CITY OF BETHEL

City Council Meeting Agenda, April 19, 2022 – 6:30 PM

Website: https://www.cityofbethel.org/council

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Mark Springer, Vice-Mayor Conrad McCormick, Michelle DeWitt, Perry Barr, Rose Henderson, Eric Whitney, Beth Hessler

Zoom Meeting Link: https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09

Zoom Meeting ID: 488 845 6188 **Zoom Meeting Passcode:** 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free 833 548 0282 US Toll-free 877 853 5257 US Toll-free 888 475 4499 US Toll-free

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1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**
5. **APPROVAL OF AGENDA**
6. **UNFINISHED BUSINESS**
7. **NEW BUSINESS**
   7.1. Fiscal Year 2023 Operating and Capital Budget Review/Amendment
8. **ADJOURNMENT**

Posted April 15, 2022 at AC Co., Swanson's, City Hall, and the Post Office.

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Kevin Morgan, Deputy City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net **Phone** 907-545-4120

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda.
Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.
The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

CITY OF BETHEL

FY 2023 BUDGET

July 1 2022-June 30, 2023

Elected Officials

Mark Springer, Mayor

CJ McCormick, Vice-Mayor

Rose Henderson Council Member

Michelle Dewitt, Council Member

Perry Barr, Council Member

Beth Hessler, Council Member

Eric Whitney, Council Member

Presented By

Peter A. Williams, City Manager

Xavier Mason, Deputy Finance Director

www.cityofbethel.org

City of Bethel, Alaska

Contents

CITY OF BETHEL

GOVERNMENT FACT SHEET

FORM OF GOVERNMENT

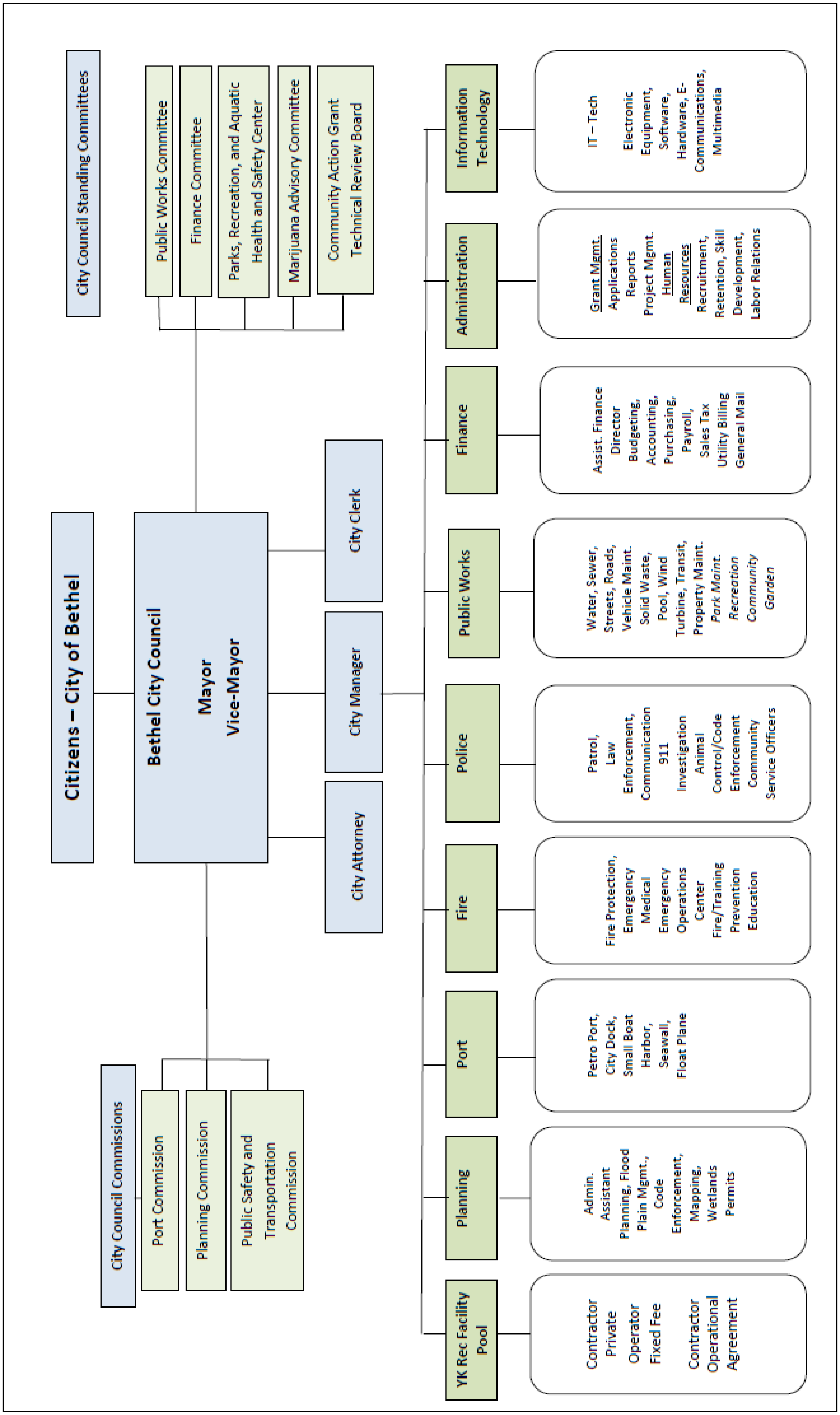
- The City of Bethel is a second class city with a City Manager form of government.
- The City is comprised of the Mayor, Vice-Mayor, and five Council Members who are all elected from the community at large to serve a three-year term.
- The City Council appoints the City Manager, City Clerk, and City Attorney.
- The Bethel City Council meets the second and fourth Tuesday of each month in the City Hall Council Chambers located in City Hall at 300 State Highway in Bethel.
- City of Bethel website: www.cityofbethel.org

CITY DEPARTMENTS

Peter A. Williams	City Manager	Administration
Anny Cochrane	Human Resources Manager	Administration
Xavier Mason	Deputy Finance Director	Finance
Daron Solesbee	Fire Chief	Fire
Bo Foley	IT Director	Information Technology
Ted Meyer	Planning Director	Planning
Richard Simmons	Police Chief	Police
Ed Flores	Port Director	Port
William Arnold	Public Works Director	Public Works

City Clerk
Lori Strickler

City Attorney
Libby Bakalar


Citizens – City of Bethel
Bethel City Council
Mayor
Vice-Mayor
City Council Standing Committees
Public Works Committee
Finance Committee
Parks, Recreation, and Aquatic Health and Safety Center
Marijuana Advisory Committee
Community Action Grant Technical Review Board
City Council Commissions
Port Commission
Planning Commission
Public Safety and Transportation Commission
City Attorney
City Manager
City Clerk
YK Rec Facility Pool
Contractor Private Operator Fixed Fee
Contractor Operational Agreement
Planning
Admin. Assistant Planning, Flood Plain Mgmt., Code Enforcement, Mapping, Wetlands Permits
Port
Petro Port, City Dock, Small Boat Harbor, Seawall, Float Plane
Fire
Fire Protection, Emergency Medical Emergency Operations Center Fire/Training Prevention Education
Police
Patrol, Law Enforcement, Communication 911 Investigation Animal Control/Code Enforcement Community Service Officers
Public Works
Water, Sewer, Streets, Roads, Vehicle Maint. Solid Waste, Pool, Wind Turbine, Transit, Property Maint. Park Maint. Recreation Community Garden
Finance
Assist. Finance Director Budgeting, Accounting, Purchasing, Payroll, Sales Tax Utility Billing General Mail
Administration
Grant Mgmt. Applications Reports Project Mgmt. Human Resources Recruitment, Retention, Skill Development, Labor Relations
Information Technology
IT – Tech
Electronic Equipment, Software, Hardware, E-Communications, Multimedia

CITY OF BETHEL

P.O. Box 1388 Bethel, Alaska 99559
Phone 907-543-2047
Fax 907-543-1393

April 1, 2022

Bethel City Council
P.O. Box 1388
Bethel, Alaska 99559

Dear Citizens of Bethel, Mayor, Vice Mayor, and City Council Members:

I would like to present the F.Y. 2023 draft operating budget. The estimated revenues will be able to pay for the estimated expenditures. In other words, the F.Y. 2023 budget(s) are balanced. The fund balances in this report are based upon the actual revenues, expenditures and budgets from F.Y. 19, F.Y. 20, F.Y 21, and F.Y. 22 to build historical context, with the F.Y. 23 financial reports ending January 31, 2022.

Estimating the cost of purchases for goods and materials will be challenging to estimate this year due to vendors' unwillingness to provide accurate quotes that do not change by the time of the actual purchase. Inflation will likely have an effect on this year's budget.

The City of Bethel operates six Enterprise Funds, most of which are balanced in this year's F.Y. 23 Budget. Enterprise Funds were created for the specific purpose of generating revenues to pay for a particular service. The citizens pay a fee for these services, which in turn pay for any expenditures that the fund incurs.

Sales taxes are not used to pay for Enterprise Fund services, though billing for these services does charge a sales tax when appropriate, and those sales taxes are added to the revenues of the General Fund. The exception is the Y.K. Fitness Center, which is funded from a portion of the sales taxes collected.

The General Fund

As of January 31, 2022, the General Fund has a combined cash total of eleven million five-hundred thousand dollars. The F.Y. 2020 audit reports that the revenues were approximately twelve million dollars and expenditures were ten million dollars. The General Fund is healthy, and the revenues continue to add to the fund balance. The challenge we have always faced in regard to the General Fund is that the revenues do not always cover the cost of adding all of the new positions that are requested. The positions that are of concern are the Police, Fire, Property Maintenance, Finance, and IT Departments. The General Fund consists of, and funds, the following departments: Administration, Finance, City Clerk, Planning, I.T., City Attorney, Fire, and Police. In Public Works, there are several divisions: Vehicle & Equipment, Streets & Roads, Property Maintenance, and Streets and Roads.

Braund Building Enterprise Fund, BMC,19.020

This building is now called the Nora Guinn building. The F.Y. 2020 Audit calls this fund the Rental Property Enterprise fund. It was created to pay for the M&O costs associated with this building. Revenue is generated from the Nora Guinn Building and other leased properties. Cash and cash equivalents in this fund are $1,834,236. We are currently working on updating what leases we have and ensuring we are being paid and the revenues recorded.

Public Transit Enterprise Fund

The Public Transit Enterprise Fund is part of the F.Y. 2020 Audit. The system reported a loss for F.Y. 2020. We found out this was due to the DOT being late updating the grant reports. The Grant reports are up-to-date as of February 2022. Traditionally, we have not considered this to be an enterprise fund. Charges for services amounted to $50,574. The personnel and M&O cost were approximately $260,000. The system used grants and some funds from the general fund to make up the difference to operate the transit system.

Municipal Dock Enterprise Fund

The Municipal Dock Enterprise Fund is used to cover the M&O costs of the properties owned by the City that lie adjacent to the Kuskokwim River. These properties include the riverbanks, cargo and petroleum docks, and the small boat harbor. Cash and cash equivalents are approximately five million dollars. We don't expect any major changes in the coming fiscal year.

Solid Waste Enterprise Fund
The Solid Waste Enterprise Fund was created to pay for the M&O costs associated with hauled refuse and landfill operations. The F.Y. 2020 audit reported cash and cash equivalents are four million dollars. There have been substantial improvements to the landfill over the last three years. Recently the landfill was given a Gold Star rating from the State of Alaska. The landfill is permitted till 2027. The new shredder is in-bound from the lower forty-eight. This should prolong the life of the landfill, and it might be prudent to spend funds on a new landfill study.

Multi-Use Recreation Center Enterprise Fund
The Multi-Use Recreation Center Enterprise Fund is for the purpose of paying for the M&O costs associated with the Yukon Kuskokwim Fitness Center. F.Y. 2020 audit reports cash and equivalents totaled approximately $4.0 million. The Finance Department reports that the bulk of the cash is being held in a reserve account. The Center is operating at a loss. We hope the coming year that the revenues will rebound, as the pandemic recedes.

Water and Sewer Enterprise Funds
The Water and Sewer Enterprise Fund is for the purpose of funding the M&O costs associated with the hauled and piped water and sewer services. This fund has eight different budgets to keep track of the revenues and expenditures. This fund has a lot of different concerns that need to be accounted addressed. There are loans, set-asides, and capital projects. The fund receives substantial funding through various grants. Cash and cash equivalents were approximately 860,000. This fund owes the general fund approximately $2 million. Work in progress includes a Water and Sewer rate study, The Avenues Project, Preliminary Engineering Report for Community-Wide Pipped Water and Sewer Services. They were recently funding for the A, B, and a new C loop and services for twenty-five new houses in Bethel Heights. Funding for the Bethel heights project has taken a turn for the better.

The Capital Improvement Plan will be a separate budget. Over the last few years, we have concentrated on finding new vehicles, semi-trucks, and heavy equipment. Putting those vehicles to work has improved City services, and the Administration and the employees are grateful for Council's approval for those funds. For F.Y. 23, the Administration will keep the request at a minimum due to the problems we have to secure accurate quotes. We will ask for light-duty vehicles for sure. For now, we will wait to see what the market is like in June. We will submit a CIP plan in July 2022.

Thank you,

Peter A. Williams

Peter A. Williams

GENERAL FUND SUMMARY

(100)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
General Fund Revenues		**10,807,738**	**12,001,479**	**11,380,567**	**11,430,561**	**13,158,643**	**7,878,850**	**13,444,240**
Operating Expenditures:								
100-51	Administration	668,432	688,330	795,793	963,007	844,918	503,779	854,132
100-52	City Clerk	248,099	258,002	357,986	333,165	451,785	275,611	421,328
100-53	Finance	919,783	960,485	1,690,854	1,383,106	1,814,004	920,015	1,762,634
100-54	Planning	289,240	325,497	421,845	305,474	472,773	240,508	386,678
100-55	Technology	685,967	730,419	775,364	739,777	1,411,463	598,146	1,044,986
100-56	City Attorney's Office	251,334	147,863	296,431	288,311	295,939	175,700	326,359
100-60	Fire	1,355,308	1,208,169	1,530,065	989,090	1,915,988	1,183,098	2,006,536
100-61	Police	2,800,129	2,579,763	3,929,633	2,819,487	4,403,462	2,669,937	4,385,321
100-65	Public Works-Administration	96,381	134,383	119,801	129,217	274,712	118,372	159,130
100-66	Public Works-Streets	1,148,658	1,088,968	1,360,147	1,389,696	1,927,977	1,890,011	1,901,769
100-70	Property Maintenance	492,252	641,511	569,058	605,620	641,164	355,648	647,139
100-71	Parks and Recreation	-	-	-	-	-	-	-
100-72	Community Services	268,588	258,770	297,600	248,706	344,120	143,612	347,120
100-73	In-Kind & Transfers	560,439	491,920	649,980	643,654	896,666	413,701	954,675
	SUBTOTAL OPERATING EXPENDITURES	**9,784,610**	**9,514,080**	**12,794,557**	**10,838,310**	**15,694,970**	**9,488,137**	**15,197,805**
875	**Indirect Cost Recovery**	(1,555,153)	(1,761,460)	(1,864,274)	(2,108,328)	(2,540,084)	(1,133,541)	(2,722,883)
	SUBTOTAL OPERATING EXPENDITURES	**8,229,457**	**7,752,620**	**10,930,283**	**8,729,982**	**13,154,886**	**8,354,596**	**12,474,922**
Net after Operating Expenditures		**2,578,282**	**4,248,859**	**450,284**	**2,700,579**	**3,757**	**(475,746)**	**969,318**
Payments on Debt:								
100-60	Fire	71,071	-	71,071	-	-	-	71,071
100-66	Streets & Roads	27,356	-	27,356	-	27,000	27,000	27,000
	TOTAL DEBT PAYMENTS	98,427	-	98,427	-	27,000	27,000	98,071
Excess of Revenues after Debt Payments		**2,479,855**	**4,248,859**	**351,857**	**2,700,579**	**(23,243)**	**(502,746)**	**871,247**
Transfers:								
Xfer out to Fleet Replacement Fund (Ambulance per BMC 4.04.075)				105,000	-	100,000	100,000	125,000
Xfer out to YK Regional Health and Aquatic Safety Training Center				40,000	-	711,666	408,264	744,675
	Net Transfers	**-**	**-**	**145,000**	**-**	**811,666**	**508,264**	**869,675**
Excess Revenues after Cash Transfers		**2,479,855**	**4,248,859**	**206,857**	**2,700,579**	**(834,909)**	**(1,011,010)**	**1,572**

*Note: Capital Exenditures and Capital Projects have been removed from the Operational Budget as well as their calculations in prior years

GENERAL FUND REVENUES

	GENERAL FUND REVENUES:	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY 22 Budget	January FY22 Actuals	FY23 Budget
Federal Sources:								
42-4102	Payment in Lieu of Taxes Program (PILT)	893,144	932,731	900,000	948,661	900,000	963,058	950,000
	Total	**893,144**	**932,731**	**900,000**	**948,661**	**900,000**	**963,058**	**950,000**
State of Alaska:								
4201	SOA-Police Therapeutic Court	-	-	-	-	-	250	250
4203	Community Dividend	193,287	161,880	75,947	77,106	104,143	101,580	102,000
4204	PERS on Behalf	262,064	304,346	125,000	406,326	125,000	-	320,000
4345	SOA-Electric Co-Op Tax Share	-	19,843	19,800	20,408	20,000	20,584	20,000
411	Debt Proceeds	142,329	-	-	-	-	-	-
412	Revenue Sharing	-	-	-	-	-	-	-
430	SOA-Miscellaneous Receipts	675	425	1,000	250	-	-	500
431	SOA-Liquor License	-	-	-	-	-	-	-
	Total	**598,355**	**486,494**	**221,747**	**504,089**	**249,143**	**122,414**	**442,750**
Taxes and Interest:								
4300	Sales Tax	6,109,764	7,256,376	6,000,000	6,597,976	7,500,000	4,339,290	7,800,000
4301	Sales Tax on Interest & Penalties	42,479	87,072	75,000	146,613	100,000	16,431	33,000
4310	Transient Lodging Tax	551,207	463,793	450,000	321,965	450,000	270,526	512,000
4320	Cigarette and Tobacco Tax	595,737	527,493	583,120	592,915	650,000	341,657	675,000
4322	Marijuana Tax	-	298,800	600,000	712,346	850,000	493,739	850,000
4330	TAX -Alcohol Use	606,660	575,308	500,000	423,358	500,000	225,721	500,000
4340	Tax - Motor Vehicle Registration	42,910	44,356	50,000	41,604	50,000	29,699	50,000
4342	AK Remote Seller Sales Tax Commission			600,000	326,282	500,000	345,462	600,000
	Total	**7,948,757**	**9,253,197**	**8,858,120**	**9,163,060**	**10,600,000**	**6,062,524**	**11,020,000**
Charges for Services:								
4374	Ambulance Services	206,496	202,268	210,000	251,028	225,000	103,953	250,000
4379	Police Department Miscellaneous (fines, etc.)	-	-	9,000	-	9,000	-	3,000
	Total	**206,496**	**202,268**	**219,000**	**251,028**	**234,000**	**103,953**	**253,000**
Licenses, Permits & Fees								
4351	Gaming Fees	440,156	328,779	400,000	260,771	400,000	134,063	400,000
4377	Parks and Recreation-4th of July	5,275	350	2,000	-	2,000	-	500
4500	Taxi Permits	149,360	140,515	155,000	149,795	155,000	82,700	160,000
4502	Business Licenses	36,150	46,650	36,500	29,900	35,000	14,350	25,000
4504	Animal Control Licenses/Fees	2,325	2,669	2,500	2,735	2,500	1,320	2,500
4510	Planning Fees	455	450	500	2,275	500	1,080	1,700
4511	Plat/Recording Fees	465	545	500	-	500	-	250
4512	Site Review Fees	9,760	1,950	5,000	1,265	5,000	525	1,500
4559	Miscellaneous Fees	7,359	18,425	5,000	8,070	5,000	3,861	6,000
	Total	**651,305**	**540,333**	**607,000**	**454,811**	**605,500**	**237,899**	**597,450**
Miscellaneous:								
4202	SOA Court Fines/Fees	7,006	34,341	25,200	5,595	25,000	3,366	5,000
4361	100 Years Publication					-	56	40
4362	PC Tickets	44,480	6,216	1,500	4,531	1,500	2,138	4,000
4379	Police Department Miscellaneous (SOA, taxi, etc.	2,721	8,792	3,000	6,248	6,000	8,698	12,000
4439	Miscellaneous Revenue	8,549	56,034	7,500	60,813	-	252,927	65,000
4590	Invesment Income	446,925	278,309	450,000	5,441	500,000	832	75,000
4640	Xfers in from Other Funds			17,500	-	17,500		-
4890	Gain (Loss) Sale of Fixed Asset	-	202,764	70,000	26,284	20,000	-	20,000
9481	ONC Gravel Contract	-	-	-	-	-	120,985	-
	Total	**509,681**	**586,456**	**574,700**	**108,913**	**570,000**	**389,002**	**181,040**
	TOTAL REVENUES	**10,807,738**	**12,001,479**	**11,380,567**	**11,430,561**	**13,158,643**	**7,878,850**	**13,444,240**

Administrative Personnel

(100-51)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
Cont	10501	City Manager			142,055		146,317		151,438
RS	10101	Human Resources Manager			100,786		103,810		107,443
R7	10103	Grants Manager			102,002		105,062		108,739
R3		Executive Administrative Assistant			-		-	-	
		Risk Manager			-		-	-	
	6000	**SALARIES AND WAGES**	**310,025**	**228,936**	**344,843**	**386,509**	**355,189**	**235,191**	**367,621**
		Merit Increases (Bargaining Unit only)			2,550		-	-	
	6010	Overtime	-	4,561	8,851	43,568	10,000	4,614	10,000
		Subtotal of miscellaneous wages	-	4,561	11,401	43,568	10,000	4,614	10,000
		TOTAL GROSS WAGES	**310,025**	**233,498**	**356,244**	**430,077**	**365,189**	**239,806**	**377,621**
	6023	Leave Cashout: (TW*5%) of FTEs (FTE=3)	6,809	12,183	5,100	24,029		18,378	18,881
	6030	Social Security Expense 6.2% of Temp Salary	972	-		7,792		5,999	3,500
	6031	Medicare: 1.45% of Total Wages	4,786	3,937	5,037	6,749	5,150	3,753	5,475
	6032	Unemployment Insurance: 1.78%*TW		9,620	3,551	-	6,500	-	6,722
	6033	Workers' Compensation: (TW/100)*2.5833	759	1,154	928	719	9,434	663	9,755
	6034	PERS Contributions: TW*22%	46,305	51,272	76,426	68,952	80,342	31,711	83,077
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=3)	76,704	79,206	76,284	61,585	76,284	30,914	76,284
	6041	Utility Benefit: (380*12)*FTE (FTE=3)	12,547	12,756	13,680	15,239	13,680	8,189	13,680
		BENEFITS AND TAXES	**148,882**	**170,127**	**181,006**	**185,065**	**191,390**	**99,607**	**217,374**
		TOTAL PERSONNEL	**458,907**	**403,625**	**537,250**	**615,142**	**556,579**	**339,413**	**594,994**

Administration (100-51)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	382,203	319,858	452,115	509,989	470,295	303,884	571,314
6010	Overtime	-	4,561	8,851	43,568	10,000	4,614	10,000
6040	Employee Group Health Benefits (EGHB)	76,704	79,206	76,284	61,585	76,284	30,914	13,680
	Total personnel	**458,907**	**403,625**	**537,250**	**615,142**	**556,579**	**339,413**	**594,994**
MATERIALS, SUPPLIES, & SERVICES:								
6002	Relocation Expenses	-	-	20,000	-	10,000	-	10,000
6003	Recruitment Costs	-	5,769	-	-	10,000	-	10,000
6060	Travel/Training	18,590	6,187	10,000	2,431	5,000	1,318	20,000
6100	Supplies	3,260	5,341	6,700	5,019	7,000	3,499	5,000
6103	Wearing Apparel	-	-	2,500	-	1,000	135	500
6150	Gasoline/Diesel/Oil	236	398	1,500	384	-	939	500
6153	Heating Fuel	14,166	19,943	22,440	18,146	20,000	17,172	25,000
6155	Water/Sewer/Garb	11,293	6,242	12,000	7,721	12,000	5,262	8,107
6160	Electricity	20,422	20,582	18,400	18,097	15,000	15,345	23,018
6170	Telephone	13,949	16,662	20,000	17,387	20,000	9,492	20,000
6171	Staff Cellular Phones	957	1,542	840	1,001	1,000	1,030	1,000
6200	Minor Equipment	236	1,822	2,000	189	2,000	2,215	2,000
6210	Equipment Rental	1,957	5,707	2,000	290	2,000	-	-
6230	Vehicle Maint/Repair	953	1,061	1,894	1,548	-	828	1,285
6231	Vehicle Parts	-	471	-	36	-	935	500
6310	Administrative Costs			-	-	-	-	-
6320	Other Professional Fees	53,577	13,770	20,000	22,814	20,000	23,661	20,000
6321	Legal Fees	2,735	112,009	-	-	-	-	-
6325	Consulting Fees	-	-		5,380	59,250	41,888	-
6331	Hardware/Software Sup/669	-	-	-	9,500	-	-	-
6333	Janitorial	9,095	11,700	11,400	11,700	20,000	8,775	20,000
6335	Other Purchased Services	7,458	2,378	51,500	46,790	10,000	2,256	-
6400	Insurance	10,021	18,299	16,630	15,745	17,000	10,698	29,968
6401	Insurance-Ded Exp & other	-	2,449	-	16,741	7,000	-	-
6430	Allowance Special Events	6,597	7,560	7,500	8,346	15,050	8,806	5,000
6500	Drug Testing/Background Checks	9,695	6,317	9,500	5,128	9,500	620	10,000
6502	Advertising	2,528	147	1,000	3,596	5,000	-	10,000
6503	Dues/Subscriptions	1,654	-	1,200	564	1,000	-	2,000
6506	Postage	300	91	1,000	30	1,000	1,269	1,000
6539	Miscellaneous Expenses	3,695	1,011	1,000	1,966	1,000	-	1,000
6700	Indirect Cost Recovery	(254,291)	(288,911)	(263,180)	(371,701)	(263,180)	(123,021)	(356,387)
6711	Administrative Overhead - IT Services	16,150	17,246	17,539	17,105	17,539	8,223	33,260
9684	International Governmental Relations	-	-	-	110,209	-	-	-
	Total materials, supplies and services	**(44,766)**	**(4,206)**	**(4,637)**	**(23,836)**	**25,159**	**41,346**	**(97,249)**
	Total operating expenditures	**414,141**	**399,419**	**532,613**	**591,306**	**581,738**	**380,759**	**497,745**

City Clerk's Office Personnel

		(100-52)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
Cont	12501	City Clerk			102,981		106,070		109,252
R3	12901	Deputy City Clerk			74,440		76,673		78,973
		Risk Manager			-		-		
	6000	**SALARIES AND WAGES**	115,795	115,255	177,421	182,505	182,744	124,677	188,225
		Merit Increases (Bargaining Unit only)			1,861		-	-	-
	6010	Overtime	227	370	-	27	-	-	-
		Subtotal of miscellaneous wages	**227**	**370**	**1,861**	**27**	**-**	**-**	**-**
		TOTAL GROSS WAGES	**116,022**	**115,625**	**179,282**	**182,532**	**182,744**	**124,677**	188,225
	6030	Leave Cashout: (TW*5%) of FTEs (FTE=2)	-	-	-	-	-	408	-
	6031	Medicare: 1.45% of Total Wages	1,729	1,678	2,600	2,645	2,650	1,783	2,729
	6032	Unemployment Insurance: 1.78%*TW	-	-	3,191	-	3,253	-	3,350
	6033	Workers' Compensation: (TW/100)*2.5833 (W/ $39,900 cap)	266	410	479	371	4,720	341	4,862
	6034	PERS Contributions: TW*22%	18,315	25,111	39,442	40,157	40,204	27,429	41,410
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	17,623	26,407	50,856	37,426	50,856	28,152	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	5,466	5,655	9,120	752	9,120	5,358	9,120
		BENEFITS AND TAXES	**43,400**	**59,260**	**105,688**	**81,351**	**110,802**	**63,471**	**112,328**
		TOTAL PERSONNEL	**159,422**	**174,885**	**284,970**	**263,883**	**293,546**	**188,148**	**300,553**

City Clerk's Office (100-52)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	141,572	148,109	234,114	226,430	242,690	159,996	249,697
6010	Overtime	227	370	-	27	-	-	-
6040	Employee Group Health Benefits (EGHB)	17,623	26,407	50,856	37,426	50,856	28,152	50,856
	Total personnel	**159,422**	**174,885**	**284,970**	**263,883**	**293,546**	**188,148**	**300,553**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Tavel/Training-Council	12,292	9,273	6,400	-	19,000	4,101	19,000
6061	Training/Travel-Clerk	2,404	2,332	5,000	3,483	4,800	3,593	7,800
6100	Supplies-Clerk	932	1,595	500	3,095	500	1,107	500
6101	Supplies-Council	62	-	500	46	500	315	500
6170	Telephone	-	-	-	-	-	-	-
6171	Staff Cellular Phones	483	710	720	1,020	1,600	750	1,680
6200	Minor Equipment	17,131	173	-	-	-	-	-
6321	Legal Fees	832	11,504	5,000	2,975	65,000	43,387	5,000
6334	Computer Services	-	-	-	3,966	-	-	-
6335	Other Purchase Services	15,835	12,659	14,000	16,444	17,200	8,348	16,000
6400	Insurance	1,594	2,557	2,682	2,540	2,700	1,543	9,935
6430	Allowance for Special Events	-	-	600	-	600	64	600
6502	Advertising	-	-	-	837	6,000	-	-
6503	Dues/Subscriptions	370	7,211	7,275	624	7,000	-	7,000
6505	Election Expenses	14,939	16,924	12,000	16,091	15,000	15,646	18,700
6507	Donations & Awards	654	934	800	155	800	386	800
6539	Miscellaneous Expenses	5,000	-	-	900	-	-	-
6700	Indirect Cost Recovery	(111,997)	(154,392)	(133,463)	(178,267)	(133,463)	(92,133)	(275,460)
6711	Admin Overhead - IT Services	16,150	17,246	17,539	17,106	17,539	8,223	33,260
	Total materials, supplies and services	**(23,320)**	**(71,275)**	**(60,447)**	**(108,985)**	**24,776**	**(4,670)**	**(154,685)**
	Total operating expenditures	**136,102**	**103,610**	**224,523**	**154,898**	**318,322**	**183,477**	**145,867**

Finance Department Personnel

		(100-53)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	13401	Finance Director			136,591		136,591		141,372
MIII	13402	Deputy Finance Director			98,664		101,624		119,450
R8	13101	General Ledger Accountant			74,459		78,182		80,137
R5	13102	Accounting Specialist I (Sales Tax)			63,669		66,852		68,523
R5	13103	Accounting Specialist I (Sales Tax)			59,119		59,000		60,475
R5	13104	Accounting Specialist I (Front Desk)			60,597		59,000		60,475
R5	13105	Accounting Specialist I (Utility Billing)			15,149		15,906		16,304
R5	13106	Accounting Specialist I (Payroll/AP)			50,922		67,000		68,675
R5	13108	Accounting Specialist II (Lead)			60,000		72,000		73,800
	6000	**SALARIES AND WAGES**	**264,498**	**410,925**	**619,170**	**339,754**	**656,155**	**330,673**	**689,211**
		Merit Increases (Bargaining Unit only)			6,583	-	-	-	10,710
	6010	Overtime	3,471	3,339	3,000	10,855	16,000	9,403	16,000
		Subtotal of miscellaneous wages	3,471	3,339	9,583	10,855	16,000	9,403	26,710
		TOTAL GROSS WAGES	**267,970**	**414,264**	**628,753**	**350,610**	**672,155**	**340,075**	**715,921**
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=9)	1,005	11,513	13,166	1,826	8,359	2,772	8,568
	6030	Social Security Expense	119	229	-	1,213	-	101	1,300
	6031	Medicare: 1.45% of Total Wages	3,960	6,093	7,368	5,359	9,746	5,074	10,381
	6032	Unemployment Insurance: 1.78%*TW	5,005	5,180	4,500	9,538	11,964	1,822	12,743
	6033	Workers' Compensation: (TW/100)*0.25833 (W/ $39,900 cap)	1,091	1,642	1,500	1,052	17,364	1,255	1,849
	6034	PERS Contributions: TW*22%	40,748	89,151	111,794	72,025	147,874	74,077	157,503
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=9)	103,419	128,714	155,195	111,512	228,852	99,061	228,852
	6041	Utility Benefit: (380*12)*FTE (FTE=9)	9,578	14,578	33,060	15,508	41,040	16,232	41,040
		BENEFITS AND TAXES	**164,926**	**257,099**	**326,583**	**218,033**	**465,199**	**200,393**	**462,236**
		TOTAL PERSONNEL	**432,895**	**671,363**	**955,336**	**568,643**	**1,137,354**	**540,468**	**1,178,157**

	Finance Department (100-53)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	326,005	539,310	797,141	446,276	892,502	432,004	933,305
6010	Overtime	3,471	3,339	3,000	10,855	16,000	9,403	16,000
6040	Employee Group Health Benefits (EGHB)	103,419	128,714	155,195	111,512	228,852	99,061	228,852
	Total personnel	**432,895**	**671,363**	**955,336**	**568,643**	**1,137,354**	**540,468**	**1,178,157**
MATERIALS, SUPPLIES, & SERVICES:								
6050	Prior Year IRS Penalty	191	-	-	-	-	-	-
6060	Training/Travel	31,678	14,450	14,000	5,029	20,000	10,349	2,000
6100	Supplies	7,679	8,875	10,000	12,544	10,000	7,869	11,000
6150	Gasoline/Diesel/Oil	1,051	574	500	1,087	1,100	644	1,200
6170	Telephone	137	131	500	131	300	88	250
6171	Staff Cellullar Phones	465	390	-	698	500	993	2,000
6179	Connectivity Services	-	-	-	-	-	-	-
6200	Minor Equipment	4,444	8,349	5,000	810	11,000	8,571	11,000
6230	Vehicle Maint/Repair	953	1,061	1,894	1,547	1,000	838	1,266
6231	Vehicle Parts & Tools	1,501	-	-	7	-	30	-
6310	Admin Outsources Services (Support)	-	3,257	102,000	112,426	119,000	44,363	95,000
6311	Auditing Expense BDO	101,782	106,044	85,000	84,810	100,000	79,893	100,000
6331	Hardware/Software Support	28,828	27,604	29,000	33,494	35,000	7,717	19,000
6335	Other Professional Fees	181,029	34,857	310,500	364,353	268,500	164,318	205,000
6400	Insurance	3,605	5,648	5,926	5,610	7,000	3,408	33,901
6502	Advertising	-	-	500	284	500	-	2,500
6503	Dues & Subscriptions	960	739	750	244	9,250	-	5,000
6506	Postage	17	270	750	3,707	1,000	907	1,300
6530	Finance Charges/Penalties	13,049	431	-	903	500	(44)	300
6531	Bank Charges	45,776	43,794	45,000	63,580	56,000	33,270	52,000
6532	Cash Over/Short	0	554	-	(24)	500	8	500
6533	IRS Penalties & Interest	29,539	1,080	-	-	5,000	4,345	4,000
6534	Collection/Small Claims	-	672	-	-	500	-	-
6539	Miscellaneous Expenses	735	3,728	101,000	100,598	5,000	1,105	4,000
6610	Loss-Fraudulaent Transactions	12,101	3,804	-	-	-	-	-
6700	Indirect Cost Recovery	(424,740)	(494,228)	(566,327)	(713,387)	(566,327)	(258,309)	(907,855)
6711	Administrative Overhead IT SVCS	21,367	22,811	23,198	22,625	25,000	10,877	33,260
	Total materials, supplies and services	**62,148**	**(205,106)**	**169,191**	**101,077**	**110,323**	**121,238**	**(323,378)**
	Total operating expenditures	**495,043**	**466,257**	**1,124,527**	**669,720**	**1,247,677**	**661,706**	**854,778**

Planning Department Personnel

(100-54)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	P1	City Planner	-	-	100,654	-	103,674	-	107,302
R3	P3	Planning Clerk	-	-	51,939	-	54,536	-	55,899
	6000	**SALARIES AND WAGES**	**127,880**	**142,393**	**152,593**	**154,567**	**158,210**	**109,148**	**163,202**
		Merit Increases (Bargaining Unit only)	-	-	1,298	-	-	-	1,397
	6010	Overtime	113	22	-	14	-	-	-
		Subtotal of miscellaneous wages	**113**	**22**	**1,298**	**14**	**-**	**-**	**1,397**
		TOTAL GROSS WAGES	**127,993**	**142,414**	**153,891**	**154,581**	**158,210**	**109,148**	**164,599**
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=1)	7,354	-	7,630	-	1,091	-	1,146
	6031	Medicare: 1.45% of Total Wages	1,987	2,084	2,231	2,184	2,294	1,349	2,387
	6032	Unemployment Insurance: 1.78%*TW	5,920	-	1,500	-	2,816	-	2,930
	6033	Workers' Compensation: (TW/100)*2.5833	297	453	411	319	4,087	295	425
	6034	PERS Contributions: TW*22%	20,205	30,929	33,856	34,008	34,806	24,158	36,212
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2)	48,779	26,476	50,856	28,060	50,856	19,708	50,856
	6041	Utility Benefit: (380*12)*FTE (FTE=2)	3,870	1,805	9,120	1,902	9,120	1,263	9,120
		BENEFITS AND TAXES	**88,412**	**61,748**	**105,604**	**66,472**	**105,070**	**46,774**	**103,075**
		TOTAL PERSONNEL	**216,404**	**204,162**	**259,495**	**221,053**	**263,280**	**155,922**	**267,675**

	Planning Department (100-54)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	167,513	177,664	208,639	192,979	212,424	136,213	216,819
6010	Overtime	113	22	-	14	-	-	-
6040	Employee Group Health Benefits (EGHB)	48,779	26,476	50,856	28,060	50,856	19,708	50,856
	Total personnel	**216,404**	**204,162**	**259,495**	**221,053**	**263,280**	**155,922**	**267,675**
MATERIALS, SUPPLIES, & SERVICES:								
6061	Travel/Training	3,189	1,759	7,300	-	3,600	-	3,600
6100	Supplies	3,633	4,249	5,600	6,141	5,600	6,915	5,600
6103	Wearing Apparel	20	199	300	296	300	-	300
6150	Gasoline/Diesel/Oil	731	710	1,800	753	1,800	464	1,800
6153	Heating Fuel (5.11% of City Shop)	3,370	4,025	2,040	3,611	2,040	2,291	3,437
6155	Water/Sewer/Garbage (4.04% of City Shop)	1,227	793	1,400	988	1,400	503	1,038
6160	Electricity(3.75% of City Shop)	1,622	1,779	1,440	1,560	1,440	1,250	1,876
6170	Telephone	69	66	200	66	200	44	200
6171	Staff Cellular Phones	455	336	840	326	840	326	84
6200	Minor Equipment	2,757	4,041	5,500	-	5,500	-	5,500
6230	Vehicle Maint/Repairs	953	1,061	1,894	1,558	1,894	845	1,559
6231	Vehicle Parts & Tools	880	245	1,000	2,290	1,000	7	1,000
6320	Other Professional Services	26,490	76,541	97,340	44,454	42,000	30,129	20,000
6321	Legal Fees	4,464	-	5,000	-	1,000	-	1,000
6330	Other Professional Fees	83	21	4,000	-	114,183	29,352	20,000
6331	Hardware/Software Support	4,084	4,134	2,500	1,929	2,500	1,929	2,500
6400	Insurance	1,903	2,994	3,157	2,974	3,157	1,413	12,750
6502	Advertising	389	981	2,000	914	2,000	873	2,000
6503	Dues & Subscriptions	9	147	500	224	500	-	500
6539	Miscellaneous Expenses	356	9	1,000	77	1,000	23	1,000
6711	Admin Overhead-IT SVCS	16,151	17,246	17,539	16,262	17,539	8,223	33,260
	Total materials, supplies and services	**72,836**	**121,335**	**162,350**	**84,421**	**209,493**	**84,587**	**119,003**
	Total operating expenditures	**289,240**	**325,497**	**421,845**	**305,474**	**472,773**	**240,508**	**386,678**

Information Technology Services Personnel

(100-55)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	15401	IT Services Director			94,164	88,439	96,989	-	100,384
R6	15101	IT Services Administrative Assistant			-	-	-		-
	6000	**SALARIES AND WAGES**	**87,759**	**97,645**	**94,164**	**88,439**	**96,989**	**66,205**	**100,384**
		Merit Increases (Bargaining Unit only)			-		-		
	6010	Overtime	-	-	-		-		
		Subtotal of miscellaneous wages	**-**	**-**	**-**	**-**	**-**	**-**	**-**
		TOTAL GROSS WAGES	**87,759**	**97,645**	**94,164**	**88,439**	**96,989**	**66,205**	**100,384**
	6023	Leave Cashout: (TW*5%) of FTEs (FTE=1)	-	-	-	15,528	-	4,943	5,019
	6031	Medicare: 1.45% of Total Wages	1,325	1,412	1,676	1,470	1,406	988	1,456
	6032	Unemployment Insurance: 1.78%*TW	-	-	710		1,726		1,787
	6033	Workers' Compensation: (TW/100)*2.5833 (W/ $39,900 cap)	206	315	244	195	2,506	181	259
	6034	PERS Contributions: TW*22%	13,854	21,206	20,616	18,816	21,338	14,565	22,084
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1)	13,334	15,244	25,428	14,118	25,428	9,928	25,428
	6041	Utility Benefit: (380*12)*FTE (FTE=1)	4,355	5,784	1,560	5,214	4,560	1,678	4,560
		BENEFITS AND TAXES	**33,075**	**43,962**	**50,234**	**55,342**	**56,964**	**32,283**	**60,593**
		TOTAL PERSONNEL	**120,834**	**141,607**	**144,398**	**143,781**	**153,953**	**98,487**	**160,977**

Information Technology Services (100-55)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	107,499	126,363	118,970	129,663	128,525	88,559	135,549
6010	Overtime	-	-	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	13,334	15,244	25,428	14,118	25,428	9,928	25,428
	Total personnel	**120,834**	**141,607**	**144,398**	**143,781**	**153,953**	**98,487**	**160,977**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	-	-	5,000	-	5,000	-	10,000
6100	Supplies	1,138	757	5,000	3,238	5,000	3,102	7,000
6150	Gasoline/Diesel/Oil	868	1,041	1,440	936	1,440	1,289	3,000
6170	Telephone	-	-	-	-	-	-	-
6171	Staff Cellular Phones	316	415	2,000	2,049	2,000	834	2,000
6179	Connectivity Services	251,262	258,412	295,000	264,902	800,000	202,187	400,000
6200	Minor Equipment	18,784	16,383	20,000	22,393	20,000	24,908	35,000
6210	Equipment Rental	35,223	45,724	45,000	63,493	180,000	97,615	180,000
6230	Vehicle Maint/Repairs	953	1,061	1,894	1,548	1,894	828	1,280
6231	Vehicle Parts & Tools	333	7	-	462	-	242	1,000
6320	Other Professional Fees	158,580	163,331	125,000	122,022	130,000	72,146	115,000
6331	Hardware/Software Support	33,600	33,871	60,000	46,836	40,000	38,372	70,000
6335	Other Purchased Services	-	-	-	-	10,000	1,028	15,500
6400	Insurance	1,501	2,337	2,452	2,322	2,452	1,410	8,969
6539	Miscellanous Expenses	1,252	48	1,000	904	1,000	740	2,000
6700	Indirect Cost Recovery	(469,856)	(501,337)	(509,850)	(472,718)	(1,160,014)	(410,320)	(798,240)
6711	Admin Overhead-IT SVCS	61,323	65,424	67,180	64,891	58,724	54,959	33,260
	Total materials, supplies and services	**95,278**	**87,475**	**121,116**	**123,278**	**97,496**	**89,339**	**85,769**
	Total operating expenditures	**216,112**	**229,082**	**265,514**	**267,058**	**251,449**	**187,827**	**246,746**

City Attorney's Office Personnel

(100-56)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
30501	City Attorney	129,800	52,031	137,500	138,429	141,625	94,680	145,343
6000	**SALARIES AND WAGES**	**129,800**	**52,031**	**137,500**	**138,429**	**141,625**	**94,680**	**145,343**
	Merit Increases (Bargaining Unit only)	-	-	-	-	-	-	-
6010	Overtime	-	-	-	-	-	-	-
	Subtotal of miscellaneous wages	**-**	**-**	**-**	**-**	**-**	**-**	**-**
	TOTAL GROSS WAGES	**129,800**	**52,031**	**137,500**	**138,429**	**141,625**	**94,680**	**145,343**
6023	Leave Cashout: (TW*5%) of FTEs (FTE=1)	-	6,400	-	-	-	-	7,267
6031	Medicare: 1.45% of Total Wages	1,814	813	1,994	1,996	2,054	1,384	2,107
6032	Unemployment Insurance: 1.78%*TW	-	-	800	-	2,478	-	2,587
6033	Workers' Compensation: (TW/100)*2.5833 (W/ $39,900 cap)	306	455	367	285	3,659	264	375
6034	PERS Contributions: TW*22%	20,206	11,300	30,250	30,459	31,158	21,134	31,975
6040	Employee Group Benefits: (2119*12)*FTE (FTE=1)	29,976	12,941	25,428	40,142	25,428	16,918	25,428
6041	Utility Benefit: (380*12)*FTE (FTE=1)	1,719	294	-	-	-	-	-
	BENEFITS AND TAXES	**54,021**	**32,203**	**58,839**	**72,883**	**64,776**	**39,700**	**69,741**
	TOTAL PERSONNEL	**183,821**	**84,234**	**196,339**	**211,312**	**206,401**	**134,380**	**215,084**

City Attorney's Office (100-56)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	153,845	71,293	170,911	171,170	180,973	117,462	189,656
6010	Overtime	-	-	-	-	-	-	-
6040	Employee Group Health Benefits (EGHB)	29,976	12,941	25,428	40,142	25,428	16,918	25,428
	Total personnel	**183,821**	**84,234**	**196,339**	**211,312**	**206,401**	**134,380**	**215,084**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	5,392	398	12,000	1,935	12,000	6,293	12,000
6100	Supplies	972	158	3,000	459	1,000	78	1,000
6150	Gasoline/Diesel/Oil	-	-	-	-	-	-	-
6171	Staff Cellular Phones	316	109	840	500	840	582	1,000
6320	Other Professional Fees	16,480	27,660	20,000	20,043	20,000	8,436	20,000
6320	Legal Fees	21,118	11,337	25,000	15,193	15,000	5,102	15,000
6335	Other Purchased Services	7,926	7,354	8,000	11,030	10,000	5,824	10,000
6400	Insurance	1,018	1,875	1,968	2,041	1,968	1,307	5,515
6410	Rents & Leases	-	-	9,400	9,301	10,346	5,183	11,000
6502	Advertising	-	-	2,500	-	1,000	-	-
6503	Dues & Subscriptions	710	-	1,500	1,300	1,500	1,480	1,500
6539	Miscellanous Expense	45	301	1,200	877	1,200	150	1,000
6700	Indirect Cost Recovery	(47,698)	(25,001)	(67,100)	(59,906)	(67,100)	(24,665)	(38,787)
6711	Admin Overhead-IT SVCS	13,536	14,438	14,684	14,321	14,684	6,885	33,260
	Total materials, supplies and services	**19,815**	**38,628**	**32,992**	**17,093**	**22,438**	**16,655**	**72,488**
	Total operating expenditures	**203,636**	**122,862**	**229,331**	**228,405**	**228,839**	**151,035**	**287,571**

Fire Department Personnel

(100-60)			FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	16401	Fire Chief			113,285		116,684		119,602
PS6	16101	Fire Captain			79,556		81,943		83,992
PS2	16102	Firefighter/EMT			59,256		62,219		53,682
PS2	16103	Firefighter/EMT			54,992		57,742		55,024
PS2	16104	Firefighter/EMT			57,776		60,665		70,436
PS2	16105	Firefighter/EMT			56,367		59,185		56,400
PS2	16106	Firefighter/EMT			57,776		60,665		53,682
PS2	16107	Firefighter/EMT			52,373		54,992		52,373
PS4	16108	Lieutenant			-		67,336		67,336
PS4	16109	Lieutenant			-		67,336		67,336
PS4	16110	Lieutenant			0		67,336		67,336
	6000	**SALARIES AND WAGES**	528,571	381,689	531,381	264,193	756,101	517,079	747,199
		Merit Increases (Bargaining Unit only)			10,452				18,680
	6010	FLSA Overtime	62,836	40,017	50,225	41,529	70,000	75,288	70,000
	6011	Callback Overtime	51,964	33,525	45,100	52,064	50,000	53,185	50,000
	6020	Vacation Pay					-	1,798	
		Summer Intern Program			11,200		11,200	-	14,400
	9649	Volunteer Stipend	13,948	15,824	28,540	4,298	24,000	2,796	20,000
		Subtotal of miscellaneous wages	**128,748**	**89,366**	**145,517**	**97,890**	**155,200**	**133,068**	**173,080**
		TOTAL GROSS WAGES	**657,319**	**471,056**	**676,898**	**362,084**	**911,301**	**650,147**	**920,279**
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=12)	24,489	15,977	20,905	11,033	38,365	4,595	44,832
	6030	Social Security 6.2% of Temp Salary	2,377	2,059	694	2,923	-	2,063	2,500
	6031	Medicare: 1.45% of Total Wages	10,163	10,360	9,815	9,862	11,261	9,697	10,834
	6032	Unemployment Insurance: 1.78%*TW	-	-	6,232	738	13,824	-	16,381
	6033	Workers' Compensation: (TW/100)*2.5833	23,253	18,697	26,083	14,115	20,063	11,834	2,377
	6034	PERS Contributions: TW*22%	97,712	140,600	148,918	122,899	170,858	135,305	202,461
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=12)	192,019	188,735	203,424	127,991	279,708	117,418	305,136
	6041	Utility Benefit: (380*12)*FTE (FTE=12)	26,061	22,187	36,480	16,243	50,160	16,031	54,720
		BENEFITS AND TAXES	**376,074**	**398,614**	**452,551**	**305,804**	**584,239**	**296,943**	**639,242**
		TOTAL PERSONNEL	**1,033,393**	**869,670**	**1,129,449**	**667,887**	**1,495,540**	**947,090**	**1,559,521**

Fire Department (100-60)		FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	726,574	607,393	830,700	446,305	1,095,832	701,198	1,134,385
6010	Overtime	114,800	73,542	95,325	93,592	120,000	128,473	120,000
6040	Employee Group Health Benefits (EGHB)	192,019	188,735	203,424	127,991	279,708	117,418	305,136
	Total personnel	**1,033,393**	**869,670**	**1,129,449**	**667,887**	**1,495,540**	**947,090**	**1,559,521**
MATERIALS, SUPPLIES, & SERVICES:								
6061	Training/Travel	26,647	23,560	19,200	9,028	19,200	14,090	31,600
6100	Supplies	23,888	27,201	25,200	28,319	25,200	18,095	25,200
6103	Wearing Apparel	16,723	7,252	15,700	12,188	13,214	11,049	13,214
6150	Gasoline/Diesel/Oil	14,024	15,891	14,400	9,646	15,000	8,278	13,500
6153	Heating Fuel	14,288	21,206	20,400	19,735	21,000	16,268	20,000
6155	Water/Sewer/Garbage	9,063	4,190	8,500	5,614	8,500	3,853	4,459
6160	Electricity	17,041	18,951	18,720	16,718	19,250	12,137	18,205
6170	Telephone	949	1,010	2,600	1,978	2,500	1,947	2,500
6171	Staff Cellular Phones	1,505	1,217	2,500	1,467	2,500	570	5,000
6200	Minor Equipment	18,935	13,537	20,300	16,177	20,788	18,092	21,000
6230	Vehicle Maint/Repair (ISF)	11,199	1,891	9,200	692	23,000	9,454	18,000
6231	Vehicle Parts & Tools	31,197	22,897	33,878	26,948	41,450	17,225	48,000
6240	Property Maint	2,361	16,246	32,000	4,395	30,000	8,890	33,000
6335	Other Purchased Services	28,647	24,384	24,500	30,599	24,500	9,205	34,100
6400	Insurance	53,170	85,074	89,255	84,507	89,255	51,329	76,777
6502	Advertising	1,137	246	1,500	944	1,500	575	1,800
6503	Dues/Subscriptions	6,710	31,524	7,324	3,508	8,152	5,340	9,500
6534	Collection/Ambulance Billing	23,265	-	31,200	27,126	31,200	13,155	31,200
6537	Fire Prevention Program	4,836	4,453	5,200	3,297	5,200	1,077	5,200
6539	Miscellaneous Expenses	178	523	1,500	1,209	1,500	1,261	1,500
6711	Admin Overhead-IT SVCS	16,151	17,246	17,539	17,105	17,539	14,120	33,260
	Total materials, supplies and services	**321,914**	**338,500**	**400,616**	**321,202**	**420,448**	**236,008**	**447,015**
	Total operating expenditures	**1,355,308**	**1,208,169**	**1,530,065**	**989,090**	**1,915,988**	**1,183,098**	**2,006,536**

Police Department Personnel

(100-60)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	17401	Police Chief			126,000		129,780		133,673
PS6	17301	Police Lieutenant			109,200		112,476		106,537
PS4	17302	Police Officer III (INV)			76,185		79,994		84,093
PS5	17303	Police Officer IV (SGT)			100,227		105,238		90,801
PS4	17304	Police Officer IV (SGT)			102,733		107,870		95,398
PS5	17305	Police SGT					72,707		86,426
PS4	17201	Police Officer III (INV)			74,326		78,042		84,093
PS3	17202	Police Officer III (WANT UNIT)			69,010		72,461		86,196
PS3	17105	Police Officer II			79,813		83,804		79,813
PS3	17106	Police Officer II			77,867		81,760		75,967
PS3	17107	Police Officer II			70,543		74,070		72,307
PS3	17108	Police Officer II			67,144		70,501		65,506
PS3	17106	Police Officer II			81,809		85,899		79,813
PS3	17110	Police Officer II			70,543		74,070		74,115
PS3	17111	Police Officer II			65,506		68,781		72,307
PS3	17112	Police Officer II					62,350		68,823
PS3	17113	Police Officer II					62,350		48,522
PS5	17112	Police Officer II			70,543		74,070		74,115
5	17130	Community Service Officer			49,735		52,222		50,978
5	17131	Community Service Officer			48,522		50,948		50,978
PS2	17114	Administrative Assistant II			54,898		57,643		47,339
5	17115	Evidence Custodian			53,559		56,237		56,271
5	17121	Dispatch Supervisor			53,715		56,401		65,447
5	17116	Public Safety Dispatcher I			47,339		49,706		46,184
5	17117	Public Safety Dispatcher I			66,888		70,232		70,274
5	17118	Public Safety Dispatcher I			47,339		49,706		46,184
5	17119	Public Safety Dispatcher I			52,253		54,866		54,898
	6000	**SALARIES AND WAGES**	1,380,622	924,351	1,715,697	992,167	1,994,185	1,286,402	1,967,058
		Merit Increases (Bargaining Unit only)			39,742				49,176
		Field Training			12,000	-	-	-	12,000
	6010	Shift Differential and Overtime	156,984	180,744	200,000	149,027	200,000	170,308	240,000
		Subtotal of miscellaneous wages	**156,984**	**180,744**	**251,742**	**149,027**	**200,000**	**170,308**	**301,176**
		TOTAL GROSS WAGES	**1,537,606**	**1,105,095**	**1,967,439**	**1,141,193**	**2,194,185**	**1,456,710**	**2,268,234**
	6023	Leave Cashout: (BW*6%) of FTEs (FTE=25)	73,899	43,467	79,485	31,324	111,864	37,152	118,023
	6031	Medicare: 1.45% of Total Wages	23,825	24,390	28,528	28,409	31,816	21,997	28,522
	6032	Unemployment Insurance: 1.78%*TW	-	-	19,674	28,189	39,056	-	40,375
	6033	Workers' Compensation: (TW/100)*2.5833	33,029	46,266	60,562	33,151	56,682	25,120	58,595
	6034	PERS Contributions: TW*22%	211,675	341,563	432,837	389,607	482,721	322,019	499,012
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=25)	414,138	473,501	584,844	451,866	686,556	361,243	737,412
	6041	Utility Benefit: (380*12)*FTE (FTE=25)	55,603	46,643	104,880	41,935	123,120	35,712	132,240
		BENEFITS AND TAXES	**812,169**	**975,829**	**1,310,810**	**1,004,481**	**1,531,815**	**803,243**	**1,614,179**
		TOTAL PERSONNEL	**2,349,776**	**2,080,924**	**3,278,249**	**2,145,674**	**3,726,000**	**2,259,953**	**3,882,414**

Police Department (100-61)		FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	1,778,654	1,426,680	2,493,405	1,544,781	2,839,444	1,728,402	2,905,002
6010	Overtime	156,984	180,744	200,000	149,027	200,000	170,308	240,000
6040	Employee Group Health Benefits (EHGB)	414,138	473,501	584,844	451,866	686,556	361,243	737,412
	Total personnel	**2,349,776**	**2,080,924**	**3,278,249**	**2,145,674**	**3,726,000**	**2,259,953**	**3,882,414**
MATERIALS, SUPPLIES, & SERVICES:								
6002	Relocation Expenses	-	3,732	15,000	15,199	10,000	3,964	10,000
6060	Travel/Training	46,926	16,105	43,000	49,950	41,000	24,320	50,000
6100	Supplies	14,835	11,956	27,500	81,486	27,500	16,789	27,000
6012	SART Exams	1,313	(493)	10,000	5,632	10,000	-	10,000
6103	Employee Wearing Apparel	6,329	11,492	21,250	10,506	21,250	5,202	20,000
6150	Gasoline/Diesel/Oil	29,694	39,463	36,000	29,968	36,000	22,865	36,000
6153	Heating Fuel	23,628	27,996	25,500	25,424	25,500	24,452	26,000
6155	Water/Sewer/Garbage	8,549	7,321	10,000	7,997	10,000	5,603	8,397
6160	Electricity	42,338	43,488	40,800	39,629	44,000	28,310	42,465
6170	Telephone	15,433	15,791	20,500	17,005	20,500	14,064	19,000
6171	Staff Cellular Phones	5,136	5,133	17,000	6,938	17,000	3,064	10,000
6200	Minor Equipment	30,634	21,223	30,000	32,896	25,000	24,513	25,000
6230	Vehicle Maint/Repair	14,076	14,254	25,256	17,028	25,000	14,493	17,554
6231	Vehicle Parts & Tools	6,171	5,820	8,500	1,774	6,000	13,507	8,000
6240	Property Maint						129	
6335	Other Purchased Services	23,172	16,221	25,800	55,798	30,000	39,573	35,000
6400	Insurance	123,490	196,761	207,566	195,520	250,000	118,759	109,232
6401	Insurance-Ded Ecp & Other	-	-	15,000	-	15,000	-	15,000
6503	Dues/Subscriptions	825	715	10,000	1,476	1,000	1,225	1,000
6539	Miscellaneous Expenses	-	198	-	2,424	-	334	-
6711	Admin Overhead IT-SVCS	57,804	61,664	62,712	61,162	62,712	50,469	33,260
9736	Leased Properties	-	-	-	16,000	-	(1,648)	-
	Total materials, supplies and services	**450,353**	**498,838**	**651,384**	**673,812**	**677,462**	**409,984**	**502,907**
	Total operating expenditures	**2,800,129**	**2,579,763**	**3,929,633**	**2,819,487**	**4,403,462**	**2,669,937**	**4,385,321**

Public Works-Admin Personnel

(100-65)			FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	19401	Public Works Director 15%	-	-	18,668	-	19,228	-	19,901
R4	19101	Admin Assistant 15%	-	-	7,080	-	7,434	-	7,620
	6000	**SALARIES**	**28,339**	**31,486**	**25,748**	**31,328**	**26,662**	**22,863**	**27,521**
	6010	Overtime	40	148	-	285	3,000	332	3,000
		Merit Increase	-	-	177	-	-	-	191
		Subtotal of miscellaneous wages	**40**	**148**	**177**	**285**	**3,000**	**332**	**3,191**
		Subtotal Total Wages	**28,379**	**31,633**	**25,925**	**31,613**	**29,662**	**23,194**	**30,712**
	6023	Leave Cashout: (TW*2%) of FTEs (FTE=0.3) Salaries reflect FTE	-	117	354	1,496	209	-	152
	6031	Medicare: 1.45% of Total Wages	451	466	419	465	387	315	445
	6032	Unemployment Insurance: 1.78%*TW	2,080	-	218	-	475	-	547
	6033	Workers' Compensation: (TW/100)*2.5833	54	87	69	54	689	50	793
	6034	PERS Contributions: TW*22%	4,653	6,870	5,704	6,745	5,866	5,156	6,757
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=0.3)	6,022	11,071	7,628	10,848	7,628	7,500	7,628
	6041	Utility Benefit: (380*12)*FTE (FTE=0.3)	8,918	608	2,736	640	1,368	452	1,368
		BENEFITS AND TAXES	**22,179**	**19,220**	**17,128**	**20,249**	**16,621**	**13,472**	**17,691**
		TOTAL PERSONNEL	**50,557**	**50,854**	**43,053**	**51,862**	**46,283**	**36,667**	**48,403**

	Public Works Admin. (100-65)	FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	56,540	61,778	50,681	62,425	50,912	43,835	53,031
6010	Overtime	40	148	-	285	3,000	332	3,000
6040	Employee Group Health Benefits	6,022	11,071	7,628	10,848	7,628	7,500	7,628
	Total Personnel	**62,602**	**72,997**	**58,310**	**73,558**	**61,540**	**51,667**	**63,659**
MATERIALS, SUPPLIES, & SERVICES								
6060	Travel/Training	(19)	2,738	8,000	463	8,000	5,066	10,000
6100	Supplies	1,485	1,763	3,000	2,206	3,000	3,375	4,000
6103	Wearing Apparel	-	28	-	-	-	-	-
6150	Gasoline/Diesel/Fuel	201	2,332	4,200	304	3,000	3,738	5,000
6153	Heating Fuel	3,827	25,076	8,160	17,193	8,000	30,505	8,200
6155	Water/Sewer/Garbage (4.04% of City Shop)	1,227	793	1,302	988	1,302	4,736	1,038
6160	Electricity (3.75% of City Shop)	5,256	4,289	5,900	4,206	3,000	478	1,876
6170	Telephone	96	63	150	66	150	44	50
6171	Staff Cellular Phones	2,212	1,220	2,347	859	2,347	397	2,000
6200	Minor Equipment	-	173	-	-	-	-	-
6230	Vehicle Maint/Repair (ISF)	1,957	2,242	3,788	2,553	3,788	1,754	2,457
6231	Vehicle Parts & Tools	2,262	1,040	-	1,382	1,000	1,102	3,000
6232	Tires & Wheels	-	-	3,000	-	-		-
6335	Other Purchased Services	-	63	-	-	173,785		-
6400	Insurance	130	2,414	2,533	2,398	2,300	1,457	21,090
6503	Dues & Subscriptions	65	612	500	500	500	144	500
6539	Miscellaneous Expenses	238	699	2,500	6,829	3,000	944	3,000
6711	Admin Overhead-IT Services	14,841	15,842	16,111	15,713	-	12,966	33,260
	Total MS&S	**33,779**	**61,387**	**61,491**	**55,659**	**213,172**	**66,705**	**95,471**
	Total Operating Expenditures	**96,381**	**134,383**	**119,801**	**129,217**	**274,712**	**118,372**	**159,130**

Streets and Roads personnel

		(100-66)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL									
MIII	19401	Public Works Director 5%			6,253		6,441		6,666
R4	19101	Public Works Admin Assistant 5%			2,360		2,478		2,540
R6	20101	Streets & Roads - Foreman			94,005		98,705		101,173
R4	20102	Grader Operator			80,563		84,591		86,706
R4	20103	Grader Operator			80,563		84,591		86,706
R4	20104	Grader Operator			60,125		63,131		64,710
R4	20105	Operator/Driver			57,262		60,125		61,628
R4	20107	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)			11,778		12,367		12,676
	6000	**SALARIES AND WAGES**	**374,030**	**364,769**	**392,909**	**383,898**	**412,429**	**245,010**	**422,805**
		Merit Increases (Bargaining Unit only)			9,823				10,403
	6010	Overtime	27,658	25,758	20,500	38,536	20,500	39,154	35,000
		Subtotal of miscellaneous wages	**27,658**	**25,758**	**30,323**	**38,536**	**20,500**	**39,154**	**45,403**
		TOTAL GROSS WAGES	**401,687**	**390,526**	**423,232**	**422,434**	**432,929**	**284,164**	**468,208**
	6023	Leave Cashout: (BW*3%) of FTEs (FTE=5.23) (Salaries reflect FTE)	14,720	19,835	19,645	26,929	12,105	6,252	12,484
	6031	Medicare: 1.45% of Total Wages	6,108	6,024	6,137	6,666	6,277	4,411	6,789
	6032	Unemployment Insurance: 1.78%*TW	-	-	3,764		7,706		8,334
	6033	Workers' Compensation: (TW/100)*2.5833	14,891	13,862	16,421	9,383	11,184	9,460	12,095
	6034	PERS Contributions: TW*22%	61,890	83,724	93,111	89,769	95,244	63,826	103,006
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=5.23)	119,065	137,984	136,040	137,362	132,988	82,728	132,988
	6041	Utility Benefit: (380*12)*FTE (FTE=5.23)	11,584	13,127	24,396	12,399	23,849	5,802	23,849
		BENEFITS AND TAXES	**228,258**	**274,555**	**299,514**	**282,508**	**289,355**	**172,479**	**299,545**
		TOTAL PERSONNEL	**629,945**	**665,082**	**722,746**	**704,942**	**722,284**	**456,643**	**767,753**

Streets & roads (100-66)		FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	483,222	501,340	566,206	529,044	568,795	334,761	599,765
502	Overtime	27,658	25,758	20,500	38,536	20,500	39,154	35,000
512	Employee Group Health Benefits (EHGB)	119,065	137,984	136,040	137,362	132,988	82,728	132,988
	Total personnel	**629,945**	**665,082**	**722,746**	**704,942**	**722,284**	**456,643**	**767,753**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	120	-	315	-	-	-
6100	Supplies	1,384	1,828	4,500	3,690	4,500	4,373	4,500
6103	Wearing Apparel	2,129	1,056	2,500	2,483	3,000	864	4,000
6111	Signs	2,001	-	4,500	3,209	4,500	-	4,500
6131	Street Maint Gravel	-	-	18,000	15,989	618,000	1,040,404	530,000
6132	Salt	81,900	15,100	50,000	75,224	50,000	49,884	50,000
6140	Calcium Chloride	51,358	18,233	50,000	65,855	50,000	49,878	50,000
6141	Asphalt Products/Supplies	-	-	3,500	-	3,500	-	-
6150	Gasoline/Diesel/Oil	85,760	68,533	72,000	80,616	70,000	28,894	70,000
6153	Heating Fuel (6.12% of City Shop)	4,388	4,820	8,500	4,325	6,000	7,445	11,168
6155	Water/Sewer/Garbage (11.11% of City Shop)	3,374	2,181	3,579	2,718	3,600	1,383	2,853
6160	Electricity (4.28% of City Shop)	1,516	2,030	14,832	2,062	3,000	1,424	2,136
6161	Electricity Street Lights	51,524	50,118	60,000	50,868	60,000	40,400	60,000
6170	Telephone	34	33	500	33	50	22	50
6171	Staff Cellular Phones	917	871	1,680	1,165	1,680	989	2,500
6200	Minor Equipment	3,315	4,949	7,000	519	3,500	-	10,000
6230	Vehicle Maint/Repair	93,360	142,436	189,422	154,920	190,000	88,536	146,047
6231	Vehicle Parts & Tools	58,273	62,802	50,000	78,264	50,000	73,401	70,000
6232	Tires & Wheels	19,596	2,892	18,000	38,580	18,000	6,517	18,000
6250	Street Light MT & Pole Repair	20,993	1,339	19,000	39,686	19,100	6,146	20,000
6335	Other Purchased Services	2,985	9,535	10,000	29,981	7,000	8,456	-
6400	Insurance	20,370	20,541	35,004	20,638	20,000	12,535	45,000
6502	Advertising	-	30	200	-	200	-	
6503	Dues/Subscriptions	-	-	-	-	-	-	-
6711	Admin Overhead-IT SVCS	13,536	14,438	14,684	13,614	20,063	11,817	33,260
	Total materials, supplies and services	**518,713**	**423,886**	**637,401**	**684,754**	**1,205,693**	**1,433,368**	**1,134,015**
	Total operating expenditures	**1,148,658**	**1,088,968**	**1,360,147**	**1,389,696**	**1,927,977**	**1,890,011**	**1,901,769**

PROPERTY MAINTENANCE									
(100-70)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	19401	Public Works Director 5%			6,220		6,407		6,631
R4	19101	Admin Assistant 5%			2,360		2,478		2,540
R6	22101	Building Maintenance Foreman			63,630		66,812		68,482
R4	22102	Maintenance Worker			49,465		51,938		53,237
R4	22103	Maintenance Worker			42,738		44,875		45,997
R4	22104	Maintenance Worker			67,936		71,333		73,116
R4	22107	Maintenance Worker			54,535		57,262		58,693
R1	18901	Temp Maint Worker (5.15 - 10.15, 800 hrs @17.60/hr)			14,080		14,080		14,432
R1	18902	Temp Maint Worker (5.15 - 10.15, 800 hrs @17.60/hr)			14,080		14,080		14,432
R4		Maintenance Worker			-		-		-
	6000	**SALARIES AND WAGES**	261,541	298,447	315,044	311,573	329,264	200,288	337,559
		Merit Increases (Bargaining Unit only)			7,017				8,273
	6010	Overtime	46,450	89,424	35,000	69,060	40,000	46,502	50,000
		Subtotal of miscellaneous wages	**46,450**	**89,424**	**42,017**	**69,060**	**40,000**	**46,502**	**58,273**
		TOTAL GROSS WAGES	**307,991**	**387,872**	**357,061**	**380,633**	**369,264**	**246,790**	**395,833**
	6023	Leave Cashout: (BW*2%) of FTEs (FTE=5.1) (Salaries reflect FTE)	-	9,424	15,752	6,866	6,408	12,403	6,751
	6030	Social Security (6.2% of Temp Salary)	1,040	623	1,746	831	1,746	201	1,790
	6031	Medicare: 1.45% of Total Wages	4,619	6,014	5,177	5,967	5,354	4,021	5,740
	6032	Unemployment Insurance: 1.78%*TW	-	-	4,538	-	5,861	-	7,046
	6033	Workers' Compensation: (TW/100)*2.5833	-	-	16,459	8,307	9,539	7,118	10,226
	6034	PERS Contributions: TW*22%	45,985	82,053	72,358	78,189	81,238	55,897	87,083
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=5.1)	98,196	129,902	129,683	134,206	129,683	94,771	129,683
	6041	Utility Benefit: (380*12)*FTE (FTE=5.1)	13,293	19,716	23,256	27,975	23,256	21,990	23,256
		BENEFITS AND TAXES	**163,133**	**247,732**	**268,969**	**262,341**	**263,085**	**196,402**	**271,574**
		TOTAL PERSONNEL	**471,125**	**635,604**	**626,030**	**642,973**	**632,349**	**443,192**	**667,406**

Property Maintenance (100-70)		FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	326,479	416,278	461,347	439,707	462,666	301,919	487,724
6010	Overtime	46,450	89,424	35,000	69,060	40,000	46,502	50,000
6040	Employee Group Health Benefits (EHGB)	98,196	129,902	129,683	134,206	129,683	94,771	129,683
	Total personnel	**471,125**	**635,604**	**626,030**	**642,973**	**632,349**	**443,192**	**667,406**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	1,400	-	8,000	6,381	8,000	-	8,000
6100	Supplies	2,581	1,838	2,000	2,310	2,000	2,323	5,000
6103	Wearing Apparel	2,391	3,978	5,000	5,084	5,000	-	5,000
6105	Cleanup Greenup Supplies	400	-	700	700	700	-	700
6106	Paint Supplies	2,545	3,774	3,000	38	3,000	209	2,000
6107	Electrical Supplies	12,598	2,123	6,000	5,391	7,000	5,630	7,000
6108	Plumbing Supplies	5,556	6,009	5,000	5,666	7,000	1,563	7,000
6110	Materials	310	67	2,000	16	2,000	192	5,000
6111	Boardwalk Repair Supplies	2,916	-	6,000	-	15,000	1,751	10,000
6142	Glycol Supplies	4,998	3,140	8,000	7,530	12,000	-	15,000
6150	Gasoline/Diesel/Oil	9,660	12,260	10,000	9,511	10,000	19,857	10,000
6153	Heating Fuel (42.86% of City Shop)	45,846	49,707	30,600	36,405	27,000	19,283	28,924
6155	Water/Sewer/Garbage (7.59% of City Shop)	18,231	13,138	17,400	16,445	17,400	6,704	17,268
6160	Electricity (8.02% of City Shop)	16,040	18,432	14,400	11,957	12,000	6,522	9,783
6170	Telephone	143	97	100	44	100	25	100
6171	Staff Cellular Phones	762	621	1,000	676	1,000	826	1,680
6200	Minor Equipment	13,807	18,401	7,000	2,558	10,000	518	8,000
6201	Boiler Expense	16,692	12,819	20,000	18,633	25,000	5,502	25,000
6230	Vehicle Maint. Repair (ISF)	5,807	4,245	6,006	6,249	6,006	4,253	5,713
6231	Vehicle Parts & Tools	2,169	6,072	5,000	6,221	10,000	4,764	10,000
6240	Wind Turbine Contract	4,655	1,117	6,000	-	11,700	10,243	-
6241	Parks Maintenance	17,958	5,299	25,000	7,933	45,000	24,042	45,000
6242	Boardwalk Lighting Project	-	71,927	-	44,516	43,373	-	-
6250	Carpentry Expense	6,946	1,767	10,000	2,696	10,000	1,284	5,000
6335	Other Purchased Services	38,227	27,520	25,000	38,645	25,000	1,462	25,000
6400	Insurance	7,299	11,258	12,236	11,191	12,236	6,797	34,758
6503	Dues/Subscriptions	-	-	-	-	-	-	-
6510	4th of July	2,000	400	2,000	1,500	2,000	700	400
6539	Miscellanouse Expenses	-	17	2,000	794	1,300	-	1,300
6700	Indirect Cost Recovery	(246,571)	(297,591)	(324,354)	(312,348)	(350,000)	(225,094)	(346,153)
6711	Admin Overhead -IT Services	25,763	27,473	27,940	25,905	28,000	13,100	33,260
	Total materials, supplies and services	**21,127**	**5,907**	**(56,972)**	**(37,354)**	**8,815**	**(87,544)**	**(20,268)**
	Total operating expenditures	**492,252**	**641,511**	**569,058**	**605,620**	**641,164**	**355,648**	**647,139**

Community Services

(100-72)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
MATERIALS, SUPPLIES, & SERVICES								
6155	Bethel Winter House	-	-	-	-	33,520	-	33,520
6171	Bethel Friends of Canines	-	-	-	-	17,000	-	-
6400	Insurance - Community Related Assets	-	-	-	-	-	-	-
6430	Community Action Grant	83,988	95,105	84,000	73,906	80,000	10,602	100,000
6431	UAF 4-H Contribution	-	112,000	112,000	112,000	112,000	56,000	112,000
6509	Kusko Consortium Library Agreement	184,600	51,665	72,600	33,800	72,600	68,010	72,600
6512	Donation-Ice Road Maintenance	-	-	9,000	9,000	9,000	9,000	9,000
9755	Bethel Search & Rescue	-	-	20,000	20,000	20,000	-	20,000
	Parks & Recreation Coordinator	-	-	-	-	-	-	-
	Total Donations	**268,588**	**258,770**	**297,600**	**248,706**	**344,120**	**143,612**	**347,120**

In-Kind & Transfers (100-73)

(100-73)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actual	FY22 Budget	January FY22 Actuals	FY23 Budget
TRANSFERS								
6640	Cash Transfer to Pool - General Sales Tax *8.33%	532,507	471,064	529,980	605,877	666,667	360,964	649,740
6641	Cash Transfer to Pool - Alchohol Sales Tax *3.33%	15,037	20,856	20,000	12,866	16,666	7,517	16,650
6643	*Cash Transfer to Transit Bus	-	-	-	-	85,000	5,437	85,000
6647	Xfer out to Fleet Replacement Fund			100,000		100,000		125,000
6667	Cash Transfer to Pool - Alaska Remote Sellers Sales Tax						23,341	49,980
9552	Cash Transfer to Pool - Marijuana Tax*3.33%				24,911	28,333	16,442	28,305
695	Transfer to Grant	12,895						
699	Transfer Out							
	Total In-Kind Transfers	**560,439**	**491,920**	**649,980**	**643,654**	**896,666**	**413,701**	**954,675**

* Subject to CARES ACT Transit funding

Special Revenue Funds

270 - Community Service Patrol

410- Enhanced 911 System

Community Service Patrol Program

Personnel (270-50)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
R5	28101	Community Service Patrol			48,468		50,891		48,522
R5	28102	Community Service Patrol			46,184		48,493		47,339
R5	28103	Community Service Patrol			46,184		48,493		48,522
	6000	**SALARIES AND WAGES**	**140,676**	**172,281**	**140,836**	**127,184**	**147,878**	**140,860**	**144,383**
		Shift differential @3.5% of base wages			4,929		5,176		5,053
		Merit Increases (Bargaining Unit only)			3,521		-		3,610
	6010	Overtime	11,831	10,682	12,345	24,220	12,345	20,935	15,000
		Subtotal of miscellaneous wages	11,831	10,682	20,795	24,220	17,521	20,935	23,663
		TOTAL GROSS WAGES	**152,508**	**182,963**	**161,631**	**151,404**	**165,399**	**161,795**	**168,046**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=3)	9,718	1,821	7,042	7,204	7,394	-	7,219
	6031	Medicare: 1.45% of Total Wages	2,486	2,773	2,344	2,316	2,398	2,368	2,437
	6032	Unemployment Insurance: 1.78%*TW	74	-	2,131	-	2,944	-	2,991
	6033	Workers' Compensation: (TW/100)*2.5833	3,503	552	8,694	3,288	4,273	1,993	4,341
	6034	PERS Contributions: TW*22%	33,552	40,252	35,559	33,311	36,388	36,388	36,970
	6040	Employee Group Benefits: (2119*12)*FTE	52,333	65,029	76,284	68,681	76,284	65,428	76,284
	6041	Utility Benefit: (380*12)*FTE (FTE=3)	973	4,259	13,680	13,485	13,680	11,248	13,680
		BENEFITS AND TAXES	**102,640**	**114,686**	**145,734**	**128,285**	**143,361**	**117,426**	**143,922**
		TOTAL PERSONNEL	**255,147**	**297,649**	**307,365**	**279,689**	**308,759**	**279,221**	**311,968**

	Community Service Patrol Program (270-50)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	190,983	221,938	218,736	186,788	220,130	192,857	220,684
502	Overtime	11,831	10,682	12,345	24,220	12,345	20,935	15,000
512	Employee Group Health Benefits (EHGB)	52,333	65,029	76,284	68,681	76,284	65,428	76,284
	Total Personnel	**255,147**	**297,649**	**307,365**	**279,689**	**308,759**	**279,221**	**311,968**
MATERIALS, SUPPLIES, & SERVICES:								
6100	Supplies	2,478	2,551	10,496	3,080	4,000	2,786	4,000
6103	Wearing Apparel	2,250	1,039	-	-	1,800	-	1,800
6150	Gasoline/Diesel/Fuel	6,576	7,308	-	7,314	7,000	11,910	16,000
6153	Heating Fuel	-	-	-	-	-	59	88
6171	Staff Cellular Phones	348	1,025	1,500	940	1,500	335	1,500
6170	Telephone	-	-	1,500	-	-	-	-
6400	Insurance	-	-	-	-	-	-	15,686
6440	In-Kind Expenses/Grant Match	-	-	32,308	-	32,308	-	32,308
	Total MS&S	**11,653**	**11,924**	**45,804**	**11,334**	**46,608**	**15,090**	**71,382**
	Total Operating Expenditures	**266,800**	**309,573**	**353,169**	**291,023**	**355,367**	**294,311**	**383,350**

E-911 Services Fund Personnel

		(410-50)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	17401	Police Chief 10% (90% GF)			14,000		14,420		14,925
R5	17120	Public Safety Dispatcher			43,959		53,559		54,898
	6000	**SALARIES AND WAGES**	**34,358**	**63,733**	**57,959**	**37,410**	**67,979**	**14,996**	**69,823**
		Merit Increases (Bargaining Unit only)			-		-		1,372
	6010	Overtime	5,042	156	-	4,535	5,000	69	5,000
		Subtotal of miscellaneous wages	**5,042**	**156**	**-**	**4,535**	**5,000**	**69**	**6,372**
		TOTAL GROSS WAGES	**39,401**	**63,889**	**57,959**	**41,945**	**72,979**	**15,065**	**76,195**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=1.1)	-	-	2,898	-	3,399	-	3,491
	6031	Medicare: 1.45% of Total Wages	574	1,416	840	999	1,058	163	1,105
	6032	Unemployment Insurance: 1.78%*TW	-	-	1,032	-	1,299	-	1,356
	6033	Workers' Compensation: (TW/100)*2.5833	126	192	219	120	1,885	136	197
	6034	PERS Contributions: TW*22%	8,668	20,947	12,751	13,333	16,055	3,314	16,763
	6040	Employee Group Benefits: (2119*12)*FTE	6,518	22,449	27,971	13,617	27,971	9,247	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=1.1)	369	2,916	5,016	1,136	5,016	2,071	5,016
		BENEFITS AND TAXES	**16,255**	**47,921**	**50,727**	**29,206**	**56,684**	**14,930**	**55,899**
		TOTAL PERSONNEL	**55,656**	**111,810**	**108,686**	**71,151**	**129,663**	**29,995**	**132,094**

	E-911 Services Fund (410-50)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
REVENUES:								
4428	Surcharge	147,071	137,268	144,000	156,248	144,000	100,706	144,000
9416	Public Safety Dispatch Contract w/SOA							
	Total Revenue	**147,071**	**137,268**	**144,000**	**156,248**	**144,000**	**100,706**	**144,000**
PERSONNEL:								
	Salaries, Benefits & Taxes excluding EGHB	44,096	89,205	80,715	52,999	96,692	20,679	99,123
6010	Overtime	5,042	156	-	4,535	5,000	69	5,000
6040	Employee Group Health Benefits (EHGB)	6,518	22,449	27,971	13,617	27,971	9,247	27,971
	Total personnel	**55,656**	**111,810**	**108,686**	**71,151**	**129,663**	**29,995**	**132,094**
MATERIALS, SUPPLIES, & SERVICES:								
6170	911 Phone Lines	-	-	-	-	-	-	-
6171	Staff Cellular Phones	-	-	-	-	-	-	-
6335	Other Purchased Services	17,578	38,721	54,000	35,255	57,000	16,376	60,000
6400	Insurance	1,244	1,994	2,092	1,981	-	1,203	6,022
6410	Rents & Leases	4,800	4,800	5,800	5,206	5,800	12,144	5,800
6500	Drug Testing	-	-	-	-	-	-	-
6503	Dues & Subscriptions	-	-	19,000	-	-	-	-
	Total Operating Expenditures	**23,622**	**45,515**	**80,892**	**42,442**	**62,800**	**29,723**	**71,822**
	NET Operating Profit/(Loss)	**67,793**	**(20,057)**	**(45,578)**	**42,655**	**(48,463)**	**40,988**	**(59,916)**

City of Bethel
Enterprise Funds

400 - Multi-Use Recreation Center Enterprise Fund

500 - Solid Waste Enterprise Fund

510 - Water & Sewer Enterprise Fund

520 - Municipal Dock Enterprise Fund

530 - Braund Building Enterprise Fund

560 - Bethel Transit Sysemt Enterprise Fund

900 - Endowment Fund

Yukon Kuskokwim Regional Health and Aquatic Safety Training Center (400-50)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
REVENUES:								
43-4360	Pro Shop Revenue	41,667	34,516	44,982	16,683	40,000	16,230	40,000
43-4361	Concession Revenue	68,100	54,492	70,092	17,773	60,000	12,375	60,000
43-4362	Entry Fee	105,901	129,351	100,000	42,005	100,000	40,951	100,000
43-4369	Program Fees	56,034	32,955	85,817	4,268	50,000	6,376	50,000
43-4440	Facility Rental	49,874	27,934	44,600	4,986	25,500	10,959	25,500
439420	Memberships	-	-	350,000	83,107	260,000	137,354	260,000
	Total Operating Revenues	**321,576**	**279,248**	**695,491**	**168,822**	**535,500**	**224,245**	**535,500**
	Grant Revenues							
42-9411	SFY13 Designated Legislative Grant							
42-4570	Delta Women's Group Grant	3,901	405					
42-4571	Community Action Grant	(344)	405					
42-416	Grant Revenue				102,999	100,000	100,000	5,000
	Total Grant Revenues	**3,557**	**810**	**-**	**102,999**	**100,000**	**100,000**	**5,000**
	Transfer In/Miscellaneous							
46-4300	Cash Xfer from GF: 8.33%* Retail Sales Taxes	532,507	471,064	500,000	589,163	625,000	360,964	649,740
46-4330	Cash Xfer from GF: 3.33%*Alcohol Sales Taxes	15,037	20,856	20,000	12,820	16,666	7,517	16,650
46-4530	Penalties & Interest	-	-	-		6,250	-	-
46-9415	Cash Xfer from GF: 8.33%*ARSST	-	-	-		41,667	28,778	49,980
46-9417	Xfer from GF: 3.33%* Marijuana Sales Tax	295,543	239,181	40,000		28,333	16,442	28,305
49-4590	Investment Income	83,932	59,274	41,000		41,000	199	2,000
	Total Non-Operating Revenue	**927,019**	**790,375**	**601,000**	**601,983**	**758,916**	**413,900**	**746,675**
	Total Revenues	**1,252,152**	**1,070,433**	**1,296,491**	**873,804**	**1,394,416**	**738,145**	**1,287,175**
EXPENSES:								
MATERIALS, SUPPLIES, & SERVICES:								
6150	Gasoline/Diesel/Oil	1,459	1,385	2,472	2,556	2,472	5,992	
6153	Heating Fuel	161,531	198,272	204,000	166,373	133,710	145,140	226,811
6155	Water/Sewer/Garbage	51,638	198,272	56,650	104,059	56,650	31,700	109,262
6160	Electricity	113,542	96,039	120,510	77,830	120,510	60,947	91,421
6170	Telephone	1,228	1,202	773	1,326	773	990	
6200	Minor Equipment	845	-	-	60	-	843	
6230	Vehicle Maint/Repairs	17	232	-	111	1,000	186	97
6240	Prop Maint (ICR)	37,359	54,521	50,000	44,480	50,000	36,099	50,000
6241	Property Maintenance (ICR) (5%)	-	-	43,000	-	43,000	-	55,407
6320	Other Professional Fees (HealthFit @ $12,748.12)	144,200	148,526	148,320	148,526	152,981	152,981	157,570
6326	Contractor Fees	749,495	608,112	700,700	406,847	905,769	74,440	808,100
6335	Other Purchased Services	5,760	43,244	25,160	7,206	10,000	2,498	10,000
6400	Insurance	39,105	62,226	39,975	61,811	48,733	37,544	40,939
6710	Admin Overhead General Fund	23,653	24,345	30,000	35,993	30,000	22,695	21,819
6711	Admin Overhead-IT SVCS	38,240	45,513	43,439	40,276	43,439	34,959	33,260
	Total Operating Expenses	**1,368,073**	**1,481,887**	**1,464,999**	**1,097,455**	**1,599,037**	**607,014**	**1,604,686**
	Net Operating Profit/(Deficit)	**(115,921)**	**(411,453)**	**(168,508)**	**(223,651)**	**(204,621)**	**131,131**	**(317,511)**

Yukon Kuskokwim Regional Health and Aquatic Safety Training Center Expense Worksheet

			FY20	FY21	FY22	FY23
	Personnel:					
		Wages & Benefits	$811,739	$818,398	$696,442	$625,000
		Housing	$37,080	$43,822	$42,900	$42,550
		Total Personnel	$848,819	$862,220	$739,342	$667,550
545	**Travel & Training:**					
		1st Aid/CPR	$1,500	$1,500	$1,000	$500
		Staff Inservice Training	$1,500	$1,500	$1,000	$500
		Total Travel & Training	$3,000	$3,000	$2,000	$1,000
561	**Supplies:**					
		Office Supplies	$3,000	$3,000	$1,500	$1,000
		Pool Maintenance	$10,000	$10,000	$6,000	$6,000
		Chemicals	$26,000	$26,000	$22,000	$22,000
		Fitness Items	$2,000	$2,000	$2,000	$2,000
		Aquatice Program	$2,575	$2,575	$2,000	$2,000
		Concession Inventory	$35,530	$36,596	$32,000	$25,000
		Pro-Shop Inventory	$21,500	$21,500	$21,500	$18,000
		Total Supplies	$100,605	$101,671	$87,000	$76,000
	Building Maintenance:					
580		Boiler	$6,000	$6,000	$3,000	$1,500
661		Vehicle Maintenance	$250	$250	$100	$100
663		Janitorial Supplies	$20,400	$20,400	$20,000	$15,000
799		Maintenance Reserve	$7,500	$9,000	$7,000	$6,000
		Total Building Maintenance	$34,150	$35,650	$30,100	$22,600
668	**IT/Software:**					
		Point of Sale System	$7,060	$7,646	$7,646	$6,000
		Employee Scheduling	$500	$500	$500	$500
		Total IT/Software	$7,560	$8,146	$8,146	$6,500
	General Expenses:					
563		Wearing Apparel	$0	$2,731	$2,731	$2,000
580		Minor Equipment	$21,000	$21,000	$10,000	$10,000
661		Donations/Awards	$500	$500	$250	$250
724		Dues/Subscriptions	$2,000	$2,100	$2,000	$1,000
727		Advertising	$8,000	$8,000	$6,000	$3,000
733		Postage	$200	$200	$100	$100
736		Bank Fees	$14,645	$15,377	$14,500	$14,500
		Total General Epenses:	$46,345	$49,908	$35,581	$30,850
790	**Special Events:**					
		Member Incentives	$400	$400	$550	$550
		Community Events	$400	$450	$550	$550
		Total Special Events	$800	$850	$1,100	$1,100
799	**Misc. Expenses:**					
		Unforeseen Expenses	$2,625	$3,150	$2,500	$2,500
		Total Misc. Expenses	$2,625	$3,150	$2,500	$2,500
646	**Total Contractor Pass-Thru Exp.:**					
		Total Personnel Expenses	$848,819	$862,220	$739,342	$667,550
		Total Operational Expenses	$195,085	$202,375	$166,427	$140,550
		Total Contractor Pass-Thru	$1,043,904	$1,064,595	$905,769	$808,100
649	**Contractor: Healthfit costing 12,748.42 per month**					
			$148,320	$148,320	$152,981	$157,570
		Total Expenses	**$1,192,224**	**$1,212,915**	**$1,058,750**	**$965,670**

SOLID WASTE ENTERPRISE FUND SUMMARY

(500)	FY19 Actuals	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
Operating Revenues:	**1,171,159**	**1,224,885**	**1,217,243**	**1,456,711**	**1,221,632**	**778,307**	**1,200,638**
Operating Expenses for Services:							
Hauled Refuse	306,438	404,684	403,779	391,509	461,272	250,502	431,349
Landfill Operations	595,913	379,783	573,442	482,746	617,262	342,095	612,954
TOTAL OPERATING EXPENSES FOR SERVICES	**902,351**	**784,467**	**977,221**	**874,255**	**1,078,534**	**592,597**	**1,044,303**
Excess of Revenues over Operating Expenses for Services	**268,809**	**440,418**	**240,022**	**582,456**	**143,098**	**185,710**	**156,335**
Solid Waste Landfill Closure Reserve Fund							
Landfill Closure Costs	59,931	59,931	-	179,460	-	-	59,931
Previous Landfill Closure Fund Balance	1,213,808	1,273,739	-	1,284,629	-	-	1,284,629
Landfill Closure Fund Balance	**1,273,739**	**1,333,670**	**-**	**1,464,089**	**-**	**-**	**1,524,020**

SOLID WASTE ENTERPRISE FUND REVENUES

(500)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
Revenues:								
44-4396	Commercial Garbage Pickup	745,035	740,194	785,865	752,163	785,865	443,506	765,774
44-4397	Landfill Dump Fee	96,680	146,727	95,611	365,727	95,000	109,595	97,850
44-9420	Residential Garbage Pickup	329,445	337,964	335,767	338,821	335,767	225,205	337,014
	Total Solid Waste Services	**1,171,159**	**1,224,885**	**1,217,243**	**1,456,711**	**1,216,632**	**778,307**	**1,200,638**
50-44-420	Recycling Income	-	-		-	-	-	-
	Total Recycling Operations	-	-		-	-	-	-
50-45-434	Utility Penalty & Interest	-	-	-	-	5,000	-	
50-45-437	Service Fee	-	-	-	-	-	-	-
	Total Revenues	**1,171,159**	**1,224,885**	**1,217,243**	**1,456,711**	**1,221,632**	**778,307**	**1,200,638**

Hauled Refuse Personnel

Enterprise Fund (500-70)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 5%	-	-	6,251	-	6,439	-	6,664
R4	19101	Admin Asst @ 5%	-	-	2,360	-	2,478	-	2,540
R4	23104	Hauled Refuse Driver	-	-	87,511	-	91,887	-	94,184
R4	23106	Temporary Worker	-	-	14,080	-	14,080	-	14,432
R4	23107	Temporary Worker	-	-	14,080	-	14,080	-	14,432
	6000	**SALARIES AND WAGES**	**121,114**	**129,820**	**124,282**	**113,945**	**128,963**	**72,961**	**132,252**
		Merit Increases (Bargaining Unit only)			754				3,140
	6010	Overtime	6,689	8,406	10,250	9,724	10,250	5,927	10,250
		Subtotal of miscellaneous wages	**6,689**	**8,406**	**11,004**	**9,724**	**10,250**	**5,927**	**13,390**
		TOTAL GROSS WAGES	**127,803**	**138,226**	**135,286**	**123,669**	**139,213**	**78,888**	**145,641**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=1.1)	3,274	11,134	1,507	9,955	7,093	-	7,282
	6030	Social Security (6.2% of Temp/Contract Salary)	-	-	1,746	24	1,746	55	1,790
	6031	Medicare: 1.45% of Total Wages	1,879	2,058	1,096	1,897	2,019	1,115	2,112
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	1,149	(35)	2,478	-	2,592
	6033	Workers' Compensation: (TW/100)*2.5833	4,182	5,600	3,956	3,680	3,596	3,163	3,762
	6034	PERS Contributions: TW*22%	20,189	30,019	10,428	26,015	33,690	17,254	32,041
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1.1)	30,235	33,293	12,714	23,676	27,971	13,408	27,971
	6041	Utility Benefit: (380*12)*FTE (FTE=1.1)	4,888	4,859	2,280	3,113	5,016	1,500	5,016
		BENEFITS AND TAXES	**64,647**	**86,963**	**34,876**	**68,323**	**83,608**	**36,494**	**82,566**
		TOTAL PERSONNEL	**192,450**	**225,189**	**170,162**	**191,992**	**222,821**	**115,382**	**228,207**

Hauled Refuse

	Enterprise Fund (500-70)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
	Salaries, Benefits & Taxes (minus EGHB)	155,526	183,491	147,198	158,592	184,600	96,047	189,986
6010	Overtime	6,689	8,406	10,250	9,724	10,250	5,927	10,250
6040	Employee Group Health Benefits (EGHB)	30,235	33,293	12,714	23,676	27,971	13,408	27,971
	Total Personnel	**192,450**	**225,189**	**170,162**	**191,992**	**222,821**	**115,382**	**228,207**
MATERIALS, SUPPLIES, & SERVICES:						-		
6060	Training/Travel	-	-	500	-	500	-	3,000
6100	Supplies	799	697	500	1,082	500	112	500
6103	Wearing Apparel	136	590	500	404	500	858	1,000
6121	4 YD Dumpsters	-	39,954	40,000	-	60,000	39,253	60,000
6150	Gasoline/Diesel/Oil	16,476	18,967	21,600	16,551	10,000	8,595	10,000
6160	Electricity	-	-	3,000	-	18,000	-	-
6230	Vehicle Maint/Repair (ISF 57)	47,674	53,057	94,711	77,382	95,000	41,419	61,581
6231	Vehicle Parts & Tools	9,232	16,701	20,000	11,572	10,000	6,541	10,000
6232	Tires/Wheels/Chains	-	-	8,000	5,971	500	1,896	8,000
6335	Other Purchased Services	245	20	500	4,236	500	20	1,000
6400	Insurance	3,995	6,086	6,355	6,046	5,000	3,672	6,570
6600	Bad Debt Expense	1,294	4,247	-	24,326	-	-	10,000
6710	Admin Overhead - G.F.	34,137	39,175	37,951	51,948	37,951	32,755	31,490
	Total MS&S	**113,988**	**179,495**	**233,617**	**199,517**	**238,451**	**135,120**	**203,141**
	Total Operating Expenses	**306,438**	**404,684**	**403,779**	**391,509**	**461,272**	**250,502**	**431,349**

Landfill Personnel

Enterprise Fund (500-71)			FY19 Actuals	FY20 Actuals	Fy21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 5%			6,251		6,439		6,664
R4	19101	Admin Asst @ 5%			2,360		2,478		2,540
F6	23102	Landfill Manager			68,213		97,156		99,585
R4	23103	Landfill Technician			42,738		44,875		45,997
R4	23105	Driver (50% Landfill, 25% S&R, 12.5% HW, 12.5% HS)			21,382		22,451		23,012
	6000	**SALARIES AND WAGES**	155,239	124,287	140,944	136,645	173,399	107,478	177,798
		Merit Increases (Bargaining Unit only)			3,367				4,278
	6010	Overtime	10,818	25,636	20,000	14,132	20,000	10,330	20,000
		Subtotal of miscellaneous wages	**10,818**	**25,636**	**23,367**	**14,132**	**20,000**	**10,330**	**24,278**
		TOTAL GROSS WAGES	**166,058**	**149,923**	**164,311**	**150,777**	**193,399**	**117,809**	**202,076**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.6) (Salaries refl	2,109	14,485	6,735	20,512	8,670	5,985	8,890
	6030	Social Security	139	662	-	740	-	646	840
	6031	Medicare: 1.45% of Total Wages	2,525	2,034	2,382	2,393	2,804	1,789	2,930
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	2,509	66	3,442	23	3,597
	6033	Workers' Compensation: (TW/100)*2.5833	3,967	4,082	5,009	2,749	4,996	3,956	5,220
	6034	PERS Contributions: TW*22%	25,874	46,754	36,148	29,974	42,548	23,773	44,457
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.6)	30,923	21,551	66,113	19,512	66,113	13,547	66,113
	6041	Utility Benefit: (380*12)*FTE (FTE=2.6)	508	366	11,856	242	11,856	225	11,856
		BENEFITS AND TAXES	**66,046**	**89,935**	**130,752**	**76,187**	**140,429**	**49,943**	**143,903**
		TOTAL PERSONNEL	**232,104**	**239,857**	**295,063**	**226,964**	**333,828**	**167,752**	**345,979**

Landfill Operations

Enterprise Fund (500-71)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	190,363	124,287	205,583	193,320	247,715	143,874	259,866
6010	Overtime	10,818	25,636	20,000	14,132	20,000	10,330	20,000
6040	Employee Group Health Benefits (EGHB)	30,923	21,551	66,113	19,512	66,113	13,547	66,113
	Total Personnel	**232,104**	**171,474**	**291,696**	**226,964**	**333,828**	**167,752**	**345,979**
MATERIALS, SUPPLIES, & SERVICES								
6060	Training/Travel	268	-	5,000	-	5,000	-	3,000
6100	Supplies	41,004	2,766	5,000	1,500	3,000	1,023	3,000
6103	Wearing Apparel	672	1,040	1,500	1,200	1,500	434	3,000
6132	Salt	-	29,999	30,000	34,273	30,000	29,180	30,000
6150	Gasoline/Diesel/Oil	14,022	19,455	20,000	17,752	15,000	5,662	15,000
6153	Heating Fuel	3,925	986	3,060	1,266	3,060	4,096	6,145
6160	Electricity	3,251	4,158	3,000	2,807	3,000	2,864	4,296
6171	Staff Cellular Phones	459	310	840	326	840	332	1,000
6200	Minor Equipment	3,091	1,589	5,000	3,186	5,000	597	5,000
6230	Vehicle Maint/Repair (ISF 57)	68,499	53,121	94,711	63,843	94,711	41,437	67,728
6231	Vehicle Parts	7,420	16,540	10,000	16,784	6,000	6,297	10,000
6232	Tires and Wheels	-	-	-	-	-	-	-
6240	Property Maint. (ICR)	22,416	29,494	26,952	25,671	26,952	18,758	28,137
6335	Other Purchased Services	19,338	1,366	5,000	1,554	3,000	-	3,000
6400	Insurance	3,890	4,103	6,688	4,117	6,688	2,501	4,598
6503	Dues and Subscriptions	40	65	50	-	8,050	8,000	8,050
6539	Miscellaneous Expense	-	-	-	86	-	-	-
6599	Landfill Closure Costs	59,931	10,890	-	-	6,688	-	-
6600	Bad Debts Expense	874	1,042	-	2,676	-	-	3,000
6710	Administrative Overhead General Fund	42,020	15,692	48,987	63,945	48,987	40,320	38,763
6711	Administrative Overhead - IT SVCS	14,891	15,692	15,958	14,796	15,958	12,843	33,260
622	Telephone	-	-	-	-	-	-	-
648	Administrative Costs	-	-	-	-	-	-	-
649	Professional Services (Landfill Closure Study)	57,800	-	-	-	-	-	-
650	Lab Tests	-	-	-	-	-	-	-
	Total MS&S	**363,809**	**208,309**	**281,746**	**255,782**	**283,434**	**174,343**	**266,975**
	Total Operating Expenses	**595,913**	**379,783**	**573,442**	**482,746**	**617,262**	**342,095**	**612,954**

Water & Sewer Utility Fund Summary

	FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
Operating Revenues	**7,194,426**	**7,204,838**	**8,026,517**	**7,974,346**	**8,288,616**	**5,293,891**	**8,213,435**
Operating Expenditures for Services:							
Hauled Water	1,573,634	1,863,352	2,106,999	1,876,393	2,162,463	1,140,898	1,980,408
Hauled Sewer	1,621,188	1,653,386	2,048,004	1,982,803	2,069,286	871,513	2,064,387
Piped Water	500,567	3,950	561,789	579,490	545,539	318,705	591,676
Piped Sewer	662,589	717,801	779,378	683,804	802,705	412,263	856,160
Water Treatment - Bethel Heights	596,954	589,817	669,021	577,481	626,358	404,815	724,558
Water Treatment - City Subdivision	855,741	907,637	837,390	806,618	856,386	306,446	979,386
Sewer Lagoon	143,656	153,688	205,297	150,814	213,867	99,927	251,763
SUBTOTAL OPERATING EXPENDITURES	**5,954,329**	**5,889,633**	**7,207,878**	**6,657,403**	**7,276,604**	**3,554,567**	**7,448,338**
Excess of Revenues Over Operating Expenditures	**1,240,096**	**1,315,205**	**818,639**	**1,316,943**	**1,012,012**	**1,739,323**	**765,097**
Less: Operating Expenses for Non-Services							
Utility Billing	240,505	219,093	314,465	242,371	315,703	133,702	341,504
TOTAL OPERATING EXPENSE FOR NON-SERVICES	**240,505**	**219,093**	**314,465**	**242,371**	**315,703**	**133,702**	**341,504**
Excess of Revenues over Operating & Non-Service Expenditures	**999,592**	**1,096,113**	**504,174**	**1,074,572**	**696,309**	**1,605,621**	**423,593**

*Note: Capital Exenditures and Capital Projects have been removed from the Operational Budget as well as their calculations from prior years

WATER & SEWER UTILITY FUND REVENUES
(510-42)

	Revenues	FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actual	FY22 Budget	January FY22 Actuals	FY23 Budget
42-4384	Contract Water	10,160	10,920	10,675	13,800	10,800	7,719	14,214
42-4385	Metered Piped Water Residential	-	-	-	50	-	(408)	-
42-4386	Metered Piped Water (Comm)	497,944	527,256	1,066,349	903,139	1,098,339	513,519	930,234
42-4387	Unmetered Piped Water (Res.)	837,450	868,876	808,639	897,493	857,885	610,042	924,418
42-4389	Pumphouse Water	20,794	27,232	18,859	22,784	19,200	13,651	23,467
42-4390	Trucked Water	2,908,777	2,969,435	2,882,771	3,116,476	2,969,254	2,075,480	3,209,970
	Total Water Services	**4,275,125**	**4,403,719**	**4,787,293**	**4,953,742**	**4,955,478**	**3,220,002**	**5,102,303**
43-4384	Contract Sewer & Lagoon Dump	16,124	15,758	25,573	13,511	25,500	12,259	13,917
43-4386	Metered Piped Sewer (Comm.)	690,948	458,492	893,924	544,364	920,742	387,614	560,695
43-4387	Unmetered Piped Sewer (Res.)	248,419	258,586	249,523	263,564	257,009	180,546	271,471
43-4390	Trucked Sewer (EVAC/HB)	1,600,539	1,695,606	1,697,440	1,763,368	1,748,363	1,185,654	1,816,269
	Total Sewer Services	**2,556,030**	**2,428,442**	**2,866,460**	**2,584,808**	**2,951,614**	**1,766,073**	**2,662,352**
45-4392	Water Subscription Fees	173,955	183,400	173,447	191,323	178,650	132,232	197,063
45-4393	Sewer Subscription Fees	184,009	194,208	182,751	201,657	188,234	139,347	207,707
45-4394	Reconnect Fees	4,420	140	2,841	35	3,000	-	1,500
45-4395	Service Fees	-	-	-	-	-	-	-
45-4429	Senior Discounts	(50,841)	(52,621)	(47,380)	(54,095)	(50,000)	(36,794)	(52,000)
45-4430	NSF Fees/Credit Card Surcharge	150	65	134	-	140	30	110
45-4520	Utility Inspection Fee	2,389	1,623	2,060	665	2,000	65	2,500
45-4523	Utility Penalty & Interest	21,859	24,288	39,308	73,898	40,000	63,432	73,000
45-4590	Investment Income	22,970	16,222	16,480	244	16,500	55	16,000
49-4439	Miscellaneous Income	4,130	5,681	3,226	22,050	3,100	10,110	3,500
49-6532	Cash Over/Short	230	(330)	(103)	19	(100)	(660)	(600)
	Total Miscellaneous Revenues	**363,271**	**372,677**	**372,764**	**435,796**	**381,524**	**307,816**	**448,779**
	Total Revenues	**7,194,426**	**7,204,838**	**8,026,517**	**7,974,346**	**8,288,616**	**5,293,891**	**8,213,435**

Utility Billing Personnel

Enterprise Fund (510-80)			FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
R5	13104	Accounting Specialist I (Utility Billing)			60,597		63,627		65,218
R4	13106	(Finance Front Desk)			45,448		47,720		48,913
	6000	**SALARIES AND WAGES**	**75,263**	**46,058**	**106,045**	**70,071**	**111,347**	**19,517**	**114,131**
		Merit Increases (Bargaining Unit only)	-	-	2,651	-	-	-	2,853
	6010	Overtime	399	654	2,000	9,019	3,000	1,238	5,000
		Subtotal of miscellaneous wages	**399**	**654**	**4,651**	**9,019**	**3,000**	**1,238**	**7,853**
		TOTAL GROSS WAGES	**75,662**	**46,712**	**110,696**	**79,091**	**114,347**	**20,755**	**121,984**
	6023	reflect FTE)	2,373	5,073	5,535	1,306	5,567	-	5,707
	6031	Medicare: 1.45% of Total Wages	1,148	680	1,605	1,166	1,658	302	1,769
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	1,284	-	1,970	4,543	2,035	-	2,171
	6033	Workers' Compensation: (TW/100)*2.5833	201	314	294	229	2,954	156	3,151
	6044	PERS Contributions: TW*22%	11,997	9,928	24,353	16,643	25,156	4,566	26,837
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1.25)	23,688	23,697	42,189	39,848	31,785	21,687	31,785
	6041	Utility Benefit: (380*12)*FTE (FTE=1.25)	4,843	570	7,980	452	5,700	3,434	5,700
		BENEFITS AND TAXES	**45,535**	**40,263**	**83,926**	**64,189**	**74,856**	**30,144**	**77,119**
		TOTAL PERSONNEL	**121,196**	**86,975**	**194,622**	**143,279**	**189,203**	**50,899**	**199,104**

Utility Billing

	Enterprise Fund (510-80)	FY20 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	97,109	62,624	150,433	94,412	154,418	27,974	162,319
6010	Overtime	399	654	2,000	9,019	3,000	1,238	5,000
6040	Employee Group Health Benefits	23,688	23,697	42,189	39,848	31,785	21,687	31,785
	Total Personnel	**121,196**	**86,975**	**194,622**	**143,279**	**189,203**	**50,899**	**199,104**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	1,853	2,000	-	2,000	-	4,500
6100	Supplies	2,546	12,201	4,000	2,681	4,000	558	3,500
6200	Minor Equipment	-	-	7,000	-	7,000	5,140	5,000
6400	Insurance	966	910	955	904	-	549	12,542
6506	Postage	13,459	13,495	15,000	4,249	15,000	2,521	15,000
6531	Bank Charges	42,722	39,719	42,000	33,376	42,000	28,835	40,000
6539	Miscellaneous	122	-	500	-	500	-	500
6710	Administrative Overhead ICR	25,581	29,357	29,704	38,929	30,000	24,546	23,598
6711	Administrative Overhead IT Services	13,619	14,438	14,684	13,614	15,000	11,817	33,260
9649	Online Bill Pay	3,200	4,044	4,000	5,338	4,000	3,698	4,500
622	Telephone	34	33	-	-	-	-	-
623	Heating Fuel	17,058	16,067	-	-	-	-	-
648	Outsourced Services	-	-	-	-	-	-	-
661	Vehicle Maint/Repairs	-	-	-	-	7,000	5,140	-
	Total MS&S	**119,308**	**132,117**	**119,843**	**99,091**	**126,500**	**82,804**	**142,400**
	Total Operating Expenses	**240,505**	**219,093**	**314,465**	**242,371**	**315,703**	**133,702**	**341,504**

Hauled Water Personnel

		Enterprise Fund (510-81)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	19401	Public Works Director @ 5%			6,220		6,407		6,631
R4	19101	Admin Asst @ 5%			2,360		2,478		2,540
R6	24101	Utility Foreman (50% of base salary)			27,591		28,970		29,695
R4	24102	Administrative Assistant-Water/Sewer (50% of base salary)			24,796		26,036		26,687
R4	24103	Driver			80,563		84,591		86,706
R4	24104	Driver			42,738		44,875		45,997
R4	24105	Driver			43,939		46,136		47,289
R4	24106	Driver			51,939		54,536		55,899
R4	24107	Driver			42,914		45,059		46,186
R4	24108	Driver			42,738		44,875		45,997
R4	24109	Driver			45,989		48,288		49,495
R4	24110	Driver			59,154		62,111		63,664
R4	23105	Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)			6,338		6,654		6,821
	6000	**Wages**	**428,349**	**470,176**	**477,279**	**452,404**	**501,017**	**279,908**	**513,607**
		Merit Increases (Bargaining Unit only)			11,932	-	-	-	12,674
	6010	Overtime	148,856	162,989	137,000	116,212	150,000	95,363	150,000
		Subtotal of miscellaneous wages	**148,856**	**162,989**	**148,932**	**116,212**	**150,000**	**95,363**	**162,674**
		Total Wages	**577,205**	**633,165**	**626,211**	**568,616**	**651,017**	**375,271**	**676,281**
	6040	Leave Cashout: (BW*5%) of FTEs (FTE=10) (Salaries reflect FTE)	1,049	19,595	23,864	25,020	25,051	9,226	25,349
	6030	Social Security	-	734	-	-	-	5,622	7,470
	6031	Medicare: 1.45% of Total Wages	8,792	9,802	9,080	8,577	9,440	5,619	9,806
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	1,565	538	8,496	9,070	11,588	3,945	12,038
	6033	Workers' Compensation: (TW/100)*2.5833	10,415	9,274	16,177	6,122	16,818	5,721	17,470
	6034	PERS Contributions: TW*22%	35,595	43,094	137,766	124,226	143,224	62,994	148,782
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=10)	157,026	194,139	231,395	185,881	254,280	102,698	254,280
	6041	Utility Benefit: (380*12)*FTE (FTE=10)	29,059	27,115	41,496	20,423	45,600	13,067	45,600
		BENEFITS AND TAXES	**243,501**	**304,293**	**468,274**	**379,319**	**506,000**	**208,892**	**520,795**
		TOTAL PERSONNEL	**820,706**	**937,457**	**1,094,485**	**947,935**	**1,157,017**	**584,163**	**1,197,076**

Hauled Water

	Enterprise Fund (510-81)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	514,824	580,329	714,158	645,842	752,737	386,102	780,121
6010	Overtime	148,856	162,989	137,000	116,212	150,000	95,363	150,000
6040	Employee Group Health Benefits	157,026	194,139	231,395	185,881	254,280	102,698	254,280
	Total	**820,706**	**937,457**	**1,082,553**	**947,935**	**1,157,017**	**584,163**	**1,184,401**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	-	1,853	3,000	-	35,000	18,901	35,000
6100	Supplies	2,546	12,201	10,000	10,798	15,000	7,450	15,000
6103	Wearing Apparel	6,081	8,598	10,000	10,185	15,000	10,447	15,000
6150	Gasoline/Diesel/Oil	116,455	170,077	150,000	95,463	110,000	62,588	110,000
6153	Heating Fuel (20.4% of City Shop)	17,058	16,067	12,325	14,666	12,325	14,870	11,017
6155	Water/Sewer/Garbage (26.51% of City Shop)	8,523	5,205	-	6,484	-	3,299	6,809
6160	Electricity (21.39% of City Shop)	7,938	8,899	10,500	8,899	10,500	7,134	10,701
6170	Telephone	34	33	650	33	650	22	200
6171	Staff Cellular Phones	881	1,009	840	649	840	3,513	8,000
6200	Minor Equipment	2,083	3,651	4,000	10,479	8,000	-	8,000
6230	Vehicle Maint/Repair (ISF 57)	197,703	225,531	391,472	321,855	391,472	171,198	268,201
6231	Vehicle Parts	113,439	127,939	50,000	76,977	50,000	20,957	50,000
6232	Tires & Wheels	42,363	44,179	42,000	22,360	21,000	5,044	21,000
6240	Property Maint. (ICR)	37,359	45,090	44,920	45,441	44,920	31,263	46,895
6332	Lab Tests	1,800	1,650	5,000	1,300	3,000	1,100	3,000
6335	Other Purchased Services	613	4,605	5,000	345	3,000	50	3,000
6400	Insurance	53,153	84,743	88,907	84,178	88,907	66,224	27,685
6539	Miscellaneous	554	-	2,000	5,390	2,000	16	2,000
6710	Administrative Overhead	131,428	150,829	179,862	200,005	179,862	126,110	121,240
6711	Administrative Overhead - IT Services	12,916	13,737	13,970	12,952	13,970	6,550	33,260
646	HW Drug Testing	-	-	-	-	-	-	-
	Total MS&S	**752,928**	**925,895**	**1,024,446**	**928,458**	**1,005,446**	**556,735**	**796,007**
	Total Operating Expenses	**1,573,634**	**1,863,352**	**2,106,999**	**1,876,393**	**2,162,463**	**1,140,898**	**1,980,408**

Piped Water Personnel

Enterprise Fund (510-82)			FY19 Actuals	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 10%			12,440		12,814		13,262
R4	**19101**	Admin Asst @ 10%			4,720		4,955		5,079
R6	**25101**	Utility Maintenance Foreman (30% of base salary)			19,566		20,545		21,058
R4	**25102**	Utility Maintenance Worker (45% of base salary)			25,155		26,412		27,073
R4	**25103**	Utility Maintenance Worker (45% of base salary)			33,705		35,390		36,275
R4	**25104**	Utility Maintenance Worker (45% of base salary)			36,253		38,066		39,018
R4	**25105**	Utility Maintenance Worker (45% of base salary)			32,100		33,705		34,548
R4		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)			15,580		15,580		15,970
	6000	**Wages**	**163,329**	**148,449**	**179,519**	**166,672**	**187,467**	**81,253**	**192,282**
		Merit Increase (Bargaining Unit only)	-	-	3,787	-	-	-	4,475
	6010	Overtime	39,904	39,391	34,375	53,764	34,000	27,374	34,000
		Subtotal of miscellaneous wages	**39,904**	**39,391**	**38,162**	**53,764**	**34,000**	**27,374**	**38,475**
		Total Wages	**203,233**	**187,840**	**217,681**	**220,436**	**221,467**	**108,628**	**230,757**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	7,225	11,593	8,976	9,296	8,594	14,935	9,614
	6030	Social Security (6.2% of Temp Wages)	-	-	966	1	966	19	990
	6031	Medicare: 1.45% of Total Wages	3,075	3,000	3,156	3,333	3,211	1,262	3,346
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	1,634	1,921	3,942	-	4,107
	6033	Workers' Compensation: (TW/100)*2.5833	3,589	2,948	5,623	2,017	5,721	1,843	5,961
	6034	PERS Contributions: TW*22%	32,108	(414,774)	47,890	46,895	48,723	24,459	50,767
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	42,314	43,098	58,484	55,189	69,927	45,514	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	4,978	5,008	10,488	9,789	12,540	10,507	12,540
		BENEFITS AND TAXES	**93,289**	**(349,126)**	**137,218**	**128,442**	**153,625**	**98,539**	**157,252**
		TOTAL PERSONNEL	**296,522**	**(161,286)**	**354,899**	**348,878**	**375,092**	**207,167**	**388,010**

Piped Water

Enterprise Fund (510-82)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	214,304	(243,775)	262,040	239,925	271,165	134,279	284,083
6010	Overtime	39,904	39,391	34,375	53,764	34,000	27,374	34,000
6040	Employee Group Health Benefits	42,314	43,098	58,484	55,189	69,927	45,514	69,927
	Total	**296,522**	**(161,286)**	**354,899**	**348,878**	**375,092**	**207,167**	**388,010**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	6,781	-	5,000	-	5,000	5,531	5,000
6100	Supplies	5,517	3,513	6,000	2,258	8,000	4,839	5,000
6103	Wearing Apparel	2,544	3,038	3,000	2,034	3,000	2,009	3,000
6108	Plumbing Supplies	24,154	2,141	15,000	-	15,000	209	15,000
6150	Gasoline/Diesel/Oil	7,161	10,122	15,000	13,502	15,000	8,110	15,000
6153	Heating Fuel	23,537	22,942	21,250	23,569	15,000	19,184	30,634
6155	Water/Sewer/Garbage	511	523	600	536	600	366	563
6160	Electricity-Util Mt. Shop	2,980	6,812	5,500	4,661	5,500	3,926	5,889
6170	Telephone	117	66	100	66	117	44	120
6171	Staff Cellular Phones	763	871	800	649	800	931	3,000
6200	Minor Equipment	35,264	11,970	25,750	15,906	15,000	940	5,000
6230	Vehicle Maint/Repair (ISF 57)	1,907	2,122	3,788	3,095	3,788	1,901	2,687
6231	Vehicle Parts & Tools	11,524	6,089	1,500	2,331	1,500	176	1,500
6232	Tires & Wheels	-	-	500	277	500	-	500
6324	Planning & Engineering Fees					5,000		
6332	Lab Tests	-	-	-	-	500	-	500
6335	Other Purchased Services	768	643	1,500	2,707	1,500	78	1,500
6400	Insurance	4,104	6,408	6,812	6,367	4,500	3,867	10,174
6401	Insurance-Ded Exp & Other	-	-	-	2,123	-	-	
6501	City Safety	-	-	-	-	2,000	-	-
6600	Bad Debts Expense	13,167	16,582	-	56,720	-	-	20,000
6710	Administrative Overhead GF	49,149	56,404	79,545	78,943	52,142	47,160	45,339
6711	Administrative Overhead - IT Services	14,096	14,990	15,245	14,868	16,000	12,269	33,260
	Total MS&S	**204,045**	**165,236**	**206,890**	**230,612**	**170,447**	**111,538**	**203,666**
	Total Operating Expenses	**500,567**	**3,950**	**561,789**	**579,490**	**545,539**	**318,705**	**591,676**

Bethel Heights Water Treatment Personnel

Enterprise Fund (510-83)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 5%			6,220		6,407		6,631
R4	**19101**	Admin Asst @ 5%			2,360		2,478		2,540
R6	**25101**	Utility Maintenance Foreman (15% of base salary)			9,784		10,273		10,530
R4	**25106**	Water Treatment Operator - Bethel Heights			80,563		84,591		86,706
R4	**25107**	Water Treatment Operator (50% of base salary)			22,433		23,555		24,144
	6000	**Wages**	**130,452**	**105,908**	**121,360**	**118,013**	**187,467**	**96,366**	**130,551**
		Merit Increases (Bargaining Unit only)	-	-	2,878	-	-	-	3,098
	6010	Overtime	34,507	32,104	37,000	31,214	37,000	45,095	37,000
		Subtotal of miscellaneous wages	**34,507**	**32,104**	**39,878**	**31,214**	**37,000**	**45,095**	**40,098**
		Total Wages	**164,959**	**138,013**	**161,238**	**149,227**	**224,467**	**141,462**	**170,649**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=1.75)	9,766	10,471	6,068	11,922	6,365	4,105	2,285
	6031	Medicare: 1.45% of Total Wages	832	312	2,338	567	2,382	568	2,474
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	98	1,882	688	2,925	-	3,038
	6033	Workers' Compensation: (TW/100)*2.5833	2,993	2,444	4,165	1,527	4,244	1,397	4,408
	6034	PERS Contributions: TW*22%	26,054	29,973	35,472	31,751	36,147	31,275	37,543
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=1.75)	24,465	25,814	44,499	23,544	44,499	15,908	44,499
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	8,624	8,719	7,980	6,849	1,829	7,619	12,540
		BENEFITS AND TAXES	**72,734**	**77,832**	**102,404**	**76,848**	**98,391**	**60,872**	**106,787**
		TOTAL PERSONNEL	**237,693**	**215,844**	**263,642**	**226,075**	**322,858**	**202,333**	**277,435**

Bethel Heights Water Treatment Facility

Enterprise Fund (510-83)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	178,721	157,926	182,143	171,317	241,359	141,330	195,936
6010	Overtime	34,507	32,104	37,000	31,214	37,000	45,095	37,000
6040	Employee Group Health Benefits	24,465	25,814	44,499	23,544	44,499	15,908	44,499
	Total Personnel	**237,693**	**215,844**	**263,642**	**226,075**	**322,858**	**202,333**	**277,435**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	2,302	2,182	4,000	1,775	4,000	400	4,000
6100	Supplies	1,607	3,282	4,000	3,191	4,000	8	4,000
6103	Wearing Apparel	516	1,208	1,500	2,135	1,500	165	1,500
6108	Plumbing Supplies	2,572	-	5,000	144	5,000	2,071	3,000
6140	Chemicals	52,933	38,818	55,000	42,225	65,000	39,005	65,000
6150	Gasoline/Diesel/Oil	-	-	-	-	-	1,530	2,000
6153	Heating Fuel	119,303	126,754	110,500	100,675	95,000	29,860	120,260
6160	Electricity	79,141	88,327	90,000	81,047	75,000	59,130	88,695
6170	Telephone	-	-	500	-	500	-	500
6200	Minor Equipment	23,548	10,717	25,000	3,387	25,000	398	10,000
6230	Vehicle Maint/Repair (ISF 57)	1,907	2,122	-	3,095	1,000	1,657	2,566
6332	Lab Tests	1,913	6,645	12,000	4,744	12,000	1,758	4,000
6335	Other Purchased Services	6,025	12,343	15,000	9,865	15,000	3,430	5,000
6400	Insurance	13,232	20,989	22,272	20,853	-	12,666	65,626
6502	Advertising	560	-	500	-	500	-	500
6710	Administrative Overhead ICR	40,342	46,298	45,576	64,798	-	38,710	37,215
6711	Administrative Overhead - IT Services	13,361	14,288	14,531	13,472	-	11,694	33,260
	Total MS&S	**359,261**	**373,973**	**405,379**	**351,406**	**303,500**	**202,482**	**447,123**
	Total Operating Expenses	**596,954**	**589,817**	**669,021**	**577,481**	**626,358**	**404,815**	**724,558**

City Sub Water Treatment Personnel

Enterprise Fund (510-84)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director 5%			6,220		6,407		6,631
R4	**19101**	Admin Asst @ 5%			2,360		2,478		2,540
R6	**25101**	Utility Maintenance Foreman (15% of base salary)			9,784		10,273		10,530
R5	**25108**	Water Treatment Facilities Coordinator			80,935		80,935		82,958
R6	**25109**	Water Treatment Operator			63,123		66,279		67,936
R4	**25107**	Water Treatment Operator (50% of base salary)			22,433		23,555		24,144
	6000	**Wages**	**150,614**	**131,596**	**184,855**	**95,419**	**189,927**	**49,775**	**170,595**
		Merit Increases			4,621				4,703
	6010	Overtime	37,210	73,937	37,000	32,779	37,000	8,605	37,000
		Subtotal of miscellaneous wages	**37,210**	**73,937**	**41,621**	**32,779**	**37,000**	**8,605**	**41,703**
		Total Wages	**187,824**	**205,534**	**226,476**	**128,198**	**226,927**	**58,380**	**212,298**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	6,692	9,633	9,244	5,033	9,496	-	8,530
	6031	Medicare: 1.45% of Total Wages	3,131	3,203	3,284	2,089	3,290	860	3,078
	6032	Unemployment Insurance: 1.78%*TW	-	98	1,953	688	4,039	-	3,779
	6033	Workers' Compensation: (TW/100)*2.5833	4,263	3,482	5,851	2,171	6,429	1,954	5,484
	6034	PERS Contributions: TW*22%	29,663	44,637	49,831	27,277	49,924	12,916	46,706
	6040	Employee Group Benefits: (2119*12)*FTE	38,838	43,984	69,927	28,842	69,927	20,069	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	5,295	11,139	12,540	7,988	12,540	4,217	12,540
		BENEFITS & TAXES	**87,882**	**116,176**	**152,629**	**74,088**	**155,646**	**40,016**	**150,044**
		TOTAL PERSONNEL	**275,705**	**321,710**	**379,106**	**202,286**	**382,572**	**98,396**	**362,342**

City-Sub Water Treatment Facility

Enterprise Fund (510-84)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGI	199,657	203,789	272,179	140,666	275,645	69,721	255,415
6010	Overtime	37,210	73,937	37,000	32,779	37,000	8,605	37,000
6040	Employee Group Benefits	38,838	43,984	69,927	28,842	69,927	20,069	69,927
	Total Personnel	**275,705**	**321,710**	**379,106**	**202,286**	**382,572**	**98,396**	**362,342**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	1,411	4,106	5,000	1,100	5,000	1,000	5,000
6100	Supplies	1,671	2,453	2,500	3,093	3,000	2,626	3,000
6103	Wearing Apparel	780	1,499	1,500	910	1,500	-	1,500
6108	Plumbing Supplies	799	-	3,000	75	3,000	-	3,000
6140	Chemicals	114,190	80,154	100,000	109,730	125,000	1,220	125,000
6150	Gasoline/Diesel/Oil	207	1,825	1,000	1,281	1,000	3,056	1,000
6153	Heating Fuel	95,642	128,448	127,500	109,921	100,000	68,932	108,667
6155	Water/Sewer/Garbage	-	-	-	-	-	-	1,500
6160	Electricity	60,109	78,816	70,000	67,658	70,000	46,102	69,153
6170	Telephone	34	33	100	33	100	22	50
6200	Minor Equipment	12,018	16,791	20,000	21,184	25,000	-	20,000
6230	Vehicle Maint/Repair (ISF 57)	1,907	2,132	15,000	3,095	15,000	1,657	2,581
6240	Property Maint.	-	-	-	-	1,500	-	-
703	Depreciation-Bldgs/Plants	144,033	144,033	-	144,033	-	-	144,033
704	Depreciation-M&E Water	5,028	5,028	-	5,028	-	-	5,028
6232	Tires & Wheels	-	-	1,500	777	1,500	-	-
6332	Lab Tests	9,833	16,555	10,000	10,182	15,000	7,041	15,000
6335	Other Purchased Services	2,115	8,260	5,000	6,531	5,000	859	2,000
6400	Insurance	8,313	13,068	13,899	12,984	14,000	7,887	24,083
6501	City Safety	-	498	571	5,000	1,000	-	-
6502	Advertising	500	-	-	-	500	-	500
6710	Administrative Overhead ICR	57,117	65,548	65,756	86,920	65,756	54,806	52,690
6711	Administrative Overhead - IT Servic	14,704	15,692	15,958	14,796	15,958	12,843	33,260
685	Equipment	-	988	-	-	5,000	-	
772	Project Expenses	49,625	-					
	Total MS&S	**580,036**	**585,928**	**458,285**	**604,331**	**473,814**	**208,050**	**617,044**
	Total Operating Expense	**855,741**	**907,637**	**837,390**	**806,618**	**856,386**	**306,446**	**979,386**

Hauled Sewer Personnel

		Enterprise Fund (510-85)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 5%			6,251		6,439		6,664
R4	**19101**	Admin Asst @ 5%			2,360		2,478		2,540
R6	**24101**	Utility Foreman (50% of base salary)			27,591		28,970		29,695
R4		Administrative Assistant - Water/Sewer (50% of base salary)			24,796		26,036		26,687
R4	**24112**	Driver			51,939		54,536		55,899
R4	**24113**	Driver			71,334		74,901		76,773
R4	**24114**	Driver			69,593		73,073		74,900
R4	**24115**	Driver			42,729		44,866		45,987
R4	**24116**	Driver			45,989		48,288		49,495
R4	**24117**	Driver			42,729		44,866		45,987
R4	**24118**	Driver			42,729		44,866		45,987
R4	**24119**	Driver			56,696		59,531		61,019
R4	**24120**	Driver			45,989		48,288		49,495
		Driver ($47,110 @ 50% HR, 25% S&R, 12.5% HW, 12.5% HS)			6,338		6,654		6,821
		Wages	**444,876**	**366,175**	**537,062**	**475,454**	**563,790**	**185,946**	**577,949**
		Merit Increases (Bargaining unit only)			13,427	-	-	-	14,282
	502	Overtime	125,927	138,378	125,000	164,790	125,000	55,568	125,000
		Subtotal of miscellaneous wages	**125,927**	**138,378**	**138,427**	**164,790**	**125,000**	**55,568**	**139,282**
		Total Wages	**570,803**	**504,553**	**675,489**	**640,244**	**688,790**	**241,514**	**717,231**
	508	Leave Cashout: (BW*5%) of FTEs (FTE=10.23)	11,596	17,326	26,853	41,123	28,190	462	28,897
	510	Social Security	-	-	-	2,086	-	449	1,486
	511	Medicare: 1.45% of Total Wages	8,616	7,603	9,963	9,678	9,987	3,537	10,400
	512	Employee Group Benefits: (2119*12)*FTE	208,625	170,179	260,128	161,314	260,128	58,131	260,128
	515	Unemployment Insurance: 1.78%*TW	(131)	7,250	7,315	-	12,260	-	12,767
	516	Workers' Compensation: (TW/100)*2.5833	13,809	19,053	19,122	12,425	17,794	9,371	18,528
	518	PERS Contributions: TW*22%	89,983	109,153	148,607	127,798	151,534	53,255	157,791
	519	Utility Benefit: (380*12)*FTE (FTE=10.23)	24,105	19,355	46,649	18,324	46,649	6,069	46,649
		BENEFITS AND TAXES	**356,603**	**349,919**	**518,637**	**372,748**	**526,542**	**131,274**	**536,646**
		TOTAL PERSONNEL	**927,406**	**854,472**	**1,194,125**	**1,012,992**	**1,215,332**	**372,788**	**1,253,878**

Hauled Sewer (510-85)

	Enterprise Fund (510-85)	Fy19 Actuals	Fy20 Actuals	FY21 Budget	FY21 Actual	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes (minus EGHB and Overtime)	592,854	545,916	808,997	686,888	830,204	259,089	868,749
6000	Overtime	125,927	138,378	125,000	164,790	125,000	55,568	125,000
6010	Employee Group Health Benefits (EGHB)	208,625	170,179	260,128	161,314	260,128	58,131	260,128
	Total Personnel	**927,406**	**854,472**	**1,194,125**	**1,012,992**	**1,215,332**	**372,788**	**1,253,878**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Training/Travel	-	-	-	-	-	-	-
6100	Supplies	1,631	11,949	7,000	8,636	10,000	3,650	10,000
6103	Wearing Apparel	164	7,894	7,000	13,604	10,000	3,058	10,000
6150	Gasoline/Diesel/Oil	109,976	99,739	110,000	94,379	90,000	50,712	90,000
6153	Heating Fuel (20.4% of City Shop)	16,681	16,067	10,200	14,416	10,000	12,900	19,351
6155	Water/Sewer/Garbage (26.51% of City Shop)	8,051	5,205	6,484		9,000	3,299	6,809
6160	Electricity (21.39% of City Shop)	7,576	10,148	8,300	8,899	8,000	7,135	10,702
6170	Telephone	-	-	400	-	400	-	100
6171	Staff Cellular Phones	-	-	840	-	9,000	661	8,000
6200	Minor Equipment	(471)	1,659	3,100	3,453	5,000	-	-
6230	Vehicle Maint/Repair (ISF 57)	207,669	219,750	310,326	319,846	310,326	171,208	281,345
6231	Vehicle Parts & Tools	62,896	72,366	40,000	67,529	50,000	17,737	50,000
6232	Tires & Chains	3,701	11,537	12,000	1,523	6,000	733	6,000
6240	Property Maint. (ICR)	37,359	45,090	44,920	45,441	44,920	31,263	46,895
6335	Other Purchased Services	5,786	4,328	7,000	101	5,000	-	5,000
6400	Insurance	44,942	68,469	71,834	68,012	71,834	41,311	28,587
6539	Miscellaneous	-	60	1,200	102	1,200	-	1,200
6600	Bad Debts Expense	26,348	38,912	-	70,183	-	-	65,000
6710	Administrative Overhead - GF	149,877	172,004	199,304	240,737	199,304	143,815	138,261
6711	Administrative Overhead - IT Services	11,597	13,737	13,970	12,952	13,970	11,243	33,260
	Total MS&S	**693,782**	**798,914**	**853,878**	**969,812**	**853,954**	**498,725**	**810,509**
	Total Operating Expenses	**1,621,188**	**1,653,386**	**2,048,004**	**1,982,803**	**2,069,286**	**871,513**	**2,064,387**

Piped Sewer Personnel

Enterprise Fund (510-86)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MII	**19401**	Public Works Director @ 10%			12,142		12,814		13,262
R4	**19101**	Admin Asst @ 10%			4,720		4,955		5,079
R6	**25101**	Utility Maintenance Foreman (30% of base salary)			19,566		20,545		21,058
R4	**25102**	Utility Maintenance Worker (45% of base salary)			25,155		26,412		27,073
R4	**25103**	Utility Maintenance Worker (45% of base salary)			33,705		35,390		36,275
R4	**25104**	Utility Maintenance Worker (45% of base salary)			36,253		38,066		39,018
R4	**25105**	Utility Maintenance Worker (45% of base salary)			32,100		33,705		34,548
R4		Temporary Maintenance Worker (5.1-9.1, 800 hrs @ 19/hr)			15,580		15,580		15,970
	6000	**Wages**	**157,434**	**142,403**	**179,221**	**160,726**	**187,467**	**76,827**	**192,282**
		Merit Increase (Bargaining Unit only)							4,475
	6010	Overtime	39,904	39,391	34,375	53,764	34,375	27,352	34,375
		Subtotal of miscellaneous wages	**39,904**	**39,391**	**34,375**	**53,764**	**34,375**	**27,352**	**38,850**
		Total Wages	**197,338**	**181,794**	**213,596**	**214,491**	**221,842**	**104,180**	**231,132**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.75)	6,525	4,652	8,594	9,285	8,594	14,935	9,614
	6030	Social Security (6.2% of Temp Wages)	-	-	966	1	-	19	990
	6031	Medicare: 1.45% of Total Wages	2,979	2,912	3,217	3,247	3,217	1,776	3,351
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 cap)	-	-	3,949	1,921	3,949	-	4,114
	6033	Workers' Compensation: (TW/100)*2.5833	3,589	2,947	5,731	2,122	5,731	1,846	5,971
	6034	PERS Contributions: TW*22%	31,177	39,327	48,805	45,630	48,805	23,481	50,849
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=2.75)	43,778	43,129	69,927	53,975	69,927	41,462	69,927
	6041	Utility Benefit: (380*12)*FTE (FTE=2.75)	4,994	5,185	12,540	7,218	12,540	10,559	12,540
		BENEFITS & TAXES	**93,041**	**98,152**	**153,729**	**123,400**	**152,763**	**94,077**	**157,357**
		TOTAL PERSONNEL	**290,379**	**279,946**	**367,325**	**337,891**	**374,605**	**198,257**	**388,489**

Piped Sewer

Enterprise Fund (510-86)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	206,697	197,426	263,023	230,151	270,303	129,443	284,187
6000	Overtime	39,904	39,391	34,375	53,764	34,375	27,352	34,375
6010	Employee Group Health Benefits	43,778	43,129	69,927	53,975	69,927	41,462	69,927
	Total Personnel	**290,379**	**279,946**	**367,325**	**337,891**	**374,605**	**198,257**	**388,489**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	6,781	-	3,000	-	3,000	-	3,000
6100	Supplies	4,937	5,959	6,000	5,666	6,000	1,568	3,000
6103	Wearing Apparel	2,450	3,547	3,000	910	3,000	2,346	3,000
6108	Plumbing Supplies	5,257	147	10,000	-	10,000	3,206	5,000
6150	Gasoline/Diesel/Oil	9,174	10,092	15,000	8,298	15,000	4,631	15,000
6153	Heating Fuel	30,258	32,940	29,750	30,744	25,000	23,061	36,000
6155	Water/Sewer/Garbage	511	523	600	536	600	366	563
6160	Electricity (Lift Stations & Mt. Bldg)	94,601	99,933	100,000	107,418	80,000	67,290	100,935
6170	Telephone	-	-	500	-	500	-	2,000
6200	Minor Equipment	109,392	152,047	125,000	10,264	140,000	14,873	140,000
6230	Vehicle Maint/Repair (ISF 57)	3,681	2,339	3,000	2,553	3,000	2,275	3,108
6231	Vehicle Parts & Tools	4,007	4,790	1,500	1,660	1,500	1,107	1,500
6232	Tires & Wheels	-	124	500	500	500	961	50
6335	Other Purchased Services	11,885	21,725	20,000	40,119	45,000	14,865	20,000
6400	Insurance	4,008	6,327	6,725	6,287	5,000	3,818	18,838
6410	Leased Property - Lift Station	12,767	14,045	15,000	15,443	17,000	14,045	17,000
6501	City Safety	-	4,237	-	1,500	500	-	-
6539	Miscellaneous Expenses	-	475	-	602	-	86	
6600	Bad Debts Expense	7,892	7,084	-	23,527	-	-	20,000.00
6710	Administrative Overhead - GF	49,232	56,501	57,233	74,922	57,000	47,241	45,417
6711	Administrative Overhead - IT Services	15,377	14,990	15,245	14,868	15,500	12,268	33,260
685	Equipment	-	32	-	96	-		-
	Total MS&S	**372,210**	**437,855**	**412,053**	**345,913**	**428,100**	**214,006**	**467,671**
	Total Operating Expenditures	**662,589**	**717,801**	**779,378**	**683,804**	**802,705**	**412,263**	**856,160**

Sewer Lagoon Personnel

(510-87)			FY19 Actuals	FY20 Actuals	FY 21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 20%			24,284		25,013		25,888
R4	**19101**	Admin Asst @ 20%			9,439		9,911		10,159
R6	**25101**	Utility Maintenance Foreman (10% of base salary)			6,522		6,848		7,019
R4	**25102**	Utility Maintenance Worker (10% of base salary)			5,589		5,869		6,016
R4	**25103**	Utility Maintenance Worker (10% of base salary)			7,490		7,864		8,061
R4	**25104**	Utility Maintenance Worker (10% of base salary)			8,057		8,459		8,671
R4	**25105**	Utility Maintenance Worker (10% of base salary)			7,133		7,490		7,677
	6000	**Wages**	**49,063**	**44,998**	**68,514**	**49,392**	**71,454**	**26,628**	**73,490**
		Merit Increase (Bargaining Unit only)			1,106				1,190
	6010	Overtime	9,680	8,928	10,250	12,286	10,250	6,291	10,250
		Subtotal of miscellaneous wages	**9,680**	**8,928**	**11,356**	**12,286**	**10,250**	**6,291**	**11,440**
		Total Wages	**58,743**	**53,927**	**79,869**	**61,678**	**81,704**	**32,920**	**84,930**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=0.9)	1,669	3,914	2,211	2,196	3,597	3,319	3,675
	6030	Social Security	-	-	-	0	-	4	24
	6031	Medicare: 1.45% of Total Wages	895	850	1,158	934	1,192	538	1,231
	6032	Unemployment Insurance: 1.78%*TW (W/ $39,900 c	-	-	710	427	1,463	-	1,512
	6033	Workers' Compensation: (TW/100)*2.5833	974	849	2,261	526	2,313	481	2,194
	6034	PERS Contributions: TW*22%	9,328	11,678	17,571	13,122	18,082	7,430	18,685
	6040	Employee Group Benefits: (2119*12)*FTE (FTE=0.9)	12,062	11,385	22,885	13,792	22,885	11,121	22,885
	6041	Utility Benefit: (380*12)*FTE (FTE=0.9)	1,163	1,240	4,104	1,527	4,104	2,500	4,104
		BENEFITS & TAXES	**26,091**	**29,916**	**50,901**	**32,523**	**53,636**	**25,393**	**54,310**
		TOTAL PERSONNEL	**84,834**	**83,843**	**130,770**	**94,200**	**135,340**	**58,313**	**139,240**

Sewer Lagoon

(510-87)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	63,092	63,530	97,635	68,123	102,204	40,900	106,104
502	Overtime	9,680	8,928	10,250	12,286	10,250	6,291	10,250
512	Employee Group Health Benefits	12,062	11,385	22,885	13,792	22,885	11,121	22,885
	Total Personnel	**84,834**	**83,843**	**130,770**	**94,200**	**135,340**	**58,313**	**139,240**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	4,358	403	3,000	-	3,000	-	3,000
6100	Supplies	1,030	1,852	1,500	1,088	1,500	25	2,500
6103	Wearing Apparel	2,726	1,513	2,000	1,005	2,000	-	2,000
6108	Plumbing Supplies	518	42	1,000	-	1,000	-	3,000
6150	Gasoline/Diesel/Oil	7,332	2,972	20,000	7,267	20,000	8,793	20,000
6200	Minor Equipment	1,909	1,860	2,500	1,310	3,000	352	-
6230	Vehicle Maint/Repair (Int. Svc. Fund 57)	-	-	-	-	-	-	22
6231	Vehicle Parts & Tools	-	-	-	-	-	-	-
6332	Lab Tests	14,026	6,026	12,000	7,191	15,000	6,020	15,000
6335	Other Purchased Services	-	1,647	1,000	360	1,000	-	-
6400	Insurance	298	433	454	430	454	261	41,328
6501	City Safety	-	-	-	-	500	-	-
6502	Advertising	-	-	500	-	500	-	500
6503	Dues & Subscriptions (SOA Permit)	7,920	7,920	7,920	7,920	7,920	8,217	7,920
6710	Administrative Overhead- GF	18,705	45,177	22,653	30,042	22,653	17,947	17,253
	Total MS&S	**58,823**	**69,845**	**74,527**	**56,613**	**78,527**	**41,615**	**112,523**
	Total Operating Expenses	**143,656**	**153,688**	**205,297**	**150,814**	**213,867**	**99,927**	**251,763**

MUNICIPAL DOCK FUND SUMMARY

Enterprise Fund (520-50)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Proposed Budget
Operating Revenues:							
Municipal Dock Operations	1,131,500	1,813,887	1,405,500	1,068,760	1,384,500	1,280,726	1,457,500
Small Boat Harbor	328,687	469,670	259,500	194,467	251,500	266,782	267,500
TOTAL OPERATING REVENUES:	**1,460,186**	**2,283,557**	**1,665,000**	**1,263,227**	**1,636,000**	**1,547,508**	**1,725,000**
Total Operating Expenses:							
Municipal Dock Operations	493,465	648,657	599,599	653,005	818,086	476,999	739,257
Small Boat Harbor	170,036	153,177	211,035	113,209	213,393	341,677	265,754
TOTAL OPERATING EXPENSES:	**663,500**	**801,835**	**810,634**	**766,214**	**1,031,479**	**818,676**	**1,005,011**
TOTAL OPERATING INCOME/(LOSS)	**796,686**	**1,481,722**	**854,366**	**497,014**	**604,521**	**728,832**	**719,989**

MUNICIPAL DOCK REVENUE SUMMARY

Enterprise Fund (520-50)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
Revenues:								
40-4402	City Dock-Penalties & Interest	-	-	5,000	-	2,000	-	2,000
43-4402	City Dock-Storage	61,010	102,225	70,000	121,016	85,000	87,998	90,000
43-4403	City Dock-Permits	-	3,600	3,000	-	3,000	-	3,000
43-4404	City Dock-Wharfage	140,810	131,031	165,000	95,336	150,000	90,083	150,000
43-4405	City Dock-Dockage	34,612	12,818	25,000	20,029	20,000	30,378	25,000
43-4406	Slough Berth-Moorage	59	-	-		-	-	-
43-4408	Slough Berth-Dockage	-	-	25,000	2,631	20,000	642	-
43-4409	SBH Petro Port-Fuel Thru-Put	268,283	268,611	210,000	145,425	200,000	252,957	220,000
43-4410	Petro Yard-Storage	3,635	4,097	2,000	1,717	2,000	-	2,000
43-4412	PetroPort-Fuel Thru-Put ($.04/gal.)	357,964	715,825	440,000	395,263	400,000	486,083	440,000
43-4413	PetroPort-Dockage	20,776	24,098	20,000	21,613	20,000	11,989	20,000
43-4415	Seawall-Moorage	-	27,248	25,000	29,042	25,000	2,730	24,000
43-4416	Seawall Dockage	15,697	29,157	10,000	18,280	15,000	44,086	20,000
43-4418	Beach-Storage	36,837	78,411	10,000	25,189	30,000	58,477	30,000
43-4419	Beach-Wharfage	69,097	159,822	70,000	113,937	90,000	115,656	95,000
43-4420	Beach-Dockage	12,866	26,036	17,000	23,095	17,000	51,708	25,000
43-4421	Small Boat Harbor Storage	4,650	3,680	3,500	4,200	3,500	1,200	3,500
43-4422	Small Boat Harbor-Moorage	18,837	22,392	20,000	20,148	20,000	2,730	20,000
44-4440	Lease Revenue	24,360	24,360	24,000	6,090	24,000	-	24,000
45-4388	Extra Water Calls	25,091	5,490	25,000	1,055	20,000	34,113	20,000
45-4535	Small Boat Harbor Permits	19,708	20,733	20,000	16,739	24,000	3,372	20,000
46-4640	Transfers from Other Funds	-	-	-	-	-	-	-
49-4439	Miscellaneous Revenue	5,947	141,965	5,000	8,017	2,000	4,455	2,000
49-4590	Investment Income	11,262	12,289	1,000	(62)	2,000	2,069	2,000
	Total Revenues	**1,131,500**	**1,813,887**	**1,195,500**	**1,068,760**	**1,174,500**	**1,280,726**	**1,237,500**
	Seawall Maintenance - Thru-Put@ $.02			(210,000)		(210,000)		(220,000)
	Total Undesignated Revenues	**1,131,500**	**1,813,887**	**1,405,500**	**1,068,760**	**1,384,500**	**1,280,726**	**1,457,500**

Municipal Dock Personnel

(520-50)			FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL									
MIII	**27401**	Port Director 95% MD 5% SBH			81,955		84,413		87,368
R4	**27102**	Administrative Assistant 67% MD 33% SBH			33,146		34,804		35,674
R4	**27103**	City Dock Attendant 90% MD 10% SBH			48,909		51,354		52,638
	27902	Seasonal City Dock Attendant 1,040 hrs @ $18/hr. 90% MD 10% SBH			16,848		17,690		18,133
R5	**27901**	Part-time Welder/Mechanic (160 hours @ $25.00/hr)			4,000		4,100		4,203
	6000	**Wages**	**157,192**	**175,481**	**184,858**	**204,363**	**192,362**	**93,335**	**198,015**
		Merit Increases (Bargaining Unit only)			2,051		-		2,766
	6010	Overtime	3,361	4,516	5,000	4,467	5,000	3,713	5,000
		Subtotal of miscellaneous wages	**3,361**	**4,516**	**7,051**	**4,467**	**5,000**	**3,713**	**7,766**
		Total Wages	**160,553**	**179,997**	**191,909**	**208,831**	**197,362**	**97,048**	**205,781**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=3.92)	3,656	10,979	4,103	22,720	8,529	2,456	9,901
	6030	Social Security (6.2% of Temp Wages)	852	1,806	1,293	3,667	1,351	2,038	1,124
	6031	Medicare: 1.45% of Total Wages	2,482	27,892	2,783	3,493	2,862	1,502	2,984
	6032	Unemployment Insurance: 1.78%*TW	61	-	3,290	441	3,513	-	3,663
	6033	Workers' Compensation: (TW/100)*2.5833	3,015	3,943	6,382	2,591	5,098	1,994	5,316
	6034	PERS Contributions: TW*22%	23,174	3,062	36,082	32,932	43,420	14,205	43,563
	6040	Employee Group Benefits: (2119*12)*FTE	47,999	59,996	64,079	57,931	99,678	33,637	99,678
	6041	Utility Benefit: (380*12)*FTE (FTE=3.92)	11,160	11,814	11,491	10,591	17,875	3,648	17,875
		BENEFITS & TAXES	**92,399**	**119,491**	**129,503**	**134,366**	**182,325**	**59,480**	**184,104**
		TOTAL PERSONNEL	**252,952**	**299,488**	**321,412**	**343,196**	**379,687**	**156,527**	**389,885**

Municipal Dock Expenses

Enterprise Fund (520-50)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Proposed Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	201,593	234,977	252,333	280,798	275,009	119,178	285,207
	Overtime	3,361	4,516	5,000	4,467	5,000	3,713	5,000
	Employee Group Health Benefits	47,999	59,996	64,079	57,931	99,678	33,637	99,678
	Total Personnel	**252,952**	**299,488**	**321,412**	**343,196**	**379,687**	**156,527**	**389,885**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	532	1,060	5,000	115	5,000	-	5,000
6070	Pension Expense	-	-	-	-	250	-	15,000
6100	Supplies	3,866	5,850	5,500	5,971	8,000	6,517	8,000
6103	Wearing Apparel	1,371	1,167	2,000	1,001	3,000	740	5,000
6121	Municipal Dock Gravel	55,020	149,983	-	34,876	160,000	156,867	-
6140	Calcium Chloride	-	-	-	-	-	-	-
6150	Gasoline/Diesel/Oil	16,385	15,861	15,000	21,287	15,000	11,480	15,000
6153	Heating Fuel	2,181	5,082	2,000	3,924	5,000	2,349	3,600
6155	Water/Sewer/Garbage	5,244	4,753	12,000	4,882	5,000	7,446	5,500
6156	Water for Barges	5,822	4,753	12,000	-	12,000	1,664	12,000
6160	Electricity	13,289	15,220	10,000	11,768	15,000	8,991	13,509
6170	Telephone	1,911	1,869	1,000	2,095	2,000	1,901	2,250
6171	Staff Cellular Phones	742	621	1,680	719	1,000	957	3,000
6200	Minor Equipment	6,410	13,468	25,000	8,319	30,000	1,759	30,000
6230	Vehicle Maint/Repair (ISF 57)	1,998	2,137	3,003	2,553	3,000	1,893	2,839
6231	Vehicle Parts & Tools	20,730	7,194	20,000	19,425	20,000	12,162	20,000
6235	Tires & Wheels	10,201	-	-		-	33	-
6241	Municipal Dock Maintenance	50	2,357	5,000	-	5,000	-	5,000
6242	Seawall Maintenance	277	6,789	7,000	2,801	7,000	309	7,000
6243	Small Boat Harbor Maintenance	190	-	-	1,049	-	4	-
6244	Property Maintenance (ICR)	-	-	27,066	26,029	-	18,758	28,137
6310	Adminsitrative Costs	-	-	-	-	-	-	-
6320	Other Professional Fees	-	-	-	-	45,000	4,934	10,000
6321	Legal Fees	689	-	5,000	-	5,000	-	5,000
6324	Planning/Engineering Fees	-	-	5,000	3,461	5,000	(2,509)	5,000
6339	Other Purchased Services	8,872	18,458	25,000	50,942	30,000	12,619	30,000
6400	Insurance	15,391	13,368	16,980	13,338	10,515	7,068	35,093
6502	Advertising	13	-	1,000	-	1,000	-	1,000
6503	Dues & Subscriptions	174	167	1,000	-	1,000	150	1,000
6531	Bank Charges	764	818	-	2,739	2,500	2,142	3,000
6539	Miscellaneous	-	1,184	-	580	1,500	139	-
6600	Bad Debts Expense	488	2,347	-	-	-	-	-
6710	Administration Overhead - GF	48,982	56,212	52,742	74,539	40,634	46,999	45,185
6711	Administration Overhead - I.T. SVCS	18,920	18,449	18,216	17,396	-	15,100	33,260
	Total MS&S	**240,513**	**349,169**	**278,187**	**309,809**	**438,399**	**320,472**	**349,372**
	Total Operating Expenses	**493,465**	**648,657**	**599,599**	**653,005**	**818,086**	**476,999**	**739,257**

Small Boat Harbor Personnel

		Enterprise Fund (520-55)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	**27401**	Port Director @ 5% w/ 95% to Muni Dock			5,622		5,790		5,993
R4	**27102**	Administrative Assistant (33% SBH 67% to Muni Dock)			16,326		17,143		17,571
R4	**27103**	City Dock Attendant (10% SBH 90% to Muni Dock)			5,302		5,567		5,706
	27902	Seasonal City Dock Attendant (1,040 hrs. @ $18.00/hr. @ 10% SBH 90% MD)			1,872		1,966		2,015
	27903	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.			14,740		15,477		15,864
	27904	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.			14,740		15,477		15,864
	27905	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.			14,740		15,477		15,864
	27906	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.			14,740		15,477		15,864
	27907	Port Attendant - 5 mo. (867 hrs.) @ 17/hr.			14,740		15,477		15,864
	6000	**Wages**	**78,563**	**61,202**	**102,822**	**31,621**	**107,851**	**288,140**	**110,605**
	6010	Overtime	3,765	3,423	3,000	831	3,000	1,037	3,000
		Merit Increase 2.5%			541		-		582
		Subtotal of miscellaneous wages	**3,765**	**3,423**	**3,541**	**831**	**3,000**	**1,037**	**3,582**
		Total Wages	**82,327**	**64,626**	**106,363**	**32,452**	**110,851**	**289,177**	**114,187**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=0.48)	656	3,137	1,081	4,064	1,135	1,210	1,164
	6030	Social Security @ 6.2% of PT Wages	3,524	2,370	4,754	386	4,754	351	5,043
	6031	Medicare: 1.45% of Total Wages	1,239	988	1,542	556	1,607	475	1,656
	6032	Unemployment Insurance: 1.78%*TW	-	-	2,650	49	1,920	-	2,033
	6033	Workers' Compensation: (TW/100)*2.5833	3,296	4,092	4,495	2,631	2,864	2,036	2,950
	6034	PERS Contributions: TW*22%	4,023	5,733	5,995	5,769	6,270	5,360	25,121
	6040	Employee Group Benefits: (2119*12)*FTE	25,910	16,981	12,205	16,702	12,205	13,695	12,205
	6041	Utility Benefit: (380*12)*FTE (FTE=0.48)	3,472	2,767	2,189	2,792	2,189	1,669	25,121
		BENEFITS & TAXES	**42,120**	**36,069**	**34,911**	**32,948**	**32,944**	**24,795**	**75,292**
		TOTAL PERSONNEL	**124,447**	**100,694**	**141,274**	**65,400**	**143,795**	**313,972**	**189,479**

SMALL BOAT HARBOR (520-55)

Enterprise Fund (520-55)		FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
Revenues								
43-4412	SBH Petro Port-Fuel Thru-Put ($.02/gal.)	268,283	268,611	210,000	145,425	200,000	252,957	220,000
43-4421	SBH-Storage	4,650	3,680	3,500	4,200	3,500	1,200	3,500
43-4422	SBH-Moorage	18,837	22,392	20,000	20,148	20,000	2,730	20,000
45-4535	SBH-Permits	19,708	20,733	20,000	16,739	24,000	3,372	20,000
	Total Operating Revenue	**311,478**	**315,416**	**253,500**	**186,512**	**247,500**	**260,259**	**263,500**
49-4439	Misc Revenue	5,947	141,965	5,000	8,017	2,000	4,455	2,000
49-4590	Investment Income	11,262	12,289	1,000	(62)	2,000	2,069	2,000
	Total Revenue	**328,687**	**469,670**	**259,500**	**194,467**	**251,500**	**266,782**	**267,500**
	Expenses							
PERSONNEL:								
	Total Personnel	**124,447**	**100,694**	**141,274**	**65,400**	**143,795**	**313,972**	**189,479**
MATERIALS, SUPPLIES, & SERVICES								
6100	Supplies	931	2,110	1,800	348	2,000	173	3,000
6103	Wearing Apparel	121	1,778	2,000	1,130	2,000	808	3,000
6132	Small Boat Harbor Gravel	16,013	16,099	16,000	-	16,000	-	16,000
6150	Gasoline/Diesel/Oil	1,236	2,548	8,000	148	8,000	1,440	8,000
6155	Water/Sewer/Garbage	-	-	7,100	-	7,100	-	7,100
621	Electricity	-	-	2,000	-	2,000	-	2,000
6200	Minor Equipment	1,995	1,303	2,000	851	2,500	1,062	3,000
6241	Small Boat Harbor Maintenance	1,109	1,021	7,000	8,700	5,000	91	5,500
6400	Insurance	-	-		-	2,500	1,033	5,470
6539	Miscellaneous	111	-	250	-	1,000	-	1,000
6710	Administrative Overhead-GF	24,073	27,625	23,611	36,631	21,498	23,097	22,205
	Total Materials, Supplies & Services	**45,589**	**52,483**	**69,761**	**47,809**	**69,598**	**27,704**	**76,275**
	Total Operating Expenses	**170,036**	**153,177**	**211,035**	**113,209**	**213,393**	**341,677**	**265,754**

Other Leased Properties

Account	Tenant & Location	Rate of Payment	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Acutals	FY22 Budget	January FY22 Actuals	FY23 Budget
	Enterprise Fund (530-44)								
4450	**Yukon-Kuskokwim Health Corporation Phillips Ayagnirvik Treatment Center**	1200 per month	23,400	14,400	14,400	2,400	14,400	-	14,400
	Address: 324/324A Chief Eddie Hoffman Highway								
4451	**Bethel Sportsman Club**	1 per year							1
	Address: Townsite of Bethel, 4th Judicial Dist, known as Bethel Shooting Range								
4452	**Faulkner Walsh**	1050 per month	6,000	12,600	5,400	12,600	12,600	7,350	12,600
	Address: Tower Rd-Old Asphalt Plant 250'x250' Tract 42, Township 8 N, Range 72 W, Seward Meridian								
4453	**Yukon-Kuskokwim Health Corporation Warehouse**	350 per month	4,200	4,200	4,200	4,200	4,200	1,400	4,200
	Address: 372 4th-Lot 15,Block 7, BET Townsite, plat 3230-A&B								
4455	**State of Alaska DMV**	1010 per month	6,298	12,012	12,120	12,060	12,120	4,040	12,120
	Address: 300 Chief Eddie Hoffman Highway								
4456	**Lions Club**		-	-	-	-	-	-	1
	Address: 36 Bluff Drive								
4457	**Bethel Native Corporation**	100 per year							100
	Address: Tract 2 BNC Ind Park Sub								
4459	**Bethel Group Home**	100 per year	-	-	-	-	-	-	1,200
	Address:								
4461	**Association of Village Council Presidents Head Start**	200 per month	1,250	1,800	2,400	1,800	2,400	1,400	2,400
	Address: 161 Atsak Turnkey III, Housing Block 2, Tract D								
4463	**BTP/Swanson's**	1760 per month	15,603	21,120	21,120	21,120	21,120	12,320	21,120
	Address: 831 River-Lot 2 Comm Center Div, Plat 96-15								
4467	**Bethel Korean Full Gospel/Eukang Church**	150 per month	1,800	1,800	1,800	1,800	1,800	600	1,800
	Address: 142 Atsaq-Tract B, Turnkey II, Housing Plat 87-6								
4470	**GCI**	861.80 per month	4,000	10,200	10,200	10,365	10,200	6,033	10,342
	Address: 208 3rd-Lot 5A, Block 9, Survey 3230, Plat 98-6								
53-44-495	**Lease- Other Lease Revenue**		4,302	360	-	-	-	-	
9455	**Yukon-Kuskowkiwm Health Corporation Vintage Building**	1600 per month	-	-	19,200	36,800	19,200	6,400	19,200
	Address: 378 5th-Lot 11, Block 7, Survey 3230 A&B-intersection Willow and 5th								
	Fermin & Ulye Ituribide	1 per year							1
	Address: Parcel within tract C, AK Tideland Survey #1346, Plat 92-4 recorded 7.2.92								
	Bethel Friends of Canines	1 per month							12
	Address: Lagoon,Prcel, Plat 93-32-34'Wx22'L parcel								
	Alaska Department of Environmental Conservation	300 per year							300
	Address: 310 4th-Portion of Lot 15, Survey A&B								
	Alaska Marine Line, Inc.	2400 per month							28,800
	Address: 919 Front St-Bethel City Dock, USS A24+A45 A&B, Block 20, Lot 3								
	Lower Kuskokwim School District	1 per month							12
	Address: 4th-Old Armory Grounds and Parking Lot, Lot 7,8,16&17,Block 7, Survey 3230-B								
	Total Revenues		**66,853**	**78,492**	**90,840**	**103,145**	**98,040**	**39,543**	**128,609**

Leased Property - Court Complex (Enterprise Fund) (530-55)		FY19 Actual	FY20 Actual	FY 21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
REVENUES:								
44-4443	SoA- Dep of Admin- OCS ($4,338) ended 4/30/2019	42,463	-	-	-	-	-	-
44-4444	SoA - Alaska Court System ($51,135 per mo	581,859	595,211	613,620	595,211	613,620	396,808	613,620
44-4447	SoA - Dept of Law ($13,482 per mo)	136,147	146,339	157,000	157,751	161,785	80,893	161,784
53-44-445	SoA - ACS Electricity Reimb.	-	-	-	-	-	-	-
53-49-487	Bond Interest Revenue	5,015	3,275	-	39	-	6	240
	Total Revenues	**765,484**	**744,825**	**770,620**	**753,001**	**775,405**	**477,706**	**775,644**
EXPENSES:								
6153	Heating Fuel	36,366	50,876	56,000	48,286	45,000	42,777	66,847
6155	Water, Sewer, Garbage-Court Complex	17,605	14,985	18,000	9,159	18,000	16,620	24,000
6160	Electricity - Court Complex	80,649	76,094	82,901	59,868	81,000	45,460	68,190
6170	Telephone	614	601	600	676	452	495	700
6240	Property Maintenance	13,362	10,138	15,000	11,854	10,138	12,635	10,341
6241	Property Maintenance (ICR) 15%	112,078	135,269	142,658	136,322	151,443	93,789	140,684
6333	Janitorial - Court Complex	85,160	82,425	89,400	89,400	111,600	67,050	113,832
6339	Other Purchased Services	5,247	1,079	2,500	4,181	2,500	309	3,500
6400	Insurance	28,223	43,872	58,999	43,872	34,758	26,648	36,480
642	Legal Fees	-	-	-	-	-	-	-
	Total Operating Expenses	**379,305**	**415,338**	**466,058**	**403,619**	**454,891**	**305,783**	**464,573**
	Net Operating Income or (Loss)	**386,180**	**329,486**	**304,562**	**349,382**	**320,514**	**171,924**	**311,071**
DEBT PAYMENTS:								
25000	Lease Revenue Bonds Payable	1,835,000	1,665,000	1,495,000	1,490,000	1,267,375	1,267,375	1,082,375
27700	Court Complex Bond Principal	165,000	170,000	213,225	175,000	222,625	185,000	190,000
714	Court Complex Bond Interest	494	20,328	37,925	20,001	34,500	72,650	72,650
717	Amortization of Bond Premium	(29,809)	(40,655)	-	(37,277)	-	-	
	Total Debt Payments	**135,685**	**149,673**	**251,150**	**157,724**	**257,125**	**257,650**	**262,650**
	Net Income (Loss) before Depr.	**250,494**	**179,813**	**53,412**	**191,658**	**63,389**	**(85,726)**	**48,421**

Leased Property Enterprise Fund Summary		FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
REVENUES:								
	Total Leased Properties Revenue	832,338	823,317	861,460	856,146	873,445	517,249	904,253
	Total Operating Expenses	379,305	415,338	466,058	403,619	454,891	305,783	464,573
Excess of Revenues over Operating Expenses		453,033	407,979	395,402	452,527	418,554	211,466	439,679
DEBT PAYMENTS:								
	Court Complex Loan/Bond Payment	165,494	190,328	251,150	195,001	257,125	257,650	262,650
	Total Debt Payments	165,494	190,328	251,150	195,001	257,125	257,650	262,650
Net Income (Loss) before Depreciation		287,539	217,651	144,252	257,526	161,429	(46,184)	177,029

BETHEL PUBLIC TRANSIT SYSTEM REVENUES
(Enterprise Fund) (560-50)

	Revenue Sources	FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
Local Sources:								
40-7600	Contributed Support by City of Bethel	-	-	136,079	-	85,000	-	85,000
	Total	-	-	136,079	-	85,000	-	85,000
Federal Sources:								
41-4101	Section 5311 Grant	242,356	231,270	227,687	-	257,825	84,781	230,993
41-4102	CARES Act Transit Grant (Section 5311)	-	-			731,328		
	Total	242,356	231,270	227,687	-	989,153	84,781	230,993
Charges for Services:								
43-4370	Bus Fares	16,716	14,608	28,000	2,362	28,000	-	-
43-4371	Bus Fares - Prepaid	25,828	35,966	12,000	(9,917)	(12,000)	(3,000)	-
	Total	42,544	50,574	40,000	(7,555)	16,000	(3,000)	-
Misc Revenue:								
49-9515	Bus Stop Shelter Reimbursement	-	-	-	-	-	-	-
	Total	-		-	-	-	-	-
	TOTAL REVENUE	**284,900**	**281,844**	**267,687**	**(7,555)**	**1,005,153**	**81,781**	**230,993**

Bethel Public Transit System Personnel

Enterprise Fund (560-50)			FY19 Actual	FY20 Actual	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
R6I	**29101**	Transit Manager			74,063		62,293		55,058
R4	**29102**	Driver			42,738		47,202		49,592
R4	**29201**	Driver- Part-Time (25 hours/week)			19,802		24,357		28,197
	6000	**Wages**	138,911	128,733	136,603	103,622	133,852	19,883	132,847
R4	**29901**	Driver- On Call (budgeted at 12 hours/week)			-		-		-
		Merit Increases (Bargaining Unit only)			1,564		-		3,321
	6010	Overtime	-	-	-	1,094	-	3,037	-
		Subtotal of miscellaneous wages	**-**	**-**	**1,564**	**1,094**	**-**	**3,037**	**3,321**
		Total Wages	**138,911**	**128,733**	**138,167**	**104,717**	**133,852**	**22,919**	**136,168**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=2.5)	1,068	11,284	6,908	12,420	0	794	6,642
	6030	Social Security (6.2% of Temp Wages)	926	790	1,228	1,348	794	174	-
	6031	Medicare: 1.45% of Total Wages	2,172	2,281	2,003	1,558	1,941	334	1,974
	6032	Unemployment Insurance: 1.78%*TW	-	-	2,459	-	2,383	-	2,424
	6033	Workers' Compensation: (TW/100)*2.5833	6,924	6,847	6,715	4,421	2,677	349	3,518
	6034	PERS Contributions: TW*22%	19,571	33,447	30,397	19,921	29,447	5,130	29,957
	6040	Employee Group Benefits: (2119*12)*FTE	50,298	46,406	66,749	10,253	50,856	13,390	63,570
	6041	Utility Benefit: (380*12)*FTE (FTE=2.5)	4,763	3,841	9,120	3,065	9,120	325	11,400
		BENEFITS & TAXES	**85,723**	**104,896**	**125,579**	**52,987**	**97,218**	**20,495**	**119,485**
		TOTAL PERSONNEL	**224,634**	**233,630**	**263,745**	**157,704**	**231,070**	**43,414**	**255,653**

Bethel Public Transit System

	Enterprise Fund (560-50)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	174,336	187,224	196,997	146,356	180,214	26,987	192,083
6010	Overtime	-	-	-	1,094	-	3,037	-
6040	Employee Group Health Benefits	50,298	46,406	66,749	10,253	50,856	13,390	63,570
	Total Personnel	**224,634**	**233,630**	**263,745**	**157,704**	**231,070**	**43,414**	**255,653**
MATERIALS, SUPPLIES, & SERVICES:								
6100	Supplies	1,956	3,848	1,000	1,466	1,500	35	1,500
6150	Gasoline/Diesel/Oil	20,100	16,269	21,000	9,030	26,000	2,981	29,000
6153	Heating Fuel	7,670	9,083	10,250	9,640	10,250	2,312	10,583
6155	Water/Sewer/Garbage	1,176	1,206	1,200	3,114	1,200	642	3,300
6160	Electricity	6,816	7,938	6,400	6,475	7,000	1,814	7,723
6170	Telephone	300	30	700	33	700	5	700
6171	Staff Cellular Phones	53	490	-	326	-	-	1,200
6230	Vehicle Maint./Repair (ISF 57)	13,428	16,030	11,165	17,018	9,000	2,739	18,184
6231	Vehicle Maint. (Parts & Tools)	5,958	2,874	7,382	318	6,920	308	20,000
6232	Tires & Wheels	-	-	1,000	-	2,000	-	2,000
6326	Contractor Fees	-	-	1,500	-	1,500	-	-
6339	Other Purchased Services	101	1	-	125	-	-	-
6400	Insurance	8,900	12,060	9,000	11,980	10,000	-	16,281
6503	Dues & Subscriptions	-	-	-	300	-	-	300
6539	Miscellaneous	-	102	-	834	-	-	-
6710	Administrative Overhead- ICR	45,040	51,688	53,464	68,540	53,464	5,416	41,548
6711	Administrative Overhead - IT	14,576	15,692	15,959	14,796	13,200	1,991	33,260
	Total MS&S	**126,075**	**137,311**	**140,020**	**143,994**	**142,734**	**18,243**	**185,579**
	Total Operating Expenses	**350,709**	**370,940**	**403,765**	**301,698**	**373,804**	**61,657**	**441,233**

Vehicle Maintenance Personnel

		Enterprise Fund (570-50)	FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
PERSONNEL:									
MIII	**19401**	Public Works Director @ 5%			6,438		6,631		6,863
R4	**19101**	Admin Asst. @ 5%			2,419		2,540		2,603
R6	**26101**	Foreman			70,151		73,659		75,500
R5	**26102**	Heavy Equipment Mechanic			56,087		58,891		60,364
R5	**26103**	Heavy Equipment Mechanic/Mechanic II			48,468		50,892		52,164
R5	**26104**	Mechanic II/Oiler			56,109		58,914		60,387
R5	**26105**	Mechanic II/Oiler			53,437		56,109		57,512
R5	**26107**	Mechanic II/Oiler			49,465		51,939		53,237
R4	**26106**	Parts Inventory Clerk			49,000		51,450		52,736
	6000	**Wages**	**288,284**	**277,155**	**391,574**	**315,782**	**411,024**	**212,732**	**421,366**
		Merit Increases (Bargaining Unit only)	-	-	9,628	-	-	-	10,363
	6010	Overtime/Shift Differential	16,202	7,284	25,000	3,771	25,000	2,286	15,000
		Subtotal of miscellaneous wages	**16,202**	**7,284**	**34,628**	**3,771**	**25,000**	**2,286**	**25,363**
		Total Wages	**304,486**	**284,440**	**426,202**	**319,553**	**436,024**	**215,018**	**446,729**
	6023	Leave Cashout: (BW*5%) of FTEs (FTE=7.1)	(1,619)	10,164	19,257	15,747	20,220	-	21,068
	6031	Medicare: 1.45% of Total Wages	4,777	4,441	6,180	5,070	6,322	3,303	6,478
	6032	Unemployment Insurance: 1.78%*TW	-	1,099	6,970	4,666	7,316	-	7,952
	6033	Workers' Compensation: (TW/100)*2.5833	7,915	10,051	13,794	6,330	14,112	6,514	11,540
	6034	PERS Contributions: TW*22%	46,356	59,460	93,764	70,141	95,925	46,222	98,280
	6040	Employee Group Benefits: (2119*12)*FTE	99,482	127,598	180,539	161,763	180,539	94,778	180,539
	6041	Utility Benefit: (380*12)*FTE (FTE=7.1)	22,495	13,675	32,376	25,088	32,376	17,225	32,376
		BENEFITS AND TAXES	**179,406**	**226,488**	**352,881**	**288,805**	**356,811**	**168,042**	**358,233**
		TOTAL PERSONNEL	**483,892**	**510,928**	**779,083**	**608,358**	**792,835**	**383,060**	**804,962**

Vehicle & Equipment Maintenance

Enterprise Fund (570-50)		FY19 Actuals	FY20 Actuals	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget
ALLOCATIONS TO V & E:								
401	From General Fund-City Administration	953	1,061	1,894	1,548	-	828	-
403	From General Fund-Finance	953	1,061	1,894	1,547	1,000	838	1,266
404	From General Fund-Planning	953	1,061	1,894	1,558	1,894	845	1,559
405	From General Fund-Fire	11,199	1,891	9,200	692	23,000	9,454	18,000
406	From General Fund-Police	14,076	14,254	25,256	17,028	25,000	14,493	17,554
407	From General Fund-PW Admin	1,957	2,242	3,788	2,553	3,788	1,754	2,457
408	From General Fund-Streets & Roads	93,360	142,436	189,422	154,920	190,000	88,536	146,047
409	From General Fund-Property Maintenance	5,807	4,245	6,006	6,249	6,006	4,253	5,713
413	From General Fund-IT Services	953	1,061	1,894	1,548	1,894	828	1,280
451	From Enterprise Fund-Hauled Water	197,703	225,531	391,472	321,855	391,472	171,198	268,201
452	From Enterprise Fund-Hauled Sewer	207,669	219,750	310,326	319,846	310,326	171,208	281,345
453	From Enterprise Fund-Piped Water	1,907	2,122	3,788	3,095	3,788	1,901	2,687
454	From Enterprise Fund-Piped Sewer	3,681	2,339	3,000	2,553	3,000	2,275	3,108
455	From Enterprise Fund-Water Trmt.-Bethel Hgts	1,907	2,122	-	3,095	1,000	1,657	2,566
456	From Enterprise Fund-City Sub Water Trmt.	1,907	2,132	15,000	3,095	15,000	1,657	2,581
458	From Enterprise Fund-Sewer Lagoon	-	-	-	-	-	-	22
460	From Enterprise Fund-Refuse Hauling	47,674	53,057	94,711	77,382	95,000	41,419	61,581
461	From Enterprise Fund-Landfill Operations	68,499	53,121	94,711	63,843	94,711	41,437	67,728
470	From Enterprise Fund-Port	1,998	2,137	3,003	2,553	3,000	1,893	2,839
475	From Enterprise Fund-Bethel Transit System	13,428	16,030	11,165	17,018	9,000	2,739	18,184
	From YK Aquatic Training Center							97
	Total Revenues	**676,585**	**747,656**	**1,168,424**	**1,001,977**	**1,178,879**	**559,212**	**904,719**
PERSONNEL:								
	Salaries, Benefits & Taxes minus EGHB	368,208	376,045	573,544	442,824	587,296	285,996	609,423
	Overtime	16,202	7,284	25,000	3,771	25,000	2,286	15,000
	Employee Group Health Benefits	99,482	127,598	180,539	161,763	180,539	94,778	180,539
	Total Personnel	**483,892**	**510,928**	**779,083**	**608,358**	**792,835**	**383,060**	**804,962**
MATERIALS, SUPPLIES, & SERVICES:								
6060	Travel/Training	6,096	2,802	15,000	-	15,000	-	15,000
6100	Supplies	13,078	30,845	15,000	29,395	20,000	10,314	20,000
6103	Wearing Apparel	2,059	3,272	4,000	2,220	4,000	776	4,000
6150	Gasoline/Diesel/Oil	36,818	6,561	10,000	27,992	8,000	16,650	8,000
6153	Heating Fuel	-	-	-	-	-	266	398
6155	Water/Sewer/Garbage (20.% of City Shop)	6,135	3,966	6,220	4,941	6,220	2,514	5,300
6160	Electricity (37.42% of City Shop)	13,253	17,753	12,000	15,568	10,000	12,478	18,717
6170	Telephone	237	-	500	-	500	-	-
6171	Staff Cellular Phones	53	310	-	320	-	277	840
6200	Minor Equipment	22,708	28,836	30,000	23,989	25,000	16,039	25,000
6231	Vehicle Parts	7,316	52,095	4,000	37,887	8,000	6,939	8,000
6232	Tires & Wheels	-	1,234	1,000	9	2,000	106	2,000
6339	Other Purchased Services	8,685	2,223	10,000	8,142	10,000	3,124	10,000
6400	Insurance	22,038	34,711	22,550	34,480	22,550	16,378	24,535
6503	Dues & Subscriptions	-	14,722	10,000	9,972	10,000	2,578	10,000
6710	Administrative Overhead - GF	99,390	114,060	124,357	151,248	124,357	95,367	91,684
6711	Adminstrative Overhead - IT Services	14,785	15,842	16,103	14,938	16,103	12,966	33,260
	Total MS&S	**252,650**	**329,232**	**280,730**	**361,101**	**281,730**	**196,771**	**276,735**
	Total Operating Expense	**736,542**	**840,160**	**1,059,813**	**969,459**	**1,074,565**	**579,831**	**1,081,697**

City of Bethel Endowment Enterprise Fund

900-46

Endowment Fund (900-46)

	REVENUES:	Actuals	Actuals	Actuals	Budget	Actuals	Budget	Actuals	Budget
487	Investment Income	11,836	34,701	38,255	25,000	797	350	1,525	20,000
	Total Revenues	11,836	34,701	38,255	25,000	797	350	1,525	20,000
46-990	Transfer to General Fund* (70%)	8,285	24,290	26,778	17,500	558	245	1,068	14,000
	Total Expenses	8,285	24,290	26,778	17,500	558	245	1,068	14,000
	Net Income	**3,551**	**10,410**	**11,476**	**7,500**	**239**	**105**	**458**	**6,000**

*Transfer to General Fund is 70% of the Fund's earnings (exclusive of gains and losses recorded for changes in market value on an annual basis.)

NOTE: Per Ordinance #08-19: "...city manager shall cause to be introduced an ordinance proposing an appropriation to the general fund of monies in an amount equal to seventy (70) percent of the endowment fund's net income of the previous fiscal year". This change is effective beginning in FY10. To get on the schedule outlined in Ord. #08-19, no transfer to the General Fund will occur in FY10, but will resume in FY11.

Budget Item Schedule Fiscal Year 2023

This will be the general goal to the budget review schedule. If the City Council does not get through the budgets listed on the date they are scheduled, they will fall under the following meeting date as the first items to be considered.
To assist with the effective and efficient progression of this budget review, individual questions, or areas of correction can be emailed to the City Manager and Finance Director outside of the special meetings.

April 19 6:30-9:00

1. Administration's Overview (15 min)
2. Revenue P2 (10 min)
3. Admin P3 (10 min)
4. City Clerk P5 (10 min)
5. Finance P7 (10 min)
6. Planning P9 (10 min)
7. IT P11 (10 min)

April 21 6:30-9:00

1. Remaining items from previous meeting.
2. City Attorney P13 (10 min)
3. Fire Department P15 (15 min)
4. Police Department P17 (30 min)
5. Public Works Administration P19 (10 min)
6. Public Works Streets & Roads P21 (10 min)
7. Public Works Property Maintenance P23 (15 min)

April 28 6:30-9:00

1. Remaining items from previous meeting.
2. Community Service P25 (10 min)
3. In Kinds and Transfers P26 (10 min)
4. Community Service Patrol P28 (10 min)

5. E911 P30 (10 min)

6. Multi-Use Recreation Center EF P33 (30)

May 3 6:30-9:00

1. Remaining items from previous meeting.

2. Solid Waste EF P36 (30 min)

3. Water & Sewer EF P41 (45 min)

May 5 6:30-9:00

1. Remaining items from previous meeting.

2. Municipal Dock P59 (10 min)

3. Small Boat Harbor P63 (10 min)

4. Leased Properties P65 (15 min)

5. Transit System P68 (15 min)

6. Vehicle Maintenance P71 (15 min)

7. Endowment P73 (10 min)

May 17, 19, 26   6:30-9:00

Administration

ACCOUNT NUMBER (100-51)	DESCRIPTION	BUDGETED FOR FY22	BUDGETED FOR FY23	DIFFERENCE COMPARED TO FY22 & EXPLANATION OF LINE-ITEM
6002	Relocation	$10,000	$10,000	**SAME:** This is for assisting top tier candidates, in management positions, to relocate to Bethel. This will help move the personal belongings for a Police Chief candidate or unexpected resignations of a department head.
6003	Recruiting	$10,000	$10,000	**Same:** These funds are used for our recruiting efforts for open positions.
6060	Training & Travel	$5,000	$20,000	**Increase:** With the pandemic in decline, there will be an increase in opportunities for trainings that would increase our ability to benefit the City of Bethel.
6100	Supplies	$7,000	$5,000	This is for office supplies for the Grant Manager, Human Resource Department, and the City Manager Office
6103	Wearing Apparel	$1,000	$1,000	**Same:** Maybe some shirts or a vest with the City's logo to boost morale
6150	Gasoline/Diesel	$1,000	$500	**Decrease:** Human Resources sometimes needs to use a work vehicle for various errands.
6153	Heating Fuel	$20,000	$25,000	**Increase:** Heating for City Hall. The price in oil somewhat dictates how much we budget for in this account.
6155	Water, Sewer, and Garbage	$12,000	$8,000	**Decrease:** The reduction reflects an average based upon past usage.
6160	Electricity	$15,000	$23,105	**Increase:** Electricity for City Hall. The increase, reflects the four year average based upon past usage.
6170	Telephone	$10,346	$20,000	**City Hall**: Telephone usage for City Hall. The increase, reflects the four-year average based upon past usage.
6171	Staff Cell phone Usage	$1,000	$1,100	**Increase:** Cell phone usage for Admin.
6200	Minor Equipment	$2,000	$2,000	**Same:** Office Machines
6230	Vehicle Maint./Repair	$1,548	$1,285	**Decrease:** Internal service fund allocation
6231	Vehicle Parts	0	$500	

6310	Admin Cost	0	0	
6320	Other Professional Services	$20,000	$20,000	**Same:** We anticipate using these funds for the Public-Relations firm currently under contract, in addition to hiring a negotiator for the 2023 Union contract.
6325	Consulting	$59,250	$0	**Decrease:** We do not anticipate utilizing the same consultation services this year.
6333	Janitorial Services	$20,000	$20,000	**Same:**
6400	Insurance	$17,000	$29,968	**Increase:** Insurance for the Admin Department, increased because the cost of insurance has been correctly allocated amongst departments.
6401	Insurance-Ded. Expense	$7,000	$0	**Decrease:**
6430	Allowance for Special Events	$15,000	$5,000	**Decrease**
6500	Drug Testing	$9,500	$10,000	**Increase:** Drug testing was suspended last year, due to the Covid-19 pandemic.
6503	Dues & Subscriptions	$1,000	$2,000	**Increase**
6506	Postage	$1,000	$1,000	**Same**
6539	Miscellaneous	$1,000	$1,000	**Same**
6700	Indirect Cost Recovery	$(263,180)	$(356,387)	**Increase:** This is the recovery of institutional costs incurred by the other enterprise funds and is allocated internally.
6711	Administrative Overhead – IT Services	$17,539	$33,260	**Increase:** This is the institutional costs for the IT Department and is allocated internally.

CITY CLERK'S OFFICE (100-52)

6060	**Training/Travel-City Council**		
		Alaska Municpal League Conf. (x5)	$12,600
		Alaska Municipal League Winter Conf. (x2)	$4,000
		Alaska Municpal League Summer Conf. (X1)	$2,400
			$19,000
6061	**Training/Travel-City Clerk**		
		Alaska Association of Municipal Clerks Conf. (x2)	$5,000
		IIMC Conference (x1)	$2,800
			$7,800
6100	**Supplies**		
		General Office Supplies	**$500**
6101	**Supplies-Council**		
		Paper, Pens, ect. / Microphones, Equipment	**$500**
6171	**Telephone**		
		City Clerk & Depty Cell	**$1,680**
		Eventually Depty Clerk will not need a cell.	
6321	**Legal Fees**		
		Petition/Election Assistance/Other	**$5,000**
6335	**Other Purchased Services**		
		Code Publishing-BMC Publishing/Codification/Website	$5,600
		AVENET LLC-City Website/Additional Storage	$500
		CIVIC Media Solutions	$4,100
		CIVIC Agenda/Packet Management Solution	$3,800
		Advertising	$2,000
			16,000
6430	Allowance for Special Events		
		Public Events	**$600**
6503	Dues/Subscriptions (includes AML)		
		Alaska Association of Municipal Clerks	$200
		Alaska Records Management Association	$175
		Alaska Mayors Conference	$150
		Alaska Municipal League	$6,400
			$7,000
6505	Election Expenses		
		Printworks-Ballots	$1,500
		Advertising	$3,500
		Election Workers	$2,500
		Election Translation	$1,500
		Election Tabulators/Hardware & Software	$7,100
		Supplies	$1,500
		Kids Vote	$1,100
			$18,700
6507	**Donations and Awards**		
		City Council Bowls and name Tags	$800

FY23 Finance Department Budget Supplement

100-53-6060 Training/Travel - $20,000
Training/Travel is defined as any development of training materials, events, classes, or conferences that are attended for the purposes of obtaining information, training, or certification. The Finance Department seeks to continually train our immediate staff and when necessary, train other departments on how to use Caselle.

Our staff have taken it upon themselves to increase their knowledge and understanding needed to improve their capacity of fulfilling their roles through training and online courses. This year, I also intend to train our staff on the fundamentals of accounting. Funding towards training is an investment that is meant to reduce our dependency on outside sources and reduce employee turnover. The requested funding level is unchanged from the FY22 budget.

100-53-6100 Supplies - $11,000
Supplies are materials and equipment with less than a one-year lifespan. Supplies include paper products, office supplies, professionally printed forms and other items that will be used for the staff to do their jobs more efficiently. This funding level has slightly increased from last year, by $1,000. We intend to purchase new ID making equipment to go with two new machines, what we currently have is on its last legs.

100-53-6150 Gasoline - $1,200
This account commonly referred to as "Gas, diesel, oil" purchases gasoline for the Finance Department. This amount has increased in value by $700 in comparison to the FY22 budget.

100-53-6170 Phone - $250
Expenses for the land lines being utilized by the Finance Department. The requested amount is unchanged from the FY22 budget.

100-53-6171 Staff Cellular Phones - $2,000
The Finance staff utilizes cell phones a bit more than other departments due to the variability of our working locations due to covid. Last year, this account was under budget by about $1,000. This year, we are using the IT Director's recommendation of $5,000.

100-52-6200 Minor Equipment $11,000
Minor Equipment includes durable equipment with a life span greater than one-year. This year, we will purchase two ID card machines and replace some equipment. The budget for this item has increased by $1,000 in comparison to the FY22 Budget.

100-53-6230 Vehicle Maintenance & Repairs - $1,266
Vehicle Maintenance.

100-53-6310 Admin Outsourced Services - $95,000
The Finance Department utilizes the Caselle governmental accounting software. They offer several services that assist the Finance Department our numerous functions such as: utility management, general ledger, accounts receivable, payroll processing, and end-of-year federal tax preparations. During FY23, we intend to utilize the following:

Utility Management	$41,000
General Ledger	$27,000
Accounts Receivable	$12,600
Federal Tax assistance (i.e., W2s and 1099s)	Estimate of $14,400
Total	**$95,000**

This funding level has been reduced by $24,000 in comparison to the FY22 budget.

100-53-6311 Auditing Expense BDO - $100,000
Each year, the City of Bethel is audited. Our current contract is roughly $85,000 per year. We are budgeting $100,000 because an additional $15,000 is because final payments for the FY21 budget will be carried over into the FY23 fiscal year. The requested amount is unchanged from the FY22 budget.

100-53-6331 Hardware/Software/Support/669 - $19,000
The Hardware Software Support is similar to the Admin-Overhead IT Services in the way that these services support all the departments of the City of Bethel with the Governmental Accounting software Caselle. The only difference is that these costs are not shared. These costs include access, support, and updates to the software program to the Caselle program as well as a lease via Quadrant. We expect that $19,000 is closer to what our costs will be for FY22, than the FY21 $29,000. The requested amount is unchanged from the FY22 budget.

100-53-6335 Other Professional Fees - $205,000
Other Professional Fees is a new line item that is derived from the merging of 'Other Professional Services' and 'Other Purchased Services'. The main purchases from these line items are the Carmen Jackson, CPA LLC, and the Alaska Remote Seller Sales Tax Commission variable expenses.

The Carmen Jackson CPA LLC expenses relate often relate to:
- audit prep
- training
- staffing adequacy and duty allocations
- and special projects

The amount budgeted for the Carmen Jackson, CPA LLC is $130,000. This is $35,000 less than what was budgeted for FY22.

The Alaska Remote Sales Tax Commission are remittance fees and represent a percentage of the amount of taxes that are collected on behalf of the City of Bethel. The amount budgeted for the Alaska Remote Sales Tax Commission is $75,000 a $28,500 decrease from last year.

100-53-6400 Insurance $33,901
The jump in the insurance expenditure, is due to the expense being properly allocated.

10-53-6502 Advertising $2,500
Our goal is to use these funds to advertise for community outreach events such as an informational webinar on how to properly file tax returns.

100-53-6503 Dues and Subscriptions - $5,000

Professional members and subscriptions to staff who have worked within the Finance Department for over a year. The resources available through these professional memberships such as the Alaska Government Finance Officers Association will be very beneficial towards the retention of staff and their professional development.

100-53-6506 Postage – $1,300
Postage. This line-item has a budget request that is $300 more than the FY22 budget.

100-53-6531 Bank Charges $52,000
Our bank monthly charges are approximately $5,600 - $6,800 per month. Every month there are two charges one is a Client Analysis Service Fee, and the other is a Merchant Service fee. These charges are for the several bank and investment accounts that the City of Bethel has. Due to internally improvements, FY22 has experienced a significant decrease in penalties, charges and surprise delinquent IRS notifications, our expenses this year were significantly less than budgeted. Our budget request of $52,000 is $10,000 less than the FY22 budget.

100-53-6532 Cash Over/Short - $500
Cash Over/Short. The requested budgeted amount is unchanged from the prior year.

100-53-6533 IRS Penalties & Interest - $4,000
In contrast to last year, the City of Bethel has completely caught up with our IRS tax obligations. We are requesting a budgeted amount of $4,000 just in case there are any mishaps in the future. The requested budgeted amount is $1,000 less than the FY22 Budget.

10-53-799 Miscellaneous Expense $4,000
Miscellaneous funds are for, promotional materials, awards and expenses that may not fit well into other categories or to accommodate for unplanned needs. This account is also used for collection of auction revenues. Lastly, these funds can be used to correct other line items when they are slightly overdrawn. The requested amount is $1,000 less than the FY22 budget.

	PLANNING DEPARTMENT (10-54)	FY21 Budget	FY21 Actuals	FY22 Budget	FY22 Actuals 12.18.21	FY23 Budget	
PERSONNEL:							
	Salaries, Benefits & Taxes excluding EGHB	208,639	192,993	212,424	82,853	-	
502	Overtime	-	14	-	-	-	
512	Employee Group Health Benefits (EGHB)	50,856	28,060	50,856	11,041	-	
	Total personnel	259,495	221,067	263,280	93,894	-	
MATERIALS, SUPPLIES, & SERVICES:							
545	TRAINING/TRAVEL	7,300	-	3,600	-	3,600	
561	SUPPLIES	5,600	6,141	5,600	639	5,600	
563	WEARING APPAREL	300	296	300	-	300	
601	VEHICLE PARTS	1,000	2,290	1,000	7	1,000	
602	GASOLINE	1,800	753	1,800	250	1,800	
621	ELECTRICITY (3.75% of City Shop)	1,440	1,560	1,440	478	1,440	
622	TELEPHONE	200	66	200	27	200	
623	HEATING FUEL (5.11% of City Shop)	2,040	3,611	2,040	733	2,040	
626	WATER/SEWER/GARBAGE (4.04% of City Shop)	1,400	988	1,400	334	1,400	
627	Staff Cellular Phones	840	326	840	144	840	
642	Legal Fees	5,000	-	1,000	-	1,000	
648	Code Enforcement Activities	3,500	-	3,500	-	3,500	
649	Professional Services (STR)	97,340	44,454	42,000	30,129	20,000	DOWL: Mapping support $5,000, Gen Planning Services $5,000
661	VEHICLE MAINT/REPAIRS	1,894	1,286	1,894	520	1,894	Engineering Services $10,000
668	HARDWARE/SOFTWARE SUPPORT	2,500	1,929	2,500	1,929	2,500	
669	Professional Services	4,000	-	4,000	-	20,000	appraisals, surveys, title searches
683	MINOR EQUIPMENT	5,500	-	5,500	-	5,500	
721	INSURANCE	3,157	2,974	3,157	1,413	3,157	
724	DUES & SUBSCRIPTION	500	224	500	-	500	
727	ADVERTISING	2,000	914	2,000	707	2,000	
771	NUISANCE ENFORCEMENT EXPENSE	-		-		-	
799	MISCELLANEOUS EXPENSES	1,000	77	1,000	23	1,000	
996	ADMIN OVERHEAD-IT SVCS	17,539	16,262	17,539	8,223	17,539	
	Total materials, supplies and services	165,850	84,150	102,810	45,555	96,810	
	Total operating expenditures	425,345	305,216	366,090	139,449	96,810	

FY23 Budget Supplemental - IT Department 10-55

545	**Training/Travel Summary**	**$10,000.00**

Training/Travel is defined as any events, classes, or conferences that my department would attend to obtain information, training, or certification on aspects that would help us do our jobs better for the City of Bethel.

Typically I will try to budget enough to attend a single training course. If the Internet requirements are not too stringent, I can possibly attend the training online which will save on some of the travel costs.

For FY23, I will be doubling the budget from the previous year as I expect to have an assistant that might be sent out for training as well.

Cost Breakdown	
Single-Person Airfare (Round Trip)	$400.00
Single-Person Training Course	$3,200.00
Single-Person Hotel (6-Days)	$720.00
Single-Person Rental Car (6-Days)	$300.00
Single-Person Per Diem Breakfast (6)	$72.00
Single-Person Per Diem Lunch (6)	$96.00
Single-Person Per Diem Dinner (6)	$192.00
Subtotal	$4,980.00

561	**Supplies Summary**	**$7,000.00**

Supplies is defined as any consumables used in the IT department. This will be for purchases including office stationary, toners and printer supplies for my department, cabling, server hardware such as nuts/bolts, disposable media such as DVD discs or flash drives, etc.

The number chosen is just a pool to catch any and all incidental purchases that are needed throughout the fiscal year. My FY23 number will be increased from the previous year as I expect to have additional help in my department and so will likely need a larger pool for supplies.

602	**Gasoline Summary**	**$3,000.00**

Gasoline is defined as the fuel purchased for department-issued vehicles. The number on this line item for FY23 is doubled from the previous year as I will expect to have double the vehicles in my department.

FY23 Budget Supplemental - IT Department 10-55

627	**Staff Cellular Phones Summary**	**$2,000.00**

Staff Cellular Phones is defined as the costs for both cellular phones and data to service them for each department. Each department head determines which of his or her employees needs a phone to perform the duties of their job. Cell phones and service is now allocated to individual departments.

For FY23, the IT department will be responsible for two phones: IT director and IT assistant. I will include the cost of buying one replacement phone outright and money for replacement peripherals such as hands-free devices, power adapters, or life-proof cases. The cost of the phone service is billed monthly from FirstNet. The number will be roughly doubled from the previous year as I will be doubling the number of phones in use in the department.

Cost Breakdown	
Phone Service for Single Phone	$550.00
Replacement Phone	$750.00
Replacement Peripherals	$300.00
Subtotal	$1,600.00

649	**Other Professional Services Summary**	**$115,000.00**

Other Professional Services would be defined as any tasks that the City of Bethel has to seek another company to perform when we do not have the staff to do it in-house. This will also include any contracted services in use by given departments.

For the IT department this will include the costs for three services: ConstantlyOnIT as provided and billed by Alaska Communications, Managed Print Services provided and billed by Konica Minolta, phone system maintenance billed by ACS, and our panic-alarm monitoring service provided and billed by Johnson Controls. All services are divided evenly over all departments.

Cost Breakdown	
ConstantlyOnIT 'COIT' (Spread to all Depts by Indirect Cost Recovery)	$90,000.00
Managed Print Services (Spread to all Depts by Indirect Cost Recovery)	$15,000.00
ACS Services - Phone System Maintenance (Spread to all Depts by ICR)	$7,000.00
Johnson Controls Monitoring Service	$1,000.00
Subtotal	$113,000.00

FY23 Budget Supplemental - IT Department 10-55

661	Vehicle Maintenance/Repairs Summary	$1,280.00

Vehicle Maintenance/Repairs is defined as funds appropriated for repairs and maintenance on vehicles assigned to a given department. This is drawn from by the V&E Department and is not a line item my department uses for purchasing.

The number on this line item for FY23 is doubled from the previous year as I will be doubling the vehicles used by my department.

667	Connectivity Services Summary	$400,000.00

Connectivity Services is defined as the services provided to us to bring both Internet access and internal data traffic to all city-controlled buildings. Without this service to each building, remote sites would not be able to access the Internet or files housed on centrally-located data servers. These services also enable the city's voice-over-Internet-protocol (VoIP) phone system to function.

For FY23, I will be including an amount for an ongoing Wireless LAN project. It is my home most of the costs will be used in FY22, but if they are not, I need to include a bit of money in the new fiscal year to finish.

Cost Breakdown	
100/20 Mbps OneWeb Internet Service (Main City Internet Connection)	$264,000.00
10 Mbps Metro-E (Small Connection to Satellite Buildings) (4)	$13,000.00
100 Mbps Metro-E (Large Connection to Satellite Buildings) (6)	$33,000.00
10 Mbps Cable Modem (5)	$21,000.00
3 Mbps Cable Modem (3)	$2,900.00
Buffer for Wireless LAN Project	$60,000.00
Subtotal	$393,900.00

FY23 Budget Supplemental - IT Department 10-55

668	**Software/Support Summary**	**$70,000.00**

Software/Support is defined as the costs for buying new software, updating subscriptions on current software, renewing digital certificates and licenses, and for obtaining or maintaining technical support for programs and systems the City is already using. This applies only to software and support that benefit the entire city. Items specific to particular departments are paid for by that department.

For FY23, the IT department will need to budget for maintaining its licenses of Adobe Acrobat and Microsoft 365, renewal licenses for Photoshop, licensing of LogMeIn Central and LogMeIn Rescue which the IT department uses for remote support, annual server licensing, and an amount for misc. support from vendors to fix issues. This line item is divided between all departments by Indirect Cost Recover IT Overhead.

Cost Breakdown	
Adobe Acrobat Pro DC Licensing	$15,000.00
Adobe Photoshop Licensing	$1,000.00
LogMeIn Central	$5,500.00
LogMeIn Rescue	$1,500.00
Microsoft 365 Licensing	$20,000.00
Annual Server Licensing	$15,000.00
Misc Support	$10,000.00
Subtotal	$68,000.00

683	**Minor Equipment Summary**	**$35,000.00**

Minor Equipment is defined as any piece of technology hardware that is below the $5000 mark. This encompasses a wide range of items from printers to keyboards, mice, even computers.

The IT department holds a pool of money in minor equipment to cover the replacement of equipment in its department. In some cases, if another department hasn't budgeted enough money in their minor equipment and needs the purchase of technical equipment, the IT department can draw upon this pool to help procure the needed hardware.

The number for FY23 is roughly doubled from the previous year as I will have to pick up extra equipment for my new assistant.

FY23 Budget Supplemental - IT Department 10-55

690	**Capital Expenditures Summary**	**$200,000.00**

Capital Expenditures is defined as high-dollar purchases or projects requiring specifically-allocated funds usually in excess of $10,000.

FY23's proposed capital projects include carrying over last year's revamp of the Police Dept.'s server room air-conditioning as well as carrying over last year's City Hall server room airconditioning revamp. I will also need to purchase two new vehicles for the department, one to refresh my 10-year old vehicle and one more for my new assistant. The second truck will also be shared with any others in City Hall needing it. Finally, I would like a small fund that I can use for purchasing telework equipment. We had a shortage of available laptops in FY22 as well as phones and money to possibly buy modems.

Cost Breakdown	
PD Server Room Airconditioning Revamp	$50,000.00
Cith Hall Server Room Airconditioning Revamp	$10,000.00
New Trucks (2)	$110,000.00
COVID Equipment (Telework)	$25,000.00
Subtotal	$195,000.00

721	**Insurance Summary**	**$8,969.00**

Insurance is a line item that covers costs for vehicle insurance.

The number for FY23 is doubled from the previous year as the department will be doubling.

732	**Equipment Rental Summary**	**$180,000.00**

Equipment Rental is defined as the devices the IT department uses for City of Bethel operations that are under a lease or subscription agreement.

The current leases the IT Dept is expecting to manage for FY23 includes: A lease for the City's new desktop computers, a lease for the City's new laptop computers, a lease for the City's new infrastructure equipment, a lease for the City's new copier units, a lease covering the new City servers, and finally a lease to cover the City's data-assurance devices. This line item is divided across all departments through Indirect Cost Recovery IT Overhead.

Cost Breakdown	
HP 36-month - Desktop Computer Lease (Spread to all Depts by ICR)	$35,000.00
VAR 36-month - Laptop Computer Lease (Spread to all Depts by ICR)	$10,000.00
Great America 60-month - Phone System Equipment Lease (Spread to all Depts by ICR)	$45,000.00
Office Tech USA 60-month - Copier Lease (Spread to all Depts by ICR)	$15,000.00
HP 36-month - Server Equipment Lease (Spread to all Depts by ICR)	$30,000.00
Great America 36-month - Barracuda Equipment Lease (Spread to all Depts by ICR)	$40,000.00
Subtotal	$175,000.00

FY23 Budget Supplemental - IT Department 10-55

799	**Miscellaneous Summary**	**$2,000.00**

Miscellaneous Expenses is defined as any items, purchases, or services rendered that do not fall into the other established line items. For the IT department, I would use this mostly for shipping costs associated with returns or exchanges of networking equipment or frieght costs.

The number for FY23 is doubled from the previous year as the department will be doubling.

650	**Other Purchased Services Summary**	**$15,500.00**

Other Purchased Services is defined as services we purchase from outside entities or consultants that are not under a contract. For FY23, the number is increased from the previous year to also cover semi-annual preventative maintenance for server room air-conditioning units. This service will be billed and performed by LONG Building Technologies.

Indirect Cost Recovery to IT Dept

	DEPARTMENT			CONTRACTED SERVICES #649	DEPT % #649	FY23 BUDGET 115,000 #649	CONNECTIVITY SERVICES OneWeb # 667	10 Mbps # 667	100 Mbps # 667	*10 Mbps* # 667	*3 Mbps* # 667	TOTAL # 667	DEPT % #667	FY23 BUDGET 400,000 #667	S/W SUPPORT # 668	EQUIP CONTRACTS # 732	ADMINISTRATIVE OVERHEAD - IT # 996	DEPT % #996	DEPARTMENT
1	ADMIN	10	51	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	ADMIN
2	CLERK	10	52	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	CLERK
3	FINANCE	10	53	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	FINANCE
4	PLANNING	10	54	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	PLANNING
5	IT	10	55	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	IT
6	LEGAL	10	56	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	LEGAL
7	FIRE	10	60	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	FIRE
8	POLICE	10	61	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	POLICE
9	P WORKS	10	65	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	P WORKS
10	S & R	10	66	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	S & R
11	PROP MAINT	10	70	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	PROP MAINT
12	PARKS	10	71	-	0.000	-	-	-	-	-	-	-	-	-	-	-	-	0.000	PARKS
13	V & E	57	50	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	V & E
14	PORT	52	50	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	PORT
15	LANDFILL	50	71	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	LANDFILL
16	BETHEL H WT	51	83	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	BETHEL H WT
17	CITY SUB WT	51	84	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	CITY SUB WT
18	H WATER	51	81	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	H WATER
19	TRANSIT	56	50	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	TRANSIT
20	UTILITY BILNG	51	80	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	UTILITY BILNG
21	P WATER	51	82	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	P WATER
22	YK POOL	40	50	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	YK POOL
23	H SEWER	51	85	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	H SEWER
24	P SEWER	51	86	5,000	0.043	5,000	11,478	565	1,434	913	126	14,516	0.04	17,391	3,043	7,826	33,260	0.043	P SEWER
				115,000	**1.00**	**115,000**	**263,994**	**12,995**	**32,982**	**20,999**	**2,898**	**333,868**	**1.00**	**400,000**	**69,989**	**179,998**	**764,987**	**1.00**	

This is how the Indirect Cost Recovery (IT overhead) breaks down over every department.
Each department will have a line item (996 - Admin Overhead-IT) that pays into this.
Indirect Cost Recovery = ConstantlyOn IT + Managed Print Services + Phone Maintenance + Internet + Connections to the Server + Equipment Rental Lease + Software

City Attorney

ACCOUNT NUMBER (10-56)	DESCRIPTION	BUDGETED FOR FY22	BUDGETED FOR FY23	DIFFERENCE COMPARED TO FY22 & EXPLANATION OF LINE-ITEM
6060	Training & Travel	$12,000	$12,000	**SAME:** This is for attending at least two or three professional conferences per year (Bar Convention, AK Municipal Attorneys' Conference, National Municipal Attorneys' Conference). This is also for my periodic trips to Bethel for Council meetings and in- person time with Council members and City employees or litigation tasks. I was happy to be able to attend several conferences this year as we begin to emerge out of COVID.
6100	Supplies	$1,000	$1,000	**SAME:** This is for stuff like office supplies (e.g. paper, toner, pens, post its, some office furniture)
6171	Staff Cellular Phones	$840	$1,000	**Increase**: This is part of the IT costs of city employee phones, and I am contracted to have a work phone per section 3(L) of my contract. I believe Bo derives this sum through a formula.
6320	Professional Services	$20,000	$20,000	**SAME:** I use this budget item for Council-directed investigations or specialized projects. For example, I used this line item for the Rachel Gernat SART review and plan to use it for some Collective Bargaining consultation—things of that nature that are not quite legal services but other professional legal-adjacent services.

6321	Legal Fees	$15,000	$15,000	**SAME:** This is for outside counsel that I might need for specialized legal projects like tax issues, HR matters, or other things that come up that I can't handle alone or need expertise for. This is a nice comfortable number for that.
6335	Other Purchased Services	$10,000	$10,000	**SAME:** This is the line item I use for my WestLaw research database subscription, which is about $712 per month. It sounds expensive and it is, but it is by far the most important legal research tool in a lawyers' arsenal and it is unparalleled in quality---no other database compares, unfortunately. That said, I am getting super annoyed with WestLaw and am going to look into contracting with Lexis instead which should bring down this budget item for next year if it works out.
6400	Insurance	$1,968	$5,515	**SAME:** I spent $175 on renters' insurance associated with my office. The rest of the YTD actuals that Finance reported on this line item is determined by administration and reflects my portion of APEI insurance coverage.
6410	Rents & Leases	$10,346	$11,000	**PLUS $654:** This covers my office rent and WiFi. I rounded this up to $11,000 because I may be moving offices and am not exactly sure what our new rent will be (the Legislature is supposedly buying the building where my office is and kicking out all the tenants, but that deal isn't done yet). Still, I am preparing to move offices down the street and still figuring out my lease and officemates.

6502	Advertising	$1,000	$0	**ZEROED OUT:** I did not need any money for advertising. I don't know what sort of advertising my office would ever do other than perhaps certain legal notices required to be published, but no such notices arose this year, and if they did I could bill them to miscellaneous.
6503	Dues/Subscriptions	$1,500	$1,500	**SAME:** The bar dues to maintain my license are $650 per year and this comprises the bulk of any dues or subscriptions (besides WestLaw, which is under Other Purchased Services). I also pay for an ADN subscription out of this line item of $160 per year. This is a safe cushion for any other subscriptions to specialized bar sections I might need to join.
6539	Miscellaneous	$1,200	$1,200	**SAME:** This is a small slush fund item for things that don't fit neatly into other categories.
6700	Indirect Cost Recovery	($67,100)	($38,787)	**Decrease:** This is the recovery of institutional costs incurred by the other enterprise funds and is allocated internally.
6711	Admin Overhead-IT	$14,684	$33,260	**Increase:** This is the institutional costs for the IT Department and is allocated internally.

City of Bethel Fire Department

Budget Message FY23

For FY23 the Bethel Fire Department seeks to retain the temporary summer intern position to build on the success of the prior year's internships offered to BRHS graduates. Intern positions allow young adults to experience a public safety career firsthand and learn valuable job and life skills. Our goal is to show young adults that meaningful career opportunities exist in their community and to collaborate with the school district in our recruiting efforts. We believe this partnership will strengthen our community and improve the department's effectiveness.

One summer intern was hired in FY22 to assist with annual testing of the department's ground ladders, fire hose, hydrants, and fire pumps. Additionally, these interns receive CPR, first aid and firefighter training. Once basic training is complete, the interns ride along on calls and attend all training with the department. In prior years, intern positions were funded with unused personnel funds from vacancies. The department currently has one Firefighter/EMT position vacancy.

The department seeks to increase building maintenance funding to level the fire station's foundation, install additional thermosyphons adjacent to foundation pilings, install the station flagpole, install a fence, improve the retaining walls, add gravel to the parking lot, and rebuild the station's back deck behind the living quarters.

The department is working to maintain and develop new revenue streams. Our service is required to participate in the State of Alaska Supplemental Emergency Medical Transport (SEMT) program, which reimburses 50% of the uncompensated cost of providing transport services for Medicaid recipients. We are striving to maximize ambulance revenues through improved patient contact reporting, and we have developed a close working relationship with our EMS billing provider, Life Quest Services. Future opportunities to increase revenue include increasing ambulance fees, an ambulance subscription service, and pursuit of grants.

To better facilitate to operational needs of the department and the Bethel Arson Investigation Task Force, it is the intent and goal of the Fire Chief to provide more training to fire and police officers in fire investigation. To accomplish this, all fire department company officers (Captain and Lieutenants) will be required to complete training to obtain certification as Alaska Fire Investigator Technicians by January 2023. Additionally, the department will send two personnel to the AAFAI Fire Investigator Training Conference to obtain certification as Alaska Certified Fire Investigators. This request has been sent to the Police Chief for a Police Investigator or Officer to attend the conference, as well.

Overall, the department has suffered the effects of the ongoing COVID-19 pandemic. Volunteer participation has decreased substantially, and consequently increased overtime usage by our full-time career Firefighter/EMT's. Leaders are increasing recruitment and retention activities and are planning several recruit classes for 2022/2023 to gain new volunteer responders.

100-60-6061 Training/Travel - $31,600

Training/Travel includes in-house and outside training, training materials, travel, per diem and lodging for employees or outside instructors. Past examples include EMT-2 & 3 classes and refreshers, Alaska EMS symposium, Firefighter, Fire Investigator, Fire Chiefs conferences and Haz-Mat training.

Activity	Location	Students	Cost
AFCA Leadership Conference	Juneau	1	$2,205
AAFAI Fire Investigator Training Conference	Anchorage	2	$3,500
EMT 2 and 3 Initial/Refresher Course	Bethel	15	$4,500
EMS symposium	Anchorage	2 @ $1,100	$2,200
Alaska Fire Instructor-1 and Fire Officer-1 Course	Bethel	15	$4,500
EMS Instructor and MOI Course	TBD	2 @ $1,500	$3,000
Alaska Fire Conference	Anchorage	2 @ $1,100	$2,200
In-state various training classes for staff	Alaska	3 @ $1,100	$3,300
EMS Training Materials/training aids		Varies	$500
EMT Textbooks.		10 @ $109	$1090
Firefighter Class Supplies (props, plywood, doors, windows, sheetrock, padlocks, etc.)			$1000
Web based training CEVO, FF 1, EMT 1	Online	Varies	$1,000
AHA HeartCode BLS (CPR), ACLS, and PALS	Online	11	$3,509
		TOTAL	$31,504

100-60-6100 Supplies – $25,200

Supplies are materials and equipment with less than a one-year lifespan. Supplies include disposable medical supplies, paper products, laundry and dish detergent, office supplies, promotional items, batteries, professionally printed forms, calendars, floor stripper, wax, mops, and vehicle brushes. This funding level is unchanged from last year.

Activity	Cost	Extended
Class A firefighting foam	30@110ea.	$3300
Class B (AFFF) firefighting foam	30@145ea.	$4350
Office supplies		$2050
Cleaning and janitorial supplies		$4015
Paper products		$3840
Disposable medical supplies		$2262
Medications		$606
Disposable Safety supplies		$803
Food products training/rehab/coffee supplies		$1211
Batteries		$1600
Misc. Housewares, bedding, traps, pest control, rope, webbing		$1163
	Total:	$25,200

100-60-6103 Wearing Apparel - $13,214

Wearing Apparel includes fire department uniforms and reusable wearable safety equipment. Items include steel toe boots, helmets, eye protection, fire resistant station uniforms, badges, T-Shirts, nameplates, collar pins and insignias.

Item	Cost
Class B Uniforms x 16 @ $149 pant and shirt	$2,384
Turnout gear 2 ea. @ $2,473 Helmet, boots, gloves, pants, coat, and hood	$4,946
Work boots x 12 pairs @ $189	$2,268
Badges, insignias, name plates 10 @$119	$1,190
Class C uniform: Polo shirt, T-shirts, Work shirt, Coveralls 16@$33	$528
Uniform Jackets/winter apparel 4@$287	$1,148
Class A uniform x 1	$750
Total	$13,214.00

10-60-6150 Gasoline $13,500

This account commonly referred to as "Gas, diesel, oil" purchases Diesel, Gasoline and vehicle lubricants, hydraulic oil, 2-stroke oil, etc.

100-60-6153 Heating Fuel $13,500

Heating fuel for the Fire Station. The City has a contracted price through Delta Western. A significant reduction was made to this account in FY 17. Consumption trends downward and fuel prices increase.

100-60-6155 Water Sewer Garbage $4,459

Water, Sewer and Garbage services.

100-60-6160 Electricity $18,205

3-phase Electricity from AVEC. Billed on peak demand.

100-60-6170 Telephone $2,500

Telephone Lines for the department.

100-60-6171 Staff Cellular Phones $5,000

100-60-6200 Minor Equipment $21,000

Minor Equipment includes durable equipment with a life span greater than one-year. Firefighting, durable medical, radio and paging equipment are included in this category. The department needs to replace the obsolete Panasonic CF19 ToughBook laptops with new equipment that complies with the City's Windows 365 cybersecurity requirements. The department must replace our high-pressure air lifting bags that have also reached the end of service life. Additionally, the department's ice/water rescue platform is obsolete, damaged, and in need of replacement.

Activity	**Cost**	**Extended**
ToughBook-style laptop for Command-1	$3,988	$3,988
Paratech rescue bags	$3,895	$3,895
Medical Bags and Durable Medical Equipment	$1,000	$1,000
Hand and Power Tools	8@$141	$1128

Tri-max Mini 3 CAFS extinguisher	$2,164	$2,164
MARSARS Ice/Water Rescue System and Responder Kit	*$7,032*	$7,032
King Vision Video Laryngoscope Kit	*$1,460*	$1,460
	Total:	$20,667

100-60-6230 Vehicle Maintenance/Repairs (Int. Svc. Fund 57) $18,000

V&E Dept. inter-service fund for Fire Department vehicle repairs. This budget is set by Finance and V&E.

100-60-6231 Vehicle Maintenance (parts and tools) - $48,000

The increase in this account is a move of funds from 100-60-660 at the request of the manager. All vehicle related expenses are in this account, including outside work. Expenses include repair of firefighting, rescue or medical elements of our vehicles and the equipment carried therein. Beside replacement parts, this account affords the hand and specialty tools needed to test, maintain, or repair a variety of fire, rescue and medical vehicles and equipment. Additionally, catastrophic failures of pumps, engines or transmissions is considered in the budgeting process.

Activity	**Cost**	**Extended**
Pump impeller set	$2,100	0
Cummins engine	$40,000	0
Fire vehicle transmission	$8,000	$8,000
Tools (Hand and Power)	$1,500	$1,500
Parts, filters, brake pads, alternators, emergency lights.	$8,988	$8,988
Vehicle and specialty equipment batteries, vehicle radios	$1,512	$1,512
Power equipment parts: chain saw, fan and pump	$850	$850
Vehicle back up camera systems	1@$625	$625
SCBA parts	$1,000	$1,000
Fire engine valves, pump packing and other parts	$3,525	$3,525
	Total:	$26,000

This line-item merged with Tires & Wheels $3,200
Tires and wheels are budgeted to cover tire failure and wear. Department policy also requires one spare tire per vehicle be kept in inventory. Tires are replaced when damaged or visibly worn. Tire failure while responding to a medical or fire call for service is an unacceptable risk to public safety. Tires are replaced well before failure. The weight of our fire and ambulance vehicles, and the use of tire chains and studding, decreases tire life drastically.

Additionally, this line-item merged with what was previously the Vehicle Maintenance Services line item, $18,800

100-60-6240 Property Maintenance $33,000

Property maintenance services include those services performed on the fire station building and grounds by outside contractors or materials purchased for installation by the building maintenance department. Plumbing, electrical and foundation issues are addressed as they arise. The fire station's foundation needs to be leveled and have additional thermosyphons installed on the pilings. Four large overhead doors are also in need of constant maintenance and upkeep. Funds are not expended in the course of the year on repairs are used to improve safety and other features of the building such as drainage, decking and lightning. Additionally, the department seeks annual inspection of the building and building electrical, plumbing and heating systems by outside contractors to catch any deficiencies prior to failure or accident.

Activity	Cost	Extended
Fire station foundation leveling and thermosyphon installation	$25,000	$25,000
Door, Window, Electrical, Carpentry and Plumbing Expense	$2,100	$2,100
Install lighting for flagpole by an electrician	$2,500	$2,500
Bay Door Repairs	$2400	$2400
Fire Alarm and Extinguisher Maintenance	$1000	$1000
Improve/Replace fire station's retaining walls around foundation (future)	*$20,000*	--
	Total:	$33,000

100-60-6335 Other Purchased Services $34,100

Other Purchased Services is the department funds for outside services, shipping, rebuild or update of electronics, hazmat testing calibration, SCBA cylinder hydro-testing and pump and ladder certification tests by Underwriters Laboratories. Firefighter/Driver physicals and cancer screenings are also now being required of these funds per the collective bargaining agreement.

Activity	Cost	Extended
Annual Hearing Testing (OSHA REQUIREMENT)	$3,200	$3,200
Annual UL Ladder and Pump Testing (NFPA and ISO Requirement)	$4,175	$4,175
Quarterly Breathing Air Testing, (OSHA REQUIREMENT)	4@$175	$700
Fire Fighter Pulmonary Function Tests (OSHA Requirement)	12@$250	$3,000
Hydrostatic Testing of SCBA cylinders (5-year requirement)	10@$55ea.	$550
Mako BAC Service	$3,500	$3,500
Annual Tool, Gauge and Meter Calibration	$500	$500
Radio programming/repair	$750	$750
Annual Posi-Check Calibration	$1,251	$1,251
Annual OHD Fit test Calibration	$970	$970
Driver History Checks	10 @ $10	$100
Driver Physical Exams	12 @$200	$2,400
Annual Immunizations and Labs	30@$69	$2,070
Annual Employee Health/Cancer screenings	11@$300	$3,300
Postage & Shipping	$1,500	$1,500
Vehicle Related Expenses	$6,034	$6,034
	Total:	$28,066

10-60-721 Insurance $76,777

General and liability insurance for the Fire Station, Station Grounds and Vehicles. Set by Finance. Fire apparatus are insured at inflation adjusted replacement value.

10-60-727 Advertising $1,800

The department advertises for recruitment of career and volunteer personnel. Public safety announcements are made from this account as well.

10-60-724 Dues and Subscriptions $9,500

Professional memberships (NFPA, AFCA, ASFFA) and subscriptions to National Fire Codes. Subscription to RMS and cell phone-based paging system. Subscription to the cloud service for the Matterport 3D Pro Camera system that is used for fire investigations and pre-incident planning.

Activity	Cost	Extended
Alaska Fire Chiefs Association Membership	$100	$100
Alaska State Fire Fighters Association	$750	$750
National Fire Protection Association Membership	$175	$175
International Assn. of Arson Investigators Membership	$150	$300
National Fire Codes Subscription	$1,305	$1,305
eDispatches Cell Phone paging service	$2,268	$2,268
Emergency Reporting RMS (Increased)	$3,072	$3,072
Image Trend Field Bridge License	$400	$400
CLIA Laboratory Program Fee	$150	$150
Matterport 3D Pro Camera Subscription Plan ($69/month)	$828	$828
	Total	$9,348

100-60-6537 Billing and collection services $31,200

Ambulance billing services are paid from this account.

100-60-6537 Fire/Injury Prevention Program - $5,200

The department's Fire Prevention Program includes purchase of Fire Prevention Week Campaign promotional materials, coloring books, pencils rulers and lollypops, Fire Prevention training videos and glow necklaces.

Activity	Cost	Extended
Fire Prevention Week supplies		$3,700
Glow necklaces		$600
Reflective Halloween bags		$400
Fire Prevention and educational materials		$500
	Total:	$5,200.00

100-60-6539 Miscellaneous Expense $1,500

Miscellaneous funds are for, promotional materials, awards and expenses that may not fit well into other categories or to accommodate for unplanned needs. This account is also used for collection of auction revenues.

100-60-6711 Administrative Overhead IT $33,260

Interservice fund for IT services. Budgeted by IT director.

Capital Purchases $361,218

The department has 12-years left on the ladder truck lease; the annual payment is due August 1, 2022. Due to overuse and wear-and-tear, the department seeks to replace its 1999 Ford F350 Type-1 Ambulance, "Medic-4". This vehicle has been in service for 22 years, which is past the recommended ambulance replacement timeframe of 10 years.

Ladder Truck Lease	$71,218
Type-1 Ambulance with H-GAC contract purchasing. Will purchase using Fire Department Fleet Replacement Account funds.	$290,000
TOTAL	$361,218

	Police Department (10-61)	FY21 Budget	FY21 Actuals	FY22 Budget	January FY22 Actuals	FY23 Budget	
PERSONNEL:							
	Salaries, Benefits & Taxes excluding EGHB	2,839,444	1,544,781	2,839,444	1,728,402	2,905,002	
502	Overtime	200,000	149,027	200,000	170,308	240,000	
512	Employee Group Health Benefits (EHGB)	686,556	451,866	686,556	361,243	737,412	
	Total personnel	3,726,000	2,145,674	3,726,000	2,259,953	3,882,414	
MATERIALS, SUPPLIES, & SERVICES:							
6002	RELOCATION COSTS	15,000	15,199	10,000	3,964	10,000	To entice/assist staff to live here
6060	TRAINING/TRAVEL	43,000	49,950	41,000	9,582	50,000	2x long academy $30k; 2x short academy $10k; other adv trng $10k
6100	SUPPLIES	27,500	81,486	27,500	8,630	27,000	Office supplies, cleaning, animal shelter/food, furniture, and expendables
6012	SART EXAMS	10,000	5,632	10,000	-	10,000	For SA exams for adult/kid victims and related travel
6103	EMPLOYEE WEARING APPAREL	21,250	10,506	21,250	1,820	20,000	Uniforms, vests, coats, leather gear, protective gear
6150	GASOLINE/DIESEL/OIL	36,000	29,968	36,000	10,628	36,000	Annual use for 16k+ calls for service
6153	HEATING FUEL	25,500	25,424	25,500	11,179	26,000	Annual utilities estimate
6155	WATER/SEWER/GARBAGE	10,000	7,997	10,000	3,628	8,397	Annual utilities estimate
6160	ELECTRICITY	40,800	39,629	44,000	13,034	42,465	Annual utilities estimate
6170	TELEPHONE	20,500	17,005	20,500	8,729	19,000	Annual utilities estimate
6171	Staff Cellular Phones	17,000	6,938	17,000	3,064	10,000	All staff phones (25); amount recommended by IT Dept
6200	MINOR EQUIPMENT	30,000	32,896	25,000	17,530	25,000	Purchase and upkeep of firearms, ATV/sno-go, tools, Tasers,
6230	VEHICLE MAINT/REPAIR	25,256	17,028	25,000	6,947	17,554	Internal COB fund
6231	VEHICLE MT. (PARTS & TOOLS)	6,000	11,445	6,000	7,677	8,000	External fleet services and repairs
6335	OTHER PURCHASED SERVICES	25,800	55,798	30,000	33,274	35,000	Radio/equip installs; 911 center tech visits; psychs/physicals;
6400	INSURANCE	207,566	195,520	250,000	92,874	109,232	fixed rate by finance
6401	INSURANCE-DED EXP & OTHER	15,000	-	15,000	-	15,000	fixed rate by finance
6503	DUES/SUBSCRIPTIONS	1,000	1,476	1,000	409	1,000	IACP, AACOP, NNALEA, Small/Rural LE Exe Assoc
6539	MISCELLANEOUS EXPENSES	-	2,424	-	334	-	n/a
6711	ADMIN OVERHEAD-IT SVCS	62,712	58,144	62,712	29,403	33,260	fixed rate by finance
9736	LEASED PROPERTIES		16,000		6,400	-	n/a (FY21 actuals should actually show on special revenue E911)
	Total materials, supplies and services	639,884	680,465	677,462	269,105	502,908	
	Total operating expenditures	4,365,884	2,826,139	4,403,462	2,529,058	4,385,322	