CITY OF BETHEL

City Council Meeting Agenda, January 25, 2022 – 6:30 PM

Website: https://www.cityofbethel.org/council

Location: Council Chambers, City Hall, 300 Chief Eddie Hoffman Highway, Bethel

Council Members: Mayor Mark Springer, Vice-Mayor Conrad McCormick, Michelle DeWitt, Perry Barr, Rose Henderson, Eric Whitney, Beth Hessler

Zoom Meeting Link: https://us06web.zoom.us/j/4888456188?pwd=bkN1dGI4MHpGZ1kwOUVYWU5kd0xhZz09

Zoom Meeting ID: 488 845 6188 **Zoom Meeting Passcode:** 13871

Zoom Meeting Conference Line Numbers: 833 548 0276 US Toll-free 833 548 0282 US Toll-free 877 853 5257 US Toll-free 888 475 4499 US Toll-free

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1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **PEOPLE TO BE HEARD – FIVE MINUTES PER PERSON**

   4.1. Written Public Comments can be submitted by opening your phone camera and hovering over this URL code. The link to the submission form will appear. You may also go to www.cityofbethel.org

5. **APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA**
6. **APPROVAL OF MEETING MINUTES**

   6.1. *1-11-2022 Regular City Council Meeting

7. **REPORTS OF STANDING COMMITTEES**

   7.1. Committee And Commission Agendas And Draft Meeting Minutes

8. **SPECIAL ORDER OF BUSINESS**
9. **UNFINISHED BUSINESS**
10. **NEW BUSINESS**

    10.1. Public Hearing Of Emergency Ordinance 22-03: Amending Prior Emergency Mandate Within The City Of Bethel That Masks Or Similar Face-Coverings Be Worn In Public In Indoor And Indoor-Adjacent Spaces, And Under Certain Conditions In Outdoor Spaces, During The COVID-19 Public Health Emergency To Add In An Exemption For School Sponsored Team Sport Activities (Council Member Hessler)

    10.2. *Introduction Of Ordinance 22-02: Amending BMC 10.03.040 Governing The Operation Of All Terrain Vehicles (ATVS) On Public Roadways Within The City Of Bethel (Council Member Henderson)

Posted January 19, 2022 at AC Co., Swanson's, City Hall, and the Post Office.

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Kevin Morgan, Deputy City Clerk

City Clerk's Office Contact Information: Email cityclerk@cityofbethel.net **Phone** 907-545-4120

Items noted with an asterisk (*) are consent agenda items, unless removed from the consent agenda they are approved upon the approval of the agenda.

Ordinances introduced at this meeting may be set for public hearing at the next regular meeting.

The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

10.3. *Introduction Of Ordinance 22-04: Amending Bethel Municipal Code 2.60.060 To Expand Opportunities For Public Comment And Participation To Committees, Commissions, And Ad Hoc Committees (Mayor Springer)

10.4. *Introduction Of Budget Ordinance 21-26(f): Amending The City Of Bethel Fiscal Year 2022 Budget- (City Manager Williams)

10.5. *Resolution 22-02: Responding To The COVID-19 Public Health Emergency And Updating Standards For Public Participation For The City’s Public Meetings (Mayor Springer)

10.6. *AM 22-03: Appointment Of Committee And Commission Members For A Term Of Three Years (Mayor Springer)

11. REPORTS

11.1. Mayor's Report

11.2. City Manager's Report

11.3. Clerk's Report

12. COUNCIL MEMBER COMMENTS

13. EXECUTIVE SESSION

13.1. In Accordance With AS 44.62.310.C(2)- Subjects That Tend To Prejudice The Reputation And Character Of Any Person, Provided The Person May Request A Public Discussion- City Manager Annual Evaluation (City Manager Williams)

14. ADJOURNMENT

Posted January 19, 2022 at AC Co., Swanson’s, City Hall, and the Post Office.

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Kevin Morgan, Deputy City Clerk

City Clerk’s Office Contact Information: Email cityclerk@cityofbethel.net **Phone** 907-545-4120

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The Council may by unanimous consent, after 12:00 AM Fix the Time to Which To Adjourn until the following day at 6:30 PM

Regular Meeting
January 11, 2022

1. CALL TO ORDER

A Regular Meeting of the Bethel City Council was held on January 11, 2022 at 6:30 p.m., in the Council Chambers, Bethel, Alaska.
Mayor Springer called the meeting to order at 6:30 p.m.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Comprising a quorum of the Council, the following members were present:
City Council Member Perry Barr (telephonically) Mayor Mark Springer Council Member Michelle DeWitt (telephonically) City Council Member Rose Henderson Vice-Mayor Conrad McCormick (telephonically) City Council Member Eric Whitney City Council Member Beth Hessler (telephonically)
Members Absent:
Also in attendance were the following:
City Manager Peter Williams, City Clerk Lori Strickler, City Attorney Libby Bakalar (telephonically)

4. PEOPLE TO BE HEARD

Patrick Snow- Presented opposition to the City's Vaccination Policy for city employees.

Jonathan Landgren-Presented opposition to the City's Vaccination Policy for city employees.

Dr. Elizabeth Bates, Director of Infection Control at YKHC-Spoke in opposition to AM 22-02.

Henry Peter- Presented opposition to the City's Vaccination Policy for city employees.

Connie Peter-Presented opposition to the City's Vaccination Policy for city employees.

Dr. Ellen Hodges, Chief of Staff at the YKHC-Spoke in opposition to AM 22-02.

Alyssa Leary-Spoke in favor of Ordinance 21-26(e) and the funding for the Bethel

Friends of Canines. Spoke in opposition to AM 22-02.

Item 4.1. - WRITTEN PUBLIC COMMENTS:

Ron Bowerman- Presented opposition to the City's Vaccination Policy for city employees.

Fred Broerman- Presented opposition to the City's Vaccination Policy for city employees.

5. APPROVAL OF CONSENT AGENDA AND REGULAR AGENDA

Main Motion: Approve the Regular and Consent Agenda.

Moved by:	Rose Henderson
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Remove from Consent Agenda-Introduction Of Ordinance 21-55- Council Member Henderson

Remove from Consent Agenda -IM 22-02- Council Member DeWitt

6. APPROVAL OF MEETING MINUTES

Item 6.1. - *12-14-2021 Regular City Council Meeting
Passed on the consent agenda.

Item 6.2. - *12-20-2021 Special City Council Meeting
Passed on the consent agenda.

7. REPORTS OF STANDING COMMITTEES

Port Commission, Council Member Hessler- A meeting was not held.

Planning Commission, Council Member Henderson- Nothing to report at this time.

Suspend the Rules to return to People to be Heard for Written Public Comment.

Moved by:	Rose Henderson
Seconded by:	Conrad McCormick
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler

Opposed:	None
Results:	Motion Carries

Community Action Grant Technical Review Board, Council Member Barr- Application Period is now open.

Community Parks and Recreation Committee, Council Member DeWitt- A special meeting will be held on Monday.

Finance Committee, Council Member Whitney- December meeting was cancelled.

Public Works Committee, Mayor Springer- Two seats are open, please apply.

Public Safety and Transportation Commission, Vice-Mayor McCormick- Discussed surveys for community feedback, progress reports to be made on the Garnet Report, the Transportation inspector report, and will schedule an annual special meeting to discuss transportation in Bethel.

Item 7.1. - Committee/Commission Agendas And Draft Meeting Minutes

8. SPECIAL ORDER OF BUSINESS

9. UNFINISHED BUSINESS

Item 9.1. - Public Hearing Of Ordinance 21-55: Amending Bethel Municipal Code Chapter 2.60 Composition Of Committees, Commissions, And Ad Hoc Committees (Council Member Hessler)

Mayor Springer opened the Public Hearing.
No one present to be heard.
Mayor Springer closed the Public Hearing.

Main Motion: Adopt Ordinance 21-55.

Moved by:	Beth Hessler
Seconded by:	Michelle DeWitt
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Item 9.2. - Public Hearing Of Ordinance 21-61: Amending Bethel Municipal Code 2.04 To Expand Opportunities For Public Comment (Council Member Henderson)

Mayor Springer opened the Public Hearing.
No one present to be heard.
Mayor Springer closed the Public Hearing.

Main Motion: Adopt Ordinance 21-61.

Moved by:	Rose Henderson
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Item 9.3. - Public Hearing Of Budget Ordinance 21-26(e): Amending The City Of Bethel Fiscal Year 2022 Budget- Administration-Community Services-Planning Department -Municipal Dock (City Manager Williams)

Mayor Springer opened the Public Hearing.
Theresa Quiner, Board Member of Bethel Friends of Canines- Supported the adoption of Ordinance 21-26 (e).
Mayor Springer closed the Public Hearing.

Main Motion: Adopt Budget Ordinance 21-26(e).

Moved by:	Eric Whitney
Seconded by:	Conrad McCormick
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

10. NEW BUSINESS

Item 10.1. - *Introduction Of Ordinance 22-01: Amending Bethel Municipal Code Chapter 3.08 To Provide For Council Review Of Certain Personnel Policies Affecting Employment (Council Member Hessler)

Main Motion: Introduce Ordinance 22-01.

Moved by:	Rose Henderson
Seconded by:	Beth Hessler
In favor:	Beth Hessler
Opposed:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney
Results:	Motion Fails

Item 10.2. - *AM 22-01: Appointment And Re-appointment Of Committee And Commission Members For A Term Of Three Years (Mayor Springer)

Passed on the consent agenda.

Item 10.3. - AM 22-02: Direct City Administration To Repeal Personnel Policy #51-20, Covid-19 Vaccination Policy For The City Of Bethel, Effective September 13, 2021, And Reinstate Personnel Policy #51-19, COVID-19 Vaccination Policy With Testing Exemptions, Effective August 13, 2021 (Council Member Hessler)

Main Motion: Approve AM 22-02.

Moved by:	Beth Hessler
Seconded by:	None

Action Memorandum is not adopted due to a lack of a second.

Item 10.4. - *IM 22-01: Presentation Of The City's Water & Sewer Services Expenditures Compared To Budget From July 1, 2021 To November 30, 2021 – Utilities Maintenance – Water & Wastewater Activity Report. (City Manager Williams)

Passed on the consent agenda.

Item 10.5. - *IM 22-02: Review Of Year-To-Date Financial Statements And Determination Of Future Necessary Action (Council Member Dewitt)

Suspend the rules to hear from the Deputy Finance Director, Xavier Mason.

Moved by:	Rose Henderson
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Item 10.6. - *IM 22-03: Presentation Of The City's Water & Sewer Services Expenditures Compared To Budget From July 1, 2021 To December 31, 2021 – Utilities Maintenance – Water & Wastewater Activity Report (City Manager Williams)

Passed on the consent agenda.

11. REPORTS

Item 11.1. - Mayor's Report

Item 11.2. - City Manager's Report

Item 11.3. - Clerk's Report

12. COUNCIL MEMBER COMMENTS

Mayor Springer- Provided condolences to the family and friends of Tootsie Guinn. Congratulated Anny Cochrane for being hired for the HR Director Position. Spoke about the need to prevent sexual assault in the community.

Vice-Mayor McCormick- Spoke about the need to respect victims of sexual assault. Grateful for our health care workers. Asked the public to avoid large gatherings during this pandemic.

Council Member DeWitt- No comment.

Council Member Barr- Search and Rescue is trying to mitigate their response by reaching out to the public and keeping them informed. Please don't drink and drive.

Council Member Henderson- No comment.

Council Member Whitney- No comment.

Council Member Hessler- Thanked everyone for having discussions on things the community cares about.

13. EXECUTIVE SESSION

14. ADJOURNMENT

Main Motion: Adjournment.

Moved by:	Rose Henderson
Seconded by:	Eric Whitney
In favor:	Perry Barr, Mark Springer, Michelle DeWitt, Rose Henderson, Conrad McCormick, Eric Whitney, Beth Hessler
Opposed:	None
Results:	Motion Carries

Meeting ended at 8:55 p.m.

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Mark Springer, Mayor

ATTEST:

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Lori Strickler, City Clerk

CITY OF BETHEL

PLANNING COMMISSION MEETING

THURSDAY, January 13, 2022, 6:30 p.m.

LOCATION: Virtual via Zoom/City Hall Council Chambers

ADDRESS: **300 CHIEF EDDIE HOFFMAN HIGHWAY**

COMMISSION MEMBERS:

Kathy Hanson, *Chair*
Lorin Bradbury, *Vice-Chair*
John Guinn
Alex Wasierski
Shadi Rabi
Stanley Hoffman Jr.
Jessica Schroeder, *Alternate*
Rose Henderson, *Council Rep.*

STAFF:
PLANNING DIRECTOR: Ted Meyer
ADMIN ASST.: Pauline Boratko
EMAIL: planning@cityofbethel.net
PHONE: 907-543-5301
WEBSITE: www.cityofbethel.org

Join Zoom Meeting
https://zoom.us/join

Meeting ID: 863 4603 4837 **Passcode: 221221**

Dial by Location

253 215 8782 US (Tacoma)	301 715 8592 US (DC)	833 548 0276 US Toll-free	877 853 5257 US Toll-free
346 248 7799 US (Houston)	312 626 6799 US (Chicago)	833 548 0282 US Toll-free	888 475 4499 US Toll-free
669 900 9128 US (San Jose)	646 558 8656 US (New York)		

I. **CALL TO ORDER:**
II. **ROLL CALL:**
III. **PEOPLE TO BE HEARD:** 3-minute time limit per person
IV. **APPROVAL OF AGENDA:**
V. **APPROVAL OF THE MINUTES:**
   A. October 14, 2021- regular meeting
   B. November 18, 2021- regular meeting
   C. December 16, 2021- regular meeting
VI. **SPECIAL ORDER OF BUSINESS:**
VII. **UNFINISHED BUSINESS:**
VIII. **NEW BUSINESS:**
IX. **EX OFFICIO MEMBER REPORTS:**
X. **COMMISSION MEMBER COMMENTS:**

XI. **ADJOURNMENT:**

MASKS AND SOCIAL DISTANCING ARE REQUIRED FOR IN PERSON PARTICIPATION

Posted January 7, 2022 at City Hall, AC Co., Swanson's, and the Post Office.

Name, Ex-Officio Staff

City of Bethel – Finance Committee
Location: Zoom Only
Monday, January 24, 2022, 6:30 p.m.

COMMITTEE MEMBERS		STAFF
Carol Ann Willard, Chair (AM)	Farah Sears	**Deputy Finance Director:** Xavier Mason
Robert Rey, Vice Chair	Brian Henry	**Finance Recorder:** Alexandra Batchelor
David Trantham Jr.	John Hamilton (AM)	**Email:** abatchelor@cityofbethel.net
Marybeth Whalen	Eric Whitney, Council Rep.	**Phone:** 907-543-3150
	Alternate Member (AM)	**Website**: www.cityofbethel.org

Join Zoom Meeting
https://zoom.us/j/99674371849?pwd=NWtuNURhc1EvOE15dUVONFJ3NkNpUT09

Meeting ID: 996 7437 1849 Passcode: 507255

Dial by Location

253 215 8782 US (Tacoma)	301 715 8592 US (DC)	833 548 0276 US Toll-free	877 853 5257 US Toll-free
346 248 7799 US (Houston)	312 626 6799 US (Chicago)	833 548 0282 US Toll-free	888 475 4499 US Toll-free
669 900 9128 US (San Jose)	646 558 8656 US (New York)		

I. CALL TO ORDER

II. ROLL CALL

III. PEOPLE TO BE HEARD – Three Minutes per person

We are accepting written testimony from the public for each of our public meetings. The deadline to submit your written testimony will be 4:00 pm the day of the meeting. Please send written testimony to abatchelor@cityofbethel.net

Anonymous submissions will not be accepted.

IV. APPROVAL OF AGENDA

V. APPROVAL OF MINUTES

A. 10/25/2021

B. 11/22/2021

C. 12/27/2021

VI. NEW BUSINESS

A. Electronic billing for utilities

B. B.M.C. (Deputy Director Mason)

a. 5.04.080 & 5.04.100

(Clarifying the fees and when they are incurred. Seemingly, these codes are contradictory when they are not).

January 18th, 2022 – Posted: Alaska Commercial Store, City Hall, Post Office and Swanson's
Alexandra Batchelor – Finance Committee Recorder

b. 4.16.270

(Clarification is requested as to whether Council intended for penalties to be applied per each return or for every month that a return is tardy. Also, if there should be a cap on the number of penalties applied).

c. Amending Emergency Ordinance 21-19

To exclude commercial accounts from the emergency exemption

VII. EX OFFICIO MEMBER REPORTS

A. Committee Attendance Record

B. Finance Department Balance Budget to Expenditure Review

C. October 2021

D. November 2021

E. December 2021

VIII. COMMITTEE MEMBER COMMENTS

IX. ADJOURNMENT

January 18th, 2022 – Posted: Alaska Commercial Store, City Hall, Post Office and Swanson's
Alexandra Batchelor – Finance Committee Recorder

Introduced by: Council Member Hessler
Public Hearing and Adoption Date: January 25, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

EMERGENCY ORDINANCE 22-03

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING PRIOR EMERGENCY MANDATE WITHIN THE CITY OF BETHEL THAT MASKS OR SIMILAR FACE-COVERINGS BE WORN IN PUBLIC IN INDOOR AND INDOOR-ADJACENT SPACES, AND UNDER CERTAIN CONDITIONS IN OUTDOOR SPACES, DURING THE COVID-19 PUBLIC HEALTH EMERGENCY TO ADD IN AN EXEMPTION FOR SCHOOL SPONSORED TEAM SPORT ACTIVITIES

WHEREAS, the Centers for Disease Control and Prevention stated that fully-vaccinated people who contract the delta variant of the COVID-19 virus carry similar levels of the virus as unvaccinated people who contract the variant;

WHEREAS, therefore, it is understood that people who have received the COVID-19 vaccine, while more protected against serious illness, hospitalization, and death, may still transmit the virus to others more readily than other variants of the coronavirus;

WHEREAS, with a sharp acceleration of COVID-19 positive cases in the City of Bethel and the Yukon-Kuskokwim Region, we have returned to a high level of community transmission according to the CDC;

WHEREAS, it is imperative that we take seriously our role in protecting this community and region, and every resident, visitor, business, organization, and agency should do their part to protect each other from this serious disease; if we don’t all participate in these mitigation and prevention measures, then the benefits will not be realized; and

WHEREAS, the Council finds that it is in the best interest of the public peace, health, welfare and safety, and to preserve the health, safety, and lives of the citizens of the community and region, to establish a policy that masks and face-coverings should be worn when interacting in public spaces in the community of Bethel, consistent with this resolution;

<u>**WHEREAS,** and realizes there are situations in which school athletics may be better served if the students participating in those school sponsored team sport activities have an exemption from mandatory masking during team sport practices and gameplay.</u>

NOW THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA:

SECTION 1. This is a non-codified Ordinance of general and permanent nature and shall become part of the Bethel Municipal Code. For historical tracking purposes, the amendments to this mandate are reflected by crossing out of old language and underlining of new language.

SECTION 2. Mandate:

To reduce the possibility of community spread of COVID-19, it is the mandate of the City of Bethel that face coverings be worn when people are in high-risk public situations including but not limited to:

- Inside of, or in line to enter, any indoor public space;
- Obtaining services from a healthcare facility;
- Waiting for or riding on public transportation or while in a taxi or bus;
- Engaged in work, whether at the workplace or performing work off-site, when:
  - Interacting in-person with any member of the public;
  - Working in any space visited by members of the public, regardless of whether anyone from the public is present at the time;
- Working in any space where food is prepared or packaged for sale or distribution to others;
- Working in or walking through public common areas, such as hallways, stairways, elevators, and parking facilities;
- In any room or enclosed area where other people (except for members of the person's own household or residence) are present when unable to physically distance;
- Driving or operating any public transportation or taxi service or ride-sharing vehicle;
- While outdoors in public spaces when maintaining a physical distance of six feet from persons who are not members of the same household or residence is not feasible.

SECTION 3. Exemptions:

The following individuals are exempt from wearing a face covering:

- Persons younger than two years old;
- Persons with a medical condition, mental health condition, or disability that prevents wearing a face covering. This includes persons with a medical condition for whom wearing a face covering could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a face covering without assistance;
- Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication;
- Persons for whom wearing a face covering would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines;
- Persons who are obtaining a service involving the nose or face for which temporary removal of the face covering is necessary to perform the service;
- Persons who are seated at a restaurant or other establishment that offers food or beverage service, while they are eating or drinking, provided that they are able to maintain a distance of at least six feet away from persons who are not members of the same household or

residence;

- Persons who are engaged in outdoor work or recreation such as swimming, walking, hiking, bicycling, or running, when alone or with household members, and when they are able to maintain a distance of at least six feet from others; and
- Persons who are incarcerated. Jails and community residential centers, as part of their mitigation plans, will have specific guidance on the wearing of face coverings or masks for both inmates and staff.
- Persons participating in school sponsored team sport activities when the youth athlete is actively engaged in that activity, however, schools may establish their own policies to require masking.

Section 4. Enforcement. The City reserves the right to use all available enforcement options to ensure compliance with this mandate. However, brief removal of a face covering, such as is necessary to eat, drink, or scratch an itch does not constitute a violation of this mandate (although hand-washing is recommended after such activities). Additionally, a violation of this mandate does not create grounds for residents to harass individuals who do not comply with it.

NOW, THEREFORE, BE IT ORDAINED that the Bethel City Council establishes a community mandate that masks or similar face-coverings shall be worn when interacting in public spaces in the community of Bethel consistent with this resolution and establishes a mandate that masks or similar face-coverings be worn in City facilities and on City property in accordance with this resolution.

Section 5. Effective and Expiration Date: This ordinance is effective immediately upon adoption by the City Council and shall remain in effect until February 18, 2022.

ENACTED THIS 25 DAY OF JANUARY, 2022 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

____
Mark Springer, Mayor

ATTEST:

____
Lori Strickler, City Clerk

Lower Kuskokwim School District

Office of the Superintendent
PO Box 305, Bethel, AK 99559
(907) 543-4810

January 18, 2022

Lori Strickler
City Clerk
City of Bethel
PO Box 1388
Bethel, AK 99559

To the Bethel City Council:

I am writing on behalf of the Lower Kuskokwim School District requesting that the City Council grant an exemption to LKSD from Emergency Ordinance 21-59 as it pertains to student athletes and student activities.

LKSD currently has a well-implemented masking mitigation measure in place for sports and student activities, as follows: *Masks are mandatory at all times during practice for coaches, managers, and athletes when not participating in vigorous activity.*

An exemption from Emergency Ordinance 21-59 will allow the LKSD Board of Education to continue to establish and implement its own policies regarding masking in response to the evolving COVID-19 pandemic.

Thank you in advance for consideration of this request.

Sincerely,

Kimberly Hankins
Superintendent

Suggested Amendment to Ordinance 22-03 from Council Member Barr

Motion to amend to strike under Exemptions: Persons participating in school sponsored team sport activities when the youth athlete is actively engaged in that activity.

And insert new language:

Persons participating in school sponsored team sport activities when actively participating or officiating in matches or games.

Explanation:

Alaska School Activities Association has adopted in their COVID-19 Protocols for Indoor State Events 2021-22 School Year the following language related to mask use:

> INDOOR EVENTS: Mask Policy Masks or face coverings are always required for all athletes, players, coaches, officials, spectators, and anyone else at all ASAA State Championship indoor events. Exception: Masks may be removed when actively participating or officiating in matches or games but must be worn at all other times. All participants should try to maintain six foot (6 ft.) physical distancing when not on the mat or court.

This is the standard adopted by school districts from around the state and has been adopted, through other municipal mask mandates as an exemption. It is important to protect equality when carrying out sporting events attended by people from around the state to help ensure the rules are understood, and followed.

Draft POTENTIAL Amendments

Mask Mandate Exemption Section
Incorporate Athletic Activity

Current Exemptions Applicable

1. Persons with a medical condition, mental health condition, or disability that prevents wearing a face covering. This includes persons with a medical condition for whom wearing a face covering could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a face covering without assistance;
2. Persons who are engaged in outdoor work or recreation such as swimming, walking, hiking, bicycling, or running, when alone or with household members, and when they are able to maintain a distance of at least six feet from others;

Possible Amendments Community Wide

1. Persons participating in athletic activities when the person is actively engaged in that activity. Indoor gyms, fitness centers, and other businesses or entities, including schools however, schools and businesses may establish their own policies to require masking.
2. Persons participating in athletic activities when a person has had a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity. Indoor gyms, fitness centers, and other businesses or entities, including schools however, schools and businesses may establish their own policies to require masking.
3. Persons participating in athletic activities when a person that is current on their COVID-19 vaccinations is actively engaged in that activity. Indoor gyms, fitness centers, and other businesses or entities, including schools however, schools and businesses may establish their own policies to require masking.
4. Persons participating in athletic activities when a person that is current on their COVID-19 vaccinations and has had a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity. Indoor gyms, fitness centers, and other businesses or entities, including schools however, schools and businesses may establish their own policies to require masking.

Possible Amendments School Only

Exemptions for practice and gameplay/competition all players

1. Persons participating in school athletics when the youth student is actively engaged in that activity, however, schools may establish their own policies to require masks.
2. Persons participating in school sponsored team sports activities when the youth athlete is actively engaged in that activity, however, schools may establish their own policies to require masking.

3. Persons participating in school sponsored team sport activities when the youth athlete has had a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity, however, schools may establish their own policies to require masking.
4. Persons participating in school sponsored team sports activities when the youth athlete is current on their COVID-19 vaccinations and is actively engaged in that activity, however, schools may establish their own policies to require masking.
5. Persons participating in school sponsored team sports activities when the youth athlete is current on their COVID-19 vaccinations, and has a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity, however, schools may establish their own policies to require masking.

Exemptions for practice and gameplay/competition junior varsity and varsity

6. Persons participating in school sponsored high school (varsity and junior varsity) team sports athletic activities when the youth athlete is actively engaged in that activity, however, schools may establish their own policies to require masking.
7. Persons participating in school sponsored high school (varsity and junior varsity) team sports athletic activities when the youth athlete has had a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity, however, schools may establish their own policies to require masking.
8. Persons participating in school sponsored high school (varsity and junior varsity) team sports athletic activities when the youth athlete is current on their COVID-19 vaccinations and is actively engaged in that activity, however, schools may establish their own policies to require masking.
9. Persons participating in school sponsored high school (varsity and junior varsity) team sports athletic activities when the youth athlete is current on their COVID-19 vaccinations when the youth athlete is current on their COVID-19 vaccinations, and has a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity, however, schools may establish their own policies to require masking.

Exemptions for gameplay/competition all players

10. Persons participating in school sponsored team sports competitions when the youth athlete is actively engaged in that activity, however, schools may establish their own policies to require masking.
11. Persons participating in school sponsored team sports competition when the youth athlete has had a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity, however, schools may establish their own policies to require masking.
12. Persons participating in school sponsored team sports competition when the youth athlete is current on their COVID-19 vaccinations and is actively engaged in that activity, however, schools may establish their own policies to require masking.

13. Persons participating in school sponsored team sports competition when the youth athlete is current on their COVID-19 vaccinations, and has a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity, however, schools may establish their own policies to require masking.

Exemptions for gameplay/competition junior varsity and varsity

14. Persons participating in school sponsored high school (varsity and junior varsity) team sport competitions when the youth athlete is actively engaged in that activity, however, schools may establish their own policies to require masking.
15. Persons participating in school sponsored high school (varsity and junior varsity) team sports competition when the youth athlete is current on their COVID-19 vaccinations and is actively engaged in that activity, however, schools may establish their own policies to require masking.
16. Persons participating in school sponsored high school (varsity and junior varsity) team sports competition when the youth athlete has a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity, however, schools may establish their own policies to require masking.
17. Persons participating in school sponsored high school (varsity and junior varsity) team sports competition when the youth athlete is current on their COVID-19 vaccinations when the youth athlete is current on their COVID-19 vaccinations, and has a negative COVID-19 test (molecular or antigen) within the last 48 hours and is actively engaged in that activity, however, schools may establish their own policies to require masking.

Introduced by: Council Member Henderson
Introduction Date: January 25, 2022
Public Hearing: February 8, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance #22-02

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BMC 10.03.040 GOVERNING THE OPERATION OF ALL TERRAIN VEHICLES (ATVs) ON PUBLIC ROADWAYS WITHIN THE CITY OF BETHEL

WHEREAS, the State of Alaska has enacted the Alaska Uniform Traffic Laws Act at AS 28.01.010-020;

WHEREAS, pursuant to AS 28.01.010(a), the Alaska Uniform Traffic Laws Act and any regulations adopted under Title 28 apply within all municipalities of the state, and a municipality may not enact an ordinance that is inconsistent with the provisions of Title 28 or the regulations adopted under it;

WHEREAS, AS 28.01.010(b) provides that, "notwithstanding" AS 28.01.010(a), "a municipality may enact necessary ordinances to meet specific local requirements.";

WHEREAS, in 2013, under BMC 10.01.010, the City adopted "all statutes and regulations of the state of Alaska, as they presently exist and as they may be revised in the future, relating to motor vehicles offenses, as the traffic code for the city."

WHEREAS, on October 14, 2021, the State of Alaska, Department of Public Safety adopted new regulations, effective January 1, 2022, governing the use of ATVs and snowmachines on "public roadways";

WHEREAS, the new state regulations at 13 AAC 02.325(g) provide that "[n]o person may drive an all-purpose vehicle on any public roadway where the designated maximum speed is greater than 45 miles per hour.";

WHEREAS, the new state regulations at 13 AAC 02.482(c) provide that "[n]o driver of an all-purpose vehicle may travel on a public roadway where that travel is prohibited by a local law or ordinance enacted in accordance with AS 28.01.010";

WHEREAS, state regulations at 13 AAC 02.280 permit a municipality to determine reasonable and maximum speed limits on any part of the state or municipal highway system and post notice of same;

WHEREAS, the new state regulations at 13 AAC 40.010(a)(67) includes ATVs in its definition of "all purpose vehicle," but do not define "public roadway;"

WHEREAS, the City contains numerous "public roadways," some owned by the State and some by the City and further prohibits the use of all-terrain vehicles on Chief Eddie Hoffman Highway and Akakeek;

WHEREAS, based on the foregoing and its general broad municipal powers, the City Council has the authority to proscribe speed limits for ATVs on all public roadways, regardless of state or city ownership, within the municipality; and;

WHEREAS, the City Council finds it necessary, in the interest of public safety, to exercise its authority to limit the speed of ATVs on all public roadways within city limits to fifteen (15) miles per hour.

NOW, BE IT ORDAINED, the City Council amends the Bethel Municipal Code 10.03.040 by amending the language regarding operation of ATVs.

SECTION 1. **Classification**. This is a Codified Ordinance and shall become part of the Bethel Municipal Code.

SECTION 2. **Amendments**. Bethel Municipal Code 10.03.040 is amended as follows: (new language is underlined and old language is stricken):

10.03.040 Operation of all-terrain vehicles (ATVs).

A. ATVs are permitted to operate on ~~city streets~~ <u>a public roadway within city limits except on Chief Eddie Hoffman Highway and Akakeek,</u> under the following conditions:

1. <u>Except as otherwise provided in this section</u>, ATVs must comply with all city of Bethel and state of Alaska traffic laws and ordinances.
2. ATVs must be registered through the Division of Motor Vehicles and proof of registration must be displayed in the designated location on the vehicle.
3. Vehicles must have liability insurance, and proof of insurance must be presented upon demand.
4. While driving on a ~~city road~~ <u>public roadway within city limits</u>, ATVs:
    a. Must stay on the correct side of the lane of traffic except when crossing the road;
    b. May not pass other moving vehicles;
    c. May not weave in and out of traffic;
    d. May not operate in any other manner that may be considered careless, reckless, or negligent;
    e. Must be under one thousand five hundred (1,500) pounds (including cargo).

5. ~~The~~ Notwithstanding any other posted speed limit, the speed limit for an ATV on a ~~city road~~ a public roadway within city limits is fifteen (15) miles per hour.
6. The speed limit in a parking lot or an area congested with pedestrians is five (5) miles per hour.
7. The operator must have a valid driver's license. [Ord. 16-31 § 2.]

SECTION 3. Effective Date. This ordinance shall become effective upon adoption by the City Council.

ENACTED THIS 25th DAY OF FEBRUARY 2022, BY A VOTE OF __________ IN FAVOR AND __________ OPPOSED.

____
Mark Springer, Mayor

ATTEST:

____
Lori Strickler, City Clerk

Introduced by:	Mayor Springer
Introduction Date	January 25, 2022
Public Hearing Date:	February 8, 2022
Action:	
Vote:	

CITY OF BETHEL, ALASKA

Ordinance #22-04

AN ORDINANCE BY THE BETHEL CITY COUNCIL AMENDING BETHEL MUNICIPAL CODE 2.60.060 TO EXPAND OPPORTUNITIES FOR PUBLIC COMMENT AND PARTICIPATION TO COMMITTEES, COMMISSIONS, AND AD HOC COMMITTEES

WHEREAS, the City Council wishes to provide maximum opportunity for public input and participation at public meetings;

WHEREAS, the COVID-19 pandemic made clear that additional means to provide public testimony—such as telephonic participation and written testimony—would expand participation in public meetings;

WHEREAS, the City Council adopted Ordinance 21-55 amending Council rules and procedures for council meetings and participation, which should also apply to our recommending bodies—committees, commissions, and ad hoc committees;

WHEREAS, in expanding opportunities for public comment and participation, it is necessary to clearly outline standards to ensure compliance and consistency at all public meetings;

WHEREAS, with expanded participation opportunities, the City must still ensure that our public meetings are conducted in an efficient, effective, courteous, and legal manner, while also protecting and prioritizing public participation;

NOW, THEREFORE BE IT ENACTED BY THE CITY COUNCIL OF THE CITY OF BETHEL, ALASKA

SECTION 1. **Classification.** This is a codified Ordinance and shall become part of the Bethel Municipal Code.

SECTION 2. **Amendment.** Bethel Municipal Code Chapter 2.60.060 is amended as follows, new language is underlined and old language is stricken.

2.60.060 Notice of public meetings.

A. Regular meetings shall be scheduled once a month unless otherwise authorized by council. A regular meeting may be postponed or rescheduled to another date upon a vote of the majority of the members at a previous regular or special meeting.

B. Special meetings are called to transact business held outside the regular meeting schedule. Special meetings may be called at any date and time by the chair, or by three (3) voting members.

C. Meetings shall be held at City Hall, 300 Chief Eddie Hoffman Highway, whenever reasonably possible, and shall comply with BMC 2.04.070, in providing teleconference and written participation to all public meetings.

Agendas constitute the meeting notice and shall contain, at a minimum, the date, place and time of the meeting, the name of the body, the names of the members of the body, people to be heard, and any item to be discussed by the body.

D. Public notice of meetings shall be prepared and posted in at least four (4) conspicuous public places within the city, including at the location of the meeting. Notice of a regular meeting shall be posted no later than five (5) days before the meeting. Notice of a special meeting shall be posted no later than three (3) days before the meeting, except the planning commission special meeting agenda shall be posted no later than five (5) days before the meeting.

E. The meetings of all bodies shall be open to the public in accordance with the Alaska Open Meetings Act, and shall permit teleconference and written participation in accordance with BMC 2.04.080.

F. Each committee, commission, and ad hoc committee shall follow Robert's Rules of Order Newly Revised; however, the rules of debate may be relaxed by the body to promote discussion.

G. Committee, commission, and ad hoc committee reports and recommendations shall be decided by a quorum of the body at a public meeting.

H. Any committee, commission and ad hoc committee may appoint seated members of its body to a subcommittee. The number of members appointed to a subcommittee shall be three (3) or fewer, to avoid creating a quorum of the body. The subcommittee can make such investigation or exercise such authority as may be delegated to it by the advisory board. A subcommittee reports to the body from which it was appointed, and not to the council. No action of the subcommittee is official until approved by a majority vote of the advisory body.

SECTION 3. <u>Effective date</u>. This ordinance shall become effective upon adoption by the City Council.

ENACTED THIS 8th DAY OF FEBRUARY 2022 BY A VOTE OF _ IN FAVOR AND _ OPPOSED.

____
Mark Springer, Mayor

ATTEST:

____
Lori Strickler, City Clerk

Introduced by: Peter Williams, City Manager
Introduction Date: January 25, 2022
Public Hearing Date: February 8, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

Ordinance 21-26 (f)

AN ORDINANCE AMENDING THE CITY OF BETHEL FISCAL YEAR 2022 BUDGET

THEREFORE BE IT ORDAINED by the City Council of Bethel, Alaska, as follows:

SECTION 1. Classification. This is a non-codified Ordinance and shall not become part of the Bethel Municipal Code.

SECTION 2. Fiscal Year Budget Amendments. The following estimated revenues and expenditures are hereby appropriated for the corporate purposes and objects of the City of Bethel for Fiscal Year 2022.

WHEREAS, the Finance Department heavily utilizes the auditing and accounting expertise of the Carmen Jackson CPA LLC firm to assist with core duties, training, and internal improvements;

WHEREAS, the City spent the following amounts on the services of Carmen Jackson, CPA, LLC: $75,028 in FY 2017, $17,734 in FY 2018, $136,519 in FY 2019, $73,311 in FY20, and $266,233 in FY20;

WHEREAS, Carmen Jackson has over five years of experience with the City of Bethel's accounting system, Finance Department, and City protocols and has proven to be an asset during previous City audits;

WHEREAS, the City spent $80,821 of the $115,000 contained in the FY 2022 Budget, leaving a balance of $34,179.

WHEREAS, the Finance Department needs $50,000 added to its FY 2022 Budget to cover the following Carmen Jackson, CPA, LLC services:

- Preparation of FY 2021 Audit and act as liaison to auditor ($20,000)
- On-site training, problem-solving, and customer account updates ($20,000)
- On-going accounting services, as needed ($10,000)

Introduced by:	Peter Williams, City Manager
Introduction Date:	January 25, 2022
Public Hearing Date:	February 8, 2022
Action:	
Vote:	

A-1				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
10-53-649	Finance Department - Other Professional Services	$115,000	$50,000 *Total Increase*	$165,000
10-10100	General Fund (Cash in Combined Fund)	$10,347,479	($50,000) *Total Decrease*	$10,297,479

WHEREAS, one or more unanticipated Property Maintenance Division personnel vacancies resulted in a greater leave cashout expenditure than expected;

WHEREAS, City Administration proposes that $8,500 be added to the Property Maintenance Leave Cashout line item to cover the $5,995 overage and allow for a sufficient margin for the remainder of the fiscal year;

A-2				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
10-70-508	Property Maintenance Personnel – Leave Cashout	$6,408	$8,500 *Total Increase*	$14,908
10-10100	General Fund (Cash in Combined Fund)	$10,297,479	($8,500) *Total Decrease*	$10,288,979

WHEREAS, one or more unanticipated positions were hired that required social security payments, resulting in a greater social security expense than expected;

WHEREAS, City Administration proposes that $4,290 be added to the Administration Social Security line item to cover the $4,270 overage and allow for a sufficient margin for the remainder of the fiscal year;

A-3				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
10-51-510	Administration Personnel – Social Security	$0	$4,290 *Total Increase*	$4,290
10-10100	General Fund (Cash in Combined Fund)	$10,288,979	($4,290) *Total Decrease*	$10,284,689

WHEREAS, the cost of insurance was not included in the Public Works Administration budget;

WHEREAS, City Administration proposes that $2,300 be added to the Public Works Administration Insurance line item to cover the $1,139 overage and allow for a sufficient margin for the remainder of the fiscal year;

A-4				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
10-65-721	Public Works Administration – Insurance	$0	$2,300 *Total Increase*	$2,300
10-10100	General Fund (Cash in Combined Fund)	$10,284,689	($2,300) *Total Decrease*	$10,282,389

WHEREAS, the cost of insurance was not included in the Streets & Roads budget;

WHEREAS, City Administration proposes that $20,000 be added to the Streets & Roads Insurance line item to cover the $9,803 overage and allow for a sufficient margin for the remainder of the fiscal year;

A-5				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
10-66-721	Streets & Roads – Insurance	$0	$20,000 *Total Increase*	$20,000
10-10100	General Fund (Cash in Combined Fund)	$10,282,389	($20,000) *Total Decrease*	$10,262,389

WHEREAS, one or more unanticipated Piped Water personnel vacancies resulted in a greater leave cashout expenditure than expected;

WHEREAS, City Administration proposes that $8,900 be added to the Piped Water Leave Cashout line item to cover the $6,340 overage and allow for a sufficient margin for the remainder of the fiscal year;

A-6				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
51-82-508	Piped Water Personnel – Leave Cashout	$8,594	$8,900	$17,494

			Total Increase	
10-10100	Water & Sewer Fund (Cash in Combined Fund)	$4,506,633	($8,900) *Total Decrease*	$4,497,733

WHEREAS, one or more unanticipated Piped Sewer personnel vacancies resulted in a greater leave cashout expenditure than expected;

WHEREAS, City Administration proposes that $8,900 be added to the Piped Sewer Leave Cashout line item to cover the $6,340 overage and allow for a sufficient margin for the remainder of the fiscal year;

A-7				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
51-86-508	Piped Sewer Personnel – Leave Cashout	$8,594	$8,900 *Total Increase*	$17,494
10-10100	Water & Sewer Fund (Cash in Combined Fund)	$4,497,733	($8,900) *Total Decrease*	$4,488,833

WHEREAS, the FY 2022 Carryovers & Newly Approved Expenditures Budget contains $300,000 for the purchase of one water haul truck from the water and sewer enterprise fund;

WHEREAS, the Public Works Department decided at the beginning of FY 2022 Budget season that it would forego the purchase of one water haul truck this year;

WHEREAS, a reduction of the amount in this Budget Modification Ordinance is necessary to reflect the City's intent to NOT purchase a new water haul truck in FY 2022;

A-8				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
51-81-691	Hauled Water - Water Truck	$300,000	($300,000) *Total Decrease*	$0
51-10100	Water & Sewer Fund (Cash in Combined Fund)	$4,488,833	$300,000 *Total Increase*	$4,788,833

WHEREAS, the FY 2022 Carryovers & Newly Approved Expenditures Budget contains $300,000 for the purchase of one sewer haul truck from the water and sewer enterprise fund;

Introduced by:	Peter Williams, City Manager
Introduction Date:	January 25, 2022
Public Hearing Date:	February 8, 2022
Action:	
Vote:	

WHEREAS, the Public Works Department decided at the beginning of FY 2022 Budget season that it would forego the purchase of one sewer haul truck this year;

WHEREAS, a reduction of the amount in this Budget Modification Ordinance is necessary to reflect the City's intent to NOT purchase a new water sewer truck in FY 2022;

A-9				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
51-85-692	Hauled Sewer - Sewer Truck	$300,000	($300,000) *Total Decrease*	$0
51-10100	Water & Sewer Fund (Cash in Combined Fund)	$4,788,833	$300,000 *Total Increase*	$5,088,833

WHEREAS, the FY 2022 Carryovers & Newly Approved Expenditures Budget contains $180,336 for the purchase of one single axle rear loader garbage truck;

WHEREAS, the purchase price of one single axle rear loader is $183,399, an increase of $3,063 over the amount budgeted;

WHEREAS, the full purchase cost of the single axle rear loader Hauled Refuse capital line item in the Solid Waste Enterprise must be increased by $3,063;

A-6				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
50-70-694	Hauled Refuse – Kenworth T440 Single Axle Rear Loader	$180,336	$3,063 *Total Increase*	$183,399
50-10100	Solid Waste Services (Cash in Combined Fund)	$4,216,599	($3,063) *Total Decrease*	$4,213,536

WHEREAS, the City of Bethel has an agreement with the United States Army Corps of Engineers – Alaska District that requires the City to fund and administer a hydrographic survey of the Kuskokwim River area from the small boat harbor entrance to the Petro Port every two years;

WHEREAS, it has been several years since the City funded such a hydrographic survey;

WHEREAS, the City must put $40,000 in the Municipal Dock Enterprise Fund Budget in the Other Professional Services line item in order to cover the cost of the survey;

Introduced by: Peter Williams, City Manager
Introduction Date: January 25, 2022
Public Hearing Date: February 8, 2022
Action:
Vote:

A-6				
Line Item	Description	Approved Appropriations	Proposed Amendment	Proposed Total Appropriations
52-50-649	Municipal Dock Expenses – Other Professional Services	$5,000	$40,000 *Total Increase*	$45,000
52-10100	Municipal Dock (Cash in Combined Fund)	$4,180,406	($40,000) *Total Decrease*	$4,140,406

<u>SECTION 3.</u> <u>Effective Date.</u> This Ordinance shall become effective upon the passage by the Bethel City Council.

ENACTED THIS 8th DAY OF FEBRUARY 2022 BY A VOTE OF __ IN FAVOR AND ___ OPPOSED.

____
Mark Springer, Mayor

ATTEST:

____
Lori Strickler, City Clerk

PAPÉ KENWORTH NORTHWEST

Date: 1/14/2022

CUSTOMER AGREEMENT

I hereby place a firm order for the Kenworth chassis described on the attached proposal, which includes standard equipment set forth in current Kenworth price lists unless otherwise specified herein, together with the equipment designated on the following page(s); and I agree to pay the full purchase price shown in accordance with terms and conditions contained in this Purchase Order. I understand this Purchase

TRUCK PURCHASE DEPOSIT AGREEMENT

It is agreed and understood by the undersigned that this deposit will be held by Kenworth Northwest Inc. ("Distributor"), and will be appliedtoward the cash purchase price, cash down payment, or initial lease-purchase payments, whichever shall apply at time of delivery.
It is further agreed and understood that if the Customer cancels the above referenced Sales Order at any time after the chassis has: (1)entered production at the factory, (2) been purchased by the Distributor from another Distributor, or (3) has undergone Sales Order modification at Distributor expense, that the Distributor shall reserve the right, at its discretion, to hold the deposit until the chassis is sold inthe market or is otherwise satisfactorily disposed of; in which event the Distributor will be allowed to retain from the deposit whatever charges it may incur until the chassis is sold and damages it shall have suffered by reason of such cancellation; provided, in the event thecharges incurred and damages suffered by Distributor exceed the deposit, Customer agrees to pay Distributor the amount of such excess, andin the event there is a balance after said charges and damages, the balance will be remitted to Customer within ten (10) days thereafter. If the Sales Order is cancelled at no loss or inconvenience to the Distributor, the deposit will be returned to Customer upon request.
The foregoing shall not be interpreted to give the Customer a right to cancel the aforesaid Purchase Order, but merely sets forth the rights to the use of the purchase deposit in the event the Purchase Order is cancelled with the consent of the Distributor.

The Sales Price has been based on Distributor's Factory List Price in effect on the date hereof. Any increase in List Price in effect on the date of delivery shall be added to the Sales Price and terms of payment shall be adjusted Accordingly.

Customer	City of Bethel
Contact Name	David Stovner
Address	300 State Highway
City, State, Zip	Bethel AK 99559
Phone #	0
Email	dstovner@cityofbethel.net

TRUCK INFORMATION

Quantity	Model / Chassis	SALES PRICE	FET	TOTAL
1	T440 single axle	$ 90,640	$ -	$ 90,640
	Body/Trailer:	$ 79,074	$ -	$ 79,074
		$ 13,685	$ -	$ 13,685
				$
	TOTAL PER TRUCK:	$ 183,399	$ -	**$ 183,399**

TRADE INFORMATION

Year	Make / Model	Trade Value	Less payoff	Trade Equity
		$ -	$ -	$ -
			Deposit	
			Sales Tax	$ -

THE PURHASE ORDER AND DEPOSIT AGREEMENT INCLUDING THE LIMITATION OF WARRANTY IN PARAGRAPH 5 SHALL BE SUBJECT TO THE TERMS AND CONDISTIONS CONTAINED ON THE REVERSE SIDE HEREOF.

Total Due per Truck $ 183,399

Customer Signature

Unpaid Balance Finance By:

This Order is given and accepted subject to the following:
CONDITIONS

1.Distributors shall not be responsible for any failure or delay in shipment or delivery due to causes beyond his control. Such failure or delay shallextend the time of performance by such time as may be necessary to enable Distributor to make delivery. If the delay shall extend thirty days beyond the delivery date set forth in this agreement, Distributor may cancel this order and return to Customer any deposit made with Distributor,and Distributor shall be relieved of any further liability to Customer.

2.If Customer fails to pay the balance due prior to delivery as set forth herein or breaches any other provision of this agreement, Distributor at hisoption may cancel this order and retain any deposit made by Customer as liquidated damages, or he may enforce the terms of this agreement.Customer agrees that the venue of any suit or action based on this agreement may be at Distributor's option, be laid in the county in which Distributor's principal place of business is located, and that in the event of any such suit or action Customer will pay reasonable attorney's feesincurred by Distributor.

3.Buyer agrees to pay the amount of any tax imposed upon the transaction covered by this agreement.

4.If any material is furnished by Customer for us in the manufacture of the vehicle purchased herein, Customer agrees to indemnify and holdharmless the Distributor and manufacturer from any and all costs, claims and damages arising from any defect in such material.

5.Limitation of Warranty. It is expressly agreed that the Distributor makes no warranties, express or implied, including no warranties ofMERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE with regard to the equipment described above, except those warranties which are inwriting and made part of this agreement and such warranties as may be granted by the manufacturer of the equipment covered by this agreement;and that in no event shall the Distributor be liable for incidental or consequential damages or commercial losses. Customer acknowledges that he
has read, understood, and agreed to the contents and that the same is part of the bargaining and negotiating of this agreement.

6.If the terms of payment herein provided are other than cash, this Purchase Order and the terms of payment shall be subject to the approval of thecredit of the Customer by Distributor. Distributor shall notify Customer upon approval of credit. If Customer does not pay according to the terms ofpayment, the unpaid balance shall bear interest at an annual percentage rate of eighteen percent (18%).

MANUFACTURER'S WARRANTY AND OWNER'S SERVICE POLICY

Kenworth Truck Company (Kenworth) hereby warrants only to the original Customer (Buyer) from selling Distributor during the period oftime and upon the conditions hereinafter set forth each new motor vehicle sold by it to be merchantable, free from defects in material andworkmanship under normal use, maintenance and service. Except for the above warranty, it is expressly agreed that NO WARRANTY OF
MERCHANTABILITY OR FITNESS FOR PARTICULAR PURPOSE, nor other warranty expressed, implied or statutory is made by Kenworth or theselling Distributor.Kenworth's liability shall be limited to repair or replacement, including labor, at its factory or authorized Distributor, of any part or partswhich Kenworth's examination shall disclose to its satisfaction to have been defective in material or workmanship under normal use,maintenance and service, in accordance with the Warranty and Owner's Service Policy furnished by Kenworth Truck Company.

If Kenworth shall attempt repairs and/or replacements which shall for any reason fail, Kenworth shall be entitled to continue to attempt toremedy any defects for so long a period of time as, in Kenworth's sole judgment, such attempt is justified. If the defect is such as in Kenworth's sole judgment produces the remedying thereof by repair or replacement, of if for any reason Kenworthdetermines that repairs or replacements are impracticable, then Kenworth shall have no further obligation to attempt repairs, and/orreplacements, and Buyer's sole and exclusive remedy shall, upon return of vehicle to Kenworth, be the right to a refund of the wholesalevalue of the vehicle based on a written bid obtained by Kenworth from an independent established wholesale truck dealer.

The foregoing shall be the buyer's sole and exclusive remedy whether in contract, tort or otherwise, and Kenworth shall not be liable forinjuries to persons or property. In no event shall Kenworth be liable neither for incidental or consequential damages or commercial losses nor for any other loss or damageexcept as above set forth.This warranty shall not apply with respect to any claimed defect which in Kenworth's judgment has arisen from repair or alteration outsideKenworth's factory, or from misuse, reliance, accident, operation at a speed exceeding factory rated speed, loading beyond the factory ratedload capacity, or from lack of normal use, maintenance or service. Certain component parts, such as engines, are manufactured by others and are warranted by the manufacturer. When the manufacturer ofthe component warrants the part to the Customer, Kenworth hereby warrants the title of each such part but NO other warranty, whetherexpressed, implied, statutory or otherwise, including the IMPLIED WARRANTY OF MERCHANTABILITY AND FITNESS FOR PARTICULAR PURPOSES, are made with respect thereto.

All repairs and replacements are made and furnished subject to the same terms, conditions, warranty, disclaimer or warranty and limitationof liability and remedy as apply to each new motor vehicle sold.

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	ADMINISTRATION					
10-51-501	SALARIES	147,448.72	147,448.72	355,189.00	207,740.28	41.5
10-51-502	OVERTIME	2,706.21	2,706.21	.00	(2,706.21)	.0
10-51-506	RELOCATION BONUS	.00	.00	10,000.00	10,000.00	.0
10-51-510	SOCIAL SECURITY EXPENSE	3,597.66	3,597.66	.00	(3,597.66)	.0
10-51-511	MEDICARE FICA	2,184.94	2,184.94	5,150.00	2,965.06	42.4
10-51-512	EMPLOYEE GROUP BENEFITS	17,511.54	17,511.54	76,284.00	58,772.46	23.0
10-51-515	UNEMPLOYMENT	.00	.00	6,322.00	6,322.00	.0
10-51-516	WORKERS' COMPENSATION	483.50	483.50	9,176.00	8,692.50	5.3
10-51-518	PERS	20,268.14	20,268.14	78,141.00	57,872.86	25.9
10-51-519	UTILITY BENEFIT	5,630.47	5,630.47	13,680.00	8,049.53	41.2
10-51-522	RECRUITMENT COSTS	.00	.00	10,000.00	10,000.00	.0
10-51-541	TRAVEL/TRAINING-STAFF ATTORNEY	.00	.00	5,000.00	5,000.00	.0
10-51-545	TRAINING/TRAVEL	627.91	627.91	5,000.00	4,372.09	12.6
10-51-561	SUPPLIES	2,967.41	2,967.41	7,000.00	4,032.59	42.4
10-51-563	WEARING APPAREL	134.95	134.95	1,000.00	865.05	13.5
10-51-601	VEHICLE PARTS	935.25	935.25	.00	(935.25)	.0
10-51-602	GASOLINE / DIESEL / OIL	353.27	353.27	.00	(353.27)	.0
10-51-621	ELECTRICITY	6,020.35	6,020.35	15,000.00	8,979.65	40.1
10-51-622	TELEPHONE	6,215.20	6,215.20	20,000.00	13,784.80	31.1
10-51-623	HEATING FUEL	7,815.26	7,815.26	20,000.00	12,184.74	39.1
10-51-626	WATER/SEWER/GARB/	3,282.76	3,282.76	12,000.00	8,717.24	27.4
10-51-627	STAFF CELLULAR PHONES	792.33	792.33	1,000.00	207.67	79.2
10-51-644	CONSULTING FEES	29,165.25	29,165.25	59,250.00	30,084.75	49.2
10-51-646	DRUG TESTING/BCKGRND CKS	465.00	465.00	9,500.00	9,035.00	4.9
10-51-649	PROFESSIONAL FEES	.00	.00	20,000.00	20,000.00	.0
10-51-661	VEHICLE MAINT/REPAIR	519.51	519.51	.00	(519.51)	.0
10-51-663	JANITORIAL	4,875.00	4,875.00	20,000.00	15,125.00	24.4
10-51-669	OTHER PURCHASED SERVICES	21,665.56	21,665.56	10,000.00	(11,665.56)	216.7
10-51-683	MINOR EQUIPMENT	.00	.00	2,000.00	2,000.00	.0
10-51-721	INSURANCE	8,613.80	8,613.80	17,000.00	8,386.20	50.7
10-51-722	INSURANCE-DED EXP & OTHER	.00	.00	7,000.00	7,000.00	.0
10-51-724	DUES/SUBSCRIPTIONS	.00	.00	1,000.00	1,000.00	.0
10-51-727	ADVERTISING	.00	.00	5,000.00	5,000.00	.0
10-51-732	EQUIPMENT RENTAL	.00	.00	2,000.00	2,000.00	.0
10-51-733	POSTAGE	1,093.98	1,093.98	1,000.00	(93.98)	109.4
10-51-790	ALLOWANCE SPECIAL EVENTS	4,530.51	4,530.51	7,500.00	2,969.49	60.4
10-51-799	MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
10-51-875	INDIRECT COST RECOVERY	(123,020.78)	(123,020.78)	(263,180.00)	(140,159.22)	(46.7)
10-51-996	ADMIN OVERHEAD-IT SVCS	8,223.31	8,223.31	17,539.00	9,315.69	46.9
	TOTAL ADMINISTRATION	185,107.01	185,107.01	566,551.00	381,443.99	32.7

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FINANCE					
10-53-501	SALARIES	188,132.06	188,132.06	656,155.00	468,022.94	28.7
10-53-502	OVERTIME	4,939.42	4,939.42	16,000.00	11,060.58	30.9
10-53-508	LEAVE CASHOUT	1,055.73	1,055.73	8,359.00	7,303.27	12.6
10-53-510	SOCIAL SECURITY EXPENSE	100.56	100.56	.00	(100.56)	.0
10-53-511	MEDICARE FICA	2,848.44	2,848.44	9,746.00	6,897.56	29.2
10-53-512	EMPLOYEE GROUP BENEFITS	49,845.44	49,845.44	228,852.00	179,006.56	21.8
10-53-515	UNEMPLOYMENT	.00	.00	11,964.00	11,964.00	.0
10-53-516	WORKERS' COMPENSATION	915.00	915.00	17,364.00	16,449.00	5.3
10-53-518	PERS	42,292.95	42,292.95	147,874.00	105,581.05	28.6
10-53-519	UTILITY BENEFIT	9,096.42	9,096.42	41,040.00	31,943.58	22.2
10-53-520	RELOCATION EXPENSES	.00	.00	5,000.00	5,000.00	.0
10-53-545	TRAINING/TRAVEL	4,838.62	4,838.62	20,000.00	15,161.38	24.2
10-53-561	SUPPLIES	6,099.50	6,099.50	10,000.00	3,900.50	61.0
10-53-601	VEHICLE MT. (PARTS & TOOLS)	29.59	29.59	.00	(29.59)	.0
10-53-602	GASOLINE	440.48	440.48	500.00	59.52	88.1
10-53-622	TELEPHONE	54.76	54.76	300.00	245.24	18.3
10-53-627	STAFF CELLULAR PHONES	992.74	992.74	500.00	(492.74)	198.6
10-53-641	AUDITING EXPENSE	28,000.00	28,000.00	100,000.00	72,000.00	28.0
10-53-647	COLLECTION/SMALL CLAIMS	.00	.00	500.00	500.00	.0
10-53-648	ADMIN-OUTSOURCED SERVICES	23,587.50	23,587.50	130,000.00	106,412.50	18.1
10-53-649	OTHER PROFESSIONAL SVS	80,821.39	80,821.39	115,000.00	34,178.61	70.3
10-53-661	VEHICLE MAINT/REPAIRS	519.51	519.51	1,000.00	480.49	52.0
10-53-668	HARDWARE/SOFTWARE SUP/669	3,858.43	3,858.43	35,000.00	31,141.57	11.0
10-53-669	OTHER PURCHASED SERVICES	38,178.87	38,178.87	103,500.00	65,321.13	36.9
10-53-683	MINOR EQUIPMENT	8,002.83	8,002.83	5,000.00	(3,002.83)	160.1
10-53-693	KIOSK+ANNUAL FEES&NEWCOPIER	.00	.00	20,000.00	20,000.00	.0
10-53-721	INSURANCE	2,664.95	2,664.95	7,000.00	4,335.05	38.1
10-53-724	DUES/SUBSCRIPTIONS	.00	.00	250.00	250.00	.0
10-53-727	ADVERTISING	.00	.00	500.00	500.00	.0
10-53-733	POSTAGE	473.23	473.23	1,000.00	526.77	47.3
10-53-734	CASH OVER/SHORT	(.06)	(.06)	500.00	500.06	.0
10-53-735	FINANCE CHARGES/PENALTIES	74.21	74.21	500.00	425.79	14.8
10-53-736	BANK CHARGES	19,869.58	19,869.58	62,000.00	42,130.42	32.1
10-53-737	IRS PENALTIES AND INTEREST	1,161.82	1,161.82	5,000.00	3,838.18	23.2
10-53-799	MISCELLANEOUS EXPENSES	679.15	679.15	5,000.00	4,320.85	13.6
10-53-875	INDIRECT COST RECOVERY	(258,308.67)	(258,308.67)	(566,327.00)	(308,018.33)	(45.6)
10-53-996	ADMIN OVERHEAD-IT SVCS	10,876.77	10,876.77	25,000.00	14,123.23	43.5
	TOTAL FINANCE	272,141.22	272,141.22	1,224,077.00	951,935.78	22.2

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PUBLIC WORKS-ADMIN					
10-65-501	SALARIES	14,062.80	14,062.80	23,662.00	9,599.20	59.4
10-65-502	OVERTIME	280.85	280.85	3,000.00	2,719.15	9.4
10-65-508	LEAVE CASHOUT	.00	.00	209.00	209.00	.0
10-65-511	MEDICARE FICA	192.88	192.88	387.00	194.12	49.8
10-65-512	EMPLOYEE GROUP BENEFITS	4,227.48	4,227.48	7,628.00	3,400.52	55.4
10-65-515	UNEMPLOYMENT	.00	.00	475.00	475.00	.0
10-65-516	WORKERS' COMPENSATION	36.30	36.30	689.00	652.70	5.3
10-65-518	PERS	3,155.57	3,155.57	5,866.00	2,710.43	53.8
10-65-519	UTILITY BENEFIT	279.43	279.43	1,368.00	1,088.57	20.4
10-65-545	TRAINING/TRAVEL	4,398.11	4,398.11	8,000.00	3,601.89	55.0
10-65-561	SUPPLIES	3,342.96	3,342.96	3,000.00	(342.96)	111.4
10-65-601	VEHICLE PARTS	398.99	398.99	1,000.00	601.01	39.9
10-65-602	GASOLINE/DIESEL/OIL	2,255.59	2,255.59	3,000.00	744.41	75.2
10-65-621	ELECTRICITY	477.67	477.67	3,000.00	2,522.33	15.9
10-65-622	TELEPHONE	27.38	27.38	150.00	122.62	18.3
10-65-623	HEATING FUEL	17,860.93	17,860.93	8,000.00	(9,860.93)	223.3
10-65-626	WATER/SEWER/GARBAGE	2,475.84	2,475.84	1,302.00	(1,173.84)	190.2
10-65-627	STAFF CELLULAR PHONES	301.96	301.96	2,347.00	2,045.04	12.9
10-65-661	VEHICLE MAINT/REPAIRS	1,044.02	1,044.02	3,788.00	2,743.98	27.6
10-65-669	OTHER PURCHASED SERVICES	.00	.00	173,785.00	173,785.00	.0
10-65-699	CITY SHOP FLOOR REPAIR	.00	.00	40,000.00	40,000.00	.0
10-65-721	INSURANCE	1,139.10	1,139.10	.00	(1,139.10)	.0
10-65-724	DUES/SUBSCRIPTIONS	.00	.00	500.00	500.00	.0
10-65-799	MISCELLANEOUS EXPENSES	521.53	521.53	3,000.00	2,478.47	17.4
10-65-996	ADMIN OVERHEAD-IT SVCS	7,553.99	7,553.99	.00	(7,553.99)	.0
	TOTAL PUBLIC WORKS-ADMIN	64,033.38	64,033.38	294,156.00	230,122.62	21.8

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PW-STREETS & ROADS					
10-66-501	SALARIES	155,260.30	155,260.30	412,429.00	257,168.70	37.7
10-66-502	OVERTIME	22,669.31	22,669.31	20,500.00	(2,169.31)	110.6
10-66-508	LEAVE CASHOUT	6,251.69	6,251.69	12,105.00	5,853.31	51.7
10-66-511	MEDICARE FICA	2,743.10	2,743.10	6,277.00	3,533.90	43.7
10-66-512	EMPLOYEE GROUP BENEFITS	52,507.81	52,507.81	132,988.00	80,480.19	39.5
10-66-515	UNEMPLOYMENT	.00	.00	7,706.00	7,706.00	.0
10-66-516	WORKERS' COMPENSATION	6,898.70	6,898.70	11,184.00	4,285.30	61.7
10-66-518	PERS	39,144.48	39,144.48	95,244.00	56,099.52	41.1
10-66-519	UTILITY BENEFIT	7,760.57	7,760.57	23,849.00	16,088.43	32.5
10-66-561	SUPPLIES	2,967.63	2,967.63	4,500.00	1,532.37	66.0
10-66-562	SIGNS	.00	.00	4,500.00	4,500.00	.0
10-66-563	WEARING APPAREL	863.55	863.55	3,000.00	2,136.45	28.8
10-66-567	CALCIUM CHLORIDE	49,878.00	49,878.00	50,000.00	122.00	99.8
10-66-576	SALT	49,884.10	49,884.10	50,000.00	115.90	99.8
10-66-577	ASPHALT PRODUCTS/SUPPLIES	.00	.00	3,500.00	3,500.00	.0
10-66-578	STREET MAINT GRAVEL	599,140.08	599,140.08	618,000.00	18,859.92	97.0
10-66-600	TIRES & WHEELS	3,570.00	3,570.00	18,000.00	14,430.00	19.8
10-66-601	VEHICLE MT. (PARTS & TOOLS)	45,752.88	45,752.88	50,000.00	4,247.12	91.5
10-66-602	GASOLINE/DIESEL/OIL	22,009.14	22,009.14	70,000.00	47,990.86	31.4
10-66-620	ELECTRICITY (STREET LTS)	13,953.24	13,953.24	60,000.00	46,046.76	23.3
10-66-621	ELECTRICITY	542.19	542.19	3,000.00	2,457.81	18.1
10-66-622	TELEPHONE	13.69	13.69	50.00	36.31	27.4
10-66-623	HEATING FUEL	878.39	878.39	6,000.00	5,121.61	14.6
10-66-626	WATER/SEWER/GARBAGE	917.88	917.88	3,600.00	2,682.12	25.5
10-66-627	STAFF CELLULAR PHONES	444.99	444.99	1,680.00	1,235.01	26.5
10-66-647	STREET LIGHT MT & POLE RENTAL	.00	.00	19,100.00	19,100.00	.0
10-66-661	VEHICLE MAINT/REPAIR	56,486.45	56,486.45	190,000.00	133,513.55	29.7
10-66-669	OTHER PURCHASED SERVICES	440.29	440.29	10,000.00	9,559.71	4.4
10-66-683	MINOR EQUIPMENT	.00	.00	3,500.00	3,500.00	.0
10-66-690	CPECATERPILLAR 972M WHEEL LOAD	(225.42)	(225.42)	.00	225.42	.0
10-66-694	CAT 4WD EXTEND-A-HOE BKHOE	.00	.00	170,413.00	170,413.00	.0
10-66-702	INSTALLATION OF 36" CULVERT	8,690.90	8,690.90	163,710.00	155,019.10	5.3
10-66-703	STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
10-66-704	DUMP TRUCKS	353,826.00	353,826.00	540,206.25	186,380.25	65.5
10-66-705	CATERPILLAR ATTACHMENTS	.00	.00	313,217.09	313,217.09	.0
10-66-706	CATERPILLAR HENJE HI-GATE	.00	.00	9,093.00	9,093.00	.0
10-66-707	CATERPILLAR LOADER SNOW BUCKET	.00	.00	44,003.66	44,003.66	.0
10-66-708	BUS BARN IMPROVEMENTS	.00	.00	500,000.00	500,000.00	.0
10-66-709	WATER TRUCKS	.00	.00	27,356.00	27,356.00	.0
10-66-721	INSURANCE	9,803.15	9,803.15	.00	(9,803.15)	.0
10-66-727	ADVERTISING	.00	.00	200.00	200.00	.0
10-66-771	GRAVEL (WAS #578)	441,263.97	441,263.97	463,760.00	22,496.03	95.2
10-66-772	CULVERTS 18"	6,884.05	6,884.05	15,000.00	8,115.95	45.9
10-66-996	ADMIN OVERHEAD-IT SVCS	6,884.75	6,884.75	20,063.00	13,178.25	34.3
	TOTAL PW-STREETS & ROADS	1,968,105.86	1,968,105.86	5,252,738.00	3,284,632.14	37.5

GENERAL FUND

PROPERTY MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
10-70-501	SALARIES	128,305.11	128,305.11	329,264.00	200,958.89	39.0
10-70-502	OVERTIME	25,074.04	25,074.04	40,000.00	14,925.96	62.7
10-70-506	SHIFT DIFFERENTIAL	561.98	561.98	.00	(561.98)	.0
10-70-508	LEAVE CASHOUT	12,403.46	12,403.46	6,408.00	(5,995.46)	193.6
10-70-510	SOCIAL SECURITY EXPENSE	200.86	200.86	1,746.00	1,545.14	11.5
10-70-511	MEDICARE FICA	2,514.78	2,514.78	5,354.00	2,839.22	47.0
10-70-512	EMPLOYEE GROUP BENEFITS	51,968.09	51,968.09	129,683.00	77,714.91	40.1
10-70-515	UNEMPLOYMENT	.00	.00	5,861.00	5,861.00	.0
10-70-516	WORKERS' COMPENSATION	5,190.75	5,190.75	9,539.00	4,348.25	54.4
10-70-518	PERS	34,260.63	34,260.63	81,238.00	46,977.37	42.2
10-70-519	UTILITY BENEFIT	13,194.57	13,194.57	23,256.00	10,061.43	56.7
10-70-545	TRAINING/TRAVEL	.00	.00	8,000.00	8,000.00	.0
10-70-561	SUPPLIES	2,167.57	2,167.57	2,000.00	(167.57)	108.4
10-70-562	MATERIALS	192.49	192.49	2,000.00	1,807.51	9.6
10-70-563	WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
10-70-566	CLEANUP GREENUP SUPPLIES	.00	.00	700.00	700.00	.0
10-70-580	BOILER EXPENSE	2,541.13	2,541.13	25,000.00	22,458.87	10.2
10-70-590	GLYCOL SUPPLIES	.00	.00	12,000.00	12,000.00	.0
10-70-591	CARPENTRY EXPENSE	1,061.22	1,061.22	10,000.00	8,938.78	10.6
10-70-592	PLUMBING SUPPLIES	1,346.25	1,346.25	7,000.00	5,653.75	19.2
10-70-593	ELECTRICAL SUPPLIES	3,678.83	3,678.83	7,000.00	3,321.17	52.6
10-70-594	PAINT SUPPLIES	82.32	82.32	3,000.00	2,917.68	2.7
10-70-595	BOARDWALK REPAIR SUPPLIES	1,751.25	1,751.25	15,000.00	13,248.75	11.7
10-70-596	FIRE SUPRESSION & INSPECTION	3,274.00	3,274.00	20,000.00	16,726.00	16.4
10-70-601	VEHICLE MT. (PARTS & TOOLS)	4,416.93	4,416.93	10,000.00	5,583.07	44.2
10-70-602	GASOLINE/DIESEL/OIL	3,883.17	3,883.17	10,000.00	6,116.83	38.8
10-70-621	ELECTRICITY	2,544.88	2,544.88	12,000.00	9,455.12	21.2
10-70-622	TELEPHONE	24.85	24.85	100.00	75.15	24.9
10-70-623	HEATING FUEL	6,151.63	6,151.63	27,000.00	20,848.37	22.8
10-70-626	WATER/SEWER/GARBAGE	6,703.75	6,703.75	17,400.00	10,696.25	38.5
10-70-627	STAFF CELLULAR PHONES	481.21	481.21	1,000.00	518.79	48.1
10-70-661	VEHICLE MAINT/REPAIR	2,078.04	2,078.04	6,006.00	3,927.96	34.6
10-70-662	WIND TURBINE CONTRACT	6,770.53	6,770.53	6,700.00	(70.53)	101.1
10-70-663	WIND TURBINE MAINTENANCE	7,200.00	7,200.00	5,000.00	(2,200.00)	144.0
10-70-668	PARKS MAINTENANCE	94.93	94.93	45,000.00	44,905.07	.2
10-70-669	OTHER PURCHASED SERVICES	373.08	373.08	25,000.00	24,626.92	1.5
10-70-681	BOARDWALK LIGHTING PROJECT	.00	.00	43,373.00	43,373.00	.0
10-70-683	MINOR EQUIPMENT	373.75	373.75	10,000.00	9,626.25	3.7
10-70-696	TWO 3/4 TON PICK UP TRUCKS	.00	.00	162,000.00	162,000.00	.0
10-70-697	CITY HALL IMPROVEMENTS	1,117,309.85	1,117,309.85	1,493,915.00	376,605.15	74.8
10-70-698	SCISSOR LIFT	.00	.00	18,138.00	18,138.00	.0
10-70-699	JOHN DEERE 5 SERIES	.00	.00	100,000.00	100,000.00	.0
10-70-721	INSURANCE	5,315.60	5,315.60	12,236.00	6,920.40	43.4
10-70-776	4TH OF JULY	700.00	700.00	2,000.00	1,300.00	35.0
10-70-799	MISCELLANEOUS EXPENSES	.00	.00	1,300.00	1,300.00	.0
10-70-875	INDIRECT COST RECOVERY	(125,240.23)	(125,240.23)	(350,000.00)	(224,759.77)	(35.8)
10-70-996	ADMIN OVERHEAD-IT SVCS	13,099.94	13,099.94	28,000.00	14,900.06	46.8
	TOTAL PROPERTY MAINTENANCE	1,342,051.24	1,342,051.24	2,435,217.00	1,093,165.76	55.1

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED WATER					
51-81-501	SALARIES	180,964.11	180,964.11	501,017.00	320,052.89	36.1
51-81-502	OVERTIME	58,813.86	58,813.86	150,000.00	91,186.14	39.2
51-81-508	LEAVE CASHOUT	5,226.20	5,226.20	25,051.00	19,824.80	20.9
51-81-510	SOCIAL SECURITY	4,039.37	4,039.37	.00	(4,039.37)	.0
51-81-511	MEDICARE	3,548.60	3,548.60	9,440.00	5,891.40	37.6
51-81-512	EMPLOYEE GROUP BENEFITS	60,187.79	60,187.79	254,280.00	194,092.21	23.7
51-81-515	UNEMPLOYMENT	.00	.00	11,588.00	11,588.00	.0
51-81-516	WORKERS' COMPENSATION	4,172.25	4,172.25	16,818.00	12,645.75	24.8
51-81-518	PERS	38,417.99	38,417.99	143,224.00	104,806.01	26.8
51-81-519	UTILITY BENEFIT	8,673.27	8,673.27	45,600.00	36,926.73	19.0
51-81-545	TRAINING/TRAVEL	18,825.77	18,825.77	35,000.00	16,174.23	53.8
51-81-561	SUPPLIES	7,126.91	7,126.91	15,000.00	7,873.09	47.5
51-81-563	WEARING APPAREL	8,579.48	8,579.48	15,000.00	6,420.52	57.2
51-81-600	TIRES	3,986.73	3,986.73	21,000.00	17,013.27	19.0
51-81-601	VEHICLE MT. (PARTS & TOOLS)	14,293.55	14,293.55	50,000.00	35,706.45	28.6
51-81-602	GASOLINE/DIESEL/OIL	49,930.49	49,930.49	110,000.00	60,069.51	45.4
51-81-621	ELECTRICITY	2,725.64	2,725.64	10,500.00	7,774.36	26.0
51-81-622	TELEPHONE	13.69	13.69	650.00	636.31	2.1
51-81-623	HEATING FUEL	2,927.98	2,927.98	12,325.00	9,397.02	23.8
51-81-626	WATER/SEWER/GARBAGE	2,190.18	2,190.18	.00	(2,190.18)	.0
51-81-627	STAFF CELLULAR PHONES	1,629.00	1,629.00	840.00	(789.00)	193.9
51-81-650	LAB TESTS	700.00	700.00	3,000.00	2,300.00	23.3
51-81-661	VEHICLE MAINT/REPAIR	107,365.08	107,365.08	391,472.00	284,106.92	27.4
51-81-662	PROPERTY MAINT	17,394.48	17,394.48	44,920.00	27,525.52	38.7
51-81-669	OTHER PURCHASED SERVICES	.00	.00	3,000.00	3,000.00	.0
51-81-683	MINOR EQUIPMENT	.00	.00	8,000.00	8,000.00	.0
51-81-691	WATER TRUCK	255.92	255.92	300,000.00	299,744.08	.1
51-81-695	FLEET MGMT. SOFTWARE/TABLETS/	.00	.00	75,000.00	75,000.00	.0
51-81-696	RADIO BASE STATION UPGRADE	.00	.00	9,500.00	9,500.00	.0
51-81-721	INSURANCE	54,579.80	54,579.80	88,907.00	34,327.20	61.4
51-81-799	MISCELLANEOUS	15.85	15.85	2,000.00	1,984.15	.8
51-81-996	ADMIN OVERHEAD-IT SVCS	6,549.97	6,549.97	13,970.00	7,420.03	46.9
51-81-998	ADMINISTRATIVE OVERHEAD-GF	78,056.64	78,056.64	179,862.00	101,805.36	43.4
	TOTAL HAULED WATER	741,190.60	741,190.60	2,546,964.00	1,805,773.40	29.1

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 5 MONTHS ENDING NOVEMBER 30, 2021

WATER & SEWER SERVICES

PIPED SEWER

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
51-86-501	SALARIES	55,128.62	55,128.62	187,467.00	132,338.38	29.4
51-86-502	OVERTIME	14,220.65	14,220.65	34,375.00	20,154.35	41.4
51-86-508	LEAVE CASHOUT	14,934.63	14,934.63	8,594.00	(6,340.63)	173.8
51-86-510	SOCIAL SECURITY	18.87	18.87	.00	(18.87)	.0
51-86-511	MEDICARE	1,227.26	1,227.26	3,217.00	1,989.74	38.2
51-86-512	EMPLOYEE GROUP BENEFITS	28,115.98	28,115.98	69,927.00	41,811.02	40.2
51-86-515	UNEMPLOYMENT	.00	.00	3,949.00	3,949.00	.0
51-86-516	WORKERS' COMPENSATION	1,346.30	1,346.30	5,731.00	4,384.70	23.5
51-86-518	PERS	15,189.92	15,189.92	48,805.00	33,615.08	31.1
51-86-519	UTILITY BENEFITS	6,182.06	6,182.06	12,540.00	6,357.94	49.3
51-86-545	TRAINING/TRAVEL	.00	.00	3,000.00	3,000.00	.0
51-86-561	SUPPLIES	707.68	707.68	6,000.00	5,292.32	11.8
51-86-563	WEARING APPAREL	1,195.57	1,195.57	3,000.00	1,804.43	39.9
51-86-592	PLUMBING SUPPLIES	3,096.95	3,096.95	10,000.00	6,903.05	31.0
51-86-600	TIRES & WHEELS	.00	.00	500.00	500.00	.0
51-86-601	VEHICLE MT. (PARTS & TOOLS)	753.61	753.61	1,500.00	746.39	50.2
51-86-602	GASOLINE/DIESEL/OIL	2,279.09	2,279.09	15,000.00	12,720.91	15.2
51-86-621	ELECTRICITY-LIFTST & BLDG	25,646.04	25,646.04	80,000.00	54,353.96	32.1
51-86-622	TELEPHONE	.00	.00	500.00	500.00	.0
51-86-623	HEATING FUEL	5,832.91	5,832.91	25,000.00	19,167.09	23.3
51-86-626	WATER/SEWER/GARB	228.43	228.43	600.00	371.57	38.1
51-86-661	VEHICLE MAINT/REPAIR	1,064.89	1,064.89	3,000.00	1,935.11	35.5
51-86-665	CITY SAFETY	.00	.00	500.00	500.00	.0
51-86-669	OTHER PURCHASED SERVICES	9,297.83	9,297.83	45,000.00	35,702.17	20.7
51-86-683	MINOR EQUIPMENT	2,353.07	2,353.07	140,000.00	137,646.93	1.7
51-86-691	PIPED SEWER CAPITAL	.00	.00	57,137.00	57,137.00	.0
51-86-693	HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
51-86-694	3/4 TON PICK-UP TRUCK	.00	.00	61,000.00	61,000.00	.0
51-86-699	PIPED SEWER CAP EXP SL ASSETS	.00	.00	182,825.00	182,825.00	.0
51-86-721	INSURANCE	2,986.15	2,986.15	5,000.00	2,013.85	59.7
51-86-736	LEASED PROPERTY-LIFT STATIONS	14,044.94	14,044.94	17,000.00	2,955.06	82.6
51-86-799	MISCELLANEOUS	86.00	86.00	.00	(86.00)	.0
51-86-996	ADMIN OVERHEAD-IT SVCS	7,147.48	7,147.48	15,500.00	8,352.52	46.1
51-86-998	ADMINISTRATIVE OVERHEAD-GF	29,240.12	29,240.12	57,000.00	27,759.88	51.3
	TOTAL PIPED SEWER	242,325.05	242,325.05	1,171,667.00	929,341.95	20.7

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 5 MONTHS ENDING NOVEMBER 30, 2021

WATER & SEWER SERVICES

PIPED SEWER

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
51-86-501	SALARIES	55,128.62	55,128.62	187,467.00	132,338.38	29.4
51-86-502	OVERTIME	14,220.65	14,220.65	34,375.00	20,154.35	41.4
51-86-508	LEAVE CASHOUT	14,934.63	14,934.63	8,594.00	(6,340.63)	173.8
51-86-510	SOCIAL SECURITY	18.87	18.87	.00	(18.87)	.0
51-86-511	MEDICARE	1,227.26	1,227.26	3,217.00	1,989.74	38.2
51-86-512	EMPLOYEE GROUP BENEFITS	28,115.98	28,115.98	69,927.00	41,811.02	40.2
51-86-515	UNEMPLOYMENT	.00	.00	3,949.00	3,949.00	.0
51-86-516	WORKERS' COMPENSATION	1,346.30	1,346.30	5,731.00	4,384.70	23.5
51-86-518	PERS	15,189.92	15,189.92	48,805.00	33,615.08	31.1
51-86-519	UTILITY BENEFITS	6,182.06	6,182.06	12,540.00	6,357.94	49.3
51-86-545	TRAINING/TRAVEL	.00	.00	3,000.00	3,000.00	.0
51-86-561	SUPPLIES	707.68	707.68	6,000.00	5,292.32	11.8
51-86-563	WEARING APPAREL	1,195.57	1,195.57	3,000.00	1,804.43	39.9
51-86-592	PLUMBING SUPPLIES	3,096.95	3,096.95	10,000.00	6,903.05	31.0
51-86-600	TIRES & WHEELS	.00	.00	500.00	500.00	.0
51-86-601	VEHICLE MT. (PARTS & TOOLS)	753.61	753.61	1,500.00	746.39	50.2
51-86-602	GASOLINE/DIESEL/OIL	2,279.09	2,279.09	15,000.00	12,720.91	15.2
51-86-621	ELECTRICITY-LIFTST & BLDG	25,646.04	25,646.04	80,000.00	54,353.96	32.1
51-86-622	TELEPHONE	.00	.00	500.00	500.00	.0
51-86-623	HEATING FUEL	5,832.91	5,832.91	25,000.00	19,167.09	23.3
51-86-626	WATER/SEWER/GARB	228.43	228.43	600.00	371.57	38.1
51-86-661	VEHICLE MAINT/REPAIR	1,064.89	1,064.89	3,000.00	1,935.11	35.5
51-86-665	CITY SAFETY	.00	.00	500.00	500.00	.0
51-86-669	OTHER PURCHASED SERVICES	9,297.83	9,297.83	45,000.00	35,702.17	20.7
51-86-683	MINOR EQUIPMENT	2,353.07	2,353.07	140,000.00	137,646.93	1.7
51-86-691	PIPED SEWER CAPITAL	.00	.00	57,137.00	57,137.00	.0
51-86-693	HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
51-86-694	3/4 TON PICK-UP TRUCK	.00	.00	61,000.00	61,000.00	.0
51-86-699	PIPED SEWER CAP EXP SL ASSETS	.00	.00	182,825.00	182,825.00	.0
51-86-721	INSURANCE	2,986.15	2,986.15	5,000.00	2,013.85	59.7
51-86-736	LEASED PROPERTY-LIFT STATIONS	14,044.94	14,044.94	17,000.00	2,955.06	82.6
51-86-799	MISCELLANEOUS	86.00	86.00	.00	(86.00)	.0
51-86-996	ADMIN OVERHEAD-IT SVCS	7,147.48	7,147.48	15,500.00	8,352.52	46.1
51-86-998	ADMINISTRATIVE OVERHEAD-GF	29,240.12	29,240.12	57,000.00	27,759.88	51.3
	TOTAL PIPED SEWER	242,325.05	242,325.05	1,171,667.00	929,341.95	20.7

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED SEWER					
51-85-501	SALARIES	185,945.90	185,945.90	563,790.00	377,844.10	33.0
51-85-502	OVERTIME	55,567.85	55,567.85	125,000.00	69,432.15	44.5
51-85-508	LEAVE CASHOUT	462.00	462.00	28,190.00	27,728.00	1.6
51-85-510	SOCIAL SECURITY	449.26	449.26	.00	(449.26)	.0
51-85-511	MEDICARE	3,537.16	3,537.16	9,987.00	6,449.84	35.4
51-85-512	EMPLOYEE GROUP BENEFITS	58,556.61	58,556.61	260,128.00	201,571.39	22.5
51-85-515	UNEMPLOYMENT	.00	.00	12,260.00	12,260.00	.0
51-85-516	WORKERS' COMPENSATION	9,371.35	9,371.35	17,794.00	8,422.65	52.7
51-85-518	PERS	53,255.04	53,255.04	151,534.00	98,278.96	35.1
51-85-519	UTILITY BENEFIT	6,577.55	6,577.55	46,649.00	40,071.45	14.1
51-85-561	SUPPLIES	2,280.73	2,280.73	10,000.00	7,719.27	22.8
51-85-563	WEARING APPAREL	3,058.19	3,058.19	10,000.00	6,941.81	30.6
51-85-600	TIRES & WHEELS	.00	.00	6,000.00	6,000.00	.0
51-85-601	VEHICLE MT. (PARTS & TOOLS)	17,737.48	17,737.48	50,000.00	32,262.52	35.5
51-85-602	GASOLINE/DIESEL/OIL	41,465.44	41,465.44	90,000.00	48,534.56	46.1
51-85-621	ELECTRICITY	2,726.65	2,726.65	8,000.00	5,273.35	34.1
51-85-622	TELEPHONE	.00	.00	400.00	400.00	.0
51-85-623	HEATING FUEL	2,927.97	2,927.97	10,000.00	7,072.03	29.3
51-85-626	WATER/SEWER/GARBAGE	2,190.18	2,190.18	840.00	(1,350.18)	260.7
51-85-627	CELL PHONE	.00	.00	9,000.00	9,000.00	.0
51-85-661	VEHICLE MAINT/REPAIR	107,375.08	107,375.08	310,326.00	202,950.92	34.6
51-85-662	PROPERTY MAINT	17,394.48	17,394.48	44,920.00	27,525.52	38.7
51-85-669	OTHER PURCHASED SERVICES	.00	.00	5,000.00	5,000.00	.0
51-85-683	MINOR EQUIPMENT	.00	.00	5,000.00	5,000.00	.0
51-85-691	SEWER TRUCK(S)	2,000.00	2,000.00	.00	(2,000.00)	.0
51-85-692	NEW SEWER TRUCKS	.00	.00	300,000.00	300,000.00	.0
51-85-693	FLEET MGMT. SOFTWARE/TABLETS/	.00	.00	75,000.00	75,000.00	.0
51-85-694	CATERPILLAR ANGLE BROOM	.00	.00	10,482.00	10,482.00	.0
51-85-695	PORTA POTTIES	.00	.00	22,000.00	22,000.00	.0
51-85-696	RADIO BASE STATION UPGRADE	.00	.00	9,500.00	9,500.00	.0
51-85-699	HAULED SEWER CAP SL ASSET RES	.00	.00	182,825.00	182,825.00	.0
51-85-721	INSURANCE	32,306.30	32,306.30	71,834.00	39,527.70	45.0
51-85-799	MISCELLANEOUS	.00	.00	1,200.00	1,200.00	.0
51-85-996	ADMIN OVERHEAD-IT SVCS	6,549.97	6,549.97	13,970.00	7,420.03	46.9
51-85-998	ADMINISTRATIVE OVERHEAD-GF	89,015.46	89,015.46	199,304.00	110,288.54	44.7
	TOTAL HAULED SEWER	700,750.65	700,750.65	2,660,933.00	1,960,182.35	26.3

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 5 MONTHS ENDING NOVEMBER 30, 2021

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DOCK EXPENDITURES					
52-50-501	SALARIES	68,379.40	68,379.40	192,362.00	123,982.60	35.6
52-50-502	OVERTIME	2,823.42	2,823.42	5,000.00	2,176.58	56.5
52-50-508	LEAVE CASHOUT	2,456.07	2,456.07	8,529.00	6,072.93	28.8
52-50-510	SOCIAL SECURITY EXPENSE	2,038.18	2,038.18	1,351.00	(687.18)	150.9
52-50-511	MEDICARE FICA	1,096.56	1,096.56	2,862.00	1,765.44	38.3
52-50-512	EMPLOYEE GROUP BENEFITS	17,446.58	17,446.58	99,678.00	82,231.42	17.5
52-50-515	UNEMPLOYMENT	.00	.00	3,513.00	3,513.00	.0
52-50-516	WORKERS' COMPENSATION	1,454.35	1,454.35	5,098.00	3,643.65	28.5
52-50-518	PERS	8,432.40	8,432.40	43,420.00	34,987.60	19.4
52-50-519	UTILITY BENEFIT	2,113.11	2,113.11	17,875.00	15,761.89	11.8
52-50-545	TRAINING/TRAVEL	.00	.00	5,000.00	5,000.00	.0
52-50-561	SUPPLIES	5,904.62	5,904.62	8,000.00	2,095.38	73.8
52-50-563	WEARING APPAREL	740.18	740.18	3,000.00	2,259.82	24.7
52-50-601	VEHICLE MT. (PARTS & TOOLS)	12,162.05	12,162.05	20,000.00	7,837.95	60.8
52-50-602	GASOLINE/DIESEL/OIL	7,150.98	7,150.98	15,000.00	7,849.02	47.7
52-50-621	ELECTRICITY	7,204.18	7,204.18	15,000.00	7,795.82	48.0
52-50-622	TELEPHONE	1,205.90	1,205.90	2,000.00	794.10	60.3
52-50-623	HEATING FUEL	1,248.22	1,248.22	5,000.00	3,751.78	25.0
52-50-624	WATER, SEWER, GARBAGE	4,250.60	4,250.60	5,000.00	749.40	85.0
52-50-626	WATER FOR BARGES	1,664.24	1,664.24	12,000.00	10,335.76	13.9
52-50-627	STAFF CELLULAR PHONES	468.51	468.51	1,000.00	531.49	46.9
52-50-642	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
52-50-643	PLANNING/ENGINEERING FEES	(3,461.20)	(3,461.20)	5,000.00	8,461.20	(69.2)
52-50-649	OTHER PROFESSIONAL SERVICES	4,933.75	4,933.75	5,000.00	66.25	98.7
52-50-661	VEHICLE MAINT/REPAIR	1,275.25	1,275.25	3,000.00	1,724.75	42.5
52-50-666	MUNICIPAL DOCK MAINT.	.00	.00	5,000.00	5,000.00	.0
52-50-667	MAINT-SEAWALL	.00	.00	7,000.00	7,000.00	.0
52-50-668	MAINT SMALL BOAT HARBOR	3.99	3.99	.00	(3.99)	.0
52-50-669	OTHER PURCHASED SERVICES	9,098.56	9,098.56	30,000.00	20,901.44	30.3
52-50-683	MINOR EQUIPMENT	1,758.57	1,758.57	30,000.00	28,241.43	5.9
52-50-687	LAND/EASEMENT ACQUISITION	.00	.00	20,000.00	20,000.00	.0
52-50-690	CAPITAL EXPENDITURES	.00	.00	30,000.00	30,000.00	.0
52-50-700	3/4 TON PICK-UP TRUCK	60,238.00	60,238.00	65,000.00	4,762.00	92.7
52-50-701	DROP DECK TRAILER	26,069.00	26,069.00	40,000.00	13,931.00	65.2
52-50-721	INSURANCE	5,527.95	5,527.95	10,515.00	4,987.05	52.6
52-50-724	DUES	150.00	150.00	1,000.00	850.00	15.0
52-50-727	ADVERTISING	.00	.00	1,000.00	1,000.00	.0
52-50-736	BANK CHARGES	1,780.04	1,780.04	2,500.00	719.96	71.2
52-50-775	MUNICIPAL DOCK GRAVEL	156,867.01	156,867.01	160,000.00	3,132.99	98.0
52-50-799	MISCELLANEOUS EXPENSES	136.18	136.18	1,500.00	1,363.82	9.1
52-50-801	PENSION EXPENSE	.00	.00	250.00	250.00	.0
52-50-996	ADMIN OVERHEAD-IT SVCS	8,797.04	8,797.04	.00	(8,797.04)	.0
52-50-997	ICR-PROPERTY MAINTENANCE 5%	10,436.66	10,436.66	.00	(10,436.66)	.0
52-50-998	ADMINISTRATIVE OVERHEAD-GF	29,090.67	29,090.67	40,634.00	11,543.33	71.6
	TOTAL DOCK EXPENDITURES	460,941.02	460,941.02	933,087.00	472,145.98	49.4

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED REFUSE					
50-70-501	SALARIES	44,040.43	44,040.43	128,964.00	84,923.57	34.2
50-70-502	OVERTIME	4,130.86	4,130.86	10,250.00	6,119.14	40.3
50-70-508	LEAVE CASHOUT	.00	.00	7,093.00	7,093.00	.0
50-70-510	SOCIAL SECURITY EXPENSE	55.00	55.00	1,746.00	1,691.00	3.2
50-70-511	MEDICARE FICA	676.32	676.32	2,019.00	1,342.68	33.5
50-70-512	EMPLOYEE GROUP BENEFITS	7,609.64	7,609.64	27,971.00	20,361.36	27.2
50-70-515	UNEMPLOYMENT	.00	.00	2,478.00	2,478.00	.0
50-70-516	WORKERS' COMPENSATION	2,306.75	2,306.75	3,596.00	1,289.25	64.2
50-70-518	PERS	10,402.57	10,402.57	33,690.00	23,287.43	30.9
50-70-519	UTILITY BENEFIT	933.56	933.56	5,016.00	4,082.44	18.6
50-70-545	TRAINING/TRAVEL	.00	.00	500.00	500.00	.0
50-70-561	SUPPLIES	112.32	112.32	500.00	387.68	22.5
50-70-563	WEARING APPAREL	858.09	858.09	500.00	(358.09)	171.6
50-70-600	TIRES & WHEELS	1,163.13	1,163.13	.00	(1,163.13)	.0
50-70-601	VEHICLE PARTS	4,617.59	4,617.59	10,000.00	5,382.41	46.2
50-70-602	GASOLINE / DIESEL / OIL	5,950.86	5,950.86	18,000.00	12,049.14	33.1
50-70-661	VEHICLE MAINT/REPAIRS	25,975.42	25,975.42	95,000.00	69,024.58	27.3
50-70-669	OTHER PURCHASED SERVICES	.00	.00	500.00	500.00	.0
50-70-691	4 YD DUMPSTERS	39,253.00	39,253.00	60,000.00	20,747.00	65.4
50-70-693	REFUSE TRUCK	.00	.00	425,000.00	425,000.00	.0
50-70-694	SINGLE AXLE REAR LOADER	.00	.00	180,336.00	180,336.00	.0
50-70-721	INSURANCE	2,871.80	2,871.80	5,000.00	2,128.20	57.4
50-70-998	ADMINISTRATIVE OVERHEAD-GF	20,273.80	20,273.80	37,951.00	17,677.20	53.4
	TOTAL HAULED REFUSE	171,231.14	171,231.14	1,056,110.00	884,878.86	16.2

Introduced by: Mayor Springer
Date: January 25, 2022
Action:
Vote:

CITY OF BETHEL, ALASKA

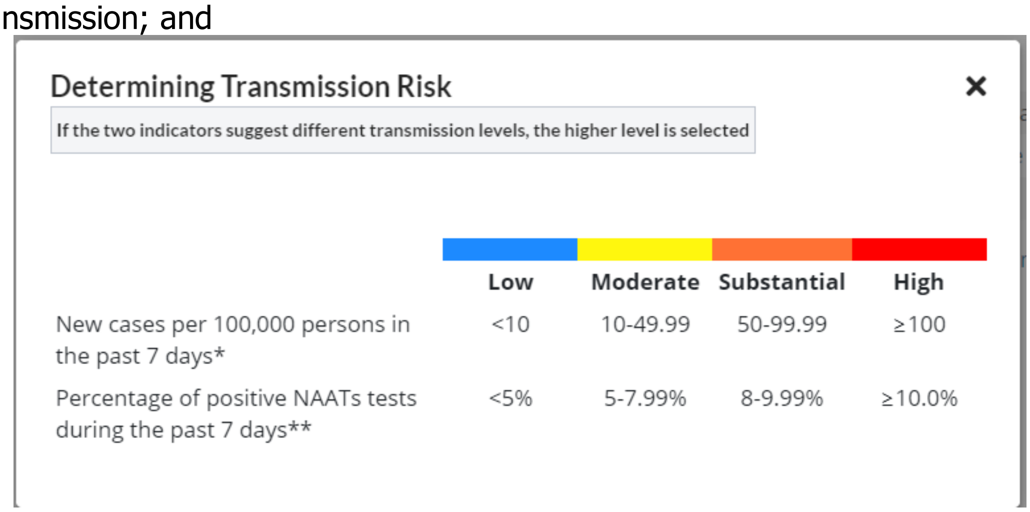
Resolution 22-02

A RESOLUTION BY THE BETHEL CITY COUNCIL RESPONDING TO THE COVID-19 PUBLIC HEALTH EMERGENCY AND UPDATING STANDARDS FOR PUBLIC PARTICIPATION FOR THE CITY'S PUBLIC MEETINGS

WHEREAS, in response to increasing cases of COVID-19 in our community, the City Council is requiring that all public meetings of the Council, committees, and commissions be held through virtual (to include telephonic) means;

WHEREAS, as of January 11, 2022, the prior seven-day case count for the community of Bethel was 104, which represents a case rate of 783 per 100,000;

WHEREAS, according to the CDC Determination of Transmission Risk chart, anything over 100 cases per 100,000 in the previous seven days is considered high risk transmission; and



Determining Transmission Risk

If the two indicators suggest different transmission levels, the higher level is selected

	Low	Moderate	Substantial	High
New cases per 100,000 persons in the past 7 days*	<10	10-49.99	50-99.99	≥100
Percentage of positive NAATs tests during the past 7 days**	<5%	5-7.99%	8-9.99%	≥10.0%

WHEREAS, the full extent and effect of COVID-19 cannot yet be known; therefore, it remains vital for the City of Bethel to be prepared and take all necessary precautions to further protect the community's healthcare systems, our community volunteers, and staff;

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Bethel, as follows:

Section 1. In the interest of maximizing participation for our public meetings while also protecting our community and region, the Bethel City Council implements the following standards for all committee, commission, board, and council meetings of the City of Bethel:

1. Participation for the public, committee members, commission members, and council members shall be virtually through the Zoom video and conference line platform, except the chair and the ex officio member staff may participate from City Council Chambers.
2. All governmental bodies shall continue to permit people to be heard and public hearing testimony through Zoom video, conference lines, and written submission.
3. Virtual meeting stipends in the amount of $10 will be authorized for each elected/appointed official attending at least 75% of the public meeting of the body to which they are elected or appointed.

Section 2. Effective Date. This Resolution is effective immediately upon adoption and shall remain in effect unless and until further action by the City Council.

ENACTED THIS 25th DAY OF JANUARY, 2022 BY A VOTE OF _IN FAVOR AND _ OPPOSED.

____
Mark Springer, Mayor

ATTEST:

____
Lori Strickler, City Clerk

City of Bethel Action Memorandum

Action memorandum No.	22-03		
Date action introduced:	January 25, 2022	Introduced by:	Mayor Springer
Date action taken:		Approved	Denied
Confirmed by:			

Appointment of Committee and Commission Members for a term of three years.

Attachment(s): none

Amount of fiscal impact:		**Account information:**
x	No fiscal impact	

Finance Committee

Farah Sears has applied for appointment; term expiration is December 31, 2024.

CITY OF BETHEL
P.O. Box 388
Bethel, Alaska 99559
Ph. (907) 543-4150
Fax (907) 543-3817

MEMORANDUM

DATE: December 8, 2021, to January 4, 2022

TO: City Council

FROM: Peter Williams, City Manager

RE: City Managers' Report

Covid-19 – The incentive program is still ongoing. We have received COVID-19 at-home test kits and masks. I sent an email to city employees and department heads voicing my concerns about staying masked up while at work.

We are continuing to pass out gift cards at the Family Clinic, and for those who receive a shot at YKHC, a person can come to City Hall to receive their gift card.

Daily Log

Dec. 8 – 1) The 2021 Audit will begin January 17 through January 24. 2) Signed Blue Sky subdivision amendment to allow the lots to be sold during the winter. 3) The administration discussed the CBA and worked out a proposal. 4) Meet with the USDA regarding the Aves. Project. We are trying to close out the letter of conditions. We are getting close to putting this project out to bid. 5) H.R. director gives notice that he is leaving on December 16.

Dec. 9 – 1) Ask the finance Dept to look into resolving any issues with the IRS over form 720. 2) discuss the special events process with the finance department. 3) Signed janitorial contract amendments for the courthouse and city hall.

Dec. 10 – 1) Sent an email to those involved with resolving the plowing of the cul-de-sacs in Bethel Heights. 2) Discuss IRS form 720 with H.R. and the finance dept. 3) Received info from the Finance Dept. about the cost of a proposed increase in wages. 3) Traded emails about the bidding process for the Aves project. The bids will be opened in Anchorage. about the

Dec. 13 – 1) Review invoices from DOWl Inc. 2) Signed proposal for Caselle. Four tasks were removed from the list of their "to do's ."3) The deputy Finance director will be the Poc for the auditors. C.J. will reconcile the fund general and enterprise funds. 4)

Dec. 14 – 1) Worked with the Finance Dept. regarding an application for a special event. 2) Reviewed an ongoing workers comp claim. 3) Interviewed two candidates for the fiancé director's position. 4) Received MOU 'for the library and teen center.

Dec. 15 – 1) Work out time to meet to discuss updating 2035 Comp. Plan with the Panning Dept. and DOWL project manager, LaQuita Chimielowski. 2) Various emails between interested parties about the parking at Fili's. 3) Reviewed aging reports for the municipal dock and utility billing and discussed them with the Port and Finance Directors. 4) Personnel working on the 2021 audit asked about the past due accounts') reviewed lase agreements with YKHC. Notified the fiancé dept we need to collect past due payments. 6) Reviewed Ordinance #21-60.

December 16 – Discussed delinquent utility accounts with the P.W. and finance directors. 2) M.S. Team meeting with BDO, Carmen Jackson, and the Deputy finance director concerning the 2021 audit. 3) M.S. team meeting with the APEA to discuss the Collective Bargaining Agreement. 4) YKHC has two leases that are in the arrears that were discussed with YKHC.

Dec. 17 – 1) Signed grant application with FEMA for funds to develop a Local Hazardous Mitigation Plan. 2) Payments found for the YKHC leases. 3) Met with the Administration CBA negotiating team.

Dec. 18 & 19 – 1) Citizen complaints

Dec. 20 – 1) M.S. Teams meeting with the USDA, Dowl, PW Director, and the Grant Manager. We are finishing up the requirement to complete the Letter of Conditions. This process has taken approximately two years to complete. We will put this project out to bid on December 23, 2021. We have started to look at how we will fund the expected shortfall for this project. The estimated increase could be as much as forty percent. 2) DOWL Project Manager met with the Admins. Team to discuss the scope of work for updating the 2035 Comp Plan.

Dec. 21 - 1) Admin CBA negotiating team meet to discuss the union contract. 2) Meet with DOWL PM and Admin. to discuss the Utility Rate Study we are fine-tuning the study. It's looking like hauled sewer services revenues are not enough to cover the expense for this service and being subsidized piped and hauled water services.

Dec. 22 – 1) CBA Negs. There was a lot of back and forth throughout the day between team members. 2) The Finance Dept and I meet with Wilson/Alera group to discuss some of the functions of the H.R. Director. The big concern is that the work needed to keep the health insurance, PERs, PARS is kept up to date. The Alera Group can offer advice about some of these processes that the H.R. Director normally took care of. 3) Signed PAR promoting personnel in the fire department to Lt. 4) M.S. Team meeting with members from the AVEs Project 5) Grant Manager received a new grant application from Homeland Security. The deadline to turn in the application is January 28, 2022.

Dec. 23 -1) CBA Negotiations discussed with team members. 2) Review RFP for contracting a public relations firm for the City of Bethel. 3) The Aves. project went out to bid. 4) Letters were sent out to those with delinquent utility accounts. 5) Insurance broker recommended contract language needed for hiring a public relations firm. 6) Signed checks for A.P.

Dec. 27- 1) Signed Dept heads timesheets. 2) Reviewed worker comp forms with Fire and Police Depts. and APEI. 3) OK'ed the City Clerks' request to use the Civic Clerk platform for committees and commissions. We will provide hard copies of the meeting documents when requested. 4)

Dec. 28 –1) Meet with the City Attorney and the City Clerk to discuss a council member's concerns with admins. Policy # 51-20. 2) Attended ONCs meeting about removing the vessels in Brown Slough. ONC is applying for a grant from NOAA to find this project. Mary Matthias is the POC for this endeavor. 3) Reviewed RFP for Public Relations fir to work with the City. 4) YKHC has paid all of its past due to utility bills.

Dec 29 –1) Signed a contract from the AKDHSS to become " an official Water Assistance Program vendor ."The City Attorney reviewed the contract. The contract is managed by the Division of Public assistance.

Dec 30 -1) Responded to Beacon, who is responsible for drug testing our CDL drivers and personnel who work with the transit bus system.

Dec 31 -1) Respond to Beacon.

Jan 3 -1) Reviewed the City's response to a personal matter concerning a religious exemption. 2) Request the Finance and Public works Director to prepare for a surge in employee absences due to the coronavirus. 3) Reviewed P.D.s monthly report. The members of the Bethel district attorney's Office have begun a program to ride along with officers while on duty. It is expected to continue throughout the summer.

Jan 4 -1) Worked on gathering materials needed for the January 11 City Council meeting. 2) Resolution #21-22 concerning the Tundra Ridge Rd. sent to the DOT 3) Checked in on the personnel in the Finance Dept. The finance director will be absent till January 11. 4) Received AFHC cooperation amendment regarding the cul-de-sacs clear in Bethel Heights.

Peter Williams
City Manager

DOWL

January 6, 2022

Mr. William Arnold
Mr. John Sargent
Mr. Peter Williams
City of Bethel
P.O. Box 1388
Bethel, AK 99559

Subject: **2017-2022 City of Bethel- DOWL Term Contract**
Capital Projects Update

CONTRACTED PROJECTS

Avenues Piped Water and Sewer- DOWL Task Order #2

- Project out to bid as of December 23, 2022
- Two Service Agreements remain and a few TCEs are done.
  - Positive direction for all- including the Westdauls
  - Once RES are complete, certify all the ROW- which is a condition of the LOC
- With recent escalations, estimate is $21M. Does not account for owner provided pipe. Cost escalation is our single biggest concern at this point.
- DOWL needs amendment of ~40K to finish off pre-construction services.
- DOWL will submit amendment request for CA services ($1-$1.5M)
- Bids are due February 7, 2022. Could push it back by one week- but that is it.
- Pre-bid meeting is tomorrow. Could possibly do another one.

Lift Station Improvements- #15

- Public Works, City Hall, and Bethel Heights ASHA Main lift station are complete. Main lift station modifications are still in the works.
- BH West Back-up generator platform has been redesigned/value engineered. Some additional cost expected for this. No additional anticipated costs at Main or related to SCADA.
- Remote monitoring system development is in the works. TecPro will be in Bethel January 6, 2022 for starting up work on the installation of SCADA, followed by BH West Generator and Main lift station modifications.
- Main lift station mixer is in Anchorage.
- VSW grant should be fully drawn down now. Remaining project expenses will come out of:
  - $200,000 IC Funds
  - $190,000 City Council Authorization

Lead and Copper Issues at City Sub- #17

- Orthophosphate injection system is up and running as of November 17, 2020. ADEC has granted Interim Approval to Operate for one year (running out in Feb 2022), which will allow for monitoring. Monitoring ongoing.
- Given we will not have a year's worth of data by February 2022, we will apply for an extension.
- Need additional funds added to this task. No remaining funds. Request $7,500 amendment.

City Hall Roof and Boiler Improvements- #23

- October 15, 2021 Substantial Completion Date per engineering. Architect completed subsequent inspection on 10/28. The following punch list items were noted:
    - Window installation. WSI reports windows are in BET; however, WSI has no vaccinated employees available for installation.
- Some retainage is being withheld and the contract is still open.
- Project is effectively complete, expect for the windows.

Subdivision Construction Oversight- #26$48

- ONC subdivision is complete and DOWL approved of the work.
- Blue Sky subdivision roads are under construction. DOWL is performing spot inspections.
- Total authorization on this was $84K, of which $28K remains. Need remainder of this balance to complete Blue Sky inspections and Tanqik inspections.

Yukon Kuskokwim Health and Fitness Center Repairs-- #28

- Change order #6 is almost fully executed (waiting on WSI). Total obligations are:
    - $80K DOWL
    - $560K WSI
- Flashing has been shipped to BET; however, WSI has no vaccinated employees available for installation. Likely the cause of some of the ongoing roof leaks. This won't get installed until Spring.
- DOWL is working with The Pool Company on bids for filter maintenance and working with Wolverine and others on bids for replacement of the on-site lift station. It is expected these items will fit within the recently allocated additional YK Fitness Center repair funds. Initial bid in June 2021 for the Pool Company's work was $260K. Exploring how much it has increased.
- Separate stand alone task order (44) for the Lift Station Design Replacement ($48K design+CA). This could be a stand-alone contract, or routed through TecPro/WSI once designed.
- In the spring, we will likely need to shut the facility down for The Pool Company's servicing. Rebalancing would be done at this time. Consider draining pool..?

Courthouse Water Service Replacement- #29

- $770k contract awarded to Denali General Contractors. Construction will be summer 2022.
- Denali has no concerns with vaccination requirements.
- DGC submitted their first set of submittals.

Water and SewerCAD Models- #33

- DOWL completed field work in October to obtain data necessary to calibrate the models.
- Models will be used to assess the system for expansion of the pipe network for the new PER.
- Will turn models over as files as a deliverable.

Public Works Facility Back-up Generator- #35

- 100% Paid
- CARES Act funded but still need to produce drawings for VanGo. Design is complete.
- Cummins Generator has been ordered. Cummins is claiming Force Majeure though and claiming to not know delivery timeframe. It will be here on first barge of 2022.

Community Wide Piped System Preliminary Engineering Report- #36

- This work will be done over the winter. Projected first draft in March 2022.

- First deliverable will be focused on the condition assessment:
  - Existing deficiencies
  - Capacity of all major systems
    - Lift stations
    - Sewage Lagoons
    - Water Treatment Plants
    - Distribution Systems

YK Fitness Center Expansion Feasibility Study- #37

- Draft study is complete. Salient points are as follows:
  - Survey results suggest that the gym and track are the top priorities followed by a sauna and expanded weight room (members) or game room (non-members). Members indicated they would pay more for expanded services and 49% of survey participants said they would support an increased tax for expanded services.
  - Construction costs in 2025 dollars are $17.5 million.
  - Financial modeling suggests that both increased utilization and increases tax revenue are needed to operate the existing facility and the expanded facility in the black. Expansion provides the best opportunity to increase utilization. Tax revenues will either need to be increased or existing revenues adjusted to allow more revenue to flow to the fitness center.
- If we are to include additional analysis of other facilities, other revenue streams, we will need an amendment.
- Have budget to finalize the Feasibility Study unless additional services are added.

Water and Sewer Rate Study- Water and Sewer- #39

- FCS Group continues to work on data with Xavier.
- Have budget to finalize the rate structure/design, but no budget for Council/Public presentations. How do we want to conclude this?

Building Floor Plans- #41

- Laminated plots are the last deliverable.
- Will finish this task order several K under budget (total authorized budget was $35K).

Fuel Tank Farm Review- #42

- The DOWL team is providing inspection services for the new tank farm.
- Have only used about $20K out of total $30K authorized.

Permitting for Brown's Slough Dredging- #43

- RS&E is preparing a sampling plan, and will be out in January to collect samples.
- RS&E prepared a fee proposal for $23K for the sampling. Seems high, but they came down about $5K with pressure.
- Currently authorized for $30K, so about $5-$10K additional will be needed eventually.

OTHER UNCONTRACTED WORK

- *Comprehensive Plan- $150K- No Fee Proposal Yet*
- *General Planning for coming year- $15K- No Fee Proposal Yet*
- Chemical storage building- Design Study Memorandum Task Order 45- $20K
- Transit Center Boiler Replacement Task Order 46- $5K

- Splitting up the BH PER into water and sewer projects- No Fee needed

January 12, 2022

Mr. Peter Williams
City of Bethel
P.O. Box 1388
Bethel, Alaska 99559

Subject: **DOWL Term Contract 2017-2022**
Fee Proposal for Planning and Engineering Services
Task Order #47 – Comprehensive Plan

Dear Mr. Williams:

DOWL is pleased to present a scope of work and fee proposal for the following task order:

Task Order #47 – Comprehensive Plan Update

It is our understanding that the City of Bethel (City) wishes to update their Comprehensive Plan that was completed in 2011. The plan will guide future growth and development throughout the City, and it is the most important to tool the City can use to achieve its vision.

SCOPE OF SERVICES

We propose the following task structure to complete the Comprehensive Plan.

Task 1 – Project Management

DOWL's project management includes the following:

- A kickoff meeting with the City to introduce the core planning team, to review the methods for each task, and to discuss the detailed schedule for completion of the project. This meeting will be a virtual meeting held via Teams. We have assumed the kickoff meeting will be two hours.
- Bi-weekly meetings with the City to review project status, resolve issues and provide timely progress on each task. It is assumed that the meetings will be one hour in duration and there will be a total of 26 meetings. The DOWL project manager will participate in each meeting, but support staff will attend as needed.

DOWL will prepare agendas and meeting minutes for each meeting. The bi-weekly meeting agenda will provide information on budget status and action items.

Task 2 – Public Involvement

The public involvement will consist of the following items:

- ***Public Involvement Plan:*** DOWL will develop and implement a public involvement plan that will outline the public involvement process. This plan will be updated as needed throughout the entire public involvement process.
- ***Project website***: DOWL will provide a project website that will be updated during the duration of the project.
- ***Key Stakeholder Working Group***: DOWL will work with the City to establish a list of participants to participate in a Stakeholder Working Group. The group will be approximately 15 members and consist of representatives of the community. We assume the working group will

meet monthly with the first meeting occurring within approximately 45 days after receiving NTP. Meetings will be held virtually via Teams. DOWL will prepare the agenda, presentation material and meeting minutes. The meeting information will be posted on the project webpage.

- ***Open House Meetings:*** DOWL will conduct two in-person open house meetings in Bethel. The first open house meeting will occur soon after the project kickoff to meet with residents and review the existing Comprehensive Plan goals and objectives and obtain initial input from area residents. The second meeting will occur once the draft comprehensive plan update is complete. DOWL will share the draft plan with the public and obtain their input. We have assumed that we will in Bethel for a total of three days for each meeting, which includes travel to and from Bethel. Advertising for the meetings will be via the City's Facebook page, Delta Discovery and public radio announcements.
- ***Planning Commission and City Council Presentations:*** DOWL will also assist in in presenting the draft and final plan to the Planning Commission and City Council. We will prepare and will present meeting materials virtually. In addition to these two presentations, we have assumed two additional meetings with the Planning Commission and City Council during the preparation of the Comprehensive Plan update to provide them with updates.

Task 3 – Draft Comprehensive Plan

DOWL will use the information gathered during the public involvement process to draft the Comprehensive Plan update. The plan will build on the existing Comprehensive Plan and will include the following elements: Community Vision and Goals, Land Use, Transportation, Economic Development, Energy, Public Facilities & Services, and Implementation.

DOWL will submit the draft report to the City for review prior to presentations to the public, Planning Commission, and the City Council. Electronic copies will be provided to the City for review. The draft report will also be posted to the project web page.

Task 4 – Final Comprehensive Plan

Once the public has had an opportunity to respond the draft plan, DOWL will work with City staff to prepare any recommended changes to the draft plan. DOWL will use this information to prepare the final comprehensive plan update and submit electronic copies of the project materials, including the draft and final plan, GIS maps and files, and public participation materials. The final report will also be posted to the project web page.

ASSUMPTIONS

- If additional meetings are needed beyond what is outlined above, they will be coordinated with the City and conducted on a time and materials basis.
- Stakeholder Working Group and bi-weekly meetings with the City will be held via Teams.
- Presentations of the draft and final plan to the City Council and Planning Commission will be attended via a virtual platform and in person presentations are not included.
- The community meetings are planned to be in-person but can be changed to a virtual platform if needed.

DELIVERABLES

- Public Involvement Plan
- Project Web Page
- Meeting Presentations (as outlined above)
- Meeting Agendas and minutes (as outlined above)
- Draft Comprehensive Plan
- Final Comprehensive Plan

FEE PROPOSAL

We propose to complete the above described basic services for a total fee of $149,997. The fee would be distributed amongst tasks as shown below on a lump sum basis.

Table 1: Proposed Fee

Task	Proposed Fee
Task 1 – Project Management	$23,375
Task 2 – Public Involvement	$72,477
Task 3 – Draft Comprehensive Plan	$28,365
Task 4 – Final Comprehensive Plan	$25,780
Total	**$149,997**

One monthly statement will be provided showing total fees invoiced for each of these tasks. Payment will be expected within 30 days.

Services performed by DOWL under this agreement will be conducted in a manner consistent with that level of care and skill ordinarily exercised by members of the profession currently practicing in the same locality under similar conditions. No other representation, express or implied, and no warranty or guarantee is included or intended in this agreement, or in any report, opinion, document or otherwise.

We trust this provided adequate information for evaluating our proposal. We look forward to working with you on this project and will be happy to answer any additional questions you may have.

Upon receiving a signed authorization to proceed, we will prepare a schedule to complete this work. We are ready to begin immediately and are prepared to finish this work within 12 months.

Sincerely,

Chase Nelson, P.E.
Term Contract Manager

LaQuita Chmielowski, P.E., LEED AP
Project Manager

Using the City of Bethel-DOWL Engineering Services Term Contract Standard Conditions, DOWL is authorized to begin work on Task Order #47 – Comprehensive Plan Update.

Peter S Williams
City of Bethel Authorized Representative

~~12~~ PW Jan. 12, 2022
Date

Attachment: Detailed Estimate

DOWL
ESTIMATE FOR PROFESSIONAL SERVICES

PROJECT: TO#47 - Comprehensive Plan

CLIENT: City of Bethel

PROJECT SUMMARY
Task 1- Project Management
Task 2- Public Involvement
Task 3- Draft Comprehensive Plan
Task 4- Final Comprehensive Plan
TOTAL ESTIMATED FEES FOR PROFESSIONAL SERVICES

Labor Category	Project Manager	Senior Planner I	Assistant Planner	Transportation Planning	Environmental	Economic Development	Utilities	Involvement	GIS Services	Gra Des
	Nelson	Chmielowski	Silber	Whitesell	Creely	McMahon	Keller	Conway	Harrington	Jam
Hourly Rate	$185.00	$215.00	$90.00	$200.00	$150.00	$185.00	$155.00	$170.00	$150.00	$9
Task 1- Project Management										
Kick-off Meeting	2	4	10	2	2	2	2	2		
Coordination Meetings (biweekly meetings)	13	32	40	13	8	8		8		
Quality Control										
Subtotal - Hours	15	36	50	15	10	10	2	10	0	
Subtotal - Costs	$2,775.00	$7,740.00	$4,500.00	$3,000.00	$1,500.00	$1,850.00	$310.00	$1,700.00	$0.00	$0
Task 2- Public Involvement										
Project Management		4								
Website development, ongoing mgmt			20	20				20		
Public Involvement Plan		4	20	10						
Working/Stakeholder Group										
Working Group initiatation			10	10				5		
Working Group meetings/follow-ups		12	12	12				4		
Community Meetings										
OH1 planning, advertising, follow-ups		4	20	10				4		
OH2 planning, advertising, follow-ups		4	20	10				4		
Stakeholder comment response			36	36				10		
Stakeholder survey creation, analysis		2	24	8				6		
Planning Commission and City Council Mtgs.		16	20						16	
Expenses										
Public Workshop #1										
Public Workshop #2										
Radio and Newspaper Ads										
Subtotal - Hours	0	46	182	116	0	0	0	53	16	
Subtotal - Costs	$0.00	$9,890.00	$16,380.00	$23,200.00	$0.00	$0.00	$0.00	$9,010.00	$2,400.00	$1,0

Labor Category	Project Manager	Senior Planner I	Assistant Planner	Transportati on Planning	Environmental	Economic Development	Utilities	Involvemen t	GIS Services	Gra Des
	Nelson	Chmielowski	Silber	Whitesell	Creely	McMahon	Keller	Conway	Harrington	Jam
Hourly Rate	$185.00	$215.00	$90.00	$200.00	$150.00	$185.00	$155.00	$170.00	$150.00	$9
Task 3- Draft Comprehensive Plan										
Project Management	2	10	8							
Draft Comprehensive Plan Update		20	45	15	15	10	15	8		
Develop graphic summary of draft plan									10	
Quality Control	2	4		4	4					
Subtotal - Hours	4	34	53	19	19	10	15	8	10	[illegible]
Subtotal - Costs	$740.00	$7,310.00	$4,770.00	$3,800.00	$2,850.00	$1,850.00	$2,325.00	$1,360.00	$1,500.00	$90
Task 4- Final Comprehensive Plan										
Project Management	2	8	8							
Address Review Comments		5	10	5	5	2	5	2		
Finalize Comprehensive Plan		12	30	10	8	8	10	8	10	
Quality Control	2	2		2						
Subtotal - Hours	4	27	48	17	13	10	15	10	10	[illegible]
Subtotal - Costs	$740.00	$5,805.00	$4,320.00	$3,400.00	$1,950.00	$1,850.00	$2,325.00	$1,700.00	$1,500.00	$1,3
TOTAL - Hours	**23**	**143**	**333**	**167**	**42**	**30**	**32**	**81**	**36**	[illegible]
TOTAL - Costs	**$4,255.00**	**$30,745.00**	**$29,970.00**	**$33,400.00**	**$6,300.00**	**$5,550.00**	**$4,960.00**	**$13,770.00**	**$5,400.00**	**$3,3**

CITY OF BETHEL
COMBINED CASH INVESTMENT
NOVEMBER 30, 2021

COMBINED CASH ACCOUNTS

01-10200	CASH-GENERAL WELLS FARGO	4,900,986.91
01-10210	CASH-PAYROLL WELLS FARGO	(18,035.51)
01-10220	CASH-UTILITY WELLS FARGO	137,321.79
01-10225	CASH-XPRESS PAY DEPOSIT ACCT	116,537.33
01-10230	CASH-COMMUNITY ACTION GRANT	153,820.35
01-10360	CASH WF PC TICKETS	447,930.78
	TOTAL COMBINED CASH	5,738,561.65
01-10100	CASH IN COMBINED FUND	(16,397,305.03)
	TOTAL UNALLOCATED CASH	(10,658,743.38)

CASH ALLOCATION RECONCILIATION

10	ALLOCATION TO GENERAL FUND	10,332,098.93
11	ALLOCATION TO "1ST 100 YEARS" PUBLICATION	35.00
16	ALLOCATION TO POLICE ASSET FORFEITURE	(66,780.50)
17	ALLOCATION TO VSW-HEAT TRACE REPLACEMENT	(15,408.79)
18	ALLOCATION TO BOARDWALK LIGHTING PROJECT	88,148.05
19	ALLOCATION TO AVENUES W&S GRANT USDA	(21,175.54)
20	ALLOCATION TO AVENUES W&S LOAN USDA	(2,592,347.23)
25	ALLOCATION TO LAND PLANNING AND DEVELOPMENT	21,172.97
26	ALLOCATION TO PARKS DEVELOPMENT FUND	40,845.33
27	ALLOCATION TO COMMUNITY SERVICE PATROL GRANT	(187,431.80)
40	ALLOCATION TO YK REG AQUA HLTH & SAFETY CTR	(1,878,905.83)
41	ALLOCATION TO E-911 SYSTEM/SURCHARGE	93,112.71
43	ALLOCATION TO WATER & SEWER GRANT PROJECTS	(16,000.00)
45	ALLOCATION TO INSTITUTIONAL CORRIDOR PROJECT	(115,901.89)
47	ALLOCATION TO PORT OFFICE CP FUND	(22,466.07)
49	ALLOCATION TO F49 PORT MULTI-FACILITY IMPRV.	(22,200.00)
50	ALLOCATION TO SOLID WASTE SERVICES	4,215,294.07
51	ALLOCATION TO WATER & SEWER SERVICES	4,493,585.59
52	ALLOCATION TO MUNICIPAL DOCK	4,172,627.75
53	ALLOCATION TO LEASED PROPERTIES	1,349,125.70
54	ALLOCATION TO EMPLOYEE GROUP HEALTH BEN.	(784,431.14)
56	ALLOCATION TO BETHEL PUBLIC TRANSIT SYSTEM	(607,872.30)
57	ALLOCATION TO VEHICLES & EQUIP MAINTENANCE	(533,655.75)
58	ALLOCATION TO FLEET REPLACEMENT FUND	1,240,516.70
60	ALLOCATION TO RASMUSON GRANT	4,430.32
63	ALLOCATION TO LAGOON UPGRADES DESIGN SERV	(1,938,017.05)
66	ALLOCATION TO COVID-19 CARES ACT FUND	(1,205,398.62)
68	ALLOCATION TO 20SHSP-GY20	(75,908.11)
69	ALLOCATION TO DIABETES PREVENTION & CONTROL	372.20
70	ALLOCATION TO GOVERNMENT-WIDE FIXED ASSETS	700,012.70
71	ALLOCATION TO 2016 HOMELAND SECURITY	(32,452.20)
72	ALLOCATION TO CARES ACTAK COMMUNITY TRANSIT	(115,553.04)
75	ALLOCATION TO USDOJ CORONAVIRUS EMERGENCY	(46,201.00)
83	ALLOCATION TO FUND 83	(5,035.60)
90	ALLOCATION TO BETHEL ENDOWMENT FUND	(92,860.43)

TOTAL ALLOCATIONS TO OTHER FUNDS	16,375,375.13
ALLOCATION FROM COMBINED CASH FUND - 01-10100	(16,397,305.03)
ZERO PROOF IF ALLOCATIONS BALANCE	(21,929.90)

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

FUND 01

ASSETS

01-10100	CASH IN COMBINED FUND	(16,397,305.03)	
01-10200	CASH-GENERAL WELLS FARGO	4,900,986.91	
01-10210	CASH-PAYROLL WELLS FARGO	(18,035.51)	
01-10220	CASH-UTILITY WELLS FARGO	137,321.79	
01-10225	CASH-XPRESS PAY DEPOSIT ACCT	116,537.33	
01-10230	CASH-COMMUNITY ACTION GRANT	153,820.35	
01-10360	CASH WF PC TICKETS	447,930.78	
01-11750	CASH CLEARING - UTILITY	223,084.06	
01-11751	CASH CLEARING - CEMETERY	(582.66)	
01-11755	CASH CLEARING - A/R	(3,190.48)	
01-11756	CASH CLEARING - BUS.LICENSE	(505.68)	
01-11757	CASH CLEARING - BUSINESS TAX	(44,127.50)	
01-12500	INVESTMENT-AMLIP	7,607,129.14	
01-12700	INVESTMENT-WELLS FARGO	2,593,830.55	
01-12900	TVI-CENTRAL TREASURY ACCT	262,068.24	
	TOTAL ASSETS		(21,037.71)

LIABILITIES AND EQUITY

LIABILITIES

01-20100	VOUCHERS PAYABLE	(21,037.71)	
	TOTAL LIABILITIES		(21,037.71)
	TOTAL LIABILITIES AND EQUITY		(21,037.71)

GENERAL FUND

ASSETS

10-10100	CASH IN COMBINED FUND	10,332,098.93	
10-11000	CASH IN TILL - YOUTH SERVICES	70.00	
10-11200	PETTY CASH - POLICE DEPT	256.18	
10-11300	CASH IN TILL - FINANCE	500.00	
10-12800	ACCRUAL - TAXES	843,060.10	
10-12900	INTEREST RECEIVABLE	108.60	
10-13000	A/R EMPLOYEE ADVANCES	(1,596.63)	
10-13100	AR- BTC MODULE	88,284.11	
10-13101	AR- AR MODULE	147,775.35	
10-13102	AR- BL MODULE	1,950.00	
10-13400	MISC RECEIVABLES - GENERAL FUN	2,925,628.46	
10-13900	ALLOWANCE FOR DOUBTFUL ACCT	(18,575.20)	
10-14200	INVENTORY - HEATING FUEL	29,381.99	
10-14600	PREPAID INSURANCE	478,733.70	
10-14700	PREPAID WORKERS COMP	94,464.98	
10-14800	INVENTORY-TREATED LUMBER	2,361.99	
10-14900	PREPAID - OTHER EXPENSES	24,549.81	
10-15600	INVENTORY - CALCIUM CHLORIDE	13,434.68	
10-15800	INVENTORY - PIPE	29,098.50	
10-19900	SUSPENSE	(13,477.62)	
10-19901	SUSPENSE - BULK DIESEL FUEL	7,054.05	
	TOTAL ASSETS		14,985,161.98

LIABILITIES AND EQUITY

LIABILITIES

10-20100	VOUCHERS PAYABLE	418,720.40	
10-20200	PAYABLE - CHILD SUPPORT	142.10	
10-20300	PAYABLE - GARNISHMENT	1,317.62	
10-21000	PAYABLE - SOCIAL SECURITY	552.64	
10-21100	ACCRUED PAYROLL	215,569.18	
10-21150	RETURNED STALE DATED PAYROLL	3,858.25	
10-21200	PAYABLE - FWT	4,698.17	
10-21300	PAYABLE - MEDICARE FICA	(344.75)	
10-21500	PAYABLE - ICMA DEFERRED COMP	2,473.74	
10-21600	PAYABLE - PERS	37,154.79	
10-21700	PAYABLE - NACO DEFERRED COMP	717.00	
10-21900	PAYABLE - UNION DUES	(341.50)	
10-22000	PAYABLE- LINCOLN DEFERRED COMP	500.00	
10-22700	PAYABLE - AFLAC	(1,497.46)	
10-22800	PAYABLE - HEALTH INSURANCE	59,870.22	
10-22900	PAYABLE - OTHER DEDUCTIONS	4,111.47	
10-23200	UNCLAIMED PROPERTY PAYABLE	15,156.01	
10-23700	DEFERRED REVENUE - SALES TAX	337,927.19	
	TOTAL LIABILITIES		1,100,585.07

FUND EQUITY

10-27000	INSURANCE CONTINGIENCY	4,875.00	

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

GENERAL FUND

UNAPPROPRIATED FUND BALANCE:			
REVENUE OVER EXPENDITURES - YTD	(1,879,545.74)		
BALANCE - CURRENT DATE		(1,879,545.74)	
TOTAL FUND EQUITY			(1,874,670.74)
TOTAL LIABILITIES AND EQUITY			(774,085.67)

CITY OF BETHEL
REVENUES WITH COMPARISON TO BUDGET
FOR THE 5 MONTHS ENDING NOVEMBER 30, 2021

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	TAXES					
10-40-400	TAX - TRANSIENT LODGING	158,855.68	158,855.68	450,000.00	291,144.32	35.3
10-40-401	TAX - SALES	3,064,143.12	3,064,143.12	7,500,000.00	4,435,856.88	40.9
10-40-402	AK REMOTE SELLER SALES TAX	224,828.51	224,828.51	500,000.00	275,171.49	45.0
10-40-403	PENALTIES & INT - SALES TAX	5,965.46	5,965.46	100,000.00	94,034.54	6.0
10-40-407	CIGARETTE AND TOBACCO TAX	255,415.43	255,415.43	650,000.00	394,584.57	39.3
10-40-408	TAX - ALCOHOL USE TAX	165,173.43	165,173.43	500,000.00	334,826.57	33.0
10-40-420	MARIJUANA TAX	350,540.66	350,540.66	850,000.00	499,459.34	41.2
10-40-468	TAX - MOTOR VEH REGISTRATION	24,837.24	24,837.24	50,000.00	25,162.76	49.7
	TOTAL TAXES	4,249,759.53	4,249,759.53	10,600,000.00	6,350,240.47	40.1
	STATE & FEDERAL REVENUES					
10-42-410	PERS ON BEHALF	.00	.00	125,000.00	125,000.00	.0
10-42-414	COMMUNITY DIVIDEND	.00	.00	104,143.00	104,143.00	.0
10-42-418	PILT PROGRAM - STATE	963,058.19	963,058.19	900,000.00	(63,058.19)	107.0
10-42-429	SOA ELECTRIC CO-OP TAX SHARE	20,584.01	20,584.01	20,000.00	(584.01)	102.9
10-42-430	SOA - JURY DUTY REIMB.	100.00	100.00	.00	(100.00)	.0
	TOTAL STATE & FEDERAL REVENUES	983,742.20	983,742.20	1,149,143.00	165,400.80	85.6
	CHARGES FOR SERVICES					
10-43-422	AMBULANCE REVENUE	70,482.10	70,482.10	225,000.00	154,517.90	31.3
10-43-424	POLICE DEPT MISC FEES	.00	.00	9,000.00	9,000.00	.0
10-43-426	AMBULANCE FEES	.00	.00	1,500.00	1,500.00	.0
	TOTAL CHARGES FOR SERVICES	70,482.10	70,482.10	235,500.00	165,017.90	29.9
	LICENSES, PERMITS & FEES					
10-45-450	GAMING TAX	121,044.83	121,044.83	400,000.00	278,955.17	30.3
10-45-451	TAXI PERMITS	40,035.00	40,035.00	155,000.00	114,965.00	25.8
10-45-452	BUSINESS LICENSES	2,900.00	2,900.00	35,000.00	32,100.00	8.3
10-45-453	ANIMAL CONTROL LICENSES	745.00	745.00	2,500.00	1,755.00	29.8
10-45-454	PLANNING FEES	1,055.00	1,055.00	500.00	(555.00)	211.0
10-45-455	PLAT/RECORDING FEES	.00	.00	500.00	500.00	.0
10-45-456	SITE REVIEWS	525.00	525.00	5,000.00	4,475.00	10.5
10-45-457	PARKS & REC JULY 4TH FEES	.00	.00	2,000.00	2,000.00	.0
10-45-469	MISC PERMITS/LICENSES/FEE	2,415.00	2,415.00	5,000.00	2,585.00	48.3
	TOTAL LICENSES, PERMITS & FEES	168,719.83	168,719.83	605,500.00	436,780.17	27.9

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	OTHER FINANCING SOURCES					
10-46-490	XFRS IN FROM OTHER FUNDS	.00	.00	17,500.00	17,500.00	.0
	TOTAL OTHER FINANCING SOURCES	.00	.00	17,500.00	17,500.00	.0
	MISCELLANEOUS					
10-49-481	ONC GRAVEL CONTRACT	120,984.79	120,984.79	.00	(120,984.79)	.0
10-49-487	INVESTMENT INCOME	831.80	831.80	500,000.00	499,168.20	.2
10-49-488	POLICE DEPT MISC	6,936.00	6,936.00	6,000.00	(936.00)	115.6
10-49-494	GAIN(LOSS) SALE OF F.ASSETS	.00	.00	20,000.00	20,000.00	.0
10-49-495	MISCELLANEOUS REVENUE	250,066.80	250,066.80	.00	(250,066.80)	.0
10-49-500	SOA COURT FINES/FEES	940.00	940.00	25,000.00	24,060.00	3.8
10-49-501	PC TICKETS	1,637.70	1,637.70	1,500.00	(137.70)	109.2
	TOTAL MISCELLANEOUS	381,397.09	381,397.09	552,500.00	171,102.91	69.0
	TOTAL FUND REVENUE	5,854,100.75	5,854,100.75	13,160,143.00	7,306,042.25	44.5

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	ADMINISTRATION					
10-51-501	SALARIES	147,448.72	147,448.72	355,189.00	207,740.28	41.5
10-51-502	OVERTIME	2,706.21	2,706.21	.00	(2,706.21)	.0
10-51-506	RELOCATION BONUS	.00	.00	10,000.00	10,000.00	.0
10-51-510	SOCIAL SECURITY EXPENSE	3,597.66	3,597.66	.00	(3,597.66)	.0
10-51-511	MEDICARE FICA	2,184.94	2,184.94	5,150.00	2,965.06	42.4
10-51-512	EMPLOYEE GROUP BENEFITS	17,511.54	17,511.54	76,284.00	58,772.46	23.0
10-51-515	UNEMPLOYMENT	.00	.00	6,322.00	6,322.00	.0
10-51-516	WORKERS' COMPENSATION	483.50	483.50	9,176.00	8,692.50	5.3
10-51-518	PERS	20,268.14	20,268.14	78,141.00	57,872.86	25.9
10-51-519	UTILITY BENEFIT	5,630.47	5,630.47	13,680.00	8,049.53	41.2
10-51-522	RECRUITMENT COSTS	.00	.00	10,000.00	10,000.00	.0
10-51-541	TRAVEL/TRAINING-STAFF ATTORNEY	.00	.00	5,000.00	5,000.00	.0
10-51-545	TRAINING/TRAVEL	627.91	627.91	5,000.00	4,372.09	12.6
10-51-561	SUPPLIES	2,967.41	2,967.41	7,000.00	4,032.59	42.4
10-51-563	WEARING APPAREL	134.95	134.95	1,000.00	865.05	13.5
10-51-601	VEHICLE PARTS	935.25	935.25	.00	(935.25)	.0
10-51-602	GASOLINE / DIESEL / OIL	353.27	353.27	.00	(353.27)	.0
10-51-621	ELECTRICITY	6,020.35	6,020.35	15,000.00	8,979.65	40.1
10-51-622	TELEPHONE	6,215.20	6,215.20	20,000.00	13,784.80	31.1
10-51-623	HEATING FUEL	7,815.26	7,815.26	20,000.00	12,184.74	39.1
10-51-626	WATER/SEWER/GARB/	3,282.76	3,282.76	12,000.00	8,717.24	27.4
10-51-627	STAFF CELLULAR PHONES	792.33	792.33	1,000.00	207.67	79.2
10-51-644	CONSULTING FEES	29,165.25	29,165.25	59,250.00	30,084.75	49.2
10-51-646	DRUG TESTING/BCKGRND CKS	465.00	465.00	9,500.00	9,035.00	4.9
10-51-649	PROFESSIONAL FEES	.00	.00	20,000.00	20,000.00	.0
10-51-661	VEHICLE MAINT/REPAIR	519.51	519.51	.00	(519.51)	.0
10-51-663	JANITORIAL	4,875.00	4,875.00	20,000.00	15,125.00	24.4
10-51-669	OTHER PURCHASED SERVICES	21,665.56	21,665.56	10,000.00	(11,665.56)	216.7
10-51-683	MINOR EQUIPMENT	.00	.00	2,000.00	2,000.00	.0
10-51-721	INSURANCE	8,613.80	8,613.80	17,000.00	8,386.20	50.7
10-51-722	INSURANCE-DED EXP & OTHER	.00	.00	7,000.00	7,000.00	.0
10-51-724	DUES/SUBSCRIPTIONS	.00	.00	1,000.00	1,000.00	.0
10-51-727	ADVERTISING	.00	.00	5,000.00	5,000.00	.0
10-51-732	EQUIPMENT RENTAL	.00	.00	2,000.00	2,000.00	.0
10-51-733	POSTAGE	1,093.98	1,093.98	1,000.00	(93.98)	109.4
10-51-790	ALLOWANCE SPECIAL EVENTS	4,530.51	4,530.51	7,500.00	2,969.49	60.4
10-51-799	MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
10-51-875	INDIRECT COST RECOVERY	(123,020.78)	(123,020.78)	(263,180.00)	(140,159.22)	(46.7)
10-51-996	ADMIN OVERHEAD-IT SVCS	8,223.31	8,223.31	17,539.00	9,315.69	46.9
	TOTAL ADMINISTRATION	185,107.01	185,107.01	566,551.00	381,443.99	32.7

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY CLERKS OFFICE					
10-52-501	SALARIES	75,184.02	75,184.02	182,743.00	107,558.98	41.1
10-52-508	LEAVE CASHOUT	407.93	407.93	.00	(407.93)	.0
10-52-511	MEDICARE	1,072.94	1,072.94	2,650.00	1,577.06	40.5
10-52-512	EMPLOYEE GROUP BENEFITS	15,953.84	15,953.84	50,856.00	34,902.16	31.4
10-52-515	UNEMPLOYMENT	.00	.00	3,253.00	3,253.00	.0
10-52-516	WORKERS' COMPENSATION	248.75	248.75	4,720.00	4,471.25	5.3
10-52-518	P.E.R.S.	16,540.48	16,540.48	40,204.00	23,663.52	41.1
10-52-519	UTILITY BENEFIT	3,336.64	3,336.64	9,120.00	5,783.36	36.6
10-52-541	TRAVEL/TRAINING-COUNCIL	2,123.76	2,123.76	19,000.00	16,876.24	11.2
10-52-545	TRAINING/TRAVEL-CLERK	1,903.32	1,903.32	7,800.00	5,896.68	24.4
10-52-561	SUPPLIES-CLERK	727.87	727.87	500.00	(227.87)	145.6
10-52-562	SUPPLIES-COUNCIL	315.00	315.00	500.00	185.00	63.0
10-52-627	STAFF CELLULAR PHONES	387.63	387.63	1,600.00	1,212.37	24.2
10-52-642	LEGAL FEES	33,904.90	33,904.90	65,000.00	31,095.10	52.2
10-52-669	OTHER PURCHASE SERVICES	4,775.92	4,775.92	17,200.00	12,424.08	27.8
10-52-682	ELECTION EXPENSES	17,574.63	17,574.63	12,000.00	(5,574.63)	146.5
10-52-683	MINOR EQUIPMENT	286.11	286.11	.00	(286.11)	.0
10-52-684	DONATIONS & AWARDS	385.76	385.76	800.00	414.24	48.2
10-52-721	INSURANCE	1,206.50	1,206.50	2,700.00	1,493.50	44.7
10-52-724	DUES/SUBSCRIPTIONS	.00	.00	7,000.00	7,000.00	.0
10-52-727	ADVERTISING	.00	.00	6,000.00	6,000.00	.0
10-52-790	ALLOWANCE FOR SPECIAL EVENTS	.00	.00	600.00	600.00	.0
10-52-875	INDRIECT COST RECOVERY	(92,133.41)	(92,133.41)	(133,463.00)	(41,329.59)	(69.0)
10-52-996	ADMIN OVERHEAD-IT SVCS	8,223.31	8,223.31	17,539.00	9,315.69	46.9
	TOTAL CITY CLERKS OFFICE	92,425.90	92,425.90	318,322.00	225,896.10	29.0

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FINANCE					
10-53-501	SALARIES	188,132.06	188,132.06	656,155.00	468,022.94	28.7
10-53-502	OVERTIME	4,939.42	4,939.42	16,000.00	11,060.58	30.9
10-53-508	LEAVE CASHOUT	1,055.73	1,055.73	8,359.00	7,303.27	12.6
10-53-510	SOCIAL SECURITY EXPENSE	100.56	100.56	.00	(100.56)	.0
10-53-511	MEDICARE FICA	2,848.44	2,848.44	9,746.00	6,897.56	29.2
10-53-512	EMPLOYEE GROUP BENEFITS	49,845.44	49,845.44	228,852.00	179,006.56	21.8
10-53-515	UNEMPLOYMENT	.00	.00	11,964.00	11,964.00	.0
10-53-516	WORKERS' COMPENSATION	915.00	915.00	17,364.00	16,449.00	5.3
10-53-518	PERS	42,292.95	42,292.95	147,874.00	105,581.05	28.6
10-53-519	UTILITY BENEFIT	9,096.42	9,096.42	41,040.00	31,943.58	22.2
10-53-520	RELOCATION EXPENSES	.00	.00	5,000.00	5,000.00	.0
10-53-545	TRAINING/TRAVEL	4,838.62	4,838.62	20,000.00	15,161.38	24.2
10-53-561	SUPPLIES	6,099.50	6,099.50	10,000.00	3,900.50	61.0
10-53-601	VEHICLE MT. (PARTS & TOOLS)	29.59	29.59	.00	(29.59)	.0
10-53-602	GASOLINE	440.48	440.48	500.00	59.52	88.1
10-53-622	TELEPHONE	54.76	54.76	300.00	245.24	18.3
10-53-627	STAFF CELLULAR PHONES	992.74	992.74	500.00	(492.74)	198.6
10-53-641	AUDITING EXPENSE	28,000.00	28,000.00	100,000.00	72,000.00	28.0
10-53-647	COLLECTION/SMALL CLAIMS	.00	.00	500.00	500.00	.0
10-53-648	ADMIN-OUTSOURCED SERVICES	23,587.50	23,587.50	130,000.00	106,412.50	18.1
10-53-649	OTHER PROFESSIONAL SVS	80,821.39	80,821.39	115,000.00	34,178.61	70.3
10-53-661	VEHICLE MAINT/REPAIRS	519.51	519.51	1,000.00	480.49	52.0
10-53-668	HARDWARE/SOFTWARE SUP/669	3,858.43	3,858.43	35,000.00	31,141.57	11.0
10-53-669	OTHER PURCHASED SERVICES	38,178.87	38,178.87	103,500.00	65,321.13	36.9
10-53-683	MINOR EQUIPMENT	8,002.83	8,002.83	5,000.00	(3,002.83)	160.1
10-53-693	KIOSK+ANNUAL FEES&NEWCOPIER	.00	.00	20,000.00	20,000.00	.0
10-53-721	INSURANCE	2,664.95	2,664.95	7,000.00	4,335.05	38.1
10-53-724	DUES/SUBSCRIPTIONS	.00	.00	250.00	250.00	.0
10-53-727	ADVERTISING	.00	.00	500.00	500.00	.0
10-53-733	POSTAGE	473.23	473.23	1,000.00	526.77	47.3
10-53-734	CASH OVER/SHORT	(.06)	(.06)	500.00	500.06	.0
10-53-735	FINANCE CHARGES/PENALTIES	74.21	74.21	500.00	425.79	14.8
10-53-736	BANK CHARGES	19,869.58	19,869.58	62,000.00	42,130.42	32.1
10-53-737	IRS PENALTIES AND INTEREST	1,161.82	1,161.82	5,000.00	3,838.18	23.2
10-53-799	MISCELLANEOUS EXPENSES	679.15	679.15	5,000.00	4,320.85	13.6
10-53-875	INDIRECT COST RECOVERY	(258,308.67)	(258,308.67)	(566,327.00)	(308,018.33)	(45.6)
10-53-996	ADMIN OVERHEAD-IT SVCS	10,876.77	10,876.77	25,000.00	14,123.23	43.5
	TOTAL FINANCE	272,141.22	272,141.22	1,224,077.00	951,935.78	22.2

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PLANNING					
10-54-501	SALARIES	66,415.19	66,415.19	158,210.00	91,794.81	42.0
10-54-508	LEAVE CASHOUT	.00	.00	1,091.00	1,091.00	.0
10-54-511	MEDICARE FICA	815.32	815.32	2,294.00	1,478.68	35.5
10-54-512	EMPLOYEE GROUP BENEFITS	11,200.86	11,200.86	50,856.00	39,655.14	22.0
10-54-515	UNEMPLOYMENT	.00	.00	2,816.00	2,816.00	.0
10-54-516	WORKERS' COMPENSATION	215.35	215.35	4,087.00	3,871.65	5.3
10-54-518	PERS	14,611.31	14,611.31	34,806.00	20,194.69	42.0
10-54-519	UTILITY BENEFIT	760.66	760.66	9,120.00	8,359.34	8.3
10-54-545	TRAINING/TRAVEL	.00	.00	3,600.00	3,600.00	.0
10-54-561	SUPPLIES	639.38	639.38	5,600.00	4,960.62	11.4
10-54-563	WEARING APPAREL	.00	.00	300.00	300.00	.0
10-54-601	VEHICLE PARTS	7.14	7.14	1,000.00	992.86	.7
10-54-602	GASOLINE	249.67	249.67	1,800.00	1,550.33	13.9
10-54-621	ELECTRICITY	477.67	477.67	1,440.00	962.33	33.2
10-54-622	TELEPHONE	27.38	27.38	200.00	172.62	13.7
10-54-623	HEATING FUEL	733.43	733.43	2,040.00	1,306.57	36.0
10-54-626	WATER/SEWER/GARBAGE	333.76	333.76	1,400.00	1,066.24	23.8
10-54-627	STAFF CELLULAR PHONES	144.26	144.26	840.00	695.74	17.2
10-54-642	LEGAL FEES	.00	.00	1,000.00	1,000.00	.0
10-54-648	CODE ENFORCEMENT ACTIVITIES	.00	.00	3,500.00	3,500.00	.0
10-54-649	OTHER PROFESSIONAL FEES	30,128.68	30,128.68	46,000.00	15,871.32	65.5
10-54-661	VEHICLE MAINT/REPAIRS	519.51	519.51	1,894.00	1,374.49	27.4
10-54-668	HARDWARE/SOFTWARE SUPPORT	1,929.00	1,929.00	2,500.00	571.00	77.2
10-54-669	PROFESSIONAL SERVICES	.00	.00	4,000.00	4,000.00	.0
10-54-683	MINOR EQUIPMENT	.00	.00	5,500.00	5,500.00	.0
10-54-694	COMPREHENSIVE PLAN	.00	.00	150,000.00	150,000.00	.0
10-54-695	ROAD OWNERSHIP DETERIMINATION	.00	.00	40,000.00	40,000.00	.0
10-54-721	INSURANCE	1,412.75	1,412.75	3,157.00	1,744.25	44.8
10-54-724	DUES & SUBSCRIPTION	.00	.00	500.00	500.00	.0
10-54-727	ADVERTISING	706.50	706.50	2,000.00	1,293.50	35.3
10-54-799	MISCELLANEOUS EXPENSES	22.72	22.72	1,000.00	977.28	2.3
10-54-996	ADMIN OVERHEAD-IT SVCS	8,223.31	8,223.31	17,539.00	9,315.69	46.9
	TOTAL PLANNING	139,573.85	139,573.85	560,090.00	420,516.15	24.9

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TECHNOLOGY DEPARTMENTS					
10-55-501	SALARIES	40,092.23	40,092.23	96,989.00	56,896.77	41.3
10-55-508	LEAVE CASHOUT	4,942.71	4,942.71	.00	(4,942.71)	.0
10-55-511	MEDICARE FICA	622.67	622.67	1,406.00	783.33	44.3
10-55-512	EMPLOYEE GROUP BENEFITS	5,653.55	5,653.55	25,428.00	19,774.45	22.2
10-55-515	UNEMPLOYMENT	.00	.00	1,726.00	1,726.00	.0
10-55-516	WORKERS' COMPENSATION	132.05	132.05	2,506.00	2,373.95	5.3
10-55-518	PERS	8,820.32	8,820.32	21,338.00	12,517.68	41.3
10-55-519	UTILITY BENEFIT	1,044.97	1,044.97	4,560.00	3,515.03	22.9
10-55-545	TRAINING/TRAVEL	.00	.00	5,000.00	5,000.00	.0
10-55-561	SUPPLIES	3,022.16	3,022.16	5,000.00	1,977.84	60.4
10-55-601	VEHICLE MT. (PARTS & TOOLS)	188.78	188.78	.00	(188.78)	.0
10-55-602	GASOLINE	756.27	756.27	1,440.00	683.73	52.5
10-55-627	STAFF CELLULAR PHONES	281.91	281.91	2,000.00	1,718.09	14.1
10-55-649	OTHER PROFESSIONAL SERVICES	40,791.51	40,791.51	130,000.00	89,208.49	31.4
10-55-650	OTHER PURCHASE SERVICES	636.00	636.00	10,000.00	9,364.00	6.4
10-55-661	VEHICLE MAINT/REPAIRS	519.51	519.51	1,894.00	1,374.49	27.4
10-55-667	CONNECTIVITY SERVICES	120,304.64	120,304.64	800,000.00	679,695.36	15.0
10-55-668	SOFTWARE/SUPPORT	10,676.86	10,676.86	40,000.00	29,323.14	26.7
10-55-669	ADMIN OVERHEAD-IT SVCS	1,412.31	1,412.31	.00	(1,412.31)	.0
10-55-683	MINOR EQUIPMENT	13,940.69	13,940.69	20,000.00	6,059.31	69.7
10-55-694	SERVER ROOM AIR CONDITIONER	.00	.00	10,000.00	10,000.00	.0
10-55-695	BUILDING MAPPING/ FLOOR PLANS	12,224.00	12,224.00	40,000.00	27,776.00	30.6
10-55-696	AIR CONDITIONER FOR SERVERS	.00	.00	50,000.00	50,000.00	.0
10-55-721	INSURANCE	1,102.80	1,102.80	2,452.00	1,349.20	45.0
10-55-732	EQUIPMENT RENTAL	67,276.93	67,276.93	180,000.00	112,723.07	37.4
10-55-799	MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
10-55-875	INDIRECT COST RECOVERY	(239,049.94)	(239,049.94)	(1,160,014.00)	(920,964.06)	(20.6)
10-55-996	ADMIN OVERHEAD-IT SVCS	31,196.02	31,196.02	58,724.00	27,527.98	53.1
	TOTAL TECHNOLOGY DEPARTMENTS	126,588.95	126,588.95	351,449.00	224,860.05	36.0

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY ATTORNEY'S OFFICE					
10-56-501	SALARIES	57,235.25	57,235.25	141,625.00	84,389.75	40.4
10-56-511	MEDICARE	836.97	836.97	2,054.00	1,217.03	40.8
10-56-512	EMPLOYEE GROUP BENEFITS	17,017.29	17,017.29	25,428.00	8,410.71	66.9
10-56-515	UNEMPLOYMENT	.00	.00	2,478.00	2,478.00	.0
10-56-516	WORKERS' COMPENSATION	192.80	192.80	3,659.00	3,466.20	5.3
10-56-518	PERS	12,775.91	12,775.91	31,158.00	18,382.09	41.0
10-56-545	TRANING/TRAVEL	5,782.58	5,782.58	12,000.00	6,217.42	48.2
10-56-561	SUPPLIES	8.70	8.70	1,000.00	991.30	.9
10-56-627	STAFF CELLULAR PHONES	400.30	400.30	840.00	439.70	47.7
10-56-642	LEGAL FEES	5,052.00	5,052.00	15,000.00	9,948.00	33.7
10-56-649	PROFESSIONAL SERVICES	8,436.00	8,436.00	20,000.00	11,564.00	42.2
10-56-669	OTHER PURCHASED SERVICES	3,581.31	3,581.31	10,000.00	6,418.69	35.8
10-56-721	INSURANCE	1,059.90	1,059.90	1,968.00	908.10	53.9
10-56-724	DUES AND SUBSCRIPTIONS	660.00	660.00	1,500.00	840.00	44.0
10-56-727	ADVERTISING	.00	.00	1,000.00	1,000.00	.0
10-56-732	RENTS AND LEASES	3,350.07	3,350.07	10,346.00	6,995.93	32.4
10-56-799	MISCELLANEOUS EXPENSE	150.43	150.43	1,200.00	1,049.57	12.5
10-56-875	INDIRECT COST RECOVERY	(24,665.06)	(24,665.06)	(67,100.00)	(42,434.94)	(36.8)
10-56-996	ADMIN OVERHEAD-IT SVCS	6,884.65	6,884.65	14,684.00	7,799.35	46.9
	TOTAL CITY ATTORNEY'S OFFICE	98,759.10	98,759.10	228,840.00	130,080.90	43.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 5 MONTHS ENDING NOVEMBER 30, 2021

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FIRE DEPARTMENT					
10-60-501	SALARIES	301,776.20	301,776.20	632,629.00	330,852.80	47.7
10-60-502	FLSA OVERTIME	35,048.53	35,048.53	70,000.00	34,951.47	50.1
10-60-506	CALL BACK OVERTIME	36,294.35	36,294.35	50,000.00	13,705.65	72.6
10-60-508	LEAVE CASHOUT	.00	.00	38,365.00	38,365.00	.0
10-60-510	SOCIAL SECURITY EXPENSE	1,206.48	1,206.48	.00	(1,206.48)	.0
10-60-511	MEDICARE FICA	5,519.96	5,519.96	11,261.00	5,741.04	49.0
10-60-512	EMPLOYEE GROUP BENEFITS	61,107.26	61,107.26	279,708.00	218,600.74	21.9
10-60-515	UNEMPLOYMENT	.00	.00	13,824.00	13,824.00	.0
10-60-516	WORKERS' COMPENSATION	8,630.20	8,630.20	20,063.00	11,432.80	43.0
10-60-518	PERS	77,019.87	77,019.87	170,858.00	93,838.13	45.1
10-60-519	UTILITY BENEFIT	8,510.97	8,510.97	50,160.00	41,649.03	17.0
10-60-545	TRAINING/TRAVEL	8,584.41	8,584.41	19,200.00	10,615.59	44.7
10-60-561	SUPPLIES	10,443.32	10,443.32	25,200.00	14,756.68	41.4
10-60-563	WEARING APPAREL	10,365.02	10,365.02	13,214.00	2,848.98	78.4
10-60-567	FIRE PREVENTION PROGRAM	1,077.00	1,077.00	5,200.00	4,123.00	20.7
10-60-600	VEHICLE MT. (PARTS & TOOLS)	2,404.80	2,404.80	3,200.00	795.20	75.2
10-60-601	VEHICLE MT. (PARTS & TOOLS)	6,706.17	6,706.17	27,250.00	20,543.83	24.6
10-60-602	GASOLINE/DIESEL/OIL	5,207.17	5,207.17	15,000.00	9,792.83	34.7
10-60-621	ELECTRICITY	5,270.06	5,270.06	19,250.00	13,979.94	27.4
10-60-622	TELEPHONE	1,220.19	1,220.19	2,500.00	1,279.81	48.8
10-60-623	HEATING FUEL	7,394.62	7,394.62	21,000.00	13,605.38	35.2
10-60-626	WATER/SEWER/GARBAGE	2,402.68	2,402.68	8,500.00	6,097.32	28.3
10-60-627	STAFF CELLULAR PHONES	569.79	569.79	2,500.00	1,930.21	22.8
10-60-647	COLLECTION/SMALL CLAIMS	9,820.57	9,820.57	31,200.00	21,379.43	31.5
10-60-649	VOLUNTEER STIPEND	1,585.88	1,585.88	24,000.00	22,414.12	6.6
10-60-660	VEHICLE MAINT SERVICES	.00	.00	6,000.00	6,000.00	.0
10-60-661	VEHICLE MAINT/REPAIRS	7,028.68	7,028.68	11,000.00	3,971.32	63.9
10-60-662	PROPERTY MAINT	6,638.32	6,638.32	30,000.00	23,361.68	22.1
10-60-669	OTHER PURCHASED SERVICES	9,204.72	9,204.72	24,500.00	15,295.28	37.6
10-60-683	MINOR EQUIPMENT	.00	.00	20,788.00	20,788.00	.0
10-60-690	CAPITAL EXPENDITURES	.00	.00	221,238.00	221,238.00	.0
10-60-697	FORD EXPEDITION COMMAND VEHIC	57,025.90	57,025.90	65,000.00	7,974.10	87.7
10-60-698	FIRE APPARATUS CLASS A PUMPER	759,647.00	759,647.00	775,000.00	15,353.00	98.0
10-60-721	INSURANCE	40,141.35	40,141.35	89,255.00	49,113.65	45.0
10-60-724	DUES/SUBSCRIPTIONS	5,339.65	5,339.65	8,152.00	2,812.35	65.5
10-60-727	ADVERTISING	.00	.00	1,500.00	1,500.00	.0
10-60-799	MISCELLANEOUS EXPENSES	610.00	610.00	1,500.00	890.00	40.7
10-60-996	ADMIN OVERHEAD-IT SVCS	8,223.31	8,223.31	17,539.00	9,315.69	46.9
	TOTAL FIRE DEPARTMENT	1,502,024.43	1,502,024.43	2,825,554.00	1,323,529.57	53.2

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	POLICE					
10-61-501	SALARIES	760,609.82	760,609.82	2,116,267.00	1,355,657.18	35.9
10-61-502	OVERTIME	101,534.71	101,534.71	200,000.00	98,465.29	50.8
10-61-508	LEAVE CASHOUT	15,421.74	15,421.74	111,864.00	96,442.26	13.8
10-61-511	MEDICARE	12,865.93	12,865.93	31,816.00	18,950.07	40.4
10-61-512	GROUP HEALTH INSURANCE	190,725.54	190,725.54	686,556.00	495,830.46	27.8
10-61-515	UNEMPLOYMENT	.00	.00	39,056.00	39,056.00	.0
10-61-516	WORKERS' COMPENSATION	18,318.90	18,318.90	56,682.00	38,363.10	32.3
10-61-518	PERS	189,255.31	189,255.31	482,721.00	293,465.69	39.2
10-61-519	UTILITY BENEFIT	19,659.61	19,659.61	123,120.00	103,460.39	16.0
10-61-520	RELOCATION COSTS	3,963.93	3,963.93	10,000.00	6,036.07	39.6
10-61-545	TRAINING/TRAVEL	9,582.09	9,582.09	41,000.00	31,417.91	23.4
10-61-561	SUPPLIES	8,630.34	8,630.34	27,500.00	18,869.66	31.4
10-61-563	EMPLOYEE WEARING APPAREL	1,820.34	1,820.34	18,750.00	16,929.66	9.7
10-61-601	VEHICLE MT. (PARTS & TOOLS)	7,676.94	7,676.94	6,000.00	(1,676.94)	128.0
10-61-602	GASOLINE/DIESEL/OIL	10,627.85	10,627.85	36,000.00	25,372.15	29.5
10-61-621	ELECTRICITY	13,033.59	13,033.59	44,000.00	30,966.41	29.6
10-61-622	TELEPHONE	8,728.83	8,728.83	20,500.00	11,771.17	42.6
10-61-623	HEATING FUEL	11,179.44	11,179.44	25,500.00	14,320.56	43.8
10-61-626	WATER/SEWER/GARBAGE	3,627.93	3,627.93	10,000.00	6,372.07	36.3
10-61-627	STAFF CELLULAR PHONES	3,063.76	3,063.76	17,000.00	13,936.24	18.0
10-61-660	VEHICLE MAINT SERVICES	.00	.00	8,000.00	8,000.00	.0
10-61-661	VEHICLE MAINT/REPAIR	6,946.78	6,946.78	25,000.00	18,053.22	27.8
10-61-662	PROPERTY MAINT	128.83	128.83	.00	(128.83)	.0
10-61-668	SART EXAMS	.00	.00	10,000.00	10,000.00	.0
10-61-669	OTHER PURCHASED SERVICES	33,273.81	33,273.81	30,000.00	(3,273.81)	110.9
10-61-683	MINOR EQUIPMENT	17,529.89	17,529.89	25,000.00	7,470.11	70.1
10-61-691	VEHICLES	621.55	621.55	59,000.00	58,378.45	1.1
10-61-693	VEHICLES (EXPLORER)	.00	.00	65,000.00	65,000.00	.0
10-61-721	INSURANCE	92,873.55	92,873.55	250,000.00	157,126.45	37.2
10-61-722	INSURANCE-DED EXP & OTHER	.00	.00	15,000.00	15,000.00	.0
10-61-724	DUES/SUBSCRIPTIONS	408.71	408.71	1,000.00	591.29	40.9
10-61-799	MISCELLANEOUS EXPENSES	333.80	333.80	.00	(333.80)	.0
10-61-996	ADMIN OVERHEAD-IT SVCS	29,403.13	29,403.13	62,712.00	33,308.87	46.9
	TOTAL POLICE	1,571,846.65	1,571,846.65	4,655,044.00	3,083,197.35	33.8

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PUBLIC WORKS-ADMIN					
10-65-501	SALARIES	14,062.80	14,062.80	23,662.00	9,599.20	59.4
10-65-502	OVERTIME	280.85	280.85	3,000.00	2,719.15	9.4
10-65-508	LEAVE CASHOUT	.00	.00	209.00	209.00	.0
10-65-511	MEDICARE FICA	192.88	192.88	387.00	194.12	49.8
10-65-512	EMPLOYEE GROUP BENEFITS	4,227.48	4,227.48	7,628.00	3,400.52	55.4
10-65-515	UNEMPLOYMENT	.00	.00	475.00	475.00	.0
10-65-516	WORKERS' COMPENSATION	36.30	36.30	689.00	652.70	5.3
10-65-518	PERS	3,155.57	3,155.57	5,866.00	2,710.43	53.8
10-65-519	UTILITY BENEFIT	279.43	279.43	1,368.00	1,088.57	20.4
10-65-545	TRAINING/TRAVEL	4,398.11	4,398.11	8,000.00	3,601.89	55.0
10-65-561	SUPPLIES	3,342.96	3,342.96	3,000.00	(342.96)	111.4
10-65-601	VEHICLE PARTS	398.99	398.99	1,000.00	601.01	39.9
10-65-602	GASOLINE/DIESEL/OIL	2,255.59	2,255.59	3,000.00	744.41	75.2
10-65-621	ELECTRICITY	477.67	477.67	3,000.00	2,522.33	15.9
10-65-622	TELEPHONE	27.38	27.38	150.00	122.62	18.3
10-65-623	HEATING FUEL	17,860.93	17,860.93	8,000.00	(9,860.93)	223.3
10-65-626	WATER/SEWER/GARBAGE	2,475.84	2,475.84	1,302.00	(1,173.84)	190.2
10-65-627	STAFF CELLULAR PHONES	301.96	301.96	2,347.00	2,045.04	12.9
10-65-661	VEHICLE MAINT/REPAIRS	1,044.02	1,044.02	3,788.00	2,743.98	27.6
10-65-669	OTHER PURCHASED SERVICES	.00	.00	173,785.00	173,785.00	.0
10-65-699	CITY SHOP FLOOR REPAIR	.00	.00	40,000.00	40,000.00	.0
10-65-721	INSURANCE	1,139.10	1,139.10	.00	(1,139.10)	.0
10-65-724	DUES/SUBSCRIPTIONS	.00	.00	500.00	500.00	.0
10-65-799	MISCELLANEOUS EXPENSES	521.53	521.53	3,000.00	2,478.47	17.4
10-65-996	ADMIN OVERHEAD-IT SVCS	7,553.99	7,553.99	.00	(7,553.99)	.0
	TOTAL PUBLIC WORKS-ADMIN	64,033.38	64,033.38	294,156.00	230,122.62	21.8

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PW-STREETS & ROADS					
10-66-501	SALARIES	155,260.30	155,260.30	412,429.00	257,168.70	37.7
10-66-502	OVERTIME	22,669.31	22,669.31	20,500.00	(2,169.31)	110.6
10-66-508	LEAVE CASHOUT	6,251.69	6,251.69	12,105.00	5,853.31	51.7
10-66-511	MEDICARE FICA	2,743.10	2,743.10	6,277.00	3,533.90	43.7
10-66-512	EMPLOYEE GROUP BENEFITS	52,507.81	52,507.81	132,988.00	80,480.19	39.5
10-66-515	UNEMPLOYMENT	.00	.00	7,706.00	7,706.00	.0
10-66-516	WORKERS' COMPENSATION	6,898.70	6,898.70	11,184.00	4,285.30	61.7
10-66-518	PERS	39,144.48	39,144.48	95,244.00	56,099.52	41.1
10-66-519	UTILITY BENEFIT	7,760.57	7,760.57	23,849.00	16,088.43	32.5
10-66-561	SUPPLIES	2,967.63	2,967.63	4,500.00	1,532.37	66.0
10-66-562	SIGNS	.00	.00	4,500.00	4,500.00	.0
10-66-563	WEARING APPAREL	863.55	863.55	3,000.00	2,136.45	28.8
10-66-567	CALCIUM CHLORIDE	49,878.00	49,878.00	50,000.00	122.00	99.8
10-66-576	SALT	49,884.10	49,884.10	50,000.00	115.90	99.8
10-66-577	ASPHALT PRODUCTS/SUPPLIES	.00	.00	3,500.00	3,500.00	.0
10-66-578	STREET MAINT GRAVEL	599,140.08	599,140.08	618,000.00	18,859.92	97.0
10-66-600	TIRES & WHEELS	3,570.00	3,570.00	18,000.00	14,430.00	19.8
10-66-601	VEHICLE MT. (PARTS & TOOLS)	45,752.88	45,752.88	50,000.00	4,247.12	91.5
10-66-602	GASOLINE/DIESEL/OIL	22,009.14	22,009.14	70,000.00	47,990.86	31.4
10-66-620	ELECTRICITY (STREET LTS)	13,953.24	13,953.24	60,000.00	46,046.76	23.3
10-66-621	ELECTRICITY	542.19	542.19	3,000.00	2,457.81	18.1
10-66-622	TELEPHONE	13.69	13.69	50.00	36.31	27.4
10-66-623	HEATING FUEL	878.39	878.39	6,000.00	5,121.61	14.6
10-66-626	WATER/SEWER/GARBAGE	917.88	917.88	3,600.00	2,682.12	25.5
10-66-627	STAFF CELLULAR PHONES	444.99	444.99	1,680.00	1,235.01	26.5
10-66-647	STREET LIGHT MT & POLE RENTAL	.00	.00	19,100.00	19,100.00	.0
10-66-661	VEHICLE MAINT/REPAIR	56,486.45	56,486.45	190,000.00	133,513.55	29.7
10-66-669	OTHER PURCHASED SERVICES	440.29	440.29	10,000.00	9,559.71	4.4
10-66-683	MINOR EQUIPMENT	.00	.00	3,500.00	3,500.00	.0
10-66-690	CPECATERPILLAR 972M WHEEL LOAD	(225.42)	(225.42)	.00	225.42	.0
10-66-694	CAT 4WD EXTEND-A-HOE BKHOE	.00	.00	170,413.00	170,413.00	.0
10-66-702	INSTALLATION OF 36" CULVERT	8,690.90	8,690.90	163,710.00	155,019.10	5.3
10-66-703	STIP MATCH OR GRAVEL FOR ROADS	.00	.00	1,095,004.00	1,095,004.00	.0
10-66-704	DUMP TRUCKS	353,826.00	353,826.00	540,206.25	186,380.25	65.5
10-66-705	CATERPILLAR ATTACHMENTS	.00	.00	313,217.09	313,217.09	.0
10-66-706	CATERPILLAR HENJE HI-GATE	.00	.00	9,093.00	9,093.00	.0
10-66-707	CATERPILLAR LOADER SNOW BUCKET	.00	.00	44,003.66	44,003.66	.0
10-66-708	BUS BARN IMPROVEMENTS	.00	.00	500,000.00	500,000.00	.0
10-66-709	WATER TRUCKS	.00	.00	27,356.00	27,356.00	.0
10-66-721	INSURANCE	9,803.15	9,803.15	.00	(9,803.15)	.0
10-66-727	ADVERTISING	.00	.00	200.00	200.00	.0
10-66-771	GRAVEL (WAS #578)	441,263.97	441,263.97	463,760.00	22,496.03	95.2
10-66-772	CULVERTS 18"	6,884.05	6,884.05	15,000.00	8,115.95	45.9
10-66-996	ADMIN OVERHEAD-IT SVCS	6,884.75	6,884.75	20,063.00	13,178.25	34.3
	TOTAL PW-STREETS & ROADS	1,968,105.86	1,968,105.86	5,252,738.00	3,284,632.14	37.5

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PROPERTY MAINTENANCE					
10-70-501	SALARIES	128,305.11	128,305.11	329,264.00	200,958.89	39.0
10-70-502	OVERTIME	25,074.04	25,074.04	40,000.00	14,925.96	62.7
10-70-506	SHIFT DIFFERENTIAL	561.98	561.98	.00	(561.98)	.0
10-70-508	LEAVE CASHOUT	12,403.46	12,403.46	6,408.00	(5,995.46)	193.6
10-70-510	SOCIAL SECURITY EXPENSE	200.86	200.86	1,746.00	1,545.14	11.5
10-70-511	MEDICARE FICA	2,514.78	2,514.78	5,354.00	2,839.22	47.0
10-70-512	EMPLOYEE GROUP BENEFITS	51,968.09	51,968.09	129,683.00	77,714.91	40.1
10-70-515	UNEMPLOYMENT	.00	.00	5,861.00	5,861.00	.0
10-70-516	WORKERS' COMPENSATION	5,190.75	5,190.75	9,539.00	4,348.25	54.4
10-70-518	PERS	34,260.63	34,260.63	81,238.00	46,977.37	42.2
10-70-519	UTILITY BENEFIT	13,194.57	13,194.57	23,256.00	10,061.43	56.7
10-70-545	TRAINING/TRAVEL	.00	.00	8,000.00	8,000.00	.0
10-70-561	SUPPLIES	2,167.57	2,167.57	2,000.00	(167.57)	108.4
10-70-562	MATERIALS	192.49	192.49	2,000.00	1,807.51	9.6
10-70-563	WEARING APPAREL	.00	.00	5,000.00	5,000.00	.0
10-70-566	CLEANUP GREENUP SUPPLIES	.00	.00	700.00	700.00	.0
10-70-580	BOILER EXPENSE	2,541.13	2,541.13	25,000.00	22,458.87	10.2
10-70-590	GLYCOL SUPPLIES	.00	.00	12,000.00	12,000.00	.0
10-70-591	CARPENTRY EXPENSE	1,061.22	1,061.22	10,000.00	8,938.78	10.6
10-70-592	PLUMBING SUPPLIES	1,346.25	1,346.25	7,000.00	5,653.75	19.2
10-70-593	ELECTRICAL SUPPLIES	3,678.83	3,678.83	7,000.00	3,321.17	52.6
10-70-594	PAINT SUPPLIES	82.32	82.32	3,000.00	2,917.68	2.7
10-70-595	BOARDWALK REPAIR SUPPLIES	1,751.25	1,751.25	15,000.00	13,248.75	11.7
10-70-596	FIRE SUPRESSION & INSPECTION	3,274.00	3,274.00	20,000.00	16,726.00	16.4
10-70-601	VEHICLE MT. (PARTS & TOOLS)	4,416.93	4,416.93	10,000.00	5,583.07	44.2
10-70-602	GASOLINE/DIESEL/OIL	3,883.17	3,883.17	10,000.00	6,116.83	38.8
10-70-621	ELECTRICITY	2,544.88	2,544.88	12,000.00	9,455.12	21.2
10-70-622	TELEPHONE	24.85	24.85	100.00	75.15	24.9
10-70-623	HEATING FUEL	6,151.63	6,151.63	27,000.00	20,848.37	22.8
10-70-626	WATER/SEWER/GARBAGE	6,703.75	6,703.75	17,400.00	10,696.25	38.5
10-70-627	STAFF CELLULAR PHONES	481.21	481.21	1,000.00	518.79	48.1
10-70-661	VEHICLE MAINT/REPAIR	2,078.04	2,078.04	6,006.00	3,927.96	34.6
10-70-662	WIND TURBINE CONTRACT	6,770.53	6,770.53	6,700.00	(70.53)	101.1
10-70-663	WIND TURBINE MAINTENANCE	7,200.00	7,200.00	5,000.00	(2,200.00)	144.0
10-70-668	PARKS MAINTENANCE	94.93	94.93	45,000.00	44,905.07	.2
10-70-669	OTHER PURCHASED SERVICES	373.08	373.08	25,000.00	24,626.92	1.5
10-70-681	BOARDWALK LIGHTING PROJECT	.00	.00	43,373.00	43,373.00	.0
10-70-683	MINOR EQUIPMENT	373.75	373.75	10,000.00	9,626.25	3.7
10-70-696	TWO 3/4 TON PICK UP TRUCKS	.00	.00	162,000.00	162,000.00	.0
10-70-697	CITY HALL IMPROVEMENTS	1,117,309.85	1,117,309.85	1,493,915.00	376,605.15	74.8
10-70-698	SCISSOR LIFT	.00	.00	18,138.00	18,138.00	.0
10-70-699	JOHN DEERE 5 SERIES	.00	.00	100,000.00	100,000.00	.0
10-70-721	INSURANCE	5,315.60	5,315.60	12,236.00	6,920.40	43.4
10-70-776	4TH OF JULY	700.00	700.00	2,000.00	1,300.00	35.0
10-70-799	MISCELLANEOUS EXPENSES	.00	.00	1,300.00	1,300.00	.0
10-70-875	INDIRECT COST RECOVERY	(125,240.23)	(125,240.23)	(350,000.00)	(224,759.77)	(35.8)
10-70-996	ADMIN OVERHEAD-IT SVCS	13,099.94	13,099.94	28,000.00	14,900.06	46.8
	TOTAL PROPERTY MAINTENANCE	1,342,051.24	1,342,051.24	2,435,217.00	1,093,165.76	55.1

GENERAL FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PARKS & REC/BYC					
10-71-623	HEATING FUEL	3,432.66	3,432.66	.00	(3,432.66)	.0
	TOTAL PARKS & REC/BYC	3,432.66	3,432.66	.00	(3,432.66)	.0
	COMMUNITY SERVICE					
10-72-626	SENIOR CTR - W/S/G ONC	.00	.00	33,520.00	33,520.00	.0
10-72-643	PLANNING/ENGINEERING FEES	25,000.00	25,000.00	.00	(25,000.00)	.0
10-72-745	LIBRARY CONTRIBUTION	(4,589.32)	(4,589.32)	72,600.00	77,189.32	(6.3)
10-72-748	DONATION-ICE ROAD MAINTENANCE	.00	.00	9,000.00	9,000.00	.0
10-72-755	BETHEL SEARCH & RESCUE	.00	.00	20,000.00	20,000.00	.0
10-72-760	COMMUNITY ACTION GRANT	.00	.00	80,000.00	80,000.00	.0
10-72-798	UAF 4-H CONTRIBUTION	56,000.00	56,000.00	112,000.00	56,000.00	50.0
	TOTAL COMMUNITY SERVICE	76,410.68	76,410.68	327,120.00	250,709.32	23.4
	IN KIND MATCH & TRANFERS					
10-73-550	CASH XFER POOL F40- SALES TAX	255,243.00	255,243.00	666,667.00	411,424.00	38.3
10-73-551	CASH XFER POOL F40- ALCO TAX	5,501.00	5,501.00	16,666.00	11,165.00	33.0
10-73-552	XFER FROM GF: MARIJUANA TAX	11,672.68	11,672.68	28,333.00	16,660.32	41.2
10-73-553	XFER OUT TO FLEET RPLCMNT FUND	.00	.00	100,000.00	100,000.00	.0
10-73-559	XFER FROM POOL F40-AK REMOTEST	18,728.88	18,728.88	.00	(18,728.88)	.0
10-73-622	CASH XFER- FUND	.00	.00	85,000.00	85,000.00	.0
	TOTAL IN KIND MATCH & TRANFERS	291,145.56	291,145.56	896,666.00	605,520.44	32.5
	TOTAL FUND EXPENDITURES	7,733,646.49	7,733,646.49	19,935,824.00	12,202,177.51	38.8
	NET REVENUE OVER EXPENDITURES	(1,879,545.74)	(1,879,545.74)	(6,775,681.00)	(4,896,135.26)	(27.7)

CITY OF BETHEL

BALANCE SHEET

NOVEMBER 30, 2021

"1ST 100 YEARS" PUBLICATION

	ASSETS		
11-10100	CASH IN COMBINED FUND	35.00	
11-14000	100 YR BOOK INVENTORY	(35.00)	
	TOTAL ASSETS		.00

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

BPD EVIDENCE HOLDING ACCT

ASSETS

14-10300	NBA-BPD EVIDENCE-CHKING	13,509.59	
14-19900	SUSPENSE-HOLDING	(12,622.49)	
	TOTAL ASSETS		887.10

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

POLICE ASSET FORFEITURE

	ASSETS		
16-10100	CASH IN COMBINED FUND	(66,780.50)	
16-10300	BPD ASSET FORFEITURE - SAVINGS	5,400.97	
	TOTAL ASSETS		(61,379.53)

VSW-HEAT TRACE REPLACEMENT

ASSETS

17-10100	CASH IN COMBINED FUND	(15,408.79)	
17-13200	ACCOUNTS RECEIVABLE	15,408.79	
	TOTAL ASSETS		.00

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

BOARDWALK LIGHTING PROJECT

	ASSETS		
18-10100	CASH IN COMBINED FUND	88,148.05	
	TOTAL ASSETS		88,148.05

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

AVENUES W&S GRANT USDA

	ASSETS			
19-10100	CASH IN COMBINED FUND		(21,175.54)	
	TOTAL ASSETS			(21,175.54)
	LIABILITIES AND EQUITY			
	LIABILITIES			
19-20100	VOUCHERS PAYABLE		260.00	
	TOTAL LIABILITIES			260.00
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(14,896.61)		
	BALANCE - CURRENT DATE		(14,896.61)	
	TOTAL FUND EQUITY			(14,896.61)
	TOTAL LIABILITIES AND EQUITY			(14,636.61)

AVENUES W&S GRANT USDA

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 50					
19-50-735	FINANCE CHARGES/PENALTIES	14,636.61	14,636.61	.00	(14,636.61)	.0
	TOTAL DEPARTMENT 50	14,636.61	14,636.61	.00	(14,636.61)	.0
	USDA AVES GRANT					
19-51-642	LEGAL FEES	260.00	260.00	.00	(260.00)	.0
	TOTAL USDA AVES GRANT	260.00	260.00	.00	(260.00)	.0
	TOTAL FUND EXPENDITURES	14,896.61	14,896.61	.00	(14,896.61)	.0
	NET REVENUE OVER EXPENDITURES	(14,896.61)	(14,896.61)	.00	14,896.61	.0

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

AVENUES W&S LOAN USDA

	ASSETS			
20-10100	CASH IN COMBINED FUND		(2,592,347.23)	
	TOTAL ASSETS			(2,592,347.23)
	LIABILITIES AND EQUITY			
	LIABILITIES			
20-20100	VOUCHERS PAYABLE		52,370.36	
	TOTAL LIABILITIES			52,370.36
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(125,010.46)		
	BALANCE - CURRENT DATE		(125,010.46)	
	TOTAL FUND EQUITY			(125,010.46)
	TOTAL LIABILITIES AND EQUITY			(72,640.10)

AVENUES W&S LOAN USDA

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY SHOP FLOOR REPAIR					
20-50-643	ENGINEERING	101,830.24	101,830.24	.00	(101,830.24)	.0
20-50-690	USDA LOAN AVENUES	240.00	240.00	.00	(240.00)	.0
20-50-735	FINANCE CHARGES/PENALTIES	22,940.22	22,940.22	.00	(22,940.22)	.0
	TOTAL CITY SHOP FLOOR REPAIR	125,010.46	125,010.46	.00	(125,010.46)	.0
	TOTAL FUND EXPENDITURES	125,010.46	125,010.46	.00	(125,010.46)	.0
	NET REVENUE OVER EXPENDITURES	(125,010.46)	(125,010.46)	.00	125,010.46	.0

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

LAND PLANNING AND DEVELOPMENT

	ASSETS		
25-10100	CASH IN COMBINED FUND	21,172.97	
	TOTAL ASSETS		21,172.97

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

PARKS DEVELOPMENT FUND

	ASSETS		
26-10100	CASH IN COMBINED FUND	40,845.33	
	TOTAL ASSETS		40,845.33

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

COMMUNITY SERVICE PATROL GRANT

	ASSETS			
27-10100	CASH IN COMBINED FUND		(187,431.80)	
27-13200	ACCOUNTS RECEIVABLE STATE		17,213.29	
	TOTAL ASSETS			(170,218.51)
	LIABILITIES AND EQUITY			
	LIABILITIES			
27-20100	VOUCHERS PAYABLE		751.21	
27-21100	ACCRUED PAYROLL		7,987.00	
	TOTAL LIABILITIES			8,738.21
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(178,956.72)		
	BALANCE - CURRENT DATE		(178,956.72)	
	TOTAL FUND EQUITY			(178,956.72)
	TOTAL LIABILITIES AND EQUITY			(170,218.51)

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 5 MONTHS ENDING NOVEMBER 30, 2021

COMMUNITY SERVICE PATROL GRANT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CSP PROGRAM					
27-50-501	SALARIES	82,432.07	82,432.07	153,054.00	70,621.93	53.9
27-50-502	OVERTIME	15,029.90	15,029.90	12,345.00	(2,684.90)	121.8
27-50-508	LEAVE CASHOUT	.00	.00	7,394.00	7,394.00	.0
27-50-511	MEDICARE FICA	1,413.21	1,413.21	2,398.00	984.79	58.9
27-50-512	EMPLOYEE GROUP BENEFITS	40,192.08	40,192.08	76,284.00	36,091.92	52.7
27-50-515	UNEMPLOYMENT	.00	.00	2,944.00	2,944.00	.0
27-50-516	WORKMEN'S COMP	1,453.55	1,453.55	4,273.00	2,819.45	34.0
27-50-518	PERS	21,515.70	21,515.70	36,388.00	14,872.30	59.1
27-50-519	UTILITY BENEFIT	6,619.58	6,619.58	13,680.00	7,060.42	48.4
27-50-561	SUPPLIES	2,785.77	2,785.77	4,000.00	1,214.23	69.6
27-50-563	WEARING APPAREL	.00	.00	1,800.00	1,800.00	.0
27-50-570	IN-KIND EXPENSES	.00	.00	32,308.00	32,308.00	.0
27-50-602	GASOLINE / DIESEL / OIL	5,782.26	5,782.26	7,000.00	1,217.74	82.6
27-50-623	HEATING FUEL	58.82	58.82	.00	(58.82)	.0
27-50-627	STAFF CELLULAR PHONES	335.23	335.23	1,500.00	1,164.77	22.4
27-50-721	INSURANCE	1,338.55	1,338.55	2,977.00	1,638.45	45.0
	TOTAL CSP PROGRAM	178,956.72	178,956.72	358,345.00	179,388.28	49.9
	TOTAL FUND EXPENDITURES	178,956.72	178,956.72	358,345.00	179,388.28	49.9
	NET REVENUE OVER EXPENDITURES	(178,956.72)	(178,956.72)	(358,345.00)	(179,388.28)	(49.9)

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

YK REG AQUA HLTH & SAFETY CTR

	ASSETS			
40-10100	CASH IN COMBINED FUND		(1,878,905.83)	
40-12501	INVESTMENT-AMLIP YKHF		3,987,788.17	
40-14200	INVENTORY-HEATING FUEL		22,058.55	
40-16300	BUILDINGS		21,831,540.08	
40-16500	MACHINERY & EQUIPMENT		1,465,627.00	
40-16800	ACCUM DEPR BUILDING		(4,852,534.32)	
40-17000	ACCUM DEPR - M & E		(584,060.27)	
40-18000	CONSTRUCTION IN PROGRESS		338,502.11	
40-19900	SUSPENSE		74,126.00	
	TOTAL ASSETS			20,404,141.49
	LIABILITIES AND EQUITY			
	LIABILITIES			
40-20100	VOUCHERS PAYABLE		18,619.03	
40-25950	DUE TO/FROM POOL MGMT CO.		(122,553.01)	
	TOTAL LIABILITIES			(103,933.98)
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(228,397.59)		
	BALANCE - CURRENT DATE		(228,397.59)	
	TOTAL FUND EQUITY			(228,397.59)
	TOTAL LIABILITIES AND EQUITY			(332,331.57)

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOURCE 43					
40-43-420	MEMBERSHIPS	32,332.00	32,332.00	260,000.00	227,668.00	12.4
40-43-430	PRO-SHOP REVENUE	5,255.00	5,255.00	40,000.00	34,745.00	13.1
40-43-435	CONCESSION REVENUE	4,169.00	4,169.00	60,000.00	55,831.00	7.0
40-43-460	ENTRY FEE	21,679.00	21,679.00	100,000.00	78,321.00	21.7
40-43-463	FACILITY RENTAL	7,994.00	7,994.00	25,500.00	17,506.00	31.4
40-43-465	PROGRAM FEES	2,697.00	2,697.00	50,000.00	47,303.00	5.4
	TOTAL SOURCE 43	74,126.00	74,126.00	535,500.00	461,374.00	13.8
	TRANSFERS IN					
40-46-412	LOCAL SOURCES-SALES TAX REV	255,243.00	255,243.00	625,000.00	369,757.00	40.8
40-46-413	LOCAL SOURCES-ALCOHOLTAX REV	5,501.00	5,501.00	16,666.00	11,165.00	33.0
40-46-415	ALASKA REMOTE SALES TAX	18,728.88	18,728.88	41,667.00	22,938.12	45.0
40-46-416	PENALTIES AND INTEREST	.00	.00	6,250.00	6,250.00	.0
40-46-417	XFER FROM GF: MARIJUANA TAX	11,672.68	11,672.68	28,333.00	16,660.32	41.2
	TOTAL TRANSFERS IN	291,145.56	291,145.56	717,916.00	426,770.44	40.6
	MISCELLANEOUS					
40-49-487	INVESTMENT INCOME	166.77	166.77	41,000.00	40,833.23	.4
	TOTAL MISCELLANEOUS	166.77	166.77	41,000.00	40,833.23	.4
	TOTAL FUND REVENUE	365,438.33	365,438.33	1,294,416.00	928,977.67	28.2

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 5 MONTHS ENDING NOVEMBER 30, 2021

YK REG AQUA HLTH & SAFETY CTR

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LOCAL FUNDED EXPENDITURES					
40-50-602	GASOLINE/OIL/DIESEL	5,625.42	5,625.42	2,472.00	(3,153.42)	227.6
40-50-621	ELECTRICITY	28,188.30	28,188.30	120,510.00	92,321.70	23.4
40-50-622	TELEPHONE	620.64	620.64	773.00	152.36	80.3
40-50-623	HEATING FUEL	71,753.25	71,753.25	133,710.00	61,956.75	53.7
40-50-624	WATER/SEWER/GARBAGE	16,712.37	16,712.37	56,650.00	39,937.63	29.5
40-50-646	CONTRACTOR'S FEES	52,634.04	52,634.04	905,769.00	853,134.96	5.8
40-50-649	PROFESSIONAL SVS	152,980.92	152,980.92	152,981.00	.08	100.0
40-50-661	VEHICL MAINT/REPAIR	.00	.00	1,000.00	1,000.00	.0
40-50-662	PROP MAINT	22,230.17	22,230.17	50,000.00	27,769.83	44.5
40-50-669	OTHER PURCHASED SERVICES	1,852.01	1,852.01	10,000.00	8,147.99	18.5
40-50-683	MINOR EQUIPMENT	843.21	843.21	.00	(843.21)	.0
40-50-691	FEASIBILTY STUDY	31,800.34	31,800.34	75,000.00	43,199.66	42.4
40-50-692	REPAIRS	144,820.29	144,820.29	1,032,939.00	888,118.71	14.0
40-50-721	INSURANCE	29,360.70	29,360.70	48,733.00	19,372.30	60.3
40-50-996	ADMIN OVERHEAD-IT SVCS	20,367.06	20,367.06	43,439.00	23,071.94	46.9
40-50-997	ICR-PROPERTY MAINTENANCE-5%	.00	.00	43,000.00	43,000.00	.0
40-50-998	ADMINISTRATIVE OVERHEAD-GF	14,047.20	14,047.20	30,000.00	15,952.80	46.8
	TOTAL LOCAL FUNDED EXPENDITURES	593,835.92	593,835.92	2,706,976.00	2,113,140.08	21.9
	TOTAL FUND EXPENDITURES	593,835.92	593,835.92	2,706,976.00	2,113,140.08	21.9
	NET REVENUE OVER EXPENDITURES	(228,397.59)	(228,397.59)	(1,412,560.00)	(1,184,162.41)	(16.2)

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

E-911 SYSTEM/SURCHARGE

	ASSETS			
41-10100	CASH IN COMBINED FUND		93,112.71	
	TOTAL ASSETS			93,112.71
	LIABILITIES AND EQUITY			
	LIABILITIES			
41-21100	ACCRUED PAYROLL		2,696.66	
	TOTAL LIABILITIES			2,696.66
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	13,759.01		
	BALANCE - CURRENT DATE		13,759.01	
	TOTAL FUND EQUITY			13,759.01
	TOTAL LIABILITIES AND EQUITY			16,455.67

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	E-911 SURCHARGE					
41-42-411	SURCHARGE FROM UNITED UTL	59,553.85	59,553.85	144,000.00	84,446.15	41.4
41-42-416	PUBLIC SAFETY DISP CONTRACT	.00	.00	144,000.00	144,000.00	.0
	TOTAL E-911 SURCHARGE	59,553.85	59,553.85	288,000.00	228,446.15	20.7
	TOTAL FUND REVENUE	59,553.85	59,553.85	288,000.00	228,446.15	20.7

E-911 SYSTEM/SURCHARGE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	E-911 SERVICES					
41-50-501	SALARIES	10,947.26	10,947.26	67,979.00	57,031.74	16.1
41-50-502	OVERTIME	68.94	68.94	5,000.00	4,931.06	1.4
41-50-508	LEAVE CASHOUT	.00	.00	3,399.00	3,399.00	.0
41-50-511	MEDICARE FICA	162.58	162.58	1,058.00	895.42	15.4
41-50-512	EMPLOYEE GROUP BENEFITS	7,268.09	7,268.09	27,971.00	20,702.91	26.0
41-50-515	UNEMPLOYMENT	.00	.00	1,299.00	1,299.00	.0
41-50-516	WORKERS' COMPENSATION	99.35	99.35	1,885.00	1,785.65	5.3
41-50-518	PERS	2,423.52	2,423.52	16,055.00	13,631.48	15.1
41-50-519	UTILITY BENEFIT	308.20	308.20	5,016.00	4,707.80	6.1
41-50-669	OTHER PURCHASED SERVICES	16,376.00	16,376.00	57,000.00	40,624.00	28.7
41-50-721	INSURANCE	940.90	940.90	.00	(940.90)	.0
41-50-732	RENTS & LEASES	7,200.00	7,200.00	5,800.00	(1,400.00)	124.1
	TOTAL E-911 SERVICES	45,794.84	45,794.84	192,462.00	146,667.16	23.8
	TOTAL FUND EXPENDITURES	45,794.84	45,794.84	192,462.00	146,667.16	23.8
	NET REVENUE OVER EXPENDITURES	13,759.01	13,759.01	95,538.00	81,778.99	14.4

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

WATER & SEWER GRANT PROJECTS

	ASSETS		
43-10100	CASH IN COMBINED FUND	(16,000.00)	
	TOTAL ASSETS		(16,000.00)

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

INSTITUTIONAL CORRIDOR PROJECT

	ASSETS		
45-10100	CASH IN COMBINED FUND	(115,901.89)	
	TOTAL ASSETS		(115,901.89)

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

PORT OFFICE CP FUND

ASSETS

47-10100	CASH IN COMBINED FUND	(22,466.07)	
	TOTAL ASSETS		(22,466.07)

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

F49 PORT MULTI-FACILITY IMPRV.

	ASSETS		
49-10100	CASH IN COMBINED FUND	(22,200.00)	
	TOTAL ASSETS		(22,200.00)

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

SOLID WASTE SERVICES

ASSETS

50-10100	CASH IN COMBINED FUND		4,215,294.07	
50-13100	ACCOUNTS RECEIVABLE		244,293.58	
50-13900	ALLOWANCE FOR DOUBTFUL ACCTS		(40,899.17)	
50-14200	INVENTORY - HEATING FUEL		764.70	
50-14400	INVENTORY - DIESEL		2,352.91	
50-16100	LAND		18,252.00	
50-16300	BUILDINGS		96,568.13	
50-16400	PLANTS AND LINES-GENERAL		164,282.49	
50-16500	MACHINERY & EQUIP-GENERAL		1,298,496.77	
50-16600	VEHICLES-GENERAL		939,511.30	
50-16800	ACCUM DEPR-BUILDINGS		(61,780.13)	
50-16900	ACCUM DEPR-PLANT/LINE-GNL		(27,973.35)	
50-17000	ACCUM DEP-M&E GENERAL		(719,099.22)	
50-17100	ACCUM DEPR-VEHICLES-GENERAL		(283,699.76)	
50-19000	DEFERRED OUTFLOW-PENSION		48,886.49	
50-19001	OPEB DEFERRED OUTFLOW		34,759.00	
50-19002	OPEB ASSET		4,371.27	
	TOTAL ASSETS			5,934,381.08

LIABILITIES AND EQUITY

LIABILITIES

50-20100	VOUCHERS PAYABLE		2,073.42	
50-21100	ACCRUED PAYROLL		15,735.91	
50-22100	ACCRUED VACATION		41,869.30	
50-22200	VACATION/SICK LEAVE		4,954.42	
	TOTAL LIABILITIES			64,633.05

FUND EQUITY

50-28500	LANDFILL CLOSURE.POSTCLOS		3,045,611.18	
	UNAPPROPRIATED FUND BALANCE:			
50-29000	DEFERRED INFLOW-PENSION	24,080.90		
50-29001	OPEB DEFERRED INFLOW	18,892.96		
50-29100	PENSION LIABILITY	399,758.16		
50-29101	NET OPEB LIABILITY	16,377.04		
	REVENUE OVER EXPENDITURES - YTD	89,021.02		
	BALANCE - CURRENT DATE		548,130.08	
	TOTAL FUND EQUITY			3,593,741.26
	TOTAL LIABILITIES AND EQUITY			3,658,374.31

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	SOLID WASTE & RECYLING					
50-44-412	COMMERCIAL GARBAGE PICKUP	251,054.47	251,054.47	785,865.00	534,810.53	32.0
50-44-413	RESIDENTIAL GARBAGE PICKUP	141,271.95	141,271.95	335,767.00	194,495.05	42.1
50-44-416	LANDFILL DUMP FEE	87,679.42	87,679.42	95,000.00	7,320.58	92.3
	TOTAL SOLID WASTE & RECYLING	480,005.84	480,005.84	1,216,632.00	736,626.16	39.5
	MISCELLANEOUS					
50-45-434	PENALTY & INTEREST	.00	.00	5,000.00	5,000.00	.0
	TOTAL MISCELLANEOUS	.00	.00	5,000.00	5,000.00	.0
	TOTAL FUND REVENUE	480,005.84	480,005.84	1,221,632.00	741,626.16	39.3

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED REFUSE					
50-70-501	SALARIES	44,040.43	44,040.43	128,964.00	84,923.57	34.2
50-70-502	OVERTIME	4,130.86	4,130.86	10,250.00	6,119.14	40.3
50-70-508	LEAVE CASHOUT	.00	.00	7,093.00	7,093.00	.0
50-70-510	SOCIAL SECURITY EXPENSE	55.00	55.00	1,746.00	1,691.00	3.2
50-70-511	MEDICARE FICA	676.32	676.32	2,019.00	1,342.68	33.5
50-70-512	EMPLOYEE GROUP BENEFITS	7,609.64	7,609.64	27,971.00	20,361.36	27.2
50-70-515	UNEMPLOYMENT	.00	.00	2,478.00	2,478.00	.0
50-70-516	WORKERS' COMPENSATION	2,306.75	2,306.75	3,596.00	1,289.25	64.2
50-70-518	PERS	10,402.57	10,402.57	33,690.00	23,287.43	30.9
50-70-519	UTILITY BENEFIT	933.56	933.56	5,016.00	4,082.44	18.6
50-70-545	TRAINING/TRAVEL	.00	.00	500.00	500.00	.0
50-70-561	SUPPLIES	112.32	112.32	500.00	387.68	22.5
50-70-563	WEARING APPAREL	858.09	858.09	500.00	(358.09)	171.6
50-70-600	TIRES & WHEELS	1,163.13	1,163.13	.00	(1,163.13)	.0
50-70-601	VEHICLE PARTS	4,617.59	4,617.59	10,000.00	5,382.41	46.2
50-70-602	GASOLINE / DIESEL / OIL	5,950.86	5,950.86	18,000.00	12,049.14	33.1
50-70-661	VEHICLE MAINT/REPAIRS	25,975.42	25,975.42	95,000.00	69,024.58	27.3
50-70-669	OTHER PURCHASED SERVICES	.00	.00	500.00	500.00	.0
50-70-691	4 YD DUMPSTERS	39,253.00	39,253.00	60,000.00	20,747.00	65.4
50-70-693	REFUSE TRUCK	.00	.00	425,000.00	425,000.00	.0
50-70-694	SINGLE AXLE REAR LOADER	.00	.00	180,336.00	180,336.00	.0
50-70-721	INSURANCE	2,871.80	2,871.80	5,000.00	2,128.20	57.4
50-70-998	ADMINISTRATIVE OVERHEAD-GF	20,273.80	20,273.80	37,951.00	17,677.20	53.4
	TOTAL HAULED REFUSE	171,231.14	171,231.14	1,056,110.00	884,878.86	16.2

SOLID WASTE SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LANDFILL OPERATIONS					
50-71-501	SALARIES	68,898.04	68,898.04	173,399.00	104,500.96	39.7
50-71-502	OVERTIME	6,522.47	6,522.47	20,000.00	13,477.53	32.6
50-71-508	LEAVE CASHOUT	.00	.00	8,670.00	8,670.00	.0
50-71-510	SOCIAL SECURITY EXPENSE	646.47	646.47	.00	(646.47)	.0
50-71-511	MEDICARE FICA	1,084.08	1,084.08	2,804.00	1,719.92	38.7
50-71-512	EMPLOYEE GROUP BENEFITS	7,713.50	7,713.50	66,113.00	58,399.50	11.7
50-71-515	UNEMPLOYMENT	.00	.00	3,442.00	3,442.00	.0
50-71-516	WORKERS' COMPENSATION	2,884.85	2,884.85	4,996.00	2,111.15	57.7
50-71-518	PERS	14,298.67	14,298.67	42,548.00	28,249.33	33.6
50-71-519	UTILITY BENEFIT	1,384.20	1,384.20	11,856.00	10,471.80	11.7
50-71-545	TRAINING/TRAVEL	.00	.00	5,000.00	5,000.00	.0
50-71-561	SUPPLIES	577.32	577.32	3,000.00	2,422.68	19.2
50-71-563	WEARING APPAREL	.00	.00	1,500.00	1,500.00	.0
50-71-567	SALT	29,179.50	29,179.50	30,000.00	820.50	97.3
50-71-601	VEHICLE PARTS	6,176.58	6,176.58	6,000.00	(176.58)	102.9
50-71-602	GASOLINE / DIESEL / OIL	4,404.03	4,404.03	15,000.00	10,595.97	29.4
50-71-621	ELECTRICITY	406.25	406.25	3,000.00	2,593.75	13.5
50-71-623	HEATING FUEL	1,565.22	1,565.22	3,060.00	1,494.78	51.2
50-71-627	STAFF CELLULAR PHONES	150.26	150.26	840.00	689.74	17.9
50-71-661	VEHICLE MAINT/REPAIRS	25,993.32	25,993.32	94,711.00	68,717.68	27.4
50-71-662	PROPERTY MAINT	10,436.69	10,436.69	26,952.00	16,515.31	38.7
50-71-669	OTHER PURCHASED SERVICES	.00	.00	3,000.00	3,000.00	.0
50-71-683	MINOR EQUIPMENT	596.98	596.98	5,000.00	4,403.02	11.9
50-71-695	HAMMEL DK SHREDDER	.00	.00	940,000.00	940,000.00	.0
50-71-721	INSURANCE	1,955.85	1,955.85	6,688.00	4,732.15	29.2
50-71-724	DUES & SUBSCRIPTION	.00	.00	4,050.00	4,050.00	.0
50-71-996	ADMIN OVERHEAD-IT SVCS	7,482.26	7,482.26	15,958.00	8,475.74	46.9
50-71-998	ADMINISTRATIVE OVERHEAD-GF	24,956.21	24,956.21	48,987.00	24,030.79	50.9
	TOTAL LANDFILL OPERATIONS	217,312.75	217,312.75	1,546,574.00	1,329,261.25	14.1
	RECYCLING OPERATIONS					
50-72-602	GAS0LINE / DIESEL / OIL	147.06	147.06	.00	(147.06)	.0
50-72-621	ELECTRICITY	138.51	138.51	.00	(138.51)	.0
50-72-623	HEATING FUEL	2,155.36	2,155.36	.00	(2,155.36)	.0
	TOTAL RECYCLING OPERATIONS	2,440.93	2,440.93	.00	(2,440.93)	.0
	TOTAL FUND EXPENDITURES	390,984.82	390,984.82	2,602,684.00	2,211,699.18	15.0
	NET REVENUE OVER EXPENDITURES	89,021.02	89,021.02	(1,381,052.00)	(1,470,073.02)	6.5

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

WATER & SEWER SERVICES

ASSETS

51-10100	CASH IN COMBINED FUND		4,493,585.59	
51-12502	INVESTMENT-AMLIP W SUBS		888,987.10	
51-12507	INVESTMENT-AMLIP S SUBS		202,365.28	
51-13100	ACCOUNTS RECEIVABLE		1,221,668.07	
51-13900	ALLOWANCE-DOUBTFUL ACCTS		(303,382.15)	
51-14200	HEATING FUEL INVENTORY		32,970.18	
51-14400	DIESEL FUEL INVENTORY		29,411.40	
51-16200	IMPROVEMENTS		859,264.53	
51-16300	BUILDINGS		2,869,625.96	
51-16400	PLANTS AND LINES-GENERAL		48,481,946.34	
51-16500	MACHINERY & EQUIP-GENERAL		854,810.78	
51-16600	VEHICLES-GENERAL		5,417,697.81	
51-16800	ACCUM DEPR-BUILDINGS		(2,944,266.57)	
51-16900	ACCUM DEPR-PLANT/LINE-GNL		(24,553,522.13)	
51-17000	ACCUM DEP-M&E GENERAL		(195,680.16)	
51-17100	ACCUM DEPR-VEHICLES-GENERAL		(2,920,136.60)	
51-18000	W/S CONSTRUCTION IN PROGRESS		1,569,254.07	
51-19000	DEFERRED OUTFLOW-PENSION		379,715.82	
51-19001	OPEB DEFERRED OUTFLOW		264,659.00	
51-19002	OPEB ASSET		30,301.19	
	TOTAL ASSETS			36,679,275.51

LIABILITIES AND EQUITY

LIABILITIES

51-20100	VOUCHERS PAYABLE		56,817.47	
51-21100	ACCRUED PAYROLL		80,122.67	
51-22100	ACCRUED VACATION		143,485.02	
51-22200	VACATION/SICK LEAVE		13,624.65	
51-25900	DUE TO/FROM OTHER FUNDS		1,996,668.23	
	TOTAL LIABILITIES			2,290,718.04

FUND EQUITY

51-26100	UTILITY DEPOSITS		356,484.62	
51-27500	USDA JETTY LOAN PAYABLE		869,078.91	
51-27600	ACCRUED INTEREST PAYABLE		13,260.69	
	UNAPPROPRIATED FUND BALANCE:			
51-29000	DEFERRED INFLOW-PENSION	173,892.94		
51-29001	OPEB DEFERRED INFLOW	153,435.86		
51-29100	PENSION LIABILITY	3,048,645.70		
51-29101	OPEB LIABILITY	170,238.10		
51-29200	NATLBANKAK LOANS PAYABLE	2,285,184.55		
	REVENUE OVER EXPENDITURES - YTD	674,705.57		
	BALANCE - CURRENT DATE		6,506,102.72	
	TOTAL FUND EQUITY			7,744,926.94

WATER & SEWER SERVICES

TOTAL LIABILITIES AND EQUITY	10,035,644.98

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	WATER					
51-42-410	TRUCKED WATER	1,288,739.77	1,288,739.77	2,969,254.00	1,680,514.23	43.4
51-42-412	METERED PIPED WATER COMM.	269,134.71	269,134.71	1,098,339.00	829,204.29	24.5
51-42-414	UNMETERED PIPED WTR RESID	381,058.91	381,058.91	857,885.00	476,826.09	44.4
51-42-415	M PIPED WATER RESIDENTIAL	(408.31)	(408.31)	.00	408.31	.0
51-42-416	CONTRACT WATER	4,272.40	4,272.40	10,800.00	6,527.60	39.6
51-42-436	PUMPHOUSE WATER	2,555.85	2,555.85	19,200.00	16,644.15	13.3
	TOTAL WATER	1,945,353.33	1,945,353.33	4,955,478.00	3,010,124.67	39.3
	SEWER					
51-43-411	TRUCKED SEWER (EVAC/HB)	734,011.01	734,011.01	1,748,363.00	1,014,351.99	42.0
51-43-412	METERED PIPED SEWER COMM.	194,195.42	194,195.42	920,742.00	726,546.58	21.1
51-43-414	UNMETERED PIPED SEWER RES	112,635.73	112,635.73	257,009.00	144,373.27	43.8
51-43-416	CONTRACT SEWER	6,113.80	6,113.80	25,500.00	19,386.20	24.0
	TOTAL SEWER	1,046,955.96	1,046,955.96	2,951,614.00	1,904,658.04	35.5
	MISCELLANEOUS					
51-45-434	UTILITY PENALTY/INTEREST	44,789.35	44,789.35	40,000.00	(4,789.35)	112.0
51-45-435	RECONNECT FEES	.00	.00	3,000.00	3,000.00	.0
51-45-450	SENIOR DISCOUNT	(22,793.95)	(22,793.95)	(50,000.00)	(27,206.05)	(45.6)
51-45-467	NSF CHECKS AND FEES	30.00	30.00	140.00	110.00	21.4
51-45-468	UTILITY INSPECTION FEES	25.00	25.00	2,000.00	1,975.00	1.3
51-45-471	WATER SUBSCRIPTION FEES	82,446.09	82,446.09	178,650.00	96,203.91	46.2
51-45-472	SEWER SUBSCRIPTION FEES	86,845.32	86,845.32	188,234.00	101,388.68	46.1
51-45-487	INVESTMENT INCOME	45.90	45.90	16,500.00	16,454.10	.3
	TOTAL MISCELLANEOUS	191,387.71	191,387.71	378,524.00	187,136.29	50.6
	MISCELLANEOUS					
51-49-466	CASH OVER/SHORT	2.00	2.00	(100.00)	(102.00)	2.0
51-49-495	MISCELLANEOUS INCOME	5,910.00	5,910.00	3,100.00	(2,810.00)	190.7
	TOTAL MISCELLANEOUS	5,912.00	5,912.00	3,000.00	(2,912.00)	197.1
	TOTAL FUND REVENUE	3,189,609.00	3,189,609.00	8,288,616.00	5,099,007.00	38.5

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
51-80-501	SALARIES	18,464.52	18,464.52	111,347.00	92,882.48	16.6
51-80-502	OVERTIME	1,237.95	1,237.95	3,000.00	1,762.05	41.3
51-80-508	LEAVE CASHOUT	.00	.00	5,567.00	5,567.00	.0
51-80-511	MEDICARE FICA	286.85	286.85	1,658.00	1,371.15	17.3
51-80-512	GROUP HEALTH INSURANCE	16,997.48	16,997.48	31,785.00	14,787.52	53.5
51-80-515	UNEMPLOYMENT	.00	.00	2,035.00	2,035.00	.0
51-80-516	WORKERS' COMPENSATION	155.65	155.65	2,954.00	2,798.35	5.3
51-80-518	PERS	4,334.52	4,334.52	25,156.00	20,821.48	17.2
51-80-519	UTILITY BENEFIT	1,135.78	1,135.78	5,700.00	4,564.22	19.9
51-80-545	TRAINING/TRAVEL	.00	.00	2,000.00	2,000.00	.0
51-80-561	SUPPLIES	558.47	558.47	4,000.00	3,441.53	14.0
51-80-649	ONLINE BILL PAY	2,596.59	2,596.59	4,000.00	1,403.41	64.9
51-80-683	MINOR EQUIPMENT	5,139.84	5,139.84	7,000.00	1,860.16	73.4
51-80-721	INSURANCE	429.55	429.55	.00	(429.55)	.0
51-80-733	POSTAGE	520.99	520.99	15,000.00	14,479.01	3.5
51-80-736	BANK CHARGES	17,234.18	17,234.18	42,000.00	24,765.82	41.0
51-80-799	MISCELLANEOUS EXPENSES	.00	.00	500.00	500.00	.0
51-80-996	ADMIN OVERHEAD-IT SVCS	6,884.65	6,884.65	15,000.00	8,115.35	45.9
51-80-998	ADMINISTRATIVE OVERHEAD-GF	15,192.90	15,192.90	30,000.00	14,807.10	50.6
	TOTAL UTILITY BILLING	91,169.92	91,169.92	308,702.00	217,532.08	29.5

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED WATER					
51-81-501	SALARIES	180,964.11	180,964.11	501,017.00	320,052.89	36.1
51-81-502	OVERTIME	58,813.86	58,813.86	150,000.00	91,186.14	39.2
51-81-508	LEAVE CASHOUT	5,226.20	5,226.20	25,051.00	19,824.80	20.9
51-81-510	SOCIAL SECURITY	4,039.37	4,039.37	.00	(4,039.37)	.0
51-81-511	MEDICARE	3,548.60	3,548.60	9,440.00	5,891.40	37.6
51-81-512	EMPLOYEE GROUP BENEFITS	60,187.79	60,187.79	254,280.00	194,092.21	23.7
51-81-515	UNEMPLOYMENT	.00	.00	11,588.00	11,588.00	.0
51-81-516	WORKERS' COMPENSATION	4,172.25	4,172.25	16,818.00	12,645.75	24.8
51-81-518	PERS	38,417.99	38,417.99	143,224.00	104,806.01	26.8
51-81-519	UTILITY BENEFIT	8,673.27	8,673.27	45,600.00	36,926.73	19.0
51-81-545	TRAINING/TRAVEL	18,825.77	18,825.77	35,000.00	16,174.23	53.8
51-81-561	SUPPLIES	7,126.91	7,126.91	15,000.00	7,873.09	47.5
51-81-563	WEARING APPAREL	8,579.48	8,579.48	15,000.00	6,420.52	57.2
51-81-600	TIRES	3,986.73	3,986.73	21,000.00	17,013.27	19.0
51-81-601	VEHICLE MT. (PARTS & TOOLS)	14,293.55	14,293.55	50,000.00	35,706.45	28.6
51-81-602	GASOLINE/DIESEL/OIL	49,930.49	49,930.49	110,000.00	60,069.51	45.4
51-81-621	ELECTRICITY	2,725.64	2,725.64	10,500.00	7,774.36	26.0
51-81-622	TELEPHONE	13.69	13.69	650.00	636.31	2.1
51-81-623	HEATING FUEL	2,927.98	2,927.98	12,325.00	9,397.02	23.8
51-81-626	WATER/SEWER/GARBAGE	2,190.18	2,190.18	.00	(2,190.18)	.0
51-81-627	STAFF CELLULAR PHONES	1,629.00	1,629.00	840.00	(789.00)	193.9
51-81-650	LAB TESTS	700.00	700.00	3,000.00	2,300.00	23.3
51-81-661	VEHICLE MAINT/REPAIR	107,365.08	107,365.08	391,472.00	284,106.92	27.4
51-81-662	PROPERTY MAINT	17,394.48	17,394.48	44,920.00	27,525.52	38.7
51-81-669	OTHER PURCHASED SERVICES	.00	.00	3,000.00	3,000.00	.0
51-81-683	MINOR EQUIPMENT	.00	.00	8,000.00	8,000.00	.0
51-81-691	WATER TRUCK	255.92	255.92	300,000.00	299,744.08	.1
51-81-695	FLEET MGMT. SOFTWARE/TABLETS/	.00	.00	75,000.00	75,000.00	.0
51-81-696	RADIO BASE STATION UPGRADE	.00	.00	9,500.00	9,500.00	.0
51-81-721	INSURANCE	54,579.80	54,579.80	88,907.00	34,327.20	61.4
51-81-799	MISCELLANEOUS	15.85	15.85	2,000.00	1,984.15	.8
51-81-996	ADMIN OVERHEAD-IT SVCS	6,549.97	6,549.97	13,970.00	7,420.03	46.9
51-81-998	ADMINISTRATIVE OVERHEAD-GF	78,056.64	78,056.64	179,862.00	101,805.36	43.4
	TOTAL HAULED WATER	741,190.60	741,190.60	2,546,964.00	1,805,773.40	29.1

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED WATER					
51-82-501	SALARIES	57,820.05	57,820.05	187,467.00	129,646.95	30.8
51-82-502	OVERTIME	14,242.64	14,242.64	34,000.00	19,757.36	41.9
51-82-508	LEAVE CASHOUT	14,934.62	14,934.62	8,594.00	(6,340.62)	173.8
51-82-510	SOCIAL SECURITY	18.87	18.87	.00	(18.87)	.0
51-82-511	MEDICARE	1,262.46	1,262.46	3,211.00	1,948.54	39.3
51-82-512	EMPLOYEE GROUP BENEFITS	27,047.23	27,047.23	69,927.00	42,879.77	38.7
51-82-515	UNEMPLOYMENT	.00	.00	3,942.00	3,942.00	.0
51-82-516	WORKERS' COMPENSATION	1,343.85	1,343.85	5,721.00	4,377.15	23.5
51-82-518	PERS	15,786.89	15,786.89	48,723.00	32,936.11	32.4
51-82-519	UTILITY BENEFIT	6,105.80	6,105.80	12,540.00	6,434.20	48.7
51-82-545	TRAINING/TRAVEL	5,107.69	5,107.69	5,000.00	(107.69)	102.2
51-82-561	SUPPLIES	2,239.85	2,239.85	8,000.00	5,760.15	28.0
51-82-563	WEARING APPAREL	2,008.58	2,008.58	3,000.00	991.42	67.0
51-82-592	PLUMBING SUPPLIES	38.28	38.28	15,000.00	14,961.72	.3
51-82-600	TIRES AND WHEELS	.00	.00	500.00	500.00	.0
51-82-601	VEHICLE MT. (PARTS & TOOLS)	39.71	39.71	1,500.00	1,460.29	2.7
51-82-602	GASOLINE/DIESEL/OIL	4,224.28	4,224.28	15,000.00	10,775.72	28.2
51-82-621	ELECTRICITY-UTIL MT SHOP	1,176.92	1,176.92	5,500.00	4,323.08	21.4
51-82-622	TELEPHONE	27.38	27.38	117.00	89.62	23.4
51-82-623	HEATING FUEL	6,077.58	6,077.58	15,000.00	8,922.42	40.5
51-82-626	WATER/SEWER/GARB	228.43	228.43	600.00	371.57	38.1
51-82-627	STAFF CELLULAR PHONES	223.16	223.16	800.00	576.84	27.9
51-82-649	ENGINEERING SERVICES	.00	.00	5,000.00	5,000.00	.0
51-82-650	LAB TESTS	.00	.00	500.00	500.00	.0
51-82-661	VEHICLE MAINT/REPAIR	1,089.02	1,089.02	3,788.00	2,698.98	28.8
51-82-665	CITY SAFETY	.00	.00	2,000.00	2,000.00	.0
51-82-669	OTHER PURCHASED SERVICES	77.88	77.88	1,500.00	1,422.12	5.2
51-82-683	MINOR EQUIPMENT	903.17	903.17	15,000.00	14,096.83	6.0
51-82-691	PIPED WATER CAPITAL USDA MATCH	26,204.96	26,204.96	74,905.00	48,700.04	35.0
51-82-721	INSURANCE	3,024.30	3,024.30	4,500.00	1,475.70	67.2
51-82-996	ADMIN OVERHEAD-IT SVCS	7,147.58	7,147.58	16,000.00	8,852.42	44.7
51-82-998	ADMINISTRATIVE OVERHEAD-GF	29,190.30	29,190.30	52,142.00	22,951.70	56.0
	TOTAL PIPED WATER	227,591.48	227,591.48	619,477.00	391,885.52	36.7

WATER & SEWER SERVICES

BETHEL HTS WTR TREATMENT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
51-83-501	SALARIES	60,781.87	60,781.87	127,303.00	66,521.13	47.8
51-83-502	OVERTIME	15,801.57	15,801.57	37,000.00	21,198.43	42.7
51-83-508	LEAVE CASHOUT	4,104.62	4,104.62	6,365.00	2,260.38	64.5
51-83-511	MEDICARE	315.73	315.73	2,382.00	2,066.27	13.3
51-83-512	EMPLOYEE GROUP BENEFITS	9,149.65	9,149.65	44,499.00	35,349.35	20.6
51-83-515	UNEMPLOYMENT	.00	.00	2,925.00	2,925.00	.0
51-83-516	WORKERS' COMPENSATION	1,019.00	1,019.00	4,244.00	3,225.00	24.0
51-83-518	PERS	16,882.57	16,882.57	36,147.00	19,264.43	46.7
51-83-519	UTILITY BENEFIT	4,838.86	4,838.86	1,829.00	(3,009.86)	264.6
51-83-545	TRAINING/TRAVEL	400.00	400.00	4,000.00	3,600.00	10.0
51-83-561	SUPPLIES	.00	.00	4,000.00	4,000.00	.0
51-83-563	WEARING APPAREL	164.97	164.97	1,500.00	1,335.03	11.0
51-83-567	CHEMICALS	39,005.00	39,005.00	65,000.00	25,995.00	60.0
51-83-592	PLUMBING SUPPLIES	.00	.00	5,000.00	5,000.00	.0
51-83-602	GASOLINE/DIESEL/OIL	1,393.22	1,393.22	.00	(1,393.22)	.0
51-83-621	ELECTRICITY (PUMPHOUSE)	18,650.53	18,650.53	75,000.00	56,349.47	24.9
51-83-622	TELEPHONE	.00	.00	500.00	500.00	.0
51-83-623	HEATING FUEL (PUMPHOUSE)	29,859.60	29,859.60	95,000.00	65,140.40	31.4
51-83-650	LAB TESTS	915.00	915.00	12,000.00	11,085.00	7.6
51-83-661	VEHICLE MAINT/REPAIR	1,039.02	1,039.02	1,000.00	(39.02)	103.9
51-83-665	CITY SAFETY	.00	.00	1,000.00	1,000.00	.0
51-83-669	OTHER PURCHASED SERVICES	3,119.97	3,119.97	15,000.00	11,880.03	20.8
51-83-683	MINOR EQUIPMENT	398.16	398.16	25,000.00	24,601.84	1.6
51-83-690	CAPITAL EXPENDITURES	.00	.00	80,000.00	80,000.00	.0
51-83-721	INSURANCE	9,905.45	9,905.45	.00	(9,905.45)	.0
51-83-727	ADVERTISING	.00	.00	500.00	500.00	.0
51-83-773	SITE IMPROVEMENTS -CAPITAL	.00	.00	27,094.00	27,094.00	.0
51-83-996	ADMIN OVERHEAD-IT SVCS	6,812.93	6,812.93	.00	(6,812.93)	.0
51-83-998	ADMINISTRATIVE OVERHEAD-GF	23,959.94	23,959.94	.00	(23,959.94)	.0
	TOTAL BETHEL HTS WTR TREATMENT	248,517.66	248,517.66	674,288.00	425,770.34	36.9

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CITY SUB WTR TREATMENT					
51-84-501	SALARIES	35,430.14	35,430.14	189,926.00	154,495.86	18.7
51-84-502	OVERTIME	1,757.27	1,757.27	37,000.00	35,242.73	4.8
51-84-508	LEAVE CASHOUT	.00	.00	9,496.00	9,496.00	.0
51-84-511	MEDICARE	553.88	553.88	3,290.00	2,736.12	16.8
51-84-512	EMPLOYEE GROUP BENEFITS	9,638.09	9,638.09	69,927.00	60,288.91	13.8
51-84-515	UNEMPLOYMENT	.00	.00	4,039.00	4,039.00	.0
51-84-516	WORKERS' COMPENSATION	1,424.70	1,424.70	6,429.00	5,004.30	22.2
51-84-518	PERS	8,215.33	8,215.33	49,924.00	41,708.67	16.5
51-84-519	UTILITY BENEFIT	2,540.56	2,540.56	12,540.00	9,999.44	20.3
51-84-545	TRAINING/TRAVEL	700.00	700.00	5,000.00	4,300.00	14.0
51-84-561	SUPPLIES	173.19	173.19	3,000.00	2,826.81	5.8
51-84-563	WEARING APPAREL	.00	.00	1,500.00	1,500.00	.0
51-84-567	CHEMICALS	830.07	830.07	125,000.00	124,169.93	.7
51-84-592	PLUMBING SUPPLIES	.00	.00	3,000.00	3,000.00	.0
51-84-600	TIRES & WHEELS	.00	.00	1,500.00	1,500.00	.0
51-84-602	GASOLINE/DIESEL/OIL	3,055.76	3,055.76	1,000.00	(2,055.76)	305.6
51-84-621	ELECTRICITY (CS WTF)	21,802.65	21,802.65	70,000.00	48,197.35	31.2
51-84-622	TELEPHONE	13.69	13.69	100.00	86.31	13.7
51-84-623	HEATING FUEL(CS WTF)	38,164.24	38,164.24	100,000.00	61,835.76	38.2
51-84-650	LAB TESTS	4,260.00	4,260.00	15,000.00	10,740.00	28.4
51-84-661	VEHICLE MAINT (ISF)	1,039.02	1,039.02	15,000.00	13,960.98	6.9
51-84-665	CITY SAFETY	.00	.00	1,000.00	1,000.00	.0
51-84-669	OTHER PURCHASED SERVICES	858.85	858.85	5,000.00	4,141.15	17.2
51-84-683	MINOR EQUIPMENT	.00	.00	20,000.00	20,000.00	.0
51-84-685	EQUIPMENT	.00	.00	5,000.00	5,000.00	.0
51-84-690	CAPITAL EXPENDITURES	.00	.00	80,000.00	80,000.00	.0
51-84-721	INSURANCE	6,167.50	6,167.50	14,000.00	7,832.50	44.1
51-84-727	ADVERTISING	.00	.00	500.00	500.00	.0
51-84-996	ADMIN OVERHEAD-IT SVCS	7,482.26	7,482.26	15,958.00	8,475.74	46.9
51-84-998	ADMINISTRATIVE OVERHEAD-GF	33,922.51	33,922.51	65,756.00	31,833.49	51.6
	TOTAL CITY SUB WTR TREATMENT	178,029.71	178,029.71	929,885.00	751,855.29	19.2

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	HAULED SEWER					
51-85-501	SALARIES	185,945.90	185,945.90	563,790.00	377,844.10	33.0
51-85-502	OVERTIME	55,567.85	55,567.85	125,000.00	69,432.15	44.5
51-85-508	LEAVE CASHOUT	462.00	462.00	28,190.00	27,728.00	1.6
51-85-510	SOCIAL SECURITY	449.26	449.26	.00	(449.26)	.0
51-85-511	MEDICARE	3,537.16	3,537.16	9,987.00	6,449.84	35.4
51-85-512	EMPLOYEE GROUP BENEFITS	58,556.61	58,556.61	260,128.00	201,571.39	22.5
51-85-515	UNEMPLOYMENT	.00	.00	12,260.00	12,260.00	.0
51-85-516	WORKERS' COMPENSATION	9,371.35	9,371.35	17,794.00	8,422.65	52.7
51-85-518	PERS	53,255.04	53,255.04	151,534.00	98,278.96	35.1
51-85-519	UTILITY BENEFIT	6,577.55	6,577.55	46,649.00	40,071.45	14.1
51-85-561	SUPPLIES	2,280.73	2,280.73	10,000.00	7,719.27	22.8
51-85-563	WEARING APPAREL	3,058.19	3,058.19	10,000.00	6,941.81	30.6
51-85-600	TIRES & WHEELS	.00	.00	6,000.00	6,000.00	.0
51-85-601	VEHICLE MT. (PARTS & TOOLS)	17,737.48	17,737.48	50,000.00	32,262.52	35.5
51-85-602	GASOLINE/DIESEL/OIL	41,465.44	41,465.44	90,000.00	48,534.56	46.1
51-85-621	ELECTRICITY	2,726.65	2,726.65	8,000.00	5,273.35	34.1
51-85-622	TELEPHONE	.00	.00	400.00	400.00	.0
51-85-623	HEATING FUEL	2,927.97	2,927.97	10,000.00	7,072.03	29.3
51-85-626	WATER/SEWER/GARBAGE	2,190.18	2,190.18	840.00	(1,350.18)	260.7
51-85-627	CELL PHONE	.00	.00	9,000.00	9,000.00	.0
51-85-661	VEHICLE MAINT/REPAIR	107,375.08	107,375.08	310,326.00	202,950.92	34.6
51-85-662	PROPERTY MAINT	17,394.48	17,394.48	44,920.00	27,525.52	38.7
51-85-669	OTHER PURCHASED SERVICES	.00	.00	5,000.00	5,000.00	.0
51-85-683	MINOR EQUIPMENT	.00	.00	5,000.00	5,000.00	.0
51-85-691	SEWER TRUCK(S)	2,000.00	2,000.00	.00	(2,000.00)	.0
51-85-692	NEW SEWER TRUCKS	.00	.00	300,000.00	300,000.00	.0
51-85-693	FLEET MGMT. SOFTWARE/TABLETS/	.00	.00	75,000.00	75,000.00	.0
51-85-694	CATERPILLAR ANGLE BROOM	.00	.00	10,482.00	10,482.00	.0
51-85-695	PORTA POTTIES	.00	.00	22,000.00	22,000.00	.0
51-85-696	RADIO BASE STATION UPGRADE	.00	.00	9,500.00	9,500.00	.0
51-85-699	HAULED SEWER CAP SL ASSET RES	.00	.00	182,825.00	182,825.00	.0
51-85-721	INSURANCE	32,306.30	32,306.30	71,834.00	39,527.70	45.0
51-85-799	MISCELLANEOUS	.00	.00	1,200.00	1,200.00	.0
51-85-996	ADMIN OVERHEAD-IT SVCS	6,549.97	6,549.97	13,970.00	7,420.03	46.9
51-85-998	ADMINISTRATIVE OVERHEAD-GF	89,015.46	89,015.46	199,304.00	110,288.54	44.7
	TOTAL HAULED SEWER	700,750.65	700,750.65	2,660,933.00	1,960,182.35	26.3

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PIPED SEWER					
51-86-501	SALARIES	55,128.62	55,128.62	187,467.00	132,338.38	29.4
51-86-502	OVERTIME	14,220.65	14,220.65	34,375.00	20,154.35	41.4
51-86-508	LEAVE CASHOUT	14,934.63	14,934.63	8,594.00	(6,340.63)	173.8
51-86-510	SOCIAL SECURITY	18.87	18.87	.00	(18.87)	.0
51-86-511	MEDICARE	1,227.26	1,227.26	3,217.00	1,989.74	38.2
51-86-512	EMPLOYEE GROUP BENEFITS	28,115.98	28,115.98	69,927.00	41,811.02	40.2
51-86-515	UNEMPLOYMENT	.00	.00	3,949.00	3,949.00	.0
51-86-516	WORKERS' COMPENSATION	1,346.30	1,346.30	5,731.00	4,384.70	23.5
51-86-518	PERS	15,189.92	15,189.92	48,805.00	33,615.08	31.1
51-86-519	UTILITY BENEFITS	6,182.06	6,182.06	12,540.00	6,357.94	49.3
51-86-545	TRAINING/TRAVEL	.00	.00	3,000.00	3,000.00	.0
51-86-561	SUPPLIES	707.68	707.68	6,000.00	5,292.32	11.8
51-86-563	WEARING APPAREL	1,195.57	1,195.57	3,000.00	1,804.43	39.9
51-86-592	PLUMBING SUPPLIES	3,096.95	3,096.95	10,000.00	6,903.05	31.0
51-86-600	TIRES & WHEELS	.00	.00	500.00	500.00	.0
51-86-601	VEHICLE MT. (PARTS & TOOLS)	753.61	753.61	1,500.00	746.39	50.2
51-86-602	GASOLINE/DIESEL/OIL	2,279.09	2,279.09	15,000.00	12,720.91	15.2
51-86-621	ELECTRICITY-LIFTST & BLDG	25,646.04	25,646.04	80,000.00	54,353.96	32.1
51-86-622	TELEPHONE	.00	.00	500.00	500.00	.0
51-86-623	HEATING FUEL	5,832.91	5,832.91	25,000.00	19,167.09	23.3
51-86-626	WATER/SEWER/GARB	228.43	228.43	600.00	371.57	38.1
51-86-661	VEHICLE MAINT/REPAIR	1,064.89	1,064.89	3,000.00	1,935.11	35.5
51-86-665	CITY SAFETY	.00	.00	500.00	500.00	.0
51-86-669	OTHER PURCHASED SERVICES	9,297.83	9,297.83	45,000.00	35,702.17	20.7
51-86-683	MINOR EQUIPMENT	2,353.07	2,353.07	140,000.00	137,646.93	1.7
51-86-691	PIPED SEWER CAPITAL	.00	.00	57,137.00	57,137.00	.0
51-86-693	HERMAN NELSON HEATER	.00	.00	68,000.00	68,000.00	.0
51-86-694	3/4 TON PICK-UP TRUCK	.00	.00	61,000.00	61,000.00	.0
51-86-699	PIPED SEWER CAP EXP SL ASSETS	.00	.00	182,825.00	182,825.00	.0
51-86-721	INSURANCE	2,986.15	2,986.15	5,000.00	2,013.85	59.7
51-86-736	LEASED PROPERTY-LIFT STATIONS	14,044.94	14,044.94	17,000.00	2,955.06	82.6
51-86-799	MISCELLANEOUS	86.00	86.00	.00	(86.00)	.0
51-86-996	ADMIN OVERHEAD-IT SVCS	7,147.48	7,147.48	15,500.00	8,352.52	46.1
51-86-998	ADMINISTRATIVE OVERHEAD-GF	29,240.12	29,240.12	57,000.00	27,759.88	51.3
	TOTAL PIPED SEWER	242,325.05	242,325.05	1,171,667.00	929,341.95	20.7

WATER & SEWER SERVICES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SEWER LAGOON					
51-87-501	SALARIES	18,248.67	18,248.67	71,939.00	53,690.33	25.4
51-87-502	OVERTIME	3,313.10	3,313.10	10,250.00	6,936.90	32.3
51-87-508	LEAVE CASHOUT	3,318.80	3,318.80	3,597.00	278.20	92.3
51-87-510	SOCIAL SECURITY	4.20	4.20	.00	(4.20)	.0
51-87-511	MEDICARE	360.40	360.40	1,192.00	831.60	30.2
51-87-512	EMPLOYEE GROUP BENEFITS	6,893.27	6,893.27	22,885.00	15,991.73	30.1
51-87-515	UNEMPLOYMENT	.00	.00	1,463.00	1,463.00	.0
51-87-516	WORKERS' COMPENSATION	350.60	350.60	2,123.00	1,772.40	16.5
51-87-518	PERS	4,728.73	4,728.73	18,082.00	13,353.27	26.2
51-87-519	UTILITY BENEFIT	1,420.19	1,420.19	4,104.00	2,683.81	34.6
51-87-545	TRAINING/TRAVEL	.00	.00	3,000.00	3,000.00	.0
51-87-561	SUPPLIES	24.76	24.76	1,500.00	1,475.24	1.7
51-87-563	WEARING APPAREL	.00	.00	2,000.00	2,000.00	.0
51-87-592	PLUMBING SUPPLIES	.00	.00	1,000.00	1,000.00	.0
51-87-602	GASOLINE	8,793.22	8,793.22	20,000.00	11,206.78	44.0
51-87-650	LAB TESTS (SAMPLES)	6,019.75	6,019.75	15,000.00	8,980.25	40.1
51-87-665	CITY SAFETY	.00	.00	500.00	500.00	.0
51-87-669	OTHER PURCHASED SERVICES	.00	.00	1,000.00	1,000.00	.0
51-87-683	MINOR EQUIPMENT	351.93	351.93	3,000.00	2,648.07	11.7
51-87-692	TERRAMAC RT9-T4 MAROOKA	.00	.00	299,465.00	299,465.00	.0
51-87-714	INTEREST-SEWER LAGOON BND	19,891.04	19,891.04	34,500.00	14,608.96	57.7
51-87-721	INSURANCE	204.45	204.45	454.00	249.55	45.0
51-87-724	DUES & SUBSCRIPTIONS	297.00	297.00	7,920.00	7,623.00	3.8
51-87-727	ADVERTISING	.00	.00	500.00	500.00	.0
51-87-998	ADMINISTRATIVE OVERHEAD-GF	11,108.25	11,108.25	22,653.00	11,544.75	49.0
	TOTAL SEWER LAGOON	85,328.36	85,328.36	548,127.00	462,798.64	15.6
	TOTAL FUND EXPENDITURES	2,514,903.43	2,514,903.43	9,460,043.00	6,945,139.57	26.6
	NET REVENUE OVER EXPENDITURES	674,705.57	674,705.57	(1,171,427.00)	(1,846,132.57)	57.6

MUNICIPAL DOCK

ASSETS

52-10100	CASH IN COMBINED FUND	4,172,627.75	
52-11100	CASH IN TILL - PORT	50.00	
52-12500	TVI-DOCK DEF MAINT	263,770.99	
52-12504	INVESTMENT-AMLIP SMALL BOAT HA	136,671.76	
52-12505	INVESTMENT-AMLIP SEWALL MAINT	13,622.21	
52-12506	INVESTMENT-AMLIP DOCK DEF MNT	384,774.88	
52-12507	INVESTMENT-WF SEAWALL MAINT	1,043,089.32	
52-13100	ACCOUNTS RECEIVABLE	945,692.66	
52-13900	ALLOWANCE DOUBTFUL ACCTS	(10,440.53)	
52-14200	INVENTORY-HEATING FUEL	1,205.87	
52-15500	SEAWALL LAND NON-DEPREC	1,001,356.00	
52-15600	SEAWALL DEPRECIABLE	22,716,644.00	
52-16100	LAND	1,235,999.66	
52-16200	IMPROVEMENTS	8,465,341.48	
52-16300	BUILDINGS	1,636,106.30	
52-16500	MACHINERY AND EQUIPMENT	1,052,073.67	
52-16600	VEHICLES	298,731.90	
52-16700	ACCUM DEPR-IMPROVEMENTS	(3,097,174.94)	
52-16800	ACCUM DEPR-BUILDINGS	(191,969.91)	
52-17000	ACCUM DEPR- MACH & EQUIP	(665,888.49)	
52-17100	ACCUM DEPR-VEHICLES	(264,000.18)	
52-17300	ACCUM DEP-SEAWALL	(9,086,657.60)	
52-18000	CONSTRUCTION IN PROGRESS	42,200.00	
52-19000	DEFERRED OUTFLOW-PENSION	41,609.71	
52-19001	OPEB DEFERRED OUTFLOW	28,209.00	
52-19002	OPEB ASSET	2,776.96	
	TOTAL ASSETS		30,166,422.47

LIABILITIES AND EQUITY

LIABILITIES

52-20100	VOUCHERS PAYABLE	10,531.92	
52-21100	ACCRUED PAYROLL	8,463.72	
52-22100	ACCURED VACATION	22,154.76	
52-22200	ACCRUED SICK LEAVE	3,467.29	
52-25000	SALES TAX PAYABLE	18,059.62	
	TOTAL LIABILITIES		62,677.31

FUND EQUITY

	UNAPPROPRIATED FUND BALANCE:			
52-29000	DEFERRED INFLOW-PENSION	17,098.39		
52-29001	OPEB DEFERRED INFLOW	17,809.37		
52-29100	PENSION LIABILITY	325,683.75		
52-29101	OPEB LIABILITY	25,059.89		
	REVENUE OVER EXPENDITURES - YTD	762,225.12		
	BALANCE - CURRENT DATE		1,147,876.52	

MUNICIPAL DOCK

TOTAL FUND EQUITY	1,147,876.52
TOTAL LIABILITIES AND EQUITY	1,210,553.83

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	INTEREST & PENALITIES					
52-40-403	CITY DOCK-PENALTIES & INT	.00	.00	2,000.00	2,000.00	.0
	TOTAL INTEREST & PENALITIES	.00	.00	2,000.00	2,000.00	.0
	CHARGES FOR SERVICES					
52-43-402	CITY DOCK-STORAGE	46,842.90	46,842.90	85,000.00	38,157.10	55.1
52-43-404	CITY DOCK-PERMITS	.00	.00	3,000.00	3,000.00	.0
52-43-405	CITY DOCK-WHARFAGE	90,082.92	90,082.92	150,000.00	59,917.08	60.1
52-43-407	CITY DOCK-DOCKAGE	30,377.86	30,377.86	20,000.00	(10,377.86)	151.9
52-43-417	SLOUGH BERTH-DOCKAGE	641.70	641.70	.00	(641.70)	.0
52-43-418	SBH PETRO PORT-FUEL THRU-PUT	252,956.68	252,956.68	200,000.00	(52,956.68)	126.5
52-43-424	PETRO YARD - STORAGE	.00	.00	2,000.00	2,000.00	.0
52-43-426	PETRO PORT-FUEL THRU-PUT	505,913.36	505,913.36	400,000.00	(105,913.36)	126.5
52-43-427	PETRO PORT-DOCKAGE	21,904.29	21,904.29	20,000.00	(1,904.29)	109.5
52-43-433	SEAWALL MOORAGE	2,730.00	2,730.00	25,000.00	22,270.00	10.9
52-43-434	SEAWALL DOCKAGE	44,086.31	44,086.31	15,000.00	(29,086.31)	293.9
52-43-454	BEACH-STORAGE	58,477.20	58,477.20	30,000.00	(28,477.20)	194.9
52-43-455	BEACH-WHARFAGE	115,655.87	115,655.87	90,000.00	(25,655.87)	128.5
52-43-457	BEACH-DOCKAGE	51,707.59	51,707.59	17,000.00	(34,707.59)	304.2
52-43-462	BOAT HARBOR-STORAGE	.00	.00	3,500.00	3,500.00	.0
52-43-463	BOAT HARBOR-MOORAGE	2,316.00	2,316.00	20,000.00	17,684.00	11.6
	TOTAL CHARGES FOR SERVICES	1,223,692.68	1,223,692.68	1,080,500.00	(143,192.68)	113.3
	LEASE REVENUE					
52-44-467	LEASE REVENUE	.00	.00	24,000.00	24,000.00	.0
	TOTAL LEASE REVENUE	.00	.00	24,000.00	24,000.00	.0
	MISCELLANEOUS					
52-45-462	SMALL BOAT HARBOR STORAGE	1,050.00	1,050.00	.00	(1,050.00)	.0
52-45-464	SMALL BOAT HARBOR PERMITS	3,372.00	3,372.00	24,000.00	20,628.00	14.1
52-45-467	EXTRA WATER CALLS	34,113.36	34,113.36	20,000.00	(14,113.36)	170.6
	TOTAL MISCELLANEOUS	38,535.36	38,535.36	44,000.00	5,464.64	87.6
	MISCELLANEOUS					
52-49-487	INVESTMENT INCOME	2,041.96	2,041.96	2,000.00	(41.96)	102.1
52-49-495	MISCELLANEOUS REVENUE	4,455.00	4,455.00	2,000.00	(2,455.00)	222.8
	TOTAL MISCELLANEOUS	6,496.96	6,496.96	4,000.00	(2,496.96)	162.4

MUNICIPAL DOCK

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
TOTAL FUND REVENUE	1,268,725.00	1,268,725.00	1,154,500.00	(114,225.00)	109.9

CITY OF BETHEL
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 5 MONTHS ENDING NOVEMBER 30, 2021

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DOCK EXPENDITURES					
52-50-501	SALARIES	68,379.40	68,379.40	192,362.00	123,982.60	35.6
52-50-502	OVERTIME	2,823.42	2,823.42	5,000.00	2,176.58	56.5
52-50-508	LEAVE CASHOUT	2,456.07	2,456.07	8,529.00	6,072.93	28.8
52-50-510	SOCIAL SECURITY EXPENSE	2,038.18	2,038.18	1,351.00	(687.18)	150.9
52-50-511	MEDICARE FICA	1,096.56	1,096.56	2,862.00	1,765.44	38.3
52-50-512	EMPLOYEE GROUP BENEFITS	17,446.58	17,446.58	99,678.00	82,231.42	17.5
52-50-515	UNEMPLOYMENT	.00	.00	3,513.00	3,513.00	.0
52-50-516	WORKERS' COMPENSATION	1,454.35	1,454.35	5,098.00	3,643.65	28.5
52-50-518	PERS	8,432.40	8,432.40	43,420.00	34,987.60	19.4
52-50-519	UTILITY BENEFIT	2,113.11	2,113.11	17,875.00	15,761.89	11.8
52-50-545	TRAINING/TRAVEL	.00	.00	5,000.00	5,000.00	.0
52-50-561	SUPPLIES	5,904.62	5,904.62	8,000.00	2,095.38	73.8
52-50-563	WEARING APPAREL	740.18	740.18	3,000.00	2,259.82	24.7
52-50-601	VEHICLE MT. (PARTS & TOOLS)	12,162.05	12,162.05	20,000.00	7,837.95	60.8
52-50-602	GASOLINE/DIESEL/OIL	7,150.98	7,150.98	15,000.00	7,849.02	47.7
52-50-621	ELECTRICITY	7,204.18	7,204.18	15,000.00	7,795.82	48.0
52-50-622	TELEPHONE	1,205.90	1,205.90	2,000.00	794.10	60.3
52-50-623	HEATING FUEL	1,248.22	1,248.22	5,000.00	3,751.78	25.0
52-50-624	WATER, SEWER, GARBAGE	4,250.60	4,250.60	5,000.00	749.40	85.0
52-50-626	WATER FOR BARGES	1,664.24	1,664.24	12,000.00	10,335.76	13.9
52-50-627	STAFF CELLULAR PHONES	468.51	468.51	1,000.00	531.49	46.9
52-50-642	LEGAL FEES	.00	.00	5,000.00	5,000.00	.0
52-50-643	PLANNING/ENGINEERING FEES	(3,461.20)	(3,461.20)	5,000.00	8,461.20	(69.2)
52-50-649	OTHER PROFESSIONAL SERVICES	4,933.75	4,933.75	5,000.00	66.25	98.7
52-50-661	VEHICLE MAINT/REPAIR	1,275.25	1,275.25	3,000.00	1,724.75	42.5
52-50-666	MUNICIPAL DOCK MAINT.	.00	.00	5,000.00	5,000.00	.0
52-50-667	MAINT-SEAWALL	.00	.00	7,000.00	7,000.00	.0
52-50-668	MAINT SMALL BOAT HARBOR	3.99	3.99	.00	(3.99)	.0
52-50-669	OTHER PURCHASED SERVICES	9,098.56	9,098.56	30,000.00	20,901.44	30.3
52-50-683	MINOR EQUIPMENT	1,758.57	1,758.57	30,000.00	28,241.43	5.9
52-50-687	LAND/EASEMENT ACQUISITION	.00	.00	20,000.00	20,000.00	.0
52-50-690	CAPITAL EXPENDITURES	.00	.00	30,000.00	30,000.00	.0
52-50-700	3/4 TON PICK-UP TRUCK	60,238.00	60,238.00	65,000.00	4,762.00	92.7
52-50-701	DROP DECK TRAILER	26,069.00	26,069.00	40,000.00	13,931.00	65.2
52-50-721	INSURANCE	5,527.95	5,527.95	10,515.00	4,987.05	52.6
52-50-724	DUES	150.00	150.00	1,000.00	850.00	15.0
52-50-727	ADVERTISING	.00	.00	1,000.00	1,000.00	.0
52-50-736	BANK CHARGES	1,780.04	1,780.04	2,500.00	719.96	71.2
52-50-775	MUNICIPAL DOCK GRAVEL	156,867.01	156,867.01	160,000.00	3,132.99	98.0
52-50-799	MISCELLANEOUS EXPENSES	136.18	136.18	1,500.00	1,363.82	9.1
52-50-801	PENSION EXPENSE	.00	.00	250.00	250.00	.0
52-50-996	ADMIN OVERHEAD-IT SVCS	8,797.04	8,797.04	.00	(8,797.04)	.0
52-50-997	ICR-PROPERTY MAINTENANCE 5%	10,436.66	10,436.66	.00	(10,436.66)	.0
52-50-998	ADMINISTRATIVE OVERHEAD-GF	29,090.67	29,090.67	40,634.00	11,543.33	71.6
	TOTAL DOCK EXPENDITURES	460,941.02	460,941.02	933,087.00	472,145.98	49.4

MUNICIPAL DOCK

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	SMALL BOAT HARBOR					
52-55-501	SALARIES	13,793.96	13,793.96	107,851.00	94,057.04	12.8
52-55-502	OVERTIME	448.47	448.47	3,000.00	2,551.53	15.0
52-55-508	LEAVE CASHOUT	1,209.71	1,209.71	1,135.00	(74.71)	106.6
52-55-510	SOCIAL SECURITY	122.95	122.95	4,754.00	4,631.05	2.6
52-55-511	MEDICARE FICA	236.92	236.92	1,607.00	1,370.08	14.7
52-55-512	EMPLOYEE GROUP BENEFITS	6,163.06	6,163.06	12,205.00	6,041.94	50.5
52-55-515	UNEMPLOYMENT	.00	.00	1,920.00	1,920.00	.0
52-55-516	WORKERS' COMPENSATION	1,484.85	1,484.85	2,864.00	1,379.15	51.9
52-55-518	PERS	2,705.55	2,705.55	6,270.00	3,564.45	43.2
52-55-519	UTILITY BENEFIT	1,022.25	1,022.25	2,189.00	1,166.75	46.7
52-55-561	SUPPLIES	3.69	3.69	2,000.00	1,996.31	.2
52-55-563	WEARING APPAREL	807.88	807.88	2,000.00	1,192.12	40.4
52-55-602	GASOLINE	1,312.08	1,312.08	8,000.00	6,687.92	16.4
52-55-621	ELECTRICITY	.00	.00	2,000.00	2,000.00	.0
52-55-624	WATER/SEWR/GARBAGE	.00	.00	7,100.00	7,100.00	.0
52-55-668	SMALL BOAT HARBOR MAINTENANCE	81.49	81.49	5,000.00	4,918.51	1.6
52-55-683	MINOR EQUIPMENT	1,062.07	1,062.07	2,500.00	1,437.93	42.5
52-55-721	INSURANCE	807.65	807.65	2,500.00	1,692.35	32.3
52-55-775	SMALL BOAT HARBOR GRAVEL	.00	.00	16,000.00	16,000.00	.0
52-55-799	MISCELLANEOUS EXPENSES	.00	.00	1,000.00	1,000.00	.0
52-55-998	ADMINISTRATIVE OVERHEAD-GF	14,296.28	14,296.28	21,498.00	7,201.72	66.5
	TOTAL SMALL BOAT HARBOR	45,558.86	45,558.86	213,393.00	167,834.14	21.4
	TOTAL FUND EXPENDITURES	506,499.88	506,499.88	1,146,480.00	639,980.12	44.2
	NET REVENUE OVER EXPENDITURES	762,225.12	762,225.12	8,020.00	(754,205.12)	9504.1

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

LEASED PROPERTIES

	ASSETS			
53-10100	CASH IN COMBINED FUND		1,349,125.70	
53-12200	INVESTMENT - BOND RESERVE		225,780.09	
53-13100	ACCOUNTS RECEIVABLE		42,340.82	
53-13900	ALLOWANCE FOR DOUBTFUL ACCTS		(5,287.50)	
53-14200	FUEL INVENTORY		6,294.04	
53-16000	LAND		43,000.00	
53-16300	BUILDINGS/IMPRV		9,821,803.52	
53-16500	MACH & EQUIP		54,525.00	
53-16800	ACCUM DEPR-BUILDINGS/IMP		(6,347,972.47)	
53-17000	ACCUM DEPREC-ME		(39,215.43)	
53-18000	CONSTRUCTION IN PROGRESS		80,225.84	
	TOTAL ASSETS			5,230,619.61
	LIABILITIES AND EQUITY			
	LIABILITIES			
53-20100	VOUCHERS PAYABLE		21,332.02	
53-25900	DUE TO/FROM OTHER FUNDS		928,960.23	
	TOTAL LIABILITIES			950,292.25
	FUND EQUITY			
53-26300	UNEARNED REVENUE		347,206.65	
53-27600	ACCRUED INTEREST PAYABLE		6,054.17	
53-27700	LEASE REVENUE BONDS PAYABLE		1,120,000.00	
53-27800	LEASE REVENUE BOND PREMIUM		134,164.99	
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	91,110.54		
	BALANCE - CURRENT DATE		91,110.54	
	TOTAL FUND EQUITY			1,698,536.35
	TOTAL LIABILITIES AND EQUITY			2,648,828.60

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LEASE INCOME					
53-44-444	LEASE-COURT SYSTEM	248,004.75	248,004.75	613,620.00	365,615.25	40.4
53-44-447	LEASE:DEPT OF LAW	67,410.50	67,410.50	161,785.00	94,374.50	41.7
53-44-450	LEASE-YKHC PATC 324/324A STATE	.00	.00	14,400.00	14,400.00	.0
53-44-452	LEASE-FW TOWER RD LND ASPHALT	5,250.00	5,250.00	12,600.00	7,350.00	41.7
53-44-453	YKHC - WAREHOUSE	1,750.00	1,750.00	4,200.00	2,450.00	41.7
53-44-455	YKHC RENTED BLDING 378 FIFTH	8,000.00	8,000.00	19,200.00	11,200.00	41.7
53-44-472	DMV LEASE 300 CEHHWY	5,050.00	5,050.00	12,120.00	7,070.00	41.7
53-44-479	LEASE LAND AVCP HEARSTART	1,000.00	1,000.00	2,400.00	1,400.00	41.7
53-44-481	LEASE LAND SWANSONS	8,800.00	8,800.00	21,120.00	12,320.00	41.7
53-44-485	LEASE LAND EUNKANG CHURCH	750.00	750.00	1,800.00	1,050.00	41.7
53-44-488	LEASE LAND GCI	4,309.00	4,309.00	10,200.00	5,891.00	42.3
	TOTAL LEASE INCOME	350,324.25	350,324.25	873,445.00	523,120.75	40.1
	MISCELLANEOUS					
53-49-487	INVESTMENT INCOME	6.11	6.11	.00	(6.11)	.0
	TOTAL MISCELLANEOUS	6.11	6.11	.00	(6.11)	.0
	TOTAL FUND REVENUE	350,330.36	350,330.36	873,445.00	523,114.64	40.1

LEASED PROPERTIES

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	LEASED PROPERTIES-MISC					
53-50-623	HEATING FUEL	349.00	349.00	.00	(349.00)	.0
53-50-721	INSURANCE	5,005.50	5,005.50	.00	(5,005.50)	.0
	TOTAL LEASED PROPERTIES-MISC	5,354.50	5,354.50	.00	(5,354.50)	.0
	LEASED PROP-COURT COMPLEX					
53-55-621	ELECTRICITY-COURT COMPLEX	21,947.52	21,947.52	81,000.00	59,052.48	27.1
53-55-622	TELEPHONE	310.32	310.32	452.00	141.68	68.7
53-55-623	HEATING FUEL-COURTCOMPLEX	17,147.61	17,147.61	45,000.00	27,852.39	38.1
53-55-626	WATER/SEWER/GARB-COURTCOM	3,558.28	3,558.28	18,000.00	14,441.72	19.8
53-55-662	PROPERTY MT-COURT COMPLEX	11,145.66	11,145.66	10,138.00	(1,007.66)	109.9
53-55-663	JANITORIAL-COURT COMPLEX	37,250.00	37,250.00	111,600.00	74,350.00	33.4
53-55-669	OTHER PURCHASED SERVICES	309.00	309.00	2,500.00	2,191.00	12.4
53-55-694	GENERATOR REPAIR	16,523.79	16,523.79	875,000.00	858,476.21	1.9
53-55-714	COURTHOUSE LOAN INTEREST	72,650.00	72,650.00	32,625.00	(40,025.00)	222.7
53-55-721	INSURANCE	20,839.70	20,839.70	34,758.00	13,918.30	60.0
53-55-997	ICR-PROPERTY MAINTENANCE-15%	52,183.44	52,183.44	151,443.00	99,259.56	34.5
	TOTAL LEASED PROP-COURT COMPLEX	253,865.32	253,865.32	1,362,516.00	1,108,650.68	18.6
	TOTAL FUND EXPENDITURES	259,219.82	259,219.82	1,362,516.00	1,103,296.18	19.0
	NET REVENUE OVER EXPENDITURES	91,110.54	91,110.54	(489,071.00)	(580,181.54)	18.6

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EMPLOYEE GROUP HEALTH BEN.

	ASSETS		
54-10100	CASH IN COMBINED FUND	(784,431.14)	
	TOTAL ASSETS		(784,431.14)

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BETHEL PUBLIC TRANSIT SYSTEM

	ASSETS			
56-10100	CASH IN COMBINED FUND		(607,872.30)	
56-14200	INVENTORY-HEATING FUEL		4,411.71	
56-16200	IMPROVEMENTS		98,025.00	
56-16500	MACHINERY & EQUIP-GENERAL		48,338.55	
56-16600	VEHICLES-GENERAL		301,783.43	
56-16700	ACCUM DEPR- IMPROVEMENTS		(48,341.09)	
56-17000	ACCUM DEP-M&E GENERAL		(48,338.55)	
56-17100	ACCUM DEPR-VEHICLES-GENERAL		(247,719.02)	
56-19000	DEFERRED OUTFLOW-PENSION		24,706.90	
56-19001	OPEB DEFERRED OUTFLOW		16,995.00	
56-19002	OPEB ASSET		1,816.92	
	TOTAL ASSETS			(456,193.45)
	LIABILITIES AND EQUITY			
	LIABILITIES			
56-20100	VOUCHERS PAYABLE		799.07	
56-20110	COVID-19 TAXI COUPONS		325.00	
56-21100	ACCRUED PAYROLL		4,436.81	
56-22100	ACCRUED VACATION		13,482.16	
	TOTAL LIABILITIES			19,043.04
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
56-29000	DEFERRED INFLOW-PENSION	10,757.52		
56-29001	OPEB DEFERRED INFLOW	10,267.02		
56-29100	PENSION LIABILITY	195,978.27		
56-29101	OPEB LIABILITY	12,899.90		
	REVENUE OVER EXPENDITURES - YTD	69,572.74		
	BALANCE - CURRENT DATE		299,475.45	
	TOTAL FUND EQUITY			299,475.45
	TOTAL LIABILITIES AND EQUITY			318,518.49

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	LOCAL SOURCES					
56-40-409	CASH TRANSFER GF	.00	.00	85,000.00	85,000.00	.0
	TOTAL LOCAL SOURCES	.00	.00	85,000.00	85,000.00	.0
	FEDERAL SOURCES					
56-41-411	REV-FEDERAL TRANSIT 5311	84,780.71	84,780.71	.00	(84,780.71)	.0
56-41-413	TRANSIT SECTION 5311	.00	.00	257,825.00	257,825.00	.0
	TOTAL FEDERAL SOURCES	84,780.71	84,780.71	257,825.00	173,044.29	32.9
	CHARGES FOR SERVICES					
56-43-422	BUS FARES	.00	.00	28,000.00	28,000.00	.0
56-43-423	BUS FARES-PREPAID	3,000.00	3,000.00	12,000.00	9,000.00	25.0
	TOTAL CHARGES FOR SERVICES	3,000.00	3,000.00	40,000.00	37,000.00	7.5
	TOTAL FUND REVENUE	87,780.71	87,780.71	382,825.00	295,044.29	22.9

BETHEL PUBLIC TRANSIT SYSTEM

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	TRANSIT SYSTEM EXPENDITURES					
56-50-501	SALARIES	4,167.03	4,167.03	133,852.00	129,684.97	3.1
56-50-502	OVERTIME	542.31	542.31	.00	(542.31)	.0
56-50-508	LEAVE CASHOUT	.00	.00	6,693.00	6,693.00	.0
56-50-510	SOCIAL SECURITY EXPENSE	173.72	173.72	.00	(173.72)	.0
56-50-511	MEDICARE FICA	68.29	68.29	1,941.00	1,872.71	3.5
56-50-512	EMPLOYEE GROUP BENEFITS	484.42	484.42	50,856.00	50,371.58	1.0
56-50-515	UNEMPLOYMENT	.00	.00	2,383.00	2,383.00	.0
56-50-516	WORKERS' COMPENSATION	.00	.00	2,677.00	2,677.00	.0
56-50-518	PERS	1,036.06	1,036.06	29,447.00	28,410.94	3.5
56-50-519	UTILITY BENEFIT	258.96	258.96	9,120.00	8,861.04	2.8
56-50-561	SUPPLIES	446.22	446.22	1,500.00	1,053.78	29.8
56-50-600	TIRES & WHEELS	.00	.00	2,000.00	2,000.00	.0
56-50-601	VEHICLE MT. (PARTS & TOOLS)	.00	.00	6,920.00	6,920.00	.0
56-50-602	GASOLINE	.00	.00	26,000.00	26,000.00	.0
56-50-621	ELECTRICITY	.00	.00	7,000.00	7,000.00	.0
56-50-622	TELEPHONE	.00	.00	700.00	700.00	.0
56-50-623	HEATING FUEL	.00	.00	10,250.00	10,250.00	.0
56-50-626	WTR/SWR/GRB	324.78	324.78	1,200.00	875.22	27.1
56-50-646	CONTRACTOR FEES	.00	.00	1,500.00	1,500.00	.0
56-50-661	VEHICLE MAINT/REPAIR	1,081.69	1,081.69	9,000.00	7,918.31	12.0
56-50-691	BUS SHELTERS	.00	.00	23,505.00	23,505.00	.0
56-50-692	PRESSURE WASHER	.00	.00	9,350.00	9,350.00	.0
56-50-721	INSURANCE	.00	.00	10,000.00	10,000.00	.0
56-50-996	ADMIN OVERHEAD-IT SVCS	3,875.03	3,875.03	13,200.00	9,324.97	29.4
56-50-998	ADMINISTRATIVE OVERHEAD-GF	5,749.46	5,749.46	53,464.00	47,714.54	10.8
	TOTAL TRANSIT SYSTEM EXPENDITURES	18,207.97	18,207.97	412,558.00	394,350.03	4.4
	TOTAL FUND EXPENDITURES	18,207.97	18,207.97	412,558.00	394,350.03	4.4
	NET REVENUE OVER EXPENDITURES	69,572.74	69,572.74	(29,733.00)	(99,305.74)	234.0

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VEHICLES & EQUIP MAINTENANCE

	ASSETS			
57-10100	CASH IN COMBINED FUND		(533,655.75)	
57-14500	INVENTORY-PARTS,OIL,EQUIPMENT		199,205.12	
57-16500	MACHINERY & EQUIP-GENERAL		284,252.82	
57-16600	VEHICLES-GENERAL		59,270.38	
57-17000	ACCUM DEP-M&E GENERAL		(100,687.83)	
57-17100	ACCUM DEPR-VEHICLES-GENERAL		(13,246.77)	
	TOTAL ASSETS			(104,862.03)
	LIABILITIES AND EQUITY			
	LIABILITIES			
57-20100	VOUCHERS PAYABLE		3,143.76	
57-21100	ACCRUED PAYROLL		10,786.99	
57-22100	ACCRUED VACATION		21,558.21	
57-22200	ACCRUED SICK		1,238.60	
	TOTAL LIABILITIES			36,727.56
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(7,648.48)		
	BALANCE - CURRENT DATE		(7,648.48)	
	TOTAL FUND EQUITY			(7,648.48)
	TOTAL LIABILITIES AND EQUITY			29,079.08

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	CHARGES FOR SERVICES					
57-43-401	FROM GF-ADMIN	519.51	519.51	.00	(519.51)	.0
57-43-403	FROM GF-FINANCE	519.51	519.51	1,000.00	480.49	52.0
57-43-404	FROM GF-PLANNING	519.51	519.51	1,894.00	1,374.49	27.4
57-43-405	FROM GF-FIRE	3,463.40	3,463.40	11,000.00	7,536.60	31.5
57-43-406	FROM GF-POLICE	6,926.78	6,926.78	25,000.00	18,073.22	27.7
57-43-407	FROM GF-PW ADMIN	1,039.02	1,039.02	3,788.00	2,748.98	27.4
57-43-408	FROM GF-STREETS/ROADS	51,950.85	51,950.85	190,000.00	138,049.15	27.3
57-43-409	FROM GF-PROPERTY MAINT.	2,078.04	2,078.04	6,006.00	3,927.96	34.6
57-43-413	FROM GEN FUND-IT SVCS	519.51	519.51	1,894.00	1,374.49	27.4
57-43-451	FROM EF-HAULED WATER	107,365.08	107,365.08	391,472.00	284,106.92	27.4
57-43-452	FROM EF-HAULED SEWER	107,365.08	107,365.08	310,326.00	202,960.92	34.6
57-43-453	FROM EF-PIPED WATER	1,039.02	1,039.02	3,788.00	2,748.98	27.4
57-43-454	FROM GF-PIPED SEWER	1,039.02	1,039.02	3,000.00	1,960.98	34.6
57-43-455	FROM EF-BETHEL HGT WATER TRMT	1,039.02	1,039.02	1,000.00	(39.02)	103.9
57-43-456	FROM EF-CITY SUB WATER TRMT	1,039.02	1,039.02	15,000.00	13,960.98	6.9
57-43-460	FROM EF-HAULED REFUSE	25,975.42	25,975.42	95,000.00	69,024.58	27.3
57-43-461	FROM EF-LANDFILL OPERATIONS	25,975.42	25,975.42	94,711.00	68,735.58	27.4
57-43-470	FROM EF-PORT	1,039.02	1,039.02	3,000.00	1,960.98	34.6
57-43-475	FROM EF-BETHEL TRANSIT SYSTEM	.00	.00	9,000.00	9,000.00	.0
57-43-481	FROM GENERAL FUND-IT SVCS	6,926.77	6,926.77	.00	(6,926.77)	.0
	TOTAL CHARGES FOR SERVICES	346,339.00	346,339.00	1,166,879.00	820,540.00	29.7
	TOTAL FUND REVENUE	346,339.00	346,339.00	1,166,879.00	820,540.00	29.7

VEHICLES & EQUIP MAINTENANCE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	VEHICLE & EQUIP MAINT					
57-50-501	SALARIES	119,850.77	119,850.77	376,996.00	257,145.23	31.8
57-50-502	OVERTIME	641.06	641.06	25,000.00	24,358.94	2.6
57-50-508	LEAVE CASHOUT	.00	.00	20,220.00	20,220.00	.0
57-50-511	MEDICARE FICA	1,837.47	1,837.47	6,322.00	4,484.53	29.1
57-50-512	EMPLOYEE GROUP BENEFITS	65,708.70	65,708.70	180,539.00	114,830.30	36.4
57-50-515	UNEMPLOYMENT	.00	.00	7,316.00	7,316.00	.0
57-50-516	WORKERS' COMPENSATION	4,750.25	4,750.25	14,112.00	9,361.75	33.7
57-50-518	PERS	26,607.70	26,607.70	95,925.00	69,317.30	27.7
57-50-519	UTILITY BENEFIT	10,319.25	10,319.25	32,376.00	22,056.75	31.9
57-50-545	TRAINING/TRAVEL	.00	.00	15,000.00	15,000.00	.0
57-50-561	SUPPLIES	6,405.94	6,405.94	20,000.00	13,594.06	32.0
57-50-563	WEARING APPAREL	665.95	665.95	4,000.00	3,334.05	16.7
57-50-600	TIRES & WHEELS	106.46	106.46	2,000.00	1,893.54	5.3
57-50-601	VEHICLE MT. (PARTS & TOOLS)	4,028.72	4,028.72	8,000.00	3,971.28	50.4
57-50-602	GASOLINE / DIESEL / OIL	1,672.23	1,672.23	8,000.00	6,327.77	20.9
57-50-621	ELECTRICITY	4,766.56	4,766.56	10,000.00	5,233.44	47.7
57-50-622	TELEPHONE	.00	.00	500.00	500.00	.0
57-50-626	WATER/SEWER/GARBAGE	1,668.92	1,668.92	6,220.00	4,551.08	26.8
57-50-627	STAFF CELLULAR PHONES	142.99	142.99	.00	(142.99)	.0
57-50-669	OTHER PURCHASED SERVICES	3,123.67	3,123.67	10,000.00	6,876.33	31.2
57-50-683	MINOR EQUIPMENT	16,152.47	16,152.47	25,000.00	8,847.53	64.6
57-50-721	INSURANCE	16,378.20	16,378.20	22,550.00	6,171.80	72.6
57-50-724	DUES/SUBSCRIPTIONS	2,578.00	2,578.00	10,000.00	7,422.00	25.8
57-50-996	ADMIN OVERHEAD-IT SVCS	7,553.99	7,553.99	16,103.00	8,549.01	46.9
57-50-998	ADMINISTRATIVE OVERHEAD-GF	59,028.18	59,028.18	124,357.00	65,328.82	47.5
	TOTAL VEHICLE & EQUIP MAINT	353,987.48	353,987.48	1,040,536.00	686,548.52	34.0
	TOTAL FUND EXPENDITURES	353,987.48	353,987.48	1,040,536.00	686,548.52	34.0
	NET REVENUE OVER EXPENDITURES	(7,648.48)	(7,648.48)	126,343.00	133,991.48	(6.1)

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FLEET REPLACEMENT FUND

	ASSETS		
58-10100	CASH IN COMBINED FUND	1,240,516.70	
	TOTAL ASSETS		1,240,516.70

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RASMUSON GRANT

	ASSETS		
60-10100	CASH IN COMBINED FUND	4,430.32	
	TOTAL ASSETS		4,430.32

LONG-TERM DEBT

LIABILITIES AND EQUITY

FUND EQUITY

61-26100	LONG TERM DEBT-FIRE TRUCK	622,289.91	
61-26110	LONG TERM DEBT- MACK TRUCK	86,513.29	
	TOTAL FUND EQUITY		708,803.20
	TOTAL LIABILITIES AND EQUITY		708,803.20

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LAGOON UPGRADES DESIGN SERV

	ASSETS			
63-10100	CASH IN COMBINED FUND		(1,938,017.05)	
63-13200	ACCOUNTS RECEIVABLE		1,897,925.85	
	TOTAL ASSETS			(40,091.20)
	LIABILITIES AND EQUITY			
	LIABILITIES			
63-20100	VOUCHERS PAYABLE		118,364.69	
	TOTAL LIABILITIES			118,364.69
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(143,105.89)		
	BALANCE - CURRENT DATE		(143,105.89)	
	TOTAL FUND EQUITY			(143,105.89)
	TOTAL LIABILITIES AND EQUITY			(24,741.20)

LAGOON UPGRADES DESIGN SERV

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 58					
63-58-646	CONTRACTOR'S FEES	6,263.30	6,263.30	.00	(6,263.30)	.0
63-58-669	OTHER PURCHASED SERVICES	136,842.59	136,842.59	.00	(136,842.59)	.0
	TOTAL DEPARTMENT 58	143,105.89	143,105.89	.00	(143,105.89)	.0
	TOTAL FUND EXPENDITURES	143,105.89	143,105.89	.00	(143,105.89)	.0
	NET REVENUE OVER EXPENDITURES	(143,105.89)	(143,105.89)	.00	143,105.89	.0

COVID-19 CARES ACT FUND

	ASSETS			
66-10010	FNB CASH COVID 19		2,907,207.09	
66-10100	CASH IN COMBINED FUND		(1,205,398.62)	
	TOTAL ASSETS			1,701,808.47
	LIABILITIES AND EQUITY			
	LIABILITIES			
66-20100	VOUCHERS PAYABLE		15,178.18	
	TOTAL LIABILITIES			15,178.18
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	1,671,313.66		
	BALANCE - CURRENT DATE		1,671,313.66	
	TOTAL FUND EQUITY			1,671,313.66
	TOTAL LIABILITIES AND EQUITY			1,686,491.84

COVID-19 CARES ACT FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
66-42-430	AMERICAN RESCUE PLAN ACT REV	1,678,663.26	1,678,663.26	.00	(1,678,663.26)	.0
66-42-434	INTEREST REVENUE	369.34	369.34	.00	(369.34)	.0
	TOTAL SOURCE 42	1,679,032.60	1,679,032.60	.00	(1,679,032.60)	.0
	TOTAL FUND REVENUE	1,679,032.60	1,679,032.60	.00	(1,679,032.60)	.0

COVID-19 CARES ACT FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	COVID-19 COMMUNITY FUNDING					
66-60-727	EDUCATION/MARKETING	5,000.00	5,000.00	.00	(5,000.00)	.0
	TOTAL COVID-19 COMMUNITY FUNDING	5,000.00	5,000.00	.00	(5,000.00)	.0
	AMERICAN RESCUE PLAN ACT					
66-70-669	OTHER PURCHASED SERVICES	2,718.94	2,718.94	.00	(2,718.94)	.0
	TOTAL AMERICAN RESCUE PLAN ACT	2,718.94	2,718.94	.00	(2,718.94)	.0
	TOTAL FUND EXPENDITURES	7,718.94	7,718.94	.00	(7,718.94)	.0
	NET REVENUE OVER EXPENDITURES	1,671,313.66	1,671,313.66	.00	(1,671,313.66)	.0

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20SHSP-GY20

ASSETS

68-10100	CASH IN COMBINED FUND		(75,908.11)	
68-13200	ACCOUNTS RECEIVABLE		21,930.00	
	TOTAL ASSETS			(53,978.11)

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:			
REVENUE OVER EXPENDITURES - YTD	(53,978.11)		
BALANCE - CURRENT DATE		(53,978.11)	
TOTAL FUND EQUITY			(53,978.11)
TOTAL LIABILITIES AND EQUITY			(53,978.11)

20SHSP-GY20

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
68-50-683	MINOR EQUIPMENT	53,978.11	53,978.11	.00	(53,978.11)	.0
	TOTAL DEPARTMENT 50	53,978.11	53,978.11	.00	(53,978.11)	.0
	TOTAL FUND EXPENDITURES	53,978.11	53,978.11	.00	(53,978.11)	.0
	NET REVENUE OVER EXPENDITURES	(53,978.11)	(53,978.11)	.00	53,978.11	.0

DIABETES PREVENTION & CONTROL

	ASSETS		
69-10100	CASH IN COMBINED FUND	372.20	
	TOTAL ASSETS		372.20
	LIABILITIES AND EQUITY		
	LIABILITIES		
69-23600	DEFERRED REVENU	372.20	
	TOTAL LIABILITIES		372.20
	TOTAL LIABILITIES AND EQUITY		372.20

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

GOVERNMENT-WIDE FIXED ASSETS

ASSETS

70-10100	CASH IN COMBINED FUND	700,012.70	
70-16100	LAND	39,481,783.50	
70-16150	ROADS/INFRASTRUCTURE	9,913,935.68	
70-16200	IMPROVEMENTS	2,515,429.31	
70-16300	BUILDINGS	13,144,460.20	
70-16500	MACHINERY & EQUIPMENT	6,889,379.27	
70-16600	VEHICLES-GENERAL	2,250,711.65	
70-16700	ACCUM DEPR- IMPROV	(793,835.91)	
70-16800	ACCUM DEPR- BUILDINGS	(7,066,815.80)	
70-16850	ACCUM DEPR- INFRASTRUCTURE	(9,491,683.83)	
70-17000	ACCUM DEPR- MACH EQUIP	(3,912,369.68)	
70-17100	ACCUM DEPR- VEHICLES	(1,846,112.12)	
70-18000	CONSTRUCTION IN PROGRESS	916,935.10	
	TOTAL ASSETS		52,701,830.07

LIABILITIES AND EQUITY

LIABILITIES

70-21000	INVEST FA-GENERAL FUND	62,589,509.96	
70-22000	INVEST FA-STATE GRANTS	10,772,084.62	
70-23000	INVEST FA-FEDERAL GRANTS	1,261,639.50	
70-24500	INVEST FA-LOCAL DONATION	5,000.00	
70-24700	INVEST FA-FLEET REP FUND	158,177.29	
70-25000	DONATION BY FED GOV'T	699,000.00	
	TOTAL LIABILITIES		75,485,411.37
	TOTAL LIABILITIES AND EQUITY		75,485,411.37

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

2016 HOMELAND SECURITY

	ASSETS			
71-10100	CASH IN COMBINED FUND		(32,452.20)	
	TOTAL ASSETS			(32,452.20)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(32,452.20)		
	BALANCE - CURRENT DATE		(32,452.20)	
	TOTAL FUND EQUITY			(32,452.20)
	TOTAL LIABILITIES AND EQUITY			(32,452.20)

2016 HOMELAND SECURITY

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 54					
71-54-690	20 SHSP- GY19 HOMELANDSECURITY	32,452.20	32,452.20	.00	(32,452.20)	.0
	TOTAL DEPARTMENT 54	32,452.20	32,452.20	.00	(32,452.20)	.0
	TOTAL FUND EXPENDITURES	32,452.20	32,452.20	.00	(32,452.20)	.0
	NET REVENUE OVER EXPENDITURES	(32,452.20)	(32,452.20)	.00	32,452.20	.0

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

CARES ACTAK COMMUNITY TRANSIT

ASSETS

72-10100	CASH IN COMBINED FUND		(115,553.04)	
	TOTAL ASSETS			(115,553.04)

LIABILITIES AND EQUITY

FUND EQUITY

UNAPPROPRIATED FUND BALANCE:			
REVENUE OVER EXPENDITURES - YTD	(115,553.04)		
BALANCE - CURRENT DATE		(115,553.04)	
TOTAL FUND EQUITY			(115,553.04)
TOTAL LIABILITIES AND EQUITY			(115,553.04)

CARES ACTAK COMMUNITY TRANSIT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
72-42-415	GRANT REVENUE	.00	.00	731,328.00	731,328.00	.0
	TOTAL SOURCE 42	.00	.00	731,328.00	731,328.00	.0
	TOTAL FUND REVENUE	.00	.00	731,328.00	731,328.00	.0

CARES ACTAK COMMUNITY TRANSIT

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
72-50-501	SALARIES	46,062.98	46,062.98	.00	(46,062.98)	.0
72-50-502	OVERTIME	2,018.85	2,018.85	.00	(2,018.85)	.0
72-50-510	SOCIAL SECURITY EXPENSE	1,030.84	1,030.84	.00	(1,030.84)	.0
72-50-511	MEDICARE FICA	691.49	691.49	.00	(691.49)	.0
72-50-512	EMPLOYEE GROUP BENEFITS	3,934.98	3,934.98	.00	(3,934.98)	.0
72-50-516	WORKERS' COMPENSATION	1,884.46	1,884.46	.00	(1,884.46)	.0
72-50-518	PERS	9,799.31	9,799.31	.00	(9,799.31)	.0
72-50-601	VEHICLE MT. (PARTS & TOOLS)	438.14	438.14	.00	(438.14)	.0
72-50-602	GASOLINE	7,553.64	7,553.64	.00	(7,553.64)	.0
72-50-621	ELECTRICITY	1,694.07	1,694.07	.00	(1,694.07)	.0
72-50-622	TELEPHONE	13.69	13.69	.00	(13.69)	.0
72-50-623	HEATING FUEL	2,557.02	2,557.02	.00	(2,557.02)	.0
72-50-626	WTR/SWR/GRB	1,274.17	1,274.17	.00	(1,274.17)	.0
72-50-627	STAFF CELLULAR PHONES	156.69	156.69	.00	(156.69)	.0
72-50-661	VEHICLE MAINT/REPAIR	5,845.08	5,845.08	.00	(5,845.08)	.0
72-50-721	INSURANCE	5,690.40	5,690.40	.00	(5,690.40)	.0
72-50-724	DUES/SUBSCRIPTIONS	300.00	300.00	.00	(300.00)	.0
72-50-996	ADMIN OVERHEAD-IT SVCS	3,607.23	3,607.23	.00	(3,607.23)	.0
72-50-998	ADMINISTRATIVE OVERHEAD-GF	21,000.00	21,000.00	.00	(21,000.00)	.0
	TOTAL DEPARTMENT 50	115,553.04	115,553.04	.00	(115,553.04)	.0
	TOTAL FUND EXPENDITURES	115,553.04	115,553.04	.00	(115,553.04)	.0
	NET REVENUE OVER EXPENDITURES	(115,553.04)	(115,553.04)	731,328.00	846,881.04	(15.8)

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

USDOJ CORONAVIRUS EMERGENCY

	ASSETS			
75-10100	CASH IN COMBINED FUND		(46,201.00)	
	TOTAL ASSETS			(46,201.00)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(46,201.00)		
	BALANCE - CURRENT DATE		(46,201.00)	
	TOTAL FUND EQUITY			(46,201.00)
	TOTAL LIABILITIES AND EQUITY			(46,201.00)

USDOJ CORONAVIRUS EMERGENCY

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CORONAVIRUS EMERGENCY SUPPLIME					
75-50-691	VEHICLES	46,201.00	46,201.00	.00	(46,201.00)	.0
	TOTAL CORONAVIRUS EMERGENCY SUPPLIME	46,201.00	46,201.00	.00	(46,201.00)	.0
	TOTAL FUND EXPENDITURES	46,201.00	46,201.00	.00	(46,201.00)	.0
	NET REVENUE OVER EXPENDITURES	(46,201.00)	(46,201.00)	.00	46,201.00	.0

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

FUND 80

	ASSETS		
80-12000	ASSETS-DEFERRED COMP PLAN	1,286,076.63	
	TOTAL ASSETS		1,286,076.63
	LIABILITIES AND EQUITY		
	LIABILITIES		
80-21000	OBLIGATION TO EMPLOYEES	1,286,076.63	
	TOTAL LIABILITIES		1,286,076.63
	TOTAL LIABILITIES AND EQUITY		1,286,076.63

CITY OF BETHEL
BALANCE SHEET
NOVEMBER 30, 2021

FUND 83

	ASSETS			
83-10100	CASH ALLOCATION		(5,035.60)	
83-13200	ACCOUNT RECEIVABLE		2,862.94	
	TOTAL ASSETS			(2,172.66)
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	(2,172.66)		
	BALANCE - CURRENT DATE		(2,172.66)	
	TOTAL FUND EQUITY			(2,172.66)
	TOTAL LIABILITIES AND EQUITY			(2,172.66)

FUND 83

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEPARTMENT 51					
83-51-563	APPAREL	2,172.66	2,172.66	.00	(2,172.66)	.0
	TOTAL DEPARTMENT 51	2,172.66	2,172.66	.00	(2,172.66)	.0
	TOTAL FUND EXPENDITURES	2,172.66	2,172.66	.00	(2,172.66)	.0
	NET REVENUE OVER EXPENDITURES	(2,172.66)	(2,172.66)	.00	2,172.66	.0

BETHEL ENDOWMENT FUND

	ASSETS			
90-10100	CASH IN COMBINED FUND		(92,860.43)	
90-12503	INVESTMENT- AMLIP ENDOWMENT		446,634.89	
90-13100	ENDOWMENT INV WF605		1,542,851.45	
	TOTAL ASSETS			1,896,625.91
	LIABILITIES AND EQUITY			
	FUND EQUITY			
	UNAPPROPRIATED FUND BALANCE:			
	REVENUE OVER EXPENDITURES - YTD	1,525.05		
	BALANCE - CURRENT DATE		1,525.05	
	TOTAL FUND EQUITY			1,525.05
	TOTAL LIABILITIES AND EQUITY			1,525.05

BETHEL ENDOWMENT FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	TRANSFERS					
90-46-990	INTERFUND TRANSFER OUT-GF70%	.00	.00	(24,500.00)	(24,500.00)	.0
	TOTAL TRANSFERS	.00	.00	(24,500.00)	(24,500.00)	.0
	MISCELLANEOUS					
90-49-487	INVESTMENT INCOME	1,525.05	1,525.05	35,000.00	33,474.95	4.4
	TOTAL MISCELLANEOUS	1,525.05	1,525.05	35,000.00	33,474.95	4.4
	TOTAL FUND REVENUE	1,525.05	1,525.05	10,500.00	8,974.95	14.5
	NET REVENUE OVER EXPENDITURES	1,525.05	1,525.05	10,500.00	8,974.95	14.5

Budget Modifications and Line Item Transfers Needed as of 1.17.22

Items that need to be re-allocated via Journal Entries

Department	GL Code 1	Titele
PW Admin	10-65-626	Water/Sewage/Garbage is adjusted monthly via J.E.s
Hauled Water	51-81-626	Water/Sewage/Garbage is adjusted monthly via J.E.s
Hauled Sewer	51-85-626	Water/Sewage/Garbage
Bethel Heights Water Treatment	51-83-721	Insurance

Items that Need Budget Modification

Department	GL Code	Title	Over	Recommended Request	Remaining Balance
Admin	10-51-502	Social Security Expense	$4,270.21	$4,290.00	$19.79
PW Admin	10-65-721	Insurance	$1,139.10	$2,300.00	$1,160.90
Streets & Roads	10-66-721	Insurance	$9,803.15	$20,000.00	$10,196.85
Prop. Main	10-70-508	Leave Cashout	$5,995.46	$8,500.00	$2,504.54
Piped Water	51-82-508	Leave Cash Out	$6,340.62	$8,900.00	$2,559.38
Bethel Heights Water Treatment	51-83-519	Utility Benefit	$4,163.47	$8,400.00	$4,236.53
Bethel Heights Water Treatment	51-83-602	Gasoline/Diesel/Oil	$1,393.22	$2,200.00	$806.78
City Sub Water Treatn	51-84-602	Gasoline/Diesel/Oil	$2,055.76	$6,000.00	$3,944.24
Piped Sewer	51-86-508	Leave Cashout	$6,340.63	$9,400.00	$3,059.37
Streets & Roads	10-66-502	Overtime	$8,037.91	$24,000.00	$15,962.09

Items that Need Line-Item Transfers

Department	GL Code	Title	Over	Recommended Request	Remaining Balance
Admin	10-51-601	Vehicle Parts	$935.25	$1,200.00	$264.75
Admin	10-51-602	Gasoline/Diesel/Oil	$353.27	$800.00	$446.73
Admin	10-51-661	Vehicle Maint. And Repair	$519.51	$900.00	$380.49
Admin	10-51-733	Postage	$93.98	$600.00	$506.02
Clerk	10-52-508	Leave Cashout	$407.93	$500.00	$92.07
Clerk	10-52-561	Supplies	$227.57	$400.00	$172.43
Clerk	10-52-682	Election Expenses	$434.63	$600.00	$165.37
Finance	10-53-510	Social Security Expense	$100.56	$400.00	$299.44
Finance	10-53-601	Vehicle Maint. And Repair	$29.59	$150.00	$120.41
Finance	10-53-627	Staff Cellular Phones	$492.74	$950.00	$457.26
Finance	10-53-683	Minor Equipment	$3,002.63	$3,002.63	$0.00
IT	10-55-601	Vehicle Parts	$241.76	$180.00	-$61.76
Fire	10-60-510	Social Security Expense	$1,302.00	$1,800.00	$498.00
Police	10-61-601	Vehicle Parts	$1,676.94	$2,000.00	$323.06
Police	10-61-652	Property Maintenance	$126.63	$300.00	$173.37
Police	10-61-669	Other Purchased Services	$3,273.81	$3,400.00	$126.19
Police	10-61-799	Miscellaneous	$33.60	$33.60	$0.00
PW Admin	10-65-561	Supplies	$342.96	$500.00	$157.04
Prop. Maint	10-70-506	Shift Differential	$561.98	$900.00	$338.02
Prop. Maint	10-70-561	Supplies	$167.57	$400.00	$232.43
Prop. Maint	10-70-662	Wind Turbine Contract	$70.53	$70.53	$0.00
Prop. Maint	10-70-663	Wind Turbine Maint.	$2,200.00	$22,000.00	$19,800.00
Com. Service Patrol Grant	27-50-623	Heating Fuel	$58.82	$58.82	$0.00
Hauled Refuse	50-70-563	Wearing Apparel	$358.09	$500.00	$141.91
Hauled Refuse	50-70-600	Tires & Wheels	$1,163.13	$2,000.00	$836.87
Landfill	50-71-510	Social Security Expense	$646.47	$1,200.00	$553.53
Landfill	50-71-601	Vehicle Parts	$176.58	$500.00	$323.42
Hauled Water	51-81-627	Staff Cellular Phones	$1,142.57	$2,000.00	$857.43
Piped Water	51-82-510	Social Security Expense	$18.87	$50.00	$31.13
Piped Water	51-82-545	Training/Travel	$107.69	$107.69	$0.00

Bethel Heights Water Treatment	51-83-661	Vehicle Maint. Repair	$39.02	$200.00	$160.98
Hauled Sewer	51-85-510	Social Security Expense	$449.26	$700.00	$250.74
Hauled Sewer	51-85-691	Sewer Trucks	$2,000.00	$2,000.00	$0.00
Piped Sewer	51-86-510	Social Security Expense	$18.87	$50.00	$31.13
Piped Sewer	51-86-799	Miscellaneous	$86.00	$100.00	$14.00
Sewer Lagoon	51-87-510	Social Security Expense	$4.20	$15.00	$10.80
Municipal Dock	52-50-510	Social Security Expense	$687.18	$1,100.00	$412.82
Municipal Dock	52-50-668	Maint. Small Boat Harbor	$3.99	$3.99	$0.00
Small Boat Harbor	52-55-508	Leave Cashout	$74.71	$200.00	$125.29
Transit	56-50-502	Overtime	$542.31	$800.00	$257.69
Transit	56-50-510	Social Security Expense	$473.28	$600.00	$126.72
V&E	57-50-627	Staff Cellular Phones	$142.99	$350.00	$207.01
Com. Service Patrol Grant	27-50-502	Overtime	$2,664.90	$5,000.00	$2,335.10
E-911 Services	41-50-721	Insurance	$1,129.08	$2,000.00	$870.92
E-911 Services	41-50-732	Rents & Leases	$1,400.00	$9,600.00	$8,200.00
Utility Billing	51-80-721	Insurance	$429.55	$800.00	$370.45
Hauled Water	51-81-510	Social Security Expense	$4,039.37	$8,000.00	$3,960.63

Items that Deputy Finance Director will Audit

Department	**GL Code**	**Title**	**Over**
Parks & Rec.	10-71-623	Heating Fuel	3432.66
Communisty Service	10-72-643	Not an Item	25000
Leased Properties	53-55-662	Property Maintenance	1007.66
Leased Properties	53-55-714	Courthouse Loan Interest	40025

City of Bethel, Alaska

City Clerk's Office

Council Meetings

January 20, 2022 Special Meeting City Council Meeting
January 25, 2022 Regular City Council Meeting
February 7, 2022 Board of Adjustment Meeting
February 8, 2022 Regular City Council Meeting

- Rescheduling (to include radio and newspaper notices) of Hackney Remand Hearing appeal to the Board of Adjustment to February 7.
- Organizing of the youth committee/commission membership program.
- Worked with Legal, Administration, and Council Member Hessler on the drafting of amendment to Mask Mandate Ordinance.
- Implemented and finalized the process for written public comment.
- Continued to expand committee/commission recorders use of the CivicClerk program.
- Processed one passport.
- The City Clerk is working toward an International City Management Association Certificate Training Local Government 101 Fundamentals in Equity and Inclusion. It is a 15-session certificate program that covers: managing in local government; equity and inclusion; human resources and staff effectiveness; managing local government services; and effective leadership. Four of fifteen sessions is completed (each session has a number of training videos and writings that correspond with the training session with knowledge testing after each session.
- Worked with school district to identify a solution to the Mask Mandate's implications for Basketball Tournament.
- Continued to work with IT and contractor to work through the audio complications with the Council Chambers audio equipment. Have an estimate from the contractors for onsite corrections and updates. Contractors will be out in the coming weeks to work through the system and identify a solution.
- Nearly completed a Code amendment to remove the Board of Adjustment from the Bethel Municipal Code and have appeals of the Planning Commission go to an Administrative Hearing Officer.
- Began researching modifications to the City's Personnel Rules in Title 3.
- Reached out to other municipalities to identify options for translations at the City's public meeting.
- Started working on a training program for our committee/commission chairs.
- Drafted an Ordinance pulling teleconference participation and public comment chapters approved by the Council, into the Committee/Commission regulations.

Community Action Grant Committee	4 Vacancies
Community Parks and Recreation Committee	4 Vacancies
Finance Committee	2 Vacancies
Port Commission	4 Vacancies
Public Safety and Transportation Commission	2 Vacancies
Planning Commission	1 Vacancy
Public Works Committee	5 Vacancies
Board of Ethics	1 Vacancy

cityclerk@cityofbethel.net
907-545-4120

Clerk's Office (C.O.) Committee & Commission Document Tracking, Regular Meetings 2021

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
Pub. Safety and Transportation 1st Wed.													Submissions
Agenda signed (email to C.O.)	x		x	x							x	x	21/60
Agenda and Packet (website)	x	x	x	x	x	x	x	x	x	x		x	35%
Draft Minutes (email to C.O.)	x	x	x	x									
Signed Minutes (website)													
Signed Minutes (original to C.O.)	x												
Planning 2nd Thurs.													
Agenda signed (email to C.O.)	x	x	x	x	x	x	x	x	x		x	x	39/60
Agenda and Packet (website)	x	x	x	x	x	x	x	x	x	x	x	x	65%
Draft Minutes (email to C.O.)	x	x	x					x	x	x	x	x	
Signed Minutes (website)	x	x	x	x	x								
Signed Minutes (original to C.O.)	x	x	x										
Port 3rd Mon.													
Agenda signed (email to C.O.)		x	x	x	x	x		x					24/60
Agenda and Packet (website)		x	x	x	x	x		x	x	x	x		40%
Draft Minutes (email to C.O.)		x	x	x	x	x							
Signed Minutes (website)		x	x	x	x								
Signed Minutes (original to C.O.)													
Community Action Grant Quarterly													
Agenda signed (email to C.O.)	**March**	x	x	**June**	x	x	**Sept.**			**Nov.**			25/40
Agenda and Packet (website)		x	x		x	x		x	x		x	x	62.50%
Draft Minutes (email to C.O.)		x	x		x	x		x					
Signed Minutes (website)		x	x		x	x		x					
Signed Minutes (original to C.O.)		x	x		x								
Community Parks and Recreation 2nd Mon.													
Agenda signed (email to C.O.)	x	x	x	x	x	x	x	x	x	x	x		
Agenda and Packet (website)	x	x	x	x	x	x	x	x	x	x	x	x	51/60
Draft Minutes (email to C.O.)			x	x		x		x	x	x			85%
Signed Minutes (website)	x	x	x	x	x	x	x	x	x	x	x		
Signed Minutes (original to C.O.)	x	x	x	x	x	x	x	x	x	x	x		
Public Works 3rd Wed.													
Agenda signed (email to C.O.)	x		x	x			x		x	x	x		
Agenda and Packet (website)	x	x	x	x	x	x	x	x	x	x	x	x	42/60
Draft Minutes (email to C.O.)				x	x	x	x		x		x		70%
Signed Minutes (website)	x	x	x	x	x	x	x	x	x				
Signed Minutes (original to C.O.)	x	x	x	x	x	x	x	x					
Finance 4th Mon.													
Agenda signed (email to C.O.)	x	x	x	x					x	x	x	xx	
Agenda and Packet (website)	x	x	x	x	x	x	x	x	x	x	x		
Draft Minutes (email to C.O.)	x	x	x	x		x	x	x				xx	47/60
Signed Minutes (website)	x	x	x	x	x	x	x	x	x			xx	78.30%
Signed Minutes (original to C.O.)	x	x	x	x	x	x	x	x	x			xx	

xx- cancelled meeting

City of Bethel
City Manager Annual Evaluation —January 25, 2022

City Manager: Peter Williams

Rating: 5 = Excellent; 1 = Needs improvement

Enforcement of Laws and Implementation of Policy Directives	**5**	**4**	**3**	**2**	**1**
Manage the City's administrative affairs according to state statutes and Bethel Municipal Code					
Comments:					
Analysis and development of policies and procedures					
Comments:					
Implement and monitor policies enacted by City Council					
Comments:					
Supervision of City administration and departments					
Comments:					
Problem solving and conflict resolution					
Comments:					
Management and valuation of cultural diversity					

Comments:					
Creativity, innovation and ability to change to meet needs					
Comments:					
Long range planning					
Comments:					
Development and management of real and personal property of the City					
Comments:					
SUBTOTAL OF CATEGORY:					

Appointing Authority	**5**	**4**	**3**	**2**	**1**
Serve as Personnel Officer (Director) of the City					
Comments:					
Manage Labor Relations/Employee Relations					
Comments:					

Monitor employee benefit program:					
Comments:					
Analyze human resources and technical needs and implement solutions					
Comments:					
SUBTOTAL OF CATEGORY:					

Preparation, Submission and execution of annual budget and capital improvements	**5**	**4**	**3**	**2**	**1**
Development and submission of recommended annual budget					
Comments:					
Development and submission of recommended capital improvement program budget					
Comments:					
Budget management, control and analysis					
Comments:					
SUBTOTAL OF CATEGORY:					

CITY OF BETHEL
CITY MANAGER ANNUAL EVALUATION —JANUARY 25, 2022

Performance of other duties assigned by law or City Council	**5**	**4**	**3**	**2**	**1**
Timeliness, quality and clarity of communications with city council					
Comments:					
Timeliness, quality and clarity of communications with the public and media					
Comments:					
Ethics, values, judgment and perceptiveness					
Comments:					
Communicates projects and project status with Council					
Comments:					
SUBTOTAL OF CATEGORY:					

Ethics and Communication	**5**	**4**	**3**	**2**	**1**
Defends principle and conviction in the face of partisan influence and pressure					
Comments:					
Maintains high standards of ethics, honesty and integrity in all matters					
Comments:					

Effectively communicates with staff, Council and the public					
Comments:					
Writes clearly and concisely					
Comments:					
Expresses ideas and opinions in a forthright, logical manner					
Comments:					
Remains poised and calm in difficult situations					
Comments:					
Represents the City to the public in a positive light					
Comments:					
SUBTOTAL OF CATEGORY:					

City of Bethel
City Manager Annual Evaluation —January 25, 2022

Total Score: ______________________

Excellent:	130	
Very Good:	104	
Good:	78	
Satisfactory:	52	
Needs Improvement:	26	

Additional City Council comments/recommendations:

City Manager Comments:

Reviewer's Signature	**Date**	**City Manager's Signature**	**Date**

CITY OF BETHEL
CITY MANAGER NEGOTIATED AGREEMENT

This Employment Agreement (Agreement) entered into this 1st day of May, 2021, by and between the City of Bethel, Alaska, a municipal corporation, hereinafter referred to as "City" and Peter A. Williams, an individual, hereinafter referred to as "Employee or City Manager." Under this Agreement, the City offers, and Employee accepts, employment as City Manager of the City.

Section 1 Duties

A. City hereby agrees to employ Peter A. Williams as City Manager of the City, effective January 27, 2021, to perform the functions, powers and duties specified in AS 29.20.500 and Bethel Municipal Code, as well as other legally permissible and proper duties and functions as the Council shall from time-to-time assign.

B. Employee is the Chief Administrative Officer of the City and shall faithfully perform the duties as prescribed in the job description and as set forth in the City's ordinances and as may lawfully be assigned by the City, and shall comply with all lawful governing body directives, state and federal law, City policies, and rules and ordinances as they exist or may hereafter be amended.

C. Direct, assign, reassign, and evaluate all of the Department Directors of the City consistent with policies and procedures, ordinances, and state and federal law.

D. Provide for management, development and training, and develop leadership qualities as necessary to ensure the highest standards of managerial practices throughout the organization.

E. Enforce policies that organize, reorganize, and arrange the staff of the City and that develop and establish internal regulations and rules and procedures that are deemed necessary for the efficient and effective operation of the City consistent with the lawful directives, policies, ordinances, and state and federal law.

F. Evaluate administrative practices that may result in greater operational effectiveness or economy in City government and develop and recommend to the City Council long range plans to improve City operations and prepare for the City's growth and development.

G. Prepare and present a timely annual budget to the City Council and ensure audits are completed in accordance with City, state, and federal laws and standards.

Perform the duties of City Manager of the City of Bethel with reasonable care, diligence, skill and expertise. Attend all meetings of the City Council and upon request attend the City's Board and Commissions meetings.

The Employee shall act in the City's best interest at all times and perform Employee's duties in a competent and professional manner.

Section 2 Term

A. Employee shall serve at the pleasure of the City Council and is an at-will employee of the City. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Council to terminate the services of the Employee at any time with or without cause, subject only to the provisions set forth in Section 7 of this Agreement. The City shall comply with the City's insurance policy endorsement regarding any termination.

B. Nothing in this Agreement shall prevent, limit, or otherwise interfere with the right of the Employee to resign at any time from the position of City Manager, subject only to those provisions set forth in Section 7 Agreement.

Section 3 Salary and Benefits

A. Compensation. City agrees to compensate Employee an annual base salary of $141,000 payable in installments at the same time that the other management employees of the City are paid. Employee's base salary shall be increased annually between zero (0) and three (3) percent dependent on the City's financial situation and at the discretion of the Council upon a very good performance evaluation.

B. Health and Medical Benefits Insurance. Employee shall not be enrolled in or participate in the City employee's Life Insurance group coverage plan, Accidental Death & Dismemberment, Short Term, Long Term Disability, Dental, Vision or Health Insurance program equal to that which is provided to all other management employees.

C. Pension. The city manager position will be exempt from participating in the Alaska Public Employees' Retirement System (PERS).

D. Utility Benefit. Employee shall have the opportunity to participate in the City Utility Services Benefit for the same monthly fee paid by all other City management employees.

E. Personal Time Off (PTO). Upon Employment, the Employee will begin with 80 hours of PTO with the City. PTO shall accrue at the rate of twenty (20) hours per month of service. PTO may be accrued to a maximum of three hundred fifty (350) hours. Employee shall use a minimum of Eighty (80) hours per year. PTO should be requested of the Council two (2) weeks in advance. The City does not recognize or endorse "comp time." Unscheduled PTO shall be utilized only for the illness of the Employee or illness in the Employee's immediate family. Should the Employee be absent for more than three (3) consecutive working days, the Employee shall be required to provide a physician's certificate to the Mayor. PTO is a benefit with no cash value. PTO may not be cashed-in, borrowed against, or withdrawn at any time during or following employment.

F. Jury Duty. In accordance with BMC 3.60.070, Court Leave, as amended.

G. Holidays. All holidays recognized by the Employer shall be granted to the Employee. It is understood that from time to time, Employee's duties may require him to work on such holidays at no additional compensation.

H. Family Medical Leave. Employee may become eligible for family medical leave pursuant to federal and state law. Upon eligibility, Employee shall have all the rights and protections of the Family Medical Leave Act as any other regular full-time employee of the City.

I. Worker's Compensation. Should the Employee become injured on the job, he will be entitled to the compensation benefits if and as provided by Alaska's Worker's Compensation Act.

J. Administrative Leave. The Employee may be granted administrative leave with pay by a majority vote of the Council for reasons specified, including attendance at professional conferences.

K. Emergency Leave. The City agrees to grant Employee up to forty (40) hours of emergency leave for the death or serious illness of an immediate family member. For the purposes of this type of leave, Employee's immediate family member includes the spouse of Employee, child, son-in-law, daughter-in-law, parent, father-in-law, mother-in-law, sibling, or grandchild.

L. Cell Phone and Laptop. The Employee will be provided a cell phone and laptop computer for use in the performance of his official duties. While some personal use may occur, the equipment is issued for City purposes and any information gathered or stored on the equipment is subject to public disclosure. The Employee is responsible for any charges in excess of the basic monthly service fee for the cell phone coverage.

Section 4 Hours and Days of Work

The Employee's position requires the exercise of independent judgment on the part of the Employee and requires periods of extended work to exceed the normal office hours, work day, and work week established by the Employer. Employee will be available during regular business hours. Employee is expected to work whatever hours are needed based upon the demands of the job. Employee is exempt from the overtime provisions of the Fair Labor and Standards Act, as amended, but is expected to engage in those hours of work that are necessary to fulfill the obligations of the Employee. Any time worked in excess of the normal hours in a day or week is not compensated or credited in any manner by the Employer.

Section 5 Performance Evaluation

Employee shall be evaluated, in writing, by the Council within six (6) months of commencing employment, and then annually thereafter on or about the anniversary date of hire.

Section 6 Outside Employment

Outside employment and business pursuits are prohibited unless first authorized by Council. Any outside employment or business pursuits other than those authorized by Council must occur while Employee is on leave and must occur outside the regular business hours of the City. Notwithstanding the foregoing or any authorization by Council, the Employee is required to perform the duties of the Employee when the interests of the City require, without regard to regular work hours or days or the competing needs of the Employee's outside employment or business permits.

Before Employee may serve as a paid officer, director, or advisor for any company (whether or not for profit), the City must determine that Employee's accepting such a role is in the best interests of the City. Such determinations will be made by the City Council. Any issues Employee may be contemplating regarding outside employment should be resolved prior to Employee accepting such employment.

Section 7 Termination and Severance.

A. Termination for Cause: In the event the Employee is terminated for cause, no severance pay will be provided. The Council shall include in a notification of termination of Employee, a statement of cause. Termination by the City of the Employee for cause shall include, but not limited to, termination based on any of the following grounds: (a) failure to perform the duties of the Employee's position in a satisfactory manner; (b) fraud, misappropriation, embezzlement, or similar acts of dishonesty; (c) conviction of a felony involving moral turpitude; (d) illegal use of drugs or excessive use of alcohol in the workplace; (e) intentional and willful misconduct that may subject the City to criminal or civil liability; (f) breach of the Employee's duty of loyalty, including the diversion or usurpation of corporate opportunities properly belonging to the City; (g) willful disregard of City policies and procedures; (h) breach of any of the material terms of this Agreement; and (j) insubordination or deliberate refusal to follow the instructions of the City Council.

B. Termination without Cause: In the event the City Council wishes to terminate the Employee without cause during the Employee's employment, the City agrees to provide the Employee with one month of severance pay for each full year of service, with a maximum payout of three months of severance pay.

C. Voluntary Resignation: In the event Employee voluntarily resigns his position, the Employee shall give the City thirty (30) days advance written notice. In the event of voluntary resignation, the Employee is not entitled to severance pay.

Section 8 Notices

Notices shall be either hand delivered or sent by mail to the following:

EMPLOYER – CITY OF BETHEL
Attn: Mayor
P.O. BOX 1388
Bethel AK 99559

EMPLOYEE -PETER A. WILLIAMS
P.O. BOX 3631
Bethel, AK 99559

Section 9 General Provisions

A. The text herein shall constitute the entire Agreement between both parties.

B. Any modification or amendment shall be enforceable only if approved by a majority vote of the Council in a duly convened public session and if transcribed in a written document signed by both parties.

C. Employee shall not assign any interest in this Agreement, and shall not transfer any interest in the same without the prior written consent of City.

D. If any provision, or any portion thereof, contained in this Agreement is held unconstitutional, invalid, or unenforceable, the remainder of this Agreement, or portion thereof, shall be deemed severable, shall not be affected and shall remain in full force and effect.

E. The failure of the City at any time to enforce a provision of this Agreement shall in no way constitute a waiver of the provisions, nor in any way affect the validity of this Agreement or any part thereof, or the right of the City thereafter to enforce each and every protection hereof.

F. This Agreement is being executed by the parties following negotiations between them. It shall be construed according to the fair intent of the language as a whole, not for or against any party. The titles of the sections in this Agreement are not to be construed as limitations or definitions but are for identification purposes only.

G. The Council, in consultation with Employee, shall fix any other such terms and conditions of employment as it may deem necessary from time to time relating to the performance of Employee, provided such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement, the City Code, or any other applicable law.

H. This Agreement shall be governed by the laws of the State of Alaska and the City of Bethel, and any litigation shall be brought in Bethel, Alaska. Employee expressly waives any rights she might otherwise have as provided in Alaska Rules of Civil Procedure to remove any action from Bethel, Alaska.

Section 11 Indemnification

In accordance with Bethel Municipal Code 2.48 as amended.

EMPLOYEE	CITY OF BETHEL
Peter A Williams	Michelle DeWitt
Peter A. Williams, Employee	Michelle DeWitt, Mayor
April 28, 2021	4/28/2021
Date	Date