken glass, tools, objects being handled, or other sources.

"Struck" includes injuries from being struck, kicked, stabbed, or bit by co-workers, students, or patients, tools, objects being handled, or by falling objects.

Data is as of 3/31/2022

City of Bethel Public Relations

Report – May 16, 2022

BY THE NUMBERS

11 Facebook Posts Drafted/Posted by BR (from contract start)	16 Total Facebook Page Posts (past 28 days)	7,242 Total Facebook Post Reach (past 28 days)	20 New Facebook Page Followers (past 28 days)
--	---	--	---

TOP PERFORMING POST (PAST 28 DAYS)

Most Engagement



City of Bethel, Alaska
May 13 at 5:57 PM · 🌐

Press Release
On 5/11/2022 at approximately 2103 hours, the Bethel Police Department responded to the area of housing for a report of a disturbance. Upon arrival the suspect fled on foot and officers pursued. Officers deployed a taser and the suspect was subsequently located and placed under arrest for Assault 4 Domestic Violence. No one was injured during the pursuit.
If anyone has any information regarding this crime, please contact the Bethel Police Department at (907) 543-3781.
Case Officer: Officer Fincher. J, BPD
BPD Report Number: 2205088



BETHEL POLICE DEPARTMENT

Press Release
On 5/11/2022 at approximately 2103 hours, the Bethel Police Department responded to the area of housing for a report of a disturbance. Upon arrival the suspect fled on foot and officers pursued. Officers deployed a taser and the suspect was subsequently located and placed under arrest for Assault 4 Domestic Violence. No one was injured during the pursuit.
If anyone has any information regarding this crime, please contact the Bethel Police Department at (907) 543-3781.

Post Impressions
4,685

Post Reach
4,478

Post Engagement
1,546

Reactions – 24
Comments – 9
Shares – 3
Other Clicks – 842

City of Bethel, Alaska

City Clerk's Office

Council Meetings

May 19, Special Budget Meeting

May 24, Regular Meeting

May 26, Special Budget Meeting

- Reached out to community partners to organize the reservation of election space for the October 4, Regular Election. Beginning to set up the Election Official List and working with the State of Alaska on scheduling training.
- Provided individual training on council equipment and zoom meeting set up to three ex officio members that are new or had missed the prior trainings.
- Researched sales tax/general tax exemptions within Alaska and compared ages for deductions and exemptions to IRS.
- Updated the junk vehicle disposal form following council's recent fee changes and worked with landfill personnel and utilities to update the process. Created a procedure for the team to follow.
- Organized and processed the order for the playground equipment. It has been with Finance since the 12th, hoping to have it reviewed and approved by the department by the 20th.
- Continued to research ATV/APV Laws and Administrative Codes. Working with the attorney on clarifying the state laws on ATVs and APVs and developing a plan to incorporate the changes within state law into the city code. Worked with Vice-Mayor McCormick on amendment to 22-02.
- Processed six burial permits.
- Processed 14 passport applications.
- Worked with IT to address the microphone connectivity in council chambers.
- Set up travel for Mayor Springer to attend AML Summer Conference.
- Completed the International of County and Municipal Managers Association Training Local Government 101: Fundamentals with Equity and Inclusion Specialization Certificate Course.
- Researched impoundment procedures for retrieving vehicles after impoundment.
- Reviewed final draft of the Records Retention Program updates. Will finalize the document and present to council in June.
- Drafted amendments to Title 3 to bring the department heads team's leave accruals in line with industry standards.
- Continued review of legal records to determine long term storage needs. Scanning and performing OCR on those records for easy retrieval. Shared file set with Attorney for review/saving.
- Working on updating the Election Training guides for office and election officials.
- Getting the petition review process set up in anticipation of acceptance of Petition 22-01. Provided instruction to another individual who may go through a local option petition application.
- Updated the City's Employment Opportunity website page to include information on Bethel, and general content clean up.
- Reviewed Senate Bill 09, Changes to Local Option



This is to certify that

Lori Strickler

has completed

Local Government 101 Course 5 Session 3

1.50 ICMA CE credits

May 17, 2022

A handwritten signature in black ink, appearing to read "Marc A. Ott".

Marc A. Ott
ICMA Executive Director

A handwritten signature in black ink, appearing to read "Felicia C. Logan".

Felicia C. Logan
ICMA Leadership Development



This is to certify that

Lori Strickler

has completed

**Local Government 101 and has earned a Professional Certificate in Local
Government Management**

May 17, 2022

A handwritten signature in dark blue ink, appearing to read "Marc A. Ott".

Marc A. Ott
ICMA Executive Director

A handwritten signature in dark blue ink, appearing to read "Felicia C. Logan".

Felicia C. Logan
ICMA Leadership Development